



TOWN OF HANOVER ANNUAL REPORT
For Fiscal Year Ending 2003

HANOVER VETERANS

**VETERANS DAY PHOTO
NOVEMBER 2003**

1st Row – Left to Right

Walter Brown, Ed Hayward, Peter Davis, Jackie Guite, Rob Lyons, Ruth Eaton,
John Meyer

2nd Row – Left to Right

William Lawton, Al Taylor, Dick Hurlburt, Tom Young, Joe Morganella, Ellwood
Turner, Bill Flynn, Hans Daika, Fritz Reincke, Bill Migre

3rd Row – Left to Right

Bill Carlson, Ed Kenny, Dick Eaton, Frank DiSabatino, Dan Healy, Tom Kuhn,
Chester Baker

Photo By:

**Jean Migre
Hanover**

ONE HUNDRED
AND
FIFTY-FIRST
ANNUAL REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF HANOVER

www.hanovermass.com



FOR FISCAL YEAR ENDING JUNE 30, 2003

In Memoriam

Phyllis Carlson
1916 – 2003

Council on Aging Board

Donald J. Rogers
1926 – 2003

*Conservation Commission
Personnel Board
Foreman, Hanover Highway Department*

Doris M. Malloy
1922 – 2002

Secretary, Hanover Police Department

TOWN OF HANOVER
PLYMOUTH COUNTY, MASSACHUSETTS

As of January 1, 2003

REPRESENTATIVE IN CONGRESS
Tenth Congressional District

WILLIAM D. DELAHUNT, Quincy

COUNCILLOR
Second Councillor District

CHRISTOPHER A. IANNELLA, JR., Boston

STATE SENATOR

ROBERT S. CREEDON, JR., Brockton

STATE REPRESENTATIVE
Fifth Plymouth Representative District

ROBERT J. NYMAN, Hanover

COUNTY COMMISSIONERS

ROBERT J. STONE, Whitman
JOHN P. RIORDAN, Marshfield
PETER G. ASIAP, JR., Brockton

Population
Federal Census 11,918 (as of 2000)
Town Census 13,918 (as of 1-1-2003)

ELECTED TOWN OFFICERS

SELECTMEN

Viola A. Ryerson, Chairman	2003
R. Alan Rugman	2004
David G. Flynn	2005

ASSESSORS

Carl J. Reid, Chairman	2003
Nancy C. Lyons, Assessor	2005
James M. B. Bond, Clerk	2004

TOWN CLERK

Robert C. Shea	2004
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TOWN COLLECTOR

Joan T. Port	2004
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SCHOOL COMMITTEE

Linda DiNardo, Chairman	2003
Suzanne Brady, Secretary	2004
Catherine E. Dennehy	2005
Joseph J. O'Brien	2005
Frederick L. Briggs	2003

BOARD OF HEALTH

Jerome D. Cohen, Chairman	2005
MaryAnne Kenyon	2004
Pamela O. Lamie	2003

TRUSTEES OF PUBLIC LIBRARY

Roberta A. Stannard, Chairman	2004
Peter K. Johnson, Treasurer	2003
Patricia A. Pervane, Secretary	2005

BOARD OF PUBLIC WORKS

Harold L. Dunn, III., Chairman	2004
Louis Avitabile	2005
Joseph V. Polsinello	2003

PLANNING BOARD

Cheryl Purcell, Chairman	2003
Richard V. Deluca, Vice Chairman	2005
Peter W. Moll, Clerk	2007
Maryann M. Brugnoli	2006
Bora M. Pervane	2004

HOUSING AUTHORITY

Brian Connolly	2007
Lillian D. Haley	2006
John Benevides	2005
Joanne F. McDonough, Vice Chairman	2004
James P. McDonough, Treasurer/State Appointee	2003
Kevin R. Donovan, Executive Director	

MODERATOR Elected Annually

Daniel A. Pallotta	2003
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OFFICERS APPOINTED BY SELECTMEN

TOWN ADMINISTRATOR

Stephen S. Rollins

FIRE CHIEF

Stephen R. Tucker

POLICE CHIEF

Paul R. Hayes

MUNICIPAL FINANCE DIRECTOR

George L. Martin

TOWN ACCOUNTANT

George L. Martin

TOWN CONSTABLES

Thomas F. Hayes	2003
Paul Newcomb, Sergeant	2003
Howard Rollins, Sergeant	2003

PUBLIC CONSTABLES

Michael C. Moore, South Weymouth	2005
Robert S. Barlow, Marshfield	2003
Stephen M. Cook, Hanover	2003
Kevin J. Dalton, Brant Rock	2003

FOREST FIRE WARDEN

Stephen R. Tucker, Chief
Kenneth L. Blanchard, Deputy Fire Chief

REGISTRARS OF VOTERS

Nancy J. Goldthwait, Chairman	2004
Pamela D. Ferguson	2005
Sue S. Kelley	2003
Carmine J. Salines	2003

BOARD OF APPEALS

Eugene P. Beaupre, Chairman	2003
Thomas C. Bailey, Vice Chairman	2003
Paul W. Hickey	2004

Associate Members

Matthew W. Perkins	2005
Donna DiSimone Buckley	2004
Michael J. Mercurio	2003

INSPECTOR OF BUILDINGS

Michael J. Clancy, Inspector of Buildings	2003
David H. Bonney, Alternate Inspector of Buildings	2003
vacancy, Assistant Inspector of Buildings	2003

INSPECTOR OF PLUMBING INSPECTOR OF GAS PIPING AND APPLIANCES

Gary A. Young, Gas/Plumbing Inspector	2003
John Hoadley, Alternate Gas/Plumbing Inspector	2003

INSPECTOR OF WIRES

William F. Laidler, Inspector of Wires	2003
Robert W. Stewart, Deputy Inspector of Wires	2003
Charles Palmieri, Alternate Inspector of Wires	2003

DIRECTOR of VETERANS' SERVICES/VETERANS' AGENT/ VETERANS' BURIAL AGENT, VETERANS' GRAVE OFFICER

Robert N. Lyons	2003
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SEALER OF WEIGHTS AND MEASURES

John F. Robison	2003
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TOWN COUNSEL

James A. Toomey, Esq.

HANOVER EMERGENCY MANAGEMENT AGENCY

James A. Purcell, Director	2003
Anthony G. Manna, Deputy Director	2003
William Cormier, Jr., Assistant Director	2003
Francis J. DiSabatino, Communications Officer	2003
Anne E. Manna, R.A.C.E.S. Operator	2003
(R.A.C.E.S. = Radio Amateur Civil Emergency Service)	

AGENT, COUNTY AID TO AGRICULTURE

Leander B. Nichols

CONSERVATION COMMISSION

Thomas A. Jordan, Jr., Chairman	2005
, Vice Chairman	
Nancy Foster, Clerk/Hearing Officer	2004
John G. Bradley	2004
David B. Lane	2003
Stephen T. O'Leary	2003
Janine Delaney, Conservation Agent	

ECONOMIC DEVELOPMENT COMMISSION

Louis C. Crescenzi, Chairman	2005
Susannah Leslie, Clerk	2003
John C. Homan, Jr.	2005
Richard G. Thurston	2004

EMERGENCY COMMUNICATIONS CENTER COMMITTEE

Kenneth L. Blanchard, Deputy Fire Chief, Chairman	
Walter L. Sweeney, Jr., Police Lieutenant, Secretary	
David A. Duff	2004
Arthur L. Ceurvels, Jr.	2003

E-911 COORDINATOR

Kevin R. Short, Coordinator

COMMITTEE OF OVERSEERS OF THE STETSON HOUSE

Donald E. Morrison, Chairman	2005
Roger A. Leslie, Sr., Secretary	2004
Joseph R. Clapp	2003

CABLE TELEVISION STUDY COMMITTEE

Robert L. Tufts, Chairman	Richard A. Skerry, Jr.
James V. O'Brien	Joan R. Thomas
Jack F. Robison	

REPRESENTATIVES TO THE NORTH RIVER COMMISSION

Daniel C. Jones	2004
Joseph V. Polsinello, Alternate	2004
Joseph Strazdes, Environmental Fish & Game Officer	2003

HANOVER CULTURAL COUNCIL

Mary Coogan, Chairman	2003
Kathryn D. Leahy, Co-Chairman	2004
Lois Van Doren, Treasurer	2005
Rosemarie Stadig, Secretary	2003
Wallace Kemp	2005
Jean Maniscalco	2005
Linda DiNardo	2004

COORDINATOR OF ENERGY

Joan B. Reid

HANOVER HISTORICAL COMMISSION

Barbara U. Barker, Chairman	2003
Carol A. Franzosa, Secretary	2005
Peter K. Johnson	2005
Barbara Connors	2004
Charles H. Minott	2004

HANOVER AFFORDABLE HOUSING PARTNERSHIP

Victoria A. Buckley	2003
Diane Campbell	2003
Mary Deame	2003
John C. Homan, Jr.	2003
Eleanor M. Kimball	2003
Joanne F. McDonough	2003

FAIR HOUSING COMMITTEE

Mary S. Deame	2003
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REPRESENTATIVE TO SOUTH SHORE SCHOOL DISTRICT COMMITTEE

Maria C. Stanwich	2003
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AFFIRMATIVE ACTION COMMITTEE

Kenneth L. Blanchard, Deputy Fire Chief	2003
Stephen S. Rollins, Town Administrator	2003
Walter L. Sweeney, Jr., Police Lieutenant	2003

COUNCIL ON AGING

Theodore F. Makowski, Chairman
Caroline Taylor, Vice Chairman
Albert R. Cavanagh, Treasurer
Joanne Cure, Secretary
Phyllis Carlson
James E. Gallant
Jane Murray

DELEGATE TO OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING ADVISORY COMMITTEE

Caroline Taylor, Board of Directors	2003
Joan B. Reid	2003

REPRESENTATIVE TO M.A.P.C

Patrick J. Donovan	2003
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DESIGN REVIEW BOARD

William J. Dooley, Co-Chairman	2003
Bruce A. Nordstrom, Co-Chairman	2003
Steven C. Habeeb	2003
John C. Homan, Jr.	2003
Johanne E. Morrison	2003

TAXATION AID COMMITTEE

Bradford C. Bishop	2003
Joan T. Port	2003
Joan R. Thomas	2003

BYLAW AND TOWN ORGANIZATION STUDY COMMITTEE

Barbara Itz, Chairman	2003
John K. Sargent	2004
Joan R. Thomas	2004
Kathy C. Gilroy	2003
Matthew W. Perkins	2003

SELECTMEN'S REPRESENTATIVE TO SOUTH SHORE COALITION

R. Alan Rugman	2003
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MBTA ADVISORY BOARD

Gerald B. Lewis	2003
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SOUTH SHORE RECYCLING COOPERATIVE

Frank A. Cheverie	2003
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APPOINTMENTS BY THE TOWN ADMINISTRATOR
(Subject to approval by the Board of Selectmen)

ELDERLY SERVICES DIRECTOR

Joan B. Reid

DOG OFFICER

Brian J. Golemme

ASSISTANT DOG OFFICER

James W. Forry

INSPECTOR OF ANIMALS

Brian J. Golemme

APPOINTMENTS BY MUNICIPAL FINANCE DIRECTOR
(Subject to approval of the Board of Selectmen)

TOWN TREASURER

Robert C. Haley

ASSISTANT TOWN ACCOUNTANT

APPOINTMENTS BY THE BOARD OF HEALTH

AGENT FOR THE BOARD OF HEALTH MILK INSPECTOR

Jeanmarie Kent Joyce

PUBLIC HEALTH NURSE

Nancy C. Funder

APPOINTMENTS BY THE PLANNING BOARD

TOWN PLANNER

Patrick J. Donovan

APPOINTMENTS BY THE BOARD OF PUBLIC WORKS

SUPERINTENDENT

Frank A. Cheverie

APPOINTMENTS MADE BY HANOVER COUNCIL ON AGING

REPRESENTATIVE TO OLD COLONY ELDERLY SERVICES, INC

Caroline Taylor, Board of Directors

Joan B. Reid, Alternate

APPOINTMENTS BY THE MODERATOR

ADVISORY COMMITTEE

(Appointed by Moderator with approval of majority of Selectmen)

Neal R. Rossi, Chairman	2003
Bradford C. Bishop, Vice Chairman	2003
Joan F. Giroux, Secretary/Clerk	2004
Garrett Quinn	2005
Joseph R. Salvucci	2005
David C. Greene	2004
Paul M. Mullane (resigned)	2004
David M. Walsh	2003
Florence Grady	2005

PARKS AND RECREATION COMMITTEE

Douglas J. McLaughlin, Jr., Chairman	2005
John L. Gabriel, Jr.	2003
Kathleen A. Flanagan, Clerk	2004
Stephen Carroll	2005
Linda DiNardo, (Bandstand Committee)	2004
Arthur Ceurvels, Vice Chairman	2003

FIRE STATION BUILDING & RECONSTRUCTION COMMITTEE

Stephen R. Tucker, Fire Chief, Chairman
John Morris, Clerk
David G. Flynn, (Selectman)
Richard Lynch
James Purcell
Daniel Walker

CAPITAL IMPROVEMENT COMMITTEE
(Appointed by Moderator with approval of majority of Selectmen)

Donald W. Moores, Chairman	2005
Thomas C. Bailey, Vice Chairman	2004
Alexander H. Campbell, Jr.	2006
Sydney E. Elliott, III.	2003
Neal R. Rossi, (Advisory Committee Liaison)	2003

OPEN SPACE AND RECREATION PLANNING COMMITTEE
(Appointed by Moderator with approval of majority of Selectmen)

Douglas T. Thomson, Chairman
Pat Beers
Nancy Foster, (Conservation Commission)
Christine Keegan, (Parks & Recreation Committee)
Bora Pervane, (Planning Board)
Bruce Ryerson
Harold D. Thomas

SIDEWALK STUDY COMMITTEE

Maryann Brugnoli, (Planning Board)
Julie Grant
James Metivier, Jr., (Police Department)
James Mirisola
Theresa Nichols
Kimberly Pongratz
Paul R. Reilly

SCHOOL BUILDING NEEDS COMMITTEE

Brian Barthelmes, Chairman
Catherine E. Dennehy, (School Committee Representative)
Marybeth Hasenfuss
Mark E. Leahy
Bruce Nordstrom

SKATEPARK COMMITTEE

Thomas C. Bailey, Chairman

David Capaccioli

Robert Heywood

Sean Quilty

Anne Walls

REPORT OF THE BOARD OF SELECTMEN

The Selectmen focused their attention on Route 53 in a couple of ways. First, the Board re-energized the Phase 1B Project that extends the five-lane stretch south from the Mall area down to Rawson Road. The engineers moved forward under their new contract to finalize the design after the long delays due to the State environmental review. Numerous meetings were had with the State to raise the profile of this project and position it for future funding. The funding for construction will come from Federal monies that are allocated to the State. In a series of meetings with the Mass. Highway Commissioner, State Representatives, and the Metropolitan Area Planning Commission we succeeded in getting the Route 53 Project back on the Transportation Improvement Project list, which in these times of short money is a major accomplishment.

The priority of the Town originally was to have Route 123 completely redone prior to the Route 53 Project, so in tandem with our efforts on Route 53, we needed to also get the Route 123 Project back upon the Transportation Improvement Project list, which the Town succeeded in doing. However, these projects are still placed a number of years in the future on that funding list, and we must continue to vigorously lobby for them if they are to have any chance of funding in the foreseeable future.

In addition to this, we continue to pursue and intensify our efforts with the Route 53 Study Committee as to what issues can be addressed to improve the use of the Route 53 stretch in Hanover. The Committee is made up of businessmen, citizens at large, as well as Planning Board members, both past and present. Present efforts are focused on creating a zoning overlay just for the Route 53 corridor.

We are pleased to report that for fiscal year 2002, Hanover received an audit with a "clean opinion", the best possible audit report. According to our Auditor, it is a rare occurrence in Massachusetts municipalities, and the first time in 20 years that he has written such a positive report.

This year a considerable amount of energy was expended relative to the budget building process. We looked diligently at all aspects of our budget and, due to the decrease in funding available from the State and limited tax revenue, we ended up making a number of decisions that helped keep the Town within its total overall budget. Included in that process was a decision to temporarily reduce the staff hours in the Selectmen's office by one-half of a full-time person. The upcoming year will be one where we fortunately are not in labor negotiations and, with that reduced workload and the putting off of other issues, we hope to manage the year with reduced staff. However, the other side of this issue is that we will have to recapture these lost hours next year due to the workload necessary for negotiations and other work that will have been deferred.

At the May 2003 Town Meeting the Town turned the Curtis School over to this Board for disposition. The school has relinquished this building and moved their administrative offices to the Salmond School. It is our endeavor to hold public meetings on this issue, taking whatever time is needed, so that a final resolution regarding the use of this building can be made in the best interest of the Town.

We continued to maintain Town Hall by issuing a contract for the exterior painting of the Town Hall and for the repair and replacement of the stairway going into the basement on the Library side of the building. The building looks good inside and out. It is being kept up with pride for the use of many volunteers and local governmental activities here in Hanover.

The Board was pleased to reinstitute the Permanent Intermittent Police Force with the hiring of five local officers. These Officers will supplement, on a part-time basis, the permanent Police force and will be available to assist our full-time Officers as the need arises.

Relative to land issues, the Board authorized acceptance of two pieces of land: 15 Reed Drive and 68 Candlewood Lane, both formerly owned by Kimball Johnson. These are unbuildable lots on which the families paid years of taxes, but arrived at a point where it became too difficult. The Board chose to accept these parcels as gifts of land, accommodating the owners, avoiding any future unpaid taxes, and protecting the wetlands on these properties.

The Board takes, note with regret, of the retirement of Doris McSharry who was hired as the Senior Administrative Assistant in 1991 and served the community and Board of Selectmen for the last 12 years. She kept the Board on its toes in the performance of its duties and took pride to ensure that the work from this office was highly professional. We wish Doris well in her retirement and look forward to her informal contributions to discussions about Town issues.

Respectfully submitted,

R. Alan Rugman, Chairman
David G. Flynn
Viola Ryerson

**REPORT OF THE BOARD OF REGISTRARS
JULY 1, 2002 – JUNE 30, 2003**

The population of the Town of Hanover again showed a slight increase from 13,743 residents to 13,918 as of June 30, 2003.

The number of Registered Voters stayed virtually the same at 8,316 – down from 8,319 in June of 2003.

The breakdown of Party and Precincts are as follows:

<u>PARTY</u>	<u>PCT. I</u>	<u>PCT. II</u>	<u>PCT. III</u>	<u>PCT. IV</u>	<u>TOTAL</u>
Democrat	488	550	577	521	2136
Republican	328	316	311	344	1300
Green	3	2	2	2	9
Independent (Unenrolled)	1246	1229	1214	1148	4837
Libertarian	9	3	10	4	26
Indep. Third Party	1	4	1	2	8

We welcome Maureen Vierra as assistant to the Board of Registrars.

Residents may register at the Town Hall in the Board of Registrar's office weekdays from 8 a.m. – 4 p.m. Special hours for registration or changing Party affiliation are held prior to elections and or all Town Meetings.

Residents should feel free to call the Registrar's office if they have any questions regarding their voting status at (781) 826-8796.

Nancy Goldthwait, Chairman
Pamela D. Ferguson
Carmine J. Salines
Robert C. Shea, Town Clerk

REPORT OF TOWN CLERK

July 1, 2002 – June 30, 2003

The loss in UCC filing fees for mortgage recordings has continued, but not as steep as was first anticipated. This year the town received \$2,324.60, which in reality was an increase over FY2002

The Town receipts have increased from \$69,000 to over \$86,000 this fiscal year. This is due mainly to a large increase in the U. S. Passport business that is done at the Town Clerk's office.

The Clerk's office has been opened every Wednesday night from 7:00 P.M. until 8:00/8:30 P.M. This service has enabled many of our citizens to have access to Town Hall after normal work hours. Besides making the passport business a very profitable source of income for the town, this has also made Hanover accessible to residents of other Massachusetts communities for filing their marriage intentions.

I would like to thank the many citizens of Hanover and all of the Town departments with which this office deals. Again, special thanks to Wanda Barron for her assistance in putting this report together. My Assistant Clerk, Joanne O'Connor has been a source of inspiration and solace when needed. The Clerk's office would have trouble functioning without Joanne. I feel that she is truly my right arm. Thanks Joanne

I would like to take this opportunity to extend my sincerest thanks to Dan Pallotta, our outgoing Town Moderator. Dan was my guidance and my mentor in recording Town Meeting for posterity. Dan also made a solid and secure ballot box for the Town to use for any secret votes at Town Meeting. This box was used at the Special Town Meeting of October, 2002. Thank you Dan for your help and assistance.

This past November, I was involved in my first election re-count. That was a unique experience. My sincere thanks to Nancy Goldthwait, Pam Ferguson, Carmine Salines and all of the counters who spent a long, long day manually counting over 6000 ballots on the Override question. Their hard work held up the integrity of our voting machines and our entire Town election process.

Receipts received July 1, 2002 – June 30, 2003

Business Certificates	\$2,600.00	Vital Records in Hanover	
Board of Appeals	6,600.00	Births 7/1/02-12/31/02	93
Dog Fines (late fee)	250.00	Births 1/1/03-6/30/03	85
Dog Fines (Dog Officer)	500.00	Total	178
Dog Licenses	6,450.00	Marriages for	
Fish & Game Fees	219.50	7/1/02-12/31/02	44
(We keep)		1/1/03-6/30/03	27
Fish & Game Licenses	4,404.85	Total	71
(They keep)			
Gas Permits	3,000.00		

Kennels	235.00
Marriage Intentions	1,200.00
Miscellaneous	2,557.95
Mortgage Recordings	2,324.60
Passports	48,995.00
Pole Locations	00
Raffles	30.00
Street Listings	1,530.00
Vital Statistics	3,300.00
Zoning By-Laws & Map	<u>2,080.00</u>
TOTAL	\$86,276.80

Deaths for	
7/1/02-12/31/02	35
1/1/03-6/30/03	38
Total	73

Respectfully submitted,

Robert C. Shea
Town Clerk

JOURNAL FOR STATE PRIMARY HELD
TUESDAY, SEPTEMBER 17, 2002

Commonwealth of Massachusetts
William Francis Galvin
Secretary of the Commonwealth

WARRANT FOR STATE PRIMARY

Plymouth, SS

To either of the Constables of the Town of Hanover

Greetings:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

I, II, III, IV Precincts

Hanover High School, 287 Cedar Street

ON TUESDAY, THE SEVENTEENTH DAY OF SEPTEMBER, 2002,

from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
GOVERNOR	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	10 TH DISTRICT
COUNCILLOR	2 ND DISTRICT
SENATOR IN GENERAL COURT	2 ND Plymouth-Bristol DISTRICT
REPRESENTATIVE IN GENERAL COURT	5 TH DISTRICT
DISTRICT ATTORNEY	PLYMOUTH COUNTY
REGISTER OF PROBATE	PLYMOUTH COUNTY
COUNTY TREASURER	PLYMOUTH COUNTY
COUNTY COMMISSIONER	PLYMOUTH COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 3rd day of September, 2002.

Selectmen of Hanover:

Viola A. Ryerson

R. Alan Rugman

David G. Flynn

JOURNAL FOR STATE PRIMARY HELD
TUESDAY, SEPTEMBER 17, 2002

RETURN OF WARRANT FOR STATE PRIMARY HELD
TUESDAY, SEPTEMBER 17, 2002

I have on this date September 9, 2002, posted the notice of warrant for State Primary to be held at the Hanover High School, Cedar Street, on September 17, 2002 at the following locations in the Town of Hanover.

North Hanover Fire Station
West Hanover Fire Station
Drinkwater Fire Station
Center Fire Station
American Legion Hall
Legion Housing for the Elderly
Hanover Bowladrome
Mary Lou's News
Assinippi Store
Tedeschi's Food Store

Cushing Housing for the Elderly
Myette's Country Store
Hanover Post Office
W. Hanover Post Office
Shaw's Market
Joe's Country Store
Hanover Town Hall
Hanover Police Department
Grampy's General Store
Council on Aging

Paul Newcomb, Constable
Town of Hanover

**JOURNAL FOR STATE PRIMARY HELD
TUESDAY, SEPTEMBER 17, 2002**

Arrived at Hanover High School at 6:00 a.m. Set voting machines up, turned all dials to zero. Turned the keys over to officer Tyrie and opened the polls at 7:00 a.m.

Precinct 2 machine started to jam. The baffle on this machine malfunctioned but was corrected at 8:15 a.m. by poll worker Bruce Ryerson. No ballots were lost as a result of this malfunction.

Polls closed at 8:00 p.m. Ran all four total tapes and posted results at 8:20 p.m.

DEMOCRATIC PARTY VOTE

DEMOCRATIC PARTY VOTE SENATOR IN CONGRESS	TOTAL PREC 1	TOTAL PREC 2	TOTAL PREC 3	TOTAL PREC 4	GRAND TOTAL
Blanks					
John F. Kerry	352	327	369	309	1,357
Write-ins	7	9	4	6	26
 GOVERNOR					
Blanks					
Thomas F. Birmingham	127	81	101	116	425
Steven Grossman	2	4	4	2	12
Shannon P. O'brien	146	161	184	130	621
Robert B. Reich	85	83	62	56	286
Warren E. Tolman	86	84	89	97	356
Write-ins	2	2	0	0	4
 LIEUTENANT GOVERNOR					
Blanks					
Christopher F. Gabrieli	196	194	209	177	776
Lois G. Pines	110	91	118	100	419
John P. Slattery	84	70	78	85	317
Write-ins	1	1	1	1	4
 ATTORNEY GENERAL					
Blanks					
Thomas F. Reilly	327	307	342	291	1,267
Write-ins	2	6	3	2	13
 SECRETARY OF STATE					
Blanks					
William Francis Galvin	320	295	337	291	1,243

**JOURNAL FOR STATE PRIMARY HELD
TUESDAY, SEPTEMBER 17, 2002**

Write-ins	1	5	1	2	9
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TREASURER

Blanks

Michael P. Cahill	31	24	30	22	107
Timothy P. Cahill	257	229	264	240	990
Stephen J. Murphy	58	49	67	62	236
James W. Segel	60	67	40	41	208
Write-ins	0	1	1	0	2

AUDITOR

Blanks

A. Joseph DeNucci	307	278	322	282	1,189
Write-ins	2	2	3	2	9

REP IN CONGRESS

Blank

William D. Delahunt	331	316	351	306	1,304
Write-ins	3	2	2	1	8

COUNCILLOR

Blanks

Christopher A. Iannella, Jr.	157	147	195	145	644
Stephen F. Flynn	206	187	180	186	759
Write-ins	0	2	0	0	2

SEN IN GENERAL COURT

Blanks

Robert S. Creedon, Jr.	316	290	335	284	1,225
Write-ins	0	3	0	0	3

REP IN GENERAL COURT

Blanks

Robert J. Nyman	356	334	380	335	1,405
Write-ins	2	1	2	2	7

DISTRICT ATTORNEY

Blanks

Timothy H. White	302	274	314	278	1,168
Write-ins	1	1	1	0	3

REGISTER OF PROBATE

Blanks

Robert E. McCarthy	279	269	310	259	1,117
Write-ins	0	1	1	1	3

COUNTY TREASURER

Blank

**JOURNAL FOR STATE PRIMARY HELD
TUESDAY, SEPTEMBER 17, 2002**

John F. McLellan	251	211	240	213	915
James E. Harrington	112	117	130	108	467
Write-ins	0	0	1	0	1

COUNTY COMMISSIONER

Blanks					
Timothy J. McMullin	287	269	310	261	1,127
Write-ins	0	2	0	1	3

REPUBLICAN PARTY VOTE

REPUBLICAN PARTY VOTE	TOTAL PREC 1	TOTAL PREC 2	TOTAL PREC 3	TOTAL PREC 4	GRAND TOTAL
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SENATOR IN CONGRESS

Write-ins

GOVERNOR

Blanks					
Mitt Romney	236	211	218	183	848
Write-ins	0	3	5	0	8

LIEUTENANT-GOVERNOR

Blanks					
Kerry Murphy Healey	173	154	158	123	608
Jim Rappaport	78	73	78	71	300
Write-ins	0	0	0	0	0

ATTORNEY GENERAL

Write-in

SECRETARY OF STATE

Blank					
Jack E. Robinson, III	124	119	120	79	442
Write-in	2	1	1	0	4

TREASURER

Blank					
Daniel A. Grabauskas	79	63	85	53	280
Bruce A. Herzfelder	143	133	122	118	516
Write-ins	0	0	0	0	0

TOTAL VOTES CAST by Precinct
Write-ins

REPUBLICAN

JOURNAL FOR STATE PRIMARY HELD
TUESDAY, SEPTEMBER 17, 2002

REPRESENTATIVE IN CONGRESS

Blanks					
Luiz Gonzaga	151	129	135	95	510
Write-ins	1	0	1	4	6

COUNCILLOR

Write-ins

SENATOR IN GENERAL COURT

Write-ins

REP IN GENERAL COURT

Blanks					
Joseph E. Mullin	170	139	153	111	573
Write-ins	1	0	1	0	2

DISTRICT ATTORNEY

Blanks					
Timothy J. Cruz	168	167	172	127	634
Write-ins	0	0	0	0	0

REGISTER OF PROBATE

Write-ins

COUNTY TREASURER

Write-ins

COUNTY COMMISSIONER

Blanks					
Olavo B. Demacedo	149	141	148	107	545
Write-ins	0	0	0	0	0

Libertarian Party of Massachusetts

LIBERTARIAN PARTY VOTE	TOTAL PREC 1	TOTAL PREC 2	TOTAL PREC 3	TOTAL PREC 4	GRAND TOTAL
SENATOR IN CONGRESS					
Blanks					0
Michael E. Cloud	0	0	1	3	4
Write-ins					0
GOVERNOR					
Blanks					0
Carla A. Howell	0	0	1	3	4
Write-ins					0

**JOURNAL FOR STATE PRIMARY HELD
TUESDAY, SEPTEMBER 17, 2002**

LIEUTENANT GOVERNOR

Blanks					0
Richard P. Aucoin	0	0	1	3	4
Write-ins					0

AUDITOR

Blanks					0
Kamal Jain	0	0	1	3	4
Write-ins					0

Commonwealth of Massachusetts
Town of Hanover

Warrant for **Special** Town Meeting

Plymouth, SS

Greeting: To any Constable of the Town of Hanover in said County.
In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who are qualified to vote in Elections and Town Affairs to meet in the **Hanover High School, CEDAR STREET, HANOVER**, on

Thursday THE 17th DAY OF October, 2002

AT 7:30 P.M.

Pursuant to the Americans with Disabilities Act, the Town will make every effort to assure that Town Meeting is accessible to individuals with disabilities. Should any assistance be desired in this regard, please contact the Board of Selectmen's Office at (781) 826-2261.

And you are hereby ordered to serve this Warrant by posting attested copies thereof fourteen days, at least, before the time of said meeting.
Given under our hands this 19th day of September, 2002.

BOARD OF SELECTMEN

Paul Newcomb _____ Constable
Viola A. Ryerson
____September_30____, 2002

R. Alan Rugman

David G. Flynn

**RETURN OF WARRANT FOR SPECIAL TOWN MEETING HELD
THURSDAY, OCTOBER 17, 2002**

I have on this date September 30, 2002, posted the notice of warrant for the Special Town Meeting to be held at the Hanover High School, Cedar Street, on October 17, 2002 at the following locations in the Town of Hanover.

North Hanover Fire Station
West Hanover Fire Station
Drinkwater Fire Station

Cushing Housing for the Elderly
Myette's Country Store
Hanover Post Office

Journal for Special Town Meeting Held
Thursday, October 17, 2002

Center Fire Station
American Legion Hall
Legion Housing for the Elderly
Hanover Bowladrome
Mary Lou's News
Assinippi Store
Tedeschi's Food Store

W. Hanover Post Office
Shaw's Market
Joe's Country Store
Hanover Town Hall
Hanover Police Department
Grampy's General Store
Council on Aging

Paul Newcomb, Constable
Town of Hanover

ARTICLES FOR SPECIAL TOWN MEETING WARRANT,
Thursday, October 17, 2002

A Quorum was achieved at 7:37 P.M. The Pledge of Allegiance to the Flag was said and the Town Moderator led Town Meeting in the singing of "God Bless America"

ARTICLE 1. To hear reports of the Committees and act thereon, or take any other action relative thereto.

Advisory Committee

We move that the Town not accept this article and take no further action.

SO VOTED UNANIMOUSLY

ARTICLE 2. To see if the Town will appropriate from Fiscal Year ending June 30, 2003 Chapter 70 State Aid, a sum of money for the purpose of funding School employee sick leave buy-backs and specify that said appropriation shall not be returned to the Treasury except by vote of the Town and further resolve that all future payments for employee sick leave buy back shall come from funds appropriated by the Town for that purpose, or take any other action relative thereto.

School Department
Board of Selectmen
Advisory Committee

We move that the Town appropriate \$271,520 from the Fiscal Year ending June 30, 2003 Chapter 70 State Aid, for the purpose of funding School employee sick leave buy-backs and specify that said appropriation shall not be returned to the Treasury except by vote of the Town and further resolve that all future payments for employee sick leave buybacks shall come from funds appropriated by the Town for that purpose.

Commentary: The Town has an approximately 3.2 million dollar sick leave buyback liability. Seventy-five percent of this amount is payable to School Department employees. We are recommending that \$271,500 be appropriated to cover 9 teacher retirements that are anticipated in June. If this appropriation is not made at this time, a future town meeting will have to use revenues that would be allocated to the fiscal year 2004 budget to meet this June 30th liability. This would reduce the Advisory Committee's ability to fund next year's services. Please understand, as we begin the new budget building process, our current estimate indicates a one million-dollar shortfall in revenues.

SO VOTED UNANIMOUSLY

1

ARTICLE 3. To see if the Town will appropriate from Fiscal Year ending June 30, 2003 Chapter 70 State Aid, a sum of money to the Fiscal Year ending June 30, 2003 School Department operating budget, or take any other action relative thereto.

School Department

We move that the Town appropriate \$130,000 from Fiscal Year ending June 30, 2003 Chapter 70 State Aid to the Fiscal Year ending June 30, 2003 School Department operating budget.

Commentary: The state's fiscal year 2003 budget was not finalized until after the May Annual Town Meeting. Based on guidance provided by John Rogers, the Chairman of the House Ways and Means Committee, in February 2002, the budget that we presented to Town Meeting and was adopted by Town Meeting reflected a potential 8% reduction in state aid. The final fiscal year 2003 state aid is approximately 1% less than the amount received in fiscal year 2002. State aid was reduced from \$7,039,605 to \$6,957,532, which is \$82,073. This is the first reduction in ten years. The \$130,000 that we are recommending that you appropriate to the Hanover Public Schools is the same dollar amount that we deducted from the School's fiscal year 2003 budget proposal and is the same dollar amount that we committed to return to the School Committee if the Legislature restored Chapter 70 education aid.

SO VOTED UNANIMOUSLY

ARTICLE 4. To see if the Town will appropriate \$51,000, or some other sum, from available funds to the Fiscal Year ending June 30, 2003 budget for Employee Benefits – Town and School Health Insurance and appropriate \$40,000 or some other sum, from available funds to the Fiscal Year ending June 30, 2003 budget for Unclassified Property and Liability Insurance, or take any other action relative thereto.

Board of Selectmen

We move that the Town appropriate the following sums from Fiscal Year ending June 30, 2003 State Aid to the Fiscal Year ending June 30, 2003 budgets of the following:

Town and School Health Insurance - \$51,000
Property and Liability Insurance - \$40,000

Commentary: The increase in health insurance is due to staff changes and new hires. Some of these new hires will occur as a result of the successful passage of Article 3.

When the budget was set for liability, property and casualty insurance, the Town was in the third year of a fixed contract. Due to claims activity relating largely to the September 11th tragedy, our company, Legion Insurance, went into receivership and stopped providing insurance coverage to the Town. This forced us, like other Towns, to go back into an insurance market that had increased liability coverage by as much as 50%. The result is an increase in premiums that need to be funded with this supplemental appropriation.

SO VOTED UNANIMOUSLY

ARTICLE 5. To see if the Town will vote to pay such accounts as may be presented against the Town for which an appropriation does not exist, or take any other action relative thereto.

Town Accountant
Board of Selectmen

We move that the Town appropriate funds from Fiscal Year ending June 30, 2003 State Aid to pay the following invoices:

Nancy Goldthwait	\$74.58
Pamela Ferguson	\$113.25
Ikon Office Solutions	\$23.04
Northeast Energy Partners	\$209.13
Ikon Office Solutions	\$35.00
Pitney Bowes	\$57.50
Identification Products Mfg	<u>\$236.50</u>
Total	\$749.00

Commentary: This motion has been changed from the printed motion to include a second Ikon Office Solutions invoice, a Pitney Bowes invoice and an Identification Products Manufacturing invoice. The payroll covering payments to Mrs. Goldthwait and Mrs. Ferguson and the five vendor invoices were presented for payment after the close of the fiscal year 2002 books. Pursuant to state law, Town Meeting must appropriate funds to pay these obligations.

SO VOTED UNANIMOUSLY

ARTICLE 6. To see if the Town will vote to appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$25,000, or some other sum, to replace and retrofit the compactor unit at the Transfer Station, said work to be done under the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

We move that the Town appropriate \$25,000 to replace and retrofit the compactor unit at the Transfer Station, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$25,000 under and pursuant to Chapter 44, Section 7 (9) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue the bonds or notes of the Town therefore. Said funds to be expended by the Board of Public Works.

Commentary: The Annual Town Meeting in May approved the borrowing of \$175,000 to replace and retrofit the original compactor unit at the Transfer Station. Unfortunately, all of the bids received by the Board of Public Works exceeded the approved budget. This error occurred because an incorrect sized unit was used as the basis of the cost estimate. The Board of Public Works has revised the specifications to procure the correct size unit within the new budget amount of \$200,000. We encourage all Town departments to develop detailed specifications in order to ensure that the cost estimates used as the basis of Town Meeting appropriations are correct.

SO VOTED UNANIMOUSLY

ARTICLE 7. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow the sum of \$255,000, or some other sum, for design, engineering, and permitting of an addition to the Center School and payment of all costs incidental, and related thereto and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow not in excess of said sum under and pursuant to chapter 44, Section 7(3A), Chapter 645 of the Massachusetts Acts of 1948 as amended, or any other enabling authority, and to issue bonds and notes of the Town therefore; provided, that no sums shall be borrowed or expended hereunder until the Town shall have voted to exempt debt service on the borrowing hereby authorized from the limits of Chapter 59, Section 21C of the Massachusetts General Laws. Said funds to be expended at the direction of the School Building Needs Committee, or take any other action relative thereto.

School Building Needs Committee

We move that the Town appropriate \$255,000 for the design, engineering, and permitting of an addition to the Center School, and for all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$255,000 under and pursuant to Chapter 44, Section 7(21) and Chapter 70B of the General Laws, as amended, or pursuant to any other enabling authority, and to issue the bonds or notes of the Town therefore; provided, however, that no funds shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts required to pay any bonds or notes issued hereunder from the limits of Chapter 59, Section 21C of the General Laws (Proposition 2 1/2, so-called). Said funds to be expended at the direction of the School Building Committee.

Commentary: The Advisory Committee supports the School Building Needs Committee's recommendation to the Town to appropriate \$255,000 for the design, engineering, and permitting of a new addition to Center School.

The School Building Needs Committee has evaluated the cost to renovate the Sylvester School. Due to its age and general condition, it would cost the Town approximately 10.5 million dollars to renovate. To simply maintain the aged systems and structure would be approximately 3.8 million dollars over the next few years and would not qualify for state building assistance.

Consequently, the recommendation of the School Building Needs Committee is to close Sylvester School and move the students to an expanded Center School. The cost to expand Center would be approximately 5.2 million dollars and would qualify for state building assistance. Although it is unclear when the reimbursement would occur, completing the engineering and submitting a design is the required first step in the process.

The impact on the average assessed home, which is \$303,500, of the engineering, design, and permitting phase is approximately \$1.93 in fiscal year 2004, \$19.18 in fiscal year 2005, \$18.50 in fiscal year 2006, and \$17.81 in fiscal year 2007, for a total of \$57.42.

SO VOTED

YES 359

NO 140

ARTICLE 8 . To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow the sum of \$1,490,000, or some other sum, for design, engineering, and permitting of a new High School and payment of all costs incidental, and related thereto and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow not in excess of said sum under and pursuant to Chapter 44, Section 7(3A), Chapter 645 of the Massachusetts Acts of 1948 as amended, or any other enabling authority, and to issue bonds and notes of the Town therefore; provided, that no sums shall be borrowed or expended hereunder until the Town shall have voted to exempt debt service on the borrowing hereby authorized from the limits of Chapter 59, Section 21C of the Massachusetts General Laws. Said funds to be expended

at the direction of the School Building Needs Committee, or take any other action relative thereto.

School Building Needs Committee

We move that the Town appropriate \$1,490,000 for the design, engineering, and permitting of a High School building, and for all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$1,490,000 under and pursuant to Chapter 44, Section 7(21) and Chapter 70B of the General Laws, as amended, or pursuant to any other enabling authority, and to issue the bonds or notes of the Town therefore; provided, however, that no funds shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts required to pay any bonds or notes issued hereunder from the limits of Chapter 59, Section 21C of the General Laws (Proposition 2 1/2, so-called). Said funds to be expended at the direction of the School Building Committee.

Commentary: The Advisory Committee supports the School Building Needs Committee's recommendation to the Town to appropriate \$1,490,000 for the design, engineering, and permitting of a High School building.

There is widespread agreement that after years of deferred maintenance, the existing high school building needs significant attention. The cost to repair this building under the Town's annual capital improvement program is cost prohibitive. The School Building Needs Committee has evaluated a complete repair and renovation of the existing building and also constructing an entirely new building. The Committee estimates the renovation option would cost approximately 29 million dollars and would be very disruptive to the educational process. Constructing a new building would cost approximately 31 million dollars, would be less disruptive to students and staff, and is the preferred option of both the Building Needs Committee and the School Committee. Completing engineering and design is the first step in the process to qualify for financial assistance from the State.

Although the Advisory Committee is supporting the School Building Needs Committee's recommendation regarding the engineering and design of a new building, we would encourage the Committee to spend a small portion of the requested funds to validate the consultant's quote of 29 million dollars to renovate and expand the existing building.

The impact on the average assessed home, which is \$303,500, of the engineering, design, and permitting phase is approximately \$11.26 in fiscal year 2004, \$112.74 in fiscal year 2005, \$107.71 in fiscal year 2006, and \$103.72 in fiscal year 2007. The total for the four years is \$335.43.

Motion made by Mr. Sydney Elliott that the vote on this article be by secret ballot, and was supported by at least 20 other citizens.

SO VOTED BY SECRET BALLOT YES 331 NO 128

ARTICLE 9. To see if the Town will vote to amend Section VII of the Zoning By-Law by changing frontage requirements in Table 7-1 for residence A district from 200 feet, to 150 feet and by adding a new footnote #4 to read as follows: "In the Residence A District, a lot may have a minimum Frontage of eighty (80) feet provided that the entire frontage of the lot lies along the turning radius of a cul-de-sac and provided that the lot complies with the provisions of Section 7.330 of this By-Law" to Table 7-1 and by adding a new Section 7.330 to read as follows: "In the Residence A District, if a lot conforms to all dimensional regulations except for frontage and fronts entirely on a turning radius of approved design, said lot may have a minimum frontage of eighty (80) feet provided that the minimum required frontage for the district can be measured by a straight line drawn parallel to a tangent at the way line, said tangent being drawn through a point at the center of the lot's frontage, and provided that no structure is erected closer to the way than said parallel line, nor closer than the minimum front setback shown in Table 7-1" or to see if the Town of Hanover will take any other action relative thereto.

By Petition

Motion to be made by the petitioner.

Planning Board will make its recommendation.

The Advisory Committee recommends that the Town not support the motion presented by the Petitioner.

Commentary: This article proposes to rescind the action taken by the Town under Article 21 of the May 2002 Annual Town Meeting. This article does not have the support of the Planning Board or the Advisory Committee.

Motion by the Petitioner, Mrs. Sandra Medico

Motion Defeated

ARTICLE 10. To see if the Town will vote to amend the Zoning By-Law for the Town by changing the lot frontage requirements in the Residence A District in the below described manner:

In Table 7-1, change the lot frontage requirement in the Residence A District from 200 feet to 150 feet, said lot frontage requirement to be subject to footnote #4.

In Table 7-1, add a footnote #4, to read as follows:

“Note 4. In the Residence A District, a lot may have a minimum lot frontage of eighty (80) feet provided that the entire frontage of the lot lies along the turning radius of a cul-de-sac and provided that the lot complies with the provisions of Section 7.330 of this By-Law except that, for any lot established in the Residence A District subsequent to January 1, 2003, whether along the turning radius of a cul-de-sac or not, the minimum lot frontage requirement shall be two hundred (200) feet.”

Add a new Section 7.330 to read as follows:

“7.330 In the Residence A District, if a lot conforms to all dimensional regulations except for frontage and fronts entirely on a turning radius of a cul-de-sac as an approved design, said lot may have a minimum frontage of eighty (80) feet provided that the minimum required frontage for the district can be measured by a straight line drawn parallel to a tangent at the way line, said tangent being drawn through a point at the center of the lot frontage, and provided that no structure is erected closer to the way than said parallel line, nor closer than the minimum front setback shown in Table 7-1. Notwithstanding the above, for any lot established in the Residence A District subsequent to January 1, 2003, whether along the turning radius of a cul-de-sac or not, the minimum lot frontage requirement shall be two hundred (200) feet.”

Adopt a new Section 7.370 to read as follows:

“7.370 Notwithstanding the provisions of Section 4.300, Pre-Existing, Non-Conforming Lots, of this Zoning By-Law, a lot located in the Residence A District which existed prior to January 1, 2003 and which possessed a minimum of one hundred and fifty (150) feet of frontage or a minimum of eighty (80) feet of frontage if situated on the turning radius of a cul-de-sac may be altered or changed provided that the frontage of the lot is not reduced and provided that no other non-conformities are created.”

Or, to see if the Town will vote to take any action relative thereto.

Planning Board

Motion to be made by the Planning Board.

The Advisory Committee recommends that the Town support the motion presented by the Planning Board.

Commentary: This article proposes to require 200 feet of frontage for all new lots, to

Reestablish 150 foot frontage requirements (80 feet on cul-de-sac) for existing lots, and to ensure that previously conforming lots and residences remain conforming. Moreover, it would uphold the will of the voters to increase frontage requirements. This article has the support of the Planning Board. The Advisory Committee supports the motion presented by the Planning Board.

Motion made by Mrs. Viola Ryerson to Amend Article 10 to read that "each reference to 200 ft. be changed to 150 ft. in paragraph 1 and 2, and strike Section 7.370 in its entirety."

Motion to amend Article 10 as presented by Mrs. Ryerson

YES 98 NO 93

MOTION PASSED

Motion to Postpone indefinitely any action on Article 10 as Amended made by Ms. Cheryl Purcell, Chairman of the Planning Board

MOTION TO POSTPONE ARTICLE 10 INDEFINITELY

SO VOTED YES 149 NO 40

MOTION to Suspend the Rules regarding starting a new article after 11:30 P.M. made by Mr. Neal Rossi

MOTION TO SUSPEND THE RULES

SO APPROVED

MOTION TO RECONSIDER ARTICLE 9

Presented by Mrs. Ryerson

MOTION TO APPROVE ARTICLE 9 as presented by Mrs. Medico and approved by The Planning Board and The Advisory Committee

SO VOTED YES 164 NO 17

ARTICLE 11. To see if the Town will vote to authorize the Moderator to reconstitute the Open Space and Recreation Committee created under Article 55 of the May 5, 1997 Annual Town Meeting, to be charged with the purpose of planning the acquisition and improvement of open space and recreation land in Hanover. Said committee shall consist of seven residents of Hanover to serve at the pleasure of the Moderator, six of whom are

Journal for Special Town Meeting Held
Thursday, October 17, 2002

citizens at large and one of whom is a member of the Conservation Commission. The committee shall also include two non-voting, liaison members, one each from the Planning Board and Parks and Recreation Committee, or take any other action relative thereto.

Open Space and Recreation Committee

We move that Article 11 be referred to the Bylaw and Town Organization Study Committee for review and recommendations for action at the Annual Town Meeting in May 2003.

Commentary: There are still several matters related to this article which need to be addressed, among them the composition and terms of committee members and to which department of town government this committee should report. We expect the Bylaw and Town Organization Study Committee will address these issues in time for the citizens to vote on this matter at the Annual Town Meeting in May. The Open Space Committee has communicated to the Advisory Committee that they support our motion.

MOTION TO MOVE ARTICLE 11

SO VOTED UNANIMOUSLY

MOTION TO ADJOURN SPECIAL TOWN MEETING

SO VOTED UNANIMOUSLY AT 12:15 A.M., Friday, October 18, 2002

Journal for Special Town Meeting Held
Thursday, October 17, 2002

SUBSEQUENT MEETING To consider Ballot Questions at the State Election
Hanover High School, Cedar Street, on Tuesday, **the Fifth of November 2002**,
then and there to act on the following:

QUESTION 1

“Shall the Town of Hanover be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bond issued for design, engineering, and permitting of an addition to the Center School, and located within the bounds of the Town of Hanover, including all costs incidental and related thereto?

Yes _____ No _____”

QUESTION 2

“Shall the Town of Hanover be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bond issued for design, engineering, and permitting of a new High School, all located within the bounds of the Town of Hanover, including all costs incidental and related thereto?

Yes _____ No _____”

Polls open from 7 A.M. to 8 P.M., unless otherwise ordered by the Town.

And you are hereby ordered to serve this Warrant by posting attested copies thereof fourteen days, at least, before the time of said meeting.

Given under our hands this 19th day of September, 2002.

BOARD OF SELECTMEN

Viola A. Ryerson _____ Constable

R. Alan Rugman _____, 2002

David G. Flynn

Motion to Adjourn the Special Town Meeting

SO VOTED UNANIMOUSLY

Meeting adjourned at 12:15 A.M.

Commonwealth of Massachusetts
William Francis Galvin
Secretary of the Commonwealth

WARRANT FOR STATE ELECTION

Plymouth, SS

To either of the Constables of the Town of Hanover

Greetings:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

Precincts I, II, III, IV
Hanover High School, 287 Cedar Street

ON TUESDAY, THE FIFTH DAY OF NOVEMBER, 2002,
from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
GOVERNOR	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	10 TH DISTRICT
COUNCILOR	2 ND DISTRICT
SENATOR IN GENERAL COURT	2 ND Plymouth-Bristol DISTRICT
REPRESENTATIVE IN GENERAL COURT	5 TH DISTRICT
DISTRICT ATTORNEY	PLYMOUTH COUNTY
REGISTER OF PROBATE	PLYMOUTH COUNTY
COUNTY TREASURER	PLYMOUTH COUNTY
COUNTY COMMISSIONER	PLYMOUTH COUNTY

QUESTIONS

- #1--To eliminate any personal income tax or gain realized on or after July 1, 2003
- #2 --Requires that, with limited exceptions, all public school children must be taught English by being taught all subjects in English and being placed in English language classrooms
- #3 --Do you support taxpayer money being used to fund political campaigns for public office in the Commonwealth of Massachusetts? (non-binding)

#4 –Shall the state representative from this district be instructed to vote in favor of legislation that would make possession of less than one ounce of marijuana a civil violation, subject to a maximum fine of \$100 and not subject to any criminal penalties? (non-binding)

SPECIAL OVERRIDE ELECTION

Question 1

“Shall the Town of Hanover be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bond issued for design, engineering, and permitting of an addition to the Center School, and located within the bounds of the Town of Hanover, including all costs incidental and related thereto?

Question 2

“Shall the Town of Hanover be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bond issued for design, engineering, and permitting of a new High School, all located within the bounds of the Town of Hanover, including all costs incidental and related thereto?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 19th day of September 2002.

Selectmen of Hanover:

Viola A. Ryerson
R. Alan Rugman
David G. Flynn

**RETURN OF WARRANT FOR STATE ELECTION HELD
TUESDAY, NOVEMBER 2, 2002**

I have on this date September 30, 2002, posted the notice of warrant for State Election to be held at the Hanover High School, Cedar Street, on November 5, 2002 at the following locations in the Town of Hanover.

North Hanover Fire Station
West Hanover Fire Station
Drinkwater Fire Station
Center Fire Station

Cushing Housing for the Elderly
Myette's Country Store
Hanover Post Office
W. Hanover Post Office

Journal for State Election Held
Tuesday, November 5, 2002

American Legion Hall
Legion Housing for the Elderly
Hanover Bowladrome
Mary Lou's News
Assinippi Store
Tedeschi's Food Store

Shaw's Market
Joe's Country Store
Hanover Town Hall
Hanover Police Department
Grampy's General Store
Council on Aging

Paul Newcomb, Constable
Town of Hanover

Arrived at High School at 6:00 a.m. Set equipment up and posted zero tapes for each precinct. Turned keys over to Sgt. Newcombe and opened the Polls at 7:00 a.m.

The election ran smoothly all day and the equipment functioned smoothly. By 6:00 p.m. it was obvious that we were having a heavy turnout of voters.

The Polls were closed at 8:00 p.m. and the last voter left at 8:20 p.m. Ran the tapes on all four machines. The State elections were not close, but the question 2 on the Hanover override showed only a 20-vote difference.

The results were posted and a group of supporters for the override stated that they would be seeking a recount. At that point the doors were locked and the poll workers started to separate the override ballots in stacks of fifty, per State regulations. Each pile of fifty was then secured and placed in a ballot box by precinct. This was finished at 10:45 p.m. Officer Metivier and I then sealed each precinct with a seal signed by both of us. The State ballots were put into another set of boxes and kept from the override boxes.

Officer Metivier and I returned to Town Hall at 11:15 p.m. with the eight boxes of ballots. We placed the override boxes in the second cell. We then placed a signed seal on the cell door after locking the cell with the override ballots.

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	Total
SENATOR IN CONGRESS					
Blanks	148	169	154	129	600
John F. Kerry	1062	1068	1091	1030	4251
Michael E. Cloud	339	320	338	338	1335
Write In	8	7	5	7	27
TOTAL	1557	1564	1588	1504	6213

GOVERNOR AND

Journal for State Election Held
Tuesday, November 5, 2002

LIEUTENANT GOVERNOR

Blanks	4	11	13	14	42
Howell and Aucoin	7	10	17	11	45
O'Brien and Gabrieli	499	506	514	463	1982
Romney and Healey	1012	976	997	972	3957
Stein and Lorenzen	28	51	40	37	156
Johnson and Schebel	7	10	5	7	29
Write In	0	0	2	0	2
TOTAL	1557	1564	1588	1504	6213

ATTORNEY GENERAL

Blanks	467	482	481	463	1893
Thomas F. Reilly	1070	1071	1096	1032	4269
Write In	20	11	11	9	51
TOTAL	1557	1564	1588	1504	6213

SECRETARY OF STATE

Blanks	133	170	161	152	616
William Francis Galvin	1036	961	1041	964	4002
Jack E. Robinson, III	383	431	385	388	1587
Write In	5	2	1	0	8
TOTAL	1557	1564	1588	1504	6213

TREASURER

Blanks	80	99	80	79	338
Timothy P. Cahill	769	762	807	740	3078
Daniel A. Grabauskas	666	651	643	638	2598
James O'Keefe	40	52	58	47	197
Write In	2	0	0	0	2
TOTAL	1557	1564	1588	1504	6213

AUDITOR

Blanks	229	264	247	244	984
A. Joseph DeNucci	1066	1008	1075	982	4131
Kamal Jain	80	87	73	90	330
John James Xenakis	181	201	190	187	759
Write In	1	4	3	1	9
TOTAL	1557	1564	1588	1504	6213

**REPRESENTATIVE IN
CONGRESS**

Blanks	90	100	99	105	394
William D. Delahunt	1006	1009	1039	957	4011
Luiz Gonzaga	459	454	448	441	1802
Write In	2	1	2	1	6
TOTAL	1557	1564	1588	1504	6213

Journal for State Election Held
Tuesday, November 5, 2002

COUNCILOR

Blanks	560	613	597	592	2362
Christopher a. Iannella, Jr.	984	937	981	908	3810
Write In	13	14	10	4	41
TOTAL	1557	1564	1588	1504	6213

SENATOR IN GENERAL COURT

Blanks	557	572	545	570	2244
Robert S. Creedon, Jr.	984	979	1034	930	3927
Write In	16	13	9	4	42
TOTAL	1557	1564	1588	1504	6213

REPRESENTATIVE IN GENERAL COURT

Blanks	55	68	48	69	240
Robert J. Nyman	1063	1062	1151	1000	4276
Joseph E. Mullin	438	434	386	435	1693
Write In	1	0	3	0	4
TOTAL	1557	1564	1588	1504	6213

DISTRICT ATTORNEY

Blanks	110	126	110	113	459
Timothy J. Cruz	931	947	936	905	3719
Timothy H. White	513	491	540	486	2030
Write In	3	0	2	0	5
TOTAL	1557	1564	1588	1504	6213

REGISTER OF PROBATE

Blanks	575	607	607	619	2408
Robert E. McCarthy	972	948	974	883	3777
Write In	10	9	7	2	28
TOTAL	1557	1564	1588	1504	6213

COUNTY TREASURER

Blanks	586	618	615	624	2443
John F. McLellan	959	933	967	878	3737
Write In	12	13	6	2	33
TOTAL	1557	1564	1588	1504	6213

COUNTY COMMISSIONER

Blanks	232	207	229	244	912
Olavo B. Demacedo	609	605	617	593	2424
Timothy J. McMullen	716	776	718	667	2877
TOTAL	1557	1588	1564	1504	6213

QUESTION 1

LAW PROPOSED BY INITIATIVE PETITION

A **Yes** vote would eliminate any state personal income tax for income or other gain realized on or after July 1, 2003

A **No** vote would make no change in state tax laws.

Blanks	193	187	189	206	775
Yes	675	701	715	684	2775
No	689	676	684	614	2663
TOTAL	1557	1564	1588	1504	6213

QUESTION 2

LAW PROPOSED BY INITIATIVE PETITION

A **Yes** vote would require that with limited exceptions, all public school children must be taught English by being taught all subjects in English and being being placed in English language classrooms.

A **No** vote would make no changes in English language education in public schools.

Blanks	236	177	254	230	897
Yes	1032	1079	1004	1002	4117
No	289	308	330	272	1199
TOTAL	1557	1564	1588	1504	6213

QUESTION 3

THIS QUESTION IS NOT BINDING

Do you support taxpayer money being used to fund political campaigns for public office in the Commonwealth of Massachusetts?

Blanks	183	128	206	192	709
Yes	275	284	245	261	1065
No	1099	1152	1137	1051	4439
TOTAL	1557	1564	1588	1504	6213

QUESTION 4

THIS QUESTION IS NOT BINDING

Shall the state representative from this district be instructed to vote in favor of legislation that would make possession of less than one ounce of marijuana a civil violation, subject to a maximum fine of \$100 and not subject to any criminal penalties?

Blanks	228	148	247	220	843
Yes	792	851	814	759	3216
No	537	565	527	525	2154
TOTAL	1557	1564	1588	1504	6213

Journal for State Election Held
Tuesday, November 5, 2002

HANOVER OVERRIDE

QUESTION 1

Blanks	25	33	23	24	105
Yes	726	696	707	790	2919
No	802	827	855	687	3171
TOTAL	1553	1556	1585	1501	6195

QUESTION 2

Blanks	21	35	21	20	97
Yes	736	711	744	848	3039
No	796	810	820	633	3059
TOTAL	1553	1556	1585	1501	6195

Journal For Re-Count of Override Question #2
Tuesday, November 19, 2002

The Re-Count for the Override Question was held on Tuesday, November 19, 2002, in the large hearing room at Town Hall. Officer John Abban arrived at 8:00 a.m. and we proceeded to open the locked cell after Officer Abban verified that Officer James Metivier's seal was still intact.

Officer Abban and the Town Clerk, Robert Shea, moved the four sealed ballot boxes from the cell to the hearing room. We broke the seals and each precinct used a separate table to count, by hand, with the observers monitoring each ballot.

The Re-Count was finished at 4:30 p.m. and the results certified as being true by the Registrars, Town Counsel, Counsel for the Petitioners and the Town Clerk. The final result is:

Question 2

"Shall the Town of Hanover be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bond issued for design, engineering, and permitting of a new High School, all located within the bounds of the Town of Hanover, including all costs incidental and related thereto?"

QUESTION 2	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	TOTAL
BLANKS	19	30	20	15	84
YES	738	714	744	850	3046
NO	796	812	821	635	3064
TOTAL	1553	1556	1585	1500	6194

Journal for Special Town Meeting Held
Monday, February 3, 2003

Commonwealth of Massachusetts
Town of Hanover

Warrant for **Special** Town Meeting

Plymouth, SS

Greeting: To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who are qualified to vote in Elections and Town Affairs to meet in the **Hanover High School**, CEDAR STREET, HANOVER, on

Monday the 3RD DAY OF February, 2003 at 7:30 P.M.

Pursuant to the Americans with Disabilities Act, the Town will make every effort to assure that Town Meeting is accessible to individuals with disabilities. Should any assistance be desired in this regard, please contact the Board of Selectmen's Office at (781) 826-2261.

And you are hereby ordered to serve this Warrant by posting attested copies thereof fourteen days, at least, before the time of said meeting.

Given under our hands this 14th day of January, 2003.

BOARD OF SELECTMEN

Viola A. Ryerson

_____ Constable

_____, 2003

R. Alan Rugman

David G. Flynn

**RETURN OF WARRANT FOR SPECIAL TOWN MEETING HELD
MONDAY, FEBRUARY 3, 2003**

I have on this date, January 16, 2003, posted the notice of warrant for Annual Town and Special Town Meeting to be held at the Hanover High School, Cedar Street, on February 3, 2003 at the following locations in the Town of Hanover.

North Hanover Fire Station
West Hanover Fire Station
Drinkwater Fire Station
Center Fire Station
American Legion Hall
Legion Housing for the Elderly
Hanover Bowladrome
Mary Lou's News

Cushing Housing for the Elderly
Myette's Country Store
Hanover Post Office
W. Hanover Post Office
Shaw's Market
Joe's Country Store
Hanover Town Hall
Hanover Police Department

Journal for Special Town Meeting Held
Monday, February 3, 2003

Assinippi Store
Tedeschi's Food Store

Grampy's General Store
Council on Aging

Thomas F. Hayes, Constable
Town of Hanover

The Moderator declared a quorum at 7:31 p.m. The Pledge of Allegiance to the Flag was led by Town Moderator Daniel Pallotta. Mr. Pallotta introduced Carly Lobenstein to sing "My Country tis of thee". The business of the Special Town Meeting then proceeded.

ARTICLES FOR SPECIAL TOWN MEETING WARRANT

ARTICLE 1. To see if the Town will vote to appropriate from available funds, or borrow in accordance with Massachusetts General Laws, a sum not to exceed \$50,000 for the purpose of funding comprehensive architectural and engineering services to determine the cost of remodeling, reconstructing, making extraordinary repairs, and adding to Hanover High School, as well as the cost of new construction; including originally equipping and furnishing the same, athletic fields and treatment plants to support the Long Range Educational Facilities Plan as developed by the Hanover Schools. Said funds to be spent at the direction of the School Building Needs Committee and findings to be reported to the School Committee for their recommendations at the May Annual Town Meeting, or to take any other action relative thereto.

School Committee

Mr. Neal Rossi stated that this would only increase the taxpayer's liability by \$2.50 on the average.

Mrs. Joan DuBois made an amendment to change the amount from \$50,000 to \$25,000

MOTION TO AMEND DEFEATED

MAIN MOTION IS DEFEATED YES 228 NO 159
THIS ARTICLE REQUIRED 259 VOTES IN THE AFFIRMATIVE TO PASS

ARTICLE 2. To see if the Town will authorize the Board of Selectmen to petition, in substantially the same form as identified in this article, the General Court of The Commonwealth of Massachusetts that it enact a special law to allow the Town to continue to receive the same school building reimbursement rate it presently receives for an additional period of time; such special Act, when and if enacted, shall not require acceptance by the Town at a future Town Meeting:

"AN ACT AUTHORIZING THE TOWN OF HANOVER TO EXTEND THE JUNE 2003 DEADLINE FOR VARIOUS INFORMATION REQUIRED UNDER THE SCHOOL BUILDING ASSISTANCE PROGRAM

Journal for Special Town Meeting Held
Monday, February 3, 2003

Be it enacted by the Senate and House of Representatives in General Court assembled,
and by the authority of the same, as follows:

Section 1. Notwithstanding any general or special law to the contrary, the Town of Hanover shall be eligible for the reimbursement rate by the Commonwealth for any renovation or construction costs incurred to provide educationally sound facilities for students in the Hanover school system at the rate calculated in accordance in section 10 of Chapter 70B of the general laws as of January 1, 2003 for any application for school building assistance submitted in accordance with said Chapter 70B for two years from the effective date of this Act.

Section 2. This Act shall take effect upon its passage.”
or to take any other action relative thereto.

Board of Selectmen

MOTION TO APPROVE THE ARTICLE AS WRITTEN

SO VOTED

ARTICLE 3. To see if the Town will authorize the Board of Selectmen to petition, in substantially the same form as identified in this article, the General Court of The Commonwealth of Massachusetts that it enact a special law to allow the Town to issue temporary debt without having to make principal payments until related school building assistance payments from the Commonwealth are received; such special Act, when and if enacted, shall not require acceptance by the Town at a future Town Meeting:

“AN ACT AUTHORIZING THE TOWN OF HANOVER TO ISSUE TEMPORARY DEBT

Be it enacted by the Senate and House of Representatives in General Court assembled,
and by the authority of the same, as follows:

Section 1. Notwithstanding any general or special law to the contrary, the Town of Hanover shall be exempt from the provisions of section 17 of chapter 44 as it relates to the repayment of temporary bonds or notes issued to finance any school renovation or construction cost incurred to provide educationally sound facilities for students in the Hanover school system as provided in Chapter 70B of the general laws. The Town of Hanover shall be authorized to temporarily borrow funds until such time as the Commonwealth begins reimbursing the Town in accordance with the School Building Assistance Program as provided in said Chapter 70B. Until such reimbursement from the Commonwealth begins, the Town of Hanover shall only pay interest on any temporary bonds or notes made as described in this section.

Section 2. This Act shall take effect upon its passage.”

or to take any other action relative thereto.

Board of Selectmen

MOTION TO WAIVE READING OF THE ARTICLE

SO VOTED

MOTION TO AMEND THE ARTICLE BY MR. THOMAS JORDAN TO DELETE
"such special Act, when and if enacted, shall not require acceptance by the Town at a
future Town Meeting:"

MOTION AS AMENDED IS DEFEATED

MAIN MOTION IS DEFEATED

ARTICLE 4. To see if the Town will authorize the Board of Selectmen to petition, in substantially the same form as identified in this article, to the General Court of The Commonwealth of Massachusetts that it enact a special law to allow the Town to build school buildings using a more efficient construction process; such special Act, when and if enacted, shall not require acceptance by the Town at a future Town Meeting:

"AN ACT AUTHORIZING THE TOWN OF HANOVER TO USE AN ALTERNATE
PROCESS TO PROVIDE EDUCATIONAL FACILITIES

Be it enacted by the Senate and House of Representatives in General Court assembled,
and by the authority of the same, as follows:

Section 1. Notwithstanding any general or special law to the contrary, the Town of Hanover shall not be subject to sections 38A 1/2 through 38O, inclusive, of chapter 7, or of sections 44A to 44J, inclusive, of chapter 149, or of any other general or special law regulating the financing, design, construction, advertising or bidding of design and construction projects for any renovation or construction to provide educationally sound facilities for students in the Hanover school system otherwise subject to said provisions, provided, however, that the general contractor and any designer selected to perform any such project shall be selected through a competitive process conducted in conformance with the following provisions.

(1) the Town shall first solicit applications from prospective proposers by issuing a request for qualifications, which request shall include without limitation: (A) a description of the program for the project; (B) the estimated total cost of design and construction; (C) an application form prescribed by the awarding authority soliciting information relating to i) the applicant's experience, ability and qualifications to perform design services, construction work, and design-build services, ii) the applicant's financial capacity; (D) all criteria that will be used to evaluate each applicant's qualifications to submit a proposal for

the design-build contract and (E) the time and date for receipt of such proposals, the address of the office to which the proposals are to be delivered and the maximum time for proposal acceptance by the Town.

(2) The Town shall evaluate all applications solely on the basis of the criteria set forth in the request for qualifications and shall select no fewer than three, unless fewer than three applications are received, and no more than five finalists to submit design-build proposals. The awarding authority shall notify all applicants of the selection of finalists and shall issue a request for proposals to all finalists within a reasonable time, but not less than 45 days, prior to the deadline for submission of proposals.

(3) A request for proposals for a design-build contract shall include without limitation: (A) all requirements for submission of proposals; (B) the bid security requirement; (C) the required content of proposals; (D) schematic design documents for the project; (E) the performance criteria for the project; (F) the express warranties that will apply to the facility; (G) the contractual terms and conditions, all or some of which may be deemed mandatory, provided that all design-build contracts shall provide for a commissioning period during which all performance and acceptance testing shall be conducted by an independent commissioning agent selected or approved by the awarding authority and experienced in the design, operation and maintenance of similar facilities; (H) the methodology that will be used to calculate, for each proposal, a total facility cost that includes the costs of design and construction and the estimated life-cycle costs over the expected useful life of the facility; and (I) all evaluation criteria, which shall include compliance with schematic design documents, the quality of the work and materials, the total facility cost including the proposed price for design and construction and the estimated installed equipment costs and life cycle costs, the experience of the members of the proposer's project team in the technical disciplines required for the project and in similar projects, the financial stability and resources of the proposer, and the capability of the proposer to undertake the project.

(4) Each proposal for a design-build contract shall contain, at a minimum: (A) design development documents for the project; (B) a fixed price that includes all costs of designing and constructing a facility that complies with the program and schematic design documents contained in the request for proposals and with the proposed design development documents; (C) a statement signed by an individual with authority to bind the proposer that, if selected, the proposer will execute a contract containing all of the warranties and other terms and conditions set forth in the request for proposals to design and construct the project in accordance with all the terms set forth in the proposal; (D) a statement attesting that the proposer is a corporation, partnership, joint stock company, or other entity that satisfies the following: (i) if a corporation, sole proprietorship, joint stock company or other entity, the person who will exercise professional and supervisory control over the particular services contracted for is an officer of the entity and is registered in the Commonwealth in the discipline required for the project; (ii) if a partnership, one or more of the partners is a registered architect or engineer and such individual will have direct supervision of all design work for the project; (iii) if a joint venture, one of the joint venturers satisfies the requirements of this section.

Except as provided otherwise in this section, the following requirements shall apply (1) the request for qualifications or request for proposals shall be advertised at least

three weeks before the time specified for the submission of applications or proposals, by publishing notice in the Central Register published by the state secretary, in at least one relevant trade journal of wide general circulation in the construction industry, and on the commonwealth's on-line procurement and advertising service; (2) bid security in the amount of 5 percent of the proposed construction and design portion of the contract price shall be submitted with each proposal; (3) payment and performance bonds covering all of the construction and design work included in the contract, issued by sureties appearing on the United States Treasury Department list of companies holding certificates of authority as acceptable sureties on federal bonds and as acceptable reinsuring companies and otherwise satisfactory to the awarding authority, shall be delivered by the selected proposer simultaneously with the execution of a contract; (4) a register shall be prepared at the time of opening proposals listing the name of each proposer; (5) only proposals which conform in all respects to the request for proposals may be considered, provided that the awarding authority may waive or allow proposers to correct minor informalities; (6) the awarding authority shall select the proposal that it determines is most advantageous to the awarding authority, taking into account all of the selection criteria as well as the recommendations of a selection committee and consultants, as the awarding authority deems appropriate; (7) the awarding authority shall set forth in a publicly available record the reasons for the selection of a proposal; and (8) the awarding authority shall notify all of the proposers in writing of the award of the contract. Notwithstanding the provisions of any general or special law to the contrary, proposals and the evaluations thereof shall not be public records subject to disclosure until an award of the contract is made or until the expiration of 60 days after the opening of proposals, whichever occurs earlier, provided that the register of proposals shall be available for public inspection at all times. If the awarding authority determines to reject all proposals at any time prior to the award of a contract or the expiration of such 60 day period, then all proposals shall be returned to the proposers and the contents of the proposals and the evaluations shall remain confidential and shall not become public records.

Section 2. This Act shall take effect upon its passage.”

or to take any other action relative thereto.

Board of Selectmen

MOTION TO WAIVE READING OF THE ARTICLE

SO VOTED UNANIMOUSLY

MOTION TO INDEFINITELY POSTPONE ANY ACTION ON THIS ARTICLE

SO VOTED

MOTION TO DISSOLVE THIS SPECIAL TOWN MEETING MADE AT 9:50 p.m.

SO VOTED UNANIMOUSLY

Journal for Annual And Special Town Meeting Held
Monday, May 5, 2003

Commonwealth of Massachusetts
Town of Hanover

Warrant for Annual *and Special* Town Meeting

Plymouth, SS

Greeting:

To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, CEDAR STREET, HANOVER, on

MONDAY, THE FIFTH DAY OF MAY 2003

at 7:30 P.M.

Pursuant to the Americans with Disabilities Act, the Town will make every effort to assure that Town Meeting is accessible to individuals with disabilities. Should any assistance be desired in this regard, please contact the Board of Selectmen's Office at (781) 826-2261.

And you are hereby ordered to serve this Warrant by posting attested copies thereof fourteen days, at least, before the time of said meeting.

Given under our hands this 8th day of April 2003.

Viola A. Ryerson

R. Alan Rugman

David G. Flynn

_____ Paul Newcomb _____ Constable
April 18, 2003

**RETURN OF WARRANT FOR ANNUAL TOWN AND SPECIAL MEETING HELD
MONDAY, MAY 5, 2003**

I have on this date, April 18, 2003, posted the notice of warrant for Annual Town and Special Town Meeting to be held at the Hanover High School, Cedar Street, on May 5, 2003 at the following locations in the Town of Hanover.

North Hanover Fire Station
West Hanover Fire Station
Drinkwater Fire Station

Cushing Housing for the Elderly
Myette's Country Store
Hanover Post Office

Journal for Annual And Special Town Meeting Held
Monday, May 5, 2003

Center Fire Station
American Legion Hall
Legion Housing for the Elderly
Hanover Bowladrome
Mary Lou's News
Assinippi Store
Tedeschi's Food Store

W. Hanover Post Office
Shaw's Market
Joe's Country Store
Hanover Town Hall
Hanover Police Department
Grampy's General Store
Council on Aging

Paul Newcomb, Constable
Town of Hanover

A quorum was declared at 7:35 p.m. The Pledge of Allegiance to The Flag was made.
The Hanover High School Chorus sang the National Anthem

ARTICLES FOR **SPECIAL** TOWN MEETING WARRANT,
Monday, May 5, 2003

ARTICLE 1. To see if the Town will vote to adjust the fiscal year 2003 Town budget approved under Article 9 of the May 2002 Annual Town Meeting as a result of the reduction of \$249,185 in fiscal year 2003 State Aid, or take any other action relative thereto.

Advisory Committee

The Advisory Committee moves that the following amounts be deducted from the fiscal year 2003 budgets of the following departments.

<u>DEPARTMENT</u>	<u>REDUCTION</u>
BOARD OF SELECTMEN-EXPENSES	458
ADVISORY COMMITTEE-EXPENSES	45
FINANCE DEPARTMENT-SALARIES	7,935
AUDIT OF TOWN ACCOUNTS	7,000
BOARD OF ASSESSORS-EXPENSES	423
BOARD OF ASSESSORS-REVALUATION	1,200
TOWN COLLECTOR-EXPENSES	1,311
CAPITAL IMPROVEMENT-EXPENSES	55
HUMAN RESOURCES-EXPENSES	33
CENTRAL COMPUTER-EXPENSES	465
TOWN CLERK-EXPENSES	106
REGISTRARS-EXPENSES	186
CONSERVATION COMMISSION-EXPENSES	168
PLANNING BOARD-PAYROLL	175
TOWN HALL-EXPENSES	6,000
POLICE DEPARTMENT-EXPENSES	4,695
FIRE DEPARTMENT-EXPENSES	5,154
BUILDING DEPARTMENT-EXPENSES	465
SEALER OF WEIGHTS-EXPENSES	200
EMERGENCY MANAGEMENT-EXPENSES	60
DOG OFFICER-EXPENSES	120
EMERGENCY COMMUNICATIONS-EXPENSES	1,212
SCHOOL DEPARTMENT-EXPENSES	108,495
DPW ADMINISTRATION-EXPENSES	606
DPW HIGHWAY-EXPENSES	4,988

Journal for Annual And Special Town Meeting Held
Monday, May 5, 2003

DPW PUBLIC GROUNDS-EXPENSES	920
DPW TRANSFER STATION-EXPENSES	23,119
DPW CEMETERY-EXPENSES	651
BOARD OF HEALTH-EXPENSES	401
COUNCIL ON AGING-EXPENSES	684
VETERANS AGENT-EXPENSES	81
VETERANS BENEFITS-EXPENSES	1,500
LIBRARY-EXPENSES	3,974
PARKS & RECREATION-EXPENSES	483
NORTH RIVER COLLABORATIVE	3,817
ANNUITIES	650
EMPLOYEE TRAINING	4,000
EMPLOYEE MEDICAL	4,000
MEDICARE	7,000
RETIREMENT	50
WORKERS' COMP	8,000
LIFE INSURANCE	300
RESERVE FUND	38,000
TOTAL	<u>249,185</u>

SO VOTED UNANIMOUSLY

ARTICLE 2. To see if the Town will vote to appropriate a sum of money from available funds, or to transfer from other accounts, to various Town departments to meet deficits or unforeseen costs therein, or take any other action relative thereto.

Advisory Committee

The Advisory Committee moves that the Town appropriate \$109,703 from the Undesignated Fund Balance to the fiscal year 2003 Snow & Ice payroll and expense budgets.

SO VOTED UNANIMOUSLY

ARTICLE 3. To see if the Town will vote to authorize the Hanover Conservation Commission to negotiate and enter into a three-year lease to lease two buildings on conservation land adjacent to 99 Industrial Way, or take any other action relative thereto.

Conservation Commission

The Advisory Committee moves that the Town accept this article as written.

SO VOTED UNANIMOUSLY

ARTICLE 4. To see if the Town will vote to appropriate from water revenues and/or appropriate from available undesignated Water Revenue Balances the sum of \$15,216.00, or another sum, for buyback of sick leave and unused vacation and personal time for a Water Division employee who has retired in Fiscal Year 2003 or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town appropriate \$15,216 from Water Enterprise Retained Earnings to pay the sick leave buyback, unused vacation,

Journal for Annual And Special Town Meeting Held
Monday, May 5, 2003

and personal time for a Water Division employee.

SO VOTED UNANIMOUSLY

ARTICLE 5. To see if the Town will vote to raise and appropriate, appropriate from water revenues, transfer, or borrow a sum of money for the purpose of satisfying a court judgment for the value of land taken by eminent domain by vote of the Town under Article 24 of the May, 1993 Town Meeting, or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town appropriate \$95,000 from Water Enterprise Retained Earnings for the payment of a judgment to William Hanner relative to the eminent domain taking of land by vote of the Town under Article 24 of the May 1993 Annual Town Meeting.

SO VOTED UNANIMOUSLY

MOTION TO ADJOURN SPECIAL TOWN MEETING MADE AT 7:48 p.m.

SO VOTED UNANIMOUSLY

Journal for Annual And Special Town Meeting Held
Monday, May 5, 2003

Commonwealth of Massachusetts
Town of Hanover

Warrant for Annual Town Meeting

Plymouth, SS

Greeting: To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, CEDAR STREET, HANOVER, on

MONDAY, THE FIFTH DAY OF MAY, 2003 at 8:00 P.M.

Pursuant to the Americans with Disabilities Act, the Town will make every effort to assure that Town Meeting is accessible to individuals with disabilities. Should any assistance be desired in this regard, please contact the Board of Selectmen's Office at (781) 826-2261.

ARTICLES FOR ANNUAL TOWN MEETING HELD Monday, May 5, 2003

A quorum being reached, the Annual Town Meeting was called to order at 8:00 p.m. by the Moderator. The color guard from the Boy Scouts of Troop 1 and 38 presented the colors. The invocation was given by Rev. Donald Remick

Moderator introduced Barbara Itz, Director of the Hanover Food Pantry. Mrs Itz reminded the Town Meeting that the U.S. Postal Service would be holding their annual Food Pantry drive and that it would be conducted on Saturday, May 10, 2003. Mrs Itz requested help in collecting and packing the food goods. She also requested that NO more soup, pumpkin pie mix or cranberry sauce be donated for this year.

ARTICLE 1. To see if the Town will accept the reports of the Officers and Committees as printed in the Town Report Fiscal Year ending June 30, 2002, or take any other action relative thereto.

Advisory Committee

The Advisory Committee moves that the Town accept the fiscal year 2002 Town Report.

SO VOTED UNANIMOUSLY

ARTICLE 2. To hear reports of the Committees and act thereon, or take any action relative thereto.

Advisory Committee

A TRIBUTE TO FRANCIS J. DiSABATINO

On July 30, 2002, the Board of Selectmen voted to accept your resignation, with regret, from the Emergency Communications Center Committee and as 9-1-1 Coordinator. In addition to your 14 years of service on the Emergency Communications Center Committee, we also have noted your years of service on the Hanover Emergency Management Agency (when it was known as Civil Defense) from 1986 through the present, your service on the E-911 committee, and on the Police Station Building Committee.

The Town has been most fortunate to have someone as dedicated as you have been to serve in these positions. Your attention to detail and commitment to your fellow volunteers leaves a fine example to follow.

In recognition of your faithful service, we hereby ask Town Meeting, through the Moderator, to consider the following resolution:

Be it resolved that the Annual Town Meeting of 2003, officially extends to you, Francis J. DiSabatino, our congratulations on your retirement, and thanks for a job well done. We extend our sincere thanks for your many years of service to the Town in these volunteer positions. We wish you all the best in the future with many years of health and happiness to share with your wife, Virginia, and your children and grandchildren.

Respectfully submitted,

BOARD OF SELECTMEN

Viola A. Ryerson, Chairman
R. Alan Rugman
David G. Flynn

May 5, 2003

A TRIBUTE TO A. PETER DAVIS, D.M.D.

In October 2002, the Board of Selectmen received your letter of resignation from the Emergency Communications Center Committee after fourteen years of service to the Town on that Committee from 1989 to 2002. And according to the Town Reports, prior to that you served on the Board of Overseers of the Stetson House from 1978 through 1997, the Police Station Building Committee from 1994 through 2000, and the Advisory Committee from 1981 to 1987.

We also note with gratitude your many, many civic activities during the 40 years you have resided in Hanover, including the Bicentennial Celebration, participating in the

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formation and serving as a Captain in the Hanover Militia, your participation in the Boy Scouts, the Child Identification (CHIP) Program, the School Blue Ribbon Budget Committee, 250th Anniversary Celebration Ball at the Mall, and other community activities. We wish to acknowledge your contributions of time and talent during the course of these heralded and other unheralded services. You were ever a good listener and the voice of reason throughout all your years of service.

In recognition of his faithful service, we hereby ask Town Meeting, through the Moderator, to consider the following resolution:

Be it resolved that the Annual Town Meeting of 2003, officially extends to you, A. Peter Davis, our sincere thanks for your faithfulness and dedicated service to the Town of Hanover over these past years. We wish you good health, happiness, and contentment in the years ahead to share with your family, especially your wife, Heide, your sons, Rob and Eric, and your many friends.

Respectfully submitted,

BOARD OF SELECTMEN

Viola A. Ryerson, Chairman
R. Alan Rugman
David G. Flynn

May 5, 2003

Hanover Open Space Committee
Report to the Annual Town Meeting
May 5, 2003

During the past year, the Open Space Committee has primarily focused on improving trail networks. We have nearly completed Phase I of the Hanover Greenway. Most of the boardwalk across from the Middle School is now built and we expect to finish construction this summer. This past summer, using materials paid for by the Hanover Greenway Fund donations, we had an AmeriCorps crew construct a footbridge over a tributary to the Drinkwater River in the Factory Pond property. This is the second of three bridges needed to complete the Greenway. We are grateful for again having the active support of multiple town boards and public and private organizations in completing this work.

We have laid out the full Greenway route which ultimately will connect from here at the High School through the Middle School and more than eight miles to Luddam's Ford. Further work is planned in the next year for trail clearing and a boardwalk area in the Factory Pond property. We are also planning to improve mapping of nature walks in Hanover. We continue to work actively with Rockland to protect land along our border and to develop a rails to trails greenway along the former Hanover Branch tracks. We are working as part of the Regional Open Space Committee to revise the town's Open Space Plan.

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With consideration of the townspeople's history of strong support for open space and the current high tax rate, the committee again decided not to pursue the Community Preservation Act at this time. We will certainly continue to look at this option and appreciate any input and comments.

The committee would like to thank all the volunteers that have helped us with trail work thus far as well as the companies that have donated funds and supplies. The committee meets on a regular schedule at 7:30 p.m. at the town hall on the first Monday of each month. These meetings are, of course, open to anyone who wishes to attend. General information, articles on walks in Hanover and the Greenway plan are available on the Open Space Committee page of the Hanover web site at www.hanovermass.com or at the Conservation Commission office.

Respectfully submitted,

Douglas Thomson, Chairman
Hanover Open Space Committee

Hanover School Building Needs Survey Summary

Submitted by the HSBN Committee, Chris Martin (Chair), Brian Connolly, Suzanne Brady (School Committee representative), Brian Barthelmes, Don Buckley.

A survey was conducted by the committee to better determine the feelings of the townspeople of Hanover with regard to future steps in addressing the Hanover High School and Sylvester Elementary School.

Over 3000 surveys were distributed as well a printed version in the Hanover Mariner. Two information Forums were also held at Town Hall.

All work and survey production were done on a donated basis and results represent approximately 300 returned surveys and 23 attendees at the April 9 and 23 Information Forums held at Town Hall.

SURVEY RESULTS

1. If you voted No on the school proposals, which one of the following below most closely matches your reason? (Approximately 35% of respondents voted No)

A.) High School

a. Tax impact	45%
b. Did not understand the proposal	2%
c. Did not want existing building demolished	24%
d. Need was not clearly identified	10%
e. No choice of options	19%

B.) Sylvester School

a. Tax impact	38%
b. Did not understand the proposal	5%
c. Did not want to see bldng decommissioned	23%
d. Need was not clearly defined	16%
e. No choice of options	18%

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2. If you voted Yes on the last school proposal, which one of the following was the primary reason?
(Approximately 65% of respondents voted Yes)

A.) High School

- a. Saw school condition & need for improvements 4%
- b. Understood the reasoning behind the proposal 10%
- c. Made sense to invest in schools 4%
- d. My children attend Hanover schools 4%
- e. All of the above 78%

B.) Sylvester School

- a. Saw school condition/need for improvements 10%
- b. Understood the reasoning behind the proposal 12%
- c. Made sense to invest in schools 4%
- d. My children attend Hanover schools 4%
- e. All of the above 70%

3. Which of the following would you support regarding the building needs of Hanover High School?

- a. Renovation 5%
- b. Renovation and Addition 26%
- c. Do nothing 4%
- d. Make Capital Improvements as necessary 15%
- e. Construction of new building 50%

4. Based on your response to question 3, how should the Town of Hanover pay for these improvements?

- a. Use capital improvement funds 20%
- b. Take out a bond with state reimbursement 63%
- c. Do nothing 4%
- d. Fundraise 3%
- e. Raise taxes 10%

5. Which of the following would you support regarding the building needs of the Sylvester School?

- a. Renovation 18%
- b. Consolidate students to Center School with an addition to handle student population in 1 building 62%
- c. Do nothing 7%
- d. Make Capital Improvements as necessary 13%

6. Based on your response to question 5, how should the Town of Hanover pay for these improvements?

- a. Use capital improvement funds 22%
- b. Take out a bond with state reimbursement 61%
- c. Do nothing 6%
- d. Fundraise 4%
- e. Raise taxes 7%

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7. Based on current needs, any renovations/additions/ improvements will require new funding.

Would you be more apt to support funding for:

- | | |
|------------------------------------|-----|
| a. Renovations | 6% |
| b. Renovations and Addition | 31% |
| c. New Building | 46% |
| d. Capital Improvements only | 10% |
| e. I would not support any program | 7% |

10. What do you perceive as the building condition of the High School?

- | | |
|--------------------------------|-----|
| a. Needs cosmetic improvements | 12% |
| b. Needs major improvements | 38% |
| c. Needs complete overhaul | 46% |
| d. Is in adequate condition | 4% |

12. I have enough information to make an informed decision on current school conditions and future needs.

- | | |
|-------------------|-----|
| a. Strongly agree | 35% |
| b. Agree | 46% |
| c. No opinion | 5% |
| d. Disagree | 11% |
| e. Strongly agree | 3% |

14. How would you like to receive future information about school building needs?

- | | |
|------------------------------------|-----|
| a. Mail | 33% |
| b. E-mail | 15% |
| c. Newspaper | 44% |
| d. Attend meetings | 7% |
| e. Other (sent home with students) | 1% |

16. Do you have children in the school system?

- | | |
|--------|-----|
| a. Yes | 78% |
| b. No | 22% |

18. In 1996, the Town of Hanover made a commitment to education and voted to adopt optimum classroom sizes. This is important to maintain.

- | | |
|----------------------|-----|
| a. Strongly agree | 65% |
| b. Agree | 22% |
| c. No opinion | 6% |
| d. Disagree | 4% |
| e. Strongly disagree | 3% |

20. Presently, the community can use the school facilities: i.e. walking track, hiking trails, classrooms, gymnasium, and auditorium. The use of school facilities is important to me.

- | | |
|----------------------|-----|
| a. Strongly agree | 38% |
| b. Agree | 38% |
| c. Neutral | 18% |
| d. Disagree | 5% |
| e. Strongly Disagree | 1% |

8. Have you visited the High School or Sylvester School in the last 12 months?

- | | |
|--------|-----|
| a. Yes | 85% |
| b. No | 15% |

9. If no, would you like a tour of the High School or Sylvester School?

- | | |
|--------|-----|
| a. Yes | 32% |
| b. No | 65% |

11. What do you perceive as the building condition of the Sylvester School?

- | | |
|--------------------------------|-----|
| a. Needs cosmetic improvements | 7% |
| b. Needs major improvements | 34% |
| c. Needs complete overhaul | 49% |
| d. Is in adequate condition | 10% |

13. Where have you gathered your information about school building conditions and current/ future needs?

- | | |
|------------------------------------|-----|
| a. Town meeting | 29% |
| b. Information forum | 9% |
| c. Newspaper | 43% |
| d. Town committee meeting | 3% |
| e. Tour | 6% |
| f. Other (word of mouth, internet) | 10% |

15. Would you attend an open forum to discuss the school needs?

- | | |
|---|---------------|
| a. Yes | 72% |
| b. No | 28% |
| c. If yes, what time of day/night would make sense? | 7PM Weeknight |

17. Are you a registered voter?

- | | |
|--------|-----|
| a. Yes | 99% |
| b. No | 1% |

19. With projected class size increase, the use of portable classrooms will be necessary. (cost: approximately \$68k per unit) I support the use of portable classrooms as a permanent option to handle increased enrollment.

- | | |
|----------------------|-----|
| a. Strongly agree | 2% |
| b. Agree | 9% |
| c. No opinion | 14% |
| d. Disagree | 25% |
| e. Strongly disagree | 50% |

21. What additional community programs would you like to see at the schools?

- | | |
|-----------------------------|-----|
| a. Fitness facility | 29% |
| b. Community theatre | 31% |
| c. Computer access | 13% |
| d. Art facilities | 9% |
| e. Other (All of the above) | 19% |

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22. My biggest concern in supporting any school building project is.

a. An increase in taxes	44%
b. Lack of SBA (SBA program) Reimbursement	37%
c. I am not convinced that current and future student population warrant increased space	10%
d. I am not convinced that there is a real need	2%
e. Other (Economy, Poor planning)	6%

23. Your age range:

a. Less than 25	1%
b. 26-35	9%
c. 36-45	52%
d. 46-55	22%
e. 56-65	8%
f. 65+	8%

General Comments

Participants were asked for general comments at the survey end. The Following is a summary:

- Show us cost breakdowns for ALL options.
- Plan now for the future.
- Stop building houses – it is bankrupting us!
- Wait for State reimbursement before we spend another dime.
- Raise taxes of school children households willing to support the schools.
- Health and safety are crucial to our schools. Fix these problems.
- Hire an accountable Maintenance department.
- Too many new projects with poor town planning.
- Not now! Will support it when fiscal crisis subsides.
- Leadership should support the best possible school system.
- Allow proxy voting to Town Meeting, as many working residents cannot attend.

Committee Review

Survey Realizations

The majority of Survey respondents (83%) support some form of improvement to the High School and Sylvester School.

82% of respondents feel that the building conditions are bad and require major improvements or a complete overhaul.

75% of respondents do not support the use of portable classrooms to handle space needs.

80% of respondents major concern in any new school projects is the lack of State reimbursement or an increase in their taxes.

Respondents who voted no on the previous school projects primary concern was an increase in their taxes.

Breakdown of survey respondents

78% have children in the schools

22% do not have children in the schools

Recommendations

Appoint new SBN committee to further address needs.

Continue to explore best possible options to address these needs.

Publish committee activities to keep townspeople fully informed.

Develop a realistic plan to address these needs which respects the educational needs of Hanover children while being fiscally responsible to the townspeople of Hanover.

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REPORT OF THE BANDSTAND COMMITTEE
MAY 5, 2003

As a subcommittee under the auspices of the Parks and Recreation Department, the Bandstand Committee strives to present a wide range of quality musical performances for the benefit and enjoyment of the entire community. Entering our sixteenth season, these concerts appeal to audiences of all ages and provide an opportunity for residents to come together in a climate of small town community values. Our season traditionally begins with a concert preceding the annual Town bonfire and continues through Labor Day with a final concert by our old friends, the Satuit Band.

The role of the Bandstand Committee is to plan and coordinate the ten week Summer Concert series. The staff of both the DPW and the Hanover Police Department provide important assistance for which we are grateful, and the Walnut Hill Garden Club continues to beautify and maintain the grounds surrounding the bandstand.

The downturn in the economy has compromised the Bandstand Committee's ability to fulfill its mission and goals. Over the past few years, private donations, which fund the entire concert series, have diminished, and allocations previously received through the town's budget have ended. The cost of the concert series averages \$6,000 per season. While admission is free to the public, the typical concert performer charges \$500, with these fees increasing annually over the past several years.

The concert series does continue to receive a grant from the Hanover Cultural Council in the amount of \$500, and we are truly grateful to that organization for their continued support. We sincerely appreciate the generosity of the weekly concert audience who contributes on average \$1,500 toward the costs of the season.

We fear the future of the Bandstand Summer Concert Series may be in jeopardy. This has caused us to begin a letter campaign to formally solicit donations from businesses and community service organizations in support of the concert series. The ongoing generosity of this community is demonstrated by the fact that, to date, we have received over \$2,000 in donations toward the \$6,000 needed to maintain the viability of the concert series. The Bandstand Committee plans to acknowledge these sponsors in our summer program booklet that will be disseminated each Sunday.

We know and appreciate how often businesses and residents are asked to contribute to the many worthy causes in our town. By making a donation to the Summer Concert Series your generosity ensures our ability to continue to offer these musical performances at our charming bandstand. All donations, in any amount, are greatly appreciated and checks can be made out to the Hanover Bandstand Concert Fund.

As chairman of the Bandstand Committee, I appreciate Hanover's continued support and look forward to serving your interests in the coming season.

Respectfully submitted:

Linda DiNardo, Chairman
Robert Shea
Catherine Harrington

We move that the Town accept the reports of the committees

SO VOTED UNANIMOUSLY

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ARTICLE 3. To see if the Town will authorize its Treasurer to accept such trust funds as may be placed in his hands during the fiscal year ending June 30, 2004, or take any other action relative thereto.

Town Treasurer
Board of Selectmen

The Advisory Committee moves that the Town accept this article as written.

ARTICLE 4. To see if the Town will vote to authorize its Treasurer, with the approval of the Board of Selectmen, to dispose of such parcels of real estate as may have been, or may be, taken by the Town under Tax Title foreclosure proceedings, or take any other action relative thereto.

Town Treasurer
Board of Selectmen

The Advisory Committee moves that the Town accept this article as written.

ARTICLE 5. To see if the Town will authorize its Treasurer and Collector to enter into compensating balance agreements for the fiscal year ending June 30, 2004, pursuant to Chapter 44, Section 53F of the Massachusetts General Laws, or take any other action relative thereto.

Tax Collector
Town Treasurer

The Advisory Committee moves that the Town accept this article as written.

ARTICLE 6. To see if the Town will vote to fix the pay of its elective officers for fiscal year ending June 30, 2004 as required by law as follows, or take any other action relative thereto.

Town Clerk	\$	per year
Tax Collector	\$	per year
Moderator:	\$	for Annual Town Meeting
	\$	for Special Town Meeting

Advisory Committee

The Advisory Committee moves that the Town set the pay of its elective officers as required by law as follows:

Town Clerk	\$46,142	per year which includes any amounts due under Massachusetts General Laws Chapter 41, Section 19G.
Town Collector	\$50,193	per year which includes any amounts due under Massachusetts General Laws Chapter 41, Section 108P
Moderator	\$100	Annual Town Meeting

§ 75 for Special Town Meeting

ARTICLE 7. To see if the Town will vote to establish a fund pursuant to Massachusetts General Laws, Chapter 44, Section 53F1/2 to be named "Transfer Station Enterprise Fund", or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town not accept this article and take no further action.

SO VOTED UNANIMOUSLY

ARTICLE 8. To see if the Town will vote to establish a fund pursuant to Massachusetts General Laws, Chapter 44, Section 53E ½ to be named "Passport Revolving Fund", or take any other action relative thereto.

Town Clerk

The Advisory Committee moves that the Town not accept this article and take no further action.

SO VOTED UNANIMOUSLY

ARTICLE 9. To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money to the School Sick Leave Buyback Fund, or take any other action relative thereto.

Advisory Committee
School Committee

The Advisory Committee moves that the Town raise and appropriate \$384,000 to the Sick-Leave Buyback Fund.

SO VOTED UNANIMOUSLY

ARTICLE 10. To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money to the Town Sick Leave Buyback Fund, or take any other action relative thereto.

Advisory Committee
Board of Selectmen

The Advisory Committee moves that the Town raise and appropriate \$80,000 to the Town Sick-Leave Buyback Fund.

SO VOTED UNANIMOUSLY

ARTICLE 11. To see if the Town will vote to raise and appropriate, or appropriate from available funds, such sums of money to budget and pay for Town charges for the period July 1, 2003, through June 30, 2004, inclusive, or take any other action relative thereto.

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Advisory Committee

The Advisory Committee moves that the Town raise and appropriate or appropriate from available funds, such sums of money to defray Town charges in the amounts specified and by the method designated as recommended in Article 11 of the Advisory Committee Report. Each item is to be considered as a separate appropriation and such appropriation is to be expended for that purpose only.

SO VOTED UNANIMOUSLY

Article 11 - Omnibus Budget	FY02	FY03	FY04	FY04	DOLLAR CHANGE
<u>GENERAL GOVERNMENT</u>	<u>APPROPRIATION</u>	<u>APPROPRIATION</u>	<u>REQUEST</u>	<u>RECOMMENDATION</u>	<u>FROM FY03</u>
BOARD OF SELECTMEN - PAYROLL	\$247,702	\$261,180	\$257,825	\$257,825	-\$3,355
BOARD OF SELECTMEN - EXPENSES	\$28,345	\$26,510	\$24,655	\$24,655	-\$1,855
ADVISORY COMMITTEE - PAYROLL	\$1,800	\$0	\$0	\$0	\$0
ADVISORY COMMITTEE - EXPENSES	\$500	\$400	\$400	\$300	-\$100
CAPITAL IMPROVEMENT COMMITTEE - PAYROLL	\$400	\$0	\$0	\$0	\$0
CAPITAL IMPROVEMENT COMMITTEE - EXPENSES	\$100	\$100	\$100	\$100	\$0
LEGAL SERVICES - EXPENSES	\$155,000	\$120,000	\$130,000	\$100,000 (J)	-\$20,000
TOWN CLERK - PAYROLL	\$63,033	\$64,706	\$64,338	\$65,417	\$711
TOWN CLERK - EXPENSES	\$5,210	\$3,537	\$3,537	\$6,765	\$3,228
ELECTIONS & TOWN MEETING - PAYROLL	\$10,000	\$13,000	\$13,000	\$13,000	\$0
ELECTIONS & TOWN MEETING - EXPENSES	\$17,000	\$14,000	\$16,000	\$14,000	\$0
REGISTRAR - PAYROLL	\$16,400	\$17,056	\$17,056	\$16,000	-\$1,056
REGISTRAR - EXPENSES	<u>\$7,700</u>	<u>\$6,200</u>	<u>\$6,700</u>	<u>\$6,250</u>	<u>\$50</u>
TOTAL - GENERAL ADMINISTRATION	\$553,190	\$526,689	\$533,611	\$504,312	-\$22,377
FINANCE DEPARTMENT - PAYROLL	\$292,705	\$305,641	\$307,695	\$296,814 (J)	-\$8,827
FINANCE DEPARTMENT - EXPENSES	\$66,574	\$47,215	\$37,731	\$37,731 (J)	-\$9,484
FINANCE DEPARTMENT - TOWN AUDIT EXPENSES	\$35,000	\$25,000	\$28,000	\$25,000 (J)	\$0
BOARD OF ASSESSORS - PAYROLL	\$103,819	\$108,700	\$112,710	\$111,710	\$3,010
BOARD OF ASSESSORS - EXPENSES	\$53,620	\$49,100	\$45,000	\$39,700	-\$9,400
TOWN COLLECTOR - PAYROLL	\$106,565	\$113,876	\$116,088	\$116,088 (J)	\$2,212
TOWN COLLECTOR - EXPENSES	<u>\$39,300</u>	<u>\$43,685</u>	<u>\$43,690</u>	<u>\$39,670</u> (J)	<u>-\$4,015</u>
TOTAL - FINANCIAL ADMINISTRATION	\$697,583	\$693,217	\$690,914	\$666,713	-\$26,504
CONSERVATION - PAYROLL	\$63,974	\$64,083	\$66,276	\$39,618	-\$24,465
CONSERVATION - EXPENSES	\$6,075	\$5,615	\$3,422	\$4,293	-\$1,322
PLANNING BOARD - PAYROLL	\$77,643	\$81,551	\$83,887	\$81,488	-\$63
PLANNING BOARD - EXPENSES	\$9,545	\$5,837	\$9,915	\$2,405	-\$3,432
BOARD OF APPEALS - PAYROLL	\$7,488	\$7,865	\$8,101	\$8,101	\$236
BOARD OF APPEALS - EXPENSES	<u>\$2,900</u>	<u>\$2,523</u>	<u>\$3,000</u>	<u>\$2,523</u>	<u>\$0</u>
TOTAL - COMMUNITY & DEVELOPMENT	\$167,625	\$167,474	\$174,601	\$138,428	-\$29,046

	FY02 <u>APPROPRIATION</u>	FY03 <u>APPROPRIATION</u>	FY04 <u>REQUEST</u>	FY04 <u>RECOMMENDATION</u>	DOLLAR CHANGE <u>FROM FY03</u>
<u>PUBLIC SAFETY</u>					
POLICE - PAYROLL	\$2,003,529	\$1,947,015	\$1,994,037	\$1,992,037	\$45,022
POLICE - EXPENSES	\$158,330	\$148,495	\$159,967	\$148,495	\$0
POLICE - NEXTEL EXPENSES	\$4,000	\$4,000	\$4,000	\$4,000	\$0
FIRE DEPARTMENT - PAYROLL	\$1,281,065	\$1,361,545	\$1,410,433	\$1,410,433 (A)	\$48,888
FIRE DEPARTMENT - CALL FIREFIGHTERS' PAYROLL	\$200,000	\$150,000	\$150,000	\$150,000	\$0
FIRE DEPARTMENT - EXPENSES	\$202,285	\$171,805	\$202,105	\$171,805 (B)	\$0
BUILDING DEPARTMENT - PAYROLL	\$159,370	\$164,880	\$168,277	\$164,870	-\$10
BUILDING DEPARTMENT - EXPENSES	\$15,190	\$15,505	\$15,505	\$8,289	-\$7,216
EMERGENCY MANAGEMENT - EXPENSES	\$2,200	\$2,000	\$2,000	\$1,920	-\$80
EMERGENCY COMMUNICATIONS - PAYROLL	\$355,422	\$360,863	\$378,555	\$373,833	\$12,970
EMERGENCY COMMUNICATIONS - EXPENSES	<u>\$55,265</u>	<u>\$40,394</u>	<u>\$40,394</u>	<u>\$40,394</u>	\$0
TOTAL - PUBLIC SAFETY	<u>\$4,436,656</u>	<u>\$4,366,502</u>	<u>\$4,525,273</u>	<u>\$4,466,076</u>	<u>\$99,574</u>
<u>EDUCATION</u>					
HANOVER PUBLIC SCHOOLS - ALL EXPENSES	\$18,417,929	\$18,454,929	\$18,942,272	\$18,869,929	\$415,000
NORTH RIVER COLLABORATIVE - MEDICAID PROCESSING	\$10,000	\$10,000	\$6,000	\$6,000	-\$4,000
SOUTH SHORE REGIONAL SCHOOL - ASSESSMENT	<u>\$396,855</u>	<u>\$386,070</u>	<u>\$445,998</u>	\$445,998	\$59,928
TOTAL - EDUCATION	<u>\$18,824,784</u>	<u>\$18,850,999</u>	<u>\$19,394,270</u>	<u>\$19,321,927</u>	<u>\$470,928</u>

	FY02	FY03	FY04	FY04	DOLLAR CHANGE
<u>PUBLIC WORKS & FACILITIES</u>	<u>APPROPRIATION</u>	<u>APPROPRIATION</u>	<u>REQUEST</u>	<u>RECOMMENDATION</u>	<u>FROM FY03</u>
ADMINISTRATION - PAYROLL	\$108,439	\$74,880	\$77,431	\$77,431	\$2,551
ADMINISTRATION - EXPENSES	\$20,200	\$20,200	\$20,200	\$20,200	\$0
HIGHWAY - PAYROLL	\$362,654	\$380,787	\$390,917	\$358,678	-\$22,109
HIGHWAY - EXPENSES	\$182,391	\$166,257	\$166,257	\$151,616	-\$14,641
PUBLIC GROUNDS - PAYROLL	\$130,362	\$136,882	\$140,809	\$140,809	\$3,927
PUBLIC GROUNDS - EXPENSES	\$34,595	\$30,675	\$30,675	\$22,725	-\$7,950
TRANSFER STATION - PAYROLL	\$127,995	\$137,399	\$141,278	\$141,278	\$3,879
TRANSFER STATION - EXPENSES	\$824,145	\$770,646	\$770,646	\$736,998	-\$33,648
CEMETERY - PAYROLL	\$74,252	\$77,964	\$78,328	\$78,328 (C)	\$364
CEMETERY - EXPENSES	<u>\$26,200</u>	<u>\$21,700</u>	<u>\$21,700</u>	<u>\$14,775</u> (D/E)	<u>-\$6,925</u>
TOTAL - PUBLIC WORKS	<u>\$1,891,233</u>	<u>\$1,817,390</u>	<u>\$1,838,241</u>	<u>\$1,742,838</u>	<u>-\$74,552</u>
ICE & SNOW REMOVAL - PAYROLL	\$55,000	\$55,000	\$55,000	\$55,000	\$0
ICE & SNOW REMOVAL - EXPENSES	<u>\$160,000</u>	<u>\$160,000</u>	<u>\$160,000</u>	<u>\$160,000</u>	<u>\$0</u>
TOTAL - SNOW & ICE	<u>\$215,000</u>	<u>\$215,000</u>	<u>\$215,000</u>	<u>\$215,000</u>	<u>\$0</u>
TOWN HALL - EXPENSES	\$122,900	\$116,900	\$118,335	\$112,185	-\$4,715
STREET LIGHTING - EXPENSES	\$42,500	\$44,500	\$44,500	\$42,720	-\$1,780
TOWN GAS PUMP - EXPENSES	<u>\$127,000</u>	<u>\$127,000</u>	<u>\$127,000</u>	<u>\$127,000</u> (J)	<u>\$0</u>
TOTAL - PUBLIC FACILITIES	<u>\$292,400</u>	<u>\$288,400</u>	<u>\$289,835</u>	<u>\$281,905</u>	<u>-\$6,495</u>
<u>HUMAN SERVICES</u>					
BOARD OF HEALTH - PAYROLL	\$111,812	\$113,135	\$118,205	\$118,205	\$5,070
BOARD OF HEALTH - EXPENSES	\$14,400	\$13,377	\$18,877	\$14,950	\$1,573
VISITING NURSE - PAYROLL	\$83,583	\$74,024	\$76,008	\$71,003	-\$3,021
VISITING NURSE - EXPENSES	\$1,500	\$1,500	\$1,500	\$1,500	\$0
COUNCIL FOR AGING - PAYROLL	\$101,296	\$102,500	\$108,879	\$102,879	\$379
COUNCIL FOR AGING - EXPENSES	\$28,510	\$22,798	\$23,252	\$22,302	-\$496
VETERANS' SERVICES - PAYROLL	\$13,583	\$14,250	\$14,250	\$13,680	-\$570
VETERANS' SERVICES - EXPENSES	\$3,400	\$2,700	\$2,700	\$2,592	-\$108
VETERANS' BENEFITS - EXPENSES	<u>\$56,800</u>	<u>\$50,000</u>	<u>\$50,000</u>	<u>\$48,000</u>	<u>-\$2,000</u>
TOTAL - HUMAN SERVICES	<u>\$414,884</u>	<u>\$394,284</u>	<u>\$413,671</u>	<u>\$395,111</u>	<u>\$827</u>
<u>CULTURE & RECREATION</u>					
JOHN CURTIS FREE LIBRARY - PAYROLL	\$234,938	\$249,159	\$271,075	\$263,157	\$13,998
JOHN CURTIS FREE LIBRARY - EXPENSES	\$130,407	\$132,460	\$143,759	\$127,796	-\$4,664
PARK & RECREATION - PAYROLL	\$35,157	\$31,641	\$32,590	\$30,375	-\$1,266
PARK & RECREATION - EXPENSES	<u>\$17,535</u>	<u>\$16,110</u>	<u>\$16,110</u>	<u>\$15,466</u>	<u>-\$644</u>
TOTAL - CULTURE & RECREATION	<u>\$418,037</u>	<u>\$429,370</u>	<u>\$463,534</u>	<u>\$436,794</u>	<u>\$7,424</u>

<u>DEBT SERVICE - TOWN & SCHOOL</u>	FY02	FY03	FY04	FY04	DOLLAR CHANGE
<u>NON-EXEMPT PRINCIPAL (Under Proposition 2 1/2 Cap)</u>	<u>APPROPRIATION</u>	<u>APPROPRIATION</u>	<u>REQUEST</u>	<u>RECOMMENDATION</u>	<u>FROM FY03</u>
1986 FIRE STATION BOND - PRINCIPAL	\$70,380	\$0	\$0	\$0	\$0
1986 SCHOOL ROOF BOND - PRINCIPAL	\$9,620	\$0	\$0	\$0	\$0
1992 CENTRAL COMPUTER BOND - PRINCIPAL	\$856	\$1,031	\$0	\$0	-\$1,031
1992 CLERK EQUIPMENT BOND - PRINCIPAL	\$1,528	\$1,842	\$0	\$0	-\$1,842
1992 FIRE EQUIPMENT BOND - PRINCIPAL	\$25,979	\$31,309	\$0	\$0	-\$31,309
1992 SCHOOL COMPUTER BOND - PRINCIPAL	\$1,528	\$1,842	\$0	\$0	-\$1,842
1992 SCHOOL EQUIPMENT BOND - PRINCIPAL	\$2,934	\$3,536	\$0	\$0	-\$3,536
1992 DPW EQUIPMENT BOND - PRINCIPAL	\$6,175	\$7,440	\$0	\$0	-\$7,440
1992 DPW ROAD BOND - PRINCIPAL	\$5,541	\$0	\$0	\$0	\$0
1992 SCHOOL PARKING LOTS BOND - PRINCIPAL	\$2,459	\$0	\$0	\$0	\$0
1992 SCHOOL REMODELING BOND - PRINCIPAL	\$2,705	\$2,705	\$0	\$0	-\$2,705
1992 HIGHWAY GARAGE BOND - PRINCIPAL	\$189	\$189	\$0	\$0	-\$189
1992 LIBRARY ROOF BOND - PRINCIPAL	\$106	\$107	\$0	\$0	-\$107
1994 SCHOOL SEPTIC SYSTEMS BOND - PRINCIPAL	\$24,000	\$31,000	\$25,000	\$25,000	-\$6,000
1994 HIGH SCHOOL TENNIS COURT BOND - PRINCIPAL	\$13,000	\$13,000	\$19,000	\$19,000	\$6,000
1994 TOWN HALL EQUIPMENT BOND - PRINCIPAL	\$2,391	\$2,391	\$11,478	\$11,478	\$9,087
1994 FIRE EQUIPMENT BOND - PRINCIPAL	\$5,294	\$2,647	\$0	\$0	-\$2,647
1994 SCHOOL EQUIPMENT BOND - PRINCIPAL	\$2,941	\$1,471	\$0	\$0	-\$1,471
1994 DPW EQUIPMENT BOND - PRINCIPAL	\$19,374	\$18,490	\$84,522	\$84,522	\$66,032
1994 SCHOOL PARKING LOTS BOND - PRINCIPAL	\$5,962	\$5,962	\$0	\$0	-\$5,962
1994 DPW ROAD BOND - PRINCIPAL	\$34,038	\$34,038	\$0	\$0	-\$34,038
1994 SCHOOL REMODELING BOND - PRINCIPAL	\$1,000	\$1,000	\$0	\$0	-\$1,000
1994 CENTRAL COMPUTER BOND - PRINCIPAL	\$9,500	\$7,917	\$0	\$0	-\$7,917
1994 SCHOOL COMPUTER BOND - PRINCIPAL	\$2,500	\$2,083	\$0	\$0	-\$2,083
1996 DPW ROAD "A" BOND - PRINCIPAL	\$30,000	\$30,000	\$30,000	\$30,000	\$0
1996 SCHOOL COMPUTER "A" BOND - PRINCIPAL	\$33,000	\$15,000	\$0	\$0	-\$15,000
1996 FIRE EQUIPMENT BOND - PRINCIPAL	\$19,000	\$19,000	\$28,000	\$28,000	\$9,000
1996 FIRE STATION BOND - PRINCIPAL	\$7,000	\$7,000	\$7,000	\$7,000	\$0
1996 HIGH SCHOOL TRACK BOND-PRINCIPAL	\$18,000	\$18,000	\$30,000	\$30,000	\$12,000
1996 SCHOOL COMPUTER "B" BOND - PRINCIPAL	\$26,000	\$26,000	\$0	\$0	-\$26,000
1996 DPW ROAD "B" BOND - PRINCIPAL	\$47,000	\$47,000	\$46,000	\$46,000	-\$1,000
1996 TOWN HALL ELEVATOR BOND - PRINCIPAL	\$8,000	\$8,000	\$20,000	\$20,000	\$12,000
1996 UNDERGROUND TANK REMOVAL BOND-PRINCIPAL	\$31,000	\$49,000	\$48,000	\$48,000	-\$1,000
1998 HIGH SCH. CHEMISTRY LAB "A" BOND - PRINCIPAL	\$5,000	\$5,000	\$5,000	\$5,000	\$0

<u>DEBT SERVICE - TOWN & SCHOOL</u>	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY04</u>	<u>DOLLAR CHANGE</u>
<u>NON-EXEMPT PRINCIPAL (Under Proposition 2 1/2 Cap)</u>	<u>APPROPRIATION</u>	<u>APPROPRIATION</u>	<u>REQUEST</u>	<u>RECOMMENDATION</u>	<u>FROM FY03</u>
1998 DPW ROAD "A" BOND - PRINCIPAL	\$40,000	\$40,000	\$40,000	\$40,000	\$0
1998 SCHOOL REMODELING "A" BOND - PRINCIPAL	\$15,000	\$15,000	\$15,000	\$15,000	\$0
1998 FIRE ENGINE BOND - PRINCIPAL	\$20,000	\$20,000	\$20,000	\$20,000	\$0
1998 SCHOOL REMODELING "B" BOND - PRINCIPAL	\$30,000	\$45,000	\$45,000	\$45,000	\$0
1998 SCHOOL SEPTIC SYSTEM BOND - PRINCIPAL	\$5,000	\$5,000	\$5,000	\$5,000	\$0
1998 HIGH SCH. CHEMISTRY LAB "B" BOND - PRINCIPAL	\$5,000	\$5,000	\$5,000	\$5,000	\$0
1998 FOREST FIRE TRUCK BOND - PRINCIPAL	\$5,000	\$5,000	\$5,000	\$5,000	\$0
1998 DPW EQUIPMENT BOND - PRINCIPAL	\$5,000	\$5,000	\$5,000	\$5,000	\$0
1998 DPW ROAD "B" BOND - PRINCIPAL	\$40,000	\$40,000	\$40,000	\$40,000	\$0
2000 STETSON HOUSE RENOVATION BOND - PRINCIPAL	\$5,000	\$5,000	\$5,000	\$5,000	\$0
2000 SCHOOL SEPTIC SYSTEM "A" BOND - PRINCIPAL	\$5,000	\$5,000	\$5,000	\$5,000	\$0
2000 FIRE ENGINE BOND - PRINCIPAL	\$25,000	\$25,000	\$25,000	\$25,000	\$0
2000 COA CENTER RENOVATION BOND - PRINCIPAL	\$5,000	\$5,000	\$5,000	\$5,000	\$0
2000 DPW EQUIPMENT BOND - PRINCIPAL	\$10,000	\$10,000	\$10,000	\$10,000	\$0
2000 DPW ROAD "A" BOND - PRINCIPAL	\$20,000	\$20,000	\$20,000	\$20,000	\$0
2000 TRANSFER STATION "A" BOND - PRINCIPAL	\$15,000	\$15,000	\$0	\$0	-\$15,000
2000 TRANSFER STATION "B" BOND - PRINCIPAL	\$10,000	\$10,000	\$10,000	\$10,000	\$0
2000 TRANSFER STATION "C" BOND - PRINCIPAL	\$45,000	\$45,000	\$45,000	\$45,000	\$0
2000 SCHOOL REMODELING BOND - PRINCIPAL	\$30,000	\$30,000	\$30,000	\$30,000	\$0
2000 SCHOOL SEPTIC SYSTEM "B" BOND - PRINCIPAL	\$5,000	\$5,000	\$5,000	\$5,000	\$0
2000 DPW ROAD "B" BOND - PRINCIPAL	\$20,000	\$20,000	\$15,000	\$15,000	-\$5,000
2000 DPW EQUIPMENT BOND - PRINCIPAL	\$20,000	\$20,000	\$20,000	\$20,000	\$0
2000 AMBULANCE BOND - PRINCIPAL	\$25,000	\$25,000	\$25,000	\$25,000 (F)	\$0
2000 WATER POLLUTION LOAN - PRINCIPAL	\$0	\$10,872	\$10,872	\$10,872 (K)	\$0
2002 SCHOOL REMODELING BOND - PRINCIPAL	\$0	\$20,000	\$15,000	\$15,000	-\$5,000
2002 DPW ROAD "A" BOND - PRINCIPAL	\$0	\$40,000	\$40,000	\$40,000	\$0
2002 DPW ROAD "B" BOND - PRINCIPAL	\$0	\$35,000	\$35,000	\$35,000	\$0
2002 RECREATION BOND - PRINCIPAL	\$0	\$10,000	\$10,000	\$10,000	\$0
2002 FIRE EQUIPMENT BOND - PRINCIPAL	\$0	\$15,000	\$15,000	\$15,000	\$0
2002 COMMUNICATIONS BLDG. BOND -PRINCIPAL	\$0	\$10,000	\$10,000	\$10,000	\$0
2002 TRANSFER STATION BOND - PRINCIPAL	\$0	\$20,000	\$15,000	\$15,000	-\$5,000
 SUBTOTAL - PRINCIPAL	 \$879,000	 \$974,872	 \$904,872	 \$904,872	 -70,000

<u>DEBT SERVICE - TOWN & SCHOOL</u>	FY02	FY03	FY04	FY04	DOLLAR CHANGE
NON-EXEMPT INTEREST (Under Proposition 2 1/2 Cap)	<u>APPROPRIATION</u>	<u>APPROPRIATION</u>	<u>REQUEST</u>	<u>RECOMMENDATION</u>	<u>FROM FY03</u>
1986 FIRE STATION BOND - INTEREST	\$2,006	\$0	\$0	\$0	\$0
1986 SCHOOL ROOF BOND - INTEREST	\$274	\$0	\$0	\$0	\$0
1992 CENTRAL COMPUTER BOND - INTEREST	\$97	\$54	\$0	\$0	-\$54
1992 CLERK EQUIPMENT BOND - INTEREST	\$174	\$96	\$0	\$0	-\$96
1992 FIRE EQUIPMENT BOND - INTEREST	\$2,953	\$1,629	\$0	\$0	-\$1,629
1992 SCHOOL EQUIPMENT BOND - INTEREST	\$507	\$280	\$0	\$0	-\$280
1992 DPW EQUIPMENT BOND - INTEREST	\$702	\$387	\$0	\$0	-\$387
1992 DPW ROAD BOND - INTEREST	\$283	\$0	\$0	\$0	\$0
1992 SCHOOL PARKING LOTS BOND - INTEREST	\$125	\$0	\$0	\$0	\$0
1992 SCHOOL REMODELING BOND - INTEREST	\$279	\$140	\$0	\$0	-\$140
1992 HIGHWAY GARAGE BOND - INTEREST	\$19	\$10	\$0	\$0	-\$10
1992 LIBRARY ROOF BOND - INTEREST	\$11	\$6	\$0	\$0	-\$6
1994 SCHOOL SEPTIC SYSTEMS BOND - INTEREST	\$4,121	\$2,909	\$1,313	\$1,313	-\$1,596
1994 HIGH SCHOOL TENNIS COURT BOND - INTEREST	\$2,323	\$1,667	\$998	\$998	-\$669
1994 TOWN HALL EQUIPMENT BOND - INTEREST	\$847	\$726	\$603	\$603	-\$123
1994 FIRE EQUIPMENT BOND - INTEREST	\$403	\$136	\$0	\$0	-\$136
1994 SCHOOL EQUIPMENT BOND - INTEREST	\$224	\$76	\$0	\$0	-\$76
1994 DPW EQUIPMENT BOND - INTEREST	\$6,368	\$5,389	\$4,437	\$4,437	-\$952
1994 SCHOOL PARKING LOTS BOND - INTEREST	\$608	\$307	\$0	\$0	-\$307
1994 DPW ROAD BOND - INTEREST	\$3,472	\$1,753	\$0	\$0	-\$1,753
1994 SCHOOL REMODELING BOND - INTEREST	\$102	\$51	\$0	\$0	-\$51
1994 CENTRAL COMPUTER BOND - INTEREST	\$234	\$107	\$0	\$0	-\$107
1994 SCHOOL COMPUTER BOND - INTEREST	\$887	\$408	\$0	\$0	-\$408
1996 DPW ROAD "A" BOND - INTEREST	\$7,095	\$5,685	\$4,245	\$4,245	-\$1,440
1996 SCHOOL COMPUTER "A" BOND - INTEREST	\$2,271	\$720	\$0	\$0	-\$720
1996 FIRE EQUIPMENT BOND - INTEREST	\$6,755	\$5,862	\$4,950	\$4,950	-\$912
1996 FIRE STATION BOND - INTEREST	\$3,735	\$3,406	\$3,070	\$3,070	-\$336
1996 HIGH SCHOOL TRACK BOND - INTEREST	\$7,725	\$6,879	\$6,015	\$6,015	-\$864
1996 SCHOOL COMPUTER "B" BOND - INTEREST	\$2,470	\$1,248	\$0	\$0	-\$1,248
1996 DPW ROAD "B" BOND - INTEREST	\$6,719	\$4,510	\$2,254	\$2,254	-\$2,256
1996 TOWN HALL ELEVATOR BOND - INTEREST	\$4,010	\$3,634	\$3,250	\$3,250	-\$384
1996 UNDERGROUND TANK REMOVAL BOND - INTEREST	\$11,375	\$9,918	\$7,566	\$7,566	-\$2,352
1998 HIGH SCH. CHEMISTRY LAB "A" BOND - INTEREST	\$2,250	\$2,025	\$1,800	\$1,800	-\$225
1998 DPW ROAD "A" BOND - INTEREST	\$10,800	\$9,000	\$7,200	\$7,200	-\$1,800
1998 SCHOOL REMODELING "A" BOND - INTEREST	\$4,050	\$3,375	\$2,700	\$2,700	-\$675

<u>DEBT SERVICE - TOWN & SCHOOL</u>	FY02	FY03	FY04	FY04	DOLLAR CHANGE
NON-EXEMPT INTEREST (Under Proposition 2 1/2 Cap)	<u>APPROPRIATION</u>	<u>APPROPRIATION</u>	<u>REQUEST</u>	<u>RECOMMENDATION</u>	<u>FROM FY03</u>
1998 FIRE ENGINE BOND - INTEREST	\$8,550	\$7,650	\$6,750	\$6,750	-\$900
1998 SCHOOL REMODELING "B" BOND - INTEREST	\$15,525	\$14,175	\$12,150	\$12,150	-\$2,025
1998 SCHOOL SEPTIC SYSTEM BOND - INTEREST	\$4,205	\$3,980	\$3,755	\$3,755	-\$225
1998 HIGH SCH. CHEMISTRY LAB "B" BOND - INTEREST	\$2,985	\$2,760	\$2,535	\$2,535	-\$225
1998 FOREST FIRE TRUCK BOND - INTEREST	\$2,030	\$1,805	\$1,580	\$1,580	-\$225
1998 DPW EQUIPMENT BOND - INTEREST	\$2,503	\$2,278	\$2,053	\$2,053	-\$225
1998 DPW ROAD "B" BOND - INTEREST	\$10,800	\$9,000	\$7,200	\$7,200	-\$1,800
2000 STETSON HOUSE RENOVATION BOND - INTEREST	\$1,335	\$1,070	\$805	\$805	-\$265
2000 SCHOOL SEPTIC SYSTEM "A" BOND - INTEREST	\$795	\$530	\$265	\$265	-\$265
2000 FIRE ENGINE BOND - INTEREST	\$14,863	\$13,538	\$12,213	\$12,213	-\$1,325
2000 COA CENTER RENOVATION BOND - INTEREST	\$2,145	\$1,880	\$1,615	\$1,615	-\$265
2000 DPW EQUIPMENT BOND - INTEREST	\$4,048	\$3,518	\$2,988	\$2,988	-\$530
2000 DPW ROAD "A" BOND - INTEREST	\$6,960	\$5,900	\$4,840	\$4,840	-\$1,060
2000 TRANSFER STATION "A" BOND - INTEREST	\$1,590	\$795	\$0	\$0	-\$795
2000 TRANSFER STATION "B" BOND - INTEREST	\$1,590	\$1,060	\$530	\$530	-\$530
2000 SCHOOL REMODELING BOND - INTEREST	\$26,155	\$24,565	\$22,975	\$22,975	-\$1,590
2000 SCHOOL SEPTIC SYSTEM "B" BOND - INTEREST	\$2,973	\$2,708	\$2,443	\$2,443	-\$265
2000 TRANSFER STATION "C" BOND - INTEREST	\$56,485	\$54,100	\$51,715	\$51,715	-\$2,385
2000 DPW ROAD "B" BOND - INTEREST	\$6,965	\$5,905	\$4,845	\$4,845	-\$1,060
2000 DPW EQUIPMENT BOND - INTEREST	\$3,180	\$2,120	\$1,060	\$1,060	-\$1,060
2000 AMBULANCE BOND - INTEREST	\$3,975	\$2,650	\$1,325	\$1,325 (G)	-\$1,325
2002 SCHOOL REMODELING BOND - INTEREST	\$0	\$6,300	\$4,039	\$4,039	-\$2,261
2002 DPW ROAD "A" BOND - INTEREST	\$0	\$13,500	\$8,586	\$8,586	-\$4,914
2002 DPW ROAD "B" BOND - INTEREST	\$0	\$13,500	\$2,343	\$2,343	-\$11,157
2002 RECREATION BOND - INTEREST	\$0	\$7,198	\$8,880	\$8,880	\$1,682
2002 FIRE EQUIPMENT BOND - INTEREST	\$0	\$4,000	\$4,620	\$4,620	\$620
2002 COMMUNICATIONS BLDG. BOND - INTEREST	\$0	\$2,750	\$2,178	\$2,178	-\$572
2002 TRANSFER STATION BOND - INTEREST	<u>\$0</u>	<u>\$8,100</u>	<u>\$5,492</u>	<u>\$5,492</u>	<u>-\$2,608</u>
SUBTOTAL - INTEREST	<u>\$275,931</u>	<u>\$289,728</u>	<u>\$230,181</u>	<u>\$230,181</u>	<u>-\$59,547</u>
NON-EXEMPT OTHER (Under Proposition 2 1/2 Cap)					
TEMPORARY LOANS - INTEREST	\$54,000	\$0	\$26,000	\$26,000	\$26,000
OTHER INTEREST - EXPENSE	\$2,000	\$2,000	\$2,000	\$2,000	\$0
BOND/NOTE ISSUE - EXPENSE	<u>\$8,000</u>	<u>\$14,370</u>	<u>\$1,500</u>	<u>\$1,500</u>	<u>-\$12,870</u>
SUBTOTAL - OTHER	<u>\$64,000</u>	<u>\$16,370</u>	<u>\$29,500</u>	<u>\$29,500</u>	<u>\$13,130</u>
TOTAL - NONEXEMPT	<u>\$1,218,931</u>	<u>\$1,280,970</u>	<u>\$1,164,553</u>	<u>\$1,164,553</u>	<u>-\$116,417</u>

	FY02	FY03	FY04	FY04	DOLLAR CHANGE
EXEMPT (Not Under Proposition 2 1/2 Cap)	<u>APPROPRIATION</u>	<u>APPROPRIATION</u>	<u>REQUEST</u>	<u>RECOMMENDATION</u>	<u>FROM FY03</u>
1998 DEBT EXCLUSION/POLICE STATION - PRINCIPAL	\$190,000	\$155,000	\$155,000	\$155,000	\$0
1998 DEBT EXCLUSION/POLICE STATION - INTEREST	\$135,200	\$116,650	\$109,675	\$109,675	-\$6,975
2001 DEBT EXCLUSION/SCHOOL PROJECTS - PRINCIPAL	\$450,000	\$470,000	\$495,000	\$470,000	\$0
2001 DEBT EXCLUSION/SCHOOL PROJECTS - INTEREST	\$682,735	\$662,485	\$662,485	\$662,485	\$0
2001 DEBT EXCLUSION/LIBRARY PROJECT - PRINCIPAL	\$125,000	\$125,000	\$125,000	\$125,000	\$0
2001 DEBT EXCLUSION/SCHOOL PROJECTS - INTEREST	<u>\$107,188</u>	<u>\$101,563</u>	<u>\$101,563</u>	<u>\$101,563</u>	<u>\$0</u>
TOTAL - EXEMPT	<u>\$1,690,123</u>	<u>\$1,630,698</u>	<u>\$1,648,723</u>	<u>\$1,623,723</u>	<u>-\$6,975</u>
<u>TOTAL - DEBT SERVICE</u>	<u>\$2,909,054</u>	<u>\$2,911,668</u>	<u>\$2,813,276</u>	<u>\$2,788,276</u>	<u>-123,392</u>
<u>EMPLOYEE BENEFITS - TOWN & SCHOOL</u>					
ANNUITIES - EXPENSES	\$15,850	\$15,850	\$0	\$0	-\$15,850
EMPLOYEE TRAINING (MUNICIPAL UNION) - EXPENSES	\$4,000	\$3,000	\$2,500	\$2,500	-\$500
EMPLOYEE TRAINING (DPW UNION) - EXPENSES	\$4,000	\$3,000	\$2,500	\$2,500	-\$500
FICA - EXPENSES	\$195,100	\$224,350	\$224,350	\$224,350 (H)	\$0
COUNTY RETIREMENT FUND - ASSESSMENT	\$851,279	\$879,457	\$1,025,169	\$1,017,550 (H)	\$138,093
PENSIONS OTHER TOWNS - ASSESSMENT	\$2,000	\$0	\$0	\$0	\$0
WORKERS' COMPENSATION - ASSESSMENT	\$93,319	\$113,005	\$117,525	\$117,525 (H)	\$4,520
UNEMPLOYMENT COMPENSATION - EXPENSES	\$100,000	\$46,000	\$120,000	\$45,000	-\$1,000
HEALTH INSURANCE - EXPENSES	\$1,263,408	\$1,498,310	\$1,731,227	\$1,698,310 (I/J)	\$200,000
LIFE INSURANCE - EXPENSES	\$8,494	\$8,494	\$8,494	\$8,494	\$0
EMPLOYEE MEDICAL - EXPENSES	<u>\$26,445</u>	<u>\$26,445</u>	<u>\$26,445</u>	<u>\$26,445</u>	<u>\$0</u>
TOTAL - EMPLOYEE BENEFITS	<u>\$2,563,895</u>	<u>\$2,817,911</u>	<u>\$3,258,210</u>	<u>\$3,142,674</u>	<u>\$324,763</u>
<u>UNCLASSIFIED</u>					
PROPERTY & LIABILITY INSURANCE - TOWN & SCHOOL	\$140,236	\$187,000	\$215,050	\$215,050 (J)	\$28,050
COUNTY AID TO AGRICULTURE - ASSESSMENT	<u>\$125</u>	<u>\$125</u>	<u>\$125</u>	<u>\$125</u>	<u>\$0</u>
TOTAL - UNCLASSIFIED	<u>\$140,361</u>	<u>\$187,125</u>	<u>\$215,175</u>	<u>\$215,175</u>	<u>\$28,050</u>
GRAND TOTAL - DEPARTMENT BUDGETS	<u>\$33,524,702</u>	<u>\$33,666,029</u>	<u>\$34,825,611</u>	<u>\$34,315,229</u>	<u>\$649,200</u>
<u>RESERVE FUND</u>					
ADVISORY COMMITTEE - TRANSFERS	<u>\$150,000</u>	<u>\$150,000</u>	<u>\$150,000</u>	<u>\$150,000</u>	<u>\$0</u>
TOTAL - GENERAL FUND ACTIVITIES	<u>\$33,674,702</u>	<u>\$33,816,029</u>	<u>\$34,975,611</u>	<u>\$34,465,229</u>	<u>\$649,200</u>

<u>SOURCES OF FUNDS</u>	<u>FY02 APPROPRIATION</u>	<u>FY03 APPROPRIATION</u>	<u>FY04 RECOMMENDATION</u>	<u>DOLLAR CHANGE FROM FY03</u>
RAISE AND APPROPRIATE	\$32,288,482	\$32,212,708	\$32,248,628	\$35,920
TRANSFER FROM AMBULANCE RECEIPTS RESERVED FUND	\$94,934	\$211,350	\$272,675 (A)	\$61,325
TRANSFER FROM AMBULANCE RECEIPTS RESERVED FUND	\$61,091	\$61,000	\$61,000 (B)	\$0
TRANSFER FROM CEMETERY GRAVES & FOUNDATIONS	\$38,000	\$50,000	\$90,000 (C/D)	\$40,000
TRANSFER FROM CEMETERY PERPETUAL CARE INTEREST	\$7,500	\$7,500	\$3,103 (E)	-\$4,397
TRANSFER FROM AMBULANCE RECEIPTS RESERVED FUND	\$25,000	\$25,000	\$25,000 (F)	\$0
TRANSFER FROM AMBULANCE RECEIPTS RESERVED FUND	\$3,975	\$2,650	\$1,325 (G)	-\$1,325
APPROPRIATE FROM UNDESIGNATED FUND BALANCE	\$839,000	\$966,274	\$1,262,451 (H)	\$296,177
TRANSFER FROM OVERLAY SURPLUS	\$0	\$0	\$200,000 (I)	\$200,000
TRANSFER FROM ADDITIONAL FY01 LOTTERY AID	\$72,470	\$0	\$0	\$0
TRANSFER FROM WATER ENTERPRISE FUND	\$244,250	\$268,675	\$290,175 (J)	\$21,500
TRANSFER FROM SEPTIC BETTERMENT FUND	\$0	\$10,872	\$10,872 (K)	\$0
GRAND TOTAL - SOURCES OF FUNDS	<u>\$33,674,702</u>	<u>\$33,816,029</u>	<u>\$34,465,229</u>	<u>\$649,200</u>

RECOMMENDED APPROPRIATIONS OF AVAILABLE FUNDS

(A) The Advisory Committee recommends that \$272,675.00 from the Ambulance Receipts Reserved Fund be appropriated to Fire Department - Salaries.

(B) The Advisory Committee recommends that \$61,000.00 from the Ambulance Receipts Reserved Fund be appropriated to Fire Department - Expenses.

(C) The Advisory Committee recommends that \$78,328.00 from the Cemetery Graves & Foundations Fund be appropriated to Cemetery - Payroll.

(D) The Advisory Committee recommends that \$11,672.00 from the Cemetery Graves & Foundations Fund be appropriated to Cemetery - Expenses.

(E) The Advisory Committee recommends that \$3,103.00 from the Cemetery Perpetual Care Interest Fund be appropriated to Cemetery - Expenses.

(F) The Advisory Committee recommends that \$25,000.00 from the Ambulance Receipts Reserved Fund be appropriated to
2000 Ambulance Bond - Principal.

(G) The Advisory Committee recommends that \$1,325.00 from the Ambulance Receipts Reserved Fund be appropriated to
2000 Ambulance Bond - Interest.

(H) The Advisory Committee recommends that \$1,262,451.00 from the Undesignated Fund Balance be appropriated to:

FICA - Expenses	\$224,350.00
County Retirement Fund - Assessment	\$1,017,550.00
Workers' Compensation - Assessment	<u>\$20,551.00</u>
Total	\$1,262,451.00

(I) The Advisory Committee recommends that \$200,000 from Overlay Surplus be appropriated to Health Insurance expenses.

(J) The Advisory Committee recommends that \$290,175.00 from the Water Enterprise Fund be appropriated to pay the following amounts appropriated in the General Fund but paid from Water Enterprise Revenue (Water Indirect Costs, so-called).

Shared Employees/Shared Expenses:

Finance Department - Payroll	\$23,745.00
Finance Department - Expenses	\$3,019.00
Finance Department - Audit	\$2,000.00
Town Collector - Payroll	\$17,232.00
Town Collector - Expenses	\$3,174.00
Legal - Expenses	\$8,000.00
Town Gas Pump - Expenses	\$22,860.00
Property & Liability Insurance - Expenses	\$17,204.00

Employee Benefits - Water Department Personnel:

FICA - Expenses	\$9,205.00
County Retirement - Assessment	\$80,321.00
Workers' Compensation - Expenses	\$18,000.00
Health Insurance - Expenses	\$85,000.00
Life Insurance - Expenses	<u>\$415.00</u>
Total	\$290,175.00

(K) The Advisory Committee recommends that \$10,872.00 from the Septic Betterment Fund be appropriated to 2000 Water Pollution Loan - Principal

Journal for Annual Town Election Held
Saturday, May 10, 2003

ARTICLE 12. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow, such sums of money to budget and pay for the operation and expenses of the Water Department for the period July 1, 2003, through June 30, 2004, inclusive, or take any other action relative thereto.

Advisory Committee

The Advisory Committee moves that the Town appropriate \$2,598,189 from Water Enterprise Revenue and Water Enterprise Retained Earnings to budget and pay for the fiscal year 2004 operating expenses of the Water Department in the amounts specified and by the method designated as recommended in Article 12 of the Advisory Committee Report. Each item is to be considered as a separate appropriation and such appropriation is to be expended for that purpose only. Said funds to be expended at the direction of the Board of Public Works.

SO VOTED UNANIMOUSLY

Article 12 <u>WATER ENTERPRISE</u>	FY02 <u>APPROPRIATION</u>	FY03 <u>APPROPRIATION</u>	FY04 <u>REQUEST</u>	FY04 <u>RECOMMENDATION</u>	DOLLAR CHANGE <u>FROM FY03</u>
WATER TREATMENT - PAYROLL	\$482,973	\$544,945	\$607,644	\$607,644	\$62,699
WATER TREATMENT - EXPENSES	\$551,570	\$563,070	\$715,550	\$715,550	\$152,480
WATER DISTRIBUTION - PAYROLL	\$406,087	\$426,391	\$433,400	\$433,400	\$7,009
WATER DISTRIBUTION - EXPENSES	\$192,525	\$222,525	\$225,817	\$225,817	\$3,292
WATER - 1992 BEDROCK WELL BOND PRINCIPAL	\$100,000	\$100,000	\$0	\$0	-\$100,000
WATER - 1992 BEDROCK WELL BOND INTEREST	\$10,300	\$5,200	\$0	\$0	-\$5,200
WATER - 1994 BEDROCK WELL & MAINS BOND PRINCIPAL	\$80,000	\$80,000	\$60,000	\$60,000 (A)	-\$20,000
WATER - 1994 BEDROCK WELL & MAINS BOND INTEREST	\$11,310	\$7,270	\$3,150	\$3,150 (A)	-\$4,120
WATER - 1996 BEDROCK WELL & MAINS BOND PRINCIPAL	\$41,000	\$41,000	\$41,000	\$41,000 (A)	\$0
WATER - 1996 BEDROCK WELL & MAINS BOND INTEREST	\$10,045	\$8,118	\$6,150	\$6,150 (A)	-\$1,968
WATER - 1998 MAINS BOND PRINCIPAL	\$65,000	\$60,000	\$60,000	\$60,000 (A)	\$0
WATER - 1998 MAINS BOND INTEREST	\$25,053	\$22,128	\$19,428	\$19,428 (A)	-\$2,700
WATER - 2002 MAINS BOND PRINCIPAL	\$0	\$60,000	\$60,000	\$60,000 (A)	\$0
WATER - 2002 MAINS BOND INTEREST	\$0	\$27,000	\$24,300	\$24,300 (A)	-\$2,700
WATER - 2002 TREATMENT PLANT DESIGN PRINCIPAL	\$0	\$50,000	\$50,000	\$50,000 (A)	\$0
WATER - 2002 TREATMENT PLANT DESIGN INTEREST	\$0	\$12,500	\$20,250	\$20,250 (A)	\$7,750
WATER - 2002 STORM WATER MANAGEMENT PRINCIPAL	\$0	\$0	\$6,872	\$6,872 (A)	\$6,872
WATER - 2002 STORM WATER MANAGEMENT INTEREST	\$0	\$0	\$2,028	\$2,028 (A)	\$2,028
WATER - INTEREST ON TEMPORARY LOANS	\$55,137	\$232,000	\$196,950	\$196,950 (A)	-\$35,050
WATER - BOND/NOTE ISSUE EXPENSE	<u>\$0</u>	<u>\$14,000</u>	<u>\$65,650</u>	<u>\$65,650</u> (A)	<u>\$51,650</u>
TOTAL - OPERATING BUDGET	<u>\$2,031,000</u>	<u>\$2,476,147</u>	<u>\$2,598,189</u>	<u>\$2,598,189</u>	<u>\$122,042</u>
<u>SOURCES OF FUNDS</u>					
WATER ENTERPRISE REVENUE	\$1,633,155	\$1,756,931		\$1,982,411	\$225,480
WATER ENTERPRISE RETAINED EARNINGS	<u>\$397,845</u>	<u>\$719,216</u>		<u>\$615,778</u> (A)	<u>-\$103,438</u>
GRAND TOTAL - SOURCES OF FUNDS	<u>\$2,031,000</u>	<u>\$2,476,147</u>		<u>\$2,598,189</u>	<u>\$122,042</u>

RECOMMENDED APPROPRIATIONS OF AVAILABLE FUNDS

(A) The Advisory Committee recommends that \$615,778 from Water Enterprise Retained Earnings be appropriated to the pay following:

WATER - 1994 BEDROCK WELL & MAINS PRINCIPAL	\$60,000
WATER - 1994 BEDROCK WELL & MAINS INTEREST	\$3,150
WATER - 1996 BEDROCK WELL & MAINS PRINCIPAL	\$41,000
WATER - 1996 BEDROCK WELL & MAINS INTEREST	\$6,150
WATER - 1998 MAINS BOND PRINCIPAL	\$60,000
WATER - 1998 MAINS BOND INTEREST	\$19,428
WATER - 2002 MAINS BOND PRINCIPAL	\$60,000
WATER - 2002 MAINS BOND INTEREST	\$24,300
WATER - 2002 TREATMENT PLANT DESIGN PRINCIPAL	\$50,000
WATER - 2002 TREATMENT PLANT DESIGN INTEREST	\$20,250
WATER - 2002 STORMWATER MANAGEMENT PRINCIPAL	\$6,872
WATER - 2002 STORMWATER MANAGEMENT INTEREST	\$2,028
WATER - INTEREST ON TEMPORARY LOANS	\$196,950
WATER - BOND/NOTE ISSUE EXPENSE	<u>\$65,650</u>
Total	\$615,778

Journal for Special and Annual Town Meeting Held
Monday, May 5, 2003

ARTICLE 13. To see if the Town will appropriate for the use of the Trustees of the John Curtis Free Library, the sum of \$7,605. now in the Unreserved Balance Account, representing fines received by the library during Fiscal Year 2002, or take any other action relative thereto.

Trustees of the John Curtis Free Library

The Advisory Committee moves that the Town appropriate \$7,605 from the Undesignated Fund Balance to the John Curtis Free Library.

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to accept a gift of land (from Donald E. Shute), consisting of approximately .25 acres, on behalf of the Town of Hanover for a walking path approximately 20 feet wide and as shown on the easterly border of Lot 6 on a plan entitled "Plan of Land – Cedar Street" Property/Easement Plan" prepared by GCG Associates Inc. and recorded with the Plymouth County Registry of Deeds at Plan Book 43 Page 1159 on October 11, 2000, scale 1"=80', a copy of which is on file at the Hanover Selectmen's Office, Town Hall, or take any other action relating thereto.

Board of Selectmen

The Advisory Committee moves that the Town accept the land as presented in Article 14.

ARTICLE 15. To see if the Town will raise and appropriate, or appropriate from available funds, the sum of \$1,000, or another sum, to the Stetson House Fund for the purpose of improvements, maintenance, and repairs to buildings and property at 514 Hanover Street with the expenditure of said funds to be under the direction of the Overseers of the Stetson House, and specify that said appropriation shall not be returned to the Treasury except by vote of the Town, or take any other action relative thereto.

Overseers of the Stetson House
Board of Selectmen

The Advisory Committee moves that the Town raise and appropriate \$1,000 to the Stetson House. Said funds to be expended by the Overseers of the Stetson House, and specify that said appropriation shall not be returned to the Treasury except by vote of the Town.

ARTICLE 16. To see if the Town will vote to add the following as a General By-law of the Town:

"Section 6-26 Preservation of Historically Significant Buildings.

Section A. INTENT AND PURPOSE

This by-law is adopted for the purpose of identifying and protecting the historic and aesthetic qualities of the Town by preserving, rehabilitating or restoring whenever possible, buildings, structures or properties which constitute or reflect distinctive features of the architectural, aesthetic, or historic resources of the Town.

Section B. DEFINITIONS

Abutter --Any owner of a property that is contiguous to another, or for the interpretation of this by-law is directly opposite to the property in question.

Building – Any combination of materials forming a shelter for person, animals, or property.

Commission—The Hanover Historical Commission

Demolition—Any act of commencing to pull down or destroy or raze a building

Inspector –Hanover Building Inspector

Significant Building—A building determined by the Commission or its designee to be significant based on any of the following criteria:

The Building is listed on the National Register of Historic Places or is eligible for listing.

The Building is importantly associated with one or more historic persons or events, or with the broad architectural, cultural, political, economic or social history of the Town or Commonwealth.

The Building is historically or architecturally important (in terms of period, style, method of building construction or association with a recognized architect or builder) either by itself or in the context of a group of buildings.

Preferably Preserved—Any significant building which the Commission determines, following a public hearing, is in the public interest to be preserved rather than demolished. A preferably preserved building is subject to not more than a twelve (12) month demolition delay period by this by-law.

Section C. PROCEDURE

No demolition permit for a building, which is in whole or in part, seventy five (75) years or more old, shall be issued without following the provision of this by-law. If a building is of unknown age, it shall be assumed that the building is over 75 years old for the purposes of this by-law.

An applicant proposing to demolish a building subject to this by-law shall file with the Building Inspector an application, provided by his office.

If the application for demolition is for a structure subject to this bylaw, the Building Inspector shall within seven (7) days forward a copy of the application to the Commission. The Commission, shall within thirty (30) days after the receipt of the application, make a determination of whether the building is significant.

Upon the determination by the Commission that the building is not significant, the Commission shall so notify the Building Inspector and applicant in writing. The Building Inspector may then issue the demolition permit.

Upon determination by the Commission that the building is significant, the Commission shall so notify the Building Inspector and applicant in writing. No demolition permit may be issued at this time.

If the Commission determines that the building is not preferably preserved, the Commission shall so notify the Building Inspector and the applicant in writing. The Building Inspector may then issue the demolition permit.

If the Commission finds that the building is significant, it shall hold a public hearing within thirty (30) days of the written notification to the Building Inspector. Public notice of the time, place, and purpose of the hearing shall be posted in a conspicuous place in town hall for a period of not less than seven (7) days prior to the date of said hearing. Abutters shall be notified in writing at least five (5) business days before a proposed hearing.

The Commission shall decide at the public hearing or within fourteen (14) days after the public hearing whether the building should be preferably preserved. If agreed to in writing

by the applicant, the determination of the Commission may be postponed.

If the Commission determines that the building is preferably preserved, the Commission shall notify the Building Inspector and applicant in writing. No demolition permit may be issued within twelve months of the day of notification unless otherwise agreed by the Commission. During this delay the Commission will meet with the applicant to explore alternatives to demolition.

If no alternative to demolition is reached during the delay period, and/or the Commission finds it is in the public interest to do so, it may notify the Building Inspector in writing that the demolition permit may be issued.

At the conclusion of the delay period, absent action by the Commission, the Building Inspector may issue the demolition permit.

Section D. ADMINISTRATION

The Commission may adopt such rules and regulations as are necessary to administer the terms of this by-law.

The Commission is authorized to adopt a schedule of any fees to cover the costs that may be associated with the administration of this by-law.

The Commission may delegate authority to one or more members of the Commission.

The Commission may delegate authority to municipal staff under this by-law.

Section E. EMERGENCY DEMOLITION

If after a site inspection, the Building Inspector, the Fire Chief, or the Board of Health Agent determine that a building poses an immediate threat to public health or safety due to its deteriorated condition, the Building Inspector may issue an emergency demolition permit, and report to the Commission the conditions of the action.

Section F. ENFORCEMENT AND REMEDIES

The Commission and/or Building Inspector are each specifically empowered to institute any and all actions and proceedings, in law or equity, as they may deem necessary and appropriate to obtain compliance with the requirements of the by-law or to prevent a threatened violation thereof. Any owner of a building demolished without first obtaining a demolition permit in accordance with the provisions of this by-law shall be subject to a fine of not more than Three Hundred Dollars (\$300.000). Each day the violation exists shall constitute a separate offense unless a faithful restoration of the demolished building is completed. If the building is demolished without first obtaining a demolition permit, no building permit shall be issued for a period of three (3) years from the date of the demolition on the subject parcel of land unless a building permit is issued for a faithful restoration or unless otherwise agreed to by the commission.

Section G. SEVERABILITY

In case any section, paragraph or part of this by-law be for any reason declared invalid or unconstitutional by any court, every other section, paragraph, and part shall continue in full force and effect." Or take any other action relative thereto.

Hanover Historic Commission

Bylaw and Town Organization Study Committee

The Advisory Committee recommends that the Town not accept this article and take no further action.

MOTION BY THE ADVISORY COMMITTEE IS TO PASS OVER ARTICLE 16

MOTION TO PASS OVER IS DEFEATED

MOTION TO ACCEPT ARTICLE 16 AS WRITTEN

SO VOTED

ARTICLE 17. To see if the Town will vote to amend the Town By-Laws by adding under General Provisions the following:

“5-1, Section 10. Any on-going Committee designated under Town by-law, deeming its work to be completed, or needing to change its composition, size, or mission statement beyond the original scope of its charge, may apply to the Appointing Entity for a review. The Appointing Entity may, after hearing the committee’s presentation, bring the proposed resolution before Town Meeting in the form of a warrant article to take action appropriate for changing the committee composition, size, or mission statement, or dismissing said committee with the thanks of the Town.” Or take any other action relative thereto.

Bylaw and Town Organization Study Committee

The Advisory Committee moves that the Town accept Article 17 as presented.

SO VOTED

ARTICLE 18. To see if the Town will vote to amend the Town By-Laws by adding under General Provisions the following:

“4-17 Open Space Committee

The Moderator will appoint, with the approval of a majority of the Selectmen, an Open Space Committee. The committee shall be responsible for planning and facilitating the improvement of open space, enhancing access to open space and raising awareness of land use issues in Hanover. Said committee shall consist of seven residents of Hanover, six of whom are citizens-at-large and one of whom is a member of the Conservation Commission. In addition, the committee shall also include two non-voting, liaison members, one each from the Planning Board, and Parks and Recreation Committee. The committee members will be appointed for terms of three years, with the option for reappointment at the end of any term. Filling of a vacancy for the duration of an unfulfilled term is to be handled in the same manner as the original appointment. In order to create a revolving committee, two initial at-large appointments will be for one-year terms and two other initial at-large appointments will be for two-year terms. On at least an annual basis, the committee will make recommendations to the Conservation Commission on land acquisition and enhancement. The committee shall publish a report of its activities each year in the annual Town Report.” Or take any other action relative thereto.

Open Space Committee
Bylaw and Town Organization Study Committee

The Advisory Committee moves that the Town accept Article 18 as written.

SO VOTED UNANIMOUSLY

ARTICLE 19. To see if the Town will vote to authorize the Moderator to appoint a committee of five citizens at large to study the impact of implementing Civil Service in the Fire Department, the committee shall report to the next Annual Town Meeting, or take any other action relative thereto.

Board of Selectmen

The Advisory Committee moves to authorize that a Committee of five citizens at large to be appointed by the Moderator to study the impact of implementing Civil Service for all full-time firefighters.

Motion to Adjourn Town Meeting to Tuesday, May 6th at 7:00 p.m.

Motion to Adjourn Defeated YES 58 NO 86

MOTION TO ACCEPT ADVISORY COMMITTEE'S MOTION

SO VOTED UNANIMOUSLY

MOTION TO ADJOURN TO TUESDAY, MAY 6TH AT 7:30 p.m. MADE AT 11:28 p.m.

SO VOTED

Journal for Special and Annual Town Meeting Held
Tuesday, May 6, 2003

The adjourned Annual Town Meeting was called to order on Tuesday, May 6th at Hanover High School at 7:31 P.M.

ARTICLE 20. To see if the Town will vote to authorize the Board of Selectmen to reconstitute the Emergency Communication Center Committee as needed to provide for efficient administration of the Communication Center, or take any other action relative thereto.

Board of Selectmen

The Advisory Committee recommends that the Town accept Article 20 as written.

SO VOTED UNANIMOUSLY

ARTICLE 21. To see if the Town will vote to authorize the Moderator to appoint a committee of five citizens at large to study all Town Departments, Boards, Committees, and Government, and raise and appropriate, appropriate from available funds a sum of money to be determined for the use of said committee. The committee shall report to the next Annual Town Meeting, or take any other action relative thereto.

By Petition

The Advisory Committee moves that the Town authorize the Moderator to appoint a committee of five citizens at large to study all Town Departments, Boards, Committees and Government and report their findings identifying the most efficient and cost effective alternatives in the operation of Town Government at the next Annual Town Meeting and raise and appropriate \$9,500 for use by said Committee.

SO VOTED

ARTICLE 22. To see if the Town will vote to authorize the Board of Selectmen to sign an amendment, a copy of which is on file in the office of the Town Clerk, to the existing intermunicipal agreement for regional cooperation in the provision of solid waste and recycling services and further to see if the Town will vote to extend the term of the amended agreement for an additional five year term; or take any other action relative thereto.

Board of Selectmen

The Advisory Committee recommends that the Town accept article 22 as written.

SO VOTED UNANIMOUSLY

ARTICLE 23. To see if the Town will vote to raise and appropriate, appropriate from undesignated fund balance, or borrow in accordance with Massachusetts General Laws, or any other enabling act, the sum of \$70,000, or another sum, to the Public Safety Vehicle Account authorized under Article #32 of the 1983 Annual Town Meeting. The amount will be for the purchase, lease, or lease purchase of 3 police vehicles and to authorize related trade-ins or to be sold by sealed bid, said funds to be expended at the direction of the Board of Selectmen, or take any other action relative thereto.

The Advisory Committee moves that the Town vote to appropriate \$70,000 from the Undesignated Fund Balance to the Public Safety Vehicle account authorized under Article 32 of the 1983 Annual Town Meeting. Said funds to be expended at the direction of the Board of Selectmen and the Chief of Police who are instructed to sell or trade-in three Ford Crown Victoria police cruisers.

Motion to amend Article 23 "after \$70,000 and before from the phrase "for the purchase, lease, or lease purchase of 3 police vehicles. Also to include after Chief of Police "who are further directed".

MOTION AS AMENDED

SO VOTED

ARTICLE 24. To see if the Town will vote to amend Section 6-11 of Article IV of the Hanover By-laws by striking the present bylaw and replacing it with the following:

"6-11- Solicitation

SECTION 1 - Definitions

As used in this By-Law, the following terms shall have the meaning indicated:

'Solicitor' shall include the following: any person who, for himself or another person, firm, corporation, group or organization travels by foot, automobile or any type of conveyance from place to place, house to house, or from street to street, taking or attempting to take orders for goods, wares, merchandise, services, or securing or attempting to secure donations.

Solicitor shall also include any person requesting directly or indirectly any money, credit, property, financial assistance or any thing of value in exchange for goods or service.

Solicitor shall not include any person who secures money, credit, property financial assistance or any other thing of value on the plea or representation that it will be used for a charitable or religious purpose or that it is to be exchanged for any such goods or services.

'Charitable' shall mean and include the words patriotic, philanthropic, social service, welfare, benevolent, educational, civic, or fraternal, either actual or purported.

'Religious' and 'religion' as used herein shall not mean and include the word 'charitable' as herein defined, but shall be given their commonly accepted definitions.

'Person' shall mean any individual, firm, co-partnership, corporation, company, association, or joint stock association, church, religious sect, religious denomination, society, organization or league, and includes any trustee, receiver, assignee, agent, or other representative thereof.

SECTION 2

No solicitor or any person representing a religious or charitable group as defined in Section 1 shall enter upon the property of a resident or business which is affixed with a sign prohibiting solicitors or canvassers or any similar signs prohibiting trespassers or entry

onto property.

SECTION 3

All solicitors as defined in section 1 must obtain a license from the Board of Selectmen prior to soliciting within the Town of Hanover. Upon receipt of the license, all solicitors must present said license to the Hanover police and register as a solicitor. All solicitors must have said license in their possession when soliciting within the Town of Hanover.

SECTION 4

The Selectmen shall make available an application entitled "APPLICATION FOR SOLICITATION LICENSE." Upon receipt of the completed application and the application fee, the selectmen shall forward the application to the Town of Hanover Police Chief. The Police Chief shall review the application. Within twenty days of receipt of the application, the Police Chief shall issue a solicitation license or deny the application. If the Police Chief denies said application, he shall issue a written decision stating the reasons for the denial. Within twenty days of any such denial, the applicant can request a meeting with the Chief of Police to review the reasons for said denial. After any such meeting, the Police Chief shall either grant the application for a solicitation license or affirm the previous denial.

SECTION 5

No license for solicitation shall be granted by the Police Chief unless the Board finds that the applicant has presented substantial evidence of the goods or services he is proposing to solicit.

SECTION 6

If due notice is given of a violation of this section and that such a violation continues thereafter on the date of such notice, such a continuation shall constitute a separate offense. For each day thereafter that a violation continues each day shall constitute a separate offense. Any person who commits an unlawful act described in this By-Law shall be punished by a fine of \$100.00.

SECTION 7

Each provision of this By-Law shall be deemed independent of all other provisions hereof, and it is further the intention of Town of Hanover that, if any provision of this By-Law is declared invalid, all other provisions hereof shall remain valid and enforceable." or take any other action relative thereto.

Board of Selectmen

The Advisory Committee moves that the Town accept this article as written.

SO VOTED UNANIMOUSLY

ARTICLE 25. To see if the Town will vote to raise and appropriate, appropriate from undesignated fund balance, or borrow in accordance with Massachusetts General Laws, the sum of \$26,000, or another sum, to repair drainage and resurface driveways at Fire Headquarters, 32 Center St. and Station No. 2, 209 Broadway. Said funds to be expended at the direction of the Fire Chief, or take any other action relative thereto.

Fire Department
Board of Selectmen

The Advisory Committee moves that the Town vote to appropriate \$23,000 to repair drainage and resurface the driveway at Fire Headquarters, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$23,000 under and pursuant to Chapter 44, Section 7(6) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue the bonds or notes of the Town therefore. Said funds to be expended at the direction of the Board of Selectmen and the Fire Chief.

SO VOTED UNANIMOUSLY

ARTICLE 26. To see if the Town will vote to raise and appropriate, appropriate from undesignated fund balance, or borrow in accordance with Massachusetts General Laws, the sum of \$150,000, or another sum, to refurbish a 1989 aerial ladder truck. Said funds to be expended at the direction of the Fire Chief, or take any other action relative thereto.

Fire Department
Board of Selectmen

The Advisory Committee moves that the Town vote to appropriate \$150,000 to refurbish the 1989 aerial ladder truck, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$150,000 under and pursuant to Chapter 44, Section 7(9A) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue the bonds or notes of the Town therefore. Said funds to be expended at the direction of the Board of Selectmen and the Fire Chief.

SO VOTED UNANIMOUSLY

ARTICLE 27. To see if the town will vote to raise and appropriate, appropriate from available funds and borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$105,000.00, or another sum, to purchase a 37,000 GVW dump truck with stainless steel sander, accessories and equipping, said purchase to be done at the discretion of the Board of Public Works who are authorized to make appropriate trade-ins, or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town vote to appropriate \$105,000 to purchase a new 37,000 GVW dump truck, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$105,000 under and pursuant to Chapter 44, Section 7(9) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue the bonds or notes of the Town therefore. Said funds to be expended at the direction of the Board of Public Works who are further directed to trade-in the existing vehicle.

SO VOTED UNANIMOUSLY

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ARTICLE 28. To see if the town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$160,000.00, or another sum, to purchase a front end loader with accessories and equipping, said purchase to be done at the discretion of the Board of Public Works who are authorized to make appropriate trade-ins, or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town vote to appropriate \$160,000 to purchase a new front end loader, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$80,000 under and pursuant to Chapter 44, Section 7(9) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue the bonds or notes of the Town therefore and to appropriate \$80,000 from Water Enterprise Retained Earnings. Said funds to be expended at the direction of the Board of Public Works who are further directed to trade-in the existing vehicle.

SO VOTED UNANIMOUSLY

ARTICLE 29. To see if the town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$7,500.00, or another sum, to refurbish the fuel depot superstructure at the Ames Way Garage, said purchase to be done at the discretion of the Board of Public Works who are authorized to make appropriate trade-ins, or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town appropriate \$7,500 from the Undesignated Fund Balance to refurbish the superstructure of the fuel depot at the Ames Way Highway Garage. Said funds to be expended at the direction of the Board of Public Works.

SO VOTED UNANIMOUSLY

ARTICLE 30. To see if the Town will vote to accept the following streets as public ways:
Old Barn Road
Stone Meadow Lane from Main Street to Station 15+44.64
or take any other action relative thereto.

Board of Public Works

The Board of Public Works moves that the Town accept Stone Meadow Lane from Main Street to Station 15+44.64 as a public way.

The Advisory Committees recommends that the Town accept the motion presented by the Board of Public Works.

ARTICLE 31. To see if the town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General

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Laws the sum of \$35,000.00, or another sum, to purchase a truck scale with steel deck for the Transfer Station with accessories and equipping, said purchase to be done at the discretion of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town vote to appropriate \$35,000 to purchase a new truck scale, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$35,000 under and pursuant to Chapter 44, Section 7(9) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue the bonds or notes of the Town therefore. Said funds to be expended at the direction of the Board of Public Works.

ARTICLE 32. To see if the Town will vote to appropriate from Water Revenues, appropriate from available undesignated Water Revenue Balances, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$100,000.00, or another sum, for engineering for the development of a Redundant Well at the Beal Well field, said work to be done at the direction of the Board of Public Works, who is authorized to apply for and accept any Federal or State assistance that may be available, or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town not accept this article and take no further action.

MOTION NOT TO ACCEPT ARTICLE 32

SO VOTED UNANIMOUSLY

ARTICLE 33. To see if the town will vote to appropriate from water revenues, appropriate from available undesignated Water Revenue Balances, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws: the sum of \$ 17,500.00, or another sum, for the purchase of a 9,500 GVW Cargo Van, said purchase to be done at the direction of the Board of Public Works, who are authorized to make appropriate trade-ins, or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town vote to appropriate \$17,500 from Water Enterprise Retained Earnings to purchase a Water service van. Said funds to be expended at the direction of the Board of Public Works who are further directed to trade-in the existing vehicle.

SO VOTED

ARTICLE 34. To see if the town will vote to appropriate from water revenues, appropriate from available undesignated Water Revenue Balances, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws: the sum of \$ 60,000.00, or another sum, for maintenance or replacement of water treatment equipment as recommended in the 2001

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Water Master Plan, said purchases to be done at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town vote to appropriate \$60,000 from Water Enterprise Retained Earnings to purchase new water treatment equipment as recommended in the 2001 Water Master Plan. Said funds to be expended at the direction of the Board of Public Works.

SO VOTED UNANIMOUSLY

ARTICLE 35. To see if the Town will vote to appropriate from Water Revenues, appropriate from available undesignated Water Revenue Balances, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$50,000.00, or another sum, for the installation of a 12-inch water main from the Broadway Treatment Plant to Broadway, said work to be done at the direction of the Board of Public Works, who is authorized to apply for and accept any Federal or State assistance that may be available, or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town vote to appropriate \$50,000 to install a 12-inch water main from the Broadway Treatment Plant to Broadway, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$50,000 under and pursuant to Chapter 44, Section 8(5) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue the bonds or notes of the Town therefore. Said funds to be expended at the direction of the Board of Public Works.

SO VOTED UNANIMOUSLY

ARTICLE 36. To see if the Town will vote to appropriate from Water Revenues, appropriate from available undesignated Water Revenue Balances, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$250,000.00, or another sum, for the rehabilitation of the Cedar Street water mains, from West Avenue to Whiting Street and Whiting Street to the Middle School, as recommended in the 2001 Water Master Plan, said work to be done at the direction of the Board of Public Works, who is authorized to apply for and accept any Federal or State assistance that may be available, or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town vote to appropriate \$250,000 for water main rehabilitation from West Avenue to Whiting Street and from Whiting Street to the Middle School as recommended in the 2001 Water Master Plan, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$250,000 under and pursuant to Chapter 44, Section 8(5) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue the bonds or notes of the Town therefore. Said funds to be expended at the direction of the Board of Public Works.

SO VOTED UNANIMOUSLY

ARTICLE 37. To see if the town will vote to appropriate from water revenues, appropriate from available undesignated Water Revenue Balances, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws: the sum of \$ 28,400.00, or another sum, for the purchase of a 11,000 GVW 4 X 4 Pickup with plow, said purchase to be done at the direction of the Board of Public Works, who are authorized to make appropriate trade-ins, or take any other action relative thereto.

Board of Public Works

The Advisory Committee moves that the Town vote to appropriate \$28,400 from Water Enterprise Retained Earnings to purchase a new 4x4 pickup. Said funds to be expended at the direction of the Board of Public Works who are further directed to trade-in an existing vehicle.

SO VOTED UNANIMOUSLY

ARTICLE 38. To see if the Town will vote to authorize the Town of Hanover, through its Department of Public Works, to acquire by gift and agreement or other means a conservation restriction on a designated portion of Lot 4 of Assessor's Map 48, so as to satisfy the Department of Environmental Protection's regulation that a public water supplier must own or control (by a conservation restriction) all land within a 400' radius of a public water supply, and that the Conservation Commission and/or the Department of Public Works be authorized to file on behalf of the Town any and all applications deemed necessary for Department of Environmental Protection permits, grants and/or reimbursements from the Commonwealth of Massachusetts under any law, and that the Town, Conservation Commission, and Department of Public Works be authorized to take any actions necessary for such purposes; or take any other action relative thereto.

Board of Public Works

The Board of Public Works requests that the Town vote to authorize the Town of Hanover, through its Department of Public Works, to acquire by gift and agreement a conservation restriction on a designated portion of Lot 4 of Assessor's Map 48, so as to satisfy the Department of Environmental Protection's regulation that a public water supplier must own or control (by a conservation restriction) all land within a 400' radius of a public water supply, and that the Conservation Commission and/or the Department of Public Works be authorized to file on behalf of the Town any and all applications deemed necessary for Department of Environmental Protection permits, grants and/or reimbursements from the Commonwealth of Massachusetts under any law, and that the Town, Conservation Commission, and Department of Public Works be authorized to take any actions necessary for such purposes.

The Advisory Committee moves that the Town accept Article 38 as written.

SO VOTED UNANIMOUSLY

ARTICLE 39. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with the Massachusetts General Laws, the sum of \$22,650, or another sum, for the purchase of a special needs van, purchasing and equipping

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to be at the direction of the School Committee which is authorized to trade-in a vehicle or take any other action relative thereto.

Hanover School Committee

The Advisory Committee moves that the Town appropriate \$22,650 from the Undesignated Fund Balance to purchase a new Special Needs van. Said funds to be expended at the direction of the School Committee who is instructed to sell or trade-in an existing van.

SO VOTED UNANIMOUSLY

ARTICLE 40. To see if the Town will vote to approve the return of the Curtis School Building from the School Department to the Town of Hanover, or take any other action relative thereto.

Hanover School Committee

The Advisory Committee moves that the Town vote to authorize the School Committee to return Curtis School to the Town.

SO VOTED UNANIMOUSLY

ARTICLE 41. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with the Massachusetts General Laws, the sum of \$141,750, or another sum, for renovations at the Sylvester School to include the purchase and installation of radiator covers for the exposed radiators, site improvement work, and repairing and rebuilding the concrete entrance stairs, purchasing, repair and installation to be at the direction of the School Committee or take any other action relative thereto.

Hanover School Committee

The Advisory Committee moves that the Town vote to appropriate \$47,000 for the purchase and installation of radiator covers, site improvement work, and repairing and rebuilding the concrete entrance stairs at the Sylvester School, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$47,000 under and pursuant to Chapter 44, Section 7(3A) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue the bonds or notes of the Town therefore. Said funds to be expended at the direction of the School Committee.

SO VOTED UNANIMOUSLY

ARTICLE 42. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with the Massachusetts General Laws, the sum of \$195,750, or another sum, for renovations at the High School to include the purchase and installation of a generator and emergency lighting at the High School, purchasing and installation to be at the direction of the School Committee or take any other action relative thereto.

Hanover School Committee

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The Advisory Committee moves that the Town vote to appropriate \$195,750 for the purchase of a generator and emergency lighting at the Hanover High School, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$195,750 under and pursuant to Chapter 44, Section 7(3A) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue the bonds or notes of the Town therefore. Said funds to be expended at the direction of the School Committee.

SO VOTED

YES	142	NO	4
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ARTICLE 43. To see if the Town will establish a School Building Needs Committee consisting of five (5) members, four (4) of whom will be chosen from the Town at large and one (1) from the School Committee, all of these to be appointed by the Moderator. This committee to bring in at the next Annual Town Meeting, or any Special Town Meeting, plans and estimates for renovations, alternative use, and/or additional space to provide for the necessary school housing to meet the educational plans of the School Department; and to raise and appropriate, or appropriate from available funds the necessary funds for this purpose, or take any other action relative thereto.

Hanover School Committee

The Advisory Committee moves that the Town establish a School Building Needs Committee consisting of five (5) members, four (4) of whom will be chosen from the Town at large and one (1) from the School Committee, all of these to be appointed by the Moderator. This committee to bring to the next Annual Town Meeting, or any Special Town Meeting, plans and estimates for renovations, alternative use, and/or additional space to provide for the necessary school housing to meet the educational plans of the School Department; and that the Town raise and appropriate the sum of \$35,000 for use by said newly formed School Building Needs Committee.

Motion to amend the amount from \$35,000 to \$50,000.

Motion to amend is approved	YES	68	NO	65
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MOTION AS AMENDED

SO VOTED

ARTICLE 44. To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money to the Stabilization Fund, or take any other action relative thereto.

Advisory Committee

The Advisory Committee moves that the Town vote to raise and appropriate \$70,000 to the Stabilization Fund.

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SO VOTED UNANIMOUSLY

Motion to Reconsider ARTICLE 43

MOTION TO RECONSIDER ARTICLE 43 DOES NOT PASS

Motion to Adjourn to Saturday, May 10th for the Election of Officers made at 10:13 p.m.

SO VOTED UNANIMOUSLY

SUBSEQUENT MEETING FOR THE ELECTION OF OFFICERS
Hanover High School, Cedar Street,
on **SATURDAY, the TENTH OF MAY 2003,**
then and there to act on the following:

ARTICLE 45. To bring in their votes for each of the following:

For a term of five years: One Planning Board Member

For a term of three years: One Selectman
 One Assessor
 Two School Committee Members
 One Board of Health Member
 One Board of Public Works Member
 One Trustee for Public Library

For a term of one year: One Moderator

Question 1

Part 1.

Shall the Town of Hanover vote to adopt the applicability of the Civil Service law and rules for all full-time members of the Hanover Fire Department up to and including the Chief of the Department?

Yes _____ No _____

Part 2.

Shall the Town of Hanover vote to provide the continuance in said position of Firefighter, Captain, Deputy Fire Chief, Fire Chief, the present incumbents thereof, after passing a qualifying examination?

Yes _____ No _____

Polls open from 8 A.M. to 6 P.M., unless otherwise ordered by the Town.

And you are hereby ordered to serve this Warrant by posting attested copies thereof seven days at least before the time of said meeting.

Given under our hands this 8th day of April, 2003.

Viola A. Ryerson

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R. Alan Rugman
David G. Flynn

April _____, 2003 Constable

Journal for Annual Election Held
Saturday, May 10, 2003

The Town Clerk arrived at the Town Hall at 7:00 a.m. and set up equipment by 7:45 a.m. Opened and inspected ballot boxes, ran and posted ZERO tapes and opened the Polls at 8:00 a.m. No problems encountered and election ran smoothly.

Polls closed at 6:00 p.m. with the following results:

ELECTION RESULTS:

	PREC1	PREC2	PREC3	PREC4	TOTAL
SELECTMAN					
Blanks	21	21	21	17	80
Viola A. Ryerson	332	348	326	268	1,274
Neal Rossi	308	298	301	289	1,196
Write-ins	4	2	3	3	12
ASSESSORS					
Blanks	634	638	628	548	2,448
Write-ins	31	31	23	29	114
SCHOOL COMMITTEE (Vote for 2)					
Blanks	535	552	568	487	2,142
Linda DiNardo	391	366	371	333	1,461
Leslie J. Molyneaux	399	414	363	325	1,501
Write-ins	5	6	0	9	20
BOARD OF HEALTH (3 Year)					
Blanks	222	210	225	213	870
Pamela O. Lamie	440	456	423	357	1,676
Write-ins	3	3	3	7	16
TRUSTEE OF PUBLIC LIBRARY					
Blanks	213	186	224	208	831
Peter K. Johnson	448	482	427	365	1,722
Write-ins	4	1	0	4	9
BOARD OF PUBLIC WORKS					
Blanks	240	238	227	224	929
John Benevides	424	427	422	347	1,620
Write-ins	1	4	2	6	13
PLANNING BOARD (5 years)					
Blanks	233	213	222	232	900
Cheryl A. Purcell	431	452	424	340	1,647
Write-ins	1	4	5	5	15

Journal for Annual Election Held
Saturday, May 10, 2003

MODERATOR

Blanks	9	7	9	10	35
Daniel Pallotta	246	251	267	255	1,019
Janet W. O'Brien	409	411	375	311	1,506
Write-ins	1	0	0	1	2

QUESTION 1

PART 1

BLANKS	14	24	23	17	78
YES	316	304	299	244	1,163
No	335	341	329	316	1,321

PART 2

BLANKS	45	60	59	54	218
YES	428	405	414	357	1,604
No	192	204	178	166	740

REPORT OF THE HANOVER POLICE DEPARTMENT

I hereby submit the following report of the Hanover Police Department from July 1, 2002 to June 30, 2003.

With tight fiscal restraints, the Hanover Police Department has relied on Federal and State grants to supplement the various school and community based programs. The Hanover Police Department has succeeded in obtaining the following grants through the continuing efforts of Lieutenant Walter Sweeney and Sergeant Robert Heywood.

The State funding for Community Policing Grants was once again utilized for the Hanover Police Department's community based programs. These programs included the police department's annual Fishing Derby, Citizens Police Academy, and other programs that provided interaction of the Hanover Police Department's officers and the citizens of Hanover.

The Dare program had another successful year at the Hanover Middle School fifth grade level. Officer Michael McKeever under the direction of Sergeant Robert Heywood continued his third year in the Dare Officer position. Officer McKeever has provided countless hours of education with Hanover students on the many issues that confront them every day, and the proper decision making process to deal with these issues. Dare grant funding through the Commonwealth of Massachusetts ended at the completion of fiscal year 2002 due to the severe budget cuts on the State level. Funding for the Dare program in fiscal year 2003 was provided by fundraising efforts, grants, and donations from private enterprise. The Hanover Police Department has made a commitment with the Hanover schools to keep this worthwhile program in place.

Funding was also obtained once again this year from the Governor's Highway Safety Bureau for the "Ticket or Click It" campaign. This program utilizes both education and enforcement to provide insight on the reasons of seatbelt use. Officer David Zemotel enhances this program by assisting residents and other community members with his expertise in proper child car seat installation and restraint, insuring the safety of children. Officer Zemotel has helped install over two hundred car seats over the past year.

The Hanover Police Department's Fifth Annual Fishing Derby took place in August. Many parents and children from Hanover and surrounding towns participated in this fun filled day. Fish and Game Officers David Tyrie and William Bostic continue to put together this successful event with the help of other Hanover Police Department officers.

In October, the Hanover Police Department and the Hanover Mall sponsored the 18th Annual Drug and Alcohol Awareness Fair. This event provides education to all age groups from the community for a common effort to prevent drug and alcohol abuse. The Hanover Police Department has been in the forefront of drug and alcohol abuse prevention and this event enhances our efforts.

The third year of the Hanover Citizens Police Academy classes has been as rewarding as the previous years. The interaction between police officers and citizens in a classroom environment, as well as ride-a-longs create both a professional and personal relationship between the officers and the citizens who are in attendance. One of the many highlights of the Citizens Police Academy has been the formation of the Hanover Citizens Police Academy Alumni Association. This group of graduates expounds on the value of police and citizen interactions. The alumni continue to support the police department's efforts through fund raising efforts for the Dare program, and volunteering services for various Hanover Police Department community related functions.

Community policing programs continued to assist the residents with problem solving and expertise where needed. The positions of Safety Officer, Crime Prevention Officer, Elderly Affairs Officer, Motorcycle Officers and Bicycle Patrol Officers all play an important role in the concerted effort to serve and protect the community.

The Detective Division of the Hanover Police Department was very involved with many investigations over the previous year. One major incident involved a drug trafficking case in February that resulted in the arrest of three individuals in the Hanover Mall parking lot. Seized from the suspects was \$468,490.00 in U.S. currency. Participating law enforcement agencies that took part in this investigation received portions of this money that was forfeited by the suspects. The Hanover Police Department received \$97,000.00 for our involvement in the international narcotic investigation.

In January, Officer William Spooner retired from the Hanover Police Department. We wish Bill success in his retirement with his wife and family.

In June, the Town of Hanover hired the following individuals as Permanent Intermittent Hanover Police Officers: Kristen Metivier, Derek Richards, James Smith, John Voelkel, and Mark Wheeler. These officers were chosen from a civil service appointment list after extensive background checks and interviews. The addition of these officers, who will volunteer for part time police duty, will provide a needed supplement to the Hanover Police force, at no cost to the town.

The fiscal year has been difficult for all departments in the Town of Hanover. The Hanover Police Department would like to commend the Hanover Board of Selectmen and the Hanover Advisory Board for their diligent efforts in prioritizing public safety. A cooperative effort was made to insure that the citizens of Hanover be provided with a level of service that was not compromised. Each town department worked for the common good of the Town of Hanover. The Hanover Police Department prides itself in the ability to serve and protect. The officers and the secretarial staff of the Hanover Police Department are to be commended for their efforts, as it is appreciated by the administration. In unity there is strength.

Respectfully submitted,

Paul R. Hayes
Chief of Police

Annual Court Report – July 1, 2002 to June 30, 2003
Sgt. Wayne M. Richards – Court Prosecutor

Days in Court	252
Arraignments.....	590
Arrests (including warrant arrests).....	713
Cases Cleared.....	1148
Motor Vehicle Citations issued.....	3202
Monies Collected:	
Fines, Fees from District Court and the Registry of Motor Vehicles	\$96,150.00
Monies Collected for Police Reports	\$1,704.00
Monies Collected for Parking Tickets	\$12,549.38

Respectfully submitted,

Sgt. Wayne M. Richards
Hanover Police Prosecutor

Firearms Licenses – July 1, 2002 to June 30, 2003
Sergeant Howard Rollins – Firearms Officer

Firearms Identification Card – Class A (License to Carry)	223
Firearms Identification Card – Class B (License to Carry)	0
Firearms Identification Card – Class C	28
Firearms Identification Card – Class D (Mace Only)	10

All firearms licensing fees are collected and reported by the Town of Hanover Tax Collector.

Respectfully submitted,

Sergeant Howard Rollins
Firearms License Officer

Fish and Game Violations – July 1, 2002 to June 30, 2003
Officer David Tyrie – Environmental Officer

Environmental Citations Issued	12
Fish and Game Violations Cited	19
Fish and Game Violations Arrests	2
Fish and Game Criminal Complaints/Summonses	2
Total Fines for Above Citations.....	\$700.00

Recreational Motor Vehicle Violations – July 1, 2002 to June 30, 2003

Chapter 90B Violation Citations Issued	11
Recreational. MV Violations Cited.....	13
Summonses	0
Total Fines for Above Cititions	\$375.00

Respectfully submitted,

Officer David W. Tyrie
Environmental Officer

MAJOR/MINOR INCIDENTS – July 1, 2002 to June 30, 2003
UNIFORM CRIME REPORT

Kidnapping	0
Missing Person-Adult	4
Missing Person-Juvenile	7
Missing Person-Small Child	0
Sexual Force-Assault with Object	1
Assault-Simple	8
Assault-ODW	8
Disturbance-General	65
Disturbance-House Party	4
Disturbance-Fight	22
Disturbance-Liquor Establishment	2
Disturbance-Neighbors	6
Disturbance-Noise Complaints	46
Keep the Peace	17
Suspicious Activity-Persons	215
Suspicious Activity-Motor Vehicle	190
Phone Calls-Harassing	49
Business/Residence/Area Check	2634
Motor Vehicle Investigated Accident	440
Motor Vehicle Accident Not Investigated	125
Motor Vehicle Accident Hit-Run/Property Damage	45
Motor Vehicle Accident Hit-Run/Not Investigated	17
Motor Vehicle Accident/Police Vehicle	4
Motor Vehicle General-Traffic Enforcement	1114
Motor Vehicle General-Towed by Police	446
Motor Vehicle General-Towed by Private Party	0
Motor Vehicle General-Disabled	107
Motor Vehicle General-Abandoned	15
Motor Vehicle General-Traffic Violation	367
Motor Vehicle Mini Bike/ATV/Snow Mobile	15
Investigation-Outside/Inside	194
Medical-General	851
Medical-Overdose	6
Medical-Sudden Death	6
Medical-Suicide/Attempted	3
Medical-Mental Health	6
Medical-Well Being Check	44
Arson Offenses	1
Public Assist-Fire/Police	83
Fire-Commercial	15
Fireworks Complaint	1
Gas Odor	14
Fire-Notified Fire Department	48

Fire-Residential	21
Spills-Chemicals/Fuels	1
Fire-Vehicle	19
Fire-Woods/Grass/Other	20
Burglary/B & E	12
Burglary/B & E Motor Vehicle	19
Burglary/Residence	5
Burglary/Unlawful Residence	3
Burglary/Attempt Residence	4
Larceny-Purse Snatching	3
Larceny-Shoplifting	85
Larceny-Theft from Building	10
Larceny-From Motor Vehicle	30
Larceny-Theft Bicycle	1
Larceny-Attempted	4
Motor Vehicle-Theft	3
Motor Vehicle-Theft/Plate Only	10
Motor Vehicle-Theft/Recovered Plate	3
Motor Vehicle-Theft/Recovered Vehicle-Outside	2
Motor Vehicle-Theft/Recovered-Local	2
Counterfeiting/Forgery	6
Fraud-Conf. Game/Swnd/Flse/Prt	1
Fraud-Credit Card	16
Stolen Property-General	21
Vandalism-Destruction/Damage Property	132
Arrest-Adult	286
Arrest-Juvenile	16
Arrest-Warrant by other Police Departments	3
PC-Adult	14
Community Policing	1089
Safety Officer Request	74
Drug/Narcotic Offense	58
Drug Equipment Violations	0
Sexual-Non-Force/Exposing	3
Sexual-Non-Force/Other	0
Civil	14
Intelligence-Criminal	4
Open Door-Business/Residence	20
Lost or Recovered Property	96
Mutual Aid	129
Transfer-Money/Persons	2
Minors with Alcohol	14
Animal Control-Dog Complaint	11
Animal Control-All Others	28
Crime Prevention Activities	73
Assist Municipal Agency	70

Town By-Law Violations-Other	14
Inspect License Business	4
Code Enforcement Inspections	30
Weapons Law Violations	7
Warrants-Summons Service	27
Warrants-209A Service	72
*Warrants-Reciprocal Service	18
Juvenile Matters-Other	11
Threats-Bomb	1
Threats-Simple	25
Threats-To Kill	5
Alarms-Commercial	928
Alarms-Residential	366
Alarms-Fire	140
Alarms-Motor Vehicle	1
Roster-Officer Injured	6
Assist to the General Public	39
Cruiser Maintenance	144
Checks-Bad	18
Loitering/Curfew/Vagrancy	3
Disorderly Conduct	5
OUI-Alcohol or Drugs	20
Domestic-Drunkenness	3
Domestic-Abuse/Neglect	29
Liquor Law Violations	11
Peeping Tom	0
Trespass Real Property	14
Child Abuse/Neglect	2
Domestic Abuse/209A Violation	21
Police-General Request	592
911-Hang Up Call	351
Parking Complaint-General	11
911-Unknown Emergency	33
911-General Check (Wrong #'s)	141
Total - Major/Minor Incidents (July 2002-June 2003)	12774
Total - Non-Classified Calls for Service (July 2002-June 2003)	1514
Grand Total – All Calls for Service (July 2002-June 2003)	14288

***Statewide Warrant Management System:**

Hanover warrant arrests made by other departments are not reportable as Hanover Police arrests.

Please Note:

Non-classified calls for service are calls, which do not meet the criteria of the Uniform Crime Reports.

REPORT OF THE CHIEF OF THE FIRE DEPARTMENT

The Hanover Fire Department responded to a total of 1921 incidents from July 1, 2002 thru June 30, 2003.

Total number of Fire Calls	726
Total number of Ambulance Calls	1195

A total of \$352,356.70 in ambulance fees and \$11,585.00 in permit fees were collected from July 1, 2002 thru June 30, 2003.

Included within the Department's total responses, were the following serious incidents:

On July 10, 5:23 p.m., personnel responded to a reported liquefied petroleum gas leak at 1792 Washington St. First arriving units reported that a relief valve on a 1,000 gal. underground storage tank had been severed. Personnel simultaneously evacuated adjacent businesses and placed deluge guns into operation to control a rapidly expanding vapor cloud. Additional personnel, with gas monitoring equipment, were assigned to the neighboring Woodland Dr. area. Personnel from Bay State Gas, Hometown Fuel, and KOG Propane responded and assisted in both the temporary capping of the tank, and installation of a new relief valve. All work was accomplished under the protection of hose streams. Four businesses were evacuated and remained closed; and Rt. 53 traffic was re-routed during the 3-hr. incident.

During the week of February 17, the Department was impacted by the "President's Day" snowstorm. Due to the severity of the storm, additional personnel were assigned to Headquarters. "Satellite" stations were also staffed. Fortunately, responses were generally related to short-term power interruptions. In the days following the storm, personnel assisted in clearing hydrants of snow. Fortunately, the severity of most storms does not require such action. It is a monumental task. Following a request by the Governor, the President authorized federal disaster aid for 14 Massachusetts' counties, including Plymouth. Utilizing FEMA guidelines, the Town filed requests, and received reimbursement, for numerous storm-related costs.

On June 4, 11:36 a.m., personnel responded to a report of smoke coming from a single-family residence at 36 Howland Park. Investigation determined that a fire, initiated by a home appliance, had self-extinguished. Smoke was ventilated utilizing exhaust fans. Fire damage was limited to the room of origin. Smoke damage was sustained throughout the home.

Based upon a forecasted state deficient, and anticipated reduction in local aid, Town departments were again requested to submit maintenance level budgets only. Fiscal year 04 priorities remained synonymous with those of the year before, i.e., present staff maintenance – full-time and call; and continuing support for the ALS – Paramedic

program. Increases were limited to those required by contract. It remains noteworthy that in comparison with neighboring communities, the Department's budget remains several hundred thousand dollars less. Adjustments in full time staffing have been limited to establishing an immediate response capability, all hours, to EMS, fire and related calls; and to aid in offsetting predictable decreases in call firefighter staffing.

The May, 2003 Town Meeting provided funding for two capital improvement projects. The first was refurbishing the Department's aerial ladder truck, purchased in 1989. To meet established safety standards for structural integrity and load carrying capacities, annual testing by certified professionals is required. These evaluations, and others conducted by "factory authorized" personnel, recommended refurbishing. Included is overhaul of hydraulics, jacking and aerial ladder components; chassis and electrical systems; and apparatus body components. The project will be bid during Winter, 2004. The second project included resurfacing drives and drainage repair at F.D. Headquarters, 32 Center St. The facility was constructed in 1986. In the years following, numerous driveway and drainage issues resulted in costly spot repairs. Failures are a function of age, fire apparatus weight, and site preparation. Continuation of this "band-aid" approach is not cost effective. To minimize project costs, the D.P.W. will assist with correcting drainage issues. The present drive will be pulverized, graded, and resurfaced. This project is forecast for completion in Spring, 2004. Both projects were forecast in the Town's Capital Improvement Plan.

The replacement of self-contained breathing apparatus [S.C.B.A.], or "air packs", approved in May, 2002, is expected to be completed by Fall, 2003.

A state grant in the amount of \$2,500 was awarded to the Department to further support public fire safety education initiatives. Current programming targets those most vulnerable to injury – children and seniors.

It is fitting to remember several dedicated retired career and call firefighters who passed away this year. Their collective service to the citizens of the Town exceeds 90 years. All faithfully served and will be missed by all. Included are: William Bezanson, Career and Call Lieutenant, Co. 3, Circuit St.; David Richardson, Call Firefighter, Co. 2, Broadway; Tom O'Toole, Call Captain, Co. 3, Circuit St.; and Tom Ingle Sr., Call Deputy Chief, Co. 6, King St., and member of the Town's former Board of Fire Engineers.

My congratulations to Call Firefighter Ron Barron, on his retirement from the Department. Ron served as a member of Co.1, N. Hanover and Co.4, Fire Headquarters for the past 23 years. He, and his family recently moved to Marshfield.

I want to thank the Town's firefighters for their continued dedication to serving our citizens; as well as Department Heads, Town Boards, and the Citizens of Hanover for their support and cooperation during this past year.

Respectfully submitted,

Stephen R. Tucker
Fire Chief

Hanover Fire Department Incident Reporting 7/1/03 – 6/30/03

Fire or explosion 51 total

Fire, other	3
Building fire	7
Fires in structures other than in a building	1
Cooking fire, confined to container	2
Chimney or flue fire, confined to chimney or flue	3
Trash or rubbish fire, contained	1
Fire in portable building, fixed location	1
Mobile property (vehicle) fire, other	8
Passenger vehicle fire	5
Road freight or transport vehicle fire	1
Natural vegetation fire, other	4
Brush, or brush and grass mixture fire	5
Grass fire	2
Outside rubbish fire, other	2
Garbage dump or sanitary landfill fire	1
Construction or demolition landfill fire	1
Dumpster or other outside trash receptacle fire	2
Special outside fire, other	1
Outside equipment fire	1

Over Pressure or Rupture 5 total

Air or gas rupture of pressure or process vessel	2
Explosion (no fire), other	2
Fireworks explosion (no fire)	1

<u>Rescue Call</u>	<u>1209 total</u>
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EMS call, excluding vehicle accident with injury	994
Vehicle accident with injuries	152
Motor vehicle/pedestrian accident (MV Ped)	49
Lock-in	8
Search of person in water	1
Extrication of victim(s) from vehicle	5

<u>Hazardous Condition, Standby</u>	<u>169 total</u>
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Hazardous condition, other	12
Gasoline or other flammable liquid spill	5
Gas leak (natural gas or LPG)	21
Chemical spill or leak	1
Carbon monoxide incident	5
Electrical wiring/equipment problem, other	4
Overheated motor	1
Power line down	51
Arcing, shorted electrical equipment	20
Accident, potential accident, other	3
Building or structure weakened or collapsed	1
Aircraft standby	2
Vehicle accident, general cleanup	42
Explosive, bomb removal	1

<u>Service Call</u>	<u>190 total</u>
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Service Call, other	10
Lock-out	67
Water problem, other	1
Water evacuation	2
Water or steam leak	9
Smoke or odor removal	6
Animal problem	2
Animal rescue	4
Public service assistance, other	4
Assist police or other governmental agency	13
Police matter	1
Public service	2
Assist invalid	29
Unauthorized burning	14
Cover assignment, standby, move-up	26

<u>Good Intent Call</u>	<u>98 total</u>
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Good intent call, other	43
Dispatched & canceled en route	1
Wrong location	4
Authorized controlled burning	4
Steam, other gas mistaken for smoke, other	2
Smoke scare, order of smoke	39
Hazmat release investigation w/ no hazmat	4
Biological hazard investigation, non found	1

<u>False Call</u>	<u>196 total</u>
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False alarm or false call, other	18
Malicious, mischievous false call, other	3
Telephone, malicious false alarm	1
System malfunction, other	2
Sprinkler activation due to malfunction	6
Extinguishing system activation due to malfunction	1
Smoke detector activation due to malfunction	4
Alarm system sounded due to malfunction	76
CO detector activation due to malfunction	3
Smoke detector activation, no fire – unintentional	1
Alarm system sounded, no fire – unintentional	71
Carbon monoxide detector activation, no CO	10

<u>Other</u>	<u>3 total</u>
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Lightning strike (no fire)	1
Citizen complaint	2

TOTAL INCIDENTS	7/1/02 – 6/30/03	1921
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Hanover Fire Department Inspections	7/1/02 – 6/30/03
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Residential:

Oil burner & Tanks	91
Smoke Detector	209
Propane	29
Completion's - New Homes	58
Underground Storage Tanks - Removal	30

Commercial Inspections: [12 mo.]

Quarterly Inspections	4
Fire Alarm Installations	20
Sprinkler Installations	12
Annual Occupancies	8
School Exit Drills	20
Re-Occupations	28
Hazard Inspections	26
New Construction	51
Other	60

TOTAL INSPECTIONS	7/1/02 – 6/30/03	646
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REPORT OF THE FIRE STATION BUILDING AND RECONSTRUCTION COMMITTEE

The 1993 Annual Town Meeting chartered the Fire Station Building and Reconstruction Committee. The Committee's charge is to insure that the fire protection services remain responsive to the citizens needs in the face of continued and projected town-wide growth.

The members wish to thank Mr. Richard T. Lynch for his service to the Committee.

The Committee continues to focus on the recommendations for Phase II of the fire protection needs of the West Hanover area. The Report of Municipal Fire Protection (February 1994) recommended the consolidation of Station 3 on Circuit Street and Station 6 on King Street into a combined facility. A parcel of land at the intersection of Circuit Street and Summer Street was purchased at a Special Town Meeting in September of 1994. Based upon the priorities previously established for fire protection the West Hanover area, this location is ideally suited for this new station.

The Committee is working on updating and reviewing the contents of that report to include data from 1994 to present and to reflect changes within the Town. This fire risk analysis will ultimately determine the final location of a new West Hanover Fire Station. The Fire Station Building and Reconstruction Committee is planning to present an article at the Annual Town Meeting for the Fiscal Year 2006 for the design and preliminary plans for a new facility.

This is a report of progress.

The Committee would like to thank the various Town Departments and citizens who assisted us during the past year.

Respectfully submitted,
James A. Purcell, Chairman
Daniel C. Walker, Secretary
Stephen R. Tucker, Fire Chief
David G. Flynn, Selectman
John D. Morris
Richard T. Lynch (Resigned)

REPORT OF THE EMERGENCY COMMUNICATIONS COMMITTEE

To the Board of Selectmen and the Citizens of Hanover.

The Emergency Communications Committee is pleased to submit its Annual Report for Fiscal Year 2003.

The Emergency Communications Center [ECC] performs a critical function for the Town in any emergency. The dispatchers handle all police, fire, medical and other emergency calls. In addition, the dispatchers record fire permit calls, greet visitors to the police station, and perform other appropriate duties.

This year, the Committee oversaw the construction of the Constitution Way Repeater Building. This building will allow Police/Fire/EMS communications equipment to be housed in a weather tight building, which is capable of operating when there is a loss of electrical power.

Over the past year, the Emergency Communications Committee experienced the retirement of three long time members; Arthur Ceurvels, A. Peter Davis and Francis Disabatino. A. Peter Davis and Francis Disabatino both served on the Committee for over thirteen years each. Arthur Ceurvels served on the ECC for over nine years.

All three members served during a period of unprecedented change for the Hanover Communications Committee. During this time period, these members oversaw the moving of the Dispatch Center to the new police station, upgrading the radio communications equipment and the hiring of additional dispatchers to keep pace with a rapid growing community. The Committee would like to take this opportunity to thank these three individuals for their many years of dedicated service to the town.

In addition, the members of the ECC Committee truly owe special appreciation and recognition to all of the dispatchers for their professional, dedicated and conscientious performance of a critical service for the people of the Town of Hanover.

Respectfully submitted,

Deputy Fire Chief Kenneth L. Blanchard, Chairman
Police Lt. Walter Sweeney, Jr. Secretary
David A. Duff

REPORT OF EMERGENCY MANAGEMENT AGENCY

We submit our report for the period July 1, 2002, through June 30, 2003. The Town continues to participate in Federal and State sponsored exercises and drills.

There was one declared emergency during the year. This was the blizzard that occurred on February 17, 2003. Our Emergency Operations Center (EOC) was staffed and the Middle School was ready to be used as an evacuation shelter. Fortunately, none of the residents of the town needed to be relocated to the shelter. The Federal Emergency Management Agency (FEMA) declared the Commonwealth of Massachusetts a disaster area in relation to the snow removal costs that were incurred by the individual cities and towns. The Town of Hanover received \$55,220.96 from FEMA, which represented 75% of the snow removal costs incurred by the Town of Hanover during that storm. This Agency is grateful to the Hanover Department of Public Works for the outstanding job that they did during the storm and their efforts after the storm to compile the information that was needed in order to obtain this reimbursement grant.

This Agency was successful in obtaining a grant from the Commonwealth of Massachusetts Emergency Management Agency (MEMA) for a Federal All Hazards Emergency Operations Planning (EOP) Grant. This grant was received in May 2002 in the amount of \$3,400.00. This grant will allow us to continually update our Comprehensive Emergency Management Plan (CEM) on an annual basis by utilizing computer software and a laptop computer. Prior to this, the CEM was updated every four years by typewriter and handwritten data. We are grateful to MEMA for this grant.

During this next fiscal year, this Agency will be developing and implementing a Citizens Corps Training Program as well as a Community Emergency Response Training (CERT) Program. We are applying for additional grant money and are confident that we will be able to begin teaching this program to select groups in Hanover shortly after January 1, 2004. It is an exciting concept that teaches ordinary citizens how to survive and manage during and after a disaster.

We would like to thank all of the various Town Departments, employees, and volunteers who have assisted us during the past year. We would like to thank all of the members of the Hanover Emergency Management Agency who unselfishly volunteer their time to make this Agency successful.

Respectfully submitted,
James A. Purcell, Director
Anthony G. Manna, Deputy Director
William C. Cormier Jr., Assistant Director
Francis J. DiSabatino, Communications Officer
Anne E. Manna, R.A.C.E.S. Operator

REPORT OF THE BOARD OF APPEALS

To the Board of Selectmen and Citizens of the Town of Hanover:

The Zoning Board of Appeals held 24 posted meetings at the Town Hall during the period July 2002 through June 2003. Meetings were held with 24 residents or their representatives. These meetings resulted in 37 petitions filed and 37 public hearings. One of these hearings, Case 2002-9CP, involved the granting of a comprehensive permit for property located at 511 Washington Street.

The ZBA wishes to express its appreciation to all personnel of the Boards and Commissions of the Town of Hanover and the abutting towns for the cooperation we received this year.

Respectfully submitted,
Eugene P. Beaupre, *Chairman*
Thomas C. Bailey, *Vice Chairman*
Paul W. Hickey
Associate Members
Matthew W. Perkins
Michael J. Mercurio

REPORT OF THE ANIMAL CONTROL OFFICER

To the Board of Selectmen and Citizens of Hanover:

I hereby submit my annual report for the fiscal year 2003.

The following is a breakdown of calls, including emergencies, which were received by this office or transferred from the Police Department:

DOGS		CATS	
Killed by automobile	5	Killed by automobile	38
Injured by automobile	23	Complaints of strays	54
Reported lost	96	Bites/scratches to humans	7
Returned to owner	90	Quarantined	44
Died of natural causes	7	Cats destroyed by Veterinarian	3
Removed from town	1	General information/complaints	146
Bites with human injury	11		
Bites to or from other animals		12 WILD ANIMALS	
Quarantined	11	Killed by automobile	60
Strays impounded	92	General information/complaints:	212
Strays returned to owner or placed	90	Squirrel	11
Strays destroyed	2	Coyote	29
General information calls	1,713	Skunks	36
Police calls	101	Raccoon	28
		Fox	22
		Woodchuck	23
		Turtle	10
		Deer	8
		Bird	29
		Duck	9
		Rabbit	7

I would like to remind all dog and cat owners that there is now an Animal Control Law in Hanover. This law will be strictly enforced. Owners of dogs unlicensed after April 30 will be fined \$25.00, plus License Fee. The fine for a dog or cat that is not vaccinated for rabies is \$50.00. The owner of any dog that is impounded will be fined \$25.00 to \$100.00 plus all kennel fees.

I wish to express my thanks and appreciation to the Board of Selectmen and staff, the Town Clerk and staff, the Board of Health and staff, the personnel of the Police, Fire, and Emergency Communications Center for their help and cooperation. Special thanks to the citizens of Hanover for their help and cooperation.

Respectfully submitted,
Brian J. Golemme
Animal Control Officer

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors reports the following valuations for taxable property established as of January 1, 2002, which reflects the Fiscal Year 2003 values:

<u>Class</u>	<u>Value</u>	<u>Percentage</u>
Residential	\$1,348,986,952.	83.75
Commercial	198,812,598.	12.34
Industrial	40,785,900.	2.53
Personal Property	22,146,240.	1.38
Total	\$1,610,731,690.	100.00

The Board of Assessors has completed the interim adjustments as suggested by the Department of Revenue to minimize large adjustments between triennial revaluations. The result of these market adjustments has increased the average single family assessed value to \$323,600. The Board of Selectman voted to adopt a single tax rate of \$14.49 per thousand making the average single family tax bill \$ 4,689. The New Growth revenue was \$393,485. The total levy for Fiscal 2003 was \$23,339,502.19.

The Board of Assessors granted a total of \$53,212.50 in tax exemptions to qualified veteran, elderly, blind, and hardship applicants.

A total of 56 abatement requests were received by the Assessors office from a total of 5243 bills indicating fair and equitable assessed values for all property classes.

The Board of Assessors wishes to thank Assessor James M.B. Bond for his service to the Town. He will not seek reelection, as he will be relocating from Hanover after his upcoming marriage. The Board would also like to thank former Assessing Assistant Robert Cole who left for a new position with the Town of West Bridgewater. Both positions will be filled at the beginning of Fiscal Year 2004.

The staff and the Board of Assessors are always available to answer valuation and assessing questions.

The Board of Assessors wishes to thank all Town officials, Departments, and Boards for their continued cooperation.

Respectfully submitted,
Board of Assessors
Carl J. Reid, Chairman
Nancy C. Lyons, Assessor
James M.B. Bond, Clerk

REPORT OF THE BUILDING INSPECTOR

The following permits were issued by the Building Department during the period July 1, 2002 through June 30, 2003:

<u>Description</u>	<u>Valuation</u>	<u>Permits Issued</u>
New Business/Commercial	7,459,888.00	17
Business Alterations/Remodels	1,600,457.41	57
Demolitions/Bus./Res.	155,500.00	12
 New Homes	 21,336,177.00	 84
Pools & Decks	797,061.00	62
Reroof/Reside	812,943.00	101
Res. Additions	832,943.00	99
Res. Alterations/Remodels	1,259,646.00	82
Sheds and Barns	54,177.00	7
New Business/Commercial	7,459,888.00	17
Stoves: Coal/Wood, etc.	1,700.00	1
Fees Certificate of Inspections	3,675.00	
Sign Permits Issued: Bus./Political/Yard		123
Fees for Building Permits Issued	\$ 286,123.00	
Fees for Sign Permits Issued		8,907.00

The figures above do not reflect all the current renovations or construction being completed for Town property. All the necessary permits are issued and fees are waived. Inspections of new single family homes, along with new business buildings continue at a brisk pace. The P. A. Landers Concrete Plant off Winter Street along with the Water Treatment Plant off Broadway are well on their way to completion. There are three planned residential developments for seniors. All have been issued foundation permits, building permits and occupancy permits for several of the units. One is the Village at Walnut Creek which is located off Webster Street, the others are The Elm's of Hanover which is located off Main Street at the Norwell Town line. The other is Spring Meadows which is located off of Hanover Street at the intersection of Plain Street. Natale's on Washington Street is in the process of a large renovation to his building. Planet Subaru has received an occupancy permit on Washington Street. The renovations to Starland are nearing completion. The Hanover Mall continues to have new tenants. One is Trader Joe's which is taking over the old Bed & Bath building. A fall opening is anticipated. The old Hearthside Restaurant has been renovated and is anticipating a new restaurant. 51 Mill Street is nearing completion with the last building being fifty percent occupied. Columbia Road has seen new businesses. Hanover Hardware, Woody's Warehouse, The Fit Club. St. Colletta's has seven new residential buildings under construction along with

a new swimming pool. Washington Crossing consists of two buildings with 78 apartments and has been issued foundation permits.

At this time, I would like to thank the staff of the Building Department for their continued professionalism in serving the various customer concerns and inspections that are addressed throughout the day.

In addition to the above, we issue Sign Permits for the Town, as well as Certificates of Inspection for all multi-family residences. Churches, restaurants, theaters and public buildings with a seating capacity of over fifty must be inspected annually. Ninety-nine certificates were issued this year.

There is a constant demand to supply records, review plans, and check the Assessors' maps and Zoning maps for the general public. We enforce the Re-Inspection Bylaw for the Town. We are responsible for seeing that all businesses and homes have the correct address posted on their respective properties. This is especially important now that we have 911 in our Town. Our department must check all building applicants for Workers' Compensation, Home Improvement Licenses, and Builders' Licenses, where applicable. All Building Permit applicants must show us their current Builder's License and/or their Home Improvement License to be photocopied. All wiring permit applicants must be checked to make sure they carry current liability insurance. All Gas/Plumbing applicants must register with our department and provide us with a current license to be photocopied. The Building Department enforces M.G.L., Chapter 40, Section 57, which affects a delinquent taxpayer's access to building permits and certificates of occupancy.

All complaints with regard to signage, building and zoning are referred to this department for a resolution. Anonymous resident phone calls regarding concerns or problems for their property or neighborhood are turned in on almost a daily basis and an inspection is conducted and resolution follows.

Michael J. Clancy is the Building Commissioner, Zoning Officer and Sign Officer. Eileen Connolly and Phyllis Crowley are the secretaries in the office. David Bonney, Thomas Barry and John Undzis are the Local Inspectors. We open at 8:00 a.m. and close at 4:00 p.m. Our office is located on the second floor of the Town Hall.

We want to thank all applicants, residents and businesses for their cooperation and support this past year. In addition, we thank all Town departments for their continued cooperation. We look forward to serving you for the remainder of 2003.

Respectfully submitted,
Michael J. Clancy, C.B.O.
Building Commissioner
Zoning Officer
Sign Officer

REPORT OF THE GAS\PLUMBING INSPECTOR

July 1, 2002 - June 30, 2003

We issued 226 gas permits, and collected fees for same, in the amount of \$9,320.00. We also issued 302 plumbing permits and collected fees in the amount of \$23,265.00.

We would like to take this opportunity to thank all of the townspeople, as well as the business establishments in Town, for their continued support. In addition, we want to thank all of the installers and contractors for their cooperation this past year. Our thanks to the various Town departments for their continued goodwill.

Respectfully submitted,

Gary A. Young
Gas /Plumbing Inspector
John Hoadley
Alternate Gas/Plumbing Inspector
Michael Donahue
Alternate Gas /Plumbing Inspector
Peter Brothers
Alternate Gas/Plumbing Inspector

REPORT OF THE INSPECTOR OF WIRES

July 1, 2002 - June 30, 2003

During this period we issued 508 wiring permits and collected fees in the amount of \$35,771.50

As always we are most appreciative of the cooperation we receive from contractors and electricians we work with. We also thank the townspeople and the businesses for their continued goodwill. Finally, we thank the various Town departments for their support.

Respectfully submitted,

William F. Laidler
Inspector of Wires
Robert Stewart
Deputy Inspector of Wires
Charles Palmieri
Alternate Inspector of Wires

REPORT OF CONSERVATION COMMISSION

The Commission functioned as a four-member board for several months upon the departure of Commissioner Dennis Hutchison at the onset of the fiscal year. Jacqueline Murtha resigned as a Commissioner in October leaving behind a three-member board for a short period of time; Stephen O'Leary and John Bradley were welcomed as new Commissioners in November. Nancy Foster resigned from the Commission; effective 6/30/03. Claire Garrigan continued to work with the Commission through the Council on Aging Work Program.

The Commission reviewed numerous projects over the year. We worked with the Department of Public Works (DPW) on several municipal projects including the Broadway Water Treatment Plant, and a Blanket Permit for stream cleaning and water main replacement and roadway repairs. The Blanket Permit allows for a more efficient process for conducting the ongoing maintenance of stream flow throughout the Town as well as minor municipal projects. The DPW followed through in meeting the Town's obligation to the 2002 Coastal Pollution Mediation Grant program by constructing drainage improvements along Elm Street at the Indian Head River.

The DPW also assisted the Commission in repairing and relocating a park bench donated by the family of Jane Godfrey. The bench had been placed in a serene setting within Luddam's Ford Park but was relocated due to vandalism of the bench. A picnic table purchased with Town funds was destroyed by vandals as well but was unable to be repaired.

The Commission worked with Mass. Highway Dept. (MHD) in confirming the delineation of wetlands along Route 3 in preparation for the widening of the expressway. We met with MHD's engineers in determining wetland replication areas for the pending improvements to Route 53 as well. Mass Electric was issued a permit for utility line maintenance throughout the Town of Hanover.

We assisted the Board of Selectmen in permitting an Eagle Scout project presented by Scout John Mahoney that involved improving the trail system and access to the Plain Street site, a 60-acre conservation parcel. Trail improvements were ongoing as the Americorps Volunteers constructed a bridge over the Drinkwater River adjacent to the Fireworks site. Funding for the bridge was secured through a Department of Environmental Management (DEM) Grant obtained by the Open Space Committee. The Commission consulted with the private property owner and Town Counsel in securing the necessary easement.

Commercial projects reviewed for permitting included development of 101 Industrial Way. The project included creative measures for habitat improvements and a mitigation plan for past alteration of areas subject to protection by the Commission. Planet Subaru, 778 Washington Street, Sunoco and Starland are amongst other commercial project reviewed. The Commission commended the Hanover Mall and the YMCA for working

together in enhancing alternative access to the Mall's final filter beds and avoiding the filling of wetlands.

The YMCA filed for a permit to breach the Mill Pond Dam, a dam deemed in poor condition by the Dam Safety Office of the DEM. Breaching of the dam will function as the first step towards restoring the fisheries in Third Herring Brook. The proposal included an invasive species eradication component that involved the utilization of beetles to conquer the invasive purple loosestrife that has overtaken the natural vegetation within the pond. Also addressed in the proposal was a Bird Management Program to be administered in conjunction with the Audubon Society and Boy Scout Troop 66. The review of the YMCA's proposal continued as the fiscal year came to a close.

Construction at The Elms and Village at Walnut Creek, Planned Residential Developments for Seniors (PRDS), was ongoing throughout the year as was the monitoring of the progress. Spring Meadows, another PRDS proposal, was permitted after a lengthy review process upon resolution of outstanding drainage and vernal pool impact issues. The vernal pool construction pilot program was deemed a success by the Commission and will serve as a model throughout the state.

Two subdivisions were permitted, Lally Farms and Broadway Glenn, both incorporating site specific Inspection Schedule and Evaluation Checklists to assure proper construction and short and long term maintenance of drainage facilities. The expansion of the St. Colletta's facility was reviewed and approved by the Commission. Single-family dwelling proposals were numerous, most located in Holly Farms V and Stone Meadow Farm subdivisions. Developers of said subdivisions worked together to relocate the running trails, utilized by the public and the schools in particular, to avoid wetland impacts. Relocation of the trails involved revised plans and granting of additional easements. A number of additions, septic upgrades and swimming pool proposals were reviewed as well.

During fiscal year 2003 the following meetings were held by the Commission:

- 21 regular meetings in which 108 public hearings/meetings were conducted

During fiscal year 2003 the following permits were considered:

- 41 Orders of Conditions related to residential projects, site plans, subdivisions and municipal projects
- 17 Determinations of Applicability related to residential projects, state projects and municipal projects
- 5 Blanket Determinations of Applicability related to septic system repairs and upgrades
- 7 Order of Resource Delineation involving confirmation of jurisdictional wetlands and resource areas
- 46 Certificates of Compliance certifying the completion of a project to the satisfaction of the Commission

- 7 Extension Permits permitting an extension of the initial expiration date of a permit issued by the Commission
- 10 Requests to Review Revised Plans in which a revised plans was accepted as the plan of record
- 8 Restoration Orders to restore un-permitted activity in a wetland or the buffer zone thereto

FY 03 Income

<u>7/1/02 – 6/30/03 Income</u>	<u>Number</u>	<u>Amount Collected</u>
Bank Letters	5	250.00
Building Lease	1	480.00
Clark Bog Lease	0	0.00
Copy and Regulations Requests		203.50
Extension Permits	10	650.00
Fines	1	300.00
Inspections	21	1,100.00
Notice of Intent-Town Fee	41	9,242.50
Notice of Intent-State Fee	41	7,227.50
Notice of Resource Area Delineation	7	2,303.00
Request for Determination (RDA)	17	1,575.00
RDA Blanket Septic	6	300.00
Emergency Certificates	0	0.00
Request to Review Revised Plan	4	<u>\$500.00</u>
Total		\$24,131.50

Several Conservation Land Special Use permits were issued allowing weddings, award ceremonies, scout events and a fishing derby to take place on conservation parcels in the Town. Many enforcement issues were addressed resulting in the issuance of Restoration Orders.

Public meetings were held in August 2002 and June 2003 in which the Joint Defense Group updated residents on the status of Phase II of the Comprehensive Site Assessment at the Fireworks site.

After a series of public hearings, the Department of Environmental Protection revised the Wetlands Protection Act Regulations in December. Most of the revisions related to the Rivers Protection Act in an attempt to clarify the distinction between perennial and intermittent streams. The Commission welcomed the changes.

The Division of Fisheries and Wildlife, Natural Heritage and Endangered Species Program certified three additional vernal pools in the Town of Hanover. The first, located in Stone Meadow Farm Subdivision is the 3,247th in the State and the 11th in the

Town of Hanover. The others, located at 1400 Broadway are the 3,279th and 3,280th in the State and brought the total number of certified vernal pools in the Town of Hanover to thirteen.

As the Town struggled financially, all departments were required to submit an FY04 budget maintaining a 4% reduction over FY03. As per the Advisory Committee's recommendation, FY04 Conservation Commission budget approved by Town Meeting reflected a 37% reduction over FY03. The Commission was able to maintain staff services by supplementing the balance of the budget with the filing fees account, or the 131.40 NOI account; however as 79% of the monies in this account will be utilized, the measure is a temporary fix.

The Commission continued to take full advantage of the Town of Hanover website, www.hanovermass.com/conservation. Roland Lacey, the Webmaster, has been extremely accommodating in including Conservation related documents such as our By-law, Rules and Regulations, permit applications and fee schedule on the website and continuously updates our information as needed.

As always, the Commission extends our thanks to all Town Boards, Committees, Departments and citizens for their cooperation, dedication and efforts to protect and preserve valuable open space and natural resources within the Town of Hanover.

The Hanover Conservation Commission
Thomas Jordan, *Chairman*
John Bradley, *Commissioner*
Nancy Foster, *Commissioner*
David Lane, *Commissioner*
Stephen O'Leary, *Commissioner*

REPORT OF THE COUNCIL ON AGING

The mission of the Council on Aging is to provide services, programs, and activities to maintain and increase independence and quality of life for residents sixty and over. The Council on Aging identifies and assesses the needs of elders, and offers services to meet the challenges of aging. There are 2,133 residents of Hanover who are 60 years of age and older.

The COA office has a six person paid staff: Elderly Services Director, Full-time position; Outreach Coordinator, full-time position; three Van Drivers share a 40 hour a week position; and a Custodian, 24 hours a week. The COA also has a Meal Site Manager who is paid through Old Colony Elderly Services (OCES) and a Transportation Coordinator who is partially paid through a grant from the Executive Office of Elder Affairs.

The congregate lunch program, consisting of luncheons and Meals on Wheels, is held at the Henry S. Newcomb Senior Center, Monday through Friday. The food is supplied through Old Colony Elderly Services (OCES). Through this program approximately 2,387 luncheons were served at the center, and 4,544 Meals on Wheels were delivered to Hanover residents in FY2003. A donation of \$2.00, which is submitted to OCES, is requested from participants.

The COA coordinates the Fuel Assistance and Food Stamp Programs, which is available to anyone in need regardless of age. Prescription Advantage Program assistance is also available.

Approximately 5,987 calls were received during the year for information, referral and transportation services. The COA offers recreational activities such as exercise, line dancing, card games, bingo parties, health fairs and screenings. Due to our Outreach efforts and increased awareness of the functions of the COA, we continue to attract more seniors to our center each year. The Council on Aging continues with the following successful programs: Hanover Travelers, Men's Discussion Group, Bi-Monthly massage, Walking Club, Cribbage, Whist and Bridge Club, Movies, Oil Painting, Book Club, and Art Class. Maturity Matters provides a monthly speaker on various topics. The COA participates in socials and educational seminars with neighboring Councils on Aging.

The senior van made approximately 4,544 trips to medical appointments, grocery shopping, center activities and other social events.

The COA is host to two AARP volunteer tax assistants and a SHINE (Serving Health Information Needs of Elders) volunteer.

A special thanks for the support of local merchants who advertise in our monthly newsletter, The Senior Bulletin. The newsletter is used to communicate COA activities, Medicare updates, and medical and other pertinent information to 1,615 senior homes in Hanover.

The COA would sincerely like to thank all the Town Departments who continue to lend support and cooperation to us throughout the year: Police and Fire Departments, Board of Selectmen, Town Accountant, Advisory Board, Town Administrator, Town Clerk, Department of Public Works, Park and Recreation Department, John Curtis Library, School Department and the Visiting Nurse Association.

The Friends of the Hanover Council on Aging continue to raise money to supplement the town and state funds. All donations and monies raised go directly to services for our seniors. We are extremely thankful for their support.

Our volunteers are the backbone of the COA. The Council on Aging would like to recognize the following who volunteer their time and talents by delivering meals, driving to doctor appointments, serving lunch, doing chores and friendly visitors. They are: Fred Adami, Kay Alexander, Lewis Anderson, Maryann Aylesworth, Marge Bates, Barbara Beekman, Bob Blodgett, Judith Blodgett, Kitty Blume, Kay Boyle, Michael Brandenburg, Donald Brenton, Ruth Brown, Rita Bryan, Lisa Bumbalo, Nancy Calkins, Jean Capaccioli, Pat Carley, Phyllis Carlson, Eleanor Casey, Al Cavanagh, Louise Cavicchi, Kam Chan Chin, Norma Clark, Patrick Coffey, Betty Crawford, Joanne Cure, Martha Davis, Rosemary Davis, Valerie Delorey, Barbara Dibona, Ellen Demeo, Maura Dowling, Marilyn Driscoll, Richard Eaton, Ruth Eaton, Wanda Farrar, Dorothy Fitzgibbon, Arlene Freel, Rita Gallagher, Eva Gallant, Jim Gallant, Claire Garrigan, Maureen Geddis, Ruth Glynn, Dorothy Gullicksen, Rosemary Heffernan, Barbara Herrmann, Jenny Hession, Mal Hession, Ruth Hunt, Joan Hurlburt, Edith Johnson, Jo Judge, Linda Kearns, Eleanor Kimball, Benjamin Kruser, Donna Lawrence, Roland Lepire, Michelle Locke, John Lomarere, Eva Makowski, Ted Makowski, Scott Malm, Dorothy Mateik, Susan Montani, Norma Morgan, Jane Murray, Louise Murray, George Noon, Judy Noon, Margaret Noreen, Tina Petkus, Claire Quinlan, Mary Quinlan, Dot Quinn, Carl Reid, Rosemary Sampson, Bob Shea, Joan Shellington, Shirley Sorenson, Virginia Szejnar, Carrie Taylor, Harold Thomas, Joan Thomas, Marjorie Townsend, Dorothy Tripp, Dallas Turner, Charles Watt, Claire White, Mary Wilkinson, Doris Young, and Tom Young.

Respectfully submitted,
Theodore Makowski, *Chairperson*
Caroline Taylor, *Vice Chairperson*
Joanne Cure, *Secretary*
Eleanor Kimball, *Treasurer*
Al Cavanagh, *Member*
James Gallant, *Member*
Jane Murray, *Member*
Phyllis Carlson (*Deceased*)
Joan Reid, *Elderly Services Director*

REPORT OF THE BOARD OF HEALTH

The Board of Health respectfully submits the following report for the period of July, 2002, through June, 2003, to the citizens of Hanover.

The Board meets at 7:00 PM two Mondays of each month, except for holidays. All meetings are posted with the Town Clerk. The office is open Monday through Friday from 8:00 AM to 4:00 PM. A full time Health Agent, Jeanmarie Kent Joyce, a part-time Assistant Health Agent, Roy D. Sanderson, a full time Secretary, Donna Tramontana and a permanent part-time clerk, Beth Brown staff the office. The Board of Health contracts with the Visiting Nurses for a public health nurse for 100 hours a year.

REVENUE:

Fees for the Board of Health licenses, permits and septic system inspections produced \$100,027.74

SEPTIC PERMITS AND TESTS:

Disposal Works Permits:	129 (46 new & 83 repair)
Percolation Tests:	177
Observation Holes:	238
Alternative Technologies:	2
Tight Tanks:	1

LICENSES ISSUED:

Septic Installer	92	Milk	69
Septage pumpers	24	Public/private camps	1
Rubbish collectors	11	Public swimming pools	8
Food establishments	120	Massage establishments	8
Catering/mobile	8	Massage therapists	20
Frozen food dessert	9	Tanning salon	2
Funeral director	1	Dorms/group homes/motels	7
Tobacco Sales	26	Barns/stables	20
Title 5 Inspectors	63	Body Art	0

REGULATIONS:

POOL AND CAMP

On July 1, 2002, the Department of Public Health's third amendment to the Camp and Pool Regulations went into effect. These amendments include updated requirements for camp facilities, medical information (including immunization histories) on campers and staff and expanded background (SORI and CORI) checks on all adolescent and adult

staff and medical oversight of all camp programs. The YMCA Camp Discovery and various sport camps were required to meet the amended regulations.

The Board approved the construction of new indoor three-pool complex for the YMCA and a new outdoor pool facility for the Cardinal Cushing Centers (St. Colletta's).

FOOD

There were no changes to the existing food code. All food establishments are in compliance with the certified food handlers or managers on staff. The Board of Health continues to emphasize the important concepts of safe food handling, good personal hygiene and biosecurity for food sources.

191 food inspections were performed by the Health Agent and Assistant Health Agent. 7 new establishments were opened.

TOBACCO

The Board continues to enforce regulations governing smoking in food establishments. This regulation eliminates exposure to second-hand smoke for those persons wishing to dine and work in a smoke-free atmosphere. Four establishments applied for and have met the requirements for separate designated smoking areas. All new establishments are smoke-free.

Severe cuts in the Tobacco Control Program at the state level have severely reduced the South Shore Tobacco Control Program. Cessation and education programs have been eliminated at the local level. Local regulations governing the distribution of tobacco continued to be in effect. Two rounds of compliance checks for the sale of tobacco to minors were conducted. Five establishments were found in violation resulting in fines and suspension of tobacco sales for three (3) days.

SEPTIC

The Board continued the review of numerous domestic and commercial septic systems. Septic systems under 10,000 gallons per day require local Board of Health approval. Four large systems were approved and constructed- The Village at Walnut Creek (6,000 gallons per day), The Elms on Main Street- Phase 1 (5,100 gallons per day), Burger King at 1835 Washington Street (3,900 gallons per day) and Legion Housing on Spring Street (6,000 gallons per day). One project was approved but not yet constructed - Spring Meadows (6,000 gallons per day).

Septic systems over 10,000 gallons per day require approval for a groundwater discharge permit from the Department of Environmental Protection (DEP). Three systems on Washington Street were approved for construction by DEP: St. Colletta's Training

School (28,000 gallons per day), Merchant's Row Complex (25,000 gallons per day), and Washington Crossing (11,000 gallons per day).

State revenue losses have drastically impacted the number of personnel on the state level to monitor and oversee state programs. Many state funded and supervised programs such as the industrial holding tank program and alternative innovative treatment technologies program now rely on local boards of health for approvals and monitoring. This office monitors the functioning of 26 alternative treatment facilities and 13 non-industrial holding tanks (tight tanks).

INDOOR AIR QUALITY

Indoor air quality issues continue to be an area of concern in both commercial and domestic settings. Issues concerning air quality account for 25% of the complaints received by this office.

Many ventilation, mold and mildew issues are now addressed during the occupancy inspections done jointly with the Building and Fire Departments.

Indoor air quality issues continue to be of concern in the schools. The loss of support personnel in the Department of Public Health has shifted the monitoring to the Board of Health and the School Department.

DISEASE:

WEST NILE VIRUS

In the summer of 2001, a new virus, West Nile Virus, emerged in this area. This virus is carried by mosquitoes. There is a connection between human outbreaks of the virus and the infection in birds, the Department of Public Health requested that local boards of health continue to participate in surveillance activity by the collection and processing of suspect birds in their towns. The severe drought affected the mosquito population and no birds were submitted for testing during August and September.

SARS

The emergence of SARS (Severe Acute Respiratory Syndrome) in the local area resulted in the collaborative discussions with of Board of Health, VNA, Police, EMT and Fire to review emergency and daily operating procedures in respect to contact with potentially contagious or infectious people.

BIOTERRORISM

Board of Health personnel, as part of the emergency response team, responded to one incident of potential anthrax exposure. This sample tested negative. The Board of

Health is the local agency responsible for monitoring exposures and any long-term effects of communicable disease, including those diseases that are a result of bioterrorism. The Health Agent is involved in statewide planning and training through the Department of Public Health.

CLINICS:

The Board supplied Hepatitis B vaccine for all new public safety workers and at risk school personnel employed by the Town of Hanover.

The Board of Health held two Mantoux (TB) clinics in partnership with the Hanover VNA. These clinics were held to inoculate food handlers, people working with children and college students. Fifty-two doses were administered. The Department of Public Health no longer supplies free TB for testing. The Board of Health continues to fund this program.

In November the annual adult immunization clinics were held. Residents were offered inoculations for flu, pneumonia and tetanus.

The Board held a rabies clinic in cooperation with Roberts Animal Hospital. Fifty-two dogs and cats were vaccinated against rabies.

VACCINE REPORT:

The Board of Health issues communicable disease vaccines supplied by the State to doctors, schools and other health care providers. Vaccines issued for this period were as follows:

DOSES:

1,344 IPV	(Polio)
840 MMR	(Measles, Mumps, and Rubella)
1,045 HIB	(Haemophilus B)
1,260 DTaP	(Diphtheria and Tetanus and Pertussis)
286 HEP-B	(Hepatitis B - adolescent)
850 HEP-B	(Hepatitis B – Pediatric)
694 Td	(Tetanus and diphtheria - adult)
0 DT	(Diphtheria and tetanus - child)
921 Pneumonia	
1,000 Flu	

DISEASES:

The following cases of communicable diseases and animal bites were reported to the State:

- 35 Communicable diseases (Salmonellosis, Hepatitis, Tuberculosis, Virus Meningitis, and Lyme Disease)
- 11 Dog bites
 - 1 Cat bites
 - 2 Miscellaneous bites

COMPLAINTS:

- 5 Unsanitary conditions (business)
- 9 Restaurant (uncleanliness)
- 4 Landlord (repairs, etc.)
- 2 Illegal dumping
- 1 Animal complaints (excluding dog bites)
- 11 Debris around business and homes
- 9 Odor
- 51 Miscellaneous
 - 3 Indoor air quality

HOUSING:

- 11 Inspections, 0 Condemnations

EMERGENCIES:

- 1 Restaurant water damage/flooding
- 3 Restaurant Fires
- 3 Commercial overflowing septic

The Board and staff wish to thank the townspeople for their continued support and cooperation.

Respectfully submitted,
Mary Anne Kenyon, Chairperson
Pamela Lamie
Jerome D. Cohen

REPORT OF THE PLYMOUTH COUNTY COOPERATIVE EXTENSION

July 1, 2001 – June 30, 2002

The role of Plymouth County Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work, in concert with UMass Amherst Faculty and Extension staff on behalf of the United States Department of Agriculture, to provide valuable information in Extension's four major program areas: Agroecology; 4-H Youth and Family Development; Nutrition Education initiatives; and Natural Resources and Environmental Conservation. The Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing specific programs.

Extension resources and programs for Plymouth County include: garden lectures, fruit pruning demonstrations; pesticide applicator training and licensing exams; the annual UMass Extension Garden Calendar; educational resource materials; training and resources for agencies serving youth; accredited overnight 4-H summer camps; and teacher workshops and resources. New research findings are translated into practical applications and shared with people and communities through workshops, conferences, field demonstrations, radio and television, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly those who need it. Additional information is delivered through office visits, phone calls, and UMass Extension web access.

The Plymouth County Extension office is located at P.O. Box 658, High Street, Hanson, MA 02341, (781-293-3541; 781-447-5946). Regional Extension programs are often conducted in Southeastern Massachusetts. UMass Extension also operates the Cranberry Experiment Research Station, located in Wareham.

Members of the Plymouth County Staff:

Michael D. Koski, 4-H Youth and Family Development Program
Amy McCune, 4-H Youth and Family Development Program
Deborah C. Swanson, Landscape, Nursery and Urban Forestry Program
Debra L. Corrow, Executive Assistant
Elizabeth A. Francis, Executive Assistant (Retired 6/30/02)

Board of Trustees

Michael Connor, Chairman – Halifax	John Peterson – Halifax
Joseph Freitas – Plympton	Janice Strojny – Middleboro
Marjorie Mahoney – Hingham	Chris Wicks – Middleboro
Dominic Marini – E. Bridgewater	Phil Wyman – Hanson
County Commissioner Robert J. Stone – Marshfield	

**UMass Extension staff funded by Federal or State Program Grants: UMass
Nutrition Education Program, 34 School Street, Brockton, MA 508-513-3475**

Andrea B. Gulezian, Supervisor

Maria Pique, Nutrition Educator

Joyce Rose, Nutrition Educator

Tammy Short, Nutrition Educator

Jennifer Anderson, Nutrition Educator

Anita Sprague, Senior Clerk

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are please to submit the following report of our activities during 2002.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2002 season began with a below average water table for the region which continued throughout the summer. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began. The Project responded to 5,911 requests for service.

We are happy to report that in 2002 there were no human Eastern Equine Encephalitis or West Nile cases in Plymouth County. The recurring problem of EEE and WNV to the Northeast continues to ensure cooperation between this Project and the Massachusetts Department of Public Health.

West Nile Virus increased during 2002 with 24 human cases with the majority detected in Suffolk and Middlesex Counties. No horse cases occurred in Plymouth County during 2002, possibly due to owners vaccinating their horses with a new WNV Equine vaccine. One llama from Halifax, the first in the Country, tested positive for WNV early in the season. In 2002 only 4 birds tested positive for WNV compared to 257 last year. To ascertain the risk to human health and horses, this Project continued placing mosquito traps in known infected areas from the year prior. The mosquitoes collected were tested at the Massachusetts Department of Public Health for WNV, but none were infected. In an effort to keep the Public informed, WNV activity updates are regularly posted on our web site, www.plymouthmosquito.com and Massachusetts Department of Public Health at www.state.ma.us/dph/wnv/wnv1.htm.

The figures specific to the Town of Hanover are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Hanover residents.

Insecticide Application. 3,008 acres were treated using truck-mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer, 1,951 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval state, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Water Management. During 2002, crews removed blockages, brush and other obstructions from 1,155 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Finally, we have been tracking response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Hanover was less than two days with more than 269 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Hanover indicates that *Aedes vexans* was the most abundant species. Other important species collected include *Coquillettidia perturbans* and *Culex spp.*

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Raymond D. Zucker
Superintendent

Commissioners:
Carolyn Brennan, *Chairman*
Leighton F. Peck, Jr., *Secretary*
William J. Mara
Michael L. Pieroni

REPORT OF THE JOHN CURTIS FREE LIBRARY

To The Citizens of Hanover:

On September 6, 2002 the library closed its doors at its temporary location in the Salmond School and began preparations to move back to the Hanover Center location. A month later a preview gala allowed over two hundred and fifty residents a first glimpse into the newly renovated and expanded building. A Town-wide celebration was held on October 20 when local and state officials, along with Hanover residents and library patrons, attended the ribbon cutting and formal opening of our wonderful new facility.

The library is designed to meet the needs of Hanover residents for the next twenty years and, at 20,000 square feet, is twice the size of the previous building. Library features include additional computers, meeting rooms, an historical research room, an expanded children's room with a separate story hour area, a young adult section, quiet study area, story hour patio, and ADA accessibility.

At the end of the fiscal year, 10,039 library patrons were registered as Hanover Library users. As expected, circulation began to increase with the library's opening and a total of 126,258 library materials were checked out for the year. The library is a member of the Old Colony Library Network (OCLN) which is a consortium of twenty-five public and two academic libraries. Through the Network's intra-library loan system, Hanover received 15,800 items for patrons and lent 8,173 items to other libraries.

Under the direction of Children's Librarian Tara Grosso and aided by Library Assistant Dorothy Coveney, the Children's Room hosted a number of events including fall and spring story hours for pre-school children; toddler times; seasonal craft and holiday programs; and a summer reading program in which 175 school-age children participated. The Hanover Cultural Council funded two special children's programs, *Mark Binder's Silly Stories* and *Celebrations of Story and Song* with John Porcino. The Cultural Council also helped fund the Plimoth Plantation pass for Hanover residents. The remaining funds were provided by a Hanover resident in memory of Neva Peroni Newcomb. Other passes available for Hanover residents include the Science Museum, Children's Museum (donated by Artistic Dentistry of Hanover), Museum of Fine Arts, JFK Museum, and the Isabella Stewart Gardner Museum. Last year over 700 families took advantage of the pass program.

Other library-sponsored programs include an *Introduction to the Internet* class, *Treasures in the Attic* with Ken Gloss, an *Author Talk* with Leslie Wheeler, and *Mad Science of Boston*. Staff member Joyce Doyle organized and is the advisor for the Hanover Teen Library Board. Under her able direction, this group has participated in a number of activities including a Poetry Slam, a Teen Gala, a movie night, summer reading programs, and various fundraising events.

National Library Week was celebrated in April with a program honoring the many volunteers who work so diligently throughout the year for the benefit of the library. Arthur Milmore presented a program on New England Lighthouses and the Hanover Woman's Club, Jrs, graciously provided a luncheon for all who attended the event.

A number of organizations made donations to the new library during the year. The Hanover Woman's Club, Jrs. purchased a projector. The Hanover Rotary provided funds for a television, videocassette recorder, DVD player, and a Bose music system and the Cultural Council purchased brass hangers for art displays. In June, the Hanover Garden Club and the Walnut Hill Garden Club held a *Books in Bloom* fundraiser at the library. The Hanover Lions Club made a monetary donation to the library, as did several individual members of the community. For this the Trustees and Staff are most appreciative.

Library Staff

Lorraine Welsh, *Director*
Tara Grosso, *Children's Librarian*
Joyce Doyle
Jo-Anne Johnson
Lynne Goodwin
Kelly Cummings
Elaine Spalding
Karen Fabian
Carleton Tweed, *Custodian*
Joseph Murphy, *Custodian*

Trustees

Roberta Stannard, *Chair*
Peter Johnson, *Treasurer*
Patricia Pervane, *Secretary*

REPORT OF THE PLANNING BOARD

Fiscal year 2003 was an exciting and dynamic one for the Planning Board. Faced with many challenges, the Board was successful in attaining significant accomplishments. The Board is proud of its many achievements and wishes to thank all for their continued support and assistance.

During the year, the Board held a total of twenty-nine meetings and conducted fifty-eight Public Hearings. The Board endorsed fifteen Approval Not Required plans (A Forms) creating eighteen residential lots. The Board reviewed four Definitive Subdivision plans containing a total of twenty-three residential lots. The Board approved all four plans. Four previously approved Definitive Subdivisions containing a total of 58 residential lots are currently in various stages of construction. The Board received fifteen commercial and industrial applications for Site Plan Approval. Of these applications, the Board approved twelve, denied none, and three are still under consideration. The Board received fifty-five applications for Special Permits, forty-five commercial applications, six industrial applications, and four residential applications. Of these fifty-five applications, the Board approved forty-two, denied none, and thirteen are pending approval. As evidenced by the above, fiscal year 2003 was an extremely busy and productive year for the Planning Board as the Board continued its efforts to expand the important commercial tax base of the Town.

Members of the Board continue to spend a significant amount of time and energy attempting to address the controversial issue of adult uses in the Town. The courts have determined that individuals have a constitutional right to establish such uses and that Towns cannot prohibit them. However, Towns may protect residents and businesses against the adverse secondary effects of adult uses. The Planning Board did develop and the Town did adopt an Adult Use By-Law for the purpose of providing such protection. Much of the litigation in which the Planning Board has been involved during the last year is likewise related to efforts by individuals to establish adult uses in the Town. Currently, there are three ongoing court cases dealing with litigation brought against the Town. Members of the Board are cautiously optimistic that the Town will eventually prevail in all three matters of litigation.

Throughout the year, on various Site Plan and Special Permit applications, particularly along Route 53, the Board was successful in bringing existing sites into conformance with the Zoning By-Law. In addition, the Board was able to improve parking and traffic circulation within the sites, to enhance the sites with regard to landscaping, buffers and open areas, and to provide for additional trees and shrubbery. The effect of these various reviews is such that the Route 53 corridor will become much more attractive and more compatible with the suburban environment of the Town.

The Planning Board is pleased to note that a number of vacant commercial facilities in the Town, particularly along Route 53, are again being utilized for commercial ventures. Retail business is the primary economic base of the Town, providing significant tax

revenue and more than one half of all jobs here. The Route 53 corridor is extremely important to the Town's fiscal stability.

The new Stop & Shop located on Route 53 in Norwell has opened. The developer was required by the Planning Board to make roadway improvements at the Assinippi intersection and along Route 123 in Hanover. In addition, the developer was required to finance the engineering design of roadway improvements along Route 53 in Hanover from the Assinippi intersection to the Route 3 overpass. The required roadway improvements have been completed and traffic is now able to move more efficiently through this critical intersection.

Two Members of the Planning Board serve on the Town's Route 53 Study Committee. The purpose of the Study Committee is to review commercial problems and opportunities along Route 53 and to make recommendations to the Planning Board regarding possible future zoning changes. Two representatives of the Planning Board serve on the Route 53 Corridor Study Committee. The Corridor Study Committee is a joint effort between the Metropolitan Area Planning Council, the Metropolitan Planning Organization and the Mass. Highway Dept. in response to requests from the South Shore Coalition and the nine communities through which Route 53 passes. The purpose of the corridor study is to conduct, for the first time ever, a thorough analysis of Route 53 in its entirety and to make recommendations for design and construction changes and enhancements in an effort to improve roadway capacity and to alleviate vehicle congestion.

There have been considerable redevelopment activities in the industrial areas of the Town. In particular, the old fireworks district is taking on a totally new look. These new industrial facilities are providing additional jobs to the local economy, are enhancing the vitality of the older industrial districts, and are generating additional tax revenue to the Town.

Members of the Board are pleased to report that there are currently three Planned Residential Developments for Seniors (P.R.D.S.) in various stages of construction. These communities are designed for persons over the age of 55 years who are seeking alternative housing styles after having spent the majority of their lives in large, single family homes. At the present time, there is a sizable market and great need for such "empty nester" housing here in the Town of Hanover. It is anticipated that residential units will be offered at various prices in order to satisfy a wide range of needs and affordability. The Main Street P.R.D.S. ("The Elms") and the Webster Street P.R.D.S. (The Village at Walnut Creek) are currently offering units for sale. Some units at "The Elms" have been sold and are now occupied by the new owners. The Plain Street P.R.D.S. ("Spring Meadows") has recently begun construction activities at the site. The Board anticipates receiving a fourth application for approval of a P.R.D.S. in the very near future. The P.R.D.S. concept provides much needed tax revenue to the Town while not placing much of a demand upon costly Town services.

The Board wishes to acknowledge the continued and dedicated service of our capable and affable secretary, Cynthia Sanford. The Board would like to take this opportunity to

express its gratitude to the residents of the Town and to the various Boards, Commissions, Departments, and Town officials and employees for their cooperation, support and assistance throughout the year. We thank everyone for their patience as the Board struggles with an overwhelming workload through a period of growth and development never before witnessed in the Town of Hanover. Finally, the Board wishes to recognize the dedication and professional expertise of the Town Planner, Pat Donovan. His tireless efforts continue to be of great service to this Board and to the Town of Hanover.

As evidenced by this report, fiscal year 2003 was a challenging and rewarding period for the Planning Board and the Members expect similar progress in the future as they continue to implement recommendations of the Town's Comprehensive Plan in an effort, to insure that Hanover remains as a Town in which we can all take pride

Town Planner's note: Acknowledgement for the above accomplishments should be given to all Members of the Planning Board. They have worked closely together and have contributed toward making the Town of Hanover a better place in which to live and work. The residents of Hanover are indeed fortunate to have such dedicated and hard working individuals serving the Town.

Respectfully submitted,
PLANNING BOARD
Richard DeLuca, Chairperson
Peter Moll, Vice Chairman
Bora Pervane, Clerk
Maryann Brugnoli
Cheryl Purcell

METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council is the regional planning and economic development district representing 101 cities and towns in metropolitan Boston. In addition, the Council shares oversight responsibility for the region's federally funded transportation program as one of 14 members of the Boston Metropolitan Planning Organization. The Council's legislative mandate is to provide technical and professional resources to improve the physical, social and economic condition of its district, and to develop sound responses to issues of regional significance. The Council provides research, studies, publications, facilitation and technical assistance in the areas of land use and the environment, housing, transportation, water resources management, economic development, demographic and socioeconomic data, legislative policy and interlocal partnerships that strengthen the operation of local governments.

The Council is governed by 101 municipal government representatives, 21 gubernatorial appointees, and 10 state and 3 city of Boston officials. An Executive Committee composed of 25 members oversees agency operations and appoints an executive director. The agency employs approximately 30 professional and administrative staff. Funding for Council activities is derived from contracts with government agencies and private entities, foundation grants, and a per-capita assessment charged to municipalities within the district.

In the past year, the Council has focused on initiatives that respond to regional challenges, some of which include:

- **Municipal planning:** working with more than 25 communities under the Executive Order 418 program. EO 418 provides communities with up to \$30,000 in state funding to undertake overall visioning on local planning issues, including housing, economic development, natural resources, and transportation.
- **Bringing advanced technology to cities and towns in the region:** a contract with Pictometry International will provide aerial photographic images that municipal departments, including police and fire, can utilize to improve service delivery.
- **Adoption of smart growth principles:** MAPC developed and adopted principles of good planning practice that will encourage sustainable patterns of growth to benefit people living throughout the metro Boston region. MAPC is also a founding member of the Massachusetts Smart Growth Alliance.
- **Metro Data Center:** The Center is an official US Census affiliate, helping to distribute demographic data throughout the region, including demographic, economic, and housing profiles for all 101 communities in metro Boston.
- **Transportation planning:** as vice chair of the Boston Metropolitan Planning Organization, MAPC worked to develop the 25-year Regional

Transportation Plan as well as the annual Transportation Improvement Program, including transportation spending priorities for the region. We also spearheaded development of transportation spending criteria, taking into account environmental, economic, and equity considerations.

- **Metropolitan Highway System Advisory Board:** MAPC staffs this board, established in 1997 by the Commonwealth to advise the Massachusetts Turnpike Authority on issues relative to land use, air rights, zoning, and environmental impacts associated with development of land owned by the authority.
- **Regional Services Consortiums:** The four regional consortiums established by MAPC collectively purchased \$18 million in office supplies and highway maintenance services for its 31 member municipalities. The project also facilitates collegial forums among members' chief administrative officers focused on collaborative problem solving and resource sharing.
- **Metro Mayors Coalition:** Working with the mayors and city managers of 10 municipalities in the urban core on issues such as group purchasing, employee health insurance, security and emergency coordination, and municipal relief legislation.
- **Homeland security:** addressing homeland security issues by facilitating cross-municipal partnerships between police, fire, and emergency management departments to acquire and share equipment, and more generally to plan for emergencies involving multiple municipalities.
- **Hazard mitigation:** initiating a federally-funded partnership to produce a hazard mitigation plan to protect nine coastal communities in the event of natural disasters, including flood, winter storm, wind, fire, and geologic hazards.

Please visit our website, www.mapc.org, for more details about these and other activities.

Metrofuture: Making A Greater Boston Region

MAPC has launched a new civic process, called MetroFuture, to create an updated regional vision and growth strategy for metropolitan Boston. MetroFuture engages city and town governments, state agencies, non-profits, business, labor and academic groups in this planning process. The outcome will be a vision and growth strategy that puts the region on a sustainable path in terms of land use, economic, environmental and social issues. MAPC will need the support of a broad range of organizations in the region to help plan, fund and implement this new framework for addressing the challenges facing metropolitan Boston.

The effort to create this new strategy was launched on October 29, 2003 at a Boston College Citizens Seminar. More than 400 citizens from a wide range of local and regional groups attended the event, and expressed their opinions on the region's resources and challenges as well as their own visions for the future.

This input will be critical as we move to the next phase of this exciting multi-year project. Please visit the project web site, www.metrofuture.org, for more information.

South Shore Coalition (Cohasset, Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland, Scituate, Weymouth)

This year, the representatives of the 11 communities in the South Shore Coalition (SSC) Sub Region met monthly to discuss issues of mutual interest and interlocal significance. The SSC set transportation priorities and ranked projects based upon sub regional goals for input to the State funding organization; provided sub regional input to the Regional Transportation Plan and ongoing proposals for transportation studies for the region; heard presentations relating to Zoning Reform legislation, demographic/employment projections and analyses for the region and Chapter 40B Affordable Housing Planned Production Guidelines; participated in the on going efforts of Vision 2020 a partnership for Southeastern Massachusetts; were provided with information relating to, Pictometry, a new aerial photography available to communities through a Massachusetts Highway Department program; and planned a sub regional Visioning event in conjunction with the MAPC Regional Vision and Growth Strategy. The communities also benefited and learned lessons from each other through monthly discussions pertaining to ongoing activities in communities, such as the redevelopment efforts taking place at the former South Weymouth Naval Air Station.

REPORT OF THE BOARD OF PUBLIC WORKS

The Department of Public Works continues to provide the necessary services and maintain the infrastructure of its roadways to the best of its abilities even in these times of fiscal constraints. The Board has committed to prioritize all of its projects and utilize funds from the Chapter 90 Fund to maintain and repair roadways. Hopefully we can maintain our projected pavement management program until such time that funding is restored to its level that existed several years ago.

We would like to thank Joseph Polsinello for his more than three years of service on the Board. His expertise as a businessman and experience particularly with hazardous waste site remediation were of great value to the Board.

We would like to welcome to the Board newly elected member, John Benevides. Mr. Benevides is a longtime resident of Hanover and his experience as a resident and businessman of the Town will be an asset to the Board.

In January Robert Sides retired from his position as Treatment Plant Operator after over 25 years of dedicated service to the department. His commitment to providing water to the town will be greatly missed.

Following is a breakdown of work accomplished by the various departments throughout the period.

HIGHWAY

The projects that were completed this fiscal year were a mixture of reconstruction and maintenance surface treatment.

RECONSTRUCTION AND PAVING

Center Street from Myrtle Street to Hanover Street
Old Cross Street
Roadway at Broadway Well Field from Well # 1 to Well # 2

BITUMINOUS CONCRETE OVERLAY

Second phase of roadways in Hanover Center Cemetery
B. Everett Hall parking area
Sidewalks on Cedar Street from West Avenue to Main Street

WATER

The Water Treatment Division processed 463,156,904 gallons of water this past fiscal year. The construction of the new Water Treatment Plant on Broadway began in August

2002 with a completion date of January 2004. The project was behind schedule due the severe winter but has almost caught up and an on schedule completion date is expected.

The Water Distribution Division installed a 12-inch water main on Cedar Street from West Avenue to the Pleasant and Whiting Street intersection and on Whiting Street to the Middle School. They replaced twenty-five hydrants and repaired eighteen water main breaks during the fiscal year.

CEMETERY AND PUBLIC GROUNDS

The Public Ground Division continued its support of the Parks and Recreation Committee and maintained athletic fields throughout the town.

The Tree Division removed thirty-one diseased trees and trimmed roadway trees during the month of October. This tree work minimizes the damage to property and reduces power outages during the winter snow season.

The Cemetery Division did sixty-seven interments including cremations.

TRANSFER STATION

The Transfer Station is very effective in converting recyclables from the solid waste stream, which results in a manageable solid waste disposal cost. The residents are very helpful in attaining this level of diversion through its daily recycling efforts and at the annual Household Hazardous Waste Collection Day. The facility disposed of 4,839 tons of solid waste at the SEMASS plant. It diverted 1,700 tons of construction and demolition material to the Bourne Landfill and recycled 3,200 tons of batteries, glass, metals, clothing, paper, cardboard, plastic, tires and yard waste.

LAND DEVELOPMENT

The DPW provides inspectional services for the construction of roadways within Planning Board approved sub-divisions. This service insures that utilities are installed to specifications and the roadway is constructed to Planning Board Regulations. The result is that the acceptance by the Town Meeting process is completed in a timely manner.

The following sub-divisions were under construction this past fiscal year:

Absolom Woods
Berry Street Extension
Broadway Estates
Broadway Glen
Townsend Woods

Kingswood Estates
Stone Meadow
The Elms at Hanover
The Village of Walnut Creek

Roadways accepted in 2003 were:

Old Barn Road

Stone Meadow Lane from Main Street to Station 15+44

The Board would like to thank the dedicated staff of the Department of Public Works, the support and concern of the townspeople, and the cooperation of other Town departments for the ongoing work of the department. With the support of everyone the Board of Public works will continue working to provide the best services possible within the fiscal constraints of the time.

Respectfully submitted,

Board of Public Works

Harry Dunn, Chairman

Louis N. Avitabile

John L. Benevides

REPORT OF THE HANOVER SCHOOLS

The mission of the Hanover Schools is to guide every student to thrive in a global society. With this in mind, children were engaged in opportunities to learn that included, English language arts encompassing reading and oral and written communication, mathematics, history social science, science, foreign language, art, music, physical education including wellness and fitness, health, library resources, business and industrial technology, and technology areas. Students used computers as tools for learning within the classroom and in the library media centers and labs and were able to access the current technologies of the computer, digital equipment, Internet, and world wide web. Athletics, co-curricular opportunities, before and after school, daycare/Tepee, enrichment, remedial, and summer programs were available. Students participated in up-to-date curriculum as set forth and assessed by the Massachusetts Department of Education. The administrative team included Mary Ann Jackman, former Principal of Center/Sylvester School who was appointed superintendent at the beginning of the 2002-2003 school year; Scott Borstel as principal of Cedar School; Jane DeGrenier as principal of Center/Sylvester; Edward Lee and Ginny Berglund as principal and assistant principal of the middle school; Peter Badalament and Bob Condon as principal and assistant principal of the high school; James A. Shillinglaw as pupil personnel services administrator; Joanne McDonough as business manager; and Bill Cook as technology director. Fran Coyle, athletic director, Bob Conant, maintenance supervisor, Mary Anne Kenyon, nurse leader, and Michael Meagher, food service director (appointed August 2003) provide leadership in their respective areas. The commitment continued to be to offer quality education opportunities to all students with a focus on providing multiple opportunities for all students to learn in a variety of ways.

The Hanover Schools continue to have a pre-kindergarten to grade 4 structure in each of its elementary schools, Cedar and Center/Sylvester; grades 5-8 at Hanover Middle School, and Grades 9-12 at Hanover High School. The administration offices were relocated to Salmond School in November 2002. School Committees meetings were held at this site beginning January 2003.

The Hanover Schools are committed to providing quality educational opportunities and to staffing the schools with highly qualified, knowledgeable, and dedicated staff members. Valued staff members including the following teachers: Peter Baker, Rosemary Currant, Carol Field, Arlene Marchant, Ralph Miller, Patricia Mosher, Linda Russell, Judy Schneider, Joseph Wessling, Gillian Parker, Joy Beckwith, Joseph Downey, and Les Molyneaux; and the following support staff: Gail Lemke, Carol Fallon, Joyce Reddington, Pat Williams, and Judy Scannell retired

The Hanover Schools are committed to supporting staff in a variety of ways including professional development. Two graduate level courses offered within the schools focused on honing the skills and building on the knowledge base of staff. A systemwide goal was to best meet the diverse needs of students by differentiating instruction, a practice rooted in research and ripe with positive implications for teaching and learning. Instructional strategies were based on consideration for each student's readiness,

interests, and learning profile and a philosophy of uncovering concepts, understanding content, and development of skills that can be used and applied. Workshops, seminars, curriculum institutes, courses, study groups, and training modules were designed to offer collaborative opportunities for staff members to work together. The Curriculum Council developed a timeline for curriculum development and revision and rubrics by which to assess curriculum institute proposals. The commitment to maintain current curriculum aligned with state frameworks was reaffirmed. Team leaders continued to play a vital role in implementing the curriculum and related resources. Team leaders include one for each major subject areas, English language arts, mathematics, history social science, and science at each level, elementary, middle, and high school and one systemwide for each area, art, foreign language, music, and physical education/health. Technology director, Bill Cook provides this function for the libraries and technology and pupil personnel services administrator, Jim Shillinglaw provides this function for special needs.

The Hanover curriculum continues to be aligned with the learning standards of the Massachusetts Frameworks and the instructional environments and practices continue to mirror the beliefs and standards set forth in the Common Chapters and Guiding Principles of these Frameworks. Changes at the state level were reflected, implemented, and supported with professional development and acquisition of text and other curriculum resources and materials. The testing associated with the Massachusetts Comprehensive Assessment System (MCAS) was administered and results were analyzed for the purpose of refining curriculum, designing instructional programs, planning professional development, and pursuing effective resources and materials.

The Massachusetts Department of Education Cycle II School Performance Report, issued every two years, is based on student performance on Massachusetts Comprehensive Assessment System (MCAS) tests. Ratings are used to track schools' progress toward meeting the State's goal of all students achieving proficiency in English language arts and mathematics by the year 2013-2014. Cycle II ratings are based on MCAS English language arts and mathematics test results for 2001-2002. Improvement is rated by comparing performance in 2001 and 2002 with performance during Cycle I - 1999 and 2000, the baseline years for Cycle II. Improvement ratings are based on progress toward what the Department of Education sets as an expectation for achievement and how much the district has advanced toward that expectation.

The Hanover Schools received a Cycle II performance rating of "Very High" and an improvement rating of "Above Target" in the area of English language arts and a performance rating of "High" and an improvement rating of "Above Target" in the area of mathematics.

Results of the 2003 administration of the Massachusetts Curriculum Assessment System (MCAS) include:

- Grade 3 Reading: 86% Proficient 14% Needs Improvement, and 0% Warning (211 students reported). Note: Only three categories of achievement on this test, no Advanced category.
- Grade 4 English Language Arts: 21% Advanced, 57% Proficient, 21% Needs

- Improvement, and 1% Warning (228 students reported).
- Grade 4 Mathematics: 21% Advanced, 40% Proficient, 34% Needs Improvement, 5% Warning (228 students reported).
- Grade 5 Science: 29% Advanced, 42% Proficient, 24% Needs Improvement, 4 % Warning (212 students reported).
- Grade 6 Mathematics: 18% Advanced, 39% Proficient, 37% Needs Improvement, 6% Warning (213 students reported).
- Grade 7 English Language Arts: 11% Advanced, 75% Proficient, 13% Needs Improvement, 1% Warning (199 students reported).
- Grade 8 Mathematics: 20% Advanced, 51% Proficient, 21% Needs Improvement, 9% Warning (229 students reported).
- Grade 8 Science and Technology/Engineering: 14% Advanced, 54% Proficient, 27% Needs Improvement, 5% Failing. (229 students reported).
- Grade 10 English Language Arts: 40% Advanced, 45% Proficient, 10% Needs Improvement, 5% Failing (175 students reported).
- Grade 10 Mathematics: 34% Advanced, 36% Proficient, 25% Needs Improvement, 5% Failing. (175 students reported).

Several community organizations including the Parent Teachers Alliance, the Foundation for Educational Enrichment, the Parent Advisory Council, the Hanover Alliance for the Prevention of Substance Abuse, Hanover Woman's Club, Juniors, Athletic Boosters, Music Parents Club, Lions Club, Tri-Town Rotary, and the Hanover Permanent Scholarship Fund supported the Hanover Schools. Each organization made substantial contributions to the schools in the form of time and energy; funds for materials, resources, and programs; parent information projects and programs; and support for quality education. In addition, the schools worked with the Town's elected officials, including the selectmen; boards, including the advisory board, capital improvement committee, conservation committee; and departments, including the treasurer's office, tax collector's office, department of public works, and fire and police departments; and organizations such as the Cultural Council, the Historical Commission, and the Council on Aging, and the Chamber of Commerce.

The Hanover School Committee met regularly throughout the year to oversee the school system and ensure that policies, practices, and budgets remained consistent with the requirements of the law and the statewide goals and standards established by the Massachusetts Department of Education. Mr. Fred Briggs completed nine years of service, one as Chair, on the School Committee. His contributions to budget development, support for the facility renovations and additions completed in 2000, advocacy for opportunities for students, and service in negotiations are valued. Mrs. Linda DiNardo was re-elected and will begin her seventh year as a member of this Committee. She served as Chair for three years and energetically advocated for high standards, budgets that provided educationally sound opportunities for all students, facility improvements, and curriculum development and implementation. Mr. Leslie Molyneaux, a retired science teacher, was elected to his first term. Mrs. Suzanne Brady was elected Chair for the 2003-2004 school year. Mrs. Cathy Dennehy is the secretary of the Committee and Mr. Joe O'Brien acts as liaison with the North River Collaborative.

The School Building Needs Committee (SBNC) established at the 2002 Town Meeting worked rigorously to attain input from the community. Funds were not voted for this SBNC. Members of this committee were Chris Martin, Brian Connelly, Suzanne Brady, Don Buckley, and Brian Barthelmes. The SBNC conducted a survey and held public forums soliciting comments, ideas, input, and direction. This SBNC was charged with interacting and listening to the public after a proposal for a new high school failed by eighteen votes and a proposal to consolidate Center and Sylvester Schools failed by four hundred twenty-one hundred votes. A recount verified the lack of sufficient votes to move ahead with projects at a time when the state contemplated and finally did put a moratorium on School Building Assistance.

Another School Building Needs Committee (SBNC), the third since the renovations and additions to the Middle, Cedar, and Center Schools were completed for the opening of the school in September 2000, was established at the 2003 Annual Town Meeting for the purpose of examining all existing data including enrollment projections and educational programming, assessing the school building sites, and ultimately determining how facility needs should be addressed. Members of this current committee are Chris Martin, Les Molyneaux, Don Buckley, Neil Buckley, and Stephen Devine. The Town Meeting voted to make up to \$50, 000 accessible to this SBNC. The assistance of an architectural firm was sought and a report will be provided at the 2004 Annual Town Meeting. The actual date for the State School Building Assistance Reimbursement to begin to the Town of Hanover for the Cedar, Center, and Middle Schools is based on the schools' positions on List B for Projects approved under the provision of Chapter 159 of the Acts of 2000. Cedar School is number 11, Center is number 24, and the Middle School is number 37 on the reimbursement list. The number of schools, which begin receiving reimbursement each year is based on the amount of State funding that is allocated for SBA reimbursement during that particular fiscal year. Therefore, while it is not possible to state an exact year in which reimbursement will begin, reimbursement should begin with the next 3-5 years.

The Strategic Plan, which was adopted in February 2002 had goals in the area of curriculum, instruction and assessment; communication; community and parent involvement; facilities; funding; and technology. Work in each of these areas continued with a focus on effective instructional practices to ensure optimum learning for all students; professional development; improvements in the facilities, which encompassed improved traffic flow at the high school (a student initiated project), renovated student restrooms at Sylvester and the High School, a variety of projects to ensure safety and security at the schools; technology to provide tools for learning and efficient reporting and management, effective integration with the curriculum via access to computers in the classrooms, in the library media centers, computer labs, via wireless computers, and a Hanover Schools website that brought information to the public; improved communication based in accessibility and planned opportunities for communication; and work to clearly define an educationally sound budget and capital improvement plan.

Hanover Elementary Schools

The members of the Cedar and Center/Sylvester School community, which is comprised of students, parents, and staff, have again joined hands to provide quality educational experiences to all students in preschool through grade four. Working together, the elementary school communities have focused on meeting the needs of all students through providing rigorous curriculum standards and maintaining high expectations regarding student achievement.

Over the course of the 2002-2003 school year, there have been many very positive highlights...

- PTA Children's Programs: Corn is Maize, Songs in America, Math through Movement, and Laura Ingalls Wilder.
- Collaboration with the South Shore Natural Science Center to provide grade 3 and 4 students opportunities to explore local wetlands.
- The study of Willow Brook Farm for grade four students.
- Curriculum initiatives: Parent Literacy Nights, Open House/ Curriculum Nights, American Education Week, Principals' Coffee Hours, development of a Preschool Curriculum, and revision of the History Social Science Curriculum.
- Analysis of MCAS scores and the development of a plan to address noted strengths and weaknesses.
- Professional development with a focus on providing differentiated instruction for all students.
- Enhanced use of technology as an instructional tool in the classroom setting.
- Development and implementation of School Council Improvement Plans that reflect the needs of each school community.
- Hanover Foundation grants used to supplement academic initiatives.
- Development of a Critical Incident Response Plan for each elementary school.
- Implementation of a Summer Math and Reading Packet to provide academic enrichment opportunities for all elementary students.
- Participation in the National Association of Early Childhood accreditation for preschools.
- Enhanced opportunities for all students to achieve and progress based on collaborative planning.
- Multiple and varied opportunities for parent involvement.
- Teaching and learning that incorporated differentiated instruction strategies.
- Facility improvements at the oldest of three elementary facilities: student restrooms, radiator covers, site improvement.

Hanover Middle School

The Hanover Middle School community continued to move the program forward with a "constant improvement" attitude. Student performance and social development continued to lead the changes and dictate decision-making priorities. Further improvement to the schedule helped to increase time on learning and accelerate teaching and learning. The community at-large continued to support and encourage the forward

progression of the Middle School. With our educational partnerships, we anticipate continued success. Below is a partial list of Hanover Middle School's accomplishments.

- Academic time on task increased by 25% - 33% due to implementation of a block schedule.
- Time for horizontal planning /common planning time established as effective tool for collaboration and preparation.
- Grade 4 to grade 5 transition for staff, students, and parents created and successfully implemented.
- Grade 8 to grade 9 transitional meeting with staff created and successfully implemented.
- Weekly principal planning meeting with every teacher by grade level and specialist.
- Weekly assistant principal meeting with smaller teams.
- Mathematics subcommittee initiated and participated in academic outcomes.
- Coordinated vertical communication for content areas resulting in improved vertical cooperation for open-response development in Mathematics and Science.
- Security system installed.
- Critical Incident Plan developed.
- Improved traffic pattern for student drop-off and pick-up implemented.
- Effective and cutting-edge Asperger's Syndrome support program created.
- Grade 7 science and technology labs moved to be adjacent to each other.
- Grade 7 and grade 8 content area teachers and classrooms situated together.
- Parallel schedules put into effect in all grades.
- Band participation increased from 110 to 230 students.
- Five-day Project Adventure training for staff member.
- Integration of technology into the classroom with Beyondbooks.com.
- Award winning performances included: Crayola DreamMakers, Word Master, and students published in Anthology of Poetry,
- Volunteer summer math program started.
- Math students supported via after-school, Boston College High School interns and support offered to all students affected by the untimely illness of a their teacher by other content area teachers.
- Drug Awareness Resistance Education (DARE) continued with implementation of the new graduation format.
- Colonial Day.
- Whale Day.
- Colonial Bay Players.
- Chorus selection process improved.

Activities:

- 1st Annual Spirit Day
- Increased Performance Troupe participation
- Harvest Jam
- Harvest Fest, largest single annual donation to Hanover Visiting Nurses Association
- Oceans Museum interdisciplinary unit of study

- Fettuccini Fiesta interdisciplinary unit of study
- Nantasket Beach
- Project Hero
- Peer Leaders
- Turkey Trot
- Grade 5 and 6 Socials
- Grade 7 and 8 Dances
- Boston by Sea
- Make a Difference Day
- 2nd Annual Volleyball Activity
- Grade 5 Field Day
- Ball in the House Concert
- Spelling Bee
- Band and chorus performances at Hanover Mall, State House
- SEMSBA and District Music Festivals
- Chinese New Year Celebration
- After school programs funded through a 21st Century Grant, authored by the North River Collaborative
- Camp experience for grade 6 students
- Lowell trip to former mills
- Museum of Fine Arts
- Museum of Science
- Movie nights
- Charity Night
- Read Across America

Facilities:

- Moved more student performances and productions into the gymnasium.
- Developed two new classrooms and three new student support office spaces.
- Reconfigured main office.
- Installed signs to help direct parents within the school.
- Installed 16 x 12 foot projection screen in gymnasium.
- Installed new teacher directed tech lab in library.
- Removed combination locks from locker and implemented individual combination locks.
- Wired cafeteria for sound and music during lunch.
- Reconfigured former home economic room into classroom.
- Reconfigured exercise room and piloted fitness program into rotation.
- Installed Fred Doll Memorial Outdoor Classroom.
- Developed band room.
- Increased gymnasium storage by 33%.

Hanover High School

The mission of Hanover High School is to provide students with a rigorous, demanding education to enable them to achieve their fullest potential. To this end, the high school fosters the personal growth of all students, as well as a secure environment in which students respect the dignity of all individuals. Together, the administration, faculty, and staff created opportunities for students to acquire the skills, knowledge, and work ethic to be responsible and productive members of a changing society.

Highlights of 2002-03 and start of 2003-04 school years at Hanover High School include:

- District's and school's mission statements and expectations for student learning used to drive key decisions on teaching and learning.
- Received significant commendations and continue to address recommendations from New England Association of School and Colleges (NEASC); this report

awarded HHS continued top-level accreditation. NEASC recommendations are embedded in HHS School Improvement Plan; areas for on-going consideration and discussion include: plan for academic opportunities and related staffing levels, plan to address deficiencies in core facilities, and department-level curriculum leadership.

- 90% of the Class of 2003 is attending four- (79%) or two-year (13%) post-secondary institutions.
- Improved MCAS scores over four years; 99% of the Class of 2003 passed the MCAS exam and received the first state-endorsed diplomas; to date, 95% of the members of the Class of 2004 have passed both sections of the assessment.
- Improved SAT I performance (mean 2003 scores: verbal 527 (+2 pts.'02), math 533 (+25 pts.'02))
- Received generous support from Hanover community organizations - over \$100,000 in local scholarships were awarded to 2003 graduates.
- Redesigned English department's grade 12 curriculum. Placed emphasis on world literature for fall and created semester-based electives for spring. Plans for revising grade 11 curriculum in similar fashion are being discussed.
- Undertook major revision of grade 9, 10, and 11 social studies curriculum so all levels of study are aligned with recently finalized Massachusetts frameworks.
- Reviewed support services for students with special needs and provided appropriate programming.
- Expanded offerings in advanced placement program to eight by including AP Physics.
- Created rigorous and accessible courses for all students during past two years: Advanced Webpage Design, French V, Spanish V, Latin Poetry & Prose, Music Technology, Piano, two select choruses, Marketing & Management, Microsoft Office 2000 and Art History. Added enrichment opportunities for students in Algebra I and Biology (lab skills).
- Increased opportunities for students to incorporate learning technology by providing infusion of computers and technologies, including new music technology, mobile foreign language, and mobile math labs; projectors for PowerPoint presentations; and professional-grade surveying equipment.
- Implemented Critical Incident Plan.
- Received competitive state-level grant funding to augment the library's social studies collection.
- Provided faculty with professional development time and training to implement differentiated instructional strategies, to discuss the results of assessments and to plan for curricular revisions.
- Featured students' performing arts talents at numerous town-wide venues, including Vox 16's performance at Town Meeting, Art Show at the Frame Center, Marching Band at UMASS Band Day, numerous top-notch concerts, and performances of musicals, *Once Upon a Mattress* and *Randumb Axe* (original production).
- Created Athletic Council to engage parents, student-athletes, coaches and school administrators in discussions on new sports, funding, and facilities.
- Continued high rates of participation in athletic program (60% of student body):

- Offered twenty-one varsity level sports.
- Gymnastics – Pilgrim Conference Champs with 2 all-state gymnasts.
- Wrestling – first HHS student to compete on national level.
- Honored over one hundred twenty (120) students for their achievements in all disciplines at the annual Academic Awards Dinner sponsored by the PTA.
- Selected for and received regional recognition for Project 540⁰, student-based school improvement grant sponsored by Pew Charitable Trust.
- Brought thirty students interested in engineering from AP Economics, Industrial Technology, and CAD classes to visit natural-gas power plant as part of a School Council's career exploration initiative.
- Engaged in efforts to address issues documented in state-sponsored Youth Risk Behavior Survey by utilizing counseling resources to screen for depression; by offering health curriculum to all sophomores; and by offering school-wide assemblies on dating violence, alcohol & drug abuse and HIV/AIDS.
- Provided service to the school and greater community through Student Council's participation in Tri-Town Rotary's community service projects. Student leaders also hosted outstanding school spirit activities, semi-formal, prom and Schrader's Spirit Relay for Life team.
- Inducted twenty-one students into National Honor Society. Group performed community service and hosted a blood drive with American Red Cross.
- Recognized students who represented the high school at events such as the Massachusetts Student Government Day, Boston University Math Day, SEMSBA and District Music Festivals, Science Fairs; received awards such as the Stanley Koplik award; and who participated in opportunities such as the Special Olympics, Lions Club speech contest (student received state-level award), Daughters of the American Revolution Good Citizen competition, Boston Globe Art, American Legion's Boys State and Girls State programs.

Pupil Personnel Services

The Pupil Personnel Services Department is responsible for providing support services in the following areas: special education, guidance and school psychologists, health services, Title I, and English as a second language. The following is a brief overview of events of the 2002-2003 school year.

Special Education

- Prior to the 2002-2003 school year the district contracted with an outside agency to provide occupational and physical therapy services to eligible students. Positions were created within our district. Currently there is one full time and one part time (0.8) occupational therapist and one part time (0.8) physical therapist. Having therapists as part of our staff has provided us with a much more coordinated service delivery, as well as having access to their expertise on a consultation basis.
- During the past two years the Hanover Schools has worked on developing a capacity to provide our own direct and consultative services to autistic students and their parents. Previously we were dependent on outside agencies to provide the level of service that each student required. We established a task force

composed of special educators and parents to develop a training module for staff to work with students and parents in the area of Applied Behavior Analysis (ABA). We look forward to implementing our program during the 2003-2004 school year.

- Programs that provided a better ability to write Individual Educational Programs (IEP's) were investigated and eSped, an organization in New Hampshire that developed a web-based IEP program was selected. The program provides the ability to establish central office as the main distribution center for sending and receiving IEP's. Once an IEP is done, the special education clerk retrieves it from the Internet, sends it to the parent/guardian for a signature, and tracks the IEP to ensure that it is returned in a timely manner.
- The Pupil Services Administrator is also responsible for writing and implementing a Department of Education grant focusing on providing academic support services for students who performed poorly on the MCAS. After school programs at the middle and high school levels and an intensive summer program were implemented. During the course of the year one hundred five (105) Hanover students participate in the programs.

Health Services

The Hanover Schools have been fortunate during the past three years to receive the Essential School Health Services grant from the Department of Public Health. The grant allowed for expanded health services by increasing staff and upgrading health offices and capacity to track information through state-of-the-art technology. Due to the state's financial crisis, the funding for this grant has become very volatile. The grant was eliminated twice during the past year, but was reinstated on both occasions due to the tremendous support it has received in communities all over Massachusetts. Although it is reinstated, it was cut by 57% for the 2003-2004 school year.

- During the past two years the Hanover Health Services worked to develop and update a health manual.
- Training was made available to the teaching and food service personnel in how to use the Epi-pen in case of an allergic reaction by a student during the school day.
- CPR training was made available for all coaches and physical education teachers.
- There was extensive training and publicity for staff and parents related to melanoma and tick identification. This was done in preparation for the grade six camp experience.

Title I

Hanover Schools receive federal funds through a grant to provide support and remediation in the area of reading and language arts to schools that meet economic guidelines. Last year services were provided to Cedar and Sylvester Elementary Schools and Hanover Middle School. One of the core requirements of this grant is to conduct pre and post tests on all students who participate in the program. Last year's statistics indicate that all students made gains.

Guidance and Counseling

- Last year the Hanover Schools successfully developed and implemented a program utilizing one adjustment counselor at the Middle School to work with our Asperger's Syndrome population. Children with Asperger's Syndrome tend to have difficulties with transitions and social language. This becomes difficult for students when they get to the Middle School due to the demands of the schedule and the number of students and adults with whom they have to interact. The counselor works individually with students to help them navigate through their daily routines.
- The Hanover Schools have continued to increase the number of school psychologists in the district. As indicated in last year's report, through reorganization we were able to expand our school psychologists from one to three. Last year we added another school psychologist. Currently each school has a full time school psychologist (Center and Sylvester share a psychologist).

Technology

The Hanover Schools has taken a leadership role in the innovative application of technology to enrich student learning and improve administrative operations. The focus as delineated in the Technology Plan was to build on and refine our technological accomplishments. The Technology Plan focuses on integrating technologies into the curriculum to improve learning. Delivering quality instruction is a driving force of the district.

Citizens interested in reviewing the Technology Plan can access the districts web site at www.hanoverschools.org. Click the technology link to view the files. Citizens may also request a copy of the technology plan from the administration office.

OVERVIEW OF SCHOOL FACILITIES

Hanover High School

Hanover High School serves Grades 9 through 12 with a current enrollment of approximately 731 students. The building, designed by J. Williams Beal & Sons Architects, was constructed in 1958 with a classroom wing addition in 1962. The building sits on a building lot that abuts the Middle School and Cedar School sites with a combined land area of approximately 101 acres. The Drinkwater River flows across the center of the site. There is a need for an estimated \$13M to repair and renovate this facility.

Hanover Middle School

Hanover Middle School serves grades 5 through 8 with a current enrollment of approximately 856 students. The building was designed by Korflund, Lenormand & Quann, Inc., and was constructed in 1972. Renovations and an addition were completed September 2000.

Center School

Center School serves Pre-Kindergarten to grade 2 with a current enrollment of approximately 358 students. The building was designed by J. Williams Beal and Sons Architects, and was constructed in 1953. Renovations and an addition were completed September 2000.

Sylvester School

Sylvester School, originally designed by J. Williams Beal and Sons Architects, as the Town's high school in 1927, now serves grades 3 and 4 with an enrollment of approximately 255 students. Although the building is not listed on the National Register of Historic Places, it is located in the National Historic District of Hanover Center. The site, at one time, had a one-room schoolhouse located here as well. The building stands virtually the same as originally constructed except for an addition in 1960 when the then new High School was built. The building was converted to a junior high school, later housed fifth and sixth grades, fifth grade only, four grade and one-half of the fifth grade population, and now houses grades three and four. Currently, students go to nearby Center School for special subject classes such as art, music, physical education, and library. The combined site of Center and Sylvester Schools is approximately thirty-three (33) acres; an aquifer boundary line passes through the center of the site. There is a need for an estimated \$5M to repair and renovate this facility.

Cedar School

Cedar School serves pre-Kindergarten to grade 4 with a current enrollment of approximately 544 students. The building was designed by Perley Gilbert Associates, and was constructed in 1966. Renovations and an addition were completed September 2000.

Salmond School

Originally constructed in 1931, the building sits on the site of one of the original schools for the Town of Hanover (1852). In 1931 the original white clapboard schoolhouse was relocated to another town and the new (current) building was constructed along with the original 400 lb bell housed in the belfry as a reminder of the original school. The school housed grades 1 through 6 until 1978 when the school district consolidated due to financial reasons and the students were assigned to Cedar schools. Two years later the building was leased by a private daycare/preschool center. From 1997 to 2000, the building temporarily became home to the Hanover Schools' pre-kindergarten and kindergarten classes. Pre-Kindergarten and Kindergarten students began attending their district schools, Cedar and Center Elementary School, in September 2000 when renovation and addition projects were completed.

As of November 2002, Salmond School became the site of the school administration offices; the hub of the educational and instructional programs; the core resource for educational programs for mandatory professional development for staff; the repository of curriculum; the instructional space for inservice and curriculum institute related programs of curriculum development; and the organizational working and meeting place for the Curriculum Council, School Committee, Health Advisory Council, Strategic Planning Committee, Technology Committee, Healthy Schools Committee, Superintendent

Roundtables, and the School Building Needs Committee. The meeting areas and classrooms at Salmond are used by the schools as a site to provide instruction and training related to the educational programs of the schools and by educational study groups and task forces, which are assessing and developing academic resources and programs. Educational organizations and community groups use these facilities. The superintendent of schools, the pupil personnel services administrator, the business manager, the school committee, and all business and administration offices, which do the work and provide the services, related to the educational programs, academic functions, personnel management, facilities, and operation of the schools are at Salmond School.

SOUTH SHORE REGIONAL VOCATIONAL-TECHNICAL SCHOOL DISTRICT

HANOVER TOWN REPORT

Budget Cuts Result in Staffing and Program Reduction

Like all of our District member communities and school systems, South Shore Vo-Tech was dramatically impacted by the Fiscal Year 2004 State Budget losses, even more so in some respects, as regional school districts across the Commonwealth were among the most severely affected entities. Lost regional transportation aid alone has resulted in significant service adjustments for Vo-Tech students. In summary, South Shore has been forced to eliminate an English position, eliminate the reading teacher position and program, reduce the Special Needs staff, cut sports program offerings, reduce staffing in two vocational programs, begin phasing out the school's Industrial Technology program, cut Physical Education and cut back clerical positions and instructional classroom aide support. Just as importantly, in addition to personnel losses, supply budgets were slashed and Capital and Equipment budgets totally eliminated. These line items constitute a critical lifeline in a vocational technical school, the means by which an institution stays current with rapidly changing technologies. Needless to say, the hopes are for better financial days.

Extremely responsive to community needs and expectations, South Shore's originally submitted budget and assessments passed unanimously in the District's eight towns. The eventual compromise State Budget legislatively required a recalculation of assessments, resulting in a re-shifting of member town responsibilities, some dramatic in their change, but eventually resolved. Fiscal year 2005 most certainly looks to present new challenges.

Despite the financial thunderstorms, the past year has represented one of tremendous accomplishment at Vo-Tech. Continued progress by students in the State's MCAS Assessment program saw ninety-nine (99%) percent of South Shore's Class of 2003 reach the mandated competency determination criteria necessary for graduation. This represented the strongest performance by any of Massachusetts' twenty-six (26) regional vocational technical schools. Similarly, the students in the classes of 2004 and 2005 are demonstrating strong skills acquisition and remediation successes, also comparing favorably with students in like school environments. Of particular accomplishment, South Shore's math scores on MCAS are improving impressively, with increasing numbers of students scoring in the proficient and advanced categories.

While last year witnessed the school's year long self-study within the framework of accreditation review by the New England Association of Schools and Colleges – Commission on Technical and Career Institutions, Fall 2003 will have experienced the arrival of a twenty-five member peer visiting team/committee for a four day evaluation process. All phases of South Shore's educational and operational mission and status will be examined and a report generated for Spring 2004 action by the NEASC.

South Shore Viking athletics had a particularly memorable year as the 2002 Football squad returned to the Division VII Super Bowl stage and emerged victorious with a resounding 34-0 victory over previously undefeated Charlestown. The other Viking teams, Drama Club, Student Government and activities, Skills USA/VICA, Ford/AAA Competition, Parents Association and community service efforts all generated successes and growth by students over the last twelve months.

Wherever possible, South Shore's long range plans for continued facility upgrades also made progress. Completion of a small exercise and training area in the gymnasium, computer lab troubleshooting upgrades in the Electronics program, completion of the building's intranet network wiring, a desktop publishing lab in Graphic Arts and a replacement of the facility's 40+ year old emergency generator headed a busy year in terms of the regional school's infrastructure.

Very positively, the Vo-Tech Three Year Project 550 plan has witnessed enrollment growth to near maximum levels. More and more students, parents and community at large citizens are seeing the very real potential of a strong vocational technical school experience on the educational lives of young men and women.

Currently, 32 of the total enrollment of 556 are from Hanover. June of 2003 celebrated the graduation of the following students from the town: Michael Bucca, Sherry Cerone, Mathew Fisher, Mark Ganelis, Joshua Glauben, Joshua Heaman, Amanda Hotton, Adam Lang, Steven Light, Thomas Manning, William O'Brien, Jessica Pasquarosa, David Spurr, Shawn Sullivan, Rebecca Tarnor and Joshua Turner.

Whether it is the interaction with member town committees over budgetary realities, continued MCAS growth, the NEASC accreditation process or a community service project, South Shore Vocational Technical High School stands ready to continue a strong regional partnership with the area town communities.

South Shore looks forward to another dynamic year of service to students and our community constituencies, and to providing the very best career and technical education resources possible.

Respectfully submitted,

Robert P. Heywood
Hanover Representative
South Shore Regional School District Committee

South Shore Regional Vocational-Technical School District

REPORT OF THE HANOVER HOUSING AUTHORITY

In accordance with the provisions of the Town By-Laws 4-3, section 6 and Massachusetts General Laws, Chapter 121 B, the Hanover Housing Authority herewith submits its report for the year.

The Authority is comprised of four elected commissioners and one commissioner appointed by the Governor. The Authority currently administers twenty-seven Section 8 Housing Choice Vouchers and seven Massachusetts Rental Vouchers.

Due to the small nature of the Authority this housing authority does not experience the many problems associated with larger housing agencies. Accordingly, the Authority continually looks for ways to address affordable housing in the Town.

The Authority wishes to thank the many boards, commissions and departments who have assisted us in the performance of our duties this past year.

Brian Connolly, Chairman
Andrea Sweeney, State Appointee
John Benevides
Lillian Haley
JoAnn McDonough

Kevin R. Donovan, Executive Director

REPORT OF THE TOWN COLLECTOR

To the Board of Selectmen and the Citizens of Hanover

Total revenue processed through the Collector Office - \$42,794,018.95

Collections during the period of July 1, 2002 thru June 30, 2003 for Real Estate, Personal Property, Motor Vehicle Excise taxes, Parking Tickets and Water billing together with miscellaneous collections such as interest and fees on delinquent payments and fees for Municipal Lien Certificates amounted to \$28,310,572.84.

The quarterly tax system was implemented July 1, 2002 for Fiscal year 2003. All bills were issued thirty days prior to their respective due dates. There were 5086 Real Estate bills and 420 Personal Property bills. The total tax levy was \$23,339,502.11. Unpaid Water accounts for the purpose of establishing a lien were committed to the 2003 Real Estate bills in the amount of \$31,821.59.

All Departmental revenues are processed through the Town Collector's Office on a voucher system. Deposits are made on a daily basis and reported weekly to the originating department. The period July 1, 2002 thru June 30, 2003, a total of 10,120 vouchers were processed in the amount of \$14,483,446.11.

Thru June 30, 2003 there were 13,626 Motor Vehicle Excise tax bills issued for vehicles registered and garaged in the Town of Hanover. There were also an additional 2680 Motor Excise tax bills issued that were late registrations in the year 2001 and 2002.

If a Motor Vehicle Excise tax or Parking fine remains unpaid, the Registry of Motor Vehicles is notified to invoke the provisions of Chapter 60, Section 2A, which would call for the "flagging" of a driver's license and would deny the right to renew a license or be able to register a motor vehicle in this Commonwealth or any other state until the Registry has been advised that all taxes are paid in full. This flagging system has proven to be extremely effective. Bills were collected dating back to 1983.

Many hours were spent preparing notices and contacting taxpayers in arrears of Fiscal Year 2002 Real Estate taxes. Tax Title liens were recorded on all parcels with outstanding taxes totaling \$19,404.12. To insure protection to the Town, all litigated accounts had "Continuance of Municipal Liens" filed at the Registry of Deeds. These are accounts that are presently under the Bankruptcy Court protection with Proof of Claims on file.

The total receipt for Municipal Lien Certificates was \$44,950.00. A Municipal Lien Certificate is a legal document prepared for mortgage transfers, refinancing or line of credit. This document indicates whether taxes and municipal charges are paid. The cost of this certificate is \$25.00.

During Fiscal year 2003, \$72,056.34 was collected in interest and fees. This represents interest at the rate of 14% for all unpaid and overdue payments on Real Estate taxes and 12% on Motor Vehicle Excise taxes, together with Demand and Warrant charges.

The Department of Public Works commits all Water bills to the Tax Collector's office for collection. Accounts are billed on a rotating quarterly basis. The amount committed for Fiscal 2003 was \$2,399,451.47. The amount collected for Fiscal 2003 was \$2,291,367.69.

Collections for Parking fines were \$12,549.38. Parking in a handicapped area is \$50.00, blocking fire lanes and impeding snow removal is \$25.00, and all other fines \$15.00.

Since the inception of the Educational and the Elderly/Disabled Fund, \$6,336.67 has been contributed to the funds. Both funds are overseen by Committees appointed by the Selectmen through the guidelines of the Department of Revenue.

I would like to thank the taxpayers of Hanover for their conscientious efforts to pay the many bills that are mailed from this office. Collections continue to be excellent which reflects the Town of Hanover's AA3 Bond rating.

My appreciation is extended to my competent staff of Joan Cruise, Elizabeth Driscoll, and John Y. Brady, Deputy Collector. We are in a "People Business" and they have displayed this in their professional methods and congenial dealings with the public.

Respectfully submitted:

JOAN T. PORT-FARWELL
TOWN COLLECTOR

REPORT OF THE HANOVER VISITING NURSE ASSOCIATION, INC.

The Hanover Visiting Nurse Association has been an active component to the Hanover community since 1929. As we celebrate our 74 years of service to Hanover, the Hanover Visiting Nurse Association, Inc. continues to provide professional nursing care, along with other services, to the residents of Hanover. We are and always have been in the forefront of caring for all of the citizens of Hanover.

The Hanover V.N.A. has chosen to remain a non certified agency. It is staffed by highly trained and experienced nurses who make educated decisions and carry out doctor's orders, always going that extra mile. By being a non certified agency, we have the ability to care for our residents for as long as needed without being concerned of insurance constraints.

The Board of the Hanover VNA is very proud of the nurses who work for the agency. The Nurse Administrator, Mrs. Maureen Cooke, R.N. runs the agency under the highest of professional standards. Her staff nurses, Mrs. Nancy Funder R.N., and Mrs. Ellen Lehane R.N. and secretary Mrs. Donna Hynes are top notch professionals, and always go above and beyond in all of their work.

The agency carries out numerous clinics throughout the year, which include blood pressure, diabetic and full cholesterol screening, TB testing, flu, pneumonia and tetnus shots. We encourage residents to call the office to schedule an appointment for these worthwhile tests.

Each year, the Board of the VNA participates in the annual Senior Health Fair and assists with the CHIP program at the annual Fire Station Open House. Throughout the year, we provide assistance to many Hanover families in need, by providing food, cloths and other forms of aid. Each spring, we award Nursing and Allied Health scholarships and camperships. We are able to do this because of the generosity of so many Hanover residents.

Many thanks are extended to the members of the Board of Management, the VNA nurses, secretary and to the Townspeople for their continued support and contributions.

Respectfully submitted,
Catherine M. Harrington R.N., President
Hanover Visiting Nurse Association, Inc.

REPORT OF THE VISITING NURSE

To the Board of Selectmen and the Citizens of Hanover:

The Hanover Visiting Nurse Association continues to provide health care to all residents and has since its inception in 1929. The Hanover Visiting Nurse Association is proud of its 74 year tradition of nursing services to the residents of Hanover. Services are provided at no cost to Medicare and Medicaid clients. Home Health services and Physical Therapy services are provided through referrals to appropriate outside agencies.

The Hanover Visiting Nurse Association works closely with the Council on Aging, the Police and Fire Departments, Old Colony Elderly Services, Hospice, Therapists, School Nurses, the Hanover Food Pantry and Social Service Departments of area hospitals and rehabilitation centers. Nursing services are provided to the Hanover Board of Health under a contract with the Hanover Visiting Nurse Association.

The nursing staff attends various education programs, lectures and seminars throughout the year to stay abreast of current changes in home care.

The Hanover Visiting Nurse Association each year awards scholarships, camperships, and assists families in need. Thanks to the generosity of the residents, businesses, organizations and churches, we are able to help many residents in time of need. The Hanover Visiting Nurse Association is most grateful to the community for its kindness and generosity during our Annual Fund Drive and throughout the year.

Grateful appreciation is extended to the Board of the Hanover Visiting Nurse Association for their efforts on behalf of the organization. Appreciation is also extended to the part-time nurses, Nancy Funder, R.N. and Ellen Lehane, R.N., for their dedicated service to the residents of Hanover. My appreciation is also extended to our secretary, Donna Hynes.

A total of 3,865 residents were seen this year. There were 1,369 nursing visits, 924 Health Supervision visits, and 1,573 residents seen at clinics, health fairs, or for social services.

The Hanover Visiting Nurse Association participated in the Chip Program in association with the Hanover Fire Department Open House, the Senior Citizen Health Fair in association with the Council of Aging and twenty-seven Senior Citizen Health Conferences held through the year.

SCHEDULE OF CLINICS HELD THOUGHOUT THE YEAR

Blood Pressure

Adult: 3rd Friday each month, 1:30 - 2:30 P.M., Nurse's Office, Town Hall

Legion Housing: 2nd Wednesday each month, 1:30 - 2:30 P.M., Except July & August.

Cardinal Cushing Housing for the Elderly: First Wednesday of the month, 1:30 - 2:30 P.M., at alternating buildings. Except July & August.

Grange/Newcomb Senior Center - Last Wed. each month, 12 - 1 P.M.
Except July & August.

Diabetic Screening: Last Friday each month 8:00 - 9:00 A.M. in Nurse's Office, Town Hall. Appointments requested.

Cholesterol Testing including Triglycerides, HDL, LDL and Blood Glucose is done at the Hanover Visiting Nurse office by appointment. A donation of \$10.00 is suggested to help defray cost.

The Nurses and Board Members assist with the Annual Flu Clinic held at the Town Hall Hearing Room in October and at several other clinics.

If desired, house calls are made on all first babies, or to any new mother in need of assistance.

The Visiting Nurse Office is located on the lower level of the Town Hall. An answering machine will take your messages even when the Nurse is out of the office.

Respectfully submitted,

Maureen L. Cooke, R.N.
Nurse Administrator
Visiting Nurse

REPORT OF THE HANOVER EMERGENCY FOOD PANTRY
January – June 2003

The Hanover Emergency Food Pantry, located on the lower level of the First Baptist Church at the corner of Webster and Main Streets, has been serving 61 families. We have had about 220 individual visits during that time, for an average of between three and four visits per family. (Last year we only had 380 visits all year!) Although some are very regular visitors we also have a few who come briefly and then either get back on their feet or seek help elsewhere.

We are fortunate to have dedicated volunteers from each of the five major churches in Hanover and from the Womens Club Juniors who rotate weeks of stocking the shelves and dispensing food to our customers. We also wish to thank the First Baptist Church for housing the pantry.

We wish to thank the Postal Workers of America for their annual collection of food which keeps us stocked over the summer months. The Boy Scouts of America have helped us out also with their "Scouting For Food" which brings in large quantities of canned goods. Thank you. The Hanover School System has also been a regular contributor to the pantry and we are grateful to them also. Cedar School in particular, had a very good collection this year. Thank you! This year we were also helped out by the new "Curves for Women" which opened in Hanover and gave us two truck-loads of food they had collected.

We have donation boxes available at the churches, at the library, at Shaw's Supermarket and at the Post Office for all those who wish to make donations of non-perishable food or paper goods. There is also a box at the Stop and Shop in Norwell which we share with the Norwell Food Pantry. Our major on-going needs continue to be meats and meat products, canned fruit and juices, kids snacks, cereals (both hot and cold), peanut butter and jam and pasta sauces.

Respectfully submitted,
Hanover Emergency Food Pantry
Sally Boutin and Barbara Itz, coordinators

REPORT OF DIRECTOR / VETERANS' SERVICE OFFICER

As the one-stop center for veterans in the Town, this office continues to provide the services to obtain benefits for veterans, their spouses and dependents.

On the Federal level, we seek benefits in such areas as medical/hospital treatment; compensation/pensions; education; on-the-job training; home loans; substance abuse; and vocational rehabilitation. At the Federal level, the total dollars received by veterans from VA in Hanover amounted to \$1,587,095.

On the State and local levels, we seek benefits for financial assistance; medical treatment; fuel assistance; tax abatement; housing; employment and counseling. The State program is 75% reimbursable to the Town.

I continue to urge all veterans to register with VA immediately if you have not already done so.

Those who are called to Active Duty, other than for training, under Title 32 of the U.S. Code, who meet the following requisite: 1) Ninety days of service, at least one of which was during war time, 2) character of service, Honorable, are Massachusetts Veterans under c.4, s 7, clause 43. This means that any National Guardsperson called to active duty for post-September 11 duty who stays on active duty for more than 90 days and receives a discharge under honorable conditions will be a veteran under Massachusetts law.

As in the past, I continue to attend all conferences and training sponsored by the Department of Veterans Services for up to date knowledge of available benefits, and all meetings pertaining to veterans and their benefits.

I wish to thank the citizens of Hanover, the American Legion Post # 149, Santa's helpers, the Hanover VNA for their past and present support of my efforts in behalf of the veterans in the Town, Joan Reid, Director of the Council on Aging, who always puts on an outstanding luncheon for the veterans on Town and, this year, a special thanks to the volunteers and contributors of **Operation Don't Forget We're Here.**

Let us give our full support to our troops and their families, pray for a swift resolution and their safe return home.

"THE WILLINGNESS WITH WHICH OUR YOUNG PEOPLE ARE LIKELY TO SERVE IN ANY WAR, NO MATTER HOW JUSTIFIED, SHALL BE DIRECTLY PROPORTIONAL TO HOW THEY PERCEIVE THE VETERANS IN EARLIER WARS WERE TREATED AND APPRECIATED BY THEIR NATION."

GEORGE WASHINGTON

Respectfully submitted,

Robert Lyons
Director / Veterans' Service Officer

REPORT OF THE CULTURAL COUNCIL

In Massachusetts, public funding for the arts, humanities, and interpretive sciences is provided through a central state agency, the Massachusetts Cultural Council (MCC), and a network of local cultural councils that serve nearly every city and town in the state. The mission of the MCC is to promote excellence, access, education and diversity in the arts, humanities and interpretive sciences in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of our communities. The MCC receives funding from the Commonwealth of Massachusetts and the National Endowment for the Arts. These funds are allocated to each Local Cultural Council and distributed through a grant process. The Cultural Council also administers funds allocated to the Town of Hanover for the Performing Arts Student Series (PASS) program. The purpose of the PASS program is to enable school children to attend productions of performing arts groups. This also is administered through the same grant process. Grant applications are accepted until October 15. Applications are reviewed and recommended for funding by December 15.

Grants were reviewed and awarded for FY '04. Total grant money available was \$2,000.00, with applications requesting over \$9,000 in funding. Local recipients and organizations which benefited include the John Curtis Free Library, Hanover High School Band/Chorus/Music students, James Library Center for the Arts Concert Season, North River Arts Society Festival and The Art Complex's Public Art Collaboration "Retroformations" to which Hanover High School students participate. These grants directly benefited our community with programs in Youth Programming, Environmental Science Education, Music, Fine Arts and Performance Arts. We commend these groups and individuals for their interest to develop and produce projects for our community.

The Cultural Council continues its mission to develop relationships within our community to expand the cultural opportunities for its citizens. We thank all that have helped us in our goal and encourage our citizens to take advantage of the many cultural programs provided by the Massachusetts Cultural Council.

Respectfully submitted,
Kay Leahy, Chairman
Lois Van Dorn, Treasurer
Rosemarie Stadig, Secretary
Linda DiNardo
Wallace M. Kemp
Jean Maniscalco
Doris Lewald

REPORT OF THE HANOVER HISTORICAL COMMISSION
July 1, 2002 – June 30, 2003

The Hanover Historical Commission held five open meetings from July 1, 2002 through June 30, 2003. Meetings are called as needed and are posted. Meetings are held at the Stetson House, and any interested persons are invited to attend.

Our main work this year was working with the By-Law Study Committee in drafting a Preservation By-Law to present at the May 2003 Town Meeting. We consulted with other towns and the Massachusetts Historical Commission as to similar By-Laws that they had passed. We also met with the Advisory Board for their questions and input. The intent of the By-Law, which we presented, is to provide an opportunity for developing preservation solutions for historically significant properties, which may be threatened with demolition. After discussion on Town Meeting floor, our Preservation By-Law was passed. We encourage any property owner or developer considering demolition of an older building to contact the Historical Commission or the Building Inspector as to the regulations of this By-Law.

We have cooperated with the Planning Board and developers in suggesting names for new roads. We are continuing to update our inventory of historic properties and support the Historical Society in their "Dateboard" Project.

The Commission tries to be responsive to requests from the community concerning preservation issues.

Respectfully submitted,

Hanover Historical Commission
Barbara U. Barker, Chairman
Carol A. Franzosak, Secretary
Peter K. Johnson
Charles H. Minott
Barbara Connors

REPORT OF THE OVERSEERS OF THE STETSON HOUSE

The Board of Overseers holds meetings throughout the year and they are posted at the Town Hall. The Board of Selectmen appoints the Board of Overseers.

The general maintenance of the four buildings is discussed. The buildings are:

1. The Stetson House
2. The Barn with exhibits about (a.) an old schoolhouse room, (b.) National Fireworks display, (c.) a general store, (d.) shipbuilding on the North River and (e.) farm equipment
3. The Cobbler Shop
4. The Carriage Shed, which houses old carriages

Donald E. Morrison was selected as Chairman. Joseph R. Clapp retired and Richard Flanagan was appointed to fill the vacancy.

The board wishes to thank all of the volunteers that help in maintaining the house, especially the Friends of the Stetson House and the Historical Society.

Respectfully submitted by the Board of Overseers,

Donald E. Morrison, Chairman
Roger A. Leslie, Secretary
Richard Flanagan

**REPORT OF THE
BY-LAW AND TOWN ORGANIZATION STUDY COMMITTEE
FY 2003**

Two committees approached us this year for help in crafting by-laws to fit their needs. One, the Open Space Committee, wished to change the size and scope of its members and their goals. We were able to work with them to achieve what they envisioned.

The second group, the Historical Commission, worked diligently to enact a by-law to defer the possible demolition of identified historical buildings until studies had been made of any possible ways to preserve those buildings. After discussions with us regarding process and presentation issues, the Historical Commission refined the proposed by-law until we were all satisfied. They did an extensive publicity campaign and gained acceptance at Town Meeting after successfully fielding many of the same questions we had asked in the beginning.

As a committee, we dealt with a general by-law addition to change the way a committee should go about dissolving or changing its goals, so that we would not have to go through again what the Open Space Committee went through to change its scope.

All three by-law proposals were accepted by Town Meeting, and have been approved by the Attorney General.

Thanks to all of our committee members for their diligence and hard work.

Respectfully submitted,
Barbara Itz, Chair
Kathy Gilroy
Matt Perkins
John Sargent
Joan Thomas

REPORT OF THE ADVISORY COMMITTEE

Annual Message - Fiscal Year 2004 Budget

On Monday, May 5, 2003, Annual Town Meeting will convene to consider 44 Articles including the fiscal year 2004 General Fund Budget (Article 11) and the fiscal year 2004 Water Enterprise Budget (Article 12). Prior to the annual meeting, a Special Town Meeting will be held to consider 5 Articles.

As part of the Town Meeting process, the Advisory Committee makes this report to the Town Meeting, which includes the Advisory Committee's motions or recommendations on each of the Articles. As initiated two years ago, at the request of the Town Moderator, the main motion will be made by the submitting Town Board for non-money Articles. The Advisory Committee's recommendation on each of these Articles is either set forth in this Report or will be made at Town Meeting.

For fiscal year 2004, the Advisory Committee requested two budget proposals from all departments, maintenance of effort and a four-percent reduction. Every Town department carefully reviewed their expenses and made tough choices necessary to preserve the Town's fiscal health. We are confident that this spirit of cooperation and shared sacrifice will help the Town see its way through these financially challenging times.

Overall, we have recommended a fiscal year 2004 Operating and Capital budget of \$36,174,796 compared to the fiscal year 2003 budget of \$35,455,728.

In addition to the General Fund budget, the Advisory Committee is recommending a fiscal year 2004 Water Enterprise operating budget of \$2,598,189, compared to the fiscal year 2003 budget of \$2,476,147.

During our deliberations over the fiscal year 2004 budget, the Advisory Committee again worked hard to find a way to balance the budget without having to propose a Proposition 21/2 operating override. As a Town, we must continue the vigorous debate regarding the levels of service we want and the levels of service we are willing to pay for. Through this discussion, we will hopefully arrive at an understanding and consensus as to what should be the long-range priorities of the Town.

As a whole, we believe our recommendations reflect a balanced and prudent approach to funding while keeping in mind the needs of all of the citizens of the Town. We urge you to support our recommendations as set forth within and as may be made or amended on Town Meeting floor.

Respectfully submitted,

Neal R. Rossi, Chairman
Bradford C. Bishop, Vice-Chairman
Joan F. Giroux, Clerk
Florence W. Grady
David C. Greene
Garrett M. Quinn
Joseph R. Salvucci
David M. Walsh

REPORT OF THE CAPITAL IMPROVEMENT COMMITTEE

This is the twenty-first annual report of the Capital Improvement Committee (CIC).

The Committee is recommending a Capital Budget for FY04 of \$738,400 and \$495,854 for General Fund and Water Enterprise activities respectively.

The Capital Program (FY2005 to FY2009) shows that the high demand for capital outlays will continue unabated in the future. The projects are listed according to the year in which a request is expected to be made, not necessarily when the CIC recommends that the Town undertake the project.

We appreciate the continued cooperation received from the many town officials, committees and employees who supplied the information necessary for this report.

CAPITAL BUDGET FISCAL YEAR 2004

DEPARTMENT SUMMARY

<u>DEPARTMENT</u>	<u>REQUESTED</u>	<u>RECOMMENDED</u>
<u>POLICE DEPARTMENT</u>		
Police Cruisers	\$ 95,800	\$ 70,000
<u>FIRE DEPARTMENT</u>		
Refurbish Ladder Truck	150,000	150,000
Repair Driveways	26,000	23,000
Replace Command Vehicle	26,000	0
<u>SCHOOL DEPARTMENT</u>		
Replace Dump Truck	39,225	0
Replace Special Needs Van	22,650	22,650
Install Radiator Covers at Sylvester School	27,000	27,000
Upgrade Playground Area at Sylvester School	54,000	0
Rebuild Front Steps at Sylvester School	60,750	20,000
Replace Boilers at Sylvester School	236,250	0
Install Generator at High School	195,750	195,750
Replace Boilers at High School	432,000	0
<u>DEPARTMENT OF PUBLIC WORKS</u>		
Continue Pavement Management Program	300,000	0
Repair Fuel Depot at Ames Way	25,000	0
Replace Transfer Station Truck Scale	35,000	35,000
Replace Dump Truck	103,310	105,000
Replace Pickup Truck	25,997	0
Replace Mower	21,000	0
Replace Street Sweeper	140,000	0
Replace Loader	<u>180,000</u>	<u>90,000</u>
Total - General Fund	2,195,732	738,400

WATER ENTERPRISE ACTIVITIES

Purchase Pickup Truck	28,392	28,392
Purchase SUV	24,184	0
Replace Service Van	17,462	17,462
Replace Loader	90,000	90,000
Continue Water Main Rehabilitation	300,000	300,000
Develop Water Supply	100,000	0
Purchase Water Treatment Equipment	60,000	60,000
Design Office Building at Ames Way	40,000	0
Construct Water Distribution Garage	<u>275,000</u>	<u>0</u>
 TOTAL - Water	 835,038	 495,854

Respectfully submitted,

Donald W. Moores, Chairman
Thomas C. Bailey, Vice Chairman
Sydney E. Elliott, III
Alexander H. Campbell, Jr.
Neal R. Rossi, Advisory
Committee Member

REPORT OF THE TOWN TREASURER

The Town received \$244,082.22 in investment income in Fiscal Year 2003

I would like to thank Judith Paulin and Beth Brown for their assistance in the Treasurer's Office. I would also like to thank George Martin, Pegge Powers, Town Officials, Boards, Committees and employees for the assistance and cooperation which they have extended to the Treasurer's Office.

Respectfully submitted,
Robert C. Haley
Treasurer

Cash	Balance	July 1, 2002	\$15,222,417.01
	Receipts		\$44,685,968.95
	Expenditures		\$36,659,921.92
	Withholdings		\$ 8,091,272.46
Cash Balances as of June 30, 2003			\$15,157,191.58

Detail of Cash Balances as of June 30, 2003:

Petty Cash	\$	13,900.00
Rockland Trust	\$	101,234.67
Fleet	\$	1,098.93
State Street	\$	857.76
MMDT	\$	12,673,939.59
Boston Safe	\$	98,847.74
Citizens	\$	306,433.24
Century Bank	\$	67,586.24
Commonwealth Financial	\$.01
Eastern Bank	\$	25,226.15
Subtotal	\$	13,289,124.43
 Police Federal Forfeiture	 \$	 116,005.19
Library Funds	\$	55,752.75
Trust Funds	\$	1,460,031.79
Student Activity Accounts	\$	236,277.42
 Subtotal	 \$	 1,868,067.15
 Total of all accounts	 \$	 15,157,191.58

THE FOLLOWING AMOUNTS REPRESENT GROSS COMPENSATION FOR FISCAL YEAR 2003 (JULY 1, 2002 - JUNE 30, 2003). THESE FIGURES INCLUDE, WHERE APPLICABLE: OVERTIME, SHIFT DIFFERENTIAL, EDUCATION INCENTIVES, LONGEVITY AND HOLIDAY PAY. IN ADDITION, FOR PUBLIC SAFETY PERSONNEL, THESE FIGURES INCLUDE, WHERE APPLICABLE, AMOUNTS PAID BY PRIVATE PARTIES THROUGH THE TOWN FOR THIRD-PARTY DETAIL WORK.

<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>EMPLOYEE</u>	<u>AMOUNT</u>
ABBAN JONATHAN A.	78,170.22	BEEKMAN BARBARA W.	708.75
ACORN JEFFREY	53,403.92	BEERS ANN R.	154.20
ADAMS JAIME G	225.00	BEERS MICHELE L.	16.40
AHERN MARY F	600.00	BELIVEAU DIANE	20,396.50
AINSLIE SHIRLEY R	354.55	BELL WILLIAM E.	70,853.00
AKOURY PAUL N	1,687.50	BELLANTONI LISA M	1,049.74
ALFIS CRAIG M.	46.26	BELMORE STEPHEN	74,521.00
ALFIS MARTIN P.	66,199.95	BERARDI NICHOLAS A	192.76
ALLEN ALAN C	51,263.42	BERG ERICK R.	1,136.00
ALLEN JOHN ROBERT	58,955.16	BERGER ELEANOR F	219.74
ALLEN JR GILBERT G.	44,956.38	BERGER LINDA J.	26,475.13
ALLEN LEE ANN L.	13,373.43	BERGERON JUNE W.	69.39
ALTRICH REBECCA A.	39,686.50	BERGLUND VIRGINIA C.	73,080.00
ANASTASIO ERNEST P.	38,622.25	BERRY MICHAEL J	34,264.48
ANDERSON JANICE COMEAU	49,253.00	BERRY RUTH A.	13,162.47
ANDERSON RALPH C.	1,415.00	BEZANSON GEORGE K.	208.17
ANGELL PHILIP J.	60.00	BILLINGS DOUGLAS N.	62,434.62
ANGELLIS KERRI J	1,400.00	BIRCHMIRE WENDY A.	73,426.00
ANTANARICZ ANNE	18,117.12	BITETTI MARY A.	25,539.00
ARCHAMBEAULT JEFFREY D.	2,248.00	BIZAK ANNMARIE	150.00
ARDINI KEVIN J.	1,696.00	BLAISDELL JONATHAN H.	35,175.62
ARDIZZONI RUTHANN	3,418.00	BLAKE DOREEN E.	18,783.76
ARNONE JAMES J.	40,724.55	BLAKE RICHARD P.	74,271.00
ARRIA MARIO M.	864.00	BLANCHARD JANE TEVNAN	375.00
AUGUSTINE ALANA L.	2,887.50	BLANCHARD JEFFREY	69,820.33
AZEVEDO DIANE H.	60,306.50	BLANCHARD KENNETH	75,561.50
BADALAMENT PETER A	99,320.00	BLANCHARD SHIRLEY A.	235.16
BAKER PETER C.	75,877.00	BLINSTRUB THOMAS J.	38,203.04
BALDWIN KELLI A.	1,135.46	BLUMBERG LESLEY L	3,690.00
BANKS KATHLEEN F.	53,557.00	BONNEY DAVID H.	7,201.55
BARKE JR RICHARD G.	346.83	BOOZANG WILLIAM FX	46,632.00
BARKER BARBARA	525.00	BORNSTEIN PAUL R	42,404.37
BARLOW STACIE A.	47,463.16	BORSTEL SCOTT L.	89,523.00
BARRELL CATHERINE A.	360.00	BORTOLOTTI MICHAELYN D.	1,135.46
BARRETTO ROBERT N.	28,012.50	BOSTIC WILLIAM	57,081.16
BARRON ERIC C.	52,269.50	BOUCHER THOMAS A.	67,769.49
BARRON RONALD J.	121.00	BOURGAULT ELIZABETH A.	462.61
BARRON WANDA J.	37,745.80	BRABAZON BETTY	70,853.00
BARTLETT STACEY L.	47,938.00	BRAUN ANDREW	2,354.00
BARTOLOMEI LESLEY R.	1,620.00	BREEN BARABARA M.	2,230.56
BARTOLOTTI KATHERINE	45,304.88	BRIGGS ARNOLD	29,606.94
BEAN SALLY S.	2,993.38	BRIGGS VALERIE C	646.80
BECKWITH JOY M.	29,606.86	BRINKMANN ROBERT G.	46,271.93

<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>EMPLOYEE</u>	<u>AMOUNT</u>
BROWN BETH E.	28,647.85	CHRISTENSEN MARK	49,448.95
BROWN JESSICA L.	41,751.00	CHRISTOPOULOS LISA ANNE	264.00
BROWN LAUREN M.	456.13	CHRISTOPOULOS PAUL	902.00
BROWN TIMOTHY P.	35,250.00	CIANCIOLA JEANNE M.	6,571.62
BRUCE NOREEN F.	28,470.05	CIRASUOLO DIANNE M.	8,168.74
BRUCE ROBERT G.	524.83	CLANCY JR VINCENT J.	43,513.89
BRUGNOLI MARYANN	67,047.00	CLANCY MICHAEL J.	55,900.54
BRYERTON ALICIA A.	21,555.27	CLARK KERRIN E.	1,049.74
BUCKLEY LINDA O.	61.68	CLASBY SUZANNE D.	25,976.70
BUCKLEY ROBERT D.	2,495.00	CLEARY JOSEPH P.	1,159.00
BUNKER COURTNEY E	28,569.00	CLEAVES FRANCES A.	6,686.91
BURDEN PAULETTE M	75.00	CLEAVES, JR. WILLIAM H.	324.00
BURGESS BARBARA M.	12,315.12	COCCIMIGLIO CATHERINE	72,540.50
BURKE CAROL	61,594.76	COLBY ROBERT G.	69,617.14
BURM JEREMY B.	1,650.00	COLE BARBARA	71,283.00
BURTON SUSAN M.	16,380.00	COLE ROBERT E	20,000.05
BUTLER ELLEN	36,874.67	COLLINS LAURA F.	44,364.00
BUTLER HEATHER C.	35,332.00	CONANT JR. ROBERT E.	44,415.13
BUTTERWORTH ALISON T.	17,818.48	CONANT ROBERT E.	64,942.64
BUZALSKY KARL J.	76,025.59	CONCANNON SHERRY M.	22,317.00
BYRON JANE M.	24,911.75	CONDON JR ROBERT J.	92,374.00
CADOGAN JOHN	70,953.00	CONDON KATHLEEN A.	70,220.50
CALJOUW JENNIFER	2,425.00	CONDON TIMOTHY E.	1,600.00
CALLAHAN ANN M.	18,314.09	CONDON-SILVIA RITA A.	47,614.29
CAMPO MONIQUE	1,353.00	CONNELLY RICHARD	45,753.06
CARLON DANIEL W	38,803.00	CONNOLLY EILEEN	28,506.87
CARLSON DIANE M.	398.25	CONNOLLY MOLLY A.	3,976.98
CARLSON GARY N.	816.00	CONRAD LINDSAY A.	1,013.23
CARNALI DONNA MARIE	885.09	CONRAD MEREDITH C.	420.00
CARNES EDWARD F.	41,665.94	CONRAD-PALMER TRACEY	440.00
CARNES IV EDWARD F.	1,186.92	COOK WILLIAM D.	81,025.00
CARPENTER DANIEL M.	48,070.39	COOKE MAUREEN L.	49,226.71
CARPENTER TIMOTHY A.	44,160.91	COOKE RICHARD A.	4,275.00
CARROLL GUY	1,770.60	CORBETT NICOLE S.	29,819.00
CARTER ELIZABETH A.	24,060.50	CORDON JILL R.	40,522.50
CARVEN MARY M.	9,449.54	CORSI ROBIN B	40,229.00
CASHMAN SEAN	1,188.00	COSTELLO PAUL F.	7,529.00
CASONI DAVID J.	29,356.94	COVENEY DOROTHY M.	8,603.66
CAULFIELD KATHY M.	1,687.50	COYLE FRANCIS W.	69,774.00
CAVALLARO JASON M	3,185.67	COYNE DONNA M.	1,924.75
CAVANAGH ALBERT R	420.20	CRAIG DONNA M.	46,668.42
CAVANAGH JEAN B.	84.81	CRAIG MARC S.	1,905.00
CAVANAGH SHIRLEY M.	331.53	CRAWFORD DAVID M.	44,433.00
CEURVELS ELENA	23,322.50	CRAWFORD ELIZABETH A.	115.65
CHADWICK MARILYN	69,543.00	CRONIN STEPHEN J.	6,836.59
CHAMBERS THOMAS E.	80,718.42	CROWLEY CARCELLA E	111.80
CHAPMAN CHERYL A.	600.00	CROWLEY DOROTHY M.	317.26
CHAPMAN STEPHEN	44,801.51	CROWLEY PHYLLIS C.	28,053.42
CHATSKO MICHAEL P.	35,171.48	CRUISE JAMES E.	230.00
CHEVERIE FRANK A.	76,095.41	CRUISE JOAN L.	33,063.72

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<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>EMPLOYEE</u>	<u>AMOUNT</u>
CRUISE JOHN E.	1,531.00	DOYLE JOYCE M.	30,082.75
CUMMINGS MARY E.	16,233.21	DRINKWATER KARA M.	4,467.50
CURRAN DEBORAH M.	62,760.50	DRISCOLL ELIZABETH A.	29,651.99
CURRANT ROSEMARY	68,552.38	DROZDOWSKI MELANIE	71,038.00
CURRIER ROBERT B	134.93	DUGAS DANA M.	1,817.00
CURTIN PHILIP W.	28,239.46	DUGAS NANCY E.	83.58
CUTRUFO JOSEPH D.	1,135.46	DUNN WILLIAM J	3,418.00
DAILEY-GOODRICH CHERYL A.	29,304.45	DUVAL MARY A	3,802.50
DALEY ALEXANDRA M.	3,525.00	DYER PHYLLIS	17,373.69
DALY SUSAN A.	44,733.00	EATON RICHARD	812.71
DANN ELAINE L.	5,164.99	EATON RUTH M.	567.00
DAO NGUYEN	152.27	EGAN SUSAN E	46,843.07
DAVIES NICHOLAS C.	14,271.25	ELLIOTT LINDA C.	2,506.30
DAVIS JUDITH L	27,879.34	ELLIOTT SYDNEY E.	69.39
DAVIS-SHAW SUSAN	40,735.60	EMERY KATHLEEN M.	28,904.00
DEACETIS GINO	67,495.56	EMERY LLOYD F	14,081.76
DECRISTOFARO, JR. RICHARD	1,428.75	ENNIS KERRY L.	20,081.28
DEFranzo ANTHONY C.	71,249.00	ENOS SHANNON M.	1,200.00
DEGRENIER JANE	83,587.00	ESTABROOKS BRUCE M.	336.00
DELANEY JANINE A.	40,203.68	FABIAN KAREN L.	254.55
DELGIACCO ALESHA N	37,966.80	FALLON CAROL	25,585.38
DEMEO ELLEN M.	14,759.91	FANTASIA SUSANNE	37,558.00
DEMPSEY BRIAN D.	240.00	FARIA GEORGE J.	4,273.00
DEMPSEY ERIN C.	1,518.00	FARLEY, JR ROBERT J	19,820.36
DEVEER CATHERINE N.	12,861.66	FARRELL DEBORA A	1,920.00
DEVERS NICHOLAS P.	500.00	FAULSTICH JILL F.	49.50
DEVINE MICHAEL F.	48,091.00	FENNELL BRIAN J.	3,931.00
DEYOUNG TRACY J.	5,008.32	FERGUSON CYNTHIA L.	43,470.38
DIBARA ALICIA L.	34,522.00	FERGUSON PAMELA	4,340.55
DICKSON CYNTHIA M.	9,277.50	FERRARI KAREN A.	975.00
DIGIACOMO ERIK C.	2,650.00	FERRARO NANCY E.	16,646.62
DIGIOACCHINO ANNETTE E.	13,278.24	FERRY VERA-JEAN	17,503.27
DIGIOVANNA ANDREA V.	150.00	FICK JANIS A.	604.01
DIGIOVANNA BRENT M.	246.75	FIELD CAROL G.	69,552.00
DILL MARGARET	227.45	FISCHER ANN M.	45,976.50
DILLEY DAVID R	56,084.75	FISSETTE PAMELA J.	21,175.95
DINIAK VICTOR	70,404.13	FLAHERTY JESSICA ROSE	37,431.50
DINNEEN MARIE	38,594.32	FLANAGAN SEAN M.	1,224.00
DISABATINO FRANCIS J.	4,366.25	FLANNERY JANE	3,609.60
DISABATO KATHERINE A	8,536.97	FLYNN JANIS E.	62,578.00
DITULLIO JAN ELIZABETH	5,385.00	FLYNN TIMOTHY	40,313.56
DOCKENDORFF ADELE	1,135.46	FOGG JR JOHN	11,327.75
DOHERTY CAROLYN A.	6,903.36	FOLEY HOLLIE S	37,174.00
DOHERTY ROBERT J.	24,683.41	FOLEY JOHN J.	240.00
DONNELLY COLLEEN E.	1,020.42	FONTES JOHN	3,224.00
DONOVAN PATRICK J.	50,123.81	FORGIONE KEVIN V	36,464.29
DOOLITTLE PAUL B.	2,230.00	FORRY JAMES W	300.90
DOUILLETTE L. RUTH	68,889.50	FORTI JUDI ANN	77,127.00
DOWNEY JOSEPH T.	80,388.00	FOSTER NANCY E.	5,530.15
DOYLE JOANNE	18,262.33	FRANKLAND BETHANY S.	17,714.84

THE FOLLOWING AMOUNTS REPRESENT GROSS COMPENSATION FOR FISCAL YEAR 2003 (JULY 1, 2002 – JUNE 30, 2003). THESE FIGURES INCLUDE, WHERE APPLICABLE: OVERTIME, SHIFT DIFFERENTIAL, EDUCATION INCENTIVES, LONGEVITY AND HOLIDAY PAY. IN ADDITION, FOR PUBLIC SAFETY PERSONNEL, THESE FIGURES INCLUDE, WHERE APPLICABLE, AMOUNTS PAID BY PRIVATE PARTIES THROUGH THE TOWN FOR THIRD-PARTY DETAIL WORK.

<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>EMPLOYEE</u>	<u>AMOUNT</u>
FRANZOSA CAROL A.	219.75	GOTTBRECHT ELIZABETH A	452.00
FRATTASIO BEVERLY	36,881.75	GRAHAM DONALD	55,475.95
FRATTASIO JONATHAN	22,442.50	GRANAHAN KAREN M.	4,486.02
FRECHETTE MICHAEL T.	32,687.00	GREENE DAVID	693.00
FREEMAN FREDERICK J.	65,941.51	GREENE DIANE E.	11,369.78
FRITZ DANIEL A.	41,233.00	GREENE LAURETTA G.	24,599.79
FULLERTON WILLIAM R.	27,825.12	GREGORY DAVID T.	29,087.33
FUNDER NANCY C.	14,196.74	GRIFFIN LAURIE A.	100.00
GALLAGHER ELIZABETH	7,892.37	GROSSO TARA A.	36,832.21
GALLAGHER JAMES F.	78,558.57	GUENARD J DAVID	3,225.00
GALLAGHER JEANNE M.	180.00	GUIMARES MATTHEW K.	13,485.88
GALLAGHER KATHRYN M	22,205.43	HAGGERTY HEATHER A.	408.00
GALLAGHER MARIANNE	19,696.30	HAIDUL JOSEPH B.	1,681.90
GALLAGHER MARJORIE C.	2,166.48	HALEY ROBERT C.	50,346.46
GALLANT KATHARINE B.	10,008.00	HALL ROBBIN L	39,286.50
GALLANT TIMOTHY J.	264.26	HAMILTON JANET L.	3,148.25
GALLIGAN CYNTHIA B.	4,826.89	HANLON CECILIA M.	38,249.50
GALLINARO BARBARA L	8,282.57	HANLON PAUL M.	34,722.25
GALOTTI ANN MARIE	60,831.50	HANLON TIMOTHY P.	241.28
GANGI IRENE C	323.83	HANNAN AMY L	5,140.00
GARDELL BETHANY J	2,510.00	HANNIGAN EDWARD	580.00
GARDINER JOHN S.	1,060.50	HANNIGAN JOSEPH	67,818.25
GARLAND SUSAN S.	71,213.00	HANSEN LINDY A.	44,433.00
GARRETT MATTHEW L	53,671.00	HANSEN PETER C.	94,887.27
GARRIGAN CLAIRE	841.46	HARDMAN MICHAEL W.	68,367.91
GAVIN RYAN P.	2,152.00	HARRINGTON DANIEL J.	70,016.19
GENTILOTTI PATRICIA M.	38,141.50	HARRINGTON DONALD	80,207.62
GEORGE DEBORAH	75,537.00	HARRINGTON LINDA J.	2,139.75
GERRISH JEFFREY J.	1,200.00	HARTNEY MARILYN	68,740.50
GERTSEN ANNE	41,869.07	HAWES ELIZABETH R.	2,730.00
GESWELL II EDWARD J.	357.00	HAYES DONNA L.	14,147.37
GESWELL III EDWARD J.	273.00	HAYES JR. DONALD C.	8,778.04
GHIOTO SARA E.	4,770.50	HAYES PAUL R.	86,079.05
GILL DEBORAH M.	68,232.20	HAYES THOMAS F.	25.00
GILL JESSICA A.	28,569.00	HEAL MAURA K	240.00
GILLESPIE JANET M.	3,789.90	HEALY DANIEL M.	2,050.16
GILLESPIE TIMOTHY M.	922.50	HEALY GLADYS R.	235.16
GILMARTIN BEVERLY A.	57,828.30	HEANEY STEPHANIE M.	40,876.00
GILMARTIN JANICE A.	8,908.30	HEBERT MARLENE L.	23,085.00
GILMARTIN LOUIS R.	7,885.17	HEEFNER BARTON L.	64,196.00
GIORDANI DOREEN A.	560.25	HEFFERNAN ROSEMARY	68,353.00
GIROUX JOAN	10,347.74	HENDERSON BONNIE	68,752.00
GIROUX ROBERT	1,375.00	HENDERSON WENDELL L.	150.35
GIROUX SHAWN M.	159.99	HENDRIX HOLLY M.	6,153.75
GOFF ELAINE	20,202.43	HENLEY PATRICIA P.	1,500.00
GOKEY SHAWN J.	46,313.44	HENNESSEY ROBERT J.	407.00
GOLDSTEIN JOANNE T.	44,683.00	HERBERT MARY F.	41,019.00
GOLDTHWAIT NANCY J.	4,699.67	HERGET FRANCIS J.	198.00
GOEMME BRIAN J.	14,003.60	HERRMANN STEVEN D.	59,121.28
GOODWIN LYNNE A.	26,438.68	HESS PAULA A.	2,779.07

THE FOLLOWING AMOUNTS REPRESENT GROSS COMPENSATION FOR FISCAL YEAR 2003 (JULY 1, 2002 - JUNE 30, 2003). THESE FIGURES INCLUDE, WHERE APPLICABLE: OVERTIME, SHIFT DIFFERENTIAL, EDUCATION INCENTIVES, LONGEVITY AND HOLIDAY PAY. IN ADDITION, FOR PUBLIC SAFETY PERSONNEL, THESE FIGURES INCLUDE, WHERE APPLICABLE, AMOUNTS PAID BY PRIVATE PARTIES THROUGH THE TOWN FOR THIRD-PARTY DETAIL WORK.

<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>EMPLOYEE</u>	<u>AMOUNT</u>
HESSION MALCOLM R.	4,914.21	JOHNSON MARY ANN	43,998.00
HESTER ELIZABETH G.	122.90	JOHNSON MARY ANNE	2,502.00
HEYWOOD JR ROBERT P.	76,442.41	JOHNSON PHYLLIS A.	9,615.00
HICKEY JONATHAN M.	1,313.00	JONES STANFORD A.	25,734.51
HICKEY PATRICIA A.	3,409.04	JORDAN ROBERT J	2,097.28
HILLIER ANDREW R	636.00	JOUBERT DEBORAH A.	71,502.38
HOADLEY DAVID P.	2,464.00	JOY JILL A.	35,978.88
HOADLEY DONNA	277.57	JOYCE JEANMARIE KENT	51,086.62
HOADLEY JOHN E.	2,119.22	JUDGE ANNE C	5,015.88
HOADLEY MICHAEL	2,552.00	JUDGE COURTNEY M.	926.95
HOFFMAN DENNIS E.	3,541.20	KACZMASZ BARBARA A.	200.47
HOGAN THOMAS J.	48,679.50	KACZOWKA RACHEL A.	1,950.00
HOMAN JOHN C.	77.00	KALMER KARA A.	250.00
HOOK ROBERT C.	37,709.71	KANE GEORGE H	465.00
HOOKER DANIEL J.	1,919.00	KARDOOS JOSEPH A.	37,500.69
HOOKER THOMAS	3,198.00	KATAPODIS GREGORY M.	374.00
HOPKINS JOHN E.	60,528.00	KEATING SHANNON C.	578.00
HOPKINS MARION F.	936.24	KEDDY LAURIN L	12,839.76
HORNE GEORGE H.	34,732.49	KEEFE JOANNE M.	16,809.55
HOWES RITA M.	975.00	KEEGAN MICHAEL P.	36,048.22
HOYLE KEVIN M.	3,092.47	KELLEY EILEEN M.	12,324.78
HUBBLE KELLI A.	34,025.16	KELLEY KERRI A.	38,332.00
HUTCHINSON STEPHEN F.	550.00	KELLIHER PATRICIA A.	2,530.00
HUTCHISON ALICE P.	1,560.00	KELLY JUDITH A	2,624.31
HUTCHISON SCOTT T.	47,343.00	KENDRICK SCOTT B.	22,309.59
HYNES DONNA M.	6,088.33	KENERSON PAUL E.	3,847.50
INGLE JR THOMAS H.	58,375.43	KENNEY CAROLYN M.	63,056.00
INGLIS JR CHARLES L.	53,375.18	KENNEY ROBERT D.	64,922.62
INGLIS ROBERT C	1,260.00	KENYON MARY ANNE M.	45,618.00
INGLIS ROBERT E.	62,137.21	KEVILLE ASHLEY N.	769.25
ISLEIB, III FREDERICK W	4,444.00	KIMBALL ELEANOR M	420.20
ITZ BARBARA	335.39	KIMBALL ELIANA M.	13,305.45
JACKMAN DEBORAH J.	16,654.99	KINASEWICH PATRICIA L.	59,278.00
JACKMAN MARY ANN	115,750.00	KINSMAN SCOTT A	39,799.40
JACOBSON NANCY P.	35,266.67	KIRLEY TIMOTHY J.	66,532.35
JAKUB DAVID	84,620.00	KLEINRATH JOYCE ANN	4,422.55
JAKUB SUSAN	768.00	KLING JEANNE	55,442.00
JANKINS STEPHEN R.	1,695.16	KNUDSEN MARY E.	199.38
JANSON DONALD G.	48,290.79	KOELSCH JOSEHPINE	600.00
JASINSKAS GREGORY J.	3,357.50	KORSZENIEWSKI KAREN	71,826.00
JEANJAQUET ELIZABETH W.	540.00	KOSLOWSKY RANDY M.	651.00
JEFFERSON RICHARD S.	227.45	KREGER JANA M.	3,540.00
JENKINS RICHARD L.	73,790.00	KRIEG JOHN M.	44,433.00
JOHNSON ALICIA N.	510.00	KRUSER ETHYLE	257.67
JOHNSON BRETT P.	4,444.00	LADD MELISSA L.	35,841.50
JOHNSON CRAIG V.	2,112.06	LAFauci CELESTE	667.50
JOHNSON ERIC R.	63,198.47	LAFOND SARAH D.	53,349.00
JOHNSON JO-ANNE C.	27,414.97	LAILER WILLIAM F.	15,214.01
JOHNSON KAREN ANN	54,234.50	LAIVO, JR. WILLIAM E	13,323.94
JOHNSON LOUIS S	13,642.50	LANCASTER INGRID A.	27,086.60

THE FOLLOWING AMOUNTS REPRESENT GROSS COMPENSATION FOR FISCAL YEAR 2003 (JULY 1, 2002 – JUNE 30, 2003). THESE FIGURES INCLUDE, WHERE APPLICABLE: OVERTIME, SHIFT DIFFERENTIAL, EDUCATION INCENTIVES, LONGEVITY AND HOLIDAY PAY. IN ADDITION, FOR PUBLIC SAFETY PERSONNEL, THESE FIGURES INCLUDE, WHERE APPLICABLE, AMOUNTS PAID BY PRIVATE PARTIES THROUGH THE TOWN FOR THIRD-PARTY DETAIL WORK.

<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>EMPLOYEE</u>	<u>AMOUNT</u>
LANCASTER MARK E.	52,231.40	MAKAROFF DONNA M.	1,563.20
LANDI ELIZABETH A.	404.54	MAMBRO CHERYL T.	5,756.15
LANGTON TERENCE W.	59,553.84	MANNING MELISSA S.	825.36
LAROSE CAROL L.	6,304.40	MARCHANT ARLENE	71,648.00
LARSON GLENDA JEAN	1,311.04	MARGARIT ROBERT T.	78,264.00
LARSON JENNIFER A	47,875.00	MARTIN DIANE R.	18,673.01
LARUE ALBERT J.	46,747.81	MARTIN GEORGE L.	81,097.36
LAVANGIE TODD M	37,803.33	MARTINO PAUL J.	1,386.00
LAVERTUE KURT W.	48,966.65	MARTINS JILL A.	28,843.89
LAWSON JANET M.	12,800.00	MARTUCCI ALLISON M.	7,205.89
LEACH HOLLY ANNE	63,165.50	MARTUCCI MARIE L.	23,055.86
LEE DONALD P.	180.00	MARTUCCI RAYMOND W.	120.00
LEE EDWARD S.	93,140.00	MARX JODIE A.	360.00
LEHANE ELLEN L.	7,414.02	MATERNA ANDREW E.	18,933.72
LEMKE GAIL A.	30,624.84	MAXWELL PRISCILLA	18,600.08
LEONARD LEE T.	43,265.00	MAXWELL WENDY	71,103.00
LESLIE JR. ROGER A.	1,045.00	MAY ELSIE E.	71,473.00
LESLIE MARK R	38,405.72	MCDONOUGH JANET E.	44,597.00
LINDSAY DENNIS M.	6,278.92	MCDONOUGH JOANNE	78,885.00
LINDSAY RICHARD A.	1,469.00	MCDONOUGH KAREN L.	3,572.53
LINGLEY-GOKEY KRISTEN	17,801.69	MCDONOUGH VALERIE A.	46,942.00
L'ITALIEN PATRICIA	30,040.91	MCGINNIS CAROL A.	45,181.00
LITCHFIELD BRAD W.	612.00	MCGRATH MELISSA E.	32,687.00
LOCKE CYNTHIA J.	9,210.00	MCGURRIN GARRETT M.	693.00
LOHAN MARYANNE	5,532.93	MCKAY SUSAN M.	1,845.00
LOMBARDI MEREDITH	68,533.00	MCKEEVER MICHAEL	86,797.25
LONG ADAM K.	1,247.70	MCKENNA LORI J.	43,011.63
LORGE ANNE E.	3,986.36	MCKINNON CHERYL ANN	41,056.00
LOSORDO PATRICIA S.	41,871.47	MCLAUGHLIN KATHLEEN E	36,714.00
LOWE FLORENCE J.	313.27	MCLAUGHLIN PATRICK G.	123.36
LUNDIN KURT A.	1,144.00	MCLEOD ROBERT I	10,561.16
LYNCH AMY C.	11,876.25	MCMAHON PAULA M.	38,182.00
LYONS ROBERT N.	13,586.40	MCNAMARA DONNA M.	5,242.50
LYONS SUSAN M.	592.48	MCNAMARA STEPHEN D.	49,764.93
MACDONALD DANIEL E.	1,023.00	MCNIFF DENNIS M.	40,511.68
MACDONALD ROBERT E.	57,127.00	MCNULTY CATHERINE H.	15,713.40
MACFADDEN HEATHER L.	38,082.00	MCPHEE ALAN W	1,200.00
MACFARLANE PATRICK G	4,663.50	MCSHARRY DORIS M.	45,443.81
MACFARLANE SANDRA D.	26,634.47	MCVEY JOAN	9,831.58
MACKENZIE KAITLIN E.	7,496.85	MCVINNEY MICHAEL F.	892.50
MACKENZIE STEPHEN M.	4,341.13	MCVINNEY NANCY	34,125.10
MACKINNON JACQUELINE	40,480.00	MEANS MARY K	250.00
MACLEAN CURT	62,612.25	MEDEIROS CHRISTINA L	5,649.34
MACLEOD LEE A.	13,034.52	MERRICK CHRISANN	44,885.60
MACNEILL MARY A.	36,714.00	MERRIFIELD ROBERT D.	600.00
MADIGAN COLLEEN M.	33,525.00	MERZBACHER THOMAS P.	46,972.00
MAHONEY LORI A.	3,954.38	MESSINA DONNA L.	12,636.64
MAHONEY MICHELLE	28,742.17	MESSINA NICOLE L.	917.00
MAHONEY PATRICIA M.	803.52	MESSINGER JOAN	67,953.00
MAILLY ALLISON T	42,440.00	METHOT CRAIG A.	539.00

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<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>EMPLOYEE</u>	<u>AMOUNT</u>
METIVIER BRIAN R.	36,262.19	NEWELL JENNIFER L.	36,688.34
METIVIER JAMES E.	57,186.12	NICKEL LISA K	53,310.00
MICKUNAS NANCY A.	70,652.00	NICOLL DEBRA A.	46,942.00
MIKLOS LAUREN K.	524.87	NIHAN GREGORY K.	74,250.91
MILLER RALPH	82,411.00	NOONAN JOHN D.	170.00
MISK KIM	16,086.24	NOONAN MARK P.	624.00
MOAR STEPHEN	65,704.32	NORIS LEONARD C.	36,001.16
MOHN DOROTHY L	26,248.39	NORKUS JENNA M.	1,537.50
MOLLOY JOHN W.	360.00	NORTON ROBERT M.	29,356.94
MOLLOY MARK D.	62,944.00	NOYES-BALBONI LOUISE C.	29,016.00
MOLLOY SUZANNE	53,895.00	NYMAN CHRISTINA	27,445.80
MOLYNEAUX LESLIE J.	47,491.24	OBREZA STEVEN S.	3,468.72
MONAGHAN CAROLANN	2,520.00	O'BRIEN CONSTANCE	150.00
MONAHAN CHRISTA M.	51,643.50	O'BRIEN JOHN M	595.00
MONAHAN KERRYANE T.	11,788.87	O'BRIEN KATHLEEN M.	44,868.88
MOORE NANCY M.	60,878.00	O'BRIEN MARY C.	1,254.00
MOORHEAD ROBERT	57,430.99	O'BRIEN PATRICK M.	372.00
MORAN KATHLEEN B.	68,520.50	O'BRIEN THOMAS J	30,689.92
MORIARTY JOHN E.	5,600.08	O'CONNOR JOANNE F.	16,152.13
MORIARTY LORRAINE	22,228.95	O'DONNELL MARIE L.	23,256.00
MORRIS JOHN D.	1,937.50	O'FARRELL KEVIN F.	31,180.40
MORRIS JOHN F.	84.81	O'HARE MONIKA R.	45,749.00
MORRIS PATRICIA A.	115.65	OLIVER JASON R.	2,365.00
MORRISON KERI A.	41,871.00	OLIVER KAREN L.	34,245.96
MORRISON SUSAN J	630.00	OLIVER STACY M.	945.00
MORROW MARYBETH	42,756.00	O'NEIL DEBRA L.	3,549.52
MOSESSO KARA M.	2,280.60	OPIE ELAINE BONNY	48,698.00
MOSHER ARTHUR L.	6,600.00	O'ROURKE MEGHAN E.	1,106.70
MOSHER PATRICIA J.	69,353.00	OWENS JOHN	70,629.89
MOWBRAY PATRICIA F.	26,439.48	OWENS, JR. JOHN J.	27,000.51
MULHERN KERRY E	1,587.05	PAGANO MARY JANE	30,121.37
MULLEN BARBARA A.	2,918.83	PAGNANO, JR. ROBERT E.	2,840.08
MULLIGAN JUDITH A.	18,960.13	PALLOTTA DANIEL A.	325.00
MUNROE AMANDA J	102.00	PALMER SANDRA P.	69,975.00
MURPHY JOSEPH M	6,771.96	PALMIERI CHARLES J.	586.08
MURPHY KIMBERLY A.	45.00	PARKER GILLIAN	70,853.00
MURPHY RUTH	4,837.14	PARRY RENEE F.	31,438.50
MURRAY JUDITH A.	10,827.84	PATCH MICHAEL A.	38,152.50
MURRAY PATRICIA B.	5,925.50	PAULIN JUDITH G.	34,422.88
NAMEIKA RACHEL C.	46,632.00	PAULSON LAUREN	3,716.50
NAWAZELSKI JOSEPH E.	396.00	PEACOCK BARBARA JEAN	366.45
NEAL BETSEY L.	37,861.54	PEARCE NICOLE M.	960.00
NEE NORMAN W.	39,274.55	PELTON EMILY R	37,389.48
NELSON GARTH R	4,444.00	PENNINGTON VERNON C.	840.00
NELSON KENNETH A.	75.00	PENNINI DORIS E	15,788.02
NESTI PATRICIA A.	11,467.42	PERCHARD JEANNETTE	69,751.38
NEWBITT DAVID A.	2,563.00	PEREDNA MATTHEW A.	1,976.69
NEWCOMB ERIC A.	575.20	PERRY JANICE M.	309.00
NEWCOMB JONATHAN R.	1,135.46	PERRY KEVIN D.	44,863.00
NEWCOMB PAUL C.	67,840.64	PERRY STACEY L.	36,559.50

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<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>EMPLOYEE</u>	<u>AMOUNT</u>
PETERS PATRICIA A.	49,021.88	ROACH PAUL J.	11,732.50
PETERSEN REBECCA E.	37,506.34	ROBERTS JEAN M	60.00
PETERSON LOUISA M	60.00	ROBINSON MICHAEL S.	1,060.00
PHELAN JAMES L.	48,698.00	ROBINSON SUSAN W.	72,627.00
PHELAN JULIE	59,278.00	ROBISON BARBARA	235.16
PHILIPPON CAROLYN	70,190.50	ROBISON JOHN	289.00
PICARDI VINCENT F.	41,776.00	RODDAY CAROL A.	32,973.56
PINA SHARON E.	13,000.00	RODDAY STEVEN J	2,225.41
PIZZI JOAN M.	15,990.20	ROLLINS DONNA M.	100.23
PLATT REGINALD C.	44,372.60	ROLLINS HOWARD E.	66,658.27
PLUMMER MATTHEW	69,129.50	ROLLINS STEPHEN S.	92,546.94
POLANSKY ELIZABETH A.	49,873.00	ROSADO EMILY J.	10,349.91
POLLARD H. ALEXANDRA	70,097.00	ROSSI SUSAN T.	34,340.44
PORT-FARWELL JOAN T.	48,035.16	ROY JAMES RICHARD	46,837.69
POWERS MARGARET E.	16,983.82	RUSSELL COLLEEN M.	46,732.00
PRECOURT KRISTINE K.	8,048.85	RUSSELL GREGORY P	943.50
PREGOT MICHAEL V.	69,507.64	RUSSELL LINDA L.	70,853.00
PURCELL JAMES A.	10,921.34	RYAN NANCY M.	62,361.88
PUSATERI DEBRA A.	7,751.10	RYAN PAMELA J	604.58
QUIGLEY GERRI C.	346.83	RYAN PAMELA M.	69,600.50
QUILL DANIELLE M	27,121.00	RYAN THOMAS J.	44,833.00
QUILTY LISA ANN	18,765.36	RYERSON BRUCE P.	127.22
QUINN DOROTHY	308.40	SAGE NANCY E.	158.06
QUIRK EMILY D.	13,251.90	SALINES CARMINE J.	4,802.49
RANDALL ARTHUR G.	50,432.08	SALINES JENNIE	319.97
RAPALJE JOANNA R.	35,594.23	SALVUCCI JOSEPH	1,197.00
RAYNARD DENISE A.	23,155.06	SALVUCCI JR DANIEL	100,279.16
READ PAULA C.	11,424.27	SALVUCCI RICHARD P.	72,750.96
REARDON KRISTIN J.	18,459.46	SALVUCCI SR DANIEL	871.50
REDDINGTON JOYCE A.	21,425.88	SANDERSON ROY D.	3,080.00
REDDISH KATHLEEN A.	18,957.25	SANFORD CYNTHIA C.	28,914.30
REESE MATTHEW B	1,876.50	SARGENT MAUREEN A.	17,401.34
REIBER EUGENE J.	46,858.00	SAWYER MABEL K.	76,211.38
REID JOAN B.	36,461.38	SCANNELL JUDITH	33,306.40
REILLY JOANNE	2,318.00	SCANNELL THOMAS J	3,823.92
REILLY MEAGHAN E	433.50	SCHAFFER DONNA M.	123.00
RENCHKOVSKY NICOLE L.	44,433.00	SHELL DENISE E	1,522.50
REND A ROSEMARIE	1,800.00	SCHNEIDER JUDITH A.	68,095.00
REPLOGLE NANCY L.	67,953.00	SCHUMACHER JOHN S.	55,674.00
REPUCCI ANN C.	300.00	SCHURGA BETH	3,412.50
RICH DEBORAH K.	27,619.27	SCHWABE MOLLIE K	13,566.26
RICHARDS DEREK W.	1,524.75	SCRIBI DAYNA L.	41,504.00
RICHARDS DIANE L.	78,033.00	SCRIBI LAUREN H.	424.00
RICHARDS KIMBERLEY F.	1,920.00	SEARS APRIL M.	48,555.50
RICHARDS WAYNE M.	74,288.79	SEPULVEDA PETER J	31,382.92
RICHARDSON DONNA	71,663.00	SERVIN LINDA J.	70,990.50
RICHARDSON KIMBERLY G	3,092.50	SHALGIAN MARY E.	69,850.50
RICHARDSON STEPHEN T.	501.16	SHANAHAN ROBERT L.	71,333.00
RIDDER KATHRYN E	2,517.55	SHANLEY JACQUELINE M.	29,394.05
RIENDEAU DIANE C.	71,443.00	SHAW DANA W.	50,101.72

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<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>EMPLOYEE</u>	<u>AMOUNT</u>
SHAW MARILYN K.	4,530.55	SWAN KRISTIN A.	350.00
SHEA JAMES P.	1,245.60	SWEENEY ANDREA L.	15,743.82
SHEA MAUREEN A.	27,218.63	SWEENEY JESICA R	675.00
SHEA PATRICIA A.	56,012.50	SWEENEY JR WALTER	80,064.34
SHEA ROBERT C	44,604.22	SWETT MATTHEW J.	31,233.49
SHEA SHARON A	975.00	SWIFT RICHARD C.	54,916.69
SHEARER ERIC C.	360.00	SYLVIA DEBORAH M.	47,337.50
SHEARER TIMOTHY P.	360.00	SYLVIA JAMES A.	69,675.00
SHELDON ROBERT J.	1,135.46	SYLVIA ROBERT	5,031.75
SHELLEY JOHN T.	838.00	SZYMCZAK JAYME N.	43,064.58
SHILLINGLAW JAMES A.	95,677.00	TALACCI MARK F.	792.50
SHOENIG EDWARD M.	29,606.94	TATRO MICHELLE A	35,332.00
SHORT KEVIN R.	53,494.37	TAVARES CHERYL A.	37,376.50
SIDES ROBERT T.	42,625.42	TAYLOR ELIZABETH	75.00
SIGSBY AVA T.	31,213.12	TAYLOR SHARON W.	23,277.00
SILVIA PAUL V.	41,186.53	TAYLOR-BLAAUW SUSAN E.	1,200.00
SIMMONS JOHN E.	53,057.00	TEETSELL ROBERT I.	4,873.76
SIMMONS NIKKI	39,321.82	THEMISTOCLES ROBERTA A.	23,202.49
SISK MARIE F.	69.39	THERRIEN JANE C.	68,933.25
SKELLY JEAN E.C	26,153.50	THERRIEN VANESSA A.	2,542.50
SLADEN BARRY E.	5,192.89	THOMASON DOROTHEA W	37,181.50
SMITH HAROLD S.	6,618.73	THOMPSON MARIA A	100.00
SMITH JAMES E.	10,248.95	THOMPSON MARY E.	21,062.83
SMITH JR. DOUGLAS S.	4,273.00	THORNELL JULIENNE R	46,732.00
SMITH SCOTT O.	46,549.41	THORNTON ANNE	20,076.02
SOUZA ADAM M	1,224.00	THORNTON MARIA	69,353.00
SPALDING ELAINE C.	16,009.93	TIMMONS ALLISON K.	195.00
SPOONER III WILLIAM B.	63,064.28	TIMMONS ELIZABETH A.	225.00
SPOONER KRIS A.	752.10	TOBIN JENNIFER M.	33,217.00
ST.AUBIN ANN M.	12,863.66	TONER ALLYSON M.	224.00
STAGNO MARY C.	60,291.50	TOOMEY SEANA M.	34,682.94
STAMPER MARTHA W.	43,043.50	TOWNE JOAN M.	60,015.50
STEVENS KEITH P.	300.00	TRAMONTANA DONNA M	25,755.82
STEWART DEBORAH	7,810.37	TRIPP DOROTHY E.	161.91
STEWART ROBERT W.	1,906.20	TRIPP HOWARD C.	38,818.98
STODDARD MARGIE L.	6,720.00	TRONGONE BARBARA	76,363.00
STONE BARBARA J.	60,271.06	TUCKER MARCIA L.	16,184.42
STONE KATHRYN E.	9,307.50	TUCKER MATTHEW R	16,027.97
STONE PATRICIA	42,702.00	TUCKER STEPHEN R.	89,402.47
STONE SYLVIA M.	634.50	TURNER DIANE R.	48,883.00
STONE, JR. JAMES J	2,707.20	TUROCYN RONALD J.	56,560.50
STRYNAR LESLEY A.	44,802.50	TWEED JR. CARLETON D.	7,702.22
STULL KERRI L.	10,770.00	TYLER LOIS R.	55,034.00
SULLIVAN ARTHUR T.	2,867.22	TYRIE DAVID W.	72,812.80
SULLIVAN BARBARA B.	21,860.66	UHLAR PATRICK J.	60.75
SULLIVAN DAVID R.	72,709.50	ULLRICH ANJA M.	21,135.36
SULLIVAN JOHN J.	30,572.38	VANASSE SHANNON L.	392.16
SULLIVAN MARYANN	377.79	VANDOREN LOIS M.	231.30
SULLIVAN MICHELLE R.	46,632.00	VANZEE-PHILLIPS ANNA M	2,325.00
SULLIVAN ROBERT J	40.00	VAUGHAN JESSICA L.	2,182.50

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<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>EMPLOYEE</u>	<u>AMOUNT</u>
VENABLE JR. THOMAS W.	62,763.60	WHITE ROBERT E.	42,656.50
VIAFORE KAREN	1,536.00	WHITT JULIE W.	30,181.94
VICKEY KATHLEEN A.	21,483.75	WILLIAMS ALEXANDRA	106.60
VIELKIND BARBARA J.	12,482.23	WILLIAMS PATRICIA	36,775.51
VIERRA MAUREEN E.	38.25	WILSON ANDREW K.	1,447.50
VIRTA KATHLEEN E.	12,338.48	WILSON ANN	304.55
VOELKEL JOHN E.	50,774.03	WILSON DONNA J.	62,030.00
VOELKEL THERESA A.	22,076.25	WILSON JOYCE K.	20,605.55
WALDRON ROSANNE D.	22,334.50	WITHERS MARY C.	3,948.00
WALKER CHRISTINE L.	11,261.10	WITTKOWSKI CAROLYN R.	672.00
WALKER DANIEL C.	1,014.00	WOOLEY STEPHANIE E.	846.00
WALLS ANNE M.	75.00	WORMALD FRED J	38,617.91
WARD JOAN M.	279.90	WORRALL RICHARD A.	70,124.21
WARD PAULINE M.	36,354.91	WRIGHT JOSHUA G.	341.00
WASS ANNE T.	70,853.00	WRIGHT PATRICIA A.	161.91
WATSON CLINTON E.	5,336.44	YAWORSKY BRENDAN J.	246.00
WELDON PATRICK J.	41,951.16	YOUNG GARY A.	15,387.51
WELSH LORRAINE	53,057.09	YOUNG GARY W.	30,393.88
WESSLING JOSEPH	70,764.00	YOUNG NATALIE K	50,168.00
WEST STACY J.	40,112.00	ZEMOTEL DAVID J.	73,735.35
WESTFIELD MARGARET O.	74,319.50	ZEMOTEL JOSEPH J.	289.13
WHEALLER ANN M.	7,972.50	ZEMOTEL VIRGINIA	529.88
WHEELER GREGG	35,712.00	ZITZ JOHN B.	38,325.00
WHITE BRIAN	36,534.90		
WHITE FREDERICK J.	38,116.38	TOTAL	23,798,831.73

THE FOLLOWING AMOUNTS REPRESENT GROSS COMPENSATION FOR FISCAL YEAR 2003 (JULY 1, 2002 – JUNE 30, 2003). THESE FIGURES INCLUDE, WHERE APPLICABLE: OVERTIME, SHIFT DIFFERENTIAL, EDUCATION INCENTIVES, LONGEVITY AND HOLIDAY PAY. IN ADDITION, FOR PUBLIC SAFETY PERSONNEL, THESE FIGURES INCLUDE, WHERE APPLICABLE, AMOUNTS PAID BY PRIVATE PARTIES THROUGH THE TOWN FOR THIRD-PARTY DETAIL WORK.

REPORT OF THE TOWN ACCOUNTANT

In accordance with Massachusetts General Laws, Chapter 41, Section 61, I submit the report of the Town Accountant for the Fiscal Year ended June 30, 2003, showing in detail the receipts and expenditures of the various Town Departments.

Included, also, are the combined balance sheet, individual fund balance sheets, Schedule of Bonds and Notes Payable, and Schedule of Debt Authorized and Unissued for the Fiscal Year ended June 30, 2003.

The Town's financial records for the Fiscal Year ended June 30, 2003, are being audited by Timothy M. Craven, CPA, Norwood, Massachusetts. A copy of the audited financials will be available for public inspection in the Town Clerk's office.

Revenues

Fiscal Year 2003 General Fund revenues totaled \$33,742,752. This represented an increase of \$790,766, or 2.4% over Fiscal Year 2002. Property Taxes were the single largest revenue source, representing approximately 70% of the General Fund revenues. Real and Personal Property Tax revenues, net of abatements, increased \$927,656 to \$23,655,819 during Fiscal Year 2003. Intergovernmental revenues (State Aid) comprised the Town's next largest revenue source, representing approximately 20% of the General Fund. Motor vehicle excise, which is the third major revenue source at 5.9%, increased \$142,395 or 7.7% over Fiscal Year 2002. With the exception of investment income, the smaller revenue sources increased from Fiscal Year 2002 amounts, also.

In addition to the operating revenue received, \$995,243 was transferred from the Ambulance, Cemetery, Recreation, Water Enterprise, and other dedicated sources. These transfers and the \$991,000 appropriated from Free Cash were required to balance the budget approved at the Annual Town Meeting in May 2002 and the supplemental appropriations approved at the Special Town Meeting in May 2003. This was a significant drawdown on the Town's savings accounts that will restrict the Town's ability to offset anticipated revenue declines that will occur during the current economic slowdown.

The following table presents revenues by source for Fiscal Year 2003 and the variance from Fiscal Year 2002.

FY2003 General Fund Revenues

<u>Revenue Source</u>	<u>Amount</u>	<u>Percent of Total</u>	Increase (Decrease) From FY2002	
			<u>Amount</u>	<u>Percent of Change</u>
Property Taxes	23,655,819	70.1%	927,656	4.1%
Intergovernmental	6,709,584	19.9%	-402,070	-5.7%
Motor Vehicle Excise	1,998,347	5.9%	142,395	7.7%
Investment Income	199,729	0.6%	-11,089	-5.3%
Licenses & Permits	502,883	1.5%	39,813	8.6%
Departmental Receipts	444,043	1.3%	48,799	12.4%
Fines	122,749	0.4%	10,748	0.0%
Penalties & Interest	109,598	0.3%	34,514	31.5%
Total Revenue	<u>33,742,752</u>	<u>100.0%</u>	<u>790,766</u>	<u>2.4%</u>
Net Transfers in(out)	995,243		323,773	51.3%
Free Cash Appropriation	<u>991,000</u>		<u>-377,657</u>	<u>-27.6%</u>
Total Sources	35,688,995		736,882	2.1%

Expenditures

Compared to Fiscal Year 2002, FY2003 total expenditures increased 1.7% from \$33,601,899 to \$34,169,715. Public Safety and Education expenditures decreased \$162,223 and \$194,289 respectively. Public Works, Debt Service, and Employee Benefits increased \$267,070, \$17,706, and \$565,201 respectively. The smaller functions of General Government, Human Services, Property/Liability Insurance, and Refunds increased \$14,077, \$18,716, \$61,524, and \$37,955 respectively. The remaining functions saw reductions during FY03.

The following table presents expenditures by function for Fiscal Year 2003 and the variance from Fiscal 2002.

FY2003 General Fund Expenditures

<u>Function</u>	<u>Amount</u>	<u>Percent of Total</u>	Increase (Decrease) From FY02	
			<u>Amount</u>	<u>Percent of Change</u>
General Government	1,427,896	4.18%	14,077	1.0%
Public Safety	4,354,493	12.74%	-162,223	-3.6%
Education	18,515,780	54.19%	-189,853	-1.0%
Public Works	2,303,900	6.74%	267,070	13.1%
Human Services	402,182	1.18%	18,716	4.9%
Culture & Recreation	405,566	1.19%	-17,320	-4.1%
Debt Service	2,872,886	8.41%	17,706	6.2%
State Assessments	281,606	0.82%	-45,037	-13.8%
Employee Benefits	3,263,599	9.55%	565,201	21.0%
Refunds	154,982	0.45%	37,955	32.4%
Property & Liability	<u>186,825</u>	0.55%	<u>61,524</u>	49.0%
Total	34,169,715	100%	567,816	1.7%

General Fund Balances and Cash Position

The Town ended Fiscal Year 2003 with a total General Fund Undesignated Fund Balance of \$1,982,714. General Fund cash and short-term investments totaled \$8,032,0680, while the balance of all funds totaled \$15,157,192. Because of aggressive cash management and timely issuance of tax bills, the Town did not issue Tax Anticipation Notes during the fiscal year.

The following table presents the changes in the Town's Undesignated General Fund Balance between Fiscal Years 1998 and 2003.

<u>Fiscal Year</u>	<u>Undesignated General Fund Balance</u>	<u>Percent of Revenue</u>
1998	\$ 2,543,663	9.3%
1999	\$ 2,197,226	8.1%
2000	\$ 1,618,769	5.7%
2001	\$ 1,675,257	5.4%
2002	\$ 1,963,215	5.9%
2003	\$ 1,982,714	5.9%

Capital Financing and Debt Management

In connection with the operating budget, the Town annually prepares both a capital budget for the upcoming Fiscal Year and a five year Capital Improvement Program that is used as a guide for capital expenditures in five years. During the late 1980's and early 1990's, the Town completed a number of critical evaluations of its infrastructure. A coordinated program of rehabilitating infrastructure and improving public facilities has been initiated as a result of these evaluations. The current program has an estimated cost of \$30,084,741. Financing is contingent upon a quick economic recovery.

Beginning with FY1996, the Town began to fund an increasing portion of its Capital Improvement Program on a "Pay-As-You-Go" basis out of current revenues. In addition, the Town has maintained a policy of issuing debt (subject to the Proposition 2 1/2 cap) with a ten-year retirement schedule. This approach requires higher debt service payments in the short-term but results in sizable interest savings.

In order to sustain the Town's financial stability while continuing to upgrade the Town's infrastructure, the Town carefully controls debt issuance. As of June 30, 2002, outstanding general obligation bonds totaled \$25,185,146. During FY03, \$2,105,872 of bonds were retired.

The following table presents some of the Town's key debt ratios and compares the ratios to previous fiscal years. These ratios are useful indicators of the Town's debt position.

<u>Ratio</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>
Ratio of Bonded Debt to Equalized Value	2.21%	2.06%	2.21%	1.02%	.90%
Bonded Debt per Capita	\$1,833	\$1,911	\$2,033	\$923	\$799
Ratio of Bonded Debt Per Capita to Per Capita Income	11.4%	6.3%	11.4%	5.2%	4.5%
Ratio of Debt Service to Total Expenditures	7.1%	8.6%	7.4%	5.5%	5.4%

Finally, I would like to thank all Town Officials, Boards, Committees and employees for their assistance and cooperation during this past year.

Respectfully submitted,
George L. Martin
*Director of Municipal Finance
and Town Accountant*

**REVENUES - ALL FUNDS
FISCAL YEAR 2003**

GENERAL FUND

PERSONAL PROPERTY TAXES - 2001	\$189.00
PERSONAL PROPERTY TAXES - 2002	\$2,749.92
PERSONAL PROPERTY TAXES - 2003	\$318,534.20
REAL ESTATE TAXES - 2002	\$215,969.04
REAL ESTATE TAXES - 2003	\$22,786,030.10
TAX LIENS REDEEMED	\$301,253.13
LITIGATED TAX COLLECTED	\$0.00
TAX FORECLOSURES	\$0.00
MOTOR VEHICLE EXCISE - PRIOR YEARS	\$1,309.94
MOTOR VEHICLE EXCISE - 1997	\$716.26
MOTOR VEHICLE EXCISE - 1998	\$726.56
MOTOR VEHICLE EXCISE - 1999	\$684.43
MOTOR VEHICLE EXCISE - 2000	\$2,038.85
MOTOR VEHICLE EXCISE - 2001	\$40,528.30
MOTOR VEHICLE EXCISE - 2002	\$419,726.14
MOTOR VEHICLE EXCISE - 2003	\$1,566,438.30
BOAT EXCISE - 2001	\$48.00
BOAT EXCISE - 2002	\$36.00
BOAT EXCISE - 2003	\$2,301.41
INTEREST & PENALTIES - REAL & PERSONAL PROPERTY	\$44,265.10
INTEREST & PENALTIES - MOTOR VEHICLE EXCISES	\$8,030.01
INTEREST & PENALTIES - TAX LIENS	\$57,302.51
URBAN REDEVELOPMENT, CHAPTER 121A	\$144,114.00
FEES - TOWN CLERK	\$15,185.95
FEES - TAX COLLECTOR DEMANDS & WARRANTS	\$18,977.40
FEES - TAX COLLECTOR LIEN CERTIFICATES	\$44,975.00
FEES - SEALER OF WEIGHTS & MEASURES	\$660.00
FEES - DOG LICENSE LATE FEE	\$275.00
FEES - BOARD OF HEALTH	\$45,362.74
FEES - DEPUTY TAX COLLECTOR	\$21,460.41
FEES - HANOVER MALL ADMINISTRATIVE CHARGEBACK	\$5,621.20
FEES - STREET OPENINGS	\$2,300.00
FEES - NOVUS/TOWN COLLECTOR	\$182.00
FEES - OFF DUTY WORK DETAILS	\$13,752.00
FEES - CLERK/PASSPORTS	\$49,476.00
LEASE - SPRINT	\$23,437.70
OTHER - SELECTMEN	\$2,282.35
OTHER - TREASURER	\$76.28
OTHER - BOARD OF ASSESSORS	\$2,146.87
OTHER - TAX COLLECTOR	\$1,541.53
OTHER - CONSERVATION	\$16,007.85
OTHER - PLANNING BOARD	\$18,750.00
OTHER - BOARD OF APPEALS	\$7,000.00
OTHER - POLICE DEPARTMENT	\$7,802.38
OTHER - SCHOOL DEPARTMENT	\$226.96

**REVENUES - ALL FUNDS
FISCAL YEAR 2003**

GENERAL FUND

OTHER - TRANSFER STATION	\$76,959.78
OTHER - REFUNDS PR YR APPROPRIATIONS	\$31,981.11
OTHER - PLANNING/RETREAT LOTS	\$0.00
OTHER - BUILDING DEPT	\$2,895.48
OTHER - MALL HEALTH INSURANCE	\$3,168.52
OTHER - MALL MEDICARE	\$801.13
OTHER - MALL GENERAL INSURANCES	\$6,165.00
OTHER - DIVIDENDS	\$26,775.00
LICENSES - ALCOHOLIC BEVERAGES	\$33,450.00
LICENSES - SELECTMEN	\$18,475.00
LICENSES - DOG	\$6,485.00
LICENSES - BOARD OF HEALTH	\$1,345.00
LICENSES - CLERK/MARRIAGE INTENTIONS	\$1,318.75
PERMITS - POLICE DEPARTMENT	\$3,003.00
PERMITS - FIRE DEPARTMENT	\$11,140.00
PERMITS - BUILDING INSPECTOR	\$306,233.20
PERMITS - PLUMBING INSPECTOR	\$23,020.00
PERMITS - GAS INSPECTOR	\$12,045.00
PERMITS - WIRING INSPECTOR	\$35,121.50
PERMITS - BOARD OF HEALTH	\$53,320.00
PERMITS - BOARD OF SELECTMEN	\$100.00
FINES - COURT	\$96,150.00
FINES - PARKING CLERK	\$11,322.50
FINES - SURCHARGE R.M.V.	\$6,400.00
FINES - DOG FINES	\$500.00
FINES - LIBRARY	\$8,411.06
EARNINGS ON INVESTMENTS - INTEREST & DIVIDENDS	\$199,728.51
ABATEMENTS TO VETERANS, CHAPTER 59	\$17,276.00
ABATEMENTS TO ELDERLY, CHAPTER	\$26,896.00
SCHOOL AID, CHAPTER 70	\$4,002,126.00
SCHOOL TRANSPORTATION PROGRAMS, CHAPTERS 71 & 74	\$0.00
VETERANS' BENEFITS REIMBURSEMENTS, CHAPTER 115	\$30,214.49
ADDITIONAL ASSISTANCE - LOCAL AID FUND	\$1,414,560.00
LOTTERY, BEANO & CHARITY GAMES, CHAPTER 29	\$1,001,331.00
HIGHWAY FUND, CHAPTER 81 & 577	\$0.00
REIMBURSEMENT-ELECTION POLLING	\$2,218.00
REIMBURSEMENT-STATE OWNED LAND	\$2,274.00
REIMBURSEMENT-STATE WARDS	\$0.00
REIMBURSEMENT-MEDICAID (SCHOOL)	\$126,230.36
REIMBURSEMENT-QUINN BILL	\$86,458.00
REIMBURSEMENT-CHARTER SCHOOL TUITION	<u>\$0.00</u>
TOTAL	\$33,896,389.21

SPECIAL REVENUE FUNDS

WPAT BETTERMENTS RECEIVABLE - 2003	\$34,171.80
SALE OF LOTS-CEMETERY	\$20,700.00

**REVENUES - ALL FUNDS
FISCAL YEAR 2003**

SPECIAL REVENUE FUNDS

GRAVES & FOUNDATIONS	\$65,665.00
AMBULANCE RECEIPTS	\$354,986.34
SUMMER SCHOOL TUITION	\$45,868.36
CEDAR SCHOOL PRE-SCHOOL REVOLVING	\$14,200.00
CENTER SCHOOL PRE-SCHOOL REVOLVING	\$2,400.00
SCHOOL BUILDING RENTAL REVOLVING	\$8,150.00
SCHOOL LUNCH-LOCAL	\$512,680.31
SCHOOL ATHLETIC REVOLVING	\$73,630.93
SCHOOL EXTENDED OPPORTUNITIES	\$51,669.00
RECREATION REVOLVING	\$21,209.58
INDIANS TEPEE	\$96,954.80
MIDDLE SCHOOL EXTENDED DAY REVOLVING RECEIPTS	\$29,412.50
CEDAR SCHOOL BEFORE/AFTER REVOLVING RECEIPTS	\$58,438.51
CENTER-SYLVESTER BEFORE/AFTER REVOLVING RECEIPTS	\$86,986.10
SENIOR CITIZEN CHRISTMAS DINNER RECEIPTS	\$1,800.00
SPED TRANSPORTATION REVOLVING	\$22,865.00
CEDAR SCHOOL PTA GRANTS	\$3,658.16
CENTER SCHOOL PTA GRANTS	\$2,424.21
SYLVESTER SCHOOL PTA GRANTS	\$1,528.43
MIDDLE SCHOOL PTA GRANTS	\$5,957.55
HIGH SCHOOL PTA GRANTS	\$4,738.70
CENTER SCHOOL OTHER GRANTS/GIFTS	\$0.00
SLYVESTER SCHOOL OTHER GRANTS/GIFTS	\$0.00
MIDDLE SCHOOL OTHER GRANTS/GIFTS	\$1,618.00
HIGH SCHOOL OTHER GRANTS/GIFTS	\$96.89
SCHOOL LOST BOOK REIMBURSEMENTS	\$3,248.75
HIGH SCHOOL STUDENT ACTIVITY	\$151,801.01
MIDDLE SCHOOL STUDENT ACTIVITY	\$186,454.79
CEDAR SCHOOL STUDENT ACTIVITY	\$50,699.67
CENTER SCHOOL STUDENT ACTIVITY	\$51,740.85
STUDENT BODY REVOLVING	\$13,300.00
RESTITUTION-TOWN	\$0.00
INTEREST-SEPTIC BETTERMENTS	\$3,205.50
INTEREST-WETLANDS PROTECTION	\$462.40
GIFTS-VISITING NURSE	\$3,000.00
GIFTS-COUNCIL ON AGING	\$8,330.00
GIFTS-JOHN CURTIS LIBRARY	\$7,144.77
GIFTS-ARTS LOTTERY	\$125.65
GIFTS-POLICE DREAM PROGRAM	\$5,540.00
GIFTS-LIBRARY ADDITION FUND	\$2,500.00
GIFTS-POLICE	\$3,000.00
GIFTS-MTA	\$77,045.52
SEMASS GRANT	\$64,460.23
DPW HAZARDOUS MATERIAL	\$662.37
INSURANCE PROCEEDS UNDER \$20,000	\$38,929.53
INSURANCE PROCEEDS OVER \$20,000	\$10,300.98

**REVENUES - ALL FUNDS
FISCAL YEAR 2003**

SPECIAL REVENUE FUNDS

SCHOOL LUNCH - STATE	\$10,271.93
COA FORMULA GRANT	\$9,140.00
ARTS LOTTERY GRANT - STATE	\$2,000.00
LIBRARY - MEG GRANT	\$12,853.14
WETLANDS PROTECTION FUND MGL131-40	\$8,742.50
DPW MRIP GRANT	\$8,007.71
COMMUNITY POLICING GRANT	\$16,000.00
POLICE EQUIPMENT GRANT	\$20,500.00
FIRE EQUIPMENT GRANT	\$21,000.00
FIRE SAFE GRANT	\$1,350.00
CHAPTER 90 SIGNS	\$1,988.96
CHAPTER 90 FOURTEEN STREET PROJECT	\$118,484.00
LAW ENFORCEMENT EDUCATION PARTNERSHIP GRANT	\$878.04
COASTAL POLLUTION REMEDIATION GRANT	\$4,585.45
ES HEALTH SERVICE GRANT	\$58,552.60
WHITING ST CHAPTER 90 #38421	\$57,979.29
625 ACADEMIC SUPPORT SERVICES	\$10,800.00
626 SUMMER SUCCESS	\$5,200.00
GHSB SEATBELT ENFORCEMENT	\$3,356.96
346/349 HEALTH GRANT FY02 AWARD	\$56,918.00
546 BREAKFAST START-UP FY02 AWARD	\$7,400.00
STATE VEST REIMB. PROGRAM	\$2,142.50
COPS FEDERAL/SCHOOL PARTNERSHIP GRANT	\$4,955.84
SCHOOL LUNCH - FEDERAL	\$46,106.46
140 TEACHER QUALITY FY03 GRANT	\$38,471.00
160 ENHANCED TECHNOLOGY FY03 GRANT	\$2,813.00
240 SPED 94-142 FY03 AWARD	\$344,594.00
262 EARLY EDUCATION FY03 AWARD	\$31,695.00
274 SUPPORTING ACCESS FY03 AWARD	\$28,512.00
302 TITLE VI FY03 AWARD	\$3,323.00
305 TITLE I FY03 AWARD	\$68,027.00
331 DRUG FREE SCHOOLS FY03 AWARD	\$11,798.00
252 SPED CORRECTIVE ACTION FY03 AWARD	\$6,000.00
EARLY CHILDHOOD TRAINING	\$3,500.00
SPED 50/50 GRANT	\$29,048.57
LIBRARY TRUST PROJECT CONTRIBUTION	\$91,000.00
PRINCIPAL FROM SALE OF BONDS	\$25,000.00
INSURANCE CLAIM-JOHN CURTIS LIBRARY	\$15,000.00
STATE GRANT-LIBRARY CONSTRUCTION	<u>\$153,912.00</u>
TOTAL	\$3,545,669.14

**REVENUES - ALL FUNDS
FISCAL YEAR 2003**

WATER ENTERPRISE FUND

WATER USAGE CHARGES	\$2,297,029.54
WATER SERVICES	\$93,950.28
WATER LIENS - 2002	\$2,860.64
WATER LIENS - 2003	\$27,311.03
STORMWATER MANAGEMENT GRANT	\$162,704.93
INTEREST INCOME	\$44,353.71
PRINCIPAL FROM SALE OF BONDS	<u>\$2,975,000.00</u>
TOTAL	\$5,603,210.13

TRUST & AGENCY FUNDS

INTEREST-JOAN FREY AMBULANCE TRUST	\$127.76
INTEREST-POLICE FEDERAL FORFEITED FUNDS	\$1,756.33
INTEREST-POLICE REWARD TRUST	\$1.78
INTEREST-FLORENCE GOSS SCHOOL PRIZE TRUST	\$42.52
INTEREST-WILLIAM DOWDEN SCHOOL PRIZE TRUST	\$46.21
INTEREST-AHEARN SCHOLARSHIP TRUST	\$775.21
INTEREST-SYLVESTER SCHOOL REPAIR TRUST	\$123.85
INTEREST-SALMOND SCHOOL TRUST	\$552.72
INTEREST-WASBURN SCHOLARSHIP TRUST	\$303.90
INTEREST-ROUTE 53 TRUST	\$31.62
INTEREST-ELLIS PLAYGROUND TRUST	\$393.98
INTEREST-WILDER CEMETERY TRUST	\$83.06
INTEREST-BANDSTAND CONCERTS TRUST	\$77.37
INTEREST-BANDSTAND PERMANENT TRUST	\$250.22
INTEREST-CONSERVATION TRUST	\$919.44
INTEREST-B.EVERETT HALL PLAYGROUND TRUST	\$181.18
INTEREST-STABILIZATION FUND	\$15,527.02
INTEREST-300TH ANNIVERSARY TRUST	\$5.79
INTEREST-CEMETERY PERPETUAL CARE INCOME	\$3,362.66
INTEREST-TEDESCHI RECREATION TRUST	\$70.19
INTEREST-LAST RESORT TRUST	\$15.47
INTEREST-HANOVER AT PLAY TRUST	\$134.59
INTEREST-HIGGINSON MEMORIAL TRUST FUND	\$53.75
INTEREST-JENKINS MUSIC SCHOLARSHIP TRUST	\$117.59
INTEREST-ROSWELL GARDNER TRUST FUND	\$253.29
CONTRIBUTIONS-JOAN FREY AMBULANCE TRUST	\$1,486.34
CONTRIBUTIONS-POLICE FEDERAL FORFEITED FUNDS	\$1,865.00
CONTRIBUTIONS-BANDSTAND CONCERTS TRUST	\$6,662.83
POLICE DETAILS	\$253,046.75
FIRE DETAILS	\$2,211.00
SCHOOL DETAILS	\$27,817.25
HANOVER MALL DETAILS	\$56,212.02
MALL RETIREMENT	\$4,666.63
MALL WORKERS' COMPENSATION	<u>\$2,568.72</u>
TOTAL	\$381,744.04
GRAND TOTAL	\$41,295,903.38

**REVENUES - ALL FUNDS
FISCAL YEAR 2003**

REFUNDS

GENERAL FUND

PERSONAL PROPERTY TAXES - 2003	\$874.78
REAL ESTATE TAXES - 2002	\$6,437.97
REAL ESTATE TAXES - 2003	\$96,409.28
MOTOR VEHICLE EXCISE - 2000	\$30.00
MOTOR VEHICLE EXCISE - 2001	\$2,247.81
MOTOR VEHICLE EXCISE - 2002	\$23,402.99
MOTOR VEHICLE EXCISE - 2003	\$10,528.74
FEES - TOWN CLERK	\$0.00
FEES - BOARD OF HEALTH	\$750.00
FEES - DEPUTY TAX COLLECTOR	\$5.00
FEES - STREET OPENINGS	\$50.00
OTHER - BOARD OF APPEALS	\$200.00
OTHER - PLANNING BOARD	\$250.00
OTHER - REFUNDS PR YR APPROPRIATIONS	\$947.41
PERMITS - BUILDING INSPECTOR	\$2,077.50
PERMITS - PLUMBING INSPECTOR	\$207.00
PERMITS - GAS INSPECTOR	\$58.50
PERMITS - WIRING INSPECTOR	\$100.00
FINES - PARKING CLERK	<u>\$35.00</u>
TOTAL	\$144,611.98

SPECIAL REVENUE FUNDS

SALE OF LOTS-CEMETERY	\$250.00
GRAVES & FOUNDATIONS	\$250.00
AMBULANCE RECEIPTS	\$1,334.28
SUMMER SCHOOL TUITION	\$505.00
SCHOOL EXTENDED OPPORTUNITIES	\$664.00
RECREATION REVOLVING	\$550.00
INDIANS TEPEE	\$350.00
SPED TRANSPORTATION REVOLVING	<u>\$750.00</u>
TOTAL	\$4,653.28

WATER ENTERPRISE FUND

WATER USAGE CHARGES	\$5,661.85
WATER SERVICES	<u>\$55.00</u>
TOTAL	\$5,716.85
GRAND TOTAL	\$154,982.11

**GENERAL FUND
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
BOARD OF SELECTMEN			
Salaries & Wages	\$239,715.00	\$239,706.89	\$0.00
General Expenses	\$14,802.00	\$14,743.23	\$0.00
Prior Year Encumbrance	\$36.75	\$36.75	\$0.00
ADVISORY COMMITTEE			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$355.00	\$351.40	\$0.00
FINANCE DEPARTMENT			
Salaries & Wages	\$224,850.00	\$206,789.67	\$0.00
General Expenses	\$31,715.00	\$31,083.59	\$0.00
TOWN AUDIT			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$18,000.00	\$18,000.00	\$0.00
Prior Year Encumbrance	\$10,000.00	\$247.50	\$0.00
BOARD OF ASSESSORS			
Salaries & Wages	\$101,200.00	\$96,034.56	\$0.00
General Expenses	\$13,677.00	\$7,111.82	\$5,000.00
Prior Year Encumbrance	\$16.00	\$16.00	\$0.00
BOARD OF ASSESSORS-REVALUATION			
Salaries & Wages	\$7,500.00	\$4,366.25	\$0.00
General Expenses	\$33,800.00	\$25,897.95	\$8,000.00
Prior Year Encumbrance	\$29,069.72	\$21,842.20	\$0.00
TOWN COLLECTOR			
Salaries & Wages	\$113,876.00	\$111,254.91	\$0.00
General Expenses	\$42,374.00	\$39,868.29	\$0.00
CAPITAL IMPROVEMENT COMMITTEE			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$45.00	\$45.00	\$0.00
LEGAL SERVICES			
General Expenses	\$121,693.01	\$121,693.01	\$0.00
Prior Year Encumbrance	\$29,069.72	\$21,842.20	\$0.00
PERSONNEL ADMINISTRATION			
General Expenses	\$1,052.00	\$1,052.00	\$0.00
CENTRAL COMPUTER			
Salaries & Wages	\$73,156.00	\$70,690.00	\$0.00
General Expenses	\$15,035.00	\$13,875.02	\$0.00
Unpaid Bill STM A5/03	\$57.50	\$57.50	\$0.00
TOWN CLERK			
Salaries & Wages	\$64,706.00	\$61,351.72	\$0.00
General Expenses	\$3,638.00	\$5,340.87	\$0.00
Prior Year Encumbrance	\$128.83	\$128.83	\$0.00
Unpaid Bill STM A5/03	\$236.50	\$236.50	\$0.00

**GENERAL FUND
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
ELECTIONS & TOWN MEETING			
Salaries & Wages	\$18,270.16	\$18,254.74	\$15.42
General Expenses	\$18,750.74	\$18,750.74	\$0.00
Unpaid Bill STM A3/02	\$269.80	\$269.80	\$0.00
BOARD OF REGISTRARS			
Salaries & Wages	\$17,056.00	\$13,654.88	\$0.00
General Expenses	\$6,014.00	\$3,917.85	\$0.00
Unpaid Bill STM A3/02	\$187.83	\$187.83	\$0.00
CONSERVATION COMMISSION			
Salaries & Wages	\$67,279.00	\$67,113.99	\$0.00
General Expenses	\$5,447.00	\$4,300.20	\$1,134.59
Prior Year Encumbrance	\$24.99	\$24.99	\$0.00
PLANNING BOARD			
Salaries & Wages	\$81,376.00	\$79,252.60	\$0.00
General Expenses	\$5,837.00	\$4,176.11	\$0.00
Prior Year Encumbrance	\$150.00	\$150.00	\$0.00
BOARD OF APPEALS			
Salaries & Wages	\$7,865.00	\$6,480.71	\$0.00
General Expenses	\$7,636.75	\$7,636.75	\$0.00
TOWN HALL			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$110,900.00	\$73,975.09	\$23,760.71
Prior Year Encumbrance	\$16,144.42	\$16,004.42	\$0.00
Unpaid Bill STM A5/03	\$81.65	\$81.65	\$0.00
Town Hall Renovations ATM A17/99	\$10,122.65	\$0.00	\$10,012.65
Town Hall Renovations ATM A24/00	\$16,088.67	\$0.00	\$16,088.67
TAX TITLE			
General Expenses	<u>\$2,500.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL - GENERAL GOVERNMENT	<u>\$1,581,805.69</u>	<u>\$1,427,896.01</u>	<u>\$64,012.04</u>
POLICE DEPARTMENT			
Salaries & Wages	\$1,947,015.00	\$1,931,908.23	\$0.00
General Expenses	\$151,790.00	\$148,471.85	\$3,000.00
Prior Year Encumbrance	\$4,930.72	\$4,930.72	\$0.00
Prior Year Encumbrance	\$7,073.50	\$5,001.52	\$0.00
Public Safety Vehicle ATM A13/02	\$8,621.49	\$8,621.49	\$0.00
Public Safety Vehicle ATM A29/03	\$55,600.00	\$43,456.51	\$12,143.49

**GENERAL FUND
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
POLICE DEPT - NEXTEL/SPRINT TOWER			
General Expenses	\$5,629.82	\$4,629.82	\$1,000.00
Prior Year Encumbrance	\$813.62	\$501.08	\$0.00
FIRE DEPARTMENT			
Salaries & Wages	\$1,511,545.00	\$1,406,021.38	\$64,717.61
General Expenses	\$166,651.00	\$165,841.35	\$117.00
Prior Year Encumbrance	\$33,162.79	\$22,457.79	\$10,705.00
Prior Year Encumbrance	\$1,105.66	\$1,125.66	\$0.00
Unpaid Bill STM A5/03	\$185.52	\$170.02	\$0.00
Fire Radios ATM A50/02	\$11,282.03	\$4,585.19	\$6,696.84
BUILDING INSPECTION			
Salaries & Wages	\$164,880.00	\$154,842.25	\$0.00
General Expenses	\$15,040.00	\$13,332.00	\$0.00
SEALER OF WEIGHTS & MEASURES			
Salaries & Wages	\$9,310.00	\$519.00	\$0.00
General Expenses	\$1,350.00	\$172.64	\$0.00
EMERGENCY MANAGEMENT AGENCY			
General Expenses	\$1,940.00	\$1,534.14	\$0.00
DOG OFFICER			
Salaries & Wages	\$16,155.00	\$14,363.60	\$0.00
General Expenses	\$3,870.00	\$2,721.01	\$0.00
EMERGENCY COMMUNICATION			
Salaries & Wages	\$364,811.91	\$364,811.91	\$0.00
General Expenses	\$39,182.00	\$39,163.95	\$0.00
Prior Year Encumbrance	\$1,524.40	\$1,524.40	\$0.00
Prior Year Encumbrance	\$1,993.00	\$295.25	\$0.00
ECC\FirePolice T-1 ATM A52/02	\$14,000.00	\$13,490.40	\$0.00
TOTAL - PUBLIC SAFETY	<u>\$4,539,462.46</u>	<u>\$4,354,493.16</u>	<u>\$98,379.94</u>
HANOVER PUBLIC SCHOOLS:			
SCHOOL COMMITTEE			
Salaries & Wages	\$4,115.00	\$676.26	\$0.00
General Expenses	\$62,800.00	\$88,445.33	\$54.86
SCHOOL ADMINISTRATION/CURTIS SCHOOL			
Salaries & Wages	\$350,901.00	\$36,673.43	\$412.30
General Expenses	\$76,133.00	\$68,798.59	\$68,326.20
Prior Year Encumbrance	\$3,449.24	\$2,538.18	\$0.00
CEDAR SCHOOL			
Salaries & Wages	\$2,096,588.00	\$2,170,163.95	\$0.00
General Expenses	\$215,498.00	\$207,765.55	\$16,316.19
Prior Year Encumbrance	\$39,172.51	\$37,049.90	\$0.00

**GENERAL FUND
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
CENTER SCHOOL			
Salaries & Wages	\$1,128,593.00	\$1,185,086.24	\$0.00
General Expenses	\$157,118.00	\$152,380.97	\$23,897.14
Prior Year Encumbrance	\$41,555.91	\$37,417.29	\$0.00
SYLVESTER SCHOOL			
Salaries & Wages	\$854,880.00	\$793,344.58	\$0.00
General Expenses	\$98,599.00	\$94,384.37	\$52,171.72
Prior Year Encumbrance	\$37,416.74	\$35,577.17	\$0.00
SALMOND SCHOOL			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$15,000.00	\$21,520.91	\$1,115.00
Prior Year Encumbrance	\$2,596.75	\$2,596.75	\$0.00
MIDDLE SCHOOL			
Salaries & Wages	\$3,377,520.00	\$3,310,174.01	\$387.70
General Expenses	\$421,097.00	\$319,765.21	\$79,149.23
Prior Year Encumbrance	\$105,286.71	\$100,606.30	\$0.00
HIGH SCHOOL			
Salaries & Wages	\$3,562,613.00	\$3,649,963.54	\$578.55
General Expenses	\$496,719.00	\$409,649.60	\$65,209.89
Prior Year Encumbrance	\$136,621.94	\$131,130.78	\$0.00
SYSTEMWIDE EXPENSES			
Salaries & Wages	\$651,475.00	\$492,991.78	\$750.00
General Expenses	\$853,300.00	\$784,926.07	\$49,897.82
Prior Year Encumbrance	\$80,692.29	\$77,128.62	\$0.00
School Telephones ATM A32/03	\$33,000.00	\$31,184.00	\$0.00
Building Committee#2 ATM A40/02	\$3,595.64	\$3,162.34	\$0.00
SPECIAL EDUCATION ADMINISTRATION			
Salaries & Wages	\$170,486.00	\$169,902.63	\$0.00
General Expenses	\$9,300.00	\$12,615.76	\$0.00
Prior Year Encumbrance	\$512.98	\$383.90	\$0.00
CEDAR SCHOOL SPECIAL EDUCATION			
Salaries & Wages	\$771,125.00	\$843,650.75	\$100.00
General Expenses	\$57,759.00	\$109,191.39	\$0.00
CENTER SCHOOL SPECIAL EDUCATION			
Salaries & Wages	\$305,112.00	\$348,743.92	\$0.00
General Expenses	\$30,000.00	\$25,747.60	\$400.00
SLYVESTER SCHOOL SPECIAL EDUCATION			
Salaries & Wages	\$237,094.00	\$130,314.36	\$0.00
General Expenses	\$0.00	\$0.00	\$0.00
MIDDLE SCHOOL SPECIAL EDUCATION			
Salaries & Wages	\$545,729.00	\$600,801.53	\$0.00
General Expenses	\$301,015.00	\$269,383.47	\$0.00

**GENERAL FUND
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
HIGH SCHOOL SPECIAL EDUCATION			
Salaries & Wages	\$398,642.00	\$387,668.70	\$0.00
General Expenses	\$446,881.00	\$494,599.19	\$0.00
SYSTEMWIDE SPECIAL EDUCATION			
Salaries & Wages	\$275,306.00	\$258,604.24	\$0.00
General Expenses	\$375,286.00	\$192,924.00	\$23,701.06
Prior Year Encumbrance	\$16,156.33	\$11,773.04	\$0.00
Special Education Vans ATM A38/02	<u>\$26,000.00</u>	<u>\$21,611.00</u>	<u>\$0.00</u>
TOTAL - PUBLIC SCHOOLS	\$18,872,741.04	\$18,123,017.20	\$382,467.66
NORTH RIVER COLLABORATIVE			
General Expenses	\$6,693.00	\$6,693.00	\$0.00
SOUTH SHORE REGIONAL SCHOOL			
Assessment	\$386,070.00	\$386,070.00	\$0.00
TOTAL - EDUCATION	<u>\$19,265,504.04</u>	<u>\$18,515,780.20</u>	<u>\$382,467.66</u>
ROUTE 53 PROJECTS			
Traffic Safety Improvements ATM A2:	\$7,395.50	\$7,395.50	\$0.00
RT#53 Improvements ATM A24/95	\$76,476.44	\$74,677.61	\$1,798.83
RT#53 Environmental Impact	\$65,458.47	\$0.00	\$65,458.47
RT#53 Improvements ATM A48/01	\$19,500.00	\$0.00	\$19,500.00
RT#53 Improvements ATM A15/02	\$58,500.00	\$0.00	\$58,500.00
RT#53 Improvements ATM A54/03	\$135,000.00	\$0.00	\$135,000.00
DPW ADMINISTRATION DIVISION			
Salaries & Wages	\$74,880.00	\$73,637.60	\$0.00
General Expenses	\$19,594.00	\$17,428.29	\$0.00
Prior Year Encumbrance	\$1,193.00	\$1,192.98	\$0.00
DPW HIGHWAY DIVISION			
Salaries & Wages	\$380,787.00	\$353,311.13	\$0.00
General Expenses	\$161,269.00	\$138,648.26	\$22,500.00
Prior Year Encumbrance	\$225.80	\$225.80	\$0.00
Prior Year Encumbrance	\$49,666.14	\$43,151.56	\$0.00
Dump Truck ATM A24/01	\$4,944.00	\$0.00	\$0.00
Backhoe ATM A27/01	\$9,447.62	\$2,589.33	\$0.00

**GENERAL FUND
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
DPW SNOW & ICE REMOVAL			
Salaries & Wages	\$83,926.06	\$83,926.06	\$0.00
General Expenses	\$240,776.94	\$195,371.00	\$0.00
DPW PUBLIC GROUNDS DIVISION			
Salaries & Wages	\$136,882.00	\$129,302.33	\$0.00
General Expenses	\$29,755.00	\$29,741.86	\$0.00
Prior Year Encumbrance	\$754.28	\$462.50	\$0.00
DPW TRANSFER STATION DIVISION			
Salaries & Wages	\$137,399.00	\$135,792.11	\$0.00
General Expenses	\$747,527.00	\$712,156.30	\$854.75
Prior Year Encumbrance	\$1,945.28	\$1,945.28	\$0.00
Prior Year Encumbrance	\$1,000.00	\$200.00	\$0.00
DPW CEMETERY DIVISION			
Salaries & Wages	\$77,964.00	\$74,964.34	\$0.00
General Expenses	\$21,049.00	\$20,608.93	\$0.00
Cemetery Engineering ATM A50/03	\$15,000.00	\$8,701.50	\$6,298.50
Cemetery Fence ATM A51/03	\$45,000.00	\$45,000.00	\$0.00
Cemetery Roadways ATM A52/03	\$10,000.00	\$9,997.30	\$0.00
STREETLIGHTS			
General Expenses	\$44,500.00	\$39,565.13	\$0.00
TOWN GAS PUMP			
General Expenses	\$127,000.00	\$103,879.31	\$156.33
Prior Year Encumbrance	\$190.00	\$27.81	\$0.00
TOTAL - PUBLIC WORKS	<u>\$2,785,005.53</u>	<u>\$2,303,899.82</u>	<u>\$310,066.88</u>
BOARD OF HEALTH			
Salaries & Wages	\$113,135.00	\$99,341.43	\$0.00
General Expenses	\$12,976.00	\$9,798.64	\$0.00
Prior Year Encumbrance	\$2,100.00	\$2,100.00	\$0.00
VISITING NURSE			
Salaries & Wages	\$74,024.00	\$74,024.00	\$0.00
General Expenses	\$1,500.00	\$1,500.00	\$0.00
COUNCIL ON AGING			
Salaries & Wages	\$102,500.00	\$102,480.00	\$0.00
General Expenses	\$22,114.00	\$17,576.96	\$355.59
Prior Year Encumbrance	\$52.08	\$52.08	\$0.00
Prior Year Encumbrance	\$744.44	\$714.28	\$0.00
COA Van ATM A57/03	\$50,000.00	\$47,514.00	\$0.00
VETERANS' AGENT			
Salaries & Wages	\$14,250.00	\$13,906.08	\$0.00
General Expenses	\$2,619.00	\$2,051.41	\$0.00
Prior Year Encumbrance	\$0.00	\$0.00	\$0.00

**GENERAL FUND
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
VETERANS' BENEFITS			
General Expenses	\$48,500.00	\$31,123.60	\$288.78
TOTAL - HUMAN SERVICES	<u>\$444,514.52</u>	<u>\$402,182.48</u>	<u>\$644.37</u>
JOHN CURTIS FREE LIBRARY			
Salaries & Wages	\$249,159.00	\$249,159.00	\$0.00
General Expenses	\$128,486.00	\$128,185.31	\$0.00
Prior Year Encumbrance	\$346.00	\$35.08	\$0.00
Library Fines ATM A11/02	\$7,726.00	\$7,696.14	\$0.00
PARKS & RECREATION			
Salaries & Wages	\$31,641.00	\$0.00	\$0.00
General Expenses	\$15,627.00	\$15,404.78	\$0.00
Prior Year Encumbrance	\$1,148.05	\$1,148.05	\$0.00
STETSON HOUSE			
House Fund Year #2 ATM A14/97	\$1,439.00	\$0.00	\$1,439.00
House Fund Year #3 ATM A15/99	\$1,700.72	\$0.00	\$1,700.72
House Fund Year #4 ATM A22/00	\$2,400.00	\$0.00	\$2,400.00
House Fund Year #5 ATM A49/01	\$2,400.00	\$0.00	\$2,400.00
House Fund Year #6 ATM A17/02	\$2,400.00	\$0.00	\$2,400.00
House Fund Year #7 ATM A17/02	\$2,400.00	\$0.00	\$2,400.00
PUBLIC HOLIDAYS			
General Expenses	\$4,625.00	\$3,937.79	\$0.00
TOTAL - CULTURE & RECREATION	<u>\$451,497.77</u>	<u>\$405,566.15</u>	<u>\$12,739.72</u>
DEBT SERVICE			
Principal - Long Term Debt	\$974,872.00	\$964,872.00	\$0.00
Principal - Long Term Debt Exclusion	\$750,000.00	\$750,000.00	\$0.00
Interest - Long Term Debt	\$289,728.00	\$274,713.26	\$0.00
Interest - Long Term Debt Exclusions	\$880,698.00	\$880,697.50	\$0.00
Interest on Temporary Loans	\$0.00	\$0.00	\$0.00
Other Interest Expense	\$2,000.00	\$14.50	\$0.00
Bond/Note Issuance Expense	\$14,370.00	\$2,588.25	\$0.00
TOTAL - DEBT SERVICE	<u>\$2,911,668.00</u>	<u>\$2,872,885.51</u>	<u>\$0.00</u>
STATE & COUNTY ASSESSMENTS			
Plymouth County Mosquito Control	\$32,456.00	\$32,456.00	\$0.00
Air Pollution Control	\$3,638.00	\$3,638.00	\$0.00
Metro Area Planning Council	\$3,341.00	\$3,341.00	\$0.00
Motor Vehicle Surcharges	\$5,860.00	\$540.00	\$0.00
MBTA Assessment	\$203,170.00	\$203,170.00	\$0.00
County Tax	\$38,461.00	\$38,461.08	\$0.00
TOTAL - INTERGOVERNMENTAL	<u>\$286,926.00</u>	<u>\$281,606.08</u>	<u>\$0.00</u>

**GENERAL FUND
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
EMPLOYEE BENEFITS - TOWN/SCHOOL			
Annuities	\$15,200.00	\$15,200.00	\$0.00
Medicare	\$217,350.00	\$206,815.67	\$0.00
Plymouth County Retirement	\$879,407.00	\$879,406.00	\$0.00
Other Retirement	\$0.00	\$0.00	\$0.00
Workers' Compensation	\$105,005.00	\$101,262.00	\$0.00
Unemployment Compensation	\$46,000.00	\$30,930.68	\$0.00
Prior Year Encumbrance	\$3,200.00	\$0.00	\$0.00
Health Insurance	\$1,498,310.00	\$1,410,806.77	\$0.00
EMPLOYEE BENEFITS - TOWN/SCHOOL (CONTINUED)			
Life Insurance	\$8,194.00	\$6,890.20	\$0.00
Employee Training	\$2,000.00	\$647.00	\$0.00
Sick Leave Buyback Yr #4 ATM A84/	\$98,808.06	\$98,808.06	\$0.00
Sick Leave Buyback Yr #5 ATM A69/	\$218,000.00	\$218,000.00	\$0.00
Sick Leave Buyback Yr #6 STM A2/0:	\$271,520.00	\$21,667.98	\$249,852.02
Employee Medical	\$22,445.00	\$23,312.31	\$0.00
Prior Year Encumbrance	\$562.00	\$0.00	\$0.00
TOTAL - EMPLOYEE BENEFITS	<u>\$3,386,001.06</u>	<u>\$3,013,746.67</u>	<u>\$249,852.02</u>
GENERAL INSURANCE			
General Expenses	\$187,000.00	\$186,700.00	\$0.00
COUNTY AID TO AGRICULTURE			
General Expenses	<u>\$125.00</u>	<u>\$125.00</u>	<u>\$0.00</u>
TOTAL - UNCLASSIFIED	<u>\$187,125.00</u>	<u>\$186,825.00</u>	<u>\$0.00</u>
GRAND TOTAL	<u>\$35,839,510.07</u>	<u>\$33,764,881.08</u>	<u>\$1,118,162.63</u>
RESERVE FUND TRANSFERS			
	\$150,000.00		
Police Dept. - Expenses		\$7,990.00	\$0.00
Elections - Salaries		\$5,000.00	\$0.00
Town Clerk - Expenses		\$207.63	\$0.00
Legal Services - Expenses		\$1,693.01	\$0.00
Elections - Salaries		\$270.16	\$0.00
Elections - Expenses		\$4,750.74	\$0.00
Board of Appeals - Expenses		\$5,113.75	\$0.00
Nextel - Electricity		\$1,629.82	\$0.00
Communications - Salaries		\$3,948.91	\$0.00
North River Collaborative - Expenses		<u>\$510.00</u>	<u>\$0.00</u>
GRAND TOTAL	\$150,000.00	\$31,114.02	\$0.00

**SPECIAL REVENUE FUNDS
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
FEDERAL GRANTS:			
POLICE VEST REIMBURSEMENT			
General Expenses	\$0.00	\$3,428.00	\$0.00
SPECIAL ED 94-142 FY02			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$0.00	\$5,018.12	\$0.00
EARLY EDUCATION FY02			
Salaries & Wages	\$0.00	\$745.51	\$0.00
General Expenses	\$0.00	\$485.60	\$0.00
SUPPORTING ACCESS FY02			
Salaries & Wages	\$0.00	\$175.00	\$0.00
General Expenses	\$0.00	\$119.33	\$0.00
EISENHOWER FY02			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$0.00	\$199.10	\$0.00
TITLE I FY02			
Salaries & Wages	\$0.00	\$3,375.00	\$0.00
General Expenses	\$0.00	\$1,877.00	\$0.00
DRUG FREE SCHOOLS FY02			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$0.00	\$3,894.72	\$0.00
CLASS SIZE REDUCTION FY02			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$0.00	\$351.00	\$0.00
TEACHER QUALITY FY03			
Salaries & Wages	\$36,487.00	\$32,687.00	\$3,800.00
General Expenses	\$1,396.00	\$2,773.34	(\$1,377.34)
ENHANCED TECHNOLOGY FY03			
Salaries & Wages	\$200.00	\$0.00	\$200.00
General Expenses	\$2,613.00	\$2,608.17	\$4.83
SPED ENTITLEMENT FY03			
Salaries & Wages	\$301,194.00	\$327,377.85	(\$26,183.85)
General Expenses	\$8,690.00	\$15,414.15	(\$6,724.15)
EARLY EDUCATION FY03			
Salaries & Wages	\$31,272.00	\$31,153.49	\$118.51
General Expenses	\$0.00	\$423.00	(\$423.00)
SPED ACCESS FY03			
Salaries & Wages	\$3,000.00	\$1,023.30	\$1,976.80
General Expenses	\$25,512.00	\$19,266.44	\$6,245.56
TITLE V FY03			
Salaries & Wages	\$2,151.00	\$0.00	\$2,151.00
General Expenses	\$4,495.00	\$6,645.82	(\$2,150.82)

**SPECIAL REVENUE FUNDS
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
TITLE I FY03			
Salaries & Wages	\$42,435.00	\$62,954.40	(\$20,519.50)
General Expenses	\$20,556.00	\$1,995.60	\$18,560.40
DRUG FREE SCHOOLS FY03			
Salaries & Wages	\$1,657.00	\$591.00	\$1,066.00
General Expenses	\$6,935.00	\$4,816.84	\$2,118.16
SPED CORRECTIVE ACTION FY03			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$0.00	\$4,450.53	(\$4,450.53)
EARLY CHILDHOOD TRAINING FY03			
Salaries & Wages	\$3,060.00	\$2,100.00	\$960.00
General Expenses	\$440.00	\$0.00	\$440.00
SPED 50/50 GRANT FY03			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$0.00	\$48,415.19	(\$48,415.19)
STATE GRANTS:			
WETLANDS PROTECTION			
Salaries & Wages	\$3,746.15	\$1,991.08	\$1,755.07
General Expenses	\$2,002.78	\$1,502.78	\$500.00
GHSB SEATBELT ENFORCEMENT			
Salaries & Wages	\$7,200.00	\$4,403.50	\$2,796.50
General Expenses	\$3,000.00	\$3,000.00	\$0.00
COMMUNITY POLICING FY03			
Salaries & Wages	\$11,000.00	\$3,585.21	\$7,414.79
General Expenses	\$5,000.00	\$1,153.46	\$3,846.54
POLICE SAFETY EQUIPMENT			
General Expenses	\$20,500.00	\$19,299.86	\$1,200.14
DARE GRANT FY02			
Salaries & Wages	\$865.76	\$865.76	\$0.00
General Expenses	\$189.18	\$189.18	\$0.00
COMMUNITY POLICING FY02			
Salaries & Wages	\$7,078.83	\$7,078.83	\$0.00
General Expenses	\$2,968.91	\$2,968.91	\$0.00
LAW ENFORCEMENT PARTNERSHIP FY02			
Salaries & Wages	\$5,862.50	\$385.55	\$5,476.95
General Expenses	\$5,178.05	\$729.00	\$4,449.05
FIRE SAFETY EQUIPMENT			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$0.00	\$19,024.70	\$0.00
FIRE SAFE GRANT FY03			
Salaries & Wages	\$1,000.00	\$0.00	\$1,000.00
General Expenses	\$350.00	\$399.44	(\$49.44)

**SPECIAL REVENUE FUNDS
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
FIRE SAFE GRANT FY02			
Salaries & Wages	\$766.07	\$469.20	\$296.87
General Expenses	\$659.67	\$746.15	(\$86.48)
ACADEMIC SUPPORT SERVICES FY02			
Salaries & Wages	\$0.00	\$4,050.00	\$0.00
General Expenses	\$0.00	\$1,065.39	\$0.00
ES HEALTH GRANT			
Salaries & Wages	\$61,068.20	\$53,333.55	\$7,734.65
General Expenses	\$1,103.33	\$5,945.37	(\$4,842.04)
HEALTH GRANT			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$6.17	\$6.17	\$0.00
BREAKFAST START-UP			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$127.80	\$127.80	\$0.00
PROJECT SUCCESS			
Salaries & Wages	\$1,550.00	\$0.00	\$0.00
General Expenses	\$670.79	\$2,220.79	\$0.00
SAFE SCHOOLS			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$665.00	\$665.00	\$0.00
ACADEMIC SUPPORT SERVICES FY03			
Salaries & Wages	\$10,200.00	\$10,187.50	\$0.00
General Expenses	\$600.00	\$612.50	\$0.00
SUMMER SUCCESS GRANT FY03			
Salaries & Wages	\$5,065.00	\$5,062.50	\$0.00
General Expenses	\$135.00	\$137.50	\$0.00
MTC GREEN SCHOOLS			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$15,000.00	\$15,000.00	\$0.00
CHAPTER 90 WEBSTER ST			
Salaries & Wages	\$0.00	\$0.00	\$0.00
General Expenses	\$39,730.00	\$26,217.41	\$11,512.59
CHAPTER 90 VARIOUS STREETS			
Salaries & Wages	\$13,440.00	\$264.00	\$13,176.00
General Expenses	\$239,803.12	\$0.00	\$239,803.12
CHAPTER 90 CENTER ST			
Salaries & Wages	\$28,000.00	\$11,863.50	\$16,136.50
General Expenses	\$286,877.10	\$250,402.18	\$36,474.92
MRIP PROGRAM			
General Expenses	\$21,045.63	\$1,591.66	\$19,453.97

**SPECIAL REVENUE FUNDS
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
WPAT SEPTIC			
General Expenses	\$0.00	\$45.00	\$0.00
COA FORMULA GRANT			
Salaries & Wages	\$6,480.00	\$6,480.00	\$0.00
General Expenses	\$790.00	\$790.00	\$0.00
LIBRARY MEG GRANT			
Salaries & Wages	\$14,974.23	\$14,974.23	\$0.00
General Expenses	\$6,562.61	\$6,562.61	\$0.00
ARTS LOTTERY			
General Expenses	\$4,601.43	\$4,601.43	\$0.00
REVOLVING FUNDS:			
MTA/WASS			
Salaries & Wages	\$0.00	\$70,853.00	\$0.00
General Expenses	\$0.00	\$0.00	\$0.00
SCHOOL LUNCH PROGRAM			
Salaries & Wages	\$0.00	\$229,655.39	\$0.00
General Expenses	\$0.00	\$339,456.66	\$0.00
SUMMER SCHOOL PROGRAM			
Salaries & Wages	\$0.00	\$42,853.47	\$0.00
General Expenses	\$0.00	\$8,685.55	\$0.00
SCHOOL ATHLETIC REVOLVING			
Salaries & Wages	\$0.00	\$15,293.00	\$0.00
General Expenses	\$0.00	\$44,599.72	\$0.00
SCHOOL BUILDING RENTAL			
General Expenses	\$0.00	\$5,700.00	\$0.00
EXTENDED OPPORTUNITIES			
Salaries & Wages	\$0.00	\$36,708.73	\$0.00
General Expenses	\$0.00	\$14,986.62	\$0.00
INDIANS TEPEE			
Salaries & Wages	\$0.00	\$86,881.67	\$0.00
General Expenses	\$0.00	\$8,326.05	\$0.00
CEDAR BEFORE\AFTER SCHOOL			
Salaries & Wages	\$0.00	\$46,259.18	\$0.00
General Expenses	\$0.00	\$2,113.07	\$0.00
CENTER BEFORE\AFTER SCHOOL			
Salaries & Wages	\$0.00	\$75,888.98	\$0.00
General Expenses	\$0.00	\$11,186.42	\$0.00
CHRISTMAS DINNER			
General Expenses	\$0.00	\$1,500.00	\$0.00

**SPECIAL REVENUE FUNDS
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
MIDDLE SCHOOL EXTENDED DAY			
Salaries & Wages	\$0.00	\$23,444.38	\$0.00
General Expenses	\$0.00	\$1,976.98	\$0.00
STUDENT ASSISTANCE PROGRAM			
Salaries & Wages	\$0.00	\$1,000.00	\$0.00
SPED TRANSPORTATION			
General Expenses	\$0.00	\$0.00	\$0.00
CEDAR PRE-SCHOOL			
General Expenses	\$0.00	\$5,730.95	\$0.00
CENTER PRE-SCHOOL			
General Expenses	\$0.00	\$1,146.38	\$0.00
CEDAR SCHOOL PTA			
General Expenses	\$0.00	\$7,466.72	\$0.00
CENTER SCHOOL PTA			
General Expenses	\$0.00	\$6,880.76	\$0.00
SYLVESTER SCHOOL PTA			
General Expenses	\$0.00	\$342.62	\$0.00
MIDDLE SCHOOL PTA			
General Expenses	\$0.00	\$14,972.52	\$0.00
HIGH SCHOOL PTA			
General Expenses	\$0.00	\$9,732.15	\$0.00
CEDAR SCHOOL OTHER GRANTS			
General Expenses	\$0.00	\$470.38	\$0.00
CENTER SCHOOL OTHER GRANTS			
General Expenses	\$0.00	\$250.00	\$0.00
MIDDLE SCHOOL OTHER GRANTS			
General Expenses	\$0.00	\$1,618.00	\$0.00
HIGH SCHOOL OTHER GRANTS			
General Expenses	\$0.00	\$92.28	\$0.00
HIGH SCHOOL STUDENT ACTIVITIES			
General Expenses	\$0.00	\$139,736.25	\$0.00
MIDDLE SCHOOL STUDENT ACTIVITIES			
General Expenses	\$0.00	\$178,707.90	\$0.00
CEDAR SCHOOL STUDENT ACTIVITIES			
General Expenses	\$0.00	\$31,838.15	\$0.00
CENTER SCHOOL STUDENT ACTIVITIES			
General Expenses	\$0.00	\$49,553.70	\$0.00
TRANSPORTATION REVOLVING			
General Expenses	\$0.00	\$18,000.00	\$0.00
STUDENT BODY REVOLVING			
Salaries & Wages	\$0.00	\$1,420.00	\$0.00
General Expenses	\$0.00	\$10,889.90	\$0.00

**SPECIAL REVENUE FUNDS
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
RECREATION REVOLVING			
Salaries & Wages	\$0.00	\$359.48	\$0.00
General Expenses	\$0.00	\$26,432.53	\$0.00
INSURANCE PROCEEDS OVER \$20,000			
General Expenses	\$0.00	\$16,987.20	\$0.00
INSURANCE PROCEEDS UNDER \$20,000			
General Expenses	\$0.00	\$36,574.33	\$0.00
LOCAL EDUCATION FUND			
General Expenses	\$0.00	\$2,027.59	\$0.00
SENIOR TAX ASSISTANCE			
General Expenses	\$0.00	\$979.85	\$0.00
GIFTS:			
GREENWAYS PROJECT			
General Expenses	\$0.00	\$2,765.69	\$0.00
POLICE DREAM PROGRAM			
Salaries & Wages	\$0.00	\$10,184.37	\$0.00
General Expenses	\$0.00	\$1,125.57	\$0.00
PLYMOUTH COUNTY SHERIFF			
General Expenses	\$0.00	\$1,475.00	\$0.00
HPD TRAINING PROGRAM			
General Expenses	\$0.00	\$2,930.30	\$0.00
SEMASS UNCLASSIFIED			
General Expenses	\$0.00	\$64,460.23	\$0.00
VISITING NURSE			
Salaries & Wages	\$0.00	\$1,090.25	\$0.00
COUNCIL ON AGING			
General Expenses	\$0.00	\$2,544.85	\$0.00
LIBRARY BUILDING FUND			
General Expenses	\$0.00	\$24,399.11	\$0.00
JOHN CURTIS LIBRARY			
General Expenses	<u>\$0.00</u>	<u>\$8,862.40</u>	<u>\$0.00</u>
GRAND TOTAL	<u>\$1,327,956.31</u>	<u>\$2,823,779.48</u>	<u>\$295,446.58</u>

**CAPITAL PROJECT FUNDS
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
FIRE AIR PACKS ATM A40/03			
General Expenses	\$150,000.00	\$1,062.78	\$148,937.22
FIRE AMBULANCE ATM A67/00			
General Expenses	\$11.92	\$0.00	\$11.92
CONSTITUTION WAY ATM A36/03			
General Expenses	\$70,000.00	\$7,605.83	\$62,394.17
SCHOOL BLDG/FIELDS ATM A27/97			
General Expenses	\$6.03	\$6.03	\$0.00
SCHOOL BLDG RENOVATION ATM A31/98			
General Expenses	\$38,055.68	\$205.63	\$37,850.06
SCHOOL SEPTIC SYSTEM ATM A52/99			
General Expenses	\$3,284.05	\$0.00	\$3,284.05
H.S. TRACK ATM A39/96			
General Expenses	\$9,526.23	\$0.00	\$9,526.23
H.S. CHEMISTRY LAB ATM A39/98			
General Expenses	\$20,013.86	\$0.00	\$20,013.86
SBAB SCHOOL PROJECTS STM A2/99			
General Expenses	\$43,995.05	\$0.00	\$43,995.05
PAVEMENT MANAGEMENT YR#5 ATM A58/98			
General Expenses	\$16,842.75	\$13,385.00	\$3,457.75
PAVEMENT MANAGEMENT YR#8 ATM A22/01			
General Expenses	\$3,292.29	\$453.57	\$2,838.72
PAVEMENT MANAGEMENT YR#9 ATM A26/02			
General Expenses	\$122,986.37	\$453.56	\$122,532.81
LANDFILL CAPPING ATM A39/99			
General Expenses	\$1,951.52	\$0.00	\$1,951.52
TRANSFER ST COMPACTOR ATM A43/03			
General Expenses	\$200,000.00	\$264.58	\$199,735.42
LIBRARY CONSTRUCTION STM A3/97			
General Expenses	\$868,300.83	\$849,579.20	\$18,721.63
B. EVERETT HALL FIELD ATM A30/01			
General Expenses	<u>\$14,872.45</u>	<u>\$14,872.45</u>	<u>\$0.00</u>
GRAND TOTAL	<u>\$1,563,139.03</u>	<u>\$887,888.63</u>	<u>\$675,250.41</u>

**WATER ENTERPRISE FUND
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
WATER TREATMENT DIVISION			
Salaries & Wages	\$544,945.00	\$543,889.70	\$0.00
General Expenses	\$563,070.00	\$437,248.86	\$9,897.39
Prior Year Encumbrance	\$59,689.51	\$33,533.40	\$0.00
Water Sick Leave Buyback STM A4/03	\$15,216.00	\$0.00	\$0.00
Water Master Plan ATM A39/01	\$10,400.00	\$0.00	\$10,400.00
Hanover/Broadway Well ATM A10/02	\$149,389.74	\$149,389.74	\$0.00
Hanover/Broadway Well ATM A45/03	\$5,700,000.00	\$3,325,093.76	\$2,374,906.24
Beal Well Settlement STM A5/03	\$95,000.00	\$95,000.00	\$0.00
WATER DISTRIBUTION DIVISION			
Salaries & Wages	\$426,391.00	\$372,874.81	\$602.25
General Expenses	\$222,525.00	\$170,420.95	\$22,758.49
Prior Year Encumbrance	\$16,127.04	\$16,127.04	\$0.00
Water Tank Painting ATM A45/99	\$168,825.00	\$0.00	\$168,825.00
Water Mains ATM A40/00	\$1,344.50	\$0.00	\$1,344.50
Water Mains ATM A40/01	\$9,387.38	\$0.00	\$9,387.38
Water Mains ATM A10/02	\$73,660.77	\$64,030.70	\$9,630.07
Stormwater Management ATM A10/02	\$190,871.24	\$156,448.57	\$34,422.67
Water Mains ATM A44/03	\$377,000.00	\$262,541.31	\$114,458.69
WATER DEBT SERVICE			
Principal-Long Term Debt	\$391,000.00	\$391,000.00	\$0.00
Interest-Long Term Debt	\$82,216.00	\$80,503.58	\$0.00
Interest-Short Term Debt	\$232,000.00	\$0.00	\$0.00
Interest-Short Term Debt	<u>\$14,000.00</u>	<u>\$5,541.41</u>	<u>\$0.00</u>
GRAND TOTAL	<u>\$9,343,058.18</u>	<u>\$6,103,643.83</u>	<u>\$2,756,632.68</u>

**TRUST AGENCY FUNDS
FISCAL YEAR 2003 EXPENDITURES**

<u>DEPARTMENT</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>
JOAN FREY AMBULANCE TRUST			
General Expenses	\$0.00	\$2,000.00	\$0.00
POLICE FEDERAL FORFEITED			
General Expenses	\$0.00	\$19,000.00	\$0.00
WILLIAM DOWDEN SCHOOL PRIZE			
General Expenses	\$0.00	\$15.00	\$0.00
AHEARN SCHOLARSHIP TRUST			
General Expenses	\$0.00	\$1,225.00	\$0.00
WASBURN SCHOLARSHIP TRUST			
General Expenses	\$0.00	\$465.00	\$0.00
WILDER CEMETERY TRUST			
General Expenses	\$0.00	\$205.40	\$0.00
BANDSTAND CONCERTS TRUST			
General Expenses	\$0.00	\$3,400.00	\$0.00
BANDSTAND PERMANENT TRUST			
General Expenses	\$0.00	\$1,000.00	\$0.00
TEDESCHI RECREATION TRUST			
General Expenses	\$0.00	\$11,728.86	\$0.00
POLICE STATE FORFEITED FUNDS			
General Expenses	\$0.00	\$1,096.95	\$0.00
POLICE OFF-DUTY DETAILS			
Salaries & Wages	\$0.00	\$251,099.75	\$0.00
MALL OFF-DUTY DETAILS			
Salaries & Wages	\$0.00	\$62,124.82	\$0.00
FIRE OFF-DUTY DETAILS			
Salaries & Wages	\$0.00	\$2,211.00	\$0.00
SCHOOL OFF-DUTY DETAILS			
Salaries & Wages	\$0.00	\$28,401.45	\$0.00
DPW PUBLIC GROUNDS OFF-DUTY DETAILS			
Salaries & Wages	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
GRAND TOTAL	<u>\$0.00</u>	<u>\$383,973.23</u>	<u>\$0.00</u>

**TOWN OF HANOVER
BONDS PAYABLE - JUNE 30, 2003**

	<u>Date of Issue</u>	<u>Fiscal Year of Maturity</u>	<u>Original Principal Amount</u>	<u>Interest Rate</u>	<u>Amount Outstanding June 30, 2003</u>
<u>Inside Debt Limit:</u>					
School Septic System	4/1/94	2004	\$247,000	3.85-5.45	\$25,000
School Tennis Courts	4/1/94	2004	\$130,000	3.85-5.45	\$19,000
Municipal Equipment	4/1/94	2004	\$276,000	3.85-5.45	\$96,000
Road Construction	5/15/96	2006	\$315,000	4.50-5.10	\$85,000
Fire Engine	5/15/96	2006	\$231,000	4.50-5.10	\$99,000
Fire Station	5/15/96	2006	\$120,000	4.50-5.10	\$61,000
High School Track	5/15/96	2006	\$252,000	4.50-5.10	\$120,000
Road Construction	5/15/96	2004	\$375,000	4.50-4.90	\$46,000
Town Hall Elevator	5/15/96	2006	\$137,000	4.50-5.10	\$65,000
Underground Tanks	5/15/96	2006	\$375,000	4.50-5.10	\$151,000
H.S. Chemistry Lab #1	5/15/98	2009	\$68,000	4.50-4.75	\$40,000
Road Construction	5/15/98	2007	\$375,000	4.50-4.75	\$160,000
School Remodeling	5/15/98	2007	\$150,000	4.50-4.75	\$60,000
Fire Engine	5/15/98	2009	\$250,000	4.50-4.75	\$150,000
School Remodeling	5/15/98	2009	\$420,000	4.50-4.75	\$270,000
School Septic	5/15/98	2017	\$105,000	4.50-4.90	\$80,000
H.S. Chemistry Lab #2	5/15/98	2014	\$80,000	4.50-4.85	\$55,000
Forest Fire Truck	5/15/98	2010	\$60,000	4.50-4.75	\$35,000
DPW Equipment	5/15/98	2012	\$80,000	4.50-4.75	\$45,000
Road Construction	5/15/98	2007	\$375,000	4.50-4.75	\$160,000
Police Station	5/15/98	2017	\$3,150,000	4.50-4.90	\$2,345,000
Stetson House	5/15/00	2006	\$30,000	5.30-7.80	\$15,000
School Septic	5/15/00	2004	\$20,000	5.30-7.80	\$5,000
Fire Engine	5/15/00	2012	\$300,000	5.30-7.80	\$225,000
COA Center	5/15/00	2009	\$45,000	5.30-7.80	\$30,000
DPW Equipment	5/15/00	2013	\$85,000	5.30-7.80	\$55,000
Road Construction	5/15/00	2008	\$150,000	5.30-7.80	\$90,000
Landfill Closure #2	5/15/00	2004	\$40,000	5.30-7.80	\$10,000

TOWN OF HANOVER
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP (UNAUDITED)
YEAR ENDED JUNE 30, 2003

	<u>GOVERNMENTAL FUND TYPES</u>			<u>PROPRIETARY FUND TYPES</u>
	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects Fund</u>	<u>Water Enterprise</u>
ASSETS:				
Cash	8,032,680	1,753,716	688,064	2,894,066
Investments				
Receivables:				
Property Taxes	12,233,569			
Motor Vehicle & Boat Excise	158,062			
Water Rates & Services				655,205
Tax Liens and Foreclosures	623,716			33,735
Departmental	106,825	750,029		
Amount to be Provided for Payment of Long-Term Obligations				
Fixed Assets				7,948,159
Total Assets	<u>21,154,852</u>	<u>2,503,745</u>	<u>688,064</u>	<u>11,531,165</u>
LIABILITIES AND FUND BALANCES:				
Liabilities:				
Warrants & Accounts Payable	1,450,599	340,474	6,000	756,603
Provisions for Abatements and Exemptions	157,888			
Other Liabilities	1,813,409	176,530		50,085
Accrued Compensated Absences				
Bond Anticipation Note Payable			25,000	2,975,000
General Obligation Bonds Payable				1,749,214
Capital Lease Obligations				
Deferred Revenue	12,911,648	750,029		
Total Liabilities	<u>16,333,544</u>	<u>1,267,033</u>	<u>31,000</u>	<u>5,530,902</u>
Fund Equity (Deficiency):				
Invested in General Fixed Assets				
Contributed Capital				1,959,215
Retained Earnings - Unreserved				4,041,048
Fund Balances:				
Reserved for Encumbrances	1,165,335			
Reserved for Expenditures	1,472,409			
Reserved for Rate Stabilization				
Reserved for Nonexpendable Trust				
Reserved - Other	200,850	13,050		
Unreserved: Designated		1,223,662	657,064	
Undesignated	1,982,714			
Total Fund Balances	<u>4,821,308</u>	<u>1,236,712</u>	<u>657,064</u>	<u>6,000,263</u>
Total Liabilities & Fund Balances	<u>21,154,852</u>	<u>2,503,745</u>	<u>688,064</u>	<u>11,531,165</u>

TOWN OF HANOVER
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP (UNAUDITED)
YEAR ENDED JUNE 30, 2003

	<u>FIDUCIARY</u> <u>FUND TYPES</u>	<u>ACCOUNT GROUP</u>	<u>ACCOUNT GROUP</u>	<u>Combined Totals</u>
	Trust & <u>Agency Funds</u>	General <u>Fixed Assets</u>	General Long-Term <u>Obligations Group</u>	<u>(Memorandum Only)</u>
ASSETS:				
Cash	1,788,666			15,157,192
Investments	209,501			209,501
Receivables:				
Property Taxes				12,233,569
Motor Vehicle & Boat Excise				158,062
Water Rates & Services				655,205
Tax Liens and Foreclosures				657,451
Departmental				856,854
Amount to be Provided for				
Payment of Long-Term Obligations			26,800,759	26,800,759
Fixed Assets		43,083,918		51,032,077
Total Assets	<u>1,998,167</u>	<u>43,083,918</u>	<u>26,800,759</u>	<u>107,760,670</u>
LIABILITIES AND FUND BALANCES:				
Liabilities:				
Warrants & Accounts Payable	230			2,553,906
Provisions for Abatements and Exemptions				157,888
Other Liabilities	39,598			2,079,622
Accrued Compensated Absences			3,364,827	3,364,827
Bond Anticipation Note Payable				3,000,000
General Obligation Bonds Payable			23,435,932	25,185,146
Capital Lease Obligations				0
Deferred Revenue				13,661,677
Total Liabilities	<u>39,828</u>	<u>0</u>	<u>26,800,759</u>	<u>50,003,066</u>
Fund Equity (Deficiency):				
Invested in General Fixed Assets		43,083,918		43,083,918
Contributed Capital				1,959,215
Retained Earnings - Unreserved				4,041,048
Fund Balances:				
Reserved for Encumbrances				1,165,335
Reserved for Expenditures				1,472,409
Reserved for Rate Stabilization	980,634			980,634
Reserved for Nonexpendable Trust	257,855			257,855
Reserved - Other				213,900
Unreserved: Designated	285,270			2,165,996
Undesignated	434,580			2,417,294
Total Fund Balances	<u>1,958,339</u>	<u>43,083,918</u>	<u>0</u>	<u>57,757,604</u>
Total Liabilities & Fund Balances	<u><u>1,998,167</u></u>	<u><u>43,083,918</u></u>	<u><u>26,800,759</u></u>	<u><u>107,760,670</u></u>

GENERAL FUND
PERIOD ENDED JUNE 30, 2003

<u>TITLE</u>	<u>DEBIT</u>	<u>CREDIT</u>
PETTY CASH	850.00	
CASH - UNRESTRICTED CHECKING	8,031,830.49	
PERSONAL PROPERTY TAX RECEIVABLE - 2002	291.30	
PERSONAL PROPERTY TAX RECEIVABLE - 2003	1,224.64	
PERSONAL PROPERTY TAX RECEIVABLE - 2004	157,516.00	
REAL ESTATE TAXES RECEIVABLE - 2003	184,135.19	
REAL ESTATE TAXES RECEIVABLE - 2004	11,696,180.00	
ALLOWANCE FOR ABATEMENTS & EXEMPTIONS - 2002		291.30
ALLOWANCE FOR ABATEMENTS & EXEMPTIONS - 2003		157,596.90
TAX LIENS RECEIVABLE	397,147.35	
DEFERRED REAL ESTATE TAXES RECEIVABLE	191,044.86	
TAXES RECEIVABLE IN LITIGATION	3,176.63	
MOTOR VEHICLE EXCISE RECEIVABLE - 2002	17,625.78	
MOTOR VEHICLE EXCISE RECEIVABLE - 2003	138,194.06	
BOAT EXCISE RECEIVABLE - 2002	309.00	
BOAT EXCISE RECEIVABLE - 2003	1,933.59	
DEPARTMENTAL RECEIVABLES	106,825.18	
TAX FORECLOSURES	226,568.96	
WARRANTS PAYABLE		1,155,567.61
ACCOUNTS PAYABLE		249,852.02
ACCOUNTS PAYABLE - COLLECTOR		45,179.59
STATE INCOME TAX WITHHOLDINGS PAYABLE		22.62
COUNTY RETIREMENT WITHHOLDINGS PAYABLE		63,868.02
COUNTY RETIREMENT +70 WITHHOLDINGS PAYABLE		575.02
MASS TEACHERS RETIREMENT WITHHOLDINGS PAYABLE		266,293.07
MASS TEACHERS RETIREMENT BUYBACK		8,512.98
GROUP LIFE - ACTIVE BASIC CONTRIBUTIONS PAYABLE		859.03
GROUP LIFE - ACTIVE VOLUNTARY CONTRIBUTIONS PAYABLE		258.61
GROUP LIFE - RETIRED BASIC CONTRIBUTIONS PAYABLE		1.30
GROUP LIFE - POLICE/FIRE AD&D CONTRIBUTIONS		155.52
GROUP HEALTH INSURANCE WITHHOLDINGS PAYABLE		308.00
BC/BS MEDEX - EMPLOYEE CONTRIBUTIONS PAYABLE		3,130.74
HEALTH - BC/BS		23,012.28
HEALTH - BC/BS HMO BLUE		88,859.96
HEALTH - HARVARD/PILGRIM HMO		124,598.29
HEALTH - BC/BS BLUCARE ELECT		6,550.50
DELTA DENTAL WITHHOLDINGS		6,104.05
FICA (MEDICARE) WITHHOLDINGS PAYABLE		704.75
FICA (SOCIAL SECURITY) WITHHOLDINGS PAYABLE		12.93
DUES - TEACHERS WITHHOLDINGS PAYABLE		75.44
ANNUITY WITHHOLDINGS PAYABLE		2,080.37
DEFERRED COMPENSATION-VOLUNTARY WITHHOLDINGS PAY	9.00	
DEFERRED COMPENSATION - MANDATORY WITHHOLDINGS		2,188.99
COURT ORDERED WITHHOLDINGS PAYABLE	45.50	
HANOVER TAX LEVY		200.00

GENERAL FUND (con't)
PERIOD ENDED JUNE 30, 2003

<u>TITLE</u>	<u>DEBIT</u>	<u>CREDIT</u>
DUE TO COMMONWEALTH OF MASS - TOWN CLERK		77.95
UNCLAIMED ITEMS		28,769.88
UNCLAIMED DEPOSITS - CONSERVATION "A" ACCOUNTS		5,703.34
NEXTEL ESCROW DEPOSIT		1,165,325.60
GUARANTEE DEPOSITS		308.80
DPW CONTRACTOR PERFORMANCE BONDS		13,500.00
OTHER LIABILITIES		1,405.14
DEFERRED REVENUE-REAL & PERSONAL PROPERTY TAXES		11,828,822.48
DEFERRED REVENUE-DEFERRED REAL ESTATE TAXES REC		191,044.86
DEFERRED REVENUE - TAXES IN LITIGATION		3,176.63
DEFERRED REVENUE - TAX LIENS		397,147.35
DEFERRED REVENUE - TAX FORECLOSURES		226,568.96
DEFERRED REVENUE - MOTOR VEHICLE EXCISE		155,819.84
DEFERRED REVENUE - BOAT EXCISE		2,242.59
DEFERRED REVENUE - DEPARTMENTAL		106,825.18
FUND BALANCE-RESERVED FOR ENCUMBRANCES		1,165,335.57
FUND BALANCE-RESERVED FOR EXTRA/UNFORESEEN EXP		200,000.00
FUND BALANCE-RESERVED FOR EXPENDITURES		1,472,409.00
FUND BALANCE-RESERVED FOR PETTY CASH		850.00
UNDESIGNATED FUND BALANCE		1,982,714.47
TOTAL	21,154,907.53	21,154,907.53

SPECIAL REVENUE FUND
PERIOD ENDED JUNE 30, 2003

<u>TITLE</u>	<u>DEBIT</u>	<u>CREDIT</u>
PETTY CASH	13,050.00	
CASH - UNRESTRICTED CHECKING	1,740,665.72	
SEPTIC BETTERMENTS RECEIVABLE - 2000	118,512.30	
DEPARTMENTAL RECEIVABLES - AMBULANCE CHARGES	289,534.49	
DUE FROM FEDERAL GOVERNMENT	32,117.44	
DUE FROM COMMONWEALTH OF MASSACHUSETTS	309,864.57	
WARRANTS PAYABLE		340,474.48
DEPOSITS - PLANNING BOARD		34,769.67
DEPOSITS - CONSERVATION COMMISSION		35,928.80
DEPOSITS - BOARD OF HEALTH		3,672.10
DEPOSITS - DPW INSPECTIONS		14,682.00
DEPOSITS - FIRE DEPARTMENT		11,025.00
DEPOSITS - FORFEITS		76,451.65
DEFERRED REVENUE-DEPARTMENTAL		289,534.49
DEFERRED REVENUE-FEDERAL GRANTS		32,117.44
DEFERRED REVENUE-STATE GRANTS		309,864.57
DEFERRED REVENUE-SEPTIC BETTERMENTS		118,512.30
FUND BALANCE - RESERVED FOR PETTY CASH		13,050.00
FUND BALANCE - CEMETERY CAPITAL IMPROVEMENT		93,968.25

FUND BALANCE - GRAVES & FOUNDATION		164,901.75
FUND BALANCE - INSURANCE PROCEEDS OVER \$20,000		1,320.87
FUND BALANCE - AMBULANCE RECEIPTS		372,086.66
FUND BALANCE - WPAT LOAN REPAYMENT		46,156.69
FUND BALANCE - LOCAL EDUCATION FUND		785.21
FUND BALANCE - SCHOOL LUNCH PROGRAM		12,479.61
FUND BALANCE - #302 TITLE VI FY02 AWARD		0.20
FUND BALANCE - #305 TITLE I FY02 AWARD		35.92
FUND BALANCE - #331 DRUG FREE SCHOOLS FY02 AWARD	3,805.47	
FUND BALANCE - #651 CLASS SIZE FY02 AWARD		0.02
FUND BALANCE - #140 TEACHER QUALITY FY03 AWARD		3,010.66
FUND BALANCE - #160 ENHANCED TECHNOLOGY FY03 AWARD		204.83
FUND BALANCE - #240 IDEA-SPED FY03 AWARD		1,802.00
FUND BALANCE - #262 EARLY CHILDHOOD FY03 AWARD		118.51
FUND BALANCE - #274 SUPPORTING ACCESS FY03 AWARD		8,222.36
FUND BALANCE - #302 TITLE VI FY03 AWARD	3,322.82	
FUND BALANCE - #305 TITLE I FY03 AWARD		3,076.90
FUND BALANCE - #331 DRUG FREE SCHOOLS FY03 AWARD		6,390.16
FUND BALANCE - #252 SPECIAL ED CORRECTIVE ACTION FY03 AWARD		1,549.47
FUND BALANCE - #291 EARLY CHILDHOOD TRAINING FY03 AWARD		1,400.00
FUND BALANCE - SPED 50/50 GRANT	19,366.62	
FUND BALANCE - #302 TITLE VI FY98 AWARD		68.09
FUND BALANCE - #331 DRUG FREE SCHOOLS FY98 AWARD		36.00
FUND BALANCE - #240 IDEA-SPED FY99 AWARD		0.41
FUND BALANCE - #262 EARLY CHILDHOOD FY99 AWARD		0.07
FUND BALANCE - #303 EISENHOWER FY99 AWARD		567.00
FUND BALANCE - #262 EARLY CHILDHOOD FY00 AWARD		0.10
FUND BALANCE - FEDERAL VEST REIMBURSEMENT PROGRAM	3,428.00	
FUND BALANCE - WETLANDS PROTECTION MGL131-40		46,319.59
FUND BALANCE - COA FORMULA GRANT		3,243.25
FUND BALANCE - ARTS LOTTERY GRANT		3,537.84
FUND BALANCE - COMMUNITY POLICING FY03 GRANT		11,261.33
FUND BALANCE - POLICE PUBLIC SAFETY GRANT		1,200.14
FUND BALANCE - FIRE PUBLIC SAFETY GRANT		1,975.30
FUND BALANCE - FIRE FY03 SAFE GRANT		950.56
FUND BALANCE - LIBRARY MEG GRANT		54,397.22
FUND BALANCE - MRIP GRANT		23,545.97
FUND BALANCE - CH 90 MA#35896	2,639.00	
FUND BALANCE - CH90 MA#36952/37311	432.00	
FUND BALANCE - CH90 WEBSTER ST	28,217.41	
FUND BALANCE - CH90 VARIOUS ST	264.00	
FUND BALANCE - CH90 PROJECTS FY97		4,350.88
FUND BALANCE - COA SERVICE INCENTIVE GRANT		53.65
FUND BALANCE - SEPTIC MANAGEMENT GRANT		18,345.42
FUND BALANCE - SEPTIC MANAGEMENT INTEREST		30,463.63
FUND BALANCE - DOE#632 ACADEMIC SUPPORT SERVICES FY03 AWARD		3,134.61
FUND BALANCE - COMMUNITY POLICING FY98 GRANT	0.01	
FUND BALANCE - SCHOOL TECHNOLOGY GRANT FY98		38.46
FUND BALANCE - POLICE DARE GRANT FY99	36.00	

SPECIAL REVENUE FUND (con't)

PERIOD ENDED JUNE 30, 2003

<u>TITLE</u>	<u>DEBIT</u>	<u>CREDIT</u>
FUND BALANCE - CH90 CENTER ST	262,265.68	
FUND BALANCE - LAW ENFORCEMENT PARTNERSHIP GRANT	302.74	
FUND BALANCE - COASTAL POLLUTION REMEDIATION GRA	452.92	
FUND BALANCE - FY01 FIRE SAFE GRANT		1.98
FUND BALANCE - ES HEALTH SERVICE GRANT		2,901.00
FUND BALANCE - WHITING ST CH90 #38421		3,417.20
FUND BALANCE - STATE VEST REIMBURSEMENT PROGRAM		2,142.50
FUND BALANCE - LAW ENFORCEMENT PARTNERSHIP GRANT	729.00	
FUND BALANCE - FY02 SAFE GRANT		210.39
FUND BALANCE - MTC GREEN SCHOOLS GRANT	15,000.00	
FUND BALANCE - HIGHWAY SEATBELT ENFORCEMENT	4,046.54	
FUND BALANCE - SUMMER SCHOOL TUITION	1,048.13	
FUND BALANCE - EXTENDED OPPORTUNITIES		18,473.62
FUND BALANCE - SCHOOL ATHLETIC REVOLVING		23,366.30
FUND BALANCE - SCHOOL LOST BOOK REIMBURSEMENT		14,329.67
FUND BALANCE - RESTITUTION/TOWN		125.00
FUND BALANCE - RESTITUTION/POLICE		70.00
FUND BALANCE - INSURANCE PROCEEDS UNDER \$20,000		3,209.89
FUND BALANCE - SCHOOL BUILDING RENTAL REVOLVING		8,718.97
FUND BALANCE - RECREATION REVOLVING		1,519.25
FUND BALANCE - INDIANS TEPEE		45,283.14
FUND BALANCE - HIGH SCHOOL STUDENT ACTIVITIES		83,354.27
FUND BALANCE - MIDDLE SCHOOL STUDENT ACTIVITIES		43,031.24
FUND BALANCE - CEDAR SCHOOL STUDENT ACTIVITIES		34,013.05
FUND BALANCE - CENTER SCHOOL STUDENT ACTIVITIES		41,882.24
FUND BALANCE - MIDDLE SCH ENRICHMENT REVOLVING		11,279.01
FUND BALANCE - CEDAR BEFORE/AFTER REVOLVING		16,988.27
FUND BALANCE - CENTER/SLY BEFORE/AFTER REVOLVING		7,018.05
FUND BALANCE - SENIOR CHRISTMAS DINNER REVOLVING		2,363.88
FUND BALANCE - SALMOND SCH STUDENT ACTIVITIES		0.05
FUND BALANCE - STUDENT ASSISTANCE PROGRAM		2,614.50
FUND BALANCE - SPED TRANSPORTATION REVOLVING		199.00
FUND BALANCE - SALMOND PRE-SCHOOL REVOLVING		2,393.24
FUND BALANCE - CEDAR PRE-SCHOOL REVOLVING		16,170.22
FUND BALANCE - CENTER PRE-SCHOOL REVOLVING		4,959.44
FUND BALANCE - CEDAR SCHOOL PTA GRANTS		1,321.60
FUND BALANCE - CENTER SCHOOL PTA GRANTS		1,601.02
FUND BALANCE - SYLVESTER SCHOOL PTA GRANTS		3,737.74
FUND BALANCE - MIDDLE SCHOOL PTA GRANTS		4,185.40
FUND BALANCE - HIGH SCHOOL PTA GRANTS		2,886.98
FUND BALANCE - CEDAR SCHOOL OTHER GRANTS/GIFTS	470.38	
FUND BALANCE - HIGH SCHOOL OTHER GRANTS/GIFTS		11.29
FUND BALANCE - SCHOOL TRANSPORTATION REVOLVING		4,115.00
FUND BALANCE - STUDENT BODY REVOLVING		990.10
FUND BALANCE - MTA GRANT/ANNE WASS		6,192.52

SPECIAL REVENUE FUND (con't)

PERIOD ENDED JUNE 30, 2003

<u>TITLE</u>	<u>DEBIT</u>	<u>CREDIT</u>
FUND BALANCE - GIFTS/VISITING NURSE	232.45	
FUND BALANCE - GIFTS/COUNCIL ON AGING		13,468.75
FUND BALANCE - GIFTS/JOHN CURTIS LIBRARY		20,124.24
FUND BALANCE - GIFTS/SCHOOL BALLFIELDS		329.16
FUND BALANCE - CONSERVATION ORDER PENALTY		5,224.10
FUND BALANCE - PUBLIC FIRE SAFETY EDUCATION GIFTS		441.00
FUND BALANCE - BOND SALE ACCRUED INTEREST		53,640.00
FUND BALANCE - PLANNING BD MITIGATION FUND		91,100.00
FUND BALANCE - ROUTE 53 MITIGATION FUND		15,500.00
FUND BALANCE - GIFTS/CONSERVATION/LUDDAM'S FARM		4,001.43
FUND BALANCE - GIFT TO POLICE DREAM PROGRAM		6,469.80
FUND BALANCE - LIBRARY ADDITION FUND		1,225.00
FUND BALANCE - GIFTS/AFFINITY CARD PROGRAM		757.23
FUND BALANCE - GIFTS/DEP COMPOST BIN PROGRAM		968.00
FUND BALANCE - MEDIAONE GRANT/HIGH SCHOOL AV		13.78
FUND BALANCE - HPD TRAINING PROGRAMS		109.40
FUND BALANCE - GIFTS/GREENWAY PROJECT		17,557.65
FUND BALANCE - NORTH RIVER GIFT		121.00
FUND BALANCE - DPW HAZARDOUS MATERIAL		1,886.30
FUND BALANCE - COA/OLD COLONY GRANT		707.74
TOTAL	2,849,803.69	2,849,803.69

CAPITAL PROJECTS FUND

PERIOD ENDED JUNE 30, 2003

CASH - UNRESTRICTED CHECKING	688,064.02	
WARRANTS PAYABLE		6,000.00
BOND ANTICIPATION NOTE PAYABLE		25,000.00
UNRESERVED FUND BALANCE - DESIGNATED		657,064.02
TOTAL	688,064.02	688,064.02

WATER ENTERPRISE FUND

PERIOD ENDED JUNE 30, 2003

CASH - UNRESTRICTED CHECKING	2,894,065.96	
FIXED ASSETS	7,948,158.75	
USER CHARGES RECEIVABLE	651,157.72	
OTHER SERVICES RECEIVABLE	4,047.04	
UTILITY LIENS ADDED TO TAXES	33,735.79	
WARRANTS PAYABLE		597,069.40
ACCOUNTS PAYABLE		159,533.30
DEPOSIT - SOUTH SHORE YMCA WATER QUALITY CERTIFICATE		50,000.00
WATER INSPECTIONS-YMCA		85.00
BOND ANTICIPATION NOTE PAYABLE		2,975,000.00
BONDS PAYABLE, OUTSIDE LIMIT		1,749,214.43
RETAINED EARNINGS - UNRESERVED		4,041,048.13

WATER ENTERPRISE FUND
PERIOD ENDED JUNE 30, 2003

<u>TITLE</u>	<u>DEBIT</u>	<u>CREDIT</u>
MUNICIPAL CONTRIBUTED CAPITAL		1,959,215.00
BONDS AUTHORIZED (MEMORANDUM)	5,887,175.00	
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)		5,887,175.00
TOTAL	17,418,340.26	17,418,340.26

TRUST & AGENCY FUNDS
PERIOD ENDED JUNE 30, 2003

CASH - UNRESTRICTED CHECKING	1,788,665.39	
INVESTMENTS - JOHN CURTIS LIBRARY	209,501.27	
WARRANTS PAYABLE		15.00
DUE TO COMMONWEALTH OF MASS		215.35
OTHER LIABILITY - POLICE OFF DUTY WORK DETAILS		1,031.00
OTHER LIABILITY - FIRE OFF DUTY WORK DETAILS		2,080.16
OTHER LIABILITY - SCHOOL OFF DUTY WORK DETAILS		1,826.26
OTHER LIABILITY - HANOVER MALL DETAILS		3,128.96
OTHER LIABILITY - MALL RETIREMENT		4,666.63
OTHER LIABILITY - MALL WORKERS' COMP		26,865.10
FUND BALANCE - FLORENCE GOSS SCHOOL PRIZE TRUST		3,514.27
FUND BALANCE - WILLIAM DOWDEN SCHOOL PRIZE TRUST		2,702.06
FUND BALANCE - AHEARN SCHOLARSHIP TRUST		45,001.13
FUND BALANCE - SYLVESTER SCHOOL REPAIR TRUST		7,322.27
FUND BALANCE - SALMOND SCHOOL TRUST		32,677.89
FUND BALANCE - WASHBURN SCHOLARSHIP TRUST		17,501.56
FUND BALANCE - ELLIS PLAYGROUND TRUST		23,292.58
FUND BALANCE - WILDER CEMETERY TRUST		4,338.93
FUND BALANCE - JOHN CURTIS LIBRARY TRUST		265,254.02
FUND BALANCE - HALL PLAYGROUND TRUST		10,711.69
FUND BALANCE - CEMETERY PERPETUAL CARE INCOME		46,062.03
FUND BALANCE - CEMETERY PERPETUAL CARE PRINCIPAL		137,744.59
FUND BALANCE - GEORGE HIGGINSON MEMORIAL AWARD		3,145.91
FUND BALANCE - JENKINS MUSIC SCHOLARSHIP TRUST		6,552.04
FUND BALANCE - ROSWELL GARDNER TRUST FUND		14,209.47
FUND BALANCE - STABILIZATION FUND		980,633.58
FUND BALANCE - JOAN FREY AMBULANCE TRUST		2,671.05
FUND BALANCE - POLICE FEDERAL FORFEITED FUNDS		116,120.19
FUND BALANCE - POLICE REWARD TRUST		105.36
FUND BALANCE - ROUTE 53 TRUST		1,869.03
FUND BALANCE - BANDSTAND CONCERTS TRUST		12,789.34
FUND BALANCE - BANDSTAND PERMANENT TRUST		8,375.60
FUND BALANCE - HEALTH CLAIMS TRUST		0.00
FUND BALANCE - CONSERVATION TRUST		54,358.83
FUND BALANCE - 300TH ANNIVERSARY TRUST		342.56
FUND BALANCE - TEDESCHI RECREATION TRUST		62,996.03
FUND BALANCE - LAST RESORT TRUST		1,384.89
FUND BALANCE - HANOVER AT PLAY TRUST		7,957.08

FUND BALANCE - POLICE STATE FORFEITED FUNDS		88,704.22
TOTAL	1,998,166.66	1,998,166.66

GENERAL FIXED ASSETS
PERIOD ENDED JUNE 30, 2003

FIXED ASSETS, NET	43,083,918.00	
INVESTMENT IN GENERAL FIXED ASSETS		43,083,918.00
TOTAL	43,083,918.00	43,083,918.00

GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS
PERIOD ENDED JUNE 30, 2003

AMOUNTS TO BE PROVIDED FOR PAYMENT OF BONDS	23,435,932.00	
AMOUNTS TO BE PROVIDED FOR COMPENSATED ABSENCES	3,364,826.94	
BONDS PAYABLE, INSIDE DEBT LIMIT		23,435,932.00
COMPENSATED ABSENCES		3,364,826.94
BONDS AUTHORIZED (MEMORANDUM)	2,746,814.00	
BONDS AUTHORIZED & UNISSUED (MEMORANDUM)		2,746,814.00
TOTAL	29,547,572.94	29,547,572.94

TOWN OF HANOVER
BONDS PAYABLE - JUNE 30, 2003

	<u>Date of Issue</u>	<u>Fiscal Year of Maturity</u>	<u>Original Principal Amount</u>	<u>Interest Rate</u>	<u>Amount Outstanding June 30, 2003</u>
<u>Inside Debt Limit:</u>					
School Remodeling	5/15/00	2018	\$507,000	5.30-7.80	\$415,000
School Septic	5/15/00	2012	\$60,000	5.30-7.80	\$45,000
Landfill Closure #3	5/15/00	2018	\$1,060,000	5.30-7.80	\$925,000
Road Reconstruction	5/15/00	2009	\$150,000	5.30-7.80	\$90,000
DPW Equipment	5/15/00	2004	\$83,000	5.30-7.80	\$20,000
Fire Ambulance	5/15/00	2004	\$100,000	5.30-7.80	\$25,000
Title V Septic Bond	10/25/00	2018	\$195,676	0.00	\$173,932
School Reconstruction	6/15/00	2021	\$14,850,000	4.00-5.00	\$13,930,000
Library Reconstruction	6/15/00	2021	\$2,390,000	4.00-5.00	\$2,140,000
School Renovation	6/15/02	2011	\$140,000	3.00-3.75	\$120,000
Road Construction	6/15/02	2010	\$300,000	3.00-3.625	\$260,000
Recreation	6/15/02	2012	\$80,000	3.00-3.875	\$70,000
Road Construction	6/15/02	2011	\$300,000	3.00-3.750	\$265,000
Fire Airpacks	6/15/02	2012	\$150,000	3.00-3.875	\$135,000
Constitution Way Building	6/15/02	2012	\$70,000	3.00-3.875	\$65,000
Transfer Station Compactor	6/15/02	2012	\$175,000	3.00-3.875	\$160,000
Total Inside Debt Limit			<u>\$28,851,676</u>		<u>\$23,435,932</u>
<u>Outside Debt Limit:</u>					
Bedrock Well	4/1/94	2004	\$600,000	3.85-5.45	\$40,000
Water Mains	4/1/94	2004	\$230,000	3.85-5.45	\$20,000
Bedrock Well	5/15/96	2006	\$100,000	4.50-5.10	\$68,000
Bedrock Well	5/15/96	2006	\$180,000	4.50-5.10	\$30,000
Water Equipment	5/15/96	2004	\$45,000	4.50-4.90	\$5,000
Water Meters	5/15/96	2005	\$60,000	4.50-5.00	\$11,000
Water Zone II	5/15/96	2006	\$30,000	4.50-5.10	\$9,000
Water Tank	5/15/98	2009	\$104,500	4.50-4.75	\$55,000
Water Mains	5/15/98	2015	\$240,000	4.50-4.75	\$165,000
Water Mains	5/15/98	2014	\$160,000	4.50-4.85	\$110,000

TOWN OF HANOVER
BONDS PAYABLE - JUNE 30, 2003

	Date of Issue	Fiscal Year of Maturity	Original Principal Amount	Interest Rate	Amount Outstanding <u>June 30, 2003</u>
<u>Outside Debt Limit:</u>					
Water Tank	5/15/98	2007	\$240,000	4.50-4.75	\$95,000
Water Mains	6/15/02	2012	\$600,000	3.00-3.875	\$540,000
Water Plant Design	6/15/02	2012	\$500,000	3.00-3.875	\$450,000
Stormwater Management	11/26/02	2023	\$189,825	3.00	\$151,214
Total Outside Debt Limit			<u>\$3,279,325</u>		<u>\$1,749,214</u>
Total Debt			<u>\$32,131,001</u>		<u>\$25,185,146</u>

Debt Service to maturity consists of the following:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
For the year ending			
June 30, 2004	\$1,957,701	\$1,141,764	\$3,099,465
June 30, 2005	\$1,722,743	\$1,057,021	\$2,779,764
June 30, 2006	\$1,747,788	\$983,922	\$2,731,710
June 30, 2007	\$1,522,839	\$909,572	\$2,432,411
June 30, 2008	\$1,457,883	\$847,044	\$2,304,927
June 30, 2009	\$1,452,972	\$789,676	\$2,242,648
Thereafter	<u>\$15,323,220</u>	<u>\$4,739,625</u>	<u>\$20,062,845</u>
Total	\$25,185,146	\$10,468,624	\$35,653,770

TOWN OF HANOVER
DEBT AUTHORIZED AND UNISSUED
JUNE 30, 2003

Inside Debt Limit:

Town Meeting	Article	Purpose	Appropriation	Funding			Debt Issued	Debt Unissued
				Raise	Other	Borrow		
	A3	Library Addition (\$2,390,928)	3,930,053.00	0.00	1,539,125.00	2,390,928.00	2,390,000.00	928.00
Feb 1996		(Est. State Grant - \$1,539,125)						
	A27	School Building/Fields Renovation	315,000.00	22,484.00	0.00	292,516.00	290,000.00	2,516.00
May 1996								
	A42	Chapter 90 Road Improvements	351,310.00	0.00	0.00	351,310.00	0.00	351,310.00
May 1999		(Est. State Reimbursement - \$351,310)						
	A19	Land Purchase	430,000.00	0.00	0.00	430,000.00	0.00	430,000.00
May 2000								
	A20	Land Purchase	950,000.00	0.00	0.00	950,000.00	0.00	950,000.00
May 2000								
	A21	Chapter 90 Road Improvements	351,310.00	0.00	0.00	351,310.00	0.00	351,310.00
May 2000		(Est. State Reimbursement - \$351,310)						
	A22	Pavement Management Program Yr#8	300,000.00	0.00	0.00	300,000.00	300,000.00	0.00
May 2000								
	A30	B. Everett Hall Field Renovations	100,000.00	0.00	20,000.00	80,000.00	80,000.00	0.00
May 2000								
	A26	Pavement Management Program Yr#9	300,000.00	0.00	0.00	300,000.00	300,000.00	0.00
May 2001								
	A36	Constitution Way	70,000.00	0.00	0.00	70,000.00	70,000.00	0.00
May 2002								
	A40	Fire Department Airpacks	150,000.00	0.00	0.00	150,000.00	150,000.00	0.00
May 2002								
	A43	Transfer Station Compactor	175,000.00	0.00	0.00	175,000.00	175,000.00	0.00
May 2002								
	A6	Transfer Station Compactor	25,000.00	0.00	0.00	25,000.00	0.00	25,000.00
Oct 2002								
	A23	Fire Driveways	23,000.00	0.00	0.00	23,000.00	0.00	23,000.00
May 2003								
	A26	Fire Aerial Ladder Truck	150,000.00	0.00	0.00	150,000.00	0.00	150,000.00
May 2003								
	A27	DPW Dump Truck	105,000.00	0.00	0.00	105,000.00	0.00	105,000.00
May 2003								
	A28	DPW Front End Loader	160,000.00	0.00	80,000.00	80,000.00	0.00	80,000.00
May 2003								
	A31	DPW Truck Scale	35,000.00	0.00	0.00	35,000.00	0.00	35,000.00
May 2003								
	A41	Sylvester School Repairs	47,000.00	0.00	0.00	47,000.00	0.00	47,000.00
May 2003								
	A42	High School Repairs	195,750.00	0.00	0.00	195,750.00	0.00	195,750.00
May 2003								
Total - Inside Limit			<u>8,163,423.00</u>	<u>22,484.00</u>	<u>1,639,125.00</u>	<u>6,501,814.00</u>	<u>3,755,000.00</u>	<u>2,746,814.00</u>

Outside Debt Limit:

	A10	Water Mains/Treatment Plant	1,300,000.00	0.00	0.00	1,300,000.00	1,289,825.00	10,175.00
May 2001		Design/Stormwater Management						
	A44	Water Mains (Cedar St.)	377,000.00	0.00	0.00	377,000.00	0.00	377,000.00
May 2002								
	A45	Broadway Water Treatment Plant	5,200,000.00	0.00	0.00	5,200,000.00	0.00	5,200,000.00
May 2002								
	A35	Water Main	50,000.00	0.00	0.00	50,000.00	0.00	50,000.00
May 2003								
	A436	Water Main	250,000.00	0.00	0.00	250,000.00	0.00	250,000.00
May 2003								
Total - Outside Limit			<u>7,177,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>7,177,000.00</u>	<u>1,289,825.00</u>	<u>5,887,175.00</u>
Grand Total			<u>15,340,423.00</u>	<u>22,484.00</u>	<u>1,639,125.00</u>	<u>13,678,814.00</u>	<u>5,044,825.00</u>	<u>8,633,989.00</u>

HANOVER TALENT BANK

The Board of Selectmen has set up a Talent Bank of names of Citizens of Hanover willing to serve on boards, commissions and committees. Volunteer citizen boards and committees (elected & appointed) conduct much of the Town's business with a staff of employees to carry out the day-to-day operation of the Town. Names in this file will be available for use by all Town departments.

If you think you might be interested, please complete the questions, indicate your areas of interest, and return to:

**Board of Selectmen
Talent Bank
550 Hanover Street
Hanover, MA 02339**

To enter your information on-line fast and easy, go to www.hanovermass.com and under From Town Hall click on ...more.

YOU CAN MAKE A DIFFERENCE!

NAME _____ Home Telephone _____
Work Telephone _____ E-mail _____
Address _____
Occupation _____

BACKGROUND EXPERIENCE:

LIST ORDER OF PREFERENCE:

<input type="checkbox"/> Appraisal	<input type="checkbox"/> Medicine
<input type="checkbox"/> Bylaw and Town Organization	<input type="checkbox"/> Planning
<input type="checkbox"/> Conservation	<input type="checkbox"/> Public Works
<input type="checkbox"/> Cultural Council	<input type="checkbox"/> Recreation
<input type="checkbox"/> Education	<input type="checkbox"/> School
<input type="checkbox"/> Emergency Communications	<input type="checkbox"/> Senior Citizen Activities
<input type="checkbox"/> Finances	<input type="checkbox"/> Sidewalk
<input type="checkbox"/> Government	<input type="checkbox"/> Youth Activities
<input type="checkbox"/> Health	<input type="checkbox"/> Zoning
<input type="checkbox"/> Historical	<input type="checkbox"/> Other _____

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