H 3543

Chapter 141.

THE COMMONWEALTH OF MASSACHUSETTS

In the Year Two Thousand and Thirteen

AN ACT RELATIVE TO THE POWERS AND DUTIES OF THE TOWN MANAGER OF THE TOWN OF HANOVER.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Subsection (C) of section 2 of chapter 67 of the acts of 2009 is hereby amended by adding the following paragraph:-

(7) The board of selectmen, in consultation with the town manager, shall develop a personnel system to include, but not be limited to, classifications and pay schedules, benefit programs, personnel and hiring policies and practices and regulations for town employees.

SECTION 2. Subsection (A) of section 4 of said chapter 67 is hereby amended by striking out paragraph (1) and inserting in place thereof the following paragraph:-

(1) The town manager shall appoint and remove all non-elected department heads and approve the appointment and removal of all other town employees except employees of the school department. The town manager shall consult with the appropriate elected or appointed board, commission, committee or official and the board of selectmen prior to making department head appointments or removals. Prior to finalizing a department head appointment, the town manager shall provide notice to the board of selectmen of the anticipated appointment and the terms and conditions of employment for the appointment. The board of selectmen shall approve or disapprove the appointment and the terms and conditions of employment within 20 days of notice to the board of selectmen. A failure of the board of selectmen to act in this 20-day period shall be considered approval. Any adjustment to the terms and conditions of employment of department heads or the termination or removal of department heads shall be subject to the same notice and approval requirements as set forth above for appointments.

SECTION 3. Paragraph (2) of said subsection (A) of said section 4 of said chapter 67 is hereby amended by inserting after the word "shall", the first time that it appears, the following words:- , in accordance with the personnel system developed pursuant to paragraph (7) of subsection (C) of section 2 and.

SECTION 4. Subsection (B) of said section 4 of said chapter 67 is hereby amended by striking out clause (6) and inserting in place thereof the following clause:-

(6) administer the personnel system developed by the board of selectmen pursuant to paragraph (7) of subsection (C) of section 2;.

SECTION 5. This act shall take effect upon its passage.

House of Representatives, November 18, 2013.

Passed to be enacted, Paul J. Donato, Acting Speaker.

In Senate, November 18, 2013.

Passed to be enacted, Stan Rosenberg, Acting President.

22 November, 2013.

Approved,

at 10 o'clock and 35 minutes, A. M.

Governor.