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THIS BOOK IS DEDICATED TO THE MEMORY OF THE MEN AND WOMEN OF THE TOWN OF HANOVER WHO GAVE THEIR LIVES IN SERVICE TO THEIR COUNTRY DURING WORLD WAR II

Donald David Damon Robert Marshall Freeman Kenneth H. Pratt Franklin M. Massey Calvin Josselyn Ellis, Jr. Thomas X. Filmer Leonard B. Hill John Manna Richard Leo McCue Oscar Rome Thomas V. Rubicus Charles E. Stetson Edward W. Turner Fred Yetsook

Photography by

Jean Migre of Hanover

ONE HUNDRED AND FORTY-THIRD ANNUAL REPORT

of the

OFFICERS AND COMMITTEES

of the

TOWN OF HANOVER



FOR THE YEAR ENDING DECEMBER 31, 1995

TOWN OF HANOVER

PYMOUTH COUNTY, MASSACHUSETTS

REPRESENTATIVE IN CONGRESS Tenth Congressional District

GERRY E. STUDDS, Cohasset

COUNCILLOR
Second Councillor District

KELLY A. TIMILTY, Canton

STATE SENATOR

MICHAEL C. CREEDON, Brockton

STATE REPRESENTATIVE

Fifth Plymouth Representative District JANET W. O'BRIEN, Hanover

COUNTY COMMISSIONERS

JOHN R. BUCKLEY, JR., Chairman, Brockton PATRICIA A. LAWTON, Bridgewater ROBERT J. STONE, Whitman

> Population -Federal Census 11,918 Town Census 12,588

ELECTED TOWN OFFICERS

SELECTMEN

| Robert J. Nyman, Chairman | 1996 1997 |
|---|--------------|
| Albert R. Cavanagh George H. Lewald | 1998 |
| ASSESSORS | |
| David C. Bond, Chairman | 1996 |
| Robert C. Shea Juleen D. Gantley | 1997 1998 |
| TOWN CLERK | |
| William F. Flynn | 1998 |
| TAX COLLECTOR | |
| Joan T. Port | 1998 |
| SCHOOL COMMITTEE | |
| Edward F. McVinney, Chairman | 1997 |
| Jane Estabrooks Patricia M. Wolongevicz | 1996 1996 |
| Frederick L. Briggs | 1997 |
| Joseph Bellantoni | 1998 |
| BOARD OF HEALTH | |
| Leslie Molyneaux, Chairman | 1998 |
| Robert N. Lyons | 1996 |
| Joseph Casna, Jr. | 1997 |
| TRUSTEES OF PUBLIC LIBRARY | |
| Mary K. Murphy, Chairman | 1996 |
| Joseph DiSabato | 1997 |
| Roberta Stannard | 1998 |

BOARD OF PUBLIC WORKS

| Henry J. Matthews, Chairman | 1996 |
|---------------------------------|------|
| J. Michael Gallant | 1997 |
| Benjamin L. Kruser | 1998 |
| PLANNING BOARD | |
| Maryann Brugnoli, Chairman | 1996 |
| Arnold Itz, Vice Chairman | 1999 |
| Arthur E. Garrity, Jr., Clerk | 1996 |
| Darcie Moss, | 1997 |
| Daniel A. Pallotta | 2000 |
| HOUSING AUTHORIT | Y |
| Richard Deluca, Chairman | 1998 |
| Victoria Buckley, Vice Chairman | 1997 |
| James McDonough, Treasurer | 1998 |
| Samuel Germaine Commissioner | 1996 |

MODERATOR

2000

James A. Kennedy, Commissioner

Elected Annually

A. Donald Deluse

OFFICERS APPOINTED BY SELECTMEN

TOWN ADMINISTRATOR

Stephen S. Rollins

FIRE CHIEF

Stephen R. Tucker

POLICE CHIEF

John B. Lingley

MUNICIPAL FINANCE DIRECTOR

George L. Martin

TOWN ACCOUNTANT

George L. Martin

TOWN CONSTABLES

| 10 00. | |
|----------------------------------|------------------------------|
| Thomas F. Hayes Paul Newcomb | 1996 1996 1996 |
| Howard Rollins | 1990 |
| PUBLIC CO | NSTABLES |
| Michael C. Moore, South Weymouth | 1996 |
| Robert S. Barlow, Marshfield | 1997 |
| Stephen M. Cook, Hanover | 1997 |
| Quentin Maver, Plymouth | 1997 |
| DOG OI | FRICER |
| Jessie J. | |
| ASSISTANT ANIMAL | _ |
| Norman W. Jefferson | Joan Norris |
| FOREST FIR | KE WARDEN |
| Stephen R. Tucker | Kenneth L. Blanchard, Deputy |
| REGISTRARS | OF VOTERS |
| William F. F | ilynn, Clerk |
| Nancy Goldthwait, Chairman | 1998 |
| Paula Gockel | 1996 |
| Sue S. Kelley | 1997 |
| Carmine Salines | 1997 |
| BOARD OF | |
| Joel T. O'Brien, Chairman | 1996 |
| Eugene P. Beaupre, Vice Chairman | 1990 |
| Frederick W. Adami, III | 1998 |
| Associate | Members |
| Richard V. DeLuca | 1998 |

1997

Edward T. Dobbins, III, resigned*
*Thomas C. Bailey

BUILDING INSPECTOR

1996

1996

1996

1996

1996

David H. Bonney

James A. Purcell, Director

Anthony Manna, Asst. Director

Francis J. DiSabatino, C.D. Communications Officer

Samuel L. Germaine, Assistant Building Inspector

| INSPECTOR OF PLUMBING INSPECTOR OF GAS PIPING AND APPLIANCES | |
|---|--------------|
| Theodore F. Luscinski, Inspector Gary A. Young, Interim Asst. Inspector | 1996 1996 |
| INSPECTOR OF WIRES | 1990 |
| INSPECTOR OF WIRES | |
| William F. Laidler, Inspector | 1996 |
| Robert W. Stewart, Asst. Inspector | 1996 |
| SURVEYOR OF WOOD, LUMBER AND BARK | |
| William L. Morse, II, resigned* *Michael J. Racitot, Interim. | 1996 |
| LOCAL SUPERINTENDENT/SHADE TREE MANAGEMENT CONTROL | & PEST |
| William L. Morse II, resigned* *Michael J. Racitot, Interim. | 1996 |
| VETERANS' AGENT AND VETERANS' OFFICER AGENT FOR BURIAL OF INDIGENT SOLDIERS Robert N. Lyons | |
| INSPECTOR OF ANIMALS Jessie J. Bostic | |
| SEALER OF WEIGHTS AND MEASURES Arthur C. West, Jr. | |

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TOWN COUNSEL James A. Toomey, Esq.

HANOVER EMERGENCY MANAGEMENT AGENCY (CIVIL DEFENSE)

| Walter J. Harris, R.A.C.E.S. Operator Anna E.Manna, R.A.C.E.S. Operator (R.A.C.E.S. = Radio Amateur Civil Emergency Service) | 1996 1996 | |
|--|--------------|--|
| AGENT, COUNTY AID TO AGRICULTURE | | |
| Leander B. Nichols | | |
| CONSERVATION COMMISSION | | |
| Carmine L. Fantasia, Chairman | 1996 | |
| William J. Stella, Jr., Vice Chairman | 1996 | |
| Leonard Fornaro, Commissioner | 1996 | |
| Deborah L. McKie, Hearing Officer | 1998 | |
| Robert J. Driscoll, Hearing Officer, resigned* | 1997 | |
| Lars H. Carlson, Commissioner | 1997 | |
| John A. Zeigler, Conservation Agent | | |
| ECONOMIC DEVELOPMENT COMMISSION | | |
| Arnolt Itz | 1996 | |
| Louis C. Crescenzi | 1997 | |
| John C. Homan, Jr. | 1997 | |
| Jerome D. Cohen | 1998 | |
| Robert N. Coulstring, Jr. | 1998 | |
| Richard G. Thurston | 1998 | |
| Susannah Leslie | 1999 | |
| | | |
| John Davis | 2000 | |
| EMERGENCY COMMUNICATIONS CENTER COMMITTEE | | |
| Francis J. DiSabatino, Chairman | 1998 | |
| A. Peter Davis | 1996 | |
| Arthur L. Ceurvels, Jr. | 1997 | |
| E-911 COMMITTEE | | |
| Francis J. DiSabatino, Coordinator EMT Thomas H. Ingle, Database Lt. Paul Hayes, Police Department | e Liason | |
| COMMITTEE OF OVERSEERS OF THE STETSON HOUSE | | |
| Roger A. Leslie, Sr., Chairman | 1998 | |
| | | |
| Ralph L. Hadlock | 1996 | |
| Dr. A. Peter Davis | 1997 | |
| | | |

CABLE TELEVISION STUDY COMMITTEE

| Ralph A. Barnes, Chairman | 1996 |
|---------------------------|------|
| Edward F. McVinney | 1996 |
| Robert C. Hyland | 1996 |
| James S. Ryan | 1996 |
| Joan R. Thomas | 1996 |

COORDINATOR FOR DISPOSAL OF HAZARDOUS WASTE

Robert N. Lyons

REPRESENTATIVES TO NORTH RIVER COMMISSION

| Daniel C. Jones | 1996 |
|-----------------|------|
| Peter Tyack | 1996 |

NORTH RIVER COLLABORATIVE REPRESENTATIVE

Joseph Ballantoni

HANOVER CULTURAL COUNCIL

| Linda J. DiNardo, Chairman | 1996 |
|------------------------------|------|
| Lillian M. Bodkin*, resigned | 1996 |
| Jane T. Spitz | 1996 |
| Diane Tenaglia | 1996 |
| Carol A. Huban | 1997 |
| *Joseph Patrick Harrington | 1997 |
| Roberta A. Stannard | 1997 |

COORDINATOR OF ENERGY

Dale A. Lochiatto Joan B. Reid

HANOVER HISTORICAL COMMISSION

| Barbara U. Barker, Chairman | 1996 |
|-----------------------------|------|
| Barbara Connors | 1996 |
| Peter Johnson | 1996 |
| Edward Killackey | 1996 |
| Charles H. Minott | 1996 |

HANOVER AFFORDABLE HOUSING PARTNERSHIP

| David C. Bond, Chairman | 1997 |
|-------------------------|------|
| Diane Campbell | 1997 |
| Mary Deame | 1997 |
| John C. Homan, Jr. | 1997 |

FAIR HOUSING COMMITTEE

| Mary Deame | 1997 |
|--------------------|------|
| Claunette Valliere | 1997 |
| Ann Allaire | 1997 |

REPRESENTATIVE TO MBTA ADVISORY BOARD

Gerald B. Lewis

REPRESENTATIVE TO SOUTH SHORE REGIONAL SCHOOL DISTRICT COMMITTEE

| Carolyn A. Buscemi | 1997 |
|--------------------|------|
|--------------------|------|

AFFFIRMATIVE ACTION COMMITTEE

| John Lingley, Chief of Police | 1996 |
|--|------|
| Kenneth Blanchard, Deputy Fire Chief | 1996 |
| Stephen S. Rollins, Town Administrator | 1996 |

COUNCIL ON AGING

| Theodore F. Makowski, Chairman | Phyllis Carlson |
|--------------------------------|-----------------|
| Esther Jokinen | Joan Cure |
| Martin J. Quinn | Caroline Taylor |
| Jane Murray | • |

DELEGATE TO OLD COLONY PLANNING COUNCIL ADVISORY BOARD

Caroline Taylor
Dale Lochiatto, Alternate

DESIGN REVIEW BOARD

| Bruce A. Nordstrom, Chairman William J. Dooley, Co-Chairman Steven C. Habeeb Samuel L. Germaine | 1997 1997 1997 1997 |
|---|------------------------------|
| George W. Rugman, Jr. | 1997 |
| PARKING CLERK | |
| Joan T. Port | 1998 |

APPOINTMENTS BY THE BOARD OF HEALTH

AGENT FOR THE BOARD OF HEALTH MILK INSPECTOR

Jeanmarie Kent

BOARD OF HEALTH NURSE

Elizabeth G. Staples

******* APPOINTMENT BY THE PLANNING BOARD

TOWN PLANNER

Philippe Plageman, Interim

APPOINTMENT BY THE BOARD OF PUBLIC WORKS

SUPERINTENDENT

Michael J. Racicot

APPOINTMENTS BY THE MODERATOR

ADVISORY COMMITTEE

| Sydney E. Elliott, Chairman | 1997 |
|---------------------------------|------|
| Viola A. Ryerson, Vice Chairman | 1998 |
| Cathy Harder-Bernier, Secretary | 1998 |
| Dr. Peter Kremers | 1996 |
| William G. Snyder | 1996 |

| Laura R. Deluse | 1997 |
|--------------------------------|------|
| Robert D. Quinn | 1997 |
| James A. Rodriguez | 1998 |
| *Philip M. McCaffrey, resigned | |

PARKS AND RECREATION COMMITTEE

| Arthur L. Ceurvels, Jr., Chairman | 1997 |
|---------------------------------------|------|
| John L. Gabriel, Jr., Vice Chairman | 1997 |
| Mark A. Harrington, Clerk | 1996 |
| Christine Keegan | 1996 |
| Kathleen A. Flannagan | 1996 |
| Patricia A. Shea, Bandstand Committee | 1996 |

POLICE STATION BUILDING COMMITTEE

| D. Wayne Moores, Chairman | Dr. A. Peter Davis |
|---------------------------|--------------------|
| John B. Lingley | Michael A. Crosby |
| Albert R. Cavanagh | |

FIRE STATION BUILDING & RECONSTRUCTION COMMITTEE

| Gerald Huban, Chairman | John Morris, Clerk of Committee |
|----------------------------|---------------------------------|
| Stephen Tucker, Fire Chief | Joseph Hannigan |
| George Lewald, Selectmen | Robert White |

CAPITAL IMPROVEMENT COMMITTEE

| D. Wayne Moores, Chairman | 1998 |
|---|------|
| Thomas C. Bailey | 1996 |
| John J. Monahan | 1997 |
| William Snyder, Advisory Committee Member | 1999 |
| Frank Cheverie | 1999 |

SOLID WASTE STUDY COMMITTEE

Benjamin L. Kruser, Bd of Public Works
Gary M. Innes

Joseph Casna, Jr., Board of Health
John J. Monahan

REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE

Louis C. Crescenzi Frank Cheverie
Thomas F. Doucette

INSURANCE ADVISORY COMMITTEE

Judith Paulin, Hanover Municipal

Employees - Chr.

Thomas Ingle, FF/EMT Assoc.

Fred White, Hanover School Custodians

J. David Guenard, Hanover Teachers

Assoc.

Robert Inglis, DPW

Daniel Salvucci, IBPO Local 531 Lois Kendall, Retired Employees

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OPEN SPACE AND RECREATION PLANNING COMMITTEE

George H. Lewald
Joseph F. Casna, Jr.
Benjamin L. Kruser
D. Wayne Moores
Frederick L. Briggs
Mary Ann Brugnoli

Tara Calabrese
Arthur A. Ceurvels
Douglas T. Thompson
Joseph V. Polsinello
Donald J. Rogers
Christopher J. Glynn

Deborah L. McKie

SIDEWALK STUDY COMMITTEE

Robert J. Nyman Edward Killackey Carmine Fantasia Benjamin L. Kruser Arnold Itz Darlene J. Calcagno Diane F. Calabro James M. O'Donnell Walter L. Sweeney Walter R. Lawson

APPOINTMENTS MADE BY HANOVER COUNCIL ON AGING

REPRESENTATIVE TO OLD COLONY ELDERLY SERVICES, INC.

Caroline Taylor, Board of Directors

Dale A. Lochiatto - Alternate

DELEGATE TO OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING ADVISORY COMMITTEE

Caroline Taylor, Board of Directors
Dale A. Lochiatto, Alternate

1996 1996

REPORT OF THE BOARD OF SELECTMEN

We respectfully submit the One Hundred and Forty-Third Report of the Officers and Committees of the Town of Hanover for the year ended December 31, 1995.

During 1995, the Board of Selectmen continued to address many issues which are of great importance to the town. The continued widening of Route 53, the cleanup of Factory Pond, and the need for major repairs to the Dam at Factory Pond were just some of the items to come before us. We continued to work closely with the Economic Development Committee in hopes of improving the King Street Industrial Park. This year saw the addition of an elevator to the Town Hall, so that all citizens may have access to all Boards and offices in the building.

Robert K. White left the Board of Selectmen in 1995 after serving six years on the Board. We thank Bob for his time and efforts on behalf of the Town of Hanover. George H. Lewald was elected to the Board after serving the town for over 30 years as Town Moderator. We welcome his expertise and knowledge of town government.

The Board of Selectmen takes this opportunity to thank all of our town employees who work daily to provide our citizens with the quality of services which they have become accustomed to receiving. We are also very fortunate to have many volunteers who serve on Boards and Committees throughout the year, and we thank them for donating their time and talents to the people of Hanover. The Board of Selectmen encourages those wishing to serve in town government to contact our office at 826-2261.

We continue to meet on Mondays at 6:30 P.M. at the Town Hall. Our meetings are open to the public and we always welcome citizen input.

As Town Meeting approaches, we encourage all citizens to participate in the process. The Annual Town Meeting will be held on Monday, May 6, 1996 at 8:00 P.M. in the High School on Cedar Street. The Town Election will be held on Saturday, May 11, 1996 at the High School from 8:00 A.M. to 6:00 P.M..

BOARD OF SELECTMEN

Robert J. Nyman, *Chairman*Albert R. Cavanagh
George H. Lewald

1995 ANNUAL REPORT REGISTRARS

The population of Hanover as of December 31, 1995 was 12,588.

The total number of Registered Voters was 6,806:

| PARTY | PCT I | PCT II | PCT III | TOTAL |
|---------------------|-------|--------|---------|-------|
| Democrat (D) | 725 | 701 | 696 | 2122 |
| Libertarian (L) | 1 | 0 | 0 | 1 |
| Republican (R) | 410 | 416 | 424 | 1250 |
| Independent (I) | 1200 | 1143 | 1089 | 3432 |
| United We Stand (W) | 1 | 0 | 0 | 1 |

Because the former Libertarian Designation received more than three (3) percent of Total Votes Cast in the state election (November 8, 1994) they are currently a <u>Political Party.</u>

Political Designations are: Green party, USA; New Alliance Party; Prohibition Party; Socialist Party; Independent Third Party; Conservative Party; Natural Law Party; New World Council Party.

Residents of Hanover may register to vote in the Town Clerk's office at the Town Hall Monday through Friday from 8:00 a.m. to 4:00 p.m. Special registration sessions are held prior to elections and Town Meetings.

The Board of Registrars certifies <u>all</u> signatures on nomination papers and initiative petitions.

The Annual Town Census is conducted by the Board of Registrars.

Nancy J. Goldthwait, Chairman
Paula L. Gockel
Carmine Salines
Sue S. Kelley
William F. Flynn, Clerk

1995 ANNUAL REPORT

To the Citizens of Hanover:

We had an interesting year with the implementation of a computer, a modem and a printer which is the equipment supplied by the State for sending and receiving voters information and voter status. This is in conjunction with Motor Voter Registration Act. Now you can register to vote not only in the Clerk's office but in many governmental agencies.

The Annual Town Meeting held on May 1, 1995 and carried over to May 2nd was an auspicious occasion due to the fact that it was George H. Lewald's last Town Meeting as Moderator, a position that he held for thirty years. The Town still benefits from his new position as Selectman to which he brings a great deal of expertise. The Annual Town Election on May 6th marked my third term as your Town Clerk and I publicly thank all who voted for me. We also emerged with a new Moderator, A. Donald Deluse. As a former Selectman I know he will do well.

The last major event was a Special Town Meeting on August 14, 1995. A shortfall in the School Budget caused the meeting to transfer \$145,000. to alleviate the problem. This allowed the new Moderator to gain some experience on the podium. I wish to thank all the personnel who work the polls for the splendid job they do every year along with the various departments who help this office run very efficiently in matters of meetings and elections, namely, the Police, School Department and Public Works for setting up and insuring the safety of the inhabitants of Hanover.

Town Clerk's receipts for the calendar year 1995:

| Marriage Intentions | \$ 1,305.00 | Births Recorded in Hanover for 1995: 127 | 7 |
|------------------------------|-----------------|--|---|
| Vital Statistics | 2,910.00 | | |
| Mortgage Recordings | 3,305.00 | Marriages Recorded in Hanover for 1995: 89 | 9 |
| Pole Locations | 80.00 | _ | |
| Business Certificates | 2,520.00 | Deaths Recorded in Hanover for 1995: 70 |) |
| Street Listings | 995.00 | | |
| Zoning By-Laws | 1,099.00 | | |
| Raffles | . 40.00 | | |
| Appeals | 1,200.00 | | |
| Gas Permits | 3,200.00 | | |
| 1995 Dog Licenses | 5,085.00 | | |
| Late Fines & Kennels | 1,345.00 | | |
| Fish & Game Lic. (They keep) | 5,706.30 | | |
| Fish & Game Fees (We keep) | 151.00 | | |
| Miscellaneous | <u>526.15</u> | | |
| TOTAL | \$ 29,467.45 | | |

Commonwealth of Massachusetts Town of Hanover

Warrant for Annual Town Meeting

Plymouth, SS

Greeting:

To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, CEDAR STREET, HANOVER, on

MONDAY THE FIRST DAY OF MAY, 1995

at 8:00 P.M.

Pursuant to the Americans with Disabilities Act, the Town will make every effort to assure that Town Meeting is accessible to individuals with disabilities. Should any assistance be desired in this regard, please contact the Board of Selectmen's Office at (617) 826-2261.

And you are hereby ordered to serve this Warrant by posting attested copies thereof fourteen days at least before the time of said meeting.

Given under our hands this 14th day of April, 1995.

Robert J. Nyman Albert R. Cavanagh Robert K. White

| | | Constable |
|-------|--------|-----------|
| April | , 1995 | |

RETURN OF WARRANT FOR ANNUAL TOWN MEETING HELD ON MONDAY, MAY 1, 1995

I have on this date, April 14, 1995 posted the Warrant for the Annual Town Meeting to be held at the Hanover High School, Cedar Street on May 1, 1995 and a subsequent Election of Town Officers to be held at Hanover High School on May 6, 1995 at the following places in the Town of Hanover:

Center Fire Station
N. Hanover Fire Station
W. Hanover Fire Station
Hanover Fire Station
Drinkwater Fire Station
Hanover Police Station
Town Hall
Myettes Store
American Legion Hall
Tedeschi's Food Store
Mary Lou's News

West Hanover Post Office
Hanover Post Office
Assinippi General Store
Robert's Food Mart
Joe's Country Store
Cardinal Cushing Housing for Elderly
Legion Housing for Elderly
Hanover Bowladrome
Katie's Kitchen
VFW Hall

Paul Newcomb Constable Town of Hanover

The Annual Town Meeting at Hanover High School was called to order by George H. Lewald at 8:05 P.M. with a quorum of voters present.

ARTICLE 1.

To see if the Town will accept the reports of the Officers and Committees as printed in the Town Report, or take any other action relative thereto.

Advisory Committee

SO VOTED

ARTICLE 2. To hear reports of the Committees and act thereon, or take any other action relative thereto.

Advisory Committee

SO VOTED UNANIMOUSLY

ARTICLE 3. To see if the Town will authorize its Treasurer to accept such trust funds as may be placed in his hands during the fiscal year commencing July 1, 1995, or take any other action relative thereto.

Town Treasurer

SO VOTED

ARTICLE 4. To see if the Town will vote to pay such accounts as may be presented against the Town for which an appropriation does not exist, or take any other action relative thereto.

Town Accountant Board of Selectmen

Moved that this Article be passed over.

SO VOTED

ARTICLE 5. To see if the Town will vote to authorize its Treasurer, with the approval of the Board of Selectmen, to dispose of such parcels of real estate as may have been or may be taken by the Town under Tax Title foreclosure proceedings, or take any other action relative thereto.

Board of Selectmen

ARTICLE 6. To see if the Town will assume liability in the manner provided by Section 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach (including the Merrimac and Connecticut Rivers) in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Board of Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Board of Selectmen

SO VOTED

ARTICLE 7. To see if the Town will vote to fix the pay of its elective officers as required by law as follows, or take any other action relative thereto.

Town Clerk \$36,799.00 per year Tax Collector \$33,418.00 per year

Town Moderator \$100.00 for Annual Town Meeting

\$ 75.00 for Special Town Meeting

Board of Selectmen \$ no pay per year each member Assessor \$ no pay per year each member Board of Health \$ no pay per year each member Board of Public Works \$ no pay per year each member

Board of Selectmen

Amendment made to increase the Tax Collector salary to \$36,799 from \$33,418.

SO VOTED

ARTICLE 8. To see if the Town will vote to amend the Personnel By-law by deleting in their entirety 20A Classification of Positions and 20B Pay Schedule, and approving in their place the following revised 20A Classification of Positions and 20B Pay Schedule, effective July 1, 1995, or take any other action relative thereto.

Board of Selectmen

We move that the Town amend the Personnel By-law by deleting in their entirety 20A Classification of Positions and 20B Pay Schedule, and approve in their place the following revised 20A Classification of positions and 20B Pay Schedule, to become effective July 1, 1995.

SO VOTED

ARTICLE 9. To see if the Town will vote to raise and appropriate, or appropriate from available funds, such sums of money to budget and pay for town charges for the period July 1, 1995, through June 30, 1996, inclusive, or take any other action relative thereto.

Advisory Committee

We move that the Town vote to raise and appropriate or appropriate from available funds, such sums of money to defray Town charges in the amounts specified and by the method designated as recommended in Article 9 on the following pages of the Advisory Committee Report. Each item is to be considered as a separate appropriation and such appropriation is to be expended for that purpose only.

SO VOTED UNANIMOUSLY

GENERAL GOVERNMENT

| | FY94 | FY 95 | FY96 |
|---|-----------------|-----------------|----------------|
| | ADJUSTED BUDGET | ADJUSTED BUDGET | RECOMMENDATION |
| | | | |
| BOARD OF SELECTMEN - PAYROLL | \$144,338 | \$147,412 | \$171,863 |
| BOARD OF SELECTMEN - EXPENSES | \$21,115 | \$19,173 | \$15,783 |
| BOARD OF SELECTMEN - OUT OF STATE TRAVEL | \$750 | \$750 | \$750 |
| ADVISORY COMMITTEE - PAYROLL | \$1,300 | \$1,400 | \$1,400 |
| ADVISORY COMMITTEE - EXPENSES | \$1,000 | \$900 | \$900 |
| FINANCE DEPARTMENT - PAYROLL | \$136,140 | \$141,220 | \$172,648 |
| FINANCE DEPARTMENT - EXPENSES | \$23,295 | \$34,875 | \$21,477 |
| FINANCE DEPARTMENT - TOWN AUDIT EXPENSES | \$15,50 | \$16,500 | \$16,500 |
| BOARD OF ASSESSORS - PAYROLL | \$83,476 | \$74,121 | \$100,911 |
| BOARD OF ASSESSORS - EXPENSES | \$12,100 | \$19,300 | \$20,800 |
| BOARD OF ASSESSORS - REVALUATION SALARIES | \$ \$0 | \$0 | \$6,400 A |
| BOARD OF ASSESSORS - REVALUATION EXPENSES | \$23,000 | \$44,000 | \$80,600 B |
| TOWN COLLECTOR - PAYROLL | \$80,311 | \$83,077 | \$85,899 |
| TOWN COLLECTOR - EXPENSES | \$19,265 | \$21,265 | \$18,475 |
| CAPITAL IMPROVEMENT COMMITTEE - PAYROLL | \$500 | \$200 | \$200 |
| CAPITAL IMPROVEMENT COMMITTEE - EXPENSES | \$100 | \$400 | \$400 |
| LEGAL SERVICES - EXPENSES | \$58,000 | \$60,000 | \$70,000 |
| CENTRAL COMPUTER - PAYROLL | \$6,173 | \$6,389 | \$7,440 |
| CENTRAL COMPUTER - EXPENSES | \$11,500 | \$21,500 | \$16,600 |
| TOWN CLERK - PAYROLL | \$50,270 | \$50,758 | \$52,783 |
| TOWN CLERK - EXPENSES | \$2,395 | \$2,145 | \$2,159 |
| TOWN CLERK - OUT OF STATE TRAVEL | \$0 | \$250 | \$250 |
| ELECTIONS & TOWN MEETING - PAYROLL | \$9,315 | \$12,110 | \$10,899 |
| ELECTIONS & TOWN MEETING - EXPENSES | \$11,000 | \$11,000 | \$8,000 |
| REGISTRAR - PAYROLL | \$14,426 | \$14,913 | \$15,510 |
| REGISTRAR - EXPENSES | \$5,533 | \$5,833 | \$5,945 |
| | | | |

GENERAL GOVERNMENT (cont.)

| | FY 94 | FY 95 | FY 96 |
|---------------------------------------|-----------------|-----------------|----------------|
| | ADJUSTED BUDGET | ADJUSTED BUDGET | |
| CONSERVATION - PAYROLL | \$33,548 | \$46,805 | \$50,191 C |
| CONSERVATION - EXPENSES | \$6,699 | \$5,099 | \$5,099 |
| PLANNING BOARD - PAYROLL | \$52,917 | \$54,768 | \$55,928 |
| PLANNING BOARD - EXPENSES | \$15,700 | \$13,700 | \$12,100 |
| BOARD OF APPEALS - PAYROLL | \$4,033 | \$5,375 | \$5,592 |
| BOARD OF APPEALS - EXPENSES | \$2,000 | \$2,860 | \$2,860 |
| TOWN HALL - EXPENSES | \$81,952 | \$86,514 | \$82,213 |
| TOTAL - GENERAL GOVERNMENT | \$927,651 | \$1,003,912 | |
| PUBLIC SAFETY | | | |
| POLICE - PAYROLL | \$1,176,976 | \$1,266,834 | \$1,331,839 |
| POLICE - EXPENSES | \$53,975 | \$54,990 | \$59,740 |
| FIRE DEPARTMENT - PAYROLL | \$642,854 | \$697,784 | \$724,471 |
| FIRE DEPARTMENT - EXPENSES | \$125,925 | \$136,425 | \$141,900 D |
| SUPPRESSION OF FIRES - PAYROLL | \$70,000 | \$70,000 | \$100,000 |
| INSPECTIONAL SERVICES - PAYROLL | \$103,923 | \$104,621 | \$123,314 |
| INSPECTIONAL SERVICES - EXPENSES | \$12,700 | \$17,100 | \$14,700 |
| SEALER OF WEIGHT & MEASURE - PAYROLL | \$2,874 | \$3,808 | \$3,960 |
| SEALER OF WEIGHT & MEASURE - EXPENSES | \$550 | \$550 | \$550 |
| CIVIL DEFENSE - EXPENSES | \$1,730 | \$1,900 | \$1,900 |
| DOG OFFICER - PAYROLL | \$12,776 | \$12,883 | \$13,369 |
| DOG OFFICER - EXPENSES | \$2,600 | \$2,980 | \$2,980 |
| EMERGENCY COMMUNICATIONS - PAYROLL | \$158,639 | \$164,150 | \$217,977 |
| EMERGENCY COMMUNICATIONS - EXPENSES | \$8,450 | \$8,850 | \$12,151 |
| | | | |
| TOTAL - PUBLIC SAFETY | \$2,373,972 | \$2,542,875 | \$2,748,851 |
| | | | |
| EDUCATION | | | |
| | FY 94 | FY 95 | FY96 |
| | ADJUSTED BUDGET | ADJUSTED BUDGET | RECOMMENDATION |
| ADMINISTRATION - PAYROLL | \$265,501 | \$245,075 | |
| - EXPENSES | \$30,800 | | |
| INSTRUCTION - PAYROLL | \$6,519,431 | • • | |
| - EXPENSES | \$214,500 | | |
| OTHER SCHOOL SERVICES - PAYROLL | \$207,125 | • | |
| - EXPENSES | \$284,494 | | |
| PLANT MAINTENANCE - PAYROLL | \$476,276 | | |
| - EXPENSES | \$542,000 | = - | |
| INSURANCE - EXPENSES | \$12,000 | · · · | |
| EQUIPMENT - EXPENSES | \$60,000 | • | |
| | 200,000 | 240,000 | |

EDUCATION (cont.)

| EDUCATION (CONt.) | | | |
|--------------------------------------|-----------------|-----------------|----------------|
| | FY 94 | FY 95 | FY 96 |
| | ADJUSTED BUDGET | ADJUSTED BUDGET | RECOMMENDATION |
| OUT OF STATE TRAVEL | \$5,000 | \$5,000 | |
| SPECIAL EDUCATION - PAYROLL | \$857,609 | \$944,644 | |
| - EXPENSES | \$751,310 | \$732,810 | |
| VOCATIONAL - PAYROLL | \$11,649 | \$11,649 | |
| - EXPENSES | \$10 | \$207 | |
| SUB-TOTAL | \$10,237,705 | \$10,546,902 | \$11,196,906 |
| SOUTH SHORE REGIONAL SCHOOL DISTRICT | \$121,627 | \$234,979 | \$256,464 |
| TOTAL - EDUCATION | \$10,359,332 | \$10,781,881 | \$11,453,370 |
| | | | |
| PUBLIC WORKS & FACILITIES | | | |
| ADMINISTRATION - PAYROLL | \$92,388 | \$97,513 | \$93,222 |
| ADMINISTRATION - EXPENSES | \$19,150 | \$21,700 | \$21,800 |
| | | | |
| SUB-TOTAL | \$111,538 | \$119,213 | \$115,022 |
| HIGHWAY - PAYROLL | \$216,886 | \$231,114 | \$275,141 |
| HIGHWAY - EXPENSES | \$134,100 | \$152,500 | \$167,850 |
| | | * | |
| SUB-TOTAL | \$350,986 | \$383,614 | \$442,991 |
| ICE & SNOW REMOVAL - PAYROLL | \$26,000 | \$26,000 | \$27,500 |
| ICE & SNOW REMOVAL - EXPENSES | \$88,000 | \$88,000 | \$88,000 |
| | | | |
| SUB-TOTAL | \$114,000 | \$114,000 | \$115,500 |
| 332 11 | | | |
| STREET LIGHTING - EXPENSES | \$39,000 | \$40,176 | \$43,264 E |
| CEMETERY - PAYROLL | \$57,584 | \$59,969 | \$60,919 F |
| CEMETERY - EXPENSES | \$6,000 | \$7,000 | \$7,500 F |
| | | | |
| SUB-TOTAL | \$63,584 | \$66,969 | \$68,419 |
| | | | |
| TRANSFER STATION - PAYROLL | \$85,912 | \$89,574 | \$98,071 |
| TRANSFER STATION - EXPENSES | \$563,690 | \$567,400 | \$567,400 |
| | | | |
| SUB-TOTAL | \$649,602 | \$656,974 | \$665,471 |
| TOTAL - PUBLIC WORKS | \$1,328,710 | \$1,380,946 | \$1,450,667 |
| TOTAL - FUBLIC WORKS | \$1,320,710 | 71,380,946 | \$1,450,667 |
| | | | |

WATER ENTERPRISE

| WATER ENTERTAINE | | | |
|---|-----------------|-----------------|----------------|
| | FY 94 | FY 95 | FY 96 |
| | ADJUSTED BUDGET | ADJUSTED BUDGET | RECOMMENDATION |
| WATER TREATMENT - PAYROLL | \$268,424 | \$286,660 | \$321,527 G |
| WATER TREATMENT - EXPENSES | \$276,150 | \$329,650 | \$397,100 G |
| WATER DISTRIBUTION - PAYROLL | \$288,685 | \$301,712 | \$329,575 G |
| WATER DISTRIBUTION - EXPENSES | \$198,800 | \$183,100 | \$164,500 G |
| WATER - OUT OF STATE TRAVEL | \$3,000 | \$3,000 | \$500 G |
| WATER - PRINCIPAL RT. 53 WATER MAIN DEBT | \$150,000 | \$150,000 | \$150,000 G |
| WATER - INTEREST RT. 53 WATER MAIN DEBT | \$63,300 | \$53,700 | \$44,100 G |
| WATER - PRINCIPAL BEDROCK WELL 1992 | \$100,000 | \$100,000 | \$100,000 G |
| WATER - INTEREST BEDROCK WELL 1992 | \$48,500 | \$43,600 | \$38,700 G |
| WATER - PRINCIPAL WELL/MAINS 1994 | \$0 | \$90,000 | \$90,000 G |
| WATER - INTEREST WELL/MAINS 1994 | \$0 | \$47,403 | \$35,150 G |
| WATER - PRIOR PERIOD DEBT SERVICE DEFICIT | \$44,459 | \$0 | \$0 G |
| WATER - INTEREST ON TEMPORARY LOANS | \$15,000 | \$18,975 | \$24,867 G |
| | | | |
| TOTAL - WATER ENTERPRISE | \$1,456,318 | \$1,607,800 | \$1,696,019 |
| | ****** | | |
| HUMAN SERVICES | | | |
| | | | |
| BOARD OF HEALTH - PAYROLL | \$58,890 | \$62,232 | \$65,603 |
| BOARD OF HEALTH - EXPENSES | \$12,450 | \$15,093 | \$20,890 |
| VISITING NURSE - PAYROLL | \$45,987 | \$54,868 | \$61,404 |
| VISITING NURSE - EXPENSES | \$0 | \$0 | \$2,300 |
| COUNCIL FOR AGING - PAYROLL | \$36,192 | \$44,778 | \$55,752 |
| COUNCIL FOR AGING - EXPENSES | \$7,100 | \$10,600 | \$10,355 |
| VETERANS' SERVICES - PAYROLL | \$9,381 | \$9,780 | \$10,172 |
| VETERANS' SERVICES - EXPENSES | \$300 | \$300 | \$900 |
| VETERANS' BENEFITS | \$50,000 | \$50,000 | \$49,700 |
| GRANGE HALL - EXPENSES | \$6,075 | \$6,075 | \$8,136 |
| | | | |
| TOTAL - HUMAN SERVICES | \$226,375 | \$253,726 | \$285,212 |
| | | | |
| CULTURE & RECREATION | | | |
| | | | |
| JOHN CURTIS FREE LIBRARY - PAYROLL | \$139,422 | \$153,465 | \$170,849 |
| JOHN CURTIS FREE LIBRARY - EXPENSES | \$44,822 | \$49,500 | \$81,174 |
| PARK & RECREATION - PAYROLL | \$12,524 | \$14,516 | \$23,470 |
| PARK & RECREATION - EXPENSES | \$6,100 | \$8,900 | \$14,000 |
| PARK MAINTENANCE (DPW) - PAYROLL | \$87,494 | \$91,139 | \$95,439 |
| PARK MAINTENANCE (DPW) - EXPENSE | \$9,450 | \$10,900 | \$11,600 |
| STETSON HOUSE - EXPENSES | \$2,400 | \$2,400 | \$2,400 |
| PUBLIC HOLIDAYS - EXPENSES | \$2,706 | \$3,313 | \$3,558 |
| | | | |
| TOTAL - CULTURE & RECREATION | \$304,918 | \$334,133 | \$402,490 |
| | | | |

EMPLOYEE BENEFITS

| FICA - EXPENSES | \$47,845 | \$52,400 | \$58,400 |
|--------------------------------------|-------------|-------------|-------------|
| COUNTY RETIREMENT FUND - ASSESSMENT | \$646,096 | \$686,365 | \$601,290 H |
| PENSIONS OTHER TOWNS - ASSESSMENT | \$3,681 | \$3,681 | \$3,681 |
| WORKERS' COMPENSATION - EXPENSES | \$146,652 | \$150,000 | \$80,000 |
| UNEMPLOYMENT COMPENSATION - EXPENSES | \$40,000 | \$60,000 | \$50,000 |
| HEALTH INSURANCE - EXPENSES | \$816,997 | \$823,150 | \$840,225 |
| LIFE INSURANCE - EXPENSES | \$4,260 | \$4,200 | \$4,700 |
| EMPLOYEE MEDICAL - EXPENSES | \$24,000 | \$12,321 | \$12,321 |
| WAGE ADJUSTMENT - EXPENSES | \$1,105 | \$0 | \$0 |
| ANNUITIES - EXPENSES | \$0 | \$3,500 | \$4,000 |
| | | | |
| TOTAL - EMPLOYEE BENEFITS | \$1,730,636 | \$1,795,617 | \$1,654,617 |
| | | | |

DEBT SERVICE

| DEBT SERVICE | | | |
|---|-----------------|-----------------|----------------|
| | FY 94 | FY 95 | FY 96 |
| | ADJUSTED BUDGET | ADJUSTED BUDGET | RECOMMENDATION |
| 1986 FIRE STATION BOND - PRINCIPAL | \$115,000 | \$115,000 | \$115,000 |
| 1986 FIRE STATION BOND - INTEREST | \$46,220 | \$39,780 | \$33,340 |
| 1989 FIRE TRUCK NOTE - PRINCIPAL | \$64,000 | \$0 | \$0 |
| 1989 FIRE TRUCK NOTE - INTEREST | \$4,678 | \$0 | \$0 |
| 1989 DPW EQUIPMENT BOND - PRINCIPAL | \$10,000 | \$0 | \$0 |
| 1989 DPW EQUIPMENT BOND - INTEREST | \$320 | \$0 | \$0 |
| 1989 SCHOOL REMODELING BOND - PRINCIPAL | \$30,000 | \$35,000 | \$35,000 |
| 1989 SCHOOL REMODELING BOND - INTEREST | \$9,955 | \$7,875 | \$5,635 |
| 1991 GRANGE HALL NOTE - PRINCIPAL | \$0 | \$0 | \$0 |
| 1991 GRANGE HALL NOTE - INTEREST | \$0 | \$0 | \$0 |
| 1992 EQUIPMENT BOND - PRINCIPAL | \$104,000 | \$104,000 | \$80,000 |
| 1992 EQUIPMENT BOND - INTEREST | \$30,848 | \$25,752 | \$20,656 |
| 1992 PLANNING BOND - PRINCIPAL | \$19,000 | \$19,000 | \$18,000 |
| 1992 PLANNING BOND - INTEREST | \$2,863 | \$1,932 | \$1,001 |
| 1992 ROAD BOND - PRINCIPAL | \$37,000 | \$37,000 | \$37,000 |
| 1992 ROAD BOND - INTEREST | \$12,782 | \$10,969 | \$9,156 |
| 1992 SCHOOL REMODELING BOND - PRINCIPAL | \$40,000 | \$40,000 | \$40,000 |
| 1992 SCHOOL REMODELING BOND - INTEREST | \$22,783 | \$20,823 | \$18,863 |
| 1994 MUNICIPAL PURPOSE BOND - PRINCIPAL | \$0 | \$215,000 | \$210,000 |
| 1994 MUNICIPAL PURPOSE BOND - INTEREST | \$0 | \$79,030 | \$53,837 |
| INTEREST ON TEMPORARY LOANS | \$95,000 | \$60,000 | \$160,000 |
| BOND/NOTE ISSUE EXPENSES | \$25,250 | \$10,000 | \$1,000 |
| | | | |
| TOTAL - DEBT SERVICE | \$669,699 | \$821,161 | \$838,488 |
| | | | |

UNCLASSIFIED

| PROPERTY & LIABILITY INSURANCE - EXPENSES TOWN GAS PUMP - EXPENSES COUNTY AID TO AGRICULTURE | \$281,490 \$58,500 \$125 | \$260,000 \$58,500 \$125 | \$140,000 \$69,500 \$125 |
|--|--------------------------------|--------------------------------|--------------------------------|
| TOTAL - UNCLASSIFIED | \$340,115 | \$318,625 | \$209,625 |
| GRAND TOTAL - DEPARTMENTAL BUDGETS | \$19,717,726 | \$20,840,676 | \$21,857,914 |
| RESERVE FUND | | | |
| ADVISORY COMMITTEE - TRANSFERS | \$166,637 | \$180,000 | \$150,000 |
| TOTAL - DEPARTMENTS & RESERVE FUND | 19,884,363 | | \$22,007,914 |
| SOURCES OF FUNDS | | | |
| RAISE AND APPROPRIATE | \$17,494,898 | \$18,672,518 | \$19,628,662 |
| UNRESERVED FUND BALANCE (FREE CASH) | \$593,681 | \$458,789 | \$285,000 |
| TRANSFER - WATER ENTERPRISE REVENUE | \$1,623,131 | \$1,767,800 | \$1,856,019 |
| TRANSFER - AMBULANCE RECEIPTS RESERVED | \$50,000 | \$50,000 | \$80,000 |
| TRANSFER - WETLANDS PROTECTION FUND | \$1,500 | \$1,600 | \$1,814 |
| TRANSFER - SCHOOL DEPT. AASA GRANT | \$45,569 | \$0 | \$0 |
| TRANSFER - PLANNING BOARD MITIGATION FUND | \$12,000 | \$3,000 | . \$0 |
| TRANSFER - ROUTE 53 MITIGATION FUND | \$0 | \$0 | \$1,000 |
| TRANSFER - CEMETERY GRAVES & FOUNDATIONS | \$50,000 | \$56,969 | \$58,419 |
| TRANSFER - CEMETERY PERPETUAL CARE INTEREST | \$13,584 | \$10,000 | \$10,000 |
| TRANSFER - OVERLAY SURPLUS | \$0 | \$0 | \$87,000 |
| TOTAL SOURCES OF FUNDS | \$19,884,363 | \$21,020,676 | \$22,007,914 |
| | 200000000 | | ****** |

NOTATIONS

- (A) THE ADVISORY COMMITTEE RECOMMENDS THAT \$6,400 FROM THE OVERLAY SURPLUS ACCOUNT BE APPROPRIATED TO BOARD OF ASSESSORS -REVALUATION SALARIES.
- (B) THE ADVISORY COMMITTEE RECOMMENDS THAT \$80,600 FROM THE OVERLAY SURPLUS ACCOUNT BE APROPRIATED TO BOARD OF ASSESSORS - REVALUATION EXPENSES.
- (C) THE ADVISORY COMMITTEE RECOMMENDS THAT \$1,814 FROM THE CONSERVATION WETLAND PROTECTION FUND BE APPROPRIATED TO CONSERVATION - PAYROLL.
- (D) THE ADVISORY COMMITTEE RECOMMENDS THAT \$80,000 FROM THE AMBULANCE RECEIPTS RESERVED FOR APPROPRIATION ACCOUNT BE APPROPRIATED TO FIRE DEPARTMENT EXPENSES

NOTATIONS (cont.)

- (E) THE ADVISORY COMMITTEE RECOMMENDS THAT \$1,000 FROM THE ROUTE 53 MITIGATION FUND BE APPROPRIATED TO STREET LIGHTING EXPENSES.
- (F) THE ADVISORY COMMITTEE RECOMMENDS THE FOLLOWING SUMS BE APPROPRIATED TO OPERATE THE CEMETERY DEPARTMENT:

CEMETERY - PAYROLL \$60,919
CEMETERY - EXPENSES \$7,500

TOTAL \$68,419

\$58,419 TO BE TRANSFERRED FROM THE CEMETERY GRAVES AND FOUNDATION ACCOUNT AND \$10,000 TO BE TRANSFERRED FROM THE CEMETERY PERPETUAL CARE INTEREST ACCOUNT.

(G) THE ADVISORY COMMITTEE RECOMMENDS THAT THE FOLLOWING SUMS BE APPROPRIATED TO OPERATE THE WATER DEPARTMENT:

| WATER TREATMENT - PAYROLL | \$321,527 |
|------------------------------------|-----------|
| WATER TREATMENT - EXPENSES | \$397,100 |
| WATER DISTRIBUTION - PAYROLL | \$329,575 |
| WATER DISTRIBUTION - EXPENSES | \$164,500 |
| OUT OF STATE TRAVEL | \$500 |
| PRINCIPAL ROUTE 53 WATER MAIN BOND | \$150,000 |
| INTEREST ROUTE 53 WATER MAIN BOND | \$44,100 |
| PRINCIPAL BEDROCK WELL BOND | \$100,000 |
| INTEREST BEDROCK WELL BOND | \$38,700 |
| PRINCIPAL WELL/MAINS BOND | \$90,000 |
| INTEREST WELL/MAINS BOND | \$35,150 |
| INTEREST ON TEMPORARY LOANS | \$24,867 |
| | |

SUBTOTAL \$1,696,019

WATER - INDIRECT EXPENSES \$160,000

TOTAL \$1,856,019

\$1,696,019 TO BE PAID FROM WATER REVENUE AND WATER INTEREST EARNINGS AND \$160,000 TO BE APPROPRIATED IN THE GENERAL FUND AND PAID FROM WATER REVENUE AND WATER INTEREST EARNINGS.

(H) THE ADVISORY COMMITTEE RECOMMENDS THAT \$285,000 FROM THE UNRESERVED FUND BALANCE (FREE CASH) BE APPROPRIATED TO COUNTY RETIREMENT FUND - ASSESSMENT.

PERSONNEL BY-LAW 20A CLASSIFICATION OF POSITIONS

Effective: 7/1/95

| PLAYGROUND ASSISTANT LIBRARY AIDE ELECTION WORKER CLERICAL INTERMITTENT VAN DRIVER SEASONAL LABORER RECREATION ASST. REGISTRAR OF VOTERS, ASST. REGISTRAR INTERN SEALER OF WEIGHTS & MEASURES ASSISTANT ACCOUNTANT VETERANS AGENT DOG OFFICER SENIOR CLERICAL INTERMITTENT OUTREACH COORDINATOR PUBLIC HEALTH NURSE MATRON ELDERLY SERVICES DIRECTOR RECREATION DIRECTOR ASSISTANT TOWN ACCOUNTANT ADMINISTRATIVE ASSISTANT PERSONNEL COORDINATOR REGISTERED NURSE INSPECTORS; WIRING, GAS, PLUMBING ADMINISTRATIVE ASSISTANT SEL COMPUTER COORDINATOR ASSISTANT INSPECTOR OF BUILDINGS CONSERVATION AGENT ASSISTANT ASSESSOR/APPRAISER TOWN PLANNER TOWN TREASURER NURSE ADMINISTRATOR HEALTH AGENT CHIEF LIBRARIAN WATER SUPERVISOR INSPECTOR OF BUILDINGS | PAY SCHEDULE | CLASS** |
|--|--------------|--|
| PLAYGROUND ASSISTANT | HOURLY | В |
| LIBRARY AIDE | HOURLY | В |
| ELECTION WORKER | HOURLY | В |
| CLERICAL INTERMITTENT | HOURLY | c |
| VAN DRIVER | HOURLY | Č |
| SEASONAL LABORER | HOURLY | D |
| RECREATION ASST. | HOURLY | D |
| REGISTRAR OF VOTERS, ASST. REGISTRAR | HOURLY | D |
| INTERN | HOURLY | D |
| SEALER OF WEIGHTS & MEASURES | HOURLY | E |
| ASSISTANT ACCOUNTANT | HOURLY | Е |
| VETERANS AGENT | HOURLY | D E E E E E E F F F F F |
| DOG OFFICER | HOURLY | E |
| SENIOR CLERICAL INTERMITTENT | HOURLY | E |
| OUTREACH COORDINATOR | HOURLY | E |
| PUBLIC HEALTH NURSE | HOURLY | F |
| MATRON | HOURLY | F |
| ELDERLY SERVICES DIRECTOR | HOURLY | F |
| RECREATION DIRECTOR | HOURLY | F |
| ASSISTANT TOWN ACCOUNTANT | HOURLY | F |
| ADMINISTRATIVE ASSISTANT | HOURLY | G G |
| PERSONNEL COORDINATOR | HOURLY | G |
| REGISTERED NURSE | HOURLY | Ğ |
| INSPECTORS; WIRING, GAS, PLUMBING | HOURLY | G |
| ADMINISTRATIVE ASSISTANT SEL | HOURLY | G |
| COMPUTER COORDINATOR | HOURLY | H |
| ASST HEALTH AGENT | HOURLY | H |
| ASSISTANT INSPECTOR OF BUILDINGS | HOURLY | H |
| CONSERVATION AGENT | HOURLY | H |
| ASSISTANT ASSESSOR/APPRAISER | SALARY | H |
| TOWN PLANNER | SALARY | H |
| TOWN TREASURER | SALARY | Н |
| NURSE ADMINISTRATOR | SALARY | Н |
| HEALTH AGENT | SALARY | I |
| CHIEF LIBRARIAN | SALARY | Ī |
| WATER SUPERVISOR | SALARY | I I I |
| INSPECTOR OF BUILDINGS | SALARY | I |

^{*} Changing of, or adding, Titles between Annual Town Meeting can only take place with the approval of the Personnel Administrator.

^{**} Reclassification of positions between Annual Town Meeting can only take place with the approval of the Personnel Administrator.

20B PAY SCHEDULE

EFFECTIVE: 7/1/95

RANGE*

| CLA | SS Minimum | Midpoint | Maximum |
|-----|-----------------------|-----------------|----------|
| A | 8,874 Minimum wage | | |
| В | 8,874 | 11,866 | 14,240 |
| | Minimum wage | 5.68 HR | 6.82 HR |
| С | 11,392 | 14,240 | 17,088 |
| | 5.46 HR | 6.82 HR | 8.18 HR |
| D | 13,615 | 17,017 | 20,401 |
| | 6.52 HR | 8.15 HR | 9.77 HR |
| Е | 16,208 | 20,401 | 24,485 |
| | 7.76 HR | 9.77 HR | 11.73 HR |
| F | 19,601 | 24,485 | 29,391 |
| | 9.38 HR | 11.73 HR | 14.07 HR |
| G | 23,513 | 29,391 | 35,269 |
| | 11.26 HR | 14.07 HR | 16.89 HR |
| Н | 28,202 | 35,269 | 42,314 |
| | 13.51 HR | 16.89 HR | 20.27 HR |
| I | 33,843 | 42,314 | 50,764 |
| | 16.21 HR | 20.27 HR | 24.31 HR |

^{*} HOURLY WAGES ARE CALCULATED BY THE FOLLOWING FORMULA: ANNUAL SALARY DIVIDED BY 2088 HOURS. (NON LEAP YEARS)

ARTICLE 10. To see if the Town will vote to appropriate, as one sum, for the use of the Trustees of the John Curtis Free Library, the sum of \$ 9084.85 now in the Unreserved Balance account, representing fines received by the Library during Fiscal Year 1994, or take any other action relative thereto.

Trustees of the John Curtis Library

We move that the Town appropriate the sum of \$9084.85, representing fines received by the Library in FY94, from the Unreserved Fund Balance for the use of the Trustees of the John Curtis Free Library.

SO VOTED

ARTICLE 11. To see if the Town will vote to amend the Town of Hanover Bylaw 4-3 Selectmen under Section 6 as follows:

In Section 6, to delete from the text: the abstract of the births, deaths and marriages. Section 6 would then read as follows:

"Section 6. There shall be presented to the Selectmen, and the Chairman of the Advisory Committee, on or before the 15th day of February in each year by the Town Treasurer and Collector, Town Accountant, School Committee, Highway Surveyor, Town Clerk and all officers, boards or committees who have had charge or expenditure of Town funds, a detailed statement of their receipts and expenditures for the financial year last past, by the Town Clerk a copy of his records of meetings during the preceding year, the dog license account during the last calendar year, by the Assessors a valuation statement; by the School Committee a report of the condition of the public schools; together with their estimates of the required appropriation for the coming year; and the Selectmen shall cause such reports, together with their report, the Accountant's report, report of the Advisory Committee, list of jurors, tabulated financial statement showing the balance or deficiency in each department, and a report of the financial condition of the town, to be printed and distributed among the taxpayers of the town about the fifteenth (15th) day of February preceding the annual town meeting."

or to take any other action relative thereto.

Town Clerk

We move that the Town amend the Town of Hanover By-law 4-3 Selectmen, under Section 6 as follows:

"Section 6. There shall be presented to the Selectmen, and the Chairman of the Advisory Committee, on or before the 15th day of February in each year by the Town Treasurer and Collector, Town Accountant, School Committee, Town Clerk and all officers, boards or committees who have had charge or expenditure of Town funds, a detailed statement of their receipts and expenditures for the financial year last past, by the Town Clerk a copy of his records of meetings during the preceding year, the numbers of births, marriages and deaths during the last calendar year, the dog license account during the last calendar year, by the Assessors a valuation statement; by the School Committee a report of the condition of the public schools; together with their estimates of the required appropriation for the coming year; and the Selectmen shall cause such reports, together with their report, the Accountant's report, report of the Advisory tabulated financial statement showing the balance or deficiency in each department, and a report of the financial condition of the town, to be printed and made available to the taxpayers of the town about the fifteenth (15th) day preceding the annual Town Meeting."

SO VOTED UNANIMOUSLY

ARTICLE 12. To see if the Town will amend Town By-law 5-1, General Provisions Governing all Departments, by deleting the second sentence of section 3 thereof, and inserting in its place the following: (New language to be added is underlined)

"<u>Unless the Town specifically votes otherwise in an appropriation vote</u>, if the project for which the appropriation was made has not been initiated within one year of the vote by the Town, the unexpended balance shall be returned to the Treasury",

or take any other action relative thereto.

Board of Selectmen

We move that the Town amend Town By-law 5-1 as proposed by this article.

SO VOTED UNANIMOUSLY

ARTICLE 13. To see if the Town will raise and appropriate, or appropriate from available funds, a sum of money to an account to be known as the Stetson House Fund for the purpose of physical improvements and repairs to buildings and property at 514 Hanover Street, with the expenditure of said funds to be under the direction of the Committee of Overseers of the Stetson House, and specify that said appropriation shall not be returned to the Treasury except by vote of the Town, or take any other action relative thereto.

Board of Selectmen

Moved that this Article be passed over.

Motion does not carry. 90 For 128 Against

Motion made to see if the Town will raise and appropriate \$2400 to an account to be known as the Stetson House Fund for the purpose of physical improvements and repairs to buildings and property at 514 Hanover Street, with the expenditure of said funds to be under the direction of the Committee of Overseers of the Stetson House, and specify that said appropriation shall not be returned to the Treasury except by vote of the Town, or take any other action relative thereto.

SO VOTED UNANIMOUSLY

ARTICLE 14. To see if the Town will vote to amend Article 63 of the 1993 adjourned Annual Town Meeting on May 10 creating the Fire Station Building and Reconstruction Committee so as to provide for the appointment of a designee by the Board of Selectmen to serve on said committee on behalf of the Board of Selectmen, or take any other action relative thereto.

Board of Selectmen

We move that the Town amend Article 63 of the 1993 adjourned Annual Town Meeting on May 10 creating the Fire Station Building and Reconstruction Committee so as to provide for the appointment of a designee by the Board of Selectmen to serve on said committee on behalf of the Board of Selectmen.

ARTICLE 15. To see if the Town will raise and appropriate, appropriate from available funds, or borrow under Mass. General Laws, the sum of \$35,000.00, to reroof the Town Hall, all such work to be done at the direction of the Board of Selectmen, or take any other action relative thereto.

Board of Selectmen

We move that the Town appropriate \$27,000. from the Unreserved Fund Balance to reroof the Town Hall; all such work to be done at the direction of the Board of Selectmen.

SO VOTED

ARTICLE 16. To see if the Town will raise and appropriate, appropriate from available funds, or borrow under Mass. General Laws, the sum of \$25,000.00, to repave and stripe the parking lot at the Town Hall, all such work to be done at the direction of the Board of Selectmen, or take any other action relative thereto.

Board of Selectmen

Moved that is Article be passed over.

SO VOTED

ARTICLE 17. To see if the Town will vote to raise and appropriate from available funds, or borrow in accordance with Massachusetts General Laws, Chapter 44, the sum of \$93,000.00 to the Public Safety Vehicle Account for the purchase, lease, or lease purchase of a 4 x 4 utility type vehicle, and three police cruisers and authorize related trade-ins, including the trade-in of a 1986 Ford 4-dr. sedan, all as authorized under Article #32 of the 1983 Annual Town Meeting, said funds to be expended at the direction of the Board of Selectmen, or take any other action relative thereto.

Police Department Fire Department Board of Selectmen

We move that the Town appropriate \$93,000.00 from the Unreserved Fund Balance to the Public Safety Vehicle Account, authorized under Article #32 of the 1983 Annual Town Meeting, to purchase a 4 x 4 utility type vehicle, and three police cruisers. Said funds to be expended at the direction of the Board of Selectmen who are authorized to trade in three existing police cruisers and the Fire Department's 1986 Ford 4-door sedan.

ARTICLE 18. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws, Chapter 44, the sum of \$20,000.00 to replace the fire apparatus bay diesel exhaust system at Fire Department Headquarters. Said funds to be expended at the direction of the Fire Chief, or take any other action relative thereto.

Fire Department

We move that the Town appropriate \$20,000.00 from the Unreserved Fund Balance to replace the fire apparatus bay diesel exhaust system at Fire Department Headquarters. Said funds to be expended at the direction of the Fire Chief.

SO VOTED

ARTICLE 19. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws, Chapter 44, \$130,000 or any other sum of money to be used for final plans, specifications, and bidding documents, and related expenses for a new Police Station, or take any action relative thereto.

Police Station Study Committee

We move that the Town appropriate the sum of \$130,000 to be used for final plans, specifications, bidding documents, and any other expenses incidental and related to construction of a new Police Station, and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$130,000 under and pursuant to Chapter 44, Section 7 (22) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefor. Said funds to be expended at the direction of the Police Station Building Committee.

SO VOTED UNANIMOUSLY

ARTICLE 20. To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$20,000. to continue the work on cemetery expansion to be done under the direction of the Board of Public Works or take any action relative thereto.

Board of Public Works

We move that the Town transfer \$20,000 from the Cemetery Capital Improvements Account for the purpose of completing the work on cemetery expansion. This work to be done at the direction of the Board of Public Works.

ARTICLE 21. To see if the Town will vote to raise and appropriate, appropriate from available funds, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws, the sum of \$23,000. to purchase a four wheel drive vehicle for the Superintendent of Public Works, purchasing and equipping to be at the direction of the Board of Public Works, or take any action relative thereto.

Board of Public Works

Moved that this Article be passed over.

SO VOTED

ARTICLE 22. To see if the Town will vote to raise and appropriate, appropriate from available funds, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws, the sum of \$25,000 to purchase a four wheel drive 3/4 ton pick-up truck with plow frame and plow, purchasing and equipping to be done at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

We move that the Town appropriate \$25,000 from the Unreserved Fund Balance to purchase a four wheel drive 3/4 ton pick-up truck with plow frame and plow. Purchasing and equipping to be done at the direction of the Board of Public Works which is instructed to trade the 1981 Ford Pick-up truck.

SO VOTED

ARTICLE 23. To see if the Town will vote to raise and appropriate, appropriate from available funds, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws, the sum of \$17,000. to purchase snow plows, purchasing and equipping to be at the direction of the Board of Public Works, or take any action relative thereto.

Board of Public Works

We move that the sum of \$17,000 be appropriated from the Unreserved Fund Balance to purchase snow plows, purchasing and equipping to be at the direction of the Board of Public Works.

ARTICLE 24. To see if the Town will vote to raise and appropriate, appropriate from available funds, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$110,000. to purchase a street sweeper, purchasing and equipping to be done under the direction of the Board of Public Works, or take any action relative thereto.

Board of Public Works

Moved that this Article be passed over.

SO VOTED

ARTICLE 25. To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$53,159. to maintain and resurface various town roads, said funds to be expended at the direction of the Board of Public Works, or take any other action relative thereto

Board of Public Works

Moved that this Article be passed over.

SO VOTED

ARTICLE 26. To see if the Town will vote to raise and appropriate, or borrow as provided by Massachusetts General Laws, the sum of \$335,998. to be reimbursed by funds made available by the Massachusetts Legislature as the state's contribution for road construction work under Chapter 90 Section 34 (2a) of the General Laws, funds to be expended at the direction of the Board of Public Works, or take any other action thereto.

Board of Public Works

We move that the Town appropriate \$335,998. to be reimbursed by funds made available by the Massachusetts Legislature as the state's contribution for road construction work under Chapter 90 Section 34 (2a) of the General Laws, as amended, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$335,998. under and pursuant to Chapter 44, Section 6 and Section 6A of the Massachusetts General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefor. Said funds to be expended under the direction of the Board of Public Works.

ARTICLE 27. To see if the Town will vote to raise and appropriate, appropriate from available funds, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws, the sum of \$315,000. to perform road maintenance and reconstruction of all types on various streets including drainage system improvements in accordance with the pavement management study performed on the town's streets, the work to be accomplished at the direction of the Board of Public Works, or take any action relative thereto.

Board of Public Works

We move that the Town appropriate the \$370,000 to perform road maintenance and reconstruction of all types on various streets including drainage system improvements in accordance with the pavement management study, so called, performed on the town's streets, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$370,000. under and pursuant to Chapter 44, Section 7 of the Massachusetts General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefor. Said funds to be expended under the direction of the Board of Public Works.

SO VOTED UNANIMOUSLY

ARTICLE 28. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws the sum of \$20,790. for the purchase and installation of an Emergency Dispatch station for a second dispatcher in the Emergency Communications Center, or take any other action relative thereto.

Emergency Communications Center Committee

We move that the Town appropriate \$20,790. from the Unreserved Fund Balance for the purchase and installation of an Emergency Dispatch station for a second dispatcher in the Emergency Communications Center. Said funds to be expended at the direction of the Emergency Communications Center Committee.

SO VOTED

ARTICLE 29. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$78,000. to purchase, and/or authorize lease-purchase, or lease computer hardware and software. Said purchase represents a multi-department effort to coordinate the introduction of 'Enhanced 911" telephone service with computer aided dispatch and other required departmental record keeping functions, said funds to be expended at the direction of the Emergency Communications Center Committee, Police Department and Fire Department, or take any other action relative thereto.

Emergency Communications Center Committee
Police Department
Fire Department

We move that the Town appropriate \$78,000. from the Unreserved Fund Balance to purchase, or lease-purchase, computer hardware and software. Said purchase (or lease-purchase) represents a multi-department effort to coordinate the introduction of 'Enhanced 911" telephone service with computer aided dispatch and other required departmental record keeping functions. Said funds to be expended at the direction of the Emergency Communications Center Committee, Police Department and Fire Department.

SO VOTED UNANIMOUSLY

ARTICLE 30. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$218,527. or some other amount to purchase technology and computer equipment and related hardware and software to be used in the Hanover Schools, or take any other action relative thereto.

Hanover School Committee

We move that the Town appropriate \$215,000. to purchase or lease/purchase technology and computer equipment and related hardware and software to be used in the Hanover Schools, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$215,000. under and pursuant to Chapter 44, Section 7 (28) and Section 7 (29) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefor. Said funds to be expended at the direction of the School Committee.

ARTICLE 31. To see if the Town will vote to raise and appropriate from available funds or borrow under Massachusetts General Laws, Chapter 44 the sum of \$25,000. or some other amount to replace classroom furniture in several classrooms in the High, Middle, Cedar, Sylvester, and Center Schools, or take any other action relative hereto.

Hanover School Committee

We move that the Town appropriate \$25,000 from the Unreserved Fund Balance to replace classroom furniture in several classrooms in the High, Middle, Cedar, Sylvester, and Center Schools. Said replacement to be at the direction of the School Committee.

SO VOTED

ARTICLE 32. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$18,000. or some other amount for the purchase of a new truck to replace the 1986 maintenance van, purchasing and equipping to be at the direction of the School Committee which is authorized to trade in the aforementioned vehicle, or take any other action relative thereto.

Hanover School Committee

We move that the Town appropriate \$18,000. from the Unreserved Fund Balance to purchase or lease/purchase of a new truck to replace the 1986 maintenance van, purchasing and equipping to be at the direction of the School Committee which is instructed to trade in the aforementioned vehicle.

SO VOTED

ARTICLE 33. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws Chapter 44 the sum of \$12,000. or some other amount to replace the cafeteria tables at Center School, or take any other action relative thereto.

Hanover School Committee

We move that the Town appropriate \$12,000. from the Unreserved Fund Balance to replace the cafeteria tables at Center School. Said replacement to be done at the direction of the School Committee.

SO VOTED

ARTICLE 34. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$25,000. or some other amount for the purchase of a new special needs wheelchair van to replace the 1989 wheelchair van, purchasing and equipping to be at the direction of the School Committee which is authorized to trade in the aforementioned vehicle, or take any other action relative thereto.

Hanover School Committee

We move that the Town appropriate \$25,000. from the Unreserved Fund Balance to purchase a new special needs wheelchair van to replace the 1989 wheelchair van, purchasing and equipping to be at the direction of the School Committee which is instructed to trade in the aforementioned vehicle.

SO VOTED

Motion made to adjourn Town Meeting until tomorrow night at 7:30 P.M.

SO VOTED at 11:05 P.M.

Quorum has be reached at 7:45 P.M. and the Town Meeting was called to order.

ARTICLE 35. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$14,000. to replace the lawn sweeper used by the Maintenance Department, or take any other action relative thereto.

Hanover School Committee

We move that the Town appropriate \$14,000. from the Unreserved Fund Balance to replace the lawn sweeper used by the Maintenance Department and instruct the School Committee to trade in the present lawn sweeper.

SO VOTED

ARTICLE 36. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$10,000. or some other amount to purchase playground equipment for the Center, Sylvester and Cedar Schools, or take any other action relative thereto.

Hanover School Committee

We move that the Town appropriate \$10,000. from the Unreserved Fund Balance to purchase playground equipment for the Center, Sylvester and Cedar Schools. Said purchase to be done at the direction of the School Committee.

SO VOTED

ARTICLE 37. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws Chapter 44 the sum of \$40,000. or some other amount for blacktopping of areas at the High, Center, and Sylvester Schools, or take any other action thereto.

Hanover School Committee

We move that the Town appropriate \$10,000 from the Unreserved Fund Balance for blacktopping of areas at the Center and Sylvester Schools. Said work to be done at the direction of the School Committee.

SO VOTED

ARTICLE 38. To see if the Town will vote to authorize the Hanover School Committee to accept the fourth year option for the Student Transportation contract with the present contractors, or take any other action relative thereto.

Hanover School Committee

We move that the Town authorize the Hanover School Committee to accept the fourth year option for the Student Transportation contract with the present contractors.

SO VOTED

ARTICLE 39. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$105,000. or some other amount to supplement the funding for reconstruction of the high school track, or take any other action relative thereto.

Hanover School Committee

We move that the Town appropriate \$105,000. to supplement the funding for reconstructing the high school track, and for costs incidental and related thereto, and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$105,000. under and pursuant to Chapter 44, Section 7 (25) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefor. Said funds to be expended at the direction of the School Committee.

SO VOTED UNANIMOUSLY

ARTICLE 40. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$12,000. or some other amount to repair or replace the folding gymnasium door in the Hanover Middle School, or take any other action relative thereto.

Hanover School Committee

We move that the Town appropriate \$12,000. from the Unreserved Fund Balance to repair or replace the folding gymnasium door in the Hanover Middle School. Said work to be done at the direction of the School Committee.

SO VOTED

ARTICLE 41. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$4,500. to install a backstop at the Myrtle Street Recreational Facility, or take any other action relative thereto.

Parks and Recreation Committee

We move that the Town appropriate \$4,500. from the unexpended balance of Article 60 of the Adjourned Annual Town Meeting held on May 10, 1994 to install a backstop at the Myrtle Street Field. Said work to be done at the direction of the Parks and Recreation Committee.

SO VOTED

ARTICLE 42. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$25,000. to construct new baseball field(s) at the Myrtle Street Recreational Facility, such work to be completed at the direction of the Parks & Recreation Committee which is authorized to apply for and accept any federal or state assistance that may be available, or take any other action relative thereto.

Parks and Recreation Committee

We move that the Town appropriate \$25,000. from the Unreserved Fund Balance to construct new baseball field(s) at the Myrtle Street Recreational Facility, such work to be completed at the direction of the Parks & Recreation Committee which is authorized to apply for and accept any federal or state assistance that may be available.

SO VOTED

ARTICLE 43. To see if the Town will vote to amend the Zoning Bylaw, Section II Definitions, subsection W. <u>Structure</u> by adding language to the second sentence, so that the complete definition reads as follows (new language underlined):

"Structure: Anything constructed or erected, except a boundary wall or fence, the use of which requires location on the ground or attachment to something on the ground. Examples of structures include, but are not limited to, buildings, swimming pools (above ground or in-ground), retaining walls, sheds, free-standing and permanent vending or dispensing machines of 20 square feet or more in size, and communications towers or structures."

or take any other action relative thereto.

Planning Board

We move that the Town amend the Zoning By-law as proposed in this article.

SO VOTED UNANIMOUSLY

ARTICLE 44. To see if the Town will vote to amend the Zoning Bylaw, Section V.F. Rate of Development, by adding the following new underlined language in the first paragraph, so that the complete paragraph shall read as follows:

'For the purpose of protecting the public health, safety and welfare, and to insure that there is an adequate infrastructure to accommodate new growth, all construction of dwelling units located within areas of land subject to the jurisdiction of the Planning Board under the Subdivision Control Law, Sections 81K - 81GG of Chapter 41 of the General Laws, of the Commonwealth of Massachusetts, as amended, shall not be developed at a rate greater than that permitted by the schedule below. Infrastructure improvements shall include, but not be limited to, water service, roadways, sidewalks, police and fire protection, education, and municipal facilities."

or take any other action relative thereto.

Planning Board

We move that the Town amend the Zoning By-law as proposed in this article.

SO VOTED UNANIMOUSLY

ARTICLE 45. To see if the Town will vote to amend the Zoning Bylaws, section VII.G.6. Mitigation of Development Impacts for Site Plans and Special Permits, by adding language to the first sentence in the second paragraph under subsection a., such that the entire sentence shall read as follows (new language underlined):

"The value of mitigation shall be a minimum of three (3) dollars per square foot of gross floor area, except that in the Industrial District, the value shall be at least one (1) dollar per square foot of gross floor area." or take any other action relative thereto.

Planning Board

We move that the Town amend the Zoning By-law as proposed in this article.

ARTICLE 46. To see if the Town will vote to amend the Zoning Bylaw, Section VI.J. Industrial District, by adding the following new second paragraph:

"Within the Industrial District is an overlay district designated as the Fireworks District."

or take any other action relative thereto.

Planning Board

We move that the Town amend the Zoning By-law as proposed by this article.

SO VOTED UNANIMOUSLY

ARTICLE 47. To see if the Town will vote to amend the Zoning Map by adding as an overlay district the "Fireworks District", as identified geographically on a print of the "Zoning Map of the Town of Hanover", revised to June 7, 1994, copies of which are available for viewing at the offices of the Planning Board and Town Clerk, as well as at the Annual Town Meeting.

or take any other action relative thereto.

Planning Board

We move that the Town amend the Zoning Map as proposed by this article..

SO VOTED UNANIMOUSLY

ARTICLE 48. To see if the Town will vote to amend the Zoning Bylaw, Section VI.J.1. <u>Uses Permitted</u> in the Industrial District, by deleting the existing subsection a. and by substituting in its place the following new subsection a. -

- "a. All uses permitted in the Limited Industrial District (Section VI.F.1.) shall be permitted in the Industrial District. In addition, the following uses are permitted, subject to the conditions set forth in Sections VI.F.2. and VI.J.1.a.4.
 - Contractors' yards and storage yards, provided all materials and equipment are stored within a structure or shielded from public view by fencing and vegetation in accordance with Section VII.B.9.
 - 2. Utility structures and warehouses.
 - 3. Boat storage and repair.

Planning Board

SO VOTED UNANIMOUSLY

ARTICLE 49. To see if the Town will vote to amend the Zoning Bylaw, Section VI.J. Industrial District by adding a new subsection 4., as follows:

"4. Special Dimensional Requirements in the Fireworks District

Notwithstanding the dimensional requirements set forth in Section VII.B., existing facilities and structures in the Fireworks District on an undersized lot may be reconstructed, rehabilitated, enlarged or altered after issuance of a Special Permit by the Planning Board and in accordance with the following conditions:

- (a) the existing footprint of the structure shall not be expanded unless such expansion can be achieved in accordance with the dimensional requirements of Section VII.B. other than minimum lot size;
- (b) a structure may be enlarged only by the addition of a second story where one did not previously exist on lots that exceed the existing allowable dimensional requirements of Section VII.B. or may be expanded on the ground and upward if the dimensional requirements of Section VII.B. can be met, other than minimum lot size;
- (c) the lot shall be landscaped in accordance with Section VII.B.9.;
- (d) buffers shall be provided as set forth in Section VII.B.9.; except in those instances where the standards cannot be met, the remaining unbuilt portion of the lot shall serve as the buffer area;
- (e) outdoor storage of vehicles or equipment, shall be limited to two (2) and they shall be stored on paved areas with adequate provisions for collecting stormwater runoff;
- (f) parking shall be provided as required by Section VII.D. unless specifically waived by the Planning Board."

or take any other action relative thereto.

Planning Board

We move that the Town amend the Zoning By-law as proposed in this article.

ARTICLE 50. To see if the Town will vote to amend the Zoning Bylaw, Section VI.F. Limited Industrial District, subsection 1.b. Manufacturing enterprises, by adding the following new permitted use:

"VI.F.1.b.1. Retail sales only as a secondary use for goods manufactured on the premises." or take any other action relative thereto.

Planning Board

We move that the Town amend the Zoning By-law as proposed in this article.

SO VOTED UNANIMOUSLY

ARTICLE 51. To see if the Town will vote to amend the General Bylaws, Article 6-18 Fees, by adding at the end a new Section 4., as follows:

"Section 4. Residential Mitigation Fees--

- a. For the purposes of assuring equity, proper allocation of impacts, and the completion of public improvements to support new development within the Town, owners of residential subdivisions submitted to the Planning Board for approval after May 1, 1995, shall be requested to submit a proposal for assisting the Town in meeting its infrastructure and service needs, as determined by the Planning Board, the Town's capital improvement programs, and the specific impacts of the project.
- b. A proposal for improvements to public facilities to support the proposed development, or a proposal for providing a fee in-lieu-of physical improvements shall be submitted to the Planning Board. The capital improvements shall be proposed for public utilities and infrastructure including but not limited to: roads, police, fire, schools, and the planning required for these facilities.
- c. The total value of these improvements shall be a minimum of \$1,000 per lot for each residential dwelling within the development.

- d. The Planning Board shall consider the impact of the development proposal together with the related public facility and planning needs when deciding whether the proposed improvements, or fees provided in lieu of actual improvements, are sufficient for mitigating the impacts of the development project, without being an undue burden on the development or preventing the Town from providing the needed services.
- e. The fees agreed to by the Planning Board will be paid at the time of lot release. The Town Treasurer will be responsible for deposit of these monies into the appropriate accounts. After appropriation by Town Meeting, such accounts and funds will be available for the purpose of making the desired improvements, or to offset related debt incurred by Town Meeting for the same purpose.
- f. Affordable housing projects, which are approved by the state or federal housing agencies under an eligible program, shall be exempt from this section."

or take any action relative thereto.

Planning Board

This article is being withdrawn at the request of the Planning Board.

SO VOTED UNANIMOUSLY

ARTICLE 52. To see if the Town will vote to appropriate \$30,000. from the Planning Board Oversight Fund, which sum, when combined with the same amount appropriated at the 1994 Annual Town Meeting, is to pay for a town-wide master plan, said funds to be expended at the Planning Board's direction, or take any other action relative thereto.

Planning Board

We move that the Town appropriate \$30,000. from the Planning Board Oversight Fund, which sum, when combined with the same amount appropriated at the 1994 Annual Town Meeting, is to pay for a town-wide master plan, said funds to be expended at the Planning Board's direction.

ARTICLE 53. To see if the Town will vote to authorize the Board of Selectmen, pursuant to M.G.L., Chap. 40, Sect. 8A, to appoint an Economic Development Commission consisting of seven Hanover residents as follows, two of whom conduct business in the Industrial District, one of whom lives in the adjacent residential area, two of whom live elsewhere in town, one of whom is a member of the Chamber of Commerce, and one of whom is a member of the Planning Board, for five-years staggered terms. The purpose of said Commission, in part, is to promote and coordinate economic development activities, particularly in the Industrial District, and to oversee the implementation strategy contained in the report entitled, "Industrial Area Revitalization Study" (January 1995). Further, to see if the Town will vote to appropriate from available funds the sum of \$7,500. for the use of said Economic Development Commission in initiating said implementation strategy by employing consultants as needed to apply for grants, carry out studies and prepare promotional material, or take any other action relative thereto.

Planning Board

We move that the Town authorize the Board of Selectmen, pursuant to M.G.L., Chap. 40, Sect. 8A, to appoint an Economic Development Commission consisting of seven Hanover residents as follows, two of whom conduct business in the Industrial District, one of whom lives in the adjacent residential area, two of whom live elsewhere in town, one of whom is a member of the Chamber of Commerce, and one of whom is a member of the Planning Board, for five-years staggered terms. The purpose of said Commission, in part, is to promote and coordinate economic development activities, particularly in the Industrial District, and to oversee the implementation strategy contained in the report entitled, "Industrial Area Revitalization Study" (January 1995). Further, that the Town appropriate from available funds the sum of \$7,500. for the use of said Economic Development Commission in initiating said implementation strategy by employing consultants as needed to apply for grants, carry out studies and prepare promotional material.

SO VOTED UNANIMOUSLY

ARTICLE 54. To see if the Town will vote to authorize the Moderator to appoint an Open Space and Recreation Planning Committee whose express purpose is to prepare an Open Space and Recreation Plan by the 1996 Annual Town Meeting. Said Committee shall consist of thirteen residents of Hanover, five of whom are citizens at large and one each of whom is a member of the following: School Committee, Board of Health, Board of Public Works, Planning Board, Conservation Commission, Parks and Recreation Committee, Advisory Committee and Capital Improvement Planning Committee, or take any other action relative thereto.

Planning Board Conservation Commission

We move that Town will vote to authorize the Moderator to appoint an Open Space and Recreation Planning Committee whose express purpose is to prepare an Open Space and Recreation Plan by the 1996 Annual Town Meeting. Said Committee shall consist of thirteen residents of Hanover, five of whom are citizens at large and one each of whom is a member of the following: School Committee, Board of Health, Board of Public Works, Planning Board, Conservation Commission, Parks and Recreation Committee, Board of Selectmen, and Capital Improvement Planning Committee.

SO VOTED UNANIMOUSLY

ARTICLE 55. To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$8,000 for use by the newly established Open Space and Recreation Planning Committee, said funds to be administered by the Conservation Commission and allocated as follows: \$6,500 for a consultant and \$1,500 for miscellaneous expenses, or take any other action relative thereto.

Conservation Commission Planning Board

We move that the Town raise and appropriate from available funds, \$8,000 for use by the newly established Open Space and Recreation Planning Committee, said funds to be administered by the Planning Board and allocated as follows: \$6,500 for a consultant and \$1.500 for miscellaneous expenses.

SO VOTED

ARTICLE 56. To see if the Town will vote to authorize the Conservation Commission to lease its buildings on conservation land located on Industrial Way for up to a five-year period, or take any other action relative thereto.

Conservation Commission

We move that the Town authorize the Conservation Commission to lease its buildings on conservation land located on Industrial Way for a period of up to five years.

ARTICLE 57. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$475,000 to complete repairs to Town Buildings as identified in the 1995 Capital Improvement Committee report, or take any other action relative thereto.

Capital Improvement Committee School Committee Board of Public Works Council on Aging

We move that the Town appropriate \$420,000 from the Unreserved Fund Balance to complete repairs at the Sylvester Elementary School, Salmond Elementary School, Center Elementary School, Curtis School Administration Building, John Curtis Library, Council on Aging Center, DPW Ames Way Garage, and DPW Transfer Station as identified in the 1995 Report of the Capital Improvement Committee. Said funds to be expended by the School Committee, Library Trustees, Council on Aging and Board of Public Works as directed by the Capital Improvement Committee.

SO VOTED UNANIMOUSLY

ARTICLE 58. To see if the Town will raise and appropriate, appropriate from available funds, or borrow the sum of \$25,000. to make necessary renovations, including but not limited to, lighting, heating, shelving and carpeting to the periodicals room at the John Curtis Library, or take any other action relative thereto.

Trustees of the John Curtis Library

We move that the Town appropriate \$25,000. from the Unreserved Fund Balance to make necessary renovations, including but not limited to, lighting, heating, shelving and carpeting to the periodicals room at the John Curtis Library. Said renovations to be at the direction of the Trustees of the John Curtis Library.

SO VOTED UNANIMOUSLY

ARTICLE 59. To see if the Town will vote to accept the preliminary design for additions and renovations to the John Curtis Library Building and to authorize the Trustees of the Library to apply for and accept any federal or state grants which may be available for the project, or take any other action in relation thereto.

Trustees of the John Curtis Library

We move that the Town accept the preliminary design for additions and renovations to the John Curtis Library Building and to authorize the Trustees of the Library to apply for and accept any federal or state grants which may be available for the project.

SO VOTED UNANIMOUSLY

ARTICLE 60. To see if the Town will vote to establish a fund to be entitled 'Fund for Additions and Renovations to the John Curtis Library". The purpose of said fund is to seek and receive funds, bequests, grants and donations, which funds will be deposited in an interest-bearing account separate from Town funds and to be administered by the Library Trustees.

Trustees of the John Curtis Library

We move that the Town establish a fund to be entitled 'Fund for Additions and Renovations to the John Curtis Library" pursuant to Massachusetts General Laws. The purpose of said fund is to seek and receive funds, bequests, grants and donations.

SO VOTED UNANIMOUSLY

ARTICLE 61. To see if the Town will vote to appropriate from Water Revenues, appropriate from available Undesignated Water Revenue Balances and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$35,000 to purchase a 22,000 GVW cab, chassis, and equipment for the work truck, to be carried out at the direction of the Board of Public Works, or take any other action thereto.

Water Commissioners Board of Public Works

We move that the Town appropriate \$35,000. from the Water Revenue Account to purchase a 22,000 GVW cab, chassis, and equipment for the work truck, said purchase to be carried out at the direction of the Board of Public Works which is also instructed to trade in the 1965 Ford F600.

SO VOTED

ARTICLE 62. To see if the Town will vote to appropriate from Water Revenues, appropriate from available Undesignated Water Revenue Balances and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$31,600 for water treatment process monitoring equipment for existing water supply, to be carried out at the direction of the Board of Public Works, or take any other action relative thereto.

Water Commissioners Board of Public Works

We move that the Town appropriate \$31,600. from Water Revenue to purchase water treatment process monitoring equipment for the existing water supply, said purchase and installation to be carried out at the direction of the Board of Public Works.

SO VOTED

ARTICLE 63. To see if the Town will vote to appropriate from Water Revenues, appropriate from available Undesignated Water Revenue Balances and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$156,000 for the purpose of maintaining the town's water quality by painting the interior and exterior of the two million gallon water tank on Union Street including necessary repairs and maintenance, to be carried out at the direction of the Board of Public Works, or to take any other action relative thereto.

Water Commissioners Board of Public Works

We move that the Town appropriate \$156,000 for the purpose of maintaining the town's water quality by painting the interior and exterior of the two million gallon water tank on Union Street including necessary repairs and maintenance, and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$156,000. under and pursuant to Chapter 44, Section 8(4A) of the Massachusetts General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefor. Said funds to be expended at the direction of the Board of Public Works.

ARTICLE 64. To see if the Town will vote to appropriate from Water Revenues, appropriate from available Undesignated Water Revenue Balances and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$15,000 to replace the roof of the Pond Street Garage, to be carried out under the direction of the Board of Public Works, or take any other action relative thereto.

Water Commissioners Board of public Works

We move that the Town appropriate \$15,000. from Water Revenue to replace the roof of the Pond Street Garage, said work to be carried out at the direction of the Board of Public Works.

SO VOTED

ARTICLE 65. To see if the Town will vote to appropriate from Water Revenues, appropriate from available Undesignated Water Revenue Balances and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$150,000 to complete the Philip Beal Bedrock Well, to be carried out at the direction of the Board of Public Works, or take any other action relative thereto.

Water Commissioners Board of Public Works

We move that the Town appropriate \$190,000 to complete the Philip Beal Bedrock Well, so called, and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$190,000. under and pursuant to Chapter 44, Section 7 and 8 of the Massachusetts General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefor. Said funds to be expended at the direction of the Board of Public Works.

SO VOTED UNANIMOUSLY

ARTICLE 66. To see if the Town will vote to raise and appropriate, borrow or appropriate from available funds, a sum of money to purchase and/or take by eminent domain for water supply purposes, a parcel of land, or a portion thereof shown as Parcel 29, Plan 65 Hanover Assessors' Maps, now or formerly owned by Pantooset Farms Inc. and/or authorize the Town to convey a parcel of land shown as Parcel 56, Plan 66, Hanover Assessors' Maps, or a portion thereof in exchange for the above described parcel, and authorize the Board of Public Works to take such action as it deems necessary to effectuate said purchase or taking, or take any other action relative thereto.

Water Commissioners Board of Public Works

We move that the Town authorize the Board of Public Works, on the Town's behalf, to acquire a parcel of land containing approximately 71,026 square feet shown as 'Lot A" on 'subdivision Plan of Land in Hanover, MA, Plymouth County, Scale: 1" = 40', March 19, 1995 prepared for Town of Hanover, prepared by Due North Land Surveying Services", from Pantooset Farms, Inc., and to convey to Pantooset Farms, Inc. as consideration for the above parcel that parcel of land shown as 'Lot C-1" also containing 71,026 square feet on a 'Plan of Land, Hanover, MA, Scale: 1" = 100', May 1, 1995, Colonial Land Surveying Co., Inc." and to take such further action as the board may deem necessary to effectuate said transfers.

SO VOTED UNANIMOUSLY

ARTICLE 67. To see if the Town will vote to restructure the Emergency Communications Center Committee, originally created under Article 2 of the November 28, 1960 Special Town Meeting, from three (3) members to five (5) members with the appointments of the current 3 members to remain the same, i.e. three year appointments by the Selectmen on a rotating basis with one term to expire each year, and to add the Chief of Police and the Fire Chief as permanent members, or take any other action relative thereto.

Board of Selectmen

We move that the Town restructure the Emergency Communications Center Committee, originally created under Article 2 of the November 28, 1960 Special Town Meeting, from three (3) members to five (5) members with the appointments of the current 3 members to remain the same, i.e. three year appointments by the Selectmen on a rotating basis with one term to expire each year, and to add the Chief of Police and the Fire Chief as permanent members.

Moved that this Article be passed over.

SO VOTED

ARTICLE 68. To see if the Town will vote to amend Section VI.G.5 of the Zoning Bylaw by replacing sentence one with the following:

A. To see if the Town will vote to amend Section VI.G.5 of the Zoning By-Law by replacing sentence one with the following:

"Whenever off-street parking in Business, Commercial and Limited Industrial Districts is required in accordance with Section VII.D., there shall be an area at least thirty feet (30') deep between the street line and the balance of the lot which shall be separated from the street by a curb which shall encompass an area that shall be seeded and landscaped except at an access."; or take any other action relative thereto.

B. To see if the Town will vote to amend Section VI.G.6 of the Zoning By-Law by replacing sentence one with the following:

"The use of land or structures for an Adult Bookstore or an Adult Motion Picture Theater may be allowed in Business or Commercial Districts providing that no other Adult Bookstore or Adult Motion Picture Theater or an establishment licensed under Chapter 138, Section 12 of the General Laws exists within 1000 feet of the proposed site and further providing that the proposed structure for such use is not within 1000 feet of a Residence A District."; or take any other action relative thereto.

- C. To see if the Town will vote to remove Subsections VI.H.5.b.1.c, VI.H.5.b.1.d, VI.H.5.b.1.e, VI.H.5.b.1.f, VI.H.5.b.1.g of the Zoning By-Law; or take any other action relative thereto.
- D. To see if the Town will vote to amend Section VI.H.6.a of the Zoning By-Law by replacing sentence one with the following:
- "Within the Water Resource Protection District, no lot shall be rendered impermeable by more than forty (40%) per cent of it's area."; or take any other action relative thereto.
- E. To see if the Town will vote to amend Subsection VII.B.5.c of the Zoning By-Law by replacing sentence one with the following;
- Business District: 25 feet, plus 100 feet buffer area if lot abuts Residence A District.", or take any other action relative thereto.
- F. To see if the Town will vote to amend Subsection VII.B.5.d of the Zoning By-Law by replacing sentence one with the following:
- "Commercial and Planned Shopping Districts: 50 feet, plus 100 feet buffer area if lot abuts a Residence A District."; or take any other action relative thereto.
- G. To see if the Town will vote to amend Subsection VII.B.5.e of the Zoning By-Law by replacing sentence one with the following:

"Limited Industrial Districts: 75 feet, plus 100 feet buffer area if lot abuts Residence A District."; or take any other action relative thereto.

H. To see if the Town will vote to amend Subsection VII.B.7.b of the Zoning bylaw by replacing sentence one with the following:

'Planned Shopping Center District: Maximum coverage of land by all structures shall not exceed 25% of the lot area, and gross total lot coverage, including structures, parking, service and storage areas shall not exceed 60% of the lot area.", or take any other action relative thereto.

I. To see if the Town will vote to amend Subsection VII.D.1.c of the Zoning bylaw by replacing sentence one with the following:

'Planned Shopping Center District: Not withstanding the provision of any other part of this bylaw to the contrary, where the gross floor area of retail uses on a lot in the Planned Shopping District exceeds 200,000 square feet of gross floor area, there shall be provided one parking space per 200 square feet of gross floor area.", or take any other action relative thereto.

J. To see if the Town will vote to amend the Zoning By-laws as follows:

Change sentence two of Subsection VI.H.4.b.4 to read:

'Said sixty thousand (60,000) square feet may include up to ten thousand (10,000) square feet of area deemed wetlands provided no structure or septic disposal system shall be placed on such area."

Remove Subsection VI.H.5.b.1.b

In Subsection VI.H.7.b.1, remove the phrase: "containing at least thirty thousand (30,000) square feet, but less than sixty thousand (60,000) square feet".

Replace Subsection VII.B.1.a with: "In Residence A Districts: 60,000 square feet."

Replace Subsection VII.B.1.b with: "In all other Districts: 60,000 square feet." or take any other action relative thereto.

By Petition

We move that the Town amend VI.G.6 of the Zoning By-Law by replacing sentence one with the following:

'The use of land or structures for an Adult Bookstore or an Adult Motion Picture Theater may be allowed in Business or Commercial Districts providing that no other Adult Bookstore or Adult Motion Picture Theater or an establishment licensed under Chapter 138, Section 12 of the General Laws exists within 800 feet of the proposed site and further providing that the proposed structure for such use is not within 800 feet of a Residence A District."

The other sections are being withdrawn by the petitioner.

SO VOTED UNANIMOUSLY

ARTICLE 69. Proposed Zoning bylaw Change:

By adding the following new paragraph to Section VI.E.5.a.5.

'Provided further, however, that notwithstanding anything contained in the preceding paragraph of this Section VI.E.5.a.5, where automotive fuel is not sold on the lot, other uses permitted in the Commercial District by right or Special Permit may be allowed, with the prior approval of the Planning Board through the Special Permit process subject to the criteria in paragraph VI.E.5.".

By Petition

Moved that this Articles be passed over.

SO VOTED

ARTICLE 70. To see if the town will appoint a committee for the purpose of initiating an impartial study resulting in recommendations for constructing sidewalks. The committee to consist of five (5) residents, including one member of the Board of Public Works and one member of the Planning Board. The committee is authorized to hire a qualified, certified consultant. The study shall include, but not be limited to, the following areas of concern:

- 1. Any and all safety concerns.
- The lack of sidewalks within one mile of the Senior High School, where no bus service is provided.
- 3. Close evaluation of the Town's most traveled "through" streets, to include but not limited to, the following streets:
 - A. Whiting Street
 - B. Main Street
 - C. Broadway

- 4. Investigate availability of Federal and State government grants for this study to help off-set the financial impact to the Town.
- 5. Evaluation of development during the last decade or two that may have increased the necessity of sidewalks.
- 6. Draft rough plans indicating the most desirable location of these proposed sidewalks including whether space is in the "Right of Way" or whether easements or takings of land should be considered in order to install these proposed sidewalks.
- 7. Listing of the newly proposed sidewalks in order of priority on basis of safety.
- 8. This study to be funded by appropriation not to exceed \$20,000 from available funds or grants, if available.
- 9. Findings of this study to be reported to the Town at the next Town Meeting.

By Petition

The Advisory Committee moved that the Moderator appoint a committee for the purpose of initiating an impartial study resulting in recommendations for constructing sidewalks. The committee to consist of ten (10) residents, including one member of the Board of Public Works, one member of the Board of Selectmen, one member of the Conservation Commission, one member of the Historic Commission, one member of the Planning Board and five (5) citizens at-large. The study shall include, but not be limited to, the following areas of concern:

- 1. Any and all safety concerns.
- 2. The lack of sidewalks within one mile of the Senior High School, where no bus service is provided.
- 3. Close evaluation of the ALL Town streets currently without sidewalks.
- 4. Investigate availability of Federal and State government grants for this study to help off-set the financial impact to the Town.
- 5. Evaluation of the development during the last decade or two that may have increased the necessity of sidewalks.
- 6. The listing of the newly proposed sidewalks in order of priority on basis of safety.
- 7. The findings of this study to be reported to the town at the 1996 Annual Town Meeting.

Advisory Committee

SO VOTED

ARTICLE 71. To see if the Town will adopt a Town Bylaw which holds any committee or subcommittee which is appointed by or voted in by a governing body or town official, be held accountable to the state Open Meeting Law as it applies to a governing body or committee.

By Petition

Moved that this Article be passed over.

SO VOTED

ARTICLE 72. To see if the Town of Hanover will vote to raise or appropriate or transfer from available funds, the sum of \$1500. to contract with South Shore Women's Center for domestic violence intervention and prevention services to its residents.

By Petition

Moved that this Article be passed over.

SO VOTED

ARTICLE 73. To see if the Town will raise and appropriate, or appropriate from available funds, a sum of money for the purpose of funding employee sick leave buy-backs and specify that said appropriation shall not be returned to the Treasury except by vote of the Town, or take any other action relative thereto.

Board of Selectmen Advisory Board School Department

We move that the Town appropriate \$150,000. from the Unreserved Fund Balance for the purpose of funding employee sick leave buy-backs and specify that said appropriation shall not be returned to the Treasury except by vote of the Town.

SO VOTED UNANIMOUSLY

ARTICLE 74. To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money to the Stabilization Fund, or take any other action relative thereto.

Advisory Committee

We move that the Town appropriate \$60,000 from the Unreserved Fund Balance to be put into the Stabilization Fund.

ARTICLE 75. To see if the Town will vote to accept the following streets as public ways:

Henderson Lane Mann's Drive Merrit Road Simmons Road

Buffum Road

Cushing Hill Road (formerly known as Fickett Road)

or take any other action relative thereto.

Board of Selectmen

Motion made to accept the following streets as public ways:

Mann's Drive Merrit Road Simmons Road

SO VOTED

Motion to dissolve meeting and seconded at 10:20 P.M.

SO VOTED

At 8 A.M. on Saturday May 6, 1995 the adjourned Annual Town Meeting convened at the Hanover High School for the Election of Officer.

ARTICLE 76. Subsequent Meeting for the election of Officers:

Given under our hands this ____ day of April, 1995.

Robert K. White

Robert J. Nyman

Albert R. Cavanagh

Hanover High School, Cedar Street, on Saturday, the Sixth Day of MAY 1994, then and there to act on the following:

| • | |
|--|--|
| The first is about a first of the Call of the Call of the Call | |
| To bring in their votes for each of the following: | |

| For a term of five years: | One Planning Board Member |
|-------------------------------|--|
| • | One Housing Authority Member |
| For a term of three years: | One Selectmen |
| • | One Assessor |
| | One School Committee Member |
| | One Board of Health Members |
| | One Board of Public Works Member |
| | One Trustee for Public Library |
| | One Planning Board Member (unexpired term) |
| | One Town Clerk |
| | One Tax Collector |
| For a term of one year: | One Moderator |
| , , | One Board of Health (unexpired term) |
| | One Housing Authority Member (unexpired term) |
| | 6 P.M., unless otherwise ordered by the Town, d to serve this Warrant by posting attested copies thereof |
| fourteen days at least before | e the time of said meeting. |

______Constable
April______, 1995

The following election officers were in attendance, having been previously sworn in: Precinct 1: Wardens, Donna Hoadley and Thelma Litchfield; Clerks, Dorothy Quinn and Elizabeth Crawford; Inspectors, Alison Stoddard, Marilyn Pratt and Liza Vernava. Precinct 2: Wardens, James Oldham and Lois Kendall; Clerks, Joseph Hannigan and Mary Dill; Inspectors, Priscilla Maxwell, Elaine Smead, Jean MacFadgen and Cheryl Ardini. Precinct 3: Wardens, Robert Moodie and Shirley Blanchard, Clerks, James O'Donnell and William Michalowski; Inspectors, Virginia Moodie, Josephine Kendrigan, Jennie Salines and Douglas Perry.

The three voting machines were checked and read 00000. The keys were handed to the Police Officer in charge.

The polls were declared open at 8:00 A.M. and remained open until 6:00 P.M.

The following tellers, being sworn in, reported to count the ballots at 6:00 P.M. Precinct 1, 2 and 3: Sue Hannigan, Joan Giroux, Nancy Sage and Ed Hannigan. All votes were counted and tallied at 9:00 P.M. Ballots and voting equipment were returned to Town Hall and locked up at 9:15 P.M.

The result of the balloting was as follows:

Precinct 1: Precinct 2:

532

Precinct 3:

682 560

Total Ballots Cast

1774

| | Prec. 1 | Prec. 2 | Prec. 3 | Total |
|-----------------------|---------|---------|---------|-------|
| SELECTMAN | | | | |
| George H. Lewald | 296 | 400 | 311 | 1007 |
| Mark Pongonis | 17 | 17 | 37 | 71 |
| Viola A.Tudor Ryerson | 168 | 233 | 174 | 575 |
| Daniel L. Downey | 23 | 5 | 18 | 46 |
| Blanks | 12 | 16 | 12 | 40 |
| Write Ins | 4 | 1 | 3 | |

| ASSESSOR | | | | |
|-----------------------|------------|---------|---------|-------|
| | Prec. 1 | Prec. 2 | Prec. 3 | Total |
| Juleen D. Gantley | 355 | 440 | 358 | 1153 |
| Blanks | 160 | 226 | 195 | 581 |
| Write Ins | 5 | 1 | 2 | 8 |
| SCHOOL COMMITTEE | | | | |
| Joseph Bellantoni | 349 | 453 | 354 | 1156 |
| Blanks | 163 | 210 | 196 | 49 |
| Write Ins | 8 | 4 | 5 | 17 |
| BOARD OF HEALTH (3 YF | RS) | | | |
| Leslie J. Molyneaux | 370 | 473 | 382 | 1225 |
| Blanks | 144 | 193 | 169 | 506 |
| Write Ins | 6 | 1 | 4 | 11 |
| BOARD OF HEALTH (1 YF | t) | | | |
| George W. Cronin | 205 | 230 | 230 | 665 |
| Robert Lyons | 275 | 367 | 230 | 928 |
| Blanks | 38 | 68 | 169 | 275 |
| Write Ins | 2 | 2 | 0 | 4 |
| TOWN CLERK | | | | |
| William F. Flynn | 388 | 476 | 409 | 1273 |
| Blanks | 128 | 186 | 145 | 459 |
| Write Ins | 4 | 5 | 1 | 10 |
| TOWN COLLECTOR | | | | |
| Joan T. Port | 397 | 519 | 432 | 1348 |
| Blanks | 117 | 145 | 121 | 383 |
| Write Ins | 6 | 3 | 2 | 11 |

| LIBRARY TRUSTEE | | | | |
|---------------------------|---------|---------|---------|-------|
| | Prec. 1 | Prec. 2 | Prec. 3 | Total |
| Roberta Stannard | 367 | 461 | 372 | 1200 |
| Blanks | 150 | 203 | 179 | 532 |
| Write Ins | 3 | 3 | 4 | 10 |
| PUBLIC WORKS | | | | |
| Benjamin L. Kruser | 354 | 448 | 370 | 1172 |
| Blanks | 159 | 215 | 182 | 556 |
| Write Ins | 7 | 4 | 3 | 14 |
| PLANNING BOARD (5 YRS) |) | | | |
| Daniel Pallota | 342 | 418 | 354 | 1114 |
| Blanks | 174 | 246 | 193 | 613 |
| Write Ins | 4 | 3 | 8 | 15 |
| PLANNING BOARD (3 YR) | | | | |
| Arthur E. Garrity, Jr. | 346 | 427 | 350 | 1123 |
| Blanks | 170 | 238 | 202 | 610 |
| Write Ins | 4 | 2 | 3 | 9 |
| HOUSING AUTHORITY (1 | YR) | | | |
| Samuel Germaine | 335 | 389 | 329 | 1053 |
| Blanks | 175 | 260 | 204 | 639 |
| Write Ins | 10 | 18 | 22 | 50 |
| HOUSING AUTHORITY (5 YRS) | | | | |
| Blanks | 418 | 532 | 431 | 1381 |
| Write Ins | 102 | 135 | 124 | 361 |
| MODERATOR | | | | |
| A. Donald Deluse | 306 | 381 | 348 | 1035 |
| David Hoyle | 188 | 261 | 186 | 635 |
| Blanks | 24 | 24 | 20 | 68 |
| Write Ins | 2 | 1 | 1 | 4 |

JOURNAL FOR SPECIAL TOWN MEETING HELD MONDAY, AUGUST 14, 1995

Commonwealth of Massachusetts Town of Hanover

Warrant for Special Town Meeting

Plymouth, SS

Greeting:

To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, CEDAR STREET, HANOVER, on

MONDAY THE FOURTEENTH DAY OF AUGUST, 1995

at 8:00 P.M.

Pursuant to the Americans with Disabilities Act, the Town will make every effort to assure that Town Meeting is accessible to individuals with disabilities. Should any assistance be desired in this regard, please contact the Board of Selectmen's Office at (617) 826-2261.

You are hereby ordered to serve this Warrant by posting attested copies thereof fourteen days at least before the time of said meeting.

Given under our hands this 14th day of April, 1995.

Robert J. Nyman Albert R. Cavanagh George H. Lewald

| | -w | Constable |
|-------|--------|-----------|
| April | , 1995 | |

JOURNAL FOR SPECIAL TOWN MEETING HELD MONDAY, AUGUST 14, 1995

RETURN OF WARRANT FOR SPECIAL TOWN MEETING HELD ON MONDAY, AUGUST 14, 1995

I have on this date, July 31, 1995 posted the Warrant for the Special Town Meeting to be held at the Hanover High School, Cedar Street on August 14, 1995 at the following places in the Town of Hanover:

Hanover Town Hall
Hanover Police Station
Hanover Post Office
W. Hanover Post Office
Assinippi Post Office
Twins Store
Curtis-Tedeschi W. Hanover
Ships Auto
Hanover Fire Station
Tedeschi's Food Four Corners
W. Hanover Fire Station
N. Hanover fire Station

VFW Hall
Legion Hall
Cushing Housing
Mary Lou's News
Myettes Store
Joe's Country Store
Robert's Food Mart
Town Pump Gas
N. Hanover Fire Station
Four Corners Fire Station
Hanover Bowladrome
Hanover Grange

Thomas F. Hayes Constable Town of Hanover

JOURNAL FOR SPECIAL TOWN MEETING HELD MONDAY, AUGUST 14, 1995

At 8:02 P.M. a quorum was present and the return of service was in order.

A special announcement and tribute to Veterans of WWII. A call to those assembled to pledge allegiance to the flag.

Arnold Itz called Marilyn Columbo to the podium for recognition of her past service on the Boards that she served on and her credits of her knowledge in Chapter 40 laws which has benefited the Town of Hanover.

ARTICLE 1. To hear reports of the committees and act thereon, or take any other action relative thereto.

Advisory Committee

SO VOTED UNANIMOUSLY

ARTICLE 2. To see if the Town will vote to appropriate a sum of money to the School Department fiscal year 1995 budget, and to meet said appropriation, rescind and transfer certain appropriations voted, but not expended, under Article 11 of the May, 1994 Annual Town Meeting, or take any other action relative thereto.

School Committee

Moved to appropriate \$145,000 from Property and Liability Fund to be transferred to meet the financial deficit needed by the School Department.

SO VOTED UNANIMOUSLY

Meeting adjourned at 8:28 P.M.

REPORT OF THE HANOVER POLICE DEPARTMENT

I hereby submit the following report of the Hanover Police Department from January I, 1995 to December 31, 1995.

I would like to thank the citizens of Hanover for their support throughout the year, neighboring Police Departments and State and County Officers for their assistance and cooperation. I would especially like to thank the Board of Selectmen for their continued support of the Hanover Police Department.

The Hanover Police Department has been awarded various grants that have enabled us to assign certain Officers to certain areas, and this would not have been possible without this additional grant money. These areas include D.A.R.E., Elderly Affairs and Crime Prevention which in it's totality is Community Policing. We have also been awarded a grant for a "Fast Cop". This officer is currently in training and will be on the road in March of 1996.

We are hopeful that these new grants and specialized areas will be of benefit to the community at large and urge the citizens of Hanover to become involved with these new programs.

Respectfully submitted,

John B. Lingley Chief of Police

Annual Court Report - 1995 Sgt. Wayne M. Richards - Court Prosecutor

| Days in Court | 249 |
|---|--------------|
| Arraignments | |
| Arrests | |
| Including Technical Warrant Arrests and Out of Town | |
| Warrant Arrests | 743 |
| Total Cases - All Court Work | 3114 |
| Cases Cleared. | 937 |
| Motor Vehicle Citations Issued | 2356 |
| Monies Collected | |
| Fines, Fees from District Court and the | |
| Registry of Motor Vehicles | \$158,183.00 |
| Monies Collected For Police Reports | \$ 2,494.00 |
| Monies Collected For Parking Tickets | \$ 6,876.20 |

Respectfully submitted, Sgt. Wayne M. Richards, Hanover Police Prosecutor

Firearms Licenses for 1995 Sgt. Walter L. Sweeney, Jr. - Firearms Officer

Report of the Hanover Police Department Firearms Licensing Section for 1995.

| Firearms Identification Cards | | |
|---|------------------------|------------|
| 42 issued at \$ 2.00 | | \$ 84.00 |
| License to Carry Firearms | | |
| 80 issued at \$ 10.00 | | .\$ 800.00 |
| License to Sell Firearms, Shotguns, Rifles, A | mmunition | |
| 2 issued at \$63.00 | | \$ 126.00 |
| | Total Monies Collected | 1010.00 |
| Purchase of 100 License to Carry Firearms Fo | orms from | |
| State of Mass. Department of Public S | afety | |
| 100 at \$ 2.00 | | \$ 200.00 |
| TOTAL MONIES FORWARDED TO TOV | VN TREASURER | \$ 810.00 |

Respectfully submitted, Sgt. Walter L. Sweeney, Jr. Firearms License Officer

Fish and Game Violations - 1995 Officer David Tyrie - Environmental Officer Officer William Bostic - Environmental Officer

| Environmental Citations Issued | 50 |
|---------------------------------|-------------|
| Fish and Game Violations Cited | 66 |
| Fish and Game Violation Arrests | |
| | |
| Total Fines for Above Citations | \$ 3,170.00 |
| MAJOR INCIDENTS FOR 1 | 995 |
| Kidnapping | |
| Homicide | |
| Rape | • |
| Robbery | |
| Aggravated Assault | |
| Burglary - Residence | |
| Burglary - Business | |
| Larceny | |
| Stolen Motor Vehicle | |
| Non-Aggravated Assault | |
| Arson/Bombing | 4 |
| Forgery/Counterfeiting | 5 |
| Fraud. | |
| Embezzlement | |
| Vandalism | 230 |
| Weapons Violations | 4 |
| Prostitution | 0 |
| Sex Offenses. | 9 |
| Drug Law Violations | 43 |
| Operating Under The Influence | 39 |
| Violation of Liquor Laws | 36 |
| Disorderly Conduct | 26 |
| Accidental Shootings | 0 |
| Arrests | 743 |
| Threats | 56 |
| Disturbance. | |
| Family Disturbance. | 75 |
| | |
| Total - Major Incidents for 19 | 95: 1,944 |

MINOR INCIDENTS FOR 1995

| Officer Field Investigation | |
|---|-------|
| Civil Complaints | |
| Trespassing | |
| Littering. | |
| Missing Persons | |
| Lost and Found Property | |
| Noise Complaints | |
| Annoying Phone Calls | |
| Suspicious Activity | |
| Harassment | 66 |
| General Services | 227 |
| Officer Wanted | 74 |
| Escorts | 18 |
| Prisoner Transport | 120 |
| Assist Citizen | |
| Message Delivery | 09 |
| Animal Complaint | |
| Assist Ambulance | |
| Medical/Mental Assist | |
| Reported Deaths | 07 |
| Incapacitated Persons | 05 |
| Injured Police Officers | |
| Assist Fire Department | |
| Burglar Alarms | 1320 |
| Assist Other Police Departments | |
| Traffic/Motor Vehicle Complaints | |
| Unlawful Operation of Motor Vehicle | |
| Radar | |
| Motor Vehicle Accident - Leaving Scene | |
| Motor Vehicle Accident - Personal Injury | 89 |
| Motor Vehicle Accident - Property Damage | |
| Traffic Control | |
| Abandoned Motor Vehicle | |
| Summons Service | 14 |
| Restraining Order Service/Violation | |
| Police Request for Tows | |
| Recovered Stolen Motor Vehicles | |
| Stolen Bicycles | |
| Detective Investigations | |
| Composites | |
| • | |
| Total - Minor Incidents for 1995: | 6,204 |
| Total Number of Major and Minor Incidents for 1995: | 8,148 |

REPORT OF THE POLICE STATION BUILDING COMMITTEE

Since October 1994, the Police Station Building Committee has met forty-one times. In addition to scheduled meetings, individual members conducted informational research with regards to police station configuration and design, visiting of potential building sites and buildings for conversion to a police station, as well as fact finding visits to police stations in other communities similar to Hanover.

At the Committee's first meeting, the Committee established several important criteria:

- Utilizing Town owned land: to reduce or eliminate any additional expense upon the residents.
- To be located near the center of government.
- To have easy access to the major roadways; i.e., Whiting Street, Main Street, Broadway, Routes #123, #139 and #53.

The Committee also initiated two (2) Requests for Proposals, one (RFP) for an architectural firm to design the police station and one (RFP) for possible land acquisition.

The Committee evaluated seventeen architectural firms, selected nine firms for interviews and presentations, then selected four finalists to be interviewed, one of which would be awarded the contract to design the facility.

The Committee investigated all Town owned land, as well as parcels of property with or without established buildings on the land for sale, parcels of property involved with land court, and land potentially for sale (word of mouth) by the owners or through real estate firms. At the close of the land acquisition Request for Proposal, only one parcel of property was offered for sale, which was bounded by wetlands, and one parcel of Town owned land which meets the criteria that was established in October, 1994.

Respectfully submitted,

Police Station Building Committee
D. Wayne Moores, Chairman
Police Chief John B. Lingley
Dr. A. Peter Davis
Albert R. Cavanagh
Michael A. Crosby

REPORT OF THE CHIEF OF THE FIRE DEPARTMENT

To the Board of Selectmen and Citizens of Hanover:

The Hanover Fire Department responded to a total of 1,594 runs in 1995.

Total number of Fire Calls 627 Total number of Ambulance Calls 967

A total of \$156,926.34 in Ambulance Fees and \$6,588.10 in permit fees were collected during fiscal year 1995.

In June of 1994, the Insurance Service Organization reviewed the Fire Insurance rating for the Town. As noted in last year's report, this evaluation measures the major elements of a community's fire protection system on a relative scale of 1-10, with 10 representing less than the minimum recognized protection. This past year the Town learned that our fire insurance rating has been reduced from a previous 4 to 3. This reclassification is a significant improvement and may result in a decrease in property insurance premium rates for commercial properties approaching 10%. Historically, this often leads to a simultaneous reduction in residential rates.

It was noted by the ISO evaluator that despite signification growth and municipal budgetary restrictions common throughout Massachusetts, the Town appeared committed to maintenance of its fire protection resources, and to planning for the future.

The credit for these improvements belongs to the townspeople for a willingness to invest in planning their future, even during uncertain financial times. The results of this evaluation demonstrates that such a commitment can pay dividends.

Spring saw the placement of 4" hose on all six of the Town's engine companies. Authorized by Town Meeting, the use of so-called "large diameter" supply hose establishes a faster and more plentiful water supply during firefighting operations and a more expedient return to service following such incidents. This water supply system is also less expensive to purchase.

In November, the rehabilitation of Fire Station No. 2, 207 Broadway was completed. This renovation allows the Department to house "standard-sized" fire apparatus, in addition to modernizing the building's electrical and mechanical systems. A special thank you is due the members of the Fire Station Building & Reconstruction Committee for their continuing efforts to enhance the delivery of fire protection services to the citizens of the Town.

The Department has placed new firefighting and rescue tools into service during the past year. Included are light weight cutting torches, portable forcible entry equipment, air bags, and a carbon monoxide detector. The rehabilitation an aging forest fire vehicle, by career personnel, will result in numerous years of additional service life and a net savings of several thousand dollars to the Town.

Due to the efforts of the Fire Prevention Officer, two state grants were obtained in 1995. The first, in the amount of \$46,206.50, helped defray the cost incurred by the Town in removing it's underground storage tanks. The second, in the amount of \$10,000.00 is to be used in the development and implementation of a Fire Safety Education program in our schools. The grant, and resulting program, entitled "Student Awareness and Fire Safety Education (SAFE)", will be implemented in the Hanover School system during the Spring of 1996.

The bulk of work that the Fire Prevention Officer handled during the past year involved code compliance and plans review issues. To enhance the management of such issues, the Prevention Officer developed and implemented "Hazard Reporting & Inspection Tracking Systems". In addition, the Fire Prevention Officer pursued, and was subsequently state certified at a Fire Inspector I level.

Department training consisted of training all members in the use of 4 inch supply hose. Fire Officer's training was also completed in the fall of 1995. Two members of the Department have completed "Technical Rescue Training" consisting of high angle, confined space, building and trench collapse rescues. Two additional members are presently attending.

I would like to take this opportunity to thank the following career and call officers and firefighters, who retired this past year, for many years of dedicated service to the Town.

| Captain James Allen | Career |
|------------------------------|------------------|
| Lieutenant, Michael O'Toole | Call - Station 3 |
| Firefighter, Roger Leslie | Call - Station 1 |
| Firefighter, Frederick Ingle | Call - Station 6 |

I would like to thank all of the Firefighters, Ladies Auxiliary members, Department Heads and the Citizens of the Town of Hanover for their continued support and cooperation during the past year.

Respectfully submitted:

Stephen R. Tucker Fire Chief

Hanover Fire Department Incident Reporting - 1995

| Fire or explosion | 134 total |
|--|-----------|
| Structure Fire | 22 |
| Outside of Structure Fire | 6 |
| Vehicle Fire | 20 |
| Trees, brush or grass fire | 79 |
| Refuse Fire | 1 |
| Explosion, no after fire | 0 |
| Outside spill or leak with Ensuing Fire | 4 |
| Fire or Explosion not classified above | 2 |
| Over Pressure or Rupture | 7 total |
| Steam Rupture | 1 |
| Air, Gas Rupture | 6 |
| Rescue Call | 967 total |
| | |
| Rescue Call - not classified | 1 |
| Emergency Medical Call | 737 |
| Lock-in Lock-in | 0 |
| Search | 1 |
| Extrication | 5 |
| Motor Vehicle Accident | 223 |
| Hazardous Condition, Standby | 91 total |
| Hazardous Condition not Classified | 12 |
| Spill or leak with no ignition | 26 |
| Explosive, bomb removal | 1 |
| Power line down | 11 |
| Arcing, shorted electrical equipment | |
| with no sustained fire after disconnecting | |
| energy | 31 |
| Aircraft Standby | 1 |
| Carbon Monoxide detector operation, | |
| CO found | 9 |
| Service Call | 161 total |
| Service - not classified | 29 |
| Service - lock-out | 70 |
| | |

| Water Evacuation | 3 |
|--|------------|
| Smoke or Odor Removal | 11 |
| Animal Rescue | 0 |
| Assist Police | 5 |
| Unauthorized Burning | 12 |
| Cover Assignment | 31 |
| Good Intent Call | 88 total |
| Good Intent Call not classified | 19 |
| Smoke Scare | 57 |
| Wrong Location | 1 |
| Controlled Burning | 1 |
| Steam or other gas mistaken for smoke | 10 |
| False Call | 146 tota |
| False Call | 3 |
| Malicious, Mischievous False Call | 10 |
| System malfunction | 108 |
| Unintentional; | 4 |
| Carbon Monoxide Detector - Malfunction | 21 |
| TOTAL INCIDENTS FOR 1995: | 1,594 |
| Hanover Fire Department Inspection | ons - 1995 |
| Oil burner & Tanks | 78 |
| Smoke Detector | 161 |
| Propane | 15 |
| Completions - New Homes | 54 |
| Underground Storage Tanks - Removal | 338 |

FIRE STATION BUILDING & RECONSTRUCTION COMMITTEE ANNUAL REPORT

The Fire Station Building & Reconstruction Committee was chartered by the 1993 Annual Town meeting. The Committee's charge is to insure that fire protection services remain responsive to citizen needs in the face of continued and projected townwide growth.

A charter for the Committee was the report data resulting from the Fire Department study engaged in 1992, and delivered in February 1993, by a public safety consultant to assess the "condition" of the Fire Department's physical plant and organization. Recommendations support consolidation and relocation of present stations, where feasible, through new construction versus costly attempts to rehabilitate facilities that are inadequate. This report was the source for the May Annual 1993 Town Meeting Article initiating this Committee.

There were four issues for the Committee to address that surfaced from the independent 1993 Fire Department study and one new one that the Committee identified in 1995.

Background:

TOOL TO

| 1. | ISSUE Determine the structural inadequacy of Station No. 5 | STATUS Complete - 1994 |
|----|---|--|
| 2. | Address structural problems with Station No. 2 | Complete - 1995 |
| 3. | Determine the fire protection needs of West Hanover (e.g. Stations 3 & 6 - location, suitability, etc.) Phase I - location/land acquisition Phase II - Construction | Complete - 1995 Forecast: 1998 - 2000 |
| 4. | Determine the fire protection needs of North Hanover (e.g. Station 1 - location, suitability, etc.) | Open |
| 5. | Determine the best use of closed Station No. 5 | New Item |

RE: Item Number 2:

The cost effective renovations to address structural problems in Station No. 2 were addressed and reconstruction is complete. This was indeed a cooperative effort of the firefighters assigned to Station No. 2 and this Committee. We anticipate a rededication of this station in the spring of 1996.

RE: Item Number 3:

The land acquisition funded by the September 1994 Town meeting was executed and the dwelling that was on the lot was moved. Additional site work will be completed in the Spring of 1996 to ensure the site remains maintained until authorization is obtained from the townspeople (Future Town Meeting) to commence construction. We anticipate this action in the 1998 to year 2000 timeframe. This future action will address fire protection needs in West Hanover moving forward.

RE: Item Number 4:

North Hanover is currently a lower priority (station and equipment appear adequate for the new-term) and will be addressed at a future date.

RE: Item Number 5:

This disposition and on going use of closed Station No. 5 will be looked at in 1996. This is a new issue the Committee felt compelled to address.

In sum, 1995 has been an active and productive year for our Committee. A lot has been accomplished and much remains to be reviewed and acted upon. These actions will go a long way to support Hanover's fire department strategy and plans, pertaining to physical facilities for the future.

This is a report of progress.

Respectfully submitted:

Gerald Huban, Chairman Stephen Tucker, Fire Chief George Lewald, Selectmen John Morris, Clerk of Committee Joseph Hannigan Robert White

REPORT OF THE EMERGENCY COMMUNICATIONS CENTER COMMITTEE

To the Board of Selectmen and the Citizens of Hanover:

The Emergency Communications Center performs a critical function for the town in any emergency. The Dispatcher handles all police, fire, medical and other emergency calls. In addition, the Dispatcher records fire permit calls (826-7850), maintains logs for fire, police, and medical incidents, greets visitors to the police station, and performs other appurtenant duties.

We completed renovations and preparation for the installation of the state-wide Enhanced 9-1-1 emergency telephone system more than two years ago. However, at the time of this writing our region (including surrounding towns with overlapping exchanges) is still awaiting installation by Nynex. When the system is installed, each Dispatcher will have to undergo two full days of training and pass written and performance tests before being assigned an Operator Identification Number. This O.I.D. is required before a Dispatcher can log-on/log-off 9-1-1 equipment.

In 1995 all Dispatchers received two days of Emergency Medical Dispatch training and testing. This included communications skills in handling hysteria and stress, information about liability and legal issues, and training in giving pre-arrival emergency medical instructions when appropriate. Every Dispatcher is now a certified EMD.

At the time of this writing, a new computer-aided fire, police, and emergency dispatch program is about to be installed. This will require several days of training in its use for every Dispatcher, as well as for fire and police personnel.

The town has grown and the complexity of the job of emergency dispatching has significantly changed in the last few years. Also, with the anticipated installation of Enhanced 9-1-1, state legislation requires a minimum of two answering stations. For these reasons it has become necessary to assign two dispatchers to each daytime shift in order to handle critical emergency situations adequately. Recently, we completed installation of a second dispatcher station in the Emergency Communications Center.

Considering the level of mental and psychological competence needed for the job, we have been fortunate in the caliber of dispatchers whom we have been able to retain. The Town truly owes special appreciation and recognition to the Dispatchers for their professional, dedicated, and conscientious performance of critical service for you.

Respectfully submitted,

Francis DiSabatino, Chairman
Dr. A. Peter Davis
Arthur Ceurvels

REPORT OF THE E-9-1-1 COMMITTEE

To the Board of Selectmen and the Citizens of Hanover:

The Massachusetts Legislature enacted a law in 1990 requiring that Nynex install and maintain all necessary equipment for a minimum of two 9-1-1 operator stations at the Emergency Communications Center of every town requesting it. With state-of-the-art technology, this new system will automatically route any emergency call to the correct answering point and will immediately identify the source of the call. Optional disability indicator information (for example, non-ambulatory persons resident at the caller's location) will also be displayed on the Dispatcher's monitor. The telephone customer has the responsibility for submitting this optional information and keeping it updated.

The E-9-1-1 Committee and the Emergency Communications Center Committee have overlapping responsibilities for the Enhanced 9-1-1 Emergency Telephone System. Updating of all street listings and addresses in town, and renovations and preparation of the Emergency Communications Center for installation of this system were completed more than two years ago. However, at the time of this writing our region (including surrounding towns with overlapping exchanges) is still awaiting installation by Nynex. Hopefully (hopefully!), the Enhanced 9-1-1 system will be in place and operational before the end of 1996.

Respectfully submitted, Francis DiSabatino, E-9-1-1 Coordinator FF/EMT Thomas H. Ingle, Jr., 911 Database Manager Lt. Paul Hayes, Police Department Liaison

REPORT OF THE OVERSEERS OF THE STETSON HOUSE - 1995

The Board of Overseers were appointed by the Board of Selectmen to oversee the maintenance and development of the historic Stetson House and its surrounding property. This historic site has become the center of activities for the Historical Society, the Friends of the Stetson House, and the townspeople in general.

1995 was a very active and productive year in the development of the property. Under the direction of John Goldthwaith and Roger Leslie, who were appointed by the Friends of the Stetson House and the Historical Society, the Carriage Sheds were completed. The funds for this project were donated by the two societies. The sheds now house four horse drawn carriages donated by the Fanny Hitchcock Phillips estate. The Stetson House also exhibits many of her antiques.

Landscaping of the property behind the barn and encompassing the Cobbler Shop and the Carriage Sheds was a joint effort of the town garden clubs and a hired contractor. Several pieces of granite were donated by Nancy and John Goldthwait and used to construct a stairway and to shore up the stone walls.

Maintenance included a new kitchen door, and various painting projects, such as the Carriage Shed and barn.

The Board of Overseers met with the Capital Improvement Planning Committee to discuss the long term needs of this historic site.

Respectfully submitted, Roger A. Leslie, Chairman

Dr. A. Peter Davis Ralph Hadlock

REPORT OF EMERGENCY MANAGEMENT AGENCY

To the Board of Selectmen and the Citizens of the Town of Hanover:

We submit our annual report for the year ending December 31, 1995. A total of \$3,272.00 was received by the Town Treasurer from the Commonwealth of Massachusetts as reimbursement for administrative costs of our Department.

There were no declared emergencies during the past year. The town continues to participate in Federal and State sponsored exercises.

We continue to work on improving our response capabilities. This past year, we have updated our communications equipment and replaced some of our computer software. This past fall, we have begun to revise and update the Town's Comprehensive Emergency Management Plan. The plan is updated every four years, and assistance is provided by the Massachusetts Emergency Management Agency to complete this task.

We would like to extend our sincere thanks and appreciation to the various town departments, employees and volunteers who have assisted us during this past year.

Respectfully submitted,
James A. Purcell, Director
Anthony G. Manna, Assistant Director
Francis J. DiSabatino, Communications Officer

REPORT OF SEALER OF WEIGHTS AND MEASURES

I hereby submit the report of the Sealer of Weights and Measures for the period of January 1, 1995 to December 31, 1995.

I have inspected, adjusted and sealed as required:

63 Scales 219 Motor Fuel Dispensers

2 Sets Apothecary Weights and Balances

I also inspected 29 Heating Oil trucks at point of delivery.

Total fees collected and returned to Treasurer: \$2708.00.

Respectfully submitted, Arthur C. West, Sealer

REPORT OF THE BOARD OF APPEALS

To the Board of Selectmen and Citizens of the Town of Hanover:

The Zoning Board of Appeals (ZBA) held 24 posted meetings at the Town Hall during the calendar year 1995. Meetings were held with 19 residents resulting in 11 petitions being filed and 9 hearings held. One hearing has been continued into 1996.

No decisions were appealed; however, there are 5 cases from previous years that are in various stages of litigation within the Courts System.

During the year Edward Dobbins moved out of town and resigned as an Associate Member. Ed has been replaced by Thomas Bailey. The Board thanks Ed for his service and looks forward to working with Tom.

The ZBA wishes to express its appreciation to all personnel of the Boards and Commissions of the Town of Hanover and the abutting Towns for the cooperation we received this year.

Respectfully submitted,

Joel T. O'Brien, Chairman Eugene P. Beaupre, Vice Chairman

Frederick W. Adami III

Associate Members
Richard V. DeLuca
Thomas C. Bailey

10

REPORT OF THE DOG OFFICER

To the Board of Selectmen and Citizens of Hanover:

I hereby submit my annual report for the year 1995.

The following is a breakdown of calls, including emergencies, which were transferred from the Police Department:

Ougrantined

| DOGS | | Strays impounded | |
|-------------------------|-----|---------------------------------|-----|
| Killed by automobile | 7 | Strays impounded | |
| Injured by automobile | 9 | Strays destroyed | 3 |
| Reported lost | 216 | Strays adopted | 6 |
| Returned to owner | 121 | General information /complaints | 288 |
| Died of natural causes | 1 | Police calls | 172 |
| Removed from town | 2 | | |
| Bites with human injury | 18 | CATS | |
| Bites from other dogs | 1 | Killed by automobile | 42 |
| | | | |

| Injured by automobile5 | WILD ANIMALS: | |
|---|-----------------------------|---|
| Bites /Scratches with human injury16 | Squirrel | 16 |
| Quarantined13 | Fox | |
| Killed tested for rabies3 | Raccoon | |
| Rabies found0 | Opossum | |
| Cats slaughtered by unknown person1 | Muskrat | |
| Cats destroyed by Veterinarian2 | Rabbit | 3 |
| Unknown injury8 | Skunk | 14 |
| Complaints lost & general information89 | Skunks tested for rabies | 1 |
| | Skunks with rabies | |
| DOMESTIC/FARM ANIMALS | Coyote | 6 |
| Horses1 | Woodchuck | |
| | Woodchuck tested for rabies | |
| | Woodchuck with rabies | |
| | Snake | 2 |
| | Turtle | 3 |
| Goose1 | Bird | 8 |
| Chicken/Rooster9 | Cockateil |] |
| Guinea Hens3 | Seagull | 2 |
| Pig bite with human injury1 | Pigeon | 1 |
| Pigs quarantined1 | Bat | |
| Sheep1 | Beaver | • |
| Complaints and general information17 | Other | |

I would like to remind all dog and cat owners that there is an Animal Control Law in Hanover. This law will be strictly enforced. Owners of dogs unlicensed after April 30 will be fined \$25.00, plus License Fee. The fine for a dog or cat that is not vaccinated for rabies is \$50.00. The owner of any dog that is impounded will be fined \$25.00 plus all kennel fees.

In 1993 a law was passed by the State of Massachusetts that all cats must be vaccinated against rabies. Please have your cat vaccinated. It is protection for both your family and pets.

I wish to express my thanks and appreciation to the Board of Selectmen and staff, the Town Clerk and staff, the Board of Health and staff, the personnel of the Police, Fire, and Communications Center for their help and cooperation. Special thanks to the citizens of Hanover for their help and cooperation.

Respectfully submitted,

Jessie J. Bostic Dog Officer, Inspector of Animals

REPORT OF THE BOARD OF ASSESSORS

To the Board of Selectmen and the Citizens of Hanover:

The Assessing Department successfully completed several major projects in 1995, which position us to accomplish our mission in a more professional, timely, efficient manner

Our mission is to maintain up-to-date, accurate property records on both real estate and personal property and to value properties fairly and equitably based on current market data.

1995 was a revaluation year, which comes every third year. AT this time all values are reviewed in detail by the assessors and by the state Department of Revenue, which then certifies the values as being acceptably close to market values.

While outside consultants were doing the commercial and industrial real estate field work and the personal property update, our own staff was starting an intensive residential "measure and list" inspection program. From now on we will do the residential work with our own staff, rather than hiring outside contractors. We will inspect one-third of the residences each year; in the past it was done only every 10 to 12 years.

The result will be greater accuracy, more timely inspections, flexibility in meeting taxpayers at their convenience, and a better knowledge in the assessing department of all properties.

New, more sophisticated assessing software was installed, and all current data was converted to the new Vision system. While there were a few expected errors in data entry and interpretation in this process, the number was minimal and corrections were completed quickly.

New computer equipment is in service, including a new counter-top station for public use, offering easier access to our records to property owners, Realtors, developers, appraisers, and others who need the information.

While revaluation work was being accomplished, new hardware and software were being installed, and new (slightly used) furniture was delivered, the office was painted and carpeted.

The assessing staff, directed by Assistant Assessor-Appraiser Deborah M. Stuart, includes Senior Clerk Mary Marconi, Clerk Nancy Lima, and Part-time Field Person Dianne L. Alksninis. Two summer college student interns help with photos and measuring. Without their expertise, willingness, and efficiency we couldn't have

accomplished the work we scheduled. Deborah Stuart's assessing and managerial talents are particularly valuable.

Harald D. Carlson completed his year as chairman in May 1995 and decided not to run for re-election to the board. His financial management skills and wisdom made a significant contribution to our work. Juleen D. Gantley, an experienced real estate appraiser, was elected to the board.

Total property value in Hanover in 1995 was \$967,964,700, compared to \$960,195,200 in 1994. New growth in 1995 was \$33,225,700.

The Board of Selectmen voted to adopt a single tax rate of \$14.66 per \$1000. of value. They voted not to adopt the small business exemption.

Abatement applications numbered 253 including 30 personal property. About onequarter of the applications were due to data conversion errors, not overvaluation. Abatement appeals are being processed more quickly than in the past, and we expect to reach agreement with most property owners.

Veterans, the elderly, the blind, and others who qualify were granted tax exemptions totaling \$57,155.60.

Without the support of the Selectmen and the Advisory Board, we could not have accomplished the major upgrade of our facilities and procedures. The town's computer expert, Victor Diniak of the DPW, was invaluable in the transition to new equipment and programming.

We appreciate the guidance of Town Administrator Stephen S. Rollins and Municipal Finance Director George L. Martin. And we could not function well without the cooperation of the Building, Planning, Health, and Conservation Departments, the Fire and Police Departments, the Town Clerk, the Treasurer, and, particularly, the Tax Collector and staff, with whom we work closely.

Respectfully submitted,

David C. Bond, Chairman Robert C. Shea, Clerk Juleen D. Gantley, Assessor

REPORT OF THE BUILDING INSPECTOR

To the Board of Selectmen and the Citizens of Hanover

The following permits were issued by the Building Department during the period January 1 through December 31, 1995:

| , | <u>Permi</u> | <u>its</u> |
|---|---------------------|-----------------|
| Description | <u>Valuation</u> | <u>Issued</u> |
| BARNS/CABANAS/ SHEDS | \$ 42,356. | 21 |
| BUSINESS/ADDITIONS | 111,500. | 5 |
| BUSINESS/ALTERATIONS/REMODELING | 940,320. | 26 |
| BUSINESS/NEW BUILDINGS BUILT | 400,000. | 1 |
| BUSINESS/NEW BUSINESS STARTED | 136,750. | 26 |
| DECKS/POOLS | 283,481. | 43 |
| DEMOLITIONS/BUS/RES | 9,500. | 4 |
| DETACHED GARAGE | 25,000. | 2 |
| RESIDENTIAL ADDITIONS | 596,200. | 33 |
| RESIDENTIAL/ALTERATIONS/REMODELING | 584,825. | 80 |
| RESIDENTIAL/NEW HOMES BUILT | 17,476,000. | 56 |
| RESIDE/REROOF/RESHINGLE | 411,565. | 65 |
| STOVES/COAL/WOOD/ETC. | 20,140. | 17 |
| TRAILERS/CONSTRUCTION/RESIDENTIAL | 50,000. | 2 |
| TOTALS FOR BUILDING PERMITS | <u>21,081,637</u> . | <u>381</u> |
| OCCUPANCY PERMITS ISSUED | | 73 |
| SIGN PERMITS ISSUED-BUS/POLITICAL/YARI |) | 189 |
| CERTIFICATES OF INSPECTION ISSUED (CHURCHES/RESTAURANTS/SCHOOLS/THEAT | ΓERS) | 92 |
| GRAND TOTAL OF ABOVE PERMITS | | <u>735</u> |
| FEES FOR BUILDING PERMITS ISSUED | | \$ 113,515. |
| FEES FOR OCCUPANCY PERMITS ISSUED | | 1,825. |
| FEES FOR SIGN PERMITS ISSUED | | 10,216. |
| FEES FOR CERTIFICATES OF INSPECTION ISS | UED | 2,900. |
| GRAND TOTAL OF FEES FOR ABOVE PERM | <u>ITS</u> | <u>128,456.</u> |

The Building department remains very busy. Inspections of the new residences in town, along with the new business buildings built, have kept the inspectors and the office staff on the go. Very nearly all of the subdivisions that had been put on hold were activated this past year. Others were approved and are being built on.

In addition to the above, we issue all of the Sign permits for the Town, as well as the Certificates of Inspection, for all Multi Family Residences. Churches, Restaurants, Theaters and Public Buildings with a seating capacity of over Fifty must be inspected as well.

We are in constant demand to supply records, review plans, check the Assessors' maps and Zoning maps for the general public. We enforce the Re-Inspection Bylaw for the Town. We are responsible to see that all businesses and homes have the correct address posted on their respective properties. This is especially important now that we have 911 in our Town. Our department must check all building applicants for Workers' Compensation, Home Improvement Licenses, as well as Builders' Licenses, where applicable. All Wiring permit applicants must be checked to make sure they carry current Liability Insurance. All Gas, Plumbing applicants must register with our department and provide us with a current license to be photocopied.

All complaints with regard to Signage, Building and Zoning are referred to this Department for a resolution.

David H. Bonney is the Commissioner of Buildings, Zoning Officer and Sign Officer. Samuel Germaine is the Local Building Inspector. Kimberly Braddock and Joyce Linde are the secretaries in the office. We open at 8:00 a.m. and close at 4:00 p.m. Our office is located on the second floor of the Town Hall.

We want to thank all applicants, residents and businesses for their cooperation and support this past year. In addition, we thank all town departments for their continued cooperation. We look forward to serving you in 1996.

David H. Bonney, C.B.I.

Building Commissioner

Zoning Officer

Sign Officer

REPORT OF THE PLUMBING AND GAS INSPECTOR

To the Board of Selectmen and the Citizens of Hanover

In 1995 we issued 233 gas permits and collected fees for same, in the amount of \$4,822.00.

We issued 273 plumbing permits and collected fees for same in the amount of \$11,483.00. We have begun a registration for all plumbers and gas fitters to better protect the Town's liability and we are working to improve the town records and follow-ups on safety notices from the gas company. We would like to take this opportunity to thank all of the townspeople, as well as the business establishments in town, for their continued support and cooperation. In addition, we want to thank all of the installers and contractors for their cooperation this past year. We look forward to serving you again in 1996.

Respectfully Submitted

Theodore F. Luscinski Gas /Plumbing Inspector

Gary A. Young Interim Assistant Inspector of Gas Piping and Appliances

REPORT OF THE INSPECTOR OF WIRES

To the Board of Selectmen and the Citizens of Hanover

We hereby submit the Wiring Inspector's report for the period January, 1995 through December 31, 1995.

During this period we issued 438 wiring permits and collected fees in the amount of \$18,160.00. This has been an extremely busy year for us and we would like to take this opportunity to thank the townspeople of Hanover for their cooperation. We are most appreciative of the continued cooperation of the contractors, as well as all town departments.

Respectfully Submitted

William F. Laidler Inspector of Wires

Robert Stewart
Assistant Inspector of Wires

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and the Citizens of Hanover:

The Hanover Conservation Commission submits herewith our 1995 Annual Town Report. While the Commission experienced a substantial increase in activity, particularly in revenue from single house lot development (100%), there was also a decline in subdivision development.

| 1995 INCOME | <u>#</u> | \$ collected |
|--|--------------------------------|---|
| Enforcement/violations Copying Requests Certificates of Compliance Site inspections By-law filing fees State filing fees | 1 19 8 24 39 39 | \$1,000.00 125.62 600.00 945.00 5,353.00 5,015.00 |
| Orders of Conditions: | | |
| Residential Subdivision Site Plan Cranberry bog Lease To | 31 2 2 1 136 | |
| Requests for Determination Extensions Bank letter requests Donations (to Luddum's Ford Par Wetland Map requests Regulation requests Building lease Cranberry bog lease 1994 revenu | 23 17 1 | 2,625.00 350.00 120.00 5,500.00 23.00 127.50 480.00 537.00 |
| Total income: | | \$ 22,801.62 |

Commissioner Carmine Fantasia was elected Chairman for a second term, 1995-1996. Commissioner William A. Stella, Jr. was elected Vice Chairman. Associate Member Lars Carlson was appointed as a Commissioner by the Board of Selectmen to replace the vacancy left by member Robert Driscoll's resignation.

The Commission was successful in accomplishing most of its projected goals for the year and hopes to improve during the coming year.

The Department of Public Health issued another Fish Consumption Advisory notice for Factory Pond, Indian Head and Drinkwater River. An analysis of fish samples revealed significant levels of mercury contamination. Warning signs, "Factory Pond, Indian Head River and Drinkwater River Fish Contaminated with Mercury -- Do Not Eat Fish" were posted around all areas by Environmental Police.

The Department of Environmental Management issued three notices to the Conservation Commissions of the Towns of Hanover and Hanson to repair the deplorable conditions of the jointly owned Factory Pond Dam located off Broadway at the town line. Both Commissions filed and received Emergency Certification from the Department of Environmental Protection and the Army Corps of Engineers. A structural engineering firm hired to complete an analysis of the dam's condition determined that the dam required immediate repair. The Commission will be seeking funds to pay its share of the repair cost.

Commissioner Leonard Fornaro, coordinator for the Luddum's Ford Park area project, accomplished much in the way of maintenance and expansion of the area. We thank him for his continued efforts as well as local donator's to the restoration project including Constructo Corporation (John Burns) and Saturn of Hanover, and J. P. Gallagher Construction Company.

The Natural Heritage and Endangered Species Program notified the Commission that a vernal pool has been identified and registered on Silver Street, across from the cemetery.

The Commission will continues to solicit volunteers to serve as Associate Commissioners, Junior Commissioners and coordinators to organize environmental committees such as "Adopt-a-Stream", and to protect rare wildlife habitat, vernal pools, develop parks and waterways, and other natural resources.

In conclusion, the Commission extends its thanks to all Town Boards, Committees, Departments and citizens for their support, cooperation, dedication and efforts to protect and preserve valuable natural resources for the Town of Hanover.

Carmine L. Fantasia, Chairman William J. Stella, Jr., Vice Chairman Leonard Fornaro, Commissioner Deborah L. McKie, Hearing Officer Lars Carlson, Commissioner Staff: John C. Zeigler, III, Agent Marie L. Martucci, Secretary

REPORT OF THE COUNCIL ON AGING

The Council on Aging's (COA) Senior Center serves as the focal point for the many programs and services available to the senior population. The Hanover Council on Aging is responsible for coordinating and/or sponsoring programs for the elderly of Hanover as well as providing the necessary services needed by the elderly. There are 1,737 residents of Hanover who are 60 years of age and older.

The COA office has a five person paid staff. They are: Elderly Services Director - 30 hours a week; Outreach Coordinator - 22 hours a week; two Van Drivers - 20 hours each a week; and a Custodian - 20 hours a week. These positions are paid by the Town of Hanover. The COA also has a Meal Site Manager who is paid through Old Colony Elderly services (OCES) and a Transportation Coordinator who is paid through a grant from the Executive Office of Elder Affairs. In addition to the paid personnel, we have 90 volunteers who work a total of 4,979 hours a year. The volunteers total dollar value for FY'95 equals \$26,750.

The congregate lunch program, consisting of luncheons and Meals on Wheels, is held at the Henry S. Newcomb senior center Monday through Friday. The food is supplied through Old Colony Elderly Services (OCES). Through this program approximately 4,757 luncheons were served, and 2,752 Meals on Wheels were delivered to Hanover residents in 1995. A donation of \$1.50, which is submitted to OCES, is requested from participants.

The COA coordinates the Fuel Assistance program, which is available to anyone in need, regardless of age. In 1995, 25 residents applied for fuel assistance.

Approximately 430 calls were received during the year for information and referral services. The services include some of the following: nursing home referrals, senior housing information, referrals to OCES, and caretaker information. Recreational activities such as exercise, line dancing, Tai Chi, whist games, bingo parties and health fairs were attended by approximately 3,583 seniors. Due to our socials and increased awareness, we are attracting more seniors to our center each year.

The van made over 2,969 trips in 1995 to transport Hanover citizens to medical appointments, grocery shopping, center activities, and other social events. The COA also made 75 trips with disabled seniors and 180 trips with non-ambulatory seniors.

The COA is host to the VNA every other month for a Blood Pressure Clinic. The COA is host to an AARP volunteer tax preparer and a SHINE (Serving Health Information Needs of Elders) volunteer.

A special thanks to the local merchants who support our monthly newsletter, the Senior Bulletin, with advertising. The newsletter is used to communicate COA activities, Medicare updates, medical information, and other information pertaining to the elderly to 1,280 homes in Hanover.

The COA would sincerely like to thank all the Town Departments who continue to lend support and cooperation to us throughout the year: The Police and Fire Departments, The Board of Selectmen, The Accountant's Office, The Advisory Board, The Town Administrator, The Town Clerk, The Department of Public Works and The Hanover VNA.

The COA would like to recognize those of you who volunteer your time and talents by delivering meals, driving to doctor appointments, serving lunches, and acting as friendly visitors. The COA would like to thank the community for their support of our programs. We ask for your continued support so that we can expand our quality programs and services for Hanover senior citizens.

Respectfully submitted, Hanover Council on Aging Theodore Makowski, Chairperson Esther Jokinen, Vice Chairperson Joanne Cure, Secretary Martin Quinn, Treasurer
Jane Murray, Member
Phyllis Carlson, Member
Carrie Taylor, Member
Dale A. Lochiatto, Elderly Services Director

REPORT OF THE OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

To the Honorable Board of Selectmen and the residents of the town of Hanover:

The Delegate and Alternate to the Old Colony Planning Council Area Agency on Aging, are pleased to present this report of the Area Agency on Aging activities for 1995.

NARRATIVE STATEMENT:

The Old Colony Planning Council Area Agency on Aging is responsible for the planning, coordination and funding of elderly services under Title III of the Older American Act in the 23 community region served by the program. The Area Agency, in conjunction with input from the 23 community Advisory Committee, has focused its efforts on developing a comprehensive network of services and programs which are responsive to the full spectrum of elder service needs. In collaboration with local councils on aging and elder service provider agencies, the Area Agency provided grant funding for the following services and programs in Fiscal Year 1995:

- * Senior Center and Outreach Programs
- Home Health and Respite Services
- * In-Home Mental Health Services
- Services for Elders with Disabilities
- * Transportation Services
- * Legal Services
- * Emergency Services
- * Congregate and Home-Delivered Meals
- * Nutritional Education and Counseling
- * Services to Families and Caregivers
- * Nursing Home Ombudsman Services

The Area Agency also used funding awarded from the Massachusetts Department of Public Health for the provision of Prostate Cancer Awareness and Education presentations throughout the region. The Area Agency worked closely with councils on aging and other human service provider agencies to conduct these presentations at various locations. A total of 14 educational presentations were conducted, serving more than 320 elders.

STATISTICAL INFORMATION:

The services and programs above were available to elders throughout the region. In 1995, over 380,000 units of service were provided to more than 12,000 elders. These included: serving 836 elders with over 2000 trips under the Volunteer Transportation Program; approximately 2300 units of in-home mental health services to 430 elders; 1600 units of in-home personal care services; 3500 units of legal assistance services; and 250,000 congregate and home delivered meals.

The Area Agency on Aging Advisory Committee Delegates and Alternates play a key role in the development and support of elder service programs in the area. The Advisory Committee, consisting of representatives from each of the 23 communities served, assists the Area Agency in assessing elder service needs, establishing funding priorities and selecting subgrantees to provide Title III services. The support and cooperation of the local communities and Advisory Committee is acknowledged with gratitude by the Old Colony Planning Council Area Agency on Aging.

Respectfully submitted, Ms. Caroline Taylor, AAA Delegate Martin J. Quinn, AAA Alternate

REPORT OF THE BOARD OF HEALTH

The Board of Health submits its 1995 Annual report to the Citizens of Hanover.

The Board meets at 7:00 PM on the first, third, and fifth Mondays of each month with the exception of Holidays. Special meetings are posted with the Town Clerk. The office is open Monday through Friday from 8:00 AM to 4:00 PM, is staffed by a full time secretary, Ethyle Kruser, and a full time Health Agent, Jeanmarie Kent Joyce. Elizabeth Staples is the part time Public Health Nurse.

Mr. Leslie Molyneaux is the chairman this year. Mr. Molyneaux also served on the Hanover /Hanson joint Dam subcommittee.

Joseph Casna served on the Open Space Committee and the Solid Waste Committee.

Mr. Robert Lyons served as Hazardous Waste coordinator for the Town.

REGULATIONS:

On March 31, 1995, new State Title V regulations went into effect that change the way septic systems are constructed and repaired in the Commonwealth of Massachusetts. In addition, the regulations also require the inspection of an existing system when the property is sold, undergoes a change in use, or is remodeled to increase the living space. The enforcement of the State regulation is the responsibility of the local Board of Health. The Board has been successful in implementing a SMOKE FREE WORK PLACE POLICY. All public buildings in the town are now smoke free.

MOSQUITO CONTROL:

By vote of the Town Meeting (1992), the Town joined the Plymouth County Mosquito Control Project. This is their report:

- Insecticide application: 5,685 acres were treated using truck mounted sprayers for control of adult mosquitoes.
- * Water Management: During 1995 crews removed blockages, brush and other obstruction from 995 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding.
- * Machine Reclamation: 740 linear feet of upland ditches were reconstructed in Hanover.

The Plymouth County Mosquito Control Project responded to 598 complaints. The Townspeople are encouraged to call the Project's office for information about mosquitoes, and control spraying, or any other matter of concern. They may be reached at 585-5450 or FAX 582-1276.

PROGRAMS:

The Board held its annual training Seminar for food handlers jointly with the Towns of Hanson and Halifax. This course was conducted by the Plymouth County Cooperative Extension and 46 people attended.

The Board of Health has been fortunate to have Mrs. Judith Grecco as an intern for 3 months. While volunteering, Mrs. Grecco researched information on many septic systems in the Industrial Park.

VACCINE:

The Board of Health issues vaccine supplied by the State to doctors, schools and other health care providers.

Vaccine issued for this year was:

DOSES-

| 1470 | POLIO | · |
|------|-------|--|
| 1610 | DTP | (Diphtheria and Tetanus and Pertussis) |
| 1070 | MMR | (Measles, Mumps, and rubella) |
| 1580 | HIB | (Haemophilus b) |

| 922 | HEP-B | (Hepatitis B) |
|-----|-------------|-----------------------------------|
| 410 | TD | (Tetanus and Diphtheria) adult |
| 50 | DT | (Diphtheria and Tetanus) child |
| 130 | Hep-b for 6 | oth grade (This is a new program) |

DISEASES:

The following cases of communicable diseases and animal bites were reported to the State:

- ♦ 63 Chicken Pox
- ♦ 5 Other communicable diseases (Salmonellosis, Hepatitis and Tuberculosis)
- ♦ 11 Dog bites
- 2 Cat bites

REVENUE:

The fees for Board of Health Licenses, permits and septic system inspections produced \$63,796.

1995 SEPTIC PERMITS / REQUESTS

| Disposal Works Permits | 116 | |
|-----------------------------|-----|-----------------------------|
| Percolation Tests requested | 134 | (number of holes dug - 268) |
| Observation holes requested | 74 | (number of holes dug -134) |

1995 LICENSES

| | | MIIK | 93 |
|---------------------------|-----|------------------------------|----|
| Installers Licenses | 80 | Public /Private camps | 2 |
| Septage Pumpers | 31 | Public Swimming Pools | 5 |
| Rubbish collectors | 12 | Massage parlor business | 3 |
| Food establishment permit | 132 | Massage therapist | 13 |
| Catering/mobile | 6 | Tanning Salon | 3 |
| Frozen Food Dessert | 10 | Funeral Director | l |
| | | | |

1995 - MISC. REVENUE

| Reinspections | 20 |
|---------------------|----|
| Housing Inspections | 5 |

CLINICS:

An influenza clinic was held for senior citizens, chronically ill persons, and Town employees. 720 doses of vaccine were administered. The pneumonia vaccine clinic was also conducted and 152 doses were administered.

Four Mantoux (TB) clinics were held to inoculate people working with children, college students and people who handle food. 122 doses were administered.

The Board held one rabies clinic in cooperation with Roberts Animal Hospital. There were 183 dogs and cats vaccinated against rabies.

The Board and Staff express their appreciation to the townspeople for their continued support and cooperation.

Leslie J. Molyneaux, Chairman Joseph F. Casna, Jr. Robert N. Lyons

REPORT OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 1995.

The Project is a special district created by the State Legislature in 1957, and is now composed of 25 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

Again in 1995, the season began with an above normal water table which produced large numbers of spring brood mosquitoes throughout the County. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of adult mosquitoes, ultra-low-volume adulticiding began. The Project responded to service requests until a drying trend occurred during mid-summer. All sprayers and trucks performed well with little time lost to breakdowns.

The threat of the mosquito-transmitted disease Eastern Equine Encephalitis (EEE) was low in 1995. This season marked the second consecutive year since 1981 that EEE virus was not isolated during the mosquito surveillance period. A certificate of recognition was presented on September 21, 1995 to the Massachusetts Mosquito Control Association for continued cooperation and coordination with the Department of Public Health in providing surveillance of Eastern Equine Encephalitis.

The figures specific to the Town of Hanover are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Hanover residents.

Insecticide Application. 5,685 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if the mosquitoes reinvaded the area. The first treatments were made in May and the last in September.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes, and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 140 inspections were made to 141 cataloged breeding sites.

Water Management. During 1995 crews removed blockages, brush and other obstructions from 995 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Machine Reclamation. 740 linear feet of upland ditch was reconstructed in Hanover using one of the Project's two track driven backhoes.

Finally, we have been tracking complaint response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Hanover was less than two days with more than 598 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Hanover indicates that *Aedes cinereus* was the most abundant species. Other important species collected included *Aedes vexans* and *Aedes abserratus*.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Kenneth W. Ludlam, Ph.D. Superintendent Carolyn Brennan, Chairman
Robert A. Thorndike, Vice Chairman
Leighton F. Peck, Jr., Secretary
William J. Mara
Alice A. Pratt

JOHN CURTIS FREE LIBRARY ANNUAL REPORT

To the Citizens of Hanover:

At the 1995 Town Meeting, voters approved the building design for the proposed library addition and authorized the Library Trustees to apply for state grant funds. Hanover did not receive an award in the 1995 application round but hopes to be a recipient in the final 1996 round. To strengthen Hanover's position and to show community support for the project, the Selectmen have scheduled a Special Town Meeting for February 26, 1996, and a ballot election on March 5, 1996. The votes are contingent on Hanover receiving a state grant which will pay for approximately 40% of the construction costs.

Library circulation statistics continue to rise with 1995's materials circulation totaling 142,550, an 8% increase over the previous year. 808 new patrons were registered as Hanover Library users, bringing the current total resident registration to 7,348. Materials added to the collection total 3,482, while 938 items were discarded.

Ongoing programs include weekly storyhour sessions for preschool children, American Girl Doll Party, and a summer reading program in which 640 Hanover children participated. Under the able direction of the Children's Librarian, Meghan Hanley, the Children's Room hosted numerous programs including a trash sculpture contest, a teddy bear picnic, a Critics' Choice book group, and an American Girl Doll tea party. Young adults attended programs on skateboarding, candymaking, and a baby-sitter's course. The library also continues to sponsor Hanover's annual spelling bee.

After twelve years of devoted service as a Library Trustee, Mrs. Grace Boyle decided to retire from public service. Her many friends, along with Town officials, attended the annual Volunteer Tea in which Grace was honored for her many years as a dedicated Library Trustee. In May, Roberta Stannard was elected to the Board of Library Trustees.

Due to a grant from the Cultural Council and an anonymous donor, the library continued to provide the Plimouth Plantation pass to Hanover residents. Other passes available through the library program include the Science Museum, New England Aquarium, Children's Museum, Museum of Fine Arts, and the Isabella Stewart Gardner Museum. These memberships have been generously donated by the Bank of Braintree, South Weymouth Savings Bank, Dr. Pizzi and Dr. Donelan, and the Hanover Woman's Club, Jrs., respectively. In 1995, 715 Hanover families took advantage of these passes.

The Friends of the Library continue to support the library through fundraisers and volunteer efforts. Besides the fall and spring booksales, the Friends sponsored a raffle, Town of Hanover magnet sales, and silhouettes-by-Joy. The Hanover Woman's Club, Jrs., Hanover Lions Club, Hanover Garden Club and individual members of the community donated books or made contributions towards the purchase of library materials. The Library Trustees and Staff are most appreciative of this continued support.

Library Staff: Lorraine Welsh, Director Meghan Hanley, Children's Librarian Carol Jankowski Deborah Stewart Paula Heffernan
Jeanette Conroy
Cynthia Grabke
Paul McSharry
Louis R. Gilmartin, Custodian

Trustees: Mary K. Murphy, Chair Joseph DiSabato, Treasurer Roberta Stannard, Secretary

REPORT OF THE PARKS AND RECREATION COMMITTEE

The Parks and Recreation Committee consists of six members appointed by the Town Moderator, each to three-year terms. Empowered by Chapter 45 of the General Laws of the Commonwealth of Massachusetts, the Parks and Recreation Committee goal is to:

- * offer a variety of organized recreational activities
- * maintain and schedule recreation and athletic facilities
- * provide support services for community recreation organizations

Summer Recreation Program

This was our most successful year, with over 350 children participating in the Summer Program. Located at the B. Everett Hall Field, the program begins the first Monday after July 4th and ends mid-August. Directed by Bob Sylvia and his experienced staff the six week program offers a variety of activities for children from six years and up. Children experience sports activities including basketball, soccer, street hockey, and many other team sports. For children not interested in sports; arts and crafts, nature projects, games and other activities are offered. In addition, each week participants are offered a field trip.

Summer Basketball Program

The Parks and Recreation Committee along with Hanover Youth Athletics Association once again sponsored a Summer Basketball Program. This program is geared to young people focusing on the fundamentals of passing, shooting, rebounding, and defense. Scrimmage games are also conducted with coaches instructing proper techniques. This summer was the third year that over 100 children participated in the program.

Summer Concert Program

Again, this summer Hanover residents flocked to B. Everett Hall Field to enjoy concerts at the bandstand. Thanks to the hard work of the Bandstand Committee, music lovers tap their feet to free concerts from July 4th to Labor Day. The 10-week summer series is the perfect setting for a family picnic complete with music. Bandstand Committee members are, Pat Shea, Kathy Harrington, and Bob Shea

Ski Program

The Learn-to-Ski Program under the direction of Kathy Flannagan and Chris Keegan had another successful year. Over 50 children participated in the five week program at Blue Hills in Canton.

Open Gym Program

Plans are underway to provide an after school recreation program. The Parks and Recreation Committee has been working closely with the Middle School staff, students and parents to develop an after school program. The objective of this program is to offer children the opportunity to excel, gain confidence and attain personal satisfaction, by participating in after school activities which they find interesting.

We would like to thank the School Department for the cooperation we have received with the Open Gym Program and H.Y.A.A for their support with Summer Basketball. A special thanks to Bill Morse for his many years of dedicated service.

Respectfully submitted, Arthur L. Ceurvels, Jr., Chairman John L. Gabriel, Jr., Vice Chairman Mark A. Harrington, Clerk Kathleen A. Flannagan Christine Keegan Patricia Shea

PLANNING BOARD ANNUAL REPORT

To The Citizens of Hanover:

The residential building and expansion of commercial and business properties slowed down during 1995, although it is not reflected in the amount of applications received by the Planning Board as shown below.

The total number of applications received during 1995 are as follows:

| Form A - Approval Not Required subdivision | 19 |
|--|----|
| Preliminary Subdivision Plans | 2 |
| Definitive Sub Division Plans | 5 |
| Site Plan/Special Permits | 17 |
| (for non residential development) | |
| TOTAL | 42 |

In May, Daniel Pallotta was elected to a 5 year Planning Board term and Arthur E. Garrity was elected to the remaining three years of an unexpired term. Our Town Planner, Cal Cook, resigned in December after serving the town for 18 months.

The Annual Town Meeting approved funding for a Town-wide Master Plan and an Open Space Plan. The consulting firms of Beals and Thomas, Inc. and Thomas Planning Associates were awarded the project. The completion date is targeted for February 1997. A series of public meetings will be held over the next 12 months to set goals, seek input and share findings. The future development of Hanover should be a town-wide effort, and we encourage residents to participate in this process.

Considerable time and effort was expended by the Planning Board in preparing a recodification of the Zoning Bylaw. The intent of this undertaking was to provide the town with a user friendly, well organized document.

Through the efforts of the Planning Board, Town Meeting voted to create the "Economic Development Commission". The primary goal of this Commission is to encourage better utilization of the West Hanover industrial area. The Planning Board also supported a citizens' petition for the formation of a "Sidewalk Study Committee".

Planning Board members are active participants on the Open Space Committee, Economic Development Commission and Sidewalk Study Committee. In addition, two Planning Board members represent Hanover in the South Shore Coalition, a subregion of the Metropolitan Area Planning Council (MAPC) which covers ten towns on the South Shore.

We are grateful to have had the services of our intern Chris Reid. We also wish to acknowledge the continued dedicated services of our secretary, Cynthia Sanford.

Respectfully submitted,
PLANNING BOARD
Maryann Brugnoli, Chairman
Arnold Itz, Vice Chairman
Arthur E. Garrity, Clerk
Darcie Moss
Daniel A. Pallotta

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

In order to increase its ability to serve its local communities, MAPC has made an increasing effort over the past year to add new programs and technologies that will enhance our existing programs. The agency recently purchased MassTrac and MuniLaw, two services that allow MAPC to answer questions on current legislative action and local zoning and general by-laws. Additionally, the agency continues to work with the Massachusetts Municipal Association's Local Net to post information relevant to its communities. Communities that have a modem and are not yet part of the network may call MAPC in order to obtain a license that will allow them to participate in this program.

The agency's Data Center has recently compiled new community profiles for each community and has developed new 25-year population age group and household forecasts for the region. These projections will be used in planning for new infrastructure, and in the delivery of municipal services in the region. MAPC's Geographic Information Systems (GIS) department organized a municipal GIS user's group that meets to share information and help one another. The department also received a state grant to conduct workshops providing technical assistance to local communities on how to best plan for their own GIS needs.

The Council has continued its active legislative efforts on behalf of its cities and towns. On the state level, MAPC played an active role in passing, supporting, and/or initiating scores of planning-related efforts including: the Metropolitan Highway System, the Open Space Bond bill, the River Protection bill, the MegaBoston bill, the Budget, the Transportation Bond bill, the River Protection bill, the MegaBoston bill, the Budget, the Transportation Bond bill, and the Growing Smart legislation. A successful amendment proposed by MAPC to the Metropolitan Highway System bill requires the state to disclose the results of a feasibility study on creating a dedicated funding source for the Central Artery to local municipalities for their review before the sate can take any legislative action.

The agency continues to review and comment on Environmental Impact Reports (EIRs) that are seen as having regional impacts. Staff handles hundreds of calls a year asking for information on a wide range of subjects. They also worked with a variety of local planning groups and sponsor or co-sponsor several dozen public meetings a year.

MAPC staff provided materials and community contacts to a member of the planning board to assist him in preparing a scope of services to update the town's master plan. Staff also talked with town officials about their proposal for a Development Impact Fee regulation.

REPORT OF THE BOARD OF PUBLIC WORKS

The year 1995 was once again a busy one for the Department of Public Works. If asked to name the highlight of the year, that would have to be the completion of the new Philip C. Beal Water Treatment Facility. This \$2 million plant came on line in August and is reliably delivering half a million gallons per day of potable water for the Town. Personnel changes within the Department included the hiring of a new Superintendent to head the Department. Frank Cheverie, who served ably as Interim Superintendent in the first half of the year, left to take the position of Highway Superintendent for Kingston. The Board and staff thank him for his efforts on behalf of Hanover and wish him well in his new position. The new Superintendent, Michael J. Racicot, came to Hanover from the Town of Lenox in the Berkshires. Also, while discussing personnel changes, we wish to note the retirement of William Morse, the Public Grounds Foreman for many years, who retired in December after serving over 30 years with the Town. Good luck Bill!

The main mission of the Department continues to be the maintenance and upgrading of the Town's infrastructure: the roads and drainage, the water treatment and delivery systems, the cemeteries, parks and roadsides, the transfer station and recycling center, and snow and ice control in winter. These daily functions are done routinely and effectively, with public assistance and input welcomed. Many thousands of calls and requests are handled by the Department in the course of each year; and whether it involves a complaint, a suggestion or just a request for information, the Department responds in a timely fashion. When assistance is needed within the Town for various reasons, the Department stands ready, whether it is for assisting with a civic group's flower sale or to help the Police Department put up D.A.R.E. signs along the roadsides.

The Board also wants to thank the dedicated cadre of staff members who often go far beyond the normal call of duty to address problems. It is the dedication and professionalism of these employees that continues to make this Department so effective and responsive.

HIGHWAY

The year 1995 saw some of the most extensive road maintenance and resurfacing efforts in the history of the Town. Almost twelve and a half miles (12.39) of road resurfacing took place throughout Town this year. The cost of all this work was obtained from both Town funds and State grants.

Reconstruction

Circuit Street - Route 139 to Winter Street

Bituminous Concrete Overlay

Cross Street Shingle Mill Lane
East Street Silver Street
Myrtle Street Summer Street
Broadway - from Hanson to # 1261, and from Spring Street to Route 53
Elm Street - Broadway to Water Street

Plain Street - from Route 139 to Cirucuit Street Washington Street - Four Corners to the dead end

Chip Sealing

Acorn Circle Alden Road Beech Tree Road
Bradford Road Brewster Lane Cheryl Lane
Chestnut Circle Chestnut Street Clapp Road
Country Road Davis Road Gail Road

Hackett's Pond Drive Henry's Lane Meadowbrook Road
Pantoosett Road Phillips Street Pine Island Drive
Plymouth Road Richard Drive River Road

Willow Road

WATER

As mentioned, the new Beal Treatment Plant was completed, allowing the Water Division to limit its withdrawals from the Hanover Street and Broadway wells, both of which are untreated sources. New automated controls were installed that allow both treatment plants to be centrally controlled from the Pond Street plant. The new control system allowed numerous existing dedicated telephone lines to be eliminated, thereby bringing savings to the Town.

As part of the Division's ongoing aggressive capital plan for upgrading existing distribution lines, a new 8" ductile iron water main was installed on Elm Street.

CEMETERY AND PUBLIC GROUNDS

A new section of the Hanover Cemetery was loamed, seeded, and the road base constructed. During the year, 54 plots were sold, and 69 burials occurred.

TRANSFER STATION

The Initial Site Assessment for the old landfill was submitted in the fall to the Massachusetts Department of Environmental Protection. The next step in the process of achieving State acceptance of the landfill area as permanently closed in an environmentally sound manner is to undertake the Comprehensive Site Assessment. This assessment obtains the information needed to determine the measures required, such as capping, to achieve permanent closure status.

Also, this past year the Transfer Station received a much-needed painting and overall cleaning. The Department was also able to accept office paper and junk mail for recycling along with the newspapers and magazines previously accepted. Applications for State grants to receive educational materials and a paint storage shed were submitted, and we recently learned that we were finalists to receive both grants.

A total of 8,125 tons of trash was removed this year, with 1,719 tons diverted from the waste stream through recycling and composting, for a recycling percentage of over 21%.

RECYCLING:

Motor Oil - 7,025 gallons Tires - 3.788

Newspapers - 628 tons Plastic containers - 38 tons

Cans - 21 tons

Glass bottles - 76 26 tons

Scrap Metal - 406 tons

Aluminum - 2 tons Cardboard - 108 tons

Composting - 392 tons

A Hazardous Waste Day was held again this Spring, providing townspeople with an opportunity to safely dispose of paints, chemicals and other hazardous materials.

LAND DEVELOPMENT

The Inspector for the DPW continued to monitor the construction of subdivision road, utility, and payement construction to ensure adherence with Planning Board regulations. The following were begun or completed this year:

Sellon Place Subdivision

Beckford Farms Subdivision

Sellon Place

Beckford Farm Road Pushcart Lane Pumpkin Patch Way

Homestead Subdivision

Pleasant Woods Subdivision

Homestead Lane

Crimson Path

Bayberry Lane

Pleasant Woods Lane

Whiting Village Subdivision

Village Lane

The Board would like to take this opportunity to thank the other Town Boards, Officers, and citizens who have helped, through their time, suggestions, recommendations, and interest to help guide, assist and improve the Department of Public Works. We are quite proud of our Department and promise to strive to make it even better in 1996.

Respectfully Submitted,

Henry J. Matthews, Chairman J. Michael Gallant Benjamin L. Kruser Michael J. Racicot, Superintendent

SCHOOL DEPARTMENT ANNUAL REPORT

The Hanover Schools are deeply immersed in the third year of the Education Reform Act with strong emphasis placed by the School Committee, Administrators and Staff in providing students more instructional time, professional development of staff and continued curricula improvements.

This year, with strong support from the Advisory Committee, the School Committee implemented the first year of a three year plan to reduce large class sizes in all schools. Nine positions were approved making a noticeable difference in instructional offerings and individual challenges for students. The second year is requesting several more positions including the need for art, music, physical education, and technology specialists.

Funding for school programs from federal, state, and local sources is being eroded by unanticipated costs for services for students with special needs.

The Town Meeting approved the third year of a five year technology plan. On the elementary level all third grade classrooms were equipped with teacher and student computer stations. Teaching and learning with computer environments were created with the design of integrating technology into the curriculum. At the Middle School many new computers were brought into classrooms and were networked to the library/media center for easy access to research materials. New modems and phone lines will provide a potential Internet connection at the High School.

We look forward to our continued partnership with the John Curtis Library and support the expanded services to be available with the proposed addition. Once again, we extend our appreciation and thanks to the residents of Hanover for their support in providing the highest quality programs for our children.

HANOVER HIGH SCHOOL

Hanover High School teachers continued to fulfill the school's mission statement, "To teach students to be responsible, educated citizens." The major school goal of "Writing Across the Curriculum" was stressed throughout the year. Teachers in all subject areas gave writing assignments to students and used writing as a learning method. Focus continued on the other communication goals of reading, speaking and listening. Students and teachers also worked on the goals of citizenship, interdisciplinary learning and technology.

As a first step in meeting the state's new "Time and Learning" requirements, the class schedule for 1995-1996 was increased in hours; new school starting and ending times were implemented; class periods increased from 46 minutes to 50 minutes; professional development/early release days were reduced by two afternoons; mid-year exams and study time for the exams were eliminated; all grade nine students were required to take six majors; credits for graduation were increased; and seniors will be dismissed later in the school year. The school's Restructuring Committee recommended that we continue to increase academic learning time for all students and that some form of block schedule be considered.

Hanover High School students continued to achieve academically at a high level this year as evidenced by notification from the National Merit Corporation that, as a result of taking the PSAT exams, one student, Peter Moores, was named a semi-finalist and four students, Lindsey Adami, Jessica Mulready, Erica Sandman, and Benjamin Sigsby, were named "Commended

Students". These students placed as top students in the country this year. This is a real honor for the school, parents and the community. Four students won awards in the National Latin Exam. One sophomore, Nathaniel Johnson, won a gold medal. Three seniors, Keri Bradley, Alex Pollard, and Doreen DeFaria, won first and second places at both the regional and state science fairs; a junior, Karen Sautter, won the school's Science Fair Grant Prize. Science teacher, Mrs. Sandy Pollard, received a "Mentor of the Year" science award for her work with students on science fair projects. Mr. Schrader's history students were involved with the Boston Globe Stock Market Game allowing them the opportunity to learn about the stock market, and Mr. John Schrader received an award from the Securities Exchange Commission for his commitment to teaching the stock market and investing. Our students attended the Mathematics Field Day at Boston University, and math teacher Melanie Drozdowski authored an article on "Discrete Mathematics" for Rutgers University. Ms. Drozdowski also conducted a workshop on the T1-82 calculators for teachers and parents. Hanover High School's math team, coached by Mr. Matt Plummer, won the Southeastern Math League Championship. Their team banner hangs in the school gym with our other championship recognitions.

Mrs. Elaine Leadbetter, English teacher, retired this past year after twenty-six years of dedicated teaching.

Of the 129 students who graduated in the Class of 1995, 86% (the highest number in the history of the school) went on to post secondary education; they received 345 college acceptances to the most competitive schools in the nation, as well as receiving \$74,000 in local financial aid. This is the greatest amount ever given. Many of the graduates of this outstanding class received excellent financial packages.

SCHOOL IMPROVEMENTS

The newly paved 400 meter track facility at the high school was completed this year. The track, used by students and citizens, will greatly benefit the community. The business program in the school was updated with a new computer lab that will give students access to word processing, spreadsheets and data base. New lights were installed throughout the school and a new parking lot for staff was installed in front of the school.

Hanover High School's athletic teams had a most successful year with the hockey team and the boys soccer team, both coached by Mr. Jim Sylvia, winning the South Shore League championships and the baseball team, coached by Mr. Fran Coyle, advancing to the Division 3 South Sectional finals. The highlight of the year was the girls' soccer team, coached by Mr. Garth Nelson, winning both the South Shore League Championship and the Massachusetts Division 3 State Championship.

HANOVER MIDDLE SCHOOL

The Educational Reform Act continued to be the primary focus at Hanover Middle School in 1995. The administration and faculty worked to implement the goals stipulated in the previous School Improvement Plans, while the School Council prepared a 3-5 year School Improvement Plan for the School Committee to assist the Committee in its policy making role of goal development and budget preparation. A special thanks to Suzanne Martin and Clare Clark for their service on the School Council. Congratulations to Pat McCabe and Richard Zawalich, the newest elected School Council members.

Several Hanover Middle School teachers worked to review and propose changes to the Curriculum Frameworks, also provided for in the Educational Reform Act. Jack and Elaine Cadogan, Sandy Palmer, and Karen Korszeniewski worked with other teachers in the school

system to assist in the revision of these frameworks. Also, teachers of Mathematics and Physical Education met for a full day to continue the revision of content and instruction in these areas.

HMS Grade 8 students continued to outperform their peers across the state on the Massachusetts Educational Assessment Program. This curriculum specific test measures student/school performance in Math, Reading, Social Studies, and Science. Hanover students scored 60-80% higher than their counterparts on the South Shore and in the state. We consider this performance exceptional, considering that school spending is in the lower 1/3 of both South Shore communities and the state (data based on School Profiles, published by the Secretary of Education.)

Schedules at HMS were also modified in 1995 to insure compliance with "Time and Learning" components of Education Reform. All grades and teams are currently experimenting with reduced recess time, longer classes, and more academic use of school time.

Thanks to the entire Town of Hanover, HMS hired two new teachers, which reduced overall class sizes from 30+ to the upper 20's, in 1995. Shari Leven, Grade 8 math and science teacher, and Jana SanGiovanni, Grade 7 social studies teacher, are both doing an excellent job at HMS. Also, two sets of classroom furniture were purchased, which improved the overall learning environment. However, HMS is now utilizing nearly all of its available classroom space, which has necessitated a system-wide review of space utilization in the Hanover Public Schools.

HMS students continued to have the opportunity to participate in after school activities. Under "Extended Opportunities", students were charged a small fee for some of these programs. Pat McCabe and Winnie Leen led a small group of "Future Problem Solvers" to an award winning presentation, and Vi Ryerson and Sally Wright worked with students to present choral and dramatic events for the public. John Schumacher, HMS music teacher, also directed the "Harvest Jam" in October. Students and faculty performed at this evening assembly.

HMS students continued their concern for the community. Many students planted bulbs on a Saturday morning this fall, and student fund raisers resulted in a \$2700 donation to the Hanover Visiting Nurses and \$500 to assist in the medical care of the sister of a 5th grade student.

ELEMENTARY ANNUAL REPORT

AWARDS - Crayola Dream Makers National Competition Awards were presented to Christina Wilson, Gabriel Gorda and Melissa Murphy. In addition to the fine award and plaque with the artwork, the original works traveled throughout the eastern United States as part of an art show.

CURRICULUM - All elementary classrooms participated in a pilot of Creative Publication's MathLand Program as we move to the adoption of a new math program to meet the requirements of the State Curriculum Frameworks.

DRAMA - An extended experience for elementary students involved the production of plays. Cedar's "Rumplestiltskin" and Center/Sylvester "The Club" involved hundreds of students in outstanding theatrical productions.

ENROLLMENT - For the first time in several years there was a noted decline in kindergarten enrollment. As of October 1, 1995, one hundred sixty-three (163) students were enrolled in kindergarten. Early census indications are that enrollment will increase in the 96-97 school year.

EXTENDED OPPORTUNITIES - All elementary schools now have five day per week Before and After School Programs. Enriching opportunities are also provided beyond the school day. All programs are self supporting.

HANOVER EDUCATION FOUNDATION FOR EDUCATION - The Foundation supported educational projects that benefited hundreds of elementary students in a variety of ways.

PERSONNEL - Helen Jaquith retired after 25 years of service as a kindergarten teacher. She was honored by her friends and colleagues for the many contributions she made to the students and families of Hanover. Annual Teacher Appreciation Week included the recognition of staff members who have been affiliated with the Hanover System for twenty-five years: Helen Jacquith, Sue Garland, Wendy Maxwell, Julie Whitt, and Brenda Flynn.

REDISTRICTING - Per vote of the Hanover School Committee 63 families and approximately 100 children from the King Street area were redistricted to Center/Sylvester School. This resulted in equitable class sizes and improved teacher/pupil ratios across town.

CAFETERIA - The cafeterias in Sylvester and Center Schools were reopened this year with exciting menu items being prepared on site, resulting in greatly increased student participation and related instruction on good nutrition habits.

THEME - The year long theme of TEAMwork will focus attention on the idea that Together Everyone Achieves More. Extensions of this theme will provide opportunities for students to work together and support school and community projects such as: Hanover Food Pantry, Cranberry Area Hospice, Recycling, and the Pine Street Inn.

SPECIAL EDUCATION

The special education population remains relatively stable although the need for additional services and out-of-district tuition has increased unexpectedly during the past year. Most noticeable factors for the increased costs were due to new students requiring Chapter 766 services moving into Hanover, an increase in the preschool population requiring Chapter 766 individual programs.

In order to curb some of the spiraling costs, the preschool program was reinstated. This program serving three and four year old youngsters with identified special needs provides speech, language and behavioral interventions. Educational Reform has initiated changes in the delivery of services to special education students through inclusion. Inclusion primarily establishes that all education be provided in the regular class so that all children will benefit from a more stable academic program as opposed to being provided service outside of the regular class. Grants from the federal and state governments were reduced in the amount of \$43,433 from a 1994-1995 amount of \$301,309.

SOUTH SHORE REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL HANOVER REPORT

Making the "School-to-Work" Transition

At perhaps no time in history more so than today, the need for marketable, transferable and flexible skills, capable of being expanded upon, is being required for one's successful competition in the world or work.

At South Shore Vocational Technical High School, the mission of preparation for involvement in the workplace and in society has never been more important or appropriate. Focus on the acquisition of integrated skills, skills which are technical, academic, social and personal in nature is critical.

A significant component to successful development and implementation of Vo-Tech's school to career plan centers around partnership with business and industry and the communities of our district. In the past year, particular emphasis has been given to building the network of prospective educational partners, individuals, employers and groups with whom we can share the mutual benefit of a well-trained and educated young adult citizenry. When schools best function cooperatively with parents and others in the community, everyone wins.

South Shore currently enrolls 536 students in grades nine through twelve (9-12), representing a continuation of the positive enrollment growth over the past four years for the school. It is anticipated that we will reach maximum enrollment by as soon as next school year. The present enrollment includes forty-two students from Hanover as of October 1, 1995. These students participate in many of the fourteen diverse technical programs offered at the school, in a full array of academics courses and extracurricular activities, and in a concrete plan aimed at preparing them for rewarding careers and a lifetime of learning.

Last June, one student William Lally, from the community of Hanover graduated from South Shore Vo-Tech. A growing number of our graduates overall, both recent and those of years ago, are realizing the opportunities and necessity of continuing with post-secondary education, often in conjunction with employment demands and career expectations. Many too are quickly rising to positions of authority and influence in their workplace, truly demonstrating the integration of skills developed while still in high school and cultivated throughout their ever challenging career paths.

When speaking of partnership, the development and growth of the school's <u>Parents Association</u> and newly started <u>Alumni Association</u> come immediately to mind. Our parents are viewed as critical links in the district's network of ongoing communication and involvement. Support for student activities continues through fundraising efforts, and what is hoped will be an annual alumni reception, initiated at this year's inaugural varsity football Thanksgiving Day game, promises to bring past Vo-Tech Vikings and their

families back into the fold. Any and all graduates are encouraged to give the school a call or stop in and update information for a building database.

Examination of both academic and technical workplace changes in curriculum, particularly in conjunction with Massachusetts Education Reform/Curriculum Frameworks demands have broadened the dimensions of instruction at South Shore. Initiatives like Honors courses, Tech Prep, pilot block scheduling, our computer lab and on-line information accessibility have added to the quality and quantity of experiences available to students. Practical application and inter-disciplinary instruction have allowed for increased relevance and appreciation for learning in all areas, an attribute which bodes well for needed receptivity to life-long learning through adulthood.

Staff development too has experienced broadened opportunities with Vo-Tech's participation in the South Shore High School Alliance, a network for valuable training and professional examination by faculty members from a growing consortium of school districts in the area. Participation and membership in business and civic organizations like the Rotary, South Shore Chamber of Commerce, professional associations and advisor groups provide for ongoing communication and involvement with various aspects of the district-wide community. The administration at South Shore welcomes new opportunities and avenues for communicating the message about a truly comprehensive regional resource.

In closing, I join with Superintendent James Hager and his administration, the staff, students and parents, School Committee and Advisory Board members to the South Shore Regional School District in pledging to strive for expanded partnership and community service. Meeting and combating financial constraints, providing planning and foresight necessary for success, and committing to cooperation now and in the future are among the challenges we share. With optimism and enthusiasm we welcome the challenges of the job ahead. Helping to bridge that all important transition from school to work, from youth to adulthood and responsibility is a common mission for both school and community. We appreciate your continued support.

Respectfully submitted, South Shore Regional School District Committee

Carolyn Buscemi Hanover Representative

REPORT OF THE TOWN COLLECTOR

To the Board of Selectmen and the Citizens of Hanover:

The past year has brought about changes in the Tax Collector's office. After twenty-three years of service to the Town, Eleanor M. Kimball decided to retire. Her years of service included fourteen years as Tax Collector and prior to that time with the Board of Registrars.

Joan T. Port was elected to fill the position of Town Collector. She has worked in the Tax Office for fourteen years. The term is for three years. The office is staffed with two full time positions—Joan Cruise and Carol Sullivan assist in the operation of the office.

Collections during the calendar year 1995 for Real Estate, Personal Property, Motor Vehicle Excise taxes, and Water billing together with miscellaneous collections such as interest and fees on delinquent payments and fees for Municipal Lien Certificates amounted to \$17,143,479.71.

In accordance with Chapter 797 of the Acts of 1979, a hearing was held to discuss the taxing of Real Estate and Personal Property according to Classification. It was voted to set the Fiscal Year 1996 rate at \$14.66 for Residential, Open Space, Commercial, Industrial and Personal Property.

On October 30, 1995, there were 4861 Residential, Open Space, Commercial and Industrial Real Estate tax bills mailed, as well as 633 Personal Property tax bills. The first payment of these bills was payable by November 29, 1995. The total Real Estate tax levy for Fiscal Year 1996 is \$13,877,830.47, and the Personal Property tax levy is \$316.201.42.

To date there have been 12,873 Motor Vehicle Excise tax bills issued for vehicles registered and garaged in the Town of Hanover for the year 1995. There were also an additional 614 Motor Excise tax bills issued for 1994 that were late registrations in the year 1994.

If a Motor Vehicle Excise tax remains unpaid, the Registry of Motor Vehicles is notified to invoke the newly amended provisions of Chapter 60, Section 2A, which would call for the "flagging" of a driver's license and would deny the right to renew a license or be able to register a motor vehicle in this Commonwealth or any other state until the Registry has been advised that all taxes are paid in full.

Many hours were spent preparing notices and contacting taxpayers in arrears of Fiscal Year 1994 Real Estate taxes. Tax Title liens were recorded on all parcels with outstanding taxes totaling \$30,130.91.

The total receipt for Municipal Lien Certificates was \$13,055.00. A Municipal Lien Certificate is a legal document prepared for mortgage transfers, refinancing or line of credit. This document indicates whether taxes and municipal charges are paid. The cost of this certificate is \$25.00.

During the calendar year 1995, \$82,860.52 was collected in interest and fees. This represents interest at the rate of 14% for all unpaid and overdue payments on Real Estate taxes and 12% on Motor Vehicle Excise taxes, together with Demand and Warrant charges.

The Department of Public Works commits all Water bills to the Tax Collector's office for collection. During the calendar year there was \$2,001,122.48 collected.

I would like to thank the taxpayers of Hanover for their conscientious efforts to pay the many bills that are mailed from this office. Collections continue to be excellent, which reflects the Town of Hanover's Aa Bond rating.

Respectfully submitted: JOAN T. PORT TOWN COLLECTOR

HANOVER VISITING NURSE ASSOCIATION, INC. REPORT

To the Board of Selectmen and Residents of Hanover:

The Hanover Visiting Nurse Association Board of Management has continued its support of and assistance at monthly Blood Pressure Clinics, Well Child Clinics, and the Annual Cholesterol Screening.

As part of our KidCare (tm) ID program, the Board and the Hanover Police Department photographed and fingerprinted 300 children at the Fire Department October Open House. We are most grateful to the Police Department for their support with this activity.

The Board sponsored three CPR courses, which were instructed by Hanover Firefighters who donated their time. Additional courses will be offered in the spring.

In November the Board assisted at the Senior Citizens Health Fair. Sixty "File Of Life" photo/medical IDs were processed for attending seniors.

For the first time a pneumonia immunization clinic was held. The Board also helped the Board of Health with their annual flu clinic.

Scholarships in the amount of \$3,400. were awarded to Hanover High School seniors who are pursuing a nursing program. Fourteen camperships were given to Hanover children who would benefit from a camping experience.

Thanks to the generosity of the citizens of Hanover, churches, organizations and business, we were able to provide 225 families with food, clothing and gift certificates at Thanksgiving and Christmas.

The Board of Management expresses its appreciation to the nursing and secretarial staff for their outstanding service to the people of Hanover, not only in health care but social assistance as well.

Respectfully submitted.

Lois Heim, President

REPORT OF THE VISITING NURSE

To the Board of Selectmen, the Hanover Visiting Nurse Association, Inc. and the Citizens of Hanover:

The agency continues to provide health care to all residents and has since its founding in January, 1929. We provide health care to eligible Medicare and Medicaid clients at no cost. Home Health Aid service is provided under contract with the Rockland Visiting Nurse Association. Competition from other Home Care Agencies continues to be ever-present.

Our agency works closely with the Board of Health, the Council on Aging, the Old Colony Elderly Services, Hospice, Therapists, School Nurses, and the Social Service Department of area hospitals.

We provide orientation to Massasoit College Nursing students in Public Health Nursing during the year. The nurses attend in-service education programs, lectures, and seminars throughout the year. We have monthly meetings with other area town Visiting Nurse Associations throughout the year.

This past year we welcomed Mrs. Suzanne Thompson, R.N. as staff nurse.

My deep appreciation is extended to the Visiting Nurse Association Board Members for their support and encouragement throughout the year. I also extend my thanks to Consultant/Supervisor Catherine Harrington, R.N., Nancy Funder, R.N., Suzanne Thompson, R.N. and secretary, Donna Hynes.

The Visiting Nurse Association is most grateful to the community for its kindness and generosity shown during Easter, Thanksgiving and Christmas and the support we receive during our annual Fund Drive in October.

A total of 3342 clients were seen this year. There were l331 nursing visits, l80 Physical Therapy visits, 2011 Health Supervision visits, and numerous Social Service activities, including more than 110 individuals and families at Thanksgiving and 110 at Christmas.

Five Well Child Clinics were held with 43 children attending. They received physicals, health counseling and immunizations. Dr. Mary Butterworth is the attending Physician. Appointments may be made by calling the Visiting Nurse office at 826-497l.

Twenty-six Senior Citizens Health Conferences were conducted. A Health Fair was held at the Senior Center with pneumonia vaccine, flu vaccine, diabetic detection tests and BP screenings offered. Sixty-five seniors were photographed and received File of Life.

Monthly Diabetic Detection Screenings are held; lead paint testing, Mantoux and anemia tests were done on request. Eighty Hepatitis immunizations were given to the Police and Fire Department. Twelve Adult Blood Pressure Screenings were held. A cholesterol Screening was held on April 25 with 90 clients seen. Total clinic attendance was 2011

SCHEDULE OF CLINICS HELD THROUGHOUT THE YEAR

Blood Pressure

Senior Citizens: Last Wednesday of alternating months, 1:30 - 2:30 P.M. Henry Newcomb Ctr./Grange, Residents 60 and older. Except July & August.

Adult: 3rd Friday each month, 1:30 - 2:30 P.M., Nurse's Office, Town Hall

Legion Housing: 2nd Wednesday each month, 1:30 - 2:30 P.M., Except July & August.

Cardinal Cushing Housing for the Elderly: First Wednesday of the month, 1:30 - 2:30 P.M., at alternating buildings. Except July & August.

Diabetic Screening

Last Friday each month 8:00 - 9:00 A.M. in Nurse's Office, Town Hall.

The Nurses and Board Members assist with the Annual Flu Clinic held at the Town Hall Hearing Room in October and at several other clinics.

If desired, house calls are made on all first babies, or to any new mother in need of assistance. Letters of congratulations are sent to new parents listing services provided by the agency.

The Visiting Nurse Office is located on the first floor of the Town Hall. An answering machine will take your messages even when the Nurse is out of the office.

Respectfully submitted,

Marilyn J. DeBoer, R.N Nurse Administrator

HANOVER EMERGENCY FOOD PANTRY ANNUAL REPORT

The purpose of Hanover Emergency Food Pantry is to be of *emergency* food service for families in crisis. We request that our clients come only once a month unless there are extenuating circumstances and we receive a note to that effect from the Hanover Visiting Nurse, Marilyn DeBoer.

The pantry is located in the lower level of the First Baptist Church at the corner of Webster and Main Streets. It is kept stocked through the generosity of local individuals, organizations and businesses who donate food and money. Because of the cyclical nature of our clients needs, and our own space limitations, we stock only non-perishable items and issue gift certificates for the perishables.

The Hanover Emergency Food Pantry served 102 families during calendar 1995. Of these: 37 were new this year; 20 have been clients since we opened in 1991; 13 since 1992, 17 since 1993, and 17 since 1994. Forty-three previous clients dropped off the rolls.

Our pantry is staffed by caring members of five local churches and our civic-minded Hanover Women's Club Juniors. We are open to accept donations on Mondays from 9:30-11:30 AM, and are open for clients on Wednesdays from 12:30-2:30 PM. Donations of food can be made through your local church, or a special box located at the Hanover Library or Shaw's Supermarket. Cash donations can be mailed to the Hanover Emergency Food Pantry, c/o First Baptist Church, 580 Webster Street, Hanover, MA.

Due to very generous donations of pasta and baked beans in all forms, we are well stocked with these items. Our most urgent needs are canned fruits, meats and meat products, peanut butter and jelly, cereals, paper goods and toiletries (shampoo. Tooth brushes and tooth past, soap, etc.).

Respectfully submitted:

Sally Boutin Barbara Itz

REPORT OF THE CABLE TELEVISION STUDY COMMITTEE

Continental Cablevision has advised us that the 15-year contract it has with the Town of Hanover will expire on October 24, 1998 and that it would like to begin immediately to consider renewing that contract under a process prescribed by federal and state laws governing cable TV services to local communities.

The first step in what may well turn out to be a three-year process is to use whatever means are necessary to ascertain public inadequacy of this type of service to meet the future needs and desires of the community. We are now making plans to hold one or more public hearings and conduct a townwide survey to help us determine the needs and desires of all cable TV customers located within the Town of Hanover as well as the particular needs of the schools, library, safety services, and other departments of local town government before entering into any negotiations with Continental Cablevision on a renewal contract.

It is important to note at this point that we are not entering into any form of a competitive bidding process for the provision of cable TV services to the Town of Hanover. We are simply trying to ascertain the value and adequacy of current services and the desires of the public that should be met in providing for future services in a renewal contract.

Selectmen have designated the Cable TV Study Committee to take whatever steps are necessary to fully ascertain public opinion and concerns in this regard and to enter into negotiations with Continental Cablevision at an appropriate time to consider the terms of potential contract renewal.

Your Committee has been strengthened within the past year by the addition of two new members, Joan R. Thomas and James S. Ryan, and feels well prepared to meet the challenge of providing for the delivery of improved and expanded cable TV services and products to local residents within the terms and conditions of an acceptable renewal contract. Every effort will be made to involve as many interested citizens a possible in developing these terms and conditions in the best interests of the community at large.

Respectfully submitted, Ralph A. Barnes, Chairman Edward F. McVinney Robert C. Hyland James S. Ryan Joan R. Thomas

REPORT OF THE CULTURAL COUNCIL

The Hanover Cultural Council, formerly known as the Hanover Arts Lottery Council, administers funds allocated to the Town of Hanover from the Massachusetts Cultural Council. The awards are granted according to how applications benefit the Hanover community. This agency is funded primarily by the state from Megabucks revenue. The MCC also receives support from the National Endowment for the Arts. The mission of the Massachusetts Cultural Council is to promote excellence, access, education, and diversity in the arts, humanities, and interpretive sciences in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of our communities.

The Cultural Council also administers funds allocated to the Town of Hanover for the Performing Arts Student Series (PASS) program. The purpose of PASS is to enable school children to attend productions of performing arts groups.

Grant application forms and guidelines are available in the town Clerk's Office.

The following is a summary of the work of the Hanover Cultural Council during 1995:

| * | Total number of applications received | 32 |
|---|---|-------------|
| * | Total number of applications approved | 18 |
| * | Total dollars requested | \$17,975.25 |
| * | Total dollars available for grants | \$ 4,994.00 |
| * | Total dollars held over on state level | 0 |
| * | Total dollars retained for administrative purpose | s 0 |

The council extends its sincere appreciation to member Lillian Bodkin who has resigned from the council, for her years of service. The council welcomes two new members to its ranks: Joseph Harrington and Roberta Stannard.

Respectfully submitted,

Linda J. DiNardo, Chairman
Joseph Harrington
Carol Huban
Roberta Stannard
Jane Spitz
Diane Tenaglia
Lois Van Doren

HANOVER HISTORICAL COMMISSION

To the Hanover Selectmen and the Citizens of Hanover:

During the calendar year 1995 the Hanover Historical Commission has continued to help the town with its preservation and planning efforts. Upon our suggestion, a house of the early 1800's was moved rather than razed to make way for a future fire station.

Our application to the Massachusetts Historical Commission to nominate Hanover Center a National Historic District was approved after more than 5 years of work by this commission and meetings with selectmen, school committee, library and church trustees. The nomination has now been submitted to the National Parks Service for final acceptance with may help in future possible federal grant money for this area.

We have met with those dealing with a future master plan, have a representative on the sidewalk committee and will continue to be available to other committees and individuals for advice concerning preservation.

Barbara Barker, Chairman
Barbara Connors

Respectfully submitted:
Peter K. Johnson
Edward Killackey
Charles H. Minott

REPORT OF THE DESIGN REVIEW BOARD

To the Board of Selectmen and the Citizens of Hanover:

The purpose of the Design Review Board is to review development plans for building projects, other than single family residences, to avoid designs that would negatively impact the town in general or nearby abutters.

The five members of the Board reviewed three major projects and a dozen smaller projects during the year and provided advisory opinions to the Planning Board.

The Board has further improved the definition submittals from applicants enabling a simpler, streamlined approval process. The Board encourages preliminary reviews early in a project's development.

Respectfully submitted:

Bruce Nordstrom, Co-Chairman William Dooley, Co- Chairman Samuel Germaine Steven Habeeb George Rugman

HANOVER HOUSING AUTHORITY

To the Honorable Board of Selectmen and the Inhabitants of the Town of Hanover.

The Board of Commissioners of the Hanover Housing Authority is pleased to submit the annual report on the activities of the Authority for the calendar year 1995, in accordance with the provisions of M.G.L. chapter 121B.

The Hanover Housing Authority is comprised of four (4) commissioners who are elected from the Town and one commissioner who is appointed by the Governor. The Board of Commissioners meet the first Wednesday of every other month at the Town Hall.

The Authority currently administers twenty-five (25) federal Section 8 Housing Assistance Certificates and Vouchers, nine (9) Massachusetts Rental Voucher Program Certificates and eleven (11) federal Section 8 Certificates and vouchers from other housing agencies, the tenants of which are located in the Town of Hanover.

The Authority continues to seek avenues to develop affordable housing units throughout the community, however, with limited state and federal housing programs that provide the funding for such ventures our tasks are extremely difficult.

The Authority would like to extend its appreciation to all Departments, Boards and Commissions who have assisted the Authority in the performance of its duties during the calendar year.

Respectfully submitted:

Victoria Buckley, Chairman Bernard Campbell, Vice Chairman James McDonough, Treasurer/State Appointee

Kevin R. Donovan, Executive Director

PLYMOUTH COUNTY COOPERATIVE EXTENSION PROGRAM HIGHLIGHTS: JULY 1, 1994 -JUNE 30, 1995

County Extension programs are carried on through Plymouth County in cooperation with UMASS - Amherst and the United States Department of Agriculture. The Cooperative Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements.

Education programs focus on water quality, horticulture, agriculture, 4-H youth and family development, and nutrition education. Volunteer advisory groups work with staff on developing specific programs. Local citizens, appointed by the County Commissions, serve as County Extension trustees, directing the overall program. Extension staff serve as a direct link with UMASS. New research findings are translated into practical applications and shared with people and communities through workshops, conferences, field demonstrations, technical assistance, newspaper articles, radio and television. Publications such as regular newsletters and booklets, factsheets, and home study courses, bring information directly to those who need it.

In Plymouth County, the Cooperative Extension outreach office is located on High St., Hanson. In southeastern Massachusetts regional programs are conducted in cooperation with the Barnstable County Cooperative Extension Program. Satellite offices of UMASS Cooperative Extension are located in Bristol and Norfolk Counties. UMASS Cooperative Extension also operates the Cranberry Experiment research Station, located in Wareham. The Cooperative Extension office (Hanson) is open 8:30-4:30 PM Mon.-Fri. Currently, the county field staff consists of a County Director, two 4H Youth Development Specialists, a Nutrition/Family Development Specialist, and a Landscape/Nursery Specialist. A federally funded Expanded Food and Nutrition Education Program, which has been active in Plymouth County since 1969, is run under the auspices of Cooperative Extension. Currently, one supervisor, and two outreach educators work in this program conducting a UMASS nutrition education certificate course. A three-year Water Quality Grant was received this past year for work in the Taunton River Watershed Connections Project. For more detailed information on the County Cooperative Extension program contact the county office at Box 658, Hanson, MA 02341. (617)293-3541 or 447-5946.

PROGRAM OUTREACH

CABLE TV - One hundred and thirty (130) cable TV shows "Extension News & Notes" have been produced by Plymouth County Cooperative Extension. All but 3 Plymouth County towns use this half-hour Cooperative Extension cable TV program in their weekly community access channel, reaching over 100,000 households.

RADIO - Every Sunday morning at 8:10 AM on WBET (Brockton), Cooperative Extension staff present a 15 minute broadcast on upcoming programs and timely education topics.

NEWSLETTERS - Cooperative Extension publishes fifteen newsletters in the are on natural resources/Agriculture/Nutrition for residents and commercial growers. A master list of these is available from the County Extension Office.

FACTSHEETS - Cooperative Extension has numerous fact sheets available to the public. Multiple copies of the order form "150 Most Popular Tip Sheets" are distributed routinely to libraries, town halls and local cooperating agencies.

SERVICES - The County Cooperative Extension office has information and instruction forms to have your soil tested. UMASS Cooperative Extension Soil Analysis Lab tests for soil pH and complete soil analysis. Pressure gauge tests for home canners are conducted at the County Extension office.

EDUCATIONAL PROGRAMS - A wide variety of teacher training workshops, lectures and on-site field demonstrations are conducted. 250 key county agencies receive a monthly mailing listing local Cooperative Extension activities.

AFFILIATIONS - 4-H Farley Outdoor education center is a non-profit regional ACA accredited overnight camp run b a Board of Directors representing 4H in SE Massachusetts. Information on this facility can be obtained from the Plymouth County Cooperative Extension office.

TRUSTEES OF COOPERATIVE EXTENSION, PLYMOUTH COUNTY

REPORT OF THE TOWN TREASURER

To the Board of Selectmen and the Citizens of Hanover:

In 1993 the Finance Department adopted a new Comprehensive Tax Title Collection Police for the Town. The following amounts were received through Tax Title collection in Fiscal Year 1995:

| Tax Title Liens | 131,622.57 | |
|------------------|------------|--|
| Interest | 23,977.65 | |
| Fees and Charges | 13,053.20 | |
| Total | 168,653,42 | |

Investment Income received for Fiscal Year 1995 on the General Fund was 264.244.72 dollars.

Cach Balance - July 1 1004

I submit, herewith, the Town's Cash balances as of June 30, 1995, Trust Fund balances as of June 30, 1995 and Payroll expenditures for calendar year 1995.

I would like to thank Judith Paulin, Dianne Antonizick and Elizabeth Driscoll for their assistance in the Treasurer's Office. I would also like to thank George Martin, Town Officials, Boards, Committees and Employees for their assistance and cooperation, which they have extended to the Treasurer's Office.

10 700 777 50

Respectfully Submitted, Robert C. Haley Treasurer

| Cash Balance - July 1, 1994 | 10,788,777.58 |
|--|-------------------|
| Receipts | 26,757,751.53 |
| Expenditures | 27,622,153.56 |
| Adjustments | 10,533.83 |
| Cash Balance - June 30, 1995 | 9,913,841.72 |
| Detail of Cash Balances as of June 30, 1995: | |
| Petty Cash | 14,325.00 |
| Shawmut Bank | 202,641.07 |
| MMDT | 5,342,375.53 |
| Boston Safe Deposit | 1,095,403.40 |
| Citizens | 378,005.60 |
| BayBank | 1,012,811.50 |
| Bank of Boston | 100,245.45 |
| Rockland Trust | 96,172.27 |
| State Street | 213,746.01 |
| Fleet | 96,394.79 |
| Century | <u>96,738.79</u> |
| Subtotal | 8,648,859.41 |
| Trust Funds | 940,766.68 |
| (Including Performance Guarantee Accounts) | |
| Library Funds | 47,637.66 |
| Police Federal Forfeiture Accounts | <u>276,577.97</u> |
| Total all accounts | \$9,913,841.72 |

TOWN PAYROLL

| ADD AND IONIA TUANIA | 28634.56 | DI AVE DICHADED | 63232.53 |
|------------------------------------|---------------------|---|--------------------|
| ABBAN,JONATHAN A. ACORN,JEFFREY | 37741.40 | BLAKE,RICHARD P. BLANCHARD,JEFFREY | 50142.64 |
| | | BLANCHARD, JEFFRE 1 BLANCHARD, KENNET H. | |
| AHERN, MICHAEL J. | 9673.80 570.00 | BLANCHARD, SHIRLEY A. | 52635.46 114.04 |
| ALFIS,MARTIN P. | | | |
| ALKSNINIS, DIANNE L. | 5695.00 35779.82 | BODDIE, MICOLENE K. | 104.00 38905.09 |
| ALLEN JR,GILBERT G. | | BONNEY, DAVID H. | |
| ALLEN,ALAN C. | 32248.21 | BOSTIC, JESSIE J. | 12297.12 |
| ALLEN, JAMES W. | 23015.39 | BOSTIC, WILLIAM | 38569.20 |
| ALLEN, JOHN ROBERT | 11534.19 | BOUTILIER, CYNTHIA M. | 2280.00 |
| ANASTASIO,ERNEST P. | 46.50 | BOVAIRD, JAMES | 32981.75 |
| ANASTASIO, JOSEPH A. | 931.00 | BRABAZON,BETTY | 55615.68 |
| ANDERSON, JANICE C. | 26586.88 | BRACONI, NATHANELLE A. | 5014.70 |
| ANTANARICZ,ANNE | 13459.50 | BRADDOCK,KIMBERLY | 11989.21 |
| ANTOINE, JANINE P. | 85.00 | BRADLEY, STEPHANIE J. | 250.00 |
| ANTONIZICK, DIANNE M. | 17215.56 | BRAUN,ANDREW | 75.00 |
| ANTONIZICK, LEAH D. | 3108.69 | BRAUN,CHRISTOPHER | 16813.94 |
| ARDINI, CHERYL D. | 62.69 | BREAULT,LAURA E. | 192.00 |
| ARDINI, JEFFREY | 900.00 | BRIDGES, ELISABETH | 8008.33 |
| ARDINI,KEVIN J. | 1357.50 | BRIDS, MICHELLE F. | 8120.00 |
| AVITABILE, SALLY M. | 170.00 | BRIGGS,ARNOLD | 55395.68 |
| AZEVEDO, DIANE H. | 31519.58 | BROWN,DEBRA J. | 19102.38 |
| BACH,CARMELA M. | 280.32 | BROWN,ROBERT | 22652.18 |
| BAGLEY,ELLEN C. | 6012.90 | BRUCE, NOREEN F. | 385.31 |
| BAKER, PETER C. | 56037.84 | BRUGNOLI, MARYANN | 34862.87 |
| BALDINELLI, JANICE V. | 1120.00 | BUCCA,HELENA | 104.38 |
| BANKS,KATHLEEN F. | 31303.46 | BULAWKA,SUSAN | 26238.63 |
| BARKE JR,RICHARD G. | 43981.53 | BUMBALO,LISA M. | 2629.50 |
| BARKER,BARBARA | 18235.60 | BUNKER, COURTNEY E. | 90.00 |
| BARKER, WILLIAM B. | 21615.83 | BUNKER,CRAIG M. | 27162.75 |
| BARNES,EDWARD W. | 780.00 | BURKE,CAROL | 40781.19 |
| BARNICOAT, CHARLES | 1410.50 | BURNS,ELIZABETH C. | 120.00 |
| BARNICOAT, JEFFREY C. | 3203.00 | BUTLER,ELLEN | 16877.26 |
| BARONAS,PARTICIA J. | 51.06 | BUTTERWORTH,ROBERT J. | 100.00 |
| BARRON,ERIC C. | 1492.50 | BYRON, JAMES L. | 1104.00 |
| BARRON,RONALD J. | 1425.00 | BYRON, JANE M. | 590.00 |
| BARRON,WANDA J. | 15559.87 | CADOGAN,ELAINE L. | 55685.68 |
| BARRY,LISA A. | 2593.13 | CADOGAN, JOHN | 56505.77 |
| BARTHOLOMEW,BARBARA | 1996.99 | CALJOUW, JENNIFER | 906.75 |
| BASILIERE,MARK D. | 180.00 | CAMMORATA, JO-ANNE E. | 159.28 |
| BATES,RICHARD J. | 400.00 | CAMPITELLI,SCOTT | 3380.00 |
| BEARY,DEBORAH M. | 1641.50 | CAMPO,MONIQUE | 13907.20 |
| BECKWITH, STEPHEN A. | 50.00 | CAPACCIOLI,KAREN A. | 85.00 |
| BELCHER, PRISCILLA | 10000.00 | CAREY, NANCY C. | 1586.88 |
| BELL, WILLIAM E. | 55571.40 | CARLSON,GARY N. | 294.50 |
| BELMORE, STEPHEN | 58358.27 | CARNES,EDWARD F. | 24097.52 |
| BELOCAS,LAURA JEAN | 100.00 | CARPENTER, DANIEL M. | 35304.34 |
| BERENZ,ERIN E. | 85.00 | CARPENTER, TIMOTHY A. | 31528.02 |
| BERGER,FRED | 224.00 | CARR,SANDRA | 97.19 |
| BERGER,LINDA J. | 5446.25 | CARROLL, ANNE M. | 54.30 |
| BILLINGS JR, DOUGLAS N. | 8015.28 | CARTER-TANGER, ELIZ. | 760.00 |
| BILLINGS,DOUGLAS N. | 47265.25 | CARVEN, WILLIAM R. | 200.00 |
| BINDA,ALICE | 5713.22 | CASHMAN, SEAN | 3813.50 |
| BLAKE,DOREEN E. | 186.52 | CASONI,DAVID J. | 50824.77 |
| | | | |

| CAVALLARO,NANCY A. | 1077.59 | DAVIS JR, JAMES R. | 46279.02 |
|--------------------------------------|----------------------|---------------------------------------|---------------------|
| CELIA,AMY M. | 1056.00 | DEACETIS,GINO | 1227.50 |
| CHADWICK, MARILYN | 52745.51 | DEBOER, MARILYN J. | 40426.50 |
| CHAMBERS, THOMAS E. | 41937.89 | DEFRANZO, ANTHONY C. | 35538.80 |
| CHANDLER, DONNA M. | 572.74 | DEGRENIER, JANE | 37674.53 |
| CHAPMAN, STEPHEN | 27804.10 | DELGRECO,KELLY A. | 7015.01 |
| CHARTIER, DAVID N. | 50.00 | DELUCA,KATHERINE J. | 6103.66 |
| CHATSKO,MICHAEL P. | 27180.00 | DELUSE, A. DONALD | 75.00 |
| CHEVERIE, FRANK A. | 26460.00 | DEMARANVILLE, ANNE E. | 13723.14 |
| CHOP, CATHERINE | 43914.58 | DEMPSEY, CRAIG P. | 50.00 |
| CHRISTENSEN, JACQUELINE L. | 270.51 | DEMPSEY,LINDA A. | 10707.80 |
| CHRISTENSEN,MARK | 745.58 | DEMPSEY, MICHAEL R. | 6862.45 |
| CHRISTOPOULOS, ANDREW | 978.50 | DENSTEN, THERESA M. | 350.00 |
| CHRISTOPOULOS,LISA A. | 592.50 | DEPESA II,RONALD L. | 3991.13 |
| CHRISTOPOULOS, PAUL | 1020.00 | DEWEY, CHERYL A. | 4192.92 |
| CIANCIOLA, JEANNE M. | 5454.83 | DIGIOVANNA,ANDREA V. | 175.00 |
| CLAGGETT,ELIZABETH | 1817.24 | DILL,MARGARET | 114.04 |
| CLANCY JR, VINCENT J. | 30838.35 | DINIAK, VICTOR | 46618.77 |
| CLEARY,CARL J. | 2844.04 | DINNEEN,JAMES | 3326.00 |
| COBB,ERWIN S. | 1111.68 | DINNEEN,MARIE | 22860.51 |
| COCCIMIGLIO,CATHERINE | 55080.61 | DIXON, JEANNE P. | 2069.25 |
| COFFEY, PHILIP H. | 161.50 | DODGE, JOHN R. | 2070.92 |
| COGGESHALL, DEBRA M. | 556.13 | DOLL,FREDERICK | 55645.68 |
| COLBY, ROBERT G. | 45565.98 | DONAHUE, MICHAEL J. | 56288.66 |
| COLE,BARBARA | 55461.34 | DONELAN,KATHLEEN R. | 100.00 |
| COLLINS,DIANE | 15420.23 | DONNELLY, JOSEPH B. | 7565.78 |
| COLUMBUS, JOHN J. COMERFORD, MARY | 165.00 | DOUCETTE, ALICE T. | 845.00 |
| | 3960.00 | DOUILLETTE, L RUTH | 46162.40 |
| CONANT,ROBERT E. CONANT JR,ROBERT E. | 50675.19 | DOWD,KELLY M. DOWNEY,JOSEPH T. | 5164.15 |
| CONDON JR, ROBERT J. | 12047.40 75351.80 | DOYLE, JOSEPH 1. DOYLE, JOANNE | 55384.30 4948.77 |
| CONDON, KATHLEEN A. | 54671.13 | DOYLE,KERRI | 85.00 |
| CONER, CYNTHIA A. | 3532.50 | DRISCOLL,ELIZABETH A. | 2210.67 |
| CONROY, JEANETTE M. | 10884.93 | DRISCOLL, SALLY A. | 9311.25 |
| COOK, H. CALVIN | 35891.75 | | 54049.36 |
| COOK, SHANNON D. | 47.50 | DROZDOWSKI,MELANIE DRWILA,SHERI M. | 479.88 |
| COOK, WILLIAM D. | 56938.00 | DUGAS,DANA M. | 730.00 |
| COOKE,KEVIN C. | 4458.49 | DUNN,HAROLD L. | 218.50 |
| COTRONE, JOAN E. | 2063.40 | DUNPHY, CHRISTINE | 952.00 |
| COURIER, ELAINE E. | 2003.40 | DYER,PHYLLIS | 1556.50 |
| COYLE, FRANCIS W. | 49654.54 | EATON, RICHARD | 85.00 |
| CRAWFORD ELIZABETH A. | 98.51 | EDEN,GREGORY E. | 50.00 |
| CROCKER, JAMES R. | 862.50 | EDEN, GREGORTE. EDEN, JANE | 47012.83 |
| CRONIN,GEORGE W. | 9202.96 | EDGERLY,DARLENE | 55051.40 |
| CRONIN, ROSEMARY E. | 7726.06 | EDMONDS, LINDA M. | 1160.00 |
| CRONIN, WILLIAM E. | 50.00 | ELDER,KEITH C. | 384.00 |
| CROWLEY, SARAH D. | 28861.12 | ELRICH,RICHARD F. | 170.00 |
| CRUISE, JOAN L. | 22774.71 | EMERSON, SUZANNE | 25890.53 |
| CURLEY, STEPHANIE A. | 85.00 | ESPOSITO,BOBBIE-JO | 445.00 |
| CURRAN, DEBORAH M. | 33184.45 | ESTABROOKS, BRUCE M. | 351.50 |
| CURRAN, FRANCIS J. | 74132.62 | FALLON,CAROL | 23858.27 |
| CURRAN, THOMAS E. | 200.00 | FARIELLO, ROSE MARIE | 9664.20 |
| CURRANT, ROSEMARY | 54066.68 | FARROW, ROBERT | 39344.63 |
| CURTIS,LYNN G. | 23181.20 | FAY.PAULA E. | 1943.00 |
| D'OLYMPIA, JUDITH A. | 3371.65 | FERGUSON,RICHARD D. | 503.50 |
| DAHLSTROM, JILL M. | 85.00 | FERRARI,KAREN A. | 55195.77 |
| | 05.00 | | 55.75.77 |

| FERRARO, NANCY E. | 867.77 | GOBAT, ALLISON M. | 5773.80 |
|--|---------------------|--|--------------------|
| FERRY, VERA-JEAN | 11754.09 | GOCKEL,PAULA | 1833.10 |
| FIELD,CAROL G. | 48577.94 | GODINO,PAUL J. | 3579.25 |
| FIGA,MELISSA E. | 85.00 | GOFF,ELAINE | 10886.99 |
| FILES, CATHERINE L. | 360.00 | GOFF, JOHN W. | 573.44 |
| FINNIGAN,LILLIAN M. | 17800.65 | GOKEY,SHAWN J. | 30933.10 |
| FLAHERTY,DAVID | 432.00 | GOLDTHWAIT, NANCY J. | 6879.02 |
| FLEMING, TIMOTHY S. | 3081.00 | GOULD, DEREK B. | 655.50 |
| FLYNN, MARYROSE L. | 7198.30 | GRABKE,CYNTHIA L. | 4023.25 |
| FLYNN, JANIS E. | 38709.10 | GRADY, JAMES | 3420.00 |
| FLYNN,MARY B. | 54229.36 | GRAHAM,DONALD | 43589.65 |
| FLYNN,TIMOTHY | 26646.10 | GRAVELLE, ELIZABETH | 57972.07 |
| FLYNN, WILLIAM F. | 35982.64 | GRILLO, JOHN | 15949.86 |
| FOGG JR, JOHN | 2852.50 | GUENARD, J DAVID | 57813.03 |
| FOLEY, JAMES W. | 855.00 | GUTH,TRACEY J. | 33616.91 |
| FOLEY, JOHN J. | 720.00 | HAKALA,KAREN E. | 60.00 |
| FOLLETT, CATHERINE M. | 85.00 | HALEY, ROBERT C. | 37771.12 |
| FONTES, JOHN | 2380.00 | HANDRAHAN,ELAINE M. | 14798.80 |
| FORTI, JUDI ANN | 55171.40 | HANLEY, MEAGHAN R. | 26460.11 |
| FOURNIER, CHRISTOPHER P. | 13271.13 | HANLON, TIMOTHY P. | 85.00 |
| FOX,ROBERT P. | 62093.40 | HANNIGAN, EDWARD | 46571.72 |
| FOX,SUZANNE | 840.00 | HANNIGAN, JOSEPH | 49740.69 |
| FRATTASIO, BEVERLY | 28086.86 | HANNIGAN, JOSEPH E. | 77.61 |
| FREDA,LORI-ANN | 100.00 | HANNIGAN, PATRICIA | 13055.00 |
| FUNDER, NANCY C. | 11491.71 | HANNIGAN, SUSAN J. | 23.88 |
| GALLAGHER, JAMES F. | 46962.23 | HANSEN, PETER C. | 47749.56 492.00 |
| GALLAGHER, JEANNE M. | 1391.97 | HANSEN, SHARON M. HARDER-BERNIER, CATHERINE | 1484.50 |
| GALLAGHER, MARY Q. | 3866.08 37321.69 | HARRINGTON, CATHERINE M. | 3557.95 |
| GALOTTI,ANN MARIE GANIMIAN,KAREN L. | 20348.90 | HARRINGTON, DONALD | 57348.75 |
| GANONG,DAVID D. | 90.27 | HARRIS, LAUREL M. | 3468.50 |
| GARDELL,LINDA | 300.00 | HART,KAREN D. | 540.00 |
| GARDINER, JOHN S. | 836.00 | HARTNEY, MARILYN | 45213.98 |
| GARDINER, JOHN SCOTT | 2211.00 | HARTNEY, MATTHEW A. | 570.00 |
| GARLAND, SUSAN S. | 54406.81 | HARTZ,LINDA J. | 2613.89 |
| GARRIGAN, CLAIRE | 24260.63 | HASSETT, CLAIRE L. | 385.00 |
| GARRISON,RONALD | 4816.88 | HAWKINS, JULIA C. | 620.92 |
| GARRITY, ARTHUR E. | 34.00 | HAYES JR., DONALD C. | 47771.40 |
| GEORGE, DEBORAH | 56054.26 | HAYES,DONNA L. | 7645.05 |
| GERETY, CAROL M. | 800.00 | HAYES,PAUL R. | 56441.34 |
| GERMAINE, SAMUEL L. | 8895.86 | HAYES, THOMAS F. | 40904.50 |
| GERRISH, JEFFREY J. | 800.00 | HEALY, JODIE HUMPHREY | 2202.00 |
| GERRISH, PATRICIA | 8073.95 | HEEFNER, BARTON L. | 51620.77 |
| GERTSEN,ANNE | 28170.66 | HEFFERNAN, PAULA R. | 8649.75 |
| GESWELL ILEDWARD J. | 228.00 | HEFFERNAN, ROSEMARY | 53876.68 |
| GESWELL III,EDWARD J. | 437.00 | HENDERSON,BONNIE | 28221.16 |
| GETMAN,ADA | 53355.51 | HENDERSON, GARY W. | 196,51 |
| GILL, DEBORAH M. | 6377.85 | HENNESSEY, ROBERT J. | 970.00 |
| GILMARTIN, BEVERLY A. | 27192.10 | HENNESSY, CATHERINE | 9152.44 |
| GILMARTIN, JANICE A. | 16105.02 | HENRY, ANN M. | 1950.00 |
| GILMARTIN.LOUIS R. | 6810.30 | HERBERT, STEVEN E. | 768.00 |
| GILMARTIN, SCOTT P. | 150.00 | HERBERT, KEVIN J. | 210.00 |
| GIROIX,ROBERT | 1308.00 | HERGET, FRANCIS J. | 129.00 |
| GIROUX, JOAN | 23.88 | HERRMANN, STEVEN D. | 34623.52 |
| GLENDYE, STEVEN T. | 27877.19 | HESSION, MALCOLM R. | 6475.00 |
| GLINSKI,RACHEL C. | 13523.75 | HEYWOOD JR, ROBERT P. | 43513.67 |
| · | | | |

| HEYWOOD,JILL S. | 47.50 | KEDDY,LAUREN L. | 334.20 |
|-------------------------------------|----------------------|--------------------------------------|-------------------|
| HICKEY,PATRICIA A. | 174.46 | KEEGAN, JOHN M. | 800.00 |
| HIGGINS,BRIAN T. | 19851.20 | KELBLE,KATHLEEN P. | 85.00 |
| HOADLEY,DAVID P. | 1202.00 | KELLEY,DAVID M. | 195.00 |
| HOADLEY,DONNA | 71.64 | KELLEY,FRANK J. | 3240.00 |
| HOADLEY, JOHN E. | 1115.50 | KELLEY,PETER L | 180.50 |
| HOADLEY,MICHAEL | 1428.00 | KELLEY, SUE S. | 2812.73 |
| HOBSON, REBECCA J. | 1970.00 | KENDALL,LOIS A. | 2263.85 |
| HOGAN,THOMAS J. | 200.00 | KENDRIGAN, JOSEPHINE | 114.04 |
| HOLLAND, MAREEN F. | 1508.00 | KENERSON, PAUL E. | 43205.42 |
| HOMAN, JOHN C. | 465.50 | KENNEDY, JAMES B. | 2196.58 |
| HOOK, ROBERT C. | 29895.69 | KENNEY, CAROLYN M. | 40077.08 |
| HOOKER, THOMAS | 3575.00 | KERR, MICHAEL | 27048.84 |
| HOPKINS, JOHN E. | 51417.20 | KERRIGAN,NANCY G. | 950.38 |
| HOWARD, LELAND O. | 32405.64 | KIELY,KEVIN P. | 160.00 |
| HOWES,RITA M. | 360.00 | KIMBALL,ELEANOR M. | 30807.48 |
| HOYLE, DEBORAH A. | 50.00 | KINASEWICH, PATRICIA L. | 28689.36 |
| HUGHES II,THOMAS L. | 5203.03 | KIRLEY,TIMOTHY J. | 1197.00 |
| HUGHES,HEATHER L. | 9200.79 | KIRSCHNER, SETH M. | 3320.64 |
| HURLEY, JOANNE R. | 8960.00 | KLING, JEANNE | 32232.00 |
| HUTCHINSON, CHRISTA M. | 9312.66 | KNIGHT,DAVID G. | 6518.25 |
| HUTCHISON,SCOTT T. | 2860.00 | KNUDSEN,MARY E. | 28856.04 |
| HYNES,DONNA M. | 4553.28 | KOELSCH, JOSEPHINE | 57485.77 |
| INGLE JR, THOMAS H. | 41965.33 | KORSZENIEWSKI,KAREN | 48164.82 |
| INGLE, FREDERICK G. | 40.00 | KRAMER, SANDRA L. | 800.00 |
| INGLIS JR, CHARLES L. | 34378.81 | KROCHKO, CHRISTINE M. | 338.02 |
| INGLIS, ROBERT E. | 43357.74 | KRUSER,ETHYLE | 22723.75 |
| ITZ,BARBARA | 531.00 | L'ITALIEN PATRICIA | 25670.64 |
| JACKMAN, JENN J. | 175.00 | LAIDLER, WILLIAM F. | 16175.99 |
| JACKMAN,MARY ANN | 76560.02 | LALIBERTE, THOMAS C. | 77250.02 |
| JACOBSON, CHRISTIAN A. | 4706.58 | LALLI, MICHAEL S. | 2708.48 |
| JACOBSON,NANCY P. | 25971.41 | LANCASTER, INGRID A. | 21603.15 |
| JAKUB,DAVID | 63849.15 | LANCASTER, MARK E. | 13191.40 |
| JAKUB,SUSAN | 928.00 | LANGTON, TERENCE W. | 25183.83 |
| JANKOWSKI,CAROL I. | 22004.80 | LAPINSKI, ALLISON B. | 200.00 |
| JANSON,DONALD G. | 30218.26 | LARVEY, SUZANNE | 47.50 |
| JAQUITH,HELEN K. | 46139.58 | LAURIA, TIMOTHY M. | 768.00 |
| JEFFERSON, NORMAN | 894.32 | LAVERTUE,KURT W. | 36196.25 |
| JENKINS, RICHARD L. | 55311.34 | LEACH, HOLLY ANNE | 36277.25 |
| JOHNSON, BRETT P. | 1962.36 | LEADBETTER-HANS, ELAINE | 40232.02 |
| JOHNSON, ROBERT A. | 1677.00 | LEANUES, WILLIAM J. | 192.00 |
| JOHNSON, KAREN ANN | 41053.77 97156.54 | LEATE JR, ALFRED J. | 41973.58 |
| JOHNSON, KENNETH R. | | LEAVENS, CHRISTOPHER J. | 45.00 |
| JOHNSON, MARK E. | 640.00 | LEBLANC, DENISE A. | 40.00 |
| JOHNSON, MARY ANNE | 2030.00 8109.48 | LEEN,EDWINA D. LEMKE,GAIL A. | 302.20 |
| JOHNSON,SHARON M. JONES,SCOTT D. | 100.00 | LESKOSKI,MARY JANET | 22456.96 |
| JOSSELYN,CLARK E. | 280.00 | LESLIE JR.,ROGER A. | 250.00 661.50 |
| JOUBERT, DEBORAH A. | 40098.75 | LESLIE SR.,ROGER A. | |
| JOYCE, JEANMARIE KENT | 38038.45 | LESLIE SK., ROUER A. LEVEN, SHARI | 261.00 9200.79 |
| JOZEFIK, DANIEL S. | 150.00 | LEWIS, JANICE M. | 50.00 |
| JUDGE ALICE E. | 192.00 | LIBBY JR, DAVID T. | 31593.84 |
| KAMPANELAS,PARIS P. | 8624.20 | LIMA, NANCY H. | 10065.09 |
| KARDOOS, JOSEPH A. | 25501.69 | LINDE, JOYCE S. | 22295.00 |
| KATAPODIS.GREGORY M. | 97.50 | LINDQUIST, CAROLE A. | 4717.10 |
| KEARNEY, JOAN G. | 10334.07 | LINDSAY, DENNIS M. | 6872.45 |
| and and a population | 10334.07 | - 12014 I JULIATATO IVI. | 0012.43 |

| LINDSAY,RICHARD A. | 871.50 | MCMAHON, ARTHUR | 3469.24 |
|--|--------------------|---------------------------------------|-------------------|
| LINGLEY, JOHN B. | 73159.10 | MCNAMARA,STEPHEN D. | 31600.28 |
| LITCHFIELD,THELMA | 62.69 | MCNULTY,CAROL M. | 2117.50 |
| LITSTER,MARY E. | 29106.12 | MCSHARRY,DORIS M. | 31478.56 |
| LOCHIATTO, DALE A. | 18208.94 | MCSHARRY,PAUL M. | 1565.60 |
| LOGAN, PAULA R. | 1080.00 | MCVINNEY,NANCY | 17611.16 |
| LOMBARDI,MEREDITH | 43690.18 | MEGIAS, MARY | 1053.00 |
| LONERGAN, SUSAN J. | 29417.83 | MELANSON, PETER R. | 28262.79 |
| LOSORDO, PATRICIA S. | 5110.32 | MELEONES, EVA B. | 47241.15 |
| LOURIE,LINDA A. | 3372.03 | MERRITT III,CHARLES D. | 501.50 |
| LUNDIN,KURT A. | 581.50 | MERRITT, GLENN R. | 319.00 |
| LUNETTA,KATHLEEN D. | 22746.41 | MESSINGER, JOAN | 36366.55 |
| LUSCINSKI, THEODORE F. | 5555.19 | METHOT, CRAIG A. | 60.00 |
| LYNCH,MARIE A. | 13741.00 | METIVIER, JAMES E. | 2438.75 |
| MACDONALD, DANIEL E. | 675.00 | MICHALOWSKI, WILLIAM | 62.69 |
| MACDONALD, JANET E. | 400.00 | MICKUNAS,NANCY A. | 54475.93 |
| MACDONALD, ROBERT E. | 40035.06 | MILLER, RALPH | 62784.26 |
| MACFARIANE PATRICE G | 62.69 | MISKEL,MAUREËN MITCHELL,CLAIRE M. | 12185.28 |
| MACFARLANE, PATRICK G. | 882.00 85.00 | MITCHELL, CLAIRE M. MITCHELL, MARK J. | 3164.65 100.00 |
| MACKAY, LEE ANN | | MOAR, STEPHEN | 5439.26 |
| MACKINNON, JACQUELINE MACLEAN, CURT | 28894.01 | MOLYNEAUX,LESLIE J | 55645.68 |
| MACNEIL, MAUREEN C. | 36155.86 850.00 | MONTGOMERY, JOANNE M. | 411.61 |
| MADDEN, JENNIFER D. | 85.00 | MOODIE,ROBERT | 62.69 |
| MALLETT, ANNMARIE | 170.00 | MOODIE, VIRGINIA | 62.69 |
| • | 38077.54 | MOODIE, VIRGINIA MOORE, NANCY M | 26032.12 |
| MALLOY,DENNIS C. MANN,MICHAEL C. | 4176.35 | MOORHEAD,ROBERT | 30582.06 |
| MANNA, ROBERT A. | 90.27 | MORAN, KATHLEEN B. | 55082.84 |
| MANNING, SUSAN M. | 637.00 | MORANO, BRENDA J. | 1193.92 |
| MARCHANT, ARLENE | 55827.60 | MORIARTY, JOHN E. | 6566.21 |
| MARCONI,MARY B. | 22723.75 | MORIARTY, LORRAINE | 18047.78 |
| MARGARIT, ROBERT T. | 54670.51 | MORRIS, DARYCE M. | 50.00 |
| MARTIN,BARBARA E. | 2880.00 | MORRIS, JOHN D. | 1265.00 |
| MARTIN, DIANE R. | 11414.27 | MORSE, WILLIAM | 34137.60 |
| MARTIN, GEORGE L. | 56977.41 | MOSHER, PATRICIA J. | 53937.56 |
| MARTIN, SHERI L. | 3684.24 | MOTT, CHRISTINE M. | 1130.00 |
| MARTINO, CATHERINE E. | 451.02 | MOWBRAY, PATRICIA F. | 18211.22 |
| MARTINO, PAUL J. | 1840.00 | MURPHY, FRANCIS T. | 90.00 |
| MARTUCCI, MARIE L. | 11517.55 | MURPHY, MOLLY O. | 85.00 |
| MARTY,CLARE F. | 384.00 | MURRAY KATHLEEN M. | 1415.00 |
| MATTEOLI, MADELINE | 6437.60 | MYERS,GAYLE HARRIS | 955.50 |
| MATTHEWS, HENRY J. | 649.00 | MYSALL, ELIZABETH | 17897.75 |
| MAXWELL,PRISCILLA | 12673.85 | NAVITSKIS,GENA M. | 1105.00 |
| MAXWELL, WENDY | 55651.45 | NAVITSKIS, JEAN | 25169.59 |
| MAY,ELSIE E. | 49926.31 | NAWAZELSKI, JOSEPH E. | 90.00 |
| MAYER, GREGORY S. | 981.50 | NEAL,BETSEY L. | 30311.05 |
| MCCAULEY, JENNIFER L. | 47.50 | NEE,FRANK L. | 82.50 |
| MCCOLLUM,LINDA M. | 174.78 | NEE,THOMAS R. | 81534.43 |
| MCDONOUGH, JANET E. | 18594.16 | NELSON, GARTH R. | 3722.42 |
| MCDONOUGH, VALERIE A. | 12078.00 | NELSON, KENNETH A. | 55838.72 |
| MCFARLAND, THOMAS E. | 18834.90 | NEMCOVICH,DEBRA L. | 320.00 |
| MCGINNIS,CAROL A. | 13305.50 | NEWCOMB, PAUL C. | 44910.46 |
| MCGURRIN,GARRETT M. | 90.00 | NEWELL, LINDA C. | 2264.63 |
| MCKEE,DANIEL B. | 191.76 | NICOLL, DEBRA A. | 10010.28 |
| MCKEEVER, MICHAEL | 32641.51 | NIHAN, GREGORY K. | 43888.26 |
| MCKENNA,LORI | 28796.16 | NOONAN,CLARE C. | 143.44 |
| ·- · | | = · · = · · = · · | |

| NORTON, ROBERT M. | 56275.77 | RAMSAY, GRETCHEN L. | 566.86 |
|---------------------------------------|----------------------|---------------------------------|----------------------|
| NOYES-BALBONI,LOUISE C. | 55231.40 | RANDALL, ARTHUR G. | 32251.59 |
| NYMAN,CHRISTINA | 23086.72 | RAPPAPORT, DEREK | 2250.00 |
| O'BRIEN, CONSTANCE | 60586.40 | READ, PAULA C. | 4289.46 |
| O'BRIEN,KATHLEEN M. | 22490.71 | REARDON, MATTHEW P. | 90.27 |
| O'BRIEN,PAUL J. | 100.00 | RECOMENDES, SUZANNE M. | 499.56 |
| O'CALLAGHEN, JENNIFER M. | 429.00 | REDDINGTON, JOYCE A. | 23794.83 |
| O'DONNELL, CHARLES | 82834.43 | REGAN, JAMES E. | 100.00 |
| O'DONNELL, JAMES | 77.61 | REGAN, JAMES J. | 1247.82 |
| O'ROURKE,ANN M. | 285.66 | REID, JOAN B. | 9342.54 |
| OTOOLE,KERRIE J. | 9911.79 | REID, CHRISTOPHER J. | 6622.39 |
| OTOOLE, MICHAEL C. | 329.00 | REILLY, JOANNE | 13551.25 |
| O'TOOLE, THEODORE J. | 171.00 | REISS,ELAINE | 960.00 |
| OBREZA, STEVEN S. | 9300.85 | RENDA, ROSEMARIE | 907.50 |
| OLDHAM, JAMES S. | 62.69 | RENDLE,GAY C. | 7834.50 |
| OLIVER,KAREN L. | 71.61 | REPLOGLE, NANCY L. | 37788.08 |
| OLSSON,STEPHEN C. | 96.00 | RICHARDS, DIANE L. | 59650.35 |
| ORR,MICHELE E. | 100.00 | RICHARDS, WAYNE M. | 48474.24 |
| OWENS, JOHN | 43727.84 | RICHARDSON, DONNA | 60720.77 15.53 |
| PAGANO, COLLEEN M. | 342.00 | RICHARDSON, STEPHEN T. | |
| PAGANO,MARY JANE | 22556.96 | RIENDEAU, DIANE C. | 53876.68 |
| PAIGE,MICHAEL A. | 637.00 | RISGIN, JEANNINE H. | 28172.58 |
| PALMER, MARYANNE R. | 950.00 | ROACH,PAUL J. ROBBINS,JOY M. | 42700.02 |
| PALMER, SANDRA P. | 53936.10 | ROBINSON,SUSAN W. | 57856.97 39816.16 |
| PALMIERI, VIRGINIA D. PARKER, GILLIAN | 25334.85 53778.01 | ROGAN,LUCILLE M. | 4648.98 |
| PARTRIDGE, THERESA M. | 11410.00 | ROGASH,ALFRED | 600.00 |
| PAULIN, JUDITH G. | 23514.21 | ROLLINS, HOWARD E. | 48733.72 |
| PEACOCK,BARBARA JEAN | 23521.63 | ROLLINS, STEPHEN S. | 64721.01 |
| PEARCE, ROSE MARIE | 3250.00 | ROMANO,BARBARA A. | 278.74 |
| PEISNER, NANCY M. | 28331.12 | ROSENFIELD, LORI-ANN | 50.00 |
| PENNINGTON, VERNON C. | 636.50 | ROSSI,NEAL | 40.00 |
| PERCHARD, JEANNETTE | 48378.03 | ROSSI,SUSAN T. | 20372.18 |
| PEREDNA, ROBERT | 216.00 | ROY, JAMES | 35363.08 |
| PERRY, DOUGLAS | 62.69 | RUGGIERO, MARIANNE | 100.00 |
| PETTY, DOLORES C. | 25244.78 | RULL, JOSEPH E. | 78160.02 |
| PHELAN, JULIE | 45241.37 | RUSH, JANET M. | 4658.76 |
| PHILIPPON,CAROLYN | 53077.47 | RUSSELL, COLLEEN M. | 13589.00 |
| PIZZI, JOAN M. | 2177.00 | RUSSELL,LINDA L | 55715.68 |
| PIZZI,PATRICIA C. | 14761.50 | RYAN,DIANE M. | 366.88 |
| PLAGEMAN, PHILIPPE V. | 610.80 | RYAN,MELISSA M. | 184.00 |
| PLATT.REGINALD C. | 36960.77 | RYAN,NANCY M. | 30735.23 |
| PLUMMER, MATTHEW | 42006.17 | RYAN,PAMELA M. | 54785.71 |
| POLISENO, JACQUEINE E. | 50.00 | SAGE,NANCY E. | 23.88 |
| POLLARD,H ALEXANDRA | 54171.98 | SALINES, CARMINE J. | 701.65 |
| PORT, JOAN T. | 31528.48 | SALINES, JENNIE | 62.69 |
| PORTER, SHANNON L. | 807.36 | SALVUCCI JR, DANIEL | 48946.02 |
| POWERS,MARGARET E. | 13596.13 | SALVUCCI SR, DANIEL | 617.50 |
| PRATT, MARILYN C. | 24986.09 | SALVUCCI, JOSEPH | 893.00 |
| PRYLES,CATHY J. | 90.00 | SALVUCCI, RICHARD P. | 262.50 |
| PURCELL, JAMES A. | 49454.18 | SAMPSON, ROSEMARY | 53636.71 |
| QUILTY,LISA ANN | 164.19 | SAN GIOVANNI, JANA M. | 10432.43 |
| QUINN,DOROTHY | 114.04 | SANDERS, WILMA | 55765.68 |
| QUINTON, TERESA R.J. | 31906.65 | SANDMAN, CAROL A. | 15551.50 |
| RACICOT,MICHAEL J. | 26442.25 | SANFORD, CYNTHIA C. | 14785.26 |
| RAFFERTY, ROBERT T. | 2800.00 | SARGENT, MAUREEN A. | 12312.30 |
| · · · · · · · · · · · · · · · · · · · | | | |

| 6 | | | |
|--|---------------------|--|-------------------|
| SAWYER,MABEL K. | 57807.99 | SULLIVAN, DANIEL P. | 505.00 |
| SCANNELL, JUDITH | 23496.63 | SULLIVAN, TIMOTHY | 108.18 |
| SCHNEIDER, JUDITH A. | 53408.39 | SULLIVAN, CAROL | 14189.46 |
| SCHRADER, JOHN R. | 52554.40 | SULLIVAN,DAVID R. | 55795.77 |
| SCHUMACHER, JOHN S. | 42877.04 | SULLIVAN, DOROTHY T. | 28185.09 |
| SCIULLI, TODD | 754.00 | SULLIVAN,FRANCES | 300.00 |
| SCOTT JR,RAYMOND O. | 29511.22 | SULLIVAN, JAMES | 27963.68 |
| SCOTT,ROSE MAY | 30224.53 | SULLIVAN, JOHN J. | 57089.94 |
| SCOZZARI, JOHN | 76.00 | SUTCLIFFE JR, WILLIAM F. | 36532.49 |
| SCRIBNER,MARCIA L. | 28003.15 | SUTHERLAND, JANE M. | 87.39 |
| SEARLES, CHRISTOPHER Y. | 120.00 | SUTTON, SEAN MICHAEL | 256.50 |
| SEDGWICK, BRANDON | 520.00 | SWAN,MERRILEE | 60.00 |
| SERVIN,LINDA J. | 55195.77 | SWARTZ,GERALD W. | 2999.16 |
| SHALGIAN,MARY E. | 53614.69 | SWEENEY JR, WALTER | 48208.11 |
| SHANAHAN,ROBERT L. | 54679.88 | SWEENEY,ANDREA L. | 11036.32 |
| SHAW,DANA W. | 38117.63 | SWEENEY, WALTER L. | 74915.93 |
| SHAW,SUSAN DAVIS | 34844.01 | SWIFT, RICHARD C. | 39124.82 |
| SHEA,PATRICIA A. | 31473.65 | SWIRBALUS,MARIA C. | 12875.75 |
| SHEEHAN, JOHN J. | 48577.94 | SYLVIA,DEBORAH M. | 1424.20 |
| SHOENIG, EDWARD M. | 56092.84 | SYLVIA, JAMES A. | 55150.61 |
| SHORT, KEVIN R. | 18716.81 | SYLVIA ROBERT | 3198.92 |
| SIDES, ROBERT T. | 34304.93 | SZOSTAK, MARGARET E. | 43357.04 |
| SIGSBY,AVA T. | 4250.00 | TASNEY, MARJORIE A. | 97.74 |
| SILVIA,PAUL V. | 14887.27 | TEAGUE, VINAL G. | 95.00 |
| SIMMONS, HEATHER A. | 1624.75 | TEETSELL, ROBERT I. | 1624.00 |
| SLAWSON,MARY ANN | 58015.77 | THAYER, CAROL J. | 3701.75 |
| SMEAD, ELAINE F. | 62.69 | THEMISTOCLES, ROBERTA A. | 17809.78 |
| SMITH JR., DOUGLAS S. | 12762.66 | THERRIEN, JANE C. | 46981.32 |
| SMITH, HAROLD S. | 8520.04 | THOMPSON, SUZANNE B. | 524.62 |
| SMITH, JUNE I. | 22723.75 | THORNTON, MARIA | 54385.89 |
| SMITH, KAREN T. | 5487.50 | TOLKEN, JOYCE A. | 56945.77 |
| SMITH, KATHERINE | 13723.29 | TOSE, MARJORIE A. | 370.00 |
| SMITH, LINDA F. | 8323.75 | TOWNE, JOAN M. | 45602.17 |
| SMITH, SCOTT O. | 32864.54 | TREAT,LESLIE T. | 320.00 |
| SPOONER III, WILLIAM B. | 41506.58 | TRIGLER,LEE-ANN | 370.00 |
| SPOONER, SUSAN J. | 85.00 | TRONGONE,BARBARA | 56711.34 |
| ST.AUBIN,ANN M. | 5078.56 | TRONGONE,RANDY M. | 1860.00 |
| ST.PIERRE,ELEANOR F. | 1508.10 | TUCKER, JOYCE D. | 31616.74 |
| STAGNO, MARY C. | 37195.19 | TUCKER, STEPHEN R. | 64575.86 |
| STAPLES,ELIZABETH G. | 1012.95 | TUFTS,ELAINE | 30281.96 |
| STEPHANSKY, F. DAVID | 1280.00 | TURNER, DIANE R. | 5780.42 |
| STEVENSON, JANIS P. | 250.00 | TUROCY RONALD J. | 9742.59 |
| STEWART, DEBORAH | 20150.45 | TURPIN, SUSAN A. | 758.19 |
| STEWART, ROBERT W. | 2336.65 | TWEED JR.,CARLETON D. | 4036.29 |
| STEWART, SHERRI | 8105.66 | TYLER,LOIS R. | 54782.84 |
| STIDHAM, JOHN H. | 150.00 | TYRIE,DAVID W. | 45183.50 |
| STODDARD, ALISON H. | 62.69 | UHLAR,MARY ANN E. | 110.00 |
| STOKINGER, SUSAN W. | | VAILLE, JEREMY J. | |
| STONE,BARBARA J. | 3599.42 51233.41 | VALICENTI, SHEILA E. | 600.00 1500.00 |
| STONE, GREGORY K. | 125.00 | VALLIERE, CLAUNETT | 22907.89 |
| STONE, GREGORY K. STONE, HENRY | 2161.92 | VALLIERE, CLAUNETT VENABLE JR., THOMAS W. | 43031.98 |
| STONE, REINK I STONE, KRISTEN A. | | VERNAVA,LISA | |
| STONE, ARISTEN A. STONE.PATRICIA | 420.00 30715.13 | VIAFORE KAREN | 62.69 1945.75 |
| STONE, FATRICIA STONE, TIMOTHY B. | | VIAFORE, KAREN VLASSAKIS, CHARLES J. | 1845.75 |
| · | 90.00 | • | 1602.00 |
| STRAUGHN,CAROLYN A. STUART,DEBORAH M. | 6235.82 | VOELKEL,THERESA A. WALDRON,ROSANNE D. | 10192.75 |
| DIOAKI,DEBOKAN W. | 40118.13 | WALDRUM, RUSANNIE D. | 4765.75 |

| *************************************** | 981.96 445.77 308.96 |
|--|----------------------------|
| WALKER, DANIEL C. 390.00 WALZER, WENDY A. 554 | |
| | 308.96 |
| WALSH,DAVID M. 75632.49 WARD, JULIE L. 8 | |
| WASS,ANNE T. 50541.33 WILLARD JR.,PARKER M. | 35.82 |
| WATERMAN,AMANDA B. 807.36 WILLIAMS,BRIAN J. 32 | 289.00 |
| WATERMAN,MARY V. 2115.00 WILLIAMS,PATRICIA 309 | 996.05 |
| WEBER,MICHELLE R. 19028.50 WILMAN,LOUISE A. | 95.16 |
| WEITZ,MICHAEL C. 230.00 WILSON JR, ROBERT F. 2 | 294.50 |
| WELDON,PATRICK J. 31157.06 WILSON,AMY E. 30 | 27.44 |
| WELSH, JOSEPH G. 2652.00 WILSON, DONNA J. 300 | 090.13 |
| WELSH,LORRAINE 38862.74 WITTKOWSKI,CAROLYN R. 8 | 300.00 |
| WERNICK, DIANE R. 2224.00 WOOLEY, DAVID L. 8: | 321.00 |
| WESSLING, JOSEPH 53846.51 WORMALD, HENRY V. 380 | 011.48 |
| WEST, ARTHUR C. 3753.40 WORRALL, RICHARD A. 3830 | 300.98 |
| WESTFIELD,MARGARET O. 35236.00 WRIGHT,JOSHUA G. 25 | 588.00 |
| WHEALLER, ANN M. 690.00 YOUNG, GARY A. 2 | 204.00 |
| WHEELER, GREGG 2704.00 ZAVALIA, JOSEPH P. 33 | 384.00 |
| WHITE,FLORENCE JANE 1159.58 ZEIGLER III,JOHN C. 353: | 358.09 |
| | 933.86 |
| WHITT, JULIE W. 55280.61 | |
| WILBER, AUDREY 26227.55 | |
| TOTAL EMPLOYEES 818 | |

TOTAL PAYROLL 14,354,771.24

THE AMOUNTS SHOWN INCLUDE BASE PAY, OVERTIME, LONGEVITY, SHIFT DIFFERENTIALS, ATTENDANCE INCENTIVES, HOLIDAY PAY, LICENSE PAY, BONUSES AND EDUCATIONAL INCENTIVES. THE AMOUNTS DO NOT INCLUDE OFF-DUTY WORK DETAILS.

REPORT OF THE TOWN ACCOUNTANT

Board of Selectmen Hanover, Massachusetts

In accordance with Massachusetts General Laws, Chapter 41, Section 61, I submit the report of the Town Accountant for the Fiscal Year ended June 30, 1995, showing in detail the receipts and expenditures of the various Town Departments.

Included, also, are the combined balance sheet, individual fund balance sheets, Schedule of Bonds and Notes Payable, and Schedule of Debt Authorized and Unissued for the Fiscal Year ended June 30, 1995.

The Town's Financial records for the Fiscal Year ended June 30, 1995, were audited by the independent certified public accounting firm of Robert Ercolini & Company, Boston, Massachusetts. A copy of their report is available at my office for public inspection.

Financial Summary

The Town continues to be in sound financial condition as demonstrated by the financial statements and schedules included in this report. Throughout the year, the Town maintained a strong cash and investment position and once again did not issue any tax anticipation notes. The following information pertains to the revenues and expenditures of the General and Enterprise Funds. This data is included in the statement of revenues and expenditures of the General Fund - budget and actual, which presents financial information on the budget basis of accounting. The budget basis of accounting includes Water Enterprise revenues and expenditures as part of the General Fund.

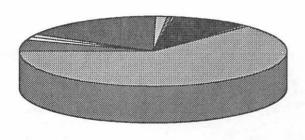
Revenues

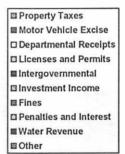
Fiscal Year 1995 revenues totaled \$22,236,917. This represents an increase of \$1.7 million in revenue or 7.4% over Fiscal Year 1994. Property Taxes are the single largest revenue source, representing approximately 63 percent of the General Fund revenues. Real and Personal Property Tax revenues, net of abatements, increased \$785,997 to \$13,904,376 during Fiscal Year 1995. Intergovernmental revenues (State Aid) comprise the Town's next largest revenue source, representing slightly more than 17% of the General Fund. Water revenue increased 17.20% to \$2,046,875 during FY95 largely due to higher rates which were increased to offset debt and capital expenses. Motor vehicle excise receipts increased 37.4% as a result of a late Fiscal Year 1994 commitment and to changes in the MVE marking program which resulted in a number of prior year delinquent accounts being cleared in FY95.

FY 1995 General Fund Revenues Budget Basis

| Increase | (Decrease) | |
|----------|------------|--|
| From | FY94 | |

| | | | 1 10111 1 1 | •• |
|---------------------------|------------|---------|-------------|---------|
| Revenue Source | Amount | Percent | Amount | Percent |
| Property Taxes | 13,904,376 | 62.5% | 785,997 | 6.00% |
| Motor Vehicle Excise | 1,138,602 | 5.1% | 309,797 | 37.40% |
| Departmental Receipts | 344,052 | 1.6% | 51,565 | 15.00% |
| Licenses and Permits | 303,029 | 1.4% | 10,257 | (3.3%) |
| Intergovernmental | 3,846,996 | 17.3% | 100,317 | 2.7% |
| Investment Income | 264,245 | 1.2% | 126,654 | 92.1% |
| Fines | 135,220 | 0.6% | 3,142 | 2.4% |
| Penalties and Interest | 97,516 | 0.4% | (4,231) | 4.2% |
| Water Revenue | 2,046,395 | 9.2% | 299,646 | 17.2% |
| Other | 156,486 | 0.7% | (466) | (.3%) |
| Total Revenue | 22,236,917 | 100% | 1,662,164 | 7.4% |
| Net Transfers in(out) | -419,420 | | -351,652 | |
| Free Cash Appropriation | 1,100,665 | | 600,000 | |
| Pr Year Operating Deficit | -220,194 | | -101,097 | |
| Total Sources | 22,697,968 | | 1,809,415 | |
| | | | | |





Expenditures

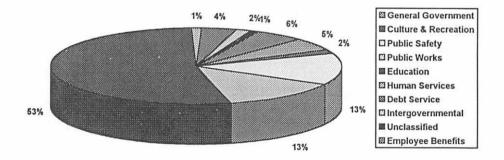
During Fiscal Year 1995, total expenditures increased 4.9%, from \$19,702,250 to \$20,663,878. Debt service show the largest percentage increase (43.9%) due to the first principal payment on the 1994 Bond Issue. Education expenditures increased \$609,225 to \$10,987,700. Police, Fire, Emergency Communications, and Building Inspection increased \$307,360 to \$2,740,678.

The following table and graph present dollar expenditures by function for Fiscal Year 1995 and the variance from Fiscal 1994.

General Fund Expenditures Budget Basis

Increase (Decrease) From FY94

| <u>Function</u> | <u>Amount</u> | Percent | <u>Amount</u> | <u>Percent</u> |
|-----------------------|---------------|---------|---------------|----------------|
| General Government | 1,110,479 | 5.4% | 168,096 | 17.8% |
| Culture & Recreation | 335,113 | 1.6% | 37,255 | 12.5% |
| Public Safety | 2,740,678 | 13.3% | 307,360 | 12.6% |
| Public Works | 2,776,373 | 13.4% | (209,637) | (7.0%) |
| Education | 10,987,700 | 53.2% | 609,225 | 5.9% |
| Human Services | 230,302 | 1.1% | 27,389 | 13.5% |
| Debt Service | 810,460 | 3.9% | 247,251 | 43.9% |
| Intergovernmental | 336,043 | 1.6% | 6,565 | 2.0% |
| Unclassified | 178,042 | 0.9% | (168, 434) | (48.6%) |
| Employee Benefits | 1,158,688 | 5.6% | (63,442) | (5.2%) |
| TOTAL | 20,663,878 | 100% | 961,628 | 4.9% |



General Fund Balances and Cash Position

The Town ended Fiscal Year 1995 with a total General Fund Undesignated Fund Balance of \$2,789,436, which represents 12.5 percent of General Fund Revenues. General Fund cash and short-term investments totaled \$5,626,080, while the balance of all funds totaled \$9,913,169. Because of aggressive cash management and timely issuance of tax bills, the Town did not issue Tax Anticipation Notes to assist with cash flow management during the fiscal year.

The following table presents the changes in the Town's Undesignated General Fund Balance between Fiscal Years 1991 and 1995.

| | Undesignated General |
|-------------|----------------------|
| Fiscal Year | Fund Balance |
| 1991 | \$ 652,849 |
| 1992 | \$ 1,527,919 |
| 1993 | \$ 2,283,136 |
| 1994 | \$ 3,035,283 |
| 1995 | \$ 2,503,491 |

Capital Financing and Debt Management

In connection with the operating budget, the Town annually prepares both a capital budget for the upcoming Fiscal Year and a five year Capital Improvement Program that is used as a guide for capital expenditures in five years. During the late 1980's and earlier 1990's, the Town completed a number of critical evaluations of its infrastructure. Consequently, a coordinated program of rehabilitating existing infrastructure and improving public facilities has been initiated.

The Capital Improvement Program for the five year period from Fiscal Year 1997 through 2001, which was approved at the May 1995 Annual Town Meeting, has an estimated cost of \$14,486,615.00. Financing for the FY 1997 portion will be appropriated with the adoption of the FY 1997 annual operating budget. Implementation of the program in the following four years, however, is contingent upon a continued strong local economy.

Beginning with FY 1996, the Town is beginning to fund an increasing portion of its Capital Improvement Program on a "Pay-As-You-Go" basis out of current revenues. "Free Cash" increases have been used to fund the capital improvement budget rather than to expand operating programs. In addition, the Town has maintained a policy of issuing with a ten-year retirement schedule, which requires higher debt service payments in the short-term but results in sizable interest savings. Outstanding General Obligation Bonds as of June 30, 1995 totaled \$5,245,000.

In order to sustain the Town's financial stability while continuing to upgrade the Town's infrastructure, the Town carefully controls debt issuance. The following table presents some of the Town's key debt ratios and compares the ratios to previous fiscal years. These ratios are useful indicators of the Town's debt position.

Key Debt Ratios

| Ratio Ratio of Bonded Debt to Equalized Value | <u>1993</u> .50% | <u>1994</u> .63% | <u>1995</u> .57% |
|---|---------------------|---------------------|---------------------|
| Bonded Debt per Capita | \$419 | \$526 | \$440 |
| Ratio of Bonded Debt per Capita to Per Capita Income | 2.36% | 2.96% | 2.47% |
| Ratio of Debt Service to Total Expenditures | 2.5% | 3.0% | 3.9% |

Property Valuations

Based on valuations of all Real and Personal Property as of January 1, 1994, the total value of all property in the Town is \$960,195,200. Of that total approximately \$240,116,900, or 25 percent, consists of commercial, industrial and personal property. The table below compares FY 1995 property valuations and tax rates to FY 1994 valuations and tax rates.

Comparison of Property Valuations and Tax Rates

| - | Valuations | | Rates | |
|-------------------|----------------|-------------|---------|---------|
| | Property | | Tax | |
| | <u>FY 1995</u> | FY 1994 | FY 1995 | FY 1994 |
| Commercial | 182,821,500 | 180,389,300 | 14.67 | 14.18 |
| Industrial | 41,703,800 | 42,248,400 | 14.67 | 14.18 |
| Personal Property | 15,591,600 | 15,312,600 | 14.67 | 14.18 |
| Total CIP | 240,116,900 | 237,950,300 | | |
| Residential | 720,078,300 | 705,000,700 | 14.67 | 14.18 |
| Total Value | 960,195,200 | 942,951,200 | | |

Finally, I would like to thank all Town Officials, Boards, Committees and employees for their assistance and cooperation during this past year.

Respectfully submitted, George L. Martin Director of Municipal Finance and Town Accountant

REVENUES GENERAL FUND

| Personal Property Tayes | |
|--------------------------------------|---------------|
| Personal Property Taxes | 24.49 |
| Levy of 1992 | 275.80 |
| Levy of 1993 Levy of 1994 | 5,695.76 |
| Levy of 1994 Levy of 1995 | 215,291.20 |
| | 213,291.20 |
| Real Estate Taxes | 12,896.70 |
| Levy of 1993 Levy of 1994 | 367,921.31 |
| | 13,317,273.40 |
| Levy of 1995 Tax Liens Redeemed | 131,622.57 |
| Taxes in Litigation Collected | 725.46 |
| Deferred Real Estate Taxes Collected | 3,231.86 |
| Roll-Back Taxes Collected | 40,566.47 |
| Motor Vehicle Excise Taxes | 70,500.77 |
| Levy of 1985 & Earlier | 247.72 |
| Levy of 1986 | 667.36 |
| Levy of 1987 | 159.06 |
| Levy of 1988 | 178.75 |
| Levy of 1989 | 1,267.01 |
| Levy of 1990 | 1,412.70 |
| Levy of 1991 | 1,580.53 |
| Levy of 1992 | 3,316.26 |
| Levy of 1993 | 12,877.26 |
| Levy of 1994 | 396,042.88 |
| Levy of 1995 | 722,387.89 |
| Penalties and Interest | 122,301.07 |
| Property Taxes | 66,329.54 |
| Motor Vehicle Excise | 7,208.96 |
| Tax Liens | 23,977.65 |
| Payments in Lieu of Taxes | 58,434.00 |
| Fees: | 30,434.00 |
| Town Clerk | 11,905.65 |
| Tax Collector | 27,783.00 |
| Deputy Tax Collector | 1,698.00 |
| Sealer of Weights & Measures | 2,735.00 |
| Dog License Late Fees | 1,000.00 |
| Board of Health | 1,105.00 |
| Other Departmental Revenue | 97,062.91 |
| Refunds - Prior Year Expenditures | 43,270.00 |
| Licenses and Permits: | 15,270.00 |
| Alcoholic Beverages Licenses | 23,870.00 |
| Board of Selectmen | 24,487.75 |
| Dog Officer | 5,210.00 |
| Board of Health | 47,679.50 |
| Town Clerk | 1,155.00 |
| Police Department | 580.00 |
| Fire Department | 6,770.00 |
| Building Inspector | 154,167.00 |
| Plumbing Inspector | 13,626.00 |
| Gas Inspector | 8,383.00 |
| Wiring Inspector | 17,885.00 |
| - · · · | • |

| Fines and Forfeitures: | |
|--------------------------------------|-----------------|
| Court Fines | 107,444.00 |
| Parking Fines | 6,585.00 |
| Library Fines | 10,534.96 |
| Parking Surcharge | 10,346.70 |
| Dog Fines | 310,00 |
| Interest on Investments | 264,244,72 |
| State Aid and Reimbursements: | · |
| Urban Redevelopment Excise | 98,052.00 |
| Loss of Taxes | 22,544.00 |
| School Aid, Chapter 70 | 1,331,667.00 |
| School Transportation Programs | 70,225.00 |
| School Construction Projects | 13,955.00 |
| Veterans' Benefits Reimbursement | 21,189.42 |
| Lottery Distribution | 567,530.00 |
| Additional Assistance | 1,669,092.00 |
| Highway Fund | 98,480.00 |
| State Owned Land | 730.00 |
| Election Polling - 1983 | 1,161.00 |
| Reimbursements - Chapter 90 Projects | 63,394.22 |
| Reimbursement - Energy Conservation | <u>7,028,00</u> |

Total General Fund 20,246,498.42

SPECIAL REVENUE FUND

| Sale of Cemetery Lots | 14,500.00 |
|-----------------------------------|------------|
| Graves & Foundations | 57,810.00 |
| Ambulance Receipts | 156,926.34 |
| Summer School Tuition | 68,615.75 |
| School Building Rental Revolving | 41,125.00 |
| School Lunch - Local Receipts | 262,005.05 |
| School Athletic Revolving | 59,995.41 |
| School Extended Opportunities | 76,836.44 |
| Park & Recreation Revolving | 14,654.02 |
| Planning Board Oversight | 30,000.00 |
| Rt. 53 Mitigation Fund | 47,000.00 |
| Deposits - Conservation | 14,979.62 |
| Deposits - Board of Health | 13,271.30 |
| Deposits - Planning Board | 49,338.59 |
| Gifts- John Curtis Library | 4,497.50 |
| Gifts - COA | 2,165.33 |
| Gifts Visiting Nurse Assoc. | 9,500.00 |
| School Day Care | 47,373.18 |
| Gifts - Conservation | 2,750.00 |
| Gifts - Police Dare Program | 500.00 |
| School Lost Book Reimbursement | 789.65 |
| Restitution - Town | 31,478.14 |
| Arts Lottery Interest | 224.65 |
| Conservation Order Interest | 187.23 |
| Insurance Proceeds Under \$20,000 | 8,189.63 |
| Federal Grant - School Lunch | 47,971.93 |
| - Drug Free School | 13,847.00 |

| DI 00 212 A | 0.040.00 |
|-----------------------------|--------------|
| - PL89-313 Award | 9,240.00 |
| - Chapter I Award | 37,728.00 |
| - Chapter II | 5,515.00 |
| - Multi Intervention Award | 128,572.00 |
| - Project Integration Award | 20,800.00 |
| - Fast Cop program | 2,361.11 |
| - Strengthening | 9,000.00 |
| - Eisenhower Math | 5,200.00 |
| - Health Protection | 62,898.00 |
| - Palms Math/Science | 500.00 |
| State Grants - School Lunch | 12,982.42 |
| - COA Formula Grant | 4,877.00 |
| - Arts Lottery | 4,785.00 |
| - Chapter 90 Highway | 83,660.00 |
| - Aid to Libraries | 12,994.32 |
| - DARE Grant | 15,338.52 |
| - MSCP Economic Devlp | 29,999.98 |
| - Project Framework | 4,836.00 |
| - Project Teacher | 7,253.00 |
| - Safé Schools Programs | 1,150.00 |
| Total Special Revenue Fund | 1,536,222.11 |

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WATER ENTERPRISE FUND

| Water Usage Charges | 1,826,091.03 |
|--------------------------------------|------------------|
| Water Services | 104,945.28 |
| Water Liens 1994 | 2,859.35 |
| Water Liens 1995 | 49,656.24 |
| Earnings on Investment | 69,241.27 |
| Interest & Penalties - Water Charges | <u>12,082.27</u> |

Total Water Fund 2,064,875.44

TRUST & AGENCY FUNDS

| Police Officers Off-Duty Work Details | 125,110.00 |
|---|------------|
| Firefighters Off-Duty Work Details | 1,738.00 |
| School Custodians Off-Duty Work Details | 14,081.87 |
| Hanover Mall Details | 14,859.81 |
| Contributions | , |
| Joan Frey Ambulance Trust | 300.00 |
| Bandstand Concerts Trust | 4,220.05 |
| Last Resort Trust | 950.00 |
| Police - State Forfeited Funds | 911.82 |
| John Curtis Library Trust | 500.00 |
| BC/BS Claims Trust | 37 197 00 |

Interest

| Interest | |
|--------------------------------|------------------|
| Joan Frey Ambulance | 113.67 |
| Police Federal Forfeited Funds | 12,395.90 |
| Florence Goss | 83.50 |
| William Dowden | 91.78 |
| Ahearn Scholarship | 2,250.63 |
| Edmund Q. Slyvester | 353.31 |
| E. Hatfield Salmond | 1,060.99 |
| Washburn Scholarship | 872.06 |
| Route 53 Trust | 60.68 |
| Mildred Ellis | 756.26 |
| Joseph Wilder | 212.60 |
| Bandstand Concerts | 245.10 |
| Bandstand Permanent | 88.92 |
| BC/BS Claims Trust | 3,718.06 |
| Conservation | 2,436.64 |
| B. Everett Hall | 347.79 |
| Stabilization Fund | 16,448.02 |
| 300th Anniversary | 8.74 |
| Cemetery Perpetual Care | 8,618.64 |
| Tedeschi Recreation | 134.67 |
| Last Resort | 58.95 |
| Hanover-at-Play | 393.70 |
| Police State Forfeited Funds | 155.50 |
| Jenkins Music Scholarship | 250.87 |
| Higginson Memorial | 79.87 |
| John Curtis Library Trust | <u>21,223.99</u> |
| Total Trust & Agency Funds | 272,329.39 |
| Total All Funds | 24,119,925.36 |

EXPENDITURES GENERAL FUND

| | <u>Budget</u> | Expended | Encumbered |
|---------------------|---------------|-------------------|------------|
| Refunds: | | | |
| Personal Property - | Levy of 1993 | 13.79 | |
| | Levy of 1994 | 17.65 | |
| | Levy of 1995 | 470.18 | |
| Real Estate - | Levy of 1991 | 30,185.43 | |
| | Levy of 1992 | 54,083.37 | |
| | Levy of 1993 | 45,164.99 | |
| | Levy of 1994 | 85,477.04 | |
| | Levy of 1995 | 51,947.73 | |
| Motor Vehicle - | Levy of 1993 | 140.21 | |
| | Levy of 1994 | 6,786.35 | |
| | Levy of 1995 | <u>2,255.72</u> | |
| Total Refunds | | <u>276,542.46</u> | |

| | <u>Budget</u> | <u>Expended</u> | Encumbered |
|--|---|---|------------|
| Selectmen Salary & Wages Expenses Out-Of-State-Travel Prior Year Encumbrance | 147,412.00 19,173.00 750.00 920.00 | 145,318.60 13,641.80 606.00 770.00 | |
| Golf Course Study ATM A2 Expenses | 5/95 30,000.00 | 15,954.63 | |
| Advisory Committee Salary & Wages Expenses Finance Department | 1,400.00 | 531.00 900.00 | |
| Salary & Wages Expenses Prior Year Encumbrance | 141,220.00 34,875.00 20,250.00 | 140,738.42 31,427.93 19,000.00 | 388.50 |
| Audit of Accounts | 16,500.00 | 15,250.00 | 1,250.00 |
| Assessors Salary & Wages Expenses Revaluation Expense | 74,121.00 19,300.00 44,000.00 | 73,807.68 15,253.89 43,999.00 | 4,000.00 |
| Tax Collector Salaries & Wages Expenses | 83,206.00 21,265.00 | 83,204.29 16,161.21 | |
| Collector Sick Leave Buy Bac Expenses | ck ATM A41/95 16,807.00 | 16,807.00 | |
| Capital Improvement Commit Salary & Wages Expenses | 200.00 400.00 | 0.00 315.00 | |
| Facilities Assessment Project Expenses | ATM A67/95 60,600.00 | 37,011.07 | 23,303.93 |
| Legal Services Expenses | 2,708.96 | 92,708.96 | |
| Central Computer Salaries & Wages Expenses | 6,389.00 21,500.00 | 6,388.23 21,435.57 | |
| Town Clerk Salaries & Wages Expenses | 50,758.00 2,395.00 | 44,029.77 2,172.76 | |
| Elections & Town Meetings Salaries & Wages Expenses | 12,110.00 11,000.00 | 9,229.70 8,572.04 | |

| | Budget | Expended | Encumbered |
|--|--------------------------------------|--------------------------------------|------------|
| Registrars Salaries & Wages Expenses Pr. Year Encumbrance | 14,913.00 5,833.00 1,535.00 | 10,660.57 4,646.23 1,535.00 | |
| Conservation Commission Salaries & Wages Expenses | 46,805.00 5,099.00 | 46,143.33 3,702.74 | 60.68 |
| Planning Board Salaries & Wages Expenses Pr. Year Encumbrance | 9,768.00 8,000.00 9,000.00 | 55,684.24 6,818.44 0.00 | 9,000.00 |
| Master Plan ATM A82/95 To Expenses | own Meeting Artic 30,000.00 | le 2,325.00 | |
| Board of Appeals Salaries & Wages Expenses | 5,375.00 2,860.00 | 5,160.42 1,611.38 | |
| Town Hall Expenses Pr. Year Encumbrance | 86,514.00 1,115.38 | 77,934.23 984.28 | 943.60 |
| Town Hall Renovation ATM Expenses | A29/94 3,388.00 | 1,522.63 | |
| Tax Titles Expenses | 24,500.00 | 7,462.40 | |
| Police Salaries & Wages Expenses | 1,266,834.00 54,990.00 | 1,239,905.02 49,135.15 | 34.80 |
| Police Station Study Committee Expenses | tee ATM A68/95 15,000.00 | 3,066.90 | |
| Public Safety Vehicle Account Expenses | t - ATM A38/94 4,209.00 | 3,934.50 | |
| Public Safety Vehicle Account Expenses | t - ATM A69/95 34,000.00 | 33,808.84 | 4,209.00 |
| Fire Department Salaries & Wages Expenses Encumbrance | 791,462.91 142,725.00 2,681.20 | 791,462.01 142,155.32 2,681.20 | 464.90 |
| Fire Station Building Commit Expenses | tee ATM A63/94 14,550.00 | 13,850.00 | |

| | <u>Budget</u> | <u>Expended</u> | Encumbered |
|---|--------------------------------------|-------------------------------------|------------|
| Fire Dept Land Acquisition Expenses | n STM A1/95 150,000.00 | 134,900.00 | |
| Building Inspector Salaries & Wages Expenses Encumbrance | 109,983.97 17,100.00 1,089.50 | 109,983.97 11,416.13 1,089.50 | 1,825.00 |
| Sealer of Weights & Measur Salaries & Wages Expenses | es 3,808.00 550.00 | 3,808.00 517.08 | |
| Civil Defense Expenses | 1,900.00 | 1,839.83 | |
| Dog Officer Salaries & Wages Expenses | 12,883.00 2,980.00 | 12,771.68 2,523.88 | • |
| Emergency Communications Salaries & Wages Expenses | Center 171,150.00 8,850.00 | 165,108.04 8,726.88 | |
| E911 Telephone System AT Expenses | M A23/94 1,861.84 | 1,852.00 | |
| School Department Adminis Salaries & Wages Expenses | tration 245,075.00 30,650.00 | 265,193.69 32,285.00 | |
| School Instruction Salaries Expenses | 6,753,350.00 209,500.00 | 6,724,043.82 220,638.15 | |
| School Other Services Salaries Expenses | 218,017.00 294,474.00 | 173,561.81 280,735.40 | |
| School Plant Maintenance Salaries Expenses Encumbrance | 495,526.00 554,197.00 2,876.79 | 510,747.30 553,952.12 667.70 | |
| High School Chemistry Lab Expenses | ATM A23/94 15,000.00 | 0.00 | |
| School Door Replacement A Expenses | TM A32/93 2,524.00 | 1,362.90 | |
| School Floor Tiles ATM A5 Expenses | 9/94 23,000.00 | 19,570.13 | |

| | <u>Budget</u> | Expended | Encumbered |
|---|--|--------------------------------------|------------|
| School Insurance Expenses | 12,000.00 | 5,186.00 | |
| School Out of State Travel Expenses | 5,000.00 | 2,983.48 | |
| School Acquisition of Fixe Expenses | d Assets 40,000.00 | 58,347.44 | |
| School Special Needs Salaries Expenses Encumbrance | 1,089,644.00 802,810.00 4,500.00 | 1,153,184.11 764,224.99 626.50 | |
| School Vocational Day Salaries | 11,649.00 | 0.00 | |
| School Vocational day Expenses | 0.00 | 13,654.50 | |
| School Vocational Evening Expenses | 10.00 | | |
| South Shore Regional Scho Assessment | ool District 234,979.00 | 227,956.00 | |
| Route 53 Improvement A7 Expenses | °M A24/95 80,500.00 | 3,720.94 | 76,779.06 |
| Webster/Whiting St. ATM Expenses | A40/87 12,460.46 | 12,370.35 | 90.11 |
| Rt. 53 Improvement Project Expenses | et STM A11/90 6,809.60 | 6,809.60 | |
| Rt. 53 Safety Improvement Expenses | ts ATM A10/90 4,800.00 | 4,545.15 | 254.85 |
| Traffic Safety Improvement Expenses | nts ATM A23/95 37,500.00 | 0.00 | |
| DPW Administration Salaries & Wages Expenses | 97,513.00 21,700.00 | 96,435.73 17,188.49 | |
| DPW Right of Way Easem Expenses | ent ATM A31/95 5,000.00 | 5,000.00 | |
| Highway Salaries & Wages Expenses | 231,114.00 152,500.00 | 230,949.60 148,562.61 | 30.89 |

| | Budget | Expended | Encumbered |
|-------------------------------------|-----------------------|-----------------------|------------|
| Town Roads ATM A22/92 Expenses | 53,159.00 | 0.00 | 53,159.00 |
| CH90 Town Roads ATM A2. Expenses | 3/92 2,607.43 | 0.00 | 2,607.43 |
| Town Roads-Gas Tax ATM Expenses | A23/93 53,159.00 | 53,159.00 | |
| • | 33,137.00 | 33,137.00 | |
| Snow & Ice Removal Salaries & Wages | 26,000.00 | 16,282.01 | |
| Expenses | 88,000.00 | 87,999.68 | |
| Streetlights - Selectmen | | | |
| Expenses | 40,176.00 | 36,431.80 | |
| Encumbrance | 3,152.38 | 3,152.38 | • |
| Transfer Station | | | |
| Salaries & Wages | 89,574.00 | 89,198.48 | |
| Expenses | 567,400.00 | 467,994.03 | |
| Encumbrance | 40,885.00 | 40,885.00 | |
| Cemetery | | | |
| Salaries & Wages | 59,969.00 | 57,949.00 | |
| Expenses | 7,000.00 | 5,827.20 | |
| New Cemetery Development | ATM A28/87 | | |
| Encumbrance | 12,000.00 | 12,000.00 | |
| A24/89 Cemetery Developme | ent | | |
| Encumbrance | 12,000.00 | 12,000.00 | |
| | • | , | |
| Board of Health | 64 702 49 | 64 702 20 | |
| Salaries & Wages | 64,792.48 | 64,723.28 | |
| Expenses | 15,093.00 | 9,529.22 | |
| Visiting Nurse | | | |
| Salaries & Wages | 54,868.00 | 54,867.22 | |
| Council on Aging | | | |
| Salaries & Wages | 44,778.00 | 44,322.19 | |
| Expenses | 10,600.00 | 10,349.10 | |
| Grange Hall/COA Center | | | |
| Expenses | 6,075.00 | 5,997.65 | |
| • | | | |
| Veterans' Services | 0.700.00 | 0.400.40 | |
| Salaries & Wages Expenses | 9,780.00 50,300.00 | 9,682.40 28,384.34 | 2,446.56 |
| Expenses Encumbrance | 3,682.57 | 2,110.82 | 2,440.30 |
| | 5,002.57 | 2,110.02 | |

| Take Contin I thousan | Budget | Expended | Encumbered |
|---|---------------------------------|---------------------------------|------------|
| John Curtis Library Salaries & Wages Expenses | 153,465.00 49,500.00 | 153,412.22 49,469.14 | |
| Old Colony Computers ATM Expenses | A18/87 5,052.56 | 1,079.59 | 3,972.97 |
| Library Fines ATM A12/95 Expenses | 6,318.74 | 6,318.74 | |
| Stetson House Expenses | 2,400.00 | 2,400.00 | |
| Historical Committee STM A1 Expenses | 0/89 2,000.00 | 0.00 | 2,000.00 |
| Study Town Owned Buildings Expenses | 1,471.37 | 0.00 | 1,471.37 |
| Public Holidays Expenses | 3,313.00 | 2,960.81 | |
| Park & Recreation Program Salaries & Wages Expenses | 14,516.00 8,900.00 | 12,507.69 8,189.39 | |
| Park Maintenance Salaries & Wages Expenses Encumbrance | 91,139.00 10,900.00 32.00 | 85,519.20 10,866.88 32.00 | |
| Debt Service Principal Long Term Debt | 565,000.00 | 65,000.00 | |
| Interest Long Term Debt | 186,161.00 | 186,157.25 | |
| Interest Short Term Debt | 102,500.11 | 57,489.02 | |
| Bond/Note Issue Expenses | 10,000.00 | 1,431.00 | 383.00 |
| State Assessments Expenses | 302,089.00 | 305,614.00 | |
| County Assessment Expenses | 31,703.00 | 30,428.80 | |

| | Budget | <u>Expended</u> | Encumbered |
|--------------------------------|------------------|-----------------|------------|
| Employee Benefits | | | |
| Medicare | 59,203.70 | 59,160.64 | |
| Plymouth Cty. Rtmt. | 686,365.20 | 562,599.04 | |
| Other Pension | 3,681.00 | 533.33 | |
| Annuities | 3,500.00 | 3,500.00 | |
| Worker's Comp. | 150,000.00 | 67,473.30 | |
| Unemployment | 60,000.00 | 5,548.07 | 200.00 |
| Blue Cross/Blue Shield | 324,580.20 | 270,050.88 | |
| BC/BS Medex | 81,939.58 | 81,939.58 | |
| Harvard Health | 125,347.92 | 125,347.92 | |
| Pilgrim Health | 236,962.63 | 236,962.63 | |
| Life Insurance | 4,325.20 | 4,316.84 | |
| Employee Medical | 12,321.00 | 11,515.53 | 805.47 |
| Encumbrance | 17,871.77 | 7,971.10 | 9,900.67 |
| Property & Liability Insurance | •• | | |
| Expenses | 115,000.00 | 109,819.00 | |
| Expenses | 115,000.00 | 109,619.00 | |
| Town Gas Pump | | | |
| Expenses | 58,500.00 | 49,303.21 | |
| • | ŕ | · | |
| County Aid to Agriculture | | | |
| Expenses | 125.00 | 125.00 | |
| Unpaid Bills ATM A4/95 | | | |
| Expenses | 224.56 | 224.56 | |
| Expenses | 224.30 | 224.30 | |
| Unpaid Bills STM A2/95 | | | |
| Expenses | 7,889.9 <u>6</u> | 7,889.96 | |
| | .,,002,50 | | |
| Total General Fund | 19,136,767.97 | 19,046,466.00 | 199,851.79 |
| | | | ********* |

RESERVE FUND

| | <u>Budget</u> | Transferred | |
|-------------------------------------|---------------|--------------------|------|
| | 180,000.00 | | |
| Hanover Public Schools | | 70,000.00 | |
| Board of Health | | 2,560.48 | |
| Fire Department | | 29,978.91 | |
| Tax Collector | | 129.00 | |
| Emergency Communications Cen | ter | 7,000.00 | • |
| Medicare Expense | | 6,803.70 | |
| Legal Expenses | | 32,708.96 | |
| Group Life Insurance | | 125.00 | |
| Building Department | | 5,362.97 | |
| Total Reserve Fund | 180,000.00 | 154,669.02 | 0,00 |

SPECIAL REVENUE FUND

| | Budget | Expended | Encumbered |
|--|----------|-----------------|------------|
| Conservation Guarantee Deposits | | 17,228.25 | |
| Planning - Special Revenue | | 12,337.05 | |
| MSCP Economic Development | | 30,000.00 | |
| Gift Account - Police Dare | | 448.03 | |
| Town Restitution Expenses | | 5,106.25 | |
| Salaries - Police Dare Grant | | 2,512.98 | |
| Massachusetts Dare Officer | | 5,510.05 | |
| DOE #240 PL94-142 Multi-Interven | tion | 4,272.87 | |
| DOE #305 Chapter I FY94 | | 691.37 | |
| DOE #303 NCTM Standards FY94 | | 877.62 | |
| DOE #331 Drug Free Schools FY94 | | 3,965.48 | |
| DOE #361 M.S. Connections FY94 | | 16.21 | |
| DOE #302 Chapter II FY94 | | 1,635.12 | |
| DOE #386 Early Childhood Education | on FY94 | 34.19 | |
| DOE #200 89-313 Support Services | FY94 | 8,298.09 | |
| DOE #240 Multi-Intervention FY95 | | 126,526.47 | |
| DOE #251 Stren. Pre-Referral FY95 | | 5,190.00 | |
| DOE #302 Chapter II FY95 | | 4,746.40 | |
| DOE #303 Eisenhower Math & Scientific Programme DOE #303 Eisenhower Math & Scientific Programme DOE #304 Eisenhower Math & Scientific Programme DOE #305 Eisenhower Math & Scientific Programme DOE #3 | nce FY95 | 2,230.19 | |
| DOE #305 Chapter I FY 95 | | 37,249.24 | |
| DOE #331 Drug Free Schools FY95 | | 9,131.66 | |
| DOE #349 Health Protection FY95 | | 62,588.01 | |
| DOE #361 Palms Math & Science F | Y95 | 150.00 | |
| School Lunch Revolving | | 321,233.34 | |
| Summer School Revolving | | 47,884.09 | |
| School Athletic Revolving | | 97,335.84 | |
| Extended Opportunities Revolving | | 71,290.60 | |
| Indian Teepee Revolving | | 46,288.74 | |
| School Building Rental Revolving | | 22,589.75 | |
| DOE #275 Project Frameworks Exp | enses | 3,845.00 | |
| DOE #288 Project Teacher Expenses | 3 | 5,284.11 | |
| DOE #349 Health Grant FY94 Expension | nses | 80.90 | |
| DOE #275 Project Frameworks | | 200.00 | |
| DOE #288 Project Teacher | | 1,232.45 | |
| DOE #378 Safe Schools Program | | 974.71 | |
| Board of Health Guarantee Deposits | | 10,604.22 | |
| Visiting Nurse - Gifts | | 7,793.12 | |
| COA State Formula Grant | | 4,853.17 | |
| COA Gifts | | 4,277.92 | |
| Gift - Library | | 4,099.61 | |
| Recreation revolving Expense | | 4,620.00 | |
| Library - State MEG Grant Expense | | 14,690.88 | |
| Arts Lottery Expense | | 3,388.00 | |
| Insurance Proceeds Under \$20,000 | | <u>7,239.63</u> | |
| Total Special Revenue | 0.00 | 1,020,551.61 | 0.00 |

CAPITAL PROJECTS FUND

| | <u>Budget</u> | Expended | Encumbered |
|---|---------------------------|------------|------------|
| Central Computer System ATM Encumbrance | M A22/94 5,290.29 | 5,023.10 | 267.19 |
| Town Hall Elevator ATM A21 Expenses | /95 137,500.00 | 12,911.93 | 124,588.07 |
| Town Hall HVAC ATM A82/9 Expenses | 35,000.00 | 5,910.00 | 29,090.00 |
| Fire Master Plan ATM A43/92 Encumbrance | 2 3,289.00 | 0.00 | 3,289.00 |
| Fire Engine Rehab. A70/91 Encumbrance | 327.15 | 0.00 | 327.15 |
| Fire Dept Supply Hose ATM Encumbrance | A62/94 45,000.00 | 40,749.31 | 4,250.69 |
| Fire Engine Purchase ATM A' Expenses | 71/95 250,000.00 | 230,539.65 | 19,460.35 |
| Fire Station #2 Rehab ATM A Expenses | 70/95 130,000.00 | 92,883.46 | 37,116.54 |
| School Computer System YRs Encumbrance | #1 ATM A21/94 2,381.80 | 1,926.25 | 455.55 |
| School Computer Sys YR#2 A7 Expenses | TM A45/95 200,000.00 | 180,468.01 | 19,531.99 |
| School Dump Truck A50/93 Encumbrance | 4,075.51 | 0.00 | 4,075.51 |
| School Van A51/93 Encumbrance | 2,090.00 | 0.00 | 2,090.00 |
| School Special Needs Van ATM Encumbrance | A A34/94 2,671.00 | 0.00 | 2,671.00 |
| School Dump Truck ATM A36 Encumbrance | 6/94 2,572.00 | 0.00 | 2,572.00 |
| School Special Needs Van ATM Expenses | A A51/95 18,000.00 | 17,325.00 | 675.00 |
| School Loader ATM A53/95 Expenses | 18,000.00 | 17,980.30 | 19.70 |

| | Budget | <u>Expended</u> | Encumbered |
|--|------------------------------|-----------------|------------|
| School Roof Projects A Expenses | ATM A70/93 4,997.96 | 4,700.00 | 297.96 |
| Middle School HVAC A Encumbrance | TM A19/93 850.00 | 0.00 | 850.00 |
| School Parking Lots Encumbrance | (2,830.00) | 0.00 | |
| High School Tennis Cts Encumbrance | ATM A69/94 22,484.40 | 0.00 | 22,484.00 |
| H. S. Chemistry Lab #2 Expenses | ATM A52/95 68,000.00 | 0.00 | 68,000.00 |
| H. S. Track Reconstructi Expenses | ion ATM A52/95 187,000.00 | 27,164.21 | 159,835.79 |
| Route 53 Improvements Encumbrance | ATM A65/94 76,781.19 | 4,593.48 | 72,187.71 |
| DPW Pavement Manage Encumbrance | ment ATM A44/92 4,523.00 | 4,523.00 | |
| Ch. 90 Highway Projects Encumbrance | 65,666.00 | 57,534.48 | 8,131.52 |
| Gas Tax Road Improv. Encumbrance | ATM A83/94 53,159.00 | 30,456.01 | 22,702.99 |
| Gas Tax Road Improven Expenses | nents A28/95 53,159.00 | 53,159.00 | |
| Pavement Management Y Expenses | 7r. #2 375,000.00 | 375,000.00 | |
| DPW Pickup ATM A40/ Encumbrance | 94 15,000.00 | 0.00 | 15,000.00 |
| DPW Diesel Dump Truc Encumbrance | k ATM A42/94 14,963.51 | 785.00 | 14,178.51 |
| DPW Backhoe/Loader Encumbrance | ATM A43/94 75,000.00 | 74,403.05 | 596.95 |
| DPW Loader A44/94 Encumbrance | 100,000.00 | 100,000.00 | |
| DPW Mower A26/95 Expenses | 13,000.00 | 13,000.00 | |

| | Budget | Expended | Encumbered |
|--|-------------------------|---------------------|-------------------|
| DPW Tractor A27/95 Expenses | 15,000.00 | 14,894.00 | 106.00 |
| DPW Sand Spreaders A30/99 Expenses | 18,000.00 | 16,752.00 | 1,248.00 |
| DPW One Ton Dump Truck Expenses | ATM A33/95 35,000.00 | 32,379.45 | 2,620.55 |
| DPW Truck Tractor Unit AT Expenses | M A34/95 30,000.00 | 0.00 | |
| DPW Low Bed Trailer ATM Expenses | I A35/95 15,000.00 | 0.00 | |
| DPW Bucket Loader ATM A Expenses | A36/95 45,000.00 | 44,797.00 | 203.00 |
| Highway Garage Roof ATM Encumbrance | A62/92 12,620.00 | 0.00 | 12,620.00 |
| Library Roof Project A45/93 Encumbrance | 151.00 | 0.00 | 151.00 |
| Myrtle St. Field Improv. ATN Expenses | M A59/95 30,000.00 | 0.00 | 30,000.00 |
| Recreation Backstops/ Fence Expenses | ATM A60/95 12,000.00 | 0.00 | 7,500.00 |
| Underground Storage Tanks | | 200 050 20 | 40.500.44 |
| Encumbrance | <u>346,411.83</u> | <u>302,879.39</u> | 43,532.44 |
| Total Capital Fund | <u>2,542,133.64</u> | <u>1,762,737.08</u> | <u>732,726.16</u> |
| • | WATER ENTER | PRISE FUND | |
| W. m. | <u>Budget</u> | Expended | Encumbered |
| Water Treatment Salaries & Wages | 286,660.00 | 273,159.20 | |
| Expenses | 332,650.00 | 251,392.31 | |
| Encumbrance | 3,606.00 | 2,246.00 | |
| WTP Dehumidifier ATM A76 Expenses | 6/95 45,000.00 | 44,945.00 | 55.00 |
| Addition Pond St. Garage A Encumbrance | TM A53/89 16,965.00 | 0.00 | |
| Dead End Water Mains ATM Encumbrance | A A55/92 30,000.00 | 0.00 | 30,000.00 |

| | Budget | Expended | Encumbered |
|--|--------------------------------------|--|-------------------|
| Trt. Plant Modifications A Encumbrance | TM A76/92 26.27 | 0.00 | 26.27 |
| Water Distribution Salaries & Wages Expenses Encumbrance | 301,712.00 183,100.00 4,512.90 | 288,841.67 117,475.11 0.00 | 17,772.16 |
| Water Zone II Delin. ATM Expenses | A74/95 60,000.00 | 0.00 | 60,000.00 |
| Bedrock Well A29/93 Encumbrance | 2,053,507.00 | 2,053,507.00 | |
| Water Main Rehab ATM A Encumbrance | 31/94 195,839.48 | 353.00 | 195,486.48 |
| Water Dead End Mains AT Encumbrance | M A32/94 30,000.00 | 0.00 | 30,000.00 |
| Water Meters A30/94 Encumbrance | 10,059.95 | 10,059.95 | |
| Bedrock Well ATM A81/9 Expenses | 180,000.00 | 22,350.09 | 157,649.91 |
| Water Service Van ATM A. Encumbrance | 33/94 393.00 | 0.00 | 393.00 |
| Water Service Van ATM A Expenses | 72/95 17,000.00 | 0.00 | 17,000.00 |
| Water Meters A75/95 Expenses | 60,000.00 | 31,595.15 | 28,404.85 |
| Debt Service Principal Interest | 340,000.00 163,678.00 | 340,000.00 146,278.07 | |
| Total Water Fund | 4,314,709.60 | 3,582,202.55 | <u>536,787.67</u> |
| | TRUST & AGEN | ICY FUNDS | |
| | Budget | <u>Expended</u> | Encumbered |
| Police Off-Duty Details Hanover Mall Details Firefighters Details School Custodian Details Joan Frey Ambulance Police Federal Forfeited | | 126,389.21 9,682.68 1,738.00 13,635.92 152.91 32,346.36 | |

| | <u>Budget</u> | Expended | Encumbered |
|--|---------------|--|-------------------|
| William Dowden School Priz Ahearn Scholarship Washburn Scholarship Wilder Cemetery Trust John Curtis Library Trust Bandstand Concerts Conservation Trust Last Resort Trust Higginson Memorial Jenkins Music Scholarship | e | 30.00 1,100.00 450.00 146.63 21,757.00 2,800.00 6,332.58 969.44 108.00 100.00 | |
| Total Trust Funds | 0.00 | 789,481.24 | 0.00 |
| Total All Funds | 26,173,611.21 | 26,201,438.48 | 1,468,681.73 |

TOWN OF HANDVER, MASSACHUSETTS COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP JUNE 30, 1995

| | GOVE | RNMENTAL FUND 1 | YPES | PROPRIETARY FUND TYPES | FIDUCIARY FUND TYPES | ACCOUNT GROUP | |
|---|----------------------|--------------------------------|--------------------------|---------------------------|---------------------------|--|---|
| | General Fund | Special <u>Revenue Fund</u> | Capital Projects fund | Water Enterprise | Trust & Agency Funds | General Long-Term Obligations Group | |
| ASSETS: Cash and Temporary Investments Receivables: | 5,315,787 | 1,016,838 | 625,112 | 1,738,247 | 2,475,372 | | |
| Property Taxes Motor Vehicle Excise Water Rates & Services | 517,027 206,498 | | | 661,813 | | | 517,027 206,498 661,813 |
| Liens and foreclosures Departmental | 234,029 7,918 | 87,293 | | 5,536 | | | 239,565 95,211 |
| Amount to be Provided for Payment of Long-Term Obligations Fixed Assets | | | | 3,240,691 | | 3,025,170 | 3,025,170 <u>3,240,691</u> |
| Total Assets | 6,281,259 | 1,104,131 | 625,112 | 5,646,287 | 2,475,372 | 3,025,170 | <u>19,157,331</u> |
| LIABILITIES AND FUND BALANCES: Liabilities: | 477 207 | 72 640 | 7/0.02/ | 400 750 | , ,,,, | | 1 00/ /0/ |
| Warrants Payable Accounts Payable Provisions for Abatements | 437,287 | 32,560 7,947 | 340,926 | 189,358 11,401 | 4,555 | | 1,004,686 19,348 |
| and Exemptions Due to Other Governments | 351,958 (172) |) | | | | | 351,958 (172) |
| Temporary Loans Other Liabilities General Obligation Bonds Payable Capital Lease Obligations | 607,012 | 41,183 | 1,490,000 | 285,000 2,290,000 | 1,064,205 | 2,955,000 70,170 | 1,775,000 1,712,400 5,245,000 70,170 |
| Deferred Revenue | 516.757 | <u>79,440</u> | | | | 70,170 | 596, 197 |
| Total Liabilities | 1,912,842 | <u>161,130</u> | 1,830,926 | 2,775,759 | 1,068,760 | 3,025,170 | 10,774,587 |
| Fund Balances: Reserved for Encumbrances and Continuing Appropriations Reserved for Expenditures Reserved for Nonexpendable Trust | 309,503 1,528,534 | 193,733 | | | 7,500 256,605 | | 309,503 1,729,767 256,605 |
| Reserved - Other Contributed Capital Retained Earnings - Unreserved Unreserved: | 26,889 | 13,050 | | 1,039,329 1,831,199 | • | | 39,939 1,039,329 1,831,199 |
| Designated Undesignated | 2,503,491 | 736,218 | (1,205,814) | | 269,946 <u>872,561</u> | | (199,650) <u>3,376,052</u> |
| Total Fund Balances | 4,368,417 | 943,001 | (<u>1,205,814</u>) | 2,870,528 | 1,406,612 | <u>o</u> | 8,382,744 |
| Total Liabilities & Fund Balances | 6,281,259 | 1,104,131 | <u>625,112</u> | 5,646,287 | 2,475,372 | 3,025,170 | 19,157,331 |

| ACCOU | <u>זאנ</u> <u>דאנ</u> | <u>LE</u> | <u>DEBIT</u> | CREDIT |
|--------------|-------------------------|--|--------------|-------------------------|
| 1020 | PETTY CASH | | 1,275.00 | |
| 1040 | CASH - UNRESTRICTED CI | HECKING | 5,314,511.98 | |
| 121009 | 3 PERSONAL PROPERTY TA | XES RECEIVABLE - 1993 | 13.79 | |
| | 4 PERSONAL PROPERTY TA | | 7,021.90 | |
| 121009 | 5 PERSONAL PROPERTY TA | XES RECEIVABLE - 1995 | 11,722.09 | |
| | 4 REAL ESTATE TAXES REC | | 3,768.87 | |
| | 5 REAL ESTATE TAXES REC | | 374,336.11 | |
| | | MENTS & EXEMPTIONS - 19 | • | 268,184.33 |
| 123009 | 4 ALLOWANCE FOR ABATE | EMENTS & EXEMPTIONS - 19 | 994 | 48,795.28 |
| | | MENTS & EXEMPTIONS - 19 | | 34,978.07 |
| 1240 | TAX LIENS RECEIVABLE | 234,029.38 | | ,. |
| 1253 | DEFERRED REAL ESTATE | - | 71,498.22 | |
| 1254 | TAXES IN LITIGATION RE | CEIVABLE | 48,666.08 | |
| 126009 | MOTOR VEHICLE EXCISE | RECEIVABLE - 1993 | 12,780.80 | |
| 126009 | 4 MOTOR VEHICLE EXCISE | RECEIVABLE - 1994 | 21,516.09 | |
| 126009 | 5 MOTOR VEHICLE EXCISE | RECEIVABLE - 1995 | 172,201.00 | |
| 1340 | DEPARMENTAL RECEIVA | BLES | 7,918.11 | |
| 2010 | WARRANTS PAYABLE | | 437,287.46 | |
| 2120 | FEDERAL INCOME TAX W | VITHHOLDINGS PAYABLE | | (428.39) |
| 2130 | STATE INCOME TAX WIT | HHOLDINGS PAYABLE | | (212.91) |
| 2140 | COUNTY RETIREMENT W | TTHHOLDINGS PAYABLE | | 41,608.95 |
| 2145 | MASS TEACHERS RETIRE | MENT WITHHOLDINGS PAY | ABLE | 64,844.49 |
| 2150 | GROUP LIFE INSURANCE | WITHHOLDINGS PAYABLE | | 793.86 |
| 2155 | GROUP HEALTH INSURAN | CE WITHHOLDINGS PAYAB | LE | 48,562.57 |
| 2160 | FICA WITHHOLDINGS PAY | /ABLE | | (37.36) |
| 2170 | | I WITHHOLDINGS PAYABLE | : | (92.80) |
| 2171 | DUES - POLICE WITHHOLD | | | 43.70 |
| 2173 | DUES - DPW WITHHOLDIN | IGS PAYABLE | | 0.02 |
| 2174 | | WITHHOLDINGS PAYABLE | | (94.96) |
| 2175 | | ANS WITHHOLDINGS PAYA | BLE | 4.37 |
| 2180 | EMPLOYEE SAVINGS WITH | | | (184.30) |
| 2190 | ANNUITY WITHHOLDINGS | | | 5,117.77 |
| 2191 | DEFERRED COMPENSATION | | | 2,211.84 |
| 2192 | DEFERRED COMPENSATION | | | 389.47 |
| 2195 | COURT ORDERED WITHHO | | | 4.50 |
| 2420 | DUE TO COMMONWEALT | H OF MASSACHUSETTS | | (171.75) |
| 2520 | UNCLAIMED ITEMS | | | 12,055.66 |
| 2550 | GUARANTEED DEPOSITS | | | 381,818.27 |
| 2551 | CONSERVATION GUARAN | | | 33,750.00 |
| 2555 | SECURITY DEPOSIT - STET | ISON HOUSE | | 11.66 |
| 2580 2610 | OTHER LIABILITIES | AL & DEDCOMAL PROPERTY | , | 16,846.00 |
| 2611 | | AL & PERSONAL PROPERTY AL ESTATE TAX (DEFERRE | | (51,852.32) |
| 2621 | DEFERRED REVENUE - TA | • | D TAXES) | 71,498.22 |
| 2622 | DEFERRED REVENUE - TA | | | 48,666.08 234,029.38 |
| 2630 | DEFERRED REVENUE - MO | | | 206,497.89 |
| 2654 | DEFERRED REVENUE - DE | | | 7,918.11 |
| 3211 | FUND BALANCE-RESERVE | | | 309,502.89 |
| 3220 | | ED FOR EXTRA/UNFORSEEN | EXP | 33,104.93 |
| | | | | 22,.04.23 |

| 3240 | FUND BALANCE-RESERVED FOR EXPENDITURES | 1,528,533.85 |
|------|---|--------------|
| 3250 | FUND BALANCE-RESERVED FOR PETTY CASH | 1,275.00 |
| 3590 | UNDESIGNATED FUND BALANCE | 2,503,490.59 |
| 3591 | UNRESERVED FUND BALANCE-OVER/UNDERASSESSMENTS | (7,491.00) |

TOTAL

6,281,259.42 6,281,259.42

SPECIAL REVENUE FUND PERIOD ENDED JUNE 30, 1995

| ACCO | INT | TITLE | <u>DEBIT</u> | CREDIT |
|--------|---------------------------|-------------------------|--------------|------------|
| 1020 | PETTY CASH | | 13,050.00 | |
| 1040 | CASH - UNRESTRICTED | CHECKING | 1,003,787.98 | |
| 1340 | DEPARTMENTAL RECE | VABLES - AMBULANCE | 79,439.54 | |
| 1720 | DUE FROM COMMONW | EALTH OF MASS | 7,852.61 | |
| 2010 | WARRANTS PAYABLE | | | 32,559.54 |
| 2020 | ACCOUNTS PAYABLE | | | 7,946.75 |
| 2420 | DUE TO COMMONWEAR | TH OF MASS | | 8,836.73 |
| 2551 | GUARANTEE DEPOSITS | | | 32,345.82 |
| 2654 | DEFERRED REVENUE - 1 | DEPARTMENTAL | | 79,439.54 |
| 3240 | FUND BALANCE RESER | VED FOR EXPENDITURES | | 193,733.00 |
| 3250 | FUND BALANCE - RESE | RVED FOR PETTY CASH | | 13,050.00 |
| 3300-0 | I FUND BALANCE - CEME | ETERY SALE OF LOTS | | 101,112.00 |
| 3300-0 | 2 FUND BALANCE - GRAV | ES & FOUNDATIONS | | 10,206.50 |
| 3300-0 | FUND BALANCE - ABUL | ANCE RECEIPTS RESERVED | 1 | 184,172.59 |
| 3510-0 | FUND BALANCE - SCHO | OL LUNCH PROGRAM | | 21,325.48 |
| 3510-2 | FUND BALANCE - #305 (| CHAPTER I FY94 | | 321.83 |
| 3510-3 | FUND BALANCE - #302 (| CHAPTER II FY95 | | 168.38 |
| 3510-4 | FUND BALANCE - #305 (| CHAPTER I FY95 | | 126.76 |
| | FUND BALANCE - CONS | | | 13,875.36 |
| 3520-0 | FUND BALANCE - CH18 | S SCHOOL IMPROVEMENT C | OUNCIL | 2,444.12 |
| 3520-0 | S FUND BALANCE - COA | FORMULA GRANT | | 37.93 |
| 3520-0 | FUND BALANCE - ARTS | LOTTERY GRANT | | 7,533.27 |
| 3520-1 | 6 FUND BALANCE - CHILI | O STORYTIME ENHANCEME | NT | 258.59 |
| 3520-1 | 7 FUND BALANCE - LIBRA | ARY MEG GRANT | | 10,352.15 |
| 3520-2 | FUND BALANCE - CH81 | I TRANSPORTATION IMPRO | VEMNT | 131.62 |
| | | ACHUSETTS DARE OFFICER | | 11,233.91 |
| | | ECONOMIC DEVELOPMENT | r grant | (0.02) |
| 3560-0 | I FUND BALANCE - SUMN | MER SCHOOL TUITION | | 29,603.58 |
| | 2 FUND BALANCE - EXTE | | | 10,721.45 |
| | | OL ATHLETIC REVOLVING | | 2,705.79 |
| 3560-0 | FUND BALANCE - SCHO | OL LOST BOOK REIMBURSE | MENT | 8,091.13 |
| | 5 FUND BALANCE - REST | | | 28,704.67 |
| | S FUND BALANCE - REST | | | 363.03 |
| | | RANCE PROCEEDS UNDER \$ | | 13,475.59 |
| | | OL BUILDING RENTAL REV | OLVING | 18,535.25 |
| | FUND BALANCE - RECR | | | 21,193.33 |
| | FUND BALANCE - SCHO | | | 8,565.33 |
| | | SCHOOL STUDENT ACTIVIT | _ | 36,284.86 |
| | | LE SCHOOL STUDENT ACTI | | 45,554.22 |
| | | R SCHOOL STUDENT ACTIV | | 10,859.26 |
| | | ER SCHOOL STUDENT ACTI | VITIES | 3,936.83 |
| 3580-0 | FUND BALANCE - GIFTS | S/VISITING NURSE | / | 1,382.24 |

| 3580-0 | 5 FUND BALANCE - GIF | TS/COUNCIL ON AGING | | 1,727.39 | | | | |
|---|---------------------------------|-------------------------|----------------------------|----------------|--|--|--|--|
| | | TS/JOHN CURTIS LIBRARY | | 4,406.84 | | | | |
| 3580-07 FUND BALANCE - PARK & RECREATION BALLFIELDS | | | | | | | | |
| 3580-0 | 8 FUND BALANCE - GIF | TS/MISCELLANEOUS DEPTS | | 676.73 | | | | |
| 3580-0 | 9 FUND BALANCE - CO | NSERVATION ORDER PENAL | TY | 4,761.64 | | | | |
| 3580-1 | 7 FUND BALANCE - FOR | REITED DEPOSITS | | 55,652.13 | | | | |
| | | ND SALE ACCRUED INTERES | | 6,715.66 | | | | |
| | | JTE 53 MITIGATION ACCOU | AL | 46,000.00 | | | | |
| | 5 FUND BALANCE - GO | - | | 7,340.40 | | | | |
| | | NSERVATION/LUDDAM'S FAI | RM | 5,250.00 | | | | |
| 3580-2 | 7 FUND BALANCE - GIF | 1S/POLICE DEP1 | | <u>51.97</u> | | | | |
| | | TOTAL | 1,104,130.13 | 1,104,130.13 | | | | |
| | AL PROJECTS FUND | | | | | | | |
| PERIO | D ENDED JUNE 30, 1995 | | | | | | | |
| ACCO | <u>UNT</u> | TITLE | <u>DEBIT</u> | CREDIT | | | | |
| 1040 | CASH - UNRESTRICTE | D CHECKING | 625,112.30 | | | | | |
| 2010 | WARRANTS PAYABLE | | | 340,926.74 | | | | |
| 2720 | BOND ANTICIPATION | | | 1,490,000.00 | | | | |
| 3400 | UNRESERVED FUND B | ALANCE - DESIGNATED | | (1,205,814.44) | | | | |
| | | TOTAL | 625,112.30 | 625,112.30 | | | | |
| WATE | R ENTERPRISE FUND | | | | | | | |
| | D ENDED JUNE 30, 1995 | | | | | | | |
| | | | | | | | | |
| ACCO | <u>UNT</u> | TITLE | <u>DEBIT</u> | CREDIT | | | | |
| 1010 | 0 + 011 | o creating | 1 500 514 0 | _ | | | | |
| 1040 | CASH - UNRESTRICTED | CHECKING | 1,738,246.93 | | | | | |
| 1200 1310 | FIXED ASSETS USER CHARGES RECEI | WADI E | 3,240,691.42 657,766.29 | | | | | |
| 1310 | OTHER SERVICES REC | | 4,047.04 | | | | | |
| 1320 | UTILITY LIENS ADDED | | 5.536.31 | | | | | |
| 2010 | WARRANTS PAYABLE | 710 TAXLS | 5,550.51 | 189,358.69 | | | | |
| 2020 | ACCOUNTS PAYABLE | | | 11,401.00 | | | | |
| 2720 | BOND ANTICIPATION | NOTE PAYABLE | | 285,000.00 | | | | |
| 3211 | GENERAL OBLIGATION | N BONDS PAYABLE | | 2,290,000.00 | | | | |
| 3520 | RETAINED EARNINGS | - UNDESIGNATED | | 1,831,198.81 | | | | |
| 3590 | CONTRIBUTED CAPITA | AL. | | 1,039,329.49 | | | | |
| | | TOTAL | 5,646,287.99 | 5,646,287.99 | | | | |
| | | | | | | | | |
| | TRUST AND AGENCY FUND | | | | | | | |
| LEMOI | D ENDED JUNE 30, 1995 | | | | | | | |
| ACCO | UNT | TITLE | DEBIT | CREDIT | | | | |
| 1040 | CASH - UNRESTRICTE | CHECKING | 1,228,324.56 | | | | | |
| | INVESTMENTS - JOHN | | 233,487.33 | | | | | |
| 1105 | TAILURGUM ACADUS TABLES | DED COMBENE ATION | 1 012 560 27 | | | | | |

1,013,560.27

4,555.47

1195 INVESTMENTS - DEFERRED COMPENSATION

2010 WARRANTS PAYABLE

| 2495 | DUE TO EMPLOYEES-DEFER COMPENSATION PROGRAM | 1,013,560.27 |
|------|--|-----------------|
| 2580 | OTHER LIABILITY - STOP/LOSS HEALTH INSURANCE | 46,793.00 |
| 2581 | OTHER LIABILITY - POLICE OFF DUTY WORK DETAILS | (1,325.00) |
| 2586 | OTHER LIABILITY - HANOVER MALL DETAILS | 5,177.13 |
| 3240 | FUND BALANCE RESERVED FOR EXPENDITURES | 7,500.00 |
| 3401 | FUND BALANCE - JOAN FREY AMBULANCE TRUST | 1,960.19 |
| 3402 | FUND BALANCE - POLICE FEDERAL FORFEITED FUNDS | 288,368.86 |
| 3404 | FUND BALANCE - GOSS SCHOOL PRIZE TRUST | 1,760.99 |
| 3405 | FUND BALANCE - DOWDEN SCHOOL PRIZE | 1,907.17 |
| 3406 | FUND BALANCE - AHEARN SCHOLARSHIP TRUST | 45,177.11 |
| 3407 | FUND BALANCE - SYLVESTER SCHOOL REPAIR TRUST | 7,450.85 |
| 3408 | FUND BALANCE - SALMOND SCHOOL TRUST | 22,375.57 |
| 3409 | FUND BALANCE - WASHBURN SCHOLARSHIP TRUST | 17,486.68 |
| 3410 | FUND BALANCE - ROUTE 53 TRUST | 1,279.77 |
| 3411 | FUND BALANCE - ELLIS PLAYGROUND TRUST | 15,949.02 |
| 3412 | FUND BALANCE - WILDER CEMETERY TRUST | 4,183.26 |
| 3413 | FUND BALANCE - JOHN CURTIS LIBRARY TRUST | 273,665.60 |
| 3414 | FUND BALANCE - BANDSTAND CONCERTS TRUST | 7,778.98 |
| 3415 | FUND BALANCE - BANDSTAND PERMANENT TRUST | 1,875.43 |
| 3417 | FUND BALANCE - CONSERVATION TRUST | 45,704.44 |
| 3418 | FUND BALANCE - HALL PLAYGROUND TRUST | 7,334.58 |
| 3419 | FUND BALANCE - STABILIZATION FUND | 348,542.99 |
| 3420 | FUND BALANCE - 300TH ANNIVERSARY TRUST | 235.68 |
| 3421 | FUND BALANCE - CEMETERY PERPETUAL CARE INCOME | 27,792.91 |
| 3422 | FUND BALANCE - CEMETERY PERPETUAL CARE PRINC | 137,494.59 |
| 3423 | FUND BALANCE - TEDESCHI RECREATION TRUST | 2,841.53 |
| 3429 | FUND BALANCE - LAST RESORT TRUST | 216.46 |
| 3430 | FUND BALANCE - HANOVER AT PLAY TRUST | 8,302.78 |
| 3431 | FUND BALANCE - POLICE STATE FORFEITED FUNDS | 3,279.54 |
| 3433 | FUND BALANCE - BC/BS CLAIMS TRUST | 119,584.35 |
| 3434 | FUND BALANCE - GEO HIGGINSON MEMORIAL TRUST | 1,471.30 |
| 3436 | FUND BALANCE - JENKINS MUSIC SCHOLARSHIP TRUST | <u>5,090.66</u> |

GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS PERIOD ENDED JUNE 30, 1995

TOTAL

| ACCO | <u>DUNT</u> <u>TITLE</u> | DEBIT | CREDIT |
|------|---------------------------------------|--------------|--------------|
| 1996 | AMOUNT PROVIDED FOR PAYMENT OF BONDS | 2,955,000.00 | |
| 1997 | AMOUNT PROVIDED FOR PAYMENT OF NOTES | 0.00 | |
| 1998 | AMOUNT PROVIDED FOR CAPITAL LEASES | 70,170.00 | |
| 2900 | BONDS PAYABLE, INSIDE DEBT LIMIT | | 2,955,000.00 |
| 2950 | CAPITAL LEASES | | 70,170.00 |
| 3760 | BONDS AUTHORIZED (MEMORANDUM) | 2,272,177.86 | |
| 3770 | BONDS AUTHORIZED & UNISSUED (MEMORAND | UM) | 2,272,177.86 |
| | TOTAL | 5,297,347.86 | 5,297,347.86 |

2,475,372.16 2,475,372.16

Town of Hanover, Massachusetts Bonds & Notes Payable As of June 30, 1995

| | Date of Issue | Fiscal Year of Maturity | Original Principal Amount | Interest Rate | Amount Outstanding June 30, 1995 |
|------------------------------------|------------------|-------------------------------|---------------------------------|------------------|--|
| Inside Debt Limit: Fire Station | 11/17/86 | 2002 | \$1,605,000 | 5.50- 5.70 | \$645,000 |
| School Remodeling | 11/01/89 | 1998 | 260,000 | 6.40 | 105,000 |
| Municipal Equipment | 7/15/92 | 2003 | 638,000 | 4.55- 5.20 | 430,000 |
| Municipal Planning | 7/15/92 | 1997 | 60,000 | 4.50- 4.90 | 22,000 |
| Road Construction | 7/15/92 | 2002 | 270,000 | 4.55- 5.10 | 196,000 |
| School Remodeling | 7/15/92 | 2003 | 477,000 | 4.90- 5.20 | 397,000 |
| School Septic System | 4/01/94 | 2004 | 247,000 | 3.85- 5.45 | 200,000 |
| School Tennis Courts | 4/01/94 | 2004 | 130,000 | 3.85- 5.45 | 119,000 |
| Municipal Equipment | 4/01/94 | 1996 | 18,000 | 3.85- 5.45 | 8,000 |
| Municipal Equipment | 4/01/94 | 2003 | 85,000 | 3.85- 5.45 | 75,000 |
| Municipal Equipment | 4/01/94 | 2004 | 276,000 | 3.85- 5.45 | 256,000 |
| Road Construction | 4/01/94 | 2003 | 370,170 | 3.85- 5.45 | 329,000 |
| School Remodeling | 4/01/94 | 2003 | 9,830 | 3.85- 5.45 | 8,000 |
| Computer Hardware | 4/01/94 | 2003 | 120,000 | 3.85- 5.45 | 106,000 |
| Computer Software | 4/01/94 | 1996 | 119,000 | 3.85- 5.45 | _59,000 |
| Total Inside De | bt Limit | | | | 2,955,000 |

Town of Hanover, Massachusetts Bonds & Notes Payable As of June 30, 1995

| | Date of Issue | Fiscal Year of <u>Maturity</u> | Original Principal <u>Amount</u> | Interest Rate | Amount Outstanding June 30, 1995 |
|---|------------------|--------------------------------------|--|------------------|--|
| Outside Debt Limit: Water Main - Rt 53 | 11/01/89 | 2000 | 1,502,000 | 6.40- 4.55 | 750,000 |
| Bedrock Well | 7/15/92 | 2003 | 1,000,000 | 5.20 | 800,000 |
| Bedrock Well | 4/01/94 | 2004 | 600,000 | 3.85- 5.45 | 540,000 |
| Water Mains & Equipment | 4/01/94 | 2004 | 230,000 | 3.85- 5.45 | 200,000 |
| Total Outside | Debt Limit | | | | 2,290,000 |
| Total Deb | ot | | | | \$ <u>5,245,000</u> |

Debt Service to maturity consists of the following:

| | <u>Principal</u> | <u>Interest</u> | <u>Total</u> |
|--|--|--|--|
| For the year ending June 30, 1996 1997 1998 1999 2000 Thereafter | 875,000 750,000 750,000 690,000 690,000 1,490,000 | 259,701 218,058 180,228 142,785 106,481 162,234 | 1,134,701 968,058 930,228 832,785 796,481 1,652,234 |
| Total | \$5,245,000 | \$1,069,487 | \$6,314,487 |

Debt Authorized & Unissued June 30, 1995

| Town Meeting Article | Purpose | Appropriation | Fund Raise | ling Borrow | Debt Issued | Debt Unissued 6/30/95 |
|-------------------------|---|---------------|---------------|----------------|----------------|--------------------------|
| A43 MAY 1988 | Chapter 90 Highway Projects (Est. State Reimb \$43,180) | 57,574.00 | 14,394.00 | 43,180.00 | 0.00 | 43,180.00 |
| A44 May 1988 | Chapter 90 Highway Projects (Est. State Reimb \$42,243) | 56,324.00 | 14,081.00 | 42,243.00 | 0.00 | 42,243.00 |
| A48 MAY 1989 | Chapter 90 Highway Projects (Est. State Reimb \$89,967) | 115,956.00 | 28,989.00 | 86,967.00 | 0.00 | 86,967.00 |
| A46 MAY 1990 | Chapter 90 Highway Projects (Est. State Reimb \$86,967) | 115,956.00 | 28,989.00 | 86,967.00 | 0.00 | 86,967.00 |
| A23 MAY 1991 | Chapter 90 Highway Projects (Est. State Reimb \$87,709) | 116,698.00 | 28,989.00 | 87,709.00 | 0.00 | 87,709.00 |
| A21 MAY 1992 | Chapter 90 Highway Projects (Est. State Reimb \$196,997) | 196,997.00 | 0.00 | 196,997.00 | 0.00 | 196,997.00 |
| A21 MAY 1993 | School Computer System | 201,660.00 | 0.00 | 201,660.00 | 201,500.00 | 160.00 |
| A22 MAY 1993 | Central Computer System | 39,500.00 | 1,873.86 | 37,626.14 | 37,500.00 | 126.14 |
| A28 MAY 1993 | Underground Storage Tanks | 375,000.00 | 0.00 | 375,000.00 | 0.00 | 375,000.00 |
| A42 MAY 1993 | DPW Diesel Dump Truck | 70,000.00 | 17,839.51 | 52,160.49 | 52,000.00 | 160.49 |
| A60 MAY 1993 | School Parking Lots | 58,589.00 | 418.81 | 58,170.19 | 55,170.00 | 3,000.19 |
| A65 MAY 1993 | Route 53 Highway Improvements | 149,500.00 | 2,500.00 | 147,000.00 | 0.00 | 147,000.00 |
| A70 MAY 1993 | School Roof Repair Projects | 30,000.00 | 20,166.96 | 9,833.04 | 9,830.00 | 3.04 |
| A81 MAY 1993 | Chapter 90 Road Improvements (Est. State Reimb \$196,997) | 262,663.00 | 65,666.00 | 196,997.00 | 0.00 | 196,997.00 |
| A2 JAN 1994 | High School Septic System | 259,170.00 | 0.00 | 259,170.00 | 247,000.00 | 12,170.00 |
| | Sub-total | 2,105,587.00 | 223,907.14 | 1,881,679.86 | 603,000.00 | 1,278,679.86 |

Debt Authorized & Unissued June 30, 1995

| Town Meeting Article | Purpose | Appropriation | Fund Raise | ling Borrow | Debt Issued | Debt Unissued 6/30/95 |
|-------------------------|------------------------------|---------------|---------------|----------------|----------------|--------------------------|
| A21 MAY 1994 | Town Hall Elevator | 137,500.00 | 0.00 | 137,500.00 | 0.00 | 137,500.00 |
| A23 MAY 1994 | Town Hall HVAC | 35,000.00 | 0.00 | 35,000.00 | 0.00 | 35,000.00 |
| A32 May 1994 | Pavement Management Year #2 | 375,000.00 | 0.00 | 375,000.00 | 0.00 | 375,000.00 |
| A45 MAY 1994 | School Computers Year #2 | 200,000.00 | 0.00 | 200,000.00 | 0.00 | 200,000.00 |
| A46 May 1994 | H. S. Chemistry Lab #2 | 68,000.00 | 0.00 | 68,000.00 | 0.00 | 68,000.00 |
| A52 MAY 1994 | H. S. Track #1 | 187,000.00 | 0.00 | 187,000.00 | 0.00 | 187,000.00 |
| A70 MAY 1994 | Fire Station #2 | 130,000.00 | 0.00 | 130,000.00 | 0.00 | 130,000.00 |
| A71 May 1994 | Fire Engine Purchase | 250,000.00 | 0.00 | 250,000.00 | 0.00 | 250,000.00 |
| A74 MAY 1994 | Water Zone II Delineation | 60,000.00 | 0.00 | 60,000.00 | 0.00 | 60,000.00 |
| A75 MAY 1994 | Water Meters | 60,000.00 | 0.00 | 60,000.00 | 0.00 | 60,000.00 |
| A76 MAY 1994 | Treatment Plant Dehumidifier | 45,000.00 | 0.00 | 45,000.00 | 0.00 | 45,000.00 |
| A81 MAY 1994 | Bedrock Well #2 | 180,000.00 | 0.00 | 180,000.00 | 0.00 | 180,000.00 |
| | Sub-total | 1,727,500.00 | 0.00 | 1,727,500.00 | 0.00 | 1,727,500.00 |

Debt Authorized & Unissued June 30, 1995

| Town Meeting Article | | Appropriation | Fund Raise | ling Borrow | Debt Issued | Debt Unissued 6/30/95 |
|-------------------------|---|---------------|---------------|----------------|----------------|--------------------------|
| A19 MAY 1995 | Police Station | 130,000.00 | 0.00 | 130,000.00 | 0.00 | 130,000.00 |
| A26 MAY 1995 | Chapter 90 Road Improvements (Est. State Reimb \$335,998) | 335,998.00 | 0.00 | 335,998.00 | 0.00 | 335,998.00 |
| A27 MAY 1995 | Pavement Management Year #3 | 315,000.00 | 0.00 | 315,000.00 | 0.00 | 315,000.00 |
| A30 MAY 1995 | School Computers Year #3 | 215,000.00 | 0.00 | 215,000.00 | 0.00 | 215,000.00 |
| A39 MAY 1995 | H. S. Track #2 | 105,000.00 | 0.00 | 105,000.00 | 0.00 | 105,000.00 |
| A63 MAY 1995 | Water Tank Rehabilitation | 156,000.00 | 0.00 | 156,000.00 | 0.00 | 156,000.00 |
| A65 MAY 1995 | Bedrock Well #3 | 190,000.00 | 0.00 | 190,000.00 | 0.00 | 190,000.00 |
| | Sub-total | 1,446,998.00 | 0.00 | 1,446,998.00 | 0.00 | 1,446,998.00 |
| | Total | 5,280,085.00 | 223,907.14 | 5,056,177.86 | 603,000.00 | 4,453,177.86 |

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