



**Town of Hanover**  
**Department of Public Works**  
40 Pond Street  
Hanover, Massachusetts 02339-1693  
781-826-3189 Ph 781-826-8915 Fx

*Victor J. Diniak*  
*Director of Public Works*

*Robert Murray, P.E.*  
*Facilities Engineering*  
*Manager*

May 2022

**Job Posting**  
**Part Time Substitute Custodian (P3A)**

Great income opportunity - up to 40 hours per week - with full-time career potential. The Hanover DPW Facilities Division is seeking persons with a strong work ethic who are interested in working as SUBSTITUTE CUSTODIANS in schools. A motivated and conscientious Substitute Custodian will have the opportunity to work at times up to 40 hours per week, primarily on the custodial 2nd shift (3-11 PM), but often on day shift as well. There is no obligation to accept particular assignments, as work opportunities would be offered according to your availability. This work involves all aspects of cleaning rooms in schools, including classrooms, offices, corridors, stairs and bathrooms. Tasks involve washing, wiping, sweeping, mopping, emptying trash, vacuuming, painting, operating cleaning machinery, simple outdoor groundskeeping, and lifting heavy objects. If you desire to do this detail-oriented work on a part-time basis that fits your schedule, we would love to talk to you.

We are fully cognizant of all Coronavirus related issues and concerns and provide essential training, testing and personal protective equipment to assure the safety of our employees. This position does not come with benefits and in no way guarantees an advantage for future hiring for permanent positions. However, it would provide a great opportunity for you to demonstrate those qualities that we will seek for our permanent future hires for career positions as they become available. A pre-employment physical and background check (no cost) by the Town is required. Prior custodial experience is not required and excellent training is provided.

The position requires a high school diploma or equivalent and a Class D Driver's License. The pay is \$24.18 per hour through June 30, 2022, then \$25.03 on July 1.

**Application:** Submit application on Hanover form "Application for Employment" to Hanover DPW Facilities Division, Attn: Chris Coviello, 273 Cedar Street, Hanover MA 02339. Employment application forms are available on the Town's web site: <http://www.hanover-ma.gov/personnel/pages/current-employment-opportunities>.

**The Town of Hanover is an Affirmative Action, Equal Opportunity Employer**