

POSITION TITLE	CLASS	STEP 1	STEP 2	STEP 3	STEP 4*	STEP 5*	STEP 6*	STEP 7*	STEP 8*	STEP 9*	STEP 10*
Trainee Dispatcher	A	17.28	18.82	20.29	20.70	21.11	21.54	21.96	22.40	22.86	23.31
Van Driver - COA	A										
Clerk-typist - part time	A										
Assistant Town Clerk - part time	B	18.84	20.69	22.54	23.00	23.46	23.92	24.40	24.89	25.39	25.89
Department Secretary - part time	B										
Senior Clerk - part time	B										
Dispatcher - part time	B										
Substitute Dispatcher	B										
Library Assistant - part time	B										
Senior Clerk - full time	C	20.65	21.66	24.01	24.50	24.99	25.49	26.00	26.52	27.05	27.59
Assistant Town Clerk - full time	C										
Comm. Services Administrative Assistant	C										
Departmental Secretary - full time	C										
Dispatcher - full time	C										
Transportation Coordinator - COA	C										
Volunteer Coordinator - COA	C										
Library Technician - full time	C										
Senior Deputy Collector - full time	D	22.36	23.86	24.69	25.19	25.70	26.21	26.74	27.27	27.81	28.37
Fire Dept. Admin. Asst. - full time	D										
Police Dept. Admin. Asst. full time	D										
Asst. Supv. Dispatcher - full time	D										
Staff Librarian - full time	D										
Assessing Assistant - full time	D										
Supervisor Dispatcher - full time	E	24.17	25.89	26.78	27.31	27.86	28.42	28.99	29.57	30.16	30.75
Assistant Collector - full time	E										

\* Step 4 - effective in Year 5

\* Step 5 - effective in Year 7

\*Step 6 - effective in Year 9

\*Step 7 - effective in Year 12

\* Step 8 - effective in Year 15

\* Step 9 - effective in Year 18

\*Step 10 - effective in Year 22

POSITION TITLE	CLASS	STEP 1	STEP 2	STEP 3	STEP 4*	STEP 5*	STEP 6*	STEP 7*	STEP 8*	STEP 9*	STEP 10*
Trainee Police Station Clerk	A	17.71	19.29	20.80	21.21	21.64	22.08	22.51	22.96	23.43	23.90
Van Driver - COA	A										
Clerk-typist - part time	A										
Assistant Town Clerk - part time	B	19.31	21.20	23.11	23.57	24.04	24.52	25.01	25.51	26.02	26.54
Department Secretary - part time	B										
Senior Clerk - part time	B										
Substitute Police Station Clerk	B										
Library Assistant - part time	B										
Senior Clerk - full time	C	21.16	22.20	24.62	25.11	25.61	26.12	26.65	27.18	27.73	28.28
Assistant Town Clerk - full time	C										
Comm. Services Administrative Assistant	C										
Departmental Secretary - full time	C										
Police Station Clerk	C										
Transportation Coordinator - COA	C										
Volunteer Coordinator - COA	C										
Library Technician - full time	C										
Senior Deputy Collector - full time	D	22.92	24.46	25.31	25.82	26.34	26.86	27.40	27.95	28.51	29.08
Fire Dept. Admin. Asst. - full time	D										
Police Dept. Admin. Asst. full time	D										
Staff Librarian - full time	D										
Assessing Assistant - full time	D										
Supervisor Police Station Clerk	E	24.77	26.54	27.45	28.00	28.56	29.13	29.71	30.31	30.91	31.52
Assistant Collector - full time	E										
OPEN	F	26.62	28.39	29.30	29.85	30.41	30.98	31.56	32.16	32.76	33.37
OPEN	G	28.47	30.24	31.15	31.70	32.26	32.83	33.41	34.01	34.61	35.22
Collector	H	30.32	32.09	33.00	33.55	34.11	34.68	35.26	35.86	36.46	37.07

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\* Step 5 - effective in Year 7

\*Step 6 - effective in Year 9

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POSITION TITLE	CLASS	STEP 1	STEP 2	STEP 3	STEP 4*	STEP 5*	STEP 6*	STEP 7*	STEP 8*	STEP 9*	STEP 10*
Trainee Police Station Clerk	A	18.33	19.96	21.52	21.96	22.40	22.85	23.30	23.76	24.25	24.73
Van Driver - COA	A										
Clerk-typist - part time	A										
Assistant Town Clerk - part time	B	19.99	21.94	23.92	24.40	24.88	25.38	25.89	26.40	26.93	27.47
Department Secretary - part time	B										
Senior Clerk - part time	B										
Substitute Police Station Clerk	B										
Library Assistant - part time	B										
Senior Clerk - full time	C	21.90	22.98	25.48	25.99	26.51	27.04	27.59	28.14	28.70	29.27
Assistant Town Clerk - full time	C										
Comm. Services Administrative Assistant	C										
Departmental Secretary - full time	C										
Police Station Clerk	C										
Transportation Coordinator - COA	C										
Volunteer Coordinator - COA	C										
Library Technician - full time	C										
Senior Deputy Collector - full time	D	23.72	25.32	26.20	26.73	27.26	27.80	28.36	28.93	29.50	30.10
Fire Dept. Admin. Asst. - full time	D										
Police Dept. Admin. Asst. full time	D										
Staff Librarian - full time	D										
Assessing Assistant - full time	D										
Supervisor Police Station Clerk	E	25.64	27.47	28.41	28.98	29.56	30.15	30.75	31.37	31.99	32.63
Assistant Collector - full time	E										
OPEN	F	27.55	29.38	30.32	30.89	31.47	32.06	32.67	33.28	33.91	34.54
OPEN	G	29.47	31.30	32.24	32.81	33.39	33.98	34.58	35.20	35.82	36.46
Collector	H	31.38	33.21	34.15	34.72	35.30	35.89	36.50	37.11	37.74	38.37

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