

**Meeting Minutes of Regular Meeting of Hanover Board of Selectmen held at Town Hall on Thursday, March 15, 2018 @ 7:00 PM.**

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Present were Chairman David R. Delaney, Vice-Chair John C. Tuzik, Selectmen: Brian Barthelmes, Jocelyn Keegan and Emmanuel Dockter. Also present: Executive Assistant Ann Lee.

At 7:00 p.m. Chairman Delaney opened the meeting and asked if any member of the audience had any comment or discussion item for the Open Forum portion of the meeting; no response.

The Board congratulated the D.A.R.E. students from the 5<sup>th</sup> grade class at the Middle School and thanked Police Officer Mike McKeever, Hanover Police Department and the Schools for the program. The Board congratulated the High School Hockey team who beat Swampscott and will play for the State Championship on Sunday at the T.D. Garden.

Selectman Dockter prepared a memo on the Board's behalf to employee's to recognize Anthony Marino for his service to the Town as he moves on to become the Town Manager in Ipswich. Selectman Dockter read the memo into the record (attached). The Board voted to make the letter the public statement of the Board, Chairman Delaney and Vice-Chairman Tuzik refrained from the vote.

At 7:14 p.m. the Board met with Ron SanAngelo to conduct an interview for the Town Manager position.

At 8:33 p.m. the Board recessed; the Board returned to open session at 8:42 p.m.

Alan Gould, Municipal Resources, Inc. (MRI) joined the meeting and provided the Board with the next steps for choosing and making an offer to one of the candidates; Mr. Gould informed the Board two of the candidates are finalists in other communities. The Board reviewed and discussed the qualifications of Joseph Colangelo and Shawn MacInnes. Selectman Dockter made a motion in accordance with the Town Manager Act Section 2, Paragraph 4; the Board authorizes MRI to make a conditional offer to Joseph Colangelo for the Town Manager position subject to the successful completion of a physical and psychological exam, a criminal background check and contract negotiations. Mr. Gould informed the Board that typically the motion would not include physical and psychological exams; MRI would do a medical/physical exam, medical clearance, satisfactory background investigation and successful negotiations of the terms of the agreement. Selectman Dockter noted the motion used was used when hiring the prior Town Manager; Chairman Delaney agreed. Selectman Dockter amended the motion to remove the necessity of a physical and psychological exam; and added subject to normal appropriate conditions that MRI uses in its process. *The Board voted in accordance with the Town Manager Act Section 2, Paragraph 4; the Board authorizes MRI to make a conditional offer to Joseph Colangelo for the Town Manager position subject to normal appropriate conditions that MRI uses in its process.* Chairman Delaney abstained from the vote noting he respects all of the candidates and has supported the past Town Managers; this is nothing negative regarding Mr. Colangelo. Mr. Gould noted he will contact all of the candidates with the outcome of the interviews.

At 9:06 p.m. Chairman Delaney requested a Roll Call Vote of the Board to go into Executive Session in accordance with MGL 30A, Section 21, Subsection 2, to conduct strategy sessions in preparation for negotiations with nonunion personnel or contract negotiations with non-union personnel (Town Manager Contract; the Board will not reconvene in Open Session. Roll Call Vote: Chairman Delaney, aye; Vice Chairman Tuzik, aye; Selectman Barthelmes, aye; Selectman Dockter, aye and Selectman Keegan, aye. Executive Assistant Ann Lee and Alan Gould, Municipal Resources, Inc. (MRI) were also present.

Meeting ended and adjourned at 9:29 PM.