

# TOWN OF HANOVER ANNUAL REPORT

**For Fiscal Year Ending June 30, 2022**

**Cover Photo courtesy of Stephen Ryerson**

Photo of DPW Office and Emergency Food Pantry Personnel  
Who moved into the refurbished Sylvester School  
during FY 2022

**Printed By: Country Press**



ONE HUNDRED  
AND  
SEVENTIETH  
ANNUAL REPORT  
of the  
OFFICERS AND COMMITTEES  
of the  
TOWN OF HANOVER  
[WWW.HANOVER-MA.GOV](http://WWW.HANOVER-MA.GOV)



FOR FISCAL YEAR ENDING JUNE 30, 2022



# **In Memoriam**

**FLORENCE (FLO) W. GRADY**

November 15, 2021

Advisory Committee

**BARBARA CARROLL**

July 7, 2021

Hanover Cultural Council

**ROBERT (BOB) CONDON**

September 25, 2021

School Department

Coach

**ROBERT L. WOLFE**

January 22, 2022

School Department

**MARGARET (PEGGE) POWERS**

March 10, 2022

Finance Department

**PAUL ROACH**

June 10, 2022

Police Department





# **TOWN OF HANOVER**

PLYMOUTH COUNTY, MASSACHUSETTS

## **ELECTED OFFICIALS AS OF JANUARY 1, 2022**

### **SENATOR IN CONGRESS**

Elizabeth A. Warren, Cambridge  
Edward J. Markey, Malden

### **GOVERNOR**

Charles D. Baker, IV, Swampscott

### **LIEUTENANT GOVERNOR**

Karyn Polito, Shrewsbury

### **ATTORNEY GENERAL**

Maura Healey, Charlestown

### **SECRETARY OF STATE**

William Francis Galvin, Brighton

### **TREASURER**

Deborah Goldberg, Brookline

### **AUDITOR**

Suzanne M. Bump, Easton

### **REPRESENTATIVE IN CONGRESS**

Ninth District  
William Richard Keating, Bourne

### **COUNCILLOR**

Fourth District  
Christopher A. Iannella, Jr., Boston

### **SENATOR IN GENERAL COURT**

Second Plymouth and Bristol District  
Michael D. Brady, Brockton

### **REPRESENTATIVE IN GENERAL COURT**

Fifth Plymouth District  
David F. DeCoste, Norwell

### **DISTRICT ATTORNEY**

Plymouth District  
Timothy J. Cruz, Marshfield

**COUNTY TREASURER**  
Plymouth County  
Thomas J. O'Brien, Plymouth

**REGISTER OF PROBATE**  
Plymouth County  
Matthew J. McDonough, Marshfield

**REGISTER OF DEEDS**  
Plymouth District  
John R. Buckley, Jr., Brockton

**CLERK OF THE COURTS**  
Plymouth County  
Robert S. Creedon, Jr., Brockton

**SHERIFF**  
Plymouth County  
Joseph D. McDonald, Jr., Kingston

**COUNTY COMMISSIONERS**  
Plymouth County  
Gregory M. Hanley, Plymouth  
Jared L. Valanzola, Rockland  
Sandra M. Wright, Bridgewater

**Population**

Federal Census – 14,833 (as of April 1, 2020)  
Town Census - 14,609 (as of January 1, 2022)  
Registered Voters – 11,306 (as of January 1, 2022)

**ELECTED TOWN OFFICERS  
AS OF JANUARY 1, 2022**

**BOARD OF SELECTMEN**

John C. Tuzik	2022
Vanessa A. O'Connor	2023
Rhonda L. Nyman, Vice Chair	2023
Steven R. Louko, Jr.	2024
David R. Delaney, Chair	2024

**BOARD OF ASSESSORS**

Nancy C. Lyons, Chair	2022
Melsi Xhengo	2024
David R. Delaney	2023

**BOARD OF HEALTH**

John D. Dougherty, Chair	2022
Kathleen D. Dauphinais	2024
Diane R. Sawin	2023

**MODERATOR**

Douglas T. Thomson	2022
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**SCHOOL COMMITTEE**

Leah B. Miller, Chair	2022
Ruth A. Lynch	2023
Peter Q. Miraglia	2023
Elizabeth R. Corbo	2024
Ryan M. Hall	2024

**PLANNING BOARD**

Maryann Brugnoli, Chair	2024
Guiseppe A. Fornaro	2025
Bernie R. Campbell	2026
Kenneth L. Blanchard	2022
Meaghan Neville Dunne	2023

**Appointed Associate Members**

David B. Traggorth	
Anthony F. Cavallaro	

**TOWN CLERK**

Catherine G. Harder-Bernier	2022
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**TRUSTEES OF PUBLIC LIBRARY**

Emily S. Blampied	2022
Tammy M. Tedeschi ( <i>appointed</i> )	2022
Jeanne M. Cianciola, Chair	2024

**BOARDS AND COMMITTEES  
APPOINTED BY THE MODERATOR**

**As of January 1, 2022**

**ADVISORY COMMITTEE**

Emmanuel Dockter, Chairman	2024
Steven Freedman, Vice Chair	2024
Joan Port-Farwell	2023
Rachel Hughes	2023
James Hoyes	2024
Greg Satterwhite	2025
Nancy Clinton	2025
Mike Cianciola	2025
Sandra Hayes	2023

**BYLAW REVIEW COMMITTEE**

David Ladd, Chairman	2022
Eric Grund	2021
Donald White	2020
Robert Quirk	2021
Stephen Tucker	2020

**COMMUNITY PRESERVATION COMMITTEE (Moderator appoints at-large members)**

James Coulter, Chairman	2020
Richard Deluca (Planning Board)	2020
William B. Scarpelli	2022
Jonathan Chu (Citizen-at-large)	2021
John S. Goldthwait (Historical Commission)	2021
Mary Dunn (Open Space Committee)	2021
Steven Louko, (Conservation Commission)	2022

**OPEN SPACE COMMITTEE**

Mary E. Dunn, Co-Chair	2021
Harold D. Thomas, Co-Chair	2021
Julia Traggorth	2021
Judy Grecco	2020
John Ferraro	2021
Robert Meader	2020

**PARKS & RECREATION COMMITTEE**

Bevin Gray, Chairman	2021
Jeffrey Poirier, Vice Chair	2022
Steve Geddes	2020
Robin McLaughlin	2022
Frank Sidoti	2022



## **REPORT OF THE HANOVER SELECT BOARD**

For Fiscal Year July 1, 2021 – June 30, 2022

Fiscal Year 2022 was a year of reopening and the return to a level of normalcy after the COVID-19 Pandemic. With costs of goods and services increasing, we the Members of the Select Board, dedicated ourselves to making decisions that helped maintain the level of Town and School services the Community enjoys and has come to expect, while to the extent possible, minimizing the impact of those increased costs on the residents and businesses of the Town of Hanover.

We wish to take this opportunity to express our deepest appreciation for the dedication and hard work of our Town employees in supporting us in these efforts.

The members of the Hanover Select Board also wish to gratefully acknowledge the time our residents donate to this community by volunteering and serving on the various Boards, Committees, and Commissions. Hanover is fortunate to have such a devoted group of people who are willing to share their time and talents with the Town, and we truly value the knowledge and expertise that these individuals contribute to our community.

### **BOARDS/COMMITTEES**

In fiscal year 2022, the Select Board created the Route 139 Action Committee, this Committee was charged with taking action as a focus group dedicated to making improvements to dangerous intersections along Route 139 in Hanover. Activities were to include but may not be limited to (i) Collaborate with Town Manager to select a consulting engineering/planning company (ii) Provide input on conceptual and design plans for improvements (iii) Facilitate a public engagement process for the selection of a preferred alternative for formal approval by the Select Board and MassDOT (iv) Oversee completion of final engineering plans for the preferred alternative (v) Meet regularly to monitor progress from engineering through construction (vi) Provide guidance to Select Board on advocating for and securing funding to complete the project. The Route 139 Action Committee is to develop a work plan and timeline. The committee will make available all of its work on the Town website, provide regular updates to the Select Board and public, and shall serve until the project is deemed complete. The Rt. 139 Action Committee is made up of no more than seven (7) members all of whom are appointed by the Select Board.

### **APPOINTMENTS**

The Board made the following appointments during fiscal year 2022:

08/4/21 - Lorraine Gaysunas to the Council on Aging Advisory Board.  
09/20/21 - Bonnie Clarke to the Cultural Council  
10/18/21 - Ken Greene to the Council on Aging Advisory Board  
10/18/21 - Joe Colangelo as the Town of Hanover's Authorized ARPA Representative  
10/18/21 - Chelsea Stevens as the Town of Hanover's Authorized ARPA Reporter  
05/16/22 - Rhonda Nyman as Chair of the Select Board  
Vanessa O'Connor as Vice Chair of the Select Board  
Steve Louko as Clerk of the Select Board  
Cathy Miller to the Board of Registrars  
David Sawin to the Route 139 Action Committee  
David Setterland to the Route 139 Action Committee

6-6-22 - Robert Stevens to the Route 139 Action Committee  
Jonathan Pelletier to the Route 139 Action Committee  
Johanna Dougherty to the Route 139 Action Committee  
Craig Ingram to the Route 139 Action Committee  
Viola Ryerson to the Route 139 Action Committee  
Katie O'Brien Delegate to the Old Colony Planning Council Area Agency on Aging  
Advisory Board.  
Steve Louko as Liaison to the Route 139 Action Committee  
Steve Louko as Liaison to the Fireworks Site Focus Committee  
Vanessa O'Connor as Alternate Liaison to the Fireworks Site Focus Committee

In June, the Board voted to approve the reappointment of the various Board and Committee Members seeking reappointment.

Aside from the Liaison change to the Fireworks Site Focus Committee, noted above, all of the other Select Board Liaison positions remained the same as the previous year.

In Fiscal Year 2022, the Board voted to Ratify the following:

Town Moderator Appointments:

11-01-21 - Hal Thomas to the Open Space Committee for a three-year term.  
01-31-22 - Bevin Gray and John O'Connor to the Parks and Recreation Committee  
03-07-22 - Debbie Glynn to the Parks and Recreation Committee  
03-21-22 - Brian May to the Open Space Committee.

Town Manager reappointments:

06-06-22 James Vaille to the Conservation Commission  
Mahendra Patel to the Conservation Commission  
Robert Sennett to the Conservation Commission

## **POLICIES**

During the year, the Board approved or updated the following policies:

08-04-21 - Select Board Policy 9-10 - Temporary Outdoor Dining Policy - amended to allow COVID-19 Licensing and Permitting of Outdoor Dining (and Alcohol) to extend until April 1, 2022.  
04-25-22 - Select Board Policy 2-5 – Select Board Owned Land Disposal Policy – Adopted.  
04-25-22 - Select Board Policy 9-10 - Temporary Outdoor Dining Policy – Amended to extend to April 25, 2023.  
04-25-22 - Personnel Policies – Updated to recognize Juneteenth National Independence Day as an observed holiday.

## **WORK AGREEMENTS**

During the year, the Board approved and or amended the following Work Agreements:

08-04-21 – The Board approved amendments to the Collective Bargaining Agreement between the Town of Hanover and the Hanover Municipal Employees League, (HMELE).  
08-04-21 – The Board approved a new work agreement for the Director of Community Services.  
08-04-21 – The Board approved a new three-year Collective Bargaining Agreement between the Town of Hanover and the Hanover Police Union.  
02-28-22 - The Board voted to approve a Work Agreement for Police Chief Tim Kane

02-28-22 – The Board voted to approve a Work Agreement for Fire Chief Jason Cavallaro.  
06-22-22 – The Board voted to approve a Three-Year Work Agreement for DPW Director Victor Diniak starting July 1<sup>st</sup>, 2022.  
06-22-22 – The Board voted to approve a Three-Year Work Agreement for Deputy Fire Chief Fred Freeman starting July 1<sup>st</sup>, 2022.  
06-22-22 – The Board voted to approve a Three-Year Work Agreement for Police Lieutenant Brian Metivier starting July 1<sup>st</sup>, 2022.

## **PUBLIC HEARINGS**

In Fiscal Year 2022 the Board held the following Public Hearings:

09-13-21 - National Grid and Verizon New England Inc. - 295 Winter Street -Utility Pole Petition  
09-13-21 - AGT, Inc. dba Queen Ann Wine and Beer Application for (i) Transfer of the Off-Premise Wine and Malt Beverages Retail Package Store License from PBW Hanover, LLC dba Marketplace Fine Wines and Brew (License # 89473-PK-0492), (ii) Alteration of Premise to reduce the area of the licensed premise located at 283 Columbia Road, and (iii) Appointment of Frank Marchione as Manager.  
11-15-21 – The Tax Classification Hearing – a joint Hearing of the Select Board and the Board of Assessors.  
11-15-21 - MB Spirits, LLC dba MB Fine Wines application for a transfer of the Section 15 - Off-Premise Package Store - Wines and Malt Beverages License from 7-Eleven of Massachusetts Inc. (License #00027-PK-0492) and a change of location to 1775 Washington Street, Hanover, MA 02339 with proposed Manager of Record Paul R. Quigley.  
03-07-22 - Public Hearing on the Application for a Section 12 On-Premise Restaurant All Alcoholic Beverages License from Another Fork in the Road, LLC dba The Square Café Hanover, located at 283 Columbia Road, Hanover, MA 02339, Manager of Record Luke Draheim.  
03-21-22 - Alba on 53, Inc. application for an Alteration of a Section 12 On-Premise All Alcoholic Beverages Licensed Premise located at 2053 Washington Street, Hanover, MA 02339.  
03-21-22 - Massachusetts Electric Company petition for Manhole and Duct Locations – Church Street, Hanover.  
04-04-22 - Hanover Mall Drive Road Name Change to Hanover Crossing Way.  
04-25-22 - Sullivan’s Castle Island at Hanover Crossing LLC dba Sullivan’s Castle Island Application for an All Alcoholic Beverages On Premise Restaurant Liquor License Site Specific to the Hanover Crossing Shopping Center District with proposed Manager Brendan Sullivan.  
05-16-22 - 110 Grill HC Hanover LLC dba 110 Grill Application for a Section 12 On-Premise Restaurant All Alcoholic Beverages License, Site Specific within the Hanover Crossing Shopping Center District, 1775 Washington Street, Suite 500, Hanover, MA. 02339.  
05-16-22 - Evviva Hanover LLC, dba Evviva Trattoria, Application for a Section 12 On-Premise Restaurant All Alcoholic Beverages License, Site Specific within the Hanover Crossing Shopping District, 1775 Washington Street, Suite 700, Hanover, MA. 02339.

## **LICENSING AND PERMITTING**

As the Local Licensing Authority, the Board voted on the following:

In August, the Board voted to approve Caitlin O’Brien Pacheco’s request for a Block Party on Ponderosa Drive.

In September, the Board voted to approve the Hanover High Sports Boosters Application for a November 25, 2021 Road Race, and to ratify the Town Manager’s extension of Burke’s Brewing Co., dba Burke’s Alewerks - 200 Webster Street, Unit 3, Hanover, MA 02339 - Outdoor Table

Service - Malt Beverages Only – to April 1, 2022, and to ratify the Town Manager’s extension of S&J Hanover, Inc. dba Mamma Mia of Hanover – 333 Columbia Road, Hanover, MA 02339 - Outdoor Table Service- All Kinds of Alcoholic Beverages – to April 1, 2022

The Board voted to approve the renewal of the 7- Eleven of Massachusetts Inc. dba 7- Eleven - 2103 Washington Street, Hanover, MA 02339 - Wines and Malt Beverages Off-Premise (Packaged Goods Store) License, thereby settling the ongoing appeal of the non-renewal.

The Board voted to approve the Public Assemblage permit for the Grand Opening of the Build the Boards Project on Tuesday, September 14<sup>th</sup>, 2021.

The Board Voted to approve the Public Assemblage Permit for the Food Pantry Grand Opening at Sylvester School from 11am to 2pm on Saturday, September 18<sup>th</sup>, 2021.

In October, The Board voted to approve Michael Snowdale’s One Day - Malt Only - Liquor License Application for the Country Ski Expo with effective dates of November 11<sup>th</sup>, 12<sup>th</sup>, 13<sup>th</sup> and 14<sup>th</sup>, 2021 and Kelsey Lemmon’s One Day -Wine Only - Liquor License Application for the Country Ski Expo with effective dates of November 11<sup>th</sup>, 12<sup>th</sup>, 13<sup>th</sup> and 14<sup>th</sup>, 2021.

The Board also voted to approve the Public Assemblage Permit for Winterfest to be held on December 3<sup>rd</sup>, 2021.

In November, The Board Voted to approve the Application for a Transfer of a Class I Auto License from AMR Auto Holdings – LH, LLC dba Land Rover Hanover to GPI MA-LR, Inc. dba Land Rover Hanover - 2144 Washington Street, Hanover, MA 02339.

The Board voted to approve the application for a Transfer of a Class I Auto License from AMR Auto Holdings – MH, LLC dba Mercedes Benz of Hanover to GPI MA-DM, Inc. dba Mercedes Benz Hanover / Sprinter Hanover - 1877 Washington Street, Hanover, MA 02339.

The Board voted to approve the application for a Transfer of a Class I Auto License from AMR Auto Holdings – BG, LLC dba Prime Buick GMC to GPI MA-GM, Inc. dba Ira Buick GMC – Hanover - 1845 Washington Street, Hanover, MA 02339.

The Board also voted to approve the application from AGT Inc doing business as Queen Ann Wine and Beer for a change of licensed hours on Sundays from 10am – 4pm to 10am to 6pm with no change to their currently licensed hours Monday through Saturday.

The Board voted to approve the One Day License request from Tracy Myette for Fire Chief Jeffrey Blanchard’s Retirement Party on November 18<sup>th</sup>, 2021 at the John Curtis Free Library.

The Board voted to approve the application from MB Spirits, LLC dba MB Fine Wines for a transfer of the Section 15 Off Premise Package Store for Wine and Malt Beverages from 7-Eleven License Number 00027-PK-0492 to MB Spirits LLC dba MB Fine Wines and a change of location from 2103 Washington Street, Hanover, MA 02339 to 1775 Washington Street, Hanover MA 02339 with proposed Manager of Record Paul Quigley.

In December, the Board voted to approve the following License renewals:

Section 12 On Premise Restaurant All Alcoholic Beverage Licenses:

- 118 Restaurant, Inc. dba Imperial Garden, 811 Washington Street
- Tsang’s Village, Inc. dba Tsang’s Village Café, 644 Washington Street, Suite A101
- Quan’s Kitchen of Hanover, Inc. dba Quan’s Kitchen, 871 Washington Street
- Players’ Lounge, LLC dba The Draft on 53, 637 Washington Street
- Blazin Wings, Inc. dba Buffalo Wild Wings, 1799 Washington Street
- Brothers B & G, Inc. dba Brothers Grill, 778 Washington Street
- Boston Bowl Hanover, Inc. dba Boston Bowl, 58 Rockland Street



- Minot Light Hospitality Group LLC dba Flanders Field, 2055 Washington Street
- Alba on 53 Inc. dba Alba on 53, 2053 Washington Street
- S&J Hanover Inc. dba Mamma Mia of Hanover, 333 Columbia Road

Section 12 On Premise Restaurant Wines & Malt Beverage Licenses:

- Hanover House of Pizza, LLC dba Hanover House of Pizza, 272 Columbia Road
- Thai Jasmine Corporation dba Siam Cuisine, 370 Columbia Road
- Pickles NE, LLC, 357 Columbia Road

Section 15 Off Premise Packaged Good Store All Alcoholic Beverage Licenses:

- Mahi Corp, dba Home Spirits, 227 Columbia Road
- AR Package, Inc. dba Hanover Liquors, 15 Pleasant Street
- Kanudo, LLC dba Vintage Wine & Spirits, 849 Washington Street

Section 15 Off Premise Packaged Good Store Wines and Malt Beverage Licenses:

- AGT, Inc dba Queen Ann Wine and Beer, 283 Columbia Rd, Unit 2
- Mycost Inc dba Myette's Country Store, 1143 Broadway
- MB Spirits dba MB Fine Wines, 1775 Washington Street
- HSK Corp dba Twin's Convenience Store, 124 Rockland St.
- On The Way General Store Inc. dba Lindy's General Store, 971 Webster St.
- Janet I. Eaton dba Grampy's General Store and Coffee Shop, 148 King Street, (site specific/special legislation approved 9/27/2001)

Section 19(c)n Farmer Series Pouring License for Malt Beverages Only:

- Burke's Brewing Co., Inc. dba Burke's Alewerks, 200 Webster St., Unit 3

Section 12 On Premise All Alcohol Veterans Club License

- Josselyn-Cummings Post dba American Legion Post 149, 104 King Street

Class 1 Auto Dealers Licenses:

- GPI MA-GM, Inc., dba IRA Buick GMC Hanover, 1845 Washington Street
- GPI MA-LR, Inc. dba Land Rover Hanover, 2144 Washington St.
- GPI MA – DM, Inc., dba Mercedes-Benz of Hanover/Sprinter of Hanover, 1877 Washington Street
- Janell Motors, Inc., LLC, dba Janell Ford, 2000 Washington Street
- McGee Motorcars, Inc., dba McGee Toyota, McGee Scion, 860 Washington St.
- Planet Subaru, Inc., 596 Washington Street
- T.R. Motors Inc., dba Coastal Volkswagen, 1 Saturn Drive

Class II Auto Dealers Licenses::

- Colonial Auto Body, Inc., 5-7 Lawson Road
- J.B. Hanover Corp, dba Hanover Autoworks, 1004 Washington Street
- Hanover Auto Body, 703 Washington Street
- The Auto Mart Corporation, 755 Washington Street
- C.J.E. Corp., 697 Washington Street

- Hilltop Appliance, Inc., dba Hilltop Auto, 1102 Hanover Street
- Game 7 Enterprises, LLC, dba Dave Delaney's Columbia, 775-785 Washington
- Derek Rent & John Goncalves, dba The Auto Hospital, 912 Webster Street
- Mortland Motors, LLC, 1102 Hanover Street, Unit 1

#### Class III Auto Dealers Licenses:

- ACS Racing, Inc., 74 Industrial Way
- Jeff's Removal and Recycling Co., 175 Winter Street

#### Automobile Lease/Rental Licenses:

- McGee Motorcars, Inc. dba McGee Toyota, McGee Scion, 860 Washington St
- U-Haul Company of Southern Massachusetts and Cape Cod dba U-Haul Center of North Hanover, 49 Franks Lane.
- Capeway, Inc., dba Capeway Sunoco, 218 Columbia Road
- Enterprise Rent-A-Car of Boston, LLC, 685 Washington Street
- Planet Subaru, Inc., 596 Washington Street
- T.R. Motors, Inc., dba Coastal Volkswagen, 1 Saturn Drive
- The Hertz Corporation, 644 Washington Street

#### Automatic Amusement Licenses:

- Boston Bowl Hanover, Inc., dba Boston Bowl, 58 Rockland Street
- B. Starland Partners, LLC, dba The University Sports Complex at Starland, 637 Washington Street
- Blazin Wings, LLC, dba Buffalo Wild Wings #652, 1799 Washington Street

#### Entertainment Licenses:

- Josselyn-Cummings Post149 - American Legion, 104 King Street
- Tsang's Village, Inc., dba Tsang's Village Café, 644 Washington Street, Unit A101
- Starland Partners, LLC, dba The University Sports Complex at Starland, 637 Washington Street
- Quan's Kitchen of Hanover, Inc., 871 Washington Street
- 118 Restaurant, Inc., dba Imperial Garden, 811 Washington Street
- Blazin Wings, Inc. dba Buffalo Wild Wings #652, 1799 Washington Street
- Players Lounge, LLC, dba The Draft on 53, 637 Washington Street
- B & G, Inc., dba Brothers Grill, 778 Washington Street

#### Sunday Entertainment Licenses:

- Starland Partners, LLC, dba The University Sports Complex at Starland, 637 Washington Street
- Quan's Kitchen of Hanover, Inc., dba Quan's Kitchen, 871 Washington Street
- Blazin Wings, LLC dba Buffalo Wild Wings #652, 1799 Washington Street

#### General License:

- Starland Partners, LLC, dba The University Sports Complex at Starland, 637 Washington Street

The Board voted to approved a request from Brothers B & G, Inc. dba Brothers Grill, 778 Washington Street request to extend liquor service on New Year's Eve 2021 only, to 1:00 am on January 1, 2022.

In January, the Board voted to approve the application from Janet I Eaton dba Grampy's General Store and Coffee Shop for a change of licensed hours from 9:00am to 5:30pm Monday through Friday to 8:00am to 7:00pm Monday through Friday.

The Board also voted to approve the Transfer of a Class II Auto Dealers License from J.B. Hanover Corporation dba Hanover Autoworks at 1004 Washington Street, Hanover, MA 02339 to Hanover Auto Service & Sales LLC at 1004 Washington Street, Hanover, MA 02339.

In March, the Board voted to approve the Application for a Section 12 On-Premise Restaurant All Alcoholic Beverages License from Another Fork in the Road, LLC dba The Square Café Hanover, located at 283 Columbia Road, Hanover, MA 02339, Manager of Record Luke Draheim.

The Board voted to approve the Application for an Alteration of a Section 12 On-Premise All Alcoholic Beverages Licensed Premise from Alba on 53, Inc. located at 2053 Washington Street, Hanover, MA 02339.

The Board voted to approve the petition for Manhole and Duct Locations from National Grid to take ownership of the conduit between P2 Church Street and new Handhole HH1 located 5ft +/- North of pole (surrounded by bollards), and be granted permission to excavate the public highways and to run and maintain underground electric conduits together with such sustaining and protecting fixtures as said company may deem necessary, in the public way referred to as Church Street, Hanover, MA 02339, and to make necessary house connections along said extensions as requested, and the Board voted to approve the June 25, 2022 South Shore Management/Hanover Day Road Race.

In April, the Board approved the requested Hanover Mall Drive Road Name Change to Hanover Crossing Way.

The Board approved the Sullivan's Castle Island at Hanover Crossing LLC dba Sullivan's Castle Island Application for an All Alcoholic Beverages On Premise Restaurant Liquor License Site Specific to the Hanover Crossing Shopping Center District with proposed Manager Brendan Sullivan.

The Board voted to approve the One Day Liquor License applications for Gluten Free New England South Shore Expo at Starland, and the Board also voted to approve the application from Northeastern Petroleum Service & Supply for a Class II Auto Dealers License located at 51B Street, Bay 2, Hanover, MA.

The Board also voted to approve the following license renewals:

#### Junk Dealer's Licenses

Avitabile Inc. dba Avitabile Fine Jewelers, 1774 Washington St.

Jean W. Winn dba Hanover Coin & Jewelry, 803 Washington Street

Hajnasr Jewelers of Hanover Inc., dba NASR Jewelers, 280 Columbia Road

#### Bowling Alley License

Bowling Alley License – Boston Bowl Hanover Inc. dba Boston Bowl, 58 Rockland Street

In May, the Board voted to approve the application for a Section 12 On-Premise Restaurant All

Alcoholic Beverages License, Site Specific within the Hanover Crossing Shopping Center District, from 110 Grill HC Hanover LLC dba 110 Grill, Hanover Crossing Shopping District, 1775 Washington Street, Suite 500, Hanover, MA.

The Board voted to approve the application for a Section 12 On-Premise Restaurant All Alcoholic Beverages License, Site Specific within the Hanover Crossing Shopping Center District, from Evviva Hanover LLC, dba Evviva Trattoria, Hanover Crossing Shopping District, 1775 Washington Street, Suite 700, Hanover, MA.

In June, the Board voted to approve naming the Cedar School Driveway “Coach Schneider Way”.

## **RECOGNITIONS**

The following were recognized by the Board during the year:

In August, the Board recognized the following Boy Scouts for attaining the rank of Eagle Scout:

Christian Lyttle	Matthew O’Hara
Ethan Ritchie	Mark Mustone
Liam Martin	John Vining
Colin Keady	Charlie Jacobson
John Hull	Gavin Graybill
Michael Reidy	Joseph Campo
Connor Jewson	Devin Hamilton
Brendan Connelly	Logan Littell

In September, recognized the recent and unexpected passing of Hanover resident John Quinlan. this was a loss of a great member of the Community and his family will remain in our thoughts and prayers.

In October, The Board proclaimed October 3<sup>rd</sup>, 2021 through October 9<sup>th</sup>, 2021 Hanover Visiting Nurse’s Week, and also congratulated the folks at Previte’s on their Grand Opening.

The Board also welcomed Selectwoman O’Connor back and congratulated her on the birth of her baby.

The Board recognized the passing of former Assistant Principal, Math Teacher, Coach and friend to many at Hanover High School, Bob Condon. All gave a moment of silence. The Vice Chair expressed that the Board’s thoughts and prayers are with his wife Helen and their family.

The Board acknowledged the passing of Colon Powell, son of Jamaican immigrants who rose to the highest level of government. He served in Vietnam, was the first African American Chairman of the Joint Chiefs and the first African American Secretary of State.

The Board congratulated Chief Blanchard and his wife Angela on the Chief’s retirement.

The Board also sent their thanks to Police Chief Sweeney, his wife Andrea and their family on the announcement of the Chief’s retirement, noted that Chief Sweeney has given his entire adult life to Hanover, and wished him a long and happy retirement.

In November, the Board thanked the Department Heads and everyone with their boots on the ground during the recent Autumn Nor’easter.

The Board also thanked Tracy Myette for continuing the family legacy on the occasion of Myette’s Country Store celebrating their 50<sup>th</sup> year in business.

The Board recognized that a group of 7<sup>th</sup> and 8<sup>th</sup> grade Hanover Football players won the Super Bowl and Congratulated them on their big win and a great season.

The Board noted that the Veterans Day event at the Hanover Legion was excellent and a wonderful opportunity to learn.



In December, the Board noted that 80 years ago tomorrow, December 7<sup>th</sup>, the Japanese attacked Pearl Harbor, also acknowledging the passing of Bob Dole, a great American who had passed away on Sunday at the age of 98.

The Board thanked all involved in Winterfest which was held in the Four Corners Area of Town.

In January, the Board congratulated Acting Police Chief Tim Kane and Acting Fire Chief Jason Cavallaro on their new positions, noting that they are looking forward to working with them in the future.

The Board voted to change the order of the articles in the Annual Town Meeting Warrant as recommended by the Town Moderator

The Board wished Claire Cronin well in her new role as US Ambassador to Ireland.

The Board thanked TM for putting the January Fireworks Site meeting together.

In February, the Board requested that all keep the people of Ukraine in our thoughts and prayers commenting that they hope the situation over there will come to an end really soon.

In April, the Board recognized and presented each of the following Team Members and Coaches of the 2022 - State Championship Winning - Hanover Hockey Team with a proclamation:

Team Members:

Donovan Ryan	Liam Joy
Nate Curtis	Pat Callow
Max DaSilva	Mehki Bryan
Michael Munroe	Tyler Richards
Quinn Brown	Matt Reynolds
Jack Watson	Nolan Faherty
Christian Henderson	Justin Watson
Keegan Baldwin	Charlie Cataldo
Zach Lee	Billy Radzik
Thao Lanagan	Aiden Richards
Matt Flynn	Ryan Coutts
Robbie Hanna	Pierceson Lee
Tyler MacDermott	Liam Monahan
Benjamin Lines	Thomas Perkins
Nate Patch	Christopher Doherty
Jay Lafreniere	Owen Murphy

Team Coaches

Head Coach	Jonathan Abban
Assistant Coach	Jeff Ray
Assistant Coach	Danny Dailey
Assistant Coach	Noah Clapp
Assistant Coach	Adam Hill
Manager	Matt Jenkins
Manager	John McDonald

The Board congratulated Selectman John Tuzik for having run in the Boston Marathon. The Board hosted the following 8<sup>th</sup> Grade Civics Class Teachers James McNamara and Matthew McGarry as well as students Charlie Campbell, Chris Delaney, Ava Khouri, Dylan Poirier, and Liam Sears to discuss the student's ideas on how the Town can be improved and the changes they would like to see.

In May, the Board presented proclamations to the following Members of Hanover's Multidisciplinary Covid-19 Response Team in recognition of their Commitment and Hard Work during the Covid-19 Pandemic:

Kimberly Dixon - Director of Public Health/Health Agent, Tina Azizian - MIH Support Staff, William Barrett – Assistant Health Agent, Cheryl Burke – Nurse, Joelle Casey – Nurse, Brian Converse – School Database Administrator, Kristen Crowley – Nurse, Rosalind Davis – Nurse, Maura Dowling – Nurse, Carolyn Drew – Nurse, Katie Driscoll – Nurse, Nancy Funder – Public Health Nurse, Dierdre Ghostlaw – Nurse, Tara Healy – Nurse, Sarah Houston – Nurse, Jeffrey Jasie- Nurse, Julie Joyce – Nurse, Carol Krall – Nurse, Suzanne Leone – Nurse Practitioner, Elisabeth MacDougall – Nurse, Christina McCurdy – Nurse, Maura McLeod – Nurse, Jaclyn Molloy – Nurse, Patricia Moynihan – Nurse, Heather Nee – Nurse, Angela Powers – Nurse, Brenna Roberts – HCTV- Programming Coordinator, Lauren Rowlette – MIH Support Staff, Amy Signor – MIH Support Staff, Patricia Smith – Hanover High School Director of Health Services, Colleen Smith – HCTV Station Manager, Derek Vozzella – Administrative Assistant, CDMI, Doreen Zeller – Nurse Administrator, Maura Nevins – Health Paraprofessional, Kristen LeVAngie – Administrative Assistant, Geraldine Leighton – Health Paraprofessional, Andrea Bean – MIH Support Staff, and Dawn Forristall – MIH Support Staff.

The Board also thanked Chairman David Delaney for his service as Chairman and in particular as Chair through Covid and other difficult transitions the Town faced during his tenure.

In June, the Board presented Ken Greene with a proclamation on the occasion of his 90<sup>th</sup> Birthday. Ken announced that he will be back in another 10 years. All sang Happy Birthday to Ken and gave him a standing ovation.

## **TAX CLASSIFICATION**

In November, the Board in conjunction with the Board of Assessors conducted a Public Hearing regarding tax classification. The Board voted to approve the recommendation of the Board of Assessors and go with the 1.04 split on the tax rate with no votes on the open space, small commercial exemptions and residential exemptions. Consequently being a .9939 residential factor.

## **MISCELLANEOUS**

In September, the Board voted to approve the deadline of 12:00 Noon on Tuesday, November 23<sup>rd</sup>, 2021 for submitting this year's December 31<sup>st</sup> and January 1<sup>st</sup> license renewal applications in accordance with MGL Chapter 138 and Licensing Policy 9-09.

In October, the Board voted to reduce the membership of the Transfer Station Study Committee to seven members.

The Board also voted to approve a letter of support to Senator Brady and Representative DeCoste. for the continuation of Virtual/Hybrid Public Meetings in perpetuity as an open meeting law, but not in support of Virtual/Hybrid Annual and Special Open Town Meetings.

The Board voted to approve the 2021 Re-Precincting Plan for the Town of Hanover as presented by the Town Clerk.

In November, The Board voted to ratify the Town Manager's Local Emergency Declaration dated October 27<sup>th</sup>, 2021. The Board also approved the Draft FY2023 Capital Budget and 5-Year Plan as a planning document to be vetted out by the Advisory Committee as part of the process before going to Town Meeting.

In December, the Board voted to grant the Town Manager and Licensing Director the Authority to approve requests for extended hours of Alcoholic Beverage Service on New Year's Eve only. The Board voted to open the Annual Town Meeting Warrant, and per Policy 2-2 close it on Tuesday, January 25<sup>th</sup>, 2022 at 12 Noon.

The Board voted to open the Special Town Meeting Warrant, and per Policy 2-2 close it on Tuesday, February 22<sup>nd</sup>, 2022 at 12 Noon.

In January, the Board voted to increase the maximum useful life of the Fire Pumper from 5 years to 10 years for the purposes of financing.

The Board voted to approve and sign a letter to the Governor requesting \$1,000,000 for Hanover Center/Route 139 Improvements.

The Board voted to approve the 2022 Special and Annual Town Meeting and Local Election Calendar as provided by the Town Clerk.

In February, the Board voted to approve the sale of \$5,805,000 of General Obligation Municipal Purpose Loan Bonds and the sale of \$1,303,171 of General Obligation Bond Anticipation Notes for the Town of Hanover dated February 23, 2012

In March, the Board voted to approve the Merger of the Town Recreation Program with FACE (the Office of Family and Community Engagement).

The Board voted to approve Hanover's participation in the Multi-District PFAS Litigation and authorize the Town Manager to execute required documents on behalf of the Select Board with Napoli Shkolnik PLLC for the purpose of representing the Town of Hanover in this litigation.

Upon appeal, the Board Heard the Appeal of the Town Manager's Muzzle Order on "Rugger" Jacobs, affirmed the Town Manager's decision to deem Rugger a Dangerous Dog, and voted to uphold the Town Manager's Order dated January 4<sup>th</sup>, 2022 with modifications for clarification purposes.

In April, the Board voted to approve the proposal to create the new position of Deputy Police Chief.

In May, the Board voted to approve the Select Board commentary for the Annual Town Meeting Warrant.

The Board noted that this is likely it is the first time the Board has had the Chair and Vice Chair positions filled by women.

In June, the Board voted to adopt the Water rates for the upcoming fiscal year. The Board voted to adopt the updated Ambulance Fee Structure effective July 1<sup>st</sup>, 2022, and the Board voted to approve the School Department's Special Education Reserve Fund Request

In closing, the Members of the Hanover Select Board extends their gratitude to the Town Manager, and the Department Heads for their dedication to providing the absolute highest-level of services to the residents and businesses of the Town of Hanover.

Our sincere thanks are extended to Town Manager Joe Colangelo, Assistant Town Manager/HR Director/CDMI Director Ann Lee, Police Chief Timothy Kane, Fire Chief Jason Cavallaro, Director of Public Works Victor Diniak, Finance Director Chelsea Stevens, Director of Community Services Tammy Murray and Library Director Virginia Johnson.

Respectfully submitted,

Rhonda L. Nyman, Chair  
Vanessa A. O'Connor, Vice Chair  
David R. Delaney  
John C. Tuzik  
Steven R. Louko, Jr.

## **REPORT OF THE TOWN MANAGER**

For Fiscal Year July 1, 2021 – June 30, 2022

As the clock struck midnight on New Year's Eve and 2021 changed to 2022, the Town of Hanover transitioned from the era of Police Chief Walter Sweeney and Fire Chief Jeffery Blanchard to a new generation of public safety leadership under the care of Police Chief Timothy Kane and Fire Chief Jason Cavallaro. Both born and raised in Hanover, Chief Blanchard and Chief Sweeney combined professional service to the Town of Hanover exceeded 80 years; Hanover is forever grateful for their leadership and contributions to this community. Chief Cavallaro and Chief Kane, protégés of their predecessors, burst onto the scene and made immediate positive contributions. Hanover public safety is in excellent hands for years to come.

On July 1, 2021, the offices of the Select Board and Town Manager welcomed the addition of Administrative Assistant Julie Burke. Julie, a former longtime employee of the Hanover Fire Department, has brought her considerable knowledge, interpersonal and event planning skills to the role. We are all happy to have her working here in Town Hall.

In early September 2021, the Hanover Food Pantry moved into to their new home at the Sylvester School Building. By the end of the year we moved the Department of Public Work's administrative offices from the Pond Street Water Treatment Facility to the Sylvester School Building. The Sylvester School Building had been completely vacant since December 2018 and the property was transferred from an educational use facility to a general government facility at the May 2019 Annual Town Meeting. In support of the necessary upgrades to revitalize the former school for new community purposes, the Town utilized federal CARES Act monies which alleviated any burden on property tax payers to improve the historic building. It is anticipated that future Annual Town Reports will include more updates on how the uses of the Sylvester School Building continue to grow and expand for the good of the entire community, and how the Town is caring for and re-energizing this handsome historic building in the heart of Hanover.

In March of 2022, the Town celebrated and welcomed the first new Hanover Crossing tenant at the grand opening of a new Hanover Market Basket, Janet Tierney was promoted to the position of Director of Public Affairs, Licensing and Insurances and took on additional duties related to the leadership, planning, policy development and administration of all of the Town's integrated communication(s), particularly coordination all of our remote/hybrid public meetings which became part of the new normal here in Hanover during and after the pandemic, and, additionally, in March, Hanover implemented a new, 100% local, free mental and behavioral health program specifically for Hanover Veterans and their families by utilizing federal funds earmarked for Covid-19 recovery.

At Hanover Day 2022, the first Hanover Day celebration since the onset of the COVID pandemic, the Town of Hanover held a dedication ceremony for the Sgt. Michael C. Chesna Memorial Rink. Built by tremendous volunteer efforts and donations, supplemented with Community Preservation Act funds approved by Town Meeting voters, this new, wonderful recreational facility in the center of Town ensures the legacy and memory of Sgt. Chesna will endure for generations.

As we closed the books on Fiscal Year 2022, Hanover's award winning COVID-19 testing and contact tracing program began winding down after being active for over two years, officially closing just after the fiscal year ended. During the program's existence, nearly 30,000 PCR tests were administered by the Hanover Fire Department during in response to the pandemic. This cutting-edge program included rapid and pooled testing within Hanover schools as well as an all-inclusive contact tracing plan and follow-up care. Essentially all of the costs to run this program were paid for with federal (not local) funds. As I made note of in the last two Annual Town Reports, the efforts of Hanover's Emergency Management Team during the COVID pandemic was awe-inspiring and it wouldn't be a stretch to say that Hanover emerged stronger and better than ever.

It is a true pleasure to serve this community as Town Manager. Thank you to everyone who makes Hanover such a special place.

Respectfully submitted,

Joseph Colangelo  
Town Manager

## **REPORT OF THE HANOVER FIRE DEPARTMENT**

For Fiscal Year July 1, 2021 – June 30, 2022

It is my privilege to submit the following report to the Select Board and the citizens of Hanover.

The mission of the Hanover Fire Department is to provide comprehensive emergency and community services to the Town of Hanover. The Department is an all-hazards response agency and we are constantly adapting to meet the changing needs of the community. To this end, our responsibilities include the prevention, suppression and investigation of fires; the delivery of Emergency Medical Services (EMS); hazardous materials and technical rescue response; public assistance and other services in the event of natural, accidental or intentional disasters and the enforcement of all codes and regulations pertaining thereto. The Department is committed to providing services to the community in the most compassionate and professional manner possible.

The Hanover Fire Department responded to 3,829 incidents between July 1, 2021 and June 30, 2022. The breakdown of calls is as follows:

Total number of Fire Incidents:	947
Total number of Rescue and/or Emergency Medical Incidents:	2,882

The Department collected \$1,276,855.92 in ambulance fees, \$19,930 in permit fees and \$4,602 in Fire Detail Administration Fees.

Fiscal Year 2021 was a busy and exciting time for the Hanover Fire Department.

On December 31, 2021, Chief Jeffrey R. Blanchard retired from the Department after serving the Town of Hanover for over 43 years. Chief Blanchard was born and raised in Hanover. He started his career as an on-call firefighter in 1978, became a career firefighter/EMT in 1985, lieutenant in 1989, captain in 1993, deputy chief in 2006 and was sworn in as chief in 2011. Chief Blanchard also served as the Town's Emergency Management Director who managed and oversaw multiple significant events over his tenure.

Administrative Assistant Julie Burke decided to take advantage of an opportunity working at the Hanover Town Hall and made that move on July 3, 2021. Julie was hired on July 9, 2007 and made significant strides to professionalize the administrative functions of the organization.

The Department welcomed Firefighter/Paramedic Jean Thelussaint to the Department on September 7, 2021. On April 8, 2022, Jean graduated from the Massachusetts Firefighting Academy's Recruit Training Program.

The Department also welcomed our new Executive Assistant Nicole Poznauskis on October 6, 2021.

On January 1, 2022, Deputy Chief Cavallaro was promoted to Fire Chief and officially sworn in on March 7, 2022.

On January 1, 2022, Captain Freeman was promoted to Deputy Fire Chief.

On January 1, 2022, Firefighter/Paramedic Dana Allen was promoted to Captain.

On March 19, 2022, Firefighter/Paramedic Chris Azizian was promoted to Captain.

On January 31, 2022, Firefighter/Paramedic Joe Pacella was appointed to the role of Advanced Life Support Coordinator.

On June 17, 2022, Firefighter/Paramedic John Earle was appointed to role of Training Coordinator, a new position within the Department.

## **FIRE – RESCUE SERVICES**

The Fire Department responds to fires of all types in Hanover. Additionally, through extensive mutual aid plans, we are often called to assist our neighbors during fire incidents that tax their own resources. The Hanover Fire Department operates four pumping engines, an aerial tower, a squad and two forest fire trucks. Some notable fire incidents during the previous fiscal year include:

- 384 Cedar Street – November 7, 2021, 11:32am. A 911 call was received reporting a possible fire in the wall at this address. Arriving crews found smoke showing from the exterior of the home. The family had safely evacuated the home prior to arrival of the fire department and reported they were using the fireplace this morning. Further investigation also revealed smoke inside the home. Crews checked the area around a fire place to find active fire in the walls, which was extinguished. A Working Fire was declared bringing in mutual aid to assist fighting the fire and to provide station coverage for other emergencies.
- 55 Clark Circle – December 30, 2021, 8:39pm. A 911 call was received reporting a kitchen fire at this address. Arriving crews found a fire in the cabinetry above a stove. Occupants of the home were safely evacuated prior to the arrival of the fire department. Crews extinguished the fire and contained the damage to the kitchen area of the home.

The resident at this address was alerted to the fire by a working smoke detector that had been installed as part of the Department's Home Safety Visit Program.

- 118 Rockland Street – April 1, 2022, 1:13pm. A 911 call was received reporting a fire at the Hanover Transfer Station. Arriving crews found a fire in the refuse pit. Crews extinguished the fire from above while additional crews worked with Hanover Department of Public Works crews to extinguish and overhaul material from below. The fire did not extend to the structure or to any vehicles.



The Department has responded to several fires in the refuse pit of the Hanover Transfer Station over the past few years. Residents are reminded to not discard any flammable, combustible or smoldering materials in the pit.

An Autumn Nor'easter occurred on October 27, 2021. The heavy winds and rain resulted in extensive power outages and blocked roadways as a result of fallen trees. The Department responded to 195 incidents in a 48-hour time period. We would like to remind residents using generators that they should never be operated within a structure and exhaust should be pointed away from any living area. Residents are also reminded to call 911 to report any wire down or other utility emergency and to stay clear. If you lose power, contact National Grid to report the outage at 1-800-465-121.

A winter blizzard impacted the community on January 27, 2022. The heavy snow accumulation resulted in fire hydrants being covered. Thank you to all the school-aged residents who participated in the Department's first Hydrant Challenge, developed in an effort to assist with uncovering hydrants. Those who shoveled out the most hydrants were awarded with gift cards to local businesses.

During the fiscal year, the Department began the process of developing a Strategic Plan to guide the organization into the future. This process is spearheaded by a Committee of Career and Call Firefighters who will set a path forward with clearly established goals for the next year, three years and five years.

## **EMERGENCY MEDICAL SERVICES**

The Department is dedicated to providing the highest quality Emergency Medical Services (EMS) to the community. The Department operates three Advanced Life Support (ALS) transporting ambulances and one ALS non-transporting engine. Two ambulances and ALS engine are staffed on a daily basis. The third ambulance is staffed by on-duty and off-duty personnel when available.

We continue to see an increase in multiple and simultaneous EMS calls. Despite this increased demand, we have continued to reduce our reliance on mutual aid. This has been achieved through multiple factors including a change in our operational response models and policies, an increase in our available daily on-duty staffing levels, and the continued dedication and participation of off-duty firefighters responding back to assist when needed. The ability to utilize our own ambulances instead of relying on mutual aid resources results in shorter response times, additional ambulance revenue and overall better services.

The Department continued to provide COVID-19 PCR Testing for the community through our Mobile Integrated Health Program (MIH). Drive-Up Testing was available, at no cost, to residents and employees on a daily basis. This was an innovative and progressive service provided by the Town that was critical to enhancing the public safety of the community during the COVID-19 Pandemic. The program was the result of a true town-wide effort and included the Board of Health, Hanover Visiting Nurses, School Department and support from Community Services, Police and Hanover Department of Public Works. At the close of this fiscal year, Hanover's MIH Program conducted over 27,000 tests during the Pandemic.

Because of privacy restrictions, it is often difficult to highlight the work our EMS crews do on a daily basis to make a difference in the lives of patients who require ambulance services. Our EMT's and Paramedics are highly trained and are committed to ensuring they are up to date with the latest advancements in pre-hospital care. Two notable EMS incidents during the fiscal year include:

- Main Street. A 911 call was received for a person who was found to be unresponsive, not breathing and pulseless. CPR was initiated while emergency responders were enroute. Arriving crews continued CPR and began Advanced Life Support (ALS) efforts. Ultimately, the female regained pulses and breathing.
- James Road. A 911 call was received reporting a person patient with chest pain. The patient became unresponsive, not breathing and pulseless. CPR was initiated while emergency responders were enroute. Arriving crews began CPR and Advanced Life Support efforts. Ultimately, the male regained pulses.

These two incidents highlight the importance of a fully functioning emergency medical services system with a properly executed "Chain of Survival" which includes: quick recognition and notification of emergency responders; quick and high-quality CPR; early defibrillation; Advanced Life Support; post-cardiac arrest care; and recovery. If one link of the chain is broken, the chances of successful outcome significantly decline. In each of the highlighted instances – 911 was utilized and dispatchers were able to provide CPR instructions over the phone, Hanover Police officers arrived to take over CPR efforts, Hanover Fire Paramedics arrived to initiate Advanced Life Support efforts which lead to a return of breathing and pulses, and transported to a local hospital for post-cardiac arrest care and recovery.

## **FIRE PREVENTION**

The Fire Department's Fire Prevention efforts focus on public fire safety education and code enforcement. The traditional duties of Fire Prevention include: permitting and inspecting of Fire Alarms, Sprinkler Systems, Commercial Cooking Suppression Systems, Propane and flammable storage, oil burner installations, Hazardous Materials storage and residential smoke and carbon monoxide detector inspections required for all home sales. Each October and November, the Fire Inspector and Building Inspector jointly inspect assembly occupancies, liquor licenses and common victualer establishments for Life Safety Code compliance.

Nearly every building project in Town must pass through the Fire Prevention Division for approval. With the increased growth and amount of construction within the community during the fiscal year, our fire prevention staff was kept very busy.

The Hanover Crossing development is ongoing with construction progressing at a steady pace, with anticipated openings in the summer and fall of 2023. This project requires significant resources from our Fire Prevention Division. Market Basket was completed during the fiscal year and the new Showcase Cinema and several retail outlets were at varying stages of construction during the fiscal year with hopes to be completed in the fall of 2022. The 80 Mill Street, 297 residential apartment complex is under construction with Building 1 completed and

inspected in December of 2022. Several new warehouses, contractor garages and other commercial space is being constructed in Town.

The pandemic concerns lingered throughout the fiscal year and prohibited us from holding our annual Open House for the second consecutive straight year.

## **TRAINING**

Maintaining a high level of readiness through training is paramount for our firefighter's ability to safely and effectively mitigate the varying types of emergency situations they may be called to. The Department implemented a revised Training Program in January of 2022 that combines ISO training requirements with NFPA standards. Career firefighters are expected to engage in training on a daily basis. Call firefighters conduct training on a weekly basis. Increased calls for emergency service significantly impact our ability to conduct meaningful on-duty training evolutions. While a substantial component of our training program consists of on-duty training, it is critical that firefighters have an ability to train when off-duty.

## **GRANTS**

The Department is committed to pursuing grants aimed at funding equipment and programs that enhance our ability to provide service with little or no impact on the taxpayers and has been awarded over three million dollars over the past ten years through federal, state and private grant programs. We continued to be successful with obtaining grants during the previous fiscal year. The Assistance to Firefighters Grant Program (AFG) awarded the Town \$76,666.67 for the replacement of firefighting gear. A Massachusetts Department of Fire Services Firefighter Equipment Grant was awarded in the amount of \$13,097 for the purchase of new hydrant valves that replaced thirty-year old equipment. The Massachusetts Department of Fire Services SAFE and Senior SAFE Grant Program awarded the Town \$7,430 to allow fire & life safety education programs to the community – without which we would not be able to provide these services. The Department received a FM Global Fire Prevention Grant in the amount of \$4,375 to purchase a fire & life safety education kitchen prop. A Massachusetts Executive Office of Public Safety and Security Grant in the amount of \$1,140 allowed the Department to purchase an Automated External Defibrillator (AED).

## **IN CLOSING**

It is my honor to serve the Town of Hanover as your Fire Chief and I am grateful for the opportunity. Our people are the critical component in the ability to provide the services expected and deserved by the community. I am thankful to the members of the Hanover Fire Department for their hard work, dedication and professionalism.

I would like to extend my thanks to the Select Board, Town Manager and all the men and women of each Department in the Town for their assistance and support over the previous fiscal year. I would like to extend our gratitude and appreciation to Hanover resident Kathy Murray, who continues to dedicate countless hours planting and maintaining the landscape at Fire Headquarters.

The Department has taken steps to enhance our public information and social media presence of the previous fiscal year. Residents can find information about our organization and the services we provide by visiting the Town's website – [www.hanover-ma.gov/fire-department](http://www.hanover-ma.gov/fire-department). The community can also follow our active social media accounts for up to date information – our Facebook account is “Hanover MA Fire Department” and our Twitter account “@HanoverFire.”

Please remember to dial 911 if you have an emergency. The Department's non-emergency business phone line is 781-826-3151. To speak with me directly, you may call 781-826-3151 x3201 or send me an e-mail at [jason.cavallaro@hanover-ma.gov](mailto:jason.cavallaro@hanover-ma.gov).

Respectfully submitted,

Jason Cavallaro  
Fire Chief

## **REPORT OF THE HANOVER LOCAL EMERGENCY PLANNING COMMITTEE**

For Fiscal Year July 1, 2021 – June 30, 2022

I hereby submit the following report to the Select Board and the citizens of Hanover.

The Local Emergency Planning Committee (LEPC) typically meets twice a year to identify facilities, companies, and transportation routes where extremely hazardous materials are present. The committee works to develop mitigation and response plans to make the community safer. LEPC's are community-based organizations that assist in preparing for emergencies, particularly those concerning hazardous materials. Under the Emergency and Community Right-to-Know (EPCRA), LEPC's must develop an emergency response plan, review the plan at least annually, and provide information about chemicals in the community to citizens.

The LEPC has representation from thirteen categories that include an Elected Local Official, Law Enforcement, Emergency Management, Fire Service, Emergency Medical Service, Board of Health, Conservation, Hospital, Transportation, Media, Community Group, Public Works and a local generator of hazardous materials.

Hanover's LEPC was unable to maintain a regular meeting schedule during the COVID-19 Pandemic and, subsequently, lost Full Certification with the Massachusetts Emergency Management Agency (MEMA).

The LEPC met on February 28, 2022 for the first time in several years. During this meeting, members reaffirmed a commitment to obtaining Full Certification with MEMA, reviewed the requirements of LEPC's and elected a Chairperson, Vice Chairperson and Secretary. An application for "Start Up Status," the first step toward Full Certification, was subsequently sent to MEMA for review.

Respectfully submitted,

Jason Cavallaro  
Chairman

Timothy Kane  
Vice Chairman

## **REPORT OF THE HANOVER EMERGENCY MANAGEMENT AGENCY**

For Fiscal Year July 1, 2021 – June 30, 2022

It is my privilege to submit the following report to the Select Board and the citizens of Hanover.

The Hanover Emergency Management Agency (HEMA) leads the Town in planning, preparedness, communication, response and recovery for daily emergencies, large-scale town wide events and major disasters. HEMA is a vital link in emergency communications between the public and first responders, and provides key coordination and leadership to Town departments, stakeholders, residents, and visitors.

The mission of HEMA is to make our community more aware of and prepared for potential hazards. Officers of HEMA meet quarterly to develop strategies toward creating resilience. Our focus over the past few years has been to enhance our ability to provide emergency shelter during an emergency. HEMA has the capability to open and staff an emergency shelter for more than 100 individuals at the Hanover High School. HEMA also has the capability to open a comfort station at the Senior Center. A comfort station is a location where residents can come to warm up, cool off, and charge electronic devices during protracted power outages.

HEMA continued to coordinate the Town's response to the COVID-19 Pandemic during the fiscal year. Regular communication with all internal stakeholders was a critical component to an effective and efficient response to the Public Health Emergency.

Hanover's Community Emergency Response Team (CERT) is an important piece of the Town's emergency response and preparedness abilities. The Team was active during the year assisting in multiple events throughout the community including, but not limited to elections and Town Meeting, assisting Public Health at COVID-19 and Influenza vaccination clinics, and during severe weather events which occurred on October 27<sup>th</sup> and January 27<sup>th</sup>. Our CERT volunteers also staffed drive-up COVID-19 Rapid Test Kit Distribution events during the fiscal year.

HEMA worked closely with representatives from the Massachusetts Emergency Management Agency (MEMA) to update and revise the Town's Comprehensive Emergency Management Plan (CEMP) during the fiscal year. This document is a comprehensive, all hazards plan, developed to address the natural and man-caused hazards that threaten the community. The CEMP and its annexes describe the system that will be used in Hanover to prevent, prepare for, respond to, and recover from an emergency or disaster. The plan is reviewed and approved by MEMA.

The Hanover Emergency Management Agency continues to be successful obtaining grant funds for projects related to public safety and emergency management at no cost to the Town. During this fiscal year, HEMA was awarded a total of \$7,750 in grants. A Hazardous Materials Emergency Planning Grant (HMEP) was able to be amended to allow the funding of \$800 toward the purchase of spill containment booms; a subsequent HMEP Grant totaling \$2,350 was utilized to provide Hazardous Materials Training to the Fire Department; and an Emergency

Management Planning Grant (EMPG) in the amount of \$4,600 was utilized to purchase ballistic gear for the Fire Department.

When a disaster or other emergency occurs, it may take time for first responders to reach you. Often, residents may choose to or be required to shelter in place within their home for a period of time. It is important that residents have the necessary supplies to last at least a 72-hour time period. There are individual needs that must be accounted for, however, it is recommended that you have the following items on hand as part of your Basic Emergency Supply Kit: water, food, battery-powered or hand crank radio, flashlight with extra batteries, first aid kit, a whistle to signal for help, moist towelettes, garbage bags, wrench or pliers to turn off utilities, and a can opener. Additional items may include: prescription medication and glasses, infant formula and diapers, pet food and extra water for pet, important family documents such as insurance policies, identification and bank account records in a waterproof portable container, cash or travelers checks and change, sleeping bag or warm blankets, complete change of clothing including a long sleeved shirt, long pants and sturdy shoes, household chlorine bleach and medicine dropper, fire extinguisher, matches in a waterproof container, feminine supplies, paper products, paper and pencil, books, games, puzzles or other activities for children. Candles and gas lanterns are not a safe source of light during a power outage.

Communication is important during emergencies. Please visit the Town of Hanover's web page at [www.hanover-ma.gov](http://www.hanover-ma.gov) for additional information. WATD, 95.9 FM is the radio station that will have up-to-date information to keep Hanover residents informed during an emergency. We urge you to check the following websites where you can find more information on emergency preparedness [www.fema.gov](http://www.fema.gov) and [www.mass.gov/orgs/Massachusetts-emergency-management-agency](http://www.mass.gov/orgs/Massachusetts-emergency-management-agency).

I want to thank the members of HEMA, CERT and the COVID-19 Volunteers for their continued dedication to serving our community. I would also like to thank the Town Manager, Department Heads, Town Boards, Town Committees and the Citizens of Hanover for their support and cooperation during this past year.

Respectfully submitted,

Jason Cavallaro  
Emergency Management Director

## **REPORT OF THE HANOVER POLICE DEPARTMENT**

For Fiscal Year July 1, 2021 – June 30, 2022

I hereby submit the following report of the Hanover Police Department from July 1, 2021 to June 30, 2022.

On December 31, 2021, Hanover Police Chief Walter Sweeney retired after 43 years of service to the town, 39 years of service to the police department and 13 years of leadership as Chief of Police. His list of accomplishments is lengthy and highlighted by the level of professionalism he developed within the police department. He focused on community partnership, education over enforcement when appropriate and providing those in need with resources as a strategy towards recovery. He led by example, treated everyone fairly and prioritized public safety above all else. His value to the community was obvious but behind the scenes he was a constant source of knowledge and mentorship which allowed the department to continuously grow and meet the demands of those we serve. His retirement is well-earned and we wish Chief Sweeney good health and happiness as he embarks on the next chapter of his life.

The Mission of the Hanover Police Department is to prevent crime, preserve order, and to protect the rights, lives and property of the citizens of Hanover. We will cultivate partnerships within our community to identify and effectively respond to the diverse, ever-changing social and cultural demands. Together we will accomplish this with emphasis on integrity, fairness and professionalism.

On July 1 2021, the town of Hanover completed its first full day of operations after transitioning from a stand-alone Emergency Communications Center to the Regional Old Colony Communications Center located in the town of Duxbury. The concept of 911 call taking and dispatching emergency services from a regional approach was implemented after an objective study was performed by the Edward J. Collins Jr. Center for Public Management evaluating the town's longtime Emergency Communications Center and Regionalization options. Consistent with the recommendation reached in the report from the Collins Center, Town Manager Joseph Colangelo signed a letter of attestation which allowed the Regional Old Colony Communications Center (ROCC) to apply for a development grant enabling the ROCC to handle E911 and emergency dispatch for the Town of Hanover. The development grant was awarded to the ROCCC and the Town of Hanover transitioned operations to the ROCCC. Additionally, the Police Department transitioned to an updated computer software program (IMC) utilized by the ROCCC and other agencies serviced by the ROCCC. A civilian clerk remains on duty at the police station to answer non-emergency phone calls and assist with walk in requests at the department.

With guidance from our mission statement, the Hanover Police Department delivered professional police services to residents, business owners and visitors in fiscal year 2022. Our dedicated officers continued to perform their duties with a service-minded approach exercising principles of procedural justice which highlights the importance of fairness, transparency, neutrality and voice (listening to those we serve). We were pleased to offer several programs based on the philosophy of community-oriented policing through initiatives that allow for



positive interaction with the public. Through specialized training in respective disciplines, Hanover Officers provided services to include a School Resource Officer Program, a Safety Officer to address traffic mitigation, Crime Prevention, ALICE, Senior Citizen Liaison, Coffee with a Cop, Child Safety Seat installations, Firearm/LTC permitting, Firearms Training, Fish and Game Enforcement and many others. The department was also pleased to once again participate in the Hanover High School student internship program. This program provides an opportunity for a HHS student to learn about law enforcement and criminal justice by participating in the daily activities of Hanover Police Officers.

Additionally, the department worked with numerous non-profit organizations in the planning and coordination of community events such as Hanover Four Corners Winter Festival, Hanover PRIDE – Don't Hide the Pride, Hanover Day and several 5K road races in town. The DARE program (which was temporary suspended due to COVID) was once again an important aspect of the Hanover Police Department. Officer Michael McKeever or "Officer Mike" to his students, utilizes his program knowledge and natural ability to connect with the youth in Hanover and successfully delivered the DARE program to Hanover 5<sup>th</sup> graders. The Hanover Police Department looks forward to our continued collaboration with the Hanover School Department to offer students a ten-week course of instruction in drug, alcohol and violence prevention. The department also looks forward to the return of the Plymouth County District Attorney's annual summer camp which has been suspended since COVID. This camp provides an opportunity for approximately 15 Hanover students to participate in a one-week program which brings together school age children and police officers from the area for a week of mentoring and drug abuse and violence prevention education.

## **Grants**

The Police Department was successful in our efforts to obtain funding through numerous grant opportunities which will allow for equipment, training and program development. These grants allow for the delivery of enhanced police services at no additional cost to tax-payers and we are fully committed to seeking future grant opportunities which will benefit the community. We were awarded a grant from The Copeland Family Foundation to support the DARE program. This funding is essential in order to continue to offer this program to all Hanover Public School fifth grade classes. Funding was also sought and awarded to us under the Governor's Highway Safety Bureau grant program which allocated funding for five motor vehicle traffic enforcement initiatives. These initiatives included seat belt usage, distracted driving, aggressive driving and impaired operation. The department also applied for and was awarded funding for the replacement of ballistic vests through the federal and state bullet proof vest partnership program.

In the spring of 2022, the Hanover Police Department was also successful in securing grant funding through the Plymouth County District Attorney's office to assist in the creation of a Comfort Dog Program. This department initiative will provide a modern day and invaluable means of assisting people in crisis, helping individuals who suffer from traumatic events and be used as a daily service to form relationships and build trust within the community. We look forward to launching this program in the spring of 2023 and working with our community partners to maximize our efforts towards a successful community initiative.

We also began the process of aggressively seeking grant funding for two other new department initiatives/programs. The department is pleased to share our commitment to a newly formed Officer Wellness Program and Body Worn Camera Program. These programs will address the needs of our officers' mental/physical health and offer an increased level of protection, accountability and transparency respectively. While the necessary funds to commence both programs have not been achieved we will remain dedicated to this process and the success of both initiatives as part of our commitment to the demands of 21<sup>st</sup> century policing.

## **Project Outreach**

The department's commitment to the Project Outreach program continues to be a priority. Project Outreach is a proactive response to the opioid abuse epidemic. This unique program partners police departments with members of the recovery community and provides outreach services to individuals who have overdosed on opiates. The program includes a follow-up visit with victims, and their families, offering assistance for treatment options and regular drop-in centers offering resources for families who find themselves in need of assistance. Please visit [www.projectoutreachplymouth.com](http://www.projectoutreachplymouth.com) for more information. The department remains committed in collaborating with our public health partners and medical providers to ensure appropriate treatment for any individual seeking assistance. Plymouth County Outreach in collaboration with the Police Assisted Addiction Recovery Initiative (PAARI), and Beth Israel Deaconess Leahy Health (BID) submitted an application and was awarded a 5-year grant of over \$900,000.00 from South Shore Health. FY 22 was the third year of this initiative. The expressed purpose of this grant was to implement the Canadian developed HUB Model to address the needs of Behavioral Health treatment and services throughout Plymouth County. The goal is to integrate PCO's present mission of connecting those with substance use disorder utilizing developed protocols and practices to also locate, identify and navigate those who suffer from Behavioral Health issues into the proper and effective treatment. It is understood that substance use disorder and Behavioral Health issues can and do interconnect. Along with substance abuse, this program will respond to 23 other potential risk factors identified in this model while also looking to see if a subject is at "high probability of harm". Once these factors have been identified a team of resources is assembled to contact the subject and address their needs with the proper resources while also including any services already in place. Hanover PD has been at the forefront of this initiative. Any resident who would like more information on these services is urged to contact the police department and assistance will be provided.

The Plymouth County Outreach (PCO) program also applied for grant funding in the amount of \$1,600,000 to support the existing program. One hundred percent of this budget will support the allowable use category of law enforcement and first responder deflection and diversion programming. This project serves the area of Plymouth County, which has a population of over 533,000. PCO is a police directed post-overdose outreach model and serves to make treatment more accessible for those struggling with Substance Use Disorder and their families. The key program components of this proposal will enhance the current PCO model in two ways. First, the creation of a standardized training curriculum for all police officers, dispatchers, and civilian employees of police departments throughout Plymouth County including the fundamentals of addiction, overdose prevention and response, trauma informed responses to addiction/overdoses, and ACES. It is expected that 75% of all police personnel will be trained through this funding.

Second, the creation of two satellite offices in underserved parts of the county identified as overdose “hot-spots” to expand the capacity of PCO staff to engage with clients in non-adversarial settings; conduct harm reduction training and distribution of supplies; provide drop-in services that focus on removing barriers to accessing treatment (assistance with obtaining IDs, insurance applications, and transportation); and provide referrals for employment, housing, mental health counseling, and local treatment/recovery resources.

This project includes partnerships between the 27 police departments in Plymouth County, as well as the Bridgewater State University Police Department, the Plymouth County District Attorney and Sheriff, as well as all local hospitals and treatment facilities. PCO is administered by an Advisory Board that is comprised of Police Chiefs, Physicians, and Public Health experts. Kelley Research Associates (KRA) will serve as the research partner for this project and also maintain the Critical Incident Management System (CIMS) software which records real-time data on all overdoses that occur in Plymouth County. CIMS also manages and documents incident follow-up outreach visits to determine the success at connecting individuals with treatment services, shares information across communities using a county-wide incident notification system and provides real-time reporting tools. Previous COSSAP funding from 2018 and 2020 allowed PCO to establish long-term viability. This proposal signifies a strategic expansion of the PCO model to fill critical gaps in current resources and services.

### **Massachusetts Post Commission**

In accordance with Massachusetts General Law 6E Section 1-16, the Massachusetts Peace Officer Standards & Training Commission (POST-C) was formed. The mission of the POST Commission is:

To provide professional standards and training, continued leadership, and certification for all law enforcement officers in the Commonwealth as we work in partnership with various groups across the state to protect the constitutional rights and privileges of all individuals while continually elevating the integrity, accountability and transparency of the law enforcement profession in Massachusetts.

The Hanover Police Department is committed to meeting the standards set forth by the POST Commission and as such embarked on the required process of certifying our officers for the first time in June of 2021. As required by the POST *Division of Police Certification* (“DPC”) twenty of our full/part-time officers went through a certification process with all twenty officers successfully earning certification through the POST Commission. The Hanover Police Department will continue this process on an annual basis to ensure that all officers meet the standards necessary for certification.

Additionally, Hanover PD is fully committed to the mission of the POST-C *Division of Police Standards* (“DPS”). The mission of the *Division of Police Standards* (“DPS”) is:

To promote and strengthen the trust, faith, confidence and spirit of cooperation in law enforcement for all the constituents of Massachusetts, by providing objective, standardized, fair, impartial and consistent investigations of complaints and/or allegations of misconduct against law enforcement officers employed in the Commonwealth.

To meet these standards Hanover PD is moving forward with implementation of our own Division of Police Standards which will mirror the mission of the POST-C/DPS. Doing so will provide an additional level of internal oversight, prioritize professional development, ensure compliance with the POST-C, promote and strengthen trust from the community and work towards the constant goal of maintaining police legitimacy. Internal oversight of our DPS division will be accomplished with the addition of a Deputy Chief of Police position which was created after approval of the Hanover Selectboard to alter the command structure of the department in the spring of 2022. The Deputy Chief will also be taking on the demanding process of achieving Department Accreditation through the Massachusetts Police Accreditation Commission. This lengthy process involves internal & external assessment of our policies, procedures, facilities and equipment in an effort to promote operational efficiency and provide a service that's consistent with best practices and meets national standards.

## **Training**

The Hanover Police Department has adopted the principles established in the President's Task Force on 21st Century Policing. Training remains an important aspect of the professional development of each and every member of the department. Each officer trains a minimum of 40 hours per year in order to be in compliance with the Municipal Police Training Committee's regulations. All officers have completed training in all required in-service training to include Legal Updates, Cultural Competency, De-escalation/Use of Force, Officer Wellness, Firearms and CPR/First Responder. Officers have also attended specialized training in the following areas: Police Reform, Field Training Officer certification, Officer Wellness and Officer Resiliency. Additionally, members of the command staff have trained with the Massachusetts Chiefs of Police Association and the Municipal Police Institute. The officers and citizens are well served by these training investments

## **Staffing**

With the retirement of Chief Sweeney and promotion of Sgt. Timothy Kane to Chief of Police, the department promoted Patrolman Sean Mackenzie to the rank of Sergeant in June of 2022. Sgt. Mackenzie was selected after undergoing a promotional process that included a rigorous assessment center by a private vendor which specializes in identifying and testing the necessary knowledge, skills and abilities of potential candidates seeking promotion within public safety agencies. Congratulations Sgt. Mackenzie.

In June of 2022, Sgt. Derek Richards was appointed to the position of Safety Officer. This position carries a demanding increase in responsibility in a number of different areas to include addressing the traffic safety concerns of our residents and stakeholders. Sgt. Richards will utilize his years of service as a supervisor, experience in the construction field prior to becoming a police officer and above all else his attention to detail and common-sense approach to address safety concerns and potential solutions.

During the school year, members of the department trained administrators and staff of the Hanover Public School District and the South Shore Technical District in the program known as

ALICE. The ALICE program has been endorsed by the Commonwealth of Massachusetts as the preferred response to a threat of an armed intruder. The police department appreciates the support of the school administration in providing this level of commitment to the safety of the school environment.

Officer John Voelkel (Officer John) continues to bring energy and innovation to his position as the School Resource Officer for the Hanover Public Schools. Officer Voelkel exemplifies the community policing philosophy of the department with his approach to proactive problem solving and collaboration in his daily activities. Officer Voelkel's unwavering commitment to the overall safety and wellbeing of Hanover students has proven to be a tremendous asset to school administration, staff, students, families and the police department. In February of 2022, Officer Voelkel conducted RAD training at the HHS, empowering female students with realistic self-defense training and education. In addition, Officer Voelkel has assisted with bus evacuation drills, developing safe school traffic patterns, collaborating with school officials on various safety programs and assisting with the coordination of several school related programs, field trips and annual events. His ability to connect with the students he serves continues to be a strength of the SRO program.

Officer Adam Hill completed another successful year at South Shore Technical High School serving as a valuable SRO. The program is funded by the SST High School annual budget which funds the position on a part-time basis. In January 2022, SST began a new collaboration with the Brockton Area Prevention Collaborative in conjunction with High Point Treatment Centers. Through High Point, SST/HPD were awarded a grant from the Plymouth County District Attorney's Office to fund additional SRO coverage. That grant allowed the SRO to increase visibility on school campus further enhancing school safety and the overall effectiveness of the program. In addition, Officer Hill has joined a team of faculty and students in developing the Students Against Destructive Decisions club. This is a student-run club focused on making positive changes to the student environment and culture at SST. The club is planning many events for the upcoming school year to include community service projects and outreach initiatives.

Officer Voelkel and Officer Hill have both completed the required annual trainings to be certified as School Resource Officers by the Municipal Police Training Committee & the Massachusetts POST Commission.

I would like to remind residents of several ways to obtain department updates and emergency information from the Hanover Police Department. Please visit our social media accounts such as Facebook, Twitter (@HanoverPolice) and Instagram or visit our website ([www.hanover-ma.gov/police-department](http://www.hanover-ma.gov/police-department)). Our webpage and social networking sites are updated on a regular basis with upcoming events while up to the minute safety information is posted on our social media sites during critical events.

Residents may also sign up for CODE RED alerts for public safety messages. This service is offered by the Town of Hanover Emergency Communications department. Hanover town officials have the ability to send reverse 911 notifications to all individuals who have signed on

for this service. Alerts are sent to your home phone, cell phone or email it is your choice. Please sign up via the link at [www.hanover-ma.gov](http://www.hanover-ma.gov).

Residents are urged to take advantage of the Med Return prescription drug drop box located in the lobby of the police station. The drop box may be accessed 24 hours a day, 7 days a week. Through a partnership with the Plymouth County District Attorney's Office, Plymouth County Sheriff's Department, Massachusetts Department of Public Health and Covanta Energy, prescription medication is deposited in the secure kiosk and transported by the police department for destruction at no cost to the Town of Hanover. We are fortunate for this partnership. The department continued the Town of Hanover's participation in the National Drug Take Back Initiative. This has been a highly successful partnership with the Hanover Board of Health and the Drug Enforcement Administration. The department looks forward to continuing this important collaboration. The event is hosted by the Hanover Senior Center and provides a significant opportunity for outreach to the entire community.

Respectfully submitted,

Timothy A. Kane  
*Chief of Police*

## **REPORT OF THE HANOVER POLICE DEPARTMENT**

### **Annual Court Report – July 1, 2021 to June 30, 2022**

**Sgt. Daniel A. Salvucci – Court Prosecutor**

Days in Court .....	220
Arraignments.....	192
Arrests (including warrant arrests):	
Summons Arrests .....	155
On-View Arrests .....	78
Protective Custody .....	4
Total .....	237
Cases Cleared.....	159
Motor Vehicle Citations issued.....	1321
Monies Collected:	
Fines, Fees from District Court and the Registry of Motor Vehicles .....	\$11,715.00
Monies Collected for Marijuana Citations.....	\$300.00
Monies Collected for Police Reports, Solicitors, Detail Admin Fee .....	\$76,649.00
Monies Collected for Parking Tickets .....	\$510.00

Respectfully submitted,

Sgt. Daniel A. Salvucci  
*Hanover Police Prosecutor*

### **Firearms Licenses – July 1, 2021 to June 30, 2022**

**Sergeant David Zemotel – Firearms Officer**

License to Carry Firearms – Class A .....	210
License to Sell/Rent/Lease Firearms, Rifles, Shotguns or Machine Guns .....	1
Firearms Identification Card .....	7
License to Sell Ammunition .....	1
License to Perform as a Gunsmith .....	1

**All firearms licensing fees are collected and reported by the Town of Hanover Tax Collector.**

Respectfully submitted,

Sergeant David Zemotel  
*Firearms License Officer*

**MAJOR/MINOR INCIDENTS – July 1, 2021 to June 30, 2022**  
**UNIFORM CRIME REPORT**

Medical-Overdose	2
Medical-Mental Health	9
Missing Person-Small Child	2
Assault-Simple	7
Animal Control	190
Assist Other Agency	82
Burglary	15
Burglar Alarm	607
Building/Area Check	11146
By-Law Violation	1
Civil Complaint	12
Code Enforcement	1
Cruiser Maintenance	80
Community Policing	120
Crime Prevention	6
Disturbance	145
Domestic Disturbance	50
Directed Patrol	70
Fraud	66
General Services	329
Harassment	44
Investigation	74
Illegal Dumping	2
Juvenile Offenses	15
Larceny	68
Lost Animal	5
Lost/Recovered Property	54
Metro-LEC Call-Out	1
Message Delivery	9
Missing Person	19
Motor Vehicle Abandoned	4
Motor Vehicle Crash Other	214
Motor Vehicle Disabled	157
Motor Vehicle Erratic	249
Motor Vehicle Lockout	1
Motor Vehicle Stop	1338
Motor Vehicle Theft	5
Motor Vehicle Violation	1
Noise Complaint	69
Officer Injury	2
Panic Alarm	35
Parking Complaint	26
Protection Order Services	11



Paper Service	76
Robbery	1
Road Hazard	140
Radar Trailer Deployment	1
Radar Traffic Patrol	24
Soliciting	2
Suspicious Activity	445
Suspicious Item	8
Sex Offenses	5
Sever Protection Order	11
Serve Summons	3
Safety Seat Install	2
Serve Trespass Order	2
Serve Warrant	9
Threats	12
Traffic Control	48
Transport/Escort	18
Vandalism	33
Vehicle Complaint	4
Well Being Check	120
Total - Major/Minor Incidents (July 2021-June 2022)	16,312
Total - Non-Classified Calls for Service (July 2021-June 2022)	2612
Grand Total – All Calls for Service (July 2021-June 2022)	<u>18,924</u>

**\*Statewide Warrant Management System:**

Hanover warrant arrests made by other departments are not reportable as Hanover Police arrests.

**Please Note:**

Non-classified calls for service are calls, which do not meet the criteria of the Uniform Crime Reports.

Effective January 1, 2009 possession of less than 1 ounce of marijuana is a non-criminal civil offense. Prior to this date this offense was most often an arrest.

## **REPORT OF THE ANIMAL CARE AND CONTROL**

July 1, 2021 – June 30, 2022

The Hanover Animal Care and Control Department had a wonderful year!

The Animal Care and Control Department received thousands of phone calls, emails, dispatches by the police and messages through social media while responding to calls 24 hours a day, 7 days a week. I respond to calls that range from guidance on animal care, found and lost pets and a large amount of calls involving wildlife. I also respond and will continue to respond to calls to assist other towns when help is needed. I strive to give the residents of Hanover the best service and the animals the best care as possible. I am very proud of the direction this department is headed in and look forward to improvements in the future.

I am continuing my partnership with the town of Pembroke which affords us the use of their facility. I, along with the town of Pembroke, am constantly making improvements to the facility which only benefits Hanover more. I provide a safe and stress free environment in the Pembroke Animal Shelter until animals are reunited with their families or adopted into loving homes.

I want to sincerely Thank all the community members who have donated to the Hanover Animal Care and Control Department, to all those who have assisted in reuniting animals with their owners. Thank you to everyone for their continued support for this department. Thank you to the people who have opened their hearts and homes to the animals.

Respectfully submitted,

Lee-Ann Meehl  
Animal Care and Control Officer  
Hanover Police Department

## REPORT OF THE BUILDING COMMISSIONER

For Fiscal Year July 1, 2021 – June 30, 2022

The following permits were issued and fees collected by the Building Department during the period July 1, 2021 through June 30, 2022.

<b><u>Description</u></b>	<b><u>Valuation</u></b>	<b><u>Permits Issued</u></b>
New Business/Commercial	\$3,054,999.00	9
Business Alterations/Remodels	14,830,204.00	30
Demolitions/Business/Residential	318,850.00	7
New Homes	1,825,180.00	5
Foundation	97,000.00	2
Pools & Decks	1,299,266.00	70
Reroof/Reside Residential/Business	314,400.90	131
Residential Addition	2,972,905.88	24
Commercial Addition	154,759.00	2
Residential Alteration/Remodels	4,949,232.02	109
Sheds/Barns/Tents/Fences/Windows & Doors	1,503,347.10	93
Stoves: Coal/Wood, etc./Chimney	114,235.00	17
Solar Panel Install	1,340,645.65	37
Cell Towers	298,000.00	4
Insulation	451,738.76	108

<b><u>Description</u></b>	<b><u>Fees</u></b>
Fees for Building Permits Issued	\$427,495.95
Fees for Sign Permits Issued	19,513.33
Fees of Occupancy Permit	700.00
Fees for Gas Permits	24,630.00
Fees for Plumbing Permits	90,115.00
Fees for Electric Permits	117,660.50
Fees for Weights and Measures	8,175.00
Fees for Mechanical Permits	61,616.00
Fees for Certificate of Inspections	7,395.00

The Building Department is responsible for ensuring that buildings are constructed and repaired safely and used properly. The Building Department issues building, electrical, mechanical and plumbing permits. These permits allow the construction, reconstruction, repair, alteration and demolition of buildings and structures as well as the installation of equipment. The Department enforces the International Building and Residential codes. The Department is responsible for the occupancy and the uses of all buildings, structures and land.

Churches, restaurants, theaters and public buildings with a seating capacity of over fifty or that serve alcohol must be inspected annually. The Department is also responsible for enforcing the Zoning By-Laws, Sign By-Laws and the General Town By-Laws.

While our total number of inspections continues at a steady pace we are now seeing more additions and remodeling projects with fewer new homes. The revitalization of Route 53 continues as we look to improve our commercial corridor, with daily requests for information and zoning determinations as to acceptable uses. With the demolition of the Mall and the Hanover Crossing project well under way. The redevelopment of several properties along Rt. 53 to include Merchant Row, Previte Market, Conway Real-estate Building, Sconset Landing with 133 new condominiums. The retail shop at the Cardinal Cushing Center and Benchmark's new 87 bed memory care facility are complete. The Hanover Crossing 297 apartments are well underway and will be looking for their first occupancy permits early next year. These projects highlight that Hanover continues to be a desirable location to conduct business. Our "Open for Business" philosophy and superior customer service has made Hanover a place where businesses want to be. The Department of Municipal Inspections continues to assist and work with our current and potential new business owners to make the permitting process an enjoyable experience.

There is a constant demand to supply records, review plans, and check the Assessors' maps and Zoning maps for the general public. We enforce the Re-Inspection Bylaw for Commercial spaces for the Town. All applicants must show us their current License(s) and proof of insurance and we are responsible to verify that they are current and valid. The Building Department enforces M.G.L., Chapter 40, Section 57, which affects a delinquent taxpayer's access to building permits and certificates of occupancy. All complaints concerning signage, building and zoning violations may be referred to this department.

At this time, I would like to thank the CDMI staff for their continued professionalism and perseverance for continuing to provide outstanding and timely service during the recent pandemic. Although Town Hall may have been closed to the public the staff of CDMI and Director Ann Lee continued to come to work every day and provide the necessary services for the people of Hanover.

The Building Permit Applications, Zoning By-Laws and Regulations are available on-line at: [www.hanover-ma.gov](http://www.hanover-ma.gov).

We want to thank all applicants, residents and businesses for their cooperation and support this past year. In addition, we thank all Town departments for their continued cooperation.

Respectfully submitted,

Joseph Stack  
Manager CDMI  
Building Commissioner  
Zoning Enforcement Officer, Sign Officer

## **REPORT OF THE GAS/PLUMBING INSPECTOR**

For Fiscal Year July 1, 2021 – June 30, 2022

We issued 296 gas permits, and collected fees in the amount of \$24,630.00. We also issued 278 plumbing permits and collected fees in the amount of \$90,115.00.

We would like to take this opportunity to thank all of the residents, as well as the business establishment in town, for their continued support. In addition, we want to thank all of the installers and contractors for their cooperation this past year. We would like to extend our thanks to the various Town departments for their continued good will.

Respectfully submitted,

Gary A. Young  
Gas/Plumbing Inspector

Edward Geswell  
Alternate Gas/Plumbing Inspector

## **REPORT OF THE INSPECTOR OF WIRES**

For Fiscal Year July 1, 2021 – June 30, 2022

We hereby submit the Wiring Inspector's report for the period July 1, 2021 through June 30, 2022.

During this period we issued 501 Wiring Permits and collected fees in the amount of \$117,660.50

As always, we are most appreciative of the cooperation we receive from contractors and electricians we have worked with this past year. We also thank the residents and the businesses for their continued goodwill. Finally, we thank the various Town departments for their support.

Respectfully Submitted,

Dan Condon  
Inspector of Wires

Robert W. Stewart  
Alternate Inspector of Wires

Christopher Clapp  
Alternate Inspector of Wires

## **REPORT OF THE SEALER OF WEIGHTS**

For Fiscal Year July 1, 2021 – June 30, 2022

To the Board of Selectmen and the Citizens of Hanover:

The function of the Sealer of Weights and Measures is to protect the consumer, provide service to the business community, and ensure accuracy is present for both the consumer and the business community for every transaction whether it is by the individual unit, the pound, yard or gallon.

The following is a summary of activities reported for the period covering July 1, 2021 to June 30, 2022.

Scale	122
Scanners	193
Gas Meters	150
Reverse Vending Machine	5
Fabric Measuring	1

Fees collected and returned to the Town Collector from the above noted inspections were \$8,175.00.

Respectfully Submitted,

Robert S. O'Rourke  
Sealer of Weights and Measures

## **REPORT OF THE ZONING BOARD OF APPEALS**

For Fiscal Year July 1, 2021 – June 30, 2022

The Zoning Board of Appeals held seven (7) posted meetings in the Hanover Town Hall and three (3) site visits during the 2022 fiscal year. There were six (6) petitions filed. The Board issued two (2) Special Permits and four (4) Variances. The Board accepted one (1) withdrawn petition without prejudice.

The Zoning Board of Appeals wishes to express its appreciation to all personnel of the Boards and Commissions of the Town of Hanover.

Respectfully submitted by the Town of Hanover  
Zoning Board of Appeals,

Matthew W. Perkins, Chairman  
Board Members:  
David Connolly  
Brian Callow  
Frederick Adami  
Christopher M. Bernard  
Glen Openshaw

## **REPORT OF THE COUNCIL ON AGING**

For Fiscal Year July 1, 2021- June 30, 2022

The Center slowly started to incorporate programs back into the calendar for participants. Many were eager to get back into a normal routine as they missed the socialization, events, lunches, and educational classes.

The Center continued to provide virtual programming online and on Hanover Community Television as many participants still enjoy classes from the comfort of their home.

The Center Staff had increased, and we now have a part time cook to offer monthly lunches and dinners. The Veteran's services department has an Administrative Assistant, and two-Part Time Behavioral Health Clinicians to provide support services to Veterans and their families. Transportation had increased with demand, and we hired an additional van driver to meet ride requests.

The staff continued to do home visits as well as wellness calls as needed and to make sure that residents are getting services and being connected to the community.

The Center was open to the public by appointment for services such as Fuel Assistance, SHINE, Notary Services, Food Distributions, Book & Puzzle borrowing, housing application assistance, SNAP applications, and any other support or services necessary. SHINE was handled by Susan Setterland, in-person.

The Center continued to partner with the Red Cross to hold blood drives, The Hanover Club for the Annual St. Patrick's Day Luncheon, Hanover Garden Club and Walnut Hill Garden Club for Seasonal flower arrangement workshops, Board of Health Flu clinics and COVID Vaccines, The Hanover Unity Council for various events, Hanover Historical Society, Drug Take back day, and Shred-it.

Additionally, Tammy Murray, Community Services Director, trained the COA staff to become Dementia Friends and it was offered to the community. Tammy continues to offer this workshop and as a Dementia Friends Champion, continues to train other Directors in community. Katie O'Brien, Client Services Outreach Coordinator, and Interns from Bridgewater State University held a 4-week UCLA Memory Training workshop which was well attended. Kenton Greene, Hanover Resident, offered discussion groups as well as arm chair travel presentations.

Respectfully submitted by the Council on Aging Advisory Board:

Leslie Molyneaux  
Roger Leslie  
Kenton Greene  
Donald Buckley  
Lorraine Gysunas  
Susan Setterland  
Julie Wedsolowski

## REPORT OF THE JOHN CURTIS FREE LIBRARY

For Fiscal Year July 1, 2021 – June 30, 2022

To The Citizens of Hanover:

### **John Curtis Free Library Mission Statement:**

It is the mission of the John Curtis Free Library to meet the informational, educational, and recreational needs and interests of the citizens of the town of Hanover. To this end, the library will work to provide a varied collection of materials in print and non-print formats, programs relevant to its patrons' needs and interests, and an atmosphere that is professional, supportive, and friendly.

The Board of Trustees endorses the *Freedom to Read* statement of the American Library Association and The Association of American Publishers along with the *Library Bill of Rights* adopted by the American Library Association. The library's purpose is not to take positions but to provide citizens with information on all sides of an issue so that informed and intelligent decisions can be made.

### **General Services:**

The library is pleased to be able to revert to pre-pandemic hours, re-opening to the public in September, allowing us to provide in-person services, including access to over 75,000 locally-held books, audiobooks, music CD's, DVD's, magazines, newspapers, and downloadable titles, museum passes as well as the materials available at the member libraries of the Old Colony Library Network (OCLN), a consortium of twenty-five public and 3 academic libraries. Member libraries share a web-based catalog that allows anyone holding a valid library card to borrow materials from any Network members. Routinely, the library staff provided access to computers, printing, scanners, online research databases, specialty work stations for children called AWE stations, and the Internet throughout the building via wireless connectivity. Additional services include one-on-one assistance with technological questions, with software questions, and with general queries via phone, email, or in-person.

### **Programming:**

We were pleased to be able to provide post-pandemic in-person programming, as well. The Children's Department continues to be active and vibrant, hosting 247 programs for 2,401 attendees. Programs included pre-school and toddler story times, a summer reading program, craft and language classes, book clubs, musical and theatrical performers, programs which encourage children to move and be active, and holiday specialty events. The Library also hosted 41 adult and young adult programs for nearly 800 attendees, including internet, computer, and mobile device instruction, author presentations, travel slide shows, a writing workshop, movie nights, musical and theatrical performers, yoga classes, and – back by popular demand -- the annual spelling bee. Hanover Cultural Council supported several of our programs for both children and adults and we are grateful for their support.



**Friends of the Library:**

The Friends of the Library were excited to return the book sale space, and resuming collecting donations. The funds from the book sale space sponsors a number of programs including workshops and performances for children and adults. The Friends assisted by purchasing several museum passes:

- New England Aquarium
- Zoo New England
- Harvard Museum of Natural History
- Historic New England
- Roger Williams Zoo

Other passes available in the library are paid through the library's budget unless otherwise stated. These include the Boston Children's Museum, Boston Harbor Islands, Children's Museum of Easton, The Hall at Patriot Place, Massachusetts Archaeology Museum, Massachusetts State Parks, Museum of Fine Arts, John F. Kennedy Museum, Edward M. Kennedy Institute, Isabella Stewart Gardner Museum, the Museum of Science, Old Colony History Museum, Old Sturbridge Village, the Peabody Essex Museum, Trustees of Reservations Go Pass, USS Constitution Museum, and the South Shore Natural Science Center. We are also thankful to the Hanover Cultural Council for supporting the following passes: The Institute of Contemporary Art, The Heritage Museum, and Plimoth Patuxet (Plymouth Plantation).

**Support and Collaboration:**

The library is fortunate to have a number of dedicated volunteers who contribute their time on a weekly basis to help the library run smoothly. A number of organizations made donations to the library during the fiscal year. The Friends of the Library, The Hanover Lions, Hanover Rotary, Hanover Woman's Club, Jrs., Hanover Garden Club, Walnut Hill Garden Club, and individual members of the community donated materials or made contributions toward the purchase of library materials. The trustees and staff are most grateful for this continued support of the library's pursuit of the best resources and services.

<b><i>MISCELLANEOUS STATISTICS</i></b>	
Number of items in the collection	166,522
Number of print subscriptions	197
Electronic collections	115
Circulation for FY21	80,126
Number of items RECEIVED FROM OTHER libraries	20,052
Number of items PROVIDED TO OTHER libraries	19,528
Number of registered borrowers	4,174
Number of public computers	19

Respectfully submitted,

***Board of Library Trustees***

Jeanne Cianciola, *Chair*

Tammy Tedeschi, *Treasurer*

Pimhatai Koslowsky, *Secretary*

## **REPORT OF THE COMMUNITY PRESERVATION COMMITTEE**

For Fiscal Year July 1, 2021 – June 30, 2022

The Town of Hanover Community Preservation Committee is proud to submit its year-end report for fiscal year 2022. This report includes a brief history of the Act in Massachusetts.

The Commonwealth of Massachusetts adopted the Community Preservation Act (CPA) in September, 2000. Since that time the Act has been amended five times. The CPA gives municipalities the opportunity to raise funds through a surcharge of up to 3% of local property taxes. Under the Act, locally raised funds are matched by the Commonwealth of Massachusetts from fees for the registration of deeds for real property. These funds are to be used by municipalities for open space preservation, creation of community housing, and preservation of historic buildings and landscapes. The Act requires that 10% of the funds raised in each fiscal year be spent or reserved annually for each of the CPA's main purposes. The remaining 70 percent of CPA funds in each fiscal year are available to be appropriated or "banked", according to the Community Preservation Committee's (CPC) recommendations and Town Meeting approval for one or more of the three purposes listed above and for public recreational uses. This gives each community the opportunity to determine its priorities for public benefit, plan for its future, and have the funds to bring those plans to completion.

The Town of Hanover adopted the CPA in May of 2004, established the Community Preservation Committee in 2005 and approved a 3% surcharge for residents beginning in 2006. The Hanover Community Preservation Committee Bylaw established a nine-member Community Preservation Committee (CPC). Three members are appointed by the Town Moderator and the other six members are representatives of the following Boards or Committees and are appointed by their respective committees:

- Conservation Commission
- Historical Commission
- Affordable Housing Trust
- Parks and Recreation Committee
- Planning Board
- Open Space Committee

The Community Preservation Committee's responsibilities are to:

- collectively determine priorities
- recommend projects to Town Meeting
- administer the approved projects
- pursue outside grants

The Community Preservation Committee meets approximately once a month and accepts applications for funds thru October. Any individual, non-profit organization, Town Board, Committee or Commission may apply for funds. All applicants meet with the Committee to discuss their requests. After reviewing applications, the Committee makes recommendations to Town Meeting, which votes on the appropriation of funds. Since fiscal 2005, the Commonwealth has provided a match of the Town's CPA surcharge. The match is based on the prior year's actual surcharge.

In FY22 the Town of Hanover received \$1,183,388.68 in surcharges from local property taxes. In addition, Hanover received State matching funds of \$636,987.00, based on FY21 fees for registration of real property deeds. Many worthwhile projects have been funded after being recommended by the Community Preservation Committee and subsequently voted at Town Meeting. The following is a report on the projects that were funded in FY2022.

<b>Project</b>	<b>Town Meeting Article</b>	<b>Town Meeting Appropriation</b>	<b>Reserve Funds/ Category</b>
B. Everett Hall Park Development Study	40	\$22,000.00	Parks & Recreation Committee
Forge Pond Park Lighting Investigative Study	41	\$12,000.00	Parks & Recreation Committee
Transportation Collection Restoration Project	42	\$ 9,500.00	Historical Society
Trail Improvement Projects	44	\$22,000.00	Open Space Committee

In the past several fiscal years there have been various projects funded by the Community Preservation Act which have been completed or are in various stages of completion. Below is an update on some of the CPA funded projects.

- 2021 Article 22 appropriated \$250,000.00 for a conservation restriction on Sylvester Field; this project remains in process.
- 2021 Article 23 appropriated \$10,000.00 to fully restore a historic two seat surrey carriage and a horse drawn sleigh. This project has been completed and is being housed at the Stetson House.
- 2021 Article 24 appropriated \$250,000.00 for the first phase of a Rails to Trails project extending the Rockland Rail Trail through West Hanover to the Drinkwater River Railroad bridge. This project is in process.

In December of 2021 the Committee welcomed Brian McLoone as the liaison from the Conservation Commission. Mr. McLoone replaced Stephen Louko; the Committee thanks Mr. Louko for his dedicated service. The Committee would like to acknowledge and thank Jeffrey Poirier, Parks and Recreation liaison who resigned in April of 2022.

Additional information about the work of the Community Preservation Committee is provided on the Town's Website at **[www.hanover-ma.gov](http://www.hanover-ma.gov)** or by contacting the Planning office staff. Community Preservation Act Grant applications, instructions and forms are also available on the website.

Respectfully submitted by the Town of Hanover  
Community Preservation Committee

William Scarpelli, Chairperson

***Board Members:***

Maryann Brugnoli, Planning Board  
Judy Grecco, Historical Commission  
Thomas Burke, Affordable Housing Trust  
Mary Dunn, Open Space Committee  
Jeffrey Poirier, Parks and Recreation Committee  
Brian McLoone, Conservation Commission  
James Coulter, Member at Large  
Jonathan Chu, Member at Large

## REPORT OF THE CONSERVATION COMMISSION

For Fiscal Year July 1, 2021 through June 30, 2022

The Conservation Commission had a change to its membership during this fiscal year. Brian McLoone remained as Chairman and the Commission's Representative to the Board of Selectmen, but also took on the responsibility of the Commission's Representative to the Community Preservation Committee. Lisa Satterwhite and Robert Sennett remained as Vice Chair and Hearing Officer. Member James Vaille and Mahendra Patel continued as Members, while Duke (Otis) Magoun remained in his position as Associate Member and the Commission's liaison to the Open Space Committee. The Commission welcomed resident David Sawin who filled the vacant Associate Member seat as of the 7/28/21 meeting. Also welcomed was Mr. Joseph Polsinello as the Commission's designee on the Master Plan Implementation Committee. The Commission congratulated both and thanked them for stepping forward to serve the Conservation Commission and the Town.

The Commission continued to be supported by Conservation Agent Sandra MacFarlane who achieved her 22-year status in January 2022. The Commission would like to commend the Agent for her continuing success in managing the Conservation Department. Thanks also goes to Irene Coleman and Derek Vozzella for part time administrative support during this fiscal year. Although assigned to other departments for the majority of the time, both Derek and Irene helped in performing clerical duties. The Commission wishes to commend both Irene and Derek for their additional efforts in supporting the Agent. We wish to thank Sandra, Irene, and Derek for their efforts and accomplishments during another successful fiscal year.

Several projects of community interest permitted by the Commission started this fiscal year and include the Market Basket and Prevites food markets, the relocation and rebuilding of the Patriot Cinema, other retail buildings and four new multi-unit residential buildings at Hanover Crossing, upgrades to Utility stations, the opening of a newly constructed Cumberland Farms gas station, a new farm-to-table project, and several upgrades to other commercial properties along the Route 53 Corridor. Review of several parcels offered to the Town for conservation purposes resulted in the a cooperative effort by the Town and Wildlands Trust of Southeastern Massachusetts in adding improvements to the trails along the Third Herring Brook at the Sylvester Conservation Parcel. Removal of the Peterson Pond Dam has shown to be a great success for the wildlife and fisheries within the Third Herring Brook. A demolition and construction of a new country-style office building on Webster St. resulted in a greatly needed cleanup of a perennial stream that leads into Jacob's Pond in Norwell. Scouting projects on Conservation Parcels resulted in new and upgraded boardwalks and bridges. Other projects involving Hanover's waterways included the installation of docks and platforms, repair of the fish ladders at Luddams Ford Park, cleanup of two industrial sites along the Drink Water River and Forge Pond, and the beginning of the cleanup of Factory Pond on the Fireworks site. Also initiated by MA Dept. of Environmental Protection was additional sediment sampling in the Indian Head River and the successful naturalization of the Third Herring Brook after the removal of the Mill Pond Dam. These projects all serve to further protect aquatic populations, wildlife habitats, and water quality throughout town. We look forward to working with residents, business owners, Wildlands Trust of SE Massachusetts, the North and South River Watershed Association, and local schools and organizations on these and future projects.

The Commission continued with an annual schedule that included one meeting per month, usually on the third Wednesday evening of each month. The fiscal year wrap up shows that the Agent responded to **308** general requests as well as those requiring Commission review as follows:

- The Commission scheduled **14** and held **12** open meetings (2 cancelled). During those open meetings, the Commission held **40** public hearings and numerous discussions resulting in-

- 10 *Requests for Minor Activity Permits* with 10 permits issued;
- 13 *Requests for Determination of Applicability (DOA)* with 10 DOA's & 3 DOA's for Minor Acts issued after relocation of projects further away from protected resource areas;
- 29 *Notices of Intent* with 22 *Orders of Conditions* issued;
- 0 *Requests to Amend an Order of Conditions*;
- 0 *Emergency Orders* were issued for environmental cleanup and safety issues;
- 5 *Requests to Review Revised Plans* with 5 modified plans approved;
- 3 *Requests for Extension Permits* with 3 *Extension Permits* issued;
- 7 *Requests for Certificate of Compliance* with 7 *Certificates of Compliance* issued;
- 5 *Requests for Conservation Land Use*;
- 30 Violation issues with resolution of 28 w/o the necessity of an Enforcement Orders;
- 6 Conservation Restrictions were reviewed with the Planning Board and Wildlands Trust of SE MA;
- 4 Donation of Land requests were reviewed;
- 59 Police personnel training events scheduled at the Clark Bog Firing Range

Following is a summary of Departmental Income:

Misc. Bylaw Fees:	\$12,080.00
Conservation plaques:	84.00
Town's portion of State Fees:	5325.00
Total Income from Application Fees, inspections, and misc:	<hr/> \$17,489.00

The Conservation Agent investigated more than 190 non-application issues that resulted in educational opportunities for residents and business owners, 28 warnings and violations were reviewed, and several ongoing and new Enforcement Orders. The Agent and Commission Members conducted over 370 site inspections related to applications, complaints, post-permitting reviews, oversight of public lands, and similar. Pre-application inspections also served to educate homeowners, realtors, and business owners in the proper care and maintenance of parcels, safe removal of invasive species, low impact development ideas, and instruction for the proper protection and preservation of backyard wetlands and wildlife.

Respectfully Submitted by the Hanover Conservation Commission:

Brian McLoone, Chairman  
 Lisa Satterwhite, Vice Chairman  
 Robert Sennett, Hearing Officer  
 James Vaille, Commissioner  
 Mahendra Patel, Commissioner  
 Otis (Duke) Magoun, Associate Commissioner  
 David Sawin, Associate Commissioner

## **PARKS AND RECREATION COMMITTEE**

For Fiscal Year July 1 2021 – June 30, 2022

Summer of 2021 programming was a success. After returning from COVID-19 we began to look at how closely Parks and Rec Summer Program and the FACE programs were and how intermingled they are. A study was started to determine what the best recourse was to continue quality programs. We began to look at merging the departments. It proved to be the perfect time to combine the programs.

Fall and winter provided the opportunity to do some fun programs such as Cookie Kits and Decorating Classes. We also had a successful Tot Soccer Program and were able to do A Halloween Egg Hunt, Pictures with Santa and Skiing at Blue Hills.

On February 28, 2022 the Select Board approved the Town Manager's Reorganization Proposal of the Parks and Recreation Programming moving under the FACE as of July 1, 2022. The Parks and Recreation Committee will be responsible for the Town-owned parks and permitting of such parks. This merger brings with it the transfer of Lauren Rodday from the Town Department to the School Dept. Lauren started her employment with Parks and Recreation in 2009 and gave it her all for many years. Her knowledge and teamwork will be missed. The Parks and Recreation Committee wants to thank all of the employees Full and Part Time, and all the Volunteers, through the years for their dedication to the youth of Hanover. We could not have done it without you.

The Community Services Department and FACE will remain partners and provide programs and opportunities of all ages for years to come.

The Street Hockey Rink at B Everett Hall Field was named the Sergeant Michael C. Chesna Memorial Rink at a dedication on June 25, 2022.

Two Projects were approved for CPC funding at the 2022 Annual Town Meeting – The B Everette Hall redesign and updating and the Forge Pond Park.

A huge Thank you for the Years of Dedication of Bevin Gray, Jeff Porier, and Frank Siotti, who all stepped down from the Board this year.

Parks and Recreation Committee

Adam Hill  
John O'Connor  
Jennie Beliveau  
Amanda Kunevich  
Debbie Glynn  
Ryan Walsh

## **REPORT OF THE BOARD OF HEALTH**

For Fiscal Year July 1, 2021 – June 30, 2022

The Board of Health (BOH) respectfully submits the following report for the period of July 1, 2021, through June 30, 2022, to the citizens of Hanover. The current Board Members are: Mrs. Diane Sawin - Chair, Mr. John Dougherty, and Ms. Kate Dauphinais.

The Board of Health meets twice a month with all meetings posted on the town website. The Director of Public Health/Health Agent, Kimberly Dixon oversees the daily operations of the Health Office, under the umbrella of the Department of Community Development/Municipal Inspections Director (CDMI) Ann Lee. The office is staffed by: Public Health Nurse/Food Inspector, Nancy Funder, RN. Dr. Richard W. Ashburn, MD provides medical consult to the Board of Health. Assistant Health Agent/Inspector, William Barrett; Assistant Health Agent, Joseph Stack; Executive Assistant/Food Inspector, Derek Vozzella, Tobacco Coordinator (Grant Funded), Kathleen Mahoney. The staff performs inspectional services, which may include: sanitary inspections, food inspections, camp and pool inspections, housing inspections, percolation tests, septic plan review, Title 5 installation inspections, and retail Tobacco regulations inspections. The BOH holds influenza immunization clinics each fall for residents. Rabies immunization clinics for dogs and cats are held each spring in conjunction with VCA/Roberts Animal Hospital – We will be re-evaluating the rabies clinics in town for next year.

Hanover residents accounted for 4444 Covid-19 virus cases during this fiscal year (July 1, 2021 – June 30, 2022). Additional responsibilities for the office staff, including enforcement of State guidelines, mask wearing, social distancing and gathering size orders. The Public Health Nurse does Covid-19 case follow-up by contact tracing each of the positive individuals in the Town of Hanover. The Board of Health also approved Mobile Integrated Health (MIH) facilitated by Hanover Fire Department, which provided for the availability of in-home paramedic visits, testing and patient follow-up phone calls by Hanover nurses, for eligible citizens. The MIH Program helped to alleviate the burden on the Health Office. The Board in May 2020 voted to designate all sworn officers, supervisors and commanders of Hanover Police Department as “agents” of the Hanover Board of Health. As agents, they are able to engage in all public outreach, enforcement, and mitigation activities that our existing staff can perform. This appointment will be for the duration of the state of emergency pertaining to Covid 19.

### **REVENUE:**

Fees for the Board of Health licenses, permits and septic system inspection fees generated: \$84,413.00.

### **SEPTIC PERMITS AND TESTS:**

Disposal Works Permits:	120
Percolation Tests:	73
Observation Holes:	220

### LICENSES/PERMITS ISSUED:

Septic Installer	48	Common Victualler License	41
Sewage Pumpers	20	Public/Private camps	1
Rubbish Collectors	4	Public Swimming Pools	10
Food & Milk	220	Barns/Stables	39
Catering/Mobile		Body Art/Microblading	2
Frozen Food Dessert		Tanning Salon	2
Funeral Director	1	Dorms/Group Homes	13
Tobacco Sales	25	Title 5 Inspectors	26
Well Permits	20		

### REGULATIONS:

#### FOOD

The Board of Health continues to emphasize food safety practices that play a critical role in preventing foodborne illness. We continue to work with management to accomplish safe food handling practices. Most food establishments are inspected twice a year. In addition, we also have One Day Event permits throughout the year that must be inspected.

#### TOBACCO

The Board of Health continues to enforce the regulations governing the sale of tobacco and smoking in food establishments and the workplace. The Town of Hanover, along with four other communities: Norwell, Pembroke, Rockland, and Weymouth applied for and received a tobacco grant from the Massachusetts Department of Public Health. We are entering our fourth year of this grant and the amount of the grant is \$51,500 for FY22. There was an additional roll over from FY 21 in the amount of \$18,113.94, so the total budget was \$69,613.94. For FY 22 there were approximately 178 inspections/educational visits performed and 141 compliance checks and 75% pricing surveys, so approximately 102 were completed.

#### SEPTIC

The Board of Health continues to review numerous domestic and commercial septic systems. This office also monitors the performance of alternative treatment facilities and non-industrial holding tanks.

#### POOLS AND CAMP

The office continues to inspect and permit all camps, as well as semipublic and public pools in town. These inspections are governed by DPH regulations and include requirements for camp facilities, medical information and medical oversight (including immunization histories) on campers and staff and expanded (SORI and CORI) checks on all adolescent, adult staff and



volunteers. This year the office permitted one (1) summer camps, seven (7) semi-public pools and two (2) special purpose pools. Only 1 camp

#### DISEASE: WEST NILE VIRUS/EEE/LYME

Mosquito and Tick-borne illnesses continue to cause serious concern for Hanover and all of Southeastern Massachusetts. The Town, in the past, has necessitated the closure of public fields and playgrounds between sunset and sunrise, a public health measure aimed at minimizing the potential for exposure to mosquitoes carrying disease. There were no positive tests in Hanover for EEE or WNV through July 1, 2022, therefore, no field closures were ordered. The Town posts informative guidelines to minimize the risk of tick-borne illness on its website and also works closely with the Department of Public Health and the Plymouth County Mosquito Control Project.

#### EMERGENCY PLANNING

The Hanover Board of Health continues to update and add to its Local Emergency Management Plan (LEMP). The LEMP outlines responsibilities and actions in response to: infectious disease outbreaks, bioterrorism, chemical or radiological incidents, public health emergencies, natural disasters, and any other emergency requiring a response from the Board of Health. This plan outlines procedures to protect and maintain public health and safety, conduct disease investigation, distribute mass prophylaxis (vaccines and antibiotics), and provide support for other emergency response actions.

The Hanover Board of Health continues to recruit volunteers for a regional Medical Reserve Corps (MRC) who can serve during local emergency health situations in the community. Volunteers are not required to have a medical background; all volunteers are welcome and will be trained to assist their communities during public health emergencies. Anyone interested in volunteering is encouraged to contact the Hanover Board of Health.

#### CLINICS:

In October, the annual adult immunization clinics were held at the Barstow, Legion, and Cushing Senior Housing and Public clinics at Hanover High School. Residents were offered immunizations for the seasonal influenza virus and 390 flu vaccines were given.

Annual spring rabies canceled due to Covid-19.

The Health Office was able to provide Moderna Covid-19 vaccine boosters for residents and a total of 465 Covid-19 booster immunizations were given through this effort.

#### DISEASE REPORT:

The following cases of communicable diseases were reported to the State:

- 0 Communicable diseases (mumps, measles, chicken pox, pertussis)

- 8 Foodborne
- 27 Tick-borne Illness (Lyme, Babesiosis, anaplasmosis, etc.)
- 30 Influenza
- 4444 Novel coronavirus (Covid-19)

COMPLAINTS:

- 6 Restaurant (uncleanliness)
- 7 Landlord (repairs, etc.)
- 6 Debris around business and homes
- 3 Odor

HOUSING:

- 6 Housing Inspections

The board members and staff would like to extend their appreciation to John Dougherty for his dedication and continued service on the board. Following the most recent election, John Dougherty was re-elected for a three year term on the Board of Health.

Respectfully submitted,

Diane Sawin, Chairperson  
Kate Dauphinais  
John Dougherty

## **REPORT OF THE HANOVER VISITING NURSE**

For Fiscal Year July 1, 2021 to June 30, 2022

The Hanover Visiting Nurse continues to provide health care to all residents and has since its inception in 1929. The agency has a long and proud legacy of community care. The Hanover Visiting Nurse remains committed to our founding objective of professional home nursing care. The agency continues to provide case management, new and chronic disease management, health education, medication and diet counseling, health promotion, safety instruction and illness/injury prevention instruction for residents. Nursing services are provided at no charge to residents.

The Hanover Visiting Nurse works closely with the Hanover Council on Aging, Fire and Police Departments, Hanover Public School Nurses, and other town departments, Old Colony Elder Services and the Hanover Food Pantry. We also work with the various departments of area hospitals, medical centers and rehabilitation centers. We network and collaborate with other healthcare organizations/agencies, to provide comprehensive services to Hanover residents.

More than 1487 clients were served this past year. There were 938 home nursing visits, and more than 549 clients were seen at the Hanover Visiting Nurse office or at HVN clinics, for nursing or social services, and were also seen at visiting nurse educational presentations. Numerous telephone calls were received as well as made to manage the Hanover community's needs.

The Visiting Nurse role expanded since the onset of COVID-19. We have continued to work in conjunction with the Hanover Fire Department MIH program, the HCOA, HBOH, and HPS, providing post COVID testing guidance and information, and serving as a resource; 3,296 interventions were executed, as well as the Visiting Nurse continued assisting in the HPS Pooled testing program again this year.

The Hanover Visiting Nurse Board works in conjunction with the Visiting Nurse to provide services to Hanover residents. The Board awards scholarships, funds camperships, and provides assistance to residents at the Holidays and throughout the year, as well as provides educational programs for the community. Assistance was provided to more than 390 people during the 2021 Holiday season. The Hanover Visiting Nurse Board and the Hanover Visiting Nurse Staff are most grateful to the community for its generosity and support. It is because of the generosity and support that we are able to be of greater good to the residents of Hanover.

I extend my deepest appreciation to the Hanover Visiting Nurse Volunteer Board, for their dedicated and tireless work on behalf of the agency and the Hanover Community. I extend my thanks and deep appreciation to Suzanne Leone, NP, Patricia Moynihan, RN, Rosalind Nunes, RN, Angela Powers, RN, for their dedicated, skilled and compassionate service in the Hanover community. I am privileged to serve as the Nurse Administrator for the Hanover Visiting Nurse.

## **SCHEDULE OF HANOVER VISITING NURSE CLINICS**

### **Barstow Village**

Third Wednesday of each month, 1:00 P.M. – 2:00 P.M.

No clinic in July and August.

### **Cardinal Cushing Residence**

First Thursday of each month, 9:30 A.M.-10:30 A.M., in the Community Room of Building 1

No clinics in July and August.

### **Hanover Council on Aging**

Fourth Monday of each month, 10:30 A.M-11:30 A.M.

### **Legion Housing**

Second Wednesday of each month, 9:30 A.M. – 10:30 A.M.

No clinic in July and August.

### **Services Provided in the Hanover Visiting Nurse Office:**

Adult Hanover Visiting Nurse office visits are provided and scheduled by appointment.

The Hanover Visiting Nurse Contact Information:

Hanover Visiting Nurse  
550 Hanover Street  
Hanover, MA 02339  
781-826-4971

Please note:

- The Hanover Visiting Nurse Office is located on the lower level of Hanover Town Hall.
- The Hanover Visiting Nurse has an answering machine that will take your messages when the nurse is out of the office.

Respectfully Submitted,

Doreen Zeller, RN  
Nurse Administrator  
Hanover Visiting Nurse

## **REPORT OF THE HANOVER VNA COMMUNITY FOUNDATION, INC.**

For Fiscal Year July 1, 2021 - June 30, 2022

The Hanover VNA Community Foundation, Inc. has worked in conjunction with the Hanover Visiting Nurses to promote the wellbeing of Hanover residents since its inception in 1929. It has a long and proud tradition.

As in previous years, the Foundation has assisted residents in need during the holiday season and throughout the year. Our 2021 holiday outreach program serviced over 100 children.

The Foundation sponsored children to attend the 2021 Hanover Park and Recreation day camp program.

Three scholarships were awarded to graduating Hanover seniors to assist in their pursuit of careers in nursing and in the field of allied health.

Our annual fund drive held in October is the primary source of support for the Foundation. The organization is most grateful for the generosity of Hanover residents who make our work possible.

Respectfully submitted,

Maureen Cooke, President  
Hanover VNA Community Foundation, Inc.

## **REPORT OF THE OPEN SPACE COMMITTEE**

For Fiscal Year July 1, 2021 – June 30, 2022

The Open Space Committee (OSC) was chartered to ensure that the Town's rural character is maintained and enhanced both through protection of existing resources and acquisition of new properties.

During the fall 2021, the OSC partnered with Wildlands Trust (WT) to build 700 feet of bog bridges on the Chapman's Landing Trail. Volunteers from the surrounding communities assisted on the project. Future plans include the construction of a North River viewing platform on the same trail. In June 2022, WT and volunteer workers completed a trail connector along the Indian Head River between the public boat launch and Luddam's Ford.

Voters at the Annual Town Meeting in May approved an article to spend up to \$22,000 of Community Preservation funds for trail improvements including a viewing platform (Chapman's Landing), trail/bridge work, signage and boardwalks to the following trails: Chapman's Landing, French's Stream, Colby Phillips, Denham Property and Folly Hill.

As a result of a grant application submitted to the Massachusetts Department of Conservation and Recreation (DCR) by Select Board member Steven Louko, on 6/28/22, the Town received a Mass Trails Grant of \$379,142 to be used for the Hanover Branch Rail Trail Extension. The money will be used to complete the bike trail from the Rockland Town line to the Drinkwater River in West Hanover.

Members of the OSC assisted the North and South Rivers Watershed Association (NSRWA) on a New Year's Day walk on the Indian Head River Trail. In May a public walk was held by the OSC, NSRWA and WT on the Indian Head River Trail to celebrate the completion of trail improvements funded through a DCR grant. The OSC had a table at Hanover Day and provided trail information and maps to the public.

Trail maintenance continues to be a challenge and we are grateful for all the organizations and individual volunteers that help us in this endeavor. If you would like to volunteer for work on the trails, please go to [Trail Team | Hanover MA \(hanover-ma.gov\)](https://www.hanover-ma.gov/trail-team) or contact a member of the OSC.

Respectfully submitted,

Harold D. Thomas, Co-Chair  
Mary Dunn, Co-Chair  
Judy Grecco  
John Ferraro  
Robert Meader  
Brian May  
Otis Magoun

## **REPORT OF THE PLANNING BOARD**

For Fiscal Year July 1, 2021 – June 30, 2022

The Planning Board for the Town of Hanover is charged with administering the approval of Subdivision Plans, Special Permits and Site Plan Approval in accordance with State statutes and local zoning and subdivision regulations. The Planning Board held twenty-one (21) meetings in the 2022 fiscal year encompassing fourteen (14) public hearings.

Below are some of the projects the Board held public hearings for:

- 96 Webster Street for a Special Permit and Site Plan Review to demolish the existing structure and construct a new two-story professional office building (2,302 GSF), including a paved parking area for ten (10) parking spaces, the installation of a new Title V system and improved landscaping.
- 1202 Washington Street for a Special Permit and Site Plan Review to alter the existing structure, exterior elevations and construct a new 1,710 SF addition to the existing building along with installation of 1,404 outdoor patio area for a new restaurant.
- 1988 Washington Street for a Special Permit and Site Plan Review to modify the existing 3,309 SF building with the demolition of approximately 969 SF of the existing building to the rear, formerly utilized as a car rental operation.
- 1167 Washington Street (Target) for a Major Modification to a Special Permit to reconfigure approved parking fields to accommodate the installation of overhead canopies as part of a drive-up program for customers.
- 334 King Street for a Definitive Residential Subdivision approval for a three (3) lot subdivision, serviced by a 320' LF proposed roadway including drainage and other roadway appurtenances.
- B Street for a Special Permit and Site Plan Review for the construction of a new 4,500 SF commercial building with site improvements such as asphalt parking/access roadway, installation of a new drainage systems, utilities, site grading, landscaping and a new Title V system.
- 1410 & 1422 Washington Street for a Commercial Definitive Subdivision to divide the parcel into two (2) conforming lots and a Special Permit to allow the alteration of the preexisting, non-conforming lot and a reduction in the size of proposed parking spaces.

The Board also held public hearings for proposed amendments to the Hanover Zoning Bylaw and for proposed stone wall alterations and tree removal on Washington Street (Sylvester Field) in accordance with the Scenic Way Act.

In total, the Board approved five (5) Special Permit/Site Plan Reviews, one (1) definitive residential subdivision, one (1) definitive commercial subdivision and three (3) plans for Approval Not Required (ANR). The Board also approved one (1) preliminary commercial subdivision, four (4) minor modifications, three (3) digital message board permits and held twenty-one (21) informal meetings with prospective applicants and their representatives.

### **Board Membership/Reorganization**

In May, the Board voted to nominate MaryAnn Brugnoli as Chairwoman, Ken Blanchard as Vice Chairman and Meaghan Neville-Dunn as Clerk.

The Board would like to thank Town Planner Christine Stickney for her thorough review of projects and guidance of the Board as well as Administrative Assistant Irene Coleman for her proficient administrative and technical support.

The Board would like to thank MaryAnn Brugnoli who served as the Chairwoman for the Planning Board for this past 2022 fiscal year and for her continued dedication as a Board Member.

The Board would like to take this opportunity to express its gratitude to the residents of the Town and to the various Boards, Commissions, Departments, Town officials and employees for their cooperation, support and assistance throughout the year in ensuring that Hanover remains a desirable community within the region.

Respectfully submitted: Hanover Planning Board

MaryAnn Brugnoli, Chairwoman  
Kenneth Blanchard, Vice Chairman  
Meaghan Neville-Dunne, Clerk  
Bernie Campbell  
Giuseppe Fornaro  
Tony Cavallaro, Associate Member  
David Traggorth, Associate Member



## **REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

For Fiscal Year July 1, 2021 – June 30, 2022

The mission of the Department of Public Works is to protect, preserve, improve, and manage the Town's infrastructure, facilities, and related assets. This infrastructure includes the Town's roadway and drainage networks, dams, cemeteries, parks, transfer station, water distribution system, water treatment plants, and all Town buildings. The Department employs 64 full-time and 28 seasonal or part-time employees. Public Works employees are either working or on-call 24 hours a day, seven days a week, 365 days a year to respond to any infrastructure related challenges that may arise.

Equipment Operator John Olson retired in FY 22. We wish him well in retirement.

While DPW staff is busy on a day-to-day basis responding to the operation and maintenance needs of the Town's infrastructure, we encourage feedback from the Town's residents. We don't always have the resources to solve every problem but will consider your concerns and do the best we can to meet your expectations.

The DPW is organized into operating divisions. As we have done in the past, what follows is a brief description of the activities of these divisions for the fiscal year.

### **PUBLIC WORKS AND WATER ADMINISTRATION**

The public works and water administration divisions provide overall budgeting, planning, accounts payable, payroll, water billing, public bidding, and general administrative support for all DPW operations. In addition, the divisions handle hundreds of telephone calls and emails a year and are responsible for issuing roughly 21,000 water bills and 8,000 transfer station stickers annually.

To support the Town's general communication goals, the DPW continues to maintain a presence on the internet. Our primary web presence is on the Town website at <https://www.hanover-ma.gov/departments-of-public-works>. In addition, we have integrated web and social media postings into most of our operations as well as Reverse-911 messages regarding water breaks. While we post regularly to various social media channels, we do not generally engage in two-way communication through these services but instead use traditional email, telephone, and in-person contact to maintain the privacy of those who contact us.

The administration division moved into renovated space in the Sylvester School in June of 2022. This move freed up space in the Pond Street Water Treatment Plant for future treatment systems. The move provided staff with a larger, brighter space to work, away from the treatment chemicals at the Pond Street plant. It has also provided senior managers who were formerly scattered in three separate locations with a common work area in which to collaborate. Finally, the new location is centrally located and should provide residents with the convenience of conducting business with the DPW close to other Town offices.

Finally, we recognize that the public utilizes technology in a variety of ways to communicate and perform every-day business tasks and we need to evolve over time and use utilize the technology to meet the expectations of our constituents. We offer renewal of Transfer Station stickers through email and process most final water reading correspondence through email. Changes to our automated systems have allowed us to shrink the size of the clerical staff over the past few years. We are exploring ways to economically distribute water bills through email. We continue to use Facebook (Town of Hanover, Ma DPW) as a means of communicating timely messages to residents and businesses and encourage residents to follow us on Facebook. We do not monitor the Facebook account in real-time and as such we encourage residents to use the telephone (781-826-3189) and email ([office@hanoverdpw.org](mailto:office@hanoverdpw.org)) as the best means for reaching us.

## **HIGHWAY**

The highway division maintains the Town's network of roads and drainage systems, including all related structures such as bridges, sidewalks, shoulders, pavement markings, and street signs. The division is responsible for roughly 87 miles of roadway, 35 miles of sidewalks, and 55 miles of curbing. The drainage system contains approximately 2,800 catch basins, 1,300 manholes, and numerous miles of drainage pipe. The exact number of signs is not known.

The road program in FY 22 was funded with the Town's allotment of Chapter 90 roadway funds. Old Schoolhouse Lane (Whiting Street to Anderson Farm Road), Homestead Lane (Whiting Street to Bayberry Lane), Whiting Street (Virginia Drive to the Rockland line), Main Street (Webster Street to the Norwell line), and Millbrook Way were cold planed, leveled and overlaid in June of 2021. In addition, Mill Street and the public portion of Hanover Mall drive were leveled in FY22 as part of a MassWorks grant related to the Hanover Crossing project.

Annual State Chapter 90 allocations remain the only source of funds for major road construction activities. At \$519,000 per year, this allocation funds approximately one mile of paving a year. With 87 miles of roadway and an average road lifespan of 20-25 years, this allocation is insufficient to prevent the backward slide in the deterioration of the roadway network and leaves little if any budget for the maintenance or reconstruction of sidewalks and curbing. We continue to advocate for additional funds, both at the state level and at the local level.

Storm water management continues to be a topic of great concern to the Town. Like all other communities of our size nationwide, we are under a mandate under the Federal Clean Water Act to reduce the amount of pollutants entering the rivers and streams in our community as a result of our storm water system. Research has shown that municipal separate stormwater systems are a significant source of contamination. An update to the General Permit of the Phase II NPDES Stormwater program was released in FY 19 with an annual cost of compliance of approximately \$75,000 to \$100,000 per year which has been incorporated into the operating budget. During FY 22 we continued with permit compliance activities. We have a part-time stormwater coordinator on staff to coordinate the record keeping of all Town departments to remain compliant with the permit. The primary goal of this program is to reduce pollution and make the rivers and streams in Hanover as healthy as possible. A complete description of the program is available on the Town's website at <https://www.hanover-ma.gov/stormwater-management>

As we have done in years past, we wish to remind residents who live along drainage ditches and streams that these ditches and streams are an integral part of the Town's drainage system. Encroachment by abutters, often as simple as a leaf pile, grass clippings, or brush placed near the bank of a stream, narrows the capacity of the stream, causing backups and often flooding upstream. Children's toys and plastic buckets that find their way into the streams can cause similar problems. We ask residents to help themselves and their neighbors by keeping these streams clear. Please notify the Department if you see any buildup of debris near a drainage inlet, outlet, or culvert pipe in your neighborhood.

The total cost of highway operations in FY 22 was \$746,457.

## **PUBLIC GROUNDS AND CEMETERIES**

The public grounds division maintains the Town's three cemeteries, the Town's athletic complexes including Ellis Field, Myrtle Street Playground, B. Everett Hall Field, Gallant Field, Briggs Field, and Forge Pond Park, as well as the grounds of the Library, the Stetson House, the Luddam's Ford site, fire stations, DPW facilities, and all town and school fields. The public grounds division also maintains an active tree and roadside brush control program around town. All told the division operates and maintains approximately 120 acres of facilities with a staff of six employees and is assisted in its larger projects by employees of other DPW divisions.

As reported last year, public grounds maintenance activities have become a much more important focus of public works departments, not only in Hanover but in neighboring communities and communities nationwide as organized athletic programs fill a greater role in the lives of residents. Where children once played on lawns in neighborhoods, they now play in public parks. The DPW's employees take pride in the condition of the playing surfaces and will continue to work hard in the future to work with the Parks and Recreation Committee and local groups to provide residents with high quality recreation facilities. We also actively support passive recreation and look to expand facilities such as the walking paths at Forge Pond Park to other facilities in the future.

The total cost of public grounds and cemetery operations in FY 22 was \$641,623. Revenues from cemetery operations were \$85,710.

## **SNOW AND ICE**

FY 22 was a normal snow and ice season with four plowable storms and 26 salting runs at a total cost of \$630,715. A "normal" year is typically six to seven plowable storms and 25-30 salting runs. The Town utilized contractors four times in FY 22. The amount spent in a season is a function of the number and severity of storms as well as the duration of storms. A long duration weekend storm can cost just as much if not more than a quick hitting storm with greater snow accumulation. This is because long duration storms require significant overtime and often multiple application of deicing chemicals.

The price of salt increased to \$56.50 per ton in FY 22, up from \$49.50 in FY 21. Overall, we purchased 2,409 tons of salt in FY 22, down from 2,870 tons of salt in FY 21. The department

continues to apply the latest research and industry best management practices to minimize the amount of salt that we use.

Snow removal is a strenuous and stressful task for all of those who are involved. Our focus is public safety. While storms may leave you frustrated, we ask you to be considerate and to understand that drivers simply can not pay special attention to your driveway or mailbox as there are 5,000 driveways and 5,000 mailboxes that line the Town's streets. We do actively monitor the performance of our employees and contractors and strive to try to have supervisors investigate all reports of damage to ensure that damage is not the result of reckless behavior. We thank our plow operators for their efforts. They are fully engaged from the start of every storm until the job is done so that the rest of us can lead our lives during the winter with minimal disruption.

### **TRANSFER STATION**

Despite rising costs, the transfer station division continues to offer a cost-effective means of handling the Town's solid waste needs. Through the recycling efforts of the residents, a significant percent of the total waste handled by the Town was diverted to recycling programs. Unfortunately, changes to the worldwide recycling market as well as limited local outlets for recyclables and municipal solid waste have significantly raised the cost of solid waste and recycling. We continuously evaluate our processes and potential markets to control current and future costs.

The overall amount of waste handled by the transfer station was up by 6.4% in FY 22. The increase is the result of the return of the construction and demolition debris program as well as increases in yard waste. The table below summarizes the amounts of various categories of waste for the past three years.

	<b>FY 20 tons</b>	<b>FY 21 tons</b>	<b>FY 22 Tons</b>	<b>% Change FY 21 to FY22</b>
Municipal Waste (main pit)	5,099	4,927	4,817	-2.2%
Construction and Demolition	1,046	0	237	100%
Bulky Furniture	159	270	219	-18.9
Paper	143	122	114	-6.6%
Cardboard	339	515	479	-7%
Plastic	73	91	95	4.4%
Cans	9	16	19	18.8%
Glass	159	155	133	-14.2%
Metals	344	307	290	-5.5%
Other Recyclables	70	231	163	-29.4%
Yard Waste (estimate)	1,700	1,700	2,300	35%
<b>Total Solid Waste</b>	<b>9,141</b>	<b>8,334</b>	<b>8,866</b>	<b>6.4%</b>

The DPW's brush and compost piles located on Ames Way are considered part of the Town's solid waste operation. These piles divert waste which many years ago was handled through back

yard brush and compost piles. As time has gone on, this type of waste found itself into landfills and incinerators as residents statewide did not want to have piles in their yards. To combat the growing problem, the state somewhat mandated that communities offer brush and compost piles to divert such waste so it could be recycled. The increase in quantity and severity of wind related weather events over the past few years has driven up the volume of brush ending up in the Ames Way. We suspect that some out of town brush is also finding its way into the pile as we do not have the resources to actively monitor the pile during weekday hours. The Town's brush pile cost \$32,000 to grind and dispose of in FY 22. With labor, the overall cost to support the brush pile was \$39,000. Residents are urged to utilize extreme caution and to drive slowly when entering the highway facility as this is an active highway maintenance facility. In addition, residents are reminded that both piles may be closed at times for maintenance and are not open during or shortly after snowstorms.

Total revenues from solid waste operations in FY 22 were \$176,173, up from \$109,827 in FY 21.

Total expenses associated with the Town's solid waste operation in FY 22 were \$1,071,723, up from \$991,388 in FY 21. The increase was largely the result of the return of the collection of construction and demolition debris as well as general increases in tipping fees for MSW.

## **FACILITIES**

Although COVID dropped off a bit in FY 22, activities within the facility maintenance and custodial divisions that were the result of COVID in FY 20 and FY 21 are now part of every-day facility operations. This includes increased cleaning and sanitation of facilities as well as heavier use of and maintenance to the school HVAC systems. While this is resulting in higher repair and energy costs, the positive result is healthier air quality and a greater awareness of the many components that make up the HVAC systems in the school buildings. Increased inspection and preventive maintenance of the HVAC systems will result in increased reliability.

In addition to the daily workload of maintenance requests from users of buildings, the facility group performed and managed renovations to several offices in Town Hall and was responsible for the renovations to the Sylvester School which allowed for the relocation of the DPW offices from the Pond Street Water Treatment Plant to the school. The Sylvester work included painting several classrooms, refinishing floors, arranging for the installation of two exterior doors and an aluminum handicap ramp, renovations to two bathrooms, and building a large customer service counter in the new DPW offices.

The custodial staff continued the daily services of cleaning and disinfecting the town's schools and municipal buildings, along with support services such as supporting school lunch activity, cleaning up student illness, receiving and storing deliveries for occupants, furniture moving and maintaining security.

The total cost of facility operations in FY 22 was \$3,993,813.

## **WATER TREATMENT**

The water treatment division maintains and operates the Town's three water treatment plants and nine wells in four well fields. Overall, the treatment division produced 443,215,560 gallons of water during the fiscal year, down approximately 15.73 million gallons from FY 21.

The Department processed 100.057 million gallons of water through the Broadway Treatment Plant in FY 22, up from 98.661 million gallons in FY 21. The Beal Plant processed 72.64 million gallons, down from 88.08 million in FY 21. The Pond Street Plant treated 270.514 million gallons, down from 272.203 million gallons in FY 21.

We wish to remind residents that Hanover receives all of its drinking water from that which falls from the sky and sinks into the ground. The Town is limited by the Commonwealth of Massachusetts in the amount of water we may withdraw from the ground over the course of the year. This limit, known as our Water Management Act permit amount, is designed to protect the region's rivers and streams from being pumped to dangerously low levels by area water suppliers. While we have adequate supply and pumping capacity for normal human consumption, the Town is at our Water Management Act ceiling as a result of the over watering of lawns. Mass DEP has put the Town on notice through an Administrative Consent Order that we need to reduce our consumption to stay within the Water Management Act permit or we will face significant fines. To meet this directive, we have embarked on a series of steps including aggressive leak detection, auditing of water accounts, replacement of inefficient treatment equipment and enforcement of water restrictions. The results have been promising. Even small leaks in services can waste a significant amount of water and impact our permit. Water restrictions will continue to be instituted and heavily enforced to meet the terms of our permit. The Town's annual raw water withdrawal for FY 22 was 1.26 million gallons a day (MGD). The Town's cap is 1.38 MGD.

We encourage the use of conservation measures including environmentally friendly landscaping techniques to minimize the outside use of water. The Department continues to partner with the North and South Rivers Watershed Association (NSRWA) in co-sponsoring their WaterSmart program. Details of this program are available on the NSRWA's website at [www.nsrwa.org](http://www.nsrwa.org). We encourage you to visit this website as well as those of the Environmental Protection Agency (EPA) ([www.epa.gov](http://www.epa.gov)) and the American Water Works Association ([www.awwa.org](http://www.awwa.org)) to learn more about drinking water.

Water quality complaints remained reasonably low in FY 22, although we do see seasonal complaints related to flushing. The problem is most pronounced in certain neighborhoods on the west side of town which we believe are the result of the flow patterns of water as it travels in our distribution system. We have also seen some softening of the iron and manganese that has built up on the sides of some of the cast iron mains as a result of our switch over to chloramines. This has been most prominent on King Street which is a dead end main with several cast iron segments. We are in the process of designing a replacement for this main which we hope to install in FY 23. Additional main replacement and or water main cleaning and lining projects may be necessary to control the bleeding of iron and manganese buildup from pipes back into the

water. Unfortunately, water main replacement is extremely expensive and as such must be carefully considered so as not to unreasonably burden the Town's rate payers.

The quality of the drinking water delivered to homes and businesses is our highest priority. We work every day to address concerns and improve operations. We encourage residents and business to contact us when you experience poor water quality. We follow up on all complaints and strive for transparency by reporting our test results to you on our website.

The Town continued to remain in compliance with the Stage 2 Disinfection Byproduct Rule in FY 22 as a result of new chemical feed systems that were placed on-line in the spring of 2019. The changeover to chloramines from free chlorine has taken a significant amount of staff time, especially in the warm weather months, to ensure that chlorine levels remain at acceptable levels, especially in the far ends of the water distribution system and on dead end water mains.

The treatment division faced a new set of challenges in FY 22 with the promulgation of new regulations limiting the maximum level of per and polyfluoroalkyl substances (PFAS) to 20 parts per trillion, well below the federal advisory level of 80 parts per trillion. The value at the Beal Water Treatment Plant and the Broadway Water Treatment plant were well below the regulatory limit. The Pond Street value exceeded the 20 ppt in the summer months. Many communities in Massachusetts including several of our neighbors faced similar contamination. The DPW worked quickly with our consulting engineers and MassDEP to fast track the permitting and changing of the filter media at the Pond Street plant to granular activated carbon (GAC). In addition, the DPW installed spigots at the Broadway Plant where residents could obtain water with less PFAS free of charge. GAC absorbs many different types of compounds, including PFAS. The result of the change in filter media is that the PFAS levels at the Pond Street plant are now within the state standards. The DPW has published a web page with information on PFAS along with our test results. The address of this page is [www.hanover-ma.gov/public-works/water-divisions/pages/pfas-overview](http://www.hanover-ma.gov/public-works/water-divisions/pages/pfas-overview). We invite you to visit this page.

The total cost of water treatment operations in FY 22 was \$1,727,381.

## **WATER DISTRIBUTION**

The water distribution division manages and maintains roughly 110 miles of water mains, a thousand fire hydrants, over a thousand distribution system valves, and approximately 5,000 water services. The department fixed seventeen water breaks and ten water service leaks in FY 22. These numbers reflect normal failure rates on the 580,000 feet of water main that we manage. The department also continued maintenance to hydrants, inspecting 240 hydrants resulting in minor repairs to approximately twenty hydrants and replacement of six. Finally, water distribution personnel performed 184 final water meter readings. We commend and thank departmental personnel for answering the call when emergency repairs are needed.

In addition to normal and emergency repairs to the water distribution system, the division continued an aggressive leak detection program in an effort to reduce the amount of unaccounted for water. We remain hopeful that the reduced quantities of water pumped is evidence that our efforts are starting to pay off. However, this will be an ongoing process to strive to live within

the available resources. The DPW also maintains an active program of testing of backflow prevention devices, performing 595 tests on 379 devices in 203 facilities to ensure and protect the integrity of the distribution system from cross contamination. Finally, the water distribution division performed approximately 21,000 water meter readings.

The water distribution division continued its program of installing radio read water meters. The current count is 3,799 meters or 74% of the installed base. 1,337 meters remain manually read through a touch read process. We expect the entire Town to be radio read in the next 2-3 years with our current production goal of 600 meters changed out per year. The conversion to radio read meters is a natural progression of the Town's meter automation efforts that started in 1988 which we hope will help us perform the 21,000 meter readings we do annually in a more efficient manner. The newer meters also have additional functionality which allow us to detect intermittent leaks in customer homes. Based on the data that the meters capture, we have been able to assist homeowners and businesses in finding leaks that they didn't even know they have. We are at the critical number of new meters needed to implement drive-by meter reading which will allow us to read the entire town in hours rather than weeks. We are also looking at fixed reading networks which in the future will allow us to read meters, detect leaks, and possibly monitor other parameters in the water distribution system in near real time.

The total cost of water distribution operations in FY 22 was \$910,211.

In conclusion, I wish to recognize the dedication of public works and facility employees who continue to respond whenever they are asked to solve whatever challenging problem they are asked to solve, regardless of the time of day, the day of the week, or the weather. Public works organizations nationwide take pride in making things work with whatever resources they have available, and the Hanover DPW proudly subscribes to this operating philosophy. We try to stretch every dollar that is allocated to us and do our best to say yes rather than saying no when asked to take on new challenges. We continue to collaborate with our colleagues in county, state, and national public works organizations to look for ways to develop and support our employees in their efforts. We also work closely with employees of all town departments to support their missions and daily operations as best we can. Our goal is to accomplish our mission with as little fanfare as possible and our employees make this goal a reality. I once again ask residents to personally acknowledge the efforts of these individuals as they see them around town.

Respectfully submitted,

Director of Public Works  
Victor J. Diniak



## **REPORT OF THE TOWN CLERK**

For Fiscal Year July 1, 2021 – June 30, 2022

The Town of Hanover's response to the global pandemic continued throughout Fiscal Year 2022, and I daresay that we began to hit our stride and get reasonably good at the service we were able to provide here in the Town Clerk's Office in the midst of all of it. Staff and residents alike began to be vaccinated and less concerned with potential deadly consequences of contracting COVID-19, so we were all able to begin to adjust to our new normal. A large portion of the reason why this office was able to provide good service, however, is owed to the outstanding efficiency of the new half-time Assistant Town Clerk, Mary ("Mimi") Gallagher, who was hired at the end of Fiscal Year 2021 and really began to come into her own as an outstanding employee in Fiscal 2022. Thank you, Mimi!

Despite the need for 2.4 permanent Full Time Equivalents (FTE's) in this office since 2018, the town has decided to maintain our staffing at 1.5 permanent FTE's this fiscal year. To partially offset this deficit, we hired 3.0 temporary FTE's last fiscal year to get us through the presidential election cycle. If this staffing model continues, the constant need for temporary staff will only remain, and it also will place a great demand on the Town Clerk's time for training new staff. This fiscal year we only had one local election, and fewer new legislative requirements, so we were able to get by with one additional temporary staff member to meet the immediate increased demands of the office. The report of the Annual Town Election will appear elsewhere in this Annual Town Report. However, as will be discussed throughout in this report, there are several large projects and services that have been pushed to the back burner as a result of the long-term permanent staffing reduction, and some services have been removed completely. Additionally, residents are occasionally met with a closed office window during times when the Town Clerk and half-time Assistant Town Clerk are out of the office at meetings, conferences, elections, or even just at lunch. This reduction in customer service continues to be very concerning to this Town Clerk, but it is a choice that the town has made.

The Board of Registrars will also provide a report elsewhere in this Annual Report. Their administration of the street list substantiated that the town's population stood at 14,820 residents as of June 30, 2022. Additionally, exactly 11,400 people were registered as voters as of June 30, 2022. There was significant turnover in the Registrar's Office this fiscal year with the Democrats welcoming Laura Stella to replace Katherine DiSabato and the Republicans welcoming Kathleen Miller to replace Nancy Goldthwait. Judith LeClair and Ruth McGlone continued to expertly serve as Senior Tax Work-Off employees to administer the town census and they were all capably led by stalwart and invaluable Executive Assistant for the Finance Department Carol Mattes.

Given the now long-term reduction in permanent administrative staff in this office, we had to find a way to reduce the foot traffic in our office. Accordingly, when the Town Clerk's notary public status was up for renewal in August of 2021, she did not renew it, and the new Assistant Town Clerk was no longer required to obtain this status. Providing notary public service in a Town Clerk's Office is not required by state law, so it was reluctantly discontinued. It is very unfortunate that this service is no longer provided in Town Hall, but it has nevertheless produced its desired effect to reduce the number of service requests at the window. One of the impacts of this service reduction is that business owners seeking a "Doing Business As" certificates have to take their DBA application to a local notary for identification verification rather than being able to have this

service performed at Town Hall. Nevertheless, there were 190 DBAs issued in Hanover in FY '22. In an effort to create additional efficiencies in the office, we discontinued mailing paper reminder letters to businesses that had expiring DBAs and moved on to monthly e-mail reminders. Again this year, Senior Tax Work-off employee Robert Hannigan managed the DBA database and we are grateful for his efforts!

1,388 dogs were registered in Hanover between July 1, 2021 and June 30, 2022. This was a new record high number of registrations for the Town. As had been mentioned in this report last year, families adopted new dogs in large numbers here in Hanover to help fill the time at home while under pandemic quarantines and restrictions, and this year they registered them! Thanks go out to Senior Tax Work-off employee Joan Geddes for her diligence with adding the new dogs and their vaccination records to our database. Further, our stellar Senior Tax Work-off employee Susannah Leslie and Assistant Town Clerk Mimi Gallagher took the time to make hundreds of informational and reminder phone calls to pet owners of unregistered dogs that their dog needed to be vaccinated and registered. Their efforts clearly paid off. However, in the midst of all of this, we began to have service issues with our Go Petie dog license registration software. Right before the end of the fiscal year we were informed that Go Petie would be going out of business. Fortunately, we had seen the writing on the wall and had done our due diligence to find a prospective new dog license registration software company. Animal Control Officer Lee-Ann Meehl was also integral and helpful in this process, and we were quickly able to transfer our records to a company called (literally) On Line Dog Licensing and found at [www.onlinedoglicensing.com](http://www.onlinedoglicensing.com) at the end of the fiscal year. All in all, our efforts ultimately helped to keep record numbers of dogs vaccinated and residents safe here in Hanover, a public health goal that we appreciated being a part of.

Our goal regarding vital records access has always been to balance access to records with the prevention of identity theft. There were 573 separate requests for one or more certified copies of vital records in FY'22, which was an astonishing 30% increase over FY'21 (during the thick of COVID), but perhaps more interestingly, also 30% over pre-COVID FY'20 numbers. Each request includes a review of the requestor's identification; the requestor needs to prove that they are who they say they are (which is the same standard the Registry of Vital Records uses), but of course this is a time consuming check and balance. There were 147 births this year, which is a 44% increase over FY '21 births in Hanover and surely a pandemic-related increase. That being said, 147 births are similar to pre-pandemic birth numbers. There were 37 marriages, which was a minor but 14% increase over the 32 from the year before. 134 deaths were recorded in Hanover, which is just a slight increase over the year before, and 7 of those deaths were at least in part attributable to COVID-19.

Likely due to the fact that there was no state election in this fiscal year, we fielded just 41 public records requests, which were a 28% decline from the 57 requests for public records kept in this office over the year before, which had included the 2020 state election.

The document preservation project has been postponed due to the reduction in staff in this office. It remains a goal of this office to preserve the town's historic records for all to research and enjoy. Additionally, an ancient wooden ballot box and the 3-D town seal that is located next to town hall should be preserved with CPA funds when staffing levels return. We have also been sad to have to discontinue the 3<sup>rd</sup> grade history tours of Town Hall, and to discontinue the welcome packets to new residents. The third grade tours were and should be an important part of their history curriculum, and welcoming new residents should be a delightful part of any Town Clerk's Office.

And finally, a records management program and the codification of our by-laws project that were both begun in 2018 have also been put on hold. It is hoped that all of these projects can be tended to and events can be restored long before the town's 300<sup>th</sup> anniversary in 2027.

Senior Tax Work-off employee Joan Geddes was also instrumental in encouraging our incumbent elected officials to turn in their campaign finance reports. All campaign finance reports that were overdue from the pandemic were collected and posted to the town's website thanks to Joan's diligence.

Thanks to Kathleen O'Brien, a Senior Tax Work-off Employee and Cindy Xing, an employee on loan from the Accounting Department, we have been able to continue to update the Board and Committee database with our new appointees' records of oaths, and conflict of interest and open meeting law compliance information.

Professionally, I am grateful to the Town for allowing me to represent Hanover at one Tri-County Clerk's meeting, two of the three Massachusetts Town Clerk's Association conferences, and one New England Association of City and Town Clerks conference in this fiscal year.

Thanks again to all involved for carrying on the work of this office; we all benefit from your efforts.

Respectfully submitted,

Catherine G. Harder-Bernier, Town Clerk

JOURNAL OF THE SPECIAL TOWN MEETING  
HELD MAY 2, 2022

Commonwealth of Massachusetts

Town of Hanover

Warrant for *Special* Town Meeting

Plymouth, SS

Greetings: To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the HANOVER HIGH SCHOOL, 287 CEDAR STREET, HANOVER, on

**MONDAY THE 2<sup>nd</sup> DAY OF MAY, 2022 AT 7:00 P.M.**



And you are hereby ordered to serve this Warrant posting attested copies thereof fourteen days at least before the time of said meeting.

Given under our hands this 4<sup>th</sup> day of April, 2022.

**BOARD OF SELECTMEN**

David R. Delaney, Chairman  
Rhonda L. Nyman, Vice-Chairman  
John C. Tuzik  
Vanessa A. O'Connor  
Steven R. Louko, Jr.

Thomas F. Hayes, Constable

Posted this 14<sup>th</sup> day of April, 2022

JOURNAL OF THE SPECIAL TOWN MEETING  
HELD MAY 2, 2022

INDEX OF ARTICLES FOR <i>SPECIAL</i> TOWN MEETING – MAY 2022		
ARTICLE #	ISSUE	SUBMITTED BY
1	Payment of Prior Year Expenditures	Director of Finance, Town Manager
2	Appropriate Funds – Quinquennial Revaluation (\$85,000 Free Cash)	Director of Finance
3	Rescind Completed Projects Borrowing Authorization	Director of Finance
4	10 Year Service Agreement	Town Manager, Fire Chief, Police Chief, Finance Director
5	Transfer Funds – Snow & Ice Expenses (\$130,945 Free Cash)	Director of Public Works, Director of Finance

**A quorum of 100 or more being present, the Town of Hanover’s Special Town Meeting of May 2, 2022, held in the auditorium of Hanover High School, which is located at 287 Cedar Street in Hanover, was called to order by Mr. Douglas Thomson, Moderator of the Town of Hanover at 7:03 p.m.**

**Motion to waive the reading of the Articles.**

So carries unanimously.

JOURNAL OF THE SPECIAL TOWN MEETING  
HELD MAY 2, 2022

**ARTICLE 1. PAYMENT OF PRIOR YEAR EXPENDITURES**

To see if the Town will vote to appropriate a sum of money or transfer from any available funds, or to transfer from other accounts, to pay such accounts as may be presented against the Town for which an appropriation does not exist, or take any other action relative thereto.

Curry Ace Hardware	\$ 74.51
Quill	\$414.96

Director of Finance  
Town Manager

**We move that the Town vote to appropriate from Certified Free Cash the sum of \$489.47 to be used as set forth in this Article.**

So carries unanimously.

**ARTICLE 2. APPROPRIATE FUNDS – QUINQUENNIAL REVALUATION (\$85,000 FREE CASH)**

To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow, the sum of \$85,000 to fund the quinquennial revaluation that is required by the Department of Revenue in order for the Commissioner of Revenue to certify that the Town is assessing property for local tax purposes in a way in which meets legal standards for FY23, or take any other action relative thereto.

Director of Finance

**We move that the Town vote to appropriate from Certified Free Cash the sum of \$85,000 to be used as set forth in this Article.**

So carries unanimously.

**ARTICLE 3. RESCIND COMPLETED PROJECTS BORROWING AUTHORIZATION**

To see if the Town will vote to rescind borrowing authorizations for the following projects completed under budget or no longer needed, or take any other action relative thereto:

Purpose	Date of Vote	Article #	Amount Authorized	-Issued -Retired -Rescinded	=Unissued
Septic (T-97-1140-A)	5/3/2011	35	\$300,000	\$294,000	\$6,000
Pickup Truck	5/6/2014	34	38,000	37,750	250
Dump Truck	5/6/2014	35	70,000	63,951	6,049
Larger Dump Truck	5/6/2014	36	170,000	156,526	13,474
Fire Department Generator Replacement	5/12/2014	54	140,000	133,745	6,255

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Large Dump Truck	5/4/2015	24	190,000	157,000	33,000
Large Dump Truck	5/2/2016	25	190,000	170,000	20,000
Water Treatment Plant and Standpipe (Equipment)	5/1/2017	40	470,000	465,000	5,000

Director of Finance

**We move that the Town vote to rescind borrowing authorizations for the following projects and amounts:**

Purpose	Date of Vote	Article #	Amount Authorized	-Issued -Retired -Rescinded	=Unissued
Septic (T-97-1140-A)	5/3/2011	35	\$300,000	\$294,000	\$6,000
Large Dump Truck	5/4/2015	24	190,000	157,000	33,000
Water Treatment Plant and Standpipe (Equipment)	5/1/2017	40	470,000	465,000	5,000

So carries unanimously.

**ARTICLE 4. 10 YEAR SERVICE AGREEMENT**

To see if the Town will vote to approve a service agreement of 10 years with Global Traffic Technologies, LLC for service relative to an Opticom EVP (Emergency Vehicle Preemption) system consisting of hardware and software for intersections, and town vehicles or take any other action relative thereto.

Town Manager  
Fire Chief  
Police Chief  
Director of Finance

**We move that the Town vote to accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 5. TRANSFER FUNDS – SNOW & ICE EXPENSES (\$130,945 FREE CASH)**

To see if the Town will vote to appropriate from available funds, in accordance with the Massachusetts General Laws, the sum of \$130,945 to meet deficits or unforeseen costs for Snow & Ice Removal, or take any other action relative thereto.

Director of Public Works  
Director of Finance

JOURNAL OF THE SPECIAL TOWN MEETING  
HELD MAY 2, 2022

**We move that the Town vote to appropriate from Certified Free Cash the sum of \$130,945 to be used as set forth in this Article.**

So carries unanimously.

**A motion was made to dissolve the Special Town Meeting at 7:10 p.m.**

So carries unanimously.



JOURNAL OF THE ANNUAL TOWN MEETING OF MAY 2, 2022 AND  
ANNUAL TOWN ELECTION OF MAY 7, 2022

Commonwealth of Massachusetts

# Town of Hanover

## Warrant for *Annual* Town Meeting

Plymouth, SS

Greetings: To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the HANOVER HIGH SCHOOL, 287 CEDAR STREET, HANOVER, on

**MONDAY THE 2<sup>nd</sup> DAY OF MAY, 2022 AT 7:30 P.M.**



JOURNAL OF THE ANNUAL TOWN MEETING OF MAY 2, 2022 AND  
ANNUAL TOWN ELECTION OF MAY 7, 2022

And this  
NOTICE FOR THE ELECTION OF OFFICERS  
Hanover High School, 287 Cedar Street  
On **SATURDAY, THE 7<sup>th</sup> OF MAY 2022**  
Then and there to act on the following:

To bring in their votes for each of the following:

For a term of five years:	One Planning Board Member
For a term of three years:	One Board of Assessors Member One Board of Health Member One Board of Selectmen Member One School Committee Member One Town Clerk One Trustee of the Public Library
For a term of one year:	One Town Moderator
To fill a vacancy:	One Trustee of the Public Library

Polls open from 8:00 a.m. to 6:00 p.m., unless otherwise ordered by the Town.  
And you are hereby ordered to serve this Warrant posting attested copies thereof seven days at  
least before the time of said meeting.

Given under our hands this 4<sup>th</sup> day of April, 2022.

**BOARD OF SELECTMEN**

David R. Delaney, Chairman  
Rhonda L. Nyman, Vice-Chairman  
John C. Tuzik  
Vanessa A. O'Connor  
Steven R. Louko, Jr.

Thomas F. Hayes, Constable

Posted this 14<sup>th</sup> day of April, 2022

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<b>INDEX OF ARTICLES FOR ANNUAL TOWN MEETING – 2022</b>		
<b>ARTICLE #</b>	<b>ISSUE</b>	<b>SUBMITTED BY</b>
1	Accept Reports in Annual Town Report	Advisory Committee
2	Hear/Accept Reports of Committees & State Officials	Advisory Committee
3	Authorize Treasurer to Accept Trust Funds	Director of Finance
4	Assume Liability to Allow State DEP Work	Board of Selectmen
5	Set Pay for Elected Official – Town Moderator	Advisory Committee
6	Set Pay for Elected Official - Town Clerk	Advisory Committee
7	General Fund Operating Budget	Town Manager, Director of Finance, Board of Selectmen
8	Water Enterprise Budget	Town Manager, Director of Public Works, Director of Finance, Board of Selectmen
9	PEG Access & Cable Related Fund	Town Manager, Director of Finance, Director of Community Services
10	Accept Chapter 90 Road Grant Monies	Board of Selectmen, Town Manager, Director of Public Works
11	Set Limits On Revolving Funds	Town Manager, Director of Finance
12	Name the Build the Boards Project – “Sergeant Michael C. Chesna Memorial Rink”	Build the Boards, Parks & Recreation Committee, Board of Selectmen, Town Manager
13	Name the traffic island at the intersection of Circuit Street and Hanover Street (Route 139) “Walter L. Sweeney Square”	Board of Selectmen
14	Home Rule Petition – Amend Town Manager Act Name Change from Board of Selectmen to Select Board	Board of Selectmen
15	Amend General Bylaws – Name Change from Board of Selectmen to Select Board	Board of Selectmen
16	Amend Zoning Bylaws – Name Change from Board of Selectmen to Select Board	Board of Selectmen, Planning Board
17	Amend General Bylaws – Adjust Annual Election date to the Saturday 12 days after the first Monday of May each year.	Town Clerk
18	Amend General Bylaws – Transfer Station Violations and Enforcement	Town Manager, Board of Selectmen
19	Amend/Eliminate Zoning Bylaw 6.11.00 – VPUD	Planning Board, Town Manager
20	Amend General Bylaws – Mandate Video Recording of All Public Meetings	Board of Selectmen

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<b>INDEX OF ARTICLES FOR ANNUAL TOWN MEETING – 2022</b>		
<b>ARTICLE #</b>	<b>ISSUE</b>	<b>SUBMITTED BY</b>
21	Appropriate Funds – Police Cruisers (\$120,000 Free Cash)	Town Manager, Chief of Police
22	Appropriate Funds – Fire Department Ballistic Gear (\$60,000 Ambulance Receipts Reserved)	Fire Chief, Town Manager
23	Appropriate Funds – Ambulance (\$375,000 Debt)	Fire Chief, Town Manager, Board of Selectmen, Finance Director
24	Appropriate Funds – HHS Turf Field and Track (\$1,750,000 Debt)	Town Manager, School Superintendent, Director of Public Works
25	Appropriate Funds – DPW Dump Truck (\$220,000 Free Cash)	Town Manager, Director of Public Works
26	Appropriate Funds – DPW 4x4 Pickup Truck with Plow (\$50,000 Free Cash)	Town Manager, Director of Public Works
27	Appropriate Funds – DPW One-Ton Dump Truck with Plow (\$70,000 Free Cash)	Town Manager, Director of Public Works
28	Appropriate Funds – School Campus Planning, Design and Engineering (\$125,000 Free Cash)	Board of Selectmen, Town Manager, and Director of Public Works
29	Appropriate Funds – Transfer Station Capital (Wheel Loader \$50,000 Free Cash)	Town Manager, Director of Public Works
30	Appropriate Funds – Transfer Station Capital (Trash Trailer \$70,000 Free Cash)	Town Manager, Director of Public Works
31	Appropriate Funds – Transfer Station Capital (Main Compactor Upgrades \$500,000 Debt)	Town Manager, Director of Public Works
32	Appropriate Funds – Planning, Design, Engineering and Construction of Roadway Improvements Walnut Hill/Dillingham (\$150,000 Free Cash)	Board of Selectmen, Town Manager
33	Appropriate Funds – Planning, Design, Engineering and Construction of Roadway Improvements Broadway and Elm Street (\$500,000 Debt)	Board of Selectmen, Town Manager, Director of Public Works
34	Appropriate Funds – Water Capital/Backhoe (\$180,000 Retained Earnings)	Town Manager, Director of Public Works
35	Appropriate Funds – Water Capital 4x4 Pickup Truck with Plow (\$50,000 Retained Earnings)	Town Manager, Director of Public Works
36	Appropriate Funds – Water Capital Water Main Replacement (\$75,000 Retained Earnings)	Town Manager, Director of Public Works
37	Appropriate Funds – Water Capital/Tank Repainting (Debt)	Town Manager, Director of Public Works

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ARTICLE #	ISSUE	SUBMITTED BY
38	Appropriate Funds – Water Capital/Filter Media and Related Filter Work at/for the Pond Street Water Treatment Plant (\$80,000 Retained Earnings)	Town Manager, Director of Public Works
39	Appropriate Funds – Affordable Housing Trust	Community Preservation Committee, Affordable Housing Trust
40	Appropriate Funds – B. Everett Hall Park Development Study	Community Preservation Committee, Parks and Recreation Committee
41	Appropriate Funds – Forge Pond Park Lighting Investigative Study	Community Preservation Committee, Parks and Recreation Committee
42	Appropriate Funds – Transportation Collection Restoration Project	Community Preservation Committee, Hanover Historical Society
43	Appropriate Funds – Community Preservation Revenues	Community Preservation Committee
44	Appropriate Funds – Trail Improvement Projects	Community Preservation Committee, Open Space Committee
45	Appropriate Funds – IT Capital (\$100,000 Free Cash)	Director of Technology Operations, School Superintendent
46	Appropriate Funds – Special Education Reserve Fund (\$350,000 Free Cash)	School Superintendent
47	Council on Aging Henry S. Newcomb Hall - Rental Fee Change	Council on Aging Advisory Board

**A quorum of 100 or more being present in the auditorium of Hanover High School, 287 Cedar Street in Hanover, Moderator Douglas Thomson called the Annual Town Meeting to order at exactly 7:30 p.m. on Monday, May 2<sup>nd</sup>, 2022.**

The Moderator announced that accommodations were available out in the cafeteria for those wishing to practice social distancing, but that otherwise, the meeting will revert to pre-pandemic procedures.

The Pledge of Allegiance was led by the Boy and Girl Scouts of Hanover.

The National Anthem was sung by Vox, the Hanover High School elite female chorus.

An announcement was made by Mrs. Jane Estabrooks of the Hanover Food Pantry.

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The Moderator asked for a moment of silence for long-time town volunteers Flo Grady, Jane Beal and employee Peggy Powers.

**Motion to waive the reading of the Articles.**

So carries unanimously.

**ARTICLE 1. ACCEPT REPORTS IN ANNUAL TOWN REPORT**

To see if the Town will vote to accept the reports of the Officers and Committees as printed in the Annual Town Report, or take any other action relative thereto.

Advisory Committee

**We move that the Town accept the Fiscal Year 2021 Annual Report as written.**

So carries unanimously.

**ARTICLE 2. HEAR/ACCEPT REPORTS OF COMMITTEES & STATE OFFICIALS**

To see if the Town will vote to hear reports of the Committees and State Officials and act thereon, or take any other action relative thereto.

Advisory Committee

**Report from State Representative David DeCoste:**

Thank you, Mr. Moderator, members of the Select Board, Town Meeting members and other elected officials for giving me this opportunity to provide you with an update on the Fiscal Year 2023 state budget. I know many people would like to speak on tonight's agenda, so I will be brief with my remarks.

Just last week, on April 27, the House of Representatives unanimously passed a \$49.7 billion state budget for Fiscal Year 2023 after three days of debate on over 1,500 budget amendments. The House budget provides just under \$6 billion in Chapter 70 education aid to cities and towns, which represents a \$494 million increase over current funding levels. The House spending proposal also boosts minimum per pupil aid to \$60 per pupil and fully funds the goal rate for Chapter 70 funding to meet the Commonwealth's obligations under the Student Opportunity Act (SOA) so that all students can have access to a quality education. The FY23 House budget also includes nearly \$1.2 billion in Unrestricted General Government Aid (UGGA) to support other essential municipal services, including our police and firefighters.

I am pleased to report that under the House proposal, Hanover will receive a total of \$7,309,583 in Chapter 70 education aid for our local schools. This represents an increase of \$209,264 over the current fiscal year. Hanover is also in line to receive a total of \$2,391,024 in Unrestricted General Government Aid, which is an increase of \$62,860 over current spending levels.

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In addition to the scheduled Chapter 70 increase, I also want to highlight several other items that are included in the FY23 House budget to assist our cities and towns. The House budget funds the Special Education Circuit Breaker at \$441 million, which is a \$47.3 million increase over the current fiscal year. It also fully funds charter school aid at \$243.8 million, which represents an increase of \$89.2 million over current spending levels. In addition, regional school transportation is funded at \$77.8 million, and homeless student transportation at \$22.9 million. The House budget also includes \$16.5 million for Head Start Grants, along with \$115 million for expanding the school breakfast program, including summer food programs.

The Senate will be releasing its own version of the FY23 state budget later this month, so the figures I am citing tonight are all preliminary and subject to change. I will be happy to provide you with updates on the status of this funding as the budget process moves forward over the next two months.

Thank you again for giving me the opportunity to provide you with this budget update. It is truly an honor for me to represent the residents of Hanover and the Fifth Plymouth District as your State Representative. Please know that my office is always open to you, and I am only a phone call away at 617-722-2460 or email David.DeCoste@mahouse.gov. Thank you.

**A proclamation from the Board of Selectmen for Registrar Nancy Goldthwait was read into the record, as follows:**

***TO HONOR  
NANCY GOLDTHWAIT***

The members of the Select Board would like to join with the Board of Registrars and all of the employees and residents of the Town of Hanover in honoring Board of Registrars Member Nancy Goldthwait, on the occasion of her retirement after 33 years of dedicated service to the Town of Hanover.

In her role as a Registrar, Nancy would maintain accurate lists of registered voters, prepare street listings, accept and certify nomination papers and petitions, conduct elections and administer election recounts.

We also wish to thank Nancy's husband John and their children for their patience and personal sacrifices on the occasions you were away from your family in service of the Town.

Nancy, on behalf of the Town of Hanover, and the citizens that have been fortunate enough to know you, we give to you the ***Community's Heartfelt Thanks and Best Wishes*** for all your future endeavors.

In recognition of Nancy and her faithful service to the Town of Hanover, we hereby ask Town Meeting, through the Moderator, to consider the following resolution:

**BE IT RESOLVED that the Annual Town Meeting of 2022, officially extends to you,**

JOURNAL OF THE ANNUAL TOWN MEETING OF MAY 2, 2022 AND  
ANNUAL TOWN ELECTION OF MAY 7, 2022

**Nancy Goldthwait, our congratulations and thanks for a job well done.**

**Dated: May 2, 2022**

**SELECT BOARD**

David R. Delaney, Chairman

Rhonda L. Nyman, Vice Chairman

John C. Tuzik

Vanessa A. O'Connor

Steve Louko

**Proclamations for Sally Boutin and Barbara Itz, co-presidents of the Hanover Food Pantry, were read.** However, it was later discovered that there were some inaccuracies in the proclamations, so they are not enumerated in this record. Regardless of the inaccuracies, the Town Meeting rightfully thanked both women for their decades of service to the Hanover Food Pantry. That portion of this Town Meeting record is correct!

**A proclamation from the Board of Selectmen for David Sawin was read into the record, as follows:**

***TO HONOR  
DAVID SAWIN***

On this day, Monday, May 2, 2022, the Board of Selectmen would like to join with all of the boards, committees, employees and residents of the Town of Hanover in honoring David Sawin upon his retirement after 50 years of service to the Boy Scouts of America.

Through the course of David's involvement with the Boy Scouts of America, he has served as Pack 37 Leader to 135 area scouts, as Scout Master and also as an Eagle Scout Advisor. Currently through coaching, training and guidance, David is yielding his 100<sup>th</sup> Eagle Scout, the highest rank attainable for a Scout in the Boy Scouts of America program. David, who is a Member of the National Eagle Scout Association, has excelled in his service to the Scouts receiving many awards during his tenure such as the Cub Master Award, Cub Leader Award, Scout Master Award, Scout Master Award of Merit, District Award of Merit and Silver Beaver Award, which is the Highest Honor a Local Counsel can bestow upon a registered Scout Leader.

David, in recognition of all your achievements and your dedication to the youth of Hanover and the Boy Scouts of America program, we hereby ask Town Meeting, through the Moderator, to consider the following resolution:

**BE IT RESOLVED that the Annual Town Meeting of 2022, officially extends to you, David Sawin, our congratulations and heartfelt thanks for a job well done.**

**Date: May 2, 2022**



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**SELECT BOARD**

David R. Delaney, Chairman  
Rhonda L. Nyman, Vice Chair  
John C. Tuzik  
Vanessa A. O'Connor  
Steven R. Louko Jr.

**A proclamation from the Board of Selectmen for Fire Chief Jeffrey R. Blanchard was read into the record, as follows:**

***TO HONOR  
FIRE CHIEF JEFFREY R. BLANCHARD***

On this day, Monday, May 2, 2022, the Board of Selectmen would like to join with all of the boards, committees, employees and residents of the Town of Hanover in honoring Fire Chief Jeffrey R. Blanchard upon his retirement. We thank him for his dedication and many years of service to the Town of Hanover.

Jeff began his career in Hanover as a Call Firefighter in 1978. He was appointed a Career Firefighter/EMT in 1985, Lieutenant in 1989, Captain in 1993, Deputy Chief in 2006 and served as Fire Chief/Emergency Management Director from July 1, 2011 through December 31, 2021. He was instrumental in a multitude of progressive and innovative projects during his tenure, which made the Hanover Fire Department a model within the Fire Service. In his role as Emergency Management Director Jeff assembled a Team comprised of stakeholders from all Town agencies and was responsible for guiding that team toward developing and delivering a unified and successful response to the Covid-19 Pandemic.

Jeff, we also wish to thank your wife, Angela, and your sons Andrew and Matthew, for their personal sacrifice and patience on the occasions you were away from your family in service to the Town.

In recognition of Chief Blanchard and his faithful service to the Town of Hanover, we hereby ask Town Meeting, through the Moderator, to consider the following resolution:

**BE IT RESOLVED that the Annual Town Meeting of 2022, officially extends to you, Chief Jeffrey R. Blanchard, our congratulations and heartfelt thanks for a job well done.**

**Date: May 2, 2022**

**BOARD OF SELECTMEN**

David R. Delaney, Chairman  
Rhonda L. Nyman, Vice Chair  
John C. Tuzik  
Vanessa A. O'Connor

JOURNAL OF THE ANNUAL TOWN MEETING OF MAY 2, 2022 AND  
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Steve Louko

**A proclamation from the Board of Selectmen for Police Chief Walter L. Sweeney was read into the record, as follows:**

***TO HONOR  
POLICE CHIEF WALTER L. SWEENEY***

On this day, Monday, May 2, 2022, the Board of Selectmen would like to join with all of the boards, committees, employees and residents of the Town of Hanover in honoring Police Chief Walter “Larry” Sweeney upon his retirement. We thank him for his many years of service to the Town of Hanover.

Larry, who has been described as a Community Leader who conducts himself with integrity and dignity, began working for the Town in 1977 and embarked on his police career in 1982 as a Police Officer. Through his hard work and dedication, he worked his way up through the ranks being promoted to Sergeant in 1995, Lieutenant/Executive Officer in 1997 and Chief of Police in 2008.

The Chief’s career highlights include the implementation of the School Resource Officer Program and his service as an Advisory Board Member of Plymouth County Outreach which offers access to treatment and compassionate support to those suffering from substance abuse.

Larry, we also wish to thank your wife Andrea and your daughters, Katie and Meaghan, for their patience and personal sacrifices on the occasions you were away from your family in service of the Town.

In recognition of Chief Sweeney and his faithful service to the Town of Hanover, we hereby ask Town Meeting, through the Moderator, to consider the following resolution:

**BE IT RESOLVED that the Annual Town Meeting of 2022, officially extends to you, Chief Walter L. Sweeney, our congratulations and heartfelt thanks for a job well done.**

**Date: May 2, 2022**

**SELECT BOARD**

David R. Delaney, Chairman  
Rhonda L. Nyman, Vice Chair  
John C. Tuzik  
Vanessa A. O’Connor  
Steve Louko

**Report from State Senator Michael Brady:**

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(Please note that State Senator Michael Brady appeared later in the meeting, but his report was accepted without objection under this article.) Senator Brady reported the fact that due to post - 2020 census redistricting, after January 1<sup>st</sup>, 2023, his current district, the Second Plymouth and Bristol, will no longer include the Town of Hanover. We will instead be represented by the Norfolk and Plymouth seat in the State Senate. That seat is currently held by Senator John Keenan.

**We move that the Town accept the reports provided under Article 2.**

So carries unanimously.

**ARTICLE 3. AUTHORIZE TREASURER TO ACCEPT TRUST FUNDS**

To see if the Town will vote to authorize its Treasurer to accept such trust funds as may be placed in his or her hands during the Fiscal Year ending June 30, 2023, or take any other action relative thereto.

Director of Finance

**We move that the Town vote to authorize the Treasurer to accept trust funds for Fiscal Year ending June 30, 2023.**

So carries unanimously.

**ARTICLE 4. ASSUME LIABILITY TO ALLOW STATE DEP WORK**

To see if the Town will vote to assume liability in the manner provided by Section 29 and 29A of Chapter 91 of the Massachusetts General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Environmental Protection, or take any other action relative thereto.

Board of Selectmen

**We move that the Town vote to accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 5. SET PAY FOR ELECTED OFFICIAL – TOWN MODERATOR**

To see if the Town will vote to fix the pay of its elective officer as required by law as follows, or take any other action relative thereto.

Moderator:           \$100 for Annual Town Meeting  
                              \$100 for Special Town Meeting

Advisory Committee

**We move that the Town set the pay of the Moderator for Fiscal Year 2023 to be \$100 for Annual Town Meeting and \$100 for Special Town Meeting.**

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ANNUAL TOWN ELECTION OF MAY 7, 2022

So carries unanimously.

**ARTICLE 6. SET PAY FOR ELECTED OFFICIAL – TOWN CLERK**

To see if the Town will vote to fix the pay of its elective officer as required by law as follows, or take any other action relative thereto.

Town Clerk:        \$\_\_\_\_\_ annually

Advisory Committee

**We move that the Town set the pay of the Town Clerk for Fiscal Year 2023, including any amounts due under MGL Chapter 41 Section 19G, to be \$79,561.**

So carries.

**ARTICLE 7. GENERAL FUND OPERATING BUDGET**

To see if the Town will vote to appropriate \$68,111,083 for a General Fund Operating Budget, to provide for a reserve fund, and to defray the expenses of the Town, and to meet said appropriation transfer the sum of \$2,388,681 from Certified Free Cash, transfer the sum of \$65,000 from the Cemetery Graves & Foundations account, transfer the sum of \$10,000 from the Sale of Cemetery Lots account, transfer the sum of \$26,530 from the Title V Receipts Reserved account, transfer the sum of \$1,200,000 from the Ambulance Receipts Reserved account, transfer the sum of \$5,000 from the Wetlands Receipts Reserved account, and raise \$64,415,872 from the Fiscal Year 2023 Tax Levy and other sources, or take any other action relative thereto.

	<i>FY2022 Appropriated</i>	<i>FY2023 Town Manager Proposed</i>	<i>FY2023 Advisory Committee Recommended</i>	<i>Difference between FY 2022 &amp; FY2023 Advisory Committee Recommended</i>	
<b>General Government:</b>					
Salaries	\$262,538	\$271,538	\$271,538	\$9,000	3.43 %
Expenses	\$180,400	\$167,400	\$167,400	<b>(-\$13,000)</b>	-7.21 %
<b>Finance Department:</b>					
Salaries	\$824,938	\$837,381	\$837,381	\$12,443	1.51 %
Expenses	\$221,087	\$219,672	\$219,672	<b>(-\$1,415)</b>	-0.64 %
<b>Community Development and Municipal Inspections:</b>					

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Salaries	\$616,341	\$606,275	\$606,275	<span style="color: red;">(-\$10,066)</span>	-1.63 %
Expenses	\$29,850	\$32,800	\$32,800	\$2,950	9.88 %
<b>Community Services:</b>					
Salaries	\$261,852	\$269,819	\$269,819	\$7,967	3.04 %
Expenses	\$201,680	\$204,980	\$204,980	\$3,300	1.64 %
<b>Library:</b>					
Salaries	\$427,612	\$474,236	\$474,236	\$46,624	10.90 %
Expenses	\$173,000	\$148,500	\$148,500	<span style="color: red;">(-\$24,500)</span>	-14.16 %
<b>Police:</b>					
Salaries	\$3,856,864	\$4,065,776	\$4,065,776	\$208,912	5.42 %
Expenses	\$288,498	\$259,923	\$259,923	<span style="color: red;">(-\$28,575)</span>	-9.90 %
<b>Fire:</b>					
Salaries	\$3,470,881	\$3,661,219	\$3,661,219	\$190,338	5.48 %
Expenses	\$331,831	\$276,358	\$276,358	<span style="color: red;">(-\$55,473)</span>	-16.72 %
<b>Hanover Public Schools</b>	\$31,521,915	\$33,571,915	\$33,571,915	\$2,050,000	6.50 %
<b>South Shore Vocational High School</b>	\$887,000	\$1,054,852	\$1,054,852	\$167,852	18.92 %
<b>Public Works:</b>					
Salaries	\$3,533,659	\$3,753,225	\$3,753,225	\$219,566	6.21 %
Expenses	\$3,462,501	\$3,464,022	\$3,464,022	\$1,521	0.04 %
<b>Snow &amp; Ice</b>	\$500,000	\$500,000	\$500,000	\$0	0.00 %
<b>Debt</b>	\$4,397,568	\$4,421,052	\$4,328,274	<span style="color: red;">(-\$69,294)</span>	-1.58 %
<b>Town Wide Expenses</b>	\$9,484,727	\$9,725,140	\$9,725,140	\$240,413	2.53 %
<b>Transfers</b>	\$124,938	\$125,000	\$125,000	\$62	0.05 %
<b>TOTAL GENERAL FUND OPERATING BUDGET</b>	\$65,059,780	\$68,111,083	\$68,018,305	\$2,958,525	4.55 %
Certified Free Cash	\$1,000,000	\$2,388,681	\$2,388,681	\$1,388,681	138.87 %
Cemetery Graves & Foundations	\$65,000	\$65,000	\$65,000	\$0	0.00 %
Sale of Cemetery Lots	\$10,000	\$10,000	\$10,000	\$0	0.00 %
Title V Receipts Reserved Account	\$21,672	\$26,530	\$26,530	\$4,858	22.42 %

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Ambulance Receipts Reserved Account	\$1,200,000	\$1,200,000	\$1,200,000	\$0	0.00 %
Wetlands Receipts Reserved Account	\$5,000	\$5,000	\$5,000	\$0	0.00 %
<i>Less Total Transfers</i>	\$2,301,672	\$3,695,211	\$3,695,211	\$1,393,539	60.54 %
<b>To be raised by the Fiscal Year 2023 Tax Levy and other sources</b>	\$62,758,108	\$64,415,872	\$64,323,094	\$1,564,986	2.49 %

Town Manager  
Director of Finance  
Board of Selectmen

We move that the Town vote to raise and appropriate \$68,018,305 for a total General Fund Operating Budget as set forth in the Advisory Committee Recommended column above, to provide for a reserve fund and to defray the expenses of the Town, and for the purposes listed in the budget document, and to meet said appropriation transfer the sum of \$2,388,681 from Certified Free Cash, transfer the sum of \$65,000 from the Cemetery Graves & Foundations account, transfer the sum of \$10,000 from the Sale of Cemetery Lots account, transfer the sum of \$26,530 from the Title V Betterment Program, transfer the sum of \$1,200,000 from the Ambulance Receipts Reserved account, transfer the sum of \$5,000 from the Wetlands Receipts Reserved account, and raise \$64,323,094 from the 2023 Tax Levy and other sources.

So carries unanimously.

**ARTICLE 8. WATER ENTERPRISE BUDGET**

To see if the Town will vote to appropriate \$4,354,328 from Water Enterprise receipts to defray Water Enterprise direct costs and that \$463,395 as appropriated in the General Fund Operating Budget be used for Water indirect costs, all to fund the total cost of operations of the Water Enterprise as follows, or take any other action relative thereto.

Personal Services	\$1,794,135
Other Expenses	\$1,650,960
Debt Service	\$909,233
<b>Appropriate for Direct Costs</b>	<b>\$4,354,328</b>
Indirect Costs - Reimburse General Fund for Shared Expenses	\$463,395
<b>Total Cost - Water Enterprise</b>	<b>\$4,817,723</b>

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Town Manager  
Director of Public Works  
Director of Finance  
Board of Selectmen

**We move that the Town vote to appropriate \$4,154,328 from Water Enterprise receipts and \$200,000 from Water Retained Earnings to defray Water Enterprise direct cost and that the \$463,395 as appropriated in the General Fund Operating Budget to be used for Water indirect costs. Each item is to be expended by the Town Manager in accordance with Chapter 67 of the Acts of 2009, the Town Manager Act, for the purposes identified and those purposes only, and each item is to be considered a separate appropriation for that purpose only.**

So carries unanimously.

**ARTICLE 9. PEG ACCESS & CABLE RELATED FUND**

To see if the Town will vote to appropriate the sum of \$450,000 to the PEG Access & Cable Related Fund for the purpose of monitoring compliance of the Town's cable operator with the franchise agreement, preparing for renewal of the franchise license, and providing local cable access services and programming for the Town of Hanover in Fiscal Year 2023, or take any other action relative thereto.

Town Manager  
Director of Finance  
Director of Community Services

**We move that the Town vote to appropriate \$450,000 from the Peg Access & Cable Receipts Reserved fund for the purposes set forth in this Article.**

So carries unanimously.

**ARTICLE 10. ACCEPT CHAPTER 90 ROAD GRANT MONIES**

To see if the Town will vote to authorize the Board of Selectmen and the Town Manager to accept such sums of money as may be distributed by the Commonwealth of Massachusetts through the Chapter 90 highway grant program, so-called, funds to be expended by the Town Manager in accordance with the guidelines and requirements of the Massachusetts Highway Department, or take any other action relative thereto.

Board of Selectmen  
Town Manager  
Director of Public Works

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

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**ARTICLE 11. SET LIMITS ON REVOLVING FUNDS**

To see if the Town will vote to set limits on the Revolving Funds set forth in Section 6-31 of the Town of Hanover General By-Laws in accordance with Massachusetts General Laws Chapter 44, §53E1/2 as follows, or take any other action relative thereto.

<b>Revolving Fund</b>	<b>Limit on Spending</b>
Library	\$15,000
Recreation Fund	\$35,000
GATRA	\$145,000
Forge Pond Park	\$32,000
Council on Aging	\$25,000
Public Health Clinic	\$140,000
Public Safety Vehicles	\$250,000

Town Manager  
Director of Finance

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 12. NAME THE BUILD THE BOARDS PROJECT –  
“SERGEANT MICHAEL C. CHESNA MEMORIAL RINK”**

To see if the Town will vote to authorize the official naming of the Build the Boards roller hockey rink the “Sergeant Michael C. Chesna Memorial Rink” pursuant to Hanover’s General Bylaws §3-2(17); or take any other action relative thereto.

Build the Boards  
Parks and Recreation Committee  
Board of Selectmen  
Town Manager

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 13. NAME THE TRAFFIC ISLAND AT THE INTERSECTION OF CIRCUIT  
STREET AND HANOVER STREET, (ROUTE 139),  
“WALTER L. SWEENEY SQUARE”**



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To see if the Town will vote to authorize officially naming the traffic island at the intersection of Circuit Street and Hanover Street “Walter L. Sweeney Square” pursuant to Hanover General Bylaws §3-2 (17), or take any other action relative thereto.

Board of Selectmen

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 14. HOME RULE PETITION – AMEND TOWN MANAGER ACT - NAME CHANGE FROM BOARD OF SELECTMEN TO SELECT BOARD**

To see if the Town will vote to authorize the Board of Selectmen to file with the Great and General Court of the Commonwealth of Massachusetts a Home Rule Petition to amend the Town Charter by: (1) replacing the term “Board of Selectmen”, “Board of Selectman”, “Board” or “Selectmen,” appearing in any context where reference is made to the entire Board, with the term “Select Board”, (2) replacing any reference to individual members of the Board with, “Select Board member,” (3) replacing any reference to a “Chairman” with the word “Chair” and (4) to make any other grammatical changes required for these proposed changes. Further, to authorize the General Court to make changes of form only to this Home Rule Petition unless the Board of Selectmen authorizes any changes that are within the scope, intent and public purposes of this Home Rule Petition, and to authorize the Board to approve such changes. Board of Selectmen Executive Summary: This article will change within the Town Charter, the term Board of Selectmen to Select Board, change any reference of Board of Selectmen to Board and Chairman to Chair, or take any other action relative thereto.

Board of Selectmen

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 15. AMEND GENERAL BYLAWS – NAME CHANGE FROM BOARD OF SELECTMEN TO SELECT BOARD**

To see if the Town will vote to amend the Town’s General Bylaws to by replacing, in each instance in which they appear: (1) the words “Board of Selectmen” , “Board of Selectman”, “Board”, or “Selectmen” , when such terms reference the entire Board, with the term “Select Board”; the term “Selectman” with “Select Board member” (3) the term “Chairman” with the term “Chair and (4) make any other grammatical changes required for these proposed changes; provided, however, that this bylaw amendment shall take effect only after all the provisions of G.L. c.40, s.32 have been met and the special act approved under Article 8 takes effect, or take any other action relative thereto.

Board of Selectmen

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**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 16. AMEND ZONING BYLAWS - NAME CHANGE FROM BOARD OF SELECTMEN TO SELECT BOARD**

To see if the Town will vote to amend the Town's Zoning Bylaws to by replacing, in each instance in which they appear: (1) the words "Board of Selectmen" , "Board of Selectman", "Board", or "Selectmen" , when such terms reference the entire Board, with the term "Select Board"; the term "Selectman" with "Select Board member" (3) the term "Chairman" with the term "Chair and (4) make any other grammatical changes required for these proposed changes;; provided, however, that this bylaw amendment shall take effect only after all the provisions of G.L. c.40, s.32 have been met and the special act approved under Article 12 takes effect. Board of Selectmen Executive Summary: This article will change within the Town's Zoning Bylaws, the term Board of Selectmen to Select Board, change any reference of Board of Selectmen to Board and Chairman to Chair, or take any other action relative thereto.

Board of Selectmen  
Planning Board

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 17. AMEND GENERAL BYLAWS – CHANGE ANNUAL ELECTION DATE**

To see if the Town will vote to amend the Town By-Laws, Section III, Town Meetings and Procedures, 3-1, Town Meeting, Section 3, as follows:

‘The Annual Town Meeting for the consideration of such business as shall be contained in the articles of the warrant shall be held on the first Monday in May of each year at seven-thirty p.m.; and the annual election of Town Officers shall be held on the Saturday ~~immediately following~~ twelve days after the first Monday in May of each year.’, or take any other action relative thereto.

Town Clerk

**We move that the Town accept this Article as printed in the Warrant.**

So carries.

**ARTICLE 18. AMEND GENERAL BYLAWS – TRANSFER STATION VIOLATIONS AND ENFORCEMENT**

To see if the Town will vote to amend the Town of Hanover's General By-Laws per the following, or take any other action relative thereto.

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6-19 Recycling of Waste Materials

Section 5.

Unauthorized disposal of waste within Hanover's Transfer Station shall result in a fine of \$200 plus all costs associated with the clean-up and repairs required for the removal of the unauthorized waste, per occurrence.

Town Manager  
Board of Selectmen

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 19. AMEND / ELIMINATE ZONING BYLAW 6.11 -VPUD**

To see if the Town will vote to amend the Zoning Bylaw for the Town under Section 6 Use Regulations – by deleting subsection Section 6.11.0 – *Village Planned Unit Development* in its entirety through Section 6.11.60 and amend other sections of the Zoning Bylaws that reference Village Planned Unit Development by striking existing language as follows, or take any action relative thereto.

**Under Table of Contents** – Delete 6.11.0 Village Planned Unit Development  
**Under Section 8.260A Front Buffer:** Plantings for the front buffer shall include:

Amend second paragraph as follows:

The Site Plan Reviewing Board may allow an applicant to cluster trees, rather than planting them individually in a row across the full length of the buffer. Trees may be grouped, if in the opinion of the Reviewing Board, such grouping improves the way in which the buffer plantings relate to the overall site plan or improves safety through increased sight distances. Further, in non-residential districts ~~and non-residential portions of VPUD districts~~, the Site Plan Reviewing Board may reduce the number, size and extent of Upper Story Plantings, or waive the requirement for Upper Story Plantings in their entirety to the extent such Plantings are found to be detrimental to sight lines for traffic and/or pedestrian safety, or to hinder and/or impede the ability of the businesses on the site to be reasonably seen, and identified, or be visible from the way.

Planning Board  
Town Manager

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**We move that the Town accept this Article as printed in the Warrant.**

So carries by a 2/3 majority voice vote as called by the Moderator.

**ARTICLE 20. AMEND GENERAL BYLAWS - MANDATE VIDEO RECORDING OF ALL PUBLIC MEETINGS**

To see if the Town will vote to amend the Town of Hanover's General By-Laws per the following, or take any action relative thereto.

4-25 COMMITTEE MEMBERSHIP REQUIREMENTS (Voted at Town Meeting, May 3, 2010 as 4-24. A scrivener's/numerical error. Article inserted as 4-25.) All members of Boards, Commissions, and Committees appointed by elected officials and shown in the Town Bylaws or established by vote of Town Meeting must fulfill the following minimum requirements for membership:

2. All members of an appointed Board, Commission, or Committee shown in the bylaws or established by Town Meeting are expected to regularly ~~and in person~~ attend meetings either in-person and/or virtually. Each Board, Commission, or Committee will, through the vote of the majority of the members, determine the number of absences from meetings during a continuous 12-month period that is acceptable. The chair~~man~~ of the Board, Commission, or Committee will report excessive absences to the elected official(s) responsible for appointments to that Board, Commission, or Committee who may remove the absent member from the Board, Commission, or Committee and appoint a replacement in the manner of the original appointment.

3. Other than (a) Executive Sessions, (b) Off-Premise Site Visits, or (c) in the event of extenuating circumstances such as faulty technology or connection/power disruptions, all meetings of elected and appointed Boards, Commissions, Committees and Trusts shall be audio and/or video recorded by the Town of Hanover and be made available as public records through Hanover Community Television.

Board of Selectmen

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 21. APPROPRIATE FUNDS – POLICE CRUISERS (\$120,000 FREE CASH)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$120,000, or another sum, to purchase, lease, or lease/purchase and equip up to three (3) police vehicles, said funds to be expended at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager  
Chief of Police

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**We move that the Town vote to appropriate from Certified Free Cash the sum of \$120,000 to be used as set forth in this Article.**

So carries unanimously.

**ARTICLE 22. APPROPRIATE FUNDS – FIRE DEPARTMENT BALLISTIC GEAR (\$60,000 AMBULANCE RECEIPTS RESERVED)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$60,000, or another sum, to purchase, lease, or lease/purchase ballistic gear for the Fire Department, said funds to be expended at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Fire Chief  
Town Manager

**We move that the Town vote to appropriate the sum of \$60,000 to be used as set forth in this Article, as identified in the chart below:**

SOURCE			USE	
Description	Amount		Description	Amount
Ambulance Receipts Reserved	36,000.00		Purchase Fire Ballistic Gear	60,000.00
IV Infusion ATM 5/1/17 Article 16	24,000.00			
	60,000.00			60,000.00

So carries unanimously.

**ARTICLE 23. APPROPRIATE FUNDS – AMBULANCE (\$375,000 DEBT)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$375,000, or another sum, to purchase and equip an ambulance, said purchase and equipping to be done at the direction of the Town Manager, who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Fire Chief  
Town Manager  
Board of Selectmen  
Finance Director

**We move that the sum of \$375,000 be appropriated to purchase and equip an Ambulance for the Fire Department, including the payment of costs incidental or related thereto, said purchase to be completed and funds to be expended at the direction of the Town Manager, who is authorized to sell or make appropriate trade-ins; and that to meet this appropriation**

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**the Treasurer with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.**

So carries unanimously.

**ARTICLE 24. APPROPRIATE FUNDS – HANOVER HIGH SCHOOL TURF FIELD AND TRACK (\$1,750,000 DEBT)**

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Chapter 44 of the Massachusetts General Laws, the sum of \$1,750,000, or another sum, to replace and make improvements to the track, turf field, and athletic facility at Hanover High School or take any other action relative thereto.

Town Manager  
School Superintendent  
Director of Public Works

**We move that the sum of \$1,750,000 be appropriated to replace and make improvements to the track, turf field, and athletic facility at Hanover High School, including the payment of costs incidental or related thereto, said purchase to be completed and funds to be expended at the direction of the Town Manager, and that to meet this appropriation the Treasurer with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.**

So carries unanimously.

**ARTICLE 25. APPROPRIATE FUNDS – DPW DUMP TRUCK (\$220,000 FREE CASH)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$220,000, or another sum, to purchase and equip a large dump truck, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager

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Director of Public Works

**We move that the Town vote to appropriate from Certified Free Cash the sum of \$220,000 to be used as set forth in this Article.**

So carries unanimously.

**ARTICLE 26. APPROPRIATE FUNDS – DPW 4X4 PICKUP TRUCK WITH PLOW (\$50,000 FREE CASH)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$50,000, or another sum, to purchase and equip a 4x4 pickup truck with plow, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager  
Director of Public Works

**We move that the Town vote to appropriate from Certified Free Cash the sum of \$50,000 to be used as set forth in this Article.**

So carries unanimously.

**ARTICLE 27. APPROPRIATE FUNDS – DPW ONE-TON DUMP TRUCK WITH PLOW (\$70,000 FREE CASH)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$70,000, or another sum, to purchase and equip a one-ton dump truck with plow, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager  
Director of Public Works

**We move that the Town vote to appropriate from Certified Free Cash the sum of \$70,000 to be used as set forth in this Article.**

So carries unanimously.

**ARTICLE 28. APPROPRIATE FUNDS – SCHOOL CAMPUS PLANNING, DESIGN AND ENGINEERING (\$125,000 FREE CASH)**

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Chapter 44 of the Massachusetts General Laws, the sum of \$125,000, or another sum, for school campus planning, design and engineering, or take any other action relative thereto.

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Board of Selectmen  
Town Manager  
Director of Public Works

**We move that the Town not accept this Article and take no further action.**

So carries unanimously.

**ARTICLE 29. APPROPRIATE FUNDS – TRANSFER STATION CAPITAL (WHEEL  
LOADER \$50,000 FREE CASH)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$50,000, or another sum, to purchase and equip a wheel loader, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager  
Director of Public Works

**We move that the Town vote to appropriate from Certified Free Cash the sum of \$50,000 to be used as set forth in this Article.**

So carries unanimously.

**ARTICLE 30. APPROPRIATE FUNDS – TRANSFER STATION CAPITAL  
(TRASH TRAILER \$70,000 FREE CASH)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$70,000, or another sum, to purchase and equip a trash trailer, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager  
Director of Public Works

**We move that the Town vote to appropriate from Certified Free Cash the sum of \$70,000 to be used as set forth in this Article.**

So carries unanimously.

**ARTICLE 31. APPROPRIATE FUNDS – TRANSFER STATION CAPITAL  
(MAIN COMPACTOR UPGRADES \$500,000 DEBT)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$500,000,



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or another sum, to replace and enhance the Transfer Station Main Compactor, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager  
Director of Public Works

**We move that the Town not accept this Article and take no further action.**

So carries unanimously.

**ARTICLE 32. APPROPRIATE FUNDS – ROADWAY IMPROVEMENTS WALNUT HILL / DILLINGHAM (\$150,000 FREE CASH)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$150,000, or another sum, for planning, design, engineering and construction of roadway improvements in the Walnut Hill Neighborhood at the direction of the Town Manager or take any other actions relative thereto.

Town Manager  
Board of Selectmen

**We move that the Town vote to appropriate from Certified Free Cash the sum of \$150,000 to be used as set forth in this Article.**

So carries unanimously.

**ARTICLE 33. APPROPRIATE FUNDS – ROADWAY IMPROVEMENTS BROADWAY AND ELM STREET (\$500,000 DEBT)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$500,000, or another sum, for planning, design, engineering and construction of roadway improvements to the intersection of Broadway and Elm Street at the direction of the Town Manager or take any other actions relative thereto.

Board of Selectmen  
Town Manager  
Director of Public Works

**We move that the Town not accept this Article and take no further action.**

So carries unanimously.

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**ARTICLE 34. APPROPRIATE FUNDS – WATER CAPITAL / BACKHOE (\$180,000 RETAINED EARNINGS)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$180,000, or another sum, to purchase and a backhoe for the Water Department, said purchase and equipping to be done at the direction of the Town Manager, who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager  
Director of Public Works

**We move that the Town vote to appropriate from Water Retained Earnings the sum of \$180,000 to be used as set forth in this Article.**

So carries unanimously.

**ARTICLE 35. APPROPRIATE FUNDS – WATER CAPITAL / 4X4 PICKUP TRUCK WITH PLOW (\$50,000 RETAINED EARNINGS)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$50,000, or another sum, to purchase and equip a 4x4 pickup truck with plow for the Water Department, said purchase and equipping to be done at the direction of the Town Manager, who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager  
Director of Public Works

**We move that the Town vote to appropriate from Water Retained Earnings the sum of \$50,000 to be used as set forth in this Article.**

So carries unanimously.

**ARTICLE 36. APPROPRIATE FUNDS – WATER CAPITAL / WATER MAIN REPLACEMENT DESIGN (\$75,000 RETAINED EARNINGS)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$75,000 or another sum, for design and engineering services for the replacement of a water main on King Street, or take any other action relative thereto.

Town Manager  
Director of Public Works

**We move that the Town vote to appropriate from Water Retained Earnings the sum of \$75,000 to be used as set forth in this Article.**

So carries unanimously.

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**ARTICLE 37. APPROPRIATE FUNDS – WATER CAPITAL / TANK REPAINTING  
(\$2,000,000 DEBT)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$2,000,000, or another sum, to repaint and rehabilitate a water tank for the Water Department, said purchase and equipping to be done at the direction of the Town Manager, who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager  
Director of Public Works

**We move that the sum of \$2,000,000 be appropriated to repaint and rehabilitate a water tank for the Water Department, including the payment of costs incidental or related thereto, said purchase to be completed and funds to be expended at the direction of the Town Manager, and that to meet this appropriation the Treasurer with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.**

So carries unanimously.

**ARTICLE 38. APPROPRIATE FUNDS – WATER CAPITAL / FILTER MEDIA AND  
RELATED FILTER WORK AT/FOR THE POND STREET WATER TREATMENT  
PLANT (\$80,000 RETAINED EARNINGS)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$80,000, or another sum, to purchase and equip filter media and related filter work at/for the Pond Street Water Treatment Plant, said purchase and equipping to be done at the direction of the Town Manager, who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager  
Director of Public Works

**We move that the Town vote to appropriate from Water Retained Earnings the sum of \$80,000 to be used as set forth in this Article.**

So carries unanimously.

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The Moderator re-opened Article 2 without objection due to the attendance of Senator Michael Brady. Senator Brady gave a report that is detailed under Article 2.

**ARTICLE 39. APPROPRIATE FUNDS – AFFORDABLE HOUSING TRUST**

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate 10% of funds collected from Fiscal Year 2023 from the Community Housing Reserve Fund to be transferred to the Hanover Affordable Housing Trust to provide for the preservation of affordable housing in Hanover. Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Affordable Housing Trust, or take any other action relative thereto.

Community Preservation Committee  
Affordable Housing Trust

**We move that the Town vote to appropriate from CPC’s Community Housing Reserve Fund the sum of \$145,753 to be used as set forth in this article.**

So carries unanimously.

**ARTICLE 40. APPROPRIATE FUNDS – B. EVERETT HALL PARK DEVELOPMENT STUDY**

To see if the Town will vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$22,000 U.S. dollars from the Town’s Community Preservation Fund (CPF) to “perform a feasibility study and cost estimate for design, renovations and improvements to the park.” Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee,” said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee  
Parks and Recreation Committee

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 41. APPROPRIATE FUNDS – FORGE POND PARK LIGHTING INVESTIGATIVE STUDY**

To see if the Town will vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$12,000

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U.S. dollars from the Town's Community Preservation Fund (CPF) to "provide an engineered overview plan and costs for lighting layouts, controls and power distribution to provide systems for safe evening ballfield uses." Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee," said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee  
Parks and Recreation Committee

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 42. APPROPRIATE FUNDS – TRANSPORTATION COLLECTION RESTORATION PROJECT**

To see if the Town will vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$9,500 U.S. dollars from the Town's Community Preservation Fund (CPF) to "fully restore three items; a mid to late 19<sup>th</sup> Century horse-drawn hay wagon and two smalls 19<sup>th</sup> Century horse-drawn sleighs." Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee," said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee  
Hanover Historical Society

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 43. APPROPRIATE FUNDS – COMMUNITY PRESERVATION REVENUES**

To see if the Town will vote as recommended by the Community Preservation Committee to appropriate the Town's Community Preservation Revenues for Fiscal Year 2023 as follows:

- I. 10% of the said revenues to be set aside for future appropriation for open space (other than open space for recreational use);
- II. 10% of the said revenues to be set aside for future appropriation for historic resources;
- III. 10% of the said revenues to be set aside for future appropriation for community housing;
- IV. 5% of the said revenues to be set aside for administrative expenses; and

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- V. The remainder of said revenues to be set aside for future appropriation for any purposes permissible under the Community Preservation Act, Chapter 44B.

Said funds are to be expended for the purposes stated herein within the scope proposed and approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, by the Town Manager, or take any other action relative thereto.

Community Preservation Committee

**We move that the Town vote to appropriate from the Community Preservation Fund FY2023 estimated annual revenues the sum of \$72,877 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee; and further to reserve for future appropriation from the Community Preservation Fund estimated revenues the sum of \$145,753 for the acquisition, creation and preservation of open space excluding land for recreational uses; \$145,753 for the acquisition, preservation, restoration and rehabilitation of historic resources; \$145,753 for the acquisition, creation, preservation and support of community housing; \$614,998 for the creation of a budgeted reserve and \$332,400 to provide of Community Preservation Fund debt obligations.**

So carries unanimously.

**ARTICLE 44. APPROPRIATE FUNDS – TRAIL IMPROVEMENT PROJECTS**

To see if the Town will vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$22,000 U.S. dollars, from the Town's Community Preservation Fund (CPF) "for improvements including trail/bridge work, viewing platform (Chapman's Landing), signage, and boardwalks, to be made to the following trails; Chapman's Landing, French's Stream, Colby Phillips, Denham Property and Folly Hill." Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee  
Open Space Committee

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**ARTICLE 45. APPROPRIATE FUNDS – IT CAPITAL (\$100,000 FREE CASH)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$100,000 for IT Capital needs per the direction of the School Business Manager, or take any other action relative thereto.

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Director of Technology Operations  
School Superintendent

**We move that the Town vote to appropriate from Certified Free Cash the sum of \$100,000 to be used as set forth in this Article.**

So carries unanimously.

**ARTICLE 46. APPROPRIATE FUNDS – SPECIAL EDUCATION RESERVE FUND (\$350,000 FREE CASH)**

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$350,000 or another sum for the Special Education Reserve Fund, or take any other action relative thereto.

School Superintendent

**We move that the Town vote to appropriate from Certified Free Cash the sum of \$350,000 to be transferred to the Special Education Reserve Fund.**

So carries unanimously.

**ARTICLE 47. COUNCIL ON AGING HENRY S. NEWCOMB HALL - RENTAL FEE CHANGE**

To see if the Town will vote to change the current rental rates for the rental of Henry S. Newcomb Hall to \$250.00 for a 4-hour rental period and \$500.00 for an 8-hour rental period, with such funds to be applied to the Council on Aging Revolving Fund, or take any other action relative thereto.

Council on Aging Advisory Board

**We move that the Town accept this Article as printed in the Warrant.**

So carries unanimously.

**A motion was made to dissolve the Annual Town Meeting at 9:56 p.m.**

So carries unanimously.

The Annual Town Election is scheduled to be held in the Hanover High School gymnasium on Saturday, May 7<sup>th</sup>, 2022, with the polls open from 8:00 a.m. – 6:00 p.m.

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ANNUAL TOWN ELECTION OF MAY 7, 2022

**ANNUAL TOWN ELECTION**  
**Saturday, May 7, 2022**

The meeting for the Annual Town Election was called to order on Saturday, May 7, 2022 at 7:30 a.m. by Town Clerk Catherine Harder-Bernier. She was delighted to report the absence of many pandemic-era procedures and a return to a near-normal election. The Wardens were T.J. Coogan, Dave Keegan, Rick Mattes and Connie Zaylor, and the Precinct/Ballot Clerks were Larry Bright, Kathy Fanning, Joan Geddes, Theresa Mercurio, Frank Piekut and Linda Pratt. Former Registrar and new Deputy Warden Kathy DiSabato also served the voters that day. At the meeting, the ballot boxes were opened, inspected, and found to be empty. After being locked, the keys were turned over to the police officer on duty. The polls were declared open at 8:00 a.m. and remained open until 6:00 p.m. when they were declared closed.

In a two-way race for one seat on the Board of Selectmen, incumbent John Tuzik was re-elected over newcomer Greg Satterwhite. There were three candidates for School Committee on the ballot, and a fourth candidate declared herself a write-in after the deadline to be added to the ballot. With just one seat open, challenger Kristen Cervantes beat incumbent Leah Miller, and also Allison Sgambato and write-in candidate Lisa Adams. A total of 1,822 voters voted, which was just over 16% of the total registered voters in Hanover.

HANOVER OFFICIAL RESULTS - MAY 7, 2022

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Board of Assessors - three years, vote for one					
Blank	144	107	148	145	544
Nancy Clara Lyons	341	311	304	315	1271
Write- Ins	4	0	3	0	7
	489	418	455	460	1822

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Board of Health - three years, vote for one					
Blank	137	104	147	133	521
John D. Dougherty	351	314	306	325	1296
Write- Ins	1	0	2	2	5
	489	418	455	460	1822

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Board of Selectmen - three years, vote for one					
Blank	16	12	13	18	59
John C. Tuzik	296	232	249	266	1043



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F. Greg Satterwhite	173	173	192	175	713
Write-Ins	4	1	1	1	7
	489	418	455	460	1822

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Planning Board - five years, vote for one					
Blank	153	102	128	141	524
Kenneth Lee Blanchard	335	315	326	319	1295
Write-Ins	1	1	1	0	3
	489	418	455	460	1822

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
School Committee - three years, vote for one					
Blank	10	9	12	13	44
Leah B. Miller	143	121	115	126	505
Kristen Schnibbe Cervantes	187	185	219	195	786
Allison B. Sgambato	109	63	86	78	336
Lisa Adams (declared write-in)	37	40	21	47	145
Other Write-Ins	3	0	2	1	6
	489	418	455	460	1822

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Town Clerk - three years, vote for one					
Blank	116	108	110	118	452
Catherine G. Harder-Bernier	359	300	333	330	1322
Write-Ins	14	10	12	12	48
	489	418	455	460	1822

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Town Moderator - one year, vote for one					
Blank	126	100	123	111	460
Douglas T. Thomson	351	313	327	346	1337
Write-Ins	12	5	5	3	25
	489	418	455	460	1822

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Trustee of the Public Library - three years, vote for one					
Blank	65	54	50	58	227
Michelle L. Davidson	166	165	197	213	741

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Tammy M. Tedeschi	256	199	206	189	850
Write-Ins	2	0	2	0	4
	489	418	455	460	1822
Trustee of the Public Library - to fill a vacancy, vote for one	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Blank	156	128	148	142	574
Pimhatai Koslowsky	327	287	305	318	1237
Write-Ins	6	3	2	0	11
	489	418	455	460	1822
Total turnout	1,822				
Number of registered voters	11,371				
Percentage turnout	16.02%				

**TOWN OF HANOVER  
LICENSES ISSUED BY THE HANOVER SELECT BOARD**

**FEES EFFECTIVE DECEMBER 5, 2022**

TYPE	FEES	TYPE	FEES
<b>Liquor Licenses:</b>		<b>Motor Vehicles - Sellers' License:</b>	\$ 200
All Alc. Bevs. - Restaurant (ComVic)	\$ 2,500	Automobile Lease/Rental	\$ 250
All Alc. Bevs. - Clubs	\$ 1,200		
All Alc. Bevs - Package Store	\$ 2,000		
Farmer-Brewery Alcoholic Beverage	\$ 500		
Wine/Malt Bevs. - Restaurant (ComVic)	\$ 1,500		
Wine/Malt Bevs - Package Store	\$ 2,000	<b>Fire Department Permits:</b> (with approval of Selectmen)	
		Gasoline (flammable) Storage:	
Special One-Day (all)	\$ 75	New (including public hearing)	\$ 200
Charitable/Non-Profit	\$ 40	Renewal	\$ 100
Liquor License Application/Hearing fee	\$ 250		
		Gasoline: Split Island	
<b>Filing Fee/Alteration - Licenses:</b>		New	\$ 200
1st Change	\$ 250	Renewal	\$ 100
2nd Change	\$ 500	UST Removal:	
3rd Change	\$ 750	Residence	\$ 25
		Business	\$ 100
All Alcoholic - Druggist	\$ 300		
		<b>General and/or Miscellaneous:</b>	
<b>Other Licenses:</b>		Cable TV	\$ 1
Taxi (per cab)	\$ 25	Gravel Removal (per acre)	\$ 50
		Public Hearing Preparation	\$ 200
Off Duty Work Detail services per hr	10%	Golf Instruction Clinic	\$ 50
		Axe Throwing	\$ 50
Auctioneer (annual)	\$ 150	Bumper Cars	\$ 50
1 day auction	\$ 100	Climbing Wall	\$ 50
		Laser Tag	\$ 50
Sunday Entertainment:		Miniature Golf	\$ 50
Per Event	\$ 25	Golf Driving Range	\$ 50
P. Yr. (per screen) -not C. Vic.	\$ 25	Mini Go-Carts	\$ 50
		Water Boats	\$ 50
Sunday Opening (after Noon)	\$ -	Other Amusements	\$ 50
Holiday Opening	\$ -	Batting cages	\$ 25
		Christmas Tree Sales	\$ 125
Retail Sale of Beverages - vending machines	\$ -	Carnivals, etc.	\$ 500
Mobile Lunch Carts	\$ 100	Public Constable - New	\$ 100
Amusement/Theaters - Weekdays:		Public Constable - Reappointments + fees set by statute	\$ 25
Per Screen (movie theaters 7 days)	\$ 50		
Entertainment/Common Victualler	\$ 50		
Entertainment/Amusement - Weekdays,			
Sundays after 1:00 PM	\$ 50		
Automatic Amusement Devices (per device)	\$ 50		
Dance School Permit	\$ 5	Sworn Weigher Compliance Fee (per incident investigated)	\$ 100
Fortune Teller	\$ 50	All other appointments, permits & licenses - minimum per	\$ 25
Pawnbroker	\$ -		
Second Hand Articles	\$ 10		
Bowling Alley (per lane)	\$ 25		
Pool Table (per table)	\$ 25		
Junk Dealer (gold, silver, etc.)	\$ 200		
Junk Collector (gold, silver, etc.) Renewal	\$ 75		
Roller Skating Rinks	\$ -		
Lodging Houses (includes dorms)	\$ -		
* In addition to these fees, a processing charge for professional review by outside vendors will be billed at cost. Present rates are: Attorney \$125/hr, Paralegal, Law Clerk, or Legal Assistant \$60/hr. <b>Cost to be determined by vendor at time of service.</b>			

**TOWN OF HANOVER**  
**BUILDING PERMIT FEES**

Effective July 1, 2021

**\*FEE OF \$15.00 PER THOUSAND IS BASED ON CONSTRUCTION COSTS SQUARE FOOT  
 (\$50.00 PER UNIT INSPECTION FEE FOR MULTI-FAMILY)**

**\*New Construction Estimate**

COMMERCIAL .....	\$ 110.00 per square foot
INDUSTRIAL .....	\$ 110.00 per square foot
RESIDENTIAL .....	\$ 110.00 per square foot
MULTI-FAMILY (3 or more units) .....	\$ 110.00 per sq ft plus \$50.00 per unit inspection fee

**\*Addition Estimate**

COMMERCIAL .....	\$ 110.00 per square foot
INDUSTRIAL .....	\$ 110.00 per square foot
RESIDENTIAL .....	\$ 110.00 per square foot

**\*Alteration Estimate**

COMMERCIAL .....	Currently Contract Cost
INDUSTRIAL .....	Currently Contract Cost
RESIDENTIAL .....	Contract Cost

GARAGE 1 CAR .....	\$ 150.00
GARAGE 2 CAR .....	\$ 300.00
*OPEN DECK, FARMER'S PORCH ESTIMATE .....	\$ 65.00 per square foot
*SHEDS OVER 120 SQUARE FEET ESTIMATE .....	\$ 50.00 per square foot
CERTIFICATE OF INSPECTION .....	\$ 50.00
CHIMNEY .....	\$ 65.00
CONSTRUCTION TRAILER .....	\$ 50.00
DEMOLITION PERMIT ESTIMATE .....	\$ 10.00 per \$1,000
DEMOLITION COMMERCIAL AND RESIDENTIAL CONTRACT BASED	
MOBILE HOME (30 DAYS ONLY) .....	\$ 50.00
OCCUPANCY PERMIT .....	\$ 50.00
RELOCATE BUILDING ESTIMATE .....	\$ 10.00 per \$1,000
RE-INSPECTION FEE .....	\$50.00
*SIGNS .....	\$ 6.50 per square foot
SITE INSPECTION .....	\$ 75.00
(BUILDING, ELECTRIC & PLUMBING INSPECTIONS)	
STOVES .....	\$ 50.00
TEMPORARY OCCUPANCY PERMIT .....	\$ 50.00
TEMPORARY SIGNS .....	\$ 50.00 COM'L/IND ----\$25.00 RES 1-2 FAMILY
❖ TENTS .....	\$ 50.00 COM'L/IND-----\$10.00 RES 1-2 FAMILY
❖ YARD SALES .....	\$ 5.00
MECHANICAL FEE .....	\$ 100.00

MINIMUM FEES based on \$15.00/per \$1000.00 of construction costs.

❖ EXCEPT AS NOTED

***PENALTY FOR DOING WORK WITHOUT A PERMIT\*\*\*\* DOUBLE FEE***

Fee Schedule – Department of Municipal Inspections

**TOWN OF HANOVER**  
**ELECTRICAL PERMIT FEES**  
**Effective July 1, 2011**

**COMMERCIAL, INDUSTRIAL & MERCANTILE**- Includes building with 3 or more dwelling occupancies

**New Construction**

First \$5,000. valuation .....	\$ 75.00
Each add'l \$1,000 .....	\$ 5.00
<b>Maximum Fee .....</b>	<b>\$ 2,500.00</b>

**Remodeling & Additions**

First Machine .....	\$ 50.00
All Other – Each .....	\$ 30.00
Air Conditioners .....	\$ 5.00 per ton/maximum \$150.00

**Fixtures, Switches & Receptacles**

First 5 .....	\$50.00
6-29 .....	\$ 70.00
30-100 .....	\$ 130.00
Over 100 outlets .....	\$ 2.00 per outlet
Each add'l 100 outlets .....	\$ 50.00
Each 4' section of fluorescent fixture shall be considered one fixture.	
Electric Signs .....	\$ 75.00

**Transformer**

5 KVA or less .....	\$ 50.00
15 KVA .....	\$ 70.00
Over 15 KVA .....	\$ 90.00

**Services**

200 Amps or less .....	\$ 50.00
Each add'l 100 Amps or portion thereof .....	\$ 30.00
Each add'l meter and sub-main .....	\$ 30.00

**Gas Stations**

Gas Pumps – Each .....	\$ 75.00
Pole Lighting .....	\$ 20.00
Pole Lighting maximum .....	\$ 240.00
Canopy for Service Station (Prewired) .....	\$ 100.00

**Miscellaneous- Applies to both Residential & Commercial**

Annual permits and inspections .....	\$ 200.00
Requests for inspections (other than usual permits) .....	\$ 75.00
Re Inspection Fee - 1st time .....	\$ 50.00
2nd time .....	\$ 75.00
Carnivals and Concessions .....	\$ 100.00
Fire & Smoke Alarm Systems .....	\$ 50.00

Fee Schedule – Department of Municipal Inspections

Burglar Alarm .....	\$ 50.00
Traffic Light .....	\$ 100.00
Each add'l if applied for at same time .....	\$ 50.00
Underground Conduit 1-5 (subdivision) .....	\$ 100.00
6-10 (subdivision) .....	\$ 125.00
Over 10 (subdivision) .....	\$ 150.00
Telecommunication (first 30 jacks) .....	\$ 50.00
Each add'l jack .....	\$ 2.00
<b>Minimum Fee .....</b>	<b>\$ 75.00</b>

Fee Schedule – Department of Municipal Inspections

**TOWN OF HANOVER**  
**ELECTRICAL PERMIT FEES**  
**Effective July 1, 2011**

**RESIDENTIAL**

New Dwellings .....	\$ 200.00
Electric Heat additional .....	\$ 40.00

**Remodeling & Additions**

Switches, Receptacles & Fixtures

First 5 .....	\$ 50.00
6-29 .....	\$ 60.00
30-50 .....	\$ 80.00
51 or more .....	\$ 100.00

**Major Appliances**

Replacement Water Heater (same size) .....	\$ 50.00
Ranges, Counter Top Units, Ovens, Disposal & Dishwasher (each) .....	\$ 50.00
Hot Water Heaters .....	\$ 40.00
Gas or Oil Burners .....	\$ 50.00
Portable Air Conditioners .....	\$ 40.00
Stationary Air Conditioners - \$15.00 per ton maximum per unit ..	\$ 100.00/Unit
(applies to both Commercial and Residential)	

**Services**

Not over 200 amps connected, each 100 amps or less .....	\$ 50.00
Each add'l meter or sub-feed/sub-panel .....	\$ 30.00
Temporary Service .....	\$ 50.00

**Swimming Pools**

Above Ground .....	\$ 75.00
Inground .....	\$ 100.00
Hot Tubs and Spas .....	\$ 75.00
Hydromassage Tubs .....	\$ 50.00

**Any Device not Listed**

First 10KW .....	\$ 30.00
Each add'l KW .....	\$ 3.00
Septic Alarm (only).....	\$ 40.00
Pump and Alarm.....	\$ 60.00

**Minimum Fee .....** **\$ 50.00**

Fee Schedule – Department of Municipal Inspections

**TOWN OF HANOVER**  
**GAS PERMIT FEES**  
**Effective July 1, 2011**

**Residential**

Hot Water Tank/Tankless .....	\$ 40.00
(Combination with Plumbing Permit)	
First Fixture.....	\$ 45.00
Each Additional Fixture .....	\$ 20.00
Reinspection Fee .....	\$ 45.00
<b>Minimum Fee .....</b>	<b>\$ 45.00</b>

**Commercial**

Hot Water Tank/Tankless	
(Combined with Plumbing Permit .....	\$ 55.00
First Fixture .....	\$ 55.00
Each Additional Fixture .....	\$ 25.00
Reinspection Fee .....	\$ 75.00
<b>Minimum Fee .....</b>	<b>\$ 55.00</b>

**NOTE: ANY APPLICATION THAT HAS MORE THAN ONE  
FIXTURE MUST CHECK OFF TEST ..... \$ 20.00**

**PENALTY FOR DOING WORK WITHOUT A PERMIT DOUBLE FEE**



Fee Schedule – Department of Municipal Inspections

**TOWN OF HANOVER**  
**PLUMBING PERMIT FEES**  
**Effective July 1, 2011**

**Residential**

New house minimum .....	\$ 200.00
Hot Water Tank/Tankless (Combined with Gas Permit). ....	\$ 35.00
Hot Water Heater (Electric) .....	\$ 35.00
Back Flow Preventer .....	\$ 35.00
This is not 1 <sup>st</sup> fixture and must be checked off on all Boiler replacements.	
First Fixture .....	\$ 35.00
Each Additional Fixture .....	\$ 25.00
Reinspection Fee .....	\$ 50.00
<b>Minimum Fee .....</b>	<b>\$ 35.00</b>

**Commercial**

Hot Water Tank/Tankless .....	\$ 50.00
(Combined with Gas Permit)	
Hot Water Tank (Electric) .....	\$ 50.00
Backflow Preventer .....	\$ 45.00
First Fixture .....	\$ 55.00
Each Additional Fixture .....	\$ 25.00
Reinspection Fee .....	\$ 75.00
<b>Minimum Fee .....</b>	<b>\$ 55.00</b>

<b>Demo of any Kind .....</b>	<b>\$ 100.00</b>
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**PENALTY FOR DOING WORK WITHOUT A PERMIT      DOUBLE FEE**



**TOWN OF HANOVER  
DEPARTMENT OF WEIGHTS AND MEASURES  
FEE SCHEDULE 4/15/2008**

<b>SCALES</b>	<b>FEE</b>	<b>MEASURING DEVICES</b>	<b>FEE</b>
OVER 10,000 LBS.	\$125.00	GASOLINE METER	\$20.00
5,000-10,000 LBS.	\$ 75.00	VEHICLE TANK (OIL TRUCKS)	\$40.00
1,000-5,000 LBS.	\$ 50.00	EACH INDICATOR	\$25.00
100-1,000 LBS.	\$ 40.00	VEHICLE TANK GRAVITY	\$40.00
10-100 LBS.	\$ 20.00	BULK STORAGE	\$45.00
10 LBS – LESS	\$ 15.00		
		<b>OTHER DEVICES</b>	
ALL WEIGHTS	\$ 2.00	TAXI METERS	\$25.00
AVOIRDUPOIS, METRIC		ODOMETER/HUBODOMETER	\$25.00
APOTHECARY, TROY			
		LEATHER MEASURE	\$10.00
		(SEMI-ANNUAL)	
		FABRIC MEASURING	\$10.00
		WIRE/ROPE CORDAGE	\$10.00
		LINEAR MEASURES	\$ 5.00
		YARD STICKS/ TAPES	
REVERSE VENDING	\$10		
(BOTTLE RETURN)			
<b>RETAIL CHECKOUT SYSTEMS / SCANNER UNITS</b>			
EACH	\$ 25.00		
LESS THAN 4 UNITS	\$ 75.00		
4 TO 11 UNITS	\$150.00		
MORE THAN 11 UNITS	\$250.00		



**TOWN OF HANOVER CONSERVATION COMMISSION BYLAW FEE SCHEDULE**  
**EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07<sup>1</sup>)**

APPLICATION Type:	PROJECT Type:	FEE:
<u>Notice of Intent*</u> (NOI)	Category 1	\$ 110.00 per activity
(NOI)	Category 2	\$ 500.00 per activity
(NOI)	Category 3	\$ 1050.00 per activity
(NOI)	Category 4	\$ 1450.00 per activity
(NOI)	Category 5	\$4.00 per linear ft
<u>Notice of Resource Area Delineation*</u> (ANRAD)	Category 6* <i>*also requires establishment of Guaranteed Deposit Account for Consultant review</i>	\$ 100.00 per resource area
<u>Request for Determination of Applicability</u> (RDA)	Category 7	\$ 100.00 per activity
	(RDA) Category 8	\$ 150.00 per lot
	(RDA) Category 9	\$ 250.00 per activity
<u>Riverfront Area and After-the- Fact Fees</u> applicable to Category 1 - Category 9	Additional to the above fees: Category 10	Additional <b>50%</b> of <u>Riverfront</u> applicable fees <u>Area Activity</u>
	Category 11	Additional <b>100%</b> of <u>After-the-Fact</u> applicable BL fees <u>filings</u>
<u>Extension Permit</u> (EXT)	<i>within</i> the first three years of issuance	\$ 50.00 DOA's & Cat 1
<i>(Expired Orders will not be extended)</i>		\$ 100.00 NOI Cat 2
<u>Certificate of Compliance</u> (COC)	<i>If OOC was issued after 10/3/93 to present:</i>	<b>***No fee***</b>
<i>OOO's issued prior to 10/3/93</i> (COC)	<i>If OOC issued before 1993:</i> Residence	\$ 50.00
(COC)	Subdivision	\$ 100.00
(COC)	Commercial/Industrial or	\$ 200.00
(COC)	for all expired permits	Add'l \$ 25.00 per expired year
<u>Agent's Site Inspection</u> (SI)	not related to permits	\$ 50.00
<u>Duplicate True Attested Copies</u>	all documents	\$ 10.00 per document
<u>Emergency Certificate</u> (EC)		\$ 200.00
<u>Enforcement Order</u> (EO)	Initial restoration fee w/o NOI	\$ 50.00
<u>Letters: to Lender re- COC or Lot Release</u>		\$ 50.00
<u>Request for Amended OOC</u> (AOOC)	Cat 1 NOI	\$ 50.00
	All others	\$100.00
<u>Request for Minor Activities Permit</u> (MA)	For work +70 ft. from wetland and not RFA	\$ 50.00
<u>Request for Plan Modifications</u>	For review of revised plans	\$ 50.00

<sup>1</sup> minor correction of line placement 1/31/14

**Explanation of Fees**  
**TOWN OF HANOVER CONSERVATION COMMISSION BY-LAW FEE SCHEDULE**  
**EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)**

**Category 1** Fee for each activity is **\$110 per activity**

- a) Existing dwelling; accessory structure, addition, driveway, pool, etc.;
- b) Site Preparation, removal of vegetation, excavation, grading, house not proposed;
- c) Control of nuisance vegetation by removal, herbicides, etc. pursuant to 310 CMR 10.53(4)
- d) Resource Area improvement;
- e) Septic Upgrade, repair;
- f) Monitoring well activities;
- g) new agricultural or aquaculture projects.

**Category 2** Fee for each activity is **\$500.00 per activity**

- a) Construction of single family house, site prep., detention basin, driveway (projects not pursuant to 310 CMR 10.53(3)(e));
- b) parking lot;
- c) beach nourishment;
- d) electric generating facility activities, unrelated to drainage;
- e) inland limited projects except road crossings and agriculture;
- f) each crossing for driveway to single family house;
- g) any point source discharge;
- h) control vegetation in development;
- i) water level variations;
- j) any other activity not in Category 1, 3, 4, 5 or 6;
- k) water supply exploration.

**Category 3** Fee for each activity is **\$1,050.00 per activity**

- a) site preparation (for development) beyond Notice of Intent scope;
- b) each building (for development) including site;
- c) road construction not crossing or driveway;
- d) hazardous cleanup;
- e) water supply development.

**Category 4** Fee for each activity is **\$1,450.00 per activity**

- a) each crossing for development or commercial road;
- b) dam, sluiceway, tide-gate (safety) work;
- c) landfills operation/closures;
- d) sand and gravel operations;
- e) railroad line construction;
- f) bridge;
- g) hazardous waste alterations to resource areas;
- h) dredging;
- i) package treatment plant and discharge;
- j) airport tree clearing;
- k) oil and/or hazardous material release response actions.

**Category 5** Fee is **\$ 4.00 per linear foot**; (total fee not to be less than \$100.00 or greater than 2,000.00)

- a) work on docks, piers, revetments, dikes, etc. (coastal or inland).

**Category 6** Fee is **\$ 100.00 per resource area** delineated on all property types for an Abbreviated Notice of Resource Area Delineation (**ANRAD**).

A Guaranteed Deposit Account is required (minimum amount \$500.00) for the hiring of the Commission's Wetland Consultant as established in MGL Chapter 131, Section 40 and the Town of Hanover By-Law #6-14. No site inspections by the Commission's Wetland Consultant will take place until the account is established; there are no exceptions.

- a) each Bordering Vegetated Wetland
- b) each Isolated Wetland regardless of type and size
- c) each Riverfront Area including any FEMA Flood Zone
- d) each Vernal Pool, regardless of size
- e) each Intermittent Stream, brook, etc.
- f) each "other" area that meets State and local standards to qualify as a resource area and not listed in a. - e.

## **Explanation of Fees- *continued***

### **TOWN OF HANOVER CONSERVATION COMMISSION BY-LAW FEE SCHEDULE EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)**

**Category 7** Fee is **\$100.00** for work >50 ft. from resource areas or temporary activities

- a). existing dwelling; accessory structure, addition, driveway, pool, etc.;
- b). site Preparation, removal of vegetation, excavation, grading, w/ **house not proposed**;
- c). control of nuisance vegetation by removal, herbicides, etc. pursuant to 310 CMR 10.53(4)
- d). resource Area improvement;
- e). septic Upgrade, repair;
- f). monitoring well activities, irrigation wells;

**Category 8** Fee is **\$150.00** for work >50 ft. from resource areas or temporary activities

- a). new single family dwelling,
- b). site preparation for new single family dwelling
- b). septic system for new residential lot
- c). landscaping in relation to new residential lot

**Category 9** Fee is **\$250.00** for work >50 ft. from resource areas or temporary activities

- a). Non-residential: addition, parking lot, earthwork,
- b). new non-residential construction and site preparation,

**Category 10** Fee is **an additional 50% of total fees** calculated - for projects having one or more resource areas as well as Riverfront Area.

*(For projects with Riverfront Area only on the site, use standard fees as listed above.)*

**Category 11** Fee is **an additional 100% (double) of total fees** calculated for applications that must be submitted due to activities not approved by the Commission with or without enforcement actions and/or fines. Such applications shall be noted with:

**“After-the-Fact”**

NOTE: *Additional fees and fines may be applicable if a Restoration Order, Enforcement Order, or Enforcement Order with Cease and Desist is issued in addition to the requirement of filing an After-the-Fact application.*



## WORKSHEET

for

### Town of Hanover CONSERVATION COMMISSION Bylaw Fee Schedule

**PLEASE USE THIS PAGE TO CALCULATE YOUR FEES  
and submit this form with the appropriate amount of fees  
with your Application**

To find you total fees due, complete the following:

NOTE: Due to the variety and complexity of projects, six lines have been provided. Residential applications may require the use of only one or two lines, where subdivisions and commercial projects may require the use of all six. If additional lines are necessary, please feel free to add them. Please call the Conservation Office at 781-826-6505 if you have any questions or need help to complete this form.

Column: A.	B.	C.	D.	E.
Type of Application:	Category:	Associated Fee(s):	Number of activities, feet, lots, etc.:	Subtotal for each line:
Enter what application you are filing, <i>RDA, NOI, ANRAD, etc.</i>	Enter the category number for all activities such as #1, 2, 3, etc.	Enter <b>Dollar amount</b> for one activity, foot, lot, etc. as listed in each corresponding category.	Enter <b>the number</b> of activities: for example- <i>2 each, 100 linear feet, 6 lots, or 2 resource areas, etc.</i> as listed in each corresponding category.	Multiply numbers in columns "C" and "D" for each line and enter the dollar amount below.
1. <input style="width: 80px;" type="text"/>	Cat. # <input style="width: 40px;" type="text"/>	\$ <input style="width: 80px;" type="text"/>	<input style="width: 80px;" type="text"/>	\$ <input style="width: 80px;" type="text"/>
2. <input style="width: 80px;" type="text"/>	Cat. # <input style="width: 40px;" type="text"/>	\$ <input style="width: 80px;" type="text"/>	<input style="width: 80px;" type="text"/>	\$ <input style="width: 80px;" type="text"/>
3. <input style="width: 80px;" type="text"/>	Cat. # <input style="width: 40px;" type="text"/>	\$ <input style="width: 80px;" type="text"/>	<input style="width: 80px;" type="text"/>	\$ <input style="width: 80px;" type="text"/>
4. <input style="width: 80px;" type="text"/>	Cat. # <input style="width: 40px;" type="text"/>	\$ <input style="width: 80px;" type="text"/>	<input style="width: 80px;" type="text"/>	\$ <input style="width: 80px;" type="text"/>
5. <input style="width: 80px;" type="text"/>	Cat. # <input style="width: 40px;" type="text"/>	\$ <input style="width: 80px;" type="text"/>	<input style="width: 80px;" type="text"/>	\$ <input style="width: 80px;" type="text"/>
6. <b>Total Application Fee:</b>				\$ <input style="width: 120px;" type="text"/>
<i>Enter the sum of items in column "E" and submit this amount in full with your application.</i>				
<b>DON'T FORGET TO ADD 50% FOR WORK IN RIVERFRONT.</b>				

# HANOVER FIRE DEPARTMENT

## FEE SCHEDULE

Effective July 1, 2011

<b>Fire Alarm Permit and Inspection:</b>	
Residential [ALL]	[MGL 148 s26B, F/F1/2&E]
Commercial - New	[530 CMR s10]
Commercial – Renovate Existing	[530 CMR s10]
	50.00 per unit
	100.00 Base + 25.00 per unit
	50.00 per unit
<b>Sprinkler System Permit and Inspection:</b>	
Residential – New Installation	
Commercial – New Installation	[MGL 148 s27A]
Repair or alteration to System [ALL]	[MGL 148 s27A]
	50.00
	200.00
	50.00
<b>Fuel and Flammable Storage/Use:</b>	
Oil Burner Installation/Alteration [ALL]	[527 CMR 4, MGL 148 s10A]
Underground Storage Tank Installation [All]	[527 CMR 9.05]
Maintain New/Existing Underground Storage Tank	[MGL 148 s10A, s23]
Residential AST/UST Removal	[MGL 148 s38A]
Commercial UST Removal	[MGL 148 s38A]
Flammable Liquid Storage	[MGL 148 s10A]
LP Gas Installation & Storage	[MGL 148 s10A, 527 CMR 6]
Propane Cylinder for Exchange	[MGL 148 s10A, 527 CMR 6]
Blasting and Explosives	[MGL 148 s10A]
Fireworks Display - Permit	[MGL 148 s39A]
Fireworks Display - Detail [4 hr min.]	[527 CMR 2.10(3)]
	40.00
	50.00 per tank
	50.00
	50.00 per tank
	100.00 per tank
	30.00
	40.00
	50.00 annually
	50.00
	100.00 per event
	60.00
<b>Permits and Inspections</b>	
Tank Truck Inspection	[527 CMR 8.03(2)]
Cutting and Welding	[527 CMR 39.04]
Misc. Permits *	[MGL 148 s10A]
Hood Suppression System	[527 CMR 23]
Vent-Free Gas appliances	[527 CMR 30]
	50.00
	50.00
	30.00
	50.00
	40.00

# HANOVER FIRE DEPARTMENT

## FEE SCHEDULE

Effective July 1, 2011

Other:		
Application for License	[MGL 148s10A, s28]	50.00
Demolition of a Structure	[MGL 148s10A, s28]	30.00
Re-inspection fee [Commercial-after Failed test or insp. or not ready on date scheduled.]		
Inspections [Quarterly]	[MGL 148 s10a, s28]	100.00
Inspections [Health care facilities]	[MGL 148 s4]	50.00
Inspections [Lumberyards]	[MGL 111 s51]	50.00
Details [As required – 4 hour min.]	[527 CMR 17]	50.00
	[MGL 148 s28]	60.00

Plan Review		
Commercial Building Plans Review		
[Town Engineer review]	[530 CMR 1]	Reference Schedule
Commercial/Residential Building Plans Review		
[No Town Engineer Review]	[530 CMR 1]	100.00
Site Plan Review – Commercial		100.00
Site Plan Review – Residential		100.00
[6 or more residences]		
Site Plan Review – Residential		
[Up to 5 residences]		50.00
Site Plan Review – Retreat Lot		50.00
Records Search - Public Record	[950CMR 32.06]	25.00
Records Search - Ch. 21E Site Assessment	[950 CMR 32.06(1)(9c)]	25.00
Copies		.20 per page

\* Tar Kettle, Spray Booths, Dumpster, Powder Storage, Ammunition storage, Flammable Decorations, other.



## Fee Schedule – Department of Municipal Inspections

### **HANOVER BOARD OF HEALTH FEE SCHEDULE**

**Effective July 1, 2011**

<b><u>PERCOLATION TESTS / OBSERVATION HOLES</u></b>	\$ 300.00	1/2 day A.M. only
	\$ 600.00	Full Day A.M. and P.M.
<b><u>DISPOSAL WORKS PERMIT</u></b> (new or repair)		
up to 500 gallons	\$ 200.00	Per System or Building
500- 999 gallons	\$ 300.00	
1,000-1,999 gallons	\$ 325.00	
2,000-9,999 gallons	\$ 450.00	
over 10,000 gallons	\$ 850.00	
<b><u>COMPONENT REPAIR</u></b>	\$ 75.00	(based upon 1 insp., add'l inspections @ \$75 per)
<b><u>RESUBMISSION OF PLANS</u></b>	\$ 55.00	Requiring add'l review time
<b>or</b>	\$ 25.00	Not requiring add'l review time (in house)
<b><u>SUBMISSION OF ESTABLISHMENT PLANS</u></b>	EQUAL TO COST OF THE PERMIT(S)	
<b><u>FOOD PERMIT</u></b> (Retail up to 999 S/F)	\$ 125.00	Annually
1,000 S/F to 9,999 S/F	\$ 200.00	Annually
10,000 S/F PLUS	\$ 500.00	Annually
<b><u>FOOD ESTABL. PERMIT - FOOD SERVICE</u></b>		
Seating - 0-30	\$ 150.00	Annually
Seating – 31-99	\$ 150.00	Annually
Seating- 100 Plus	\$ 300.00	Annually
<b><u>COMMON VICTUALLER/INNHOLDER</u></b>	\$ 200.00	New Application
<b><u>COMMON VICTUALLER/INNHOLDER</u></b>	\$ 75.00	Renewal
<b><u>MILK PERMIT</u></b>	\$ 10.00	Annually
<b><u>FROZEN FOOD DESSERT PERMIT</u></b>	\$ 25.00	Annually
<b><u>CATERING</u></b>	\$ 50.00	Annually
<b><u>MOBIL UNITS PERMIT - YEARROUND</u></b>	\$ 100.00	Annually
<b><u>MOBIL UNITS PERMIT – SEASONAL</u></b>	\$ 50.00	Annually
<b><u>TOBACCO SALES PERMIT</u></b>	\$ 100.00	Annually
<b><u>TEMPORARY FOOD PERMIT-MULTIPLE VENDOR EVENTS</u></b>	\$ 15.00	(Per Event, for vendors not already licensed)
<b><u>REINSPECTION FEE FOR FOOD ESTAB.</u></b>	\$ 75.00	Per Hour (one hour minimum)
<b><u>TITLE V INSPECTORS PERMIT</u></b>	\$ 100.00	Annually
<b><u>INSTALLERS PERMIT</u></b>	\$ 100.00	Annually
<b><u>TEST FEE FOR INSTALLERS PERMIT</u></b>	\$ 25.00	Per Test
<b><u>SEPTAGE PUMPERS PERMIT</u></b>	\$ 100.00	Annually
<b><u>RUBBISH COLLECTORS</u></b> (Garbage License)	\$ 100.00	Annually
<b><u>TANNING SALON LICENSE</u></b>	\$ 100.00	Annually
<b><u>BODY ART ESTABLISHMENT</u></b> (Tattooing / Body Piercing)	\$ 200.00	Annually
<b><u>BODY ART PRACTITIONER</u></b>	\$ 75.00	Annually
<b><u>PUBLIC/PRIVATE CAMP LICENSE</u></b>	\$ 225.00	Annually (\$10.00 Lic & \$215.00 Applic. & Inspect. fee)
<b><u>PUBLIC SWIMMING POOL PERMIT</u></b>	\$ 150.00	Per Pool / Annually

## Fee Schedule – Department of Municipal Inspections

<b><u>FUNERAL DIRECTOR LICENSE</u></b>	\$ 25.00	Annually
<b><u>ANIMAL PERMIT</u></b>	\$ 25.00	Annually
<b><u>TEMPORARY ONE DAY EVENT FEE *</u></b>	\$ 50.00	Per Event (an additional fee will be required for inspections, TBD by the BOH, based upon size of event)
<b><u>INSPECTION FEE FOR TEMPORARY EVENTS</u></b>	\$ 75.00	Per Hour (one hour minimum)
<b><u>CARNIVAL FEE *</u></b>	\$ 250.00	Per Event (based upon 5 food booths, \$50 per booth after that)
<b><u>FARMERS MARKET FEE *</u></b>	\$ 500.00	Entire Season
<b><u>WELL PERMIT</u></b> – Drinking	\$ 100.00	
<b><u>WELL PERMIT</u></b> - Irrigation	\$ 50.00	
<b><u>EMERGENCY INSPECTION FEE</u></b> - During Town Hall hours	\$ 100.00	1st hour
	\$ 75.00	Each Additional Hour (1 hour min.)
<b><u>EMERGENCY INSPECTION FEE</u></b> - After Town Hall hours, holidays & weekends	\$ 200.00	1st hour
	\$ 150.00	Each Additional Hour (1 hour min.)
<b><u>RE-INSPECTION</u></b>	\$ 75.00	1 Hour Min.
<b><u>COURT APPEARANCE</u></b>	\$ 250.00	Min. 1/2 Day / \$500 Full Day
<b><u>HOUSING CERTIFICATION</u></b>	\$ 75.00	
<b><u>APPLICATION FEE FOR MULTI - UNIT HOUSING</u></b>	EQUAL TO COST OF THE PERMIT(S)	
<b><u>MULTI - UNIT HOUSING LICENSE</u></b>		
1-9 rooms	\$ 100.00	Annually
10-23 rooms	\$ 150.00	Annually
more than 24 rooms	\$150.00 + \$15.00 For Each Additional Unit	

\* The Board of Health reserves the right to charge additional fees to the applicant for temporary events to recover costs incurred. Any person or business working without a permit or license will be subject to a fine equal to double the permit fee.

# PLANNING BOARD

## FEE SCHEDULE & SUBMISSION REQUIREMENTS FOR PERMITS & FILINGS



AS OF JULY 1<sup>ST</sup>, 2009

Permit Type (Regulation Reference)	Permit Filing Fee †	Number of Plan Copies Required †	Consultant Review Fees & Additional Requirements †
<b>Approval Not Required (ANR / Form A)</b> <i>Subdivision Rules &amp; Regs Section II.B.</i>	<b>\$250.00</b> (filing) & <b>\$250.00</b> (per buildable lot)	<b>1 Mylar</b> <b>5 Bond copies</b>  <i>** AutoCAD Copy Required</i>	Not Applicable
<b>Preliminary Subdivision</b> <i>Subdivision Rules &amp; Regs Section III.A.1. Section III.A.2.</i>	<b>\$1,000.00</b> (filing)	<b>10 large copies (24x36)</b> <b>7 small copies (11x17)</b>	<b>\$6000</b> initial Consultant Review Fee (Additional increases if necessary, all excess funds returned to applicant)
<b>Definitive Subdivision</b> <i>Subdivision Rules &amp; Regs Section III.B.1.</i>	<b>\$1,000.00</b> (per buildable lot)	<b>10 large copies (24x36)*</b> <b>7 small copies (11x17)</b>  <i>*1 Mylar of approved plan for signing ** AutoCAD Copy Required</i>	<b>\$6000</b> initial Consultant Review Fee (Additional increases if necessary, all excess funds returned to applicant)  <b>Advertising &amp; Notice Costs</b> (varies)
<b>Site Plan Review</b> <i>General Bylaws Section 6-18: Fees Subsection 3</i>	<b>\$2,000.00</b> (filing)	<b>10 large copies (24x36)</b> <b>7 small copies (11x17)</b>  <i>*Design Review Board Submission (see Note 3 below) ** AutoCAD Copy Required</i>	<b>\$6000</b> initial Consultant Review Fee (Additional increases if necessary, all excess funds returned to applicant)  <b>Advertising &amp; Notice Costs</b> (varies)
<b>Special Permit(s)</b> <i>General Bylaws Section 6-18: Fees Subsection 3</i>	<b>\$500.00</b> (Per Special Permit)	<b>10 large copies (24x36)</b> <b>7 small copies (11x17)</b>	See Above Requirements for “Site Plan Review” (filed in conjunction)

### † NOTES:

- 1) 7 Small Plan Copies (11x17) are required for review and approval by seven (7) Planning Board members
- 2) 10 Large Plan Copies (24x36”) are required for review and comment by the following:
 

(A) Town Planner	(F) Building Inspector
(B) Conservation Agent/ Conservation Commission	(G) Health Agent/ Board of Health
(C) Department of Public Works/ Board of Public Works	(H) Design Review Board
(D) Police Department / Traffic Control Officer	(I) File Copy
(E) Fire Department / Fire Prevention Officer	(J) File Copy
- 3) Only 2 copies are required for the application form, general correspondence, stormwater calculations, and additional reports and documentation.

## Fee Schedule – Department of Municipal Inspections

- 4) *Filing, consultant review and permit fees may be waived for a Limited Site Plan Reviews, however, advertising and associated fees are required per state law.*
- 5) *Abutter Notification shall be as follows:*  
*Definitive Subdivisions: Direct Abutters w/ Certified Mail, Return Receipt Requested*  
*Special Permits & Site Plan Reviews: Abutters within 300 ft. w/ Certificate of Mailing*
- 6) *2 Copies of the following items must be included for review and comment by the Hanover Design Review Board (DRB) for All New or Altered Structures proposed, including any proposed Planned Residential Development for Seniors (PRDS) or Village Planned Unit Developments (VPUD):*

<i>(A) Building Layout Plans</i>	<i>(C) Elevations/ Building Facades</i>
<i>(B) Signage Details</i>	<i>(D) Detail on Exterior Treatment</i>

# HANOVER POLICE DEPARTMENT FEE SCHEDULE

Effective July 1, 2010

False Alarms	
Alarms # 1-3	No Charge
Alarms # 4-6	105.00
Alarms # 7-11	205.00
Alarms # 11 and over	505.00
Solicitation Permit	
Groups of 1 to 4 people	25.00
Groups of 5 to 9 people	50.00
Groups of 10 or more	100.00



Town of Hanover  
**TOWN CLERK'S OFFICE FEE SCHEDULE**  
 Effective May 7, 2017

Birth Certificate	\$10
Marriage Intentions	\$30
Marriage Certificate	\$10
Burial Permit	\$10
Death Certificate	\$10
“Doing Business As” 4 year Certificate	\$40
Dog License – spayed/neutered	\$10
Dog License – not spayed/not neutered	\$15
Dog License late fee	\$10
Personal Kennel License	\$50
Commercial Breeder’s Kennel License	\$75
Commercial Boarding or Training Kennel License	\$100
Street Listing	\$10
Gas Permit renewal	\$100
Record of voters list for candidates for public office	n/c
Census/VRIS extracts for Hanover Public School use	n/c
Census/VRIS extracts on CD - all other requestors	\$50
Census/VRIS extracts on paper – all other requestors	varies
Duplicate copy per page	\$.05
A reasonable hourly rate charge may be made for public records requests based on public records law. An estimate will be provided to the requestor upon receipt of the request.	

## **REPORT OF THE TOWN'S TREASURER & COLLECTOR**

For Fiscal Year July 1, 2021 – June 30, 2022

To the Select Board and Citizens of the Town of Hanover:

The Treasurer/Collector's Office oversees the Town's investments, cash management, and revenue collection. It also manages the issuance of all Town debt, prepares and files debt service compliance reports, and administers payroll and employee benefits.

Revenue collection consists of real estate, personal property, motor vehicle excise taxes, water use charges and liens, tax takings & redemptions, and all other fees or charges generated by Town departments. In addition, receipts are processed for funds received by the Town electronically. Some examples of this would be state aid payments, grant receipts, ambulance service fees, and online payments.

During Fiscal Year 2022 the office processed the following tax dollars:

**General Fund:**

Real Estate and Personal Property Taxes	\$48,799,705
Motor Vehicle Excise Taxes	\$2,910,463

**Community Preservation Fund:**

CPA Tax Surcharge (3%)	\$1,183,389
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Departmental receipts are brought to the Treasurer/Collector's Office at least weekly in locked bags and then verified and entered into the accounting software system in front of the Town employee who transported the funds. A receipt is provided for the Department's records. The Treasurer/Collector's Office prepares the daily bank deposits.

The Town holds accounts at several different banking institutions. Below is a breakout of the cash balances in those accounts as of June 30, 2022:

<b>Detail of Cash Balances as of June 30, 2021</b>		
<b>Financial Institution</b>	<b>Account Description</b>	<b>Balance</b>
Citizens	Deputy Collector	229,800.21
PayPal	Online Payments	0.00
Citizens	Main Depository	1,437,212.08
Citizens	Payroll	127,251.01
Citizens	Vendor	44,544.22
Citizens	Ambulance	363,648.83
Citizens	School Lunch	85,945.54
Citizens	Student Activity - HS	81,792.89
Citizens	Student Activity - MS	77,136.53
Citizens	Student Activity - C/S	1,636.69
Citizens	Student Activity - CD	1,219.39
Citizens	Cultural Council	8,589.60
Century Bank	Lockbox Water	377,302.29
Unibank	Collector Online	1,153,652.88
Unibank	Park & Rec Online	11,940.18
Unibank	Before/After Online	578,208.92
Century Bank	Lockbox	521,245.07
Unibank	Clerk	25,250.60
Unibank	Cultural Council	68,943.12
Citizens	Investment	10,944,520.41
MMDT	Investment	5,268,057.81
Bartholomew	Investment	8,786,135.73
Citizens	Trust Investment	1,406,987.29
Commonwealth	Stabilization	2,797,833.05
Citizens	Law Enforcement	6,013.06
Century Bank	Affordable Housing	802,923.03
Bartholomew	OPEB Trust	4,308,440.08
Rockland Trust	Library	1,070,535.30
<b>Total of All Cash Balances</b>		<b>40,586,765.81</b>



We want to thank the Treasurer/Collector's Office staff for their hard work, professionalism, and commitment to excellent customer service.

Respectfully submitted,

Gayle Lowry  
*Treasurer*

Holly Sullivan  
*Collector*

**Treasurer/Collector's Office staff:**

Joanne O'Connor, Senior Clerk

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
ABBAN	DEBORAH	\$ 106,955.00	\$ 180.00	\$ 107,135.00
ABBAN	JONATHAN		\$ 8,969.00	\$ 8,969.00
ABBAN	JONATHAN	\$ 88,366.06	\$ 27,073.37	\$ 115,439.43
ABORN	MAURA	\$ 106,401.89	\$ 10,530.00	\$ 116,931.89
AHERN	PATRICK	\$ 26,829.18	\$ 4,059.00	\$ 30,888.18
ALEXANDER	ALFRED	\$ 11,783.92		\$ 11,783.92
ALFIS	MARTIN	\$ 91,585.80	\$ 42,466.65	\$ 134,052.45
ALLEN	LEE ANN	\$ 49,073.22	\$ 2,411.57	\$ 51,484.79
ALLEN	DANA	\$ 90,702.48	\$ 41,250.60	\$ 131,953.08
ALVARENGA	PETER	\$ 71,403.00	\$ 4,877.00	\$ 76,280.00
ALVAREZ	BRANDON	\$ 1,181.04		\$ 1,181.04
AMONTE	RICHARD	\$ 82,776.00	\$ 510.00	\$ 83,286.00
ANASTASIADES	MIA	\$ 135.00		\$ 135.00
ANASTASIADES	ALEXANDRA	\$ 157.50		\$ 157.50
ANASTASIADES	ALEXANDRA	\$ 3,718.70	\$ 61.50	\$ 3,780.20
ANASTASIADES	MIA	\$ 2,723.64		\$ 2,723.64
ANASTASIO	ERNEST		\$ 8,165.00	\$ 8,165.00
ANDERSON	MINDY	\$ 107,430.00		\$ 107,430.00
ANDERSON	JULIANA	\$ 810.00		\$ 810.00
ARENA JR	PETER	\$ 98,271.75		\$ 98,271.75
ARENA JR	PETER	\$ 6,485.00	\$ 89.32	\$ 6,574.32
ARIENTI	ASHLEY	\$ 82,994.72	\$ 3,943.20	\$ 86,937.92
ASHTON	BARRY		\$ 1,456.00	\$ 1,456.00
ATCHISON	MAUREEN	\$ 27,106.38	\$ 43.44	\$ 27,149.82
AZIZIAN	CHRISTOPHER	\$ 92,444.34	\$ 50,791.90	\$ 143,236.24
BAKER	SOPHIA	\$ 12,621.04		\$ 12,621.04
BALBONI	ROBERT	\$ 58,959.77	\$ 20,410.24	\$ 79,370.01
BALCH	DEBRA	\$ 103.31		\$ 103.31
BARBER	EVAN	\$ 648.00		\$ 648.00
BARLIT	MELISSA	\$ 105,385.00		\$ 105,385.00
BARLOW	STACIE	\$ 109,001.00	\$ 653.00	\$ 109,654.00
BARRETT	JOEL	\$ 107,971.50	\$ 7,500.00	\$ 115,471.50
BARRETT	WILLIAM	\$ 50,947.20	\$ 2,000.00	\$ 52,947.20
BARRON	ERIC	\$ 84,146.58	\$ 29,468.63	\$ 113,615.21
BARRY	JACOB	\$ 4,420.79		\$ 4,420.79
BARRY	KEVIN	\$ 1,377.40	\$ 480.00	\$ 1,857.40
BARRY	CHRISTOPHER	\$ 75,111.54	\$ 41,171.14	\$ 116,282.68
BARTOLOTTI	KATHERINE	\$ 110,021.00		\$ 110,021.00
BAXTER	DAVID	\$ 157.51	\$ 3,119.25	\$ 3,276.76
BEARCE	GERALD	\$ 61,776.00	\$ 9,205.70	\$ 70,981.70

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
BEATTY	MARCIA		\$ 455.40	\$ 455.40
BECKER	ALYSSA	\$ 40,455.91		\$ 40,455.91
BEERS	JILLIAN	\$ 69,603.83		\$ 69,603.83
BELISLE JR.	THOMAS	\$ 1,883.44		\$ 1,883.44
BELLANTONI	LISA		\$ 4,365.00	\$ 4,365.00
BELLANTONI	LISA	\$ 4,275.69		\$ 4,275.69
BELLANTONI	BARBARA	\$ 3,756.78		\$ 3,756.78
BELLEW	AMANDA	\$ 17,103.19		\$ 17,103.19
BENITEZ	BENJAMIN	\$ 87,815.00		\$ 87,815.00
BERGLUND	JESSE	\$ 13,499.98		\$ 13,499.98
BERRY	MICHAEL	\$ 58,974.24	\$ 4,878.04	\$ 63,852.28
BIROLINI	DANIEL	\$ 137,799.15		\$ 137,799.15
BISCONE	ALYCIA	\$ 82,776.00		\$ 82,776.00
BISHOP	ALEXANDRA	\$ 73,547.00	\$ 628.50	\$ 74,175.50
BLAKEMAN	SHAYNE	\$ 80,701.50	\$ 38,362.72	\$ 119,064.22
BLANCHARD	JEFFREY	\$ 83,406.67	\$ 20,307.71	\$ 103,714.38
BLANTON	KIMMARIE	\$ 75,752.00	\$ 300.00	\$ 76,052.00
BLINSTRUB	THOMAS	\$ 57,670.56	\$ 5,776.76	\$ 63,447.32
BLYTHE	GARDNER	\$ 58,625.06	\$ 7,352.11	\$ 65,977.17
BODELL	VICTORIA	\$ 8,895.92		\$ 8,895.92
BOIDI	ELAINE	\$ 90,534.20		\$ 90,534.20
BOMBARDIER	NICOLE	\$ 21,131.04	\$ 281.90	\$ 21,412.94
BOORAS	JENNIFER	\$ 8,924.10	\$ 123.50	\$ 9,047.60
BOSTWICK	DEBORAH	\$ 86,589.00	\$ 16,843.50	\$ 103,432.50
BOTTOMLEY	JANE	\$ 26,463.36		\$ 26,463.36
BOWEN	JUDITH	\$ 6,498.00		\$ 6,498.00
BRAUN	ANDREW	\$ 80,338.89	\$ 7,683.89	\$ 88,022.78
BREWIN	RACHAEL	\$ 107,430.00	\$ 495.00	\$ 107,925.00
BRIGHT	YVONNE	\$ 185.25		\$ 185.25
BRIGHT	LAWRENCE	\$ 187.85		\$ 187.85
BROOKS	JASON	\$ 69,323.00		\$ 69,323.00
BROOKS	THOMAS	\$ 56,271.60	\$ 9,350.97	\$ 65,622.57
BROOKS	HANNA	\$ 45,079.22		\$ 45,079.22
BROWN	JESSICA	\$ 109,001.00		\$ 109,001.00
BROWN	TIMOTHY	\$ 118,149.00	\$ 15,339.16	\$ 133,488.16
BROWN	LEONARD	\$ 59,408.52	\$ 6,185.24	\$ 65,593.76
BROWN	ROBERT	\$ 4,743.20	\$ 282.17	\$ 5,025.37
BROWN	TODD		\$ 5,580.64	\$ 5,580.64
BRYANT	DORIAN	\$ 93,165.00		\$ 93,165.00
BRYERTON	ALICIA	\$ 108,449.00		\$ 108,449.00

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
BUCCHIANERI	ANDREW	\$ 729.00		\$ 729.00
BUCKLEY	JENNIFER	\$ 31,996.38	\$ 375.52	\$ 32,371.90
BUCKLEY	LINDA	\$ 19,943.75		\$ 19,943.75
BUCKLEY	KEVIN	\$ 970.00		\$ 970.00
BURKE	JULIE	\$ 56,885.51		\$ 56,885.51
BURNS	ELLEN	\$ 108,449.00		\$ 108,449.00
BUSA	JESSICA	\$ 100,151.00	\$ 8,266.82	\$ 108,417.82
BUTLER	STEVEN	\$ 62,633.00		\$ 62,633.00
BUZALSKY	KARL	\$ 85,024.14	\$ 54,159.00	\$ 139,183.14
BYRON	KORRI	\$ 105,385.00	\$ 14,330.37	\$ 119,715.37
CAHILL	HAILEY	\$ 3,920.00		\$ 3,920.00
CAHILL	BRANDON	\$ 10,355.00		\$ 10,355.00
CAIAFA	MEGHAN	\$ 85,047.00		\$ 85,047.00
CALAPA	KRISTEN	\$ 171.00		\$ 171.00
CALLAHAN	MEGAN	\$ 85,260.00	\$ 429.50	\$ 85,689.50
CALLOW	GRACE	\$ 2,689.90		\$ 2,689.90
CALLOW	PATRICK	\$ 2,080.00		\$ 2,080.00
CAMPBELL	LORI	\$ 106,429.48	\$ 1,018.64	\$ 107,448.12
CAMPBELL	LYNNE	\$ 61,049.28		\$ 61,049.28
CAPONE	STEVEN		\$ 4,305.00	\$ 4,305.00
CAPONE	JAMES	\$ 1,280.00		\$ 1,280.00
CAPRARO	KERRIE	\$ 94,750.00		\$ 94,750.00
CARCEO	CAITLIN	\$ 93,953.00		\$ 93,953.00
CARDINAL	ANDREW	\$ 35,852.61	\$ 5,243.95	\$ 41,096.56
CARLSON	ANNEMARIE	\$ 23,617.02		\$ 23,617.02
CARVEN	BRENDA	\$ 47,000.95		\$ 47,000.95
CARVEN	JESSICA	\$ 82,776.00		\$ 82,776.00
CARVETTE	KIMBERLY	\$ 4,750.00		\$ 4,750.00
CASEY	JOELLE	\$ 74,893.00		\$ 74,893.00
CASONI	ANDREW	\$ 80,623.20	\$ 42,713.25	\$ 123,336.45
CASS	KAREN	\$ 69,323.00		\$ 69,323.00
CAULFIELD	KATHY	\$ 107,430.00		\$ 107,430.00
CAVALLARO	JASON	\$ 151,882.96	\$ 12,000.00	\$ 163,882.96
CENTEIO	JOSEPH	\$ 80,623.20	\$ 36,797.12	\$ 117,420.32
CENTORINO	MARK	\$ 93,165.00	\$ 2,930.83	\$ 96,095.83
CERVANTES	DAVID	\$ 2,736.00		\$ 2,736.00
CEURVELS JR	ARTHUR	\$ 15,824.00	\$ 5,000.00	\$ 20,824.00
CHADWICK	BETH-ANN	\$ 892.50		\$ 892.50
CHAMBERLAIN	STEPHEN	\$ 12,085.43		\$ 12,085.43
CHAMPAGNE	VICKIE LYN	\$ 24,636.36	\$ 99.10	\$ 24,735.46

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
CHANDLER	KATHLEEN	\$ 107,430.00		\$ 107,430.00
CHASE	LAURA	\$ 105,385.00		\$ 105,385.00
CHEBATOR	LAUREN	\$ 90,227.00	\$ 1,908.65	\$ 92,135.65
CHENEY	JAKE	\$ 45,536.10	\$ 5,357.49	\$ 50,893.59
CHENEY	PAUL	\$ 89,000.00		\$ 89,000.00
CHIAPPINI	EDWARD	\$ 54,881.66	\$ 4,216.71	\$ 59,098.37
CHIARELLI	THOMAS	\$ 59,712.80	\$ 12,836.29	\$ 72,549.09
CHIARELLI	GREGORY	\$ 56,645.41	\$ 11,314.47	\$ 67,959.88
CHIASSON	MATTHEW	\$ 970.00		\$ 970.00
CHUM	PO	\$ 6,081.27	\$ 36.27	\$ 6,117.54
CICCOLO	BRIAN	\$ 101,504.04	\$ 1,575.00	\$ 103,079.04
CIOLKOSZ	TIMOTHY	\$ 3,696.00		\$ 3,696.00
CIULLA	MICHAEL	\$ 2,925.80		\$ 2,925.80
CLANCY	SHAYLIN	\$ 3,490.00		\$ 3,490.00
CLAPP	NOAH	\$ 64,125.30	\$ 16,198.44	\$ 80,323.74
CLAPP	CHRISTOPHER	\$ 742.00		\$ 742.00
CLARK	CHRISTINE	\$ 106,640.00		\$ 106,640.00
CLARK	SOPHIA	\$ 270.00		\$ 270.00
CLASBY	SUZANNE	\$ 108,449.00	\$ 429.50	\$ 108,878.50
CLASBY	PAULA	\$ 32,211.44	\$ 124.14	\$ 32,335.58
CLINTON	JOSEPH	\$ 6,703.00		\$ 6,703.00
CLOUTIER	KERRY ANN	\$ 58,798.32	\$ 5,568.67	\$ 64,366.99
COADY	TYLER	\$ 59,038.98	\$ 10,120.00	\$ 69,158.98
COATES	ANN	\$ 106,955.00	\$ 14,938.00	\$ 121,893.00
COLANGELO	JOSEPH	\$ 159,699.24		\$ 159,699.24
COLEMAN	KEVIN	\$ 61,108.08	\$ 3,543.24	\$ 64,651.32
COLEMAN	IRENE	\$ 38,360.00		\$ 38,360.00
COLERAN	PETER	\$ 4,480.00	\$ 511.41	\$ 4,991.41
COLLERAN	MICHAELA	\$ 27,578.12	\$ 131.40	\$ 27,709.52
COLLINS	LAURA	\$ 111,834.76	\$ 12,625.32	\$ 124,460.08
CONANT JR.	ROBERT	\$ 59,624.64	\$ 13,636.92	\$ 73,261.56
CONCANNON	SHERRY	\$ 106,955.00	\$ 1,060.00	\$ 108,015.00
CONCANNON	KILEY	\$ 2,035.00		\$ 2,035.00
CONDON	ERIN	\$ 577.50	\$ 2,000.00	\$ 2,577.50
CONDON JR	DANIEL	\$ 22,051.12		\$ 22,051.12
CONNELLY	SUZANNE	\$ 66,210.84		\$ 66,210.84
CONNORS	CASEY		\$ 5,573.00	\$ 5,573.00
CONNORS	PATRICK	\$ 74,798.34	\$ 44,253.29	\$ 119,051.63
CONVERSE	BRIAN	\$ 104,999.90		\$ 104,999.90
COOGAN	THOMAS	\$ 248.17		\$ 248.17

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
COOK	ANNE	\$ 4,144.69		\$ 4,144.69
COPPENRATH-LATTA	RACHAEL	\$ 3,760.00		\$ 3,760.00
CORBETT	BEVERLY	\$ 34,645.06	\$ 6,235.05	\$ 40,880.11
CORMIER	JOSHUA	\$ 2,736.00		\$ 2,736.00
COTTER	MELISSA	\$ 93,165.00	\$ 90.00	\$ 93,255.00
COTTER	SHEILA	\$ 71,248.61		\$ 71,248.61
COVIELLO	CHRISTOPHER	\$ 68,110.56	\$ 31,279.85	\$ 99,390.41
COYLE	MEGHAN	\$ 23,617.02	\$ 1,121.00	\$ 24,738.02
COYNE	DONNA	\$ 14,815.98		\$ 14,815.98
COYNE	KEVIN		\$ 32,494.64	\$ 32,494.64
CRAFT	JOAN	\$ 85,260.00		\$ 85,260.00
CRAWFORD	DAVID	\$ 109,001.00	\$ 3,265.00	\$ 112,266.00
CROSBY	JAMES	\$ 59,774.61		\$ 59,774.61
CROWLEY	MARK	\$ 75,892.94	\$ 33,935.84	\$ 109,828.78
CULLITY	MARY	\$ 68,335.99	\$ 2,820.86	\$ 71,156.85
CURLEY	JANET	\$ 86,589.00	\$ 1,385.00	\$ 87,974.00
CURTIS	KAELA	\$ 93,165.00	\$ 624.32	\$ 93,789.32
CURTIS	JENNIFER	\$ 106,640.00	\$ 291.48	\$ 106,931.48
CYRUS	JOSEPH	\$ 57,355.12	\$ 9,789.62	\$ 67,144.74
D'ANDREA	NOREEN	\$ 70,563.15		\$ 70,563.15
D'ARCY	JULIA	\$ 53,329.50		\$ 53,329.50
DAHILL	SHANNON	\$ 69,052.98		\$ 69,052.98
DAHLSTROM	JILL	\$ 45,712.40	\$ 40.80	\$ 45,753.20
DAILEY	DANIEL		\$ 3,291.00	\$ 3,291.00
DANICK	JUSTINA	\$ 14,875.14	\$ 1,564.85	\$ 16,439.99
DANN	ELAINE	\$ 20,813.94	\$ 20.12	\$ 20,834.06
DAUDELIN	DENISE	\$ 99.75		\$ 99.75
DAVIS	ROSALIND	\$ 84,961.00	\$ 1,132.50	\$ 86,093.50
DAVIS	JUDITH	\$ 27,927.06		\$ 27,927.06
DEACETIS	GINO	\$ 92,246.76	\$ 54,368.98	\$ 146,615.74
DECIE	KENNETH	\$ 93,165.00	\$ 120.00	\$ 93,285.00
DECOTIS	ANASTASIA	\$ 93,165.00		\$ 93,165.00
DEFranzo	ANTHONY	\$ 112,144.00	\$ 8,096.00	\$ 120,240.00
DEGRENIER	JANE	\$ 136,645.86	\$ 1,000.00	\$ 137,645.86
DELAHUNT	MATTHEW		\$ 5,614.00	\$ 5,614.00
DELIGIANNIDIS	SOFIA	\$ 2,910.00		\$ 2,910.00
DELLA CROCE	LISA	\$ 93,953.00		\$ 93,953.00
DELPRETE	SHARON	\$ 15,338.23	\$ 109.42	\$ 15,447.65
DELPRETE	PETER	\$ 26,076.20		\$ 26,076.20
DEPHILLIPS	JENNIFER	\$ 93,165.00	\$ 30.00	\$ 93,195.00

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
DESMARAIS	GILLIAN	\$ 66,447.00	\$ 653.00	\$ 67,100.00
DEYOUNG	TRACY	\$ 15,784.57		\$ 15,784.57
DHOMMEE	EMELINE	\$ 94,750.00	\$ 2,210.00	\$ 96,960.00
DIBARA	ALICIA	\$ 106,955.00		\$ 106,955.00
DIBIASE	CODY	\$ 64,173.48	\$ 10,926.66	\$ 75,100.14
DIGAUDIO	AARON	\$ 82,016.00	\$ 4,903.75	\$ 86,919.75
DILLON	MOLLY	\$ 755.25		\$ 755.25
DINIAK	VICTOR	\$ 150,000.03		\$ 150,000.03
DISABATO	KATHERINE	\$ 167.59		\$ 167.59
DISHAW	JAMES	\$ 54,694.51	\$ 29,582.63	\$ 84,277.14
DIXON	KIMBERLY	\$ 85,674.43	\$ 4,000.00	\$ 89,674.43
DIXON	MADISON	\$ 39,803.38	\$ 8,535.18	\$ 48,338.56
DOHERTY	MICHELLE	\$ 17,531.64	\$ 328.28	\$ 17,859.92
DOHERTY	JOHN		\$ 5,120.00	\$ 5,120.00
DONAHUE	KIMBERLY	\$ 429.50		\$ 429.50
DONAHUE	MAURA	\$ 75,752.00	\$ 2,150.00	\$ 77,902.00
DONAHUE	KIMBERLY	\$ 6,524.35	\$ 214.73	\$ 6,739.08
DOOLEY	LYNNE	\$ 29,717.94	\$ 249.66	\$ 29,967.60
DOWLING	MAURA	\$ 77,618.25		\$ 77,618.25
DOWNS	ELIZABETH	\$ 102,538.18		\$ 102,538.18
DOYLE	HELEN	\$ 75,773.04	\$ 337.16	\$ 76,110.20
DOYLE	JAMES		\$ 1,277.00	\$ 1,277.00
DOYLE	SHAUN	\$ 75,909.18	\$ 26,393.04	\$ 102,302.22
DOYLE	MATTHEW	\$ 3,144.25		\$ 3,144.25
DOYLE	GINA	\$ 19,266.11		\$ 19,266.11
DRAKE	DANA	\$ 17,409.76		\$ 17,409.76
DREW	CAROLYN	\$ 315.00		\$ 315.00
DRINKWATER	DANIELLE	\$ 9,044.60		\$ 9,044.60
DRISCOLL	KERI	\$ 52,074.45	\$ 315.77	\$ 52,390.22
DRYER	DEBRA	\$ 111,121.00		\$ 111,121.00
DUBOIS	TRACEY	\$ 93,165.00		\$ 93,165.00
DUFRESNE	KRISTIN	\$ 16,424.24	\$ 138.74	\$ 16,562.98
DUGGAN	THOMAS	\$ 80,592.00	\$ 27,423.60	\$ 108,015.60
DUNN	AMELIA	\$ 59,039.00		\$ 59,039.00
DUNSKY	HANNA	\$ 1,566.71		\$ 1,566.71
DUTTON	NANCY	\$ 104,599.00	\$ 2,380.42	\$ 106,979.42
EARLE	CHRISTINE	\$ 23,014.32	\$ 21.38	\$ 23,035.70
EARLE	JOHN	\$ 83,789.40	\$ 16,940.55	\$ 100,729.95
ECCLES	DAVID	\$ 38,443.40	\$ 1,469.91	\$ 39,913.31
ECONOMOS	PAUL	\$ 112,665.00	\$ 807.00	\$ 113,472.00

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
EDGAR	JOAN	\$ 107,430.00	\$ 8,739.00	\$ 116,169.00
EDGAR	ROBERT	\$ 13,472.84		\$ 13,472.84
EDGERLY	JAMIE	\$ 19,370.32	\$ 202.32	\$ 19,572.64
EGAN	SUSAN	\$ 118,598.85	\$ 12,244.52	\$ 130,843.37
ELLIS	ALEXIS	\$ 8,844.50	\$ 426.01	\$ 9,270.51
EMERSON	SHAYLE	\$ 85,047.00	\$ 7,270.00	\$ 92,317.00
ENNIS	KERRY	\$ 110,021.00		\$ 110,021.00
EVANS	MELISSA	\$ 81,731.00		\$ 81,731.00
FAHEY	COLLIN	\$ 45,887.76	\$ 7,090.00	\$ 52,977.76
FANNING	KATHLEEN	\$ 1,359.52		\$ 1,359.52
FARIA	GEORGE	\$ 87,631.00	\$ 420.00	\$ 88,051.00
FARLEY JR	ROBERT	\$ 54,374.02	\$ 23.37	\$ 54,397.39
FARRELL	JILLIAN	\$ 1,478.26		\$ 1,478.26
FEENEY	LISA	\$ 63,068.72		\$ 63,068.72
FENTON	AMANDA	\$ 26,529.42	\$ 1,055.67	\$ 27,585.09
FERGUSON	CYNTHIA	\$ 110,021.00		\$ 110,021.00
FERRARINI	JOSEPH	\$ 14,687.00	\$ 258.11	\$ 14,945.11
FERRARINI	LAUREN	\$ 1,768.51		\$ 1,768.51
FERRON	MATTHEW	\$ 202,461.00	\$ 6,000.00	\$ 208,461.00
FEYRER	HOLLY	\$ 90,227.00		\$ 90,227.00
FILE	MICHAEL	\$ 83,338.50		\$ 83,338.50
FISH	SHANNON	\$ 2,138.76		\$ 2,138.76
FISHER	BRIAN		\$ 8,969.00	\$ 8,969.00
FISKE	ALIZAY	\$ 567.00		\$ 567.00
FITZGERALD	TIMOTHY	\$ 2,163.00		\$ 2,163.00
FITZGERALD	KATHERINE	\$ 129.41		\$ 129.41
FLAHERTY	JESSICA	\$ 95,526.00		\$ 95,526.00
FLOOD	ADAM	\$ 71,752.12	\$ 27,695.84	\$ 99,447.96
FOGG JR	JOHN		\$ 12,700.64	\$ 12,700.64
FOLEY	ERIN	\$ 101,552.00		\$ 101,552.00
FOLSOM	COURTNEY	\$ 73,547.00		\$ 73,547.00
FONTES	JOHN	\$ 3,624.00		\$ 3,624.00
FORRISTALL	DAWN	\$ 778.75		\$ 778.75
FORTUNA	STEPHANIE	\$ 7,466.92	\$ 171.00	\$ 7,637.92
FOSS	JENNIFER	\$ 105,385.00	\$ 653.00	\$ 106,038.00
FOSTER	NANCY	\$ 48,866.80	\$ 277.76	\$ 49,144.56
FOSTER	NANCY	\$ 203.07		\$ 203.07
FRANK	ANASTASIA	\$ 106,640.00		\$ 106,640.00
FRASER	KELLY	\$ 75,873.45	\$ 3,084.35	\$ 78,957.80
FRATTASIO	JONATHAN		\$ 14,298.00	\$ 14,298.00



## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
FRATUS	DONNA	\$ 108,449.00	\$ 187.16	\$ 108,636.16
FREEMAN	FREDERICK	\$ 120,696.65	\$ 27,173.44	\$ 147,870.09
FUNDER	NANCY	\$ 56,568.59		\$ 56,568.59
GALLAGHER	MARIANNE	\$ 53,600.66	\$ 529.47	\$ 54,130.13
GALLAGHER	KATHRYN	\$ 57,173.84	\$ 1,202.04	\$ 58,375.88
GALLAGHER	ELIZABETH	\$ 8,828.95	\$ 87.93	\$ 8,916.88
GALLAGHER	PETER	\$ 56,778.93	\$ 582.36	\$ 57,361.29
GALLAGHER	MARY	\$ 27,623.25		\$ 27,623.25
GALLAGHER	MICHAEL	\$ 40,553.38		\$ 40,553.38
GALLINARO	BARBARA	\$ 27,758.22	\$ 2,254.54	\$ 30,012.76
GALOTTI	ANN MARIE	\$ 124,753.60	\$ 11,337.65	\$ 136,091.25
GALOTTI	ALLISON		\$ 4,305.00	\$ 4,305.00
GALOTTI	DAMIEN		\$ 120.00	\$ 120.00
GAMBINO JR.	JAMES	\$ 2,665.00		\$ 2,665.00
GANNON	EMMA		\$ 80.18	\$ 80.18
GARVIN	CHRISTOPHER	\$ 60,294.32	\$ 14,284.10	\$ 74,578.42
GATELY	ALLYSON	\$ 107,430.00	\$ 7,868.16	\$ 115,298.16
GATES	ALYSSA	\$ 25,564.00	\$ 2,246.88	\$ 27,810.88
GEDDES	JOAN	\$ 180.63		\$ 180.63
GEDDES	STEVEN	\$ 178.13		\$ 178.13
GERRISH	MATTHEW	\$ 77,599.32	\$ 20,890.98	\$ 98,490.30
GESWELL III	EDWARD	\$ 3,597.88		\$ 3,597.88
GESWELL IV	EDWARD	\$ 1,470.00	\$ 240.00	\$ 1,710.00
GHOSTLAW	NORA	\$ 77.42		\$ 77.42
GHOSTLAW	PIERCE	\$ 99.00		\$ 99.00
GHOSTLAW	DEIRDRE	\$ 140.00		\$ 140.00
GHOSTLAW	NORA	\$ 5,972.90		\$ 5,972.90
GILL	KAREN	\$ 77,431.12	\$ 2,805.53	\$ 80,236.65
GILL	BRIAN	\$ 2,250.00		\$ 2,250.00
GILLIS	RODERICK		\$ 3,202.64	\$ 3,202.64
GLEASON	MICHAEL	\$ 445.50		\$ 445.50
GLYNN	AMY	\$ 21,131.04		\$ 21,131.04
GOLEMME	BRIAN	\$ 60,539.52	\$ 12,329.72	\$ 72,869.24
GOODSON	ABIGAIL	\$ 11,535.46	\$ 105.66	\$ 11,641.12
GOODWIN	LYNNE	\$ 54,721.35		\$ 54,721.35
GOODWIN	JONATHAN	\$ 80,592.00	\$ 21,870.40	\$ 102,462.40
GORDON	ANNE	\$ 100,519.00		\$ 100,519.00
GORDON	KAREN	\$ 90,452.00		\$ 90,452.00
GRABOWSKI	RACHEL	\$ 50,934.05	\$ 140.71	\$ 51,074.76
GRAHAM	KATHERINE	\$ 450.71		\$ 450.71

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
GRANEY	PETER	\$ 4,256.00		\$ 4,256.00
GRAY	DOROTHEA	\$ 109,001.00		\$ 109,001.00
GREELEY	PAIGE	\$ 52,500.00	\$ 2,400.00	\$ 54,900.00
GREEN	LISA MARIE	\$ 121,305.43	\$ 330.00	\$ 121,635.43
GREEN	NANCY	\$ 55,899.00	\$ 90.00	\$ 55,989.00
GREENE	SEANA	\$ 107,430.00		\$ 107,430.00
GRIFFIN	ROBERT	\$ 5,295.00		\$ 5,295.00
HALEY	VALERIE	\$ 88,760.00		\$ 88,760.00
HALL	ROBBIN	\$ 93,953.00		\$ 93,953.00
HALL	MARIE	\$ 37,290.12		\$ 37,290.12
HALL	MARILYN	\$ 10,180.89	\$ 9.50	\$ 10,190.39
HALLORAN	MEGAN	\$ 95,659.00	\$ 390.00	\$ 96,049.00
HALLORAN	MELINA	\$ 20,551.25		\$ 20,551.25
HAMILTON	PAUL		\$ 5,460.64	\$ 5,460.64
HANNA	ROBERT		\$ 2,746.00	\$ 2,746.00
HANNIGAN	NICHOLAS	\$ 106,640.00	\$ 13,344.00	\$ 119,984.00
HANSEN	PETER		\$ 34,693.64	\$ 34,693.64
HANSEN	DANA	\$ 80,780.23	\$ 21,549.97	\$ 102,330.20
HARDEN	MATTHEW	\$ 94,904.00	\$ 11,629.00	\$ 106,533.00
HARDER-BERNIER	CATHERINE	\$ 75,867.75		\$ 75,867.75
HARDIMAN	NICOLE	\$ 11,311.52	\$ 228.21	\$ 11,539.73
HARRINGTON	LAURA	\$ 171.00		\$ 171.00
HARRISON	PETER		\$ 6,582.00	\$ 6,582.00
HART	KERIANN		\$ 5,060.00	\$ 5,060.00
HAYES	ALLISON	\$ 6,185.41	\$ 14.25	\$ 6,199.66
HAYES	BRITTANY	\$ 8,141.50	\$ 346.75	\$ 8,488.25
HAYES	THOMAS	\$ 174.95		\$ 174.95
HAYES	THOMAS	\$ 70,727.40	\$ 36,153.15	\$ 106,880.55
HEALEY	JOANNE	\$ 812.50		\$ 812.50
HEALY	HEATHER	\$ 105,385.00		\$ 105,385.00
HEALY	TARA	\$ 481.25		\$ 481.25
HEAVERN	DENISE	\$ 108,449.00		\$ 108,449.00
HEGARTY	STEPHEN	\$ 60,446.98	\$ 388.64	\$ 60,835.62
HENDERSON	STEVEN	\$ 98,866.92	\$ 5,997.16	\$ 104,864.08
HERBERT	MARY	\$ 104,599.00		\$ 104,599.00
HIGGINS	EMILY	\$ 26,941.36	\$ 678.85	\$ 27,620.21
HILL	ADAM	\$ 73,988.33	\$ 68,096.06	\$ 142,084.39
HINES	RACHEL	\$ 101,552.00		\$ 101,552.00
HOADLEY	CALLIE	\$ 2,640.00	\$ 3,100.45	\$ 5,740.45
HOADLEY	MICHAEL	\$ 6,257.66		\$ 6,257.66

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
HOADLEY	RYAN	\$ 4,216.56		\$ 4,216.56
HOFEMAN	KIMBERLY	\$ 24,089.52		\$ 24,089.52
HOGAN	THOMAS	\$ 110,099.00		\$ 110,099.00
HOLT	SHANNON	\$ 73,547.00		\$ 73,547.00
HOOK	ROBERT	\$ 60,903.98	\$ 13,965.96	\$ 74,869.94
HOOK	JASON	\$ 56,459.52	\$ 7,024.50	\$ 63,484.02
HOUSTON	SARAH	\$ 183.75		\$ 183.75
HOWES JR	THOMAS	\$ 14,846.25		\$ 14,846.25
HOYES	LUKE	\$ 1,632.00		\$ 1,632.00
HRENKO	CHRISTINE	\$ 97,590.00		\$ 97,590.00
HUGHES	ANNA	\$ 108,449.00	\$ 330.00	\$ 108,779.00
HUGHES-WALTMAN	LAURENE	\$ 1,861.72		\$ 1,861.72
HURLEY	ANDREA	\$ 110,361.50	\$ 12,090.00	\$ 122,451.50
HUTCHISON	SCOTT	\$ 108,760.05	\$ 2,090.00	\$ 110,850.05
IAQUINTO	DEBORAH	\$ 9,084.32		\$ 9,084.32
IRELAND	MICHELLE	\$ 93,953.00		\$ 93,953.00
ISRAEL	NICOLE	\$ 14,258.16	\$ 3,262.98	\$ 17,521.14
JACK	COLIN		\$ 471.51	\$ 471.51
JACKSON	MARY	\$ 167.44		\$ 167.44
JASIE	JEFFREY	\$ 175.00		\$ 175.00
JOHNSON	MARY ANN	\$ 109,001.00		\$ 109,001.00
JOHNSON	PHYLLIS	\$ 30,466.38	\$ 48.11	\$ 30,514.49
JOHNSON	ERIC	\$ 87,381.00	\$ 33,554.16	\$ 120,935.16
JOHNSON	MICHELLE	\$ 70,812.52	\$ 499.50	\$ 71,312.02
JOHNSON	JO-ANNE	\$ 30,744.91		\$ 30,744.91
JOHNSON	VIRGINIA	\$ 90,340.73		\$ 90,340.73
JONES	COLLEEN	\$ 107,663.00		\$ 107,663.00
JONES	JENNY	\$ 157.50		\$ 157.50
JONES	ABIGAIL	\$ 108.00		\$ 108.00
JORDAN	KELLY-ANN	\$ 105,385.00		\$ 105,385.00
JORDAN	REBECCA	\$ 26,015.64		\$ 26,015.64
JORGENSEN	MICHAEL		\$ 1,449.00	\$ 1,449.00
JOSEPH	JAVANTAE	\$ 445.50		\$ 445.50
JOY	JILL	\$ 109,001.00		\$ 109,001.00
JOY	LINDSAY	\$ 24,636.36	\$ 1,704.58	\$ 26,340.94
JOY	LIAM	\$ 1,795.51		\$ 1,795.51
JOYCE	JULIE	\$ 70.00	\$ 52.50	\$ 122.50
JOYCE	JAMIE	\$ 65,242.00		\$ 65,242.00
JOYCE	LAURA	\$ 12,844.00		\$ 12,844.00
JUDGE	ANNE	\$ 38,763.34	\$ 1,075.14	\$ 39,838.48

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
JUDGE	CHRISTINE	\$ 85,174.88	\$ 1,214.50	\$ 86,389.38
KANE	TIMOTHY	\$ 129,818.88	\$ 46,172.30	\$ 175,991.18
KATAPODIS	GREGORY	\$ 2,473.56	\$ 2,340.00	\$ 4,813.56
KAYIALES	JANE	\$ 53,745.89		\$ 53,745.89
KEARNS	KERRI	\$ 106,955.00		\$ 106,955.00
KEATING	KATHRYN	\$ 85,805.00		\$ 85,805.00
KEATON	ALEXANDRA	\$ 24,089.52	\$ 38.76	\$ 24,128.28
KEEFE	LISA	\$ 110,000.00		\$ 110,000.00
KEEFE	KRISTEN	\$ 375.00		\$ 375.00
KEENAN	APRIL	\$ 17,541.18	\$ 348.10	\$ 17,889.28
KELLEY	KURT	\$ 104,922.00		\$ 104,922.00
KELLIHER	BRIAN		\$ 6,389.00	\$ 6,389.00
KELLY	JUDITH	\$ 53,726.47		\$ 53,726.47
KELLY	KENDRA	\$ 1,903.86		\$ 1,903.86
KELSER	SARAH	\$ 102,326.00	\$ 5,018.61	\$ 107,344.61
KENDRICK	SCOTT	\$ 41,154.53	\$ 7,221.26	\$ 48,375.79
KENNEY	KARA	\$ 30,794.66	\$ 283.28	\$ 31,077.94
KENNEY	LAURA	\$ 81,624.00	\$ 628.50	\$ 82,252.50
KERSANSKE	JOHN	\$ 34,668.32	\$ 8,805.41	\$ 43,473.73
KINASEWICH	PATRICIA	\$ 108,056.00		\$ 108,056.00
KINNEY	DEBORAH	\$ 58,884.73		\$ 58,884.73
KINSHERF	AMANDA	\$ 8,235.00		\$ 8,235.00
KINSMAN	SCOTT	\$ 55,005.23	\$ 7,759.50	\$ 62,764.73
KIRKLAND	NICOLE	\$ 63,442.00		\$ 63,442.00
KIRLEY	TIMOTHY	\$ 83,636.10	\$ 35,937.42	\$ 119,573.52
KISCHKO	MEGAN	\$ 19,524.96		\$ 19,524.96
KMITO	GINA	\$ 1,470.00		\$ 1,470.00
KOSAK	LYNNE	\$ 80,366.00	\$ 429.50	\$ 80,795.50
KOSAK	KELSEY	\$ 24,769.08	\$ 500.00	\$ 25,269.08
KOSLOWSKY	PIMHATAI	\$ 7,591.91		\$ 7,591.91
KOST	JANEL	\$ 105,385.00	\$ 2,879.37	\$ 108,264.37
KRAAN	AREND	\$ 1,290.00		\$ 1,290.00
KRALL	CAROL	\$ 84,209.00		\$ 84,209.00
LAFOND	SARAH	\$ 110,099.00		\$ 110,099.00
LAMB	JASON	\$ 75,254.76	\$ 26,412.91	\$ 101,667.67
LANCASTER	MARK	\$ 110,021.00		\$ 110,021.00
LANDOLFI	CHRISTOPHER		\$ 11,149.00	\$ 11,149.00
LANDOLFI	MARK		\$ 6,329.00	\$ 6,329.00
LANGILL	SUSAN	\$ 65,344.00		\$ 65,344.00
LANGTON	TERENCE	\$ 112,144.00	\$ 2,500.00	\$ 114,644.00

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
LAROE	CHRISTOPHER	\$ 35,800.04	\$ 10,462.56	\$ 46,262.60
LARUE	ALBERT	\$ 17,078.48	\$ 27,350.62	\$ 44,429.10
LASTOWKA	BRITTON	\$ 68,474.00		\$ 68,474.00
LAVANGIE	TODD	\$ 87,403.68	\$ 9,752.32	\$ 97,156.00
LAWLER	MARIA	\$ 5,187.00		\$ 5,187.00
LAWLESS	JONATHAN	\$ 28,590.43	\$ 9,270.58	\$ 37,861.01
LAWRENCE	KELLY	\$ 104,799.24		\$ 104,799.24
LAWRENCE	KATHERINE	\$ 229.50		\$ 229.50
LAWRENCE	RACHAEL	\$ 105.00		\$ 105.00
LAWRENCE	KATHERINE	\$ 2,858.64		\$ 2,858.64
LEBBOSSIERE	SCOTT	\$ 45,558.24		\$ 45,558.24
LEE	ZACHARY	\$ 128.25		\$ 128.25
LEE	ANN	\$ 119,765.91		\$ 119,765.91
LEFSKY	MATTHEW	\$ 3,030.20		\$ 3,030.20
LEIGH	KIMBERLY	\$ 10,523.52	\$ 881.79	\$ 11,405.31
LEIGH	KIMBERLY	\$ 666.97		\$ 666.97
LEIGHTON	GERALDINE	\$ 24,769.09	\$ 36.56	\$ 24,805.65
LESLIE	ASHLEY	\$ 14,365.08	\$ 55.25	\$ 14,420.33
LESLIE	MARK	\$ 60,235.82	\$ 4,469.19	\$ 64,705.01
LESTER	NANCY	\$ 8,232.00		\$ 8,232.00
LEVANGIE	KRISTEN	\$ 33,880.39	\$ 10,715.36	\$ 44,595.75
LIAKOS	ARIANA	\$ 73,547.00		\$ 73,547.00
LIBBY	JEANNETTE	\$ 105,385.00		\$ 105,385.00
LIMA	MARK	\$ 8,052.34	\$ 357.00	\$ 8,409.34
LINCOLN	GAIL	\$ 9,504.60	\$ 404.78	\$ 9,909.38
LINCOLN	MATTHEW	\$ 66,300.50	\$ 12,603.44	\$ 78,903.94
LINDSAY	RUSSELL		\$ 5,573.00	\$ 5,573.00
LINDSEY	DUSTIN	\$ 82,776.00		\$ 82,776.00
LINGLEY-GOKEY	KRISTEN	\$ 55,118.97	\$ 85.86	\$ 55,204.83
LINN	MARGARET	\$ 35,773.75	\$ 125.40	\$ 35,899.15
LOMBARDO	MELISSA	\$ 10,190.86	\$ 12.00	\$ 10,202.86
LONG	MICHAEL	\$ 50,207.65		\$ 50,207.65
LOSORDO	MICHAEL	\$ 1,906.89		\$ 1,906.89
LOVELL	STEPHEN	\$ 105,385.00		\$ 105,385.00
LOWRY-NEE	GAYLE	\$ 82,927.32		\$ 82,927.32
LUCCARELLI	BETH	\$ 107,662.00		\$ 107,662.00
LUNDIN	MORGAN	\$ 1,707.76		\$ 1,707.76
LYNCH	ELIZABETH	\$ 9,400.50		\$ 9,400.50
LYNSKY	DOROTA	\$ 9,132.20	\$ 137.20	\$ 9,269.40
LYONS	KIMBERLY	\$ 23,617.02		\$ 23,617.02

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
MACAUSLAND	ASHLEIGH	\$ 66,124.00		\$ 66,124.00
MACDONALD	KAREN	\$ 11,700.00		\$ 11,700.00
MACFARLANE	PATRICK		\$ 2,016.00	\$ 2,016.00
MACFARLANE	SANDRA	\$ 76,781.05		\$ 76,781.05
MACKENZIE	SEAN	\$ 79,815.54	\$ 13,785.60	\$ 93,601.14
MACLEAN	CURT	\$ 36,750.00		\$ 36,750.00
MACMACKIN	WILLIAM	\$ 59,244.96	\$ 17,822.38	\$ 77,067.34
MACNEILL	MARY	\$ 106,955.00		\$ 106,955.00
MACRAE	KARI	\$ 8,474.93		\$ 8,474.93
MACVICAR-WELCH	CHRISTINA	\$ 32,958.06	\$ 320.20	\$ 33,278.26
MAGUIRE	BETH	\$ 15,836.94	\$ 1,641.50	\$ 17,478.44
MAGUIRE	JESSICA	\$ 64,619.90		\$ 64,619.90
MAHONEY	ANDREW	\$ 108,012.96		\$ 108,012.96
MAHONEY	JARED		\$ 4,305.00	\$ 4,305.00
MAHONEY	KATHLEEN	\$ 38,761.51		\$ 38,761.51
MAHONEY	ANNA	\$ 1,728.01		\$ 1,728.01
MANCUSO	RICHARD	\$ 57,169.44	\$ 4,059.74	\$ 61,229.18
MANISCALCO	KRISTEN	\$ 400.00	\$ 4,382.14	\$ 4,782.14
MANN	JANET	\$ 35,237.94	\$ 6,813.98	\$ 42,051.92
MANNING	PATRICIA	\$ 69,003.90	\$ 9,029.00	\$ 78,032.90
MANNING	KAITLIN	\$ 60,869.28	\$ 4,305.00	\$ 65,174.28
MANTELL	DANIEL	\$ 131.81		\$ 131.81
MANTELL	MARCIA	\$ 131.81		\$ 131.81
MARCHAND	TIMOTHY	\$ 60,399.16	\$ 15,570.33	\$ 75,969.49
MARCIELLO	MICHAEL	\$ 94,191.90	\$ 24,111.92	\$ 118,303.82
MARCUCCI	SARAH		\$ 3,797.00	\$ 3,797.00
MARDEN	JULIE	\$ 27,460.22		\$ 27,460.22
MARTIN	DIANE	\$ 1,000.00		\$ 1,000.00
MARTIN	KELLY	\$ 59,039.00		\$ 59,039.00
MATHESON	MIKAYLA	\$ 23,617.02	\$ 99.75	\$ 23,716.77
MATHISEN	JANE	\$ 63,442.00	\$ 7,225.60	\$ 70,667.60
MATTES	CAROL	\$ 48,540.88	\$ 702.00	\$ 49,242.88
MATTES	RICHARD	\$ 431.19		\$ 431.19
MATTOS	MATTHEW	\$ 122,768.88		\$ 122,768.88
MAURER	JOSEPHINE	\$ 20,555.22	\$ 158.88	\$ 20,714.10
MAY	BRIAN	\$ 85.50		\$ 85.50
MCCABE	MENA	\$ 101,659.00		\$ 101,659.00
MCCANN	CONOR	\$ 2,639.27		\$ 2,639.27
MCCANN	MAEVE	\$ 2,436.76		\$ 2,436.76
MCCARTHY	KELLY	\$ 190.00		\$ 190.00

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
MCCARTHY	MICHAEL		\$ 2,746.00	\$ 2,746.00
MCCARTHY	KEVIN	\$ 61,983.90	\$ 1,157.42	\$ 63,141.32
MCCORMICK	KAITLIN	\$ 148.50		\$ 148.50
MCCORMICK	KAITLIN	\$ 2,342.26		\$ 2,342.26
MCCUSKER	TINA	\$ 109,031.96	\$ 6,897.00	\$ 115,928.96
MCDERMOTT	JESSICA	\$ 59,473.00	\$ 230.75	\$ 59,703.75
MCDONALD	JENNIFER	\$ 104,546.68		\$ 104,546.68
MCDONALD	SEAN	\$ 80,623.20	\$ 27,324.19	\$ 107,947.39
MCDONNELL	ADRIENNE	\$ 103,535.00	\$ 300.00	\$ 103,835.00
McDONNELL	NICHOLAS	\$ 59,508.00	\$ 21,402.71	\$ 80,910.71
MCDONOUGH	KAREN	\$ 32,536.14	\$ 40.00	\$ 32,576.14
MCDONOUGH	PADRAIC		\$ 3,291.00	\$ 3,291.00
MCGAHAN	KELLY	\$ 3,883.00	\$ 9.50	\$ 3,892.50
MCGARRY	MATTHEW	\$ 87,799.07		\$ 87,799.07
MCGINNIS	CAROL	\$ 110,021.00	\$ 1,060.00	\$ 111,081.00
MCGONIGLE	KEVIN	\$ 114,894.32	\$ 8,750.67	\$ 123,644.99
MCGOWAN	KAYLA	\$ 63,442.00		\$ 63,442.00
MCHENRY-COSTELLO	KATHERINE	\$ 93,953.00		\$ 93,953.00
McHUGH	SUSANNE	\$ 105,764.92	\$ 6,130.00	\$ 111,894.92
MCKEEVER	MICHAEL	\$ 84,431.57	\$ 56,194.85	\$ 140,626.42
MCKENNA	LORI ANN	\$ 106,955.00		\$ 106,955.00
MCKENNA	LORI	\$ 106,955.00	\$ 785.00	\$ 107,740.00
MCLAUGHLIN	ELLEN	\$ 102,175.00		\$ 102,175.00
MCLEAN	ANDREW	\$ 78,024.00	\$ 10,740.00	\$ 88,764.00
MCNAMARA	DONNA	\$ 30,615.06	\$ 933.52	\$ 31,548.58
MCNAMARA	ANDREA	\$ 93,165.00		\$ 93,165.00
MCNAMARA	JAMES	\$ 78,024.00	\$ 7,000.00	\$ 85,024.00
MCNAMARA	MELISSA	\$ 65,587.83		\$ 65,587.83
MCNAMARA	STEPHEN	\$ 73,788.15	\$ 30,109.36	\$ 103,897.51
MCNELIS-DAVENPORT	FRANCES	\$ 13,350.18		\$ 13,350.18
MCNIFF	ELIZABETH	\$ 26,154.52		\$ 26,154.52
MCNULTY	CATHERINE	\$ 37,577.12		\$ 37,577.12
MEDCRAFT	HANNAH	\$ 10,646.25	\$ 460.51	\$ 11,106.76
MELONE	MAUREEN	\$ 28,248.58	\$ 544.50	\$ 28,793.08
MERCURIO	THERESA	\$ 288.00		\$ 288.00
MERRICK	CHRISANN	\$ 107,283.48	\$ 1,168.92	\$ 108,452.40
MERRITT	NEAL	\$ 105,318.72		\$ 105,318.72
MESSINA JR	JOSEPH		\$ 6,582.00	\$ 6,582.00
METIVIER	JAMES		\$ 120.64	\$ 120.64
METIVIER	BRIAN	\$ 142,004.88	\$ 3,322.50	\$ 145,327.38

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
METIVIER	KRISTIN	\$ 77,870.65	\$ 11,786.16	\$ 89,656.81
MICHAELS	ELLEN	\$ 3,836.85	\$ 551.66	\$ 4,388.51
MILLER	JILLIAN	\$ 86,708.00		\$ 86,708.00
MINER	ERIN	\$ 74,723.00	\$ 324.29	\$ 75,047.29
MINICHINO	LAUREN	\$ 48,690.56		\$ 48,690.56
MISK	KIM	\$ 37,577.12		\$ 37,577.12
MITCHELL	ASHLEY	\$ 104,122.00		\$ 104,122.00
MOAR	STEPHEN	\$ 88,790.00	\$ 45,570.69	\$ 134,360.69
MOHN	DOROTHY	\$ 49,584.78	\$ 2,700.50	\$ 52,285.28
MOHN	JOEL	\$ 54,558.40	\$ 15,373.69	\$ 69,932.09
MOLLOY	SUZANNE	\$ 88,079.00		\$ 88,079.00
MOLLOY	MARK	\$ 110,099.00	\$ 97.16	\$ 110,196.16
MOLLOY	JACLYN	\$ 472.50		\$ 472.50
MOLNAR	JOSEPH	\$ 110.28		\$ 110.28
MOLYNEAUX	LESLIE	\$ 28.50		\$ 28.50
MONAHAN	CHRISTA	\$ 96,622.00		\$ 96,622.00
MONTEITH	ANDREA	\$ 78,024.00		\$ 78,024.00
MONTILIO	MARK	\$ 5,077.56		\$ 5,077.56
MOORE	AUGUSTA	\$ 1,655.00		\$ 1,655.00
MOORE	JOHN	\$ 48,745.56	\$ 40,327.00	\$ 89,072.56
MORAN	KERRI	\$ 103,757.61		\$ 103,757.61
MORI	LINDSAY	\$ 1,351.50	\$ 691.89	\$ 2,043.39
MORRISON	KERI	\$ 68,036.85		\$ 68,036.85
MORRISON	JOSHUA	\$ 80,592.00	\$ 34,064.40	\$ 114,656.40
MOUGHALIAN	DIANE	\$ 57,152.08	\$ 4,772.45	\$ 61,924.53
MOYNIHAN	PATRICIA	\$ 34,793.64		\$ 34,793.64
MULLEN	BARBARA	\$ 31,337.04	\$ 20.64	\$ 31,357.68
MULLEN	MICHAEL	\$ 15,330.76		\$ 15,330.76
MUNN II	DAVID	\$ 16,673.84	\$ 4,229.76	\$ 20,903.60
MURNEY	LYNNE	\$ 29,717.94	\$ 250.00	\$ 29,967.94
MURPHY	STEPHANIE	\$ 110,250.00		\$ 110,250.00
MURPHY	SEAN	\$ 3,536.56		\$ 3,536.56
MURPHY	STEPHEN	\$ 56,271.60	\$ 1,915.56	\$ 58,187.16
MURPHY	FRANCIS	\$ 162.00		\$ 162.00
MURPHY	RILEY	\$ 553.50		\$ 553.50
MURPHY	DREW	\$ 1,744.88		\$ 1,744.88
MURRAY	ROBERT	\$ 127,556.08		\$ 127,556.08
MURRAY	RICHARD	\$ 209.84		\$ 209.84
MURRAY	TAMMY	\$ 101,448.26		\$ 101,448.26
NAMEIKA	RACHEL	\$ 96,622.00		\$ 96,622.00



## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
NANTEL	SARAH	\$ 85,260.00	\$ 807.00	\$ 86,067.00
NAYLOR	COOPER	\$ 107,430.00		\$ 107,430.00
NEE	THOMAS	\$ 115,500.00		\$ 115,500.00
NEE	PATRICIA	\$ 26,829.18	\$ 6,642.00	\$ 33,471.18
NEE	HEATHER	\$ 105.00		\$ 105.00
NEVINS	MARY	\$ 35,440.26	\$ 128.94	\$ 35,569.20
NEVINS	MARY	\$ 11,375.50		\$ 11,375.50
NEWELL	CHRISTINA	\$ 25,119.78	\$ 356.82	\$ 25,476.60
NIHAN	GREGORY	\$ 147,648.00	\$ 33,572.50	\$ 181,220.50
NIMESKERN	MARISSA		\$ 5,573.00	\$ 5,573.00
NIXON	SALLY	\$ 89,309.00	\$ 1,168.64	\$ 90,477.64
NORKUS	WALTER	\$ 99.75		\$ 99.75
NOTARANGELO	KIM	\$ 600.00		\$ 600.00
NUMRYCH	TOMASZ	\$ 80,592.00	\$ 39,380.40	\$ 119,972.40
NUNES	ROSALIND	\$ 330.00		\$ 330.00
O'BRIEN	KATHLEEN	\$ 71.25		\$ 71.25
O'BRIEN	STEPHANIE	\$ 15,519.35	\$ 9.69	\$ 15,529.04
O'BRIEN	KATHLEEN	\$ 146.06		\$ 146.06
O'BRIEN	KATHERINE	\$ 50,629.74	\$ 123.30	\$ 50,753.04
O'BRIEN MCCARTHY	CLAUDIA	\$ 103,535.00		\$ 103,535.00
O'CALLAGHAN	RACHAEL	\$ 144.95		\$ 144.95
O'CALLAGHAN	RACHAEL	\$ 38,962.57	\$ 231.92	\$ 39,194.49
O'CONNELL	JOHN	\$ 45,783.63	\$ 28,954.26	\$ 74,737.89
O'CONNOR	JOANNE	\$ 53,700.84		\$ 53,700.84
O'CONNOR	WILLIAM	\$ 64,915.92	\$ 6,241.88	\$ 71,157.80
O'CONNOR	PATRICK	\$ 29,723.37	\$ 2,058.39	\$ 31,781.76
O'CONNOR	THOMAS	\$ 146.06		\$ 146.06
O'DONNELL	KATHARINE	\$ 69,014.00		\$ 69,014.00
O'HARA	JOHN	\$ 54,186.70	\$ 2,952.08	\$ 57,138.78
O'HEARN	JANICE	\$ 749.28		\$ 749.28
O'MALLEY	LAURA	\$ 65,410.00	\$ 1,277.00	\$ 66,687.00
O'NEIL	JULIE	\$ 67,303.93	\$ 2,851.79	\$ 70,155.72
O'ROURKE	ROBERT	\$ 7,743.72		\$ 7,743.72
O'ROURKE	EVAN	\$ 3,705.88	\$ 17,571.00	\$ 21,276.88
O'SHEA	JENNIFER	\$ 95,165.00		\$ 95,165.00
O'SULLIVAN	MAUREEN	\$ 3,610.35		\$ 3,610.35
OATES	MICHAEL	\$ 140,000.75		\$ 140,000.75
OBERT	KELLY	\$ 57,750.00		\$ 57,750.00
OLIVER	KAREN	\$ 53,600.66	\$ 250.00	\$ 53,850.66
OLSON	ROSINA	\$ 83,276.00	\$ 194.32	\$ 83,470.32

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
OLSON	JOHN	\$ 30,517.20	\$ 4,714.60	\$ 35,231.80
ORTIZ	ALEX	\$ 60,810.00	\$ 2,210.00	\$ 63,020.00
OWENS	JOHN		\$ 10,860.64	\$ 10,860.64
PACELLA	JOSEPH	\$ 84,432.54	\$ 28,678.02	\$ 113,110.56
PALMUCCI	ALISON	\$ 55,899.00		\$ 55,899.00
PAQUETTE	MATTHEW	\$ 23,529.81	\$ 10,457.60	\$ 33,987.41
PARFUMORSE	BARRY	\$ 70,431.07	\$ 22,663.14	\$ 93,094.21
PARRY	RENEE	\$ 108,449.00	\$ 1,956.16	\$ 110,405.16
PATCH	MICHAEL	\$ 109,001.00	\$ 9,172.00	\$ 118,173.00
PATTISON	ANDREA	\$ 104,599.00		\$ 104,599.00
PAULICELLI	JOSHUA	\$ 405.00		\$ 405.00
PAVAO	MELANIE	\$ 1,165.92		\$ 1,165.92
PELLEGRINO	DAWNLISA	\$ 50,169.57		\$ 50,169.57
PELLERIN	RITA	\$ 29,717.94		\$ 29,717.94
PELLETIER	GARRY	\$ 110,000.02		\$ 110,000.02
PELLETIER	JONATHAN	\$ 80,701.50	\$ 36,544.86	\$ 117,246.36
PEREIRA	STACEY	\$ 102,674.02	\$ 3,809.34	\$ 106,483.36
PERKINS	JILLANN	\$ 31,370.74	\$ 1,805.18	\$ 33,175.92
PERRONE	MICHAEL	\$ 100,212.08		\$ 100,212.08
PERRY	KEVIN	\$ 110,021.00	\$ 627.16	\$ 110,648.16
PETERSON	KATHRYN	\$ 15,364.86	\$ 542.35	\$ 15,907.21
PETERSON	ALAN	\$ 51,404.11		\$ 51,404.11
PETROWSKI	LYNN	\$ 94,767.75	\$ 3,000.00	\$ 97,767.75
PETRUCELLI	KARIN	\$ 53,392.88		\$ 53,392.88
PICARDI	VINCENT	\$ 110,021.07		\$ 110,021.07
PICARDI	HEATHER	\$ 64,513.00		\$ 64,513.00
PICHE	SUSAN	\$ 45,170.20		\$ 45,170.20
PIEKUT	FRANCIS	\$ 191.46		\$ 191.46
PLUMMER	MATTHEW	\$ 121,346.40		\$ 121,346.40
PLUMMER	MADISON		\$ 2,746.00	\$ 2,746.00
POLLOCK	MICHELLE	\$ 106,955.00	\$ 30.00	\$ 106,985.00
POLLOCK	MICHAEL	\$ 78,796.46	\$ 22,282.71	\$ 101,079.17
PONGRATZ	GEORGE	\$ 9,531.84	\$ 4,009.26	\$ 13,541.10
POPADIC	JEFFREY	\$ 2,610.00		\$ 2,610.00
PORTER	OWEN	\$ 1,610.00		\$ 1,610.00
POWERS	ANGELA	\$ 33,133.00		\$ 33,133.00
POZNAUSKIS	NICOLE	\$ 43,911.77	\$ 128.56	\$ 44,040.33
PRANDATO	GINA	\$ 50,169.57		\$ 50,169.57
PRATT	LINDA	\$ 322.67		\$ 322.67
PROUTY	J BRIAN	\$ 56,562.12	\$ 3,252.46	\$ 59,814.58

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
PUOPOLO	APRIL	\$ 18,782.48	\$ 4,934.12	\$ 23,716.60
QUIGLEY	CAROLYN	\$ 25,219.78	\$ 57.09	\$ 25,276.87
QUILTY	LISA	\$ 37,577.12	\$ 280.00	\$ 37,857.12
QUINN	ERIC	\$ 900.00		\$ 900.00
RAAB	THOMAS	\$ 39,942.31	\$ 14,903.85	\$ 54,846.16
RACICOT	TERESA	\$ 51,156.00	\$ 3,297.00	\$ 54,453.00
RAFFERTY	MICHAEL		\$ 11,415.64	\$ 11,415.64
RAMPONI	ALICIA	\$ 26,829.18	\$ 20.00	\$ 26,849.18
RAPALJE	JOANNA	\$ 93,953.00	\$ 2,090.00	\$ 96,043.00
RAY	SHEILA	\$ 107,430.00		\$ 107,430.00
RAY	JEFFREY		\$ 6,409.00	\$ 6,409.00
REARDON	HALEY	\$ 49,724.09	\$ 8,429.54	\$ 58,153.63
REARDON	JACOB	\$ 924.00	\$ 300.00	\$ 1,224.00
RECUPERO	CHARLES	\$ 405.00		\$ 405.00
REED	JUSTIN	\$ 97,752.36	\$ 19,149.51	\$ 116,901.87
REILLY	EVAN	\$ 57,239.06	\$ 26,205.70	\$ 83,444.76
RICHARDS	SUZANNE	\$ 8,869.14	\$ 4,263.00	\$ 13,132.14
RICHARDS	DEREK	\$ 91,932.08	\$ 31,470.20	\$ 123,402.28
RICHARDSON	CHRISTINA	\$ 107,430.00		\$ 107,430.00
RILEY	DANIEL		\$ 5,030.00	\$ 5,030.00
RITCHIE	MARK	\$ 8,570.00	\$ 480.00	\$ 9,050.00
RIVAS	SEBASTIAN	\$ 80,592.00	\$ 21,504.56	\$ 102,096.56
ROBBINS	EMILY	\$ 59,039.00		\$ 59,039.00
ROBERTS	BRENNA	\$ 43,847.16		\$ 43,847.16
RODDAY	CAROL	\$ 30,687.91	\$ 6,130.50	\$ 36,818.41
RODDAY	STEVEN	\$ 95,964.90	\$ 11,016.00	\$ 106,980.90
RODDAY	LAUREN	\$ 70,583.85		\$ 70,583.85
RODDAY	STEVEN	\$ 5,525.00		\$ 5,525.00
RODICK	BRIAN	\$ 88.00		\$ 88.00
ROGERS	BRUCE	\$ 61,879.80	\$ 18,759.66	\$ 80,639.46
ROGERSON	JENNIFER	\$ 64,513.00	\$ 807.00	\$ 65,320.00
ROSE	SCOTT	\$ 7,890.00	\$ 480.00	\$ 8,370.00
RUNEY	GUYLYNN	\$ 29,797.94	\$ 160.35	\$ 29,958.29
RYAN	THOMAS	\$ 109,001.00		\$ 109,001.00
RYAN	JEANNE	\$ 29,717.94	\$ 105.52	\$ 29,823.46
RYAN	MICHAEL	\$ 4,340.00	\$ 105.00	\$ 4,445.00
RYERSON	STEPHEN	\$ 84,842.92		\$ 84,842.92
SAGE	NANCY	\$ 49.03		\$ 49.03
SALAMONE	MICHAEL	\$ 729.00		\$ 729.00
SALDANHA	FABRICIO	\$ 54,939.20	\$ 5,529.23	\$ 60,468.43

# COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
SALVUCCI	JOSEPH	\$ 5,061.00		\$ 5,061.00
SALVUCCI	RICHARD	\$ 87,293.40	\$ 36,700.20	\$ 123,993.60
SALVUCCI III	DANIEL	\$ 50,634.88	\$ 35,677.22	\$ 86,312.10
SALVUCCI JR	DANIEL	\$ 97,461.96	\$ 98,382.01	\$ 195,843.97
SALVUCCI JR.	DANIEL	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
SANFORD	WILLIAM	\$ 60,274.56	\$ 20,577.96	\$ 80,852.52
SCANLON	CARIN	\$ 22,084.16	\$ 218.12	\$ 22,302.28
SCHELL	DENISE	\$ 34,998.18	\$ 380.88	\$ 35,379.06
SCHNEIDER	ROBYN	\$ 24,831.20	\$ 1,524.00	\$ 26,355.20
SCHREIBER	ANDREW	\$ 93,165.00		\$ 93,165.00
SCOLEGE	EMILY		\$ 8,670.00	\$ 8,670.00
SENNETT	ALEXANDER	\$ 1,035.00		\$ 1,035.00
SENNETT	ALANA	\$ 300.00		\$ 300.00
SETTERLAND	SUSAN	\$ 4,146.75		\$ 4,146.75
SHANAHAN	GEORGE	\$ 49,636.70	\$ 172.20	\$ 49,808.90
SHARPE	KIMBERLY	\$ 104,817.61		\$ 104,817.61
SHAW	MICHAEL	\$ 80,701.50	\$ 9,471.32	\$ 90,172.82
SHEDD	SUSAN	\$ 93,165.00	\$ 150.00	\$ 93,315.00
SHEEHAN	NICOLE		\$ 5,060.00	\$ 5,060.00
SHEEHAN	MACAYLA	\$ 60,810.00	\$ 4,076.00	\$ 64,886.00
SHEPPARD	ERIC	\$ 1,920.00		\$ 1,920.00
SHERIDAN	APRIL	\$ 24,636.36	\$ 54.51	\$ 24,690.87
SHISLER	SAMANTHA	\$ 1,710.00		\$ 1,710.00
SHORT	KEVIN	\$ 68,912.64	\$ 35,463.77	\$ 104,376.41
SHUTE	MACKENZIE	\$ 5,515.50		\$ 5,515.50
SIGNOR	JOSEPH	\$ 75,214.08	\$ 30,128.41	\$ 105,342.49
SILVA	SHAWN	\$ 60,253.76	\$ 19,893.99	\$ 80,147.75
SILVA	CHRISTIAN	\$ 1,600.00		\$ 1,600.00
SIMMONS	NIKKI	\$ 110,021.00		\$ 110,021.00
SINNOTT	MICHELLE	\$ 92,933.00		\$ 92,933.00
SLAVIK	MARISSA	\$ 67,304.00	\$ 97.16	\$ 67,401.16
SLEDZIEWSKI	JOANNE	\$ 20,555.22	\$ 69.51	\$ 20,624.73
SMITH	PATRICIA	\$ 95,000.00		\$ 95,000.00
SMITH	COLLEEN		\$ 10,887.00	\$ 10,887.00
SMITH	JOANNE	\$ 59,961.96		\$ 59,961.96
SMITH	JAMES	\$ 93,639.77	\$ 72,062.94	\$ 165,702.71
SMITH	COLLEEN	\$ 84,539.40		\$ 84,539.40
SMITH	DAVID	\$ 50,620.08	\$ 24,182.75	\$ 74,802.83
SMITH	NICHOLAS	\$ 75,697.78	\$ 52,101.50	\$ 127,799.28
SOKOLOWSKI	LAUREN	\$ 23,617.02	\$ 332.50	\$ 23,949.52

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
SPRAGUE	JACOB	\$ 86,256.00		\$ 86,256.00
SPRAGUE	KENNETH		\$ 5,622.64	\$ 5,622.64
ST. AUBIN	ANN	\$ 29,849.82	\$ 206.30	\$ 30,056.12
ST. IVES	DEBORAH	\$ 170,500.00	\$ 11,000.00	\$ 181,500.00
ST. ONGE	EILEEN	\$ 135.38		\$ 135.38
STACK III	JOSEPH	\$ 89,803.85		\$ 89,803.85
STAKEVA	EVGENIYA	\$ 63,442.00	\$ 150.00	\$ 63,592.00
STAMPER	MARTHA	\$ 110,021.00	\$ 7,000.00	\$ 117,021.00
STETLER	KYLE	\$ 80,592.00	\$ 33,728.40	\$ 114,320.40
STEVENS	CHELSEA	\$ 124,768.99		\$ 124,768.99
STEWART	ROBERT	\$ 6,602.05		\$ 6,602.05
STICKNEY	CHRISTINE	\$ 56,892.00		\$ 56,892.00
STOLOSKI	KIM	\$ 104,999.96		\$ 104,999.96
STOREY	KENNETH	\$ 71,725.52	\$ 12,108.68	\$ 83,834.20
STUKENBORG	KELLY	\$ 78,426.24		\$ 78,426.24
SUCKOW	MATTHEW	\$ 52,000.00	\$ 460.00	\$ 52,460.00
SULLIVAN	MICHELLE	\$ 95,526.00	\$ 30.00	\$ 95,556.00
SULLIVAN	BRENDAN		\$ 8,636.00	\$ 8,636.00
SULLIVAN	HOLLY	\$ 63,519.30		\$ 63,519.30
SWEENEY	ANNA	\$ 61,279.00		\$ 61,279.00
SWEENEY	ELLA	\$ 1,387.14		\$ 1,387.14
SWEENEY JR	WALTER	\$ 93,561.60	\$ 26,757.20	\$ 120,318.80
TARKANIAN	LEANNE	\$ 82,776.00	\$ 810.00	\$ 83,586.00
TAVARES	CHERYL	\$ 107,935.96		\$ 107,935.96
TAYLOR	ANN	\$ 22,610.70		\$ 22,610.70
TAYLOR	RACHEL	\$ 1,370.26		\$ 1,370.26
THELUSSAINT	JEAN-MARC	\$ 58,513.66	\$ 13,665.48	\$ 72,179.14
THOMSON	KATHLEEN	\$ 195.94		\$ 195.94
THORNELL	JULIENNE	\$ 109,001.00	\$ 1,257.00	\$ 110,258.00
THORNTON	ANNE	\$ 71,403.00		\$ 71,403.00
THORNTON	BRONWEN	\$ 89,965.00		\$ 89,965.00
TIERNEY	SHAWN		\$ 6,582.00	\$ 6,582.00
TIERNEY	JANET	\$ 82,474.83		\$ 82,474.83
TOBIAS	MELISSA	\$ 17,110.24	\$ 3,033.10	\$ 20,143.34
TONER	PAULA	\$ 19,770.54	\$ 2,254.11	\$ 22,024.65
TRIPP	KAREN	\$ 163.88		\$ 163.88
TUCKER	MARCIA		\$ 5,000.00	\$ 5,000.00
TUROC	RONALD	\$ 108,056.00	\$ 667.16	\$ 108,723.16
TUROC	LESLEY	\$ 116,882.96	\$ 4,165.38	\$ 121,048.34
TUZIK	JAIME	\$ 24,769.08	\$ 393.12	\$ 25,162.20

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
TUZIK	EMILY	\$ 1,684.14		\$ 1,684.14
TYRIE	DAVID		\$ 960.00	\$ 960.00
UHLMAN	DONOVAN	\$ 23,218.86		\$ 23,218.86
UKWUANI	DABERECHI		\$ 4,556.00	\$ 4,556.00
VADAS	LYNNE	\$ 42,262.08		\$ 42,262.08
VAUGHAN	LYNDA	\$ 14,861.06		\$ 14,861.06
VEDEIKIS	EDVARDAS	\$ 729.00		\$ 729.00
VIEIRA	KIMBERLY	\$ 101,249.02	\$ 1,400.06	\$ 102,649.08
VIELKIND	BARBARA	\$ 36,750.84	\$ 2,628.12	\$ 39,378.96
VINCENT	COLIN	\$ 3,530.00		\$ 3,530.00
VLASSAKIS	JANET	\$ 64,278.87	\$ 5,999.88	\$ 70,278.75
VOELKEL	JOHN	\$ 82,509.15	\$ 17,193.58	\$ 99,702.73
VOZZELLA	DEREK	\$ 47,525.10		\$ 47,525.10
WADE	SHERYL	\$ 107,661.80	\$ 2,090.00	\$ 109,751.80
WADE	MICHAEL	\$ 81,527.00	\$ 3,357.48	\$ 84,884.48
WALKER	ALEXANDER	\$ 63,375.36	\$ 25,634.97	\$ 89,010.33
WALKER	PATRICIA	\$ 12,416.25		\$ 12,416.25
WALLACE	STACY	\$ 7,546.80	\$ 1,467.85	\$ 9,014.65
WALSH	MICHELLE	\$ 93,165.00		\$ 93,165.00
WAN	MATTHEW	\$ 2,760.00		\$ 2,760.00
WANDELL	MARGARET	\$ 28,969.92		\$ 28,969.92
WARD	PAULINE	\$ 95,526.00	\$ 1,044.00	\$ 96,570.00
WARD	CYNTHIA	\$ 20,058.78		\$ 20,058.78
WARD	ASHLEY	\$ 20,683.92	\$ 532.00	\$ 21,215.92
WARE	ASHLEY	\$ 53.55		\$ 53.55
WARNER	TAHNEE	\$ 57,750.00		\$ 57,750.00
WARREN	CHRISTINE	\$ 680.00		\$ 680.00
WATERS	KAREN	\$ 85,000.00		\$ 85,000.00
WATSON	DAVID	\$ 74,727.14	\$ 6,354.00	\$ 81,081.14
WATTS	RACHEL	\$ 98,526.00	\$ 30.00	\$ 98,556.00
WECKBACHER	DEREK	\$ 25,257.96		\$ 25,257.96
WEIMANN	JENNIFER	\$ 36,486.00	\$ 488.32	\$ 36,974.32
WELCH	KAITLIN	\$ 59,039.00	\$ 100.00	\$ 59,139.00
WESTFIELD	MARGARET	\$ 625.00		\$ 625.00
WHEALAN JR	WILLIAM	\$ 52,277.16	\$ 10,585.04	\$ 62,862.20
WHEELER	GREGG	\$ 106,955.00	\$ 1,449.00	\$ 108,404.00
WHITMAN	BRYNDA	\$ 415.00		\$ 415.00
WILBUR	ERIC	\$ 45,103.35		\$ 45,103.35
WILSON	VIKKI	\$ 24,495.42		\$ 24,495.42
WILSON	RUSSELL	\$ 104,345.85		\$ 104,345.85

## COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2022

Last Name	First Name	Wages	Additional Earnings	Total FY22 Wages
WORLEY	MORGAN	\$ 5,991.97		\$ 5,991.97
WRIGHT	NORA	\$ 23,617.02	\$ 152.00	\$ 23,769.02
WRIGHT	JOHN	\$ 68,241.24	\$ 25,776.76	\$ 94,018.00
XING	XIAOHONG	\$ 53,833.84		\$ 53,833.84
YOUNG	GARY	\$ 15,331.14		\$ 15,331.14
YOUNG WORTH	ALLISON	\$ 85,944.00		\$ 85,944.00
ZAYLOR	CONSTANCE	\$ 283.83		\$ 283.83
ZELLER	DOREEN	\$ 75,046.24		\$ 75,046.24
ZEMOTEL	DAVID	\$ 98,255.96	\$ 48,975.40	\$ 147,231.36
ZIMMERMAN	LUKE	\$ 86,976.00	\$ 813.72	\$ 87,789.72
ZUKAUSKAS	ALYCIA	\$ 71,403.00		\$ 71,403.00
ZUKAUSKAS	TAMMY	\$ 17,386.87	\$ 16.57	\$ 17,403.44
ZUKAUSKAS	MICHAELA		\$ 1,000.00	\$ 1,000.00

Town of Hanover  
FY22 Budget to Actual Comparison  
General Fund  
6.30.22

Department	Description	FY22 Original Budget	FY22 CFWD Budget	FY22 Amend Budget	FY22 Municipal Relief	FY22 Adjusted Budget	YTD Expenditures	FY22 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
122 TOWN MANAGER	5100 PERSONAL SERVICES	262,538.00	-	-	-	262,538.00	262,538.00	-	-	-	-
	5200 GENERAL EXPENSES	35,400.00	-	-	-	35,400.00	32,703.83	4,050.00	(1,353.83)	-	(1,353.83)
		297,938.00	-	-	-	297,938.00	295,241.83	4,050.00	(1,353.83)	-	(1,353.83)
5400 CFWD ARTICLES 5400 NEW ARTICLES		-	571,194.32	-	-	571,194.32	282,749.45	-	288,444.87	565,647.87	(277,203.00)
		489.47	-	-	-	489.47	489.47	-	-	-	-
		489.47	571,194.32	-	-	571,683.79	283,238.92	-	288,444.87	565,647.87	(277,203.00)
		298,427.47	571,194.32	-	-	869,621.79	578,480.75	4,050.00	287,091.04	565,647.87	(278,556.83)
TOTAL TOWN MANAGER											
138 CENTRAL OFFICE SUPPLY	5200 GENERAL EXPENSES	25,000.00	-	-	-	25,000.00	22,992.78	421.78	1,585.44	-	1,585.44
151 LEGAL SERVICES	5200 GENERAL EXPENSES	120,000.00	-	-	-	120,000.00	118,237.84	1,848.00	(85.84)	-	(85.84)
	5100 PERSONAL SERVICES	262,538.00	-	-	-	262,538.00	262,538.00	-	-	-	-
	5200 GENERAL EXPENSES	180,400.00	-	-	-	180,400.00	173,934.45	6,319.78	145.77	-	145.77
TOTAL BUDGET		442,938.00	-	-	-	442,938.00	436,472.45	6,319.78	145.77	-	145.77
TOTAL ARTICLES		489.47	571,194.32	-	-	571,683.79	283,238.92	-	288,444.87	565,647.87	(277,203.00)
TOTAL GENERAL GOVERNMENT		443,427.47	571,194.32	-	-	1,014,621.79	719,711.37	6,319.78	288,590.64	565,647.87	(277,057.23)
131 ADVISORY COMMITTEE	5100 PERSONAL SERVICES	-	-	-	-	-	-	-	-	-	-
	5200 GENERAL EXPENSES	705.00	-	-	-	705.00	-	-	705.00	-	705.00
		705.00	-	-	-	705.00	-	-	705.00	-	705.00
		705.00	-	-	-	705.00	-	-	705.00	-	705.00
TOTAL ADVISORY COMM											
133 ACCOUNTING	5100 PERSONAL SERVICES	206,200.00	-	-	-	206,200.00	211,269.66	-	(5,069.66)	-	(5,069.66)
	5200 GENERAL EXPENSES	20,605.00	-	-	-	20,605.00	16,959.66	-	3,645.34	-	3,645.34
		226,805.00	-	-	-	226,805.00	228,229.32	-	(1,424.32)	-	(1,424.32)
		226,805.00	-	-	-	226,805.00	228,229.32	-	(1,424.32)	-	(1,424.32)
TOTAL FINANCE											
141 ASSESSORS	5100 PERSONAL SERVICES	144,009.00	-	-	(40,000.00)	104,009.00	89,496.51	-	14,512.49	-	14,512.49
	5200 GENERAL EXPENSES	50,610.00	-	-	40,000.00	90,610.00	79,382.96	4,026.00	7,201.04	-	7,201.04
		194,619.00	-	-	-	194,619.00	168,879.47	4,026.00	21,713.53	-	21,713.53
		-	-	-	-	-	-	-	-	-	-
5400 CFWD ARTICLES 5400 NEW ARTICLES		85,000.00	-	-	-	85,000.00	-	-	85,000.00	-	-
		85,000.00	-	-	-	85,000.00	-	-	85,000.00	-	-
		85,000.00	-	-	-	85,000.00	-	-	85,000.00	-	-
		85,000.00	-	-	-	85,000.00	-	-	85,000.00	-	-
TOTAL ASSESSORS											
145 TREAS/COLLECTOR	5100 PERSONAL SERVICES	204,921.00	-	-	-	204,921.00	202,999.00	-	1,922.00	-	1,922.00
	5200 GENERAL EXPENSES	52,650.00	-	-	-	52,650.00	62,834.57	275.00	(10,459.57)	-	(10,459.57)
		257,571.00	-	-	-	257,571.00	265,833.57	275.00	(8,537.57)	-	(8,537.57)
		-	-	-	-	-	-	-	-	-	-
5400 NEW ARTICLES											
TOTAL TREAS/COIL											
147 TAX TITLE	5200 GENERAL EXPENSES	257,571.00	-	-	-	257,571.00	265,833.57	275.00	(8,537.57)	-	(8,537.57)
		22,000.00	-	-	-	22,000.00	18,235.11	-	3,764.89	-	3,764.89



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Department	Description	FY22 Original Budget	FY22 CFWD Budget	FY22 Amend Budget	FY22 Municipal Relief	FY22 Adjusted Budget	YTD Expenditures	FY22 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
148 PAYROLL/BENEFITS	5100 PERSONAL SERVICES	97,334.00	-	-	-	97,334.00	106,671.65	-	(9,337.65)	-	(9,337.65)
	5200 GENERAL EXPENSES	62,500.00	-	-	-	62,500.00	55,963.12	-	6,536.88	-	6,536.88
		159,834.00	-	-	-	159,834.00	162,634.77	-	(2,800.77)	-	(2,800.77)
	TOTAL PAY/BENEFITS	159,834.00	-	-	-	159,834.00	162,634.77	-	(2,800.77)	-	(2,800.77)
161 TOWN CLERK	5100 PERSONAL SERVICES	99,274.00	-	-	-	99,274.00	105,390.81	-	(6,116.81)	-	(6,116.81)
	5200 GENERAL EXPENSES	7,385.00	-	-	-	7,385.00	4,277.33	-	3,107.67	-	3,107.67
		106,659.00	-	-	-	106,659.00	109,668.14	-	(3,009.14)	-	(3,009.14)
	TOTAL TOWN CLERK	106,659.00	-	-	-	106,659.00	109,668.14	-	(3,009.14)	-	(3,009.14)
162 ELECTIONS/TOWN MTG	5100 PERSONAL SERVICES	25,000.00	-	-	-	25,000.00	9,369.10	-	15,630.90	-	15,630.90
	5200 GENERAL EXPENSES	19,732.00	-	-	-	19,732.00	14,903.71	-	4,828.29	-	4,828.29
		44,732.00	-	-	-	44,732.00	24,272.81	-	20,459.19	-	20,459.19
	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL ELECTIONS	44,732.00	-	-	-	44,732.00	24,272.81	-	20,459.19	-	20,459.19
163 REGISTRARS	5100 PERSONAL SERVICES	48,200.00	-	-	-	48,200.00	49,291.40	1,200.00	(2,291.40)	-	(2,291.40)
	5200 GENERAL EXPENSES	6,900.00	-	-	-	6,900.00	8,742.75	-	(1,812.75)	-	(1,812.75)
		55,100.00	-	-	-	55,100.00	58,004.15	1,200.00	(4,104.15)	-	(4,104.15)
	TOTAL REGISTRARS	55,100.00	-	-	-	55,100.00	58,004.15	1,200.00	(4,104.15)	-	(4,104.15)
5100 PERSONAL SERVICES	824,938.00	-	-	-	-	824,938.00	774,488.13	1,200.00	9,249.87	-	9,249.87
	5200 GENERAL EXPENSES	243,087.00	-	-	-	243,087.00	261,269.21	4,301.00	17,516.79	-	17,516.79
	TOTAL BUDGET	1,068,025.00	-	-	-	1,068,025.00	1,035,757.34	5,501.00	26,766.66	-	26,766.66
	TOTAL ARTICLES	85,000.00	-	-	-	85,000.00	-	-	85,000.00	-	-
	TOTAL FINANCE DEPARTMENT	1,153,025.00	-	-	-	1,153,025.00	1,035,757.34	5,501.00	111,766.66	85,000.00	26,766.66
210 POLICE	5100 PERSONAL SERVICES	3,434,465.00	-	-	-	3,434,465.00	3,470,974.47	515.04	(37,024.51)	-	(37,024.51)
	5200 GENERAL EXPENSES	200,598.00	-	-	-	200,598.00	201,461.35	754.43	(1,617.78)	-	(1,617.78)
		3,635,063.00	-	-	-	3,635,063.00	3,672,435.82	1,269.47	(38,642.29)	-	(38,642.29)
	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL POLICE	3,635,063.00	-	-	-	3,635,063.00	3,672,435.82	1,269.47	(38,642.29)	-	(38,642.29)
292 ANIMAL CONTROL	5100 PERSONAL SERVICES	-	-	-	-	-	-	-	-	-	-
	5200 GENERAL EXPENSES	40,000.00	-	-	-	40,000.00	38,659.00	-	1,341.00	-	1,341.00
		40,000.00	-	-	-	40,000.00	38,659.00	-	1,341.00	-	1,341.00
	TOTAL ANIMAL CONTROL	40,000.00	-	-	-	40,000.00	38,659.00	-	1,341.00	-	1,341.00
299 COMMUNICATIONS	5100 PERSONAL SERVICES	422,399.00	-	-	-	422,399.00	314,946.71	-	107,452.29	-	107,452.29
	5200 GENERAL EXPENSES	47,900.00	-	-	-	47,900.00	47,196.50	-	703.50	-	703.50
		470,299.00	-	-	-	470,299.00	362,143.21	-	108,155.79	-	108,155.79

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Department	Description	FY22 Original Budget	FY22 CFWD Budget	FY22 Amend Budget	FY22 Municipal Relief	FY22 Adjusted Budget	YTD Expenditures	FY22 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
213 NEXTEL ELECTRICITY	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL COMMUNICATIONS	470,299.00	-	-	-	470,299.00	362,143.21	-	108,155.79	-	108,155.79
	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
	TOTAL POLICE	4,145,362.00	-	-	-	4,145,362.00	4,073,238.03	1,269.47	70,854.50	-	70,854.50
220 FIRE	5100 PERSONAL SERVICES	3,856,864.00	-	-	-	3,856,864.00	3,785,921.18	515.04	70,427.78	-	70,427.78
	5200 GENERAL EXPENSES	288,498.00	-	-	-	288,498.00	287,316.85	754.43	426.72	-	426.72
	TOTAL BUDGET	4,145,362.00	-	-	-	4,145,362.00	4,073,238.03	1,269.47	70,854.50	-	70,854.50
	TOTAL ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL POLICE	4,145,362.00	-	-	-	4,145,362.00	4,073,238.03	1,269.47	70,854.50	-	70,854.50
220 FIRE	5100 PERSONAL SERVICES	3,468,381.00	-	-	-	3,468,381.00	3,439,319.57	7,681.51	21,379.92	-	21,379.92
	5200 GENERAL EXPENSES	329,331.00	-	-	-	329,331.00	297,837.23	3,327.05	28,166.72	-	28,166.72
	5400 CFWD ARTICLES	3,797,712.00	-	-	-	3,797,712.00	3,737,156.80	11,008.56	49,546.64	-	49,546.64
	5400 NEW ARTICLES	-	39,363.58	-	-	39,363.58	22,104.68	-	17,258.90	-	-
	TOTAL FIRE	3,797,712.00	39,363.58	-	-	3,837,075.58	3,759,261.48	11,008.56	66,805.54	17,258.90	49,546.64
291 EMERGENCY MGMT	5100 PERSONAL SERVICES	2,500.00	-	-	-	2,500.00	-	-	2,500.00	-	2,500.00
	5200 GENERAL EXPENSES	2,500.00	-	-	-	2,500.00	5,540.61	-	(3,040.61)	-	(3,040.61)
	5400 CFWD ARTICLES	5,000.00	-	-	-	5,000.00	5,540.61	-	(540.61)	-	(540.61)
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL FIRE	3,470,881.00	-	-	-	3,470,881.00	3,439,319.57	7,681.51	23,879.92	-	23,879.92
255 CDMI	5200 GENERAL EXPENSES	331,831.00	-	-	-	331,831.00	303,377.84	3,327.05	25,126.11	-	25,126.11
	TOTAL BUDGET	3,802,712.00	-	-	-	3,802,712.00	3,742,697.41	11,008.56	49,006.03	-	49,006.03
	TOTAL ARTICLES	-	39,363.58	-	-	39,363.58	22,104.68	-	17,258.90	-	-
	TOTAL FIRE	3,802,712.00	39,363.58	-	-	3,842,075.58	3,764,802.09	11,008.56	66,264.93	17,258.90	49,006.03
	5100 PERSONAL SERVICES	616,341.00	-	-	-	616,341.00	601,512.75	-	14,828.25	-	14,828.25
255 CDMI	5200 GENERAL EXPENSES	29,850.00	-	-	-	29,850.00	17,422.71	-	12,427.29	-	12,427.29
	5400 CFWD ARTICLES	646,191.00	-	-	-	646,191.00	618,935.46	-	27,255.54	-	27,255.54
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL CDMI	646,191.00	-	-	-	646,191.00	618,935.46	-	27,255.54	-	27,255.54
	5100 PERSONAL SERVICES	616,341.00	-	-	-	616,341.00	601,512.75	-	14,828.25	-	14,828.25
255 CDMI	5200 GENERAL EXPENSES	29,850.00	-	-	-	29,850.00	17,422.71	-	12,427.29	-	12,427.29
	TOTAL BUDGET	646,191.00	-	-	-	646,191.00	618,935.46	-	27,255.54	-	27,255.54
	TOTAL ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL FIRE	3,470,881.00	-	-	-	3,470,881.00	3,439,319.57	7,681.51	23,879.92	-	23,879.92
	TOTAL POLICE	4,145,362.00	-	-	-	4,145,362.00	4,073,238.03	1,269.47	70,854.50	-	70,854.50

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Department	Description	FY22 Original Budget	FY22 CFWD Budget	FY22 Amend Budget	FY22 Municipal Relief	Adjusted FY22	YTD Expenditures	FY22 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
TOTAL CDMI		646,191.00	-	-	-	646,191.00	618,935.46	-	27,255.54	-	27,255.54
610 LIBRARY	5100 PERSONAL SERVICES	427,612.00	-	-	-	427,612.00	427,612.00	-	-	-	-
	5200 GENERAL EXPENSES	173,000.00	-	-	-	173,000.00	133,805.64	-	39,194.36	-	39,194.36
		600,612.00	-	-	-	600,612.00	561,417.64	-	39,194.36	-	39,194.36
	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
5400 NEW ARTICLES		-	-	-	-	-	-	-	-	-	-
TOTAL LIBRARY		600,612.00	-	-	-	600,612.00	561,417.64	-	39,194.36	-	39,194.36
522 VNA	5100 PERSONAL SERVICES	144,678.00	-	-	-	144,678.00	143,138.07	-	1,539.93	-	1,539.93
	5200 GENERAL EXPENSES	1,500.00	-	-	-	1,500.00	1,933.67	-	(433.67)	-	(433.67)
		146,178.00	-	-	-	146,178.00	145,071.74	-	1,106.26	-	1,106.26
	TOTAL VNA	146,178.00	-	-	-	146,178.00	145,071.74	-	1,106.26	-	1,106.26
541 COUNCIL ON AGING	5100 PERSONAL SERVICES	57,274.00	-	-	-	57,274.00	54,832.97	-	2,441.03	-	2,441.03
	5200 GENERAL EXPENSES	44,180.00	-	-	20,000.00	64,180.00	60,415.20	-	3,764.80	-	3,764.80
		101,454.00	-	-	20,000.00	121,454.00	115,248.17	-	6,205.83	-	6,205.83
	TOTAL COA	101,454.00	-	-	20,000.00	121,454.00	115,248.17	-	6,205.83	-	6,205.83
543 VETERANS SERVICES	5100 PERSONAL SERVICES	60,000.00	-	-	-	60,000.00	59,774.61	-	225.39	-	225.39
	5200 GENERAL EXPENSES	156,000.00	-	-	-	156,000.00	156,953.78	468.47	(1,422.25)	-	(1,422.25)
		216,000.00	-	-	-	216,000.00	216,728.39	468.47	(1,196.86)	-	(1,196.86)
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
TOTAL VETERANS SVCS		216,000.00	-	-	-	216,000.00	216,728.39	468.47	(1,196.86)	-	(1,196.86)
630 Park & Rec	5100 PERSONAL SERVICES	-	-	-	-	-	1,753.78	-	(1,753.78)	-	(1,753.78)
	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	1,753.78	-	(1,753.78)	-	(1,753.78)
	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
TOTAL PARK & REC		-	-	-	-	-	1,753.78	-	(1,753.78)	-	(1,753.78)
670 STETSON HOUSE	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-
5100 PERSONAL SERVICES	5100 PERSONAL SERVICES	261,952.00	-	-	-	261,952.00	259,499.43	-	2,452.57	-	2,452.57
	5200 GENERAL EXPENSES	201,680.00	-	-	20,000.00	221,680.00	219,302.65	468.47	1,908.88	-	1,908.88
		463,632.00	-	-	20,000.00	483,632.00	478,802.08	468.47	4,361.45	-	4,361.45
	TOTAL ARTICLES	-	-	-	-	-	-	-	-	-	-
TOTAL COMMUNITY RESOURCES		463,632.00	-	-	20,000.00	483,632.00	478,802.08	468.47	4,361.45	-	4,361.45

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Department	Description	FY22 Original Budget	FY22 CFWD Budget	FY22 Amend Budget	FY22 Municipal Relief	FY22 Adjusted Budget	YTD Expenditures	FY22 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
300 HANOVER SCHOOLS	310 HPS - REGULAR EDUC	23,049,117.00	-	82,669.00	-	23,131,786.00	22,828,135.11	38,230.19	265,420.70	-	265,420.70
	320 HPS - SPED	8,472,798.00	-	(82,669.00)	-	8,390,129.00	8,653,442.55	1,167.38	(264,480.93)	-	(264,480.93)
		31,521,915.00	-	-	-	31,521,915.00	31,481,577.66	39,397.57	939.77	-	939.77
5400 CFWD ARTICLES 5400 NEW ARTICLES		425,000.00	-	-	-	425,000.00	355,000.00	45,180.00	24,820.00	-	24,820.00
		425,000.00	-	-	-	425,000.00	355,000.00	45,180.00	24,820.00	-	24,820.00
380 SCHOOL MEDICAID 5400 NEW ARTICLES		-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-
TOTAL SCHOOL		31,946,915.00	-	-	-	31,946,915.00	31,836,577.66	84,577.57	25,759.77	-	25,759.77
		31,946,915.00	-	-	-	31,946,915.00	31,836,577.66	84,577.57	(723,238.20)	-	939.77
TOTAL BUDGET		31,521,915.00	-	-	-	31,521,915.00	31,481,577.66	39,397.57	939.77	-	939.77
TOTAL ARTICLES		425,000.00	-	-	-	425,000.00	355,000.00	45,180.00	24,820.00	-	24,820.00
TOTAL SCHOOL		31,946,915.00	-	-	-	31,946,915.00	31,836,577.66	84,577.57	25,759.77	-	25,759.77
390 SSVT	5200 GENERAL EXPENSES	887,000.00	-	-	-	887,000.00	886,331.00		669.00	-	669.00
192 PUBLIC BUILDINGS	5100 PERSONAL SERVICES	2,077,150.00	-	-	-	2,077,150.00	2,096,744.86	-	(19,594.86)	-	(19,594.86)
	5200 GENERAL EXPENSES	1,630,976.00	-	-	-	1,630,976.00	1,844,564.81	73,501.96	(287,090.77)	-	(287,090.77)
		3,708,126.00	-	-	-	3,708,126.00	3,941,309.67	73,501.96	(306,685.63)	-	(306,685.63)
5400 CFWD ARTICLES 5400 NEW ARTICLES		24,420.00	-	-	-	24,420.00	-	-	24,420.00	-	24,420.00
		24,420.00	-	-	-	24,420.00	-	-	24,420.00	-	24,420.00
TOTAL PUBLIC BDGS		3,732,546.00	-	-	-	3,732,546.00	3,941,309.67	73,501.96	(282,265.63)	-	(282,265.63)
421 DPW ADMIN	5100 PERSONAL SERVICES	217,865.00	-	-	-	217,865.00	196,992.01	-	20,872.99	-	20,872.99
	5200 GENERAL EXPENSES	50,400.00	-	-	-	50,400.00	45,276.14	2,785.66	2,338.20	-	2,338.20
		268,265.00	-	-	-	268,265.00	242,268.15	2,785.66	23,211.19	-	23,211.19
5400 CFWD ARTICLES 5400 NEW ARTICLES		-	281,167.00	-	-	281,167.00	-	-	281,167.00	-	281,167.00
		-	281,167.00	-	-	281,167.00	-	-	281,167.00	-	281,167.00
TOTAL DPW ADMIN		268,265.00	281,167.00	-	-	549,432.00	242,268.15	2,785.66	304,378.19	-	304,378.19
422 DPW HIGHWAY	5100 PERSONAL SERVICES	484,726.00	-	-	-	484,726.00	458,117.12	-	26,608.88	-	26,608.88
	5200 GENERAL EXPENSES	283,835.00	-	-	-	283,835.00	248,137.02	40,201.38	(4,503.40)	-	(4,503.40)
		768,561.00	-	-	-	768,561.00	706,254.14	40,201.38	22,105.48	-	22,105.48
5400 CFWD ARTICLES 5400 NEW ARTICLES		215,000.00	-	-	-	215,000.00	201,300.00	-	13,700.00	-	13,700.00
		215,000.00	-	-	-	215,000.00	201,300.00	-	13,700.00	-	13,700.00
TOTAL DPW HIGHWAY		983,561.00	-	-	-	983,561.00	907,554.14	40,201.38	35,805.48	-	35,805.48

Town of Hanover  
FY22 Budget to Actual Comparison  
General Fund  
6.30.22

Department	Description	FY22 Original Budget	FY22 CFWD Budget	FY22 Amend Budget	FY22 FY22 Municipal Relief	FY22 Adjusted Budget	YTD Expenditures	FY22 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
424 STREET LIGHTING	5200 GENERAL EXPENSES	32,000.00	-	-	-	32,000.00	25,954.09	-	6,045.91	-	6,045.91
	5100 PERSONAL SERVICES	451,817.00	-	-	-	451,817.00	491,197.17	-	(39,380.17)	-	(39,380.17)
	5200 GENERAL EXPENSES	125,190.00	-	-	-	125,190.00	148,238.47	2,187.05	(25,235.52)	-	(25,235.52)
425 DPW PUBLIC GROUNDS	577,007.00	-	-	-	-	577,007.00	639,435.64	2,187.05	(64,615.69)	-	(64,615.69)
	5400 CRWD ARTICLES	-	22,073.70	-	-	22,073.70	-	-	22,073.70	-	22,073.70
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
433 TRANSFER STATION	TOTAL GROUNDS	577,007.00	22,073.70	-	-	599,080.70	639,435.64	2,187.05	(42,541.99)	-	(42,541.99)
	5100 PERSONAL SERVICES	302,101.00	-	-	-	302,101.00	258,990.42	-	43,110.58	-	43,110.58
	5200 GENERAL EXPENSES	1,123,350.00	-	-	-	1,123,350.00	772,658.85	40,251.58	310,439.57	-	310,439.57
499 TOWN GAS PUMP	1,425,451.00	-	-	-	-	1,425,451.00	1,031,649.27	40,251.58	353,550.15	-	353,550.15
	TOTAL TRANSFER STATION	1,425,451.00	-	-	-	1,425,451.00	1,031,649.27	40,251.58	353,550.15	-	353,550.15
	5200 GENERAL EXPENSES	216,750.00	-	-	146,340.00	363,090.00	363,089.93	1,497.83	(1,497.76)	-	(1,497.76)
423 SNOW & ICE	5100 PERSONAL SERVICES	3,533,659.00	-	-	-	3,533,659.00	3,502,041.58	-	31,617.42	-	31,617.42
	5200 GENERAL EXPENSES	3,462,501.00	-	-	146,340.00	3,608,841.00	3,447,919.31	160,425.46	496.23	-	496.23
	TOTAL BUDGET	6,996,160.00	-	-	146,340.00	7,142,500.00	6,949,960.89	160,425.46	32,113.65	-	32,113.65
423 SNOW & ICE	TOTAL ARTICLES	239,420.00	303,240.70	-	-	542,660.70	201,300.00	-	341,360.70	-	341,360.70
	TOTAL DPW	7,235,580.00	303,240.70	-	146,340.00	7,685,160.70	7,151,260.89	160,425.46	373,474.35	-	373,474.35
	5100 PERSONAL SERVICES	111,750.00	-	30,000.00	-	141,750.00	138,217.52	-	3,532.48	-	3,532.48
423 SNOW & ICE	5200 GENERAL EXPENSES	388,250.00	-	100,945.00	-	489,195.00	492,496.88	-	(3,301.88)	-	(3,301.88)
	TOTAL SNOW & ICE	500,000.00	-	130,945.00	-	630,945.00	630,714.40	-	230.60	-	230.60
	500,000.00	-	-	-	-	630,945.00	630,714.40	-	230.60	-	230.60
423 SNOW & ICE	5100 PERSONAL SERVICES	111,750.00	-	30,000.00	-	141,750.00	138,217.52	-	3,532.48	-	3,532.48
	5200 GENERAL EXPENSES	388,250.00	-	100,945.00	-	489,195.00	492,496.88	-	(3,301.88)	-	(3,301.88)
	TOTAL BUDGET	500,000.00	-	130,945.00	-	630,945.00	630,714.40	-	230.60	-	230.60
423 SNOW & ICE	TOTAL ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL SNOW & ICE	500,000.00	-	130,945.00	-	630,945.00	630,714.40	-	230.60	-	230.60
	500,000.00	-	-	-	-	630,945.00	630,714.40	-	230.60	-	230.60
135 TOWN AUDIT	5200 GENERAL EXPENSES	53,000.00	-	-	-	53,000.00	36,500.00	16,500.00	-	-	-
	5200 GENERAL EXPENSES	4,670,554.00	-	-	-	4,670,554.00	4,707,401.82	-	(36,847.82)	-	(36,847.82)
	5200 GENERAL EXPENSES	310,000.00	-	-	-	310,000.00	269,064.00	-	40,936.00	-	40,936.00
911 PENSION/RETIREMENT	70,000.00	-	-	-	-	70,000.00	29,581.73	-	40,418.27	-	40,418.27
	5200 GENERAL EXPENSES	3,967,673.00	-	-	(146,340.00)	3,821,333.00	3,491,555.67	-	329,777.33	-	329,777.33
	5200 GENERAL EXPENSES	10,000.00	-	-	-	10,000.00	26,172.26	-	(16,172.26)	-	(16,172.26)

Town of Hanover  
FY22 Budget to Actual Comparison  
General Fund  
6.30.22

Department	Description	FY22 Original Budget	FY22 CFWD Budget	FY22 Amend Budget	FY22 Municipal Relief	FY22 Adjusted Budget	YTD Expenditures	FY22 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
916 EDUCATION BENEFITS	5200 GENERAL EXPENSES	6,500.00	-	-	-	6,500.00	-	-	6,500.00	-	6,500.00
918 SICK LEAVE BENEFITS	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
919 MEDICAL	5200 GENERAL EXPENSES	31,000.00	-	-	-	31,000.00	34,386.79	31,608.68	(34,995.47)	-	(34,995.47)
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL MEDICAL	31,000.00	-	-	-	31,000.00	34,386.79	31,608.68	(34,995.47)	-	(34,995.47)
941 COURT JUDGMENTS	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
945 RISK MANAGEMENT	5200 GENERAL EXPENSES	366,000.00	-	-	(20,000.00)	346,000.00	236,788.00	-	109,212.00	-	109,212.00
990 TRANSFERS	5200 GENERAL EXPENSES	124,938.00	-	-	-	124,938.00	-	-	124,938.00	-	124,938.00
TOTAL TOWN WIDE BUDGET		9,609,665.00	-	-	(166,340.00)	9,443,325.00	8,831,450.27	48,108.68	563,766.05	-	563,766.05
TOTAL ARTICLES		-	-	-	-	-	-	-	-	-	-
TOTAL TOWN WIDE		9,609,665.00	-	-	(166,340.00)	9,443,325.00	8,831,450.27	48,108.68	563,766.05	-	563,766.05
710 DEBT - PRINCIPAL	5200 GENERAL EXPENSES	2,991,483.00	-	-	-	2,991,483.00	3,064,624.97	-	(73,141.97)	-	(73,141.97)
750 MISC INTEREST	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
751 DEBT - INTEREST	5200 GENERAL EXPENSES	1,366,085.00	-	-	-	1,366,085.00	1,300,033.27	-	66,051.73	-	66,051.73
752 DEBT - ST INTEREST	5200 GENERAL EXPENSES	40,000.00	-	-	-	40,000.00	15,817.83	-	24,182.17	-	24,182.17
755 DEBT - ISSUANCE COSTS	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
TOTAL DEBT		4,397,568.00	-	-	-	4,397,568.00	4,380,476.07	-	17,091.93	-	17,091.93
820 STATE ASSESSMENTS	5200 GENERAL EXPENSES	774,391.00	-	-	-	774,391.00	725,986.00	-	48,405.00	-	48,405.00
830 COUNTY ASSESSMENTS	5200 GENERAL EXPENSES	60,000.00	-	-	-	60,000.00	57,456.86	-	2,543.14	-	2,543.14
TOTAL OPERATING BUDGET		65,916,171.00	-	-	-	66,047,116.00	64,891,273.56	272,498.99	883,343.45	-	883,343.45
TOTAL ARTICLES		749,909.47	913,798.60	-	-	1,663,708.07	861,643.60	45,180.00	756,884.47	667,906.77	88,977.70
GRANT TOTALS		66,666,080.47	913,798.60	130,945.00	-	67,710,824.07	65,752,917.16	317,678.99	1,640,227.92	667,906.77	972,321.15

## **REPORT OF THE TOWN ACCOUNTANT**

For Fiscal Year July 1, 2021 – June 30, 2022

State law requires the Town of Hanover to publish at the close of each fiscal year a complete set of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) and that are audited in accordance with generally accepted auditing standards by a licensed certified public accountant.

The report consists of management's representations concerning the finances of the Town. Consequently, management assumes full responsibility for the completeness and reliability of all of the information presented in the report. To provide a reasonable basis for making these presentations, management of the Town has established a comprehensive internal control framework that is designed both to protect the Town's assets from loss, theft, or misuse and to compile sufficient reliable information for the preparation of the Town's financial statements in conformity with GAAP. Because the cost of internal controls should not outweigh their benefits, the Town's comprehensive framework of internal controls has been designed to provide reasonable rather than absolute assurance that the financial statements will be free from material misstatement.

At the time that this report is being submitted for the Annual Town Report, the Town's financial statements are being audited by Marcum LLP., a licensed certified public accounting firm. The independent audit involves examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The auditor's report will be available for public inspection via the Town website.

The independent audit of the financial statements of the Town is part of a broader, federally mandated "Single Audit" designed to meet the special needs of Federal grantor agencies. The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the financial statements, but also on the audited government's internal controls and compliance with legal requirements, with special emphasis on internal controls and legal requirements involving the administration of Federal awards. This report will be available in the Town's Audited Financial Report.

### **Municipal Services**

The Town provides general governmental services within its boundaries including public education in grades kindergarten through twelve, police and fire protection, water distribution, public works, parks and recreation, veterans' services, public health, elder services and a public library. The water enterprise fund is self-supporting and covers its expenses through the water usage rates. In addition, the Town maintains a solid waste recycling and disposal facility.

### **Factors Affecting Economic Condition**

The Town continues to manage its financial affairs pursuant to the constraints imposed by Proposition 2 ½. It has maintained its bond rating of Aa2 issued by Moody's Investors Service by incorporating long range planning tools such as a 5 Year Capital Plan and maintaining reserve balances.

### **Internal Controls**

Management of the Town is responsible for establishing and maintaining an internal control structure designed to ensure the assets of the Town are protected from loss, theft or misuse and to ensure that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with generally accepted accounting principles.

### **Budgetary Controls**

The Town Manager prepares a balanced budget and presents it to the Select Board and the Advisory Committee. The Advisory Committee holds numerous public meetings and reviews each department's portion of the budget. The Committee then formulates its recommendations to Town Meeting.

The level of budgetary control is established by Town Meeting and this approval defines the level at which expenditures may not exceed appropriations. The level is at the departmental function of salary and expense, with the exception of the school department. The school department budget is appropriated as a lump sum. The Town Accountant is responsible for ensuring that all payroll charges and invoice charges are within the budgetary control prior to authorizing payment. During the fiscal year, additional appropriations may be approved at subsequent Town Meetings. For extraordinary and unforeseen expenses, departments may ask the Advisory Committee to approve a budget transfer from its reserve fund. The reserve fund is established within the budget vote at Town Meeting. These controls ensure compliance with the budget approved by Town Meeting.

### **Cash Management**

The cash management is handled by the Town Treasurer. The Treasurer monitors the Town's cash flow and provides for the investment of Town funds. The Treasurer seeks to maximize the return on Town funds while maintaining adequate protection and liquidity of funds. Quarterly tax billings and excellent collection rates have eliminated the need to borrow on a short-term basis to maintain cash flow. The Town's investment options are governed by Massachusetts General Laws and focus on safety, liquidity and yield.

### **Risk Management**

The Town manages its exposures to various risks of loss related to torts, theft of, damage to and destruction of assets, errors and omissions, and natural disasters by purchasing policies that cover



these events from commercial carriers. Additional information on the Town's risk management activity can be found in the notes to the financial statements or by contacting the Town Manager's office.

### **Pension and Other Post-Employment Benefits**

The Town contributes to the Plymouth County Retirement System, a defined pension plan. An independent actuary engaged by the governing Retirement Board calculates the amount of the annual contribution that the Town must make to the pension plan to ensure that the plan will be able to fully meet its obligations to retired employees on a timely basis. As required by law, the Town fully funds each year's annual required contribution to the pension plan as determined by the actuary.

The Town also provides post-retirement health care benefits for certain retirees and their dependents. As of June 30, 2022 there were 307 retirees and spouses receiving these benefits, which are financed on a pay-as-you-go basis.

### **Revenues**

Fiscal Year 2022 General Fund revenues (net of refunds) totaled \$66,985,982. This represented a decrease of \$1,716,786; or a 2.5% decrease over Fiscal Year 2021. Property taxes were the single largest revenue source, representing approximately 76.44% of the General Fund revenues. Real and Personal Property tax revenues increased \$374,046 to \$49,091,740 during Fiscal Year 2022. Intergovernmental revenues (State Aid) comprised the Town's next largest revenue source, representing approximately 15.39% of the General Fund. The motor vehicle excise tax, which is the third major revenue source at 4.53%, decreased \$318,778 to \$2,910,488.

In addition to the operating revenue received, \$1,765,067 was transferred from other funds. These receipts are required to be maintained separately and can only be transferred by a vote of Town Meeting and are used to support direct expenditures within the General Fund related to each operation. These transfers were part of the overall estimated revenues needed to balance the budget approved at the Annual Town Meeting in May 2021.

### **Expenditures**

Compared to Fiscal Year 2021, Fiscal Year 2022 General Fund total operating expenditures increased from \$63,195,712 to \$64,891,274. This represents an increase of 2.68%.

The following table presents the amounts collected and expended for Fiscal Year 2022.

Fiscal Year 2022 Actual Revenue General Fund			Fiscal Year 2022 Actual Expenditures General Fund Operating	
Revenue Source	Amount	Percent of Total	Function	Amount
Property Taxes	49,091,740	76.44%	General Government	1,472,230
Intergovernmental	9,881,127	15.39%	Public Safety	8,434,871
Excise Taxes	2,910,488	4.53%	Education	32,367,909
Licenses & Permits	875,410	1.36%	Public Works	7,580,675
Miscellaneous	532,929	0.83%	Community Resources	1,040,220
Departmental	395,413	0.62%	Debt Service	4,380,476
Penalties & Interest	262,210	0.41%	Assessments	783,443
PILOT Agreements	154,453	0.24%	Town Wide	8,831,450
Investment Income	68,315	0.11%		
Fines	48,830	0.08%		
Total Revenue	64,220,915	100.00%		
Other Financing Sources	1,765,067			
Free Cash Used	1,000,000			
Total Revenues	66,985,982		Total Expenditures	64,891,274

### **General Fund – Fund Balance**

The Town ended Fiscal Year 2021 with a total General Fund Undesignated Fund Balance of \$7,472,768.

The following table presents the changes in the Town’s General Fund Undesignated Fund Balance over the last five years.

General Fund		
Fiscal Year	Undesignated Fund Balance	Percent of Revenue
2022	\$7,472,768	11.2%
2021	\$9,052,780	13.2%
2020	\$5,344,503	8.2%
2019	\$5,237,292	8.3%
2018	\$3,737,638	6.2%

In connection with the operating budget, the Town annually presents to Town Meeting capital items for funding and prepares a Capital Plan. These items are requested based on the needs identified within departments.

In order to sustain the Town's financial stability while continuing to upgrade infrastructure, buildings and equipment, the Town carefully controls and plans out its debt issuance. As of June 30, 2021, outstanding general obligation bonds totaled \$42,321,100.

I would like to thank all Town Officials, Boards, Committees and employees for their assistance and cooperation during the year.

Respectfully submitted,  
Chelsea Stevens  
*Finance Director/Town Accountant*

Accounting staff:  
Sheila Cotter, Senior Assistant Town Accountant  
Cindy Xing, Financial Analyst

## GENERAL FUND

### ASSETS

Cash	\$ 14,431,488
Receivables:	
Personal Property Tax Receivable	\$ 63,403
Real Estate Tax Receivable	\$ 481,321
Allowance for Abatements and Exemptions	\$ (1,926,091)
Tax Title Receivable	\$ 868,628
Deferred Property Tax Receivable	\$ 66,265
Motor Vehicle Excise Tax Receivable	\$ 491,672
Boat Excise Tax Receivable	\$ 1,662
Due from Other Funds	\$ 10,830
Due From Other Governments	\$ -
Tax Foreclosures	\$ 360,294
<b>Total Assets</b>	<b>\$ 14,849,473</b>

### LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ 803,166
Taxes Collected in Advance	\$ 39,141
Payroll Tax Withholding	\$ 1
Retirement Withholding	\$ 664,286
Health Insurance Withholding	\$ 435,802
Life Insurance Withholding	\$ 9,228
Dental Insurance Withholding	\$ 7,686
Union Dues Payable	\$ 19,944
Deferred Compensation Plans and Other Withholdings	\$ 12,533
Deferred Revenue	\$ 407,154
Other Liabilities	\$ 12,940
<b>Total Liabilities</b>	<b>\$ 2,411,882</b>
Fund Balance Reserved for Encumbrances	\$ 268,479
Fund Balance Reserved for Overlay Surplus	\$ -
Fund Balance Reserved for Expenditures	\$ 3,568,681
Fund Balance Reserved for Petty Cash	\$ 925
Fund Balance Reserved for Excluded Debt Amortization	\$ -
Fund Balance Reserved for Continued Appropriations	\$ 756,884
Fund Balance Reserved for Debt Service Amortization	\$ 369,853
Undesignated Fund Balance	\$ 7,472,768
<b>Total Fund Equity</b>	<b>\$ 12,437,591</b>
<b>Total Liabilities and Fund Equity</b>	<b>\$ 14,849,473</b>

## TOWN - FEDERAL GRANTS

### ASSETS

Cash

	\$	(3,038,622)
<b>Total Assets</b>	<b>\$</b>	<b><u>(3,038,622)</u></b>

### LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable

	\$	5,381
<b>Total Liabilities</b>	<b>\$</b>	<b><u>5,381</u></b>

Fund Balance Reserved - FY20 AFG Grant	\$	(826)
Fund Balance Reserved - CLFRF COVID	\$	(808,458)
Fund Balance Reserved - 2020-2021 HMEP Grant	\$	826
Fund Balance Reserved - FEMA COVID-19	\$	(2,199,879)
Fund Balance Reserved - AFG 2019 FD Prevention & Safety Grant	\$	(36,418)
Fund Balance Reserved - Police GHSB Grant	\$	(3,971)
Fund Balance Reserved - Emergency Preparedness	\$	1,033
Fund Balance Reserved - Region 4B PHEP Grant	\$	3,691
<b>Total Fund Equity</b>	<b>\$</b>	<b><u>(3,044,003)</u></b>

<b>Total Liabilities and Fund Equity</b>	<b>\$</b>	<b><u>(3,038,622)</u></b>
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## TOWN - STATE GRANTS

### ASSETS

Cash	\$	367,162
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	<b>Total Assets</b>	<b>\$ 367,162</b>
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### LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	11,858
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	<b>Total Liabilities</b>	<b>\$ 11,858</b>
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Fund Balance Reserved - Fire Prevention Grant	\$ 4,375
Fund Balance Reserved - RTE 139 Grant	\$ 100,000
Fund Balance Reserved - AED OGR Grant	\$ -
Fund Balance Reserved - COVID ESL Reimburse	\$ -
Fund Balance Reserved - FY22 FF Safety Equip-	\$ (12,610)
Fund Balance Reserved - FY22 Green Community	\$ 25,000
Fund Balance Reserved - 4 Corners Winterfest	\$ -
Fund Balance Reserved - FY22 SAFE Grant	\$ 4,276
Fund Balance Reserved - FY22 Senior SAFE Grant	\$ 2,855
Fund Balance Reserved - Massworks Hnver Cross	\$ (26,981)
Fund Balance Reserved - FY21 FF Safety Equipment Grant	\$ -
Fund Balance Reserved - FY21 Senior SAFE Grant	\$ -
Fund Balance Reserved - FY21 SAFE Grant	\$ 299
Fund Balance Reserved - FY21 ECC EMD Grant	\$ -
Fund Balance Reserved - FY21 ECC Training Grant	\$ -
Fund Balance Reserved - FY21 FY21 Green Community	\$ 6,592
Fund Balance Reserved - CESFP Grant	\$ -
Fund Balance Reserved - COVID-19 Community EMS Grant	\$ 3,500
Fund Balance Reserved - Police Med Project Grant	\$ 1,635
Fund Balance Reserved - FY20 Senior SAFE Grant	\$ -
Fund Balance Reserved - Tobacco Prevent Grant	\$ 22,625
Fund Balance Reserved - FY19 Green Community Grant	\$ 61,761
Fund Balance Reserved - COA Formula Grant	\$ 4,840
Fund Balance Reserved - DFS Hazmat Reimbursement Grant	\$ 2,889
Fund Balance Reserved - FY16 Compact Grant	\$ 500
Fund Balance Reserved - FY16 MAHB Grant	\$ 811
Fund Balance Reserved- MA Clean Energy Grant	\$ 55,230
Fund Balance Reserved - Health Service Grant	\$ 1,518
Fund Balance Reserved - DEM Greenways Grant	\$ 1,033
Fund Balance Reserved - Library Meg Grant	\$ 45,819
Fund Balance Reserved - Cultural Council Grant	\$ 42,163
Fund Balance Reserved - VNA Grant	\$ 2,543
Fund Balance Reserved- MMHG Wellness Grant	\$ 4,632

	<b>Total Fund Equity</b>	<b>\$ 355,304</b>
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	<b>Total Liabilities and Fund Equity</b>	<b>\$ 367,162</b>
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## RECEIPTS RESERVED

### ASSETS

Cash	\$	2,801,088
Receivables:		
Waterways Improvement Receivable	\$	1,662
Departmental Receivable	\$	1,864,386
<b>Total Assets</b>	<b>\$</b>	<b><u>4,667,136</u></b>

### LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	9,075
Deferred Revenue	\$	1,866,048
<b>Total Liabilities</b>	<b>\$</b>	<b><u>1,875,123</u></b>
Fund Balance Reserved for Expenditures	\$	24,000
Fund Balance Reserved - Insurance Recovery >\$20K	\$	55,042
Fund Balance Reserved - Waterways Improvement Fund	\$	13,468
Fund Balance Reserved - Wetlands Protection Fund	\$	53,537
Fund Balance Reserved - Ambulance Fund	\$	1,631,221
Fund Balance Reserved - Cemetery Sale of Lots Fund	\$	182,062
Fund Balance Reserved - Cemetery Capital Improvements Fund	\$	165,561
Fund Balance Reserved - Sale of Real Estate	\$	-
Fund Balance Reserved - PEG Access & Cable	\$	604,466
Fund Balance Reserved - Premium Sale of BAN/Bond	\$	53,155
Fund Balance Reserved - TNC Surcharge	\$	9,502
<b>Total Fund Equity</b>	<b>\$</b>	<b><u>2,792,014</u></b>
<b>Total Liabilities and Fund Equity</b>	<b>\$</b>	<b><u>4,667,136</u></b>

## TOWN - REVOLVING FUNDS

### ASSETS

Cash	\$ 457,698
<b>Total Assets</b>	<b><u>\$ 457,698</u></b>

### LIABILITIES & FUND EQUITY

#### Liabilities:

Warrants Payable	\$ 8,300
Total Liabilities	<b><u>\$ 8,300</u></b>

Fund Balance Reserved - Insurance Recovery Fund	\$ 117,266
Fund Balance Reserved - State Forfeiture Fund	\$ 32,266
Fund Balance Reserved - Federal Forfeiture Fund	\$ 5,513
Fund Balance Reserved - COA Revolving	\$ 6,971
Fund Balance Reserved - Library Revolving	\$ 12,595
Fund Balance Reserved - Recreation Revolving	\$ 105,033
Fund Balance Reserved - Forge Pond Park Revolving	\$ 19,813
Fund Balance Reserved - Flu Clinic Revolving	\$ 81,991
Fund Balance Reserved - GATRA Revolving	\$ 17,004
Fund Balance Reserved - Public Safety Vehicle Revolving	\$ 50,946
Total Fund Equity	<b><u>\$ 449,399</u></b>

<b>Total Liabilities and Fund Equity</b>	<b><u>\$ 457,698</u></b>
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# **TOWN - OTHER SPECIAL REVENUE**

## **ASSETS**

Cash	\$	841,937
Receivables:		
Unapportioned Title V Assessments	\$	110,438
<b>Total Assets</b>	<b>\$</b>	<b>952,375</b>

## **LIABILITIES & FUND EQUITY**

Liabilities:		
Warrants Payable	\$	10,465
Deferred Revenue	\$	110,438
<b>Total Liabilities</b>	<b>\$</b>	<b>120,904</b>

Fund Balance Reserved - HPD Comfort Dog	\$	5,000
Fund Balance Reserved - Mall Opticom Mitigation	\$	-
Fund Balance Reserved - COVID-19 CARES Fund	\$	-
Fund Balance Reserved - Conservation Fund	\$	49,828
Fund Balance Reserved - Luddams Farm Fund	\$	3,574
Fund Balance Reserved - Greenway Project Fund	\$	11,220
Fund Balance Reserved - Planning Forfeited Deposits	\$	77,733
Fund Balance Reserved - Police Training Programs	\$	109
Fund Balance Reserved - Police Dream Program	\$	20,140
Fund Balance Reserved - Police Reward Fund	\$	218
Fund Balance Reserved - Joan Frey Ambulance Fund	\$	6,609
Fund Balance Reserved - Restitution Police	\$	225
Fund Balance Reserved - Dick's Sporting Goods	\$	19,396
Fund Balance Reserved - Conservation Gifts Fund	\$	5,224
Fund Balance Reserved - School Ball Field	\$	142
Fund Balance Reserved - Last Resort Fund	\$	41,510
Fund Balance Reserved - EMA Gifts Fund	\$	-
Fund Balance Reserved - Fire Sprinkler Education	\$	203
Fund Balance Reserved - Fire Equipment/Training Gift	\$	1,800
Fund Balance Reserved - Compost Bin Program	\$	968
Fund Balance Reserved - Route 53 Hanover Mall Gift	\$	1,748
Fund Balance Reserved - Hazardous Material	\$	4,744
Fund Balance Reserved - WPAT Loan Program	\$	111,065
Fund Balance Reserved - Planning Oversight Mitigation Fund	\$	149,670
Fund Balance Reserved - Visiting Nurse Gifts	\$	105
Fund Balance Reserved - Senior COVID Testing Gift	\$	5,000
Fund Balance Reserved - Senior Tax Assistance Fund	\$	59,279
Fund Balance Reserved - Veterans Gift Fund	\$	9,001
Fund Balance Reserved - Local Education Donation Fund	\$	1,120
Fund Balance Reserved - Health Mitigation Fund	\$	31,465
Fund Balance Reserved - Council On Aging Gift Fund	\$	3,677
Fund Balance Reserved - Historical Commission Gift Fund	\$	50
Fund Balance Reserved - Veteran Memorial Garden Gift	\$	1,000
Fund Balance Reserved - Walnut Hill Mitigation	\$	66,121
Fund Balance Reserved - John Curtis Library Gift Fund	\$	22,604
Fund Balance Reserved - Veterans Assistance Fund	\$	467
Fund Balance Reserved - Fire Radios Gift	\$	4,260
Fund Balance Reserved - Park & Recreation Gifts	\$	655
Fund Balance Reserved - Hanover at Play Fund	\$	1,223
Fund Balance Reserved - Playground Committee	\$	945
Fund Balance Reserved - 300th Anniversary Fund	\$	425
Fund Balance Reserved - Tedeschi Recreation Gift Fund	\$	6,938
Fund Balance Reserved - Summer Camp Gift	\$	-
Fund Balance Reserved - Playground Improvement Gift	\$	3,870
Fund Balance Reserved - Cultural Council Gift Fund	\$	99,170
Fund Balance Reserved - Press Box Gift	\$	2,186
Fund Balance Reserved - Community Events Gift	\$	785
<b>Total Fund Equity</b>	<b>\$</b>	<b>831,471</b>

**Total Liabilities and Fund Equity \$ 952,375**

## COMMUNITY PRESERVATION FUND

### ASSETS

Cash	\$ 6,111,991
Receivables:	
CPA Surcharge Receivable	\$ 10,483
<b>Total Assets</b>	<b>\$ 6,122,474</b>

### LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ 1,134
Deferred Revenue	\$ 10,483
<b>Total Liabilities</b>	<b>\$ 11,617</b>
Fund Balance Reserved for Expenditures	\$ -
Fund Balance Reserved for Historic Resources	\$ 689,720
Fund Balance Reserved for Community Housing	\$ 137,887
Fund Balance Reserved for Open Space	\$ 341,663
Fund Balance Reserved for Budgeted Reserve	\$ 1,093,420
Fund Balance Reserved for Continued Appropriations	\$ 692,198
Undesignated Fund Balance	\$ 3,155,970
<b>Total Fund Equity</b>	<b>\$ 6,110,857</b>
<b>Total Liabilities and Fund Equity</b>	<b>\$ 6,122,474</b>

## SCHOOL LUNCH

### ASSETS

Cash	\$	408,046
<b>Total Assets</b>	<b>\$</b>	<b>408,046</b>

### LIABILITIES & FUND EQUITY

#### Liabilities:

Warrants Payable

Total Liabilities \$ 6,506

Undesignated Fund Balance

\$ 401,540  
Total Fund Equity \$ 401,540

**Total Liabilities and Fund Equity \$ 408,046**

## SCHOOL - ALL GRANTS

### ASSETS

Cash	\$	35,986
<b>Total Assets</b>	<b>\$</b>	<b>35,986</b>

### LIABILITIES & FUND EQUITY

#### Liabilities:

Warrants Payable	\$	6,049
<b>Total Liabilities</b>	<b>\$</b>	<b>6,049</b>

Fund Balance Reserved - MTC Green Schools	\$	5,000
Fund Balance Reserved - Title I	\$	0
Fund Balance Reserved - COMP School Health Grant	\$	-
Fund Balance Reserved - Various Grants	\$	-
Fund Balance Reserved - Esser COVID-19 Grant	\$	(243,120)
Fund Balance Reserved - Academic Support Services	\$	1
Fund Balance Reserved - SPED Circuit Breaker	\$	268,056
<b>Total Fund Equity</b>	<b>\$</b>	<b>29,937</b>

<b>Total Liabilities and Fund Equity</b>	<b>\$</b>	<b>35,986</b>
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## SCHOOL - REVOLVING & GIFTS

### ASSETS

Cash	\$ 558,040
<b>Total Assets</b>	<b><u>\$ 558,040</u></b>

### LIABILITIES & FUND EQUITY

#### Liabilities:

Warrants Payable

Total Liabilities	<u>\$ 17,972</u>
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Fund Balance Reserved for Petty Cash	\$ 13,100
Fund Balance Reserved - HS Library Revolving	\$ 101
Fund Balance Reserved - Athletics Revolving	\$ 1,000
Fund Balance Reserved - Full Day Kindergarten	\$ 70,072
Fund Balance Reserved - High School Robotics Revolving	
Fund Balance Reserved - HS AP Exams Revolving	\$ 855
Fund Balance Reserved - Middle School Performance Troupe	\$ 1,187
Fund Balance Reserved - Cedar Library Revolving	\$ 247
Fund Balance Reserved - Center Library Revolving	\$ 7,224
Fund Balance Reserved - Middle School Library Revolving	\$ 7,797
Fund Balance Reserved - Student Assistance	\$ (546)
Fund Balance Reserved - School Building Rental Revolving	\$ 49,918
Fund Balance Reserved - School Energy Revolving	
Fund Balance Reserved - School Transportation Revolving	\$ -
Fund Balance Reserved - SPED Transportation Revolving	\$ 2,437
Fund Balance Reserved - Preschool Revolving	\$ 8,405
Fund Balance Reserved - Summer School	
Fund Balance Reserved - Lost Book Revolving	\$ 37
Fund Balance Reserved - SPED Revolving	\$ 756
Fund Balance Reserved - School Store	\$ 307
Fund Balance Reserved - Birthday Book Revolving	\$ 2,920
Fund Balance Reserved - Center/Sylvester Birthday Book Revolving	\$ 3,514
Fund Balance Reserved - FACE Performing Arts	\$ 103
Fund Balance Reserved - FACE Enrichment	\$ 276,685
Fund Balance Reserved - FACE Before & After	\$ 26,816
Fund Balance Reserved - SEPAC Gift	\$ 15
Fund Balance Reserved - Local Education Fund	\$ 851
Fund Balance Reserved - MCC Stars Grant Sylvester	\$ 431
Fund Balance Reserved - MCC Stars Grant Center	\$ 10,000
Fund Balance Reserved - Middle School PTA Gifts	\$ 1,762
Fund Balance Reserved - Center School PTA Gifts	\$ 737
Fund Balance Reserved - Cedar School PTA Gifts	\$ 2,768
Fund Balance Reserved - Cedar Other Gifts	\$ 3,132
Fund Balance Reserved - Center Other Gifts	\$ 268
Fund Balance Reserved - Middle School Other Gifts	\$ 23,209
Fund Balance Reserved - High School Other Gifts	\$ 16,521
Fund Balance Reserved - District Other Gifts	\$ 7,240
Fund Balance Reserved - Hanover Cultural Council	\$ 200
<b>Total Fund Equity</b>	<b><u>\$ 540,068</u></b>

**Total Liabilities and Fund Equity \$ 558,040**

## TOWN - CAPITAL PROJECTS

### ASSETS

Cash	\$ 1,354,692
<b>Total Assets</b>	<b><u>\$ 1,354,692</u></b>

### LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	
Bonds Anticipation Notes Payable	\$ 100,000
<b>Total Liabilities</b>	<b><u>\$ 100,000</u></b>

Fund Balance Reserved- Financial Software	\$ 37,934
Fund Balance Reserved- Road Reconstruction	\$ 8,651
Fund Balance Reserved- Factory Pond Dam	
Fund Balance Reserved- Fire Breath APP SCBA	\$ 2,910
Fund Balance Reserved- Fire Port Radio Equip	\$ 4,226
Fund Balance Reserved- RES-DPW 4X4 Pickup	\$ 376
Fund Balance Reserved- RES-DPW One Ton Dump Truck	\$ 695
Fund Balance Reserved- RES-DPW Dump Truck	\$ 1,767
Fund Balance Reserved- RES- Energy MGMT Controls	\$ 69,661
Fund Balance Reserved- RES- Fire HQ Generator	\$ 9,965
Fund Balance Reserved- RES- Fire HQ Kitchen Renovation	\$ 1,017
Fund Balance Reserved- DPW Large Dump Truck	\$ 1,915
Fund Balance Reserved- DPW Multi-Tool Trailer	\$ 1,659
Fund Balance Reserved- Cedar School Roof	\$ 336,261
Fund Balance Reserved- Fire Truck Pump	\$ 5,889
Fund Balance Reserved- Refurb Fire Pump Eng	\$ 2,631
Fund Balance Reserved- DPW Large Dump Truck	\$ 2,352
Fund Balance Reserved- Vacuum Sweeper Truck	\$ 2,944
Fund Balance Reserved- Fire Pumper 5/3/21	\$ 749,750
Fund Balance Reserved- New Fire Station Plan	\$ (126)
Fund Balance Reserved - Aerial Ladder Replace	\$ 14,214
<b>Total Fund Equity</b>	<b><u>\$ 1,254,692</u></b>

<b>Total Liabilities and Fund Equity</b>	<b><u>\$ 1,354,692</u></b>
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## SCHOOL - CAPITAL PROJECTS

### ASSETS

Cash	\$	872,028
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Due From MSBA		
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Total Assets	\$	<u>872,028</u>
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### LIABILITIES & FUND EQUITY

#### Liabilities:

Warrants Payable		
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Deferred Revenue		
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Bond Anticipation Notes Payable	\$	1,203,171
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Total Liabilities	\$	<u>1,203,171</u>
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Fund Balance Reserved - High School Construction		
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Fund Balance Reserved- Center School Renovate	\$	(331,143)
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Total Fund Equity	\$	<u>(331,143)</u>
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Total Liabilities and Fund Equity	\$	<u>872,028</u>
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## ROADWAY IMPROVEMENTS

### ASSETS

Cash	\$ (17,355)
<b>Total Assets</b>	<b><u>\$ (17,355)</u></b>

### LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ -
Deferred Revenue	
Bond Anticipation Notes Payable	
<b>Total Liabilities</b>	<b><u>\$ -</u></b>
Fund Balance Reserved - Chapter 90 Projects	\$ (17,335)
<b>Total Fund Equity</b>	<b><u>\$ (17,335)</u></b>
<b>Total Liabilities and Fund Equity</b>	<b><u>\$ (17,335)</u></b>



## WATER ENTERPRISE

### ASSETS

Cash	\$ 1,057,952
Receivables:	
Water User Charges Receivable	\$ 798,114
Water Liens Added to Taxes Receivable	\$ 17,900
<b>Total Assets</b>	<b><u>\$ 1,873,966</u></b>

### LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ 102,996
Deferred Revenue	\$ 816,014
<b>Total Liabilities</b>	<b><u>\$ 919,010</u></b>
Fund Balance Reserved for Encumbrances	\$ 17,461
Fund Balance Reserved for Expenditures	\$ 585,000
Fund Balance Reserved for Continued Appropriations	\$ 9,973
Undesignated Fund Balance	\$ 342,523
<b>Total Fund Equity</b>	<b><u>\$ 954,956</u></b>
<b>Total Liabilities and Fund Equity</b>	<b><u>\$ 1,873,966</u></b>

## WATER - CAPITAL PROJECTS

### ASSETS

Cash	\$ 1,528,860
<b>Total Assets</b>	<b><u>\$ 1,528,860</u></b>

### LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ 307
BAN Payable	
Total Liabilities	<u>\$ 307</u>
Fund Balance Reserved - Water Treatment Plant	\$ 2,591
Fund Balance Reserved - Water Mains	\$ 2,418
Fund Balance Reserved - Broadway Treatment Plant	\$ 32,272
Fund Balance Reserved - Water Main Upgrades	
Fund Balance Reserved - Water Treatment Plant	\$ 1,042,060
Fund Balance Reserved - Pond St Water Treatment Plant	\$ 3,752
Fund Balance Reserved - Pond St Water Treatment Generator	\$ 189,670
Fund Balance Reserved - Water Main Repair 6/29/20	\$ 5,790
Fund Balance Reserved - Pond Street #1 Well	\$ 250,000
Total Fund Equity	<u>\$ 1,528,553</u>
<b>Total Liabilities and Fund Equity</b>	<b><u>\$ 1,528,860</u></b>

## EXPENDABLE TRUSTS

### ASSETS

Cash	\$ 10,781,992
Investments	\$ 1,070,535
Departmental Receivables	\$ 246,153
<b>Total Assets</b>	<b>\$ 12,098,681</b>

### LIABILITIES & FUND EQUITY

#### Liabilities:

Warrants Payable	\$ 2,270
Due to Other Funds	\$ 10,830
<b>Total Liabilities</b>	<b>\$ 13,100</b>

Fund Balance Reserved - Special Education Reserve Fund	\$ 160,000
Fund Balance Reserved - Wind Turbine Stabilization Fund	\$ 66,996
Fund Balance Reserved - Stabilization Fund	\$ 2,253,625
Fund Balance Reserved - School Sickleave Fund	\$ 360,114
Fund Balance Reserved - Town Sickleave Fund	\$ 514,875
Fund Balance Reserved - Municipal Insurance Trust	\$ 40,026
Fund Balance Reserved- Capital Stabilization	\$ 743,951
Fund Balance Reserved - Roswell Gardner Trust	\$ 5
Fund Balance Reserved - Affordable Housing Trust	\$ 1,692,340
Fund Balance Reserved - OPEB Trust	\$ 5,032,377
Fund Balance Reserved - V.F.W. Trust	\$ 59,087
Fund Balance Reserved - David M. Walsh Scholarship Trust	\$ 16,009
Fund Balance Reserved - Florence Goss School Prize Trust	\$ 1,293
Fund Balance Reserved - William Dowden Scholarship Trust	\$ 1,753
Fund Balance Reserved - Ahearn Scholarship Trust	\$ 1,586
Fund Balance Reserved - Sylvester School Repair Trust	\$ 1,529
Fund Balance Reserved - Salmond School Trust	\$ 35,288
Fund Balance Reserved - Washburn Scholarship Trust	\$ (573)
Fund Balance Reserved - Hall Playground Trust	\$ 7,602
Fund Balance Reserved - George Higginson Memorial Trust	\$ 186
Fund Balance Reserved - Jenkins Music Scholarship Trust	\$ 1,983
Fund Balance Reserved - William B. Sides Scholarship Trust	\$ 200
Fund Balance Reserved - Ellis Playground Trust	\$ 18,719
Fund Balance Reserved - Cemetery Perpetual Care	\$ 5,700
Fund Balance Reserved - Wilder Cemetery Trust	\$ 376
Fund Balance Reserved - John Curtis Library Trust	\$ 1,070,535
<b>Total Fund Equity</b>	<b>\$ 12,085,581</b>

**Total Liabilities and Fund Equity** **\$ 12,098,681**

## NON - EXPENDABLE TRUSTS

### ASSETS

Cash	\$	186,460
<b>Total Assets</b>	<b>\$</b>	<b><u>186,460</u></b>

### LIABILITIES & FUND EQUITY

Fund Balance Reserved - Florence Goss School Prize Trust	\$	1,500
Fund Balance Reserved - Ahearn Scholarship Trust	\$	20,000
Fund Balance Reserved - Sylvester School Repair Trust	\$	5,000
Fund Balance Reserved - Salmond School Trust	\$	5,000
Fund Balance Reserved - Hall Playground Trust	\$	5,000
Fund Balance Reserved - George Higginson Memorial Trust	\$	1,500
Fund Balance Reserved - Ellis Playground Trust	\$	10,000
Fund Balance Reserved - Cemetery Perpetual Care	\$	137,745
Fund Balance Reserved - Wilder Cemetery Trust	\$	715
<b>Total Fund Equity</b>	<b>\$</b>	<b><u>186,460</u></b>
<b>Total Liabilities and Fund Equity</b>	<b>\$</b>	<b><u>186,460</u></b>

## STUDENT ACTIVITY

### ASSETS

Cash	\$	163,742
<b>Total Assets</b>	<b>\$</b>	<b><u>163,742</u></b>

### LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	63,428
Other Liabilities:		
Cedar Student Activities	\$	841
Center Student Activities	\$	5,730
Middle School Student Activities	\$	16,594
High School Student Activities	\$	77,149
<b>Total Liabilities</b>	<b>\$</b>	<b><u>163,742</u></b>
<b>Total Liabilities and Fund Equity</b>	<b>\$</b>	<b><u>163,742</u></b>

## LAND USE BOARDS

### ASSETS

Cash

	\$	576,687
<b>Total Assets</b>	<b>\$</b>	<b>576,687</b>

### LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable

\$ -

Due to Other Governments

\$ 1,453

Guarantee Deposits Held

\$ 575,234

Total Liabilities	\$	576,687
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<b>Total Liabilities and Fund Equity</b>	<b>\$</b>	<b>576,687</b>
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## AGENCY - OTHER

### ASSETS

Cash	\$	36,339
<b>Total Assets</b>	<b>\$</b>	<b>36,339</b>

### LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	6,909
Due to Commonwealth	\$	11,425
Other Liabilities:		
Due to Deputy Collector	\$	2,512
Due to Registry of Deeds	\$	(1,434)
Tailings and Unclaimed Items	\$	24,832
Police Off Duty Details	\$	(84,064)
Fire Off Duty Details	\$	(24,720)
School Off Duty Details	\$	-
Fire Hydrant Details	\$	348
Other Liabilities	\$	100,531
<b>Total Liabilities</b>	<b>\$</b>	<b>36,339</b>
<b>Total Liabilities and Fund Equity</b>	<b>\$</b>	<b>36,339</b>

## GENERAL LT DEBT OBLIGATIONS

### ASSETS

Amounts to be Provided For Bonds	\$ 42,321,100
<b>Total Assets</b>	<b><u>\$ 42,321,100</u></b>

### LIABILITIES & FUND EQUITY

Bonds Payable:	
Inside Buildings	\$ 1,965,030
Inside Departmental Equipment	\$ 2,263,630
Inside School Buildings	\$ 10,737,900
Inside Sewer	\$ 15,000
Inside Other	\$ 4,033,440
Outside Landfill	
Outside Water	\$ 5,130,000
Outside Other	\$ 191,100
Outside School Buildings	\$ 17,985,000
Bonds Authorized - Memo	\$ (46,229,420)
Bonds Authorized - Memo Offset	\$ 46,229,420
<b>Total Liabilities</b>	<b><u>\$ 42,321,100</u></b>
<b>Total Liabilities and Fund Equity</b>	<b><u>\$ 42,321,100</u></b>



## **REPORT OF THE ADVISORY COMMITTEE**

For Fiscal Year July 1, 2021 - June 30, 2022

### **I. Overview of the Advisory Committee**

The Advisory Committee consists of nine registered voters of the Town, appointed by the Town Moderator. Committee members serve on the committee for three-year terms, which end on July 15 or until a successor is appointed. No person holding an elected office of the Town is eligible to serve on this committee.

The Committee's primary role is advising Town Meeting on each warrant article during the Annual and Special Town Meetings. The Committee generally reviews warrant articles regarding capital spending from October to December, and other articles, including the operating budget, from January to April. The Committee completes these reviews during public meetings that are open for all residents to attend and participate in. As part of the review process, the Committee receives substantive presentations from the Town Manager, Town Department Heads, the School Superintendent and Business Manager, warrant article sponsors, and additional persons, as necessary. The Committee questions presenters and evaluates warrant articles to determine which recommendations are in the best interests of the Town. Though the Committee provides recommendations, its goal is not simply to convince Town Meeting to follow their recommendation, but instead to educate Town Meeting members so they can make informed decisions.

The Committee is also responsible for approving transfers from the Advisory Committee Reserve Fund to provide for extraordinary and unforeseen expenditures.

### **II. Fiscal Year 2023 Operating Budget**

The Town Manager is required to prepare and submit a proposed operating budget to the Committee at least ninety days before the Annual Town Meeting and the 2022 Annual Town Meeting was held on May 2, 2022.

In 2021, Town Meeting approved a total operating budget of \$65,059,780. In 2022, the Town Manager proposed a budget of \$68,111,083 in February, and the Committee recommended a

budget of \$68,018,305 to Town Meeting. Town Meeting unanimously approved the Committee's recommended budget at the 2022 Annual Town Meeting.

Town Meeting's approval of the FY23 budget resulted in a 3% increase in real estate taxes. The budget utilizes \$2,388,681 in Free Cash. Free Cash serves as one of the Town's primary savings accounts. Consistent with Department of Revenue guidance, the Town's goal is to maintain Free Cash at 3% to 5% of the overall budget. With Town Meeting's approval, 35% of the Town's Free Cash balance was used towards the budget.

The Advisory Committee notes that COVID-19 relief funds are currently covering certain town services until their expected sunset date of December 31, 2024. When those funds sunset, the Town will need to determine if the services will continue, and how they will get funded if they continue. There are a number of large potential strategic capital projects and studies the town will need to consider, including a new fire station, roadway improvements, and various DPW-related maintenance needs, which would require significant capital expenses. All of this needs to be balanced against the effect of increased property taxes. Long-term thoughtful financial planning, along with clear prioritization of services and capital projects, is more important now than ever.

### III. Fiscal Year 2023 Capital Expenditures

The Town Manager proposed twenty-one capital expenditures. The Committee recommended the approval of eighteen articles totaling \$5,835,000 and Town Meeting approved them. Article 2 of the Special Town Meeting approved \$85,000 to cover the costs associated with the Quinquennial Revaluation. Article 21 of the Annual Town Meeting approved \$120,000 for the purchase of three police vehicles. Article 22 approved \$60,000 for the purchase of ballistic gear for the Fire Department. Article 23 approved \$375,000 for the purchase of an ambulance. Article 24 approved \$1,750,000 to replace and improve the track, turf field, and athletic facility at Hanover High School. Articles 25, 26 and 27 approved \$340,000 for the purchase of trucks for the Department of Public Works. Articles 29 and 30 approved \$120,000 for the purchases of a wheel loader and a trash trailer for the Transfer Station. Article 32 approved \$150,000 for planning, design, engineering and construction of roadway improvements in the Walnut Hill Neighborhood. Articles 34, 35, 36, and 38 approved \$385,000 for the purchases of a backhoe, 4x4 pickup truck with a plow, for design and engineering services for the replacement of a

water main on King Street, and the purchase of filter media and related filter work at the Pond Street Water Treatment Plant for the Water Department. Article 37 approved \$2,000,000 to repaint and rehabilitate a water tank for the Water Department. Article 45 approved \$100,000 for IT capital needs. Article 46 approved \$350,000 to be transferred to the Special Education Reserve Fund,

IV. Fiscal Year 2022 Advisory Committee Reserve Fund Transfers

There were no reserve fund transfers requested during Fiscal Year 2022.

V. Fiscal Year 2022 Advisory Committee Members

In Fiscal Year 2022, the Advisory Committee members were as follows: Emmanuel Dockter, Chairman; Steven Freedman, Vice Chair; Joan Port-Farwell, Sandra Hayes, James Hoyes, Steven Kmito, Gavin Little-Gill, Jerry O'Hearn & Greg Satterwhite.

Respectfully submitted,  
Hanover Advisory Committee

Emmanuel Dockter, Chair  
Steven Freedman, Vice Chair  
Mike Cianciola  
Nancy Clinton  
Joan Port-Farwell  
Sandra Hayes  
James Hoyes  
Rachel Hughes  
Greg Satterwhite

## REPORT OF THE BOARD OF REGISTRARS

For Fiscal Year July 1, 2021 – June 30, 2022

Hanover's population as of June 30, 2022 was 14,820 residents.

Below is the breakdown of registered voters and non-voters as of June 30, 2021:

Precinct	Active	Inactive	Non-Voter	Total
1	2205	691	815	3711
2	2080	741	860	3681
3	1937	760	804	3501
4	2200	787	940	3927
<b>TOTAL</b>	<b>8422</b>	<b>2979</b>	<b>3419</b>	<b>14820</b>

The annual Town Meeting was held in May of 2022 at Hanover High School. The Annual Town Election was held in May of 2022 also at Hanover High School.

The Board of Registrars mails out the Annual Town Census in early January. Residents are urged to update and return this form as quickly as possible. Accurate census information is essential as it is used to determine state aid to the town, it assists the fire and police departments in the event of emergencies, and it helps the school department project and plan for future enrollments.

**Please note, one cannot register to vote on a census form, and, failure to return the census results in a voter being placed on the "Inactive Voter List".**

The Board of Registrars had 2 retirements during this year, Kathy DiSabato and Nancy Goldthwait. We will miss their years of experience and we thank them for their years of service. The Board welcomes Laurie Stella and Kathy Miller as our new Registrars. The Registrars were extremely busy with certifying nomination signatures for the local election and state primary and certifying petition signatures.

Voter can register at the Registrar's Office or at the Town Clerk's Office (lower level) during normal business hours. They may also register online at [www.se.state.ma.us](http://www.se.state.ma.us). Residents can call the Board of Registrars at 781-826-5000 ex. 1028 with questions regarding voter status or party designation. Voter may also visit our website at [www.hanover-ma.gov](http://www.hanover-ma.gov) for information regarding voter registration, absentees voting and early voting.

Respectfully submitted,

Kim Notarangelo, Chairman  
Kathy Miller  
Laurie Stella  
Catherine G. Harder-Bernier, Town Clerk

## REPORT OF THE BOARD OF ASSESSORS

For Fiscal Year July 1, 2021 – June 30, 2022

The Assessing staff includes the Director of Assessing Elaine Boidi, MAA & Carol Mattes as our permanent part time Sr. Assessing Clerk.

Members of the Board of Assessors are:

Nancy Lyons, Chair  
David Delaney, Member  
Melsi Xhengo, Member

The assessing department continues their proactive effort of making the public aware of the various property tax exemptions available. Property tax exemptions are available to qualifying seniors, disabled veterans, surviving spouses and blind persons. Taxpayers must meet certain requirements for each of the exemptions. ***Exemption information is available by contacting the office or on-line at [www.hanover-ma.gov/assessors](http://www.hanover-ma.gov/assessors) at the Town of Hanover website on the assessing page.*** The Board of Assessors granted a total of **\$224,578.85** worth of exemptions to qualified veterans, elderly, blind and hardship applicants.

The following is a list of the total value by property class for FY 22.

Class	Value	Percentage
Residential	\$2,769,980,435.00	86.70
Commercial	\$284,161,404.00	8.90
Industrial	\$63,993,078.00	2.00
Personal Property	\$76,892,470.00	2.40
Total	\$3,195,027,387.00	100.00

**The average single family home assessment is \$593,178. The residential tax rate is \$15.25, making the average residential tax bill \$9,046 for FY22.**

**Real Estate Abatement Applications** must be filed with the Board of Assessors not later than the due date of the first actual tax payment for the fiscal year. The first actual tax payment is the third quarter tax payment and is usually due on or about **February 1st**.

The staff continues to be responsible for the commitment of Motor Vehicle Excise Tax, and administration of Motor Vehicle Excise Tax Bills as well as abatements. A taxpayer may be eligible for an abatement of all or a portion of the excise tax, if during the year, you no longer own the vehicle; **and** you cancel or transfer the license plate. We require disposition of both the vehicle and the plate. ***Information relative to abatements is available in the office or on-line on the assessors webpage, and now abatement applications can be completed online on the assessors webpage.***

The Board of Assessors continues its collaborative effort with the Town Planner, Department of Public Works Superintendent, and the Technology Staff to update and improve the Town-wide Geographic Information System (GIS). GIS gives the Assessor's office and other departments the ability to help maintain, organize and analyze geographic based information. ***Assessing Maps and other various maps are available in the office and on the assessing webpage.***

As always the staff and the Board of Assessors are always available to answer valuation and assessment questions.

The Board of Assessors wishes to thank all town officials, departments, Boards and residents for their continued cooperation.

Respectfully submitted,  
Board of Assessors

Nancy Lyons, Chair  
David Delaney, Member  
Melsi Xhengo, Member

## **REPORT OF THE HANOVER PUBLIC SCHOOLS**

For Fiscal Year July 1, 2021 – June 30, 2022

I am pleased to submit the annual report for the 2021-2022 school year for Hanover Public Schools. We started the year with masks on as COVID remained a presence and a concern. There were many challenges associated with the DESE mask requirement, and it created a divide within our school community for the first several months of the year. However, we worked together with Town and community groups to address these issues and eventually, we were able to move past this challenge and get back to the important work of teaching and learning. Our students, staff, and leadership team worked exceptionally hard last year to move our school system forward. Overall, we are very pleased with the results but we strive each day to be better. Today, this report is a look into our past. We will celebrate our successes and learn from our mistakes. Now, we enthusiastically move forward and prepare for the opportunities before us and remember this time of great change and innovation as the years go by.

### **2022 MCAS RESULTS**

In the spring of 2022, our students in grades 3-8 and 10 participated in the MCAS assessment for English Language Arts (ELA), Math, and Science and Technology/Engineering. This school year was the first full MCAS administration for grades 3-8 since 2019. Our grade 10 students had not taken an MCAS test since 2019 when they were in grade 7. The goal of this next-generation assessment remains the same: to give a clearer signal of readiness for the next grade level or college and career. It is designed to measure a student's knowledge of key concepts and skills outlined in the Massachusetts Curriculum Frameworks. This next-generation MCAS assessment reports our students' scores in four achievement levels (categories) that help teachers and parents understand their performance. These achievement levels are Exceeding Expectations, Meeting Expectations, Partially Meeting Expectations, and Not Meeting Expectations.

The state has issued the following reminder to families: “When considering this year’s test results and how to compare them to previous years, it is helpful to remember that, due to the pandemic, there were variations in how MCAS was administered over the last few years:

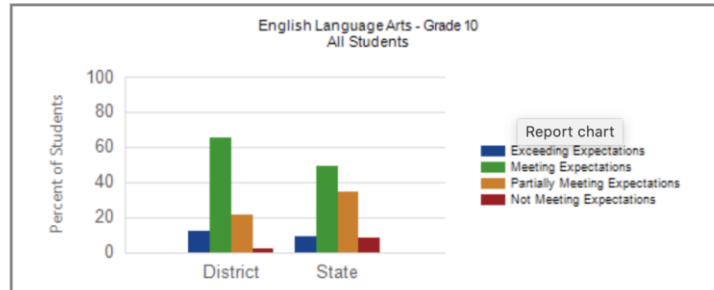
- 2019: Full tests in grades 3-8 and high school
- 2020: No MCAS tests administered
- 2021: Half tests in grades 3-8, full tests in high school
- 2022: Full tests in grades 3-8 and high school”

We are proud of the hard work of our entire community to navigate the most challenging school years we have ever experienced. Our goal remains the same - to consistently move more students into the Meeting and Exceeding Expectation levels, while focusing on individual student growth over time. Results for the spring 2022 MCAS assessment were released to the public on September 29, 2022.

# **Assessment Results** **Hanover Spring 2022 Results by Achievement Level** **District and State Comparison** **Grade 10 English Language Arts & Math MCAS**

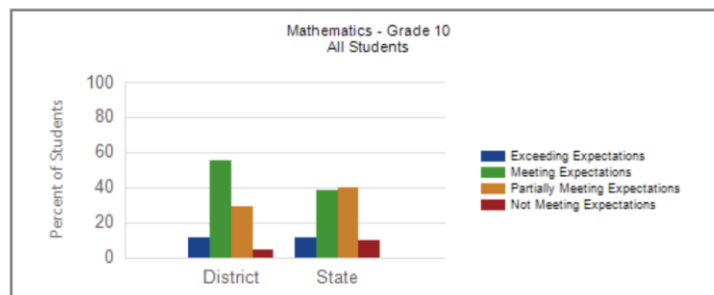
**Participation Rate: 97%**

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	21	12	9
Meeting Expectations	115	65	49
Partially Meeting Expectations	38	21	34
Not Meeting Expectations	4	2	8
<b>Total Included</b>	<b>178</b>		



**Participation Rate: 99%**

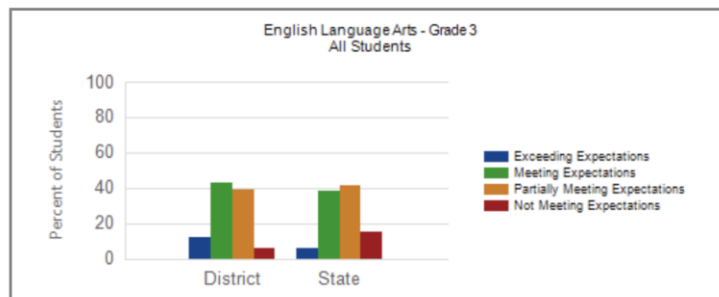
Mathematics	N Students Included	% District	% State
Exceeding Expectations	20	11	11
Meeting Expectations	100	55	38
Partially Meeting Expectations	53	29	40
Not Meeting Expectations	8	4	10
<b>Total Included</b>	<b>181</b>		



## **District and State Comparison** **Grade 3- 8 English Language Arts & Math MCAS**

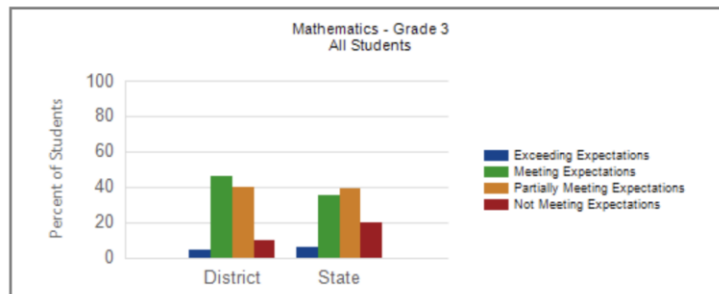
**Participation Rate: 100%**

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	24	12	6
Meeting Expectations	90	43	38
Partially Meeting Expectations	81	39	41
Not Meeting Expectations	12	6	15
<b>Total Included</b>	<b>207</b>		



**Participation Rate: 100%**

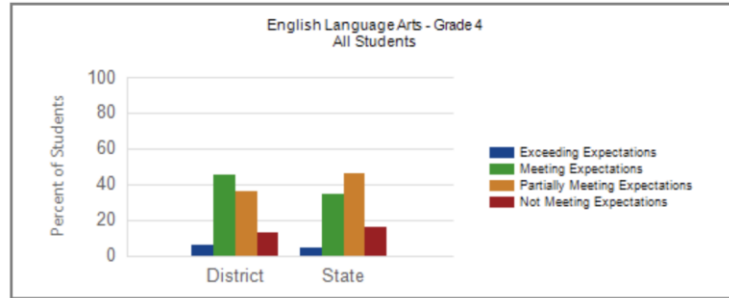
Mathematics	N Students Included	% District	% State
Exceeding Expectations	9	4	6
Meeting Expectations	95	46	35
Partially Meeting Expectations	84	40	39
Not Meeting Expectations	20	10	20
<b>Total Included</b>	<b>208</b>		





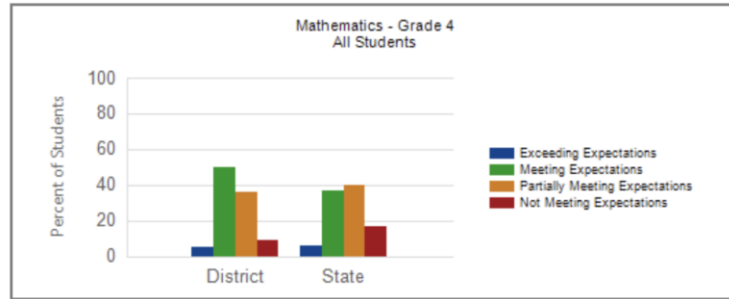
**Participation Rate: 100%**

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	11	6	4
Meeting Expectations	82	45	34
Partially Meeting Expectations	66	36	46
Not Meeting Expectations	24	13	16
<b>Total Included</b>	<b>183</b>		



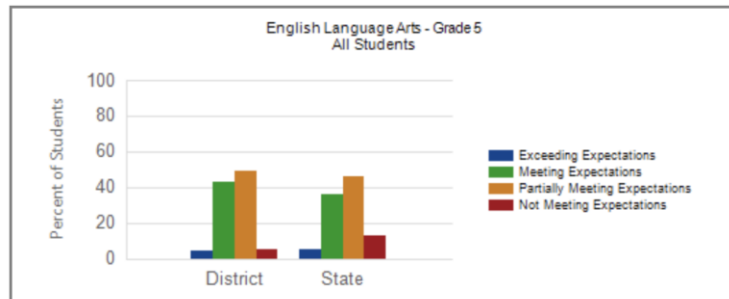
**Participation Rate: 100%**

Mathematics	N Students Included	% District	% State
Exceeding Expectations	9	5	6
Meeting Expectations	91	50	37
Partially Meeting Expectations	65	36	40
Not Meeting Expectations	17	9	17
<b>Total Included</b>	<b>182</b>		



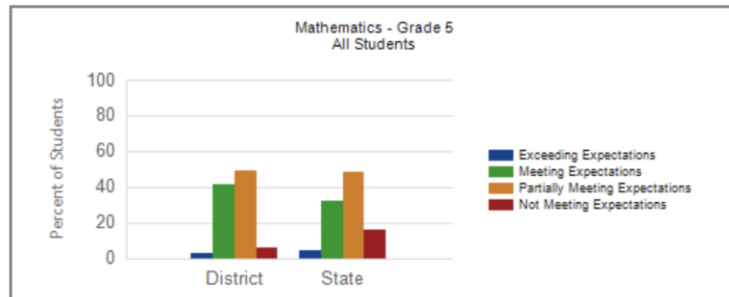
**Participation Rate: 100%**

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	8	4	5
Meeting Expectations	94	43	36
Partially Meeting Expectations	106	49	46
Not Meeting Expectations	10	5	13
<b>Total Included</b>	<b>218</b>		



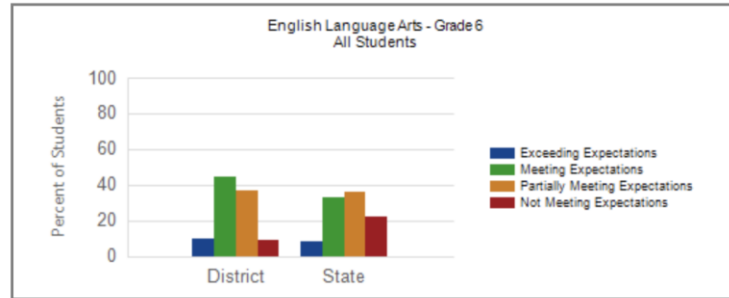
**Participation Rate: 100%**

Mathematics	N Students Included	% District	% State
Exceeding Expectations	7	3	4
Meeting Expectations	90	41	32
Partially Meeting Expectations	107	49	48
Not Meeting Expectations	14	6	16
<b>Total Included</b>	<b>218</b>		



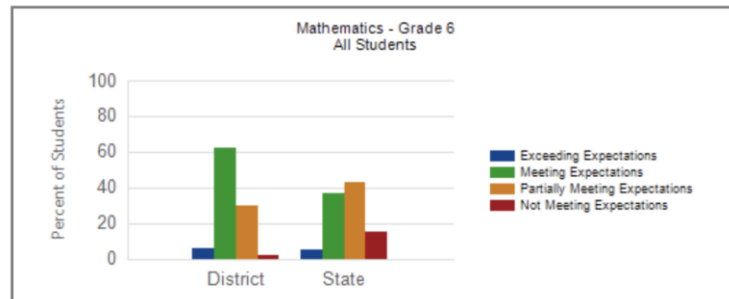
**Participation Rate: 100%**

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	20	10	8
Meeting Expectations	87	44	33
Partially Meeting Expectations	73	37	36
Not Meeting Expectations	17	9	22
<b>Total Included</b>	<b>197</b>		



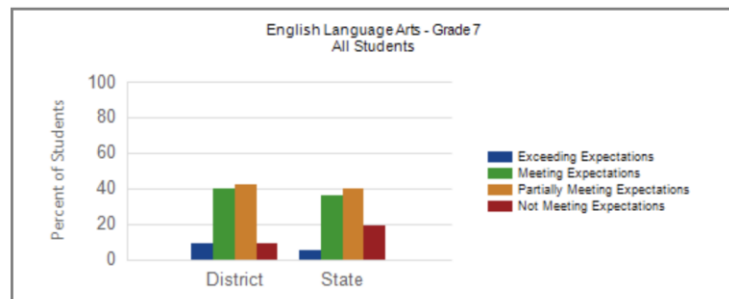
**Participation Rate: 100%**

Mathematics	N Students Included	% District	% State
Exceeding Expectations	12	6	5
Meeting Expectations	122	62	37
Partially Meeting Expectations	59	30	43
Not Meeting Expectations	4	2	15
<b>Total Included</b>	<b>197</b>		



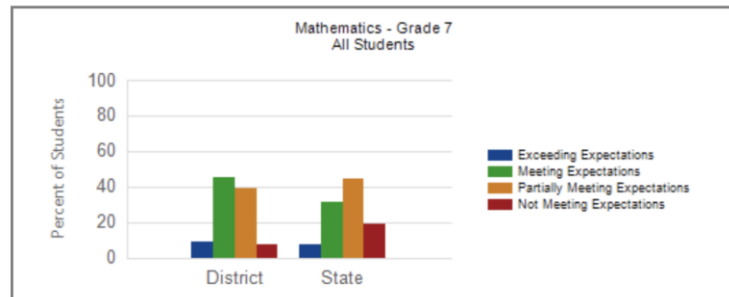
**Participation Rate: 100%**

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	20	9	5
Meeting Expectations	84	40	36
Partially Meeting Expectations	89	42	40
Not Meeting Expectations	19	9	19
<b>Total Included</b>	<b>212</b>		



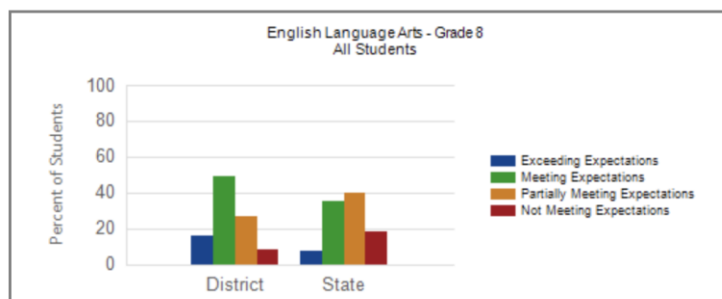
**Participation Rate: 99%**

Mathematics	N Students Included	% District	% State
Exceeding Expectations	20	9	7
Meeting Expectations	94	45	31
Partially Meeting Expectations	82	39	44
Not Meeting Expectations	15	7	19
<b>Total Included</b>	<b>211</b>		



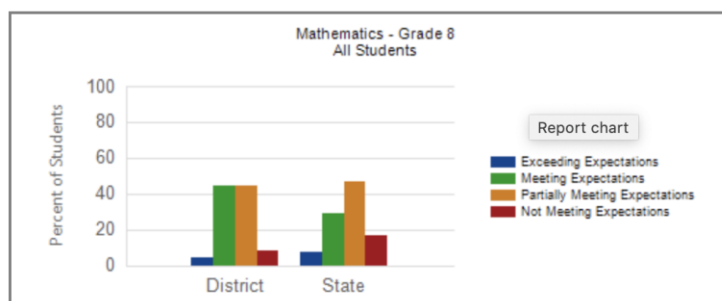
**Participation Rate: 100%**

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	27	16	7
Meeting Expectations	84	49	35
Partially Meeting Expectations	47	27	40
Not Meeting Expectations	14	8	18
<b>Total Included</b>	<b>172</b>		



**Participation Rate: 100%**

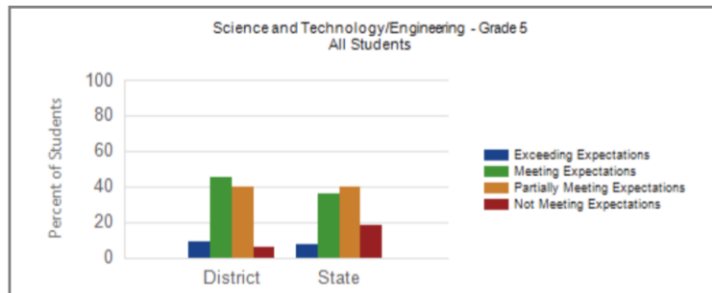
Mathematics	N Students Included	% District	% State
Exceeding Expectations	7	4	7
Meeting Expectations	76	44	29
Partially Meeting Expectations	76	44	47
Not Meeting Expectations	14	8	17
<b>Total Included</b>	<b>173</b>		



## District and State Comparison Grade 5, 8 & 10 Science and Technology/Engineering MCAS

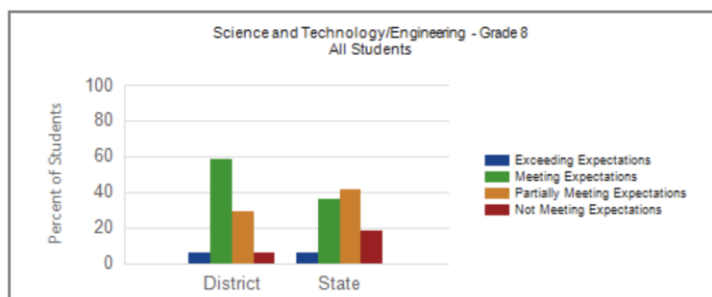
**Participation Rate: 100%**

Science and Technology/Engineering	N Students Included	% District	% State
Exceeding Expectations	20	9	7
Meeting Expectations	98	45	36
Partially Meeting Expectations	87	40	40
Not Meeting Expectations	13	6	18
<b>Total Included</b>	<b>218</b>		



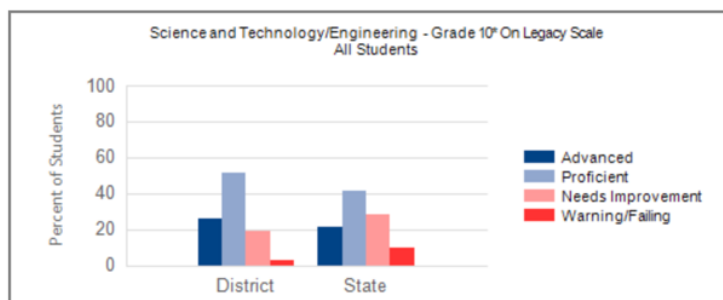
**Participation Rate: 100%**

Science and Technology/Engineering	N Students Included	% District	% State
Exceeding Expectations	11	6	6
Meeting Expectations	100	58	36
Partially Meeting Expectations	51	29	41
Not Meeting Expectations	11	6	18
<b>Total Included</b>	<b>173</b>		



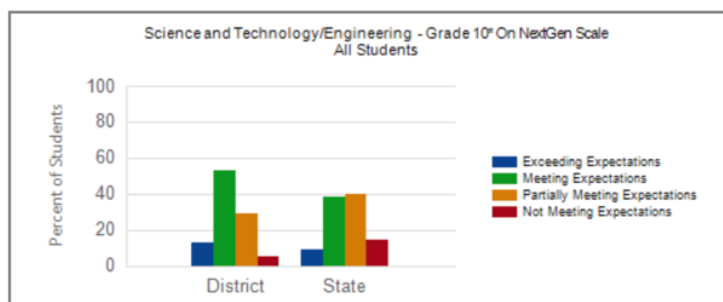
Participation Rate: 98%

Science and Technology/Engineering	N Students Included	% District	% State
Advanced	46	26	21
Proficient	90	51	41
Needs Improvement	34	19	28
Warning/Failing	5	3	10
<b>Total Included</b>	<b>175</b>		



Participation Rate: 98%

Science and Technology/Engineering	N Students Included	% District	% State
Exceeding Expectations	23	13	9
Meeting Expectations	92	53	38
Partially Meeting Expectations	51	29	40
Not Meeting Expectations	9	5	14
<b>Total Included</b>	<b>175</b>		



## DEPARTMENT OF STUDENT SERVICES

The Hanover Public Schools Department of Student Services oversees special education, civil rights, English Learners, McKinney Vento, and children who are in foster care. The department is composed of guidance counselors, school psychologists, adjustment counselors, nurses, special education teachers, and related service providers such as speech and language pathologists, occupational therapists, physical therapists, and behavioral, and psychiatric consultations. In addition, the department is involved with home and hospital instruction, Medicaid, supervision of professional development, and the process of grant writing, monitoring, and implementation.

### Special Education

The Department of Student Services is responsible for providing programs and services for students in preschool through grade 12, and up to the age of 22 for those students whose special education needs require transition programming. The department of student services includes but is not limited to the design, implementation, and oversight of special education programs and services, student evaluation, team meeting process including eligibility determination for special education services, 504s, and the development of Individualized Education Programs (IEP). Additionally, the department is responsible for hiring professional staff and oversight of contracted services throughout the district. Student Services coordinates with area collaboratives for transportation and programs and services, placement, and case management of students in out-of-district placements. The department monitors all special education regulations and provides professional development and training for staff throughout the school year.

Our Extended School Year Program (ESY) was very well attended this past summer. ESY is our summer special education programming. It is designed for a select population of our students who receive special education services. These services are reserved for students who have demonstrated regression during prior school breaks, are at significant risk for regression, or

receive extensive specialized instruction. 193 of our Hanover Schools students attended a variety of programs at Center School and Hanover High School.

Over the past year, members of our special education staff continued to attend workshops and trainings on language-based learning disabilities, special education, and related services and they continue to bring the skills and strategies they learn back to their buildings, thus improving instructional practices.

The collaboration between the Director of Student Services and our Special Education Parent Advisory Council (SEPAC) continued throughout the entire school year. This included regularly scheduled meetings, professional speakers, and a panel discussion with our professional staff.

Additionally, the Department of Student Services continues to work in partnership with Bridgewater State University in the Inclusive Concurrent Enrollment Initiative (ICEI) programs and Massasoit Community College Gateway Program to support the diverse needs of our 18-22-year-old transition students.

### **Civil Rights**

The Department of Student Services continues to abide by the civil rights policies and procedures set forth by the Department of Elementary and Secondary Education. The scope of Civil Rights regulations is enormous and impacts every facet of our work within the public-school setting. As always, we continue to work to stay compliant and responsible for each and every component of the regulations.

### **English Learners (EL)**

The Department of Student Services provides specialized instruction to our ELs as prescribed by the Department of Elementary and Secondary Education. The Director of Student Services and the EL teachers work collaboratively to oversee services and make recommendations for changes in programs and instructional practices.

### **Summary**

The Department of Student Services works collaboratively with the central office, teachers, families, and building-based administrators to shape a vision for instruction, programs, support services, and the general oversight of the work being done in all of the areas listed or described in this report.

The Department of Student Services is also actively engaged in the acquisition and implementation of entitlement and competitive grants through the state of Massachusetts. In addition to utilizing grant funds for staff salaries within the special education department, some of these grant opportunities provide us with the means to offer additional exemplary programs, professional development, consultation, materials, technology, and other resources that would otherwise be unavailable to the district.

## **TECHNOLOGY**

The Technology Operations Department remains focused on providing technology and related support to all Town and School departments. The fiscal year saw the easing of COVID-19 restrictions and a return to in-person learning and working. Zoom remote teleconferencing remains commonplace for work meetings and training, and hybrid public meetings became permanent. The Tech Team continued to acquire and deploy hardware to support these network-intensive activities. Below is a partial list of the many accomplishments this year:

- Closed 3,168 helpdesk tickets between July 1, 2021, and June 30, 2022.
- Hired a fifth full-time member of the Technology Operations team.
- Successfully applied for 800 Chromebooks through the Emergency Connectivity Fund (ECF), funded by the American Rescue Plan Act of 2021 (ARPA). This addition to the HPS fleet of Chromebooks will satisfy the needs of all students taking MCAS tests and performing other online assessments for several years.
- Ordered network switches and cabling, Wireless Access Points, and associated equipment for the Cedar School under the \$75,000 capital article passed by the May 2021 Annual Town Meeting. We will complete the final installation in Fiscal Year 2023.
- Migrated the Spiceworks help desk ticketing system to the cloud version.
- Upgraded endpoint protection to Blackberry-Cylance Protect at Town Hall, Police, and Fire.
- Undertook a third-party Security Assessment and Ransomware Simulation.
- Maintained and implemented other security improvements.

## **CEDAR SCHOOL**

Cedar Elementary School is a professional learning community that recognizes and celebrates each student's unique abilities and qualities. We continue to explore and develop a wide range of instructional strategies, supports, and programs designed to increase student achievement. This report reflects the many successes and transitions that Cedar experienced during the 2021-2022 school year.

Throughout the 2021-2022 academic year, in collaboration with staff, families, and the community, Cedar School engaged students in strong learning experiences. This happened while still navigating different changes to ensure a safe learning environment for students and staff. We extend deep gratitude to the staff in the Cedar health office for their extraordinary service to both our staff and students. Throughout all of the changes in health and safety guidelines, one thing remained constant. That's the commitment to all students' well-being and their learning.

The shift to complete in-person learning was met with celebration and excitement. Cedar was able to return to hosting many of its favorite traditions and school-wide events. The Cedar PTA continued to be a dedicated and generous group that provided support to our teachers, staff, and parents. Cedar participated in an event called "One Book, One School". Each student was given a book to read at home with their families, and teachers were able to check in with students and their daily progress. At the end of the month, the school hosted a school-wide celebration. Another event sponsored by the PTA was "Top Secret Science" as well as the "Cedar Express". These are just a few of the many programs that were supported by the PTA.

We experienced several staff changes during the 2021-2022 school year. We hired additional teachers and staff to meet the needs of our diverse group of learners. Student enrollment at Cedar School as of October 7, 2022, was 477 students.

The school continued to enhance its teaching and learning capacities through annual goals and professional development. Additionally, the positive school culture at Cedar continued to thrive. Cedar was able to expand upon the strong foundation built with our school-wide positive behavior support system. This has helped to reinforce common expectations across all settings.

The support of our families as partners in their children's education has been tremendous and appreciated. This is an integral part of being able to meet the diverse needs of our students. Cedar School staff and families continue to work together to share information and resources, as well as ideas and challenges. This helps to ensure that we are creating the best possible learning opportunity for each student. The dedication, flexibility, and positivity from all are what continue to make Cedar so successful.

### **CENTER SCHOOL**

As Center School entered the 2021-2022 school year, we returned fully to in person learning year the Plymouth County Teachers Association recognizes teachers and those who make a difference with some challenges still in place to address the pandemic. Masks and pool testing were part of our routine for maintaining a healthy and safe environment so that all students could attend school in person. Our overall enrollment at Center School was 587 students. New employees who joined our staff during the school year included Lindsey Naticchioni, Kayla Concannon, Joanne Smith, Melissa McNamara, Jennifer Booras, Joseph Ferrarini, Nicole Bombardier, Mary Nevins, and Lauren Sokolowski. We had one retirement for the 2021-2022 school year, Mrs. Sarah LaFond.

Each year the Plymouth County Teacher's Association recognizes teachers and those who make a difference in public education. During the 2021-2022 school year, the Plymouth County Educators Association presented awards in the spring to the following Center School Faculty: Melissa Barlit and Kayla Concannon.

During the school year our academic focus was on the science of reading in our professional development for both administrators and teachers. This work took us in a direction of looking deeper at our reading and writing curriculum. Teachers in grade four participated in professional development in the area of writing through the WELL project at MGH and all teachers K-4 viewed reading programs and ultimately selected *WONDERS* as the core resource to purchase for literacy and use for instruction during the 2022-2023 school year.

Field trips to Gillette Stadium, Plimoth Patuxet Museum, Freedom Trail, walking tours of Hanover, and Franklin Park Zoo all resumed in person. We also welcomed Hanover Garden Club, Heredity of Dogs and Stetson Scholars into Center School as in person programs for our grade three students.

Thanks to the support of PTA and our parent community many events returned and we were thrilled to have so many students participate in school wide events. Picture day, Book Fairs, Drumstick Dash, Winter Carnival, Sports Day were among the events that students participated in during the year. Our fourth-grade students celebrated the end of their elementary years with a

chorus concert, Future Me projects, Self-portraits, rock painting, a car parade and a cookout. We were very proud of our collaboration with PTA and the Hanover Food Pantry to support families during the Thanksgiving Holiday. PTA conducted the Fun Run fundraiser which brought great excitement into the school with the Fun Run Team's enthusiastic teaching of character traits and positive encouragement of all students in participating in this event.

### **HANOVER MIDDLE SCHOOL**

The breakdown of the enrollment for the past year was as follows: Grade 5- 215, Grade 6- 197, Grade 7 - 214, and Grade 8- 170. The total number of students was 796. The Hanover Middle School welcomed the following new hires: Melissa Evans: Special Education, Jennifer McDonald: Curriculum Coach. Tutors: Brandon Cahill, Amy Glynn & Ashley Ward.

Hanover Middle School had a successful year where the vast majority of student experiences, clubs, social events, and traditions returned to the school year. Our students had an amazingly successful Harvest Fest which raised \$5,000 for the Visiting Nurses Association. This year was made even more special because our students were able to give back to the nurses who were in our halls supporting us during weekly COVID testing. The seventh grade was able to attend Tree Top adventures and 8th graders were able to attend a wonderful trip to Gettysburg. It was an amazingly special year for our 6<sup>th</sup>-grade students as they were able to spend a week at Camp Squanto and the staff was able to celebrate 50 years of the Squanto experience.

Throughout the year there was a focus on professional development at Hanover Middle School. Effective coaching remained a priority and reading and writing were the focus. The district has put literacy at the forefront of the 2021-2022 school year. The science of reading was embedded in training throughout the year.

See the list below of Staff Trainings to support literacy at the middle school:

- Orton Gillingham, multisensory reading program (Grades 5 - 8)
- Landmark training, Language Based Approach (Grades 5 - 8)
- Mega Words - Tier II Intervention Program (Grade 5)
- Framing Your Thoughts - Tier III Writing Program (Grade 5 - 6)
- The WELL approach - Writing Resource in collaboration with Massachusetts General Hospital (MGH)

In addition to these trainings, the district made it a priority to look for an aligned K - 8 Literacy program. We had many talented educators review and pilot several different programs. The decision was made to purchase the WONDERS program in grades K - 5 and the StudySync program in grades 6 - 8.

Data remains the foundation of our educational decisions; iReady and daily formative grade-level assessments help our teachers determine and meet the unique needs of our students. Hanover Middle School continues to use the iReady ELA and Math diagnostic tool to find the strengths and weaknesses of our students which helps us to individualize instruction.

Hanover Middle School was happy to continue with our annual academic awards. The following students received:



- Frederick Doll Award - **Bronwyn Doherty**
- David Sullivan History Award - **Team A: Alana Cole, Team B: Colin Howard**
- David M. Walsh Science Award (Special interest and proven aptitude in science) - **Joseph Lynch**
- Phillip J. O'Neil Citizenship Award - Demonstrates Good Behavior, Tolerance, and Understanding of others, Good Sportsmanship, Leadership, and is a role model - **Matthew Costello**
- Joy Tucker Community Service Award - **Abigail Minasi**
- New England League of Middle Schools Scholars - **Kathryn Jones & Leo Galvin**
- S.E.M.S.B.A. Jr. Festival Band 2022 - **Hazel Blum, Ronan Blum, Sophie Bunar, Evan Campbell, Mary Coughlin, Anna Dillon, Daniel King, James Mastrangelo, Rory O'Connor, Aine Scanlan.**

### **Other Special Events**

HMS still was happy to be able to honor our Veterans by having a Veterans Day rolling parade, where over 150 brave veterans were honored for their service. The students of HMS greeted our veterans wearing red, white, and blue while waving our nation's flag. Our veterans started their parade with a police escort led by the Hanover Police Department from Forge Pond Park to the Middle School. The Hanover Fire Department hung a 50-foot American flag over Hanover Middle School in honor of our Veterans. On this special day, 900 students and staff waved flags, sang patriotic songs, displayed student artwork and poetry, and most importantly our students left that day with an understanding and appreciation for all of the brave men and women who protect our freedoms.

We were once again able to have a spectacular send-off for our 8th graders moving on to High School with an end-of-the-year celebration. The evening was a huge success which included music, dancing, games, great food by Montilios, and frozen treats from Kona Ice. It was an appropriate celebration for a deserving group of kids moving up in the world.

The Middle School PTA was as supportive as ever by celebrating our teachers with luncheons and appreciation throughout the year as well as supporting multiple student events throughout the school year. From socials to supplies, the HPTA was there to support our students and staff in every way. Thank you!

Hanover Middle School continues to be made up of talented and committed educators, intelligent, caring, and talented students, and amazing families. It is a community where all can soar and succeed.

## **HANOVER HIGH SCHOOL**

Hanover High School, consistent with our Mission Statement and Academic Learning Expectations for all students, continues to highly educate all students within our school community.

At the time of graduation, Hanover High School's total enrollment was 759 with the graduating Class of 2022 totaling 182 students. Of these 182 students, 91.8% are attending four-year colleges, 2.7% are attending two-year colleges, 2.7% entering the workforce, 1.1% are entering a trade school, 1.1% are enlisted in the military, and 0.6% are taking a gap year.

The Hanover High School administration and staff continue to focus on the strength and rigor of our curriculum. In recent years, we designed and have begun developing a college and career preparatory curriculum that aligns with students' potential career pathways. Within this curriculum, students are able to draw connections between academic subjects and future career opportunities. As this work progresses, we intend to refine our existing curriculum with students' college and career interests in mind. We will continue to develop new educational experiences and academic courses with the same focus. Additionally, we will explore and develop educational experiences beyond the classroom that may contribute to a student's interest in a particular pathway. These experiences will include an increased partnership with local community businesses, local colleges and universities, and local public service providers.

Of particular note during the 2021-2022 school year, department heads were appointed in each curricular area including English, math, science, history, languages, fine & performing arts, and physical education & wellness. This enhanced the opportunities for daily conversations with subject-minded colleagues about elevating teaching and learning within that curriculum. HHS departmental colleagues are enjoying a level of camaraderie that they have not experienced in the recent past.

#### Goals Summary:

- To continue to implement a high school experience that affords each student the opportunity to learn and grow in a comforting and welcoming school community that encourages and supports their individuality.
- To continue to improve student learning through the use of Professional Learning Communities (PLCs), teacher collaboration time, and professional development.
- To develop a curriculum review process to provide an evidence-based means to ensure the academic programs remain aligned to the Massachusetts Department of Elementary and Secondary Education (DESE) curriculum frameworks and standards for the purpose of optimizing student learning and student experience, led collaboratively by the department heads and academic staff in each curricular area.
- To increase awareness of the curriculum content covered in HHS classes by posting curriculum guides on the school website.
- To improve student outcomes for at-risk students by proactively providing targeted supports for HHS student identified through the DESE Early Warning Indicator System (EWIC) data alongside local data and context.
- To continue to provide comprehensive services that encourage all students to be actively involved in achieving their college and career goals. Services are delivered through individual meetings, small group workshops, classroom lessons, and web-based technology to provide a strong foundation for our students. The HHS Guidance Department encourages all students to be engaged and participatory in the college and career process.
- To work in conjunction with Hanover Public Schools and the Town of Hanover Public Services to increase school safety and to maintain secure campuses prepared for emergencies. HHS Administration, specifically our new Dean of Students position, will work in conjunction with the aforementioned agencies to provide the best training and preparedness that we can for the students and staff of HHS.

Professional Learning Communities topics have and will include HHS Connect, data analysis, and best teaching practices to elevate student achievement on standardized tests and relevant student performance in the areas of close reading, written communication, and problem-solving.

Teacher Collaboration Time will have and will allow teachers to identify a group of colleagues to collaborate with and address common topics of interest related to teaching and learning, specifically close reading, written communication, and problem-solving.

Professional Development (both District and school-based) has and will take place on designated early release days, where we will focus on professional development topics similar to those addressed in PLCs and teacher collaboration time. Workshops will be educator-led whenever possible.

As part of our curriculum reformation, Hanover High School is pleased to announce a continuation of dual-enrollment coursework opportunities through our continued partnership with Quincy College for the 2021-2022 school year. Dual-enrollment is an arrangement whereby coursework completed at the post-secondary level is recognized on both the college and high school transcript.

Hanover High School was approved to offer dual-enrollment courses using the Quincy College syllabi and textbooks, as well as covering the content required in a college-level course. The courses below will be taught by Hanover High School teachers who have been approved to teach a college course by Quincy College. For the 2021-2022 school year, we offered the following courses as dual enrollment opportunities:

Hanover High School Course Title	Quincy College Course Title	College Credit Available
Accounting 1	Accounting 101 (ACC101)	3
Accounting 2-Honors	Accounting 102 (ACC102)	3
Marine Biology	Marine Ecology (BIO160)	3
Academic Strategies	First Year Seminar (IDS167)	3
Precalculus-Honors	Precalculus (MAT113)	3
Honors Calculus	Calculus IB (MAT201)	3
Algebra 3	College Math (MAT103)	3
Anatomy and Physiology	Anatomy and Physiology (BIO131)	3
Intro to Computer Science	Intro to Programming (CS116)	3

Credit earned through a dual-enrollment program is fully transferable to any applicable program at Quincy College and may also be accepted by other colleges or universities that would typically accept Quincy College credits. Quincy College has agreements with 20 institutions in the Boston area and beyond to help students transition from their associate degree to a bachelor's degree program. To learn more about these agreements or transferring college credits to other institutions, go to <https://quincycollege.edu/community-collaboration/>.

Please note: Hanover High School cannot guarantee credits acquired will transfer to a four-year college or university as it depends on the transfer protocol of each institution.

With the rising costs of college, participating in a dual-enrollment course can help to reduce future costs of a college education and provide early exposure to a college curriculum. This is a great opportunity for students to not only receive early college credit for high school courses but also to gain confidence in knowing they can be successful in higher education.

## Graduation and Senior Awards

Graduation exercises were held on the Harry Gerrish Memorial Field on June 3, 2022. Senior class presidents Cara Jenkins and Jamie Parry welcomed the audience and presented their speeches as Co-Presidents of the Class of 2022. Michael Greene delivered the Salutatorian address, and Isabella Kelley delivered the Valedictorian speech. Mr. Matthew Mattos, Principal of Hanover High School, presented the diplomas with the assistance of the Class of 2022 officers.

Also, out of a class size of 182, the following information is gathered with respect to scholarships and awards:

- Students who applied for scholarships: 84
- Students who were awarded scholarships: 75
- Total scholarships awarded: 137
- Academic awards: 37
- National Honor Society members: 33
- Total sum of monies awarded: \$140,500

Departmental & Scholarship Awards were presented to the graduates during our Senior Awards Ceremony on May 26, 2022. The list of awards and scholarships follows:

First Name	Last Name	Award
Garrett	Arnold	National Honor Society
Keegan	Baldwin	Lois Thomson Memorial Scholarship
McKenzie	Bottomley	National Honor Society
Quinn	Brown	Class of 1979 Memorial Scholarship Mary A. & William T. Ahearn Scholarship Fund
Wesley	Bryan	HHS Guidance Department Kindest Heart Award
Anna	Bucchianeri	Dr. Charles Hammond Scholarship Friends of Hanover Music Club Award for Chorus
Alexandra	Calabro	Edward M. Amaral Scholarship
Kylie	Campbell	National Honor Society Paul F. Connors Memorial Scholarship
Joseph	Campo	Matteoli Family Memorial Scholarship
Ryan	Chabot	Hanover Permanent Scholarship Award
Phoebe	Cleaves	Claire and Martha Nagle Memorial Scholarship Hanover Youth Athletic Association Scholarship

First Name	Last Name	Award
		Veteran Foreign Affairs
Andrew	Corbo	Dr. Charles Hammond Scholarship Mary Moore Maglione Memorial Scholarship Hanover Democratic Committee Scholarship
Nathan	Curtis	Veteran Foreign Affairs
Nicole	Danehy	Dr. Charles Hammond Scholarship SADD Scholarship
Rosemary	Danehy	Dr. Charles Hammond Scholarship SADD Scholarship
Maxwell	DaSilva	National Honor Society High Honors Hockey Hall of Fame
Kelsey	DelPrete	National Honor Society Hanover Parent Teacher Association Award Hanover Permanent Scholarship Award
Benjamin	DeMita	MIAA MSAA Appreciation of Service
Willow	DiGravio	Robert J. Nyman Scholarship
Paige	Dillis	National Honor Society Hanover Women's Club Juniors Scholarship (Community Service) Jan O'Brien Memorial Scholarship
Madelyn	Doherty	Dr. Charles Hammond Scholarship Paul Edward Setterland Memorial Scholarship
Jack	Dolan	SADD Scholarship Nancy L. Guadano Memorial Scholarship
Carly	Dougherty	Dr. Charles Hammond Scholarship
Meghan	Enos	National Honor Society High Honors Carolyn M. Briggs School in Nursing Frederick A. Marguerite Memorial Scholarship
Nolan	Faherty	Robert C. Shea Memorial Scholarship
Norah	Flanders	SADD Scholarship
Madison	Freel	SADD Scholarship

First Name	Last Name	Award
		AFL-CIO Scholarship
Callia	Gilligan	National Honor Society Dr. Charles Hammond Scholarship Hanover Unity Council Scholarship
Rose	Giordani	National Honor Society
Michael	Greene	Salutatorian High Honors Academic Excellence in English Academic Excellence in Social Studies
Sheridan	Hall	Walnut Hill Garden Club Marie Sisk Scholarship
Christian	Henderson	Hanover Hockey Hall of Fame Brian A. Maxwell Memorial Scholarship Veteran Foreign Affairs
Morgan	Henry	National Honor Society Robert L. Kimball Memorial Scholarship
Luke	Hoyes	National Honor Society
Elizabeth	Hutchins	National Honor Society Hanover Club Scholarship John R. Schrader Memorial Scholarship Hanover Youth Athletic Association Scholarship
Cara	Jenkins	National Honor Society Hanover Permanent Scholarship Award Robert & Ruth Basiliere Memorial Scholarship
Nora	Jenkins	Molly Cameron Memorial Scholarship
Thomas	Jenkins	National Honor Society
Jack	Johnston	Peter J. Heffernan, Jr. Memorial Scholarship Francis Lynch Memorial Scholarship
Abigail	Jones	Cecelia M. Acampora Memorial Scholarship Richard J. Erickson Memorial Scholarship Jean H. Farr Memorial Scholarship
Asrat	Jones	Courtney Neville Memorial Scholarship Hanover Teachers Association Scholarship/Plymouth County Educators Association Erin Dunne Memorial Scholarship

First Name	Last Name	Award
		Cecelia M. Acampora Memorial Scholarship Hanover Unity Council Scholarship Hanover Youth Athletic Association Scholarship
Isabella	Kelley	High Honors Lizzie and Reuben A. Grossman Awards for Leadership and Service Hanover Permanent Scholarship Award Hanover SNAP Inclusion Scholarship David M. Walsh Scholarship
Theodore	Lanagan	Be Better Movement Walter L. Sweeney Medal for Distinguished Service
Sophia	Lee	SADD
Daniel	Leskow	National Honor Society Hanover Permanent Scholarship Award David M. Walsh Scholarship
Elsa	Little-Gill	Hanover Teachers Association Scholarship/Plymouth County Educators Association Hanover Democratic Committee Scholarship
Mary	Longueil	Lipsey & Clifford, PC Scholarship Walnut Hill Garden Club Margaret Burns Memorial Scholarship
Michael	Losordo	National Honor Society Hanover Parent Teacher Association Award Hanover Youth Athletic Association Scholarship
Calvin	MacDonald	Robert J. Nyman Scholarship
Caris	Mann	National Honor Society Dr. Charles Hammond Scholarship Jeffrey R. Blanchard Medal for Memorial Service Margaret Burns Memorial Scholarship
Benjamin	Manning	Friends of Hanover Music Club Award for Band
Christopher	Manning	National Honor Society Tri-Town Rotary Harlan Stone Memorial Scholarship Friends of Hanover Music Club for Theater
Daniel	Manning	Robert & Ruth Basiliere Memorial Scholarship
Gillian	Mastrocola	National Honor Society



First Name	Last Name	Award
Lilly	McAvay	Hanover Parent Teacher Association Award
Julia	McGillivray	National Honor Society William Dowden Memorial Dorothy McDonald Foundation for Faces Scholarship
Kathryn	McGillivray	National Honor Society Conway Insurance Company Scholarship
Molly	McGlame	Barbara Barker Kemp Memorial Scholarship
Preston	Miller	National Honor Society
Anna	Minichino	National Honor Society Rita B. Jenkins Memorial Scholarship Matthew and Dana Berger Memorial Scholarship The Catherine Coccimiglio Memorial Scholarship Hanover Women's Club Juniors Scholarship (Arts Award) Friends of Hanover Music Club Award for Music Matthew and Dana Berger Memorial Scholarship Willard and Norma Jocelyn Memorial Scholarship
David	Mitchell	Coastal Heritage Bank
Natalie	Mowbray	National Honor Society
Ben	Murphy	Hanover Women's Club Juniors Scholarship (Arts Award) Cathleen M. Driscoll Memorial Scholarship MIAA MSAA Appreciation of Service
Erin	Obreza	T. Drew Bates Memorial Scholarship
Griffin	O'Brien	Hanover Parent Teacher Association Award
James	Parry	National Honor Society Hanover Teachers Association Scholarship/Plymouth County Educators Association Hanover Youth Athletic Association Scholarship South Shore Savings Bank Citizenship Award
Sydney	Patch	National Honor Society Hanover Teachers Association Scholarship/Plymouth County Educators Association Hanover Club Scholarship Mary Moore Maglione Memorial Scholarship Hanover Youth Athletic Association Scholarship

First Name	Last Name	Award
Tanner	Paul	Tri-Town Rotary Harlan Stone Memorial Scholarship
MaryKate	Perkins	Brian A. Maxwell Memorial Scholarship John P Urban Memorial Hanover Youth Athletic Association Scholarship
Dylan	Rice	Hanover Youth Athletic Association Scholarship
Jadon	Rice	Hanover Youth Athletic Association Scholarship
Gianna	Rizzo	Hanover VNA Scholarship for Nursing & Allied Health Michael Cina Memorial Scholarship Professional Firefighters of Hanover
Isma	Saleem	National Honor Society
Lauren	Salvas	Sergeant Michael Chesna Fund Scholarship Hanover Youth Athletic Association Scholarship
Serena	Sawaya	Dr. Charles Hammond Scholarship
Carsten	Schwarz	National Honor Society Hanover Permanent Scholarship Award Hanover Youth Athletic Association Scholarship
Brayden	Scott	Paul F. Connors Memorial Scholarship
Bridget	Sellon	Washburn Memorial Scholarship
Kendall	Sherwood	National Honor Society Hanover Permanent Scholarship Award David M. Walsh Scholarship
Ella	Stone	National Honor Society Supt. Bradley Memorial Jane Tobey Eden Memorial Scholarship
Emma	Talbot	SADD Daughters of American Revolution
Derek	Tokarz	Dr. Charles Hammond Scholarship Mary C. Giardello Storey Memorial Scholarship
Ava	Toner	National Honor Society Hanover Youth Athletic Association Scholarship
Raymond	Tschudy	John P Urban Memorial

First Name	Last Name	Award
Colin	Vincent	National Honor Society Anthony & Madeline Matteoli Memorial Scholarship Hanover Youth Athletic Association Scholarship
Carter	Zielinski	National Honor Society Hanover Permanent Scholarship Award Hanover Youth Athletic Association Scholarship David M. Walsh Scholarship

### Fine and Performing Arts

- Visual Art: Gillian Mastrocola, Grade 11 received an Honorable Mention in the Sculpture category at the Scholastic Art Awards (January 2021). Nora Jenkins, Grade 11 won 1st place for her age group (teen/high school) at the South Shore Art Center Arts Festival juried show in Cohasset (June 2021) with her mixed-media sculpture. Students in 3-D Art classes organized an Empty Bowls event, creating and selling handmade ceramic bowls. They raised and donated \$1160 to the Hanover Food Pantry. (March-May 2021).
- Drama: The following students were recognized for their performances in the METG Together Virtual Festival, for the HHS production of *Badger*: Sammy Burke ('22) as Rose, Gentile ('22) as Irene, Lauren Casey ('22) as Grace, and Caris Mann ('22) as Barbara.
- Music: Congratulations to the following HHS student musicians who auditioned and were selected to the 2021-2022 MMEA Southeastern District ensembles: Anna Minichino, flute, Emily Dillon, trumpet, Cassie Lopes, horn, Aidan O'Connor, trombone, Anna Bucchianeri, soprano, Kendall Sherwood, soprano.

### Massachusetts State Science Fair

Hanover High School student, class of 2023, presented at the Massachusetts State Science Fair on May 5 & 6 2022, where he was awarded a 2nd place medal. Bravo, Daniel!

### Lion's Club

The winner of the 2020 Lion's Club Contest was Elsa Little-Gill, and runner-up for the contest was Paulina Leskow. The other competitors were Dan Leskow and Ava Sullivan Campo. All students involved did a fantastic job and are very proud of their work, well done!

### Hanover Public Schools Fine & Performing Arts Festival

The first annual Hanover Public Schools Fine and Performing Arts Festival was held on Tuesday, April 5, 2022, from 5:30 pm to 8:30 pm, at Hanover High School. The event celebrated the talents, passion, and creativity of our student artists in kindergarten through 12th grade. Guests enjoyed artwork from an array of mediums, dramatic vignettes, and musical performances by soloists and groups. This was a well-attended, free event for the community. A special thank you to the Hanover Cultural Council for their generous grant in support of this inaugural event.

In conclusion, Hanover Public Schools continues to work toward providing equity and excellence to all students in its mission: Hanover Hawks will soar and succeed without limits!

## **SPORTS**

The MIAA reformatted the State Tournament eliminating Sectional Tournaments, equally distributing schools across statewide divisions, and seeding teams based upon a Power Ranking system. Hanover High School witnessed all but one varsity team qualify in the new system and had an extremely positive experience in this new format. Boys Lacrosse competed in the Division 3 Final Four, Rugby competed in the Division 2 State Finals, and Boys Hockey won the Division 3 State Championship!

### **FALL**

Every fall team not only qualified for the State Tournament but also hosted at least one home tournament game. Boys' Soccer, Volleyball, Field Hockey, Girls' Soccer, and Football all had thrilling tournament runs. In soccer, senior Molly McGlame was a dominant force, earning MVP accolades for the Fisher Division of the Patriot League.

### **WINTER**

Girls Hockey competed for the first time as Hanover Hawks! The team had been part of a cooperative team with Cohasset in prior seasons. The team demonstrated they were ready for the separation, qualifying for the State Tournament and nearly upsetting the # 2 seed in the Division 2 State Tournament. Boys Hockey missed an opportunity to compete in the 2020 State Finals when the finals were canceled due to COVID. Many members of that team, now seniors, battled back into the 2022 State Finals where the team defeated Marlborough, 5-3, to complete "unfinished business" and earn the Division 3 State Championship. At the Reggie Lewis Center, sophomore indoor track athlete Marvin Felix proved to be one of the fastest students in Division 4. In the 55-meter dash, Marvin's time of 6.77 seconds ranks 3<sup>rd</sup> in school history. In wrestling, Hanover witnessed the first State Champion in school history. Sophomore Anthony Mann earned the Division 3 title at 138 pounds by pinning his opponent early in the third period of the championship match.

### **SPRING**

Spring programs continued high levels of success as in past seasons. Rugby once again competed for a State Title. Boys Lacrosse battled into the Final Four. Girls Lacrosse, after graduating 13 students in 2021, quickly bounced back and nearly upset their round of 16 opponents on the road. In Track and Field, two sophomores excelled for the Hawks. Natalie Mutschler achieved the 2<sup>nd</sup> best High Jump result in school history and the top Pentathlon score. Marvin Felix ran the 2<sup>nd</sup> fastest 200-meter in school history and set the school record in the 100-meter (10.94s). Many rosters were filled with sophomores, providing great anticipation for the spring of 2023!

## **Athletic Awards**

Special congratulations to the following student-athletes, recipients of annual HHS Athletic awards.

- Molly McGlame – Female Athlete of the Year (Soccer)
- Anthony Mann – Male Athlete of the Year (Wrestling)
- Thao Lanagan – Paragon Award (Football, Hockey)

SUBMITTED ON BEHALF OF THE HANOVER SCHOOL COMMITTEE BY

MATTHEW FERRON, SUPERINTENDENT

Elizabeth Corbo, Chairperson

Ryan Hall, Vice Chairperson

Ruth Lynch, Member

Pete Miraglia, Member

Kristen Cervantes, Member

## **SOUTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT HANOVER TOWN REPORT 2022**

For Fiscal Year July 1, 2021 – June 30, 2022

### ***School Committee***

The South Shore Regional School District is represented by eight appointed School Committee members, one from each town.

*Thomas Petruzzelli, Vice Chairman – Abington*

*Robert Molla, Jr. – Norwell*

*George Cooney – Cohasset*

*Robert Mahoney, Chairman – Rockland*

*Robert Heywood – Hanover*

*John Manning – Scituate*

*Frank Molla Jr. – Hanson*

*Daniel Salvucci – Whitman*

### ***Vocational Technical Programs***

South Shore Regional Vocational Technical High School continues to serve its 656 students and their families by providing a high quality vocational technical education, preparing its students for life's many options after high school, including direct workforce employment, college success, and a combination of the two. The school offers 12 vocational technical majors, including *Allied Health, Automotive Technology, Carpentry, Computer Information Technology, Cosmetology, Culinary, Electrical, Design & Visual Communications/ Graphic Communications, Heating, Ventilation, Air Conditioning & Refrigeration, Horticulture & Landscape Construction, Manufacturing Engineering Technologies, and Welding & Metal Fabrication.*

### ***Hanover Graduates***

There were 61 students from Hanover who attended SST during the 2021-22 school year. On June 4, 2022, the following 12 graduates from Hanover received diplomas and vocational certificates at the graduation ceremony held on the football field at South Shore Tech:

*Joseph Bunker*

*William Lally*

*Tyler Richards*

*Matthew Chiasson*

*Brady Long*

*Jackson Snyder*

*Amya Doyle*

*Alexandra Lyttle*

*Elaina Vedeikis*

*Arianna Gallagher*

*Izabella Perciavalle*

*Mark Weikel*

### ***Third-Party Credentials***

Students at SST have opportunities to earn industry recognized credentials that give them a competitive advantage as they head into the workforce. Such credentials include OSHA Safety 10-Hour Card (all programs), ASE Certifications & SnapOn Equipment Certification (Automotive), Power Actuated Tools (Carpentry), Information Technology Specialist: Networking, Network Security, Cyber Security, Python, Device Configuration and Management, IT Technical Support Specialist Credential (Computer Info Tech), State Board Licensure (Cosmetology), ServSafe Food Safety Certification & Allergen Awareness (Culinary), Certified Nursing Assistant, CPR, First Aid, Home Health Aide, Alzheimer's Association Habilitation Training, Crisis Prevention Institute (CPI) Certification, EKG Technician Certification (Allied Health), Hot Work Safety (Electrical), Adobe Certified Professional in Print & Digital Media Publication Using Adobe InDesign, Adobe Certified Professional in Visual Design Using Adobe Photoshop, Adobe Certified Professional in Graphic Design & Illustration Using Adobe

Illustrator (Design & Visual Communications), Interlocking Concrete Pavement Institute Certification, Hoisting & Pesticide License Prep (Horticulture), EPA Universal and R410a Safety (environmental certificate), Hot Work Safety, NORA Bronze Certification (HVAC), MACWIC Level 1 & 2 (Manufacturing Engineering Technologies), AWS D1.1 All Position & NFPA Hot Work Safety (Metal Fab Welding).

### ***Cooperative Education***

The South Shore Tech Cooperative Education program provides an opportunity for vocational students to gain real-world experience while earning an income. Through a cooperative arrangement between the school and employers, students alternate five days of required academic courses and related vocational instruction with five days on the job in his or her specific occupational field. South Shore Tech relies on local businesses' commitment to youth, education, and community, which allows students to gain a greater awareness of the expectations of a real workplace, learn about current methods and new technology in their industry, and make connections that can lead to employment post-graduation. All senior students in good standing are eligible to participate in the Cooperative Education program at South Shore. Juniors in good standing are eligible after the first half of the school year. Over the course of the 2021-2022 school year, 149 students participated in the co-op program, collectively earning \$876,312.

### ***Student Organizations***

The Student Council at South Shore promotes communication between the school administration and the student body. Leading by example, the members of the student council promote student leadership, democratic decision making, and student body engagement. In addition to student led activities and volunteer work, student council officers also represent the student body on the School Council and at School Committee meetings.

South Shore students also participate in SkillsUSA, a national co-curricular student organization for vocational technical students. SkillsUSA provides educational and leadership activities for students which are designed to build leadership, teamwork, citizenship, and character development. Through a carefully designed curriculum and opportunities for competition at the district, state, and national level, students build and reinforce self-confidence, work attitudes, and communication skills. Co-curricular organizations emphasize total quality of work, high ethical standards, superior work skills, life-long education and pride in the dignity of work.

### ***Planning for the Future***

MSBA Update – The district was fortunate to be invited into the MSBA's Core program on its 7<sup>th</sup> application. This begins a multiyear process that will lead to a more modern building that can take in more students to meet the local and regional labor market needs. We will hopefully be hiring an Owner's Project Manager in early 2023.

Respectfully submitted,  
Robert P. Heywood  
Town Representative  
South Shore Regional Vocational School District Committee

## **REPORT OF THE BYLAW REVIEW COMMITTEE**

For Fiscal Year July 1, 2021 – June 30, 2022

The Bylaw review committee meets monthly as needed and is most active in the Fall and Spring with the approaching town meeting and needs of the town for Bylaw review.

For 2022 the Bylaw review committee reviewed for submission of 4 General Bylaws with Articles on the Warrant for Town Meeting May 20,2022:

1. NAME CHANGE FROM BOARD OF SELECTMEN TO SELECT BOARD
2. CHANGE ANNUAL ELECTION DATE
3. TRANSFER STATION VIOLATIONS AND ENFORCEMENT
4. MANDATE VIDEO RECORDING OF ALL PUBLIC MEETINGS

The review process requires communication and meetings between town stakeholders, bylaw amendment sponsors, and the Bylaw Review Committee to arrive at a final form of the bylaw amendment for article on the warrant for town meeting. Before town meeting the Bylaw Review Committee presents that review Bylaws to the Advisory Committee.

The Bylaw Review Committee worked with Town Stakeholders (Steve Ryerson, Joe Colangelo, and others) to create an online process and form for submission of proposals for bylaw review to the Bylaw Review Committee:

[Bylaw Proposal Form | Hanover MA \(hanover-ma.gov\)](https://www.hanover-ma.gov/Bylaw-Proposal-Form)

In addition, a web page was created with the Bylaw review process (guidelines) to help those residents and town staff wanting to create or amend a bylaw easily understand and engage the process:

[Guidelines for Residents | Hanover MA \(hanover-ma.gov\)](https://www.hanover-ma.gov/Guidelines-for-Residents)

Currently, the Bylaw Review committee is working on at least 3 Bylaw amendments for the 2023 Town meeting.

Respectfully submitted,

Eric Grund, Chair  
Rachel Rivkind  
Thomas Coogan  
Fred Freeman  
Joan Kuhn



## **REPORT OF THE AFFORDABLE HOUSING TRUST BOARD OF TRUSTEES**

For Fiscal Year July 1, 2021 – June 30, 2022

In 2009 the Hanover Affordable Housing Trust (AHT) was formed to provide for the creation and preservation of affordable housing in the Town of Hanover for low and moderate income households. The Board of Trustees is composed of seven (7) members including at least one (1) member of the Select Board, one (1) member of the Community Preservation Committee and three (5) at large members.

As of September 14, 2017 the Massachusetts Department of Housing and Community Development has certified 575 affordable housing units in the current state-approved Subsidized Housing Inventory, 11.9% of the total year-round housing stock in Hanover. Maintaining the 11.9% affordable housing stock places Hanover above the 10% state mandated requirement; this exempts the town from Chapter 40B development projects.

The Cluster Cottage Zoning Sub-Committee formed under the Planning Board is expected to reconvene to draft a zoning bylaw change that will accommodate this style of housing stock. A revision of the Accessory Dwelling Unit (ADU) zoning bylaw is also under review to allow for greater adoption of ADU as part of a diversified housing option for residents.

Two new programs to assist with affordability – a Septic System Repair Program and an Emergency Short-term Rental Assistance Program - are expected to be finalized during FY2023.

During the year the AHT, with assistance of a housing consultant, completed the required update to the Town's Housing Production Plan. The plan, approved by the Select and Planning Boards will be submitted to DHCD with an expected acceptance date of December 1, 2022.

The Board of Trustees looks forward to FY2023, and working towards Hanover's affordable housing goals outlined in the Town's Master Plan and established and adopted in the updated Housing Production Plan.

Respectfully submitted by the Town of Hanover  
Affordable Housing Trust Board of Trustees

Thomas Burke, Chairman

Board Members:

Vanessa O'Connor, Select Board Representative

Steven Louko

Susan Setterland

Stephen Carroll

Virginia Gilmartin

Kevin Dyer

## REPORT OF THE HANOVER HISTORICAL COMMISSION

For Fiscal Year July 1, 2021 – June 30, 2022

The Historical Commission held a total of 12 public meetings and one site visit during FY 2022. All meetings and agendas are posted, and everyone is invited to attend in person or by the Town's Zoom platform. The Commission is comprised of five members, including a realtor, an architect and three members-at-large. One member, Judy Grecco, serves as the Commission's representative on the Community Preservation Committee. Caleb Estabrooks represents the Historical Commission on the Town's Master Plan Implementation Committee.

In carrying out our responsibilities, we have worked with other commissions, boards, committees, and individuals concerning the use, care and preservation of the buildings, open spaces, documents and artifacts in which are embedded the history of the Town of Hanover.

During FY 2022, the Commission carried out the following activities:

- **733 Main Street:** In June, 2021 the Commission instituted a year-long delay on the demolition of a house located at 733 Main Street, having determined that the structure and its outbuildings were very important to save. Because the property's owners were not interested in preserving the house at its current location, the Commission identified two individuals with expertise in building preservation who were willing to move the house to a new site. A suitable new location for the house was found on Union Street. The partnership, in cooperation with the Historical Commission, began investigating and addressing all of the necessary logistics to move the house, cut into two pieces, along the one-mile distance from its existing site on Main Street to its new site on Union Street. Purchase and Sale agreements were drawn up for ownership of the house and for the new site. The owners of the property on Main Street agreed to financially support the move of the house in lieu of paying for its demolition. Perc tests and design for a new septic system at Union Street were completed. In late June Building Commissioner Joseph Stack convened a meeting of all stakeholders in the process of moving the historic house. The goal as confirmed at that meeting is to move the house to its new site before Thanksgiving, 2022. ,

- **Historic Structures Update:** The Commission, with the assistance of preservation consultant Public Archaeology Laboratory, has completed the first and second phases of the revision and updating of Hanover's historic resources survey. This project has been supported through Hanover's Community Preservation Act funds and a matching grant from the Massachusetts Historical Commission. Originally completed in the 1980's, the survey describes and identifies nearly 400 historically significant sites and buildings in the town. During the current fiscal year, the Commission began identifying the structures to be reviewed during the third, final phase of the survey, which is scheduled to begin in 2023.

- **Sylvester School:** The Commission met on-site with other town stakeholders to review renovations proposed for the repurposing of this historic school building for use by several town departments and the Hanover Food Pantry, including the installation of a temporary ramp at the rear of the building to improve accessibility.

- **The Town's Weights and Measures Scale:** At the request of Hanover's Town Manager, the Commission has begun pursuing the restoration and display of this historic device in either Town Hall or the John Curtis Library. This project would be appropriate for support with funds available through the Community Preservation Act, and the Commission will submit an application to the CPC in the fall of 2022.

- **Local Historic Districts:** The Commission is interested in pursuing this designation for several historic areas in Hanover. The Select Board would need to appoint a committee to investigate and report on how this might be designed for our town, with review and approval then moving to Town Meeting. At this time, the only "tool" the town has to preserve significant buildings is the demolition delay bylaw – which is often (though not always) ineffective.

- **Luddam's Ford:** William Scarpelli, chair of the Town's Community Preservation Committee, presented his research to the Commission showing that this famous landmark on the boundary between Pembroke and Hanover is named incorrectly. The last name of the young man who carried Governor Winthrop across the North River at this ford was Ludden, not Luddam. Mr. Scarpelli hopes this inaccuracy will be corrected. The Commission voted to support changing the name of this historic location. Mr. Scarpelli will next meet with the Pembroke Historical Commission, hoping to gain that body's support as well.

- **Rail Trail extension into Hanover from Rockland:** Select Board Member Steven Luoko invited Commission members to accompany him on a walk along the old rail bed in West Hanover. This project, supported with a state grant and Hanover's CPA funds, will extend the paved trail on the former rail bed of the old Hanover Branch Railroad from the Rockland boundary into Hanover. Several commission members walked the path with Mr. Luoko and made suggestions about historic features that should be preserved and highlighted.

- The Commission thus carries out its formal duties and responds to requests from the community, while raising awareness of both the historic resources in the Town of Hanover and the need for protecting the unique character of as many of the historic buildings and open spaces as possible. The Town's Master Plan, which includes an updated historic preservation component, remains our guide as we define and then prioritize our goals for the coming year's work.

Respectfully submitted,  
Hanover Historical Commission

Peter Johnson, Chair  
Caleb Estabrooks, Vice Chair  
Christopher Haraden  
Charles Minott  
Judy Grecco

## **REPORT OF THE HANOVER CULTURAL COUNCIL**

For Fiscal Year July 1, 2021- June 30, 2022

The Hanover Cultural Council is one of 329 local and regional councils that represent all 351 cities and towns in Massachusetts. Under the umbrella of the Massachusetts Cultural Council, volunteer members are appointed by the Select Board to fund cultural projects that benefit all age groups and populations in the community; this includes but is not limited to racial and ethnic groups, individuals with disabilities, veterans, and senior citizens, as well as low-income individuals and families.

The Hanover Council receives an annual allocation from the state Council for distribution in a competitive grant program each fall. The local members solicit and evaluate each application and hold a public meeting to discuss and vote on whether to support these programs. Local Councils also have the option to seek local funds to supplement the state's grant allocation. The Hanover Cultural Council uses money raised at Hanover Day to fund as many community-focused programs as possible.

### **Hanover Day 2022**

The Hanover Cultural Council had a productive and successful year in FY2022. After a two-year absence due to restrictions on public gatherings because of the COVID19 pandemic, Hanover Day returned on June 25, 2022. A separate committee of volunteers worked tirelessly throughout the year to plan 15th Annual Hanover Day celebration, which proves why Hanover is a wonderful place to live! As in past years, the event featured local crafters and businesses, the art show and community art project, musical performances, Hanover's Got Talent, a carnival, fun kids' activities, historical exhibits at the Stetson House, an antique and classic car show, a quilt show, a 5K road race in partnership with the Chamber of Commerce, a 3-on-3 basketball tournament, a variety of local food offerings, all topped off by a fireworks display generously sponsored by the McGee Family of Hanover. The Cultural Council and Hanover Day Committee are grateful to all of the volunteers, local businesses, and town officials and staff who collaborate to make this event such a success!

### **Annual Juried Art Exhibit**

Dozens of artists from all over the South Shore participated in the Annual Hanover Day Juried Art Exhibit at the Frame Center in Hanover, which ran from June 20 to July 29, 2022. Awards were given to first prize winners in six categories in addition to a "Hanover Excellence" award.

#### **Hanover Excellence Award:**

Sonny Avitabile, "Pink Equinox"

#### **Best in Show:**

Betty Greene, "Late Summer Hills"

#### **Painting:**

1st Prize: Tim Burke, "Bully Hill"

2nd Prize: Avis Pinkos, "Love & Flowers"

3rd Prize: Carie Leunge, “Ballybrangan”

**Drawing:**

1st Prize: Bob Weikel, “Dry Riverbed”

2nd Prize: Kay Kopper, “Eastern Whip-por-will”

3rd Prize: Sandra Weeks, “4th of July”

**Mixed Media:**

1st Prize: Layane Smith, “Up High”

2nd Prize: Becky Haletky, “City Lights”

3rd Prize: Rosemary O’Dea, “Molly’s Garden”

**Watercolor:**

1st Prize: Margaret Desmond, “Rte. 53 Bridge at the Hanover/Pembroke Line”

2nd Prize: Dina Brennan, “Marsh Colorscape”

3rd Prize: Betty Edwards, “Empire State Building”

**3D:**

1st Prize: Janine Senatore, “Mermaid Spirit”

2nd Prize: Jenna Reedy, “School of Blues”

3rd Prize: Judy Rossman, “Patchwork Bottle”

**Jewelry/Wearable Art:**

1st Prize: Bonnie Clarke: “Wheels”

2nd Prize: Eva Cass: “Natura Handbag”

**Black & White Photography:**

1st Prize: Alexandra Jordankova, “Orphan to a Good Home”

2nd Prize: Paula McCallum, “Stargazer”

**Color Photography:**

1st Prize: Nolan Eastman, “The Surfer”

2nd Prize: Don Claude, “Wonyae”

3rd Prize: Joe McCourt, “Just a Dash of Sugar”

**Grant Program**

In FY22, the Hanover Cultural Council received \$7,100 from the Massachusetts Cultural Council to provide grants to applicants during our fall grant cycle. With the state allocation as well as funds generated from past Hanover Day celebrations, the HCC voted to support grants totaling \$22,125 for a variety of applicants.

**Programs approved for funding were:**

Cedar Elementary School: Rosie Revere Engineer Musical

Fuller Craft Museum: Fuller Craft @ Home

Hanover Council on Aging: Arts at the Senior Center

Hanover Parks and Recreation Department: Free Events for the Community

Hanover Public Schools Fine & Performing Arts Festival  
Hanover SNAP Visual Arts Program  
Walnut Hill Garden Club: Garden Therapy  
Hanover Historical Society: Beekeeping  
John Curtis Free Library: Henry the Juggler Performance  
John Curtis Free Library: Plimoth Patuxet Museum Passes  
North and South Rivers Watershed: Winter Nature Challenge 2022  
Stephen Lewis: “Violence Against Women” – An International Poster Exhibit at the library  
James Library: “A History of Howard Johnson’s”  
James Library: Spring Juried Art Show  
John Curtis Free Library: Institute of Contemporary Art Passes  
South Shore Art Center: The Inspired I  
South Shore Children’s Chorus  
South Shore Tech Drama Club

Ongoing COVID19 restrictions also affected the ability of some grant recipients to carry out their projects as originally planned, and the Council worked with applicants to make necessary adjustments. For the third year in a row, we were impressed and inspired by the creativity and resilience shown by our community in response to these unprecedented challenges.

The Council always is seeking new members to bring fresh ideas and perspectives, and we were excited to welcome Bonnie Clarke to the Council this year. We look forward to another successful year, and always welcome new members with new ideas to organize Hanover Day, and to join the Council to promote arts and culture in the Town of Hanover.

Respectfully submitted,

Christopher Haraden, Chair  
Diane Campbell  
Karen Cass  
Bonnie Clarke  
Rachel Hughes  
Diane Sawin  
Derek Schipper  
Meghan Walsh

## **REPORT OF THE HANOVER FOOD PANTRY**

For Fiscal year July 1, 2021 - June 30, 2022

Now Located at Sylvester School (right side entrance) 495 Hanover Street  
Mailing address: PO Box 493, Hanover, MA 02339

Donations received on Monday between 9:30 and 11:30 AM  
(Monday holidays fall to Tuesdays)

Donations of in-date items can be placed in Shed at side door entrance anytime

Client distributions Wednesday between 12:30 and 2:30 PM and,  
The last Saturday of the month between 11:30 and 1:30 PM

After 31 years the Hanover Food Pantry has a new location at the Sylvester School in the center of town.

We believe food is the most basic need. The need among those we serve is expanding and evolving. Older adults, people with disabilities and working families are our neighbors in need. We are adapting our services to meet these changing needs every year.

Last year we began a delivery service to provide groceries to our senior clients in their homes. This program was made possible through a partnership between the Food Pantry and Senior Center volunteers Michael Gallager, Mike Mullen and George Shannahan. Twice each month groceries are delivered to residents at Barstow Village, Hanover Legion, Cushing Residence and seniors' private homes. This effort has helped streamline our client service days and has been well received by our seniors.

In keeping with our mission to serve the needs of our community, we have extended our hours to include opening on the last Saturday of each month between 11:30 and 1:30 PM.

Support from our neighborhood Shaw's Market is truly amazing and we are grateful for all they have done for us this year. We received \$9,700 in gift cards from their Holiday customer collection, Manager Dan Hurley has authorized the packaging of our meat order each week while their bakery department donates bread and pastries every Wednesday morning. We also receive donations of various items from restocking shelves, many products we would not be able to supply.

Local businesses and professionals have supported us in many ways: Thanks to attorney Matt Perkins our 501c3 status has been finalized, thanks to Richardson Insurance for sponsoring our insurance policy. Refrigerators donated by Kam and Yale Appliance stores made it possible for us to offer our clients supplementary nutritional options including meat, butter, cheese, and eggs.

The Hanover Simple Gesture organization, after a two-year pandemic pause, has resumed its bi-monthly food collection program providing a consistent, predictable, and reliable

resource. These community volunteers also collect, deliver, sort, and shelve all donations. Anyone interested in joining this group can find them on Facebook.

YMCA Family Farm Coordinator Kate Smith has been planting, harvesting, and delivering a weekly supply of delicious, fresh produce throughout the season. Additional farm fresh donations, including eggs, have come over the summer from Maryann Haen with St. Andrew's Church and farmers Cathy Murray, the Hall family, and the Canny family. Our clients enjoy selecting tomatoes, zucchini, beans, lettuce, cucumbers, and peas grown right here in Hanover.

The Democratic Town Committee's annual coat drive provides our clients with a huge selection of warm jackets for kids and adults. Any Hanover family in need is welcome to stop by and "shop" during our hours on Wednesday afternoons throughout the fall and winter.

We couldn't do what we do without the generous support of our community. A community of civic organizations, businesses, schools, and families. Our heartfelt thanks to the following groups for their contributions over this past year:

Prime Motor Group  
Honey Dew Family Foundation  
Hanover Women's Club Jrs.  
Tri Town Rotary  
Spindles Auto Club Show  
Arabella Insurance Foundation  
Mullare Family Foundation  
Don Bunker Insurance Agency  
Simple Gesture Hanover  
Hanover Schools  
The Heney Family of Hanover  
Fellowship Baptist Church

Yale Electric Charitable Foundation  
First Congregational Church  
Hanover Chamber of Commerce  
E Y Perry Trust  
First Parish of Norwell  
South Shore Corvette Club  
First Citizens Charitable Foundation  
Phoenix Lodge Breakfast Club  
The Leary Family  
Copeland Family Foundation  
Arrow Sports Group

The Hanover Food Pantry relies on a dedicated staff of volunteers to receive donations, inspect expiry dates, sort, shelve and distribute food items to our clients. We believe our service to those in need along with the support and generosity of our residents has helped minimize hunger and hardship throughout our community.

Sally Lovett Boutin, President  
Libby Corbo, Vice President  
Cindy Skordinsky, Treasurer  
Connie Zaylor, Operations Manager  
Catlin Melone, Volunteer Coordinator  
Jane Estabrooks, Secretary



## **REPORT OF THE INFORMATION TECHNOLOGY STUDY**

For Fiscal Year July 1, 2021 – June 30, 2022

The Information Technology Study Committee met twice in Fiscal Year 2022: August 26, 2021 and September 16, 2021. The meetings were virtual due to the ongoing pandemic. The committee members were Don White and Sunny Gleason, appointed by the Select Board, Thomas Raab and Brian Ciccolo, appointed by the School Committee, and Patrick O'Brien, appointed by the Town Moderator. These appointments are authorized by Annual Town Meeting. In October 2021, Chair Thomas Raab was appointed superintendent of another school system and resigned from the committee after many years of outstanding service. We thank him for his generous time, financial expertise, and strong leadership.

The committee's guidance on the capital plan and operating budget allowed the Technology Operations Department to complete many projects this fiscal year. Here is a partial list:

- Provided technology support for all Town buildings, departments, employees, and students.
- Deployed a multi-server backup appliance.
- Deployed 500 Chromebooks for HPS.
- Successfully applied for 800 Chromebooks through the Emergency Connectivity Fund (ECF), funded by the American Rescue Plan Act of 2021 (ARPA).
- Continued cybersecurity (spam) training for end users.
- Migrated the Spiceworks help desk ticketing system to the cloud version.
- Upgraded endpoint protection to Blackberry-Cylance Protect at Town Hall, Police, and Fire.
- Undertook a third-party Security Assessment and Ransomware Simulation.
- Supported DPW moving from Pond Street to the Sylvester School.
- Ordered network switches and cabling, Wireless Access Points, and associated equipment for the Cedar School under the \$75,000 capital article passed by the May 2021 Annual Town Meeting. Final installation to be completed in Fiscal Year 2023.
- Facilitated Hanover joining the Regional Old Colony Communications Center (ROCCC) for dispatching 911 calls. This involved upgrading servers, PCs, and network infrastructure at HPD and HFD.

The committee established goals for the next fiscal year:

- Continue 7–10-year cycle to refresh network infrastructure.
- Continue systematic refresh of PCs and Macs.
- Refine and implement Information Security and Technology Policies.
- Refine Disaster Recovery and Cybersecurity Incident Response plans.

- Use \$100,000 capital article passed by the May 2022 Annual Town Meeting to upgrade:  
1) VoIP phones at Town Hall, HFD, HPD, COA, and the library; and 2) the Master Clock and paging system at Hanover Middle School.

Respectfully submitted,

Brian Ciccolo

Compiled by,  
Thomas Nee

## **ROUTE 139 ACTION COMMITTEE**

For Fiscal Year July 1, 2021 – June 30, 2022

In May 2022, Hanover Town Manager and the Select Board created the Route 139 Action Committee. The purpose of the Route 139 Action Committee is to take “action” as a focus group dedicated to making improvements to dangerous intersections along Route 139 in Hanover. The activities associated with the Route 139 Action Committee include the following:

- Collaborate with Town Manager to select a consulting engineering company
- Provide input on conceptual and design plans for improvements
- Facilitate a public engagement process for the selection of a preferred alternative for formal approval by the Select Board and MassDOT
- Oversee completion of final engineering plans for the preferred alternative
- Meet regularly to monitor progress from engineering through construction
- Provide guidance to Select Board in securing funding to complete projects
- Develops work plans and timelines
- Assist Town Manager/Department of Public Works with SOW, RFP’s

The Committee meets monthly. All work in process is published and maintained on the Town website. We provide regular updates to the Town Manager, Select Board and the general public through briefings and monthly meetings. The Committee will serve until its various projects are completed.

The Route 139 Action Committee is made up seven (7) members all of whom have been appointed by the Select Board. They are Johanna Dougherty, Craig Ingram, Jonathan Pelletier, Viola Ryerson – Secretary, David Sawin – Chairman, David, Setterland and Rob Stevens – Vice Chairman.

The Committee leverages on the 2020 Hanover Route 139 Transportation Corridor Study, resources at the Old Colony Planning Council, MassDOT and our experience in the transportation industry to accomplish its mission. Hanover’s Department of Public Works and the Hanover Police Department play a significant role in our Committee’s work.

The Committee addressed three immediate safety needs for the Rte. 139 corridor:

1. Conduct field work, research and acquire solar powered pedestrian crosswalk systems for the five strategic crosswalks on Rte. 139 with year-end appropriation money. These systems will initially be deployed at
  - a. Town Hall
  - b. Congregational Parking Lot
  - c. Sylvester School at the Veteran’s Memorial
  - d. Sylvester School outdoor recreational zone (Tennis Courts)
  - e. Saint Mary’s Church
2. Through Hanover’s Department of Public Works, prepare and resurface all stop bars and cross walks

3. Address the ongoing horrific traffic accidents and hazard conditions at Grove and Plain Street. These actions resulted in the “Right Turn Only” at the north and south approaches to Rte. 139 from Grove Street, and line of sight clearings at Plain Street. These two implemented mitigations appear to have had a significant reduction in traffic accidents at these two intersections.

Other active Committee project tasks we are working on with Town Manager, Department of Public Works, Select Board, MassDOT and the Old Colony Planning Commission include:

- Revised crosswalk configurations
- Rte. 139 Speed limit review request (speed limits were last set in 1971)
- Rail trail at West Hanover and impact on signalization
- Traffic Data Collection
- Collaborate with MassDOT for Hanover Center, Project #612769 for \$6.1m

The Rte. 139 Action Committee welcomes participation at all monthly meetings. A special mention to our awesome committee members, Hanover’s Department of Public Works and the Hanover Police Department.

Respectfully submitted,

David E. Sawin  
Chairman

## **PLYMOUTH COUNTY COOPERATIVE EXTENSION ANNUAL REPORT**

**For Fiscal Year July 1, 2021 - June 30, 2022**

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development.' The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. Agriculture awareness and support for Plymouth County growers is achieved through association with the South East Massachusetts Agriculture Partnership, Massachusetts Department of Agriculture and Plymouth County Conservation District. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access [www.ag.umass.edu](http://www.ag.umass.edu)

### **Members of the Plymouth County Extension Staff:**

Molly Vollmer, Director Plymouth County Extension/ Extension Educator  
Meghan Riley, Extension Educator, Agriculture, and 4-H Youth Development Program  
Blake Dinius, Entomologist, Tick and Insect Education Program  
Cathy Acampora, Extension Educator, 4-H Youth Development Program  
Cheryl Mechan, Extension Administrative Assistant

The Plymouth County Extension office is located at 44 Obery Street, Plymouth, MA 02360 (774-404-7020)

# Hanover Impact Report



Founded in 1965, the mission of South Shore Community Action Council is to eliminate poverty on the South Shore by working together with our community partners to create opportunities for education and training, the opportunity to work, and the opportunity to live in decency and dignity, so every individual can contribute to the full extent of his/her capabilities and participate in the workings of our communities.



**\$94,409**

PHOTO COURTESY: WIKIPEDIA

## 2021 PROGRAM & SERVICE DOLLARS

SERVICE DOLLARS EXPENDED ON BEHALF OF LOW-INCOME HANOVER RESIDENTS IN 2021



**213 Residents Served**



**140 Households Served**



**3,923 Meals Provided**



**164 Residents Kept Warm**

## PROGRAMS & SERVICES AVAILABLE TO RESIDENTS OF HANOVER

Consumer Aid, Energy Conservation, Emergency Assistance, Emergency Food & Shelter Program, Food Resources, Heating System Repair & Replacement (HEARTWAP), Lend Hand, LIHEAP Fuel Assistance, South Shore Early Education, South Shore Family Network, Transportation for the Elderly and Disabled, Volunteer Income Tax Assistance (VITA), and Weatherization



# Making a Difference for Hanover Residents



## SSCAC SERVED 213 HANOVER RESIDENTS IN 2021

With so many of our families, friends, and neighbors continuing to struggle in 2021 due to the COVID-19 pandemic and surging prices for food, gas, and other household necessities, South Shore Community Action Council (SSCAC) maintained its efforts to provide essential programs and services. Through collaboration with community partners, our dedicated staff helped to mitigate the pandemic's devastating impact for 26,245 low-income people of all ages in over 80 communities on the Southeastern Massachusetts, Cape Cod, and the Islands.

**164**  
Residents

### FUEL ASSISTANCE

Making home heating more affordable through **\$75,208** in direct vendor payments made by SSCAC on behalf of Hanover residents.

**12**  
Residents

### ENERGY CONSERVATION

Lowering utility bills for Hanover residents through Weatherization, Appliance Management and Heating System Repair and Replacement totaling **\$19,200**.

**8**  
Residents

### TRANSPORTATION

Safe, reliable door-to-door transportation in handicap accessible vehicles with specially trained drivers so elderly and disabled residents can get to/from medical appointments.

**3,923**  
Meals

### FOOD RESOURCES

Fresh and non-perishable food for Hanover's food-insecure seniors provided in partnership with the Hanover Council on Aging.

**2**  
Children

### SOUTH SHORE EARLY EDUCATION

Head Start, Early Head Start, and state funded preschool provided for free or low-cost for Hanover children, including nutritious meals, health screening, bus transportation, and family supports.

**23**  
Families

### SOUTH SHORE FAMILY NETWORK

Parent-child playgroups at the Hanover Library and other community locations for early literacy and S.T.E.M., parenting workshops, and kindergarten readiness.

**4**  
Tax Payers

### VOLUNTEER INCOME TAX ASSISTANCE

Free, electronic preparation and filing of state and federal income tax returns, resulting in **\$909** in refunds for Hanover tax payers.

**8**  
Households

### CONSUMER AID

Mediation of consumer complaints for residents of Hanover.

## HANOVER CLIENT CHARACTERISTICS

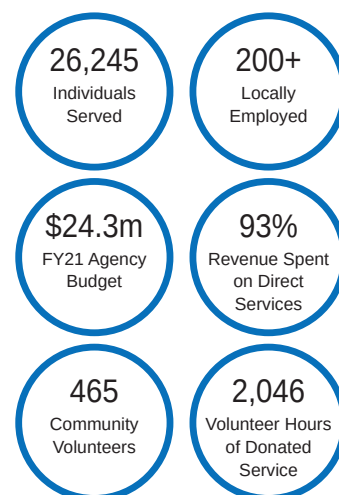
Gender: Female	67%
Age: 0-17 Years	17%
Age: 65 Years or Older	48%
At or Below 100% Poverty Level	18%
Single Person Household	57%
High School Graduate or Greater	67%
Active Military or Veteran	10%
Disabled	16%
Retired	41%
Homeowners	61%

As the Community Action Agency for Hanover, our Board of Directors includes a seat designated for a member or representative of the town's Select Board. Our Board of Directors also includes Community Representatives and Low-Income Representatives.

### Other towns in our primary service area are:

Carver, Duxbury, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, and Scituate

## #OurCommunityInAction



South Shore Community Action Council  
For more information visit [sscac.org](http://sscac.org), follow us on social media or call 508-747-7575





PO Box 247  
Westwood, MA 02090  
781.329.8318  
director@ssrcoop.info  
ssrcoop.info

## REPORT OF SOUTH SHORE RECYCLING COOPERATIVE 2021

2/2/2023

The South Shore Recycling Cooperative (SSRC) is a voluntary association of South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Eighteen municipalities are SSRC Members: **Abington, Braintree, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Kingston, Middleborough, Norwell, Pembroke, Plymouth, Rockland, Scituate, Weymouth, and Whitman.** Representatives from each member town are appointed by Chief Elected Official(s) (*list attached*).

In FY22, the SSRC raised **\$95,095**: \$87,300 from municipal member dues, \$475 in sponsorships, \$4,000.00 in grant funding, \$150 in donations, \$114 in administrative fees, and \$26.40 in interest.

Total expense was **\$77,758.48**. This paid for the services of the Executive Director, the Hazardous Waste Specialist, and for waste reduction and recycling activities that benefit our member towns detailed below. Expenses were lower than budgeted because the Executive Director was out on family medical leave for half of the fiscal year. Members of the Board, as well as our MassDEP Municipal Assistance Coordinator Todd Koep, stepped up and helped us get through this difficult time.

In addition to services and advocacy outlined below, membership in the SSRC **saved /earned Member Towns \$161,376** in CY2022.

### **MATERIALS MANAGEMENT**

**Household Hazardous Waste Collections** - Capacity of vendors to conduct household hazardous waste (HHW) events continues to be tight. The State Contract for hazardous waste, combined with SSRC's contacts and expertise, enabled us to salvage the five fall HHW collections, which our service provider cancelled with short notice. Ultimately we ended up working with a new vendor, Trident Environmental Group, which will service our events at least through FY24.

The SSRC arranges for and administers Household Hazardous Waste Collections on behalf of its Member Towns. It coordinated multi-town collections for eleven of our Member Towns in 2022, creating further savings. Member Towns saved staff time to contract, schedule, publicize and staff collections. The Executive Director, Hazardous Waste Specialist and/or HHW Assessor assisted at all but one events. The Executive Director coordinates the billing.



**1,318 residents** attended our **twelve collections** in 2022. The **reciprocity policy** also enabled **564** of those residents to attend other Member Towns' collections. This arrangement qualifies member towns for additional MassDEP **Recycling Dividend Program** points and earned them an extra **\$31,170** in the 2022 grant cycle.

The total cost savings and benefits of the HHW program in 2021 is estimated at **\$76,295**.

**General Recyclables** – The “blended value” of traditional recyclables (paper, cardboard, bottles and containers) swung wildly again this year, with a high of \$121/ton in March to a low of \$6.57 in October. Subtracting the cost of sorting, baling and delivery to end markets, this was mostly a cost center for municipalities.

The SSRC Director continues to monitor and report market fluctuations, seek out advantageous vendor options and pricing, and assist with resident education to improve material quality.

The Director is pursuing regulatory and legislative relief to achieve fairer, more transparent pricing, as well as total relief from these costs through a packaging and paper producer responsibility bill.

The SSRC continued to help our Towns' programs and residents adapt to more stringent quality standards through multimedia outreach and guidance by the Executive Director.

**Other Materials** – The SSRC has enabled its Members to save money, find better service and/or earn rebates for such things as:

- Glass- assisted six Member towns in connecting with transfer station in Middleboro, which significantly lowered cost, and enabled bottle-to-bottle recycling (rather than a gravel additive)
- Mattresses – set up 4 multitown curbside collections for our eleven towns that don't provide that service in the fall. 112 households recycled 208 mattresses at reasonable cost.

## **PUBLIC OUTREACH:**

**Radio Public Service Announcements** – With funding from MassDEP, the SSRC produced and aired **8 PSAs** for 6 weeks with WATD FM. They covered “bring your own bag”, textiles, proper preparation of recyclables, plastics and composting. In addition to educating residents, this helped our towns to qualify for MassDEP incentive grant funding. Listen at [ssrcoop.info/radio-ads/](https://ssrcoop.info/radio-ads/)

**Website** - [ssrcoop.info](https://ssrcoop.info) provides both general and town-specific recycling and household hazardous waste collection information, meeting minutes and annual reports, a monthly newsletter, and links to other sites. It logged 71,717 page views by 37,440 visitors in 2022. 76% of visitors were new.

**Facebook:** The SSRC posts waste reduction and recycling tips regularly on its [Facebook page](#), which has 568 followers.

**Press Contacts** - The SSRC is a resource to and a presence in print, web and cable media.

**CommonWealth Magazine** published an [op-ed by the Director](#) about plastic recycling. **WGBH TV** did a follow up interview with her on [Jim Braude's Greater Boston](#). Click or hover on [ssrcoop.info/in-the-news/](https://ssrcoop.info/in-the-news/) for more outreach information.

**Resident Contacts** – The Director fielded hundreds of calls and emails from residents and businesses in 2022. Most were about HHW, but she also advised how to properly dispose of everything from railroad ties to carpet, leaded glass to flares. She also advised on such things as apartment recycling and how to retrieve a wedding ring that had been lost in the recycling.

### **ADVICE, ASSISTANCE AND NETWORKING**

The Executive Director's help is frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending conferences, meetings and webinars, visiting local disposal and recycling facilities, and reading professional publications. She provided requested advice and help on a **wide range of issues**, including disposal contracts and overcharges, single stream contracts, safe lithium battery disposal, fee setting and cyanide disposal, to name a few.

**Grant assistance** - The SSRC helped **thirteen Member Towns** submit their DEP Data Surveys and/or DEP Grant applications. Maximizing grant funds is a frequent topic at our Board meetings as well. Our Member Towns were collectively awarded over \$200,000 in MassDEP Recycling Dividend Program grants.

Membership in SSRC qualified our Member Town's for an additional **\$58,445** in Recycling Dividend Program funds, which provided a total of **\$201,760** in grants to seventeen of our Towns.

**Newsletter** - The SSRC publishes bi-monthly **Updates**, posted at [ssrcoop.info/newsletters/](https://ssrcoop.info/newsletters/), which are emailed to 1,521 subscribers (up from 1,210 in 2021), including many residents. The open rate averages 60%.

### **ADVOCACY**

The Executive Director works actively with other organizations and our Beacon Hill delegation to promote legislation the Board deems beneficial to its solid waste programs. 2022's focus legislation concerned packaging, mattress and paint producer responsibility, and Material Recovery Facility (MRF) transparency in contracting with municipalities. She testified at the hearings on the pertinent bills, as well as an updated bottle bill that would encompass wine and liquor bottles, nips, and noncarbonated beverage containers, and raise the deposit to 10¢. Most were reported out to the House and/or Senate Committees on Ways and Means. See our Advocacy page at [ssrcoop.info/advocacy/](https://ssrcoop.info/advocacy/) for more information.

The Director represents the Board on the MassDEP Solid Waste Advisory Committee. She proposed and is leading the charge for more detailed reporting requirements by recycling processors in testimony and discussions with MassDEP.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,

Claire L. Galkowski, Executive Director

## South Shore Recycling Cooperative Board of Directors 2021

TOWN	FIRST	LAST	C/O	POSITION
<b>Abington</b>	Chris	Schultz	BOH	Health Agent
				open
<b>Braintree</b>	Jeffrey	Kunz	DPW	Solid Waste Manager
	Rosemary	Nolan	DPW	Solid Waste Manager
<b>Cohasset</b>	Merle	Brown	citizen	SSRC Past Chairman
	Brian	Joyce	DPW	Director
<b>Duxbury</b>	Peter	Buttkus	DPW	Director
	Norm	Smith	DPW	Assistant Director
<b>Hanover</b>	Kurt	Kelley	DPW	Assistant Superintendent
				open
<b>Hanson</b>	<b>Arlene</b>	<b>Dias</b>	BOH	Commissioner, SSRC Treasurer
	Gil	Amado	BOH	Health Agent
<b>Hingham</b>	Stephen	Messinger	Transfer Station	Foreman
	Randy	Sylvester	DPW	Superintendent
<b>Hull</b>	Chris	Gardner	DPW	Director
	Joan	Taverna	BOH	Health Director
<b>Kingston</b>	<b>Paul</b>	<b>Basler</b>	Streets, Trees, Parks	Superintendent, SSRC Vice Chair
	<b>Jean</b>	<b>Landis-Naumann</b>	Recycling Cmte	Chairman, SSRC Secretary
<b>Middleboro</b>	Christopher	Peck	DPW	Director
	Donna	Jolin	DPW	Office Manager
<b>Norwell</b>	Ben	Margro	BOH	Health Agent
	Vicky	Spillane	Recycling Cmte	Appointee
<b>Pembroke</b>	Angela	Sestito	Selectmen's Office	Principal Clerk
	Sabrina	Chilcott	Selectmen's Office	Assistant town Manager
<b>Plymouth</b>	Jonathan	Beder	DPW	Director
	Kerin	McCall	Marine/Env Affairs	Technician
<b>Rockland</b>	Delshaune	Flipp	BOH	Health Agent
	Christine	Stuart	BOH	Commissioner
<b>Scituate</b>	<b>Kevin</b>	<b>Cafferty</b>	DPW	Director; SSRC Chairman
	Sean	McCarthy	DPW	Asst. Director
<b>Weymouth</b>	Katie	McDonald	DPW	Principal Clerk
	Bob	O'Connor	DPW	Energy Manager
<b>Whitman</b>	Bruce	Martin	DPW	Director
	Dan	Kelly	BOH	Director





THE COMMONWEALTH OF MASSACHUSETTS  
THE STATE RECLAMATION & MOSQUITO CONTROL BOARD



## **PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT**

272 SOUTH MEADOW RD, PLYMOUTH, MA 02360  
TELEPHONE (781) 585-5450 FAX (781) 582-1276  
[www.plymouthmosquito.org](http://www.plymouthmosquito.org)

Commissioners:  
John Sharland, Chairman  
Ann Motyka, Vice Chairman/Secretary  
Michael F. Valenti  
Thomas Reynolds  
Elaine Fiore

Ross Rossetti – Superintendent/Pilot  
Matthew McPhee- Asst. Superintendent  
Ellen Bidlack – Entomologist  
Denise DeLuca – Administrative Assistant

### **REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT**

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2022.

The Project is a special district created by the State Legislature in 1957, and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 12,236 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on May 31<sup>st</sup>, 2022 and ended on September 16<sup>th</sup>, 2022. The Project responded to 14,323 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The plan creates a system that estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for Eastern Equine Encephalitis and remained at low risk for the entire summer. There was no Eastern Equine Encephalitis Virus detected in Massachusetts this year.

West Nile Virus activity occurred predominately in Middlesex, Plymouth and Suffolk counties. Statewide there were 8 human cases, one of them was in the district. The risk level for Abington, Brockton, Carver, Cohasset, East Bridgewater, Halifax, Hanover, Marion, Middleboro, Norwell, Pembroke, Plympton, Rochester, Rockland, Scituate, Wareham and Whitman was moderate. For the rest of the district the risk level was low for the entire season. As part of our West Nile Virus control strategy a total of 60,074 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program we collected over 66,270 mosquitoes and submitted 17,801 mosquitoes for testing. The mosquitoes were combined into 410 groups. DPH also tested 9,767 mosquitoes from the district. In all there were 0 isolations of EEEV from mosquito samples. There was a total of 19 WNV isolations from Abington, Brockton, Carver, Cohasset, Halifax, Hanson, Marion, Middleboro, Plympton, Rockland, Scituate, Wareham and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. In conjunction with DPH we have been monitoring *Aedes albopictus* expansion in the state. We conducted surveillance for *Ae. albopictus* at 7 locations. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. This year we detected the mosquito for the second time in Mattapoisett. The Project responded by canvassing the area and treating any habitat or cleaning up any containers found. The Project began a tire recycling program in October 2017. During the 2022 season we recycled 579 tires bringing us to a total of 12,099 tires for the program.

The figures specific to the town of Hanover are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Hanover residents.

**Insecticide Applications:** Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Hanover 367 larval sites were checked.

During the summer 2,331 catch basins were treated in Hanover to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 1,004 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area.

**Water Management:** During 2022 crews removed blockages, brush and other obstructions from 2,832 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

**Mosquito Survey:** Our surveillance showed that the dominant mosquitoes throughout the district were generally *Ae. vexans* and *Cx. salinarius*. In the Town of Hanover, the three most common mosquitoes were *Cq. peturbans*, *Cx. pipiens/restuans*, and *Cs. melanura*.

Education and Outreach: Our new Community Liaison, Erin Morrill, has been reaching out to schools and daycares to update IPM plans in preparation for the upcoming mosquito season. In-person visits to local BOH's are ongoing with the aim to meet with every community before the summer. Erin has been working with interested parties to set up educational presentations starting in the spring. If your town is interested in setting up a presentation at summer camps, schools, fairs, libraries, or councils on aging please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page.

We encourage residents or municipal officials to visit our website at [www.plymouthmosquito.org](http://www.plymouthmosquito.org) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti  
Superintendent

Commissioners:  
John Sharland, Chairman  
Ann Motyka, Vice-Chairman/Secretary  
Michael Valenti  
Thomas Reynolds  
Elaine Fiore

## REPORT OF THE OLD COLONY PLANNING COUNCIL

For Fiscal Year July 1, 2021 – June 30, 2022

To the Honorable members of the Select Board and the residents of the Town of Hanover.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2021-2022.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

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### Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

### Our Vision

Our vision is that communities in the Old Colony region are:

- ***Resilient***, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- ***Sustainable***, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- ***Equitable***, social, economic, and environmental opportunities exist for all.
- ***Connected***, everyone has accessible, affordable, and sustainable mobility choices.
- ***Responsive***, planning efforts are inclusive and reflect the diverse needs of all.
- ***Collaborative***, cooperating regionally to tackle common challenges.

### Our Organizational Values

#### PLANNING FOR ALL

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.



## **THINKING AHEAD**

We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

## **PARTNERING WITH COMMUNITIES**

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

## **SERVING WITH DEDICATION**

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

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### **OCPC Area Agency on Aging Department Contributions**

The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of Federal and State funding for elder services through the Older Americans Act. In federal fiscal year 2022 the total amount of that funding increased from \$1.5 to over \$2 million mainly due to supplemental funding through the federal American Rescue Plan Act (ARPA). OCPC's Area Agency on Aging collaborated with community partners such as Old Colony Elder Services, South Coastal Counties Legal Services, local Councils on Aging, and other private non-profit organizations to fund programs and services for: Nutrition, Legal Assistance, Transportation, and Family Caregiving for more than 100,000 people aged 60 and over in the region. As a follow-up to the OCPC AAA's 2021 Regional Elder Needs Assessment we authored a four-year *Area Plan on Aging*, to cover federal fiscal years 2022 to 2025. The new Area Plan on Aging, which includes a link to the Regional Elder Needs Assessment survey, can be [found here](#).

Ombudsman services - During fiscal year 2022 the OCPC-AAA Ombudsman program is proud to have been selected as one of the 3 host agencies for the expansion of the State Assisted Living Residences (ALR) Ombudsman Program in 2021. The ALR Program Director started providing visitation to all the Assisted Living Residences in our 23 communities as well as 30 other communities which include the Cape and the Islands, as well as the Bristol, Coastline, and Hessco catchment area in September 2021. There are 64 Assisted Living Residences in this broader ALR catchment area.

The OCPC-AAA Long Term Care Ombudsman Program continued to provide services during COVID-19 despite the restrictions placed on visitations to our area nursing/rest and transitional care homes, which sidelined almost-all our Ombudsman volunteers beginning in March 2020. Although visitation resumed in person April 2021, there were numerous stops to these visits as COVID continued to enter and re-enter the homes. The program reports an increase in visitation from 2020 but the program has still not returned to meet its requirement of a visit at least every

other week and in ‘normal’ times weekly visits. However, the calls received from family, friends, residents, and staff during the year continues to be considerably up from previous years. Due to the acute situation in all our facilities this was often the sole means of communication that the State would allow, and the Long-Term Care Ombudsman Program took advantage of these calls to continue efforts investigating issues of concern from residents or families.

### **OCPC Transportation Department Contributions:**

The Transportation Department prepared the **FFY 2023 Old Colony Unified Planning Work Program (UPWP)** which is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the next federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region’s transportation future.

The **FFY 2023-2027 Old Colony Transportation Improvement Program (TIP)** was prepared. The TIP serves as a prioritized listing of highway, bridge, and transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system.

A **Road Safety Audit (RSA)** was conducted at the intersection of **Route 53 at Broadway**. A Road Safety Audit is a formal evaluation of a roadway segment or intersection by an independent, multi-disciplinary team to identify specific safety recommendations. An RSA team identifies safety risks using many different information sources such as crash data, maintenance logs, interviews of roadway authorities, public testimony, and multiple field observations.

Technical assistance was provided as follows:

1. Technical Assistance and continued development of Route 139 at Grove Street Traffic Study to assess traffic control changes
2. Technical Assistance and Guidance on Planning for Hanover Town Center (Route 139 at Main Street / Center Street / Silver Street)
3. Technical Assistance and Guidance on Planning for Route 53 at Broadway

Finally, the **High Priority Corridor Study Screening Assessment** was prepared. The objective of this task was to provide an assessment of State Numbered Routes (arterial segments) that will identify, rank, and inform the selection process for locations to conduct corridor studies that will then inform the 2050 Long-Range Transportation Plan Needs Assessment.

### **OCPC GIS Department Contributions:**

The GIS Department provided maps of natural disaster risk in the town using HAZUS, a FEMA-developed software program that analyzes risk from earthquakes, flooding and hurricanes. The maps and data were developed for the town’s Municipal Vulnerability Preparedness Plan and calculated damage costs, economic impact, and human safety impact.

The department also prepared maps of Bicycle and Pedestrian Levels of Service, a grade that measures the comfort and usability of a roadway for foot and bicycle traffic. High speeds, lack of spacing between vehicles and people, and the presence of street parking are a few of the factors that can impact the level of service.

### **OCPC Community Planning & Economic Development Department (CPED) Contributions:**

OCPC and the CEDS EDD cohosted several webinars this year. The most recent webinar was held on Monday, August 22nd, 2022, when Old Colony Planning Council hosted the webinar, "Bridging the Digital Divide". Speakers from Massachusetts Healthy Aging Collaborative (MHAC), Massachusetts Broadband Institute (MBI), and Education Superhighway (ESH) discussed the Digital Divide and its impacts on municipalities, educational institutions, healthcare, and our aging population. Speakers talked about their specific sectors and shared ideas about how organizations could identify needs and work on solutions to close the gaps.

Additional webinars include:

- Modernizing Municipal Policy to Support Local Business explored ways the municipality could support local small businesses. Stakeholders learned what businesses need from local government to thrive and discovered helpful tools and resources.
- Local Government's Role in Workforce Development. OCPC welcomed Tricia White of NeighborWorks Housing Solutions, T. White Creations, and Norwood Space Center as our guest speaker. Tricia is a passionate small business advocate and experienced digital marketer who has been working with municipalities and small businesses for years. She joined NeighborWorks last year as their Small Business Development Officer and works with the Tri-Town Chamber of Commerce as Executive Director, MA Small Business Development Center as Senior Business Advisor, and HarborOne Bank as Business Development Consultant.
- The Nexus between Housing and Economic Development webinar explored the topic 'How does housing drive economic development? What is the profile of a pro-housing community? How can we work with partners to deliver?? We were excited to welcome our three speakers: Peter Forman, President, and CEO of South Shore Chamber of Commerce, Judi Barrett, Planning Director, Owner, and Operating Manager of Barrett Planning Group, and Dottie Fulginiti, Chair of the Easton Select Board and Economic Recovery Planner at Old Colony Planning Council
- One Year Later: Economic Growth and Challenges in the Age of COVID-19. We were excited to welcome back Dr. Mark Melnik, Director of Economic and Public Policy Research at the UMass Donahue Institute. He gave a popular webinar for us back in October, 2021. Dr. Melnik specializes in demographic, socio-economic, and labor market issues and works on a variety of economic and public policy research projects for government, private industry, and non-profits.
- Community One Stop for Growth Webinar. Featuring Juan R. Vega, Assistant Secretary for Communities and Programs at the MA Executive Office of Housing and Economic Development. Secretary Vega discussed Community One Stop for Growth, a single application portal and collaborative review process of grant programs that make targeted

investments based on a Development Continuum. Municipalities had the opportunity to ask questions, just in time for the April 2 deadline for Expressions of Interest.

The CPED department also participated in an inland flooding forum that was moderated by our Senior Economic Development and Environment Planner Joanne Zygmunt and hosted by the Plymouth Area League of Women Voters.

Two successful grant applications were submitted to the Economic Development Administration (EDA). The first grant was to continue work as the Old Colony Economic Development District. This includes development and implementation of the regional Comprehensive Economic Development Strategy (CEDS), facilitation of the CEDS Committee, and support for municipalities and organizations seeking EDA investment. The second application supports the development of a Strategic Economic Development Data Dashboard and Municipal Self-Assessment Tool to support municipalities and organizations in their economic development planning.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is [www.oldcolonyplanning.org](http://www.oldcolonyplanning.org). In 2022, the Council elected Valerie Massard of Kingston as Council President; Rebecca Coletta of Pembroke as Council Treasurer; and Sandra Wright of Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee (CEDS) Chairs Maryellen Brett and, John Murray, the Area Agency on Aging Advisory Committee Chair Emily Williams for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Rhonda Nyman, Delegate

Steve Louko, Alternate

**APPLICATION TO HANOVER TALENT BANK****Thank you for your interest in serving the Town of Hanover!**

Hanover's excellence as a community is due in large part to citizen participation in government and community affairs. The purpose of the Hanover Talent Bank is to register the names, interests and qualifications of Hanover registered voters willing to volunteer to serve their community. Residents who are interested in participating in Town Government are urged to complete this form.

Residents serve as volunteers on a wide variety of Town boards, committees, commissions and councils listed below. They are appointed to these organizations by the Selectmen, Moderator, or other appointing authorities as vacancies occur. We encourage you to register by completing this Talent Bank Form, indicating your occupation, background, areas of interest and organizations you would consider serving (page 2). Please return your completed form to the Board of Selectmen as indicated below. General applications will be kept on file for consideration/notification when an opening occurs.

**Applicant Information**

<b>Name:</b>	
<b>Full Address:</b> <i>Resident of Hanover?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Number of Years as a Resident:</i>	
<b>Telephone:</b>	
<b>Fax:</b>	
<b>Email Address:</b> <i>(optional but desirable)</i>	
<b>Occupation:</b>	
<b>Background &amp; Qualifications:</b>	
<b>Signature of Applicant</b>	

**Return Information**

<i>Please Submit this form to the address shown.</i>  <i>Please also send a copy of your application to the applicable Boards you wish to serve on.</i>	<b>Hanover Talent Bank</b> <b>Janet Tierney - Selectmen's Office</b> <b>550 Hanover Street, Suite 29</b> <b>Hanover, MA 02339</b> <b>Telephone: (781) 826-5000 ext. 1084</b> <b>Fax: (781) 826-7499</b> Email: <a href="mailto:janet.tierney@hanover-ma.gov">janet.tierney@hanover-ma.gov</a>
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# TOWN OF HANOVER

Boards & Services of Interest		
<p><b>Please Check All that Apply</b></p> <p><i>Please Note: Many Boards require regular attendance at weekday evening meetings, either once or several times a month.</i></p> <p><i>I wish to be notified (if possible) in the event of any vacancy on the selected Boards.</i></p> <p><input type="checkbox"/> Yes      <input type="checkbox"/> No</p> <p><i>Applicants for a position on a specific committee may expect to be interviewed by the appointing body.</i></p>	<input type="checkbox"/> Advisory Committee	<input type="checkbox"/> Education Fund Committee
	<input type="checkbox"/> Affirmative Action Committee	<input type="checkbox"/> Emergency Communications Committee
	<input type="checkbox"/> Affordable Housing Trust	<input type="checkbox"/> Fire Station Planning Study Ctee
	<input type="checkbox"/> Board of Assessors – Elected	<input type="checkbox"/> Fireworks Site Focus Committee
	<input type="checkbox"/> Board of Health – Elected	<input type="checkbox"/> Historical Commission
	<input type="checkbox"/> Board of Library Trustees - Elected	<input type="checkbox"/> Information Technology Study Committee
	<input type="checkbox"/> Board of Registrars	<input type="checkbox"/> Open Space Committee
	<input type="checkbox"/> Board of Selectmen - Elected	<input type="checkbox"/> Parks & Recreation Committee
	<input type="checkbox"/> Board of Trust Fund Commissioners	<input type="checkbox"/> Planning Board - 5 Elected & 2 Appointed positions
	<input type="checkbox"/> Bylaw Review Committee	<input type="checkbox"/> School Committee - Elected
	<input type="checkbox"/> Community Access & Media Committee	<input type="checkbox"/> Sylvester /Salmond School Redevelopment Committee
	<input type="checkbox"/> Community Preservation Committee	<input type="checkbox"/> Taxation Aid Committee
	<input type="checkbox"/> Conservation Commission	<input type="checkbox"/> Town Clerk - Elected
	<input type="checkbox"/> Council on Aging Advisory Board	<input type="checkbox"/> Town Moderator - Elected
	<input type="checkbox"/> Cultural Council	<input type="checkbox"/> Zoning Board of Appeals
	<input type="checkbox"/> Design Review Board	
	<input type="checkbox"/> Other:	

Additional Comments & Information	
<p><i>Please provide additional comments here. Attach a letter, resume, or other information you would like considered in review of your application.</i></p> <p><i>Please also indicate any other areas of interest not shown above.</i></p> <p><i>Please also note any potential conflicts of interest (i.e. if appointed to serve on the Planning Board, your development projects, interests, land you own, relationship to developers, Board, etc.).</i></p>	

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# TOWN OF HANOVER MUNICIPAL SERVICES GUIDE

**Main Number (781) 826-5000**

**Extension**

## BOARD OF SELECTMEN AND TOWN MANAGER OFFICES

Board of Selectmen	Alcohol and Auto Dealer Licenses; Compliance Issues	ext. 1032
Town Manager	General Administration	ext. 1084

## COMMUNITY SERVICES DEPARTMENT

Board of Appeals	Zoning Appeals; Special Permits; Variances	ext. 1026
Board of Health	Perc. Tests/Observation Holes; Septic Permits/Title V; Food Service; Tobacco	ext. 1024
Building Commissioner	Building, Gas, Plumbing & Wiring Permits; Code, Sign & Zoning Enforcement	ext. 1009
Conservation Agent	Conservation Land Management; Review Project Proposals	ext. 1019
Council on Aging	Senior Activities; Information; Transportation	924-1913 924-1921
Hanover Community TV	Government, Education and Public Programs (on Comcast and Verizon)	878-5450 ext. 2109
John Curtis Public Library	General Information Number	826-2972
Parks & Recreation	Parks & Recreation Office	ext. 1057
Parks & Recreation	Parks & Recreation Summer Trailer Office	826-7529
Personnel	Employment Applications	ext. 1059
Planning Board	Land Use; Planning	ext. 1026
Veteran's Agent	Veterans' Information; Referrals & Benefits	924-1913 ext. 1107
Visiting Nurse	Nursing Services; Blood Pressure Clinics; Diabetic Testing; Flu Clinics	ext. 1039

## DEPARTMENT OF PUBLIC WORKS

Administrative Offices	Highways; Public Grounds; Snow & Ice Removal; Water; Emergencies	826-3189
Cemeteries	Cemeteries; Transfer Station Information	826-3189

## EMERGENCY MANAGEMENT

Emergency Management	Non-Emergency Number	826-3151
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## FACILITIES MAINTENANCE

All Offices	School & Town Building Maintenance	857-5706
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## FIRE DEPARTMENT

Fire Department	Non-Emergency Number	826-3151
Fire Permits	Burn Permits	826-7850

## MUNICIPAL FINANCE DEPARTMENT

Treasurer/ Collector	Receipts, vendor payments and tax collection	ext. 1083
Assessor	Assessments; Exemptions; General Valuations (Real Estate, Motor Vehicle, Personal Property, Boat)	ext. 1076
Town Accountant	Vendor invoices; 1099's; Budget Information	ext. 1037
Registrar	Town Census; Voter Registration	ext. 1082
Town Clerk	Birth, Death, Marriage, Business Certificates, Elections and Dog Licenses	ext. 1061

## POLICE DEPARTMENT

Animal Control	Dog Officer; Animal Control Officer, Inspector of Animals	ext. 1022
Police	Non-Emergency Number	826-3231

## SCHOOL DEPARTMENT

Superintendent & Admin.	Salmond School (Town Wide Payroll and Employee Benefits)	878-0786
	High School	878-5450
	Middle School	871-1122
	Cedar School	878-7228
	Center School	826-2631
	Sylvester School	826-3844

## OTHER

Hanover Police Boy's Club		826-4869
South Shore Vo-Tech HS	Regional Vocational Technical High School Administration	878-8822
Stetson House	Tours; Historical Information	826-9575

**AMBULANCE - FIRE - POLICE EMERGENCY**

**911**