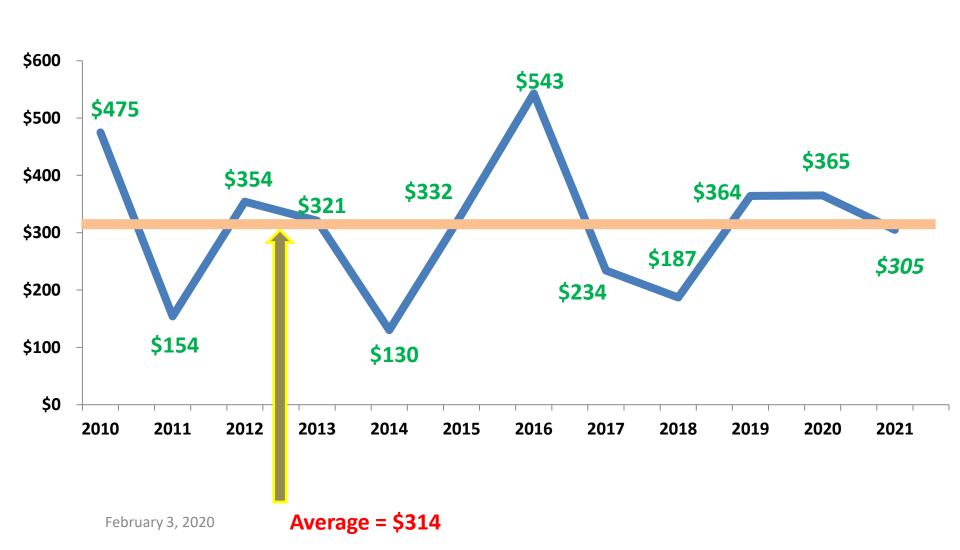


# Fiscal Year 2021 Budget Town Manager's Proposed Budget



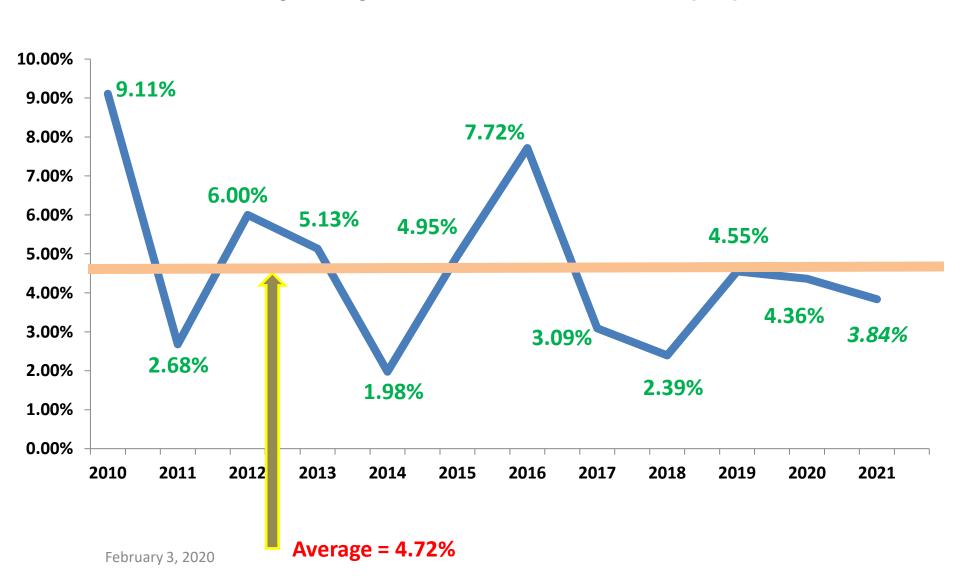


# Historical & Projected Average Residential Property Tax Bill Increase (\$)





# Historical & Projected Average Residential Property Tax Bill Increase (%)





# **Budget Summary**

	FY2020 Appropriated	Proposed FY2021	Change (\$)	Change (%)
General Government	\$510,785	\$532,900	\$22,115	4.33%
Finance Department	\$1,102,338	\$1,126,071	\$23,733	2.15%
СОМІ	\$730,181	\$655,112	(\$75,069)	-10.28%
Community Services	\$603,446	\$576,643	(\$26,803)	-4.44%
Library	\$606,443	\$612,234	\$5,791	0.95%
Police	\$4,233,059	\$4,493,344	\$260,285	6.15%
Fire	\$3,360,427	\$3,673,653	\$313,226	9.32%
Public Works	\$3,447,471	\$7,274,989	\$3,827,518	111.02%
Facilities	\$3,557,896		(\$3,557,896)	-100.00%
Transfers	\$227,700	\$125,000	(\$102,700)	-45.10%
TOTAL MUNICIPAL	<u>\$18,379,746</u>	<u>\$19,069,946</u>	<u>\$690,200</u>	<u>3.75%</u>
Debt	\$6,199,544	\$5,817,057	(\$382,487)	-6.17%
Town-Wide Expenses	\$8,492,259	\$8,965,828	\$473,569	5.58%
Overlay Reserve	\$400,000	\$400,000	\$0	0.00%
State & County Charges	\$629,984	\$826,087	\$192,962	30.63%
TOTAL FIXED	<u>\$15,721,787</u>	\$16,008,972	<u>\$287,185</u>	<u>1.83%</u>
Hanover Public Schools	\$29,218,627	\$30,445,776	\$1,227,149	4.20%
SS Vo Tech	\$750,000	\$786,228	\$36,228	4.83%
TOTAL APPROPRIATIONS	<u>\$64,070,160</u>	\$66,310,922	<u>\$2,240,762</u>	<u>3.50%</u>

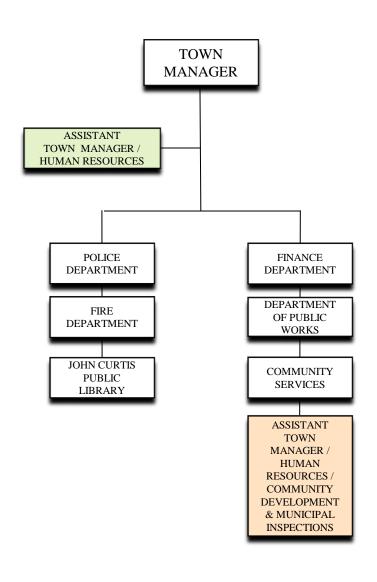


# **Town Manager's Office**

- Licensing Coordinator moved from CDMI to Town Manager's
- Assistant Town Manager now split 50-50 with CDMI (Director position)
- Passport Agent moved from CDMI to Town Manager's
- Level funded Legal Services
- Communications (funded by PEG)

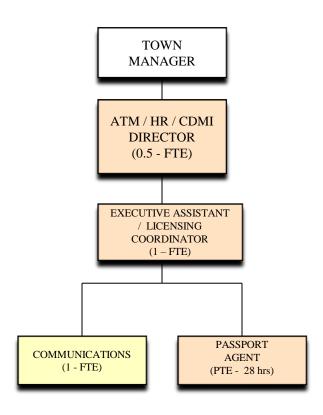


## Town Manager Organization Chart



Change Remove Add

## Town Manager's Office





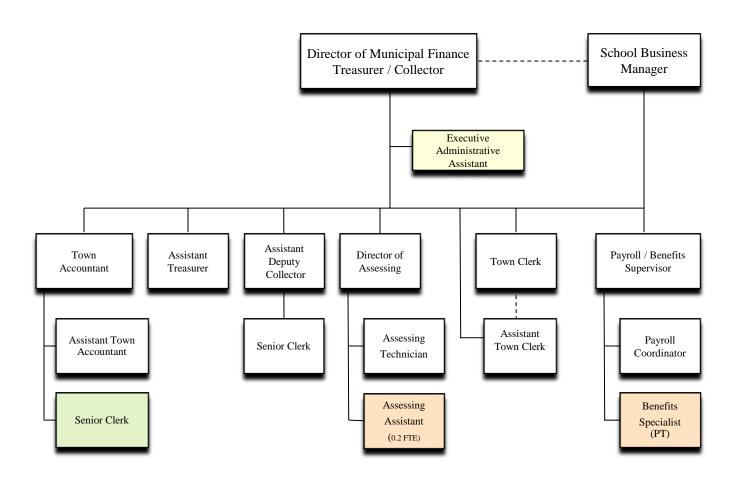


# **Finance Department**

- Reduction of 1.5 employees
- Increased funding required for General and State Primary Elections



## Municipal Finance





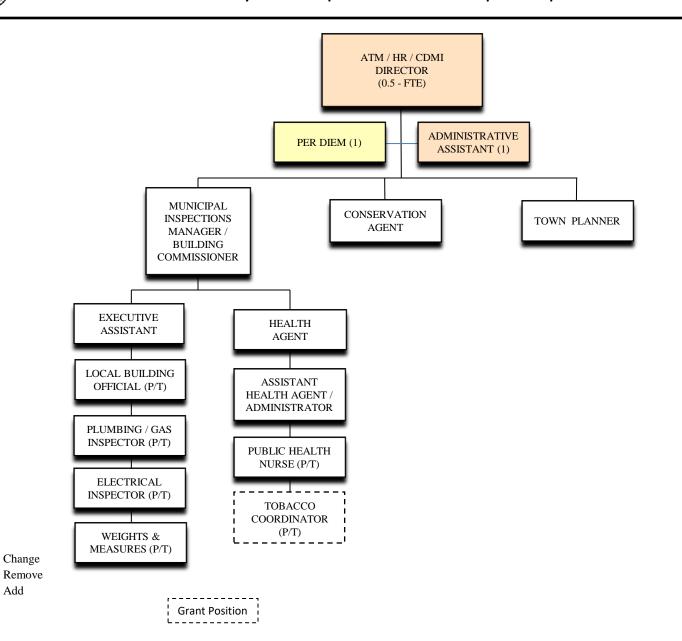


# Community Development & Municipal Inspections

Reduction of 1.5 employees

Add

## Community Development & Municipal Inspections



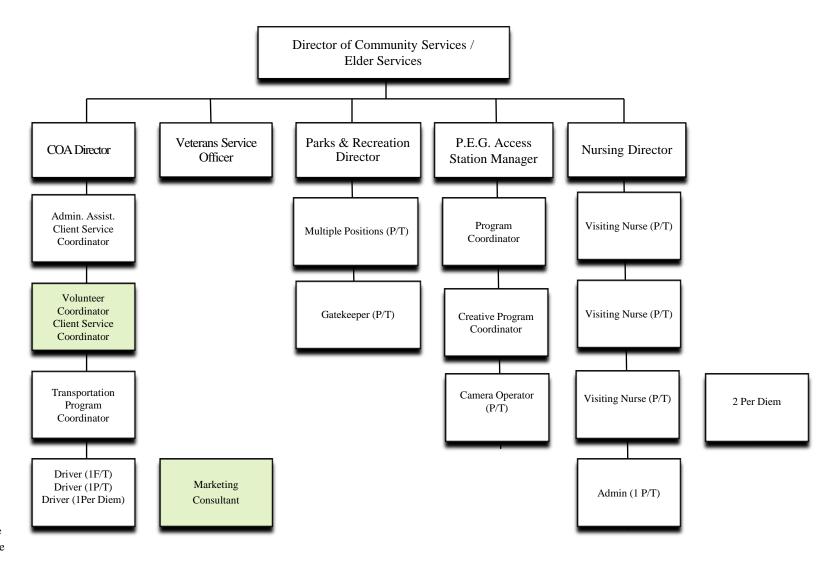


# **Community Services**

- Increased use of Non-Property Tax Revenue
  - PEG revenues have increased due to new contracts;
     therefore higher utilization has been assigned
  - GATRA increased revenue and its utilization
  - Parks & Recreation revolving fund further supports programs and activities from fees collected
- Increased funding for direct financial assistance to veterans and surviving spouses (with offsetting state revenue)
- Reduction of 1.5 employees



## **Community Services**

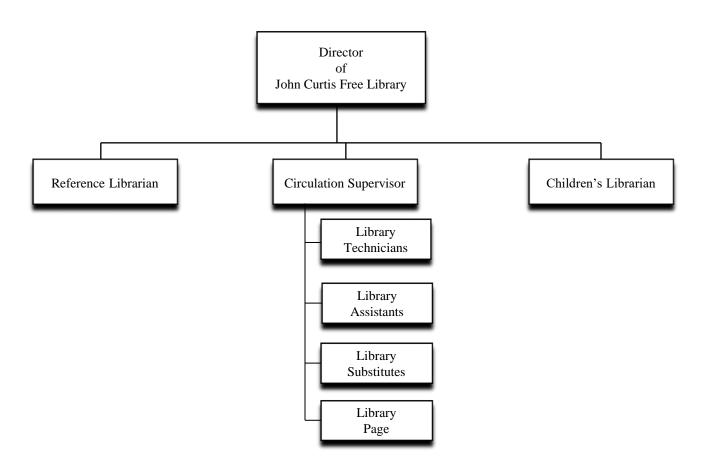




# Library

No significant changes

## John Curtis Free Library





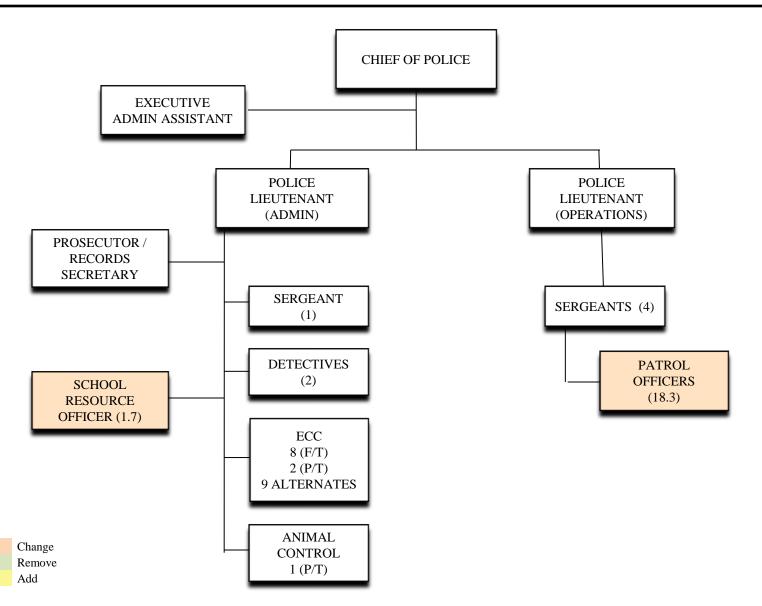


# **Police & Emergency Communications**

- Animal (Care &) Control Officer shared service with Pembroke
- New School Resource Officer (SRO) paid for by VoTech



### POLICE DEPARTMENT



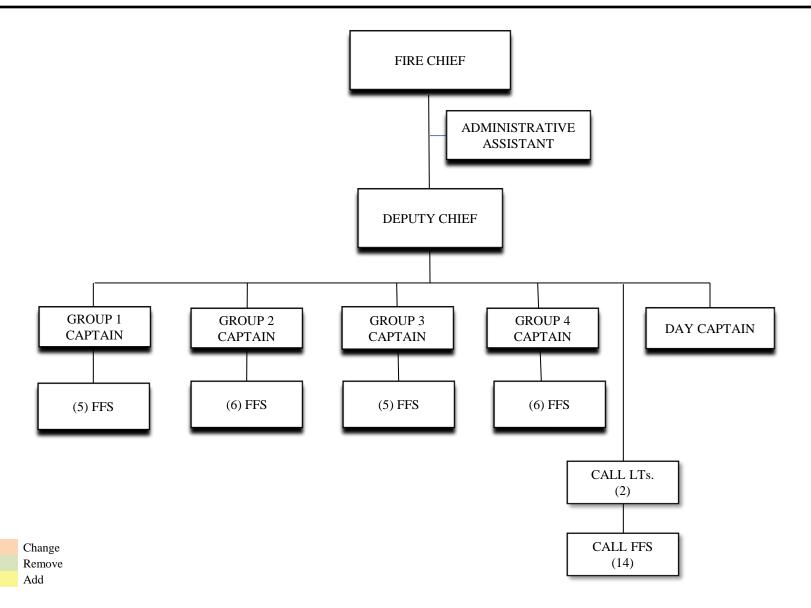


## **Fire**

- Funding for Turnout Gear (hope to obtain grant)
- Increased funding for vehicle maintenance
- Increased funding for training
- Starting January 1, 2021, reimbursement of four (4) SAFER grant-funded fire fighters drops from 75% to 35% (January 1, 2022 this drops to 0%)



## Fire Department





# **Department of Public Works**

- Re-Org effective summer 2019; combined budgets (DPW, Buildings & Facilities) in FY2021
- Transfer Station
  - Eliminated acceptance of Construction & Demolition (C&D) debris
  - Increase Per-Item Fees
  - Enhanced Security
  - Consideration of a sticker fee dropped from proposed budget



### Department of Public Works



#### **ADMINISTRATION GROUP**

Administrative Assistant (4) Clerk Typist (0.4) Stormwater Coordinator (0.3)

Administrative Assistant (1)

#### **BUILDINGS & FACILITIES**

Engineering Manager
Deputy Superintendent

#### **Maintenance Division**

Facilities Maintenance Foreman Skilled Maintenance Workers (3)

#### **Custodial Division**

Foreman Custodial Services Custodians (21 FT) & (1.64 PT)

#### FIELD OPERATIONS GROUP

**Deputy Superintendent Field Operations** 

#### **Highway Division**

Highway Foreman Skilled Equip Operator (2) Unskilled Equip Operator (1.5) Mechanic Foreman Mechanic

#### **Public Grounds Division**

Public Grounds Foreman Cemetery Supervisor Skilled Equip Operator (2) Unskilled Equip Operator (2) Seasonal Laborer (0.9)

#### **Solid Waste Division**

Transfer Station Foreman Skilled Equip Operator Unskilled Equip Operator Gate Attendant

#### WATER OPERATIONS GROUP

Deputy Superintendent Water Operations Assistant Superintendent Water Treatment WMA Permits Coordinator (0.3) Custodian (0.75)

#### **Water Distribution Division**

Water Distribution Foreman Skilled Water Distribution Mechanic (3) Unskilled Water Distribution Mechanic Skilled Equipment Operator Unskilled Equipment Operator (0.5) Truck Driver / Laborer (1) Seasonal Laborer (0.25)

#### **Water Treatment Division**

Chief WTP Operator (1)
Water Treatment Plant Operator (2)
Unskilled Treatment Plant Operator (5)
WTP Operator Part-time (0.6)

Change Remove Add



# **Employees & Positions**

<u>Fiscal Year</u>	Employee Change	<u>Reason</u>
FY2020	-1.0FTE	Re-Org
FY2021	-1.5FTE	Community Services
FY2021	-1.5FTE	Finance
FY2021	-1.0FTE	DPW Re-Org
FY2021	-1.5FTE	CDMI
FY2021	+1.0FTE	Town Manager's Office
TOTAL	-4.5FTE (FY21)	



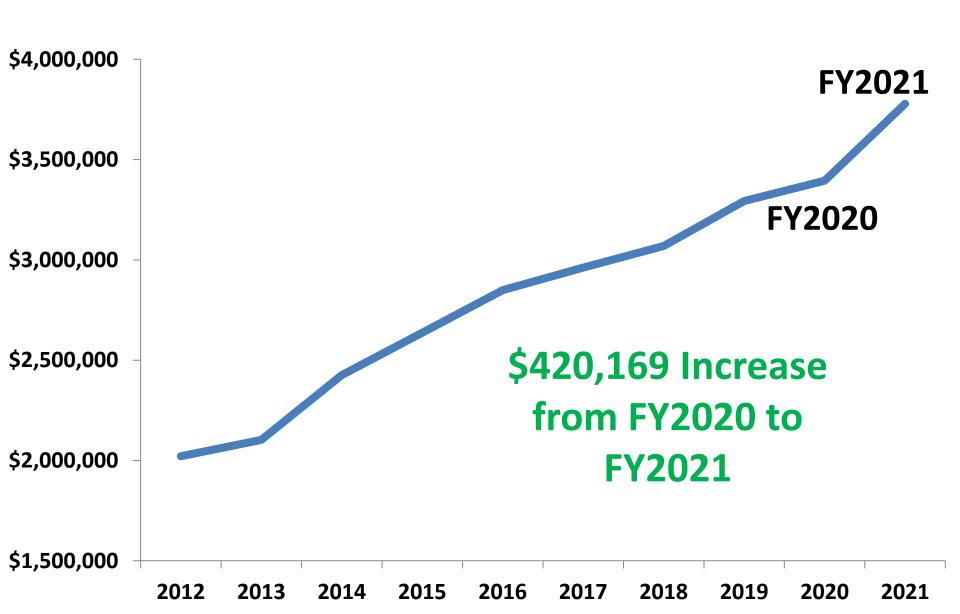
## **Debt Service**

\$382,487 Reduction

**Currently trending down for the future** 



## **Pensions**





\$2,784,497

\$1,734,005

\$2,543,589

\$3,219,470

\$2,850,000

\$4,293,469

\$0

\$0

\$500,000

\$680,000

\$750,000

\$750,000

0%

0%

20%

21%

26%

**17%** 

\$1,977,100

\$1,075,612

\$1,147,700

\$836,000

\$977,200

\$1,285,000

2016

2017

2018

2019

2020

2021

Historical (& Projected) Free Cash Use								
Fiscal Year	Amount Available	Amount Used Operating Budget	% Used in Operating Budget	Amount Used ATM	Amount Used STM	Total Used	% Used Total	Amount Remaining End of Fiscal Year
2010	\$1,546,768	\$1,248,929	81%	\$227,647	\$30,578	\$1,507,154	97.44%	\$39,613
2011	\$1,710,066	\$1,598,827	93%	\$111,239	\$0	\$1,710,066	100.00%	\$0
2012	\$2,394,387	\$1,447,366	60%	\$947,021	\$0	\$2,394,387	100.00%	\$0
2013	\$2,204,388	\$840,682	38%	\$1,226,556	\$0	\$2,067,238	93.78%	\$137,149
2014	\$3,049,716	\$460,166	15%	\$1,022,960	\$441,295	\$1,924,421	63.10%	\$1,125,294
2015	\$2,074,285	\$250,000	12%	\$956,923	\$320,000	\$1,526,923	73.61%	\$547,361

\$164,650

\$195,350

\$290,635

\$602,679

\$0

\$31,500

\$2,141,750

\$1,270,962

\$1,938,335

\$2,118,679

\$1,727,200

\$2,066,500

76.92%

73.30%

76.20%

65.81%

60.60%

48.13%

\$642,747

\$463,043

\$605,254

\$1,100,791

\$1,122,800

\$2,226,969



# **Proposed FY2021 Free Cash Use**

Proposed Free Cash Items	<u>Amount</u>		
Playground Sail Shades	\$60,000		
Walnut Hill Neighborhood Continued Improvements	\$100,000		
Replacement of (2) 72" Mowers	\$30,000		
Transport/Service Truck Replacement	\$75,000		
Wheel Loader Replacement	\$50,000		
Large Dump Truck, Sander & Plow (6-Wheel Dump Truck) Replacement	\$205,000		
Transfer Station Large Truck	\$50,000		
2 Message Board Trailers	\$40,000		
Command vehicle	\$55,000		
2 Marked Police Vehicles	\$90,000		
Large Format Scanner	\$10,000		
High School - Laser Cutter	\$15,000		
WiFi Upgrades at Cedar School, COA, Police and Fire Headquarters	\$75,000		
Upgrade ViewPermit Software	\$30,000		
Special Education Reserve Fund	\$400,000		
TOTAL	\$1,285,000		



## 'Levers'

- Reduce Services
- Community Preservation Act Surcharge
- Use of Free Cash
- Commercial, Industrial, Personal Property (Split Tax-Rate)
- New/Updated Fees
- OPEB Funding





# Fiscal Year 2021 Budget Town Manager's Proposed Budget

