



TOWN OF HANOVER ANNUAL REPORT

For Fiscal Year Ending June 30, 2017

**The painting which graces this year's cover is titled:
"Indian Head River"**

Created by Artist Mary Gilmartin

Ms. Gilmartin received the "Hanover Excellence Award"
at the Hanover Cultural Council Juried Art Exhibit in June of 2017.

ONE HUNDRED
AND
SIXTY FIFTH
ANNUAL REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF HANOVER
WWW.HANOVER-MA.GOV



FOR FISCAL YEAR ENDING JUNE 30, 2017

In Memoriam

ROBERT G. MCCUIN

July 12, 2016

Hanover Call Firefighter

GREGORY C. HAWES

September 25, 2016

Hanover Firefighter and Paramedic

LEONARD E. HOWES JR.

November 25, 2016

Hanover Call Firefighter

Emergency Communication Center Dispatcher

Provisional Full - Time Hanover Police Officer

BARBARA BARKER KEMP

November 27, 2016

Hanover School Teacher

Recipient of the Spirit of Hanover Award

Stetson House President

Hanover Historical Society Board Member

In Memoriam

ROBERT J. CIRIELLO SR.

December 8, 2016

Member of the Veteran's Memorial Committee

ARTHUR J. MORAN

December 28, 2016

Hanover Board of Health

RUTH G. MONTGOMERY

January 8, 2017

Sylvester High School, Hanover High School and Hanover Middle School Teacher

Council on Aging Volunteer

Stetson House Volunteer

Historical Society Volunteer

ELLEN M. MERRITT

January 17, 2017

Hanover School System Cook

In Memoriam

PHILIP C. BEAL

February 2, 2017

Former Superintendent of Public Works

Hanover Board of Water Commissioners

Hanover Fire Department

ELLEN SCIACCA

February 11, 2017

Sylvester School Teacher

CAROLYN E. RICHARDSON

February 14, 2017

Center School Secretary

THELMA E. LITCHFIELD

February 14, 2017

Teacher's Aid Hanover Elementary Schools

Past President and Board Member of the
Hanover Visiting Nurse Association, Inc.

In Memoriam

SALLY C. MURPHY

February 14, 2017

Hanover Kindergarten Teacher

DONALD L. BRENTON, SR.

February 19, 2017

Hanover Council on Aging

MARJORIE M. DELUSE

March 23, 2017

Trustee of the John Curtis Free Library

ROBERT C. SHEA

April 3, 2017

Hanover Town Clerk

Hanover Board of Assessors

Parks and Rec Committee

In Memoriam

REGINALD C. PLATT

April 11, 2017

Former Chief Water Treatment Plant Operator

SUSAN S. LONERGAN

April 17, 2017

Hanover School Teacher

CATHERINE T. COCCIMIGLIO

May 10, 2017

Former Hanover School Teacher

MADELINE MATTEOLI

June 8, 2017

Former Hanover Public Schools Employee

JEANNINE HENSLEY RISGIN

June 16, 2017

Former Hanover High School Teacher

TOWN OF HANOVER

PLYMOUTH COUNTY, MASSACHUSETTS

ELECTED OFFICIALS AS OF JANUARY 1, 2017

SENATOR IN CONGRESS

Elizabeth A. Warren, Cambridge
Edward J. Markey, Malden

GOVERNOR

Charles D. Baker, IV, Swampscott

LIEUTENANT GOVERNOR

Karyn Polito, Shrewsbury

ATTORNEY GENERAL

Maura Healey, Charlestown

SECRETARY OF STATE

William Francis Galvin, Brighton

TREASURER

Deborah Goldberg, Brookline

AUDITOR

Suzanne M. Bump, Great Barrington

REPRESENTATIVE IN CONGRESS

Ninth District
William Richard Keating, Bourne

COUNCILLOR

Fourth District
Christopher A. Iannella, Jr., Boston

SENATOR IN GENERAL COURT

Second Plymouth and Bristol District
Michael D. Brady, Brockton

REPRESENTATIVE IN GENERAL COURT

Fifth Plymouth District
David F. DeCoste, Norwell

DISTRICT ATTORNEY

Plymouth District
Timothy J. Cruz, Marshfield

TOWN OF HANOVER

PLYMOUTH COUNTY, MASSACHUSETTS

ELECTED OFFICIALS AS OF JANUARY 1, 2017

COUNTY TREASURER

Plymouth County
Thomas J. O'Brien, Kingston

REGISTER OF PROBATE

Plymouth County
Matthew J. McDonough, Marshfield

REGISTER OF DEEDS

Plymouth District
John R. Buckley, Jr., Brockton

CLERK OF THE COURTS

Plymouth County
Robert S. Creedon, Jr., Brockton

SHERIFF

Plymouth County
Joseph D. McDonald, Jr., Kingston

COUNTY COMMISSIONERS

Plymouth County
Greg Hanley, Pembroke
Daniel A. Pallotta, Hanover
Sandra M. Wright, Bridgewater

Population

Federal Census - 13,879 (as of 2010)
Town Census - 14,823 (as of January 3, 2017)
Registered Voters – 10,484 (as of January 3, 2017)

**ELECTED TOWN OFFICERS
AS OF JANUARY 1, 2017**

BOARD OF SELECTMEN

| | |
|---------------------------------|------|
| Brian E. Barthelmes, Chair | 2018 |
| Susan M. Setterland, Vice Chair | 2017 |
| David R. Delaney | 2018 |
| John Tuzik | 2019 |
| Robert S. O'Rourke | 2017 |

BOARD OF ASSESSORS

| | |
|-------------------------|------|
| Nancy Lyons | 2019 |
| Frank Greco | 2018 |
| David R. Delaney, Chair | 2017 |

BOARD OF HEALTH

| | |
|----------------------------|------|
| John Dougherty | 2019 |
| Robin B. McLaughlin, Chair | 2017 |
| Richard W. Farwell | 2018 |

BOARD OF PUBLIC WORKS

| | |
|-------------------|------|
| Robert Heywood | 2019 |
| John L. Benevides | 2018 |
| Louis Truscello | 2017 |

MODERATOR

| | |
|--------------------|------|
| Douglas T. Thomson | 2017 |
|--------------------|------|

PLANNING BOARD

| | |
|-------------------------|------|
| Richard V. Deluca | 2020 |
| Jeffrey Puleo, Chair | 2021 |
| Anthony D. Losordo, Jr. | 2017 |
| Louis G. Paradis | 2018 |
| Maryann Brugnoli | 2019 |

Appointed Associate Members

| | |
|-----------------------|--|
| Bernie R. Campbell | |
| Meaghan Neville Dunne | |

SCHOOL COMMITTEE

| | |
|-----------------------|------|
| Kimberly Mills-Booker | 2017 |
| Elizabeth Corbo | 2018 |
| Ruth A. Lynch | 2017 |
| John T. Geary, Chair | 2018 |
| Leah Miller | 2019 |

TOWN CLERK

| | |
|-----------------------------|------|
| Catherine G. Harder-Bernier | 2019 |
|-----------------------------|------|

TRUSTEES OF PUBLIC LIBRARY

| | |
|-----------------------|------|
| Emily Blampied | 2019 |
| Richard Kearney | 2017 |
| Elaine J. Shea, Chair | 2017 |

APPOINTED BOARDS AND COMMITTEES

As of January 1, 2017

AFFIRMATIVE ACTION COMMITTEE

| | |
|----------------------------------|------|
| Jeffrey R. Blanchard, Fire Chief | 2017 |
| Troy B.G. Clarkson, Town Manager | 2017 |
| Gregory Nihan, Lieutenant, HPD | 2017 |

AFFORDABLE HOUSING TRUST

| | |
|--|------|
| Thomas M. Burke, Chairman | 2017 |
| Susan M. Setterland (Selectman) | 2017 |
| Kristen Zwicker Young (Citizen at large) | 2017 |
| Denise Quirk (Citizen at large) | 2018 |

BOARD OF REGISTRARS OF VOTERS

| | |
|--------------------------------------|------|
| Nancy J. Goldthwait | 2019 |
| Pamela D. Ferguson | 2017 |
| Katherine DiSabato | 2018 |
| Catherine Harder-Bernier, Town Clerk | 2019 |

BOARD OF TRUST FUND

COMMISSIONERS

| | |
|-------------|------|
| Joan Norris | 2018 |
|-------------|------|

CENTER/SYLVESTER

SCHOOL BUILDING COMMITTEE

Libby Corbo, Chair

Troy B.G. Clarkson, Town Manager

Matthew Ferron, Superintendent of Schools

Robert Murray, Facilities Engineering Manager

Janine Smith, Director of Finance

Jane DeGrenier, Principal, Center/Sylvester School

Deborah St. Ives, Director of Teaching and Learning

Michael Phillips, School Committee

Patrick Brower, Community Member

Kimberly Booker, Community Member

Dana Miller, Community Member

CONSERVATION COMMISSION

| | |
|---------------------------------|------|
| Lou Paradis, Chairman | 2018 |
| Lisa Satterwhite, Vice Chair | 2018 |
| Frank Brierley, Hearing Officer | 2017 |
| Brian McLoone, Associate Member | 2018 |
| Robert Sennett | 2019 |

COMMUNITY ACCESS & MEDIA COMMITTEE

| | |
|--------------------------|------|
| Dave Malekpour, Chairman | 2017 |
| Tom Kane | 2017 |
| Amy Lipman-White | 2017 |
| Bruce Bartone | 2017 |
| Stephen Ryerson | 2017 |
| Susan Glover | 2017 |
| Christa Monahan | 2017 |

COUNCIL ON AGING ADVISORY BOARD

| | |
|--------------------------------|------|
| Donald F. Buckley, Chairman | 2017 |
| Richard Farwell, Vice Chairman | 2017 |
| Claire M. Flynn | 2017 |
| Carol Mattes | 2017 |
| Eleanor M. Kimball | 2017 |
| Roger Leslie | 2017 |
| Thelma Litchfield | 2017 |

CULTURAL COUNCIL

| | |
|---------------------|------|
| Karen Cass, Chair | 2018 |
| Diane Campbell | 2017 |
| Patricia Laidler | 2019 |
| Katie Duff | 2017 |
| Christopher Haraden | 2018 |
| Meghan Walsh | 2018 |
| Derek Schipper | 2018 |

DESIGN REVIEW BOARD

| | |
|--------------------------------|------|
| William J. Dooley, Co-Chairman | 2018 |
| Steven C. Habeeb, Co-Chairman | 2018 |
| Bruce Nordstrom | 2018 |
| Peter Clapsaddle | 2018 |

EDUCATION FUND COMMITTEE

| | |
|----------------------|------|
| Joan T. Port-Farwell | 2019 |
| Carol Mattes | 2019 |

EMERGENCY MANAGEMENT AGENCY

Jeffrey Blanchard, Director
Jason Cavallaro
Kenneth Blanchard
James Browning
Michael Assad
Michael Barry
Joan Port-Farwell
Richard Farwell

**FIREWORKS SITE FOCUS
COMMITTEE**

| | |
|-----------------|------|
| John Barry | 2017 |
| Stephen Carroll | 2017 |
| Amy Walkey | 2017 |
| William Cass | 2017 |
| Kevin Zygadlo | 2017 |

HISTORICAL COMMISSION

| | |
|---------------------|------|
| Peter Johnson | 2017 |
| Christopher Haraden | 2017 |
| John Goldthwaith | 2018 |
| Caleb Estabrooks | 2019 |
| Charles Minott | 2019 |

MBTA ADVISORY BOARD

| | |
|-----------------|------|
| Gerald B. Lewis | 2017 |
|-----------------|------|

PLANNING BOARD**Appointed Associate Members**

| | |
|----------------------------------|------|
| Bernie Campbell, Associate | 2018 |
| Meaghan Neville Dunne, Associate | 2018 |

PUBLIC CONSTABLES

| | |
|------------------|------|
| Robert S. Barlow | 2018 |
| Stephen M. Cook | 2018 |
| Kevin J. Dalton | 2018 |
| Michael C. Moore | 2018 |

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL

| | |
|-------------------|------|
| Thomas W. Rodick | 2018 |
| Kerry A. Harrison | 2018 |

REPRESENTATIVE TO NORTH RIVER COMMISSION

| | |
|-----------------|------|
| Daniel C. Jones | 2019 |
| John O' Leary | 2019 |

REPRESENTATIVES TO OLD COLONY ELDER SERVICES

| | |
|--------------|------|
| Nancy Lester | 2017 |
|--------------|------|

**REPRESENTATIVE TO OLD COLONY PLANNING COUNCIL AREA AGENCY ON
AGING ADVISORY COMMITTEE**

| | |
|--------------|------|
| Nancy Lester | 2017 |
|--------------|------|

REPRESENTATIVE TO SOUTH SHORE REGIONAL SCHOOL DISTRICT COMMITTEE

| | |
|----------------|------|
| Robert Heywood | 2018 |
|----------------|------|

ROUTE 53 CORRIDOR JOINT STUDY COMMITTEE

Ken Blanchard, Chairman
John Connolly, Vice Chairman
Arnold Itz
Debra McGlame
John L. Benevides (Board of Public Works)
Anthony D. Losordo, Jr. (Planning Board)
Robert O'Rourke (Selectman)
Jeff Puleo
Timothy Mitchelson

SELECTMEN'S REPRESENTATIVE TO SOUTH SHORE COALITION

Robert S. O'Rourke 2017

SOUTH SHORE RECYCLING COOPERATIVE

Victor Diniak (DPW) 2017

SYLVESTER SCHOOL REDEVELOPMENT COMMITTEE

as of November 7, 2016, will be referred to as

SYLVESTER /SALMOND SCHOOL REDEVELOPMENT COMMITTEE

| | |
|--------------------|------|
| Douglas Thomson | 2017 |
| Joseph Rull | 2017 |
| John Galluzzo | 2017 |
| Christopher Martin | 2017 |
| David Delaney | 2017 |

TAXATION AID COMMITTEE

| | |
|----------------------|------|
| Maureen Cooke | 2017 |
| Joan T. Port-Farwell | 2017 |
| Robert Shea | 2017 |
| Janine Smith | 2017 |

TOWN CONSTABLES

| | |
|----------------|------|
| Thomas Hayes | 2017 |
| Walter Sweeney | 2017 |

TOWN MANAGER

Troy B.G. Clarkson

ZONING BOARD OF APPEALS

| | |
|------------------------------|------|
| Matthew Perkins, Chairman | 2019 |
| David Delaney, Vice Chairman | 2017 |
| David Connolly | 2018 |
| Brian Callow | 2019 |
| Christopher Bernard | 2017 |
| John C. Tuzik | 2017 |

**BOARDS AND COMMITTEES
APPOINTED BY THE MODERATOR**

As of January 1, 2017

ADVISORY COMMITTEE

| | |
|------------------------------|------|
| Edward Hickey, Chairman | 2019 |
| Emmanuel Dockter, Vice Chair | 2018 |
| Angela Blanchard | 2017 |
| Donald W. Moores | 2018 |
| Gerard O'Hearn | 2019 |
| Gavin Little-Gill | 2019 |
| Sandra Hayes | 2017 |
| Joan Port-Farwell | 2017 |
| Brandon Freeman | 2018 |

BYLAW REVIEW COMMITTEE

| | |
|--------------------------|------|
| Stephen Tucker, Chairman | 2017 |
| Eric Grund | 2018 |
| Barbara Y. Itz | 2017 |
| Robert Quirk | 2018 |
| David Ladd | 2019 |

COMMUNITY PRESERVATION COMMITTEE (Moderator appoints at-large members)

| | |
|--|------|
| William B. Scarpelli, Chairman | 2019 |
| Richard Deluca (Planning Board) | 2017 |
| James Coulter (Citizen-at-large) | 2017 |
| April Manupelli (Parks & Recreation) | |
| Jonathan Chu (Citizen-at-large) | 2018 |
| John S. Goldthwait (Historical Commission) | 2018 |
| Mary Dunn (Open Space Committee) | 2019 |

OPEN SPACE & RECREATION PLANNING COMMITTEE

| | |
|------------------|------|
| Mary E. Dunn | 2019 |
| Harold D. Thomas | 2018 |
| Nate Harris | 2018 |
| Judy Grecco | 2017 |
| John Ferraro | 2019 |
| George Mallard | 2017 |

PARKS & RECREATION COMMITTEE

| | |
|--------------------------------|------|
| April Manupelli, Chairperson | 2018 |
| Edwin Alicea, Vice Chairperson | 2019 |
| Debbie Sullivan | 2017 |
| Steve Geddes | 2017 |
| Kelly Gilroy | 2017 |
| Michelle Cavallaro | 2017 |
| Michael Tivnan | 2018 |

REPORT OF THE BOARD OF SELECTMEN

For Fiscal Year July 1, 2016 – June 30, 2017

The Board of Selectmen would like to recognize Selectman Susan M. Setterland for her dedicated service to the Town of Hanover. Susan served on the Board of Selectmen for a total of seven years; for five of those years Susan served honorably as Vice-Chair and one year as Chairman. The Board thanks Selectman Robert O'Rourke for his three year term of faithful service to the Town. In May, the Board of Selectmen welcomed the Board's newest members Emmanuel Dockter and Jocelyn Keegan.

Appointments

Volunteerism is a vital function of what makes our Town successful. During the year, the Board ratified the appointment of Robert Sennett and James Vaille as members of the Conservation Commission, ratified the re-appointment of Edwin Alicea and Kelly Gilroy and the appointment of Bevin Gray to the Parks & Recreation Committee; appointed Patricia Laidler and Derek Schipper to the Cultural Council; appointed Andrea Sweeney and Michaela Shoemaker to the Sylvester/Salmond School Redevelopment Committee; and Susan Setterland to the Affordable Housing Trust Board of Trustees. The Board met with members of the Board of Library Trustees to conduct a joint meeting to fill the vacancy on the Board; Richard Kearney was appointed as a Trustee.

Boards and Committees

The Board met with members of the Sylvester School Redevelopment Committee throughout the year. The Committee reported they have toured the building, met with representatives from the Planning Office of Urban Affairs, have looked into Federal and State tax credits, and conducted an on-line survey for public input on the re-use of the building. The Committee determined the best re-use of the building would be affordable housing which would generate revenue for the Town. In November, the Board voted to amend the charge of the Committee to include the Salmond building. In April, the Committee met with the Board and recommended an Article for Town Meeting to transfer \$15,000 from certified free cash to provide funding for a consultant and architect to develop a simple feasibility report for RFP for Sylvester School regarding federal and state historic tax credits eligibility. The Committee also reported there is a two acre lot behind Salmond School that could be sold off for revenue for the Town.

Throughout the year the Board met with members of the Center/Sylvester School Building Committee. The Committee reported there would be some savings with taking Sylvester offline with the reduction of a Staff Nurse and possibly the reduction of an Assistant Principal; there are no suggestions for reductions in staffing, the MSBA reimbursement for the project is greater than the reimbursement the Town received for the High School. The Board supported Article 2 on the Special Town Meeting Warrant to appropriate funds for the Center School renovations.

The Board met with members of the Fireworks Site Focus Committee. The Committee requested an experienced environmental attorney be retained to assist the Committee. The Board agreed to retain the services Hinckley, Allen and Snyder as recommended by the Committee with a not to exceed limit of \$30,000.

Hanover Mall

In March, the Board met with the new owners of the Hanover Mall Peco Real Estate Partners (PREP) for an introduction and discussion on the proposed Tax Increment Finance (TIF) Agreement. PREP will invest at least \$40 million into the property. In May, the Board held a joint meeting with members of the Advisory Committee, Planning Board and representatives from PREP; the Board voted to accept the Tax Increment Finance agreement noting the value of the property will not drop below \$39.5 million. PREP representatives revealed the name of the Mall will be *Hanover Crossing*.

Licenses

In December, the Board renewed seven All Alcohol Restaurant licenses, six Wines & Malt Restaurant licenses, one Veteran's Club license, three All Alcohol Packaged Good Store licenses, six Wines & Malt Packaged Good Store licenses, eight Class I Automobile licenses, eight Class II Automobile licenses, two Class III Automobile licenses, seven Automobile Lease Licenses, ten Entertainment licenses, four Sunday Entertainment licenses, eight Automatic Amusement licenses and one General License. In April, the Board renewed the First Boston Tenpin Bowling Alley License and four Junk Dealers Licenses. Throughout the year the Board approved six one day alcohol licenses for various events within the Town.

Medical Marijuana

In October, the Board met with Robin McLaughlin and John Dougherty members of the Board Health regarding the marijuana legalization initiative and their opposition to the legalization; the Board's jointly signed a letter to Governor Charles Baker noting their opposition. The Board also reviewed the Community Benefit Agreement with Mass Organic Therapy, Inc. noting the agreement should include, payment of property and real estate taxes, the first year payment to be made prior to opening 50-50, annual payment increases by 2½% - 4% per year and a percentage of gross revenue to equal to 3% or floor amount of revenues. In January, the Community Benefit Agreement was put on hold because the Town may be able to opt out of recreational marijuana dispensaries as a result of Hanover as a community voted "no" on Question 4 which opposed the proposal to legalize recreational marijuana, keeping only medical marijuana legal. After further review the Board approved the Community Benefit Agreement with Mass Organic Therapy, Inc.

Policies

The Board approved the revised Ambulance Billing and Collection Policy, the Sponsorship/ Donation Policy, and an Alcohol Free Workplace Policy. In March, the Board ratified the HYAA Memorandum of Understanding and HYAA agreed to contribute \$20,000 annually for field maintenance.

Power Aggregation

In August, the Board met with the Town Planner and reviewed Municipal Power Aggregation. In January, the Board continued discussions with the Town Planner and representatives from Colonial Power Group and Community Paradigm Associates who explained aggregation allows a Municipality to seek long-term rates to avoid market volatility and provides stable and lower utility rates by a municipality or group of municipalities to benefit electric customers.

Recognitions

Throughout the year the Board recognized the accomplishments of Nicholas Calabro, Jake Stevenson, Matthew Hannigan, Nicholas O'Hara, Sean Goslin, Michael Fay, Ryan Kinney, Sean Hemon, and Samuel Andruk as they became Eagle Scouts. The Board recognized the distinguished accomplishment of Jenna Foley for receiving the Girl Scout Gold Award. In September, the Board recognized Hanover Girls U12 Division 2 as State champions. In December, the Board recognized Coach Landolfi and the Hanover Football team for their win against Grafton (21-0) in the Division III State Championship. In January, the Board recognized Hanover resident Jacqueline Porro and members of the Police and Fire Departments for their actions that saved the life of resident John Flanagan. In March, the Board recognized David Rosenberg for the generous donation of a Radar Speed Trailer to the Town. In April, the Board accepted a generous donations from the Visiting Nurse Association for the Parks & Recreation Summer Program; and the Professional Firefighters of Hanover, Local 2726 for funds raised from the 2015 Touch-a-Truck event in the amount of \$8,000 from of which \$2,690.70 was applied to improvements at the B. Everett Hall playground and the remaining \$5,309.30 be provided to Parks and Recreation and used for future playground improvements. In May, the Board met with Anthony Marino, Director of Community Services regarding the installation of the Press Box at the High School which was funded by donations from HYAA and the High School Boosters.

The Board, with deepest sympathy, recognized the passing of present and former Town employees and volunteers; Gregory Hawes, Firefighter/Paramedic; Robert Shea former Town Clerk, Board of Assessors, Parks and Recreation Committee; Barbara Barker Kemp recipient of the Spirit of Hanover Award and the Stetson House President; Philip C. Beal former Superintendent of Public Works, Board of Water Commissioner and Fire Department; Thelma E. Litchfield former President and member of the Hanover Visiting Nurse Association; Marjorie M. Deluse Trustee of the John Curtis Free Library.

Retirements

The Board recognized the retirements of Frederick White after thirty-four years of service as a Custodian for the Town; Lorraine Welsh after thirty-three years of service at the John B. Curtis Library; James Roy after twenty-seven years at the Water Treatment Plant; James Toomey as Town Counsel for twenty-seven years; Robyn Mitton after eleven years as Director of the Council on Aging; Maureen Cook from the South Shore Community Action Council; and Louis Paradis from the Planning Board.

Road Races

Throughout the year, the Board approved Road Races for the Parks & Recreation/YMCA, the John Goslin Memorial 5k, Hanover High School Sports Boosters, the Hanover Chamber of Commerce/Hanover Cultural Council Road Race, and the Hanover Club-Anchor Race.

Tax Classification

In October, the Selectmen in conjunction with the Board of Assessors held a public hearing regarding tax classification. The Board voted that a selected Residential factor of 1.04 be adopted for the FY17 tax rate computation; that no discount be granted to Open Space for FY17; that no residential exemption be adopted for FY17 and that no Small Business exemption be granted for FY17.

Town Meeting

At the September 26, 2016 Special Town Meeting the residents of the Town voted to appropriate funds to renovate the Center School. In March, the Board voted to include a ballot question on the May Town election ballot regarding the color Town Hall should be painted. In April, the Board agreed to hold a Special Town Meeting on June 19th to allow residents to vote on the Tax Increment Financing (TIF) agreement for the Mall; the Article passed successfully.

Miscellaneous

The Board voted to continue the GATRA services within the Town. The Board met with the Old Colony Planning Council regarding a traffic study that was conducted in the Pleasant/Whiting Streets section of Town. The Board conducted a Dog Hearing with Briarwood Kennels upon a report and investigation of an injury and death of a dog in the care of the kennel; the kennel will no longer be in operation. In September, the Board discussed the potential donation of the Sheftel property for the purpose of constructing a dog park. After consideration the Board voted not to accept the property based on the Phase I Study. The fourth annual Employee-Community Cookout was successfully held on September 28th. The Town received the GFOA award for the budget. Bid documents were finalized for the Town Hall renovations; phase I work will begin in the fall; the exterior work will begin in the spring.

The Board of Selectmen extends our heartfelt appreciation to our department heads, employees, volunteers, elected and appointed officials for their dedication and the professional services they provide all who do business with the Town and for making Hanover a welcoming place to conduct business with.

Respectfully submitted,
David R. Delaney, Chairman
John C. Tuzik, Vice Chair
Brian E. Barthelmes
Emmanuel J. Dockter
Jocelyn R. Keegan

REPORT OF THE TOWN MANAGER

For Fiscal Year July 1, 2016 – June 30, 2017

Fiscal Year 2017 was another exciting and productive year for the Town of Hanover and its valued employees. Once again, the Board of Selectmen set the stage for our work through their strategic planning efforts. This year, they further refined their goals and objectives for moving the Town forward, including a focus on increased communication through social media. The town continued its recognition of our valued employees and volunteers, sponsoring a 'Community Cookout' in October and a 'Volunteer Appreciation Open House' in March.

The Selectmen's goals for this year included a continued focus on the revitalization of Rte. 53, continued vigilance on the National Fireworks Site, a renewed focus on the improvement of water quality, and an update to the town's master plan which has a completion date of April 2018.

Our commitment to excellence and transparency was recognized by the Government Financial Officers' Association (GFOA) with the awarding of their Distinguished Budget Award for the second year in a row, an international recognition bestowed on few communities in the Commonwealth.

Our engagement with our non-profit partners at both the Cardinal Cushing Centers and the South Shore YMCA continued to produce meaningful and enduring results. We have looked at new ways to engage the South Shore YMCA into the community to include more involvement with the Hanover Schools with increased joint programs and additional programming at our Senior Center. We have also discussed the possibility of a joint venture on a new location of our food pantry.

Our relationships with the business community continued to strengthen, from our annual 'State of the Town Breakfast' sponsored by the Hanover Chamber of Commerce to our regular meetings and coordination with the managers of the Hanover Mall. Our efforts to support our local commercial sector continue to expand. This year, the Town of Hanover at a special town meeting approved a Tax Increment Financing (TIF) plan for the Hanover Mall which allowed the Hanover Mall to continue to make tax payments based upon the purchase price of \$39 million during the construction period. The TIF agreement holds the value while allowing the owners of the mall time to invest in improvements and attract new tenants.

The town now has a combined Payroll/Benefits office with the School Department which operates out of the School Administration Building at the Salmond School. Having this combined office has allowed the finance department to streamline the payroll process and offers a one-stop shopping experience for our employees to obtain benefit information. This office also works closely with the Finance department and offers annual benefits and wellness fair at the Hanover High School for all of our employees and retirees. This event continues to improve every year and highlights the collaboration and success of this combined Payroll/Benefits office.

Consistent with the Selectmen's goal to continue to support public education, the Town continued to work closely with the Hanover School Department to provide funding and support for the school's ongoing commitment to excellence and provided significant support to the design and approval for renovations to the Center/Sylvester School complex.

Hanover's commitment to building improvements and infrastructure upgrades continued, as projects including approval and design for upgrades to our water treatment plants, paving, crack sealing of Hanover's roads, and the construction of the new Veteran's Memorial on Hanover Street and Press Box at the High School.

I want to thank the Board of Selectmen and all of the staff of the Town of Hanover for their continued hard work and dedication to providing superior customer service to our residents and business owners.

Respectfully submitted,

Anthony Marino

Acting Town Manager

REPORT OF THE HANOVER FIRE DEPARTMENT

For Fiscal Year July 1, 2016 – June 30, 2017

I hereby submit the following report to the Board of Selectmen and the citizens of Hanover.

The Fire Department in the Town of Hanover is charged with the protection of life, property, and the natural environment. To this end, our responsibilities include the prevention, suppression, and investigation of fires, the provision of Emergency Medical Services, public assistance in the event of natural, accidental, or intentional disasters, and the enforcement of all codes and regulations pertaining thereto. The Department is committed to the provision of these and other public services to all persons within the Town's corporate limits in the most compassionate and professional manner possible.

The Hanover Fire Department responded to 2,682 incidents between July 1, 2016 and June 30, 2017. The breakdown of calls is as follows:

Total number of Fire Incidents: 974

Total number of Rescue and/or Emergency Medical Incidents: 1,708

The Department collected \$1,025,316.96 in ambulance fees and \$20,730.40 in permit fees.

FIRE – RESCUE SERVICES

Serious structure fires have been on the decline since the advent of smoke detectors and the installation of sprinkler systems. We continue to respond to fires that occur in homes without properly functioning smoke detectors. Most homes in town were built before the requirement of hard-wired smoke detectors and depend upon battery operated units. It is important to install fresh batteries in these detectors every year. Both hard-wired and battery operated detectors must be replaced once they are ten years old.

The increased use of backyard "fire pits" is also a concern for the fire department. An example of problems that could occur with the use of these activities happened on Easter Day, April 16, 2017 at 109 Olde Forge Road. Embers from a backyard "fire pit" were carried by the wind and landed on the homes cedar shingle roof causing it to catch fire. First arriving fire crews found the roof fully involved and were able to quickly extinguish the flames using aggressive tactics. Mutual Aid was provided by Hanson and Norwell Fire Departments to mitigate the situation. Thanks to the quick work of firefighters, the interior of the home sustained no damage and the residence continued to be occupied.

Carbon monoxide is a colorless and odorless byproduct of combustion, especially incomplete combustion. Massachusetts General Law requires a certain number of carbon monoxide detectors in each residence, dependent upon size. The Department continues to respond to calls for carbon monoxide detector activations. High levels of carbon monoxide were confirmed at ten of the twenty-six responses during the year.

EMERGENCY MEDICAL SERVICES

The delivery of Emergency Medical Services continues to keep our staff busy. The Department operates three Advanced Life Support ambulances; one staffed twenty-four hours a day and the other two staffed with a combination of on-duty firefighters and off-duty firefighters on callback. Years ago, the Department decided to keep an ambulance instead of trading it in, as was historically the case. The addition of a third, fully equipped Advanced Life Support ambulance, has provided great benefit to the Town. With a continued increase in multiple & simultaneous calls, we see increased times where all three of our ambulances are working medical calls at the same time.

Department personnel remain vigilant with continued training in emergency medicine. Paramedics receive extensive initial training in cardiac, respiratory and other medical issues. They are continually engaged in ongoing refresher training on current injury and illness trends; both required and optional. New equipment, protocols and skills call for these members of the Department to continually adapt and change their thought process and treatment options.

Our Emergency Medical Providers make positive impacts to patients suffering medical or traumatic situations on a daily basis. Often, many of the “lifesaving” skills performed by Paramedics cannot be highlighted due to patient privacy laws. Almost every day, Paramedics are making treatment decisions that change the outcome of patients suffering medical conditions. Giving dextrose to an unconscious diabetic, treating and providing early notification to the Cardiac Catheterization Lab of a patient suffering a heart attack, administering narcan to an opioid overdose and providing medication to a seizure patient are just a few examples of the everyday decisions made by members of the Department that may only be noticed by the patient and their family.

FIRE PREVENTION

An often overlooked aspect of the Fire Department is our responsibility to enforce codes and other regulations. The Fire Prevention Division oversees these important functions such as: building plan review, fire alarm & sprinkler system installations, flammable & hazardous material storage, commercial occupancy annual inspections, safety inspections for schools and other buildings with occupancies over fifty people and residential smoke & carbon monoxide detector inspections at the sale/transfer of a property are a small list of what this Division is responsible for.

The continued growth and build out of both residential and commercial property continues to keep the Fire Prevention Division busy. Working closely and in collaboration with the Town’s Building & Planning Departments, nearly all new construction and remodeling projects come through the Fire Department’s Fire Prevention Division at some point. With the anticipated continued growth in the community, we can only anticipate that demand for these services will continue.

The Department has continued to be successful in being awarded the Massachusetts SAFE & SENIOR SAFE Grants on an annual basis. The funds provided by these Grant Programs enable the Department to continue our Fire Prevention & Life Safety Education Programs. Of note, these funds allow Fire Safety Educators to provide a Grade 3 Fire & Life Safety Education

Program. Funds also provide our Life Safety Educators to target our senior citizen population with fire & life safety education initiatives and programs. Neither of these programs would be possible without the SAFE & SENIOR SAFE Grant awards.

We are excited to offer a new initiative to the community, partly funded by the SENIOR SAFE Grant Program. The Department now provides a Residential Smoke & Carbon Monoxide Detector Installation Program to our senior citizens. This Program offers smoke & carbon monoxide detectors and their installation to senior citizens in Hanover. Often, this population has been found to either not have adequate fire protection in their homes, out dated protection devices that need to be replaced or inadequate fire protection. With this Program, firefighters come to the home, install necessary protection devices and provide a limited home safety check at no cost to the resident.

PERSONNEL

As the Town grows and the demand for services increases the Department has seen a dramatic increase in the number of overlapping calls. This has increased our reliance on call-back and mutual aid from neighboring communities to ensure that all emergency calls are answered. There are 25 full-time firefighters. Current full-time staffing levels include four groups. A group consists of a captain and four firefighters. These four groups work rotating 24 hour shifts. Additionally there are two firefighters and a captain assigned to a Monday thru Friday shift that begins at 8:00 AM and ends at 4:24 PM. The department also employs seventeen on-call firefighters who provide staffing as needed. Fire Department Administration includes the Fire Chief and Deputy Fire Chief.

Career firefighters are hired through the Civil Service process and now must be certified by the State of Massachusetts as a paramedic. Call firefighters are hired through a local process. If you are interested in joining the department please reach out to me or stop by Fire Headquarters and speak with the Duty Officer. We would like to meet you and answer any of your questions. Call Fire Lieutenant Kurt Lundin retired after 24 years of dedicated service to the department. Lt. Lundin was assigned to Station 3 in West Hanover. We wish Kurt and his family all the best and thank him for his service to our community.

TRAINING

In addition to the annual training requirements placed on Department personnel in the area of emergency medical services, personnel must continue honing their existing fire skills and learning new skills. The Department Training Committee is made up of dedicated members who oversee the development and delivery of training.

FIRE DEPARTMENT FACILITIES

The Town Manager has assembled a working group comprised of citizens and firefighters to provide guidance on the fire station facility need in North Hanover. A site has been identified and the Town is moving forward with steps to acquire it. A new sub-station in the North Hanover area will reduce response times to approximately one third of the Town. Currently, response times in this area are beyond the recommended six minutes.

As the fiscal year came to a close the working group was exploring the possibility of building additional garage space onto Fire Headquarters. Apparatus currently housed at Station 3 in West Hanover would be moved to Headquarters. Once completed Station 3 could also be sold. The addition will improve the efficiency of our callback system by allowing all firefighters to respond to the centralized location. Building additional garage space at Fire Headquarters will reduce the required size (and cost) of a fire sub-station when it is built in North Hanover,

CAPITAL EXPENDITURES

In December of 2015 the department applied for Federal Aid to Firefighter Grant (AFG) funds to help defray the cost of replacing the Town's 1989 aerial ladder, purchase new fire nozzles and purchase automatic CPR compression devices. The AFG program allows communities the size of Hanover a maximum Federal share of one million dollars. The AFG will provide 95% of the funds and the Town is required to provide 5% towards the grant. I am pleased to report that AFG awarded the Town \$932,831 towards the replacement of the aerial ladder and \$67,375 towards the purchase of the nozzles and CPR compression devices. The CPR compression devices were purchased and placed in service during October of 2016. New nozzles were purchased and placed in service during January of 2017. The department is working with a vendor to develop specifications for an aerial tower. An aerial tower has the added feature of a bucket at the tip of the ladder. This bucket provides a safe working platform from which firefighters can perform fire suppression and rescue activities. The new aerial tower is expected to be delivered to the Town during the Fall of 2017.

I would like to take an opportunity to also recognize Hanover resident Kathy Murray, who donates numerous hours planting and maintaining the landscape at Fire Headquarters.

Residents are urged to check our website www.hanoverfiredept.com where you can find more information about the department and the services we provide. We also provide useful information and safety tips throughout the year on our Twitter account: @HanoverFire. I encourage you to visit www.hanover-ma.gov and click on "Dashboard" and then the "Hanover Fire Department" logo to see monthly response data. Please dial 911 if you have an emergency. If you have questions please contact the Hanover Fire Department at 781-826-3151, call my desk directly at 781-826-7727 or e-mail me at jblanchard@hanoverfiredept.com.

I want to thank the members of the Hanover Fire Department for their continued dedication to serving our community. I would also like to thank the Town Manager, Department Heads, Town Boards, Town Committees and the Citizens of Hanover for their support and cooperation during this past year.

Respectfully submitted,

Jeffrey R. Blanchard
Fire Chief

Hanover Fire Department Incident Reporting 7/1/16 – 6/30/17

1 Fire

| | |
|---|-----------|
| 100 Fire, other | 1 |
| 111 Building fire | 12 |
| 113 Cooking fire, confined to container | 9 |
| 114 Chimney or flue fire, confined to chimney | 1 |
| 116 Fuel burner/boiler malfunction, fire confined | 3 |
| 131 Passenger vehicle fire | 1 |
| 132 Road freight or transport vehicle fire | 2 |
| 140 Natural vegetation fire, other | 16 |
| 141 Forest, woods or wildland fire | 1 |
| 142 Brush or brush-and-grass mixture fire | 4 |
| 151 Outside rubbish, trash or waste fire | 1 |
| 154 Dumpster or other outside trash receptacle fire | 0 |
| 162 Outside equipment fire | <u>2</u> |
| Total | 53 |

2 Overpressure Rupture, Explosion, Overheat

| | |
|---|----------|
| 212 Overpressure rupture of steam boiler | 1 |
| 251 Excessive heat, scorch burns with no ignition | <u>4</u> |
| Total | 5 |

3 Rescue / Emergency Medical Service Incident

| | |
|--|-------------|
| 300 Rescue, EMS incident, other | 1 |
| 311 Medical assist, assist EMS crew | 1 |
| 320 Emergency medical service incident, other | 4 |
| 321 EMS call, excluding vehicle accident w/ injury | 1394 |
| 322 Motor vehicle accident with injuries | 102 |
| 323 Motor vehicle/pedestrian accident (MV Ped) | 4 |
| 324 Motor vehicle accident with no injuries. | 189 |
| 342 Search for person on land | 1 |
| 342 Search for person in water | 2 |
| 350 Extrication, rescue, other | 2 |
| 352 Extrication of victim(s) from vehicle | 1 |
| 353 Removal of victim(s) from stalled elevator | 4 |
| 360 Water & ice-related rescue, other | 1 |
| 381 Rescue or EMS standby | <u>2</u> |
| Total | 1708 |

4 Hazardous Condition (No Fire)

| | |
|---|------------|
| 400 Hazardous condition, other | 15 |
| 410 Combustible/flammable gas/liquid condition, other | 5 |
| 411 Gasoline or other flammable liquid spill | 8 |
| 412 Gas leak (natural gas or LPG) | 24 |
| 413 Oil or other combustible liquid spill | 5 |
| 424 Carbon monoxide incident | 10 |
| 440 Electrical wiring/equipment problem, other | 20 |
| 441 Heat from short circuit (wiring), defective/worn | 1 |
| 443 Breakdown of light ballast | 2 |
| 444 Power line down | 50 |
| 445 Arcing, shorted electrical equipment | 13 |
| 451 Biological hazard, confirmed or suspected | 10 |
| 460 Accident, potential accident, other | 2 |
| 461 Building or structure weakened or collapsed | 1 |
| 463 Vehicle accident, general cleanup | 4 |
| 471 Explosive, bomb removal | <u>2</u> |
| Total | 172 |

5 Service Call

| | |
|--|------------|
| 500 Service Call, other | 6 |
| 511 Lock-out | 143 |
| 512 Ring or jewelry removal | 6 |
| 520 Water problem, other | 7 |
| 522 Water or steam leak | 9 |
| 531 Smoke or odor removal | 4 |
| 541 Animal problem | 1 |
| 542 Animal rescue | 7 |
| 550 Public service assistance, other | 22 |
| 551 Assist police or other governmental agency | 6 |
| 552 Police matter | 1 |
| 553 Public service | 20 |
| 554 Assist invalid | 22 |
| 555 Defective elevator, no occupants | 1 |
| 561 Unauthorized burning | 19 |
| 571 Cover assignment, standby, movup | <u>63</u> |
| Total | 337 |

6 Good Intent Call

| | |
|--|------------|
| 600 Good intent call, other | 21 |
| 611 Dispatched & canceled en route | 60 |
| 621 Wrong location | 2 |
| 622 No incident found on arrival at dispatch address | 52 |
| 631 Authorized controlled burning | 7 |
| 641 Vicinity alarm (incident in other location) | 1 |
| 650 Steam, other gas mistaken for smoke, other | 2 |
| 651 Smoke scare, odor of smoke | 4 |
| 652 Steam, vapor, fog or dust thought to be smoke | 2 |
| 671 HazMat release investigation w/no HazMat | <u>2</u> |
| Total | 153 |

7 False Alarm & False Call

| | |
|--|------------|
| 700 False alarm or false call, other | 22 |
| 710 Malicious, mischievous false call, other | 3 |
| 730 System malfunction, other | 17 |
| 731 Sprinkler activation due to malfunction | 5 |
| 733 Smoke detector activation due to malfunction | 25 |
| 734 Heat detector activation due to malfunction | 1 |
| 735 Alarm system sounded due to malfunction | 12 |
| 736 CO detector activation due to malfunction | 16 |
| 740 Unintentional transmission of alarm, other | 50 |
| 741 Sprinkler activation, no fire - unintentional | 4 |
| 743 Smoke detector activation, unintentional | 23 |
| 744 Detector activation, no fire - unintentional | 11 |
| 745 Alarm system activation, no fire - unintentional | 47 |
| 746 Carbon monoxide detector activation, no CO | <u>6</u> |
| Total | 242 |

8 Severe Weather & Natural Disaster

| | |
|--|----------|
| 813 Wind storm, tornado/hurricane assessment | 6 |
| Total | 6 |

9 Special Incident Type

| | |
|-----------------------|----------|
| 911 Citizen complaint | <u>6</u> |
| Total | 6 |

Total Incidents 7/1/15 – 6/30/16: 2682

Hanover Fire Department Inspections 7/1/16 – 6/30/17

| | | |
|---|-----------------------------|----------------|
| Residential: | Total | 327 |
| Oil burner & Tanks | | 39 |
| Smoke Detector / Carbon Monoxide Detector | | 220 |
| Propane | | 32 |
| Completions - New Homes | | 36 |
| Underground Storage Tanks – Removal | | 0 |
| Commercial Inspections: | Total | 149 |
| Quarterly Inspections | | 22 |
| Fire Alarm Installations | | 5 |
| Sprinkler Installations | | 41 |
| Occupancy Inspections | | 17 |
| School Exit Drills | | 11 |
| School Drills (Other) | | 0 |
| Re-Occupations | | 5 |
| Hazard Inspections | | 14 |
| Underground storage tanks | | 6 |
| Other | | 28 |
| Total Inspections: | 7/1/16 – 6/30/17 | 476 |

REPORT OF THE HANOVER EMERGENCY MANAGEMENT AGENCY

For Fiscal Year July 1, 2016 – June 30, 2017

I hereby submit the following report to the Board of Selectmen and the citizens of Hanover.

The Hanover Emergency Management Agency (HEMA) leads the Town in planning, preparedness, communication, response, and recovery for daily emergencies, large-scale town wide events and major disasters. HEMA is a vital link in emergency communications between the public and first responders, and provides key coordination and leadership to Town departments, stakeholders, residents, and visitors.

The goal of HEMA is to make our community more aware of and prepared for potential hazards. Members of HEMA meet quarterly to develop strategies towards creating resilience. Our focus over the past few years has been to enhance our ability to provide emergency shelter during an emergency. I am pleased to report that HEMA has the capability to open and staff an emergency shelter for more than 100 individuals at the Hanover High School. HEMA also has the capability to open a comfort station where residents can come to warm up, cool off, and charge electronic devices during protracted power outages. A comfort station does not have dormitory capabilities. During the past year HEMA partnered with the Senior Center to open comfort stations for both warming and cooling assistance.

We would not be able to open a comfort station or shelter without assistance. We work together with the Hanover School Department, Community Services, Police Department, DPW and Facilities Department, Hanover's Community Emergency Response Team (CERT team), the Medical Reserve Corp (MRC) and other volunteers to ensure that we are prepared to provide 24 hour support for emergencies.

HEMA participates in quarterly South Coastal Emergency Management Team meetings. During these meetings representatives from American Red Cross, Salvation Army, MEMA, Medical Reserve Corp, Department of Public Health, Health and Medical Coordinating Coalition and South Shore Hospital share best practices to enhance our emergency preparedness.

When there are emergencies, we anticipate residents will stay in their homes (shelter in place), if possible. In making that decision, it is important to be sure each resident has the necessary supplies to last at least 3 days. Recommended items to have in their Basic Emergency Supply Kit should include. (water, food, battery-powered or hand crank radio, flashlight and extra batteries, first aid kit, whistle to signal for help, dust mask, to help filter contaminated air and plastic sheeting and duct tape to shelter in place, moist towelettes, garbage bags and plastic ties for personal sanitation, wrench or pliers to turn off utilities, can opener for food, and local map). Additional Item should include : prescription medication and glasses, infant formula and diapers, pet food and extra water for pet, important family documents such as insurance policies, identification and bank account records in a waterproof portable container, cash or travelers checks and change, sleeping bag or warm blankets, complete change of clothing including a long sleeved shirt, long pants and sturdy shoes, household chlorine bleach and medicine dropper, fire extinguisher, matches in a waterproof container, feminine supplies, paper products, paper and

pencil, books, games, puzzles or other activities for children. Candles and gas lanterns are not a safe source of light during a power outage.

HEMA continues to make improvements to the Town's Emergency Operations Center (EOC) at fire headquarters. The EOC serves as a unified command post where the town manager and department heads work together preparing for and responding to large scale emergencies. We continue to seek our grants and other types of funding to support our mission.

Communication is an important component when there is an emergency. Please visit the Town of Hanover's web page at www.hanover-ma.gov . Please visit our Twitter sites @HanoverEMA and @HanoverMA for important information before, during and after emergencies. These sites also provide useful information and safety tips throughout the year. WATD, 98.5 FM is the radio station that will have up-to-date information to keep Hanover residents informed during an emergency. We urge you to check the following websites where you can find more information on emergency preparedness www.fema.gov and <http://www.mass.gov/eopss/agencies/mema/ready-massachusetts/> (search "ready Massachusetts"). Residents who are interested in joining CERT or becoming a shelter volunteer are urged to contact HEMA at 781-826-3151, ext. 3500.

I want to thank the members of HEMA, volunteers, CERT and MRC members for their continued dedication to serving our community. I would also like to thank the Town Manager, Department Heads, Town Boards, Town Committees and the Citizens of Hanover for their support and cooperation during this past year.

Respectfully submitted,

Jeffrey R. Blanchard
Emergency Management Director

REPORT OF THE HANOVER LOCAL EMERGENCY PLANNING COMMITTEE

For Fiscal Year July 1, 2016 – June 30, 2017

I hereby submit the following report to the Board of Selectmen and the citizens of Hanover.

The Local Emergency Planning Committee (LEPC) meets at least twice a year to identify facilities that use, companies that produce and transportation routes that are used to move extremely hazardous materials.

The LEPC has representation from twelve categories that include an Elected Local Official, Law Enforcement, Emergency Management, Fire Service, Emergency Medical Service, Board of Health, Conservation, Hospital, Transportation, Media, Community Group, Public Works and a representative from a local generator of hazardous materials.

The committee works to develop mitigation and response plans to make the community safer. The LEPC received “Full Certification” from the Commonwealth of Massachusetts State Emergency Response Commission during October of 2014. Certification is good for a period of 5 years. Certified LEPCs are eligible to receive grant funding to help support their efforts.

During the past year the LEPC applied for and received grant funds in the amount of \$1127 to conduct a tabletop training exercise that tested the community’s ability to respond to a hazardous materials release. Lessons learned from that exercise have been incorporated into the Town’s Emergency Response plans.

Respectfully submitted,

Jeffrey R. Blanchard, Chairman

REPORT OF THE HANOVER POLICE DEPARTMENT

For Fiscal Year July 1, 2016 – June 30, 2017

I hereby submit the following report of the Hanover Police Department from July 1, 2016 to June 30, 2017.

The Hanover Police Department provided residents and businesses with professional and dedicated service during fiscal year 2017. This was achieved with funding from our annual budget appropriation, annual town meeting public safety training article and supplemented by federal and state grants. Grant funding has been reduced significantly and in many cases eliminated on both state and federal levels and the competition for the remaining funds is strong. The Hanover Police Department continues to pursue every possible opportunity for grant funding. Once again the Hanover Police Department has been the recipient of a private grant. The Copeland Family Foundation awarded the department a grant to support the DARE program. This funding was essential in order to continue to offer this program to all Hanover Public Schools fifth grade classes. Funding was sought under the Governor's Highway Safety Bureau grant and the department was successful in obtaining funding for three enforcement initiatives. These initiatives included seat belt usage, and impaired operation.

The department was a recipient of a competitive grant for underage alcohol enforcement. The grant allows for the monitoring of package stores and licensed establishments for underage alcohol activity. It also funds a series underage drinking patrols.

The Mission of the Hanover Police Department is to prevent crime, preserve order, and to protect the rights, lives and property of the citizens of Hanover. We will cultivate partnerships within our community to identify and effectively respond to the diverse, ever-changing social and cultural demands. Together we will accomplish this with emphasis on integrity, fairness and professionalism.

Residents are urged to take advantage of the MedReturn prescription drug drop box located in the lobby of the police station. The drop box may be accessed 24 hours a day, 7 days a week. Through a partnership with the Plymouth County District Attorney's Office, Plymouth County Sheriff's Department, Massachusetts Department of Public Health and Covanta Energy, prescription medication is deposited in the secure kiosk and transported by the police department for destruction at no cost to the Town of Hanover. We are fortunate for this partnership. The department continued the Town of Hanover's participation in the National Drug Take Back Initiative. This has been a highly successful partnership with the Hanover Board of Health and the Drug Enforcement Administration. The department looks forward to continuing this important collaboration. The event is hosted by the Hanover Senior Center and provides a significant opportunity for outreach to the entire community.

In December of 2016, the Hanover Police Department was invited to join the Project Outreach program. Project Outreach is a proactive response to the opioid abuse epidemic. This unique program partners police departments with members of the recovery community and provides outreach services to individuals who have overdosed on opiates. The program includes a follow-up visit with victims, an offer of assistance for treatment options and regular drop-in centers offering resources for families who find themselves in need of assistance. This has proven to be a

successful program and the department was honored to be selected for participation in the first group of communities following the successful pilot program. Please visit www.projectoutreachplymouth.com

The Hanover Police Department demonstrates its commitment to the community by providing various programs that enhance the quality of life for the citizens of Hanover. Based on the philosophy of community oriented policing, the Hanover Police Department reaches out to the community with initiatives that will be positive and productive. Officers who have expertise in their respective disciplines provide specialized programs. The programs that are provided by these officers include crime prevention, school safety, participation in the senior center programs, child safety seat installations, firearm permits, fish and game enforcement and many others. The police department has provided child identification packets during numerous events at the Hanover Mall, YMCA, Hanover Park and Recreation Program, Old Navy and Old Navy. The department has also provided child safety seat and bicycle safety information at the Touch a Truck event in September. The department participates in the Hanover High School student internship program. This program provides an opportunity for a HHS student to learn about law enforcement and criminal justice by participating in the daily activities of Hanover Police Officers. The department has worked with numerous non-profit organizations in the planning and coordination of 5K road races in town. The department worked with the South Shore Hospital, South Shore Visiting Nurse Association, Youth Health Connection and the Hanover Mall in September to present “Hidden in Plain Sight” an interactive display to assist parents and others in understanding potential indicators, and paraphernalia of drug abuse.

The DARE program was once again an important aspect of the Hanover Police Department’s youth outreach program. Officer Michael McKeever or “Officer Mike” to his students has the knowledge and ability to interact with the youth of our community. This is accomplished in both a classroom environment and while performing his duties as a patrol officer. In collaboration with the Hanover School Department students complete a ten week course of instruction in drug, alcohol and violence prevention. The department also participates in the Plymouth County District Attorney’s annual summer camp. This provides an opportunity for approximately 15 Hanover students to participate in a one week program which brings school age children and police officers from the area together for a week of mentoring and drug abuse and violence prevention education. I would like to thank the Hanover Visiting Nurse Association for their continued support of the summer camp. The generosity of the Association has made it possible for campers to attend once again this year.

During the school year, members of the department trained administrators and staff of the Hanover Public School District in the program known as ALICE. This program trains individuals how to respond to the threat of an armed intruder in a building. The ALICE program was recently endorsed by the Commonwealth of Massachusetts as the preferred response to these situations if they occur in a school. The police department appreciates the support of the school administration in providing this level of commitment to the safety of the school environment.

During the course of the year Officer Andrew Carney and Officer Erin Wells transferred to other municipal police departments. Officer Evan Reilly and Officer Patrick Connors were hired and began their training at the Plymouth Police Academy in June. We look forward to their graduation and assignments in November.

In April Officer Thomas Chambers retired. Officer Chambers completed a 30 year career with the department during which he served for several years as the DARE Officer. The department wishes Officer Chambers a happy and healthy retirement.

Officer John Voelkel (Officer John) continues to bring energy and innovation to his position as the School Resource Officer for the Hanover Public Schools. Officer John exemplifies the community policing philosophy of the department with his approach to proactive problem solving and collaboration in his daily activities.

Training remains an important aspect of the professional development of each and every member of the department. Each officer trains a minimum of 40 hours per year in order to be in compliance with the Municipal Police Training Committee's regulations. Additionally, with the funding provided by the Public Safety Training appropriation at the Annual town meeting, officers have attended specialized training in the following areas. Field Training Officer certification, interview and interrogation techniques, street survival skills, responding to active shooter incidents and numerous specialized legal updates. Members of the command staff have trained with the International Association of Chiefs of Police, Massachusetts Chiefs of Police Association, the FBI LEEDA and LEEDS programs and the Municipal Police Institute. The officers and citizens are well served by these training investments.

The department partnered with Hanover Fire and Rescue and ECC to conduct two extensive active shooter drills. The drills were designed by the command staffs of both departments and took place over the course of two weekends. One took place at the South Shore Vocational Technical High School and the other at Hanover High School. Staff and students participated at both schools. The drills were realistic, fast paced and unfolded in real time. Participants learned the importance of speed, tactics and communications.

I would like to remind residents of several ways to obtain emergency information from the Town of Hanover. Please visit our website www.hanoverpolice.org or follow our Twitter account: HanoverPolice or Facebook HanoverPolice Dept. Our webpage and social networking sites are updated on a regular basis with upcoming events. Up to the minute safety information is posted on the social networking sites during critical events. During 2014 the department was recognized by the International Association of Chiefs of Police for having the 5th most followers on its Twitter account for a department of less than 50 sworn officers. The feed is updated on a regular basis with important information for residents.

Residents may also sign up for CODE RED alerts for public safety messages. This service is offered by the Town of Hanover Emergency Communications department. Hanover town officials have the ability to send reverse 911 notifications to all individuals who have signed on for this service. Alerts are sent to your home phone, cell phone or email it is your choice. Please sign up via the link at www.hanover-ma.gov

The Emergency Communications Center (ECC) has responsibility for all equipment and personnel necessary for the call taking and call dispatching for Police, Fire and EMS services in the town. This includes the operation of E911 as well as other business and emergency telephone lines. ECC personnel demonstrate their professionalism and commitment on a daily basis.

During fiscal year 2017, The ECC competed for and was awarded a training grant from the Executive Office of Public Safety. This grant enabled the Town of Hanover to train and certify each full time and part time dispatcher for emergency medical dispatch duties. This is an extremely important first step in the town's emergency medical services plan. All dispatchers have also completed the required certification in the National Incident Management System (NIMS) and Incident Command System (ICS100). The ECC is in compliance with the regulation requiring 16 hours per year of continuing education for each dispatcher. This is being accomplished in a variety of ways including on-line computer based learning as well as hands on classroom training for skills such as CPR. Local training is held on a quarterly basis to keep dispatchers up to date on policies and best practices.

The ECC would like to remind all residents of the outdoor burning permit line, which is staffed from January 15 through May 1 each year. The phone number is 781-826-7850. Residents are reminded to please utilize this phone line when requesting outdoor burning information.

Serving on the Emergency Communications Center Committee during fiscal year 2017 were, Deputy Chief Jason Cavallaro and Lieutenant Gregory Nihan. Their individual efforts and expertise contributed to the efficient operation of the town's E911 and Police, Fire and EMS dispatch service.

We wish to express our appreciation and recognition to the Dispatchers for their continued efforts to provide efficient, dedicated and skilled services to the residents of Hanover.

I would like to personally thank the members of the Hanover Police Department both sworn officers and civilian employees. Their collective efforts provide the professional delivery of police services to the citizens of Hanover. I would also like to recognize the efforts of all Town of Hanover departments as well as elected and appointed officials for their cooperation throughout the year. The police department's daily interaction with these departments and individuals helps to provide the town with a true sense of community.

Respectfully submitted,

Walter L. Sweeney, Jr.
Chief of Police

REPORT OF THE HANOVER POLICE DEPARTMENT

Annual Court Report – July 1, 2016 to June 30, 2017

Sgt. Daniel A. Salvucci – Court Prosecutor

| | |
|--|--------------|
| Days in Court | 249 |
| Arraignments | 513 |
| Arrests (including warrant arrests) | 589 |
| Cases Cleared | 492 |
| Motor Vehicle Citations issued | 3,090 |
| Monies Collected: | |
| Fines, Fees from District Court and the Registry of Motor Vehicles | \$103,352.50 |
| Monies Collected for Marijuana Citations | \$2,600.00 |
| Monies Collected for Police Reports, Solicitors, Detail Admin Fee | \$44,781.75 |
| Monies Collected for Parking Tickets | \$195.00 |

Respectfully submitted,

Sgt. Daniel A. Salvucci
Hanover Police Prosecutor

Firearms Licenses – July 1, 2016 to June 30, 2017

Officer Kristin L. Metivier – Firearms Officer

| | |
|---|-----|
| License to Carry Firearms – Class A | 183 |
| License to Carry Firearms – Class B | 0 |
| Firearms Identification Card | 9 |

All firearms licensing fees are collected and reported by the Town of Hanover Tax Collector.

Respectfully submitted,

Officer Kristin L. Metivier
Firearms License Officer

Fish and Game Violations – July 1, 2016 to June 30, 2017
Officer David W. Tyrie – Environmental Officer

| | |
|---|------------|
| Environmental Citations Issued | 18 |
| Fish and Game Violations Cited | 22 |
| Fish and Game Violations Arrests | 0 |
| Fish and Game Criminal Complaints/Summonses | 0 |
| Total Fines for Above Citations..... | \$1,050.00 |

Recreational Motor Vehicle Violations – July 1, 2016 to June 30, 2017

| | |
|--|----------|
| Chapter 90B Violation Citations Issued | 3 |
| Recreational. MV Violations Cited..... | 0 |
| Summonses | 0 |
| Total Fines for Above Citations..... | \$100.00 |

Respectfully submitted,

Officer David W. Tyrie
Environmental Officer

MAJOR/MINOR INCIDENTS

July 1, 2016 to June 30, 2017

UNIFORM CRIME REPORT

| | |
|---|------|
| Kidnapping-Spousal/Custoday Dis | 2 |
| Missing Person-Adult | 7 |
| Missing Person-Juvenile | 4 |
| Missing Person-Small Child | 2 |
| Sexual Force-Fondling Juvenile | 1 |
| Assault-Simple | 17 |
| Assault-Intimidation | 3 |
| Assault-W/FA (Fire Arm) | 1 |
| Assault-W/ODW (Dangerous Weapon) | 4 |
| Assault-Officer Assaulted | 1 |
| Disturbance-General | 140 |
| Disturbance-House Party | 1 |
| Disturbance-Fight | 13 |
| Disturbance-Liquor Establishment | 1 |
| Disturbance-Neighbors | 5 |
| Disturbance-Noise Complaints | 54 |
| Keep the Peace | 18 |
| Suspicious Activity-Persons | 297 |
| Suspicious Activity-Motor Vehicle | 182 |
| Suspicious Package | 2 |
| Phone Calls-Harassing | 22 |
| Business/Residence/Area Check | 2389 |
| Motor Vehicle Accident Investigated | 430 |
| Motor Vehicle Accident Not Investigated | 144 |
| Motor Vehicle Accident Hit-Run/Property Damage | 35 |
| Motor Vehicle Accident Hit-Run/Person Injured | 3 |
| Motor Vehicle Accident Hit-Run/Not Investigated | 29 |
| Motor Vehicle Accident/Police Vehicle | 5 |
| Motor Vehicle Accident/Town Vehicle-Non Police | 2 |
| Motor Vehicle General-Traffic Enforcement | 1153 |
| Motor Vehicle General-Towed by Police | 874 |
| Motor Vehicle General-Towed by Private Party | 7 |
| Motor Vehicle General-Disabled | 114 |
| Motor Vehicle General-Abandoned | 10 |
| Motor Vehicle General-Repossessed | 2 |
| Motor Vehicle General-Traffic Violation | 741 |
| Motor Vehicle Mini Bike/ATV/Snow Mobile | 8 |
| Investigation-Outside/Inside | 236 |
| Medical-General | 1161 |
| Medical-Overdose | 7 |
| Medical-Sudden Death | 8 |
| Medical-Mental Health | 35 |

| | |
|--|------|
| Medical-Well Being Check | 88 |
| Public Assist-Fire/Police | 78 |
| Fire-Commercial | 11 |
| Fireworks Complaint | 12 |
| Gas Odor | 6 |
| Fire-Notified Fire Department | 9 |
| Fire-Residential | 22 |
| Fire-Vehicle | 2 |
| Fire-Woods/Grass/Other | 17 |
| Burglary/B & E | 9 |
| Burglary/B & E Motor Vehicle | 8 |
| Burglary/Residence | 3 |
| Burglary/Business | 1 |
| Burglary/Unlawful Business | 1 |
| Burglary/Attempt Residence | 3 |
| Burglary/Attempt Business | 1 |
| Larceny-Shoplifting | 40 |
| Larceny-Theft From Building | 13 |
| Larceny-From Motor Vehicle | 12 |
| Larceny-Theft MV Part | 5 |
| Larceny-All Others | 38 |
| Larceny-Attempted | 2 |
| Motor Vehicle-Theft | 4 |
| Motor Vehicle-Theft Other Vehicles | 1 |
| Motor Vehicle-Theft/Plate Only | 1 |
| Motor Vehicle-Recovered Plate | 1 |
| Motor Vehicle-Theft/Recovered Local Stolen Other | 4 |
| Counterfeiting/Forgery | 3 |
| Fraud-Conf. Game/Swnd/Flse/Prt | 19 |
| Fraud-Credit Card/Auto Teller | 46 |
| Fraud-Impersonation | 12 |
| Fraud-Wire | 4 |
| Stolen Property-General | 22 |
| Stolen Property-Firearms | 2 |
| Vandalism-Destruction/Damage Property | 58 |
| Arrest-Adult | 292 |
| Arrest-Juvenile | 26 |
| Arrest-Loc Warrant By Other PD | 73 |
| PC-Adult | 7 |
| PC-Juvenile | 2 |
| Community Policing | 1124 |
| Safety Officer Request | 8 |
| Crime Prevention | 17 |
| Computer Data Specialist | 28 |
| Narcan Administered Local | 4 |
| Project Outreach Notify | 3 |

| | |
|--------------------------------|-----|
| Drug/Narcotic Offense | 41 |
| Drug Equipment Violations | 1 |
| Sexual Non Force-Stat Rape | 1 |
| Sexual Non Force-Other | 1 |
| Pornography/Obscene Material | 1 |
| Civil | 54 |
| Intelligence-Criminal | 4 |
| Intelligence-Drugs | 2 |
| Roadway Hazard | 13 |
| Open Door-Business/Residence | 25 |
| Lost or Recovered Property | 58 |
| Safe Keeping Property | 3 |
| Minor With Alcohol | 22 |
| Police Information | 7 |
| Trash Dumping | 10 |
| Town Property Damage | 1 |
| Road Kill Deer | 33 |
| Animal Control-Deer | 7 |
| Animal Control-Dog Complaint | 23 |
| Animal Control-All Others | 6 |
| Assist Municipal Agency | 100 |
| Metro Star Activation | 5 |
| Animal Control-ACO Page Out | 77 |
| Assist to Cardinal Cushing | 27 |
| Town ByLaw-Violations | 1 |
| Inspect License Business | 2 |
| Code Enforcement Inspections | 10 |
| Weapons – Illegal Hunting | 2 |
| Fish And Game Violation | 14 |
| Fish And Game Enforcement | 12 |
| Warrants-Summons Service | 56 |
| Warrants-209A Service | 47 |
| Warrants-Reciprocal Service | 8 |
| Warrants-Fugitive From Justice | 1 |
| Warrants-Harassment Order | 1 |
| Harassment-Non Domestic | 41 |
| Juvenile Matters-Other | 27 |
| Threats-Simple | 21 |
| Threats-To Kill | 2 |
| Alarms-Commercial | 447 |
| Alarms-Residential | 260 |
| Alarms-School | 36 |
| Alarms-Fire | 162 |
| Alarms-MV | 1 |
| OCPAC Task Force Operation | 2 |
| Assist to the General Public | 120 |

| | |
|--|-------------------|
| Cruiser Maintenance | 100 |
| Checks-Bad | 2 |
| Disorderly Conduct | 4 |
| OUI-Alcohol or Drugs | 55 |
| Domestic-Drunkenness | 1 |
| Domestic-Abuse/Neglect | 32 |
| Liquor Law Violation | 1 |
| Trespass Real Property | 9 |
| Child Abuse/Neglect | 3 |
| Domestic Abuse/209A Violation | 28 |
| Police-General Request | 48 |
| 911-Hang Up Call | 92 |
| Parking Complaint-Handicap | 3 |
| Parking Complaint-General | 20 |
| LTC/FID Permits | 1 |
| 911-Unknown Emergency | 23 |
| 911-General Check (Wrong #'s) | 65 |
| Total - Major/Minor Incidents (July 2016-June 2017) | <hr/> 12594 |
| Total - Non-Classified Calls for Service (July 2016-June 2017) | <hr/> 1094 |
| Grand Total – All Calls for Service (July 2016-June 2017) | <hr/> <hr/> 13688 |

***Statewide Warrant Management System:**

Hanover warrant arrests made by other departments are not reportable as Hanover Police arrests.

Please Note:

Non-classified calls for service are calls, which do not meet the criteria of the Uniform Crime Reports.

Effective January 1, 2009 possession of less than 1 ounce of marijuana is a non-criminal civil offense. Prior to this date this offense was most often an arrest.

Report of the Dog Officer/Animal Control Officer

July 1, 2016 to June 30, 2017

DOGS

| | |
|--|---------|
| Killed by Automobile | 2 |
| Injured by Automobile | 04 |
| Reported Lost | 52 |
| Returned to Owner | 51 |
| Died of Natural Causes | unknown |
| Removed from Town | 0 |
| Bites with Human Injury | 05 |
| Bites to or from other Animals..... | 22 |
| Quarantined | 27 |
| Strays Impounded | 33 |
| Strays Returned to Owner or Placed | 33 |
| Strays Destroyed | 0 |
| General Information Calls | 1,322 |
| Police Calls | 425 |

CATS

| | |
|--|---------|
| Killed by Automobile | 17 |
| Complaints of Strays | 45 |
| Bits/Scratches to Humans | 33 |
| Quarantined | 33 |
| Cats Destroyed by Veterinarian | unknown |
| General Information Calls/Complaints | 1123 |

WILD ANIMALS

| | |
|----------------------------|-----|
| Killed by Automobile | 275 |
|----------------------------|-----|

General Information/Complaints:

| | |
|-----------------|-----|
| Squirrel..... | 22 |
| Coyote | 115 |
| Skunks | 10 |
| Raccoon | 42 |
| Fox | 35 |
| Woodchuck | 20 |
| Turtle | 08 |
| Deer | 26 |

| | |
|--------------|----|
| Bird | 12 |
| Duck | 02 |
| Rabbit | 07 |
| Bat | 17 |

I remind all dog and cat owners there is an Animal Control Law in Hanover (General Bylaws Section 6-10). This law will be strictly enforced. Owners of dogs unlicensed after April 30 will be fined \$35.00 plus License Fee. The fine for a dog or cat that is not vaccinated for rabies is \$50.00. The owner of any dog that is impounded will be fined plus all kennel fees.

Special thanks to the Town of Rockland Police and A.C.O Patty Whittemore for coverage and assistance.

Respectfully submitted,
 Brian J. Golemme
Animal Control Officer
 &
Inspector of Animals

REPORT OF THE BUILDING COMMISSIONER

For Fiscal Year July 1, 2016 – June 30, 2017

The following permits were issued and fees collected by the Building Department during the period July 1, 2016 through June 30, 2017.

| <u>Description</u> | <u>Valuation</u> | <u>Permits Issued</u> |
|--|-------------------------|----------------------------------|
| New Business/Commercial | 5,275,000.00 | 6 |
| Business Alterations/Remodels | 4,036,627.00 | 38 |
| Demolitions/Business/Residential | 187,400.00 | 13 |
| New Homes | 6,440,000.00 | 22 |
| Foundation | 407,850.00 | 10 |
| Pools & Decks | 1,090,409.00 | 54 |
| Reroof/Reside Residential | 1,255,732.00 | 93 |
| Reroof/Reside Business | 117,200.00 | 5 |
| Residential Addition | 2,452,546.00 | 36 |
| Commercial Addition | 884,969.00 | 6 |
| Residential Alteration/Remodels | 12,193,365.00 | 158 |
| Sheds/Barns/ Tents/fences/windows & Doors | 995,440.00 | 71 |
| Stoves: Coal/Wood, etc. /Chimney | 50,739.00 | 9 |
| Fees Certificate of Inspections | 6925.00 | 152 |
| Sign Permits Issued: Business/Political/Yard | 72,909.00 | 38 |
| Solar Panel Install | 876,241.00 | 25 |
| Cell Towers | 10,000.00 | 1 |
| Construction Trailer/Mobile home/Fences/Relocate Bldgs | 1,001.00 | 2 |

| <u>Description</u> | <u>Fees</u> |
|----------------------------------|--------------------|
| Fees for Building Permits Issued | 347,617.22 |
| Fees for Sign Permits Issued | 72,944.00 |
| Fees for Occupancy Permit | 5,450.00 |
| Fees for Gas Permits | 13,670.48 |
| Fees for Plumbing Permits | 40,181.91 |
| Fees for Electric Permits | 64,398.52 |
| Fees for Weights and Measures | 9,155.00 |
| Fees for Mechanical Permits | 4,464.26 |

The Building Department is responsible for ensuring that buildings are constructed and repaired safely and used properly. The Building Department issues building, electrical, mechanical and plumbing permits. These permits allow the construction, reconstruction, repair, alteration and demolition of buildings and structures as well as the installation of equipment. The Department enforces the Commonwealth of Massachusetts Building Code and the Hanover By-Laws. The Department is responsible for the occupancy and the uses of all buildings, structures and land.

Churches, restaurants, theaters and public buildings with a seating capacity of over fifty must be inspected annually. The Department is also responsible for enforcing the Zoning By-Laws, Sign By-Laws and the General Town By-Laws.

While our total number of inspections continues at a constant pace we are now seeing more additions and remodeling projects with fewer new homes. The revitalization of Route 53 continues as we look to improve our commercial corridor, with daily requests for information and zoning determinations as to acceptable uses. With the redevelopment of the Hanover Mall and the start of construction to begin in the twelve months we are excited to help streamline the permitting process for this project. The redevelopment of several properties along Rt. 53 to include Brothers Restaurant, Honey Dew Donuts and the old Midas store highlights that Hanover continues to be a desirable location to do business in. Our “Open for Business” philosophy and superior customer service has made Hanover a place where businesses want to be. The Department of Municipal Inspections continues to assist and work with our current and potential new business owners to make the permitting process an enjoyable experience.

There is a constant demand to supply records, review plans, and check the Assessors’ maps and Zoning maps for the general public. We enforce the Re-Inspection Bylaw for Commercial spaces for the Town. All applicants must show us their current License(s) and proof of insurance and we are responsible to verify that they are current and valid. The Building Department enforces M.G.L., Chapter 40, Section 57, which affects a delinquent taxpayer’s access to building permits and certificates of occupancy. All complaints concerning signage, building and zoning violations may be referred to this department.

At this time, I would like to thank the Department of Municipal Inspections staffs for their continued professionalism in addressing the various concerns and questions that are submitted throughout the day. The combined staff of Building, Conservation, Health and Planning continues to work hard and provide superior customer service to the residents and business owners of the Town of Hanover.

The Building Permit Applications, Zoning By-Laws and Regulations are available on-line at: www.hanover-ma.gov.

We want to thank all applicants, residents and businesses for their cooperation and support this past year. In addition, we thank all Town departments for their continued cooperation.

Respectfully submitted,

Anthony Marino

Anthony Marino
Building Commissioner
Zoning Enforcement Officer, Sign Officer

REPORT OF THE GAS/PLUMBING INSPECTOR

For Fiscal Year July 1, 2016 – June 30, 2017

We issued 225 gas permits, and collected fees in the amount of \$13,670.48. We also issued 245 plumbing permits and collected fees in the amount of \$40,181.91.

We would like to take this opportunity to thank all of the residents, as well as the business establishment in town, for their continued support. In addition, we want to thank all of the installers and contractors for their cooperation this past year. We would like to extend our thanks to the various Town departments for their continued good will.

Respectfully submitted,
Gary A. Young
Gas/Plumbing Inspector

Edward Geswell
Alternate Gas/Plumbing Inspector

REPORT OF THE INSPECTOR OF WIRES

For Fiscal Year July 1, 2016 – June 30, 2017

We hereby submit the Wiring Inspector's report for the period July 1, 2016 through June 30, 2017. During this period we issued 446 Wiring Permits and collected fees in the amount of \$64,398.52.

As always, we are most appreciative of the cooperation we receive from contractors and electricians we have worked with this past year. We also thank the residents and the businesses for their continued goodwill. Finally, we thank the various Town departments for their support.

Respectfully Submitted,
William F. Laidler
Inspector of Wires

Robert W. Stewart
Alternate Inspector of Wires

Dan Condon
Alternate Inspector of Wires

REPORT OF THE SEALER OF WEIGHTS

For Fiscal Year July 1, 2016 – June 30, 2017

To the Board of Selectmen and the Citizens of Hanover:

The function of the Sealer of Weights and Measures is to protect the consumer, provide service to the business community, and ensure accuracy is present for both the consumer and the business community for every transaction whether it is by the individual unit, the pound, yard or gallon.

The following is a summary of activities reported for the period covering July 1, 2016 to June 30, 2017.

| | |
|-------------------------|-----|
| Scale | 71 |
| Scanners | 257 |
| Gas Meters | 120 |
| Reverse Vending Machine | 5 |

Fees collected and returned to the Town Collector from the above noted inspections were 9,155.00.

I look forward to serving the Town of Hanover.

Respectfully Submitted,

Robert S. O'Rourke
Sealer of Weights and Measures

REPORT OF THE ZONING BOARD OF APPEALS

For Fiscal Year July 1, 2016 – June 30, 2017

The Zoning Board of Appeals held fourteen (14) posted meetings in the Hanover Town Hall during the 2017 fiscal year. There were twenty three (23) petitions filed. The Board issued ten (10) Special Permits and ten (10) Variances. Over the course of the 2017 calendar year the Board approved two (2) “Family Accessory Dwelling Unit” Special Permits, and five (5) variance for the installation of an in ground/above ground swimming pool. Furthermore, the Board accepted two (2) withdrawn applications without prejudice and denied one (1) application.

The Zoning Board of Appeals wishes to express its appreciation to David Delaney and John Tuzik for their years of service to the Zoning Board of Appeals to all staff personnel of the Boards and Commissions of the Town of Hanover.

Respectfully submitted by the Town of Hanover

Zoning Board of Appeals

Matthew W. Perkins, Chairman

Board Members:

David Delaney, Vice Chairman

David Connolly

Associate Members:

John Tuzik

Christopher Bernard

Brian Callow

REPORT OF THE COUNCIL ON AGING

For Fiscal Year July1, 2016 – June 30, 2017

The later part of Fiscal Year 2017 started what will be the theme for Fiscal Year 2018 and that is change.

After over a decade of service and dedication to the Town of Hanover, Robyn Mitton announced her retirement. Robyn's major accomplishment was the advocacy for and input in building the New Council of Aging Building, which opened on June 12, 2010. The new building allowed Robyn to expand programming dramatically. Health and wellness programs, including exercise classes tripled and social and community programs grew fourfold. Robyn wanted to make the center an attractive place for all who came and lead the effort to beautify the grounds and the interior of the building. Robyn is a very caring person and was a friend and support to all.

Robyn's creativity, kindness, and compassion will forever be remembered and incorporated into the Center for years to come.

Thank you Robyn!

During fiscal 2017, the Hanover Senior Center held a very successful Health and Wellness Fair in September. Over 200 people attended as 20 vendors provided information, flu shots and wellness checks. In order to promote physical activity, wellness and fun, two new programs were offered: line dancing and pickle ball. A local dance teacher came to the senior center for lessons. The pickle ball lessons were held offsite at a local sport center.

"Edutainment" programs (Educational Education) included "Historical Women" with Sheryl Faye and Richard Clarke portrayals of Mark Twain and Ernest Hemmingway. In order to promote congregate meals, two new local restaurants provided meals at the COA which was well received. The Hanover YMCA and the Hanover Senior Center have begun a partnership to offer programs and resources together.

Our outreach efforts have included Mobile Senior Center, which brings the senior center staff out to the senior housing sites to reach people who cannot or do not get out to come to programs here. This year Tai Chi classes at one of the housing sites was offered and funded.

This year, the Hanover COA hired a consultant to help create a strategic plan to help us plan ahead for the next five years. The plan has been reviewed by the Board and will be provided to the incoming Director of Elder Services as a guide to shape the coming years.

Although bitter sweet the staff and participants of the Center look optimistically to the future.

Respectfully submitted by:

Donald Buckley, Chairman

Richard Farwell, Vice Chairman

Carol Mattes, Secretary

Claire Flynn, Treasurer

Eleanor Kimball

Roger Leslie

Leslie Molyneaux

Tammy Murray, Director of Elder Services

REPORT OF THE JOHN CURTIS FREE LIBRARY

For Fiscal Year July 1, 2016 – June 30, 2017

To The Citizens of Hanover:

John Curtis Library Mission Statement:

It is the mission of the John Curtis Library to meet the informational, educational, and recreational needs and interests of the citizens of the town of Hanover. To this end, the library will work to provide a varied collection of materials in print and non-print formats, programs relevant to its patrons' needs and interests, and an atmosphere that is professional, supportive, and friendly.

The Board of Trustees endorses the *Freedom to Read* statement of the American Library Association and The Association of American Publishers and also the *Library Bill of Rights* adopted by the American Library Association. The library's purpose is not to take positions but to provide citizens with information on all sides of an issue so that informed and intelligent decisions can be made.

General Services:

The library maintained a variety of established services, including access to over 75,000 locally-held books, audiobooks, music CD's, DVD's, magazines, newspapers, and eBooks, museum passes as well as the materials available at the 37 other member libraries of the Old Colony Library Network (OCLN) which is a consortium of twenty-five public and 3 academic libraries. The member libraries share a web-based catalog that allows anyone holding a valid library card to borrow materials from all of Network members. These items, if available at a library other than Hanover, are delivered five days a week, making the waiting time significantly less for material time in transit than even 3 years ago. Similarly, Hanover items that are requested by patrons from other libraries in the OCLN Network, will have those items picked up and delivered through the same service. Routinely, the library staff provided access to computers, printing, scanners, online research databases, specialty work stations for children called AWE stations, and the Internet throughout the building via wireless connectivity. Additional perfunctory services include one-on-one assistance with technological questions, assistance with software questions, and general queries via phone, email, or in-person.

Children's Department:

The Children's Department continues to be active and vibrant, hosting 235 programs for 3780 people. Programs included pre-school and toddler story times, a summer reading program, craft classes, book clubs, musical performers, programs which encourage children to move and be active, and holiday specialty events.

Adult and Young Adult Programs:

The library also hosted 78 adult and young adult programs for nearly 600 attendees including Internet and computer instruction, author presentations, travel slide shows, a writing workshop, movie nights, yoga classes, Wii game console events, and an annual spelling bee. The Friends of the Library, led by President Tracy Marchetti, held a number of programs including an art show and reception, photography workshops for children and adults, an annual book sale, fundraising raffles.

The Friends also purchased 10 of the library's museum passes, namely:

- The New England Aquarium
- Zoo New England
- Harvard's Museum of Natural History
- Institute of Contemporary Art (in conjunction with the Hanover Cultural Council)
- South Shore Nature and Science Center
- Historic New England
- Roger Williams Zoo
- Edaville Railroad
- Heritage New England
- Mystic Aquarium in Mystic, CT
- Other passes available in the library are paid through the library's budget unless otherwise stated. These include the Children's Museum (donated by the local business of Artistic Dentistry of Hanover), Museum of Fine Arts, Boston Harbor Ferry, JFK Museum, Edward M Kennedy Institute, Isabella Stewart Gardner Museum, Wheelock Family Theater, and Plimoth Plantation (supported this past year by The Hanover Cultural Council). Last year the passes were reserved for just under 1,000 times by Hanover residents.

Support and Collaboration:

The library is fortunate to have a number of dedicated volunteers who contribute their time on a weekly basis to help the library run smoothly. In FY2017, this civic-minded group donated 1,173 hours. During National Library week in April, the trustees and staff honored the volunteers with a breakfast that was graciously hosted by the Woman's Club, Jrs. The library's meeting rooms continue to be popular places for community organizations to meet and have become a regular location for a number of civic groups.

A number of organizations made donations to the library during the fiscal year. The Friends of the Library, The Hanover Lions, Hanover Rotary, Woman's Club, Jrs., Hanover Garden Club, Walnut Hill Garden Club, and individual members of the community donated library materials or made contributions toward the purchase of library materials. The trustees and staff are most grateful for this continued support which is instrumental in the library's pursuit of providing the best resources and services.

| <i>MISCELLANEOUS STATISTICS</i> | |
|---|---------|
| Number of items in the collection | 109,669 |
| Number of print subscriptions | 92 |
| Electronic collections | 7 |
| Number of items RECEIVED FROM OTHER libraries | 11,559 |
| Number of items PROVIDED TO OTHER libraries | 19,691 |
| Number of registered borrowers | 6,113 |
| Number of public computers | 19 |

Respectfully submitted,

Board of Library Trustees

Elaine Shea, *Chair*

Jeanne Cianciola, *Treasurer*

Emily Blampied, *Secretary*

REPORT OF THE OFFICE OF VETERANS' SERVICES

For Fiscal Year July 1, 2016 - June 30, 2017

The Hanover office of Veterans' Services continues to serve Veterans, their spouses and/or dependents by counseling, advising, and assisting in procuring Federal and State benefits or entitlements for which they may be eligible. On the State and Local levels, we seek benefits for financial assistance; medical treatments; fuel assistance; tax abatements; housing; employment and counseling to those that are qualified under MGL: Chapter 115. The program is 75% reimbursable back to Hanover.

The process may require appointments at the office or the client's home, or the JFK building in Boston, and at Department of Veterans Affairs (VA) Hospitals in order to verify and justify eligibility. An investigation of assets or other sources of income is performed to seek alternative sources such as Social Security, Social Security disability, and VA pensions for which the Veteran and/or spouse and dependents may be eligible. This investigation helps limit the financial exposure to the Town and the State. The Federal Government does not automatically grant benefits to Veterans. Veterans must apply for benefits. The Veterans' Service Officer also visits hospitalized Veterans and those in nursing homes and eldercare facilities.

Our department also provides assistance in obtaining federal benefits such as service-connected disabilities, non-service pensions, enrollment in the VA Healthcare System and educational benefits. We provide Veterans and dependents assistance in obtaining military records, replacement of medals and ordering grave markers. The office supports town activities such as Memorial Day and Veterans Day.

The needs are growing very fast in today's post Iraq and Afghanistan conflicts with Veterans arriving home and needing transitional benefits such as employment training, job search, medical care and housing assistance. For the past year we have seen an increase of Veterans who have applied and who have been approved for benefits.

I also serve as VSO in Duxbury and travel between the two towns based on need and/or appointment. My office is on the second floor of town hall. It has discreet and excellent elevator access for older or handicapped Veterans, their spouses and dependents.

Respectfully submitted,

Michael J. Thorp
Veterans' Service Officer, Hanover

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

For Fiscal Year July 1, 2016 – June 30, 2017

The Town of Hanover adopted the Community Preservation Act (CPA) in May of 2004, established the Community Preservation Committee in 2005 and approved a 3% surcharge for residents beginning in 2006. In FY 2017 the Town of Hanover received \$954,285.00 in surcharges from local property taxes. In addition, Hanover received State matching funds of \$237,598.00. The Act requires that 10% of the funds raised in each fiscal year be spent or reserved annually for each of the CPA's main purposes which included the conservation of open space, the development of affordable housing, and the preservation of historic features of the Town.

The Hanover Community Preservation Committee Bylaw established a nine (9) member Community Preservation Committee (CPC). Three members are appointed by the Town Moderator and the other six members are representatives of the following Boards or Committees, and are appointed by their respective committees:

| | | |
|-------------------------|--------------------------------|-----------------------|
| Conservation Commission | Parks and Recreation Committee | Historical Commission |
| Planning Board | Housing Authority | Open Space Committee |

The following example illustrates the amount of this surcharge for the owner of an average priced home:

| | |
|---|--------------|
| Average price of a home in Hanover* | \$473,071.00 |
| Residential Tax Rate | \$16.52 |
| Average Annual Tax | \$7,813.96 |
| Annual Community Preservation Surcharge for average-priced home based on \$373,071.00 | \$184.00 |

(*First \$100,000 of residential value is exempt from the Community Preservation Act (CPA) Surcharge.)

Many valuable projects have been funded after being recommended by the Community Preservation Committee and subsequently voted at Town Meeting. The following is a report on the projects that have been funded by the CPA in FY2017.

| Project: | Town Meeting Appropriation | Reserve Funds/Category |
|-----------------------------------|-----------------------------------|-------------------------------|
| Restoration of Town Hall Phase II | \$220,200.00 | Historic Preservation |
| Veterans Honor Garden | \$75,000.00 | Historic Preservation |
| Historical & Cultural Resources | \$48,720.00 | Historic Preservation |

Within the past fiscal year the various projects that have been funded by the Community Preservation Act have been completed or are in various stages. Below is an update on several CPA funded projects.

- Town Hall Restoration – This past year the Hanover complete a \$1,085,500.00 dollars restoration of the 1896 historical portion of town hall. The restoration included the installation of new window, insulation and siding with appropriately hinged shutters. The Town is happy to report the structural integrity and exterior of the historic Hanover Town Hall Building is sound. The restoration was capped off with the installation of the cupola back on top of Town Hall with a regilded weathervane. A ribbon cutting ceremony was held at the annual Community Cookout for the newly restored building. Hanover would like to thank McKinnell, McKinnell & Taylor Inc., Hanover's architecture consultants on Vareika Construction for the hard work on the Town Hall restoration.

The Additional information about the work of the Hanover Community Preservation Committee is provided on the Town's Website: **www.hanover-ma.gov** or by contacting the planning office staff. FY 2018 Community Preservation Act grant applications, instructions and forms also are available on the website.

Respectfully submitted by the Town of Hanover
Community Preservation Committee

William Scarpelli, Chairperson

Board Members:
Richard Deluca, Planning Board
John Goldthwait, Historical Commission
Jonathan Chu, Member at Large
Mary Dunn, Open Space
James Coulter, Member at Large

REPORT OF THE CONSERVATION COMMISSION

For Fiscal Year July 1, 2016 through June 30, 2017

The Conservation Commission experienced several membership changes during this fiscal year. Beginning with the July 13, 2016 meeting, it was announced that after serving for three years, member Justin Shepard had resigned due to relocating. At the second meeting on August 24, 2016, the Commission welcomed new board member Robert Sennett, longtime resident and local businessman. The Commission received news at the February 1, 2017 meeting that Chairman Lou Paradis would attend his final meeting after serving for more than five years, on February 15, 2017. Reorganization of the committee at the March 15, 2017 meeting resulted in Brian McLoone as Chairman, Lisa Satterwhite as Vice Chair, Frank Brierley as Hearing Officer, and Robert Sennett as a full member. The committee was restored to five members with the appointment of new Commission member James Vaille whose first meeting was June 7, 2017. Jim is also a longtime Hanover resident and local businessman. The two positions of Associate Member remained unfilled throughout this fiscal year.

The Commission wishes to thank Justin Shepard and Lou Paradis for their dedication and commitment to the Town of Hanover and to welcome aboard our new members Robert Sennett and James Vaille.

The Commission continued to be supported by a two person staff during this fiscal year with Conservation Agent, Amy Walkey, beginning her fourth year, and Assistant Conservation Agent, Sandra MacFarlane with more than 16 years of service to the Town of Hanover. It is essential for any volunteer group to have proficient administrative and technical support to make responsible decisions for our fellow residents and business owners throughout town, and we could not have done that without the aid of Ms. MacFarlane and Ms. Walkey. Their expertise and experience have been an added value in our office and at each and every meeting.

Several topics of community interest presented at the Commission's meetings included a presentation by Hanover Middle School students regarding a 2-year water quality project at the Third Herring Brook in conjunction with Norwell's South Shore Natural Science Center, presentations by Eagle Scout Candidates for the installation of boardwalks and trail improvements at Iron Mine Brook and Indian Head River Open Space Parcels, and participation in updating Hanover's Recreation and Open Space Master Plan.

Other business conducted by the Conservation Commission included review and permitting for the continuing work at the National Fireworks Site, Town-wide stormwater management review, permitting of subdivisions, residential and commercial upgrades, and utility and transportation improvement projects on major roadways in town.

Regarding meetings, the Commission once again voted to maintain their regular schedule of each first and third Wednesday of the month, planning for 24 open meetings, barring holidays, summer schedules, or any unforeseen circumstances. The fiscal year-end wrap up shows that the Commission met in open meetings a total of **20** times, hearing **188** general requests with **66** requiring public hearings generated by the following types of applications:

- **10** requests for *Minor Activity Permits* due to downed trees or other minor projects, not requiring a public hearing, were reviewed and issued from the Conservation Office;
- **17** *Request for Determination of Applicability* applications were reviewed in **17** public hearings resulting in the issuance of **17** *Determination of Applicability* permits. All of the Determinations issued were "negative" meaning that the applicants could conduct their work as approved without

the necessity of going further with the more complex and more costly *Notice of Intent* application;

- **22** *Notice of Intent* applications were reviewed during **46** public hearings resulting in the issuance of **21** *Orders of Conditions*;
1 *Request to Amend an Order of Conditions* was received and discussed in **3** public hearings resulting in the issuance of **1** *Amended Order of Conditions*;
- **1** request to review minor changes to approved plans resulted in **3** discussions at public meetings;
- **5** requests for extension of time to complete work were received with **5** *Extension Permits* issued;
- **19** *Requests for Certificate of Compliance* for completed projects were reviewed with **17** issued;
- **12** requests from various community groups and individuals for use of Luddams Ford Park and Clark Bog Conservation Parcels for various events such as fishing derby's, cookouts, scout and family events were issued *Conservation Land Use Permits*.
- **16** enforcement issues and violation discussions were conducted during Conservation meetings;

Following is a summary of income for the Department:

| | | |
|---|----|--------------------|
| Misc. Bylaw Fees: | | \$17,685.00 |
| Conservation plaques: | \$ | 198.00 |
| Town's portion of State Fees: | | \$ 6,882.50 |
| Agency funds rec'd for surety- Escrow: | | \$ 3,500.00 |
| Total Income from Application Fees, inspections, and misc: | | \$28,265.50 |

The Conservation Staff investigated more than **25** general complaints from residents as well as **14** additional incidents that resulted in **16** enforcement action/violation review discussions during Conservation meetings. The Staff and Commission Members conducted over **200** site inspections related to applications, complaints, post-permitting reviews, Open Space trails, and similar. Site inspections also served to educate home owners, real estate persons, and others in regard to the type of resource areas on their property, yard care for proper protection and preservation of resource areas and buffer zones, and some resulted in the relocation of proposed structures far enough away from the protected areas so that an application did not have to be submitted.

Respectfully Submitted by the Hanover Conservation Commission and Staff:

Brian McLoone, Chairman
Lisa Satterwhite, Vice Chairman
Frank Brierley, Hearing Officer
Robert Sennett, Commissioner
James Vaille, Commissioner
Sandra MacFarlane, Conservation Agent
Azra Tukic, Administrative Support
Derek Vozzella, Administrative Support

REPORT OF THE HANOVER PARKS AND RECREATION COMMITTEE

For Fiscal Year July 1, 2016 – June 30, 2017

Organized under General Town Bylaw 4-18, the Parks and Recreation Committee is the policy board charged with developing goals, objectives, policies and programs with respect to the recreational facilities of the community, including the Bandstand. The reorganization to a Town Manager form of government in August of 2010 placed day-to-day oversight of recreational staff and activities under the direction of the Director of Public Works. As of July 1, 2015 Parks and Recreation moved under the Director of Community Services. Recreational programs are now a major service of the Community Services Department, run by the Recreation Administrator and Recreation Supervisor. The recreation programs employ approximately 40 seasonal playground workers. The Recreation staff continues to work closely with the Parks and Recreation Committee and Town Manager to ensure that the goals of the committee are met.

The Hanover Parks and Recreation Program is dedicated to providing active and passive recreation opportunities for people of all ages through the use and enjoyment of the town's extensive natural land, parks, and water resources. While our major programs occur in the summer, we do develop, promote, and oversee year-round programs and activities with our neighboring communities and business partners to stimulate good health, lifelong learning and a sense of community among our citizens bringing recreation to everyone. We are dedicated to meeting the diverse needs of residents of all ages as well as the preservation and maintenance of open space.

BUDGET

The primary operation of the Recreation Program falls under a revolving fund for 100% self-supporting programs which have no direct cost to the taxpayers. During FY 17, the Recreation Program was able to generate income to run all three summer programs. Via this financial methodology, program participants underwrite 100% of the costs to run all of our programs. At the May 2016 Annual Town Meeting it was approved to fund the Recreation Administrator's salary from the General Fund in FY17.

RECREATIONAL PROGRAMS

2016 Summer Park and Rec, Teen Extreme and Little Rec were huge successes in FY 17. The combined programs serviced roughly 500 families. A new partnership with Office of Family and Community Engagement (FACE) gave families the option of registering for both Park and Rec and a FACE Enrichment class with transportation throughout the day providing families with more opportunities. This partnership proved very successful and we look forward to growing and partnering more with FACE. We thank the Hanover School Department for allowing the Park and Rec program to utilize school buildings on rainy days. We would like to thank Center School Principal Jane DeGrenier and Superintendent of Schools Matthew Ferron for this opportunity. We would also like to thank all the DPW and Facilities employees who kept our fields in perfect condition for the children, maintaining the fields and facilities and providing support services whenever they were needed. Enrollment was very good during the summer. Our programs gave parents and guardians a cost effective, fun and safe place to send their children during the summer months. We had many returning staff members and some new faces to add to our team.

Hanover Parks and Recreation registration was approximately 85% online. Many programs still use in person registration for convenience, but most of our programs are using online registration.

Due to no longer having access to the Rec Center new partnerships within Town formed to continue some of our popular programs such as the Friday night programs. We are very grateful for the support of the Hanover COA for allowing us to use their facility. Our popular Blue Hills program grew once again with the partnership with the Office of Family and Community Engagement. Free programs such as our Egg Hunt and summer Concert Series continued as well. We continued our partnership with Cardinal Cushing Centers to provide free Thursday night events in the summer. We continue to bring new programs into our line-up and welcome ideas from our community.

BANDSTAND

In previous years the department coordinates the ten week Summer Concert Series, a wide range of quality musical performances for the benefit and enjoyment of the entire community, we have scaled this number back. The Recreation Department moved the concert series to the new Bandstand at B. Everett Hall Field. Residents enjoyed the outdoor series and we found there to be a larger audience this year. We thank the staff of the DPW for keeping the area maintained and ready for each concert. While the performances are free to the public, the actual cost to present the Concert Series was approximately \$2000, funded through various sources.

In the summer of 2015 the new bandstand construction began and was completed in spring of 2016. We'd like to thank the South Shore Voc Tech, Anchor Excavating, McGlone Enterprises, Chapin Associates, Smith & Sons and the Hanover Woman's Club, Jrs for bringing the new bandstand to completion.

MASTER PLAN

Forge Pond Park (King Street Fields) was very active over the course of Fiscal Year 2017. Forge Pond Park continues to be a popular walking and running location for residents of Hanover and surrounding towns. We continue to work on our beautiful design which includes three baseball fields, three softball fields, three multi-purpose fields, a pavilion, concession stand, un-programmed open space, a canoe launch and over a mile and half of walking trails. All fields were open for use in 2015 with minor repairs and projects to be completed while the park was open for use. We would like to thank the DPW employees for their continued hard work on the project. We would also like to thank the Eagle Scouts who have helped to improve Forge Pond Park.

The Parks and Recreation Committee wishes to acknowledge the many individuals, schools, sports groups, civic and business organizations, town boards, committees, and departments who have lent their support and assistance in our efforts to best serve the recreational needs of residents of all ages. While too numerous to mention none are forgotten and all are sincerely appreciated. We pride ourselves on working cooperatively with other organizations and groups in town.

Respectfully submitted by the
Hanover Parks and Recreation Committee,

Ed Alicea, Chairperson
Deb Sullivan, Vice-Chairperson
Michelle Cavallaro
Steve Geddes
Kelly Gilroy
Bevin Gray
Mike Tivnan

REPORT OF THE COMMUNITY ACCESS AND MEDIA COMMITTEE

For Fiscal Year July 1, 2016 – June 30, 2017

On May 11, 2009 the Hanover Community Access and Media (CAM) committee was created at the Annual Hanover Town Meeting to establish an organization responsible to provide Public, Educational and Governmental (PEG) television services to the cable television subscribers of the TOWN OF HANOVER. The funds are overseen by the Town Manager. The committee is constituted annually as follows: one member appointed by the School Committee, one member appointed by the Superintendent of Schools, two members appointed by the Board of Selectmen, and three members appointed by the Town Moderator. CAM acts as an independent committee serving the TOWN community. CAM makes recommendations relating to the use of the funding from Verizon and Comcast/Xfinity. Both Verizon and Comcast/Xfinity air three (3) channels of Educational, Government and Public programming for the Town.

Education Channel: Since 2015-2016 HCTV with the High School (HHS) created an elective class in Broadcast Journalism at HHS. The course continues to be fully enrolled. This year, a new teacher was hired to teach the class. A CAM goal is to have a more advanced class created to build on the current class. HCTV's equipment upgrades have allowed HCTV to provide quality broadcasts in a variety of HHS events including but not limited to sports, music and theater. With HCTV'S equipment upgrades, the Middle School was able to build a new studio, using the stations earlier equipment. CAM hopes to get more children involved at a younger age. The elementary school has its own show, the "Anchor TV Show", that reports on the current happenings in the schools.

Government Channel: Consists of the School Committee meetings, Board of Selectmen meetings and Town meetings broadcast live. Sound and clarity improvements have been made to the station equipment for quality viewing and listening. CAM is encouraging HCTV to create new content to explain our Town government and the process.

Public Channel: The "Healthy Hanover Show" is aired with new content monthly. CAM wants more community involvement with HCTV and the creation of more new programs. HCTV has hired a new staff member to assist in this new programs. CAM's goal is for the Public Station to have a "Chronicle style" program about the happenings in and around Hanover.

HCTV studio is located inside HHS with a production office, editing station and area for live broadcasts. CAM's goal for the studio is to improve its visibility with signage at its current location and through social media.

Respectfully Submitted,
By its Members:
Bruce Bartone
Tom Kane
Amy Lipman-White
Dave Malekpour
Pamela Manning
Stephen Ryerson

REPORT OF THE BOARD OF HEALTH

For Fiscal Year July 1, 2016 – June 30, 2017

The Board of Health respectfully submits the following report for the period of July 1, 2016, through June 30, 2017, to the citizens of Hanover. The current Board Members are: Mr. Richard Farwell - Chair, Mr. John Dougherty and Mrs. Gabrielle Mahoney.

The Board meets two times each month and all meetings are posted on the town website. Anthony Marino, Health Agent, oversees day-to-day operations of the Health Office, under the umbrella of the Department of Municipal Inspections (DMI). A full time Assistant Health Agent/ DMI Inspector, Kimberly Dixon, Part-time Assistant Health Agent/ DMI Inspector, Joseph Stack, Public Health Nurse/Food Inspector, Nancy Funder RN and Computer Tech. Support/Title 5 Inspector, William Barrett, Admin. Asst. – Joanne O'Connor staff the office. Dr. Richard W. Ashburn, MD provides medical oversight to the Board of Health. The staff perform inspectional services, which may include: sanitary inspections, food inspections, camp and pool inspections, percolation tests, septic plan review and Title 5 installation inspections. The BOH holds influenza immunization clinics each fall and rabies immunization clinics for dogs and cats each spring in conjunction with VCA/Roberts Animal Hospital.

REVENUE:

Fees for the Board of Health licenses, permits and septic system inspections produced \$95,422.90

SEPTIC PERMITS AND TESTS:

| | |
|-------------------------|-----|
| Disposal Works Permits: | 123 |
| Percolation Tests: | 84 |
| Observation Holes: | 144 |

LICENSES/PERMITS ISSUED:

| | | | |
|---------------------|-----|---------------------------|----|
| Septic Installer | 55 | Common Victualler License | 46 |
| Sewage pumpers | 17 | Public/private camps | 4 |
| Rubbish collectors | 8 | Public swimming pools | 9 |
| Food & Milk | 141 | Barns/stables | 41 |
| Catering/mobile | 7 | Body Art | 6 |
| Frozen food dessert | 8 | Tanning salon | 2 |
| Funeral director | 1 | Dorms/group homes/motels | 13 |
| Tobacco Sales | 21 | Title 5 Inspectors | 37 |
| | | Well Permits | 52 |

REGULATIONS:

FOOD

The Board of Health continues to emphasize the important concepts of safe food handling, good personal hygiene, site security and food labeling. Most food establishments are inspected twice a year.

TOBACCO

The Board continues to enforce regulations governing smoking in food establishments and the workplace. We also license and regulate all smoke shops and vape stores. Regulations were voted on August 4, 2015 to change the minimum purchase age of tobacco products to twenty-one (21) as of January 1, 2016. Hanover is partnering with several other local communities and applying for grant funding for tobacco compliance checks slated to begin in July 2018 if the funds are obtained.

BODY ART

Body Art regulations encompass the regulations for tattooing, scarification and body piercing. The Board of Health has one establishment with a Body Art license in town.

SEPTIC

The Board of Health continues to review numerous domestic and commercial septic systems. The Board of Health monitors nine (10) commercial groundwater discharge permits on a monthly basis. This office also monitors the performance of thirty-eight (38) alternative treatment facilities and seventeen (17) non-industrial holding tanks.

POOL AND CAMP

The office continues to inspect and permit all camps, as well as semiprivate and public pools in town. These inspections are governed by DPH regulations and include requirements for camp facilities, medical information and medical oversight (including immunization histories) on campers and staff and expanded (SORI and CORI) checks on all adolescent, adult staff and volunteers. This year the office permitted four (4) summer camp, seven (7) semi-public pools and two (2) special purpose pools.

DISEASE:

WEST NILE VIRUS/EEE/LYME

Mosquito and Tick-borne illnesses continue to cause serious concern for Hanover and all of Southeastern Massachusetts, and have in the past necessitated the closure of public fields and playgrounds between sunset and sunrise, a public health measure aimed to minimize the potential for exposure to mosquitoes carrying disease. There were no positive tests in Hanover for EEE or WNV as of July 1, 2017, therefore, no field closures were ordered this year. The Town posts guidelines to minimize the risk of tick-borne illness on its website, broadcasts field closures on local media and also works closely with the Department of Public Health and the Plymouth County Mosquito Control Project.

EMERGENCY PLANNING:

The Hanover Board of Health continues to update and add to its Local Emergency Management Plan (LEMP), which outlines responsibilities and actions in response to: Infectious disease outbreaks, bioterrorism, chemical or radiological incidents, public health emergencies and natural disasters, and any other emergency requiring a response from the Board of Health. This plan outlines procedures to protect and maintain public health and safety, conduct disease investigation, distribute mass prophylaxis (vaccines and antibiotics) and provide support for other emergency response actions.

The Hanover Board of Health continues to recruit volunteers for a regional Medical Reserve Corps (MRC) who can serve during local emergency health situations in the community. Volunteers don't need to have a medical background, all volunteers are welcome and will be trained to assist their communities during public health emergencies. Anyone interested in volunteering is encouraged to contact the Hanover Board of Health.

CLINICS:

In September and October the annual adult immunization clinics were held at the Hanover Senior Center. Residents were offered immunizations for seasonal influenza.

The Board held a rabies clinic in cooperation with Roberts Animal Hospital. Thirty animals: 32 Total dogs (19 intown & 2 out of town) and 11 cats (10 in town & 1 out of town) were vaccinated against rabies.

DISEASE REPORT:

The following cases of communicable diseases and animal bites were reported to the State:

| | |
|----|-----------------------|
| 10 | Communicable diseases |
| 8 | Food Borne |
| 64 | Tick Borne Illness |
| 8 | Influenza |
| 27 | Animal Bites |

COMPLAINTS:

| | |
|----|---|
| 5 | Unsanitary conditions (business) |
| 7 | Restaurant (uncleanliness) |
| 6 | Landlord (repairs, etc.) |
| 15 | Animal complaints (excluding dog bites) |
| 4 | Debris around business and homes |
| 3 | Odor |

HOUSING:

| | |
|----|---------------------|
| 13 | Housing Inspections |
|----|---------------------|

During the elections that were held in May 2016, Gabrielle Mahoney was elected for a three year term on the Board of Health. The Board of Health would like to thank Robin McLaughlin for her 3 years of service on the Board.

Respectfully submitted,
Richard Farwell, Chairperson
John Dougherty
Gabrielle Mahoney

REPORT OF THE VISITING NURSE

For Fiscal Year July 1, 2016 to June 30, 2017

The Hanover Visiting Nurse Association continues to provide health care to all residents and has since its inception in 1929. The agency has a long and proud legacy of community care. Nursing services are provided at no charge to residents. The Hanover Visiting Nurse Association remains committed to our founding objective of professional home nursing care.

The agency continues to provide a variety of health promotion and illness prevention programs to residents. Annual Flu clinics are sponsored in conjunction with the Hanover Board of Health.

The Hanover Visiting Nurse Association works closely with the Council on Aging, Police and Fire Department, School Nurses, and other town departments, Old Colony Elder Services and the Hanover Food Pantry. We also work with the social service departments of area hospitals, medical centers and rehabilitation centers. We network and collaborate with other healthcare organizations/agencies, to provide comprehensive services to Hanover residents.

The Hanover Visiting Nurse Association Board works in conjunction with the V.N.A. to provide services to Hanover residents. The Board awards scholarships, funds camperships, and provides assistance to residents at the Holidays and throughout the year, as well as provides educational programs.

We were able to provide assistance to more than 100 people during the 2016 Holiday season. The Visiting Nurse Association is most grateful to the Hanover community for its generosity and support. It is because of the generosity of the community that we are able to be of greater good to the residents of Hanover.

More than 2200 clients were served this past year. There were 1164 nursing home visits, and more than 1036 clients were seen at various clinics, health fairs or for social services. Numerous telephone calls were received as well as made throughout the year to manage the Hanover community's needs.

This year we were fortunate to have the opportunity to provide a presentation for a Hanover preschool, on "Nurses-Community Helpers", as well as a "Diabetes" presentation, for adults in the community.

I extend my deepest appreciation to the Hanover V.N.A. Volunteer Board, for their dedicated and tireless work on behalf of the agency and the Hanover Community. I also extend my thanks and deep appreciation to Nancy Funder, RN, Ellen Lehane, RN, Karen Lynch, RN, Angela Powers, RN and Donna Hynes our secretary. This year Karen Lynch retired from her position as Nurse Administrator of the V.N.A. She provided outstanding leadership in that role and earned the respect of patients, colleagues, and the Hanover community. I am privileged to serve as the current Nurse Administrator for the Hanover V.N.A.

SCHEDULE OF HANOVER V.N.A. CLINICS

Legion Housing

Second Wednesday of each month, 9:30PM – 10:30 AM

No clinic in July and August.

Barstow Village

Third Wednesday of each month, 1:30PM – 2:30 PM

No clinic in July and August.

Cardinal Cushing Residence

Every other Thursday, 9:30AM-10:00AM, in the Library of Building 1

No clinics in July and August.

Hanover Senior Center

Last Monday of each month, 9:30AM-10:30AM

Services Provided in the Office:

Adult Blood Pressure screening - walk-in or by appointment

Diabetic Screening - by appointment.

The Visiting Nurse Office is located on the lower level of Town Hall. An answering machine will take your message when the nurse is out of the office.

Respectfully Submitted,

Doreen Zeller, RN
Nurse Administrator
Hanover V.N.A.

**REPORT OF THE HANOVER VISITING NURSE ASSOCIATION, INC.
EXECUTIVE BOARD**

For Fiscal year July 1, 2016 to June 30, 2017

Community health and welfare is a cooperative effort, and the VNA Board Members, in conjunction with the Town of Hanover Nurse Administrator, Doreen Zeller, work together to promote the well-being of Hanover residents.

The VNA Board is comprised of a dedicated group of volunteers who work closely, not only with the Hanover Visiting Nurses, but also with other Hanover departments. They support the Hanover School System by awarding scholarships to Hanover high school graduates planning careers in nursing and allied health professions and continue to support the Hanover Parks and Recreation Department by funding camperships to Hanover children.

The Hanover VNA enriches the holidays for many residents with the Thanksgiving Food Drive and the Christmas Gift Program. More than 100 people were assisted in the 2016 holiday season. Emergency Assistance is also provided throughout the year for those in need.

Annually the VNA holds an Open Meeting when all Hanover residents are invited to attend. In March 2017, author and MD, James O'Connell spoke about his crusade to provide proper medical care for Boston's homeless. The event was held at the Hanover Council on Aging and was well attended.

The yearly Fund Drive held in October, is the primary source of support for the VNA. The organization is extremely grateful for the generosity of Hanover residents, businesses, churches and schools which make all that we do possible.

The VNA Board Members thank all who responded so generously to our Fund Drive, and to those who contribute throughout the year. Your continued support enables us to serve you.

Respectfully submitted,

Jane E. Beal, President
Hanover Visiting Nurse Association, Inc.

REPORT OF THE OPEN SPACE COMMITTEE

For Fiscal Year July 1, 2016 – June 30, 2017

The Open Space Committee (OSC) was chartered to ensure that the Town's rural character is maintained and enhanced both through protection of existing resources and acquisition of new properties.

Working with the Wildlands Trust and the Towns of Pembroke and Hanson, the OSC plans to enhance the 4.5 mile trail around the Indian Head River, which passes through the three towns. The Town of Pembroke has applied for a grant from the Department of Conservation and Recreation, which would be used for signage, interpretive kiosks, parking and other trail improvements.

The OSC worked with the North South River Watershed Association and Trout Unlimited to remove a culvert at Iron Mine Brook and the Indian Head River to allow fish to swim up the brook during periods of low water. Volunteers from Trout Unlimited constructed a bridge over Iron Mine Brook which connects to the Chapman's Landing Trail.

Using a grant from the Community Preservation Committee, bog bridges have been built on the Shingle Mill Brook Trail between Webster Street and Virginia Drive. The grant money was used for materials and volunteer labor was used for the construction.

OSC members and volunteers continue to work on public awareness through an information table at Hanover Day, articles in newspapers and social media. Public walks were held at the Senior Center, Morrill Allen Phillips, Melzer Hatch/Cross Country Trails, Luddams Ford/Tucker Preserve and Briggs Stable.

The community continues to benefit from the work of members of Boy Scout Troop 1 and 38, who have done trail improvements as part of their work to achieve the rank of Eagle Scout. The OSC is thankful for all the volunteers who donate countless hours to maintain the trails in Hanover for everyone to enjoy. Maintaining the trails is challenging and we encourage residents to help keep the trails safe and clean for all to enjoy. Residents who would like to volunteer can contact any OSC member or attend our monthly meeting held at Town Hall on the first Monday of the month at 7:00PM.

Respectfully submitted,
Harold D. Thomas, Co-Chair
Mary Dunn, Co-Chair
Judy Grecco
John Ferraro
Nate Harris
George Mallard

REPORT OF THE PLANNING BOARD

For Fiscal Year July 1, 2016 – June 30, 2017

The Town of Hanover's Planning Board is charged with administering the approval of Subdivision Plans, Special Permits and Site Plan Approval in accordance with State statutes and local zoning and subdivision regulation. The Planning Board held twenty (20) meetings in the 2017 fiscal year.

The Board issued nine (9) Special Permits, two (2) Limited Site Plan Approval and five (5) Site Plan Approvals. The Board approved three (3) subdivisions this year, one (1) Approval Not Required (ANR) to create one additional lot and one (1) minor modification for "Sconset Landing" subdivision case.

The Hanover Mall was purchased by PECO Real Estate Partners in the fall of 2016 and the Town of Hanover successfully approved a TIF (Tax Increment Financing) Agreement that will become the basis of the redevelopment effort process of the new shopping center. Under the TIF, PECO Realty will be required to make an investment of at least \$40 Million and the Town will hold the assessed value of the property at \$39.5 Million throughout the construction process. Additionally, the town will provide a graduated abatement of taxes.

The new Center School project was permitted and approved and construction commenced in the summer of 2017 on the new school. The School will hopefully be completed in the spring of 2019.

The Planning Office applied for two state grants during the fiscal year the first being MassWorks Infrastructure Grant that would help provide roads and access to the 80 acres of land along Route 3 from Route 53 to Route 123. Secondly, the town applied for a Complete Streets Grant with the help of Howard Stein Hudson and has been accepted into Tier 2 of the application process. This Grant will help provide infrastructure such as sidewalks, bicycle lanes, and bicycle paths.

The Board would like to take this opportunity to express its gratitude to the residents of the Town and to the various Boards, Commissions, Departments, Town officials and employees for their cooperation, support and assistance throughout the year in ensuring that Hanover remains a desirable community within the region.

The Board would like to thank Jeff Puleo who served as the Chairman for the Planning Board for this past 2017 fiscal year and for his continued dedication as a Board member. The Board would like to also thank Anthony Losordo and Lou Paradis who both served on the Planning Board for many years and have now resigned their positions, and welcomed Kara Nyman and Ken Blanchard to the Board. The Planning Board looks forward to calendar year 2018 to continue the work of keeping Hanover a viable and livable community for all current and future residents.

Respectfully submitted by the Town of Hanover
Planning Board

Jeff Puleo, Chairperson

Board Members:
Maryann Brugnoli
Richard Deluca
Bernie Campbell
Kara Nyman
Ken Blanchard
Meaghan Neville-Dunne

REPORT OF THE BOARD OF PUBLIC WORKS

For Fiscal Year July 1, 2016 – June 30, 2017

The mission of the Department of Public Works is to protect, preserve, improve, and manage the Town's infrastructure and related assets. This infrastructure includes the Town's roadway and drainage networks, dams, cemeteries, parks, transfer station, water distribution system, and water treatment plants. The Department employs 37 full-time and nine seasonal or part-time employees. Public Works employees are either working or on-call 24 hours a day, seven days a week, 365 days a year to respond to any infrastructure related challenges that may arise.

The Board of Public Works would like to welcome new employees Joel Mohn who was hired as an unskilled equipment operator at the Transfer Station, Paul Cheney and Dean Adams who were hired as unskilled water treatment plant operators, and Matthew Lincoln who was hired as skilled water treatment plant operator. All four of these individuals replaced employees who left for other opportunities.

The change to a Town Manager form of government which was implemented in August of 2010 drastically changed the role of the Board of Public Works. Most of the duties of the Board were transferred by the enabling Town Manager statute to the Town Manager. The Board of Selectmen retained the water rate setting authority. The Town Manager subsequently delegated many of the day to day roles to the Director of Public Works while retaining oversight authority. The Board of Public Works' role has become one of advisory in nature. The Board meets periodically to discuss general public works policy and to advise the Director on water abatement decisions and other situations where residents may be unhappy with decisions that have been made. While DPW staff is busy on a day-to-day basis responding to the operation and maintenance needs of the Town's infrastructure, they need feedback on the issues that are important to residents. The Board of Public Works welcomes your feedback on any town issue and will communicate your thoughts to both the Director of Public Works and to the Town Manager. The Director of Public Works also welcomes residents to contact him and speak their mind on the issues that are important. We don't always have the resources to solve every problem, but will consider your concerns and do the best we can to meet your expectations.

The DPW is organized into operating divisions. As we have done in the past, what follows is a brief description of the activities of these divisions for the fiscal year.

PUBLIC WORKS AND WATER ADMINISTRATION

The public works and water administration divisions provide overall budgeting, planning, accounts payable, payroll, water billing, public bidding, and general administrative support for all DPW operations. In addition, the divisions handle hundreds of telephone calls and emails a year and are responsible for issuing roughly 21,000 water bills and 8,000 transfer station stickers annually.

The DPW continues to experiment and develop its presence on the internet. We recognize that internet based tools are becoming more important to the residents in the community both as a source of information and as a means of communicating with us. We try to post all major activities of the department on both the DPW website (www.hanoverdpw.org) and the Town website (www.hanover-ma.gov).

As time permits we continue to add content to our website, www.hanoverdpw.org. The What's Happening page of the website contains interesting stories and pictures of DPW activities and is updated periodically. We have made an effort to post flushing routes and road work updates as well as snow and ice updates and are committed to expanding our offerings in FY 18. We continue the process of implementing management dashboards that allow DPW managers as well as the general public to see various statistical information. Finally, we have recently added an open data page which contains tabular data that can be downloaded and manipulated in a spreadsheet.

Finally, we continue to use Facebook (Town of Hanover, Ma DPW) and Twitter (@HanoverDPW) as a means of communicating timely messages to residents and businesses. We encourage residents to follow both feeds. These accounts are not monitored in real-time and as such we encourage residents to use the telephone (781-826-3189) and email (office@hanoverdpw.org) as the best means for reaching us.

HIGHWAY

The highway division maintains the Town's network of roads and drainage systems, including all related structures such as bridges, sidewalks, shoulders, pavement markings, and street signs. The division is responsible for roughly 85 miles of roadway, 35 miles of sidewalks, and 55 miles of curbing. The drainage system contains roughly 2,800 catch basins, 1,300 manholes, and numerous miles of drainage pipe. The exact number of signs is not known.

The road program was slow in FY 17. Overlays of Broadway, East Street, and Country Road which were planned for the summer of 2016 were accelerated due to an unexpected vacancy in our paving contractor's schedule and hence performed in June of 2016 at the tail end of FY 16.

The DPW continued its program in FY 17 of bringing the Town's dams up to current state dam safety standards. The Hackett's Pond Dam and Factory Pond Dam are currently compliant. The DPW performed a follow up phase I inspection of the Curtis Crossing Dam and the Forge Pond Dam in FY17. These dams are in poor condition and will need remedial work. We will be advancing the design of both dams in FY 18 and have already begun talks with the Town of Pembroke to jointly repair the Curtis Crossing Dam which is located at the Luddam's Ford site on Elm Street.

We report again this year that storm water management continues to be a topic of great concern to the Board of Public Works. Like all other communities of our size nationwide, we are under a mandate under the Federal Clean Water Act to reduce the amount of pollutants entering the

rivers and streams in our community as a result of our storm water system. Research has shown that municipal separate stormwater systems are a significant source of contamination. An update to the General Permit of the Phase II NPDES Stormwater program was scheduled for release at the end of FY 17. This has been delayed by a year to give communities time to plan for the increased requirements. We will be submitting a request for funding in the FY 19 budget to cover these costs on an ongoing basis. The ultimate goal is to make the rivers and streams in Hanover as healthy as possible.

As a steward of the environment, the DPW partnered with the North and South Rivers Watershed Association (NSRWA) in FY17 to remove a culvert at the end of Indian Head Drive. This culvert was left over from an abandoned plan to develop land off of Riverside Drive in the 1960's and served no useful purpose. By removing the culvert, the hope is that brook trout and other cold water fish will be able to escape the warm water of the North River in summer months to the colder waters of the Iron Mine Brook. NSRWA provided permitting, some materials, and related services while the DPW provided engineering and construction services. We continue to look for ways to partner with the NSRWA to achieve our common goals.

As we have done in years past, we wish to remind residents who live along drainage ditches and streams that these ditches and streams are an integral part of the Town's drainage system. Encroachment by abutters, often as simple as a leaf pile, grass clippings, or brush placed near the bank of a stream, narrows the capacity of the stream, causing backups and often flooding upstream. Children's toys and plastic buckets that find their way into the streams can cause similar problems. We ask residents to help themselves and their neighbors by keeping these streams clear. Please notify the Department if you see any buildup of debris near a drainage inlet, outlet, or culvert pipe in your neighborhood.

The total cost of highway operations in FY 17 was \$637,328.

SNOW AND ICE

FY 17 was an average snow and ice season with six plowable storms and 25 salting runs at a total cost of \$597,001. A "normal" year is typically five to six plowable storms and 25-30 salting runs. The industry trend is towards plowing more and salting less. The Town utilized contractors six times in FY 17.

The Department continued the practice of utilizing road graders during several storms to combat ice pack on the roadways. Ice pack forms where heavy traffic compacts snow and ice, especially in colder storms. Once it forms, it is extremely difficult and costly to remove. Hanover's snow and ice operations are built around the concept of getting out early and treating roads early and aggressively to minimize the formation of ice pack. Research has shown that it is 6-10 times more expensive to remove snow in a reactive mode from the top down than it is by being proactive. By getting out early, the DPW strives to develop a salt brine on the road surface, preventing snow from developing a bond with the surface of the roadway. We have been somewhat reluctant to use road graders in the past except in extreme events as the equipment can prematurely degrade the road surface and pavement markings. However, we are finding that

increased traffic in the community is forcing the issue to utilize this equipment as a necessary means to meet the Town's "black road" goals.

Salt prices stabilized in FY 16 after jumping significantly from \$49.36 to \$70.68 per ton in FY 15. The price of salt dropped slightly to \$68.91 for FY 17. Overall, we purchased 2,493 tons of salt in FY 17, down from 3,305 in FY 15 and 2,533 in FY 16.

A single round of salt applied to the Town's roads, including labor costs, is approximately \$7,600. The Department's snow and ice managers participate in ongoing continuing education programs offered by various agencies such as the Federal Highway Administration and Mass Executive Office of Transportation to learn ways to manage snowstorms at lower costs while still achieving the same results. By applying some of the lessons from these programs to our operation, we have been able to reduce our salt usage by 40-45% without a noticeable reduction in the level of service. However, this reduction requires greater oversight by storm managers of the weather conditions and application rates, as well as proper timing of the applications. We feel we are ahead of the curve in these areas, reducing the quantity of material used per lane mile while still achieving the goals of the Board's "black road" policy.

The Board of Public Works understands that Hanover is a bedroom community and the residents have a desire to get out of their houses to get to work shortly after a storm. Like most of the surrounding communities we maintain a "black road" policy. This aggressive snow and ice control policy is quite expensive to maintain and requires the use of up to 40-45 contract plows to supplement our own 20-25 pieces of equipment for every storm. The cost of a three inch or more snow storm is \$4,500-\$5,500 per hour with a typical snow fighting effort lasting 12-15 hours and sometimes longer. The heavy use of deicing chemicals also takes its toll on vehicles, drainage structures, and the environment. These additional costs are impossible to quantify. Despite the heavy use of outside contractors to meet our goals town workers are solely responsible for all salting operations and are fully engaged from start to finish on all plowing operations.

Despite the ongoing costs, the Board of Public Works will continue to advocate for a "black road" policy as long as it continues to be a priority for the residents. We are, however, starting to see the Commonwealth of Massachusetts reduce its level of service regarding snow and ice control, especially on the overnight hours when traffic is reduced, and this may pave the way towards similar reductions on the local level as attitudes evolve.

The Board of Public Works wishes to remind residents that the Department needs to fully clear roads from edge-of-pavement to edge-of-pavement to ensure adequate access for public safety vehicles and to ensure that there will be adequate room, especially in January and February, for the next storm that may come through. This policy is largely driven by the need for emergency vehicles to have access to and staging areas in front of houses should the need arise. The result is a policy similar to that of the Massachusetts Highway Department regarding snow plow damage. The Town is not responsible for damage to mailboxes, fences, shrubs, etc... that are within the layout of the road as a result of the snow removal operation. The road layout, which varies from street to street, typically extends 5-8 feet past the edge of the pavement. The vast majority of snow damage is caused by the weight of the snow coming off of the plow. We do actively

monitor the performance of our employees and contractors and strive to try to have supervisors investigate all reports of damage to ensure that damage isn't the result of reckless behavior.

The Board of Public Works asks those of you who have private plows to not plow your snow into the street. This also extends to those who use snow blowers. We realize it is a challenge for contractors and homeowners to find places to put snow during a heavy snowfall season, but plowing into the street creates a hazard to the traveling public and it increases the Town's costs as it often forces us to go back and replot streets that have already been cleared and treated with chemicals. The best practice is to utilize areas on your own property early in the season, plowing well off of your driveway early in the season will allow for additional room if the season becomes difficult. In addition, we caution you to keep your children and pets away from the side of the road and the snow banks when plows are in the area. Visibility during a storm is typically very poor and road conditions are such that it is very difficult for a snow plow to stop quickly on an icy road.

Snow removal is a strenuous and stressful task for all of those who are involved. Our focus is public safety. While storms may leave you frustrated, we ask you to be considerate and to understand that drivers simply can not pay special attention to your driveway or mailbox as there are 5,000 driveways and 5,000 mailboxes that line the Town's streets. The Board of Public Works thanks our plow operators for their efforts so that the rest of us can lead our lives during the winter with minimal disruption.

PUBLIC GROUNDS AND CEMETERIES

The public grounds division maintains the Town's three cemeteries, the Town's athletic complexes including Ellis Field, Myrtle Street Playground, B. Everett Hall Field, Gallant Field, Briggs Field, and Forge Pond Park, as well as the grounds of the Library, the Stetson House, the Luddam's Ford site, fire stations, and the DPW facilities. Facility operations personnel maintain the fields behind and adjacent to the schools with the exception of the fields behind Sylvester School and Center School which are now maintained by the DPW. The public grounds division also maintains an active tree and roadside brush control program around town. All told the division operates and maintains approximately 88 acres of facilities with a staff of five employees and is assisted in its larger projects by employees of other DPW divisions.

The Board and the DPW's employees take pride in the condition of the playing surfaces and will continue to work hard in the future to work with the Parks and Recreation Committee and local groups to provide residents with high quality recreation facilities. We are quite concerned, however, that while we are excited that the number of parks has increased and the usage of the parks has increased, the resources and time that are available to the public grounds staff to maintain the facilities has not increased. We are unfortunately on a collision course between needs and available resources. Without an increase in resources, whether that is through the tax rate or through user fees, we do expect that the quality of service we provide will have to be scaled back over time.

A total of 85 graves in 46 lots were sold in the Hanover Center Cemetery in FY 17. The cemetery staff accommodated 76 internments including cremations.

The Board of Public Works thanks the department staff and the residents whose efforts make the Hanover Center Cemetery such a beautiful venue for the Town's annual Memorial Day Observance.

The total cost of public grounds and cemetery operations in FY 17 was \$405,004.

TRANSFER STATION

The transfer station division continues to offer a cost effective means of handling the Town's solid waste needs. Through the recycling efforts of the residents, a significant percent of the total waste handled by the Town was diverted to recycling programs. Not only do these programs remove much of the state banned wastes from the waste stream, they significantly reduce the cost of operations as the cost of trucking and disposing of the recycled items is well below the cost trucking and disposing of the mixed waste that ends up being thrown in the main pit.

The overall amount of waste handled by the transfer station was up by 0.2% in FY 17. The table below summarizes the amounts of various categories of waste for the past three years.

| | FY 15 tons | FY 16 tons | FY 17 Tons | % Change FY 16 to FY17 |
|-----------------------------|-----------------------|-----------------------|-----------------------|-----------------------------------|
| Municipal Waste (main pit) | 4,525 | 4,682 | 4,741 | 1.1% |
| Construction and Demolition | 890 | 951 | 937 | -1.5% |
| Bulky Furniture | 160 | 141 | 218 | 54.6% |
| Paper | 311 | 295 | 243 | -17.6% |
| Cardboard | 331 | 373 | 354 | -5.1% |
| Plastic | 84 | 93 | 91 | -2.2% |
| Cans | 27 | 18 | 23 | 27.8% |
| Glass | 141 | 153 | 142 | -7.2% |
| Metals | 288 | 372 | 421 | 13.2% |
| Other Recyclables | 234 | 265 | 187 | -29.4% |
| Yard Waste (estimate) | 1,700 | 1,700 | 1,700 | 0% |
| Total Solid Waste | 8,691 | 9,043 | 9,057 | 0.2% |

The estimated cost per ton, including labor and overhead for each of the components of waste was as follows: municipal waste - \$112.75, construction and demolition - \$148.93, bulky waste - \$229.93, recyclables - \$75.31, yard waste - \$4.79. Costs are generally higher than those in FY 16. The recycling costs are largely due to the labor and overhead associated with the recycling programs although we are starting to see price increases in certain programs such as electronics recycling. Many of the recyclables have no trucking or disposal costs and in fact generate revenues.

The DPW's brush and compost piles located on Ames Way are considered part of the Town's solid waste operation. These piles divert waste which many years ago was handled through back

yard brush and compost piles. As time has gone on, this type of waste found itself into landfills and incinerators as residents statewide did not want to have piles in their yards. To combat the growing problem, the state somewhat mandated that communities offer brush and compost piles to divert such waste so it could be recycled. The Town's brush pile costs \$4,950 to process in FY 17. The compost pile cost \$3,200. Residents are urged to utilize extreme caution and to drive slowly when entering the highway facility as this is an active highway maintenance facility. In addition, residents are reminded that both piles may be closed at times for maintenance and are not open during or shortly after snow storms.

The Board of Public Works wishes to remind residents that the Town does have a mandatory recycling bylaw. In addition, State regulations ban recyclable materials from landfills. The Board encourages residents to take full advantage of the recycling opportunities so tax dollars that are literally thrown away with the solid waste can be used for more constructive purposes.

Total revenues from solid waste operations in FY 17 were \$111,058, up from \$106,392 in FY 16. Unfortunately, the recycling market still remains quite volatile and dependent on overseas economies. Total expenses associated with the Town's solid waste operation in FY 17 were \$872,893, up from \$787,553 in FY 16. The increase was largely a result in increased transportation and disposal costs and new expenses related to the disposal of electronic waste.

WATER TREATMENT

The water treatment division maintains and operates the Town's three water treatment plants and nine wells in four well fields. Overall, the treatment division produced 507,853,010 gallons of water during the fiscal year.

The Department processed 120.85 million gallons of water through the Broadway Treatment Plant in FY 17, slightly up over FY 16. The Beal Plant processed 92.55 million gallons, slightly down from FY 16. The Pond Street Plant treated 284.45 million gallons.

We wish to remind residents that Hanover receives all of its drinking water from that which falls from the sky and sinks into the ground. The Town is limited by the Commonwealth of Massachusetts in the amount of water we may withdraw from the ground over the course of the year. This limit, known as our Water Management Act permit amount, is designed to protect the region's rivers and streams from being pumped to dangerously low levels by area water suppliers. The Town is at our Water Management Act ceiling as a result of new development and the over watering of lawns. We encourage the use of conservation measures including environmentally friendly landscaping techniques to minimize the outside use of water. The Department continues to partner with the North and South Rivers Watershed Association (NSRWA) in co-sponsoring their Greenscapes program. Details of this program are available on the NSRWA's website at www.nsrwa.org. We encourage you to visit this website as well as those of the Environmental Protection Agency (EPA) (www.epa.gov) and the American Water Works Association (www.awwa.org) to learn more about drinking water.

Water quality complaints dropped off in FY 17, although we do see seasonal complaints related to flushing. The problem seems to be most pronounced in certain neighborhoods near the center

of Town and on the west side of town which we believe are the result of the flow patterns of water as it travels in our distribution system. The quality of the drinking water delivered to homes and businesses is our highest priority. We work every day to address concerns and improve operations. We encourage residents and business to contact us when you experience poor water quality. We follow up on all complaints and strive for transparency by reporting our test results to you.

As reported last year, quarterly monitoring in the distribution system for disinfection byproducts triggered a violation of the Stage 2 Disinfection Byproduct Rule. Disinfection byproducts can form when chlorine in the water reacts with residual organics. Some byproducts decay over time and some byproducts grow over time. Hanover's test results indicated that the total trihalomethanes (TTHM's), a byproduct that grows over time, had reached a level at a test site in the northwest corner of town which exceeded the locational running average level of 80 parts per billion. As a result, the Town entered into an administrative consent order with the Massachusetts Department of Environmental Protection to reduce disinfection byproducts through changes to our operating procedures as well as future capital improvements. Based on the recommendation of the Town's consulting engineers, the May 2016 Annual Town Meeting appropriated \$1.519 million to design and construct improvements to the Town's three water treatment plants to reduce disinfection byproducts to below acceptable levels. Unfortunately, costs are expected to rise to solve this problem. While the new treatment systems are being designed and built, we are managing the TTHM levels through directed flushing and through reduced usage of the wells that are highest in organics. This, unfortunately, is not a long term solution and the treatment changes are still necessary. We would like to note that Hanover is not alone as several other communities in southeast Massachusetts are facing similar challenges.

The total cost of water treatment operations in FY 17 was \$1,361,968.

WATER DISTRIBUTION

The water distribution division manages and maintains roughly 110 miles of water mains, a thousand fire hydrants, over a thousand distribution system valves, and approximately 5,000 water services. The department fixed 16 water breaks in FY 17. While some may think this is a large number and any water break is certainly an inconvenience to those who are impacted, we remind residents that we manage over 580,000 feet of water main and some failure is to be expected as the ground shifts. We commend and thank departmental personnel for answering the call when emergency repairs are needed.

In addition to normal and emergency repairs to the water distribution system, the division stepped up its leak detection efforts in an effort to reduce the amount of unaccounted for water. The reduced production numbers in FY 17 are evidence that our efforts are starting to pay off. The DPW also maintains an aggressive program of testing of backflow prevention devices, performing 485 tests on 328 devices in 192 facilities to ensure and protect the integrity of the distribution system from cross contamination. Finally, the water distribution division performed approximately 21,000 water meter readings.

The water distribution division continued its program of installing radio read water meters. The current count is 1,921 meters, up from 1,385 meters this time last year. As we reported last year, the conversion to radio read meters is a natural progression of the Town's meter automation efforts that started in 1988 which we hope will help us perform the 21,000 meter readings we do annually in a more efficient manner. The newer meters also have additional functionality which should allow us to detect intermittent leaks in customer homes. The new technology will help us to alert customers of these leaks so that they can be resolved before they become too costly.

The Department installed a 12-inch ductile iron water main on Circuit Street from Plain Street to Myrtle Street, replacing a six-inch main that was identified in the 2001 Water Master Plan as a potential bottleneck to providing the necessary fire flows to the industrial areas of West Hanover. We plan to increase the size of the main to 12-inch on Plain Street from Hanover Street to Circuit Street in the summer of 2017 using Town forces.

The total cost of water distribution operations in FY 17 was \$814,157.

LAND DEVELOPMENT

The Department provides inspectional services of new subdivisions to ensure the infrastructure under construction is built to the specifications of the Planning Board's Rules and Regulations for Subdivisions. This is an on-going process as projects sometimes take multiple years to complete.

The Department is currently monitoring four other projects that are under construction. Two of these projects are large housing complexes that will not become Town ways.

In conclusion, the Board recognizes the dedication of its employees who continue to respond whenever they are asked to solve whatever challenging problem they are asked to solve, regardless of the time of day, the day of the week, or the weather. Public works organizations nationwide take pride in making things work with whatever resources they have available, and the Hanover DPW proudly subscribes to this operating philosophy. Our goal is to accomplish our mission with as little fanfare as possible and our employees make this goal a reality. We once again ask residents to personally acknowledge the efforts of these individuals as they see them around town.

Respectfully submitted,

Board of Public Works
Robert P. Heywood, Jr., Chairman
Louis R. Truscello
John L. Benevides

Director of Public Works
Victor J. Diniak

REPORT OF THE FACILITIES DEPARTMENT

For Fiscal Year July 1, 2016 – June 30, 2017

The Facilities Department continued its pursuit to maintain the schools and municipal buildings of the Town of Hanover to the highest standards.

This year, we welcomed Nick McDonnell as the latest addition to our maintenance division. In addition to a superlative work ethic and great team spirit, Nick brings excellent skills as a plumbing tradesman and a variety of other maintenance capabilities. This year, our 4-man maintenance team logged 1618 completed work orders on our internet-based computerized maintenance management system which is accessible to all employees of the Town. This count did not account for hundreds of hours also performed mowing grass and maintaining school grounds and ballfields, plowing snow through the night, and spreading salt on school lots throughout the winter.

Our custodial staff of 21 full-time and 6 part-time custodians continued their ongoing services to the schools and Town buildings. From cleaning their facilities each day top to bottom, to clearing snow, to providing the many support services needed in their buildings, our custodians performed the sometimes thankless and invisible job of serving our community.

Once again, High School graduation was a success, as we held our breath to see whether passing rain clouds would drive the ceremony into the Gym. But as dark clouds passed on, we dried the chairs seconds before the procession of graduates arrived on the field and witnessed another joyous Friday night graduation, as our custodial and maintenance personnel contributed with setup/breakdown of seating and equipment and also provided site transportation services to disabled and elderly.

The department completed three priority capital projects this year. At the Fire Department Headquarters building, we completed installation of a new 130 kW Caterpillar Olympian emergency generator. The project included wiring upgrades needed to allow the higher capacity generator to power the entire headquarters building, rather than powering only the select priority circuits fed by the former generator. This upgrade allows the Fire Department to better operate the building as an Emergency Operations Center during and following severe winter storms and hurricanes when utility power to the building might be lost for many days.

Another project we completed this year involved installation of safety bollards at Middle School along the sidewalk at the front entrance, as a safety measure to protect students from misguided motor vehicles.

The third completed project was the complete replacement of the antiquated fire alarm system at Town Hall. Included in its many features, the new addressable fire alarm panel allows the system to give the monitoring company the identification of the actual device (e.g. smoke detector) that detects a fire, providing the Fire Department with better understanding of the fire location even before they arrive.

Once again, we successfully qualified for a grant from the Department of Energy Resources (DOER) Green Communities program of \$135,758 which, combined with utility company (MassSave) incentives, funded three measures totaling \$200,232 in energy saving building improvements. The first measure was implemented at the John Curtis Library where we replaced 253 light fixtures with attractive and low energy LED light fixtures (with motion sensors), projected to save approximately \$4,900 per year on the Library's electric bill. Similarly, at the Middle School, we replaced 302 fluorescent light fixtures located in 33 rooms, with similarly attractive and low energy LED lights (with motion sensors) projected to save \$7,400 annually. And since these LED lights are projected to last for 20 years, they also reduce maintenance costs for our department. The third Green Communities project involved new energy saving controls for the three rooftop cooling and ventilation units (RTUs) for the Middle School. These controls replaced the rudimentary controls which always directed the RTUs to bring in large quantities of outside air (to be heated or cooled, depending on the season), even when the building did not require more or as much outside air. The new controls constantly measure the level of CO2 inside the school and then adjust the levels of outside air brought in by the RTUs according to the actual need. This measure is projected to save almost \$5,000 per year in costs for natural gas and electricity.

Respectfully submitted,

Robert F. Murray, PE
Facilities Engineering Manager

REPORT OF THE TOWN CLERK

For Fiscal Year July 1, 2016 – June 30, 2017

The Town Clerk's Office continues to fulfill its mission to serve as the "front porch of the old-style General Store" that is Town Hall, and to provide superior election administration and services to residents and businesses of Hanover. What follows is a summary of our work this past year on the major tasks before us.

The election function of the office remained a central focus of our work. We ran four elections again this fiscal year, just like last fiscal year. Each election completely consumes 4 – 6 weeks of staff time, and makes it difficult to do much else! The State Primary was held in September of 2016, the Special Town Meeting and Special Town Election override for the Center School addition was held in late September/early October 2016, the first-ever Early Voting sessions and related Presidential Election were held in November 2016, and the Annual Town Election was held in May of 2017. The reports of those elections appear elsewhere in this Town Report. As of this year, the goal of complete professionalization of election staff is complete. All new election staff members are now required and paid to attend training at all levels of their jobs – whether they are Inspectors, Tellers, Early Voting workers, Clerks or Wardens. Separate training modules have been developed and implemented this year for each of those roles.

In addition to the Special Town Meeting for the school override in late September 2016, a Special Town Meeting and the Annual Town Meeting were held in May 2017, and another Special Town Meeting was held in June 2017; Journals for those four meetings are also within this Town Report under a separate section. The town continued to be extraordinarily well served by our four Wardens – Joseph DiSabato, Carol Mattes, Richard Mattes, and John Morris throughout the busy election and town meeting seasons; we are grateful for their continued devoted service. Three other Wardens were added to our rolls in this fiscal year – thanks also to Nancy Sage, Kathy Fanning, and Lois Crocker for especially stepping up to the plate during Early Voting and the Presidential Election.

The May 2016 Town Meeting approved the purchase of new voting machines, and we held three equipment demonstrations this past year. The currently state certified technology (one machine from LHS and one from ES&S) is already 6-10 years old and slower than our existing machines. Further, some towns had issues with these machines at the Presidential Election in November. It may be worth waiting for the third machine from Clear Ballot that should be federally certified in calendar year 2017, with state certification to follow. In the meantime, our trusty Accuvote machines continue to perform well.

The Board of Registrars will provide a report elsewhere in this Annual Report, but it is nevertheless important to update three related issues that have been highlighted in previous Town Clerk reports. We continue to work together to improve the accuracy of our voter registration lists, all the while making access to voter registration easier. Our continued voting list "clean up" efforts saw 750 residents listed as inactive as of July 1, 2016, and only 166 listed as inactive on June 30, 2017. Further, thanks to on-line voter registration and interest in the November 2016 Presidential Election, the 9,251 voters registered as of July 1, 2016 swelled to 10,332 registered on June 30, 2017. Finally, we have advocated on the state level to allow

Massachusetts to participate in the Pew Trust's Electronic Information Center to reduce the potential for voter fraud, while simultaneously using the inter-state cross-check to eliminate duplicate voters.

After the massive clean-up of the business certificates files in 2015, we are pleased to report that new business filings continued to bring revenue in to the town, however, at a slower pace than Fiscal Year 2016. 45 businesses were registered from July 1, 2016 – December 31, 2016, and 104 were registered from January 1, 2017 – June 30, 2017. Those 149 businesses brought in \$5,960 in revenue for the town in FY'17. With fewer elections forecast for FY'18, we hope to find time to do another reminder mailing. The consumer protection that Hanover residents receive as a result of these filings remains immeasurably valuable.

The licensing of dogs helps to fulfill a public health mission of this office. Increasing legal compliance that ensures dogs are vaccinated for rabies helps to protect residents from disease. In Fiscal 2017, we continued to focus on outreach to residents and making it easier to license your dog. In calendar year 2015, we licensed 806 dogs. In 2016 that number increased to 1065, a 32% increase over 2015 thanks to our outreach efforts and reduced late fees. As of June 30, 2017, we had already licensed 1071 dogs, so that increase in compliance will only continue. One change that helped to contribute to this increase was the ability to license dogs on-line. This was a new initiative that was "softly rolled out" in January 2017. We will make it more widely known when the new licensing season begins in January 2018. Another change that helped increase compliance was the May 2016 Annual Town Meeting decision to accept the statute that allows us to waive the fee to register a dog for residents over the age of 70. We were delighted to offer this benefit to our town's elders this year. The most recent initiative of this office related to dog licenses was an article on the May 2017 warrant that increased the kennel license fees to make them consistent with individual license fees, and also made the licensing of kennels consistent with state statutes.

To contribute to the "front porch of the old-style General Store" mission of this office, we embarked last year on a project to provide Welcome Packets to new residents. Summer intern Joe DeFerrari laid the groundwork for the project in 2016, but then our office was waylaid by the intense election efforts of that fall. We are grateful to Assistant Town Manager Tony Marino and his staff for bringing that project to completion and mailing well over 250 packets this past year to our town's newest residents.

Preserving the Town's historic documents is a constant and important function of this office. While we patiently await the Facilities Department's siting of a climate controlled space in the town's basement or at Sylvester School, we did some environmental monitoring. Thanks to the State Board of Library Commissioners, dataloggers were installed this past year at no charge in Town Hall that noted serious concerns for all records, particularly those in the basement. This is an issue that cannot be ignored if our Town's records will be preserved for future generations to enjoy.

In January 2017, a newly revised public records law was enacted in Massachusetts. The Town Clerk was designated one of several "Records Access Officers", along with the department heads. With the goal of putting as much information on-line as possible, we focused on campaign finance reports this year.

There were 113 births, 33 marriages, and 142 deaths recorded in Hanover this fiscal year. A decidedly different approach is taken with the availability of vital records because our primary focus needs to be the prevention of fraud and identity theft. We continue to try to balance those concerns with serving our residents as best as we are able.

Professionally, I am grateful to the Town for allowing me to represent Hanover at the three statewide conferences of the Massachusetts Town Clerk's Association (MTCA) this past fiscal year. I continue to serve that organization as a member of their Executive Board, an honor of which I am proud. For the first time this past year, I represented Hanover at the New England Association of City and Town Clerks conference. I also continue to attend the Tri-County Clerk's Association educational seminars and meetings.

None of this work was accomplished alone, however. Senior Clerk Meg Pallotta continued to be a valued and reliable asset in this office. At the beginning of fiscal year 2018, she will assume the title and role of Assistant Town Clerk, which is both a testament to her prowess as well as to our solid working relationship. As mentioned previously, Brandeis University student and Hanover resident Joseph DeFerrari was an appreciated student intern during the summer of 2016. Student interns are always welcome to gain valuable work experience in our office and are hereby encouraged to contact us. We also had two adult volunteers assist us with data entry and our computer databases – thanks so much to Kerry Delahunt and Laurie Griffin for sharing their time and expertise. We were lucky enough to have eleven other Hanover students – Alex Jacie, John Carbone, Hunter Coogan, Saad Saleem, Cory Worrall, Marisa Shoula, Nick Jones, Olivia Boise, Alexandra Meader, Maggie Fuller and Olivia Rolnik volunteer in the office and/or at the polls this past year, and we are always looking for more students with community service goals to assist us in the future. Thanks to all involved for carrying on the work of this office; we all benefit from your efforts.

Respectfully submitted,

Catherine G. Harder-Bernier, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2016 STATE PRIMARY

SS.

To the Constables of the Town of Hanover.

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

Precincts 1-4

Hanover High School, 287 Cedar Street, Hanover

On **THURSDAY, THE EIGHTH DAY OF SEPTEMBER, 2016**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

REPRESENTATIVE IN CONGRESS
COUNCILLOR
SENATOR IN GENERAL COURT

REPRESENTATIVE IN GENERAL COURT
SHERIFF
COUNTY COMMISSIONERS

Ninth District
Fourth District
Second Plymouth and
Bristol District
Fifth Plymouth District
Plymouth County
Plymouth County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 1st day of August, 2016.

Brian Barthelmes
Susan Setterland
Robert O'Rourke
David Delaney
John Tuzik

Selectmen of Hanover

by hand

(Indicate method of service of warrant)

Thomas F. Hayes
Constable

August 8, 2016.
(month and day)

The meeting for the State Primary was called to order Tuesday, September 8, 2016 at 6:30 a.m. by Catherine Harder-Bernier, Town Clerk. At the meeting, the ballot boxes were opened, inspected, and found to be empty. After being locked, the keys were turned over to the police officer on duty. The polls were declared open at 7:00 a.m. and remained open until 8:00 p.m. when they were declared closed. Newcomers Kara Nyman and Paul Moody faced off in the Democratic Primary for State Representative; Nyman edged Moody in Hanover by one vote and went on to win the district nomination. She will compete with incumbent David DeCoste in November. Republican Thomas O'Malley bested Mark Alliegro in Hanover for Congressional Representative, but Alliegro won the district and will go on to face incumbent William Keating also in November.

RECORD OF STATE PRIMARY RESULTS – SEPTEMBER 8, 2016

| | P1 | P2 | P3 | P4 | |
|-------------------------|-----|-----|-----|-----|---------------|
| Democratic Party | | | | | |
| Rep in Congress | | | | | Totals |
| Blanks | 77 | 59 | 97 | 93 | 326 |
| William R Keating | 225 | 269 | 287 | 240 | 1021 |
| Write-ins | 2 | 0 | 4 | 1 | 7 |
| Totals | 304 | 328 | 388 | 334 | 1354 |

| | P1 | P2 | P3 | P4 | |
|------------------------------|-----|-----|-----|-----|---------------|
| Councillor | | | | | Totals |
| Blanks | 57 | 54 | 83 | 74 | 268 |
| Christopher A. Iannella, Jr. | 122 | 136 | 143 | 137 | 538 |
| Stephen F. Flynn | 125 | 138 | 161 | 120 | 544 |
| Write-ins | 0 | 0 | 1 | 3 | 4 |
| Totals | 304 | 328 | 388 | 334 | 1354 |

| | P1 | P2 | P3 | P4 | |
|-----------------------------|-----|-----|-----|-----|---------------|
| Sen in General Court | | | | | Totals |
| Blanks | 91 | 73 | 114 | 108 | 386 |
| Michael D. Brady | 212 | 254 | 272 | 225 | 963 |
| Write-ins | 1 | 1 | 2 | 1 | 5 |
| Totals | 304 | 328 | 388 | 334 | 1354 |

| | P1 | P2 | P3 | P4 | Totals |
|-----------------------------|-----|-----|-----|-----|-------------|
| Rep in General Court | | | | | |
| Blanks | 2 | 0 | 3 | 2 | 7 |
| Paul F. Moody, Jr | 157 | 155 | 165 | 195 | 672 |
| Kara L. Nyman | 143 | 173 | 220 | 137 | 673 |
| Write-ins | 2 | 0 | 0 | 0 | 2 |
| Totals | 304 | 328 | 388 | 334 | 1354 |

| | P1 | P2 | P3 | P4 | Totals |
|-----------------|-----|-----|-----|-----|-------------|
| Sherriff | | | | | |
| Blanks | 97 | 96 | 132 | 126 | 451 |
| Scott M. Vecchi | 206 | 226 | 253 | 207 | 892 |
| Write-ins | 1 | 6 | 3 | 1 | 11 |
| Totals | 304 | 328 | 388 | 334 | 1354 |

| | P1 | P2 | P3 | P4 | Totals |
|----------------------------|-----|-----|-----|-----|-------------|
| County Commissioner | | | | | |
| Blanks | 328 | 325 | 396 | 357 | 1406 |
| Greg Hanley | 180 | 224 | 268 | 204 | 876 |
| Lincoln D. Heinman | 100 | 106 | 110 | 107 | 423 |
| Write-ins | 0 | 1 | 2 | 0 | 3 |
| Totals | 608 | 656 | 776 | 668 | 2708 |

| | P1 | P2 | P3 | P4 | Totals |
|-------------------------|----|----|----|----|--------|
| Republican Party | | | | | |

| | P1 | P2 | P3 | P4 | Totals |
|------------------------|----|----|----|----|------------|
| Rep in Congress | | | | | |
| Blanks | 7 | 6 | 3 | 7 | 23 |
| Mark C. Alliegro | 44 | 24 | 42 | 20 | 130 |
| Thomas J. O'Malley | 34 | 68 | 44 | 64 | 210 |
| Write-ins | 0 | 1 | 2 | 0 | 3 |
| Totals | 85 | 99 | 91 | 91 | 366 |

| | P1 | P2 | P3 | P4 | Totals |
|-------------------|----|----|----|----|------------|
| Councillor | | | | | |
| Blanks | 82 | 99 | 91 | 88 | 360 |
| Write-ins | 3 | 0 | 0 | 3 | 6 |
| Totals | 85 | 99 | 91 | 91 | 366 |

| | P1 | P2 | P3 | P4 | Totals |
|-----------------------------|----|----|----|----|------------|
| Sen in General Court | | | | | |
| Blanks | 82 | 98 | 91 | 91 | 362 |
| Write-ins | 3 | 1 | 0 | 0 | 4 |
| Totals | 85 | 99 | 91 | 91 | 366 |

| | P1 | P2 | P3 | P4 | Totals |
|-----------------------------|----|----|----|----|------------|
| Rep in General Court | | | | | |
| Blanks | 10 | 9 | 10 | 11 | 40 |
| David F. DeCoste | 74 | 88 | 78 | 80 | 320 |
| Write-ins | 1 | 2 | 3 | 0 | 6 |
| Totals | 85 | 99 | 91 | 91 | 366 |

| | P1 | P2 | P3 | P4 | Totals |
|------------------------|----|----|----|----|------------|
| Sherriff | | | | | |
| Blanks | 25 | 20 | 19 | 14 | 78 |
| Joseph D. McDonald, Jr | 59 | 79 | 71 | 77 | 286 |
| Write-ins | 1 | 0 | 1 | 0 | 2 |
| Totals | 85 | 99 | 91 | 91 | 366 |

| | P1 | P2 | P3 | P4 | Totals |
|----------------------------|-----|-----|-----|-----|------------|
| County Commissioner | | | | | |
| Blanks | 77 | 80 | 85 | 76 | 318 |
| Daniel A. Pallotta | 46 | 64 | 49 | 61 | 220 |
| Anthony T. O'Brien Sr | 47 | 54 | 48 | 45 | 194 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 170 | 198 | 182 | 182 | 732 |

| | P1 | P2 | P3 | P4 | Totals |
|----------------------------|----|----|----|----|----------|
| Green Rainbow Party | | | | | |
| Rep in Congress | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 | 0 | 0 |

| | P1 | P2 | P3 | P4 | Totals |
|-------------------|----|----|----|----|----------|
| Councillor | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 | 0 | 0 |

| | P1 | P2 | P3 | P4 | Totals |
|-----------------------------|----|----|----|----|----------|
| Sen in General Court | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 | 0 | 0 |

| | P1 | P2 | P3 | P4 | Totals |
|-----------------------------|----|----|----|----|----------|
| Rep in General Court | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 | 0 | 0 |

| | P1 | P2 | P3 | P4 | Totals |
|-----------------|----|----|----|----|----------|
| Sherriff | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 | 0 | 0 |

| | P1 | P2 | P3 | P4 | Totals |
|----------------------------|----|----|----|----|----------|
| County Commissioner | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 | 0 | 0 |

| | P1 | P2 | P3 | P4 | Totals |
|---------------------------------|----|----|----|----|----------|
| United Independent Party | | | | | |
| Rep in Congress | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 | 0 | 0 |

| | P1 | P2 | P3 | P4 | Totals |
|-------------------|----|----|----|----|----------|
| Councillor | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 | 0 | 0 |

| | P1 | P2 | P3 | P4 | Totals |
|-----------------------------|----|----|----|----|----------|
| Sen in General Court | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 | 0 | 0 |

| | P1 | P2 | P3 | P4 | Totals |
|-----------------------------|----|----|----|----|----------|
| Rep in General Court | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 | 0 | 0 |

| | P1 | P2 | P3 | P4 | Totals |
|-----------------|----|----|----|----|----------|
| Sherriff | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 | 0 | 0 |

| | P1 | P2 | P3 | P4 | Totals |
|----------------------------|----|----|----|----|----------|
| County Commissioner | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-ins | 0 | 0 | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 | 0 | 0 |

| | |
|-----------------------------|--------|
| Number of registered voters | |
| total | 10,136 |
| Total voters today | 1720 |
| Turnout percentage total | 16.97% |

Commonwealth of Massachusetts
Town of Hanover
Warrant for *Special* Town Meeting

Plymouth, SS

Greeting: To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, 287 CEDAR STREET, HANOVER, on

MONDAY THE 26th DAY OF SEPTEMBER, 2016
Special Town Meeting at 7:00 P.M.



And you are hereby ordered to serve this Warrant by posting attested copies thereof fourteen days, at least, before the time of said meeting.

Given under our hands this 6th day of September, 2016.

BOARD OF SELECTMEN

Brian Barthelmes
Susan Setterland
Robert O'Rourke
David Delaney
John Tuzik

Posted by hand by Thomas P. Hayes, Constable, September 8, 2016

| INDEX OF ARTICLES FOR <i>SPECIAL</i> TOWN MEETING – <i>SEPTEMBER</i> 2016 | | |
|--|---|--|
| ARTICLE # | ISSUE | SUBMITTED BY |
| 1 | Payment of Prior Fiscal Year(s) Expenditures | Finance Director |
| 2 | Appropriate Funds – Center School Renovations | Board of Selectmen/ School Building Committee |

A quorum of 100 or more registered voters being present, the meeting was called to order at 7:22 p.m. by Town Moderator, Douglas Thomson.

Residents had filled the 535 person capacity auditorium; those without a seat moved to the overflow room in the cafeteria where the meeting was live streamed.

Christopher Martin, appointed as vice moderator, served without objection in the overflow room.

Members of the Hanover Fire Department served as the honor guard and flag bearers. The moderator asked for a moment of silence to honor Firefighter/Paramedic Gregory Hawes, who passed away yesterday from injuries suffered while off-duty.

Motion to waive the reading of the articles.

Carries unanimously.

ARTICLE 1. PAYMENT OF PRIOR FISCAL YEAR(S) EXPENDITURES

To see if the Town will vote to pay unpaid bills from prior fiscal year(s), or take any other action relative thereto.

Finance Director

We move that the Town vote to transfer \$186.41 to pay certain unpaid bills, as identified in the chart below:

| SOURCE | | | | USE | |
|----------------------|---------------|--------------|---------------|--------------------|---------------|
| Description | TM Ref | Art # | Amount | Description | Amount |
| Portable Light Tower | ATM 2014 | 31 | \$ 186.41 | Health Express | \$ 186.41 |

So carries unanimously.

ARTICLE 2. APPROPRIATE FUNDS – CENTER SCHOOL RENOVATIONS

To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the School Building Committee to pay costs of designing, constructing, equipping and furnishing an addition to the Center Elementary School, located at 65 Silver Street, Hanover, Massachusetts 02339, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least

50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 53.70 percent (53.70%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA, or take any other action relative thereto.

Board of Selectmen
School Building Committee

We move that the Town appropriate the sum of Thirty-Two Million Four Hundred Forty-Six Thousand One Hundred Sixty-One Dollars (\$32,446,161) to pay costs of designing, constructing, equipping and furnishing an addition to the Center Elementary School, located at 65 Silver Street, Hanover, Massachusetts 02339, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 53.70 percent (53.70%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

Motion to cut off debate.

Motion carries unanimously.

Main motion.

Carries unanimously by voice vote.

Motion to adjourn the meeting until Saturday's Special Town Election, which will be held beginning at 8:00 a.m. at Hanover High School.

Carries unanimously at 8:28 p.m.

NOTICE FOR A TOWN ELECTION
Hanover High School, Cedar Street,
on **SATURDAY, the 1ST OF OCTOBER 2016,**
then and there to act on the following:

To bring in their votes for the following:

QUESTION 1

“Shall the Town of Hanover be allowed to exempt from the provisions of proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to pay costs of designing, constructing, equipping and furnishing an addition to the Center Elementary School, located at 65 Silver Street, Hanover, Massachusetts?

Yes _____

No _____”

Polls open from 8:00 A.M. to 6:00 P.M., unless otherwise ordered by the Town.
And you are hereby ordered to serve this Warrant by posting attested copies thereof seven days, at least, before the time of said meeting.

Given under our hands this 6th day of September 2016.

BOARD OF SELECTMEN

Brian Barthelmes

Susan Setterland

Robert O’Rourke

David Delaney

John Tuzik

Posted by hand by Thomas P. Hayes, Constable, September 8, 2016

The meeting for the Special Town Election was called to order Saturday, October 1, 2016 at 7:30 a.m. by Catherine Harder-Bernier, Town Clerk. At the meeting, the ballot boxes were opened, inspected, and found to be empty. After being locked, the keys were turned over to the police officer on duty. The polls were declared open at 8:00 a.m. and remained open until 6:00 p.m. when they were declared closed. After passing unanimously at the Special Town Meeting the previous Monday, the override for the Center School Addition project also easily passed at the polls.

Town of Hanover Official Election Results – October 1, 2016 Special Town Election

| | <u>Precinct</u> <u>1</u> | <u>Precinct</u> <u>2</u> | <u>Precinct</u> <u>3</u> | <u>Precinct</u> <u>4</u> | <u>Totals</u> |
|--|-----------------------------|-----------------------------|-----------------------------|-----------------------------|---------------|
| <u>Center School Addition override</u> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Yes | 446 | 479 | 416 | 366 | 1707 |
| No | 95 | 81 | 92 | 90 | 358 |
| Grand total | | | | | 2065 |

Registered voters: 10,194

Percentage of registered voters who voted in this election: 20.3%

The 2014 Election Reform Law gave rise to the historic and first Early Voting sessions in Hanover and Massachusetts in November of 2016. Thanks to the cooperation of numerous town departments, Early Voting was held in the large hearing room of Town Hall for the two weeks (eleven days total) prior to Election Day. Early Voting was available during normal Town Hall business hours, which included two weekday nights, and also an extra/optional Saturday session. The total costs of Early Voting in Hanover were \$15,375, of which \$588 were one-time costs that will not recur. 3,109 votes were cast early in person, and 13 were cast by mail, for a total of 3,122 early votes, or 30.3% of registered voters. The cost per early ballot was therefore \$4.92, which does not include some tabulation costs incurred on Election Day since they would be incurred with or without Early Voting. The State Auditor's Office has determined that some (but not all) of these costs represent an unfunded mandate, and so a portion will eventually be reimbursed to the town.

The greatest benefit of Early Voting was the convenience that it provided to voters. In a related result, the town saw a large decrease in the number of absentee voters. Absentee votes at the 2012 Presidential Election totaled 812, or 8.3% of registered voters. The addition of the Early Voting option in 2016 dropped the number of absentee ballots to only 494, or 4.8% of registered voters. Further, with the exception of when the polls opened at 7:00 a.m., lines on Election Day 2016 were short or non-existent, since so many residents had voted early.

Legions of poll workers were called to serve their town during Early Voting. Fully 27 people were trained to work with the new system and with the new requirements and laws, and they served their town admirably. The last three days of Early Voting and the one Saturday in the middle of the two weeks were the busiest in voter volume. After Early Voting closed each night, poll workers and the Registrars then had between 2 and 6 hours of reconciliation of ballots in envelopes to perform. When Early Voting re-opened each morning, poll workers arrived half an hour to an hour prior to the re-opening of Early Voting in order to re-stock the room and ballots for voters. Further, after the eleven days of Early Voting was over, those same poll workers and others then ran a "Central Tabulation Facility" (CTF) for the first time on Election Day. This allowed the ballots that were submitted early to be tabulated at a separate area at the polling place on Election Day away from the mainstream voters, thereby reducing lines. This was fortuitous, as we had significant jamming issues with the tabulators at the CTF due to the fact that the Early Voting ballots had to be folded in order to be placed in their envelopes.

When Early Voting was complete, we agreed that it was well received and off to a great start, but we will look for some important changes in the future to make it easier to manage. First, we hope to be able to check voters in directly into the Voter Registration Information System, either with poll pads and/or directly connected State VRIS computers. Secondly, we hope to be able to enter Early Voting voters into VRIS periodically during the day, or perhaps directly with poll pads. Third, we hope Early Voting by mail will be eliminated; it only served to confuse voters and election workers. Most importantly, we hope that the law and regulations will change to allow us to tabulate the votes immediately, right at the Early Voting location. This will reduce voter concerns about the confidentiality of their signed and sealed ballot envelopes, drastically reduce the time needed to reconcile the ballots in their envelopes at the end of each night, and eliminate the tabulator jamming problems at the Central Tabulation Facility due to the folded ballots.

On Election Day itself, the meeting for the State Election was called to order Tuesday, November 8, 2016 at 6:30 a.m. by Catherine Harder-Bernier, Town Clerk. At the meeting, the ballot boxes were opened, inspected, and found to be empty. After being locked, the keys were turned over to the police officer on duty. The polls were declared open at 7:00 a.m. and remained open until 8:00 p.m. when they were declared closed.

Donald Trump won both Hanover and the Electoral College nationally, so he was elected President by the Electors in December over Hillary Clinton. Bill Keating came out on top of a crowded field for U.S. Representative in both Hanover and the district. Hanover resident Kara Nyman narrowly beat David DeCoste in Hanover, but DeCoste won the district and will return to office as our State Representative. Hanover resident Daniel Pallotta and Greg Hanley will return to office as Plymouth County Commissioners. An expansion of the number of charter schools was turned down, and recreational marijuana was legalized, despite the fact that Hanover had the second highest “no” vote tally state-wide.

| HANOVER OFFICIAL RESULTS 11/8/2016 | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Total |
|--|------------|------------|------------|------------|-------|
| Electors for President & Vice President | | | | | |
| Blank | 34 | 40 | 55 | 43 | 172 |
| Clinton & Kane | 885 | 958 | 964 | 943 | 3750 |
| Johnson & Weld | 96 | 107 | 106 | 91 | 400 |
| Stein & Barka | 16 | 20 | 21 | 14 | 71 |
| Trump & Pence | 1033 | 1125 | 994 | 1115 | 4267 |
| All Others | 49 | 46 | 33 | 38 | 166 |
| Evan McMullin & Nathan Johnson | 5 | 2 | 4 | 1 | 12 |
| Totals | 2118 | 2298 | 2177 | 2245 | 8838 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Representative in Congress | | | | | |
| Blank | 118 | 155 | 118 | 145 | 536 |

| | | | | | |
|--|------|------|------|------|------|
| William Richard Keating | 934 | 990 | 1041 | 973 | 3938 |
| Mark C. Alliegro | 794 | 813 | 740 | 807 | 3154 |
| Christopher D. Cataldo | 146 | 159 | 118 | 189 | 612 |
| Paul J. Harrington | 108 | 150 | 133 | 115 | 506 |
| Anna Grace Raduc | 17 | 29 | 26 | 15 | 87 |
| All Others | 1 | 2 | 1 | 1 | 5 |
| Totals | 2118 | 2298 | 2177 | 2245 | 8838 |
| | | | | | |
| | | | | | |
| Councillor | | | | | |
| Blank | 749 | 799 | 695 | 789 | 3032 |
| Christopher A. Iannella, Jr. | 1354 | 1493 | 1466 | 1441 | 5754 |
| All Others | 15 | 6 | 16 | 15 | 52 |
| Totals | 2118 | 2298 | 2177 | 2245 | 8838 |
| | | | | | |
| | | | | | |
| Senator in General Court | | | | | |
| Blank | 793 | 825 | 725 | 806 | 3149 |
| Michael D. Brady | 1307 | 1469 | 1439 | 1423 | 5638 |
| All Others | 18 | 4 | 13 | 16 | 51 |
| Totals | 2118 | 2298 | 2177 | 2245 | 8838 |
| | | | | | |
| | | | | | |
| Representative in General Court | | | | | |
| Blank | 84 | 99 | 50 | 89 | 322 |
| David F. DeCoste | 1047 | 1068 | 978 | 1151 | 4244 |
| Kara L. Nyman | 986 | 1127 | 1147 | 1003 | 4263 |
| All Others | 1 | 4 | 2 | 2 | 9 |
| Totals | 2118 | 2298 | 2177 | 2245 | 8838 |
| | | | | | |
| | | | | | |
| Sheriff | | | | | |
| Blank | 165 | 200 | 171 | 181 | 717 |

| | | | | | |
|---|------|------|------|------|-------|
| Joseph D. McDonald, Jr. | 1302 | 1394 | 1281 | 1432 | 5409 |
| Scott M. Vecchi | 649 | 702 | 725 | 630 | 2706 |
| All Others | 2 | 2 | 0 | 2 | 6 |
| Totals | 2118 | 2298 | 2177 | 2245 | 8838 |
| | | | | | |
| | | | | | |
| County Commissioner (vote for two) | | | | | |
| Blank | 1787 | 1913 | 1800 | 1923 | 7423 |
| Greg Hanley | 903 | 1022 | 970 | 940 | 3835 |
| Daniel A. Pallotta | 1165 | 1236 | 1210 | 1277 | 4888 |
| Lincoln D. Heineman | 378 | 421 | 373 | 347 | 1519 |
| All Others | 3 | 4 | 1 | 3 | 11 |
| Totals | 4236 | 4596 | 4354 | 4490 | 17676 |
| | | | | | |
| | | | | | |
| Question 1 - Gaming/Casinos | | | | | |
| Blank | 71 | 109 | 76 | 77 | 333 |
| Yes | 791 | 864 | 917 | 839 | 3411 |
| No | 1256 | 1325 | 1184 | 1329 | 5094 |
| Totals | 2118 | 2298 | 2177 | 2245 | 8838 |
| | | | | | |
| | | | | | |
| Question 2 - Charter Schools | | | | | |
| Blank | 42 | 52 | 37 | 34 | 165 |
| Yes | 705 | 827 | 671 | 791 | 2994 |
| No | 1371 | 1419 | 1469 | 1420 | 5679 |
| Totals | 2118 | 2298 | 2177 | 2245 | 8838 |
| | | | | | |

| | | | | | |
|---|------|------|------|------|---------------|
| Question 3 - Farm Animals | | | | | |
| Blank | 42 | 58 | 60 | 46 | 206 |
| Yes | 1554 | 1754 | 1588 | 1702 | 6598 |
| No | 522 | 486 | 529 | 497 | 2034 |
| Totals | 2118 | 2298 | 2177 | 2245 | 8838 |
| | | | | | |
| | | | | | |
| Question 4 - Legalization of Marijuana | | | | | |
| Blank | 28 | 41 | 37 | 27 | 133 |
| Yes | 866 | 955 | 916 | 883 | 3620 |
| No | 1224 | 1302 | 1224 | 1335 | 5085 |
| Totals | 2118 | 2298 | 2177 | 2245 | 8838 |
| | | | | | |
| | | | | | |
| Total registered voters as of 11/8/16 | | | | | 10,459 |
| Percentage turnout | | | | | 84.50% |

Commonwealth of Massachusetts
Town of Hanover

Warrant for *Special* Town Meeting

Plymouth, SS

Greetings: To any Constable of the Town of Hanover in said County

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, 287 CEDAR STREET, HANOVER, on

MONDAY THE 1st DAY OF MAY 2017 AT 7:00 P.M.



Pursuant to the Americans with Disabilities Act, the Town will make every effort to assure that Town Meeting is accessible to individuals with disabilities. Should any assistance be desired in this regard, please contact the Board of Selectmen's Office at (781) 826-5000 ext. 1084.

| INDEX OF ARTICLES FOR <i>SPECIAL</i> TOWN MEETING – 2017 | | |
|---|---|---------------------------------------|
| ARTICLE # | ISSUE | SUBMITTED BY |
| 1 | Payment of Prior Year Expenditures | Finance Director |
| 2 | Rescind Completed Projects Borrowing Authorizations | Finance Director |
| 3 | Transfer Meals Tax To OPEB Trust Fund | Finance Director |
| 4 | Appropriate Funds – Triennial Revaluation | Town Manager/Finance Director |
| 5 | Transfer Funds - Hanover Schools Budget | Town Manager |
| 6 | Disposition – Broadway Fire Station - 207 Broadway, Map 57 Lot 57 | Board of Selectmen/Town Manager |
| 7 | Transfer Funds – Water Enterprise Budget | Board of Selectmen |
| 8 | Transfer Funds – Wind Stabilization Fund | Town Manager/ Finance Director |
| 9 | Transfer Funds – Water Capital Project Fund | Town Manager/Finance Director |
| 10 | Transfer Funds – Snow & Ice Expenses | Town Manager/Director of Public Works |

A quorum of 100 or more registered voters being present at Hanover High School, the Moderator called the Special Town Meeting to order at 7:04 p.m.

Motion to waive the reading of the articles.

So carries unanimously.

ARTICLES FOR ***SPECIAL*** TOWN MEETING WARRANT
Monday, May 1, 2017

ARTICLE 1. PAYMENT OF PRIOR YEAR EXPENDITURES

To see if the Town will vote to appropriate a sum(s) of money or transfer from any available funds, or to transfer from other accounts, to pay such accounts as may be presented against the Town for which an appropriation does not exist, or take any other action relative thereto.

| | |
|---------------------------------|------------|
| Best Plumbing Specialties, Inc. | \$233.59 |
| Jon Jolles | \$1,750.00 |
| Jon Jolles | \$1,750.00 |

Finance Director

We move that the Town vote to transfer \$3,733.59 to pay certain unpaid bills, as identified in the chart below:

| SOURCE | | | | USE | |
|--------------------------|----------|------|-------------|-------------------------------------|-------------|
| Description | TM Ref | Art# | Amount | Description | Amount |
| Transit Cargo Van | ATM 2015 | 30 | \$ 680.00 | FY16 Best Plumbing Specialites Inc. | \$ 233.59 |
| Portable Light Tower | ATM 2014 | 31 | \$ 315.98 | FY16 Jon Jolles | \$ 1,750.00 |
| Electronic Message Board | ATM 2014 | 30 | \$ 2,737.61 | FY16 Jon Jolles | \$ 1,750.00 |
| | | | | | |
| | | | \$ 3,733.59 | | \$ 3,733.59 |

So carries unanimously.

ARTICLE 2. RESCIND COMPLETED PROJECTS BORROWING AUTHORIZATIONS

To see if the Town will vote to rescind the following borrowing authorizations for projects completed under budget or no longer needed, as stated below, or take any other action relative thereto.

Finance Director

We move to not accept this Article and take no further action.

So carries unanimously.

ARTICLE 3. TRANSFER MEALS TAX TO OPEB TRUST FUND

To see if the Town will vote to transfer the meals tax funds collected to the OPEB Trust Fund for the Fiscal Year 2017, or take any other action relative thereto.

Finance Director

We move that the Town vote to transfer the meals tax funds collected during FY17 to the OPEB Trust Fund.

So carries unanimously.

ARTICLE 4. APPROPRIATE FUNDS – TRIENNIAL REVALUATION

To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow, the sum of \$70,200.00 to fund the triennial revaluation that is required by the Department of Revenue in order for the Commissioner of Revenue to certify that the Town is assessing property for local tax purposes in a way in which meets legal standards for FY18, or take any other action relative thereto.

Town Manager
Finance Director

We move the Town vote to appropriate from the Overlay Surplus Account the sum of \$70,200 to be used as set forth in this Article.

So carries unanimously.

ARTICLE 5. TRANSFER FUNDS - HANOVER SCHOOLS BUDGET

To see if the Town will vote to transfer from certified free cash the sum of \$140,635.00 to the Hanover Public Schools budget, or take any other action relative thereto.

Town Manager

We move the Town vote to appropriate the sum of \$140,635 from Certified Free Cash to be made available for the FY2017 Hanover Public Schools operating budget.

So carries unanimously.

ARTICLE 6. DISPOSITION – BROADWAY FIRE STATION - 207 BROADWAY, MAP 57 LOT 57

To see if the Town will vote to authorize the Board of Selectmen to dispose of the property located at 207 Broadway, Hanover Assessors Map 57/Lot 57 on such terms as the Board, in its discretion, determine to be in the best interest of the Town, or take any other action relative thereto.

Board of Selectmen

We move that the Town vote Article 6 as printed.

So carries unanimously.

ARTICLE 7. CREATE WIND TURBINE STABILIZATION FUND

To see if the Town will vote to establish under Chapter 40, Section 5B of the Massachusetts General Laws, a Wind Turbine Stabilization Fund for the purpose of accepting funds from a variety of sources, said fund to be used exclusively to defray all costs associated with the Wind Turbine, or take any other action relative thereto.

Finance Director
Town Manager

We move the Town vote to establish under Chapter 40, Section 5B of the Massachusetts General Laws, a Wind Turbine Stabilization Fund for the purpose of accepting funds from a variety of sources, said fund to be used exclusively to defray all costs associated with the Wind Turbine.

As called by the Moderator; a 2/3rds majority was attained, so this motion passes.

ARTICLE 8. TRANSFER FUNDS – WIND STABILIZATION FUND

To see if the Town will vote to transfer funds in the amount of \$153,515.00 from the General Fund to the Wind Turbine Stabilization Fund, or take any other action relative thereto.

Town Manager
Finance Director

We move the Town vote to transfer funds in the amount of \$153,515.00 from the General Fund to the Wind Turbine Stabilization Fund.

So carries unanimously.

ARTICLE 9. TRANSFER FUNDS – WATER CAPITAL PROJECT FUND

To see if the Town will vote to transfer \$86,556.88 from the Wind Turbine Stabilization Fund to the Water Capital Project Fund, or take any other action relative thereto.

Town Manager
Finance Director

We move the Town vote to transfer \$86,556.88 from the Wind Turbine Stabilization Fund to the Water Capital Project Fund.

So carries unanimously.

ARTICLE 10. TRANSFER FUNDS – SNOW & ICE EXPENSES

To see if the Town will vote to appropriate from available funds, in accordance with the Massachusetts General Laws, the sum of \$150,000 to meet deficits or unforeseen costs for Snow & Ice Removal, or take any other action relative thereto.

Town Manager
Director of Public Works

We move that the Town vote to appropriate the sum of \$150,000 from Certified Free Cash to be used as set forth in the Article.

So carries unanimously.

Motion to dissolve the Special Town Meeting.

So carries. The Special Town Meeting is dissolved at 7:27 p.m.

And you are hereby ordered to serve this Warrant posting attested copies thereof fourteen days, at least, before the time of said meeting.

Given under our hands this 10th day of April, 2017.

BOARD OF SELECTMEN

Brian E. Barthelmes, Chairman
Susan M. Setterland, Vice-Chair
Robert S. O'Rourke
David R. Delaney
John C. Tuzik

Thomas P. Hayes, Constable

Posted this 13th day of April, 2017 by hand.

Commonwealth of Massachusetts

Town of Hanover

Warrant for **Annual** Town Meeting

Plymouth, SS

Greetings: To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, 287 CEDAR STREET, HANOVER, on

MONDAY THE 1st DAY OF MAY, 2017 AT 7:30 P.M.



Pursuant to the Americans with Disabilities Act, the Town will make every effort to assure that Town Meeting is accessible to individuals with disabilities. Should any assistance be desired in this regard, please contact the Board of Selectmen's Office at (781) 826-5000 ext. 1084.

| INDEX OF ARTICLES FOR ANNUAL TOWN MEETING – 2017 | | |
|---|---|---|
| ARTICLE # | ISSUE | SUBMITTED BY |
| 1 | Accept Reports in Annual Town Report | Advisory Committee |
| 2 | Accept Reports of Committees & State Officials | Advisory Committee |
| 3 | Authorize Treasurer to Accept Trust Funds | Treasurer-Collector/Finance Director |
| 4 | Authorize Treasurer to Dispose of Tax Title Land | Treasurer-Collector/Board of Selectmen |
| 5 | Enter into Compensating Balance Agreements | Treasurer-Collector |
| 6 | Assume Liability to Allow State DEP Work | Board of Selectmen |
| 7 | Set Pay for Elective Officers | Advisory Committee/Town Manager |
| 8 | Transfer Funds from Overlay Reserve | Town Manager/Finance Director |
| 9 | Appropriate CPC Revenues for FY2018 | Community Preservation Committee |
| 10 | General Fund Operating Budget | Advisory Committee/Town Manager |
| 11 | Water Enterprise Budget | Advisory Committee/Town Manager |
| 12 | Establish Special Education Reserve Fund | Board of Selectmen |
| 13 | Public Safety Employee Training | Town Manager |
| 14 | Appropriate/Transfer Funds - Town Hall Cupola | Town Manager |
| 15 | Appropriate Funds - Aerial Ladder Replacement | Fire Chief/Town Manager |
| 16 | Appropriate Funds - IV Infusion Pumps | Fire Chief/Town Manager |
| 17 | Appropriate Funds – Police Vehicles | Police Chief/Town Manager |
| 18 | Establish PEG Access & Cable Related Fund | Town Manager/Finance Director |
| 19 | Amend General Bylaws – Establish & Authorize Departmental Revolving Funds | Town Manager/Finance Director |
| 20 | Set Limits on Revolving Funds | Town Manager/Finance Director |
| 21 | Supplement Bond/Note Costs | Town Manager/Finance Director |
| 22 | Reduce CPA Surcharge | Board of Selectmen |
| 23 | Rte. 53 Study Committee Dissolution | Route 53 Corridor Joint Study Committee |
| 24 | Appropriate Funds – High School Auditorium Storage | Facilities Engineering Manager/Town Manager |
| 25 | Appropriate Funds – Kitchen Equipment Middle & Cedar Schools | Facilities Engineering Manager/Town Manager |
| 26 | Appropriate Funds – Repave Areas Cedar School | Facilities Engineering Manager/Town Manager |
| 27 | Appropriate Funds - Town Hall HVAC Units | Facilities Engineering Manager/Town Manager |
| 28 | Appropriate Funds – Kitchen HV Unit High School | Facilities Engineering Manager/Town Manager |
| 29 | MGL Ch. 268A §21A - Zoning Board Appt. | Board of Selectmen |
| 30 | Transfer Funds – Complete Veteran’s Project | Town Manager |
| 31 | Transfer Funds – Sylvester Re-Use Study | Town Manager/ Sylvester School Redevelopment Committee |
| 32 | Appropriate Funds – Classification & Compensation Plan | Board of Selectmen |
| 33 | Appropriate Funds – Large Dump Truck | Director of Public Works/Town Manager |
| 34 | Appropriate Funds – Pickup Truck with Plow | Director of Public Works/Town Manager |
| 35 | Appropriate Funds - Dam Inspection/Design | Director of Public Works/Town Manager |
| 36 | Appropriate Funds - Broadway WTP | Director of Public Works/Town Manager |
| 37 | Appropriate Funds - 2.5 Ton Vibratory Roller | Director of Public Works/Town Manager |
| 38 | Appropriate Funds - Tractor | Director of Public Works/Town Manager |

| INDEX OF ARTICLES FOR ANNUAL TOWN MEETING – 2017 | | |
|---|--|--|
| ARTICLE # | ISSUE | SUBMITTED BY |
| 39 | Appropriate Funds - Water Main Upgrades | Director of Public Works/Town Manager |
| 40 | Appropriate Funds – Water Treatment Plants | Director of Public Works/Town Manager |
| 41 | Appropriate Funds – Water Service Van | Director of Public Works/Town Manager |
| 42 | Appropriate Funds – Town Hall Meeting Rooms | Town Manager |
| 43 | Appropriate Funds – Phase II Master Plan | Town Planner/Town Manager |
| 44 | Adopt MGL Ch. 90 §17C, §18B – Speed Limits | Board of Selectmen |
| 45 | Appropriate Funds - Technology Upgrades | Director of Technology |
| 46 | Town Aggregation of Electricity Supply - Vote 1 | Town Manager |
| 47 | Town Aggregation of Electricity Supply - Vote 2 | Town Manager |
| 48 | Add Zoning Bylaw –Recreational Marijuana | Board of Selectmen/Town Manager |
| 49 | Amend Zoning Bylaw – Section 6.11.20 | Planning Board |
| 50 | Appropriate Funds – Town Civic Campus | Community Preservation Committee Historical Commission |
| 51 | Appropriate Funds - Restoration Town Hall | Community Preservation Committee Historical Commission |
| 52 | Appropriate Funds – Veterans Honor Garden | Community Preservation Committee/Historical Commission/Veterans Memorial Committee |
| 53 | Appropriate Funds – Street/Deck Hockey Facility | Community Preservation Committee Parks and Recreation Committee Build the Boards Committee |
| 54 | Appropriate Funds - Historical & Cultural Resources | Community Preservation Committee Historical Commission |
| 55 | Amend Bylaws – Paint Color of Town Owned/ Occupied Buildings | Petition |
| 56 | School Sick Leave Buyback Fund | Advisory Committee/Town Manager |
| 57 | Town Sick Leave Buyback Fund | Advisory Committee/Town Manager |
| 58 | Appropriate Funds – Violence Intervention and Prevention Programs | Petition |
| 59 | Accept Provisions of MGL Laws, Ch. 60A, § 1, Paragraph 7 – Tax Exemptions For Former POWs | Board of Selectmen |
| 60 | Town Clerk Fee Schedule | Town Clerk |
| 61 | Accept Chapter 90 Road Grant Monies | Board of Selectmen/Town Manager Director of Public Works |
| 62 | Accept Streets | Planning Board/Director of Public Works |
| | Election | |

A quorum of 100 or more registered voters being present at Hanover High School, the Moderator called the Annual Town Meeting to order at 7:35 p.m.

A Flag Honor Guard and the Pledge of Allegiance was conducted by the Hanover Boy Scouts. The National Anthem sung by Hanover High School's VOX.
An announcement regarding the Hanover Food Pantry's Postal Food Service Drive was made.

A moment of silence was observed for long-time Hanover contributors – Former teacher and Town Historian Barbara Barker-Kemp, Water Superintendent Phillip Beal, and former Town Clerk Robert Shea.

Motion made to waive the reading of the articles.

So carries.

ARTICLE 1. ACCEPT REPORTS IN ANNUAL TOWN REPORT

To see if the Town will vote to accept the reports of the Officers and Committees as printed in the Annual Town Report, or take any other action relative thereto.

Advisory Committee

We move that the Town accept the 2016 Annual Report as written.

So carries unanimously.

ARTICLE 2. ACCEPT REPORTS OF COMMITTEES & STATE OFFICIALS

To see if the Town will vote to hear reports of the Committees and State Officials and act thereon, or take any other action relative thereto.

Advisory Committee

Report from State Representative David DeCoste:

Thank you Mr. Moderator, Board of Selectmen, town meeting members, and other elected officials for this opportunity to speak to you.

First, let me just say that it is truly an honor for me to serve as the state Representative for the town of Hanover and the residents of the Fifth Plymouth District.

I know there are a lot of items on the agenda this evening, and many people who want to speak, so I will be brief.

As you know, the House just completed debate last week on the Fiscal Year 2018 budget. The figures that I will discuss tonight are tentative and based off of the House Ways and Means Budget Recommendations due to the fact that the House Budget has yet to be released.

I'm happy to report that the proposed House budget does not increase taxes, and also includes a significant increase in local aid for our cities and towns.

The House budget funds Chapter 70 education aid at \$4.7 billion, which is \$150 million more than the current fiscal year and \$15 million higher than Governor Baker's proposal.

This Chapter 70 increase will allow for a guaranteed statewide minimum of \$30 per pupil.

Hanover's current Chapter 70 allocation for Fiscal Year 2017 is \$6,706,054.

Governor Baker's budget called for an increase of \$140,095 in Chapter 70 aid for Hanover in Fiscal Year 2018.

The House budget goes even further, allocating \$6,871,449 in education aid for the town, which represents an increase of \$165,395 over current funding levels.

The House budget also increases unrestricted general government aid by \$39.9 million statewide to a total of \$1.062 billion.

Hanover's unrestricted local aid is funded in the House budget at \$2,116,228, the same as the Governor's budget.

This represents an increase of \$79,435 over current levels.

The House budget also includes \$281,281,181 for Special Education Circuit Breaker reimbursements, which will fully fund the state's share of special education aid for local school districts at 75 percent.

In addition, the House budget provides \$80.5 million for charter school tuition reimbursements.

Under the House budget, Hanover's charter tuition reimbursement will increase by \$10,226 to a total of \$73,865.

During the budget debate, I also joined with my colleagues in the Republican caucus to support an amendment that would have returned half of all surplus state revenues to cities and towns – up to \$100 million – as additional local aid.

Unfortunately, the amendment was withdrawn during debate last week and was not included in the consolidated amendment.

Despite this withdrawal, I will continue to advocate for additional local aid for the Fifth Plymouth District.

I believe in promoting a strong state-municipal partnership, through initiatives like the Chapter 90 program, which this year will deliver \$518,532 to Hanover to fund essential repairs to local roadways.

You have my word that anything I can do to help reduce the financial pressures on the town's budget and ensure the delivery of essential municipal services to Hanover's residents, I will do.

In closing, I want to thank you again for allowing me this chance to provide you with an update on what's been happening on Beacon Hill.

I truly appreciate the opportunity you have given me to serve the residents of Hanover in the Legislature.

My office is always open to you, and I'm only a phone call away by dialing 617-722-2430.

I also want to thank each and every one of you for your dedication to the town, and I wish you nothing but the best as you deliberate tonight.

Report from the Hanover Dog Park Committee:

The Dog Park Committee has been a formal committee for 2 years and we feel that we have reached an impasse. After numerous meetings, we are no closer to building a dog park than we were 2 (and in committee co-chair Donna Pineau's case 3) years ago. In the meantime our dogs are getting older, the dog waste situation at Forge Pond has gotten worse, our committee has weakened and, in our opinion, the town has not shown a willingness or ability to assist. This is truly sad as there are surrounding towns currently building amazing dog parks and Hanover is falling significantly behind the times.

At this time, the committee believes we must go in an alternate direction. We would like to petition to revise the current leash law in Hanover to allow for off leash play at certain designated times and areas throughout the week. For example, Sunday mornings from 8-12, off leash would be allowed at Salmond School. The times and places can be determined later but revising the law needs to be agreed upon at the next Town Meeting. Since it appears there is going to be a Special Town Meeting as soon as June, the committee is letting the town know of our intention to propose the leash law change.

In addition, in light of the recent uproar over the waste situation at Forge Pond Park, we also would like to propose an enforceable fine on dog owners who are irresponsible and do not clean up after themselves. We are a group of people who are working toward finding a location for a dog park run by responsible owners. Once the dog park is built we anticipate a reduction in waste at Forge Pond as dogs will now have an area that will be closely monitored for compliance, cleanliness and responsible practices for pet owners. In the meantime irresponsible dog owners are ruining Forge Pond and giving a bad name to all dog owners. Perhaps a \$25.00 fine if one is observed not cleaning up after their pet in/at/or on Forge Park fields or pathways will serve to deter.

It is well documented that dog parks are a win/win situation for all involved (communities, humans and dogs). However, while we are waiting for the "perfect location," the situation of dogs needing running space and socialization still exists. This measure will allow the town to provide a safe zone for dog owners and will allow the town to monitor how any dog park in the future can/should be run.

Report from the Professional Firefighters of Hanover.

The Professional Firefighters of Hanover, Local 2726, have been honored to host Touch A Truck for the past five years. Through the support of the citizens of Hanover we have been pleased to help organizations like Hanover Food Pantry, Forge Pond Park and Parks and Recreation.

It was the goal of The PFFH to support The Veterans Memorial Garden project for 2016, due to unfortunate circumstances, Ray Miller asked us to shift our cause to an injured member who suddenly became ill. As events unfolded Hanoverians and people from all over the South Shore came out and supported Firefighter Greg Hawes and his family.

On the day following Touch A Truck, Greg sadly passed away. The passage was difficult for the members of Hanover Fire, the Town of Hanover, Greg's wife and family. We are truly humbled by the outpouring of support the community gave us. We are especially grateful for Ray Miller and his efforts for helping Greg and his wife Frances overcome some difficult obstacles.

We are looking forward to another year of Touch A Truck and continuing to help the community that has helped us. Please follow along on the Hanover Firefighters Facebook page for updates and we look forward to seeing everyone on September 16 for Touch A Truck.

Proclamation to honor Susan M. Setterland for her service to the Board of Selectmen and Town of Hanover:

TO HONOR

SELECTMAN SUSAN M. SETTERLAND

On this day, May 1, 2017, the Board of Selectmen would like to join with all of the boards, committees, employees and residents of the Town of Hanover in honoring Selectman Susan M. Setterland and thanking her for her dedication and many years of service to the Town of Hanover.

Susan has served the Town with great distinction and has worked diligently, with honor, and dignity on behalf of the residents of the Town bringing with her a special sense of caring and compassion for all whose lives she has touched. The Town of Hanover has truly benefited from having a person with Susan's capabilities step forward and tend to our community's needs. Susan, your knowledge and your dedication to your duties will truly be missed.

We wish to thank your husband David and your daughters Janette and Tammie and your grandchildren for their patience on the occasions you were away from them to serve our community. On behalf of the Town of Hanover, and the citizens that have been fortunate enough to know you, we give to you and your family the *Community's Heartfelt Thanks and Best Wishes* for your continued success, health, and happiness in all your endeavors.

In recognition of Susan M. Setterland and her faithful service to the Town, we hereby ask Town Meeting, through the Moderator, to consider the following resolution:

BE IT RESOLVED that the Annual Town Meeting of 2017, officially extends to you, Susan M. Setterland, our congratulations and thanks for a job well done over your many years of service. We wish you good health and happiness, and hope we may look forward to your return to public service on behalf of the Town of Hanover.

Date: May 1, 2017

BOARD OF SELECTMEN
Brian E. Barthelmes, Chairman
Robert S. O'Rourke
David R. Delaney
John C. Tuzik

Report of the Sylvester School Re-Use Committee was read under Article 31, but accepted and therefore printed here:

After looking at a number of options as well as holding a public hearing held on October 2nd last year the Sylvester School Redevelopment Committee is requesting funding support our finding that the best reuse of the Sylvester School would be to make the school available for additional affordable housing a continuing need in our community while retaining the historic aspects of the school and the district.

Our committee has had numerous discussions with outside consultants and has considered many options for this building including use by the town.

We believe the housing option is most viable if the school qualifies for redevelopment using historic tax credits and the funding for this feasibility report is a logical next step in this process. After consultation with Planning Office of Urban Affairs (POUA) about the Kennedy Building development which is owned by the Cardinal Cushing School we learned they are in a ninety-nine year lease term with the Cardinal Cushing School, who is the owner of the property. We believe the Sylvester School could use a similar lease term to gain money from lease payment while the town still maintains control of the land and property. The committee noted that the town does not want to lose control of the building, noting that the surroundings of the property are for civic use.

Furthermore after last fall's public hearing the Board of Selectmen asked our committee to also consider the current use of Salmond School property including adjacent lots owned by the town. That work is ongoing. The Salmond schools currently houses the school administration including the staff for the Office of Family and Community Engagement. The space is meeting their needs and we have discussed relocating all of this to the Sylvester School but due to the fact that substantial investments would be needed for upgrades to the school and the space is larger than needed we believe the better option would be moving forward with the redevelopment of Sylvester School via the lease arrangement and have the town maintain control of the property.

It should be noted that the timetable for the Center school addition is occupancy in the summer of 2019 and at that time the Sylvester School would be made available for redevelopment.

We move that the Town accept the reports provided under Article 2.

So carries unanimously.

ARTICLE 3. AUTHORIZE TREASURER TO ACCEPT TRUST FUNDS

To see if the Town will vote to authorize its Treasurer to accept such trust funds as may be placed in his or her hands during the Fiscal Year ending June 30, 2018, or take any other action relative thereto.

Treasurer/Collector
Finance Director

We move that the Town vote to authorize the Treasurer/Collector to accept trust funds for the Fiscal Year Ending June 30, 2018.

So carries unanimously.

ARTICLE 4. AUTHORIZE TREASURER TO DISPOSE OF TAX TITLE LAND

To see if the Town will vote to authorize its Treasurer, with the approval of the Board of Selectmen, to dispose of such parcels of real estate as may have been, or may be taken by the Town under Tax Title foreclosure proceedings, or take any other action relative thereto.

Treasurer/Collector
Board of Selectmen

We move that the Town authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to dispose of tax title property.

So carries unanimously.

ARTICLE 5. ENTER INTO COMPENSATING BALANCE AGREEMENTS

To see if the Town will vote to authorize its Treasurer/Collector to enter into compensating balance agreements for the Fiscal Year ending June 30, 2018, pursuant to Chapter 44, Section 53F of the Massachusetts General Laws, or take any other action relative thereto.

Treasurer/Collector

We move that the Town vote to authorize the Treasurer/Collector to execute compensating balance agreements for the Fiscal Year ending June 30, 2018.

So carries unanimously.

ARTICLE 6. ASSUME LIABILITY TO ALLOW STATE DEP WORK

To see if the Town will vote to assume liability in the manner provided by Section 29 and 29A of Chapter 91 of the Massachusetts General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Environmental Protection, or take any other action relative thereto.

Board of Selectmen

We move that the Town vote to accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 7. SET PAY FOR ELECTIVE OFFICERS

To see if the Town will vote to fix the pay of its elective officers as required by law as follows, or take any other action relative thereto.

Town Clerk: \$63,189.00 annually
Moderator: \$100 for Annual Town Meeting
\$100 for Special Town Meeting

Advisory Committee
Town Manager

We move that the Town set the pay of its elective officers for fiscal year 2018 required by law as follows:

Town Clerk: annual salary to be \$63,929 per year which includes any amounts due under MGL, c.41, §19G.
Moderator: \$100 for Annual Town Meeting, and \$100 for Special Town Meeting.

So carries unanimously.

ARTICLE 8. TRANSFER FUNDS FROM OVERLAY RESERVE

To see if the Town will vote to transfer a sum of money from the Overlay Reserve to the Stabilization Fund, or take any other action relative thereto.

Town Manager
Finance Director

We move the Town vote to appropriate from the Overlay Surplus Account the sum of \$200,000 to the School Sick Leave Buyback Fund and the sum of \$100,000 to the Town Sick Leave Buyback Fund.

So carries unanimously.

ARTICLE 9. APPROPRIATE CPC REVENUES FOR FY2018

To see if the Town will vote as recommended by the Community Preservation Committee to appropriate the Town's Community Preservation Revenues for Fiscal Year 2018 as follows:

- I. 10% of the said revenues to be set aside for future appropriation for open space (other than open space for recreational use);
- II. 10% of the said revenues to be set aside for future appropriation for historic resources;
- III. 10% of the said revenues to be set aside for future appropriation for community housing;
- IV. 5% of the said revenues to be set aside for administrative expenses; and
- V. the remainder of said revenues to be set aside for future appropriation for any purposes permissible under the Community Preservation Act, Chapter 44B;

said funds to be expended for the purposes stated herein within the scope proposed and approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, by the Town Manager, or take any other action relative thereto.

Community Preservation Committee

We move that the Town vote to appropriate from the Community Preservation Fund FY2018 estimated annual revenues the sum of \$58,199 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2018; and further to reserve for future appropriation from the Community Preservation Fund FY2018 estimated revenues the sum of \$116,399 for the acquisition, creation and preservation of open space excluding land for recreational use; \$116,399 for the acquisition, preservation, restoration and rehabilitation of historic resources; \$116,399 for the acquisition, creation, preservation and support of community housing; \$330,383 for the creation of a budgeted reserve and \$426,208 to provide for Community Preservation Fund debt obligations.

So carries unanimously.

ARTICLE 10. GENERAL FUND OPERATING BUDGET

To see if the Town will vote to appropriate \$57,294,547 for a total General Fund Operating Budget, to provide for a reserve fund and to defray the expenses of the Town, and for the purposes listed in the budget document, and to meet said appropriation transfer the sum of \$16,000 from the Cemetery Graves & Foundations account, and transfer the sum of \$10,000 from the Sale of Cemetery Lots account, and transfer the sum of \$38,947 from the Title V Betterment Program, and transfer the sum of \$933,095 from the Ambulance Receipt Reserved account and raise \$56,296,505 from the 2018 Tax Levy, or take any other action relative thereto.

Advisory Committee
Town Manager

| <i>Summary of Vote</i> | | | |
|--|----------------------------------|---|--------------------|
| | Town Manager Proposed | Advisory Committee Recommended | Difference |
| General Government: | | | |
| Salaries | \$275,035 | \$275,035 | |
| Expenses | \$218,900 | \$248,900 | \$30,000 |
| Finance Department: | | | |
| Salaries | \$831,667 | \$776,016 | (\$55,651) |
| Expenses | \$205,453 | \$165,293 | (\$40,160) |
| Community Services: | | | |
| Salaries | \$1,426,047 | \$1,426,047 | |
| Expenses | \$475,128 | \$460,104 | (\$15,024) |
| Police: | | | |
| Salaries | \$3,591,810 | \$3,591,810 | |
| Expenses | \$254,887 | \$254,877 | |
| Fire: | | | |
| Salaries | \$2,724,985 | \$2,724,985 | |
| Expenses | \$270,754 | \$270,754 | |
| Hanover Public Schools | \$26,665,115 | \$27,165,115 | \$500,000 |
| South Shore Vocational | \$725,406 | \$797,804 | \$72,398 |
| Public Works: | | | |
| Salaries | \$1,251,699 | \$1,231,699 | (\$20,000) |
| Expenses | \$1,356,305 | \$1,356,305 | |
| Facilities: | | | |
| Salaries | \$2,002,274 | \$1,952,274 | (\$50,000) |
| Expenses | \$1,730,876 | \$1,720,876 | (\$10,000) |
| Snow & Ice | \$387,000 | \$387,000 | |
| Debt | \$5,013,619 | \$5,013,619 | |
| Town Wide Expenses | \$7,647,487 | \$7,647,487 | |
| Transfers | \$240,100 | \$167,702 | (\$72,398) |
| Total General Fund Operating Budget | \$57,294,547 | \$57,633,712 | (\$339,165) |
| Free Cash | \$ - | \$500,000 | \$500,000 |
| Indirect Costs | \$ - | \$ - | |
| Cemetery Graves & Foundations | \$16,000 | \$65,000 | \$49,000 |
| Sale of Cemetery Lots | \$10,000 | \$10,000 | |
| Title V Receipts Reserved Account | \$38,947 | \$38,947 | |
| Ambulance Receipt Reserved Account | \$933,095 | \$933,095 | |
| <i>Less Total Transfers</i> | \$998,042 | \$1,547,042 | \$549,000 |
| To be raised by the 2018 Tax Levy | \$56,296,505 | \$56,086,670 | (\$209,835) |

We move that the Town vote to raise and appropriate \$57,633,712 for a total General Fund Operating Budget, to provide for a reserve fund and to defray the expenses of the Town, and for the purposes listed in the budget document, and to meet said appropriation transfer the sum of \$500,000 from Free Cash, and transfer the sum of \$65,000 from the Cemetery Graves & Foundations account, and transfer the sum of \$10,000 from the Sale of Cemetery Lots account, and transfer the sum of \$38,947 from the Title V Betterment Program, and transfer the sum of \$933,095 from the Ambulance Receipt Reserved account and raise \$56,086,670 from the 2018 Tax Levy.

So carries unanimously.

ARTICLE 11. WATER ENTERPRISE BUDGET

To see if the Town will vote to appropriate \$3,242,470 from Water Enterprise receipts to defray Water Enterprise direct costs and that \$463,395 as appropriated in the General Fund Operating Budget, be used for Water indirect costs, all to fund the total costs of operations of the Water Enterprise as follows, or take any other action relative thereto.

Advisory Committee
Town Manager

| | |
|---|---------------------|
| Personal Services | \$ 1,564,918 |
| Other Expenses | \$ 1,334,000 |
| Debt Service | \$ 343,552 |
| Appropriate for Direct Costs | \$ 3,242,470 |
| | |
| Indirect Costs - Reimburse General Fund for Shared Expenses | \$ 463,395 |
| | |
| Total Cost - Water Enterprise | \$ 3,705,865 |

We move that the Town vote to appropriate \$3,242,470 from Water Enterprise receipts to defray Water Enterprise direct costs and that the \$463,395 as appropriated in the General Fund Operating Budget be used for the Water indirect costs, all to fund the total costs of operations of Water Enterprise. Each item is to be expended by the Town Manager in accordance with Chapter 67 of the Acts of 2009 Town Manager Act for the purposes identified and those purposes only, and each item to be considered a separate appropriation for that purpose only.

So carries unanimously.

ARTICLE 12. ESTABLISHMENT OF SPECIAL EDUCATION RESERVE FUND

To see if the Town will vote to accept the provisions of Chapter 40A, Section 13E of the Massachusetts General Laws permitting the School District to establish a Special Education Reserve Fund, or take any other action relative thereto.

Board of Selectmen

We move that the Town accept the provisions of Chapter 40A, Section 13E of the Massachusetts General Laws to establish a Special Education Reserve Fund, or take any other action relative thereto.

So carries unanimously.

ARTICLE 13. PUBLIC SAFETY EMPLOYEE TRAINING

To see if the Town will vote to raise and appropriate or appropriate from available funds \$30,000.00, for public safety employee training, or take any other action relative thereto.

Town Manager

We move that the Town vote to appropriate the sum of \$30,000 from Certified Free Cash to be used for public safety employee training. Said funds to be expended at the direction of the Town Manager for the purposes stated herein.

So carries unanimously.

ARTICLE 14. APPROPRIATE/TRANSFER FUNDS - TOWN HALL CUPOLA

To see if the Town will vote to appropriate from Certified Free Cash \$45,000.00 and transfer \$179,500.00 from the Insurance Proceeds Account to complete the repair and restoration of the Town Hall cupola, said funds to be expended by the Town Manager, or take any other action relative thereto.

Town Manager

| | | |
|--------------------------|-----------------------------------|------------------|
| APPROPRIATE FROM: | CERTIFIED FREE CASH | \$ 45,000 |
| TRANSFER FROM: | INSURANCE PROCEEDS ACCOUNT | \$179,500 |
| TOTAL | | \$224,500 |

We move that the Town vote to accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 15. APPROPRIATE FUNDS – AERIAL LADDER REPLACEMENT

To see if the Town will vote to raise and appropriate, appropriate from the undesignated fund balance or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$325,000.00, or another sum, for the purchase an aerial ladder truck; appropriation to include equipping and training costs. Said funds to be expended at the direction of the Town Manager and the Fire Chief, or take any other action relative thereto.

Fire Chief
Town Manager

We move that the sum of \$325,000 be and hereby is appropriated for the purchase of an aerial ladder truck and any equipment or training costs associated with the aerial ladder truck, and for the payment of costs incidental or related thereto, said funds to be expended at the direction of the Town Manager and the Fire Chief, who are authorized to apply for and accept any Federal or State assistance that may be available for the project, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

So carries unanimously.

ARTICLE 16. APPROPRIATE FUNDS – IV INFUSION PUMPS

To see if the Town will vote to raise and appropriate, appropriate from the undesignated fund balance or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$24,000.00, or another sum, for the purchase of three (3) intravenous infusion pumps. Said funds to be expended at the direction of the Town Manager and the Fire Chief, or take any other action relative thereto.

Fire Chief
Town Manager

We move that the Town vote to appropriate the sum of \$24,000 from the ambulance receipt reserve fund for the purchase of three (3) intravenous infusion pumps. Said funds to be expended at the direction of the Town Manager and the Fire Chief.

So carries unanimously.

ARTICLE 17. APPROPRIATE FUNDS – POLICE VEHICLES

To see if the Town will vote to raise and appropriate, appropriate from the undesignated fund balance or borrow in accordance with Massachusetts General Laws, or any other enabling act, the sum of \$132,000.00, or another sum, to the Public Safety Vehicle Account authorized under Article #32 of the 1983 Annual Town Meeting. The amount will be for the purchase, lease, or lease purchase and equipping of two (2) marked police vehicles and one (1) unmarked police vehicle and to authorize related trade-ins or to be sold by sealed bid, said funds to be expended at the direction of the Town Manager, or take any other action relative thereto.

Police Chief
Town Manager

We move that the Town vote to appropriate the sum of \$132,000.00 from Certified Free Cash for the police vehicles described in the Article. Said funds to be expended at the direction of the Town Manager for the purposes stated herein.

So carries unanimously.

ARTICLE 18. ESTABLISH PEG ACCESS & CABLE RELATED FUND

To see if the Town will vote to accept General Laws Chapter 44, Section 53F^{3/4}, which establishes a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement(s), the fund to begin operation for fiscal year 2018, which begins on July 1, 2017, and to authorize the Town Accountant to transfer the balance in the current Cable Services Revolving Fund to the accepted PEG Access and Cable Related Fund on July 1, 2017 and to appropriate the sum of \$350,000 from the PEG Access & Cable Related Fund for the purpose of monitoring compliance of the cable operator with the franchise agreement, preparing for renewal of the franchise license, and providing local cable access services and programming for the Town of Hanover in FY18, or take any other action relative thereto.

Town Manager
Finance Director

We move that the Town vote to accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 19. AMEND GENERAL BYLAWS - ESTABLISH AND AUTHORIZE DEPARTMENTAL REVOLVING FUNDS

To see if the Town will vote to amend the Town of Hanover General Bylaws by adding a new Section 6-31 to establish and authorize revolving funds for use by certain Town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E^{1/2}, and add this section to the table of contents, or take any other action relative thereto.

6-31 DEPARTMENTAL REVOLVING FUNDS

1. Purpose. This by-law establishes and authorizes revolving funds for use by Town departments, boards, committees, agencies or officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by General Laws Chapter 44, § 53E^{1/2}.
2. Expenditure Limitations. A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this by-law without appropriation subject to the following limitations:
 - A. Fringe benefits of full-time employees whose salaries or wages are paid from the fund shall also be paid from the fund.
 - B. No liability shall be incurred in excess of the available balance of the fund.
 - C. The total amount spent during a fiscal year shall not exceed the amount authorized by Town Meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the Board of Selectmen and the finance committee.
3. Interest. Interest earned on monies credited to a revolving fund established by this bylaw shall be credited to the general fund.
4. Procedures and Reports. Except as provided in General Laws Chapter 44, § 53E^{1/2} and this bylaw, the laws, charter provisions, bylaws, rules, regulations, policies or procedures that govern the receipt and custody of Town monies and the expenditure and payment of Town funds shall apply to the use of a revolving fund established and authorized by this bylaw. The Town Accountant shall include a statement on the collections credited to each fund, the encumbrances and expenditures charged to the fund and the balance available for expenditure in the regular report the town accountant provides the department, board, committee, agency or officer on appropriations made for its use.
5. Authorized Revolving Funds.

The Table establishes:

- A. Each revolving fund authorized for use by a Town department, board, committee, agency or officer,
- B. The department or agency head, board, committee or officer authorized to spend from each fund,
- C. The fees, charges and other monies charged and received by the department, board, committee, agency or officer in connection with the program or activity for which the fund is established that shall be credited to each fund by the Town Accountant,
- D. The expenses of the program or activity for which each fund may be used,
- E. Any restrictions or conditions on expenditures from each fund,
- F. Any reporting or other requirements that apply to each fund, and
- G. The fiscal years each fund shall operate under this by-law/ordinance.

| A | B | C | D | E | F | G |
|------------------------|-----------------------------|---|--|---|------------------------------|---|
| Revolving Fund | Spending Authority | Fees, Charges or Other Receipts Credited to Fund | Program or Activity Expenses Payable from Fund | Restrictions or Conditions on Expenses | Requirements/ Reports | Fiscal Year |
| LIBRARY | Community Services Director | Late Fines | Expenditures may include salaries, benefits, facility and all those in support of programs | | | Fiscal years that begin on or after July 1, 2017. |
| RECREATION FUND | Community Services Director | Program Fees | Expenditures may include salaries, benefits, facility and all those in support of programs | | | Fiscal years that begin on or after July 1, 2017. |
| GATRA | Community Services Director | Fees related to transportation programs | Expenditures may include salaries, benefits, facility and all those in support of programs | | | Fiscal years that begin on or after July 1, 2017. |
| FORGE POND PARK | Community Services Director | Fees related to programs | Expenditures may include salaries, benefits, facility and all those in support of programs | | | Fiscal years that begin on or after July 1, 2017. |
| FLU CLINIC | Community Services Director | Receipts from Medicare / Medicaid Billing | Expenditures may include salaries, benefits, facility and all those in support of programs | | | Fiscal years that begin on or after July 1, 2017. |

| A | B | C | D | E | F | G |
|-------------------------------|---------------------------|---|--|---|------------------------------|---|
| Revolving Fund | Spending Authority | Fees, Charges or Other Receipts Credited to Fund | Program or Activity Expenses Payable from Fund | Restrictions or Conditions on Expenses | Requirements/ Reports | Fiscal Year |
| PUBLIC SAFETY VEHICLES | Police Chief | Proceeds from Sale of Public Safety Vehicles | Furnishings, equipment, and training relating to Public Safety Vehicles. | | | Fiscal years that begin on or after July 1, 2017. |

Town Manager

We move that the Town vote to accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 20. SET LIMITS ON REVOLVING FUNDS

To see if the Town will vote to set the limits on the Revolving Funds set forth in Section 6-31 of the Town of Hanover General Bylaws in accordance with Massachusetts General Laws Chapter 44, § 53E¹/₂ as follows, or take any other action relative thereto.

| Revolving Fund | Limit on Spending |
|------------------------|--------------------------|
| Library | \$15,000 |
| Recreation Fund | \$250,000 |
| GATRA | \$95,000 |
| Forge Pond Park | \$20,000 |
| Flu Clinic | \$15,000 |
| Public Safety Vehicles | \$250,000 |

Town Manager
Finance Director

We move that the Town vote to accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 21. SUPPLEMENT BOND/NOTE COSTS

To see if the Town will vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, or take any other action relative thereto.

Town Manager
Finance Director

We move that the Town vote to accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 22. REDUCE CPA SURCHARGE

To see if the Town will vote to reduce the Community Preservation Act surcharge from 3% to 2% in accordance with MGL Ch. 44B, Sections 3 and 16, or take any other action relative thereto.

Board of Selectmen

We move that the Town not accept this Article and take no further action.

So carries.

ARTICLE 23. ROUTE 53 STUDY COMMITTEE DISSOLUTION

To see if the Town will vote, to dissolve the Route 53 Committee which is no longer needed due to the completed zoning amendments and ongoing work of the Hanover Planning Board, or take any other action relative thereto.

Route 53 Corridor Joint Study Committee

We move that the Town vote Article 23 as printed.

So carries unanimously.

ARTICLE 24. APPROPRIATE FUNDS – HIGH SCHOOL AUDITORIUM STORAGE

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$27,000.00 or any other sum, by creating a storage area of approximately 2,000 square feet in the High School by installing access into the void area beneath the Auditorium seating and installing associated systems for use, including fire sprinkler and alarm, electrical, and shelving, or take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move the Town vote to appropriate from Certified Free Cash the sum of \$27,000 to be used as set forth in this Article.

So carries unanimously.

ARTICLE 25. APPROPRIATE FUNDS – KITCHEN EQUIPMENT MIDDLE & CEDAR SCHOOLS

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$64,000.00 or any other sum, for replacement of capital kitchen equipment, including refrigeration, dishwashers and ovens, at the Middle and Cedar Schools, or take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move the Town vote to appropriate from Certified Free Cash the sum of \$64,000 to be used as set forth in the Article.

So carries unanimously.

ARTICLE 26. APPROPRIATE FUNDS – REPAVE AREAS CEDAR SCHOOL

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$110,000.00 or any other sum, for Phase 1 of plans to repave the parking lots and travel ways at Cedar School, or take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move that the Town not accept this Article and take no further action.

So carries.

ARTICLE 27. APPROPRIATE FUNDS - TOWN HALL HVAC UNITS

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$68,000.00 or any other sum, to replace and install 13 office and conference room HVAC units in the 1977 section of Town Hall, or take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move that the Town vote to appropriate from Certified Free Cash the sum of \$68,000 to be used as set forth in this Article.

So carries unanimously.

ARTICLE 28. APPROPRIATE FUNDS – KITCHEN HV UNIT HIGH SCHOOL

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$25,000.00 or any other sum, to retrofit the kitchen HV unit at the High School to add components to enable cooling, or take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move that the Town not accept this Article and take no further action.

So carries unanimously.

ARTICLE 29. MGL CH. 268A § 21A - ZONING BOARD APPOINTMENT

To see if the Town will authorize the Board of Selectmen, pursuant to Massachusetts General Laws Chapter 268A, Section 21A, to appoint one of its members to perform Zoning Board of Appeals duties, whose duties are uncompensated; or take any other action relative thereto.

Board of Selectmen

We move the Town authorize the Board of Selectmen, pursuant to Massachusetts General Laws Chapter 268A, Section 21A, to appoint David Delaney to perform Zoning Board of Appeals duties, whose duties are uncompensated.

Motion to amend. Delete the period and append to the end of the main motion: “, acceptance of this article shall not set precedence.”

Amendment fails.

Main motion to allow the appointment fails.

ARTICLE 30. TRANSFER FUNDS – COMPLETE VETERAN’S PROJECT

To see if the Town will vote to transfer the sum of \$21,806.75 from Article 40 of the 2015 Annual Town Meeting, for the purposes of completing the Veteran’s Memorial project at B. Everett Hall Field, or take any other action relative thereto.

Town Manager

We move that the Town vote to transfer the sum of \$21,806.75 from Article 40 of the 2015 Annual Town Meeting, for the purposes of completing the Veteran's Memorial project at B. Everett Hall Field.

So carries unanimously.

ARTICLE 31. TRANSFER FUNDS - SYLVESTER RE-USE STUDY

To see if the Town will vote to transfer the sum of \$15,000 from certified free cash to provide funding for a consultant and architect to develop a simple feasibility report for RFP for the Sylvester School regarding Federal and State historic tax credits eligibility, said funds to be expended at the direction of the Town Manager, or take any other action relative thereto.

Town Manager
Sylvester School Redevelopment Committee

We move the Town vote to appropriate the sum of \$15,000 from Certified Free Cash to engage a consultant to assist in studying the redevelopment options for the Sylvester School, said funds to be expended at the direction of the Town Manager.

So carries unanimously.

ARTICLE 32. APPROPRIATE FUNDS – CLASSIFICATION & COMPENSATION PLAN

To see if the Town will vote to appropriate from Certified Free Cash, the sum of \$25,000 to fund a classification and compensation plan for Department Heads and non-union employees, or take any other action relative thereto.

Board of Selectmen

We move that the Town vote to appropriate the sum of \$25,000 from Certified Free Cash to be used for a classification and compensation plan for Department Heads and non-union employees.

So carries unanimously.

ARTICLE 33. APPROPRIATE FUNDS – LARGE DUMP TRUCK

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$190,000, or another sum, to purchase and equip a large dump truck, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Director of Public Works
Town Manager

We move that the Town vote to appropriate the sum of \$190,000 from Certified Free Cash to purchase and equip a large dump truck, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins.

So carries unanimously.

ARTICLE 34. APPROPRIATE FUNDS – PICKUP TRUCK WITH PLOW

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$41,000, or another sum, to purchase and equip a 4x4 Pickup Truck with Plow, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Director of Public Works
Town Manager

We move that the Town vote to appropriate the sum of \$41,000 from Certified Free Cash, to be used as set forth in the Article.

So carries unanimously.

ARTICLE 35. APPROPRIATE FUNDS – DAM INSPECTION/DESIGN

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$30,000, or another sum, to inspect the Curtis Crossing Dam and/or the Forge Pond Dam, develop plans and specification for the repair of said dam and if possible make such repairs, perform dam inspection/design, and enter into agreement with the Town of Pembroke who will assist in the costs for the Curtis Crossing Dam as they share ownership, said work to be done at the direction of the Town Manager, or take any other action relative thereto.

Director of Public Works
Town Manager

We move that the Town vote to appropriate the sum of \$30,000 from Certified Free Cash to be used as set forth in this Article.

So carries unanimously.

ARTICLE 36. APPROPRIATE FUNDS – BROADWAY TREATMENT PLANT

To see if the Town will vote to appropriate from Water Revenues, appropriate from available undesignated Water Revenue Balances, appropriate from available funds, re-appropriate from the unexpended balances of previous Town Meeting articles, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$80,000.00, or another sum, for media

replacement and related filter repair work at the Broadway Water Treatment Plant said work to be done at the direction of the Town Manager, or take any other action relative thereto.

Director of Public Works
Town Manager

We move that the sum of \$80,000 be and hereby is appropriated to pay costs for media replacement and related filter repair work at the Broadway Water Treatment Plant, and for the payment of costs incidental or related thereto, said work to be done and funds to be expended at the direction of the Town Manager and director of Public Works, who are authorized to apply for and accept any Federal or State assistance that may be available for the project, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 8(7A) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

So carries unanimously.

ARTICLE 37. APPROPRIATE FUNDS – 2.5 TON VIBRATORY ROLLER

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$40,000.00, or another sum, to purchase and equip a 2.5 Ton Vibratory Roller, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Director of Public Works
Town Manager

We move that the Town vote to appropriate the sum of \$40,000 from Certified Free Cash to be used as set forth in the Article.

So carries unanimously.

ARTICLE 38. APPROPRIATE FUNDS – TRACTOR

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$40,000.00, or another sum, to purchase and equip a tractor, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Director of Public Works
Town Manager

We move that the Town vote to appropriate the sum of \$32,000 from Certified Free Cash to be used as set forth in the Article.

So carries unanimously.

ARTICLE 39. APPROPRIATE FUNDS – WATER MAIN UPGRADES

To see if the Town will vote to appropriate from Water Revenues, appropriate from available undesignated Water Revenue Balances, appropriate from available funds, re-appropriate from the unexpended balances of previous Town Meeting articles, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$200,000.00, or another sum, to replace and or reinforce the existing water main on Main Street from Plain Street to the center of Town with a 12-inch water main, said work to be done at the direction of the Town Manager and the Director of Public Works, who are authorized to apply for and accept any Federal or State assistance that may be available, or take any other action relative thereto.

Director of Public Works
Town Manager

We move that the sum of \$200,000 be and hereby is appropriated to pay costs to replace and or reinforce the existing water main on Main Street from Plain Street to the center of Town with a 12-inch water main, and for the payment of costs incidental or related thereto, said work to be done and funds to be expended at the direction of the Town Manager and director of Public Works, who are authorized to apply for an accept any Federal or State assistance that may be available for the project, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 8(5) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

So carries unanimously.

ARTICLE 40. APPROPRIATE FUNDS – WATER TREATMENT PLANTS

To see if the Town will vote to appropriate from Water Revenues, appropriate from available undesignated Water Revenue Balances, appropriate from available funds, re-appropriate from the unexpended balances of previous Town Meeting articles, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$2,800,000.00, or another sum, to modify the Pond Street Water Treatment Plant, Beal Water Treatment Plant, Broadway Water Treatment Plant, and Old and New Union Street Standpipes, and the Walnut Hill Standpipe in

accordance with the recommendations in the water treatment capital improvement plan, said work to be done at the direction of the Town Manager, or take any other action relative thereto.

Director of Public Works
Town Manager

We move that the sum of \$2,800,000 be and hereby is appropriated to modify the Pond Street Water Treatment Plant, Beal Water Treatment Plant, Broadway Water Treatment Plant, and Old and New Union Street Standpipes, and the Walnut Hill Standpipe in accordance with the recommendations in the water treatment capital improvement plan, and for the payment of costs incidental or related thereto, said work to be done and funds to be expended at the direction of the Town Manager and director of Public Works, who are authorized to apply for an accept any Federal or State assistance that may be available for the project, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 8(4) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

So carries unanimously.

ARTICLE 41. APPROPRIATE FUNDS – WATER SERVICE VAN

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$35,000, or another sum, to purchase and equip a water service van, said purchase to be done at the direction of the Town Manager and the Director of Public Works, who are authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Director of Public Works
Town Manager

We move that the Town not accept this Article and take no further action.

So carries unanimously.

ARTICLE 42. APPROPRIATE FUNDS – TOWN HALL MEETING ROOMS

To see if the Town will vote raise and appropriate from available funds, borrow or transfer from certified free cash, the sum of \$35,000 to complete renovations to the Selectmen's meeting room and the second floor meeting room in the Hanover Town Hall, or take any other action relative thereto.

Town Manager

We move the Town vote to transfer the sum of \$35,000 to pay to complete renovations to the Selectmen’s meeting room and the second floor meeting room in the Hanover Town Hall, as identified in the chart below:

| SOURCE | | | | USE | |
|-------------------------------|----------|------|-----------|-------------------------|-----------|
| Description | TM Ref | Art# | Amount | Description | Amount |
| Electronic Message Board | ATM 2014 | 30 | 186.40 | Town Hall Meeting Rooms | 35,000.00 |
| DPW One Ton Dump Truck | ATM 2015 | 23 | 11,008.00 | | |
| Middle School Safety Bollards | ATM 2015 | 28 | 14,877.00 | | |
| 4x4 Rack Body Truck | ATM 2015 | 32 | 5,412.00 | | |
| Stetson Electrical | ATM 2015 | 29 | 3,516.60 | | |
| | | | | | |
| | | | 35,000.00 | | 35,000.00 |

So carries unanimously.

ARTICLE 43. APPROPRIATE FUNDS – PHASE II MASTER PLAN

To see if the Town will vote, to appropriate \$30,000.00 U.S. dollars, from “Certified Free Cash” to “conduct phase II of Hanover 300 Master Plan, which will be directed with the Metropolitan Area Planning Council (MAPC), to promote a vision for Hanover’s future development and preservation.” Within the scope approved, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

Town Planner
Town Manager

We move the Town vote to appropriate the sum of \$30,000 from Certified Free Cash to be used as set forth in the Article.

So carries unanimously.

ARTICLE 44. ADOPT MGL CH. 90 §17C, §18B – SPEED LIMITS

To see if the Town will adopt as local options Massachusetts General Law Chapter 90 §17C establishment of 25-miles per hour speed limit in thickly settled or business districts, and §18B establishment of designated safety zones, or take any other action relative thereto.

Board of Selectmen

We move the Town accept this Article as written.

So carries unanimously.

ARTICLE 45. APPROPRIATE FUNDS - TECHNOLOGY UPGRADES

To see if the Town will vote to raise and appropriate, from certified free cash, the sum of \$100,000.00, to upgrade or replace obsolete hardware including, but not limited to, firewalls, switches, wireless access points, servers, desktops and laptops, or take any other action relative thereto.

Director of Technology

We move that the Town vote to appropriate from Certified Free Cash the sum of \$65,000 to be used as set forth in this Article. We further move to form a committee for further study and report back to the next Annual Town Meeting. Said temporary committee will be known as the Information Technology Study Committee and will be comprised of five citizens at-large of the Town, two to be appointed by the Board of Selectmen, two to be appointed by the School Committee, and one to be appointed by the Moderator.

So carries unanimously.

ARTICLE 46. AGGREGATION VOTE 1

To see if the Town will vote to initiate the process to aggregate electrical load, pursuant to M.G.L. c. 164, § 134, and further, to adopt the following resolution:

Whereas, the Commonwealth of Massachusetts is engaged in a process to establish a competitive market place through deregulation and restructuring of the electric utility industry;

Whereas, citizens of Hanover have a substantial economic and social interest at stake, and;

Whereas the Town of Hanover hereby finds that it may be in the interest of the electric ratepayers, both residential and commercial/industrial, to enter into an aggregation agreement,

Be it therefore resolved that the Town of Hanover hereby:

Publicly declares its intent to become an aggregator of electric power on behalf of its residential and business communities, and;

Will negotiate and enter into a contract for power supply independently. If such a contract is affected, individual consumers would retain the option not to participate and to choose any alternatives they desire, or take any other action relative thereto.

Town Manager

We move that the Town vote to refer this Article to the Board of Selectmen for further study.

So carries unanimously.

ARTICLE 47. AGGREGATION VOTE 2

To see if the Town will vote, in accordance with G.L. c. 164, §134, to initiate the process to aggregate electrical load for interested electric utility customers in the Town of Hanover; and authorize the Board of Selectmen to enter into an agreement or agreements for services to facilitate the sale and purchase of electric energy and other related services, for terms of more

than three years, which independently, or through inter-municipal agreements with other municipalities or other political subdivisions of the Commonwealth on such terms and conditions as the Board of Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such agreements; provided, however, that if the Board of Selectmen determines that such an arrangement is in the best interest of the Town, its residents and businesses, any agreement for such purposes shall include a provision securing individual consumers the ability to "opt out" at their discretion so as to be able to choose from among any available alternative power supply service; or take any other action relative thereto.

Town Manager

We move that the Town vote to refer this Article to the Board of Selectmen for further study.

So carries unanimously.

ARTICLE 48. ADD ZONING BYLAW – RECREATIONAL MARIJUANA

To see if the Town will vote to amend the Town's Zoning Bylaws by adding the following new section, or take any other action relative thereto.

"6.16.0 TEMPORARY MORATORIUM." and further to amend the Table of Contents to add Section 6.16. "Temporary Moratorium" and the ensuing parts as proposed herein.

"6.16.0 Temporary Moratorium on the Sale and Distribution of Recreational Marijuana

A. Purpose

By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for recreational purposes. The law provides that it is effective on December 15, 2016 and the Cannabis Control Commission is required to issue regulations regarding implementation by March 15, 2018.

Currently under the Zoning Bylaw, Recreational Marijuana Establishments and Marijuana Retailers are not a permitted use in the Town and any regulations promulgated by the State Cannabis Control Commission are expected to provide guidance to the Town in regulating Recreational Marijuana Establishments and Marijuana Retailers. Further, the ballot measure establishes an important provision that requires ballot action by the Town prior to the adoption of zoning.

The regulation of Recreational Marijuana Establishments and Marijuana Retailers raise novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and Marijuana Retailers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Recreational Marijuana Establishments and Marijuana Retailers and other uses related to the regulation of recreational marijuana. The Town intends to

adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments and Marijuana Retailers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to adopt provisions of the Zoning Bylaw in a manner consistent with sound land use planning goals and objectives.

B. Definitions

"Manufacture", to compound, blend, extract, infuse or otherwise make or prepare a marijuana product.

"Marijuana accessories", equipment, products, devices or materials of any kind that are intended or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, ingesting, inhaling or otherwise introducing marijuana into the human body.

"Marijuana cultivator", an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers.

"Marijuana establishment", a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business.

"Marijuana product manufacturer", an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishments, but not to consumers.

"Marijuana products", products that have been manufactured and contain marijuana or an extract from marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.

"Marijuana testing facility", an entity licensed to test marijuana and marijuana products, including certification for potency and the presence of contaminants.

"Marijuana retailer", an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers.

C. Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Recreational Marijuana Establishments and Marijuana Retailers. The moratorium shall be in effect through December 31, 2018. During the moratorium period, the Town shall undertake a planning

process to address the potential impacts of recreational marijuana in the Town, consider the Cannabis Control Commission regulations regarding Recreational Marijuana Establishments and Marijuana Retailers and related uses, once issued, determine whether the town shall, if in its power, restrict any, or all, licenses for Recreational Marijuana Establishments and Marijuana Retailers, determine whether the town will prohibit on-site consumption at Recreational Marijuana Establishments and Marijuana Retailers and shall consider adopting new provisions of the Zoning Bylaw to address the impact and operation of Recreational Marijuana Establishments and Marijuana Retailers and related uses.

D. Severability

The provisions of this by-law are severable. If any provision, paragraph, sentence, or clause of this By-law or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.”

Board of Selectmen
Town Manager

We move that the Town vote to accept Article 48 as printed in the Town Warrant.

So carries unanimously.

ARTICLE 49. AMEND ZONING BYLAW, SECTION 6.11.20

To see if the Town will vote to amend Zoning Bylaw 6.11.20 in the manner described below, or take any other action relative thereto.

Village Planned Unit Development Section 6.11.20: Area and Dimensional Regulations:

Amend the Hanover Zoning Bylaw, Section 6.11.20 F. (VPUD) Area and Dimensional Regulations Requirements, by deleting this subsection and replacing it with the following:
To be inserted in place of Section 6.11.20.F.

- F. A buffer area shall be provided around the entire perimeter of a parcel of land that is the subject of a VPUD Special Permit in accordance with the following:
1. The buffer area shall be continuous and shall be of a minimum width of not less than fifty (50) feet.
 2. The buffer area shall be landscaped with natural vegetation, new plantings, or a combination, which shall include groundcover, shrubs, and trees in accordance with the provisions of Section 8 of this Zoning Bylaw, except to the extent that the requirements of that section are reduced by the Planning Board upon the request of the Special Permit applicant.
 3. Access roads or driveways or pedestrian paths may be allowed to cross the buffer area as shown on the approved plans.

The buffer area shall apply to a VPUD except to the extent that the requirements of this subsection are reduced, amended or waived by the Planning Board for good cause shown, consistent with the purposes of Section 6.11.0 (Village Planned Unit Development) of this Zoning Bylaw.

Planning Board

We move that the Town vote to accept Article 49 as printed in the Town Meeting Warrant, to amend section 6.11.20.F. Area and Dimensional Regulations within section 6.11.0 Village Planned Unit Development.

Motion fails.

ARTICLE 50. APPROPRIATE FUNDS – TOWN CIVIC CAMPUS

To see if the Town will vote to raise and appropriate, appropriate from the undesignated fund balance or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$436,113.00 dollars U.S., for the “restoration and development of the proposed landscaping plan creating a civic campus within the historical Hanover Town Center”. Within the scope approved by the Board of Selectmen and Hanover Town Hall Task Force for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, or take any other action relative thereto.

Community Preservation Committee
Historical Commission

We move that the Town not accept this Article and take no further action.

So carries unanimously.

ARTICLE 51. APPROPRIATE FUNDS - RESTORATION TOWN HALL

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$202,200.00 dollars U.S., from the Town’s Community Preservation Fund (CPF) and to appropriate \$202,200.00 dollars U.S from Certified Free Cash for the “restoration of the structural integrity and exterior of the historic Hanover Town Hall”, said monies will fund the installation of HVAC within historic Town Hall and residing the 1977 edition of Town Hall. Within the scope approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Historical Commission

We move that the Town vote to accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 52. APPROPRIATE FUNDS – VETERAN’S HONOR GARDEN

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$75,000 U.S. dollars, from the Town’s Community Preservation Fund (CPF) to “include landscaping, walkways, lightings, grading and plantings to the development of the Hanover Veterans Honor Garden”, within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Historical Commission
Veterans Memorial Committee

We move that the Town vote to accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 53. APPROPRIATE FUNDS – MULTI-USE RECREATIONAL FACILITY

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$150,000.00 U.S. dollars, from the Town’s Community Preservation Fund (CPF) for “the development of a multi-use recreational facility to include a proposed street/deck hockey facility and inclusive playground. The location of said facility shall be developed in correlation with the 2017 Hanover Open Space and Recreational Plan being conducted by the Metropolitan Area Planning Council (MAPC), to promote open space networks and public spaces in the Town of Hanover. Within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Parks and Recreation Committee
Build the Boards Committee

We move to refer this Article to a newly created committee for further study and report back to the next Annual Town Meeting. Said temporary committee will be known as the Multi-Use Recreational Facility Study Committee and will be comprised of five citizens at-large of the Town, to be appointed by the Moderator.

Motion to cut off debate.

Motion to cut off debate passes unanimously.

Main motion passes 90 – 79.

Motion to extend the Town Meeting deadline past the 11:30 p.m. deadline as set forth in the Town's By-Laws.

Motion to extend the meeting past 11:30 p.m. passes unanimously.

ARTICLE 54. APPROPRIATE FUNDS – HISTORICAL & CULTURAL RESOURCES

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$16,240.00 dollars U.S., over the course of three fiscal years totaling \$48,720.00 dollars U.S., from the Town's Community Preservation Fund (CPF) to "to support the updating of the community-wide inventory of historical and cultural resources in the Town of Hanover", within the scope approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Historical Commission

We move that the Town not accept this Article and take no further action.

Motion fails.

We move that the Town vote to accept this article as printed in the Warrant With the condition of striking the phrase "over the course of three fiscal years totaling \$48,720 dollars US".

Motion carries.

ARTICLE 55. AMEND BYLAWS – TOWN OWNED/OCCUPIED BUILDINGS

To see if the Town will vote to amend the By-Laws of the Town of Hanover by adding thereto the following provisions:

Color of Town owned or occupied buildings:

- a. All Town owned or occupied buildings, now existing or hereafter constructed, that are situated within the Town center, as designated as a National Historic District, shall have an exterior color of white.
- b. Trim such as window blinds or shutters shall be a color as determined by the Board of Selectmen.
- c. The following buildings shall be exempt from the provision of this by law. All buildings of brick construction and the Stetson House;

or take any other action relative thereto.

By Petition: Ann Beers
Margaret Parfumorse
Clayton Parfumorse
Mary Walsh-Raab
Richard Farwell

I move that the Town adopt the proposed Article as printed in the warrant.

Motion failed.

ARTICLE 56. SCHOOL SICK LEAVE BUYBACK FUND

To see if the Town will vote to transfer \$50,000 from the Overlay Reserve to the School Sick Leave Buyback Fund, or take any other action relative thereto.

Advisory Committee
Town Manager

We move the Town vote to appropriate from Certified Free Cash the sum of \$55,000 to the School Sick Leave Buyback Fund.

So carries unanimously.

ARTICLE 57. TOWN SICK LEAVE BUYBACK FUND

To see if the Town will vote to transfer \$50,000 from the Overlay Reserve to the Town Sick Leave Buyback Fund, or take any other action relative thereto.

Advisory Committee
Town Manager

We move the Town vote to appropriate from Certified Free Cash the sum of \$55,000 to the Town Sick Leave Buyback Fund.

So carries unanimously.

ARTICLE 58. APPROPRIATE FUNDS - VIOLENCE INTERVENTION AND PREVENTION PROGRAMS

Health Imperatives' VIOLENCE INTERVENTION AND PREVENTION PROGRAMS request \$1,500 from the Town of Hanover for services provided to survivors of sexual assault and domestic violence in Fiscal Year 2017.

By Petition: Jonathan Adams
Denis Blais
Kim Leigh
Margaret Knight
David Downes

We move that the Town vote to appropriate the sum of \$1,500 from Certified Free Cash to fund services provided to survivors of sexual assault and domestic violence in FY 2018.

So carries unanimously.

**ARTICLE 59. ACCEPT PROVISIONS OF MA GENERAL LAWS, CHAPTER 60A,
SECTION 1, PARAGRAPH 7**

To see if the Town will vote to accept the provisions of MA General Laws, Chapter 60A, Section 1, Paragraph 7, which provides for an excise tax exemption for former Prisoners of War, or take any action relative thereto.

Board of Selectmen

We move that the Town vote to accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 60. TOWN CLERK FEE SCHEDULE

To see if the Town will amend the Town Clerk's Office fee schedule, that is currently on-file with the Town Clerk, so that the new schedule shall add the following fees:

| | |
|--|-------|
| Personal Kennel License | \$50 |
| Commercial Breeder's Kennel License | \$75 |
| Commercial Boarding or Training Kennel License | \$100 |

And abolish the current fees, as follows:

| | |
|---------------------------------------|------|
| Kennel License (not more than 4 dogs) | \$10 |
| Kennel License (5-10 dogs) | \$25 |
| Kennel License (more than 10 dogs) | \$50 |

or take any other action relative thereto.

Town Clerk

We move that the Town amend the Town Clerk's Office fee schedule that is currently on-file with the Town Clerk, so that the new schedule shall add the fees as printed in the Warrant.

So carries unanimously.

ARTICLE 61. ACCEPT CHAPTER 90 ROAD GRANT MONIES

To see if the Town will vote to authorize the Board of Selectmen and the Town Manager to accept such sums of money as may be distributed by the Commonwealth of Massachusetts through the Chapter 90 highway grant program, so-called, funds to be expended by the Town Manager in accordance with the guidelines and requirements of the Massachusetts Highway Department, or take any other action relative thereto.

Board of Selectmen
Town Manager
Director of Public Works

We move that the Town vote to accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 62. ACCEPT STREETS

To see if the Town will vote to accept the following streets as public ways, or take any other action relative thereto:

Saddle Lane: The entire length of Saddle Lane, as shown on a plan entitled “Roadway As Built Plan of Saddle Lane in Hanover, Mass” prepared by AABerg Associates, Inc., dated February 1, 2007. A copy of which is on file in the office of the Hanover Department of Public Works.

Planning Board
Director of Public Works

We move that the Town not accept this Article and take no further action.

So carries unanimously.

Motion to adjourn the Annual Town Meeting to the Annual Town Election, to be held at Hanover High School on Saturday, May 6th, 2016, from 8:00 a.m. to 6:00 p.m., after which the meeting will be dissolved.

So carries unanimously at 11:56 p.m.

NOTICE FOR THE ELECTION OF OFFICERS
Hanover High School, 287 Cedar Street
On **SATURDAY, THE 6th OF MAY 2017**
Then and there to act on the following:

To bring in their votes for each of the following:

| | |
|----------------------------|--|
| For a term of five years: | One Planning Board Member |
| For a term of three years: | One Board of Assessors Member One Board of Health Member One Board of Public Works Member Two Board of Selectmen Members Two School Committee Members One Trustee of the Public Library |
| For a term of one year: | One Planning Board Member One Town Moderator One Trustee of the Public Library |

QUESTION 1: Nonbinding Public Opinion Advisory Question.

Shall the color of Hanover Town Hall be:

White _____ Light Gray _____

Polls open from 8 A.M. to 6 P.M., unless otherwise ordered by the Town.

And you are hereby ordered to serve this Warrant posting attested copies thereof seven days at least before the time of said meeting.

Given under our hands this 10th day of April, 2017.

BOARD OF SELECTMEN

Brian E. Barthelmes, Chairman
Susan M. Setterland, Vice-Chair
Robert S. O'Rourke
David R. Delaney
John C. Tuzik

Thomas P. Hayes, Constable

Posted by hand this 13th day of April, 2017

The meeting for the Annual Town Election was called to order Saturday, May 6, 2017 at 7:30 a.m. by Catherine Harder-Bernier, Town Clerk. At the meeting, the ballot boxes were opened, inspected, and found to be empty. After being locked, the keys were turned over to the police officer on duty. The polls were declared open at 8:00 a.m. and remained open until 6:00 p.m. when they were declared closed. Two new Selectmen, Jocelyn Keegan and Emmanuel Dockter, were elected in a four-way race for two seats. Newcomer Gabrielle Mahoney won a contested race for the Board of Health, while contested incumbents David Delaney and Louis Truscello were returned to the Board of Assessors and Board of Public Works, respectively. Kara Nyman won a contested race for Planning Board, and Elaine Shea topped the ticket among the uncontested candidates. The question on the ballot to determine the future color of Town Hall indicated voter's overwhelming preference to keep Town Hall white. Turnout, while still low, was the largest is has been for a Town Election in recent memory, with almost 19% of registered voters casting a ballot.

HANOVER TOWN ELECTION OFFICIAL RESULTS - May 6, 2017

| Board of Assessors | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Total |
|----------------------|---------------|---------------|---------------|---------------|-------------|
| Blank | 62 | 70 | 86 | 68 | 286 |
| David R. Delaney | 310 | 292 | 324 | 266 | 1192 |
| Christopher A. Falco | 104 | 117 | 122 | 132 | 475 |
| Write- Ins | 1 | 0 | 1 | 1 | 3 |
| | | | | | <u>1956</u> |

| Board of Health | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Total |
|----------------------|---------------|---------------|---------------|---------------|-------------|
| Blank | 68 | 58 | 85 | 71 | 282 |
| Gabrielle E. Mahoney | 238 | 240 | 261 | 226 | 965 |
| Lynn A. White | 170 | 180 | 187 | 169 | 706 |
| Write-Ins | 1 | 1 | 0 | 1 | 3 |
| | | | | | <u>1956</u> |

| Board of Public Works | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Total |
|-----------------------|---------------|---------------|---------------|---------------|-------------|
| Blank | 85 | 91 | 104 | 92 | 372 |
| Louis Truscello | 274 | 253 | 279 | 246 | 1052 |
| Christopher A. Falco | 116 | 135 | 150 | 129 | 530 |
| Write-Ins | 2 | 0 | 0 | 0 | 2 |
| | | | | | <u>1956</u> |

| Board of Selectmen | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Total |
|-----------------------|---------------|---------------|---------------|---------------|-------|
| Blank | 112 | 126 | 159 | 135 | 532 |
| Robert S. O'Rourke | 197 | 195 | 257 | 175 | 824 |
| Christopher L. Carney | 134 | 113 | 136 | 159 | 542 |
| Emmanuel J. Dockter | 235 | 229 | 224 | 227 | 915 |
| Jocelyn R. Keegan | 276 | 295 | 287 | 236 | 1094 |
| Write-Ins | 0 | 0 | 3 | 2 | 5 |
| | | | | | 3912 |

| Moderator | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Total |
|--------------------|---------------|---------------|---------------|---------------|-------|
| Blank | 123 | 123 | 119 | 116 | 481 |
| Douglas T. Thomson | 352 | 356 | 408 | 345 | 1461 |
| Write-Ins | 2 | 0 | 6 | 6 | 14 |
| | | | | | 1956 |

| Planning Board - 5 Yrs. | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Total |
|-------------------------|---------------|---------------|---------------|---------------|-------|
| Blank | 131 | 127 | 122 | 128 | 508 |
| Kenneth L. Blanchard | 345 | 351 | 407 | 335 | 1438 |
| Write-Ins | 1 | 1 | 4 | 4 | 10 |
| | | | | | 1956 |

| Planning Board - 1 Yr. | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Total |
|------------------------|---------------|---------------|---------------|---------------|-------|
| Blank | 29 | 37 | 32 | 46 | 144 |
| Kara L. Nyman | 216 | 214 | 300 | 206 | 936 |
| Gary W. Young | 231 | 228 | 200 | 215 | 874 |
| Write-Ins | 1 | 0 | 1 | 0 | 2 |
| | | | | | 1956 |

| School Committee | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Total |
|-----------------------|---------------|---------------|---------------|---------------|-------|
| Blank | 314 | 296 | 382 | 306 | 1298 |
| Ruth A. Lynch | 328 | 339 | 361 | 323 | 1351 |
| Kimberly Mills-Booker | 310 | 323 | 322 | 300 | 1255 |
| Write-Ins | 2 | 0 | 1 | 5 | 8 |
| | | | | | 3912 |

| Trustee of the Public Library - 3 Yrs. | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Total |
|---|---------------|---------------|---------------|---------------|-------|
| Blank | 111 | 100 | 107 | 108 | 426 |
| Elaine J. Shea | 366 | 378 | 426 | 358 | 1528 |
| Write-Ins | 0 | 1 | 0 | 1 | 2 |
| | | | | | 1956 |

| Trustee of the Public Library - 1 Yr. | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Total |
|--|---------------|---------------|---------------|---------------|-------|
| Blank | 121 | 113 | 135 | 127 | 496 |
| Jeanne M. Cianciola | 355 | 366 | 396 | 338 | 1455 |
| Write-Ins | 1 | 0 | 2 | 2 | 5 |
| | | | | | 1956 |

| Question 1 | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Total |
|------------|---------------|---------------|---------------|---------------|-------|
| Blank | 31 | 27 | 39 | 32 | 129 |
| White | 324 | 302 | 345 | 324 | 1295 |
| Light Gray | 122 | 150 | 149 | 111 | 532 |
| | | | | | 1956 |

Total turnout 1,956
 Number of registered voters 10,349
 Percent turnout 18.90%

Commonwealth of Massachusetts
Town of Hanover

Warrant for *Special* Town Meeting
With Advisory Committee Recommendations

Plymouth, SS

Greetings: To any Constable of the Town of Hanover in said County

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, 287 CEDAR STREET, HANOVER, on

MONDAY THE 19TH DAY OF JUNE 2017 AT 7:00 P.M.



Pursuant to the Americans with Disabilities Act, the Town will make every effort to assure that Town Meeting is accessible to individuals with disabilities. Should any assistance be desired in this regard, please contact the Board of Selectmen's Office at (781) 826-5000 ext. 1084.

And you are hereby ordered to serve this Warrant posting attested copies thereof fourteen days, at least, before the time of said meeting.

Given under our hands this 30th day of May, 2017.

BOARD OF SELECTMEN

Brian E. Barthelmes
David R. Delaney
John C. Tuzik
Jocelyn R. Keegan
Emmanuel J. Dockter

Thomas Hayes, Constable Posted this 1st day of June, 2017

| INDEX OF ARTICLES FOR <i>SPECIAL</i> TOWN MEETING – JUNE 2017 | | |
|--|---|---------------------|
| ARTICLE # | ISSUE | SUBMITTED BY |
| 1 | Approve Tax Increment Financing Agreement | Board of Selectmen |
| 2 | Accept MGL Chapter 32B, Section 20, Apply Provisions To OPEB Fund | Board of Selectmen |
| 3 | Designate Trustee - OPEB Fund | Board of Selectmen |
| 4 | OPEB Fund - Authorize Investment of Any Monies | Board of Selectmen |
| 5 | Amend By-Law 6-10.B Dog Control By-Law | Dog Park Committee |

A quorum of over 100 being present, the Moderator called the meeting to order at 7:03 p.m.

The Pledge of Allegiance was recited.

Motion to waive the reading of the articles.

So carries.

ARTICLES FOR ***SPECIAL*** TOWN MEETING WARRANT
Monday, June 19, 2017

ARTICLE 1. APPROVE TAX INCREMENT FINANCING AGREEMENT

To see if the Town will vote pursuant to GL c. 40, §59 to approve the Tax Increment Financing Agreement between the Town, and PREP Hanover Real Estate LLC, substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions at the exemption rate schedule set forth therein, and to authorize the Board of Selectmen to execute the TIF Agreement and to submit a Certified Local Incentive Only Application and the TIF Agreement to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located at 1775 Washington Street known as the Hanover Mall, and to take such other actions as may be necessary to obtain approval of the Certified Local Incentive Only Application and to implement the TIF Agreement, or take any other action relative thereto.

Board of Selectmen

We move that the Town accept this Article as written.

Motion carries.

ARTICLE 2. ACCEPT MGL CHAPTER 32B, SECTION 20, APPLY PROVISIONS TO OPEB FUND

To see if the Town will vote to accept the provisions of Chapter 32B, Section 20 of the Massachusetts General Laws, as amended by Chapter 218, Section 15 of the Acts of 2016 (the "Act"), and apply those provisions to the Other Post-Employment Benefits Liability Trust Fund (the "OPEB Fund") established by An Act Authorizing the Town of Hanover to Establish an Other Post-Employment Benefits Trust Fund codified at the Acts of 2009, Chapter 66, or take any other action relative thereto.

Board of Selectmen

We move that the Town accept this Article as written.

So carries unanimously.

ARTICLE 3. DESIGNATE TRUSTEE - OPEB FUND

To see if the Town will designate as Trustee of the OPEB Fund, the Custodian of the OPEB Fund, who is the Treasurer of the Town of Hanover, or take any other action relative thereto.

Board of Selectmen

We move that the Town accept this Article as written.

So carries unanimously.

ARTICLE 4. ACCEPT MGL CHAPTER 32B, SECTION 20, (OPEB) AUTHORIZE INVESTMENT OF ANY MONIES

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 32B Section 20 as amended by 2016, Sec 15 effective November 7, 2016 to establish an Other Post-Employment Benefits Liability Trust Fund and to authorize investment of any monies held in the fund pursuant to the prudent investor rule established in Chapter 203C of the Massachusetts General Laws, or take any other action relative thereto.

Board of Selectmen

We move that the Town accept this Article as written.

So carries unanimously.

ARTICLE 5. AMEND BYLAW 6-10.B DOG CONTROL BY-LAW

To see if the Town will vote to amend the General Bylaws, Section 6-10.B Dog Control By-Law, as follows:

By adding the following new paragraph at the end of Sub-Section 3, "Restraining of Dogs,"

The Board of Selectmen, in consultation with the Town Manager and the Dog Officer, shall have the authority to designate certain public properties, at certain times, as areas where dogs may be allowed off lead. The Board of Selectmen may make any such designations. Any such designations, if so made, may be rescinded at any time by the Board of Selectmen.

By adding a new Sub-Section 9, "Dog Waste Removal"

It shall be unlawful for any person owning, possessing or controlling a dog on any sidewalk, street or public area to fail to remove and dispose of, in a lawful manner, any feces left by such dog. Violation of this By-law shall be punishable by a fine of not more than \$50, per violation, or take any other action relative thereto.

Dog Park Committee

We move the article as written.

So carries.

Motion to dissolve the meeting at 7:50 p.m.

So carries.



Town of Hanover
TOWN CLERK'S OFFICE FEE SCHEDULE
Effective May 7, 2017

| | |
|---|--------|
| Birth Certificate | \$10 |
| Marriage Intentions | \$30 |
| Marriage Certificate | \$10 |
| Burial Permit | \$10 |
| Death Certificate | \$10 |
| “Doing Business As” 4 year Certificate | \$40 |
| Dog License – spayed/neutered | \$10 |
| Dog License – not spayed/not neutered | \$15 |
| Dog License late fee | \$10 |
| Personal Kennel License | \$50 |
| Commercial Breeder’s Kennel License | \$75 |
| Commercial Boarding or Training Kennel License | \$100 |
| Street Listing | \$10 |
| Gas Permit renewal | \$100 |
| Record of voters list for candidates for public office | n/c |
| Census/VRIS extracts for Hanover Public School use | n/c |
| Census/VRIS extracts on CD - all other requestors | \$50 |
| Census/VRIS extracts on paper – all other requestors | varies |
| Duplicate copy per page | \$.05 |
| A reasonable hourly rate charge may be made for public records requests based on public records law. An estimate will be provided to the requestor upon receipt of the request. | |

HANOVER FIRE DEPARTMENT

FEE SCHEDULE

Effective July 1, 2011

Fire Alarm Permit and Inspection

| | | | |
|--------------------------------|--------------------------|--------|-----------------------|
| Residential [ALL] | [MGL 148 s26B, F/F1/2&E] | 50.00 | per unit |
| Commercial – New | [530 CMR s10] | 100.00 | Base + 25.00 per unit |
| Commercial – Renovate Existing | [530 CMR s10] | 50.00 | per unit |

Sprinkler System Permit and Inspection

| | | | |
|--------------------------------------|----------------|--------|--|
| Residential – New Installation | | 50.00 | |
| Commercial – New Installation | [MGL 148 s27A] | 200.00 | |
| Repair or Alteration to System [ALL] | [MGL 148 s27A] | 50.00 | |

Fuel and Flammable Storage/Use

| | | | |
|--|---------------------------|--------|-----------|
| Oil Burner Installation/Alteration [ALL] | [527 CMR 4, MGL 148 s10A] | 40.00 | |
| Underground Storage Tank Installation [ALL] | [527 CMR 9.05] | 50.00 | per tank |
| Maintain New/Existing Underground Storage Tank | [MGL 148 s10A, s23] | 50.00 | |
| Residential AST/UST Removal | [MGL 148 s38A] | 50.00 | per tank |
| Commercial UST Removal | [MGL 148 s38A] | 100.00 | per tank |
| Flammable Liquid Storage | [MGL 148 s10A] | 30.00 | |
| LP Gas Installation & Storage | [MGL 148 s10A, 527 CMR 6] | 40.00 | |
| Propane Cylinder for Exchange | [MGL 148 s10A, 527 CMR 6] | 50.00 | annually |
| Blasting and Explosives | [MGL 148 s10A] | 50.00 | |
| Fireworks Display – Permit | [MGL 148 s39A] | 100.00 | per event |
| Fireworks Display – Detail [4 hr min.] | [527 CMR 2.10(3)] | | |

Permits and Inspections

| | | | |
|--------------------------|-------------------|-------|--|
| Tank Truck Inspection | [527 CMR 8.03(2)] | 50.00 | |
| Cutting and Welding | [527 CMR 39.04] | 50.00 | |
| Misc. Permits * | [MGL 148 s10A] | 30.00 | |
| Hood Suppression System | [527 CMR 23] | 50.00 | |
| Vent-free Gas Appliances | [527 CMR 30] | 40.00 | |

HANOVER FIRE DEPARTMENT

FEE SCHEDULE

Effective July 1, 2011

Other

| | | |
|--|--------------------|--------|
| Application for License | [MGL 148 s10A,s28] | 50.00 |
| Demolition of a Structure | [MGL 148 s10A,s28] | 30.00 |
| Re-inspection [Commercial – After failed test or inspection or not ready on date scheduled] | [MGL 148 s10A,s28] | 100.00 |
| Inspections [Quarterly] | [MGL 148 s4] | 50.00 |
| Inspections [Health care facilities] | [MGL 111 s51] | 50.00 |
| Inspections [Lumberyards] | [527 CMR 17] | 50.00 |
| Details [As required – 4 hr. min.] | [MGL 148 s28] | |

Plan Review

| | | |
|---|------------------------|--------------------|
| Commercial Building Plans Review [Town Engineer Review] | [530 CMR 1] | Reference Schedule |
| Commercial/Residential Building Plans Review [No Town Engineer Review] | [530 CMR 1] | 100.00 |
| Site Plan Review – Commercial | | 100.00 |
| Site Plan Review – Residential [6 or more residences] | | 100.00 |
| Site Plan Review – Residential [Up to 5 residences] | | 50.00 |
| Site Plan Review – Retreat Lot | | 50.00 |
| Records Search – Public Record | [950 CMR 32.06] | 25.00 |
| Records Search – Ch. 21E Site Assessment | [950 CMR 32.06(1)(9c)] | 25.00 |
| Copies | | .20 per page |

* Tar Kettle, Spray Booths, Dumpster, Powder Storage, Ammunition Storage, Flammable Decorations, other.

HANOVER POLICE DEPARTMENT

FEE SCHEDULE

Effective July 1, 2010

False Alarms

| | |
|----------------------|-----------|
| Alarms # 1-3 | No Charge |
| Alarms # 4-6 | 105.00 |
| Alarms # 7-11 | 205.00 |
| Alarms # 11 and over | 505.00 |

Solicitation Permit

| | |
|-------------------------|--------|
| Groups of 1 to 4 people | 25.00 |
| Groups of 5 to 9 people | 50.00 |
| Groups of 10 or more | 100.00 |

TOWN OF HANOVER

BUILDING PERMIT FEES

Effective July 1, 2010

***FEE OF \$10.00 PER THOUSAND IS BASED ON CONSTRUCTION COSTS SQUARE FOOT
(\$50.00 PER UNIT INSPECTION FEE FOR MULTI-FAMILY)**

***New Construction Estimate**

| | |
|--------------------------------------|---|
| COMMERCIAL | \$ 90.00 per square foot |
| INDUSTRIAL | \$ 90.00 per square foot |
| RESIDENTIAL | \$ 90.00 per square foot |
| MULTI-FAMILY (3 or more units) | \$ 90.00 per sq ft plus \$50.00 per unit inspection fee |

***Addition Estimate**

| | |
|-------------------|--------------------------|
| COMMERCIAL | \$ 90.00 per square foot |
| INDUSTRIAL | \$ 90.00 per square foot |
| RESIDENTIAL | \$ 80.00 per square foot |

***Alteration Estimate**

| | |
|-------------------|---------------|
| COMMERCIAL | Contract Cost |
| INDUSTRIAL | Contract Cost |
| RESIDENTIAL | Contract Cost |

| | |
|---|---|
| GARAGE 1 CAR | \$ 150.00 |
| GARAGE 2 CAR | \$ 300.00 |
| *OPEN DECK, FARMER'S PORCH ESTIMATE | \$ 40.00 per square foot |
| *SHEDS OVER 120 SQUARE FEET ESTIMATE | \$ 35.00 per square foot |
| CERTIFICATE OF INSPECTION | \$ 50.00 |
| CHIMNEY | \$ 65.00 |
| CONSTRUCTION TRAILER | \$ 50.00 |
| DEMOLITION PERMIT ESTIMATE | \$ 10.00 per \$1,000 |
| MOBILE HOME (30 DAYS ONLY) | \$ 50.00 |
| OCCUPANCY PERMIT | \$ 50.00 |
| RELOCATE BUILDING ESTIMATE | \$ 10.00 per \$1,000 |
| *SIGNS | \$ 5.00/sq.ft. |
| SITE INSPECTION | \$ 75.00 |
| (BUILDING, ELECTRIC & PLUMBING INSPECTIONS) | |
| STOVES | \$ 50.00 |
| TEMPORARY OCCUPANCY PERMIT | \$ 50.00 |
| TEMPORARY SIGNS | \$ 50.00 COM'L/IND ----- \$25.00 RES 1-2 FAMILY |
| ❖ TENTS | \$ 50.00 COM'L/IND----- \$10.00 RES 1-2 FAMILY |
| ❖ YARD SALES | \$ 5.00 |
| MECHANICAL FEE | \$ 100.00 |
| MINIMUM FEE | \$ 50.00 COM'L/IND ----- \$25.00 RES 1-2 FAMILY |
| ❖ EXCEPT AS NOTED | |

| |
|--|
| <i>PENALTY FOR DOING WORK WITHOUT A PERMIT**** DOUBLE FEE</i> |
|--|

TOWN OF HANOVER
ELECTRICAL PERMIT FEES
Effective July 1, 2011

COMMERCIAL, INDUSTRIAL & MERCANTILE- Includes building with 3 or more dwelling occupancies

New Construction

| | |
|--------------------------------|--------------------|
| First \$5,000. valuation | \$ 75.00 |
| Each add'l \$1,000 | \$ 5.00 |
| Maximum Fee | \$ 2,500.00 |

Remodeling & Additions

| | |
|------------------------|----------------------------------|
| First Machine | \$ 50.00 |
| All Other – Each | \$ 30.00 |
| Air Conditioners | \$ 5.00 per ton/maximum \$150.00 |

Fixtures, Switches & Receptacles

| | |
|---|--------------------|
| First 5 | \$50.00 |
| 6-29 | \$ 70.00 |
| 30-100 | \$ 130.00 |
| Over 100 outlets | \$ 2.00 per outlet |
| Each add'l 100 outlets | \$ 50.00 |
| Each 4' section of fluorescent fixture shall be considered one fixture. | |
| Electric Signs | \$ 75.00 |

Transformer

| | |
|---------------------|----------|
| 5 KVA or less | \$ 50.00 |
| 15 KVA | \$ 70.00 |
| Over 15 KVA | \$ 90.00 |

Services

| | |
|--|----------|
| 200 Amps or less | \$ 50.00 |
| Each add'l 100 Amps or portion thereof | \$ 30.00 |
| Each add'l meter and sub-main | \$ 30.00 |

Gas Stations

| | |
|---|-----------|
| Gas Pumps – Each | \$ 75.00 |
| Pole Lighting | \$ 20.00 |
| Pole Lighting maximum | \$ 240.00 |
| Canopy for Service Station (Prewired) | \$ 100.00 |

Miscellaneous- Applies to both Residential & Commercial

| | |
|---|-----------|
| Annual permits and inspections | \$ 200.00 |
| Requests for inspections (other than usual permits) | \$ 75.00 |
| Re Inspection Fee - 1st time | \$ 50.00 |
| 2nd time | \$ 75.00 |
| Carnivals and Concessions | \$ 100.00 |
| Fire & Smoke Alarm Systems | \$ 50.00 |

| | |
|--|-----------------|
| Burglar Alarm | \$ 50.00 |
| Traffic Light | \$ 100.00 |
| Each add'l if applied for at same time | \$ 50.00 |
| Underground Conduit 1-5 (subdivision) | \$ 100.00 |
| 6-10 (subdivision) | \$ 125.00 |
| Over 10 (subdivision) | \$ 150.00 |
| Telecommunication (first 30 jacks) | \$ 50.00 |
| Each add'l jack | \$ 2.00 |
| Minimum Fee | \$ 75.00 |

TOWN OF HANOVER
ELECTRICAL PERMIT FEES
Effective July 1, 2011

RESIDENTIAL

| | |
|--------------------------------|-----------|
| New Dwellings | \$ 200.00 |
| Electric Heat additional | \$ 40.00 |

Remodeling & Additions

Switches, Receptacles & Fixtures

| | |
|------------------|-----------|
| First 5 | \$ 50.00 |
| 6-29 | \$ 60.00 |
| 30-50 | \$ 80.00 |
| 51 or more | \$ 100.00 |

Major Appliances

| | |
|--|----------------|
| Replacement Water Heater (same size) | \$ 50.00 |
| Ranges, Counter Top Units, Ovens, Disposal & Dishwasher (each) | \$ 50.00 |
| Hot Water Heaters | \$ 40.00 |
| Gas or Oil Burners | \$ 50.00 |
| Portable Air Conditioners | \$ 40.00 |
| Stationary Air Conditioners - \$15.00 per ton maximum per unit .. | \$ 100.00/Unit |
| (applies to both Commercial and Residential) | |

Services

| | |
|--|----------|
| Not over 200 amps connected, each 100 amps or less | \$ 50.00 |
| Each add'l meter or sub-feed/sub-panel | \$ 30.00 |
| Temporary Service | \$ 50.00 |

Swimming Pools

| | |
|-------------------------|-----------|
| Above Ground | \$ 75.00 |
| Inground | \$ 100.00 |
| Hot Tubs and Spas | \$ 75.00 |
| Hydromassage Tubs | \$ 50.00 |

Any Device not Listed

| | |
|------------------|----------|
| First 10KW | \$ 30.00 |
|------------------|----------|

| | |
|---------------------|---------|
| Each add'l KW | \$ 3.00 |
|---------------------|---------|

| | |
|--------------------------|----------|
| Septic Alarm (only)..... | \$ 40.00 |
| Pump and Alarm..... | \$ 60.00 |

| | |
|--------------------------|-----------------|
| Minimum Fee | \$ 50.00 |
|--------------------------|-----------------|

TOWN OF HANOVER
GAS PERMIT FEES
Effective July 1, 2011

Residential

| | |
|------------------------------------|-----------------|
| Hot Water Tank/Tankless | \$ 40.00 |
| (Combination with Plumbing Permit) | |
| First Fixture..... | \$ 45.00 |
| Each Additional Fixture..... | \$ 20.00 |
| Reinspection Fee | \$ 45.00 |
| Minimum Fee | \$ 45.00 |

Commercial

| | |
|--------------------------------------|-----------------|
| Hot Water Tank/Tankless | |
| (Combined with Plumbing Permit | \$ 55.00 |
| First Fixture | \$ 55.00 |
| Each Additional Fixture | \$ 25.00 |
| Reinspection Fee | \$ 75.00 |
| Minimum Fee | \$ 55.00 |

**NOTE: ANY APPLICATION THAT HAS MORE THAN ONE
FIXTURE MUST CHECK OFF TEST \$ 20.00**

PENALTY FOR DOING WORK WITHOUT A PERMIT DOUBLE FEE

TOWN OF HANOVER
PLUMBING PERMIT FEES
Effective July 1, 2011

Residential

| | |
|--|-----------------|
| New house minimum | \$ 200.00 |
| Hot Water Tank/Tankless (Combined with Gas Permit). | \$ 35.00 |
| Hot Water Heater (Electric) | \$ 35.00 |
| Back Flow Preventer | \$ 35.00 |
| This is not 1 st fixture and must be checked off on all Boiler replacements. | |
| First Fixture | \$ 35.00 |
| Each Additional Fixture | \$ 25.00 |
| Reinspection Fee | \$ 50.00 |
| Minimum Fee | \$ 35.00 |

Commercial

| | |
|---------------------------------|----------|
| Hot Water Tank/Tankless | \$ 50.00 |
| (Combined with Gas Permit) | |
| Hot Water Tank (Electric) | \$ 50.00 |
| Backflow Preventer | \$ 45.00 |
| First Fixture | \$ 55.00 |
| Each Additional Fixture | \$ 25.00 |
| Reinspection Fee | \$ 75.00 |

Minimum Fee \$ 55.00

Demo of any Kind \$ 100.00

PENALTY FOR DOING WORK WITHOUT A PERMIT DOUBLE FEE



**TOWN OF HANOVER
DEPARTMENT OF WEIGHTS AND MEASURES
FEE SCHEDULE 4/15/2008**

| SCALES | FEE | MEASURING DEVICES | FEE |
|--|------------|----------------------------------|------------|
| OVER 10,000 LBS. | \$125.00 | GASOLINE METER | \$20.00 |
| 5,000-10,000 LBS. | \$ 75.00 | VEHICLE TANK (OIL TRUCKS) | \$40.00 |
| 1,000-5,000 LBS. | \$ 50.00 | EACH INDICATOR | \$25.00 |
| 100-1,000 LBS. | \$ 40.00 | VEHICLE TANK GRAVITY | \$40.00 |
| 10-100 LBS. | \$ 20.00 | BULK STORAGE | \$45.00 |
| 10 LBS – LESS | \$ 15.00 | | |
| | | OTHER DEVICES | |
| ALL WEIGHTS | \$ 2.00 | TAXI METERS | \$25.00 |
| AVOIRDUPOIS, METRIC | | ODOMETER/HUBODOMETER | \$25.00 |
| APOTHECARY, TROY | | | |
| | | LEATHER MEASURE (SEMI-ANNUAL) | \$10.00 |
| | | FABRIC MEASURING | \$10.00 |
| | | WIRE/ROPE CORDAGE | \$10.00 |
| | | LINEAR MEASURES | \$ 5.00 |
| | | YARD STICKS/ TAPES | |
| REVERSE VENDING | \$0 | | |
| (BOTTLE RETURN) | | | |
| RETAIL CHECKOUT SYSTEMS / SCANNER UNITS | | | |
| EACH | \$ 25.00 | | |
| LESS THAN 4 UNITS | \$ 75.00 | | |
| 4 TO 11 UNITS | \$150.00 | | |
| MORE THAN 11 UNITS | \$250.00 | | |

HANOVER BOARD OF HEALTH FEE SCHEDULE

Effective July 1, 2011

| | | |
|--|--------------------------------|--|
| <u>PERCOLATION TESTS / OBSERVATION HOLES</u> | \$ 300.00 | 1/2 day A.M. only |
| | \$ 600.00 | Full Day A.M. and P.M. |
| <u>DISPOSAL WORKS PERMIT</u> (new or repair) | | |
| up to 500 gallons | \$ 200.00 | Per System or Building |
| 500- 999 gallons | \$ 300.00 | |
| 1,000-1,999 gallons | \$ 325.00 | |
| 2,000-9,999 gallons | \$ 450.00 | |
| over 10,000 gallons | \$ 850.00 | |
| <u>COMPONENT REPAIR</u> | \$ 75.00 | (based upon 1 insp., add'l inspections @ \$75 per) |
| <u>RESUBMISSION OF PLANS</u> | \$ 55.00 | Requiring add'l review time |
| or | \$ 25.00 | Not requiring add'l review time (in house) |
| <u>SUBMISSION OF ESTABLISHMENT PLANS</u> | EQUAL TO COST OF THE PERMIT(S) | |
| <u>FOOD PERMIT</u> (Retail up to 999 S/F) | \$ 125.00 | Annually |
| 1,000 S/F to 9,999 S/F | \$ 200.00 | Annually |
| 10,000 S/F PLUS | \$ 500.00 | Annually |
| <u>FOOD ESTABL. PERMIT - FOOD SERVICE</u> | | |
| Seating - 0-30 | \$ 150.00 | Annually |
| Seating – 31-99 | \$ 150.00 | Annually |
| Seating- 100 Plus | \$ 300.00 | Annually |
| <u>COMMON VICTUALLER/INNHOLDER</u> | \$ 200.00 | New Application |
| <u>COMMON VICTUALLER/INNHOLDER</u> | \$ 75.00 | Renewal |
| <u>MILK PERMIT</u> | \$ 10.00 | Annually |
| <u>FROZEN FOOD DESSERT PERMIT</u> | \$ 25.00 | Annually |
| <u>CATERING</u> | \$ 50.00 | Annually |
| <u>MOBIL UNITS PERMIT - YEARROUND</u> | \$ 100.00 | Annually |
| <u>MOBIL UNITS PERMIT – SEASONAL</u> | \$ 50.00 | Annually |
| <u>TOBACCO SALES PERMIT</u> | \$ 100.00 | Annually |
| <u>TEMPORARY FOOD PERMIT-MULTIPLE VENDOR EVENTS</u> | \$ 15.00 | (Per Event, for vendors not already licensed) |
| <u>REINSPECTION FEE FOR FOOD ESTAB.</u> | \$ 75.00 | Per Hour (one hour minimum) |
| <u>TITLE V INSPECTORS PERMIT</u> | \$ 100.00 | Annually |
| <u>INSTALLERS PERMIT</u> | \$ 100.00 | Annually |
| <u>TEST FEE FOR INSTALLERS PERMIT</u> | \$ 25.00 | Per Test |
| <u>SEPTAGE PUMPERS PERMIT</u> | \$ 100.00 | Annually |
| <u>RUBBISH COLLECTORS</u> (Garbage License) | \$ 100.00 | Annually |
| <u>TANNING SALON LICENSE</u> | \$ 100.00 | Annually |
| <u>BODY ART ESTABLISHMENT</u> (Tattooing / Body Piercing) | \$ 200.00 | Annually |
| <u>BODY ART PRACTITIONER</u> | \$ 75.00 | Annually |
| <u>PUBLIC/PRIVATE CAMP LICENSE</u> | \$ 225.00 | Annually (\$10.00 Lic & \$215.00 Applic. & Inspect. fee) |
| <u>PUBLIC SWIMMING POOL PERMIT</u> | \$ 150.00 | Per Pool / Annually |
| <u>FUNERAL DIRECTOR LICENSE</u> | \$ 25.00 | Annually |
| <u>ANIMAL PERMIT</u> | \$ 25.00 | Annually |

**HANOVER BOARD OF HEALTH
FEE SCHEDULE (Continued)**

Effective July 1, 2011

| | | |
|---|---|--|
| <u>TEMPORARY ONE DAY EVENT FEE *</u> | \$ 50.00 | Per Event (an additional fee will be required for inspections, TBD by the BOH, based upon size of event) |
| <u>INSPECTION FEE FOR TEMPORARY EVENTS</u> | \$ 75.00 | Per Hour (one hour minimum) |
| <u>CARNIVAL FEE *</u> | \$ 250.00 | Per Event (based upon 5 food booths, \$50 per booth after that) |
| <u>FARMERS MARKET FEE *</u> | \$ 500.00 | Entire Season |
| <u>WELL PERMIT</u> – Drinking | \$ 100.00 | |
| <u>WELL PERMIT</u> - Irrigation | \$ 50.00 | |
| <u>EMERGENCY INSPECTION FEE</u> - During Town Hall hours | \$ 100.00 | 1st hour |
| | \$ 75.00 | Each Additional Hour (1 hour min.) |
| <u>EMERGENCY INSPECTION FEE</u> - After Town Hall hours, holidays & weekends | \$ 200.00 | 1st hour |
| | \$ 150.00 | Each Additional Hour (1 hour min.) |
| <u>RE-INSPECTION</u> | \$ 75.00 | 1 Hour Min. |
| <u>COURT APPEARANCE</u> | \$ 250.00 | Min. 1/2 Day / \$500 Full Day |
| <u>HOUSING CERTIFICATION</u> | \$ 75.00 | |
| <u>APPLICATION FEE FOR MULTI - UNIT HOUSING</u> | EQUAL TO COST OF THE PERMIT(S) | |
| <u>MULTI - UNIT HOUSING LICENSE</u> | | |
| 1-9 rooms | \$ 100.00 | Annually |
| 10-23 rooms | \$ 150.00 | Annually |
| more than 24 rooms | \$150.00 + \$15.00 For Each Additional Unit | |

* The Board of Health reserves the right to charge additional fees to the applicant for temporary events to recover costs incurred. Any person or business working without a permit or license will be subject to a fine equal to double the permit fee.

PLANNING BOARD

FEE SCHEDULE & SUBMISSION REQUIREMENTS FOR PERMITS & FILINGS



AS OF JULY 1ST, 2009

| Permit Type (Regulation Reference) | Permit Filing Fee † | Number of Plan Copies Required † | Consultant Review Fees & Additional Requirements † |
|---|--|--|--|
| Approval Not Required (ANR / Form A) <i>Subdivision Rules & Regs Section II.B.</i> | \$250.00 (filing) & \$250.00 (per buildable lot) | 1 Mylar 5 Bond copies ** AutoCAD Copy Required | Not Applicable |
| Preliminary Subdivision <i>Subdivision Rules & Regs Section III.A.1. Section III.A.2.</i> | \$1,000.00 (filing) | 10 large copies (24x36) 7 small copies (11x17) | \$6000 initial Consultant Review Fee (Additional increases if necessary, all excess funds returned to applicant) |
| Definitive Subdivision <i>Subdivision Rules & Regs Section III.B.1.</i> | \$1,000.00 (per buildable lot) | 10 large copies (24x36)* 7 small copies (11x17) *1 Mylar of approved plan for signing ** AutoCAD Copy Required | \$6000 initial Consultant Review Fee (Additional increases if necessary, all excess funds returned to applicant) Advertising & Notice Costs (varies) |
| Site Plan Review <i>General Bylaws Section 6-18: Fees Subsection 3</i> | \$2,000.00 (filing) | 10 large copies (24x36) 7 small copies (11x17) *Design Review Board Submission (see Note 3 below) ** AutoCAD Copy Required | \$6000 initial Consultant Review Fee (Additional increases if necessary, all excess funds returned to applicant) Advertising & Notice Costs (varies) |
| Special Permit(s) <i>General Bylaws Section 6-18: Fees Subsection 3</i> | \$500.00 (Per Special Permit) | 10 large copies (24x36) 7 small copies (11x17) | See Above Requirements for "Site Plan Review" (filed in conjunction) |

† NOTES:

- 1) 7 Small Plan Copies (11x17) are required for review and approval by seven (7) Planning Board members
- 2) 10 Large Plan Copies (24x36") are required for review and comment by the following:

| | |
|---|-----------------------------------|
| (A) Town Planner | (F) Building Inspector |
| (B) Conservation Agent/ Conservation Commission | (G) Health Agent/ Board of Health |
| (C) Department of Public Works/ Board of Public Works | (H) Design Review Board |
| (D) Police Department / Traffic Control Officer | (I) File Copy |
| (E) Fire Department / Fire Prevention Officer | (J) File Copy |
- 3) Only 2 copies are required for the application form, general correspondence, stormwater calculations, and additional reports and documentation.
- 4) Filing, consultant review and permit fees may be waived for a Limited Site Plan Reviews, however, advertising and associated fees are required per state law.
- 5) Abutter Notification shall be as follows:

| | |
|---|--|
| <u>Definitive Subdivisions:</u> Direct Abutters w/ Certified Mail, Return Receipt Requested | |
| <u>Special Permits & Site Plan Reviews:</u> Abutters within 300 ft. w/ Certificate of Mailing | |
- 6) 2 Copies of the following items must be included for review and comment by the Hanover Design Review Board (DRB) for All New or Altered Structures proposed, including any proposed Planned Residential Development for Seniors (PRDS) or Village Planned Unit Developments (VPUD):

| | |
|---------------------------|----------------------------------|
| (A) Building Layout Plans | (C) Elevations/ Building Facades |
| (B) Signage Details | (D) Detail on Exterior Treatment |



TOWN OF HANOVER CONSERVATION COMMISSION FEE SCHEDULE
EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)

| APPLICATION Type: | PROJECT Type: | FEE: | |
|---|--|---|--------------------------------|
| Notice of Intent* (NOI) (NOI) (NOI) (NOI) (NOI) | Category 1 | \$ 110.00 | per activity |
| | Category 2 | \$ 500.00 | per activity |
| | Category 3 | \$ 1050.00 | per activity |
| | Category 4 | \$ 1450.00 | per activity |
| | Category 5 | \$4.00 | per linear ft |
| Notice of Resource Area Delineation* (ANRAD) | Category 6 <i>also requires establishment of Guaranteed Deposit Account</i> | \$100.00 | per resource area |
| (ANRAD) w/ Simplified Review (ANRAD w/SR) | NO LONGER APPLICABLE Category 6a <i>also requires establishment of Guaranteed Deposit Account</i> | \$25.00 plus \$ 100.00 | per resource area |
| Request for Determination of Applicability (RDA) (RDA) (RDA) | Category 7 | \$ 100.00 | per activity |
| | Category 8 | \$ 150.00 | per lot |
| | Category 9 | \$ 250.00 | per activity |
| Other Fees applicable to Category 1 – Category 9 | Category 10 | Additional 50% of applicable fee | Riverfront Area Activity |
| | Category 11 | Additional 100% of applicable fee | After-the- Fact filings |
| Certificate of Compliance (COC) (COC) (COC) (COC) | <i>Prior to 10/3/93:</i> Residence | \$ 50.00 | |
| | Non-residence | \$ 100.00 | |
| | Subdivision | \$ 200.00 | |
| | <i>10/4/93 to present:</i> | ***No-Fee*** | |
| Extension Permit | <i>within the first three years of issuance</i> | \$ 50.00 | |
| | for expired permits | \$ 100.00 | per expired year |
| Enforcement Order | <i>To recommence work:</i> Residence | \$ 100.00 | |
| | New residence | \$ 200.00 | |
| | Other | \$ 500.00 | |
| Letter to Lender/Release of lot(s) | | \$ 50.00 | |
| Agent Site Visit | Residential | \$ 50.00 | |
| <i>for other than application process or for additional site inspections.</i> | Non-residential | \$ 100.00 | |
| Emergency Certificate | | \$ 200.00 | |
| Request to Review Revised Plan or Request for an Amended OOC | If app. fees were based of Category 1, 6 – 9 | \$ 50.00 | |
| | If NOI fees were based on Category 2 | \$ 200.00 | |
| | If NOI fees were based on Category 3 – 5 | \$ 400.00 | |
| Duplicate True Attested Copies | all documents | \$ 10.00 | per document |

Explanation of Fees
TOWN OF HANOVER CONSERVATION COMMISSION FEE SCHEDULE
EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)

Category 1 Fee for each activity is **\$110 per activity**

- a) Existing dwelling; accessory structure, addition, driveway, pool, etc.;
- b) Site Preparation, removal of vegetation, excavation, grading, house not proposed;
- c) Control of nuisance vegetation by removal, herbicides, etc. pursuant to 310 CMR 10.53(4)
- d) Resource Area improvement;
- e) Septic Upgrade, repair;
- f) Monitoring well activities;
- g) new agricultural or aquaculture projects.

Category 2 Fee for each activity is **\$500.00 per activity**

- a) Construction of single family house, site prep., detention basin, driveway (projects not pursuant to 310 CMR 10.53(3)(e));
- b) parking lot;
- c) beach nourishment;
- d) electric generating facility activities, unrelated to drainage;
- e) inland limited projects except road crossings and agriculture;
- f) each crossing for driveway to single family house;
- g) any point source discharge;
- h) control vegetation in development;
- i) water level variations;
- j) any other activity not in Category 1, 3, 4, 5 or 6;
- k) water supply exploration.

Category 3 Fee for each activity is **\$1,050.00 per activity**

- a) site preparation (for development) beyond Notice of Intent scope;
- b) each building (for development) including site;
- c) road construction not crossing or driveway;
- d) hazardous cleanup;
- e) water supply development.

Category 4 Fee for each activity is **\$1,450.00 per activity**

- a) each crossing for development or commercial road;
- b) dam, sluiceway, tide-gate (safety) work;
- c) landfills operation/closures;
- d) sand and gravel operations;
- e) railroad line construction;
- f) bridge;
- g) hazardous waste alterations to resource areas;
- h) dredging;
- i) package treatment plant and discharge;
- j) airport tree clearing;
- k) oil and/or hazardous material release response actions.

Category 5 Fee is **\$ 4.00 per linear foot**; (total fee not to be less than \$100.00 or greater than 2,000.00)

- a) work on docks, piers, revetments, dikes, etc. (coastal or inland).

Category 6 Fee is **\$ 100.00 per resource area** delineated on all property types for an Abbreviated Notice of Resource Area Delineation (**ANRAD**).

A Guaranteed Deposit Account is required (minimum amount \$500.00) for the hiring of the Commission's Wetland Consultant as established in MGL Chapter 131, Section 40 and the Town of Hanover By-Law #6-14. No site inspections by the Commission's Wetland Consultant will take place until the account is established; there are no exceptions.

- a) each Bordering Vegetated Wetland
- b) each Isolated Wetland regardless of type and size
- c) each Riverfront Area including any FEMA Flood Zone
- d) each Vernal Pool, regardless of size
- e) each Intermittent Stream, brook, etc.
- f) each "other" area that meets State and local standards to qualify as a resource area and not listed in a. - e.

Explanation of Fees- continued
TOWN OF HANOVER CONSERVATION COMMISSION FEE SCHEDULE
EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)

Category 6a Fee is **\$25.00 plus an additional \$100.00 per resource** area delineated on *all property types* for an Abbreviated Notice of Resource Area Delineation with Simplified Review (**ANRAD w/ SR**).

A Guaranteed Deposit Account is required (minimum amount \$500.00) for the hiring of the Commission's Wetland Consultant as established in MGL Chapter 131, Section 40 and the Town of Hanover By-Law #6-14. No site inspections by the Commission's Consultant will take place until the account is established; there are no exceptions.

- a) each Bordering Vegetated Wetland
- b) each Isolated Wetland regardless of type and size
- c) each Riverfront Area including any FEMA Flood Zone
- d) each Vernal Pool, regardless of size
- e) each Intermittent Stream, brook, etc.
- f) each "other" area that meets State and local standards to qualify as a resource area and not listed in a. - e.

Category 7 Fee is \$100.00 for work >50 ft. from resource areas or temporary activities

- a). existing dwelling; accessory structure, addition, driveway, pool, etc.;
- b). site Preparation, removal of vegetation, excavation, grading, w/ **house not proposed**;
- c). control of nuisance vegetation by removal, herbicides, etc. pursuant to 310 CMR 10.53(4)
- d). resource Area improvement;
- e). septic Upgrade, repair;
- f). monitoring well activities, irrigation wells;

Category 8 Fee is **\$150.00** for work >50 ft. from resource areas or temporary activities

- a). new single family dwelling,
- b). site preparation for new single family dwelling
- b). septic system for new residential lot
- c). landscaping in relation to new residential lot

Category 9 Fee is **\$250.00** for work >50 ft. from resource areas or temporary activities

- a). Non-residential: addition, parking lot, earthwork,
- b). new non-residential construction and site preparation,

Category 10 Fee is **an additional 50% of total fees** calculated - for projects having one or more resource areas as well as Riverfront Area.

(For projects with Riverfront Area only on the site, use standard fees as listed above.)

Category 11 Fee is **an additional 100% (double) of total fees** calculated for applications that must be submitted due to activities not approved by the Commission with or without enforcement actions and/or fines. Such applications shall be noted with:

"After-the-Fact"

NOTE: *Additional fees and fines may be applicable if a Restoration Order, Enforcement Order, or Enforcement Order with Cease and Desist is issued in addition to the requirement of filing an After-the-Fact application.*



WORKSHEET

for

Town of Hanover Conservation Commission Fee Schedule

**PLEASE USE THIS PAGE TO CALCULATE YOUR FEES
and submit this form with the appropriate amount of fees
with your Application**

To find you total fees due, complete the following:

NOTE: Due to the variety and complexity of projects, six lines have been provided. Residential applications may require the use of only one or two lines, where subdivisions and commercial projects may require the use of all six.
If additional lines are necessary, please feel free to add them. Please call the Conservation Office at 781-826-6505 if you have any questions or need help to complete this form.

| Column: A. | B. | C. | D. | E. |
|---|---|--|--|--|
| Type of Application: | Category: | Associated Fee(s): | Number of activities, feet, lots, etc.: | Subtotal for each line: |
| Enter what application you are filing, <i>RDA, NOI, ANRAD, etc.</i> | Enter the category number for all activities such as #1, 2, 3, etc. | Enter Dollar amount for one activity, foot, lot, etc. as listed in each corresponding category. | Enter <u>the number</u> of activities: for example- <i>2 each, 100 linear feet, 6 lots, or 2 resource areas</i> , etc. as listed in each corresponding category. | Multiply numbers in columns "C" and "D" for each line and enter the dollar amount below. |
| 1. <u>ANRAD</u> | Cat. # <u>6.a.</u> | \$ <u>100.00</u> | <div style="background-color: #cccccc; width: 80px; height: 20px; margin: 0 auto;"></div> | \$ <div style="background-color: #cccccc; width: 80px; height: 20px; margin: 0 auto;"></div> |
| 2. | Cat. # _____ | \$ _____ | | \$ _____ |
| 3. | Cat. # _____ | \$ _____ | | \$ _____ |
| 4. | Cat. # _____ | \$ _____ | | \$ _____ |
| 5. | Cat. # _____ | \$ _____ | | \$ _____ |
| 6. Total Application Fee: | | | | \$ _____ |
| Enter the sum of items in column "E" and <u>submit this amount in full</u> with your application. | | | | |

**TOWN OF HANOVER
LICENSES ISSUED BY THE BOARD OF SELECTMEN**

FEES EFFECTIVE JULY 1, 2014

| TYPE | FEES | TYPE | FEES |
|--|----------|--|--------|
| Liquor Licenses: | | Motor Vehicles - Sellers' License: | \$ 200 |
| All Alc. Bevs. - Restaurant (ComVic) | \$ 2,500 | Automobile Lease/Rental | \$ 250 |
| All Alc. Bevs. - Clubs | \$ 1,200 | | |
| All Alc. Bevs. - Package Store | \$ 2,000 | | |
| Wine/Malt Bevs. - Restaurant (ComVic) | \$ 1,500 | | |
| Wine/Malt Bevs. - Package Store | \$ 2,000 | | |
| | | Fire Department Permits: (with approval of Selectmen) | |
| Special One-Day (all) | \$ 75 | Gasoline (flammable) Storage: | |
| Charitable/Non-Profit | \$ 40 | New (including public hearing) | \$ 200 |
| Liquor License Application/Hearing fee | \$ 250 | Renewal | \$ 100 |
| | | | |
| Filing Fee/Alteration - Licenses: | | Gasoline: Split Island | |
| 1st Change | \$ 250 | New | \$ 200 |
| 2nd Change | \$ 500 | Renewal | \$ 100 |
| 3rd Change | \$ 750 | UST Removal: | |
| | | Residence | \$ 25 |
| All Alcoholic - Druggist | \$ 300 | Business | \$ 100 |
| | | | |
| Other Licenses: | | Miscellaneous: | |
| Taxi (per cab) | \$ 25 | Cable TV | \$ 1 |
| | | Gravel Removal (per acre) | \$ 50 |
| Off Duty Work Detail services per hr | 10% | Public Hearing Preparation | \$ 200 |
| | | Golf Instruction Clinic | \$ 50 |
| Auctioneer (annual) | \$ 150 | Miniature Golf | \$ 50 |
| 1 day auction | \$ 100 | Golf Driving Range | \$ 50 |
| | | Mini Go-Carts | \$ 50 |
| Sunday Entertainment: | | Water Boats | \$ 50 |
| Per Event | \$ 25 | Other Amusement Devices | \$ 50 |
| P. Yr. (per screen) -not C. Vic. | \$ 25 | Batting cages | \$ 25 |
| | | Christmas Tree Sales | \$ 125 |
| Sunday Opening (after Noon) | \$ - | Carnivals, etc. | \$ 500 |
| Holiday Opening | \$ - | | |
| | | Public Constable - New | \$ 100 |
| Retail Sale of Beverages - vending machines | \$ - | Public Constable - Reappointments + fees set by statute | \$ 25 |
| | | | |
| Mobile Lunch Carts | \$ 100 | | |
| Amusement/Theaters - Weekdays: | | | |
| Per Screen (movie theaters 7 days) | \$ 50 | | |
| Entertainment/Common Victualler | \$ 50 | | |
| Entertainment/Amusement - Weekdays, | | Sworn Weigher Compliance Fee (per incident investigated) | \$ 100 |
| Sundays after 1:00 PM | \$ 50 | All other appointments, permits & licenses - minimum per | \$ 25 |
| Automatic Amusement Devices (per device) | \$ 50 | | |
| Dance School Permit | \$ 5 | | |
| Fortune Teller | \$ 50 | | |
| Pawnbroker | \$ - | | |
| Second Hand Articles | \$ 10 | | |
| Bowling Alley (per lane) | \$ 25 | | |
| Pool Table (per table) | \$ 25 | | |
| Junk Dealer (gold, silver, etc.) | \$ 200 | | |
| Junk Collector (gold, silver, etc.) Renewal | \$ 75 | | |
| Roller Skating Rinks | \$ - | | |
| Lodging Houses (includes dorms) | \$ - | | |
| | | | |
| | | | |
| * In addition to these fees, a processing charge for professional review by outside vendors will be billed at cost. Present rates are: Attorney \$125/hr, Paralegal, Law Clerk, or Legal Assistant \$60/hr. Cost to be determined by vendor at time of service. | | | |
| | | | |

REPORT OF THE TOWN TREASURER/COLLECTOR

For Fiscal Year July 1, 2016 – June 30, 2017

To the Board of Selectmen and the Citizens of the Town of Hanover:

The Treasurer/Collector's Office oversees the Town's investments, cash management and revenue collection. It also manages the issuance of all Town debt, prepares and files debt service compliance reports and the administration of payroll and employee benefits.

Revenue collection consists of real estate, personal property and motor vehicle taxes, water user charges and water liens, tax title redemptions and all other fees or charges generated by town departments. In addition, receipts are processed for funds received by the Town electronically. Some examples of such items would be state aid payments, grant receipts and ambulance service fees.

During Fiscal Year 2017 the office processed the following tax dollars:

General Fund:

| | |
|-----------------------------------|-----------------|
| Real Estate and Personal Property | \$41,822,837.00 |
| Motor Vehicle Excise | \$2,927,451.47 |

Community Preservation Fund:

| | |
|--------------------|--------------|
| CPA Surcharge (3%) | \$984,615.70 |
|--------------------|--------------|

Water Enterprise Fund:

| | |
|--------------------|----------------|
| Water User Charges | \$3,918,371.57 |
|--------------------|----------------|

Department receipts are brought to the Treasurer/Collector's Office at least weekly in locked bags and then verified and entered into the accounting software system in front of the town employee who transported the funds. A receipt is provided for the department's records. The Treasurer/Collector's Office prepares daily bank deposits.

The Town holds accounts at several different banking institutions. Below is a breakout of the cash balances in those accounts as of June 30, 2017.

| Detail of Cash Balances as of June 30, 2017 | | |
|--|----------------------------|----------------------|
| Financial Institution | Account Description | Balance |
| Citizens | Deputy Collector | 101,462.49 |
| PayPal | Online Payments | 81,671.16 |
| Citizens | Main Depository | 16,861,872.58 |
| Citizens | Payroll | (16,384.25) |
| Citizens | Vendor | 50,858.70 |
| Citizens | Ambulance | 77,579.07 |
| Citizens | School Lunch | 60,218.67 |
| Citizens | Student Activity - HS | 38,659.00 |
| Citizens | Student Activity - MS | 23,102.82 |
| Citizens | Student Activity - C/S | 1,822.19 |
| Citizens | Student Activity - CD | 3,394.30 |
| Citizens | Cultural Council | 118,568.18 |
| Century Bank | Lockbox Water | 93,252.31 |
| Unibank | Collector Online | 47,890.91 |
| Unibank | Park & Rec Online | 36,188.41 |
| Unibank | Before/After Online | 98,270.84 |
| Century Bank | Lockbox | 83,071.62 |
| Unibank | Clerk | 1,100.35 |
| Unibank | Cultural Council | 49,484.54 |
| Citizens | Investment | 1,639,374.06 |
| MMDT | Investment | 4,950,509.39 |
| Bartholomew | Investment | 8,250,328.05 |
| Citizens | Trust Investment | 1,406,186.42 |
| Commonwealth | Stabilization | 2,622,352.52 |
| Citizens | Law Enforcement | 6,013.06 |
| Century Bank | Affordable Housing | 774,550.39 |
| Bartholomew | OPEB Trust | 1,630,932.94 |
| Rockland Trust | Library | 621,201.07 |
| Total of All Cash Balances | | 39,713,531.79 |

I would like to thank the staff in the Treasurer/Collector's Office for their hard work, professionalism, and commitment to excellent customer service. I'm fortunate to be part of a very hard-working team, and enjoy being part of this community.

Respectfully submitted,

LINCOLN HEINEMAN

Director of Finance

Treasurer/Collector

Treasurer/Collector's Office staff:

Gayle Lowry, Assistant Treasurer

Holly Sullivan, Senior Deputy Collector

Joanne O'Connor, Senior Clerk

Compensation Report
for Year Ending June 30, 2017

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-------------|------------------|----------------|--------------|
| ABBAN | JONATHAN | \$69,619.94 | \$42,501.88 | \$112,121.82 |
| ABBAN | DEBORAH | \$93,147.88 | \$923.50 | \$94,071.38 |
| ABBOTT | MEGAN | \$3,274.51 | | \$3,274.51 |
| ABBOTT | EMILY | \$218.00 | | \$218.00 |
| ABORN | STEPHEN | | \$4,962.00 | \$4,962.00 |
| ABORN | MAURA | \$75,840.00 | \$1,342.00 | \$77,182.00 |
| ABRAMS | JACLYN | \$79,947.00 | | \$79,947.00 |
| ACORN | JEFFREY | \$75,102.17 | \$24,045.42 | \$99,147.59 |
| ADAMS | DEAN | \$35,622.96 | \$3,028.15 | \$38,651.11 |
| ADAMS | ERICA | \$105.00 | | \$105.00 |
| AHL | GRACE | \$19,910.40 | \$34.00 | \$19,944.40 |
| ALEXANDER | ALFRED | \$10,858.32 | | \$10,858.32 |
| ALFIS | MARTIN | \$80,401.20 | \$54,843.45 | \$135,244.65 |
| ALLEN | DANA | \$73,664.61 | \$39,014.20 | \$112,678.81 |
| ALLEN | LEE ANN | \$43,391.23 | \$222.69 | \$43,613.92 |
| AMONTE | RICHARD | \$58,731.00 | \$782.50 | \$59,513.50 |
| ANASTASIADES | ALEXANDRA | \$374.00 | | \$374.00 |
| ANASTASIO | ERNEST | | \$20,790.70 | \$20,790.70 |
| ANDERSON | JULIANA | \$4,605.00 | | \$4,605.00 |
| ANDERSON | KAREN | \$88,844.88 | \$78.56 | \$88,923.44 |
| ANDERSON | MINDY | \$94,255.00 | | \$94,255.00 |
| ANGELLIS | KERRI | \$56,074.00 | | \$56,074.00 |
| ARBIA | ROSALIE | \$212.50 | | \$212.50 |
| ARDINI | LEAH | \$48,223.52 | \$7,287.34 | \$55,510.86 |
| ARENA JR | PETER | \$86,573.93 | \$129.08 | \$86,703.01 |
| ARIENTI | ASHLEY | \$63,391.00 | \$450.00 | \$63,841.00 |
| ARMSTRONG | MELANIE | \$970.75 | | \$970.75 |
| ARRIA | MARIO | \$1,237.50 | | \$1,237.50 |
| ASHTON | BARRY | | \$2,852.00 | \$2,852.00 |
| ASSAD | MICHAEL | \$24.04 | | \$24.04 |
| ATCHISON | MAUREEN | \$22,953.43 | \$361.57 | \$23,315.00 |
| ATKINSON | ELAINE | \$9,230.00 | | \$9,230.00 |
| AVITABILE | CHERYL | \$4,035.00 | | \$4,035.00 |
| AZIZIAN | CHRISTOPHER | \$73,875.18 | \$48,647.63 | \$122,522.81 |
| BAKER | JENELL | \$19,334.37 | | \$19,334.37 |
| BALCH | DEBRA | \$1,467.68 | | \$1,467.68 |
| BALL | LEVERETT | \$16,864.00 | | \$16,864.00 |
| BANKS | KATHLEEN | \$6,800.00 | \$1,400.00 | \$8,200.00 |
| BARLIT | MELISSA | \$82,345.00 | | \$82,345.00 |
| BARLOW | STACIE | \$94,953.00 | \$866.00 | \$95,819.00 |
| BARRESI | AUDREY | \$51,537.61 | | \$51,537.61 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-------------|------------------|----------------|--------------|
| BARRETT | WILLIAM | \$38,493.00 | | \$38,493.00 |
| BARRETT | JOEL | \$88,663.00 | \$760.00 | \$89,423.00 |
| BARRON | ERIC | \$69,827.42 | \$16,216.48 | \$86,043.90 |
| BARRY | CHRISTOPHER | \$42,121.43 | \$24,985.70 | \$67,107.13 |
| BARRY | KEVIN | \$45,786.36 | \$40,625.31 | \$86,411.67 |
| BARTLETT | STACEY | \$94,255.00 | \$1,545.15 | \$95,800.15 |
| BARTOLOTTI | KATHERINE | \$94,953.00 | | \$94,953.00 |
| BAZILE | ANTHONY | \$495.00 | | \$495.00 |
| BEAL | JANE | \$291.03 | | \$291.03 |
| BEARCE | GERALD | \$54,017.04 | \$12,570.47 | \$66,587.51 |
| BEERS | ANN | \$751.26 | \$1,180.00 | \$1,931.26 |
| BELLANTONI | BARBARA | \$7,349.61 | | \$7,349.61 |
| BELLANTONI | LISA | \$13,785.59 | \$506.73 | \$14,292.32 |
| BELLEW | AMANDA | \$24,937.51 | | \$24,937.51 |
| BENITEZ | BENJAMIN | \$63,515.00 | | \$63,515.00 |
| BEREN | MATTHEW | \$39,880.80 | | \$39,880.80 |
| BERGMAN | SEAN | \$6,241.32 | \$730.20 | \$6,971.52 |
| BERNTSEN | KRYSTAL | \$2,152.00 | | \$2,152.00 |
| BERRY | MICHAEL | \$50,711.40 | \$2,859.78 | \$53,571.18 |
| BILTON | ANDREA | \$1,423.23 | | \$1,423.23 |
| BIROLINI | DANIEL | \$112,750.00 | | \$112,750.00 |
| BISHOP | ALEXANDRA | \$50,695.80 | | \$50,695.80 |
| BITETTI | MARY | \$76,534.00 | | \$76,534.00 |
| BLAKEMAN | SHAYNE | \$73,664.61 | \$41,782.88 | \$115,447.49 |
| BLANCHARD | JEFFREY | \$137,959.57 | \$2,473.60 | \$140,433.17 |
| BLANCHARD | MATTHEW | \$2,771.69 | | \$2,771.69 |
| BLANTON | BRYCE | \$1,967.50 | | \$1,967.50 |
| BLANTON | KIMMARIE | \$59,748.80 | | \$59,748.80 |
| BLAZO | MICHAEL | \$1,950.00 | | \$1,950.00 |
| BLINSTRUB | THOMAS | \$51,410.72 | \$6,533.19 | \$57,943.91 |
| BLYTHE | JUSTIN | \$48,838.68 | \$2,788.83 | \$51,627.51 |
| BLYTHE | GARDNER | \$53,768.40 | \$8,326.64 | \$62,095.04 |
| BOIDI | ELAINE | \$31,311.28 | \$2,000.00 | \$33,311.28 |
| BOLSTER | JACK | \$1,003.75 | | \$1,003.75 |
| BORGESON | PAMELA | \$96,064.00 | \$2,684.00 | \$98,748.00 |
| BOSSI | MELINDA | \$2,271.00 | | \$2,271.00 |
| BOSTWICK | DEBORAH | \$75,840.00 | \$6,812.50 | \$82,652.50 |
| BOTELHO | JEFFREY | \$12,439.12 | \$2,531.92 | \$14,971.04 |
| BOTTOMLEY | JANE | \$22,956.75 | | \$22,956.75 |
| BOWLES | DOROTHEA | \$94,255.00 | | \$94,255.00 |
| BOYLE | ALICE | \$3,469.02 | | \$3,469.02 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|----------|------------------|----------------|--------------|
| BRANDMARK | DAWN | \$70,855.00 | | \$70,855.00 |
| BRAUN | ANDREW | \$66,821.16 | \$6,634.86 | \$73,456.02 |
| BRAY | DANIEL | \$13,932.80 | \$7,477.69 | \$21,410.49 |
| BREAULT | LAURA | \$93,298.78 | \$78.56 | \$93,377.34 |
| BRETON | MEGAN | \$26,379.29 | | \$26,379.29 |
| BREWIN | RACHAEL | \$89,758.00 | | \$89,758.00 |
| BRIDSON | TROY | \$1,575.00 | | \$1,575.00 |
| BRIGHT | LAWRENCE | \$914.03 | | \$914.03 |
| BRIGHT | YVONNE | \$823.73 | | \$823.73 |
| BRITO | ZENILDE | \$24,418.80 | | \$24,418.80 |
| BROOKS | GREGORY | \$362.03 | | \$362.03 |
| BROOKS | THOMAS | \$34,713.36 | \$1,131.57 | \$35,844.93 |
| BROSNAN | JUSTIN | \$4,315.88 | | \$4,315.88 |
| BROWN | LEONARD | \$50,717.40 | \$2,364.76 | \$53,082.16 |
| BROWN | ROBERT | \$50,508.72 | \$4,045.22 | \$54,553.94 |
| BROWN | VANESSA | \$280.00 | | \$280.00 |
| BROWN | JESSICA | \$94,953.00 | | \$94,953.00 |
| BROWN | TIMOTHY | \$74,399.00 | \$11,727.00 | \$86,126.00 |
| BROWNING | JAMES | \$785.55 | | \$785.55 |
| BRUDER | DONNA | \$322.50 | | \$322.50 |
| BRYANT | DORIAN | \$73,163.00 | | \$73,163.00 |
| BRYERTON | ALICIA | \$81,305.00 | \$147.33 | \$81,452.33 |
| BUCKLEY | LINDA | \$20,980.00 | | \$20,980.00 |
| BUCKLEY | JENNIFER | \$23,051.20 | \$286.00 | \$23,337.20 |
| BURGESS | LAUREN | \$298.50 | | \$298.50 |
| BURGIO | LORRAINE | \$49,711.38 | | \$49,711.38 |
| BURKE | JULIE | \$49,347.27 | \$1,228.96 | \$50,576.23 |
| BURNS | ELLEN | \$79,749.00 | \$147.33 | \$79,896.33 |
| BURNS | CAITLYN | \$1,725.00 | | \$1,725.00 |
| BUSA | JESSICA | \$72,148.00 | | \$72,148.00 |
| BUZALSKY | KARL | \$67,259.64 | \$42,857.72 | \$110,117.36 |
| BYRON | KORRI | \$83,671.11 | \$5,125.00 | \$88,796.11 |
| CABEZAS | JUSTINE | \$10,272.00 | | \$10,272.00 |
| CAHILL | MARY | \$1,067.50 | | \$1,067.50 |
| CALLAHAN | MEGAN | \$65,006.00 | \$78.56 | \$65,084.56 |
| CAMPBELL | REGINA | \$947.89 | | \$947.89 |
| CAMPBELL | LYNNE | \$52,343.55 | | \$52,343.55 |
| CAMPBELL | KATHLEEN | \$73,163.00 | | \$73,163.00 |
| CAMPBELL | LORI | \$92,647.40 | | \$92,647.40 |
| CANNIFF | PAMELA | \$13,728.00 | | \$13,728.00 |
| CAPONE | STEVEN | | \$9,398.00 | \$9,398.00 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-----------|------------------|----------------|--------------|
| CAPRARO | KERRIE | \$66,954.00 | | \$66,954.00 |
| CARCEO | CAITLIN | \$71,646.61 | | \$71,646.61 |
| CARNEY | ANDREW | \$12,399.58 | \$12,173.26 | \$24,572.84 |
| CARPENTER | DANIEL | \$65,993.20 | \$29,415.87 | \$95,409.07 |
| CARVEN | BRENDA | \$24,364.95 | \$57.00 | \$24,421.95 |
| CASEY | JOELLE | \$58,370.92 | \$78.56 | \$58,449.48 |
| CASS | KAREN | \$600.00 | | \$600.00 |
| CAULFIELD | KATHY | \$88,845.00 | | \$88,845.00 |
| CAVALLARO | JASON | \$119,270.06 | \$16,869.00 | \$136,139.06 |
| CENTEIO | JOSEPH | \$17,621.10 | \$999.36 | \$18,620.46 |
| CENTORINO | MARK | \$73,163.00 | \$5,146.00 | \$78,309.00 |
| CEURVELS JR | ARTHUR | \$60,677.97 | \$20,000.00 | \$80,677.97 |
| CHAMBERS | THOMAS | \$49,821.00 | \$39,314.82 | \$89,135.82 |
| CHANDLER | KATHLEEN | \$84,606.00 | | \$84,606.00 |
| CHASE | ZACHARY | \$833.25 | | \$833.25 |
| CHASE | LAURA | \$82,345.00 | | \$82,345.00 |
| CHEBATOR | LAUREN | \$66,426.86 | \$672.92 | \$67,099.78 |
| CHENEY | JAKE | \$5,935.92 | | \$5,935.92 |
| CHENEY | PAUL | \$45,453.28 | \$5,864.28 | \$51,317.56 |
| CHIARELLI | GREG | \$3,428.75 | \$231.61 | \$3,660.36 |
| CHIARELLI | THOMAS | \$47,635.28 | \$18,219.77 | \$65,855.05 |
| CHO | HEIDI | \$26,172.44 | | \$26,172.44 |
| CHRISTIANSON | RONALD | \$4,035.00 | | \$4,035.00 |
| CIANCIOLA | KATHARINE | \$8,598.00 | | \$8,598.00 |
| CIOLKOSZ | TIMOTHY | \$2,084.10 | | \$2,084.10 |
| CLANCY JR | VINCENT | \$1,309.88 | | \$1,309.88 |
| CLARKSON | TROY | \$135,360.16 | \$7,500.00 | \$142,860.16 |
| CLASBY | SUZANNE | \$91,511.00 | \$1,188.56 | \$92,699.56 |
| CLASBY | PAULA | \$15,891.45 | \$149.11 | \$16,040.56 |
| CLEARY | JOSEPH | \$71,546.63 | \$24,537.59 | \$96,084.22 |
| CLEAVES | MEGHAN | \$18,326.25 | \$30.00 | \$18,356.25 |
| CLINTON | DOUGLAS | \$118.50 | | \$118.50 |
| CLINTON | NANCY | \$91.00 | | \$91.00 |
| CLOUTIER | FRANCIS | \$8,265.00 | \$171.00 | \$8,436.00 |
| CLOUTIER | KERRY ANN | \$37,865.10 | \$2,819.40 | \$40,684.50 |
| COATES | ANN | \$93,146.00 | \$4,752.00 | \$97,898.00 |
| COLE | ROBERT | \$74,985.68 | | \$74,985.68 |
| COLEMAN | IRENE | \$3,156.79 | | \$3,156.79 |
| COLEMAN | KEVIN | \$55,623.92 | \$18,845.44 | \$74,469.36 |
| COLEMAN | JENNIFER | \$4,040.00 | | \$4,040.00 |
| COLLINS | LAURA | \$92,451.00 | | \$92,451.00 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-------------|------------------|----------------|-------------|
| CONANT JR. | ROBERT | \$48,218.40 | \$30,293.36 | \$78,511.76 |
| CONCANNON | SHERRY | \$93,146.00 | | \$93,146.00 |
| CONDON | ERIN | \$9,683.00 | | \$9,683.00 |
| CONDON JR | DANIEL | \$211.68 | | \$211.68 |
| CONNELLY | SUZANNE | \$50,889.60 | \$111.60 | \$51,001.20 |
| CONNOLLY | BRIDGET | \$1,404.00 | | \$1,404.00 |
| CONNOLLY | JEAN | \$5,439.00 | | \$5,439.00 |
| CONNORS | PATRICK | \$3,908.80 | | \$3,908.80 |
| CONNORS | CASEY | \$1,380.00 | | \$1,380.00 |
| CONVERSE | BRIAN | \$16,799.97 | | \$16,799.97 |
| COOGAN | MARGARET | \$44,984.77 | \$1,317.19 | \$46,301.96 |
| COOGAN | THOMAS | \$246.64 | | \$246.64 |
| COOK | ANDREW | | \$4,473.00 | \$4,473.00 |
| COOK | SHEILA | \$9,752.50 | | \$9,752.50 |
| CORBETT | BEVERLY | \$27,059.15 | \$1,457.20 | \$28,516.35 |
| CORLEY | ANGELA | \$60,492.00 | | \$60,492.00 |
| CORLISS | THOMAS | \$154.50 | | \$154.50 |
| COSTELLO | KARA | \$300.00 | | \$300.00 |
| COTTER | SHEILA | \$40,675.23 | \$2,000.00 | \$42,675.23 |
| COTTER | MELISSA | \$70,128.00 | \$78.56 | \$70,206.56 |
| COUGHLIN | KARA | \$375.00 | | \$375.00 |
| COVIELLO | CHRISTOPHER | \$60,322.33 | \$10,179.25 | \$70,501.58 |
| COYNE | DONNA | \$18,431.86 | \$106.44 | \$18,538.30 |
| COYNE | CAITLYN | \$2,325.00 | | \$2,325.00 |
| CRAFT | JOAN | \$65,006.00 | | \$65,006.00 |
| CRAIG | DONNA | \$44,104.56 | \$6,889.08 | \$50,993.64 |
| CRAIG | JULIETTE | \$14,429.58 | \$773.10 | \$15,202.68 |
| CRAWFORD | DAVID | \$83,042.00 | \$3,222.00 | \$86,264.00 |
| CROCKER | LOIS | \$1,956.04 | | \$1,956.04 |
| CRONIN | JENNIFER | \$14,859.00 | | \$14,859.00 |
| CROVO | DANA | \$12,969.52 | \$4,142.00 | \$17,111.52 |
| CROWLEY | MARK | \$61,867.75 | \$29,228.43 | \$91,096.18 |
| CURLEY | JANET | \$75,840.00 | \$782.50 | \$76,622.50 |
| CURRAN | DEBORAH | \$97,312.00 | | \$97,312.00 |
| CURTIS | JENNIFER | \$84,606.00 | | \$84,606.00 |
| CURTIS | KAELA | \$82,345.00 | | \$82,345.00 |
| CZOLADA | LAURA | \$17,651.29 | \$186.27 | \$17,837.56 |
| DAHILL | SHANNON | \$58,299.88 | | \$58,299.88 |
| DAHLSTROM | JILL | \$9,490.50 | | \$9,490.50 |
| DAILEY | DANIEL | | \$2,305.00 | \$2,305.00 |
| D'ANDREA | MEGAN | \$25,369.70 | \$1,429.51 | \$26,799.21 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-----------|------------------|----------------|--------------|
| D'ANDREA | NOREEN | \$63,111.00 | | \$63,111.00 |
| DANE | MATTHEW | \$3,146.00 | | \$3,146.00 |
| DANN | ELAINE | \$15,172.03 | | \$15,172.03 |
| DARCY | JAMES | \$4,028.25 | | \$4,028.25 |
| DATE | JUDITH | \$493.56 | | \$493.56 |
| DAUDELIN | DENISE | \$238.81 | | \$238.81 |
| DAVIS | NEVILLE | \$3,146.40 | | \$3,146.40 |
| DAVIS | JUDITH | \$44,103.75 | \$452.64 | \$44,556.39 |
| DAVIS | ROSALIND | \$74,399.25 | \$782.50 | \$75,181.75 |
| DEACETIS | GINO | \$80,401.17 | \$52,324.74 | \$132,725.91 |
| DEAN | RYAN | \$413.66 | | \$413.66 |
| DECIE | KENNETH | \$74,399.00 | | \$74,399.00 |
| DECOTIS | ANASTASIA | \$73,163.00 | | \$73,163.00 |
| DECRISTOFARO | SUSAN | \$450.00 | | \$450.00 |
| DEFERRARI | JOSEPH | \$1,849.70 | | \$1,849.70 |
| DEFRANZO | ANTHONY | \$98,145.00 | \$7,157.00 | \$105,302.00 |
| DEGRENIER | JANE | \$120,848.00 | \$1,000.00 | \$121,848.00 |
| DELLA CROCE | LISA | \$75,358.00 | \$440.00 | \$75,798.00 |
| DELTUFO | KRISTINA | \$96.25 | | \$96.25 |
| DEMITA | ELIZABETH | \$1,689.00 | | \$1,689.00 |
| DEMITA | LAURIE | \$18,291.36 | \$292.14 | \$18,583.50 |
| DEPATTO | LOUIS | \$75,840.00 | | \$75,840.00 |
| DEPHILLIPS | JENNIFER | \$81,445.06 | | \$81,445.06 |
| DERBY | COLLEEN | \$21,229.03 | \$17.00 | \$21,246.03 |
| DESREUISSEAU | LORI | \$20,769.75 | | \$20,769.75 |
| DEVINE | ROBERT | \$4,580.48 | | \$4,580.48 |
| DEVINE | BRITTANY | \$9,206.57 | | \$9,206.57 |
| DEYOUNG | TRACY | \$14,131.90 | | \$14,131.90 |
| DHOMMEE | EMELINE | \$66,954.00 | | \$66,954.00 |
| DIBARA | ALICIA | \$82,345.00 | | \$82,345.00 |
| DICKSON | CYNTHIA | \$3,221.72 | | \$3,221.72 |
| DIETLIN | DAVID | \$56,625.80 | \$8,949.74 | \$65,575.54 |
| DIGAUDIO | AARON | \$63,772.00 | \$694.00 | \$64,466.00 |
| DINIAK | VICTOR | \$118,107.46 | | \$118,107.46 |
| DISABATO | KATHERINE | \$9,255.31 | | \$9,255.31 |
| DISABATO JR | JOSEPH | \$2,036.91 | | \$2,036.91 |
| DITULLIO | JAN | \$266.64 | | \$266.64 |
| DITULLIO | MEGAN | \$622.50 | | \$622.50 |
| DIXON | KIMBERLY | \$49,329.00 | \$769.50 | \$50,098.50 |
| DOHERTY | MICHELLE | \$13,547.00 | \$331.00 | \$13,878.00 |
| DOMEY-ALLEN | SUSAN | \$17,296.14 | | \$17,296.14 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-----------|------------------|----------------|--------------|
| DONAHUE | KIMBERLY | \$7,437.48 | \$18.40 | \$7,455.88 |
| DONAHUE | MAURA | \$60,395.00 | | \$60,395.00 |
| DONOVAN | JOHN | \$1,757.00 | | \$1,757.00 |
| DONOVAN | JANICE | \$900.00 | | \$900.00 |
| DONOVAN | AUDREY | \$450.00 | | \$450.00 |
| DOOLEY | LYNNE | \$19,726.80 | | \$19,726.80 |
| DOOLITTLE | PAUL | \$2,025.00 | | \$2,025.00 |
| DOWLING | MAURA | \$59,492.25 | \$1,596.00 | \$61,088.25 |
| DOWLING | KATHLEEN | \$363.50 | | \$363.50 |
| DOWNS | ELIZABETH | \$77,426.00 | | \$77,426.00 |
| DOYLE | SHAUN | \$67,444.02 | \$19,249.95 | \$86,693.97 |
| DOYLE | MATTHEW | \$5,074.85 | | \$5,074.85 |
| DRISCOLL | KATIE | \$437.50 | | \$437.50 |
| DRISCOLL | KERI | \$73,631.00 | | \$73,631.00 |
| DRUMMY | JILLIAN | \$1,153.29 | | \$1,153.29 |
| DUBOIS | TRACEY | \$75,358.00 | | \$75,358.00 |
| DUFF | MEGAN | \$2,291.25 | | \$2,291.25 |
| DURFEE | JAMES | | \$4,473.00 | \$4,473.00 |
| DUTTON | NANCY | \$83,052.04 | \$314.24 | \$83,366.28 |
| EAGLES | MARK | \$4,207.50 | | \$4,207.50 |
| EARLE | JOHN | \$73,452.99 | \$29,502.18 | \$102,955.17 |
| EARLE | CHRISTINE | \$8,980.74 | | \$8,980.74 |
| ECONOMOS | PAUL | \$77,936.50 | \$78.56 | \$78,015.06 |
| EDGAR | ROBERT | | \$20,067.50 | \$20,067.50 |
| EDGAR | JOAN | \$81,305.00 | | \$81,305.00 |
| EDGERLY | JAMIE | \$25,389.42 | \$19.82 | \$25,409.24 |
| EGAN | SUSAN | \$94,255.00 | \$6,972.00 | \$101,227.00 |
| EMERSON | SHAYLE | \$61,272.00 | \$2,974.00 | \$64,246.00 |
| ENGSTROM | WALTER | \$2,799.75 | | \$2,799.75 |
| ENNIS | STEVEN | \$8,902.28 | \$2,128.72 | \$11,031.00 |
| ENNIS | KERRY | \$94,953.00 | | \$94,953.00 |
| FAHEY | ELIZABETH | \$82,345.00 | \$235.68 | \$82,580.68 |
| FANNING | KATHLEEN | \$1,878.10 | | \$1,878.10 |
| FARIA | GEORGE | \$76,480.00 | \$1,387.50 | \$77,867.50 |
| FARLEY JR | ROBERT | \$53,122.12 | \$7,716.09 | \$60,838.21 |
| FARROW | JENNA | \$8,395.12 | | \$8,395.12 |
| FAY | CHRISTINA | \$1,819.00 | | \$1,819.00 |
| FAY | CHRISTINE | \$94,255.00 | \$1,565.00 | \$95,820.00 |
| FAY | ALLISON | \$1,809.00 | | \$1,809.00 |
| FEENEY | LISA | \$50,290.50 | | \$50,290.50 |
| FERGUSON | PAMELA | \$28,590.93 | | \$28,590.93 |

Compensation Report
for Year Ending June 30, 2017

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-----------|------------------|----------------|--------------|
| FERGUSON | CYNTHIA | \$94,953.00 | | \$94,953.00 |
| FERRARINI | JONATHAN | \$308.00 | | \$308.00 |
| FERRON | MATTHEW | \$162,735.00 | | \$162,735.00 |
| FERRY | ANTHONY | \$29,278.28 | \$1,459.69 | \$30,737.97 |
| FESTA | RACHELE | \$1,737.50 | | \$1,737.50 |
| FILE | MICHAEL | \$63,786.00 | | \$63,786.00 |
| FINCH | KATE | \$3,381.00 | | \$3,381.00 |
| FISHER | BRIAN | | \$7,928.00 | \$7,928.00 |
| FISKE | LEE | \$306.01 | | \$306.01 |
| FLAHERTY | JESSICA | \$83,042.00 | | \$83,042.00 |
| FLAHERTY | JILLIAN | \$75.00 | | \$75.00 |
| FLOOD | ADAM | \$57,360.65 | \$23,510.69 | \$80,871.34 |
| FLYNN | CLAIRE | \$301.42 | | \$301.42 |
| FOGG JR | JOHN | | \$14,533.70 | \$14,533.70 |
| FOLEY | JOHN | \$2,040.12 | | \$2,040.12 |
| FOLEY | ERIN | \$77,426.00 | | \$77,426.00 |
| FOLSOM | COURTNEY | \$13,095.12 | | \$13,095.12 |
| FONTES | JOHN | \$3,383.00 | | \$3,383.00 |
| FORRISTALL | DAWN | \$11,115.00 | | \$11,115.00 |
| FORTE | GREGORY | \$3,227.00 | | \$3,227.00 |
| FORTIER | JANET | \$4,175.00 | | \$4,175.00 |
| FOSS | JENNIFER | \$87,094.27 | \$944.56 | \$88,038.83 |
| FOSTER | NANCY | \$36,740.04 | \$300.00 | \$37,040.04 |
| FRASER | MICHAEL | | \$5,818.00 | \$5,818.00 |
| FRASER | KELLY | \$57,755.00 | | \$57,755.00 |
| FRATES | ALYSSA | \$2,190.00 | | \$2,190.00 |
| FRATUS | DONNA | \$94,255.00 | \$78.56 | \$94,333.56 |
| FREEMAN | FREDERICK | \$78,015.80 | \$65,581.13 | \$143,596.93 |
| FUNDER | NANCY | \$43,490.21 | | \$43,490.21 |
| GAGNON | JILLANN | \$24,115.80 | \$34.00 | \$24,149.80 |
| GALLAGHER | MARY | \$385.56 | | \$385.56 |
| GALLAGHER | ELIZABETH | \$2,613.25 | | \$2,613.25 |
| GALLAGHER | PETER | \$62,250.00 | | \$62,250.00 |
| GALLAGHER | KATHRYN | \$49,360.48 | \$243.56 | \$49,604.04 |
| GALLAGHER | MARIANNE | \$46,650.15 | \$2,487.36 | \$49,137.51 |
| GALLAGHER | MAURA | \$600.00 | | \$600.00 |
| GALLIGAN | HUGH | \$100,776.00 | | \$100,776.00 |
| GALLINARO | BARBARA | \$29,970.51 | \$1,718.39 | \$31,688.90 |
| GALOTTI | ANN MARIE | \$97,312.00 | \$2,445.10 | \$99,757.10 |
| GARLAND | SUSAN | \$2,532.00 | | \$2,532.00 |
| GATELY | ALLYSON | \$81,512.00 | | \$81,512.00 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|------------------|------------|------------------|----------------|-------------|
| GATELY | DANIEL | \$2,702.00 | | \$2,702.00 |
| GEORGE | DEBORAH | \$9,600.00 | | \$9,600.00 |
| GEPPNER DREWNIAK | MEGHAN | \$3,030.00 | | \$3,030.00 |
| GERRISH | MATTHEW | \$56,427.21 | \$12,918.92 | \$69,346.13 |
| GERTZ | STEPHANIE | \$22,079.25 | \$97.75 | \$22,177.00 |
| GESWELL | EDWARD | \$1,603.18 | | \$1,603.18 |
| GESWELL IV | EDWARD | \$2,517.80 | | \$2,517.80 |
| GHOSTLAW | NORA | \$5,874.19 | \$274.04 | \$6,148.23 |
| GHOSTLAW | PIERCE | \$2,294.50 | | \$2,294.50 |
| GHOSTLAW | DEIRDRE | \$1,073.75 | | \$1,073.75 |
| GILES | DOREEN | \$843.72 | | \$843.72 |
| GILL | DEBORAH | \$96,341.00 | \$78.56 | \$96,419.56 |
| GILLESPIE | JANET | \$15,427.57 | | \$15,427.57 |
| GILLIS | RODERICK | | \$2,909.00 | \$2,909.00 |
| GIROUX | JOAN | \$11,162.88 | \$2,538.57 | \$13,701.45 |
| GOKEY | SHAWN | \$64,812.16 | \$13,098.26 | \$77,910.42 |
| GOLDSTEIN | JOANNE | \$94,953.00 | | \$94,953.00 |
| GOLDTHWAIT | NANCY | \$6,663.76 | | \$6,663.76 |
| GOLEMME | BRIAN | \$47,774.43 | \$13,381.22 | \$61,155.65 |
| GONSALVES | CARRIE | \$62,315.00 | | \$62,315.00 |
| GOODSON | ABIGAIL | \$3,639.00 | | \$3,639.00 |
| GOODWIN | LYNNE | \$44,184.47 | \$2,000.00 | \$46,184.47 |
| GORDON | ANNE | \$75,171.00 | | \$75,171.00 |
| GRABOWSKI | RACHEL | \$44,293.87 | | \$44,293.87 |
| GRADY | COLIN | \$41,349.00 | \$17,662.07 | \$59,011.07 |
| GRADY | JAMES | \$48,844.96 | \$7,042.10 | \$55,887.06 |
| GRAY | DOROTHEA | \$94,255.00 | | \$94,255.00 |
| GREEN | LISA MARIE | \$82,541.40 | | \$82,541.40 |
| GREEN | NANCY | \$47,968.00 | | \$47,968.00 |
| GREENE | SEANA | \$90,010.92 | | \$90,010.92 |
| GRUSCHOW | ADAM | \$600.00 | | \$600.00 |
| GUIMOND | SANDRA | \$9,097.50 | | \$9,097.50 |
| HABBOUB | MELISSA | \$52,182.00 | | \$52,182.00 |
| HALEY | VALERIE | \$65,006.00 | | \$65,006.00 |
| HALL | ROBBIN | \$75,358.00 | | \$75,358.00 |
| HALL | MARIE | \$22,675.00 | | \$22,675.00 |
| HALL | MARILYN | \$5,829.00 | | \$5,829.00 |
| HALLORAN | MEGAN | \$72,240.00 | | \$72,240.00 |
| HAMILTON | KIMBERLY | \$4,169.00 | | \$4,169.00 |
| HANNIGAN | NICHOLAS | \$76,358.00 | \$8,593.00 | \$84,951.00 |
| HANSEN | DANA | \$67,050.79 | \$31,458.12 | \$98,508.91 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|----------------|-----------|------------------|----------------|--------------|
| HANSEN | PETER | | \$25,222.60 | \$25,222.60 |
| HANSEN | LINDY | \$83,042.00 | | \$83,042.00 |
| HARDEN | MATTHEW | \$82,345.00 | \$8,768.00 | \$91,113.00 |
| HARDER-BERNIER | CATHERINE | \$61,949.92 | | \$61,949.92 |
| HARDY | EMMA | \$1,834.89 | \$92.77 | \$1,927.66 |
| HARRINGTON | LAURA | \$602.64 | | \$602.64 |
| HARRISON | PETER | | \$5,818.00 | \$5,818.00 |
| HART | KERIANN | | \$4,473.00 | \$4,473.00 |
| HARTIGAN | WILLIAM | \$89,658.00 | | \$89,658.00 |
| HAWES | GREGORY | \$18,330.53 | \$12,246.56 | \$30,577.09 |
| HAYES | THOMAS | \$293.85 | | \$293.85 |
| HAYES | THOMAS | \$64,092.50 | \$50,428.71 | \$114,521.21 |
| HEALEY | JOANNE | \$162.00 | | \$162.00 |
| HEALY | HEATHER | \$39,910.51 | | \$39,910.51 |
| HEAVERN | DENISE | \$94,255.00 | | \$94,255.00 |
| HEGARTY | STEPHEN | \$82,345.00 | \$1,342.00 | \$83,687.00 |
| HENDERSON | JAMES | \$2,080.00 | | \$2,080.00 |
| HENDERSON | MARIA | \$1,268.56 | | \$1,268.56 |
| HENDERSON | STEVEN | \$73,101.75 | | \$73,101.75 |
| HENRY | DEANN | \$22,698.00 | \$177.75 | \$22,875.75 |
| HERBERT | MARY | \$82,345.00 | | \$82,345.00 |
| HEYWOOD JR | ROBERT | | \$1,244.60 | \$1,244.60 |
| HIBBARD | LILY | \$1,980.50 | | \$1,980.50 |
| HIGGINBOTTOM | AMANDA | \$1,750.00 | | \$1,750.00 |
| HIGGINS | KERRI | \$752.00 | | \$752.00 |
| HILL | ADAM | \$59,047.00 | \$54,952.01 | \$113,999.01 |
| HINES | RACHEL | \$73,163.00 | | \$73,163.00 |
| HIRSCH | SAMUEL | \$390.50 | | \$390.50 |
| HOADLEY | DONNA | \$47.22 | | \$47.22 |
| HOADLEY | MICHAEL | \$3,790.40 | | \$3,790.40 |
| HOADLEY | RYAN | \$3,290.85 | \$205.00 | \$3,495.85 |
| HODGES | FRANCESCA | \$7,195.25 | | \$7,195.25 |
| HOGAN | SUSAN | \$50,280.52 | | \$50,280.52 |
| HOGAN | THOMAS | \$99,341.00 | | \$99,341.00 |
| HOGAN | ANNE | \$540.00 | | \$540.00 |
| HOLT-KERNS | JANICE | \$3,890.00 | | \$3,890.00 |
| HOOK | JASON | \$50,519.81 | \$1,775.00 | \$52,294.81 |
| HOOK | ROBERT | \$52,711.04 | \$14,120.54 | \$66,831.58 |
| HOPKINS | JOHN | \$98,425.00 | \$1,280.00 | \$99,705.00 |
| HORTON | SIOBHAN | \$7,083.13 | | \$7,083.13 |
| HOWES JR | THOMAS | \$13,252.41 | | \$13,252.41 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|------------------|-----------|------------------|----------------|--------------|
| HRENKO | CHRISTINE | \$72,982.00 | | \$72,982.00 |
| HRENKO | LUCAS | \$20,999.25 | | \$20,999.25 |
| HUGHES | ANNA | \$94,095.00 | | \$94,095.00 |
| HUMPHREY | EMILY | \$67,697.07 | \$2,282.40 | \$69,979.47 |
| HUNT | VIRGINIA | \$4,050.00 | | \$4,050.00 |
| HURLEY | ANDREA | \$85,646.00 | \$694.00 | \$86,340.00 |
| HUTCHISON | SCOTT | \$96,186.00 | | \$96,186.00 |
| HYNES | DONNA | \$6,506.40 | | \$6,506.40 |
| IANQUINTO | DEBORAH | \$11,718.75 | | \$11,718.75 |
| INGLIS | NANCY | \$469.92 | | \$469.92 |
| IRELAND | MICHELLE | \$82,345.00 | | \$82,345.00 |
| JACKSON | MARY | \$658.66 | | \$658.66 |
| JAKUB | DAVID | | \$5,818.00 | \$5,818.00 |
| JASIE | JEFFREY | \$722.50 | | \$722.50 |
| JENSEN-GALLAGHER | KRISTINA | \$19,712.00 | | \$19,712.00 |
| JOHNSON | JEANNE | \$366.51 | | \$366.51 |
| JOHNSON | ROBERT | \$499.83 | | \$499.83 |
| JOHNSON | MICHELLE | \$53,897.19 | \$829.74 | \$54,726.93 |
| JOHNSON | ERIC | \$81,567.98 | \$25,240.75 | \$106,808.73 |
| JOHNSON | JO-ANNE | \$17,597.18 | | \$17,597.18 |
| JOHNSON | KAREN ANN | \$78,565.00 | | \$78,565.00 |
| JOHNSON | MARY ANN | \$94,953.00 | \$147.33 | \$95,100.33 |
| JOHNSON | PHYLLIS | \$24,193.62 | \$64.48 | \$24,258.10 |
| JOHNSON | KATHLEEN | \$2,888.00 | | \$2,888.00 |
| JONES | MICHAEL | | \$8,706.53 | \$8,706.53 |
| JONES | COLLEEN | \$87,144.00 | \$78.56 | \$87,222.56 |
| JORDAN | KELLY-ANN | \$79,947.00 | | \$79,947.00 |
| JOY | JILL | \$93,146.00 | | \$93,146.00 |
| JOYCE | SEAN | \$385.00 | | \$385.00 |
| JOYCE | JULIE | \$870.00 | | \$870.00 |
| JUDGE | ANNE | \$34,034.52 | \$2,438.53 | \$36,473.05 |
| JURGELA | MARY | | \$1,250.00 | \$1,250.00 |
| KACAMBURAS | KELLY | \$42,620.00 | | \$42,620.00 |
| KAJUNSKI | DONNA | \$3,157.02 | | \$3,157.02 |
| KANE | TIMOTHY | \$71,808.89 | \$61,389.97 | \$133,198.86 |
| KAPULKA | STEPHEN | \$94,000.00 | | \$94,000.00 |
| KATAPODIS | GREGORY | \$1,838.55 | | \$1,838.55 |
| KATAPODIS | KATHERINE | \$4,297.83 | | \$4,297.83 |
| KATSILIERIS | THERESA | \$94,255.00 | | \$94,255.00 |
| KAUFMAN | PETER | | \$10,594.00 | \$10,594.00 |
| KAUPP | LYNN | \$73,163.00 | \$157.12 | \$73,320.12 |

Compensation Report
for Year Ending June 30, 2017

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-----------|------------------|----------------|--------------|
| KAWALEK | AARON | \$1,650.00 | | \$1,650.00 |
| KEARNS | KERRI | \$82,345.00 | \$937.00 | \$83,282.00 |
| KEATING | RACHEL | | \$5,818.00 | \$5,818.00 |
| KEATING | KATHRYN | \$75,840.00 | | \$75,840.00 |
| KEEFE | LISA | \$85,345.54 | \$1,230.00 | \$86,575.54 |
| KEEFE | JOANNE | \$33,056.86 | | \$33,056.86 |
| KEEGAN | DAVID | \$66.11 | | \$66.11 |
| KEEGAN | JOCELYN | \$666.63 | | \$666.63 |
| KEENAN | JOHN | | \$4,581.70 | \$4,581.70 |
| KEENAN | JOHN | \$5,589.00 | | \$5,589.00 |
| KELLEHER | CHRISTINE | \$63,111.00 | \$1,894.00 | \$65,005.00 |
| KELLEY | ALLISON | \$16,065.00 | | \$16,065.00 |
| KELLY | JUDITH | \$42,630.81 | \$2,000.00 | \$44,630.81 |
| KELLY | JOSHUA | \$2,215.50 | | \$2,215.50 |
| KELLY | JULIANNE | \$517.25 | | \$517.25 |
| KELSER | SARAH | \$77,592.00 | | \$77,592.00 |
| KENDRICK | SCOTT | \$80,143.55 | \$4,920.02 | \$85,063.57 |
| KENNEY | ROBERT | \$84,353.54 | \$51,053.67 | \$135,407.21 |
| KENNEY | LAURA | \$56,688.00 | | \$56,688.00 |
| KENNEY | KARA | \$12,697.89 | \$580.32 | \$13,278.21 |
| KERSANSKE | JOHN | \$52,072.08 | \$7,430.83 | \$59,502.91 |
| KILEY | MACY | \$77.00 | | \$77.00 |
| KIMBALL | ELEANOR | \$444.54 | | \$444.54 |
| KINASEWICH | PATRICIA | \$94,534.00 | | \$94,534.00 |
| KINNEY | DEBORAH | \$39,698.10 | | \$39,698.10 |
| KINSMAN | SCOTT | \$51,410.56 | \$7,645.06 | \$59,055.62 |
| KIRBY | ABIGAIL | \$2,482.57 | | \$2,482.57 |
| KIRLEY | TIMOTHY | \$74,837.93 | \$25,953.63 | \$100,791.56 |
| KLING | JEANNE | \$78,565.00 | | \$78,565.00 |
| KMITO | GINA | \$1,723.75 | | \$1,723.75 |
| KOSAK | LYNNE | \$61,272.00 | | \$61,272.00 |
| KOSLOWSKY | TERESA | \$44,798.04 | \$251.33 | \$45,049.37 |
| KOST | JANEL | \$84,384.25 | | \$84,384.25 |
| KRALL | CAROL | \$76,201.50 | \$721.00 | \$76,922.50 |
| KRUMSCHEID | TAYLOR | \$2,040.00 | | \$2,040.00 |
| LACHIMIA | ANDREW | \$17,621.10 | \$839.20 | \$18,460.30 |
| LAFOND | SARAH | \$96,341.00 | | \$96,341.00 |
| LAIDLER | WILLIAM | \$17,714.84 | | \$17,714.84 |
| LAIVO JR | WILLIAM | \$25,604.80 | | \$25,604.80 |
| LAMB | JASON | \$43,575.48 | \$16,239.81 | \$59,815.29 |
| LANCASTER | INGRID | \$2,422.03 | | \$2,422.03 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-------------|------------------|----------------|-------------|
| LANCASTER | MARK | \$94,953.00 | | \$94,953.00 |
| LANCISSI | BARBARA | \$380.52 | | \$380.52 |
| LANDOLFI | CHRISTOPHER | | \$9,855.00 | \$9,855.00 |
| LANGTON | TERENCE | \$98,145.00 | | \$98,145.00 |
| LAROSE | CAROL | \$147.50 | | \$147.50 |
| LARUE | ALBERT | \$54,830.96 | \$10,240.88 | \$65,071.84 |
| LAVANGIE | TODD | \$53,289.20 | \$18,559.15 | \$71,848.35 |
| LAWLOR | KIMBERLY | \$25,537.00 | | \$25,537.00 |
| LAWRENCE | KATHERINE | \$390.50 | | \$390.50 |
| LAWRENCE | KELLY | \$92,239.13 | | \$92,239.13 |
| LECLAIR | JUDITH | \$693.28 | \$1,250.00 | \$1,943.28 |
| LEE | ANN | \$63,767.04 | | \$63,767.04 |
| LEE | NANCY-SUE | \$371.85 | | \$371.85 |
| LEE | ABIGAYLE | \$778.86 | | \$778.86 |
| LEETCH | DONNA | \$308.30 | | \$308.30 |
| LEHANE | ELLEN | \$9,168.39 | | \$9,168.39 |
| LEIGH | KIMBERLY | \$2,013.92 | | \$2,013.92 |
| LEIGH | JACK | \$2,729.35 | | \$2,729.35 |
| LEONARD | MARY | \$42,680.97 | \$2,000.00 | \$44,680.97 |
| LEONIDO | JANICE | \$77,224.85 | | \$77,224.85 |
| LESLIE | MARK | \$51,406.56 | \$5,009.79 | \$56,416.35 |
| LESLIE JR. | ROGER | \$2,224.80 | | \$2,224.80 |
| LESTER | NANCY | \$45,093.52 | | \$45,093.52 |
| LEVANGIE | KRISTEN | \$23,957.98 | \$452.70 | \$24,410.68 |
| LEVANGIE | JACQUELINE | \$5,547.50 | | \$5,547.50 |
| LIAKOS | ARIANA | \$56,074.20 | | \$56,074.20 |
| LIBBY | JEANNETTE | \$87,144.00 | | \$87,144.00 |
| LICENSE | JONATHAN | \$37,320.20 | \$18,493.98 | \$55,814.18 |
| LINCOLN | MATTHEW | \$39,365.88 | \$13,004.60 | \$52,370.48 |
| LINCOLN | GAIL | \$25,950.12 | \$19.38 | \$25,969.50 |
| LINDSEY | DUSTIN | \$59,143.50 | \$1,538.00 | \$60,681.50 |
| LINGLEY-GOKEY | KRISTEN | \$47,895.15 | \$87.43 | \$47,982.58 |
| LIPSON | ASHLEY | \$3,984.50 | | \$3,984.50 |
| LOHAN | MARYANNE | \$20,965.55 | \$254.66 | \$21,220.21 |
| LONGUEIL | MAURA | \$147.21 | | \$147.21 |
| LORD | RICHARD | \$14,559.32 | | \$14,559.32 |
| LORDI | JARED | \$8,340.00 | | \$8,340.00 |
| LOSORDO | PATRICIA | \$5,331.00 | | \$5,331.00 |
| LOVELL | STEPHEN | \$82,657.50 | | \$82,657.50 |
| LOWRY-NEE | GAYLE | \$52,395.72 | \$137.27 | \$52,532.99 |
| LUCCARELLI | BETH | \$91,511.00 | | \$91,511.00 |

Compensation Report
for Year Ending June 30, 2017

| Employee Name | | Regular Earnings | Other Earnings | Total |
|-----------------|-----------|------------------|----------------|--------------|
| LUNDIN | KURT | \$527.01 | | \$527.01 |
| LUNDIN | MORGAN | \$1,916.42 | | \$1,916.42 |
| LUNETTA | CAMERON | \$1,126.56 | \$180.00 | \$1,306.56 |
| LUONGO | CHRISTINA | \$2,112.00 | | \$2,112.00 |
| LYNCH | KAREN | \$41,833.68 | \$2,952.31 | \$44,785.99 |
| LYNCH | AMY | \$30,934.38 | \$469.81 | \$31,404.19 |
| MAC VICAR-WELCH | CHRISTINA | \$27,252.42 | | \$27,252.42 |
| MACCINI | STEPHEN | \$1,560.45 | | \$1,560.45 |
| MACFARLANE | PATRICK | | \$7,817.70 | \$7,817.70 |
| MACFARLANE | SANDRA | \$50,975.74 | \$1,272.32 | \$52,248.06 |
| MACKENZIE | SEAN | \$65,563.05 | \$46,598.41 | \$112,161.46 |
| MACLEAN | CURT | \$104,504.43 | | \$104,504.43 |
| MACMACKIN | WILLIAM | \$50,717.40 | \$16,517.85 | \$67,235.25 |
| MACNEIL | ELIZABETH | \$37,759.04 | | \$37,759.04 |
| MACNEILL | MARY | \$92,451.00 | | \$92,451.00 |
| MADDEN | AMY | \$20,633.60 | \$60.00 | \$20,693.60 |
| MAGUIRE | BETH | \$2,958.00 | | \$2,958.00 |
| MAHONEY | MICHAEL | \$372.96 | \$4.00 | \$376.96 |
| MAHONEY | ANDREW | \$82,140.00 | | \$82,140.00 |
| MALONE | JAMES | \$1,413.07 | \$380.15 | \$1,793.22 |
| MANCUSO | RICHARD | \$50,711.76 | \$3,306.04 | \$54,017.80 |
| MANNING | PATRICIA | \$47,685.00 | \$5,552.25 | \$53,237.25 |
| MARCHAND | TIMOTHY | \$52,897.92 | \$8,307.31 | \$61,205.23 |
| MARCIELLO | MICHAEL | \$73,664.63 | \$23,863.95 | \$97,528.58 |
| MARDEN | JULIE | \$25,453.99 | | \$25,453.99 |
| MARGOLIS | LILLIAN | \$318.75 | | \$318.75 |
| MARINO | ANTHONY | \$113,942.16 | | \$113,942.16 |
| MAROBELLA | KYLE | \$5,083.74 | \$208.68 | \$5,292.42 |
| MARTELL | MARGO | \$1,950.00 | | \$1,950.00 |
| MARTIN | DIANE | \$33,052.11 | | \$33,052.11 |
| MARTIS | FELICIA | \$800.00 | | \$800.00 |
| MATCHAK | PETER | \$74,419.20 | | \$74,419.20 |
| MATHESON | MARK | \$10,982.61 | | \$10,982.61 |
| MATHESON | MIKAYLA | \$37.50 | \$3,356.00 | \$3,393.50 |
| MATTES | CAROL | \$2,964.47 | | \$2,964.47 |
| MATTES | RICHARD | \$2,408.38 | | \$2,408.38 |
| MAURER | JOSEPHINE | \$12,459.73 | \$115.73 | \$12,575.46 |
| MAYOTT | MICHAEL | \$50,711.26 | \$8,667.17 | \$59,378.43 |
| MCAULIFFE | JAMES | \$450.00 | | \$450.00 |
| MCCABE | KAREN | \$22,112.62 | \$52.35 | \$22,164.97 |
| MCCARTHY | KEVIN | \$53,111.28 | \$4,665.87 | \$57,777.15 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|------------------|-----------|------------------|----------------|--------------|
| MCCARTHY | MOLLY | \$198.75 | | \$198.75 |
| MCCUSKER | TINA | \$88,845.00 | \$4,752.00 | \$93,597.00 |
| MCDERMOTT | JESSICA | \$44,639.00 | | \$44,639.00 |
| MCDONALD | SEAN | \$17,621.10 | \$1,289.24 | \$18,910.34 |
| McDONNELL | NICHOLAS | \$50,198.96 | \$6,396.79 | \$56,595.75 |
| MCDONNELL | ADRIENNE | \$73,163.00 | | \$73,163.00 |
| MCDONNELL | DIANE | \$330.00 | | \$330.00 |
| MCDONOUGH | VALERIE | \$96,341.00 | | \$96,341.00 |
| MCDONOUGH | KAREN | \$27,540.64 | \$240.43 | \$27,781.07 |
| MCEVOY-DUANE | MARGARET | \$41,000.00 | \$10,000.00 | \$51,000.00 |
| MCGARRY | MATTHEW | \$63,111.00 | | \$63,111.00 |
| MCGINNIS | CAROL | \$94,953.00 | | \$94,953.00 |
| MCGINNIS | ANDREW | \$1,130.25 | | \$1,130.25 |
| MCGLONE | RUTH | | \$1,250.00 | \$1,250.00 |
| MCGONIGLE | KEVIN | | \$3,864.00 | \$3,864.00 |
| MCHENRY-COSTELLO | KATHERINE | \$82,345.00 | | \$82,345.00 |
| McHUGH | SUSANNE | \$79,974.00 | \$5,923.00 | \$85,897.00 |
| MCINTOSH | DEBORAH | \$386.07 | | \$386.07 |
| MCKEEVER | MICHAEL | \$67,406.71 | \$50,459.02 | \$117,865.73 |
| MCKENNA | LORI | \$93,146.00 | \$694.00 | \$93,840.00 |
| MCKENNA | LORI ANN | \$92,448.50 | | \$92,448.50 |
| MCLEAN | ANDREW | \$59,488.00 | \$8,355.56 | \$67,843.56 |
| MCLEOD | MAURA | \$1,778.75 | | \$1,778.75 |
| MCNAMARA | STEPHEN | \$64,211.28 | \$23,879.08 | \$88,090.36 |
| MCNAMARA | BERNARD | \$94,300.00 | | \$94,300.00 |
| MCNAMARA | ANDREA | \$79,947.00 | | \$79,947.00 |
| MCNAMARA | JAMES | \$55,359.00 | | \$55,359.00 |
| MCNAMARA | DONNA | \$25,439.16 | \$239.49 | \$25,678.65 |
| MCNAMARA | ANNE | \$9,482.00 | | \$9,482.00 |
| MCNEIL | MICHAEL | \$13,499.28 | \$66.00 | \$13,565.28 |
| MCNULTY | CATHERINE | \$34,722.44 | \$61.86 | \$34,784.30 |
| MCRAE | MATT | | \$8,946.00 | \$8,946.00 |
| MCVEY | JOAN | \$3,003.42 | | \$3,003.42 |
| MEADER | ANGELIQUE | \$7,436.00 | \$108.00 | \$7,544.00 |
| MEGNIA | MELISSA | \$1,761.00 | | \$1,761.00 |
| MERCURIO | THERESA | \$982.97 | | \$982.97 |
| MERRICK | CHRISANN | \$95,690.95 | | \$95,690.95 |
| MERRITT | THOMAS | \$3,929.16 | | \$3,929.16 |
| MERRITT | NEAL | \$91,976.40 | | \$91,976.40 |
| MERRY JR | ROBERT | \$675.00 | | \$675.00 |
| MERZBACHER | THOMAS | \$96,341.00 | | \$96,341.00 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-----------|------------------|----------------|--------------|
| MESSINA JR | JOSEPH | | \$5,818.00 | \$5,818.00 |
| METIVIER | BRIAN | \$113,499.48 | \$19,405.50 | \$132,904.98 |
| METIVIER | JAMES | | \$16,507.20 | \$16,507.20 |
| METIVIER | KRISTIN | \$62,554.00 | \$13,379.40 | \$75,933.40 |
| MICELE | MARK | \$225.00 | | \$225.00 |
| MICKUNAS | NANCY | \$172.21 | | \$172.21 |
| MILLER | KATHLEEN | \$202.76 | | \$202.76 |
| MILLER | RALPH | \$2,775.00 | | \$2,775.00 |
| MILLS | WENDY | \$40,546.44 | \$9,101.43 | \$49,647.87 |
| MILZAREK | LORRAINE | \$861.92 | | \$861.92 |
| MINER | ERIN | \$21,546.16 | \$57.00 | \$21,603.16 |
| MINICHINO | LAUREN | \$14,652.91 | | \$14,652.91 |
| MISCHLER | HELEN | \$872.25 | | \$872.25 |
| MISK | KIM | \$32,880.67 | | \$32,880.67 |
| MITTON | ROBYN | \$69,467.76 | \$7,654.00 | \$77,121.76 |
| MOAR | STEPHEN | \$69,583.05 | \$54,181.70 | \$123,764.75 |
| MOAR | TIMOTHY | \$438.08 | \$162.06 | \$600.14 |
| MOAR | BRENDAN | \$5,119.36 | | \$5,119.36 |
| MOHN | JOEL | \$27,851.16 | \$4,402.92 | \$32,254.08 |
| MOHN | DOROTHY | \$44,103.77 | \$2,163.56 | \$46,267.33 |
| MOLLOY | MARK | \$96,341.00 | | \$96,341.00 |
| MOLLOY | SUZANNE | \$75,404.00 | | \$75,404.00 |
| MOLYNEAUX | LESLIE | \$254.95 | | \$254.95 |
| MONAHAN | CHRISTA | \$84,432.00 | | \$84,432.00 |
| MONREAL | LILLIAN | \$8,816.25 | | \$8,816.25 |
| MONTEITH | ANDREA | \$56,431.00 | | \$56,431.00 |
| MONTILIO | BENJAMIN | \$1,606.80 | | \$1,606.80 |
| MONTILIO | MARK | \$3,090.00 | | \$3,090.00 |
| MOORE | SCOTT | \$50,508.72 | | \$50,508.72 |
| MOORE | ZACKARY | \$65.70 | | \$65.70 |
| MOORE | JOHN | \$45,501.12 | \$18,487.86 | \$63,988.98 |
| MOORE | NANCY | | \$40,928.26 | \$40,928.26 |
| MOORMANN | NICHOLAS | \$4,757.77 | | \$4,757.77 |
| MORAN | KERRI | \$78,861.50 | | \$78,861.50 |
| MORI | LINDSAY | \$5,384.50 | | \$5,384.50 |
| MORRIS | JOHN | \$1,819.13 | | \$1,819.13 |
| MORRISON | KERI | \$83,949.56 | \$4,722.68 | \$88,672.24 |
| MORRISON | MAJORIE | \$20.00 | | \$20.00 |
| MORSE | PRISCILLA | \$105.54 | | \$105.54 |
| MOUGHALIAN | DIANE | \$23,383.74 | | \$23,383.74 |
| MULLEN | BARBARA | \$26,719.04 | | \$26,719.04 |

Compensation Report
for Year Ending June 30, 2017

| Employee Name | | Regular Earnings | Other Earnings | Total |
|------------------|-----------|------------------|----------------|--------------|
| MULLIGAN | JUDITH | \$10,133.45 | \$8,608.75 | \$18,742.20 |
| MUNROE | AMY | \$169.00 | | \$169.00 |
| MURNEY | LYNNE | \$14,810.50 | \$300.00 | \$15,110.50 |
| MURPHY | FRANCIS | \$692.25 | | \$692.25 |
| MURPHY | STEPHEN | \$49,610.88 | \$5,221.26 | \$54,832.14 |
| MURPHY | SEAN | \$92.70 | | \$92.70 |
| MURPHY | JULIA | \$5,535.00 | | \$5,535.00 |
| MURPHY | STEPHANIE | \$94,255.00 | | \$94,255.00 |
| MURPHY | DARI | \$3,902.00 | | \$3,902.00 |
| MURPHY | GRETCHEN | \$1,809.75 | | \$1,809.75 |
| MURRAY | RICHARD | \$2,617.05 | | \$2,617.05 |
| MURRAY | ROBERT | \$98,553.60 | | \$98,553.60 |
| MURRAY | IAN | \$2,606.87 | \$11.71 | \$2,618.58 |
| NAJARIAN | JEFFREY | \$9,563.40 | | \$9,563.40 |
| NAMEIKA | RACHEL | \$84,432.00 | | \$84,432.00 |
| NASH | HEATHER | \$952.50 | | \$952.50 |
| NAYLOR | COOPER | \$94,255.00 | | \$94,255.00 |
| NEE | JULIA | \$123.62 | | \$123.62 |
| NEE | THOMAS | \$92,401.00 | | \$92,401.00 |
| NESTI | PATRICIA | \$44,293.87 | \$300.00 | \$44,593.87 |
| NEVILLE | COURTNEY | \$63,111.00 | | \$63,111.00 |
| NEVINS | MARY | \$25,548.16 | | \$25,548.16 |
| NEWCOMB | ANNA | \$4,582.65 | | \$4,582.65 |
| NEWTON | PATRICK | \$82,894.73 | | \$82,894.73 |
| NICOLL | DEBRA | \$96,341.00 | | \$96,341.00 |
| NICOTERA | TERESA | \$1,204.50 | | \$1,204.50 |
| NIHAN | GREGORY | \$115,603.11 | \$7,395.00 | \$122,998.11 |
| NIXON | SALLY | \$66,789.00 | \$8,337.00 | \$75,126.00 |
| NOCHER | ROBERT | \$5,159.10 | | \$5,159.10 |
| NORKUS | WALTER | \$604.86 | \$695.00 | \$1,299.86 |
| NORRIS | VALERIE | \$15,179.07 | | \$15,179.07 |
| NOTARANGELO | KIM | \$93.85 | | \$93.85 |
| NUTT | NICOLE | \$7,560.00 | | \$7,560.00 |
| OATES | MICHAEL | \$109,778.00 | | \$109,778.00 |
| O'BRIEN | KATHERINE | \$41,694.95 | | \$41,694.95 |
| O'BRIEN | KATHLEEN | \$49,404.69 | \$3,318.20 | \$52,722.89 |
| O'BRIEN | STEPHANIE | \$5,464.00 | | \$5,464.00 |
| O'BRIEN MCCARTHY | CLAUDIA | \$78,938.00 | | \$78,938.00 |
| O'CALLAGHAN | RACHAEL | \$52,275.00 | \$250.00 | \$52,525.00 |
| O'CONNELL | JOHN | \$47,635.28 | \$15,280.18 | \$62,915.46 |
| O'CONNOR | JOANNE | \$26,630.77 | | \$26,630.77 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-----------|------------------|----------------|--------------|
| O'CONNOR | WILLIAM | \$48,383.84 | \$17,541.83 | \$65,925.67 |
| O'DOWD | ALEXANDER | \$6,987.00 | | \$6,987.00 |
| O'DOWD | JOHN | \$1,215.00 | | \$1,215.00 |
| O'HEARN | JANICE | \$411.46 | | \$411.46 |
| OLIVEIRA | MELANIE | \$1,918.84 | | \$1,918.84 |
| OLIVER | KAREN | \$46,650.15 | | \$46,650.15 |
| OLSON | JOHN | \$54,307.12 | \$8,404.62 | \$62,711.74 |
| OLSON | ROSINA | \$63,111.00 | \$78.56 | \$63,189.56 |
| OPIE | ELAINE | \$96,341.00 | | \$96,341.00 |
| ORCUTT-YOUNG | PATRICK | \$3,274.00 | \$3,579.00 | \$6,853.00 |
| O'ROURKE | ROBERT | \$7,564.32 | | \$7,564.32 |
| O'ROURKE | EVAN | \$43,558.80 | \$15,911.39 | \$59,470.19 |
| O'ROURKE | CAROLINE | \$1,758.03 | | \$1,758.03 |
| O'SHEA | JENNIFER | \$83,990.00 | | \$83,990.00 |
| O'SULLIVAN | CHRISTINE | \$14,471.73 | \$181.55 | \$14,653.28 |
| OWENS | JOHN | | \$26,717.10 | \$26,717.10 |
| OWENS | KRISTEN | | \$3,804.00 | \$3,804.00 |
| PACE | JEAN | \$2,475.00 | | \$2,475.00 |
| PACELLA | JOSEPH | \$73,157.55 | \$27,258.43 | \$100,415.98 |
| PAGE | MATTHEW | \$8,853.09 | \$394.20 | \$9,247.29 |
| PALMA | ANDREA | \$23,359.70 | \$32.24 | \$23,391.94 |
| PALMUCCI | ALISON | \$49,407.00 | | \$49,407.00 |
| PAQUETTE | MATTHEW | \$120,233.00 | | \$120,233.00 |
| PARFUMORSE | MARGARET | \$500.35 | | \$500.35 |
| PARFUMORSE | BARRY | \$62,636.56 | \$13,308.68 | \$75,945.24 |
| PARKER | STEPHANIE | \$22,003.80 | \$32.24 | \$22,036.04 |
| PARRY | RENEE | \$94,255.00 | \$1,636.50 | \$95,891.50 |
| PASOLINI | NICHOLAS | \$7,262.75 | | \$7,262.75 |
| PATCH | MICHAEL | \$92,451.00 | \$7,383.00 | \$99,834.00 |
| PATTEN | EMILY | \$810.00 | | \$810.00 |
| PATTISON | ANDREA | \$75,358.00 | \$235.68 | \$75,593.68 |
| PAVAO | MELANIE | \$59,488.00 | \$2,684.00 | \$62,172.00 |
| PELLEGRINO | DAWNLISA | \$47,015.17 | | \$47,015.17 |
| PELLERIN | RITA | \$23,341.50 | | \$23,341.50 |
| PELLETIER | JONATHAN | \$64,683.88 | \$16,741.65 | \$81,425.53 |
| PEREIRA | STACEY | \$82,345.00 | | \$82,345.00 |
| PERRY | KEVIN | \$83,042.00 | \$1,436.00 | \$84,478.00 |
| PERVANE | PATRICIA | \$20,780.40 | | \$20,780.40 |
| PETERS | PATRICIA | | \$10,000.00 | \$10,000.00 |
| PETERSON | ALAN | \$78,540.00 | | \$78,540.00 |
| PETROWSKI | LYNN | \$80,291.82 | \$9,500.00 | \$89,791.82 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-------------|------------------|----------------|--------------|
| PETRUCELLI | KARIN | \$50,336.00 | | \$50,336.00 |
| PHIFER | KAREN | \$576.77 | | \$576.77 |
| PHIFER | ROSS | \$9,544.43 | | \$9,544.43 |
| PIANTEDOSI | ERIN | \$20,504.48 | \$1,444.55 | \$21,949.03 |
| PICARDI | HEATHER | \$825.00 | | \$825.00 |
| PICARDI | VINCENT | \$94,953.00 | | \$94,953.00 |
| PIEKUT | FRANCIS | \$696.13 | | \$696.13 |
| PIEROTTI | BRENDA | \$262.50 | | \$262.50 |
| PLUMMER | MATTHEW | \$100,406.00 | \$2,000.00 | \$102,406.00 |
| PLUMMER | JACOB | \$55,359.00 | \$6,691.80 | \$62,050.80 |
| POLANSKY | ELIZABETH | \$96,341.00 | \$442.00 | \$96,783.00 |
| POLLOCK | MICHAEL | \$62,888.08 | \$1,824.06 | \$64,712.14 |
| POLLOCK | MICHELLE | \$82,345.00 | | \$82,345.00 |
| PONGRATZ | GEORGE | \$132.00 | | \$132.00 |
| POPADIC | JEFFREY | \$2,970.00 | | \$2,970.00 |
| PORZIO | LISA | \$86,507.50 | | \$86,507.50 |
| POWERS | MARGARET | \$24,384.37 | \$2,000.00 | \$26,384.37 |
| POWERS | ANGELA | \$10,374.84 | | \$10,374.84 |
| POWERS | JACQUELYN | \$7,421.82 | \$103.74 | \$7,525.56 |
| PRANDATO | GINA | \$40,755.78 | \$124.42 | \$40,880.20 |
| PRATT | CHRISTOPHER | \$73,284.27 | \$21,344.47 | \$94,628.74 |
| PRENTICE | KAREN | \$254.50 | | \$254.50 |
| PRICE | LINDA | \$94,255.00 | | \$94,255.00 |
| PRIESTLEY | CHRISTIAN | \$50,711.76 | | \$50,711.76 |
| QUILTY | LISA | \$30,268.07 | \$341.67 | \$30,609.74 |
| QUIRK | KRISTINA | \$21,334.55 | | \$21,334.55 |
| RAAB | THOMAS | \$132,078.00 | | \$132,078.00 |
| RALSTON | JOHN | \$9,310.50 | | \$9,310.50 |
| RAPALJE | JOANNA | \$82,345.00 | \$1,847.00 | \$84,192.00 |
| RAY | JEFFREY | | \$5,594.00 | \$5,594.00 |
| RAY | EMMA | \$2,130.00 | | \$2,130.00 |
| RAY | SHEILA | \$87,144.00 | | \$87,144.00 |
| READ | PAULA | \$5,326.26 | \$10,259.16 | \$15,585.42 |
| REAGAN | MARTHA | \$176.68 | \$706.72 | \$883.40 |
| REARDON | JACOB | \$793.00 | | \$793.00 |
| REED | JUSTIN | \$83,733.65 | \$35,561.86 | \$119,295.51 |
| REGHITTO | MICHAEL | \$10,426.02 | \$3,359.13 | \$13,785.15 |
| REIBER | EUGENE | \$83,042.00 | | \$83,042.00 |
| REID | TAYLOR | \$11,032.22 | \$17.00 | \$11,049.22 |
| REILLY | EVAN | \$3,908.80 | | \$3,908.80 |
| REILLY | JOANNE | \$81,953.30 | | \$81,953.30 |

Compensation Report
for Year Ending June 30, 2017

| Employee Name | | Regular Earnings | Other Earnings | Total |
|----------------|-----------|------------------|----------------|--------------|
| REYNOLDS | KAREN | \$387.50 | | \$387.50 |
| RICE | MARK | \$49,610.88 | \$2,670.18 | \$52,281.06 |
| RICH | DEBORAH | \$46,650.15 | | \$46,650.15 |
| RICHARDS | DEREK | \$75,745.61 | \$46,826.29 | \$122,571.90 |
| RICHARDS | WAYNE | | \$14,579.90 | \$14,579.90 |
| RICHARDS | SUZANNE | \$1,837.75 | | \$1,837.75 |
| RICHARDSON | CHRISTINA | \$55,625.78 | | \$55,625.78 |
| RILEY | DANIEL | \$1,352.00 | | \$1,352.00 |
| ROBSON | KAITLYN | \$9,090.85 | \$29.75 | \$9,120.60 |
| RODDAY | BRYAN | \$4,942.54 | | \$4,942.54 |
| RODDAY | STEVEN | \$4,854.13 | | \$4,854.13 |
| RODDAY | LAUREN | \$56,271.60 | \$201.12 | \$56,472.72 |
| RODDAY | STEVEN | \$68,963.00 | \$7,240.50 | \$76,203.50 |
| RODDAY | CAROL | \$47,895.15 | \$87.43 | \$47,982.58 |
| RODDAY | BRYAN | \$34,312.50 | \$1,129.00 | \$35,441.50 |
| RODICK | BRIAN | \$38,631.58 | \$2,709.67 | \$41,341.25 |
| ROGERS | BRUCE | \$24,528.38 | \$38,845.10 | \$63,373.48 |
| ROGERS | BRAD | \$1,341.75 | | \$1,341.75 |
| ROMANO-OSBORNE | VALERIE | \$133.32 | | \$133.32 |
| RONCHETTI JR | DONALD | \$75,840.00 | | \$75,840.00 |
| ROPES | JENNIFER | \$85.50 | | \$85.50 |
| ROY | JAMES | | \$25,168.87 | \$25,168.87 |
| RUSSELL | COLLEEN | \$94,953.00 | | \$94,953.00 |
| RUZZO | STEVEN | \$39,428.40 | \$578.46 | \$40,006.86 |
| RYAN | SARAH | \$2,106.27 | | \$2,106.27 |
| RYAN | MARY | \$5,747.68 | | \$5,747.68 |
| RYAN | NANCY | \$96,341.00 | | \$96,341.00 |
| RYAN | THOMAS | \$94,953.00 | | \$94,953.00 |
| RYAN | JEANNE | \$19,808.40 | \$34.00 | \$19,842.40 |
| RYERSON | STEPHEN | \$66,324.00 | \$475.00 | \$66,799.00 |
| SACCO | MOLLY | \$855.00 | | \$855.00 |
| SADEK | DANIEL | \$1,980.84 | | \$1,980.84 |
| SAGE | NANCY | \$1,846.96 | | \$1,846.96 |
| SALVUCCI | JOSEPH | \$2,966.40 | | \$2,966.40 |
| SALVUCCI | RICHARD | \$77,566.10 | \$46,918.05 | \$124,484.15 |
| SALVUCCI JR | DANIEL | \$79,761.81 | \$79,464.45 | \$159,226.26 |
| SALVUCCI JR. | DANIEL | | \$2,000.00 | \$2,000.00 |
| SARGENT | JOHN | \$81.13 | | \$81.13 |
| SARGENT | MAUREEN | \$23,778.39 | | \$23,778.39 |
| SAYA | MICHAEL | \$375.00 | | \$375.00 |
| SCANLON | CARIN | \$6,281.40 | \$38.00 | \$6,319.40 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-----------|------------------|----------------|-------------|
| SCARPELLI | JOELLE | \$2,786.90 | | \$2,786.90 |
| SCARPELLI | MATTHEW | \$2,304.23 | | \$2,304.23 |
| SCHELL | DENISE | \$29,131.70 | | \$29,131.70 |
| SCHNEIDER | JARED | \$1,270.25 | | \$1,270.25 |
| SCHNEIDER | JUDITH | | \$5,818.00 | \$5,818.00 |
| SCHREIBER | ANDREW | \$73,163.00 | \$78.56 | \$73,241.56 |
| SCHUMACHER | JOHN | \$78,565.00 | \$1,732.00 | \$80,297.00 |
| SCOTT | SUSAN | \$140.00 | | \$140.00 |
| SCRIBI | DAYNA | \$94,255.00 | | \$94,255.00 |
| SCRIBNER | ANNE | \$4,621.75 | | \$4,621.75 |
| SEGALLA | BRITTANY | | \$3,804.00 | \$3,804.00 |
| SEGALLA | MEAGHAN | \$1,539.00 | | \$1,539.00 |
| SENNETT | ALEXANDER | \$3,630.00 | | \$3,630.00 |
| SETTERLAND | KAETE | \$1,849.75 | | \$1,849.75 |
| SHANAHAN | GEORGE | \$34,389.36 | \$457.14 | \$34,846.50 |
| SHARPE | KIMBERLY | \$75,358.00 | | \$75,358.00 |
| SHAUGHNESSY | LYN | \$472.17 | | \$472.17 |
| SHAW | MICHAEL | \$69,188.37 | \$6,115.70 | \$75,304.07 |
| SHEA | KAITLIN | \$312.50 | | \$312.50 |
| SHEA | MAUREEN | \$75,568.00 | | \$75,568.00 |
| SHEA | KATHLEEN | \$33,287.50 | | \$33,287.50 |
| SHEDD | SUSAN | \$82,345.00 | \$157.12 | \$82,502.12 |
| SHEEHAN | NICOLE | \$37.50 | \$2,909.00 | \$2,946.50 |
| SHELLEY | AMY | \$11,929.12 | \$170.42 | \$12,099.54 |
| SHEPHERD | ALEXANDER | \$69,325.50 | | \$69,325.50 |
| SHERWOOD | ANGELA | \$2,647.50 | | \$2,647.50 |
| SHINNEY | COLLEEN | \$24,953.63 | | \$24,953.63 |
| SHISLER | JOSEPH | \$4,934.12 | \$4,267.00 | \$9,201.12 |
| SHOEMAKER | MICHAELA | \$20,307.00 | | \$20,307.00 |
| SHOREY | PHILIP | \$102.17 | | \$102.17 |
| SHORT | KEVIN | \$53,279.12 | \$17,029.43 | \$70,308.55 |
| SIDOTI | EUGENIA | \$17,472.00 | \$30.00 | \$17,502.00 |
| SIEGEL | PETER | \$50,510.81 | \$813.39 | \$51,324.20 |
| SILVA | CORINA | \$180.54 | | \$180.54 |
| SILVA | SHAWN | \$50,031.93 | \$6,833.03 | \$56,864.96 |
| SIMMONS | NIKKI | \$93,146.00 | | \$93,146.00 |
| SIMMONS | MOLLY | \$35,778.00 | | \$35,778.00 |
| SIMONE | VANESSA | \$52,704.29 | | \$52,704.29 |
| SIMONELLI | CAITLYN | \$59,488.00 | | \$59,488.00 |
| SINNOTT | MICHELLE | \$69,325.25 | | \$69,325.25 |
| SKYLESON | NICOLE | \$3,840.00 | | \$3,840.00 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|-----------------|-----------|------------------|----------------|--------------|
| SLEDZIEWSKI | JAKE | \$1,739.50 | | \$1,739.50 |
| SLEDZIEWSKI | JOANNE | \$12,105.38 | \$87.72 | \$12,193.10 |
| SLIGHT | TERESA | \$28,090.16 | | \$28,090.16 |
| SLOWEY | NICHOLAS | \$1,800.00 | | \$1,800.00 |
| SMITH | JANINE | \$58,800.05 | \$11,958.61 | \$70,758.66 |
| SMITH | JAMES | \$76,326.61 | \$67,417.86 | \$143,744.47 |
| SMITH | NICHOLAS | \$55,308.89 | \$20,530.95 | \$75,839.84 |
| SMITH | COLLEEN | \$58,247.80 | | \$58,247.80 |
| SMITH | DAVID | \$49,979.60 | \$15,282.78 | \$65,262.38 |
| SMITH | COLLEEN | \$50.00 | \$7,160.00 | \$7,210.00 |
| SMITH | PATRICIA | \$30,581.00 | \$157.50 | \$30,738.50 |
| SMITH | JULIANNE | \$23,469.75 | \$3,363.00 | \$26,832.75 |
| SMITH | CHRISTINE | \$5,026.75 | | \$5,026.75 |
| SOBCHENKO | ANDRE | \$1,815.00 | | \$1,815.00 |
| SOLDANO | ARIANA | \$1,080.56 | | \$1,080.56 |
| SOUZA | ADAM | \$25,549.46 | | \$25,549.46 |
| SPELLMAN | CHARLA | \$17,559.20 | \$150.00 | \$17,709.20 |
| SPRAGUE | JACOB | \$14,829.39 | | \$14,829.39 |
| ST. AUBIN | ANN | \$22,655.92 | \$736.63 | \$23,392.55 |
| ST. IVES | DEBORAH | \$125,000.00 | | \$125,000.00 |
| STACK III | JOSEPH | \$65,664.00 | | \$65,664.00 |
| STAMPER | MARTHA | \$94,953.00 | | \$94,953.00 |
| STEVENS | CHELSEA | \$72,546.16 | | \$72,546.16 |
| STEWART | ROBERT | \$5,945.57 | | \$5,945.57 |
| STEWART | DEBORAH | \$1,381.38 | | \$1,381.38 |
| STIGLICH | JESSE | \$1,245.00 | | \$1,245.00 |
| STORELLA-MULLIN | JOHN | \$94,255.00 | | \$94,255.00 |
| STOREY | KENNETH | \$61,495.91 | \$9,431.17 | \$70,927.08 |
| STORK | LINDSEY | \$21,566.25 | | \$21,566.25 |
| SULC | JENNIFER | \$6,300.00 | | \$6,300.00 |
| SULLIVAN | HOLLY | \$41,824.33 | \$2,034.39 | \$43,858.72 |
| SULLIVAN | KERIN | \$20,625.00 | | \$20,625.00 |
| SULLIVAN | MICHELLE | \$83,042.00 | | \$83,042.00 |
| SULLIVAN | DAVID | \$2,437.50 | | \$2,437.50 |
| SWEENEY | ANDREA | \$30,959.56 | \$111.55 | \$31,071.11 |
| SWEENEY | CAROLYN | \$19,988.80 | \$84.48 | \$20,073.28 |
| SWEENEY | KATHERINE | \$20,504.40 | \$68.00 | \$20,572.40 |
| SWEENEY JR | WALTER | \$148,896.16 | \$2,798.80 | \$151,694.96 |
| SYLVESTER III | THOMAS | \$624.40 | | \$624.40 |
| SYLVIA | JAMES | \$9,075.00 | \$4,553.00 | \$13,628.00 |
| TALBOT | ELIZABETH | \$2,555.50 | | \$2,555.50 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|-------------------|-----------|------------------|----------------|--------------|
| TALBOT | ANDREW | \$1,500.00 | | \$1,500.00 |
| TARKANIAN | LEANNE | \$63,111.00 | \$3,804.00 | \$66,915.00 |
| TAVARES | CHERYL | \$87,094.27 | | \$87,094.27 |
| TAYLOR | WILLIAM | \$4,277.14 | \$461.55 | \$4,738.69 |
| TAYLOR | ANN | \$8,074.86 | \$235.22 | \$8,310.08 |
| TERENZI | MATTHEW | \$3,105.45 | \$164.00 | \$3,269.45 |
| TESSITORE | AMY | \$45,000.00 | | \$45,000.00 |
| THEMISTOCLES | ROBERTA | \$30,830.47 | \$81.24 | \$30,911.71 |
| THIBEAULT | GRETCHEN | \$544.00 | | \$544.00 |
| THOMPSON | ELAINE | \$63,111.00 | \$5,305.00 | \$68,416.00 |
| THOMPSON | JACQUELYN | \$315.00 | | \$315.00 |
| THOMPSON-VOZZELLA | ANNMARIE | \$38,768.65 | \$2,722.32 | \$41,490.97 |
| THOMSON | DOUGLAS | \$200.00 | | \$200.00 |
| THOMSON | JOHN | \$481.15 | | \$481.15 |
| THOMSON | SHESTIN | \$190.00 | | \$190.00 |
| THORNELL | JULIENNE | \$94,255.00 | \$1,110.00 | \$95,365.00 |
| THORNTON | JOHN | \$2,563.00 | | \$2,563.00 |
| THORNTON | ANNE | \$20,633.60 | \$96.72 | \$20,730.32 |
| THORNTON | BRONWEN | \$77,549.00 | | \$77,549.00 |
| THORP | MICHAEL | \$20,338.50 | | \$20,338.50 |
| TIEDTKE | EMILY | \$787.50 | | \$787.50 |
| TIERNEY | JANET | \$47,405.76 | | \$47,405.76 |
| TOBIN | LAUREN | \$16,992.00 | \$63.75 | \$17,055.75 |
| TONER | PAULA | \$6,234.18 | | \$6,234.18 |
| TOOHEY | BARBARA | \$637.50 | \$4,473.00 | \$5,110.50 |
| TRIFONE | CHRISTINE | \$33,644.40 | | \$33,644.40 |
| TRIPP | DOROTHY | \$249.97 | | \$249.97 |
| TRIPP | HOWARD | \$51,412.50 | \$8,167.32 | \$59,579.82 |
| TUCKER | MARCIA | \$30,389.35 | \$411.67 | \$30,801.02 |
| TURNER | DIANE | \$95,383.19 | | \$95,383.19 |
| TUROC | LESLEY | \$93,146.00 | | \$93,146.00 |
| TUROC | RONALD | \$94,534.00 | | \$94,534.00 |
| TUTING | KARINA | \$903.00 | | \$903.00 |
| TUZIK | JAIME | \$1,275.00 | | \$1,275.00 |
| TYLER | LOIS | \$24,202.87 | | \$24,202.87 |
| TYRIE | DAVID | \$68,962.63 | \$32,040.95 | \$101,003.58 |
| VEKOS | DEREK | \$2,901.77 | | \$2,901.77 |
| VIEIRA | KIMBERLY | \$69,277.92 | \$78.56 | \$69,356.48 |
| VIELKIND | BARBARA | \$32,772.23 | \$1,009.88 | \$33,782.11 |
| VINCENZI | MATTHEW | | \$7,383.00 | \$7,383.00 |
| VITOLO | KAREN | \$68,963.00 | | \$68,963.00 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-----------|------------------|----------------|--------------|
| VLASSAKIS | JANET | \$58,212.16 | \$4,062.72 | \$62,274.88 |
| VOELKEL | JOHN | \$67,399.43 | \$24,756.65 | \$92,156.08 |
| VOZZELLA | DEREK | \$2,775.00 | | \$2,775.00 |
| WADE | MICHAEL | \$61,272.00 | \$3,262.00 | \$64,534.00 |
| WADE | SHERYL | \$94,255.00 | \$1,847.00 | \$96,102.00 |
| WALKEY | AMY | \$66,721.92 | \$500.00 | \$67,221.92 |
| WALSH | SHEILA | \$95,325.00 | | \$95,325.00 |
| WALSH | MICHELLE | \$73,163.00 | | \$73,163.00 |
| WAN | MATTHEW | \$2,835.00 | | \$2,835.00 |
| WANDELL | MARGARET | \$27,225.42 | \$2,219.84 | \$29,445.26 |
| WARD | PAULINE | \$84,857.12 | \$1,395.56 | \$86,252.68 |
| WARD | CYNTHIA | \$8,252.05 | \$24.76 | \$8,276.81 |
| WARDWELL | TARA | \$23,751.00 | | \$23,751.00 |
| WARREN | CHRISTINE | \$8,559.00 | | \$8,559.00 |
| WATSON | DAVID | \$66,705.89 | \$1,328.99 | \$68,034.88 |
| WATSON | STEPHEN | \$489.72 | | \$489.72 |
| WATTS | RACHEL | \$74,407.00 | | \$74,407.00 |
| WEBB | BRITTANY | \$977.25 | | \$977.25 |
| WECKBACHER | DEREK | \$17,010.00 | \$45.00 | \$17,055.00 |
| WEINARD | PATRICIA | \$267.34 | | \$267.34 |
| WELLS | ERIN | \$14,493.26 | \$5,535.97 | \$20,029.23 |
| WELSH | LORRAINE | \$77,994.63 | \$7,470.75 | \$85,465.38 |
| WESTFIELD | MARGARET | \$312.50 | | \$312.50 |
| WESTFIELD | KATHERINE | \$3,500.00 | | \$3,500.00 |
| WHEALAN JR | WILLIAM | \$50,711.76 | \$8,761.49 | \$59,473.25 |
| WHEDBEE | ARIN | \$1,744.00 | | \$1,744.00 |
| WHEELER | GREGG | \$92,451.00 | | \$92,451.00 |
| WHITE | FREDERICK | \$28,280.00 | \$37,899.23 | \$66,179.23 |
| WILBUR | KELSEY | \$5,400.00 | | \$5,400.00 |
| WILDMAN | KIMBERLY | \$50.00 | | \$50.00 |
| WILLIAMS | MICHELLE | \$8,640.42 | | \$8,640.42 |
| WILSON | RUSSELL | \$91,328.00 | | \$91,328.00 |
| WILSON | VIKKI | \$24,073.00 | \$19.00 | \$24,092.00 |
| WILSON | DONNA | \$785.60 | \$40,061.74 | \$40,847.34 |
| WNEK | CULLEN | \$1,512.00 | | \$1,512.00 |
| WOLONGEVICZ | NICOLE | | \$1,249.00 | \$1,249.00 |
| WOODWARD | JOAN | \$120,950.00 | | \$120,950.00 |
| WRIGHT | JOHN | \$61,423.12 | \$9,861.70 | \$71,284.82 |
| YOUNG | GARY | \$13,749.48 | | \$13,749.48 |
| YOUNGWORTH | ALLISON | \$71,806.00 | | \$71,806.00 |
| ZAYLOR | CONSTANCE | \$851.80 | | \$851.80 |

**Compensation Report
for Year Ending June 30, 2017**

| Employee Name | | Regular Earnings | Other Earnings | Total |
|---------------|-----------|------------------|----------------|--------------|
| ZAYLOR | PAUL | | \$5,818.00 | \$5,818.00 |
| ZELLER | DOREEN | \$28,280.28 | | \$28,280.28 |
| ZEMOTEL | DAVID | \$78,275.76 | \$53,493.71 | \$131,769.47 |
| ZIMMERMAN | LUKE | \$63,711.00 | \$78.56 | \$63,789.56 |
| ZUCCARO | KERI-LYNN | \$33,646.13 | | \$33,646.13 |
| ZUKAUSKAS | LUKE | \$9,006.00 | | \$9,006.00 |
| ZUKAUSKAS | MICHAELA | \$10,803.75 | | \$10,803.75 |
| ZUKAUSKAS | TAMMY | \$34,750.25 | | \$34,750.25 |
| ZUKAUSKAS | ALYCIA | \$25,349.50 | \$100.75 | \$25,450.25 |

REPORT OF THE TOWN ACCOUNTANT

For Fiscal Year July 1, 2016 – June 30, 2017

State law requires the Town of Hanover to publish at the close of each fiscal year a complete set of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) and that are audited in accordance with generally accepted auditing standards by a licensed certified public accountant.

The report consists of management's representations concerning the finances of the Town. Consequently, management assumes full responsibility for the completeness and reliability of all of the information presented in the report. To provide a reasonable basis for making these presentations, management of the Town has established a comprehensive internal control framework that is designed both to protect the Town's assets from loss, theft, or misuse and to compile sufficient reliable information for the preparation of the Town's financial statements in conformity with GAAP. Because the cost of internal controls should not outweigh their benefits, the Town's comprehensive framework of internal controls has been designed to provide reasonable rather than absolute assurance that the financial statements will be free from material misstatement.

At the time that this report is being submitted for the Annual Town Report, the Town's financial statements are being audited by Melanson, Heath & Co., a licensed certified public accounting firm. The independent audit involves examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The auditor's report will be available for public inspection via the Town website.

The independent audit of the financial statements of the Town is part of a broader, federally mandated "Single Audit" designed to meet the special needs of Federal grantor agencies. The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the financial statements, but also on the audited government's internal controls and compliance with legal requirements, with special emphasis on internal controls and legal requirements involving the administration of Federal awards. This report will be available in the Town's Audited Financial Report.

Municipal Services

The Town provides general governmental services within its boundaries including public education in grades kindergarten through twelve, police and fire protection, water distribution, public works, parks and recreation, veterans' services, public health, elder services and a public library. The water enterprise fund is self-supporting and covers its expenses through the water usage rates. In addition, the Town maintains a solid waste recycling and disposal facility.

Factors Affecting Economic Condition

The Town continues to manage its financial affairs pursuant to the constraints imposed by Proposition 2 ½. It has maintained its bond rating of Aa2 issued by Moody's Investors Service by incorporating long range planning tools such as a 5 Year Capital Plan and maintaining reserve balances.

In addition, the Town has enhanced its revenue flexibility by establishing a water enterprise fund. This has allowed the Town to shift 100% of the operating cost, capital improvements, and related debt obligations to the users of water so that no tax revenue support is required. By doing so, the Town is able to provide the maximum tax dollars available to all other services.

Internal Controls

Management of the Town is responsible for establishing and maintaining an internal control structure designed to ensure the assets of the Town are protected from loss, theft or misuse and to ensure that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with generally accepted accounting principles.

Budgetary Controls

The Town Manager prepares a balanced budget and presents it to the Board of Selectmen and the Advisory Committee. The Advisory Committee holds numerous public meetings and reviews each department's portion of the budget. The Committee then formulates its recommendations to Town Meeting.

The level of budgetary control is established by Town Meeting and this approval defines the level at which expenditures may not exceed appropriations. The level is at the departmental function of salary and expense, with the exception of the school department. The school department budget is appropriated as a lump sum. The Town Accountant is responsible for ensuring that all payroll charges and invoice charges are within the budgetary control prior to authorizing payment. During the fiscal year, additional appropriations may be approved at subsequent Town Meetings. For extraordinary and unforeseen expenses, departments may ask the Advisory Committee to approve a budget transfer from its reserve fund. The reserve fund is established within the budget vote at Town Meeting. These controls ensure compliance with the budget approved by Town Meeting.

Cash Management

The cash management is handled by the Town Treasurer/Collector. The Treasurer/Collector monitors the Town's cash flow and provides for the investment of Town funds. The Treasurer/Collector seeks to maximize the return on Town funds while maintaining adequate

protection and liquidity of funds. Quarterly tax billings and excellent collection rates have eliminated the need to borrow on a short-term basis to maintain cash flow. The Town's investment options are governed by Massachusetts General Laws and focus on safety, liquidity and yield.

Risk Management

The Town manages its exposures to various risks of loss related to torts, theft of, damage to and destruction of assets, errors and omissions, and natural disasters by purchasing policies that cover these events from commercial carriers. Additional information on the Town's risk management activity can be found in the notes to the financial statements or by contacting the Town Manager's office.

Pension and Other Post-Employment Benefits

The Town contributes to the Plymouth County Retirement System, a defined pension plan. An independent actuary engaged by the governing Retirement Board calculates the amount of the annual contribution that the Town must make to the pension plan to ensure that the plan will be able to fully meet its obligations to retired employees on a timely basis. As required by law, the Town fully funds each year's annual required contribution to the pension plan as determined by the actuary.

The Town also provides post-retirement health care benefits for certain retirees and their dependents. As of June 30, 2017 there were 325 retirees and spouses receiving these benefits, which are financed on a pay-as-you-go basis.

Revenues

Fiscal Year 2017 General Fund revenues (net of refunds) totaled \$57,064,841. This represented an increase of \$1,953,814, or a 3.55% increase over Fiscal Year 2016. Property taxes were the single largest revenue source, representing approximately 74.22% of the General Fund revenues. Real and Personal Property tax revenues increased \$2,058,969 to \$42,354,840 during Fiscal Year 2017. Intergovernmental revenues (State Aid) comprised the Town's next largest revenue source, representing approximately 17.48% of the General Fund. The motor vehicle excise tax, which is the third major revenue source at 4.86%, increased by \$179,331 to \$2,774,588.

In addition to the operating revenue received, \$1,388,844 was transferred from other funds. These receipts are required to be maintained separately and can only be transferred by a vote of Town Meeting and are used to support direct expenditures within the General Fund related to each operation. These transfers were part of the overall estimated revenues needed to balance the budget approved at the Annual Town Meeting in May 2016.

Expenditures

Compared to Fiscal Year 2016, Fiscal Year 2017 General Fund total operating expenditures increased from \$54,409,043 to \$56,057,859. This represents an increase of 3.03%.

The following table presents the amounts collected and expended for Fiscal Year 2017.

| Fiscal Year 2017 Actual Revenue General Fund | | | Fiscal Year 2017 Actual Expenditures General Fund Operating | |
|---|------------|------------------|--|------------|
| Revenue Source | Amount | Percent of Total | Function | Amount |
| Property Taxes | 42,354,840 | 74.22% | General Government | 1,438,467 |
| Intergovernmental | 9,976,994 | 17.48% | Public Safety | 6,424,411 |
| Excise Taxes | 2,774,588 | 4.86% | Education | 26,594,133 |
| PILOT Agreements | 97,816 | 0.17% | Public Works | 6,507,792 |
| Investment Income | 101,440 | 0.18% | Community Resources | 1,850,056 |
| Licenses & Permits | 667,198 | 1.17% | Debt Service | 5,323,530 |
| Departmental | 433,481 | 0.76% | Assessments | 570,343 |
| Fines | 120,851 | 0.21% | Town Wide | 7,349,127 |
| Penalties & Interest | 137,254 | 0.24% | | |
| Miscellaneous | 400,379 | 0.70% | | |
| Total Revenue | 57,064,841 | 100.00% | | |
| Other Financing Sources | 1,388,844 | | | |
| Free Cash Used | - | | | |
| Total Revenues | 58,453,685 | | Total Expenditures | 56,057,859 |

General Fund – Fund Balance

The Town ended Fiscal Year 2017 with a total General Fund Undesignated Fund Balance of \$3,747,428.

The following table presents the changes in the Town's General Fund Undesignated Fund Balance over the last five years.

| General Fund | | |
|--------------|---------------------------|--------------------|
| Fiscal Year | Undesignated Fund Balance | Percent of Revenue |
| 2017 | \$3,747,428 | 6.4% |
| 2016 | \$3,099,522 | 5.4% |
| 2015 | \$2,894,641 | 5.5% |
| 2014 | \$3,961,808 | 7.9% |
| 2013 | \$3,588,446 | 7.4% |
| 2012 | \$3,656,324 | 7.9% |

In connection with the operating budget, the Town annually presents to Town Meeting capital items for funding and prepares a Capital Plan. These items are derived from a combination of items identified in a facilities study performed by DRA architects and needs identified within departments.

In order to sustain the Town's financial stability while continuing to upgrade infrastructure, buildings and equipment, the Town carefully controls and plans out its debt issuance. As of June 30, 2017, outstanding general obligation bonds totaled \$41,581,336.

I would like to thank all Town Officials, Boards, Committees and employees for their assistance and cooperation during the year.

Respectfully submitted,

Chelsea Stevens
Town Accountant

Accounting staff:
 Sheila Cotter
 Accounts Payable Senior Clerk

Pegge Powers,
 Senior Clerk

Town of Hanover
FY17 Budget to Actual Comparison
General Fund
6.30.17

| Department | Description | FY17 Original Budget | FY17 CFWD Budget | FY17 Amend Budget | FY17 Municipal Relief | FY17 Adjusted Budget | YTD Expenditures | FY17 Encumbrances | Available Balance | Continued Appropriations | Amount to Close |
|---------------------------|--------------------------|-------------------------|---------------------|----------------------|--------------------------|-------------------------|------------------|-------------------|-------------------|-----------------------------|--------------------|
| 122 TOWN MANAGER | 5100 PERSONAL SERVICES | 251,892.00 | - | - | 7,856.00 | 259,748.00 | 259,669.01 | - | 78.99 | - | 78.99 |
| | 5200 GENERAL EXPENSES | 63,900.00 | - | - | - | 63,900.00 | 62,034.34 | - | 1,865.66 | - | 1,865.66 |
| | | 315,792.00 | - | - | 7,856.00 | 323,648.00 | 321,703.35 | - | 1,944.65 | - | 1,944.65 |
| | 5400 CFWD ARTICLES | - | 21,395.65 | - | - | 21,395.65 | 5,000.00 | - | 16,395.65 | 16,395.65 | - |
| | 5400 NEW ARTICLES | 186.41 | - | - | - | 186.41 | 186.41 | - | - | - | - |
| | | 186.41 | 21,395.65 | - | - | 21,582.06 | 5,186.41 | - | 16,395.65 | 16,395.65 | - |
| | | | | | | | | | | | |
| | TOTAL TOWN MANAGER | 315,978.41 | 21,395.65 | - | 7,856.00 | 345,230.06 | 326,889.76 | - | 18,340.30 | 16,395.65 | 1,944.65 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 138 CENTRAL OFFICE SUPPLY | 5200 GENERAL EXPENSES | 30,000.00 | - | - | - | 30,000.00 | 28,038.40 | 562.94 | 1,398.66 | - | 1,398.66 |
| 151 LEGAL SERVICES | 5200 GENERAL EXPENSES | 125,000.00 | - | - | 35,000.00 | 160,000.00 | 155,448.38 | 630.00 | 3,921.62 | | 3,921.62 |
| | 5100 PERSONAL SERVICES | 251,892.00 | - | - | 7,856.00 | 259,748.00 | 259,669.01 | - | 78.99 | - | 78.99 |
| | 5200 GENERAL EXPENSES | 218,900.00 | - | - | 35,000.00 | 253,900.00 | 245,521.12 | 1,192.94 | 7,185.94 | - | 7,185.94 |
| | TOTAL BUDGET | 470,792.00 | - | - | 42,856.00 | 513,648.00 | 505,190.13 | 1,192.94 | 7,264.93 | - | 7,264.93 |
| | | | | | | | | | | | |
| | TOTAL ARTICLES | 186.41 | 21,395.65 | - | - | 21,582.06 | 5,186.41 | - | 16,395.65 | 16,395.65 | - |
| | TOTAL GENERAL GOVERNMENT | 470,978.41 | 21,395.65 | - | 42,856.00 | 535,230.06 | 510,376.54 | 1,192.94 | 23,660.58 | 16,395.65 | 7,264.93 |
| 131 ADVISORY COMMITTEE | 5100 PERSONAL SERVICES | 4,059.00 | - | - | - | 4,059.00 | 3,156.79 | - | 902.21 | - | 902.21 |
| | 5200 GENERAL EXPENSES | 505.00 | - | - | - | 505.00 | 204.00 | - | 301.00 | - | 301.00 |
| | | 4,564.00 | - | - | - | 4,564.00 | 3,360.79 | - | 1,203.21 | - | 1,203.21 |
| | | | | | | | | | | | |
| | TOTAL ADVISORY COMM | 4,564.00 | - | - | - | 4,564.00 | 3,360.79 | - | 1,203.21 | - | 1,203.21 |
| 133 FINANCE | 5100 PERSONAL SERVICES | 101,693.00 | - | - | - | 101,693.00 | 101,272.03 | - | 420.97 | - | 420.97 |
| | 5200 GENERAL EXPENSES | 12,200.00 | - | - | - | 12,200.00 | 18,236.96 | - | (6,036.96) | - | (6,036.96) |
| | | 113,893.00 | - | - | - | 113,893.00 | 119,508.99 | - | (5,615.99) | - | (5,615.99) |
| | | | | | | | | | | | |
| | TOTAL FINANCE | 113,893.00 | - | - | - | 113,893.00 | 119,508.99 | - | (5,615.99) | - | (5,615.99) |
| 141 ASSESSORS | 5100 PERSONAL SERVICES | 122,331.00 | - | - | - | 122,331.00 | 108,751.92 | - | 13,579.08 | - | 13,579.08 |
| | 5200 GENERAL EXPENSES | 31,585.00 | - | - | - | 31,585.00 | 29,299.68 | - | 2,285.32 | - | 2,285.32 |
| | | 153,916.00 | - | - | - | 153,916.00 | 138,051.60 | - | 15,864.40 | - | 15,864.40 |
| | 5400 CFWD ARTICLES | - | - | - | - | - | - | - | - | - | - |
| | 5400 NEW ARTICLES | 70,200.00 | - | - | - | 70,200.00 | 17,379.74 | - | 52,820.26 | 52,820.26 | - |
| | | 70,200.00 | - | - | - | 70,200.00 | 17,379.74 | - | 52,820.26 | 52,820.26 | - |
| | | | | | | | | | | | |
| | TOTAL ASSESSORS | 224,116.00 | - | - | - | 224,116.00 | 155,431.34 | - | 68,684.66 | 52,820.26 | 15,864.40 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 145 TREAS/COLLECTOR | 5100 PERSONAL SERVICES | 273,845.00 | - | - | (30,000.00) | 243,845.00 | 212,704.95 | - | 31,140.05 | - | 31,140.05 |
| | 5200 GENERAL EXPENSES | 42,660.00 | - | - | 30,000.00 | 72,660.00 | 72,541.71 | 2,480.95 | (2,362.66) | - | (2,362.66) |
| | | 316,505.00 | - | - | - | 316,505.00 | 285,246.66 | 2,480.95 | 28,777.39 | - | 28,777.39 |
| | | | | | | | | | | | |
| | TOTAL TREAS/COLL | 316,505.00 | - | - | - | 316,505.00 | 285,246.66 | 2,480.95 | 28,777.39 | - | 28,777.39 |
| 147 TAX TITLE | 5200 GENERAL EXPENSES | 5,000.00 | - | - | - | 5,000.00 | 2,145.60 | - | 2,854.40 | - | 2,854.40 |
| 148 PAYROLL/BENEFITS | 5100 PERSONAL SERVICES | 104,018.00 | - | - | - | 104,018.00 | 93,546.43 | - | 10,471.57 | - | 10,471.57 |
| | 5200 GENERAL EXPENSES | 73,480.00 | - | - | - | 73,480.00 | 50,711.56 | - | 22,768.44 | - | 22,768.44 |

Town of Hanover
FY17 Budget to Actual Comparison
General Fund
6.30.17

| Department | Description | FY17 Original Budget | FY17 CFWD Budget | FY17 Amend Budget | FY17 Municipal Relief | FY17 Adjusted Budget | YTD Expenditures | FY17 Encumbrances | Available Balance | | Continued Appropriations | Amount to Close |
|------------------------|--------------------------|-------------------------|---------------------|----------------------|--------------------------|-------------------------|------------------|-------------------|-------------------|---|-----------------------------|--------------------|
| | | 177,498.00 | - | - | - | 177,498.00 | 144,257.99 | - | 33,240.01 | | - | 33,240.01 |
| | TOTAL PAY/BENEFITS | 177,498.00 | - | - | - | 177,498.00 | 144,257.99 | - | 33,240.01 | | - | 33,240.01 |
| 161 TOWN CLERK | 5100 PERSONAL SERVICES | 108,457.00 | - | - | - | 108,457.00 | 109,609.74 | - | (1,152.74) | | - | (1,152.74) |
| | 5200 GENERAL EXPENSES | 4,940.00 | - | - | - | 4,940.00 | 5,445.70 | - | (505.70) | | - | (505.70) |
| | | 113,397.00 | - | - | - | 113,397.00 | 115,055.44 | - | (1,658.44) | | - | (1,658.44) |
| | TOTAL TOWN CLERK | 113,397.00 | - | - | - | 113,397.00 | 115,055.44 | - | (1,658.44) | | - | (1,658.44) |
| 162 ELECTIONS/TOWN MTG | 5100 PERSONAL SERVICES | 25,728.00 | - | - | - | 25,728.00 | 45,299.18 | - | (19,571.18) | | - | (19,571.18) |
| | 5200 GENERAL EXPENSES | 27,037.00 | - | - | - | 27,037.00 | 30,524.04 | - | (3,487.04) | | - | (3,487.04) |
| | | 52,765.00 | - | - | - | 52,765.00 | 75,823.22 | - | (23,058.22) | | - | (23,058.22) |
| | 5400 CFWD ARTICLES | - | - | - | - | - | - | - | - | | - | - |
| | 5400 NEW ARTICLES | 32,000.00 | - | - | - | 32,000.00 | - | - | 32,000.00 | | 32,000.00 | - |
| | | 32,000.00 | - | - | - | 32,000.00 | - | - | 32,000.00 | | 32,000.00 | - |
| | TOTAL ELECTIONS | 84,765.00 | - | - | - | 84,765.00 | 75,823.22 | - | 8,941.78 | # | 32,000.00 | (23,058.22) |
| 163 REGISTRARS | 5100 PERSONAL SERVICES | 29,000.00 | - | - | - | 29,000.00 | 44,220.00 | - | (15,220.00) | | - | (15,220.00) |
| | 5200 GENERAL EXPENSES | 6,800.00 | - | - | - | 6,800.00 | 5,606.15 | - | 1,193.85 | | - | 1,193.85 |
| | | 35,800.00 | - | - | - | 35,800.00 | 49,826.15 | - | (14,026.15) | | - | (14,026.15) |
| | TOTAL REGISTRARS | 35,800.00 | - | - | - | 35,800.00 | 49,826.15 | - | (14,026.15) | | - | (14,026.15) |
| | 5100 PERSONAL SERVICES | 769,131.00 | - | - | (30,000.00) | 739,131.00 | 718,561.04 | - | 20,569.96 | | - | 20,569.96 |
| | 5200 GENERAL EXPENSES | 204,207.00 | - | - | 30,000.00 | 234,207.00 | 214,715.40 | 2,480.95 | 17,010.65 | | - | 17,010.65 |
| | TOTAL BUDGET | 973,338.00 | - | - | - | 973,338.00 | 933,276.44 | 2,480.95 | 37,580.61 | | - | 37,580.61 |
| | TOTAL ARTICLES | 102,200.00 | - | - | - | 102,200.00 | 17,379.74 | - | 84,820.26 | | 84,820.26 | - |
| | TOTAL FINANCE DEPARTMENT | 1,075,538.00 | - | - | - | 1,075,538.00 | 950,656.18 | 2,480.95 | 122,400.87 | | 84,820.26 | 37,580.61 |
| 210 POLICE | 5100 PERSONAL SERVICES | 2,822,706.00 | - | - | (35,000.00) | 2,787,706.00 | 2,780,411.72 | - | 7,294.28 | | - | 7,294.28 |
| | 5200 GENERAL EXPENSES | 174,598.00 | - | 14,000.00 | - | 188,598.00 | 179,832.12 | 1,073.10 | 7,692.78 | | - | 7,692.78 |
| | | 2,997,304.00 | - | 14,000.00 | (35,000.00) | 2,976,304.00 | 2,960,243.84 | 1,073.10 | 14,987.06 | | - | 14,987.06 |
| | 5400 CFWD ARTICLES | - | 21,147.86 | - | - | 21,147.86 | 19,440.78 | - | 1,707.08 | | 1,707.08 | 0.00 |
| | 5400 NEW ARTICLES | 133,612.00 | - | - | - | 133,612.00 | 119,783.82 | - | 13,828.18 | | 13,828.18 | - |
| | | 133,612.00 | 21,147.86 | - | - | 154,759.86 | 139,224.60 | - | 15,535.26 | | 15,535.26 | 0.00 |
| | TOTAL POLICE | 3,130,916.00 | 21,147.86 | 14,000.00 | (35,000.00) | 3,131,063.86 | 3,099,468.44 | 1,073.10 | 30,522.32 | | 15,535.26 | 14,987.06 |
| 292 ANIMAL CONTROL | 5100 PERSONAL SERVICES | - | - | - | - | - | - | - | - | | - | - |
| | 5200 GENERAL EXPENSES | 4,761.00 | - | - | - | 4,761.00 | 2,003.30 | - | 2,757.70 | | - | 2,757.70 |
| | | 4,761.00 | - | - | - | 4,761.00 | 2,003.30 | - | 2,757.70 | | - | 2,757.70 |
| | TOTAL ANIMAL CONTROL | 4,761.00 | - | - | - | 4,761.00 | 2,003.30 | - | 2,757.70 | | - | 2,757.70 |
| 299 COMMUNICATIONS | 5100 PERSONAL SERVICES | 567,025.00 | - | - | - | 567,025.00 | 536,063.40 | - | 30,961.60 | | - | 30,961.60 |
| | 5200 GENERAL EXPENSES | 65,748.00 | - | - | - | 65,748.00 | 64,210.69 | - | 1,537.31 | | - | 1,537.31 |
| | | 632,773.00 | - | - | - | 632,773.00 | 600,274.09 | - | 32,498.91 | | - | 32,498.91 |
| | 5400 CFWD ARTICLES | - | - | - | - | - | - | - | - | | - | - |
| | 5400 NEW ARTICLES | - | - | - | - | - | - | - | - | | - | - |

Town of Hanover
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General Fund
6.30.17

| Department | Description | FY17 Original Budget | FY17 CFWD Budget | FY17 Amend Budget | FY17 Municipal Relief | FY17 Adjusted Budget | YTD Expenditures | FY17 Encumbrances | Available Balance | Continued Appropriations | Amount to Close |
|------------------------|------------------------|-------------------------|---------------------|----------------------|--------------------------|-------------------------|------------------|-------------------|-------------------|-----------------------------|--------------------|
| | | - | - | - | - | - | - | - | - | - | - |
| | TOTAL COMMUNICATIONS | 632,773.00 | - | - | - | 632,773.00 | 600,274.09 | - | 32,498.91 | - | 32,498.91 |
| 213 NEXTEL ELECTRICITY | 5200 GENERAL EXPENSES | - | - | - | - | - | - | - | - | - | - |
| | 5100 PERSONAL SERVICES | 3,389,731.00 | - | - | (35,000.00) | 3,354,731.00 | 3,316,475.12 | - | 38,255.88 | - | 38,255.88 |
| | 5200 GENERAL EXPENSES | 245,107.00 | - | 14,000.00 | - | 259,107.00 | 246,046.11 | 1,073.10 | 11,987.79 | - | 11,987.79 |
| | TOTAL BUDGET | 3,634,838.00 | - | 14,000.00 | (35,000.00) | 3,613,838.00 | 3,562,521.23 | 1,073.10 | 50,243.67 | - | 50,243.67 |
| | TOTAL ARTICLES | 133,612.00 | 21,147.86 | - | - | 154,759.86 | 139,224.60 | - | 15,535.26 | 15,535.26 | 0.00 |
| | TOTAL POLICE | 3,768,450.00 | 21,147.86 | 14,000.00 | (35,000.00) | 3,768,597.86 | 3,701,745.83 | 1,073.10 | 65,778.93 | 15,535.26 | 50,243.67 |
| 220 FIRE | 5100 PERSONAL SERVICES | 2,607,595.00 | - | - | 11,767.00 | 2,619,362.00 | 2,619,361.28 | - | 0.72 | - | 0.72 |
| | 5200 GENERAL EXPENSES | 260,584.00 | - | - | - | 260,584.00 | 234,724.43 | 8,753.76 | 17,105.81 | - | 17,105.81 |
| | | 2,868,179.00 | - | - | 11,767.00 | 2,879,946.00 | 2,854,085.71 | 8,753.76 | 17,106.53 | - | 17,106.53 |
| | 5400 CFWD ARTICLES | - | 64,826.71 | - | - | 64,826.71 | 19,465.63 | - | 45,361.08 | 45,361.08 | - |
| | 5400 NEW ARTICLES | 70,000.00 | - | - | - | 70,000.00 | 64,567.73 | - | 5,432.27 | 5,432.27 | - |
| | | 70,000.00 | 64,826.71 | - | - | 134,826.71 | 84,033.36 | - | 50,793.35 | 50,793.35 | - |
| | TOTAL FIRE | 2,938,179.00 | 64,826.71 | - | 11,767.00 | 3,014,772.71 | 2,938,119.07 | 8,753.76 | 67,899.88 | 50,793.35 | 17,106.53 |
| 291 EMERGENCY MGMT | 5200 GENERAL EXPENSES | 8,500.00 | - | - | - | 8,500.00 | 7,804.00 | - | 696.00 | - | 696.00 |
| | 5100 PERSONAL SERVICES | 2,607,595.00 | - | - | 11,767.00 | 2,619,362.00 | 2,619,361.28 | - | 0.72 | - | 0.72 |
| | 5200 GENERAL EXPENSES | 269,084.00 | - | - | - | 269,084.00 | 242,528.43 | 8,753.76 | 17,801.81 | - | 17,801.81 |
| | TOTAL BUDGET | 2,876,679.00 | - | - | 11,767.00 | 2,888,446.00 | 2,861,889.71 | 8,753.76 | 17,802.53 | - | 17,802.53 |
| | TOTAL ARTICLES | 70,000.00 | 64,826.71 | - | - | 134,826.71 | 84,033.36 | - | 50,793.35 | 50,793.35 | - |
| | TOTAL FIRE | 2,946,679.00 | 64,826.71 | - | 11,767.00 | 3,023,272.71 | 2,945,923.07 | 8,753.76 | 68,595.88 | 50,793.35 | 17,802.53 |
| 255 DMI | 5100 PERSONAL SERVICES | 671,795.00 | - | - | - | 671,795.00 | 660,907.79 | - | 10,887.21 | - | 10,887.21 |
| | 5200 GENERAL EXPENSES | 43,500.00 | - | - | - | 43,500.00 | 72,217.29 | 388.82 | (29,106.11) | - | (29,106.11) |
| | | 715,295.00 | - | - | - | 715,295.00 | 733,125.08 | 388.82 | (18,218.90) | - | (18,218.90) |
| | 5400 CFWD ARTICLES | - | - | - | - | - | - | - | - | - | - |
| | | 715,295.00 | - | - | - | 715,295.00 | 733,125.08 | 388.82 | (18,218.90) | - | (18,218.90) |
| 522 VNA | 5100 PERSONAL SERVICES | 120,368.00 | - | - | - | 120,368.00 | 121,662.46 | - | (1,294.46) | - | (1,294.46) |
| | 5200 GENERAL EXPENSES | 1,500.00 | - | - | - | 1,500.00 | 1,500.00 | - | - | - | - |
| | | 121,868.00 | - | - | - | 121,868.00 | 123,162.46 | - | (1,294.46) | - | (1,294.46) |
| | TOTAL VNA | 121,868.00 | - | - | - | 121,868.00 | 123,162.46 | - | (1,294.46) | - | (1,294.46) |
| 541 COUNCIL ON AGING | 5100 PERSONAL SERVICES | 158,382.00 | - | - | - | 158,382.00 | 162,189.40 | - | (3,807.40) | - | (3,807.40) |
| | 5200 GENERAL EXPENSES | 46,587.00 | - | - | - | 46,587.00 | 44,926.25 | - | 1,660.75 | - | 1,660.75 |
| | | 204,969.00 | - | - | - | 204,969.00 | 207,115.65 | - | (2,146.65) | - | (2,146.65) |
| | TOTAL COA | 204,969.00 | - | - | - | 204,969.00 | 207,115.65 | - | (2,146.65) | - | (2,146.65) |

Town of Hanover
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| Department | Description | FY17 Original Budget | FY17 CFWD Budget | FY17 Amend Budget | FY17 Municipal Relief | FY17 Adjusted Budget | YTD Expenditures | FY17 Encumbrances | Available Balance | Continued Appropriations | Amount to Close |
|-----------------------|---------------------------|-------------------------|---------------------|----------------------|--------------------------|-------------------------|------------------|-------------------|-------------------|-----------------------------|--------------------|
| 543 VETERANS SERVICES | 5100 PERSONAL SERVICES | 20,828.00 | - | - | - | 20,828.00 | 20,338.50 | - | 489.50 | | 489.50 |
| | 5200 GENERAL EXPENSES | 129,950.00 | - | - | - | 129,950.00 | 111,371.48 | - | 18,578.52 | | 18,578.52 |
| | | 150,778.00 | - | - | - | 150,778.00 | 131,709.98 | - | 19,068.02 | - | 19,068.02 |
| | TOTAL VETERANS SVCS | 150,778.00 | - | - | - | 150,778.00 | 131,709.98 | - | 19,068.02 | - | 19,068.02 |
| 610 LIBRARY | 5100 PERSONAL SERVICES | 396,491.00 | - | - | - | 396,491.00 | 394,515.85 | - | 1,975.15 | | 1,975.15 |
| | 5200 GENERAL EXPENSES | 166,520.00 | - | - | - | 166,520.00 | 153,274.51 | - | 13,245.49 | | 13,245.49 |
| | | 563,011.00 | - | - | - | 563,011.00 | 547,790.36 | - | 15,220.64 | - | 15,220.64 |
| | 5400 CFWD ARTICLES | - | 1,200.00 | - | - | 1,200.00 | - | - | 1,200.00 | 1,200.00 | - |
| | TOTAL LIBRARY | 563,011.00 | 1,200.00 | - | - | 564,211.00 | 547,790.36 | - | 16,420.64 | 1,200.00 | 15,220.64 |
| 630 Park & Rec | 5100 PERSONAL SERVICES | 71,940.00 | - | - | - | 71,940.00 | 56,596.15 | - | 15,343.85 | | 15,343.85 |
| | 5200 GENERAL EXPENSES | 80,200.00 | - | - | - | 80,200.00 | 50,557.26 | - | 29,642.74 | | 29,642.74 |
| | | 152,140.00 | - | - | - | 152,140.00 | 107,153.41 | - | 44,986.59 | - | 44,986.59 |
| | 5400 CFWD ARTICLES | - | 23,311.75 | - | - | 23,311.75 | 1,505.00 | - | 21,806.75 | 21,806.75 | - |
| 670 STETSON HOUSE | 5400 CFWD ARTICLES | - | 1,047.29 | - | - | 1,047.29 | 164.46 | - | 882.83 | 882.83 | - |
| | 5100 PERSONAL SERVICES | 1,439,804.00 | - | - | - | 1,439,804.00 | 1,416,210.15 | - | 23,593.85 | - | 23,593.85 |
| | 5200 GENERAL EXPENSES | 468,257.00 | - | - | - | 468,257.00 | 433,846.79 | 388.82 | 34,021.39 | - | 34,021.39 |
| | TOTAL BUDGET | 1,908,061.00 | - | - | - | 1,908,061.00 | 1,850,056.94 | 388.82 | 57,615.24 | - | 57,615.24 |
| | TOTAL ARTICLES | - | 25,559.04 | - | - | 25,559.04 | 1,669.46 | - | 23,889.58 | # | 23,889.58 |
| | TOTAL COMMUNITY RESOURCES | 1,908,061.00 | 25,559.04 | - | - | 1,933,620.04 | 1,851,726.40 | 388.82 | 81,504.82 | 23,889.58 | 57,615.24 |
| 300 HANOVER SCHOOLS | 310 HPS - REGULAR EDUC | 19,764,190.00 | | (238,061.00) | - | 19,526,129.00 | 19,575,284.99 | 69.51 | (49,225.50) | | (49,225.50) |
| | 320 HPS - SPED | 6,000,925.00 | | 378,696.00 | - | 6,379,621.00 | 6,293,441.52 | | 86,179.48 | | 86,179.48 |
| | | 25,765,115.00 | - | 140,635.00 | - | 25,905,750.00 | 25,868,726.51 | 69.51 | 36,953.98 | - | 36,953.98 |
| | 5400 CFWD ARTICLES | - | 96,563.40 | - | - | 96,563.40 | 22,268.83 | | 74,294.57 | 74,294.57 | - |
| | 5400 NEW ARTICLES | 553,500.00 | - | - | - | 553,500.00 | 535,893.04 | | 17,606.96 | 17,606.96 | (0.00) |
| | | 553,500.00 | 96,563.40 | - | - | 650,063.40 | 558,161.87 | - | 91,901.53 | 91,901.53 | (0.00) |
| 380 SCHOOL MEDICAID | 5400 CFWD ARTICLES | | | | | - | | | - | | - |
| | 5400 NEW ARTICLES | | | | | - | | | - | | - |
| | | - | - | - | - | - | - | - | - | - | - |
| | TOTAL SCHOOL | 26,318,615.00 | 96,563.40 | 140,635.00 | - | 26,555,813.40 | 26,426,888.38 | 69.51 | 128,855.51 | # | 91,901.53 |
| | TOTAL BUDGET | 25,765,115.00 | - | 140,635.00 | - | 25,905,750.00 | 25,868,726.51 | 69.51 | 36,953.98 | - | 36,953.98 |
| | TOTAL ARTICLES | 553,500.00 | 96,563.40 | - | - | 650,063.40 | 558,161.87 | - | 91,901.53 | # | 91,901.53 |
| | TOTAL SCHOOL | 26,318,615.00 | 96,563.40 | 140,635.00 | - | 26,555,813.40 | 26,426,888.38 | 69.51 | 128,855.51 | | 36,953.98 |
| 390 SSVT | 5200 GENERAL EXPENSES | 725,406.00 | - | - | - | 725,406.00 | 725,406.00 | - | - | - | - |
| 192 PUBLIC BUILDINGS | 5100 PERSONAL SERVICES | 1,940,354.00 | - | - | (19,623.00) | 1,920,731.00 | 1,846,910.56 | 9,421.00 | 64,399.44 | | 64,399.44 |

Town of Hanover
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| Department | Description | FY17 Original Budget | FY17 CFWD Budget | FY17 Amend Budget | FY17 Municipal Relief | FY17 Adjusted Budget | YTD Expenditures | FY17 Encumbrances | Available Balance | Continued Appropriations | Amount to Close |
|------------------------|------------------------|-------------------------|---------------------|----------------------|--------------------------|-------------------------|------------------|-------------------|-------------------|-----------------------------|--------------------|
| 410 TRAFFIC CONTROL | 5200 GENERAL EXPENSES | 1,738,932.00 | - | - | - | 1,738,932.00 | 1,705,365.14 | 14,537.80 | 19,029.06 | - | 19,029.06 |
| | | 3,679,286.00 | - | - | (19,623.00) | 3,659,663.00 | 3,552,275.70 | 23,958.80 | 83,428.50 | - | 83,428.50 |
| | 5400 CFWD ARTICLES | - | 248,975.37 | - | - | 248,975.37 | (82,504.05) | - | 331,479.42 | 331,479.42 | - |
| | 5400 NEW ARTICLES | 233.59 | - | - | - | 233.59 | 233.59 | - | - | - | - |
| | | 233.59 | 248,975.37 | - | - | 249,208.96 | (82,270.46) | - | 331,479.42 | 331,479.42 | - |
| | TOTAL PUBLIC BDLGS | 3,679,519.59 | 248,975.37 | - | (19,623.00) | 3,908,871.96 | 3,470,005.24 | 23,958.80 | 414,907.92 | 331,479.42 | 83,428.50 |
| | 5400 CFWD ARTICLES | - | - | - | - | - | - | - | - | - | - |
| | 5100 PERSONAL SERVICES | 221,866.00 | - | - | - | 221,866.00 | 223,892.52 | - | (2,026.52) | - | (2,026.52) |
| | 5200 GENERAL EXPENSES | 58,080.00 | - | - | - | 58,080.00 | 55,578.39 | 803.80 | 1,697.81 | - | 1,697.81 |
| | | 279,946.00 | - | - | - | 279,946.00 | 279,470.91 | 803.80 | (328.71) | - | (328.71) |
| | 5400 CFWD ARTICLES | - | 81,361.95 | - | - | 81,361.95 | 1,248.75 | - | 80,113.20 | 80,113.20 | - |
| | 5400 NEW ARTICLES | 80,000.00 | - | - | - | 80,000.00 | - | - | 80,000.00 | 80,000.00 | - |
| | | 80,000.00 | 81,361.95 | - | - | 161,361.95 | 1,248.75 | - | 160,113.20 | 160,113.20 | - |
| | TOTAL DPW ADMIN | 359,946.00 | 81,361.95 | - | - | 441,307.95 | 280,719.66 | 803.80 | 159,784.49 | 160,113.20 | (328.71) |
| | 5100 PERSONAL SERVICES | 417,430.00 | - | - | - | 417,430.00 | 415,796.64 | - | 1,633.36 | - | 1,633.36 |
| | 5200 GENERAL EXPENSES | 177,185.00 | - | - | - | 177,185.00 | 219,504.70 | 2,026.45 | (44,346.15) | - | (44,346.15) |
| | | 594,615.00 | - | - | - | 594,615.00 | 635,301.34 | 2,026.45 | (42,712.79) | - | (42,712.79) |
| | 5400 CFWD ARTICLES | - | 11,008.00 | - | - | 11,008.00 | - | - | 11,008.00 | 11,008.00 | - |
| | 5400 NEW ARTICLES | 100,000.00 | - | - | - | 100,000.00 | 39,900.00 | - | 60,100.00 | 60,100.00 | - |
| | | 100,000.00 | 11,008.00 | - | - | 111,008.00 | 39,900.00 | - | 71,108.00 | 71,108.00 | - |
| | TOTAL DPW HIGHWAY | 694,615.00 | 11,008.00 | - | - | 705,623.00 | 675,201.34 | 2,026.45 | 28,395.21 | 71,108.00 | (42,712.79) |
| 424 STREET LIGHTING | 5200 GENERAL EXPENSES | 61,000.00 | - | - | - | 61,000.00 | 58,162.01 | - | 2,837.99 | - | 2,837.99 |
| 425 DPW PUBLIC GROUNDS | 5100 PERSONAL SERVICES | 335,918.00 | - | - | - | 335,918.00 | 318,035.49 | - | 17,882.51 | - | 17,882.51 |
| | 5200 GENERAL EXPENSES | 63,393.00 | - | - | - | 63,393.00 | 86,968.14 | 650.00 | (24,225.14) | - | (24,225.14) |
| | | 399,311.00 | - | - | - | 399,311.00 | 405,003.63 | 650.00 | (6,342.63) | - | (6,342.63) |
| | 5400 CFWD ARTICLES | - | 17,124.52 | - | - | 17,124.52 | - | - | 17,124.52 | 17,124.52 | - |
| | 5400 NEW ARTICLES | - | - | - | - | - | - | - | - | - | - |
| | | - | 17,124.52 | - | - | 17,124.52 | - | - | 17,124.52 | 17,124.52 | - |
| | TOTAL GROUNDS | 399,311.00 | 17,124.52 | - | - | 416,435.52 | 405,003.63 | 650.00 | 10,781.89 | 17,124.52 | (6,342.63) |
| | 5100 PERSONAL SERVICES | 254,405.00 | - | - | - | 254,405.00 | 216,599.08 | - | 37,805.92 | - | 37,805.92 |
| | 5200 GENERAL EXPENSES | 729,040.00 | - | - | (60,002.00) | 669,038.00 | 625,311.47 | 32,206.64 | 11,519.89 | - | 11,519.89 |
| | | 983,445.00 | - | - | (60,002.00) | 923,443.00 | 841,910.55 | 32,206.64 | 49,325.81 | - | 49,325.81 |
| | TOTAL TRANSFER STATION | 983,445.00 | - | - | (60,002.00) | 923,443.00 | 841,910.55 | 32,206.64 | 49,325.81 | - | 49,325.81 |
| 499 TOWN GAS PUMP | 5200 GENERAL EXPENSES | 266,400.00 | - | - | - | 266,400.00 | 138,667.08 | 114.72 | 127,618.20 | - | 127,618.20 |
| | 5100 PERSONAL SERVICES | 3,169,973.00 | - | - | (19,623.00) | 3,150,350.00 | 3,021,234.29 | 9,421.00 | 119,694.71 | - | 119,694.71 |
| | 5200 GENERAL EXPENSES | 3,094,030.00 | - | - | (60,002.00) | 3,034,028.00 | 2,889,556.93 | 50,339.41 | 94,131.66 | - | 94,131.66 |
| | TOTAL BUDGET | 6,264,003.00 | - | - | (79,625.00) | 6,184,378.00 | 5,910,791.22 | 59,760.41 | 213,826.37 | - | 213,826.37 |
| | TOTAL ARTICLES | 180,233.59 | 358,469.84 | - | - | 538,703.43 | (41,121.71) | - | 579,825.14 | 579,825.14 | - |

Town of Hanover
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| Department | Description | FY17 Original Budget | FY17 CFWD Budget | FY17 Amend Budget | FY17 Municipal Relief | FY17 Adjusted Budget | YTD Expenditures | FY17 Encumbrances | Available Balance | Continued Appropriations | Amount to Close |
|-------------------------|------------------------|-------------------------|---------------------|----------------------|--------------------------|-------------------------|------------------|-------------------|-------------------|-----------------------------|--------------------|
| TOTAL DPW | | 6,444,236.59 | 358,469.84 | - | (79,625.00) | 6,723,081.43 | 5,869,669.51 | 59,760.41 | 793,651.51 | 579,825.14 | 213,826.37 |
| | | | | | | | | | | | |
| 423 SNOW & ICE | 5100 PERSONAL SERVICES | 71,000.00 | - | 59,750.93 | | 130,750.93 | 130,750.93 | | - | | - |
| | 5200 GENERAL EXPENSES | 316,000.00 | - | 90,249.07 | 60,002.00 | 466,251.07 | 466,250.16 | | 0.91 | | 0.91 |
| | | 387,000.00 | - | 150,000.00 | 60,002.00 | 597,002.00 | 597,001.09 | - | 0.91 | - | 0.91 |
| | TOTAL SNOW & ICE | 387,000.00 | - | 150,000.00 | 60,002.00 | 597,002.00 | 597,001.09 | - | 0.91 | - | 0.91 |
| | 5100 PERSONAL SERVICES | 71,000.00 | - | 59,750.93 | - | 130,750.93 | 130,750.93 | - | - | - | - |
| | 5200 GENERAL EXPENSES | 316,000.00 | - | 90,249.07 | 60,002.00 | 466,251.07 | 466,250.16 | - | 0.91 | - | 0.91 |
| | TOTAL BUDGET | 387,000.00 | - | 150,000.00 | 60,002.00 | 597,002.00 | 597,001.09 | - | 0.91 | - | 0.91 |
| | TOTAL ARTICLES | - | - | - | - | - | - | - | - | - | - |
| | TOTAL SNOW & ICE | 387,000.00 | - | 150,000.00 | 60,002.00 | 597,002.00 | 597,001.09 | - | 0.91 | - | 0.91 |
| | | | | | | | | | | | |
| 135 TOWN AUDIT | 5200 GENERAL EXPENSES | 37,500.00 | - | - | - | 37,500.00 | 36,000.00 | - | 1,500.00 | - | 1,500.00 |
| 911 PENSION/RETIREMENT | 5200 GENERAL EXPENSES | 3,404,748.00 | - | - | - | 3,404,748.00 | 3,472,947.44 | - | (68,199.44) | - | (68,199.44) |
| 912 WORKERS COMP | 5200 GENERAL EXPENSES | 195,314.00 | - | - | - | 195,314.00 | 261,263.00 | - | (65,949.00) | - | (65,949.00) |
| 913 UNEMPLOYMENT | 5200 GENERAL EXPENSES | 125,000.00 | - | - | - | 125,000.00 | 53,959.93 | 2,455.00 | 68,585.07 | - | 68,585.07 |
| 914 GROUP HEALTH | 5200 GENERAL EXPENSES | 3,333,211.00 | - | - | - | 3,333,211.00 | 3,250,065.31 | - | 83,145.69 | - | 83,145.69 |
| 915 LIFE INSURANCE | 5200 GENERAL EXPENSES | 5,480.00 | - | - | - | 5,480.00 | 11,513.56 | - | (6,033.56) | - | (6,033.56) |
| 916 EDUCATION BENEFITS | 5200 GENERAL EXPENSES | 3,000.00 | - | - | - | 3,000.00 | 2,500.00 | - | 500.00 | - | 500.00 |
| 918 SICK LEAVE BENEFITS | 5400 NEW ARTICLES | 110,000.00 | - | - | - | 110,000.00 | 110,000.00 | - | - | - | - |
| 919 MEDICAL | 5200 GENERAL EXPENSES | 25,000.00 | - | - | - | 25,000.00 | 19,082.23 | 6,552.14 | (634.37) | - | (634.37) |
| | 5400 NEW ARTICLES | - | - | - | - | - | - | - | - | - | - |
| | TOTAL MEDICAL | 25,000.00 | - | - | - | 25,000.00 | 19,082.23 | 6,552.14 | (634.37) | - | (634.37) |
| 941 COURT JUDGMENTS | 5200 GENERAL EXPENSES | - | - | - | - | - | - | - | - | - | - |
| 945 RISK MANAGEMENT | 5200 GENERAL EXPENSES | 233,440.00 | - | - | - | 233,440.00 | 241,795.24 | - | (8,355.24) | - | (8,355.24) |
| 990 TRANSFERS | 5200 GENERAL EXPENSES | 236,216.00 | - | (14,000.00) | - | 222,216.00 | - | - | 222,216.00 | - | 222,216.00 |
| TOTAL TOWN WIDE BUDGET | | 7,598,909.00 | - | (14,000.00) | - | 7,584,909.00 | 7,349,126.71 | 9,007.14 | 226,775.15 | - | 226,775.15 |
| TOTAL ARTICLES | | 110,000.00 | - | - | - | 110,000.00 | 110,000.00 | - | - | - | - |
| TOTAL TOWN WIDE | | 7,708,909.00 | - | (14,000.00) | - | 7,694,909.00 | 7,459,126.71 | 9,007.14 | 226,775.15 | - | 226,775.15 |
| | | | | | | | | | | | |
| 710 DEBT - PRINCIPAL | 5200 GENERAL EXPENSES | 3,795,568.00 | - | - | - | 3,795,568.00 | 3,792,494.43 | - | 3,073.57 | - | 3,073.57 |

Town of Hanover
FY17 Budget to Actual Comparison
General Fund
6.30.17

| Department | Description | FY17 Original Budget | FY17 CFWD Budget | FY17 Amend Budget | FY17 Municipal Relief | FY17 Adjusted Budget | YTD Expenditures | FY17 Encumbrances | Available Balance | Continued Appropriations | Amount to Close |
|---------------------------|-----------------------|-------------------------|---------------------|----------------------|--------------------------|-------------------------|---------------------|-------------------|-------------------|-----------------------------|--------------------|
| 750 MISC INTEREST | 5200 GENERAL EXPENSES | - | - | - | - | - | - | - | - | - | - |
| 751 DEBT - INTEREST | 5200 GENERAL EXPENSES | 1,651,551.00 | - | - | - | 1,651,551.00 | 1,503,349.85 | - | 148,201.15 | - | 148,201.15 |
| 752 DEBT - ST INTEREST | 5200 GENERAL EXPENSES | 17,411.00 | - | - | - | 17,411.00 | 27,686.06 | - | (10,275.06) | - | (10,275.06) |
| 755 DEBT - ISSUANCE COSTS | 5200 GENERAL EXPENSES | 10,000.00 | - | - | - | 10,000.00 | - | - | 10,000.00 | - | 10,000.00 |
| TOTAL DEBT | | 5,474,530.00 | - | - | - | 5,474,530.00 | 5,323,530.34 | - | 150,999.66 | - | 150,999.66 |
| 820 STATE ASSESSMENTS | 5200 GENERAL EXPENSES | 583,019.00 | - | - | - | 583,019.00 | 517,636.00 | - | 65,383.00 | - | 65,383.00 |
| 830 COUNTY ASSESSMENTS | 5200 GENERAL EXPENSES | 52,707.00 | - | - | - | 52,707.00 | 52,707.16 | - | (0.16) | - | (0.16) |
| TOTAL OPERATING BUDGET | | 56,078,671.00 | - | 290,635.00 | - | 56,369,306.00 | 55,487,516.32 | 82,726.63 | 799,063.05 | - | 799,063.05 |
| TOTAL ARTICLES | | 1,149,732.00 | 587,962.50 | - | - | 1,635,494.50 | 857,153.99 | - | 863,160.77 | 863,160.77 | (0.00) |
| GRANT TOTALS | | 57,228,403.00 | 587,962.50 | 290,635.00 | - | 58,004,800.50 | 56,344,670.31 | 82,726.63 | 1,662,223.82 | 863,160.77 | 799,063.05 |

REPORT OF THE ADVISORY COMMITTEE

For Fiscal Year July 1, 2016 – June 30, 2017

The Advisory Committee consists of nine registered voters of the town, appointed by the Town Moderator. Committee members serve on the committee for a three-year term, which ends on July 15, or until a successor is appointed. No person holding an elective office of the town is eligible to serve on this committee.

The Advisory Committee is responsible for reviewing all articles contained in the each of the Annual and Special Town meeting warrants. The Committee's recommendations for the actions to be taken on each of these articles are presented both verbally and in written form at each of the Town Meetings.

The Advisory Committee is also responsible for making recommendations regarding the expenditures as presented in the Town Manager's budget. This budget was presented to the Board of Selectmen and made available to the public by February 1st as outlined in the Town Manager Act. These recommendations are included in the Town Meeting Warrant along with the Town's Omnibus Budget.

In addition, the Committee submits an annual report in printed form with its recommendations relative to the financial affairs of the Town.

Property taxes, local receipts, state aid, and other financing sources fund the Town's operating budget. Each year, the Town can increase its Levy Limit by 2 ½ percent under Proposition 2 ½. In FY18, the increase of 2 ½% calculated to \$954,033. Added to this increase was New Growth at \$485,495 to formulate the FY18 Levy Limit of \$39,600,831. Adding Town Meeting approved debt exclusions to the Levy Limit formulates the Maximum Allowable Levy, which was \$43,875,901 in FY18. The FY18 Town Meeting raised and appropriated a total of \$43,261,291, leaving an excess capacity, or the amount that could have been raised in taxes but was not, of \$614,610.

The Advisory Committee was presented with sixty-two articles contained in the Annual Town Meeting warrant and ten articles in the Special Town Meeting Warrant. Prior to the May 1, 2017 Annual and Special Town Meeting, the Advisory Committee provided recommendations with respect to each Article as it deemed for the best interest of the Town.

The Articles considered included the General Fund Operating Budget and numerous appropriations for capital expenditures. Major highlights for the fiscal year 2018 budget and capital expenditures were as follows:

The Advisory Committee reviewed the budget department by department and questioned individual line items that seemed over budgeted. Committee liaisons worked with department heads, requested additional information and supporting documents on many of the line items, and ultimately changed the Town Managers recommended overall operating budget, increasing it by \$339,165. This was due to an increase in the School's Special Education budget of \$500,000. This was previously funded as a separate article. Though there was an overall increase in the

budget, the Advisory Committee did make some cuts to other departmental budgets that seemed over budgeted, and also increased some of the other funding sources. This resulted in reducing the amount to be raised by the 2018 Tax Levy by \$209,835.

Town Meeting appropriated \$2,800,000 to pay for needed modifications to the Pond Street Water Treatment Plant, Beal Water Treatment Plant, Broadway Water Treatment Plants, Old and New Union Street Standpipes, and the Walnut Hill Standpipe.

Town Meeting appropriated \$132,000 for the purchase of three new police vehicles, \$325,000 for the replacement of an aerial ladder truck and \$190,000 for the purchase of a new large dump truck.

Town Meeting appropriated \$155,000 to the Town Sick Leave Buyback Fund and \$255,000 to the School Sick Leave Buyback Fund in an ongoing effort to fund anticipated retirement liabilities.

Town Meeting appropriated \$179,500 to repair the Town Hall cupola and \$404,400 for the installation of HVAC within historic Town Hall and residing the 1977 edition of Town Hall.

Town Meeting appropriated \$75,000 to pay for the completion of the new Hanover Veterans Honor Garden.

Respectfully submitted by the Hanover Advisory Committee,

Edward Hickey, Chairman
Joan Port-Farwell
Wayne Moores
Sandra Hayes
Jerry O'Hearn
Brandon Freeman
Gavin Little-Gill
Steven Kmito
Nick Morwood

REPORT OF THE BOARD OF REGISTRARS

For Fiscal Year July 1, 2016 – June 30, 2017

During fiscal year ending June 30, 2017, the Town had a slight increase of residents bringing the total population to 14,814.

The breakdown of registered voters is as follows:

| Precinct | Active | Inactive | Non-Voter | Total |
|--------------------|---------------|------------|--------------|---------------|
| 1 | 2,488 | 44 | 989 | 3,521 |
| 2 | 2,679 | 50 | 1180 | 3,909 |
| 3 | 2,518 | 37 | 1,022 | 3,577 |
| 4 | 2,578 | 35 | 1,194 | 3,807 |
| Grand Total | 10,263 | 166 | 4,385 | 14,814 |

Two elections and two Town meetings were held at Hanover High School. The Presidential Election in November and the Town Election was in May. The annual Town meeting was in May and the Special Town Meeting was in June.

The census is completed through this office. An accurate count of residents is helpful, as it determines what the State will distribute to the Town from its “cherry sheet.” The Census is also an aid to the police and fire departments in case of an emergency. The school department is also assisted by being able to project present and future enrollment.

Every household in town will receive a Census every January. All residents are urged to complete the form, making any additions, corrections or deletions as soon as possible. You may drop off completed Census at Town Hall or mail. Please note one **CANNOT REGISTER TO VOTE** on a census form.

Failure to return the form may result in a voter being placed on the “**INACTIVE VOTER LIST.**”

Residents may register to vote during regular hours at the registrar’s office lower level of the Town Hall. You may drop off or you may register on line @ www.sec.state.ma.us Extended hours are held prior to Elections and Town Meetings. You must register 20 days prior to an Election or Town Meeting.

Please feel free to contact this office with any questions in regards to party affiliations or any other issues. Registrar’s office 781-826-5000 X 1082 or www.hanover-ma.gov

Respectfully submitted,
Pamela D. Ferguson
Nancy J. Goldthwait
Katherine A. DiSabato
Catherine G. Harder-Bernier, Town Clerk

REPORT OF THE BOARD OF ASSESSORS

Fiscal Year July 1, 2016 – June 30, 2017

The Assessing staff includes the Principal Assessor Robert Cole, and Sr. Clerk Elaine Boidi.

Members of the Board of Assessors are:

David Delaney, Chairman

Frank Greco, Member

Nancy Lyons, Member

The assessing department continues their proactive effort of making the public aware of the various property tax exemptions available. Property tax exemptions are available to qualifying seniors, disabled veterans, surviving spouses and blind persons. Taxpayers must meet certain requirements for each of the exemptions. ***Exemption information is available by contacting the office or on-line at www.hanover-ma.gov/assessors at the Town of Hanover website on the assessing page.*** The Board of Assessors granted a total of \$144,984 worth of exemptions to qualified veterans, elderly, blind and hardship applicants. The following is a list of the total value by property class.

| Class | Value | Percentage |
|-------------------|-----------------|------------|
| Residential | \$2,132,022,383 | 83.73 |
| Commercial | \$ 300,618,240 | 11.81 |
| Industrial | \$ 59,399,727 | 2.33 |
| Personal Property | \$ 54,204,940 | 2.13 |
| Total | \$2,436,970,000 | 100.00 |

The staff continues to be responsible for the commitment of all Boat and Motor Vehicle Excise Tax and administration of Boat and Motor Vehicle Excise Tax Bills as well as abatements. A taxpayer may be eligible for an abatement of all or a portion of the excise tax, if during the year, you no longer own the vehicle; and you cancel or transfer the license plate. ***Information relative to abatements is available in the office or on-line.***

The Board of Assessors is also continuing the collaborative effort with the Town Planner, Department of Public Works Superintendent, and the Computer Coordinator to update and improve the Town-wide Geographic Information System (GIS). GIS gives the Assessor's office and other departments the ability to help maintain, organize and analyze geographic based information. ***Assessing Maps and other various maps are available in the office and on the assessing webpage.***

We regret to announce the passing of our past board member Robert Shea who passed away April 3, 2017. He served for many years on the board. The Board of Assessors also wishes to thank all Town officials, Departments, Boards and residents for their continued cooperation.

As always the staff and the Board of Assessors are always available to answer valuation and assessment questions.

Respectfully submitted,
Board of Assessors
David Delaney Chairman
Frank Greco Assessor
Nancy Lyons, Assessor

REPORT OF THE HANOVER PUBLIC SCHOOLS

For Fiscal Year July 1, 2016 – June 30, 2017

It is with great pleasure that I submit the annual report for the 2016-2017 school year for Hanover Public Schools. Our students, staff, and leadership team worked exceptionally hard last year to move our school system forward. Overall, we are very pleased with the results but we strive each day to be better. Today, this report is a look into our past. We will celebrate our successes, learn from our mistakes, and remember this time fondly as the years go by. Now, we enthusiastically move forward and prepare for the challenges and opportunities before us.

2017 MCAS RESULTS

Last spring our students in grades 3-8 participated in the newly redesigned MCAS assessment for English language arts and math. The goal of this next-generation assessment was to give a clearer signal of readiness for the next grade level or college and career. It was designed to focus on students' critical thinking abilities, ability to apply their knowledge, and ability to make connections between reading and writing. The next-generation MCAS builds upon the best aspects of the MCAS assessments that have served the Commonwealth for the past two decades. The test includes innovative items developed by PARCC, along with new items specifically created to assess the Massachusetts learning standards.

This next-generation MCAS assessment reports our students' scores in new achievement levels (categories) that help teachers and parents understand their performance. The four achievement levels are Exceeding Expectations, Meeting Expectations, Partially Meeting Expectations, and Not Meeting Expectations. This next-generation assessment will eventually replace all older (legacy) MCAS tests in the spring of 2019.

Massachusetts Department of Elementary and Secondary Education has established that the new standards for Meeting Expectations on the next-generation MCAS are more rigorous than the standards for reaching the Proficient level on the legacy MCAS. As such, spring 2017 is a baseline year for this new next-generation MCAS test in grades 3-8, and scores should not be compared to previous years' scores. Educators across Massachusetts met this summer to set the new standards meant to signal students' readiness for the next grade level and indicate when students might need additional help to succeed. Ultimately, this will give students a better sense of what they need to do to be prepared for college or other post-secondary training.

Our goal remains the same - to consistently move more students into the Meeting and Exceeding Expectation levels, while focusing on individual student growth over time. Results for the spring 2017 MCAS assessment were released to the public on October 18, 2017.

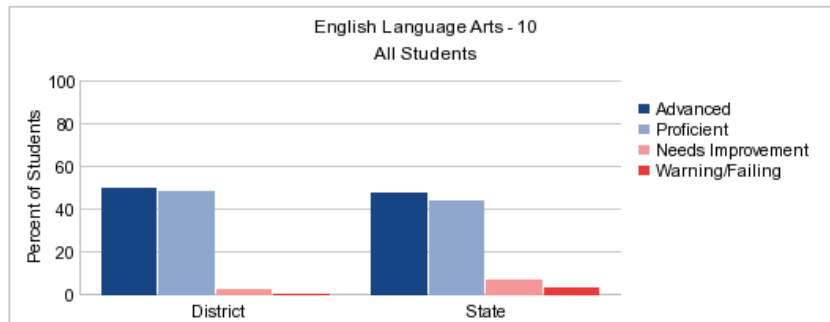
ASSESSMENT RESULTS

Hanover Spring 2017 Results by Achievement Level

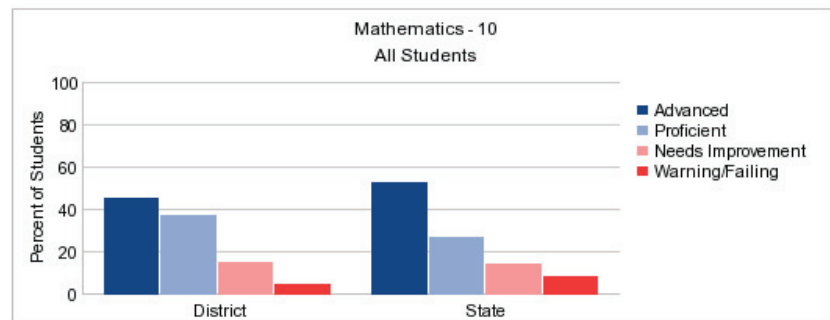
District and State Comparison

Grade 10 ELA & Math MCAS

| English Language Arts | N Included | % District | % State |
|-----------------------|------------|------------|---------|
| Advanced | 109 | 50 | 47 |
| Proficient | 106 | 48 | 44 |
| Needs Improvement | 5 | 2 | 6 |
| Warning/Failing | 0 | 0 | 3 |
| Total Included | 220 | | |

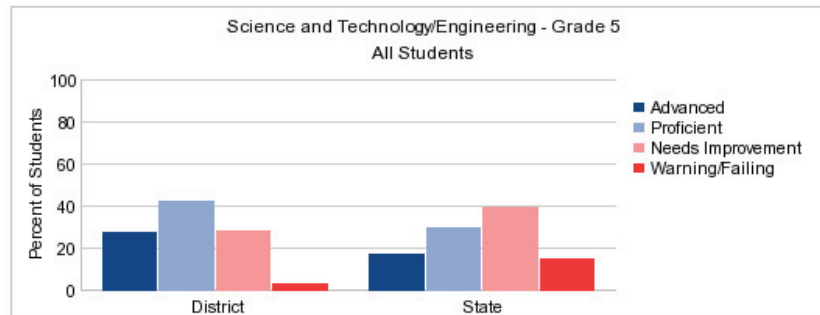


| Mathematics | N Included | % District | % State |
|-------------------|------------|------------|---------|
| Advanced | 98 | 45 | 53 |
| Proficient | 80 | 37 | 26 |
| Needs Improvement | 31 | 14 | 14 |
| Warning/Failing | 9 | 4 | 8 |
| Total Included | 218 | | |

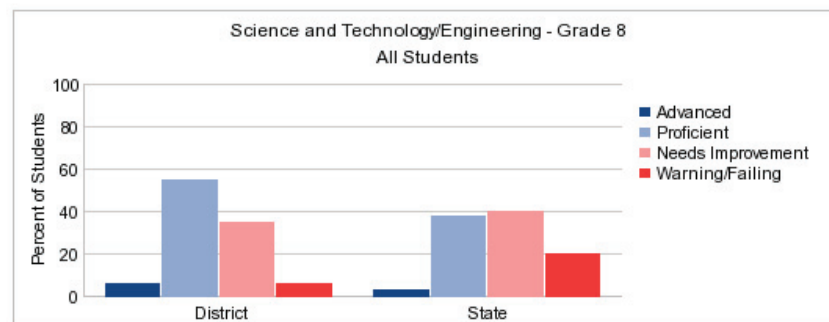


District and State Comparison Grade 5, 8, & 10 Science and Technology/Engineering MCAS

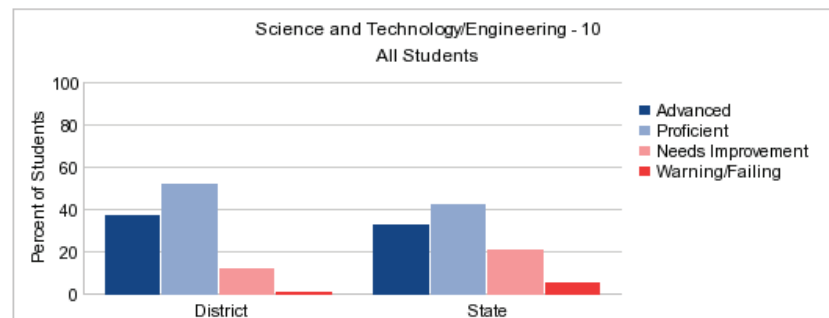
| Science and Technology/Engineering | N Included | % District | % State |
|------------------------------------|------------|------------|---------|
| Advanced | 60 | 27 | 17 |
| Proficient | 94 | 42 | 29 |
| Needs Improvement | 62 | 28 | 39 |
| Warning/Failing | 6 | 3 | 15 |
| Total Included | 222 | | |



| Science and Technology/Engineering | N Included | % District | % State |
|------------------------------------|------------|------------|---------|
| Advanced | 12 | 5 | 3 |
| Proficient | 123 | 54 | 37 |
| Needs Improvement | 79 | 35 | 40 |
| Warning/Failing | 12 | 5 | 20 |
| Total Included | 226 | | |



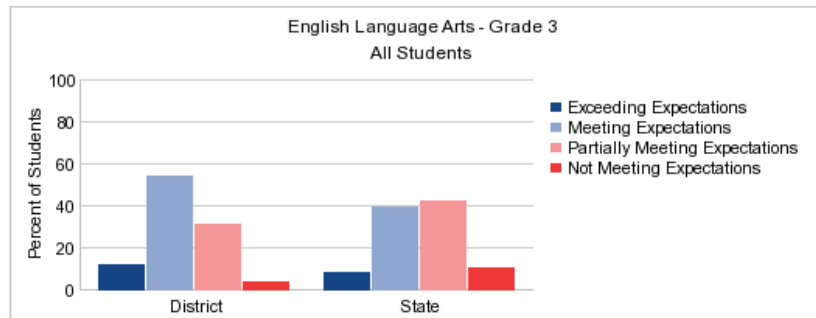
| Science and Technology/Engineering | N Included | % District | % State |
|------------------------------------|------------|------------|---------|
| Advanced | 78 | 37 | 32 |
| Proficient | 109 | 51 | 42 |
| Needs Improvement | 24 | 11 | 21 |
| Warning/Failing | 1 | 0 | 5 |
| Total Included | 212 | | |



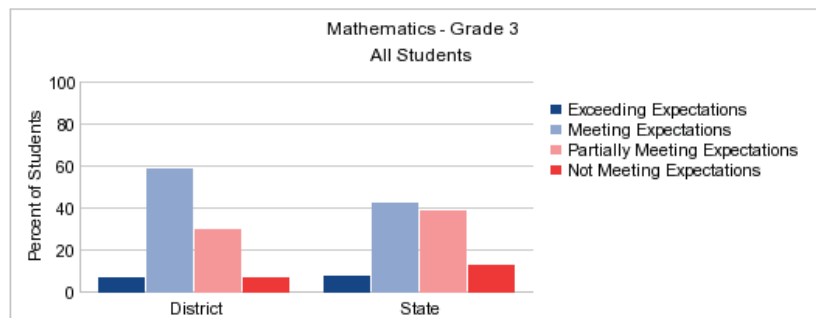
*Grade 10 Science and Technology/Engineering results represent the highest achievement level attained by Grade 10 students in any of the four subjects (Biology, Chemistry, Introductory Physics, and Technology/Engineering) assessed in grades 9 or 10.

District and State Comparison Grade 3-8 ELA & Math Next-Generation MCAS

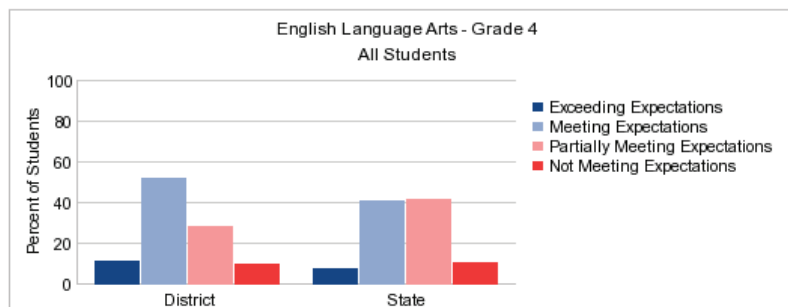
| English Language Arts | N Included | % District | % State |
|--------------------------------|------------|------------|---------|
| Exceeding Expectations | 20 | 11 | 8 |
| Meeting Expectations | 94 | 54 | 39 |
| Partially Meeting Expectations | 54 | 31 | 42 |
| Not Meeting Expectations | 6 | 3 | 10 |
| Total Included | 174 | | |



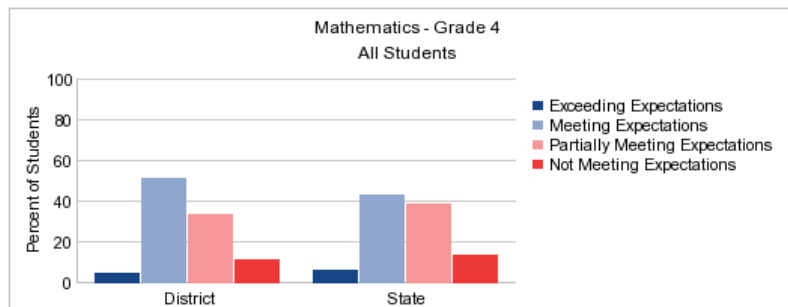
| Mathematics | N Included | % District | % State |
|--------------------------------|------------|------------|---------|
| Exceeding Expectations | 11 | 6 | 7 |
| Meeting Expectations | 101 | 58 | 42 |
| Partially Meeting Expectations | 51 | 29 | 38 |
| Not Meeting Expectations | 11 | 6 | 13 |
| Total Included | 174 | | |



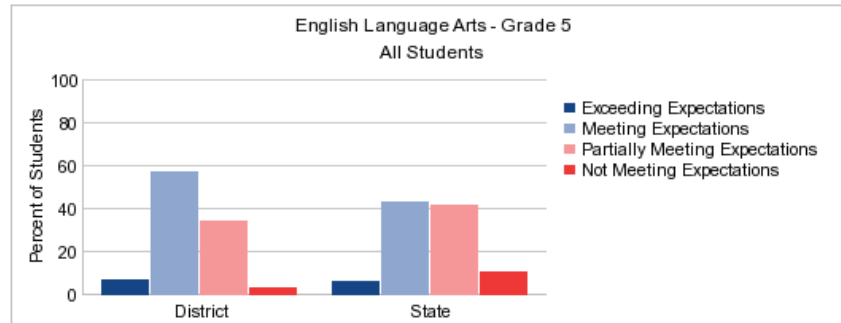
| English Language Arts | N Included | % District | % State |
|--------------------------------|------------|------------|---------|
| Exceeding Expectations | 23 | 11 | 7 |
| Meeting Expectations | 107 | 52 | 41 |
| Partially Meeting Expectations | 58 | 28 | 42 |
| Not Meeting Expectations | 19 | 9 | 10 |
| Total Included | 207 | | |



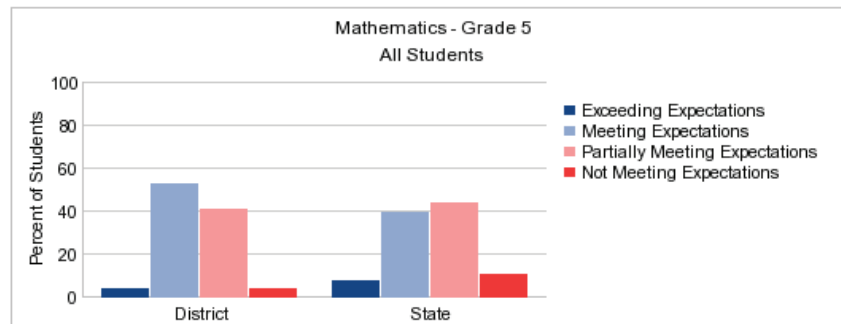
| Mathematics | N Included | % District | % State |
|--------------------------------|------------|------------|---------|
| Exceeding Expectations | 9 | 4 | 6 |
| Meeting Expectations | 107 | 51 | 43 |
| Partially Meeting Expectations | 70 | 33 | 39 |
| Not Meeting Expectations | 23 | 11 | 13 |
| Total Included | 209 | | |



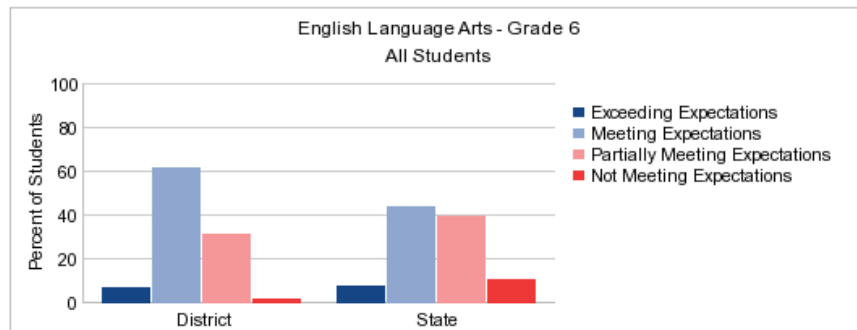
| English Language Arts | N Included | % District | % State |
|--------------------------------|------------|------------|---------|
| Exceeding Expectations | 14 | 6 | 6 |
| Meeting Expectations | 127 | 57 | 43 |
| Partially Meeting Expectations | 75 | 34 | 42 |
| Not Meeting Expectations | 6 | 3 | 10 |
| Total Included | 222 | | |



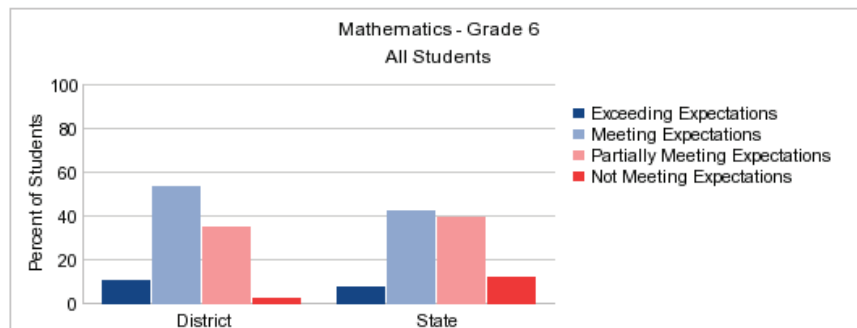
| Mathematics | N Included | % District | % State |
|--------------------------------|------------|------------|---------|
| Exceeding Expectations | 8 | 4 | 7 |
| Meeting Expectations | 116 | 52 | 39 |
| Partially Meeting Expectations | 90 | 41 | 44 |
| Not Meeting Expectations | 8 | 4 | 10 |
| Total Included | 222 | | |



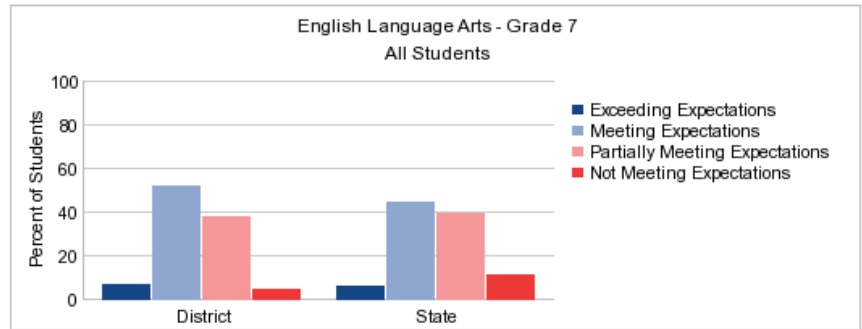
| English Language Arts | N Included | % District | % State |
|--------------------------------|------------|------------|---------|
| Exceeding Expectations | 11 | 6 | 7 |
| Meeting Expectations | 110 | 61 | 43 |
| Partially Meeting Expectations | 56 | 31 | 39 |
| Not Meeting Expectations | 2 | 1 | 10 |
| Total Included | 179 | | |



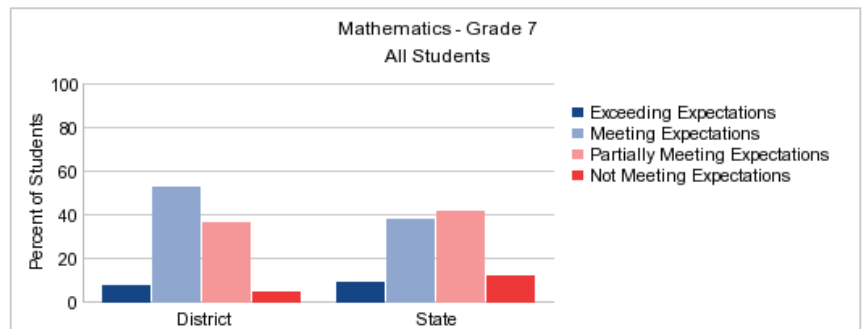
| Mathematics | N Included | % District | % State |
|--------------------------------|------------|------------|---------|
| Exceeding Expectations | 18 | 10 | 7 |
| Meeting Expectations | 95 | 53 | 42 |
| Partially Meeting Expectations | 62 | 35 | 39 |
| Not Meeting Expectations | 4 | 2 | 11 |
| Total Included | 179 | | |



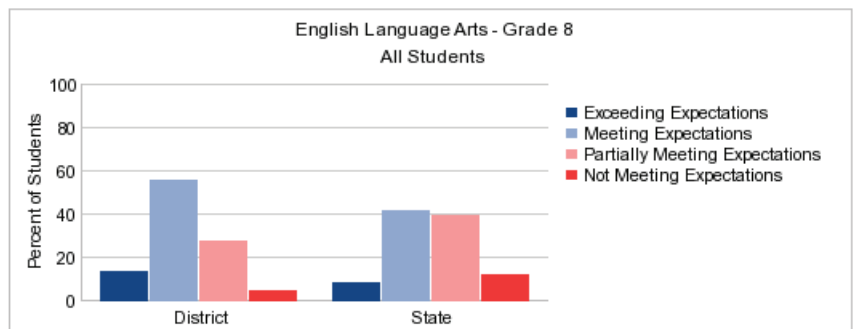
| English Language Arts | N Included | % District | % State |
|--------------------------------|------------|------------|---------|
| Exceeding Expectations | 13 | 6 | 6 |
| Meeting Expectations | 108 | 52 | 44 |
| Partially Meeting Expectations | 79 | 38 | 39 |
| Not Meeting Expectations | 9 | 4 | 11 |
| Total Included | 209 | | |



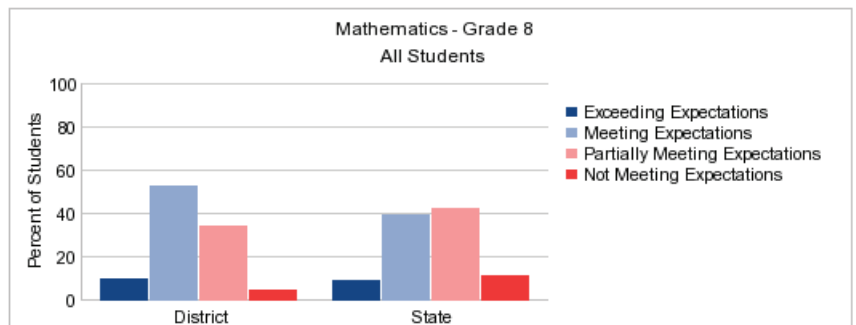
| Mathematics | N Included | % District | % State |
|--------------------------------|------------|------------|---------|
| Exceeding Expectations | 15 | 7 | 9 |
| Meeting Expectations | 109 | 52 | 38 |
| Partially Meeting Expectations | 76 | 36 | 42 |
| Not Meeting Expectations | 9 | 4 | 12 |
| Total Included | 209 | | |



| English Language Arts | N Included | % District | % State |
|--------------------------------|------------|------------|---------|
| Exceeding Expectations | 30 | 13 | 8 |
| Meeting Expectations | 125 | 55 | 41 |
| Partially Meeting Expectations | 62 | 27 | 39 |
| Not Meeting Expectations | 9 | 4 | 11 |
| Total Included | 226 | | |



| Mathematics | N Included | % District | % State |
|--------------------------------|------------|------------|---------|
| Exceeding Expectations | 21 | 9 | 9 |
| Meeting Expectations | 118 | 52 | 39 |
| Partially Meeting Expectations | 77 | 34 | 42 |
| Not Meeting Expectations | 10 | 4 | 11 |
| Total Included | 226 | | |



STUDENT SERVICES

The Hanover Public Schools Department of Student Services is responsible for special education, civil rights, English language learners, homeless students, guidance, school psychologists, adjustment counselors, nursing, related services such as speech therapy, occupational therapy and physical therapy, behavioral and psychiatric consultation, wellness, home and hospital instruction, grants (writing, acquisition and implementation), professional development, assistive technology, Medicaid, and more.

SPECIAL EDUCATION

The Department of Student Services is responsible for providing programs and services for students in preschool through grade 12, and up to the age of 22 for those students whose needs are such that they require programming and services beyond grade 12. The department of special education includes but is not limited to the design, implementation and oversight of special education programs and services, implementation and oversight of the evaluation and team meeting process including eligibility determination for special education services, and the development of Individualized Education Programs (IEP) for students. Additionally, the department is responsible for hiring staff and engagement and oversight of contracted services throughout the district, coordination with area collaboratives for transportation and other programs and services, placement, oversight and case management of students in out-of-district placements, processing all IEP's, amendments, and other paperwork related to the special education process, as well as, oversight and monitoring of all special education regulations, provision of professional development and training for staff throughout the school year. The department works actively and collaboratively with the Special Education Parent Advisory Council (SEPAC) to provide resources, support and training for the parent community at large, summer programming, and much more.

The Department of Student Services welcomed a new Special Education Administrator at Center/Sylvester School, during the 2016-2017 school year.

The Department of Student Services developed and implemented a Team Meeting Confidence Survey for parents to complete after their child's IEP meeting for the department to monitor and assess programming. The department also wrote and submitted grants to provide professional development to teachers to support students with diverse learning needs in many of our inclusive classrooms throughout the district in addition to improving methods of collaboration between general education teachers, special education providers and paraprofessionals. The district continued to participate in the Behavioral Health Initiative in collaboration with other member districts in the North River Collaborative to support the social emotional needs of our students. Many members of our staff attended workshops and conferences on special education and related services and brought the information and tools back to their buildings, to embed the strategies into the classroom setting and/or one on one work with students.

Additionally, special education faculty participated in a full day professional development day on writing effective IEPs and the Special Education Coordinators attended additional legal workshops focused on updated special education highlights, transition services, BSEA rulings and compliance requirements.

The collaboration between the Director of Student Services and our Special Education Parent Advisory Council (SEPAC) continued to strengthen this past school year. SEPAC developed and implemented a new organizational structure and updated by-laws during the 2016-2017 school year. We met on a regular basis to collaborate on upcoming topics for SEPAC presentations, develop a structure to our executive board, and schedule monthly executive board meetings in addition to the scheduled workshops. SEPAC hosted workshops including speaker Kim Doheny from Lives in the Balance, a panel presentation on reading development from our Hanover educators, as well as a panel presentation of both school and community members on inclusion within our local community during Inclusive Schools Week. We continued to work together on the creation of resources and planning events that will further support the needs of our parent and school communities.

Additionally, the Department of Student Services continues to work in partnership with Bridgewater State University in the Transition at Bridgewater (T@B) and Inclusive Concurrent Enrollment Initiative (ICEI) programs and Massasoit Community College Gateway Program to support the diverse needs of our students.

CIVIL RIGHTS

The Department of Student Services continues to abide by the civil rights policies and procedures set forth by the Department of Elementary and Secondary Education. The scope of Civil Rights regulations is enormous and impacts every facet of our work within the public school setting. As always, we continue to work to stay compliant and responsible for each and every component of the regulations.

ENGLISH LANGUAGE LEARNERS

The Department of Student Services provides specialized instruction to our English language learners as prescribed by the Department of Elementary and Secondary Education. Staffing was increased to meet state requirements for the provision of services to students with English as a Second Language. The Director of Student Services and the English Language Learner teachers work collaboratively to oversee services and make recommendations for change.

WELLNESS

The district wide wellness committee was in the fourth year of existence during the 2016-2017 school year. The team collaborated with both the Hanover Police and Fire Departments to keep the Hanover Public Schools community's safety at the forefront of operations. The committee continues to identify substance use prevention and substance abuse education as a priority, in alignment with state mandates, to partner with the larger Hanover community to offer support, guidance and prevention to students and families struggling with this issue.

In addition, the committee emphasized the need for stress reduction strategies and curriculum for staff and students. All students have access to this information through school psychologist interventions and health and wellness classes. Other topics discussed in the committee are food services, wellness education, and physical education practices.

SUMMARY

The Department of Student Services is actively engaged in the acquisition and implementation of entitlement and competitive grants through the state. In addition to utilizing grant funds for staff salaries within the special education department, some of these grant opportunities provide us with the means to offer additional exemplary programs, professional development, consultation, materials, technology, and other resources that would otherwise be unavailable to the district.

The Department of Student Services works collaboratively with central office and building based administrators to shape a vision for instruction, programs, support services, and the general oversight of the work being done in all of the areas listed or described in this report.

TECHNOLOGY UPDATE

Hanover Technology has made numerous improvements in technology since the fall of 2016. Advancements were made not only in equipment but also in instructional integration. This report highlights the most significant changes.

NETWORKING

- Increased internet bandwidth at the High School on Verizon FIOS (from 150Mbps to 300Mbps)
- Replaced obsolete Network Security Appliance at Middle School
- Added network switch at Town Hall due to expansion
- Added Verizon FIOS internet services to both HPD and HFD to provide carrier redundancy
- Upgraded firmware and operating system on network switches and firewalls
- Extended Town Hall network to Boys Club via wireless transmitters, added WiFi to Boys Club
- Replace WiFi hardware at Town Hall and Middle School

HARDWARE

- Converted 165 2006 iMacs to ChromeOS throughout district
- Redeployed 2009 generation iMacs from HHS and Cedar computer lab to Cedar classrooms replacing 2006 iMacs
- Retired 250 obsolete iMacs
- Replaced Toshiba copiers with Konica-Minolta at all schools
- Deployed Microsoft Surface tablets to replace aging Toshiba toughbook laptops in fire apparatus

SOFTWARE

- Updated all supporting software (Microsoft Office, Google Chrome, Firefox, Flash Player, etc.) on all desktops/laptops
- Placed Police Department computers under management with system management suite for inventory purposes

- Closed 3154 Helpdesk Tickets
- Implemented network monitoring software to monitor all servers and firewalls/internet circuits
- Replaced AmbulPro software with ESO for ambulances
- Upgraded 8 Mac servers to current MacOS

VOIP

- Converted Center and Sylvester schools to Net Tel One VOIP
- Converted Boys Club to Net Tel One VOIP
- Converted DPW to Net Tel One VOIP

STAFFING

- Added desktop technician

CENTER/SYLVESTER SCHOOL

Center/Sylvester School opened the 2016-2017 school year with an enrollment of 586 students. Our largest incoming class to date was the Kindergarten class that entered in 2016 with 125 students altogether. New employees included Jackie Abrams, Vanessa Simone, Maura Donahue, Melissa Habboub, Angela Dill-Corley, Kerry Angelis, Lynne Dooley, Sandra Guimond, Lauren Tobin, Geni Sidoti, Jenell Baker, Stacey Bartlett, Nicole Nutt, Justine Cabezas, Charla Spellman, Christine Trifone, Michelle Doherty, Valerie Haley, Courtney Neville, Carrie Gonsalves, and Pamela Canniff.

Each year the Plymouth County Teacher's Association recognizes teachers and those who make a difference in public education. During the 2016-2017 school year, the Plymouth County Educators Association presented awards at their spring banquet to the following staff: Jeanne Kling, Maura Donahue, Melissa Habboub, Christine Trifone, Jackie Abrams, Caitlyn Simonelli, Andrew Schrieber, Angela Dill-Corley, and Melissa Barlit.

Two retirements were announced during the school year. Jeanne Kling announced her retirement after 30 years as a special education teacher in education and Roberta Themistocles after 31 years as a paraprofessional in the elementary schools. Both staff members made incredible contributions to our students over the years and touched thousands of lives in their three decades here. We wish them the very best in their retirement years.

Next generation science standards were launched beginning in September 2017, providing a new structure for teaching science across the grades. Each grade level includes standards in Earth/Space Science, Physical Science, and teachers from the district worked on developing units and mapping science standards for each grade level. Participants from Center/Sylvester School included Pattie Kinasewich, Karin Petrucelli, Kerri Kearns, Jessica Flaherty, and Kerrie Capraro. Work to develop shared resources, plan for science programming in/out of school, along with more rigorous lessons in science was an integral part of the work done by this committee.

During the 2016-2017 school year, thanks to the volunteer efforts of Laura Stracco, the school received numerous grants to bring in programming in science and the arts. Students in grade two participated in a three-day artist in residence program conducted by the African Arts Association.

They learned a great deal about music, dance, and culture, through this program, which strongly connected to their social studies unit on cultures and customs. Students in grade four participated in a song writing residency with Alistair Moock to write a school song which was performed and gifted to the school during their Memory Day ceremony on June 7, 2017. Students and teachers in grades K-4 participated in a day of hands on science with Top Secret Science doing experiments that spanned all three strands of science. Thanks to the generosity of the Hanover Foundation for Educational Enrichment, the school received funds to provide programming from the New England Aquarium on “Animals and their Habitats” and Magnetism and Erosion. The Starlab was a program from the Museum of Science and enjoyed by our first grade students. All grade levels participated in field trips during the year that included the Hanover Fire Station, War Memorials in Hanover, Town Hall, John Curtis Library, Plimouth Plantation, Freedom Trail, Earth Day at the movies, team building at the Hanover YMCA, Soule Homestead, Fenway Park, and South Shore Art Center in Cohasset. Some of our annual school events continued this year including the Kindergarten Magic Show, ‘Grandperson’ Bingo, Science Fair, Memory Day, Culture Show, Memorial Day Show, Recorder Concert, and two Chorus Concerts. Our school play, “Peter Pan” took place in the Fall under the direction of Janet Fortier. In June our grade four students culminated their year with a talent show showcasing many amazing talents.

We look ahead to the school building project, which will begin an addition on Center School in August of 2017 and can’t wait for its completion and the merging of our grade levels into one school building. The parents and community have been extremely supportive of a high quality educational experience for all of our students and for that we are truly grateful.

CEDAR SCHOOL

Student enrollment at Cedar School as of October 1, 2016 was 420 students. This enrollment is 14 students less than on October 1, 2015.

We experienced a few staff changes during the 2016-2017 school year. Special education teacher Lois Tyler and paraprofessional Amy Lynch retired during the school year. Paraprofessional Stephanie Parker transferred to Hanover Middle School. Music teacher Alex Shepherd left to seek new professional challenges. Courtney Neville was hired as a speech and language pathologist. Carrie Gonsalves was hired as a school psychologist. Kristina Gallagher joined as an ABA tutor and Alycia Zukauskas as a long-term substitute.

The Cedar School continued its tradition of providing students with opportunities for community outreach. In lieu of a traditional student council, the fourth grade students helped create the Cedar Outreach Team. This team of over thirty students led local, national and global projects that raised awareness and funds for important causes. The Local Team raised money for two Hanover High School scholarships, the National Team raised funds and awareness for wounded veterans and the Global Team raised funds for a school for students with special needs in a

community in Kenya. Funds were raised through a *Penny Wars* challenge, a fitness walk and creating and selling a Cedar School coloring book.

Kathryn Jones, James McDermod, Liam Taylor and Vivian Winnie were recognized for perfect attendance during the 2016-2017 school year.

During the 2016-2017 school year, many members of the Cedar School community were recognized for various achievements. The following Cedar educators received a PCEA Honors award: second grade teacher Mindy Anderson, fourth grade teacher Cindy Ferguson, first grade teacher Carol McGinnis, and speech and language pathologist Kerri Moran. Lois Tyler received a PCEA retirement award. Lastly, Jessica McDermott and Donna Coyne received Apple Awards for fifteen years of service in the Hanover Public Schools. Sherry Concannon, Mark Lancaster and Marcia Tucker received Apple Awards for twenty years of service in the Hanover Public Schools. Terence Langton and Nancy Ryan received Apple Awards for twenty-five years of service in the Hanover Public Schools.

Thanks to the support and generosity of the Hanover Parent-Teachers Alliance (HPTA) and the Hanover Foundation for Educational Enrichment (HFEE) the Cedar School was able to enjoy a variety of exciting enrichment programs.

The Cedar students enjoyed numerous field trips including adventures to the Museum of Science, Duxbury Bay, Hanover YMCA, Gillette Stadium, Stoneham Theater, Plimoth Plantation, and Legoland.

In addition to supporting enrichment programs, the HPTA sponsored many important family activities including Family Fun Fest, Dad Serves Pizza Night, 4th Grade Prime Time, the Science Fair and the Scholastic Book Fair.

HANOVER MIDDLE SCHOOL

The breakdown of the enrollment for the past year was as follows: Grade 5- 222, Grade 6- 178, Grade 7- 208, and Grade 8- 227. The total number of students was 835. The Hanover Middle School welcomed the following new hires: Jennifer Curtis (Special Education), Ariana Liakos (Language Based Special Education), Joan Craft (Spanish)

Professional development at Hanover Middle School focused largely upon the building of professional learning communities, using student data to drive instruction, and the continued alignment of the district wide Vision 2020 initiatives. Instructional Rounds teams were formed and began visiting schools to focus on their visions. Technology training on the Google Suite and Google Classroom platform was embedded into all professional development and professional learning community sessions. Twenty seven staff members offered professional development, sharing their expertise with their colleagues on a variety of topics.

The Following students received recognition in the awards they received:

- Frederick Doll Award – Abigail Brandt
- David M. Walsh Science Award (Special interest and proven aptitude in science) - Caroline Bureau and Conor Murphy

- Phillip J. O'Neil Citizenship Award (Demonstrates: Good Behavior, Tolerance and Understanding of others, Good Sportsmanship, Leadership, and is a role model) – Caroline Jackson
- New England League of Middle Schools Scholars – Jack Daly and Michelle Sylvester
- Hanover Lions Club Peace Poster Contest – 1st Place Bridget Sellon, 2nd Place Emmi Shields, 3rd place Megan Gartley
- First Parish Regional Art Show – Deja Depauw First Place Sculpture
- MA SE District Jr. Band (March 2017) – Emma Butzbach, Alana Gasdia, James Kadra, Samuel Thai
- S.E.M.S.B.A. Jr. Festival Band (May 2017) – McKenzie Bottlomley, Megan Clasby, Alana Gasdia, Callia Gilligan, Elsa Little-Gill, Ian MacDonald, Samuel Thai Aidan Whitney
- BSU Middle School Honor Band (October 2017) – Emma Butzbach, Megan Clasby, Alana Gasdia, Callia Gilligan, Cara Jenkins, James Kadra, Calvin MacDonald, Ian MacDonald, Emma Massey, Grace Massey, Anna Minichino, Ava Schipper, Samuel Thai
- Student Council MVP – Caris Mann, Tiana Wakefield, Anna Bucchianeri, Kendall Sherwood

The Hanover Middle School continued to host many special events throughout the school year. Some of these longstanding events help to raise funds for local charities such as the Visiting Nursing Association (VNA). Events held to raise funds this school year were Harvest Fest, Harvest Jam, Turkey Trot, and a Toys for Tots drive. Additionally, there were several food drives held to provide much needed food items for local charities. Other special events held at Hanover Middle School included Spirit Day, Band and Chorus concerts, and several performance troupe shows including the 30th Winter Jam Concert. Read Across America Day, Veteran's Day, D.A.R.E Education and Graduation, and Colonial Day were also celebrated.

Student Council held dances for the 7th and 8th grades as well as afternoon socials for the 5th and 6th graders. Two blood drives were held in the Fall and Spring. The 6th grade held their annual Make a Difference Day in June, where students invite individuals that have made a difference in their lives to the school for a special event. Water Day, Whale Day and the 8th Grade Awards and promotion ceremony were held along with the 8th grade Dinner Dance were all held at the middle school. Lastly, Hanover Middle School students continued to participate in curriculum-based field trips throughout the year that extended and enhanced students' learning beyond the classroom walls; this year the 8th grade made their 3rd annual trip to Washington, D.C. with almost 200 students participating. Some additional examples of these field trips are the 5th Museum of Science overnight trip and the 5th grade Freedom Trail trip, the memorable 6th grade Camp Squanto trip in June and Peggotty Beach Day, and the Six Flags musical performance.

HANOVER HIGH SCHOOL

At the time of graduation, Hanover High School's total enrollment was 806 with the graduating Class of 2017 totaling 199 students. Of these 199 students, 86% are attending four-year colleges, 6% are attending two-year colleges, 2.5% are attending technical schools, and 1% are enrolled in the military.

At the start of the school year, we put together a group of volunteer educators from across the district to examine innovative ways in which the high school could improve upon its already excellent approach to education. The group consisted of the following individual positions:

- High School Instrumental Music Teacher
- Middle/High School Choral Teacher
- High School 3D Art Teacher
- High School AP Science/Math Teacher
- High School AP Science Teacher
- High School English Teacher
- High School Social Studies Teacher
- High School Business Teacher
- High School Media Specialist
- High School Associate Principal
- High School Principal
- District STEM Director
- District Humanities Director
- (2) Middle School Assistant Principals
- Middle School Principal
- (2) Elementary School Assistant Principals
- Elementary School Principal
- District Assistant Superintendent
- District Superintendent

We met twice a month for 1.5 hours each meeting. We began with these initial objectives:

1. To explore and implement ideas around curriculum and instruction that could stimulate greater student interest in the course offerings at the high school.
2. To explore and implement ideas around curriculum and instruction that could create a greater relevance to students' individual college and career aspirations.
3. To explore and implement a high school experience that affords each student the opportunity to learn and grow in a school community that encourages and supports their individuality.

By the end of our last meeting in February, we had streamlined our focus and narrowed our objective to the following:

To offer a more diversified educational experience that capitalizes on teacher expertise and provides greater student choice.

The Innovation Team completed its work in three phases:

1. The experience began with a self-study, a self-examination of the level of diversification offered at HHS already.
2. We researched several schools online, and physically visited two that supported innovative programs.

3. In considering where we are innovatively, and some of the ideas put into practice elsewhere, we underwent an envisioning process. Where do we see Hanover going?

Self-Study: We shared numerous articles and books on “future schools,” the 21st century school, innovative schools, and ideas in general on the state of education. As well, we spoke with numerous students, classes – all grade levels. We even watched and shared videos. In all, we found that we are doing much already in terms of diversification and innovation. Here is a sampling of some of the educational experiences we provide and offer:

- Project-Based Learning
- Early High School Credit
- Early College Credit
- Students Earning Credit as Elementary School Aides
- Community Partnerships
- Growing Internship Program
- Independent Studies Designed by Students
- Emphasis on Virtual High School
- Educational Field Trips

These are only some of the opportunities we offer at the high school; in this sense, it was reassuring that we are working to grow more innovatively.

Site Visits: In terms of our research, we actually physically visited schools, and the following two schools were influential in our visioning process.

South Shore School offering an Academy Model Approach:

Academies: The first example supports an academy model. In all, they offer six diverse academies whereby after a student’s sophomore year, they would choose to align themselves to one of these academies. If over the course of their junior and senior years, they took a total of 25 credits or 5 classes associated with a particular academy, they would graduate from this school and the academy. A special cord is issued signifying their chosen concentration.

Skills: What we found particularly impressive was the care the school took to ensure that a core of essential skills operated at the center of each of the courses offered. This is not only a NEAS&C expectation, but also fully supported by the core values and beliefs of the school. An ideal school develops school-wide academic, civil, and social expectations and is expected to demonstrate where and to what extent the school’s curriculum teaches and assesses these expectations. These efforts were authentic.

Capstone and Community Service Requirements: Every student begins thinking about their capstone project as they enter into their chosen academy. They work with an advisor throughout the next year and half, and present their capstones in March; much in the same way, we have our students present their humanities projects in May. They hold a capstone fair. However, the capstone is not associated with any particular class, it is an evolving expectation, much like community service.

North Shore School Offering Innovation Schools

Innovation Schools: The second example supports academies – or innovation schools, but students are *not* required to commit to any one school: instead, they *choose* to align themselves with a concentration. For instance, if a student knows they intend to pursue a career in safety and public service, they would seek out and even create educational opportunities in that area of interest. Here’s where this high school took the many innovative experiences we already offer, and aligned them and promoted them and encouraged them to align with a chosen innovation school. For instance, they support VHS...internships...independent studies, but align them to concentrations. It’s a simple advancement. Furthermore, the school is flexible in that it recognizes the tremendous amount of activities in which students participate that are essentially extensions of the classroom, and offer credit for these activities. We all know the tremendous amount of time students put in for Jazz band, for example, not only in the class – but also away from it. Some students spend more time rehearsing for a play or musical, than they do in the actual drama class. They recognize these interests and efforts and allow them credit, and now those efforts are formally recognized on the transcript. There is only so much space on the common application to list all they do, and this gives them recognition. If a student chose a concentration in the Arts Innovation School – and was in jazz band and drama – (which is most likely the case), those credits can go towards that concentration.

In summary:

1. They formalized, or aligned to Innovation Schools the many innovative experiences we already offer.
2. They provide flexibility with educational experiences.
3. Along with this greater voice, students are given more choice in the core curriculum as well – and here is where teacher expertise and passion enter the picture.

Semester course offerings: While still maintaining core requirements, they developed semester course offerings in much of the junior and senior year curriculum. Example: World History. One social studies teacher had a passion for art, and created a semester course in teaching World History through art. Another teacher had a passion for empires, and created a semester course teaching World History through empires. In both classes, they followed the skills outlined in the Massachusetts Frameworks, but also kept at the core of the courses the skills formally adopted as school-wide academic expectations. In part, Hanover hopes to follow this model.

Summary: The Innovation Team’s objective is as follows:

To offer a more diversified educational experience that capitalizes on teacher expertise and provides greater student choice.

What this looks like (a hybrid):

1. Formalize, or align to Innovation Schools the many innovative experiences we already offer.
2. Provide flexibility with educational experiences.
3. Along with greater student voice, students are given more choice in the core curriculum as well – and here is where teacher expertise and passion enter the picture.
4. Ensure essential skills are at the core of any new innovative courses or experiences.

Looking to the future, we hope to keep the following at the forefront of our work:

- Rigorous graduation requirements
- Robust AP program offerings
- Academic support and least restrictive environments
- Skills at the core of the curriculum
- Senior capstone project experience
- Internship, entrepreneurship, and personal finance
- Community service & community partnerships
- Virtual & blended learning environments
- Relevant university-style program of studies
- Graduation concentrations
- Detailed transcripts
- Early high school and early college offerings

We will be putting together a school-improvement plan that outlines exactly how we intend to engage in this work. Here is a timeline outlining our steps:

| | |
|----------------------|---|
| February 2017: | Update Key Stakeholders Survey Students Regarding Career/College Interests (will help determine Innovation Schools to pilot) |
| March 2017: | Identify Initial Concentrations Formalize Existing Educational Opportunities |
| April-June 2017: | Examine Program of Studies Identify Strengths and Weaknesses in Program |
| July-August 2017: | Develop School-Improvement Plan Complete Professional Development Calendar |
| September 2017: | Review School-Improvement Plan with Faculty Introduce PD Calendar to Faculty |
| October 2017: | Complete Curriculum Review (Current Courses) Re-visit 21 st Century Learning Expectations |
| Nov. 2017-Jan. 2018: | Create New Semester Courses Update Existing Courses |
| February 2018: | Finalize Program of Studies |
| March 2018: | Present Program of Studies to School Committee |
| April 2018: | Students Register for Courses for 2018-2019 School Year |

Sep. 2018-June2019:

Continuous Evaluation of Program and Identification of Opportunities to Grow

CURRICULUM UPDATES STEM (SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH)

- Developed new benchmark assessments and documented in the HHS General Assessment Plan
- Created an Honors Environmental Science course incorporating content from the College Board AP Environmental Science curriculum
- Adopted inquiry-based workbook in AP Chemistry aligned to the College Board national curriculum
- Presented at the annual MASSCue conference at Gillette Stadium
- Attended various conferences, including AP CollegeBoard, Robotics, Woods Hole Oceanographic Institute, MassPort STEM, Bridgewater State University
- Visited several innovative high schools to research opportunities to engage students in educational experiences aligned to college and career interests
- Continued collaboration between Library Media specialist in Biology and Geometry teachers to incorporate research skills in writing term papers
- Continued the use of school-wide literacy rubrics and weekly writing assignments in Engineering and Video Production
- Advanced the use of the Google Platform (Docs, Sheets, Slides, Forms, and Classroom) for resource sharing, assignment tracking, communication, and collaboration
- Increased opportunities for school-to-work and internship students
- Advanced several students from our Science Fair to the Regional Science Fair
- Earned championship in the Southeastern Massachusetts Mathematics League advancing the team to the States
- Developed video production partnership with third-grade students on the extreme weather unit of study

HUMANITIES

- Completed work on the integrated General Assessment Plan
- DDMs are updated to reflect current curricular focus
- Rubrics for Civic and Social Learning Expectations were completed for inclusion in NEASC five-year report
- World Languages Department continued to use Schoolshape, a web-based speaking and listening program for use in both Spanish and French classes
- Summer Reading List was revised and updated for text complexity and student interest based on student data; extra credit option was added
- English Department sponsored the Lions Club Youth Speech Contest and the national Poetry Out Loud competition
- English teachers attended annual New England Association of Teachers of English (NEATE) conference
- Foreign Language Department was represented at the annual American Council on the Teaching of Foreign Languages (ACTFL) conference
- Humanities teachers attended College Board sponsored workshops for AP teaching

- Bay Colony Shakespeare Company performed onsite for juniors and seniors
- A Shakespeare play was introduced at Hanover Middle School to align with 9th grade reading expectations
- Other field trips included student exposure to the worlds of higher education, theater, and the arts in Boston, and opportunities in professional sports management
- The Drama curriculum was completed; Drama Club participated for the second time in the annual Massachusetts Educational Theater Guild Festival (METG); Drama Club students wrote and directed “Student Acts” and a Senior Showcase, both performed at HHS during the spring
- The Massachusetts Educational Theater Musical Awards program was invited to adjudicate the fall musical; one student was invited to participate in the METG Finals Show in Boston
- The Library Media Specialist continues to investigate research models, provide class-based and individualized research instruction, especially around fake news and social media analysis, maintain academic databases, upload curriculum resources, and document all of the research activities taking place throughout the school.

MUSIC

Hanover High School musicians continue to gain recognition throughout the region and state for their outstanding performances. Enrollment in both performance and elective courses continues to expand with offerings in instrumental and vocal performance, music theory and composition, multimedia, music history, and interdisciplinary applications.

Festivals & Honors

MMEA Southeastern Sr. District

Erica Perry - Band - Snare Drum

Jake Sledziewski - Band - Trombone

Madison Carroll - Chorus - Alto

Mikenzie Matheson - Chorus - Soprano

Katie Scott - Chorus - Soprano

MMEA Southeastern Jr. District

Ian Morrison - Band - Trombone

Daniel Butka - Jazz - Trombone

Senior SEMSBA

Samwell Cleary - Band - Trumpet

Benjamin Goslin - Band - Trumpet

Jake Sledziewski - Jazz - Trombone

Erica Perry - Orchestra - Percussion

Deirdre White - Orchestra - Bassoon

Aria Duff - Chorus - Alto

Mikenzie Matheson - Chorus - Soprano

Jameson Sheridan - Chorus – Tenor

Junior SEMSBA

Ian Morrison - Band - Trombone

Daniel Butka - Orchestra – Trombone

The Pride of Hanover Marching Band once again entertained audiences from Hanover to Foxboro, culminating in a Super Bowl Halftime performance at Gillette Stadium entertaining the MIAA Football Championship crowd. Symphonic Band, VOX, Chorale, and Concert Chorus once again took part in the MICCA (Massachusetts Instrumental and Choral Conductors Association) evaluation. VOX and Symphonic Band received Silver ratings, and Chorus and Chorale received Bronze ratings. The Symphonic band also participated in the South Shore Wind Band Exchange Concert which features the performances of outstanding high school wind bands and provides feedback from a collegiate band director. The Jazz Ensemble, under the direction of Mr. Matt Harden, is an award-winning audition-based ensemble that also participates in evaluation festivals and community performances. In February, the Jazz Ensemble earned a Bronze Medal at the Massachusetts Association of Jazz Educators (MAJE) festival and received commendations for Thomas Clinton and Megan Abbot as outstanding performers. The Jazz Ensemble also represented Hanover at the Bridgewater State University Jazz Festival and the East Bridgewater Evening of Jazz. Hanover's auditioned women's vocal ensemble VOX under the direction of Mr. Michael Wade once again performed at many community events including caroling, singing at athletic events, and concert events.

The entire music department was invited to perform at Walt Disney World in Orlando, Florida in April as part of the Magic Music Days festival. The combined choirs and symphonic band each performed for an international audience at Disney Springs and participated in workshops with professional Disney artists and recording technicians.

STUDENT RECOGNITION

At our Undergraduate Awards Ceremony held on June 20, 2017, we recognized 101 academic awards, 21 overall awards, and 27 book awards:

| 2016 - 2017 UNDERGRADUATE AWARDS CEREMONY | | |
|--|------------------------|------------------------|
| <u>GRADE 9</u> | <u>GRADE 10</u> | <u>GRADE 11</u> |
| WINIFRED WEBB AWARD | | |
| | | Kristen Marchetti |
| ENGLISH | | |
| Hannah DeRice | Kyra Hohenleitner | James Sheridan |
| Cory Worrall | Christopher Acampora | Jessica Cully |

| SOCIAL STUDIES | | |
|----------------------------------|----------------------|---------------------|
| Alyssa Moore | Karly Bruder | Elizabeth DeMita |
| Paige McKee | Ryan Kinney | Daniel Botelho |
| WORLD LANGUAGES - SPANISH | | |
| Ethan Ritchie | Michael Dares | Nicholas Jones |
| Evan Bilton | Andrea Contreras | Nicholas O'Sullivan |
| WORLD LANGUAGES - FRENCH | | |
| Lauren Cockey | Mikayla Chabot | Christopher Botelho |
| Rori Jenkins | Jacob Laprise | Hannah Levin |
| 2D ART | | |
| Haley Mathieson | Emily Joy | Cole Fitzpatrick |
| 3D ART | | |
| Julia Cross | Emily Gilcoine | Megan Willis |
| DRAMA | | |
| Erin Foley | Abigail Bulman | Madison Carroll |
| | | William Porter |
| MATHEMATICS | | |
| Meghan Collett | Cornelius Bottomley | Olivia Boise |
| Thomas Bramowski | Abigail Stone | Ryan O'Malley |
| SCIENCE | | |
| Alyssa Abbate | Matthew McGillicuddy | Lily Hibbard |
| Sydney Thai | Liam Sadek | Yasmina Berkat |
| | Julia Leskow | |
| ENGINEERING | | |
| Colby Lee | Ronan Rogier | Jackson Rowland |
| Maia Arbia | | |

| | | |
|---|---------------------|-------------------|
| VIDEO/MEDIA TECHNOLOGY | | |
| | | Lia Ehlers Santos |
| | | Marisa Shoullla |
| BUSINESS TECHNOLOGY | | |
| Lauren Walsh | Emily Sullivan | Kyle Elkhill |
| Cally Flynn | Stephen Gill | Reed Hirt |
| INTERNSHIP | | |
| | | Alyssa Wilcox |
| | | Taylor Scott |
| PHYSICAL EDUCATION/HEALTH | | |
| Caleb Pongratz | Joseph Clinton | Oliver Manser |
| Abigail Papkee | Maegan Amsler | Cassandra Calabro |
| INSTRUMENTAL MUSIC | | |
| Una Davenport | Justus Carney | Erica Perry |
| CHORUS | | |
| Brenna Fleming | Siofra Carty | Mikenzie Matheson |
| THE LEITMOTIF MUSIC LEADERSHIP AWARD | | |
| | | Jake Sledziewski |
| HIGH HONOR AWARDS | | |
| Alyssa Abbate | Karly Bruder | Yasmina Berkat |
| Joseph Barresi | Breno Dias | Cassandra Calabro |
| Thomas Bramowski | Robert Heger | John Donovan |
| Daniel Butka | Madelyn Kiley | Hannah Levin |
| Lauren Cockey | Alexander McFarland | Kristen Marchetti |
| Nicholas Colaw | John Salvucci | Olivia Norris |
| Isabella Craft | | Nicholas O'Hara |

| | | |
|--|--|------------------|
| Julia Dunderdale | | Erica Perry |
| Paige McKee | | Rebecca Prentice |
| Channing Miller | | |
| Ian Morrison | | |
| Cory Worrall | | |
| OVERALL ACHIEVEMENT AWARDS (receiving awards in 3 or more subjects) | | |
| Grade 9 | | |
| Julia Dunderdale | Math, Science, French | |
| Juliana Gioioso | English, 2D Art, Drama | |
| Channing Miller | Science, Social Studies, Business | |
| Daniel Butka | English, Math, Social Studies, Instrumental Music | |
| Ian Morrison | Science, Social Studies, Instrumental Music | |
| Isabella Craft | English, Math, Social Studies, Business | |
| Abigail Leitao | English, Social Studies, Business, French | |
| Nicholas Colaw | English, Math, Science, Social Studies, Spanish, Engineering | |
| Grade 10 | | |
| Chloe Murphy | English, Science, Social Studies | |
| John Salvucci | Math, Science, Social Studies | |
| Margaret Munroe | English, Business, French | |
| Lauren O'Sullivan | English, Math, Science, Business, French | |
| Madelyn Kiley | English, Math, Social Studies, Spanish | |
| Alexander McFarland | English, Science, Social Studies, French | |
| Grade 11 | | |
| David Adams | Math, Science, Instrumental Music | |
| Olivia Norris | English, French, 3D Art | |
| Rebecca Prentice | English, Math, Social Studies | |

| | |
|--------------------|---|
| John Donovan | English, Math, Science, Spanish |
| Sierra Little-Gill | English, Math, Social Studies, Spanish |
| Kristen Marchetti | English, Math, Social Studies, French 2D Art |
| Nicholas O'Hara | English, Math, Science, Social Studies, Spanish |

| HHS GUIDANCE DEPARTMENT RECOGNITION AND BOOK AWARDS | |
|--|--|
| BRYANT UNIVERSITY BOOK AWARD: | Kyle Elkhill |
| DARTMOUTH COLLEGE BOOK AWARD: | Nicholas O'Hara |
| THE COLLEGE OF HOLY CROSS BOOK AWARD: | John Donovan |
| ST. ANSELM'S COLLEGE BOOK AWARD: | Ryan O'Malley |
| ST. MICHAEL'S COLLEGE BOOK AWARD: | Daniel Botelho and Hannah Levin |
| SMITH COLLEGE BOOK AWARD: | Kristen Marchetti |
| SOCIETY OF WOMEN ENGINEERS AWARD: | Elizabeth DeMita, Erica Perry, and Alesandra Paluzzi |
| STONEHILL COLLEGE BOOK AWARD: | Yasmina Berkat |
| NEW COLLEGE OF FLORIDA BOOK AWARD: | Olivia Norris |
| ELMIRA KEY MERIT SCHOLARSHIP: | Nicholas Jones and Taylor Scott |
| LAWRENCE TECHNOLOGICAL UNIVERSITY AWARD: | Zachary Stone |
| LEMOYNE COLLEGE MERIT SCHOLARSHIP: | Cassandra Calabro |
| RENSSELAER POLYTECHNIC INSTITUTE MEDAL: | Rebecca Prentice |
| RUSSELL SAGE COLLEGE MERIT AWARD: | Samwell Cleary and Lily Hibbard |
| ST. LAWRENCE MERIT AWARD: | Nicholas O'Sullivan |
| US ARMY SCHOLAR ATHLETE AWARD: | Rian Boutin and Alyssa Wilcox |
| UNIVERSITY OF ROCHESTER BAUSCH & LOMB HONORARY SCIENCE AWARD: | David Adams |
| UNIVERSITY OF ROCHESTER GEORGE EASTMAN YOUNG LEADERS AWARD: | Audrey Simon |
| UNIVERSITY OF ROCHESTER FREDERICK DOUGLAS & SUSAN B. ANTHONY AWARD: | Sierra Little-Gill |
| UNIVERSITY OF ROCHESTER ZEROX AWARD FOR INNOVATION & INFORMATION TECHNOLOGY: | Jacob Casey |
| WELLESLEY COLLEGE BOOK AWARD: | Olivia Boise |

SENIOR ACTIVITIES

As the year drew to a close, senior class activities began in earnest. The senior prom was held at The Tirrell Room in Quincy on Friday, May 5, 2017. The annual Senior Banquet was held at the Black Rock Country Club during the evening of May 31, 2017.

SENIOR AWARDS AND GRADUATION

Departmental Awards and Scholarships were presented to the Class of 2017 graduates during our Senior Awards Ceremony and Breakfast held on the morning of May 26, 2017.

| | |
|---|--|
| Leadership | Callie Hoadley |
| English | Jack Cahalane |
| Humanities | Danielle Shaw |
| Social Studies | Megan Abbott, Damien Galotti |
| World Language/French | Meaghan Raab |
| World Language/Spanish | JuliAnna Picardi |
| Mathematics | Alexis Perry, Meaghan Raab |
| Science | Nathan Collins, Ryan Stone |
| Engineering | Matthew Giacchetti |
| Computer Science | Matthew Blanchard |
| Business Technology | Jennifer Rosinski |
| Internship | Sarah Barry, Erin Finnegan |
| Physical Education | Matthew Lanagan, Lindsey North, Jack Skordinski, Hayley Wardwell |
| 2D Art | Jack Cahalane |
| 3D Art | Deirdre White |
| Instrumental Music | Benjamin Goslin |
| Choirs | Katherine Scott |
| Drama | Macy Hohenleitner |
| High Honors - all final grades are in all courses for all 4 years | TBD |
| MSSAA | Meaghan Raab |
| Patriot League Scholar Athlete | Fredrick Damon, Meaghan Raab |

| | |
|--|--|
| Guidance Department Good Citizen & Character Award | George Pongratz |
| Daughters of the American Revolution Award | Callie Hoadley |
| Winifred Webb Award | Nathan Collins, Aidan Wright |
| Video/Media Technology | Cassidy Bodie, Kate Joy, Molly McCarthy, Jodie O'Connor, Madison Shoulla |

Also, we had 99 out of 199 Seniors apply for 89 available scholarships. Ninety-nine students were awarded scholarships totaling over \$200,150.00:

| Scholarship | Recipient | Amount |
|---|---|-----------------|
| SECTION I - PART A | | |
| Ahearn Scholarship Fund, Mary A. & | Patrick Bowen, Megan Bishop, George Pongratz, Victoria Radin | \$1000.00 each |
| Hammond Scholarship Fund, Dr. Charles | Michael Acampora, Alison Bruce, Caitlin McGillicuddy, Caroline Ryan, Julianna Stacy, Trevor Wakefield | \$1000.00 each |
| Robert J Nyman Memorial | Fred Damon, Matt Blanchard, Abby Harrison, Alex Storey | various amounts |
| SECTION I - PART B | | |
| Amaral, Edward M. Memorial Scholarship | Brad Rogers | \$350.00 |
| Atturio, Jenna Memorial Scholarship | Hannah Lee, Jeff Knight | \$1225.00 each |
| Bates, T. Drew Memorial Scholarship | Jodie O'Connor | \$355.00 |
| Berger, Matthew & Dana Memorial Scholarship | Megan Abbott | \$940.00 |
| Bradley, Superintendent Clifton E. Memorial Scholarship | Lia Cocomazzi | \$670.00 |
| Burns, Margaret Memorial Scholarship | Jodie O'Connor | \$727.00 |
| Class of 1979 Memorial | Michael Acampora | \$1,000.00 |

| | | |
|---|--|------------|
| Scholarship | | |
| Connors, Paul F. Memorial Scholarship | Kim LaCroix | \$750.00 |
| Driscoll, Cathleen M. Memorial Scholarship | Tammy Kelly | \$900.00 |
| Dunne, Erin Memorial Scholarship | Ashley Leslie | \$1,200.00 |
| Eden, Jane Tobey Memorial Scholarship | Aidan Wright | \$1,465.00 |
| Erickson, Richard J. Memorial Scholarship | Max Shelley | \$300.00 |
| Farr, Jean Memorial Scholarship | Colleen Foley | \$620.00 |
| Guadano, Nancy L. Memorial Scholarship | Emma Buckley | \$1220.00 |
| Hanover Permanent Scholarship Award | Ben Goslin, Ryan Stone, Jen Rosinski, Deidre White, Julianne Picardi, Damien Galotti, Fred Damon (renewable) | \$1220.00 |
| Heffernan, Peter J., Jr. Memorial Scholarship | Shawn McGrath | \$925.00 |
| Jocelyn, Willard and Norma Memorial Scholarship | Alicia Segella | \$580.00 |
| Johnson, Kenneth R. Memorial Scholarship | George Lastowka | \$1560.00 |
| Kimball, Robert L. Memorial Scholarship | Joe Gill | \$905.00 |
| Maglione, Mary Moore Memorial Scholarship | Kate Joy, Gabrielle Manupelli | \$955.00 |
| Maxwell, Brian A. Memorial Scholarship | Zach Chase, Lindsey North | \$1,035.00 |
| Nagle, Claire and Martha Memorial Scholarship | Renee Babin | \$530.00 |
| O'Brien, Jan Memorial | Alison Bruce | \$1500.00 |

| | | |
|---|---|--------------------|
| Scholarship | | |
| Schrader, Jonn R. Memorial Scholarship | Alisa Tofuri | \$530.00 |
| Setterland, Paul Edward Memorial Scholarship | Niamh Kenney, Molly McCarthy | \$590.00 |
| Shortall, Lyda R. Memorial Scholarship | Matthew Blanchard | \$980.00 |
| Storey, Mary Catherine Giardello Memorial Scholarship | Sam Affsa | \$1,565.00 |
| SECTION II | | |
| Cecelia Acampora | Ashley Leslie, Joe Gill | \$500.00 |
| Briggs, Carolyn M. Annual Scholarship in Nursing | Renee Babin | \$1,500.00 |
| Hanover Visiting Nurse Assoc. Scholarship | Alexis Perry, Haley Denis | \$750.00 |
| Caljouw, Mark J. Memorial Scholarship | Dan Ferrarini | \$500.00 |
| Cedar School- Coins for College | Michael Acampora, Callie Hoadley | \$500.00 |
| Epstein, Lipsey & Clifford, PC | Hannah Cameron | \$500.00 |
| Friends of Hanover Music Club | Katherine Scott (Chorus), Megan Abbott (Music), Tom Clinton (Band) | \$500.00 each |
| Hanover High Booster's Scholarship | Julianna Alicea, Wyatt Shisler, Pat Dailey, Pat Flynn, Zach Chase, Lauren Galotti, Jen Rosinski, Meg Bishop, Emma Buckley, Dan Ferrarini, Sean Goslin | various amounts |
| Hanover Democratic Town Committee, Lawrence E. Slaney Memorial Scholarship | William DeBoer | \$150.00 |
| Hanover SNAP | Callie Hoadley | \$500.00 |
| Hanover Club | Hannah McElman, Lauren Galotti, Haley Denis | \$500.00 |

| | | |
|--|---|---------------------|
| Scholarship | | |
| Hanover Parent Teacher Association Award | Conor McCormick, Brennan Taylor, Danielle Shaw, Tom Clinton, Emma Buckley, Michael Nimeskern, Haley Denis, Jen Rosinski | \$500.00 |
| Hanover Police Boys' Club, Inc. Scholarship | Brad Rogers, Jodie O'Connor, Matt Blanchard | \$250.00 |
| Hanover Police Relief Association | Macy Hohenleitner, Erin Petrocelli, Elizabeth Moar, Alexis Perry | \$300.00 each |
| Hanover Woman's Club Juniors Achievement Scholarship | Brett Croke | \$1000.00 |
| Hanover Woman's Club Juniors Achievement Scholarship | Sam Affsa | \$1000.00 |
| Hanover Woman's Club Juniors Scholastic Award | Joe Gill | \$1000.00 |
| Hanover Women's Softball | Lindsey North | \$500.00 |
| Hanover Youth Athletic Association | Charles Banks, Julianna Alicea, Bryce Blanton, Emma Buckley, Zach Chase, Dan Ferrarini, Pat Flynn, Ryan Glynn, Molly McCarthy, Conor McCormick, Tim Mullane, Michael Nimeskern, Brad Rogers, Alicia Segalla, Wyatt Shisler, Ryan Stone, Alissa Tofuri | various amounts |
| Jenkins, Rita B. Scholarship | Megan Abbott, Macy Hohenleitner | \$250.00 |
| Josselyn-Cummings Post #149, American Legion/VFW | Michael Acampora, Dan Ferrarini, Abby Harrison, Coleen Foley, Alex Storey, Michael Nimeskern, Caroline Ryan | various amounts |
| Matheny, Stephen Memorial Scholarship | Ryan Glynn Michael Nimeskern | \$1500.00 each |
| Perry, E.Y. Trust | Niamh Kenney, Alex Storey | \$2400.00 each year |
| Christina Lopes Memorial | Caroline Ryan | \$500.00 |
| Professional Firefighters | Alexis Perry | \$1,000 |

| | | |
|---|---|------------|
| of Hanover Scholarship | | |
| South Shore Chiefs - Kevin Graden Memorial | Tim Mullane | \$1,000.00 |
| T&K Asphalt Services, Inc. Scholarships | Danielle Shaw, Alissa Tofuri | \$500.00 |
| Tri-Town Rotary Harlan Stone Memorial Scholarship | Scott Rose | \$2,000.00 |
| SECTION III | | |
| Basiliere, Ruth D. Scholarship | Jeff Knight | \$500.00 |
| Buckley Charitable Trust | Jeff Grant | \$1000.00 |
| Conway Insurance Co. | Kailey Murphy | \$250.00 |
| Hanover Garden Club Horticultural Scholarship | Greg Nixon | \$500.00 |
| Hanover Fashion Club | Elizabeth Talbot | \$500.00 |
| Higginson, George L. Memorial Music | Ben Goslin | \$250.00 |
| Coastal Heritage Bank Scholarship | Callie Hoadley | \$500.00 |
| SADD Organization Scholarship | Katherine Scott, Deirdre White, Lia Cocomazzi | \$300.00 |
| South Shore Savings Bank Citizenship Award | Alissa Tofuri | \$500.00 |
| Walnut Hill Garden Club, Margaret Burns Scholarship | Haley McCusker | \$500.00 |
| Walnut Hill Garden Club, Marie Sisk Scholarship | Dan Ryan | \$500.00 |
| David M. Walsh | Hannah Lee, Meaghan Raab Nathan Collins | \$2000.00 |

| | | |
|---|-------------------------------|---------------|
| Scholarship | | each |
| John B Urban Scholarship | Hannah Thurston | \$4,000.00 |
| OUTSIDE SCHOLARSHIPS | | |
| Arc of Greater Plymouth Building Community Senior Scholarship | Callie Hoadley | \$500.00 |
| Reuben and Lizzie Grossman | Meaghan Raab, Ben Goslin | \$1,500.00 |
| Massachusetts AFL-CIO Local 103Patrick Walsh | Krystin McDermott | \$3,000.00 |
| Daughters of American Revolution | Andrea Bilton | \$300.00 |
| Old Colony Sportsman | Richard Moore | \$650.00 |
| Hanover Hockey Hall of Fame | Michael McGlame, Paul O'Brien | \$500.00 each |

Graduation exercises were held on the Harry Gerrish Memorial Field on June 2, 2017. Senior class president Callie Hoadley welcomed the audience while Meaghan Raab delivered the Valedictory speech and Alexis Perry delivered the Salutatory speech. Sierra Little-Gill, President of the Class of 2018, accepted the class gift from Fredrick Damon, Treasurer of Class of 2017. Mr. Matthew Paquette, Principal of Hanover High School, presented the diplomas with the assistance of the Class of 2017 officers.

OTHER ACHIEVEMENTS

Three students participated in Boys & Girls State 2017 John Donovan, Kyle Elkhill and Lauren Gelley. The winner of the annual Lions Club Speech Contest was Sierra Little-Gill. For the HHS Science Fair competition, Liam Sadek placed third, Haraden Bottomley placed second, and Sierra Little-Gill place first. Sierra also qualified for the State Science Fair finals. Hanover High School students were recognized by the Boston Globe Scholastic Art and Writing Awards. Gold Key winners were Yasmina Berkat and Jack Cahalane and Tori Miller. Silver Key winner was Olivia Norris. Honorable Mention were Jack Cahalane, Emily Gilcoine, Mikaela Murphy, Colleen O'Neil and Deirdre White.

SPORTS

2016-2017 was another banner year for HHS Athletics where our programs earned 5 League Championships, 9 League MVPs, 4 Sectional Championships and 3 State Championships. Additionally, 46 out of 46 teams earned MIAA Academic Excellence Awards and greater than 2/3 of the student body participated in athletics.

FALL

Girls' Soccer Qualified for the MIAA Tournament for the 28th year in a row. Volleyball received the MIAA Academic Excellence Team Award - Gold Level for the 13th year in a row. Cheerleading earned the South Sectional title. Football finished as undefeated Patriot League Champions as well as Division 3 Super Bowl Champions. Shawn McGrath (Football) and Brennan Taylor (Soccer) were named as MVPs for the Patriot League.

WINTER

Boys' Basketball finished the season as Patriot League Champions as well as Division 3 State Champions. Girls' Basketball Qualified for the MIAA Tournament for the 12th consecutive year and repeated as League Champions. Wrestling finished with the greatest number of victories in school history for the second year in a row. Wrestling also had 3 wrestlers, Damien Galotti, Hunter Gillis, and Danny Ryan, surpass the 100-win milestone. Senior Basketball Captain Meghan Raab finished her high school career as the league MVP, Patriot Ledger, Boston Globe, and Boston Herald All Scholastic. Lauren Galotti (Gymnastics), Jodie O'Connor (Swimming), Aidan Wright (Swimming), and Matt Delahunt (Basketball) were also honored as league MVPs. Coach Barb Toohey was honored as the NFHS Section III Coach of the Year for Girls' Swim & Dive.

SPRING

Softball finished as League Champions and had a successful run in the MIAA Tournament. Baseball, Boys' Tennis, and Boys' Lacrosse also qualified for the MIAA Tournament. Boys' Lacrosse finished as Patriot League Champions as well as Division 3 South Sectional Champions for the second year in a row. Both Girls' and Boys' Track continue to produce great results. Rugby earned the first State Championship in MIAA history defeating Milton in the Division 2 Championship game. Nikolas Ginter (Tennis) and Lindsey North (Softball) were honored as League MVPs.

In conclusion, Hanover Public Schools continues to work toward providing equity and excellence to all students in its mission of *"guiding every student to thrive in a global society."*

SUBMITTED BY THE HANOVER SCHOOL COMMITTEE

John Geary, Chairperson

Kimberly Mills-Booker, Vice Chairperson

Elizabeth Corbo, Member

Ruth Lynch, Member

Leah Miller, Member

REPORT OF THE SOUTH SHORE REGIONAL SCHOOL DISTRICT

For Fiscal Year July 1, 2016 – June 30, 2017

School Committee

The South Shore Regional School District is represented by eight appointed School Committee members from each town.

Thomas Petruzzelli – Abington

Vacant – Cohasset

Robert Heywood – Hanover

Christopher Amico, Vice Chairman – Hanson

Robert Molla, Chairman – Norwell

Robert Mahoney – Rockland

John Manning – Scituate

Daniel Salvucci – Whitman

Vocational Technical Programs

South Shore Vocational Technical High School continues to serve its 650 students and their families by providing a high quality vocational technical education, preparing its students for life's many options after high school, including direct workforce employment, college success, and a combination of the two. The school offers 13 vocational technical majors, including: *Allied Health, Automotive Technology, Automotive Collision Technology, Carpentry, Computer Information Technology, Cosmetology, Culinary, Electrical, Design & Visual Communications/ Graphic Communications, Heating, Ventilation, Air Conditioning & Refrigeration, Horticulture & Landscape Construction, Manufacturing Engineering Technologies, and Welding & Metal Fabrication.*

Hanover Graduates

There were 49 students from Hanover who attended SSVT during the 2016-17 school year. On June 9, 2017, the following 15 graduates from Hanover received diplomas and vocational certificates at the graduation ceremony held at the South Shore Music Circus:

Robert Cleaves

Jacob Cormier

Zachary Davis

Megan Francis

Clayton Huff

Brendan Hussey

Joshua Jacob

John Jenkins

Kelli Laubach

Alana Legere

Declan MacMaster

Mitchell Manna

Matthew Minihan

Owen Moran

John Perkins

Third-Party Credentials

Students at SSVT have opportunities to earn industry recognized credentials that give them a competitive advantage as they head into the workforce. Such credentials include OSHA Safety 10-Hour Card (all programs), ASE Certification (Automotive and Collision Repair), Power Actuated Tools (Carpentry), MTA/MCP/Networking & Windows OS, IC3 (Computer Info Tech), Cosmetology State Board Licensure, ServSafe Sanitation & Allergen Awareness (Culinary), Certified Nursing Assistant, CPR, First Aid, Home Health Aide, Feeding Assistant (Allied Health), Adobe Certified Associate for Print & Design Media (Graphics/Design & Visual Communications), EPA Universal and R410a Safety (environmental certificate) (HVAC), MACWIC Level 1 & 2 (Manufacturing Engineering Technologies), AWS D1.1 All Position & NFPA Hot Work Safety (Metal Fab Welding).

Cooperative Education

The Cooperative Education program, designed for vocational technical students, provides an opportunity for students who, through a cooperative arrangement between the school and employers, receive instruction, including required academic courses and related vocational instruction, with a job in his or her specific occupational field. This instruction is planned and supervised by the school and the employer so that each contributes to the student's education and employability. For students at South Shore Vocational Technical High School, work periods and school attendance are on alternating five-day cycles. All senior students in good standing are eligible to participate in the Cooperative Education program at South Shore.

Student Organizations

The Student Council at South Shore promotes communication between the school administration and the student body. Leading by example, the members of the student council promote student leadership, democratic decision making, and student body engagement. In addition to student led activities and volunteer work, student council officers also represent the student body on the School Council and at School Committee meetings.

South Shore students also participate in national co-curricular student organizations. SkillsUSA and Business Professionals of America provide educational and leadership activities for students which are designed to build leadership, teamwork, citizenship, and character development. Through a carefully designed curriculum and opportunities for competition at the district, state, and national level, students build and reinforce self-confidence, work attitudes, and communication skills. Co-curricular organizations emphasize total quality of work, high ethical standards, superior work skills, life-long education and pride in the dignity of work.

Planning for the Future

In an effort to stay on top of facilities needs, we have submitted a third application to the MSBA's CORE program. We need to modernize our 1962 building and evaluate ways to expand. We strive to serve our students with 21st century technology and modern instructional space within the confines of a well maintained, mid-20th century building. We are very proud of our students and staff and continue to appreciate the support of Hanover's residents and area employers.

Respectfully submitted,

Robert P. Heywood

Town Representative
South Shore Regional School District Committee

REPORT OF THE BYLAW REVIEW COMMITTEE

For Fiscal Year July 1, 2016 – June 30, 2017

I hereby submit the following report of the Bylaw Review Committee from July 1, 2016 to June 30, 2017.

Revisions, or additions, to the Town's General Bylaws may be proposed by either Resident petition; or Town Boards, Commissions, and Department Heads. They appear as Town Meeting Articles – either at scheduled Annual or Special Town Meetings.

Though we accept proposals until the Board of Selectmen close the Town Meeting Warrant, we strongly encourage parties requesting either revisions, or additions, to do so at their earliest convenience. This insures our Committee's ability to review, and provide guidance to sponsors, as well as comply with State Law and/or Town Bylaw.

Upon receipt of proposals, our Committee:

- Establishes contact with the proposal sponsor
- Reviews the proposal, and asks questions to clarify issues
- As required by State Law, holds a Public Hearing(s) to address Resident or Town concerns regarding the proposed change
- Makes a final recommendation
- Presents that recommendation to the Town's Advisory Committee
- Presents recommendations at Town Meeting, as necessary.

Proposals, approved as Town Meeting Articles, are also subject to review and approval by the Attorney General's Office, prior to final adoption.

In addition, the Committee annually reviews the Town's General, and Sign Bylaws; recommends and sponsors changes, as necessary.

During this past fiscal year, the Committee received, or sponsored, the following proposals:

| BYLAW | SPONSOR | EXPLANATION |
|---|--------------|--|
| Add Gen. Bylaw 6-31 Establish and Authorize Departmental Revolving Funds | Town Manager | To comply w MGL Ch.44, s. 53E1/2 establishing strict guidelines for "Revolving Fund Accounts". |
| Add Gen. Bylaw Color of Town Owned Buildings Within the Historical District | By Petition | Exteriors white w exception of brick construction & Stetson House. |
| Amend Gen. Bylaw 6-10.B Dog Control | By Petition | Board of Selectmen to allow dogs "off lead" on designated public properties |

Following our review, and comment, these proposals were subsequently adopted by Annual or Special Town Meetings.

This past year, Barbara Itz retired from this Committee. She has served as a member, and often Chair, since this Committee's inception, in 2002. On behalf of past, and present, Committee members, I thank you for your dedication, wisdom, patience, and grace. You are truly irreplaceable; and missed by all.

Our Committee wishes to thank the Town Manager, Board of Selectmen, Department Heads, Town Boards, and the Citizens of Hanover for their support and cooperation during this past fiscal year.

Respectfully Submitted,
Stephen Tucker, *Chairperson*
Eric Grundt
Robert Quirk
David Ladd
Donald White

REPORT OF THE AFFORDABLE HOUSING TRUST BOARD OF TRUSTEES

For Fiscal Year July 1, 2016 – June 30, 2017

In 2009 the Hanover Affordable Housing Trust was formed to provide for the creation and preservation of affordable housing in the Town of Hanover for low and moderate income households. The Board of Trustees is composed of seven (7) members including at least one (1) member of the Board of Selectmen, one (1) member of the Community Preservation Committee and three (5) at large members.

As of September 14, 2017 the Massachusetts Department of Housing and Community Development has certified 575 affordable housing units in the current state-approved Subsidized Housing Inventory, 11.9% of the total year-round housing stock in Hanover. Hanover has introduced 37 new units from the construction of the Cardinal Cushing's Kennedy Building which has been redeveloped and renamed the Bethany Apartments. Reaching the 11.9% affordable housing stock places Hanover above the 10% state mandated.

At the 2017 Annual Town Meeting, the Town voted to allocate 10% of the Community Preservation funds to the Affordable Housing Trust for the development of affordable housing in Hanover.

The Board of Trustees looks forward to FY2018, and working towards Hanover's affordable housing goals established and adopted in the 2013 Housing Production Plan.

Respectfully submitted by the Town of Hanover
Affordable Housing Trust Board of Trustees

Thomas Burke, Chairman

Board Members:

Susan Setterland, Board of Selectman Representative

Denise Quirk

Kristen Zwicker Young

REPORT OF THE HANOVER HISTORICAL COMMISSION

For Fiscal Year July 1, 2016 – June 30, 2017

The Historical Commission held eleven open meetings and two additional on-site meeting from July 1, 2016 to June 30, 2017. The second Monday of the month is the usual meeting date, with occasional variance due to conflicts or holidays. All meetings and agendas are posted, and interested persons are invited to attend. The Commission is comprised of five members, including a realtor, an architect and three members-at-large. Caleb Estabrooks joined the Commission in this fiscal year, filling an at-large seat left vacant when former member Gary Haynes moved out of Hanover. One member, John Goldthwait, serves as the Commission's representative on the Community Preservation Committee, and Peter Johnson, Chair of the Commission, represented the Commission on Hanover's Town Hall Task Force

In carrying out our responsibilities, we have worked with other Town Commissions, Boards, and Committees as well as individuals concerning the use, care and preservation of the buildings, open spaces, documents and artifacts in a park which are embedded the history of the Town of Hanover.

We have met with all of the above when deliberating about and overseeing the implementation of historic preservation projects using Community Preservation Act funds. The largest project using CPA funds allocated for historic preservation is for the renovation of Town Hall. With oversight from the Task Force, the restoration of the older exterior portion of Town Hall, including the rebuilding of the cupola, was brought to near-completion by the architecture firm and contractor awarded the contract for this work. Though both the Community Preservation Committee and the Historical Commission recommended that Town Hall be returned to its original color scheme, uncovered during the restoration, Selectmen voted to repaint the restored exterior in it more recent color scheme – white, following a town ballot decision on the matter.

The Commission reviewed requests for demolition of three houses and one commercial property in FY 2017. All had been identified as over 75 years old and thus subject to the Town's preservation bylaw. The Commission decided that none of these buildings were appropriate to designate as historically significant as defined by the bylaw and approved their demolition.

Additional preservation-related issues and projects that came before the Commission this year included: ongoing support for the conversion of the Kennedy Building at the Cardinal Cushing Schools to affordable housing units, the formulation of the Historic Commission's five-year plan, the identification of the ten most iconic buildings and spaces in Hanover that should be preserved; review of the plans for the removal of the Tack Factory Pond Dam, and review of the plans for the renovation and expansion of Center School with regard to its impact on the Hanover Center National Historic District.

In November, 2016 the Historical Commission submitted a request to the Community Preservation Committee that CPA funds be allocated to update and amend the Town's Cultural Resources Survey – a list with photos and descriptions of the historical significance of over 300 structures in town. The survey is available on line. The Commission found that the existing entries were in many cases lacking important information and did not reflect changes that had

occurred since it was finished in the 1980's. The Commission relies in part on information in this survey when identifying which structures (or historic features of a structure) should be preserved whenever possible. To be a three-year effort, the Commission requested CPA funds for the first year of work. Simultaneously, the Commission requested a matching grant from the Massachusetts Historical Commission to support tis effort. Town Meeting approved the use of CPA funds in May, 2017, and the MHC awarded matching funds for this project shortly thereafter. Once a historical preservation planning consultant has been selected through a public process, the first phase on this project will begin and be completed in FY 2018.

The Commission also met with owners of residential and commercial properties who sought advice about renovations and additions to their historic structures. In these instances, the Commission members offered suggestions and recommendations that would ensure that the important features and attributes of these properties would be maintained and enhanced whenever possible.

The Commission thus carries out its formal duties and responds to requests from the community, while raising awareness of both the historic resources in the Town of Hanover and the need for protecting the unique character of as many of the historic buildings and open spaces as possible. The Town's Master Plan, which includes an updated historic preservation component, remains our guide as we define and then prioritize our goals for the coming year's work.

Respectfully submitted,
Hanover Historical Commission

Peter Johnson, Chair
Christopher Haraden, Vice Chair
Charles Minott
John Goldthwait
Caleb Estabrooks

REPORT OF THE HANOVER CULTURAL COUNCIL

For Fiscal Year July 1, 2016 - June 30, 2017

The Hanover Cultural Council had a productive and successful year in 2017. Karen Cass is Chair of the Council. We welcomed new members, Derek Schipper and Patricia Laidler. We now have seven active members. We are very proud to report that the Cultural Council sponsored 2 art exhibits and a successful Winter Festival in the past year. The council provided funds for a wonderful and well-attended Winter Festival on the weekend of December 2-4, 2016 in the Four Corners neighborhood to highlight local businesses and celebrate the holidays with many fun activities for the whole family. We also held our second Hanover Day juried art exhibit at the Frame Center in Hanover, which ran from June 17 – July 15, 2017. Dozens of artists from all over the South Shore displayed over 100 exceptional pieces in a wide range of media. Cash awards were given to first prize winners in 6 categories and a “Hanover Excellence” award was chosen by our Selectmen and Town Manager. This award went to Mary Gilmartin of Hanover. We also sponsored the recent “JUST For TEENS” exhibit, held at the John Curtis Library in September. The Council partnered with the Friends of the Library to organize this juried exhibit specifically for Hanover teens. Cash prizes were awarded to some very talented young artists. Our most important fundraiser of the year, Hanover Day, which now has evolved into an entire weekend celebration, took place June 23 - 24, 2017.

The Cultural Council received \$4,700 from the Massachusetts Cultural Council to provide grants to applicants during our fall grant cycle, which closes each year on October 15. With the state allocation as well as funds generated from the great success of Hanover Day, the HCC voted to support grants totaling \$24,533 for a variety of applicants. Programs approved for funding were:

Henry Lappen - Henry the Juggler Performance
Kelly Lawrence - Hanover Performing Arts Company
The Friends of the John Curtis Library - Library Passes to ICA Boston & Heritage Museum and the “Just for Teens” Juried Art Exhibit
Hanover Parks and Recreation – Summer Concert Series
The John Curtis Free Library - Plimoth Plantation Library Pass & Pastel Painting Workshop
Stephen Lewis – International Women’s Day Poster Exhibit
South Shore Vocational Technical School - Drama Club Dinner Theater Program
Walnut Hill Garden Club – Traffic Island beautification
Cedar Elementary School – Museum of Science in-House program
Children’s Museum of Easton – Science on the Go!
Jim Manning – “Reading Olympics” at the John Curtis Library
Maura Longueil – Lighthouse Photography Exhibit
Good Natured Dog Productions – 48 Hour Film Project in Hanover
James Library & Center for the Arts – The Adventures of Benjamin Franklin
Leslie Reilly – “Let’s Get Messy”
Tricia Silverman – Mediterranean Pathways to Wellness at the COA
Elizabeth Corbo - “A Simple Gesture”
Lennie Peterson – The Arts of the Imagination Programs

The HCC runs the enormously successful Hanover Day Festival in June each year. After a strong recruiting effort this year, we were fortunate to have many new volunteers become active members of the Hanover Day Committee. Under the new leadership of Melinda Bertoni, this event has become an important fundraiser, which allows the Cultural Council to give generous grants to a wide range of programs that benefit all members of the Hanover Community.

Hanover Day continues to grow as a major town event with many local civic groups, businesses and residents taking part in the festivities. It takes place at the Sylvester School Field and includes over 100 vendor booths, a carnival, basketball tournaments, an inclusive community art project, “Anchor Art” contest, artisan demonstrations, museum visits at the Stetson House and live music from local musicians throughout the day and evening. The event culminates with a spectacular fireworks display over Sylvester Field at 9pm. Through the work of the HCC and the many volunteers on the Hanover Day Committee, the event has become a wonderful community-building event. The money that is raised at Hanover Day is given back to the community through grants for arts, sciences and humanities programs for all ages and a variety of audiences. It is our goal to provide exciting cultural opportunities in the Town of Hanover. If you are interested in becoming a member of the HCC please contact Karen Cass at (617) 388-4427 or karencass@comcast.net.

Respectfully Submitted By:

Karen Cass, Chair

Chris Haraden

Katie Duff

Meghan Walsh

Diane Campbell

Derek Schipper

Patricia Laidler

REPORT OF THE HANOVER EMERGENCY FOOD PANTRY

For Fiscal Year July 1, 2016 - June 30, 2017

Located at the First Baptist Church - corner of Main and Webster Streets

Donations received each Monday between 9:30 and 11:30 AM
Client distributions each Wednesday between 12:30 and 2:30 PM

Since 1991, the Hanover Emergency Food Pantry has provided food assistance to families in need. We depend on the generosity of Hanover residents and the hard work of dedicated volunteers.

On Wednesday afternoon between 12:30 and 2:30 we greet and serve our clients. Bread donations collected weekly from Panera and Shaws Market are available while volunteers record visits and bag groceries for each family.

Over the fiscal year, we were able to help an average of 34 people each week and welcomed 21 new families in need of assistance.

We are particularly grateful for the generous response from neighbors last summer when we asked for help. Collections slowed in July and August at a time when demand for our help is heightened. Donations received helped us continue to meet the needs of those seeking assistance.

Our shelves are kept stocked with weekly donations collected at Hanover Churches as well as contributions from the North River Community Church and the Fellowship Baptist Church, Panera Bread, Stop & Shop, Counsel on Aging, Walnut Hill Garden Club, Wal-Mart, Hanover Woman's Club, Juniors, Cushing Residences, Girl Scouts, The Hanover Club, Hanover High, Middle and Elementary Schools, the Norwell School Bus Collection as well as the annual U.S. Postal Workers Food Drive in May.

We are grateful for financial assistance from local businesses, family trusts, the Congregational Church, Phoenix Lodge, Arbella Insurance Company through matched or doubled donations from Bunker Insurance and Monaghan & Tinkham Insurance along with the Lions Club, the Altrusa International Group and the Tri-Town Rotary Club.

Sally Lovett Boutin, President
Jane Estabrooks, Secretary
Mary Deame, Treasurer

PLYMOUTH COUNTY COOPERATIVE EXTENSION ANNUAL REPORT

For Fiscal Year July 1, 2016 - June 30, 2017

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of embryology, general science and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access www.ag.umass.edu

Members of the Plymouth County Extension Staff:

Molly Vollmer, Director Plymouth County Extension/ Extension Educator
Valerie Schell, Extension Educator, 4-H Youth and Family Development Program
Evelyn Golden, Program Assistant, 4-H Youth and Family Development Program
Blake Dinius, Entomologist, Tick and Insect Education Program (hired Aug '17)
Cathy Acampora, Administrative Assistant

Board of Trustees:

John Burnett Jr. –Whitman
Jeff Chandler – Duxbury
John Hornstra, Norwell
Aylene Calnan- Hingham

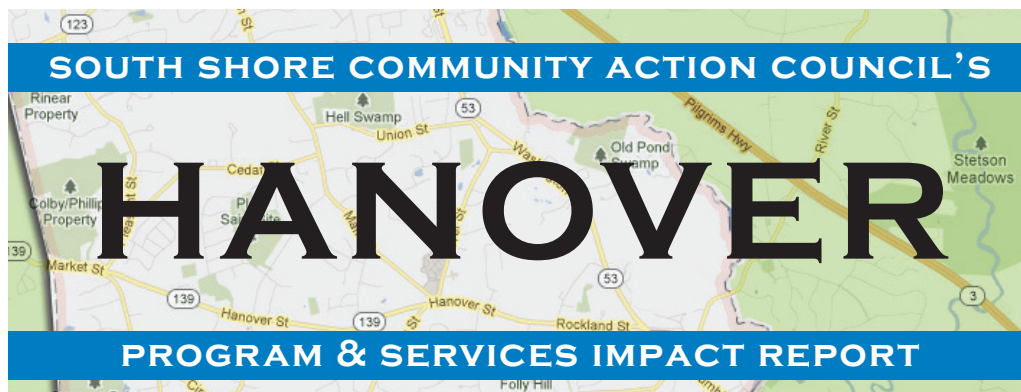
Meghan C. Riley –Chairman, Whitman
John Illingworth- Abington
Victoria Morris, Bridgewater
Janice Strojny, Middleboro

Daniel Pallotta, Plymouth County Commissioner - Hanover

The Plymouth County Extension office is located at 44 Obery Street, Plymouth, MA 02360
(781-293-3541; fax: 774-773-3184)



SSCAC works to eliminate poverty along the South Shore by providing low-income people with opportunities and supports for education, training, and work.





IN 2017 SSCAC SERVED


202 
HANOVER RESIDENTS

135 
HANOVER HOUSEHOLDS

TOWN OF HANOVER
CLIENT
DEMOGRAPHICS


54% 
OVER AGE 55

16% 
SINGLE PARENT HOUSEHOLD

66% 
FEMALE

21% 
BELOW 100% POVERTY LEVEL

15% 
DISABLED

8% 
VETERAN

57% 
HOMEOWNERS

18% 
COMPLETED 2-4 YEAR COLLEGE

In 2017, South Shore Community Action Council (SSCAC) helped more than 19,815 people living in 83 communities throughout the South Shore, Cape Cod, and the Islands.

PROGRAMS AVAILABLE TO ELIGIBLE RESIDENTS OF HANOVER

Fuel Assistance, Weatherization, Food Resources, Transportation, FEMA, Rent/Mortgage/Utility Arrearages, South Shore Early Education, Consumer Aid, Volunteer Income Tax Assistance, and South Shore Family Network

\$119,289

SSCAC 2017 SERVICE DOLLARS
EXPENDED ON BEHALF OF
HANOVER RESIDENTS

SSCAC'S IMPACT ON HANOVER

 **90**
HOUSEHOLDS
FUEL ASSISTANCE
Keeping Hanover residents warm during the winter

 **23**
HOUSEHOLDS
ENERGY CONSERVATION
Weatherization Services, Appliance & Heating System Repair/Replacement


 **13**
RESIDENTS
TRANSPORTATION
Elderly and/or disabled from home to medical appointments

 **7**
CHILDREN
EARLY EDUCATION
Preschools with bus service, meals, and family supports.

 **14**
HOUSEHOLDS
CONSUMER AID
Mediation services for low-income households

 **12**
FAMILIES
SOUTH SHORE FAMILY NETWORK
Parents & Preschoolers Early Literacy and S.T.E.M. Playgroups

 **1,589**
POUNDS OF FOOD
FOOD RESOURCES
Fresh and non-perishable food for Hanover residents

 **5**
HOUSEHOLDS
TAX ASSISTANCE (VITA)
Free income tax preparation and filing for residents or Hanover

For more information about South Shore Community Action Council visit www.sscac.org, find us on Facebook, follow us on Twitter or call us at 508-747-7575



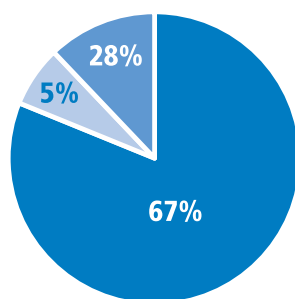


SINCE 1965, SSCAC HAS PROVIDED A RANGE OF CRITICAL SERVICES TO LOW-INCOME INDIVIDUALS AND FAMILIES ON THE SOUTH SHORE OF MASSACHUSETTS.



FUNDING SOURCES

FEDERAL STATE PRIVATE



\$19,628,215
SSCAC 2017 REVENUE

19,815
INDIVIDUALS SERVED IN 2017

195
LOCALLY EMPLOYED

554
COMMUNITY PARTNERSHIPS

SOUTH SHORE COMMUNITY ACTION COUNCIL AT A GLANCE

Since 1965, SSCAC has worked to eliminate poverty on the South Shore of by providing a range of critical services to low-income individuals and families.

SSCAC Mission

Seeking to eliminate the paradox of poverty in the midst of plenty of our south shore communities by opening to everyone the opportunities for education and training, the opportunity to work, and the opportunity to live in decency and dignity, we join together to strengthen, supplement, and coordinate efforts which may have been made to overcome these problems and thus grant to every individual the opportunity to contribute to the full extent of his capabilities, and to participate in the workings of our society.

Our Programs & Services

Fuel Assistance, Weatherization, Transportation, South Shore Early Education, Consumer Aid, Rent/Mortgage/Utility Arrearage Assistance, Energy Conservation, Heating System Repair/Replacement, Free Income Tax Preparation, Food Resources, and South Shore Family Network.

SSCAC Governance

Our Board of Directors' composition is dictated by legislation and includes 19 committed individuals with varying backgrounds and experiences, all of whom are residents of our 11 original incorporating towns.

For more information about South Shore Community Action Council visit www.sscac.org, find us on Facebook, follow us on Twitter or call us at 508-747-7575

AGENCY HEADQUARTERS

71 Obery Street
Plymouth MA 02360

ADMINISTRATION: (508) 747-7575
FUEL ASSISTANCE: (508) 746-6707
FOOD DISTRIBUTION: (508) 747-7575 Ext. 6252

FUEL ASSISTANCE - CAPE & ISLANDS
20 Willow Avenue, Hyannis, MA 02601
(508) 778-0870

SOUTH SHORE EARLY EDUCATION

196 South Meadow Road
Plymouth Ma 02360
(508) 746-0333

SOUTH SHORE EARLY EDUCATION

832 Webster Street
Marshfield MA 02050
(781) 837-6837



2017 ANNUAL REPORT

1/18/2018

The South Shore Recycling Cooperative (SSRC) is a voluntary association of fifteen South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Members of the SSRC are: **Abington, Cohasset, Duxbury, Hanover, Hanson, Hingham, Hull** (which joined in May), **Kingston, Middleborough, Norwell, Plymouth, Rockland, Scituate, Weymouth, and Whitman**. Representatives from each member town are appointed by Chief Elected Official(s) (*list attached*). Our Executive Board over the year consisted of Chairmen Sharon White (Abington) and Merle Brown (Cohasset), Vice Chairmen Merle Brown and Paul Basler (Kingston), Secretary Gene Wyatt (Kingston), and Treasurers Mary Snow (Cohasset) and Arlene Dias (Hanson).

In FY2017, the SSRC raised **\$86,809.27**: \$68,950 from municipal member dues, \$1,200 in sponsorships, \$11,638.56 in grant funding and \$77.60 in interest. Those funds pay for the services of the Executive Director and for waste reduction and recycling activities that benefit our member towns. In addition to technical assistance, these activities **saved /earned Member Towns \$243,158** in 2017.

MATERIALS MANAGEMENT

Household Hazardous Waste Collections - The SSRC bids and administers a contract on behalf of its Member Towns for Household Hazardous Waste Collections. A new contract awarded to Stericycle in 2015 offers a much lower setup fee and unit costs than the State Contract. Member Towns also saved staff time to bid, schedule and publicize collections. The Executive Director assisted at all twelve events, and administers the billing.

The SSRC enabled three Member Towns (Cohasset, Norwell and Rockland) to join their larger neighbors' HHW collections, relieving them of the time and expense of hosting their own. SSRC also coordinates five other Towns' alternating collections, Hanson the newest among them, plus Abington, Duxbury, Kingston and Whitman.

The SSRC arranges roll-off service at \$350-550/event, far less than the HHW contract cost.

2,044 residents attended our **twelve collections** in 2017. The **reciprocity policy** also enabled **272 residents and businesses** to attend other Member Towns' collections. This arrangement qualifies member towns for additional **Recycling Dividend Program** points, and earned them an extra **\$22,500** in grant money through that program.

The total cost savings and benefits of the HHW program in 2017 is estimated at **\$62,700**.

Electronic Waste - Shrinking markets for CRT glass continued to challenge municipal and retail collection programs in 2017. The Director continues to scan the marketplace for the best service and pricing from reputable service providers.

General Recyclables – Major disruption in the recyclables market by China began in the last quarter, and is challenging many of our Members’ programs, especially those that collect paper, cardboard and containers together in a single stream. The SSRC is keeping the Member Town managers up to date on pricing trends through regular review and communication of industry new, and pricing, contact with local outlets. WE are helping our Towns’ programs and residents adapt to ore stringent standards through the services of our grant-funded Recycling Education and Compliance Officer.

Textiles - Bay State Textiles (Pembroke) has worked with SSRC to establish and promote transfer station and School Box Programs. BST pays \$100/ton to all box hosts for used textiles.

Big Hearted Books and Clothing (Sharon) also connected with Member Towns through the SSRC to provide textile collection at \$160/ton rebate.

SSRC towns and school systems hosting these program diverted 526 tons of textiles in 2017 and earned rebates and incentives of **\$52,700**. In addition, the diversion of this material from disposal saved another **\$39,000**.

Books - When the previous service provider went out of business, the SSRC introduced two companies that provide a similar service for books and media. The one that most selected pays \$100/ton. Rebates and avoided disposal costs in 2017 from this service came to **\$14,162**. When the vendor stopped paying, the SSRC intervened successfully.

Mercury - Covanta SEMASS extends free mercury recycling benefits to all SSRC members, even those that don’t send their MSW to SEMASS. SEMASS directly pays for mercury bearing waste delivered to Complete Recycling Solutions in Fall River. The SSRC helped to get the direct pay accounts set up, and assists Member Towns in directing their material to avoid cost to the towns.

CRS direct-billed SEMASS **\$9,237** for Member Towns mercury recycling in 2016. In addition, SEMASS paid rebates to our contract communities of **\$1,619** for recycled mercury containing products. The director audited the deliveries and rebate payments.

Compost and Brush - The SSRC Board voted to extend its three contracts for **compost screening** and **brush grinding**. Abington, Cohasset, Duxbury, Hanover, Hingham, Kingston, Rockland and Weymouth used these contracts in 2017.

PUBLIC OUTREACH:

Recycling Education and Compliance Officer (RECO) – The SSRC received a 2-year, \$82,000 grant from MassDEP to hire a dedicated field staffer to work directly with residents to improve recycling quality and quantity. Since her hire in February, Julie Sullivan has spent several weeks each In **Abington, Cohasset, Duxbury, Hanson, Hingham, and Middleboro**. Her work, using outreach materials and methods from DEP’s Recycling IQ Kit, has resulted in measurable improvements in most of those towns. She will be working in most of our other Member Towns in 2018.

If better habits are maintained, this should reduce disposal and processing costs for towns that enlist her services.

“Refrigerator door prizes” - The SSRC distributed thousands of 5”x8” handouts, purchased with grants from MassDEP and Covanta SEMASS. The graphics provided by the Recycling IQ Kit are intended to clarify what is and is not recyclable, and direct the reader to the SSRC website and phone for more information.

Signage – All our Member towns have or will receive “Do not bag recyclables” and/or “No recyclables in the trash” signs for transfer stations and/or other public display, also through the

MassDEP grant. SSRC also designed and provided new mercury recycling signs to our SEMASS contract Towns. See end of report for graphics.

Website - ssrcoop.info provides both general and town-specific recycling and household hazardous waste collection information, meeting minutes and annual reports, a monthly newsletter, and links to other sites. It logged 18,726 visits and 43,177 page views in 2017, of which 76% were new visitors. Page visits were 16% higher than 2016.

Press Contacts - The SSRC is a resource to and a presence in print, web and cable media. It released or was a subject of the following print articles:

10/5/17 **Life in plastic, it's fantastic... or is it?** by Julie Sullivan, Whitman-Hanson Express

7/18/17 **When you factor in the cost of disposal, repair is the smart move,** Claire Galkowski, Boston Globe

7/11/17 **Abington to improve recycling through The Recycling Partnership,** Wicked Local Abington

6/17/17 Op Ed: **How Not Recycling impacts your wallet,** Julie Sullivan, Cohasset Mariner

6/13/17 **Getting recycling out of the trash bin in Cohasset,** Mary Ford, Cohasset Mariner

5/26/17 **Hull re-joins SSRC, providing access to Hazardous Waste collections**

2/17/17 **SSRC hires Recycling Education and Compliance Officer**

And in these Cable TV productions:

10/26/17 **Recycling on the South Shore** (9 min), featuring Kingston DPW Director Paul Basler, SSRC RECO Julie Sullivan. reported by Brian Sullivan, PCN/PACTV

6/10/17 **Hingham HHW collection** (11 min) HCAM TV

5/17/17 **Harbor Interests- Recycling** featuring RECO Julie Sullivan (30 min), HCAM TV

4/2017 **Let's clean up our recycling** (30 sec. PSA), Julie Sullivan, PACTV

Resident Contacts – The director fielded 160 calls and emails from residents in 2017 to answer questions about how to properly dispose of everything from asbestos shingles to rugs, air conditioners to welding torches. The majority involved hazardous materials.

Marshfield Fair Recycling - the SSRC supported **recycling at the Marshfield Fair** for the fourteenth year with signage and containers. While public education is the priority, six tons of material was also recycled and composted. Since inception, 78 tons of Fair waste has been diverted to higher use. The Director provided support on her own time as a volunteer.

ADVICE, ASSISTANCE AND NETWORKING.

The Executive Director's help is frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending conferences, meetings and webinars, visiting local disposal and recycling facilities, and reading professional publications. She advises Members on specific needs each town has.

A sample of the assistance she provided and problems she helped solve in 2017 includes:

- Attended meetings with the **Cohasset BOS** and **DPW**, **Hull BOH**, and **Kingston BOH** at the

request of our managers.

- Met with managers upon request in **Abington, Cohasset, Hull, Kingston, Middleboro and Plymouth** to assist with particular issues.
- Provided advice and help on a **wide range of issues** including: private hauler regulation notifications, e-waste options, sharps collection, recyclable billing and rebates, .
- Provided index and regional **commodity pricing** for materials of interest to our managers.

Grant assistance - The SSRC helped **Cohasset, Duxbury, Hanson, Kingston, Middleboro, and Scituate** complete and submit their DEP Data Surveys and/or DEP Grant applications. Maximizing grant funds is a frequent topic at our Board meetings as well.

Membership in SSRC adds one to two points to each Member Town's Recycling Dividend Program total for participation in our HHW Reciprocity Program, which earned our towns **\$22,500** of the **\$259,500** in grants thirteen of our Towns were awarded.

Newsletter - The SSRC publishes monthly **Updates** filled with information of interest to the South Shore solid waste community. The Updates are emailed to 450 subscribers, and are [posted online](#).

Monthly Meetings - The SSRC provides **networking opportunities** and information sharing at our frequent well-attended meetings. Most meetings feature a service provider or regulator as a guest speaker. Solid waste collection, disposal, recycling service, outreach, pricing, grant opportunities and proposed laws are discussed. Minutes are posted [here](#).

ADVOCACY

In 2017, the Executive Director

- Represented the SSRC at **policy meetings and conferences** hosted by MassDEP, Environmental Business Council, MassRecycle, Northeast Resource Recovery Association, Reuse Conex, and the Southeast Municipal Recycling Council. She reports relevant information back to the Board.
- Worked actively with the Mass. Product Stewardship Council and our Beacon Hill delegation to promote legislation the Board deems beneficial to its solid waste programs regarding electronics, packaging, mattress and paint producer responsibility, and electronics right to repair.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,



Claire Galkowski, Executive Director, South Shore Recycling Cooperative

South Shore Recycling Cooperative Board of Directors 2016

| TOWN | FIRST | LAST | C/O | POSITION |
|-------------------|---------------|-------------------|------------------------|--|
| Abington | Lorraine | Mavrogeorge | BOH | Waste Reduction Enforcement Coordinator |
| | Sharon | White | <i>BOH</i> | <i>Agent, SSRC Chairman (ret)</i> |
| Cohasset | Merle | Brown | citizen | SSRC Vice Chairman/Chairman |
| | Mary | Snow | DPW | Highway Dept. Admin. Asst; SSRC Treasurer FY17 |
| Duxbury | Peter | Buttkus | DPW | Director |
| | Bruce | O'Neil | DPW | Assistant Director |
| Hanover | Victor | Diniak | DPW | Superintendent |
| | Kenneth | Storey | DPW | Transfer Station Foreman |
| Hanson | Arlene | Dias | BOH | Commissioner, Treasurer FY18 |
| | Matthew | Tanis | BOH | Health Agent |
| | <i>Donna</i> | <i>Tramontana</i> | <i>BOH</i> | <i>Health Agent (ret)</i> |
| Hingham | Stephen | Messinger | Transfer Station | Foreman |
| | Randy | Sylvester | DPW | Superintendent |
| Hull | James | Dow | DPW | Director |
| | Nancy | Sullivan | BOH | Health Director |
| Kingston | Paul | Basler | Streets, Trees & Parks | Superintendent, Vice Chairman |
| | Eugene | Wyatt | Recycling Committee | Appointee; SSRC Secretary |
| Middleboro | Donna | Jolin | DPW | Office Manager |
| | Christopher | Peck | DPW | Director |
| Norwell | Brian | Flynn | BOH | Agent |
| | Vicky | Spillane | Recycling Committee | Appointee |
| Plymouth | <i>Sandra</i> | <i>Strassel</i> | <i>DPW</i> | <i>Solid Waste Coordinator FY17</i> |
| | Hayley | Frizell | DPW | Solid Waste Coordinator FY18 |
| | Dr. Nate | Horwitz-Willis | PHD | Public Health Director |
| Rockland | Rudy | Childs | citizen | Appointee |
| | Stephen | Nelson | BOH | Commissioner |
| | Victoria | Diebel** | BOH | Commissioner |
| | Janice | McCarthy** | BOH | Agent |
| Scituate | Kevin | Cafferty | DPW | Director; SSRC Chairman |
| | Sean | McCarthy | DPW | Asst. Director |
| Weymouth | Robert | O'Connor | DPW | Director Emeritas |
| | Kathleen | McDonald | DPW | Principal Clerk |
| | Fred | Happel | DPW | Solid Waste Coordinator |
| Whitman | Bruce | Martin | DPW | Director |
| | Alexis | Andrews | BOH | Health Inspector |

** alternate

| | total HHW cars | HHW reci- pro- city use | contract cost savings (vs. State Contract setup fee, unit costs, vol. disc.) | roll off savings using SSRC arranged vendor (\$900- 350) | HHW admin, on site staff time (16 hours /coll) | Recyclin g Dividend Program HHW awarded point values | HHW total value | Bay State Textile, Big Hearted Books textile tons | BST/BHB rebates, avoided disp cost | SEMASS Mercury proces sing subsidy, CRSdirect pmts | SEMASS' rebate paid 2017 (SEMASS contract towns only) | Big Hearted Books tons | BHB rebate \$100/to n, avoided disp cost | grant applica- tion submis- sion award | Total |
|------------|----------------------|-------------------------------------|---|---|---|---|-----------------------|--|---|---|---|---------------------------------|--|---|-----------|
| Abington | 62 | 20 | \$717 | \$900 | \$200 | \$1,200 | \$3,017 | 35.4 | \$5,876 | \$167.39 | | 22.5 | \$3,735 | | \$12,795 |
| Cohasset | 42 | 14 | \$672 | \$350 | \$300 | \$1,200 | \$2,522 | 34.2 | \$6,395 | \$1,220.10 | \$0.00 | 0.0 | \$0 | \$7,800 | \$17,937 |
| Duxbury | 65 | 32 | \$805 | \$900 | \$300 | \$2,200 | \$4,205 | 85.8 | \$13,385 | \$883.88 | \$294.60 | 0.0 | \$0 | \$11,000 | \$29,769 |
| Hanover | 209 | 8 | \$2,585 | \$1,450 | \$800 | | \$4,835 | 22.6 | \$4,023 | \$0.00 | | 15.5 | \$1,209 | | \$10,066 |
| Hanson | 46 | 4 | \$1,097 | \$900 | \$200 | \$1,200 | \$3,397 | 13.6 | \$2,108 | \$0.00 | | 2.5 | \$388 | \$7,800 | \$13,692 |
| Hingham | 278 | 26 | \$2,431 | \$550 | \$600 | \$2,200 | \$5,781 | 26.3 | \$4,208 | \$1,513.37 | \$560.30 | 40.0 | \$6,400 | | \$18,463 |
| Hull | 163 | 30 | \$1,491 | \$0 | \$600 | | \$2,091 | 6.5 | | \$0.00 | | | | | \$2,091 |
| Kingston | 118 | 16 | \$1,720 | \$900 | \$300 | \$1,200 | \$4,120 | 36.9 | \$6,310 | \$727.96 | \$24.50 | 8.5 | \$612 | \$11,400 | \$22,442 |
| Middleboro | 125 | 6 | \$1,139 | \$350 | \$600 | \$2,200 | \$4,289 | 13.5 | \$1,350 | \$0.00 | | 0.0 | \$0 | \$8,800 | \$14,439 |
| Norwell | 36 | 14 | \$650 | \$900 | \$200 | \$1,200 | \$2,950 | 7.5 | \$1,298 | \$0.00 | \$0.00 | 0.0 | \$0 | | \$7,695 |
| Plymouth | 287 | 21 | \$2,459 | \$1,100 | \$1,200 | \$1,800 | \$6,559 | 55.3 | \$9,180 | \$2,957.80 | \$490.10 | 0.0 | \$0 | \$0 | \$16,447 |
| Rockland | 52 | 19 | \$1,175 | \$350 | \$200 | \$1,200 | \$2,925 | 8.2 | \$1,861 | \$701.08 | \$6.80 | 1.3 | \$217 | \$5,400 | \$11,419 |
| Scituate | 189 | 5 | \$2,086 | \$900 | \$300 | \$2,200 | \$5,486 | 73.3 | \$14,147 | \$774.45 | \$241.10 | 0.0 | \$0 | \$11,000 | \$30,924 |
| Weymouth | 313 | 15 | \$3,079 | \$0 | \$1,200 | \$3,500 | \$7,779 | 87.7 | \$18,242 | \$290.57 | \$0.00 | 7.7 | \$1,602 | | \$27,623 |
| Whitman | 30 | 3 | \$1,016 | \$350 | \$200 | \$1,200 | \$2,766 | 19.5 | \$3,315 | \$0.00 | \$0.00 | 0.0 | \$0 | | \$16,936 |
| Total | 2015 | 233 | \$23,122 | \$9,900 | \$7,200 | \$22,500 | \$62,722 | 526.3 | \$91,698 | \$9,236.59 | \$1,618.60 | 98.00 | \$14,162 | \$63,200 | \$243,158 |



Signs



REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

For Fiscal Year July 1, 2016 – June 30, 2017

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2017.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2017 season began with normal amounts of precipitation but became drier as the season progressed. Efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 15,032 acres and this was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 5, 2017 and ended on September 8, 2017. The Project responded to 14,209 requests for spraying and larval checks from residents covering all of the towns within the district.

Massachusetts Department of Public Health has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile using a several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project were at the “Low Level Risk” for Eastern Equine Encephalitis. We are pleased to report that in 2017 there were no human, or horse EEE cases in the district. There were also no detections of EEEV in the mosquito population.

West Nile Virus was active in Massachusetts. This summer, WNV was found in mosquitoes 17 times in the district. The virus was found in Abington, Bridgewater, Halifax, Kingston, Lakeville, Marion, Middleborough, Plymouth, West Bridgewater, and Whitman. In response to these findings DPH estimated that there was a moderate risk of contracting WNV in Abington, Bridgewater, Brockton, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Pembroke, Plymouth, Plympton, Rockland, West Bridgewater, and Whitman. There were no human or horse cases of WNV reported in the district. The Project responded to the increased risk by conducting additional surveillance, larviciding, and adulticiding. As part of our West Nile Virus control strategy a total of 50,694 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

In conjunction with the MDPH we have been monitoring *Aedes albopictus* expansion in the state. *Ae. albopictus* is an introduced mosquito that has the potential to become a serious pest and a vector of disease. The mosquito has been present in the Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. Our surveillance detected *Ae. albopictus* in the District for the second year. In response we reached out to the affected landowners and removed tires from the site. The Project began a tire recycling program in October 2017. Since the program started, we have recycled 3,346 tires.

The figures specific to the town of Hanover are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Hanover residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Hanover 248 larval sites were checked.

During the summer 2094 catch basins were treated in Hanover to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 1505 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2017 crews removed blockages, brush and other obstructions from 1300 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Coquillettidia peturbans* and *Culex salinarius*. In the Town of Hanover the three most common mosquitoes were *Oc. Abserratus*, *Cx. salinarius* and *Cx. species*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Stephen Gillett
Superintendent

Commissioners:
John Kenney, Chairman
Michael F. Valenti, Vice-Chairman
Cathleen Drinan
John Sharland-Secretary

REPORT OF THE OLD COLONY PLANNING COUNCIL

For Fiscal Year July 1, 2016 – June 30, 2017

To the Honorable Board of Selectmen and the Citizens of the Town of Hanover.

As your representative to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2017.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the FFY 2018-2022 Transportation Improvement Program (TIP); the 2017 Comprehensive Economic Development Strategy (CEDS) Plan; the Brockton Area Transit - Aging in Place Report; the FFY 2018 Unified Planning Work Program (UPWP); and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as regionalization, including aggregation of electricity, the investigation of regional water and wastewater, as well as conducting a number of land use analyses, neighborhood economic, housing production plans, community compact and transportation analyses. The Council also provided assistance to the town of Plymouth on the decommissioning of the nuclear power plant, assistance to municipalities in the development of business associations and site finders, green communities designation and provided a variety of economic development technical assistance. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over \$1.4 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like transportation, homecare, legal services, nutrition, and others to the more than 97,000 persons' age 60 and over in the region. In addition, we completed the FFY 2016 Need Assessment and FFY 2018-2022 Area Plan on Aging. The OCPC-AAA continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,300 visits to nursing and rest homes, investigating over 320 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston and

Stoughton. During 2017, the Council processed approximately \$142,000 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2017, the Council elected Frank P. Staffier, of Avon as Council President; Christine Joy, of Plympton as Council Treasurer; and, Fred L. Gilmetti, of Whitman as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to the Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Anna Seery for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Peter Matchak, Delegate
Troy E. Garron, Delegate At Large

APPLICATION TO HANOVER TALENT BANK**Thank you for your interest in serving the Town of Hanover!**

Hanover's excellence as a community is due in large part to citizen participation in government and community affairs. The purpose of the Hanover Talent Bank is to register the names, interests and qualifications of Hanover registered voters willing to volunteer to serve their community. Residents who are interested in participating in Town Government are urged to complete this form.

Residents serve as volunteers on a wide variety of Town boards, committees, commissions and councils listed below. They are appointed to these organizations by the Selectmen, Moderator, or other appointing authorities as vacancies occur. We encourage you to register by completing this Talent Bank Form, indicating your occupation, background, areas of interest and organizations you would consider serving (page 2). Please return your completed form to the Board of Selectmen as indicated below. General applications will be kept on file for consideration/notification when an opening occurs

Applicant Information

| | |
|--|--|
| Name: | |
| Full Address: <i>Resident of Hanover?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Number of Years as a Resident:</i> | |
| Telephone: | |
| Fax: | |
| Email Address: <i>(optional but desirable)</i> | |
| Occupation: | |
| Background & Qualifications: | |
| Signature of Applicant | |

Return Information

| | |
|---|--|
| <i>Please Submit this form to the address shown.</i> <i>Please also send a copy of your application to the applicable Boards you wish to serve on.</i> | Hanover Talent Bank Selectmen's Office 550 Hanover Street, Suite 29 Hanover, MA 02339 Telephone: (781) 826-5000 ext. 1084 Fax: (781) 826-7499 Email: ann.lee@hanover-ma.gov |
|---|--|

TOWN OF HANOVER

| Boards & Services of Interest | | |
|--|---|--|
| <p>Please Check All that Apply</p> <p><i>Please Note: Many Boards require regular attendance at weekday evening meetings, either once or several times a month.</i></p> <p><i>I wish to be notified (if possible) in the event of any vacancy on the selected Boards.</i></p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><i>Applicants for a position on a specific committee may expect to be interviewed by the appointing body.</i></p> | <input type="checkbox"/> Advisory Committee | <input type="checkbox"/> Education Fund Committee |
| | <input type="checkbox"/> Affirmative Action Committee | <input type="checkbox"/> Emergency Communications Committee |
| | <input type="checkbox"/> Affordable Housing Trust | <input type="checkbox"/> Energy Advisory Committee |
| | <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Fireworks Site Focus Committee |
| | <input type="checkbox"/> Board of Health | <input type="checkbox"/> Historical Commission |
| | <input type="checkbox"/> Board of Library Trustees | <input type="checkbox"/> Open Space Committee |
| | <input type="checkbox"/> Board of Public Works | <input type="checkbox"/> Parks & Recreation Committee |
| | <input type="checkbox"/> Board of Registrars | <input type="checkbox"/> Planning Board |
| | <input type="checkbox"/> Board of Selectmen | <input type="checkbox"/> School Committee |
| | <input type="checkbox"/> Board of Trust Fund Commissioners | <input type="checkbox"/> Sylvester /Salmond School Redevelopment Committee |
| | <input type="checkbox"/> Bylaw Review Committee | <input type="checkbox"/> Taxation Aid Committee |
| | <input type="checkbox"/> Community Access & Media Committee | <input type="checkbox"/> Other: |
| | <input type="checkbox"/> Community Preservation Committee | |
| | <input type="checkbox"/> Conservation Commission | |
| | <input type="checkbox"/> Council on Aging Advisory Board | |
| | <input type="checkbox"/> Cultural Council | |
| | <input type="checkbox"/> Design Review Board | |
| | <input type="checkbox"/> Economic Development Committee | |
| | <input type="checkbox"/> Other: | |

| Additional Comments & Information | |
|--|--|
| <p><i>Please provide additional comments here. Attach a letter, resume, or other information you would like considered in review of your application.</i></p> <p><i>Please also indicate any other areas of interest not shown above.</i></p> <p><i>Please also note any potential conflicts of interest (i.e. if appointed to serve on the Planning Board, your development projects, interests, land you own, relationship to Board, etc.)</i></p> | |

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TOWN OF HANOVER MUNICIPAL SERVICES GUIDE

Main Number (781) 826-5000

Extension

BOARD OF SELECTMEN AND TOWN MANAGER OFFICES

| | | |
|--------------------|---|-----------|
| Board of Selectmen | Alcohol and Auto Dealer Licenses; Personnel and Compliance Issues | ext. 1084 |
| Town Manager | General Administration | ext. 1084 |

COMMUNITY SERVICES DEPARTMENT

| | | |
|----------------------------|--|-----------------------|
| Board of Appeals | Zoning Appeals; Special Permits; Variances | ext. 1026 |
| Board of Health | Perc. Tests/Observation Holes; Septic Permits/Title V; Food Service; Tobacco | ext. 1024 |
| Building Commissioner | Building, Gas, Plumbing & Wiring Permits; Code, Sign & Zoning Enforcement | ext. 1009 |
| Conservation Agent | Conservation Land Management; Review Project Proposals | ext. 1019 |
| Council on Aging | Senior Activities; Information; Transportation | 924-1913 924-1921 |
| Hanover Community TV | Government, Education and Public Programs (on Comcast and Verizon) | 878-5450 ext. 2109 |
| John Curtis Public Library | General Information Number | 826-2972 |
| Parks & Recreation | Parks & Recreation Office | ext. 1057 |
| Parks & Recreation | Parks & Recreation Summer Trailer Office | 826-7529 |
| Passport Office | Acceptance and Processing | ext. 1006 |
| Planning Board | Land Use; Planning | ext. 1026 |
| Veteran's Agent | Veterans' Information; Referrals & Benefits | ext. 1038 |
| Visiting Nurse | Nursing Services; Blood Pressure Clinics; Diabetic Testing; Flu Clinics | ext. 1039 |

DEPARTMENT OF PUBLIC WORKS

| | | |
|------------------------|--|----------|
| Administrative Offices | Highways; Public Grounds; Snow & Ice Removal; Water; Emergencies | 826-3189 |
| Cemeteries | Cemeteries; Transfer Station Information | 826-3189 |

EMERGENCY MANAGEMENT

| | | |
|----------------------|----------------------|----------|
| Emergency Management | Non-Emergency Number | 826-3151 |
|----------------------|----------------------|----------|

FACILITIES MAINTENANCE

| | | |
|-------------|------------------------------------|----------|
| All Offices | School & Town Building Maintenance | 857-5706 |
|-------------|------------------------------------|----------|

FIRE DEPARTMENT

| | | |
|-----------------|----------------------|----------|
| Fire Department | Non-Emergency Number | 826-3151 |
| Fire Permits | Burn Permits | 826-7850 |

MUNICIPAL FINANCE DEPARTMENT

| | | |
|----------------------|---|-----------|
| Treasurer/ Collector | Receipts, vendor payments and tax collection | ext. 1083 |
| Assessor | Assessments; Exemptions; General Valuations (Real Estate, Motor Vehicle, Personal Property, Boat) | ext. 1076 |
| Town Accountant | Vendor invoices; 1099's; Budget Information | ext. 1037 |
| Registrar | Town Census; Voter Registration | ext. 1082 |
| Town Clerk | Birth, Death, Marriage, Business Certificates, Elections and Dog Licenses | ext. 1079 |

POLICE DEPARTMENT

| | | |
|---------------------------------|---|-----------|
| Animal Control | Dog Officer; Animal Control Officer; Inspector of Animals | ext. 1022 |
| Emergency Communications Center | Non-Emergency Number | 826-2335 |
| Police | Non-Emergency Number | 826-3231 |

SCHOOL DEPARTMENT

| | | |
|-------------------------|--|----------|
| Superintendent & Admin. | Salmond School (Town Wide Payroll and Employee Benefits) | 878-0786 |
| | High School | 878-5450 |
| | Middle School | 871-1122 |
| | Cedar School | 878-7228 |
| | Center School | 826-2631 |
| | Sylvester School | 826-3844 |

OTHER

| | | |
|---------------------------|--|----------|
| Hanover Police Boy's Club | | 826-4869 |
| South Shore Vo-Tech HS | Regional Vocational Technical High School Administration | 878-8822 |
| Stetson House | Tours; Historical Information | 826-9575 |

AMBULANCE - FIRE - POLICE EMERGENCY

911