

1989 Annual Report

Hanover, Massachusetts

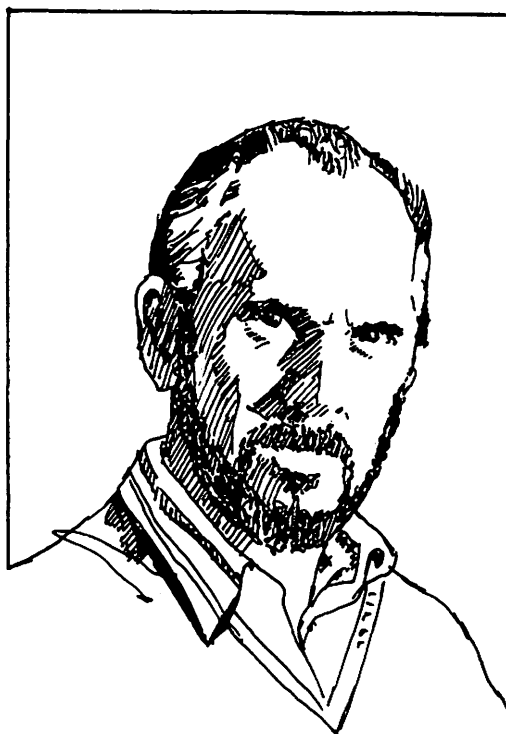


John Nutter '75

ONE HUNDRED AND THIRTY-SEVENTH
ANNUAL REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF HANOVER



For The Year Ending December 31, 1989



COVER: Sketch by John Nutter

Hanover Town Hall. This sketch was on the cover of the Annual Town Report for 1980. It is a view from the Civil War Monument which is across the street. We receive many favorable comments on our Town Hall, and the area surrounding it.

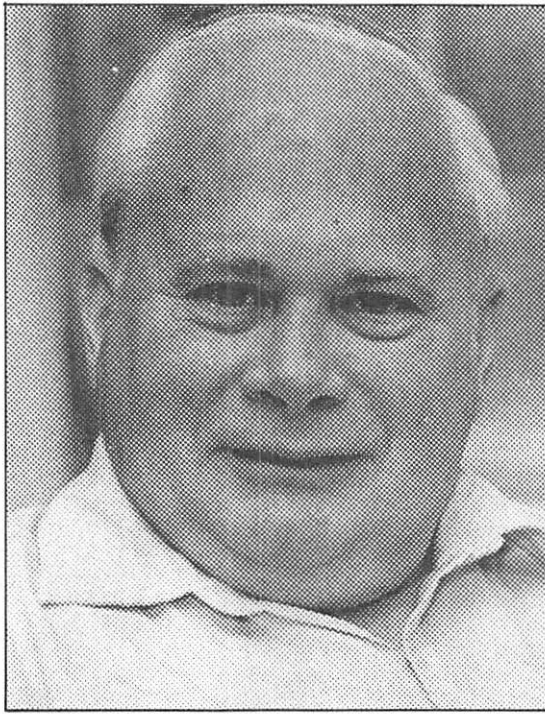
Mr. Nutter has contributed all of the sketches which have been used on our recent Town Reports. We enjoy the original sketches which are on display in the Town Hall, and once again thank him.

In Dedication To



KENNETH R. LINGLEY
School Committee Member, 21 Years
Board of Appeals, 30 Years

In Dedication To



JOHN W. MURPHY

Tax Collector

Town Clerk

Treasurer

Board of Registrars

In Dedication To



DAVID G. NAGLE, JR. ESQ.
Town Counsel, 12 Years
Advisory Committee, 7 Years

Sworn in as Associate Justice of Brockton District Court by
Governor Dukakis, April 4, 1989

In Dedication To



JANET W. O'BRIEN
Planning Board, 3 Years
Board of Selectmen, 12 Years

TOWN OF HANOVER
PLYMOUTH COUNTY, MASSACHUSETTS

REPRESENTATIVE IN CONGRESS
Tenth Congressional District
GERRY E. STUDDS, Cohasset

COUNCILLOR
Fourth Councillor District
PETER L. ELEEY, Boston

STATE SENATOR
MICHAEL C. CREEDON, Brockton

STATE REPRESENTATIVE
Fifth Plymouth Representative District
WILLIAM J. FLYNN, Jr., Hanover

COUNTY COMMISSIONERS
KEVIN R. DONOVAN Abington
MATTHEW C. STRIGGLES Bridgewater
PATRICIA A. LAWTON Brockton

Population - 12,087
(1989 Town Census)

ELECTED TOWN OFFICERS

SELECTMEN

Margaret M. Morris, Chairman	Term Expires 1990
Donald Deluse	Term Expires 1991
Robert K. White	Term Expires 1992

ASSESSORS

Gerald S. Culhane, Chairman	Term Expires 1990
Linard Risgin, Clerk	Term Expires 1992
Wayne E. Shaw	Term Expires 1991
Charles E. Hopkins (Retired)	Term Expires 1991

TOWN CLERK

John W. Murphy (Resigned)	
William F. Flynn	Term Expires 1992

TREASURER

John W. Murphy (Resigned)	
Robert P. Joyce	Term Expires 1992

TAX COLLECTOR

Eleanor M. Kimball	Term Expires 1992
--------------------	-------------------

SCHOOL COMMITTEE

Joan T. Port, Chairman	Term Expires 1992
Joan DuBois	Term Expires 1991
Edward F. McVinney	Term Expires 1991
Harlan I. Stone	Term Expires 1990
Margaret Burns	Term Expires 1990

BOARD OF HEALTH

Theodore J. O'Toole, Chairman	Term Expires 1990
Albert J. Sullivan, Jr.	Term Expires 1991
Leslie J. Molyneaux	Term Expires 1992

TRUSTEES OF PUBLIC LIBRARY

Grace M. Boyle, Chairman	Term Expires 1992
Janet M. Cole	Term Expires 1990
Albert M. Reale	Term Expires 1991

BOARD OF PUBLIC WORKS

Henry J. Matthews, Chairman	Term Expires 1990
George H. Lowe	Term Expires 1991
Benjamin L. Kruser	Term Expires 1992

PLANNING BOARD

Marjorie Abbot, Chairman	Term Expires 1990
John A. Libertine, Vice-Chairman	Term Expires 1991
Arnold Itz	Term Expires 1992
Peter K. Johnson	Term Expires 1992
Marilyn Colombo, Clerk	Term Expires 1993

HOUSING AUTHORITY

Maryann Brugnoli, Chairman	Term Expires 1991
Michael R. Pizziferri	Term Expires 1990
Ronald J. Walker, Vice-Chairman, Asst. Treas.	Term Expires 1992
Bernard Campbell, Treasurer	Term Expires 1992

MODERATOR
Elected Annually
George H. Lewald

OFFICERS APPOINTED BY SELECTMEN

TOWN ADMINISTRATOR

Stephen S. Rollins	Term Expires 1992
--------------------	-------------------

MUNICIPAL FINANCE DIRECTOR

George L. Martin	Term expires 1992
------------------	-------------------

TOWN ACCOUNTANT

Robert Bliss
Kam Chin Chan, Assistant Town Accountant

TOWN CONSTABLES

Thomas F. Hayes	Term Expires 1990
Paul Newcomb	Term Expires 1990

PUBLIC CONSTABLES

Floyd L. Carr, Brockton	Term Expires 1990
Francis L. Woodward, Brockton	Term Expires 1990
Nancy Stolfa, Hanover	Term Expires 1990
Robert S. Barlow, Marshfield	Term Expires 1990
Stephen M. Cook, Hanover	Term Expires 1990
Carolyn DuRoss, Marshfield Hills	Term Expires 1990

DOG OFFICER

Steven F. Earley (Resigned)
Jessie J. Bostic

FOREST FIRE WARDEN

Stephen R. Tucker

REGISTRARS OF VOTERS

John W. Murphy, Clerk (Resigned)	
William F. Flynn, Clerk	Term Expires 1992
Barbara Beal	Term Expires 1990
Sue S. Kelley	Term Expires 1991
Nancy Goldthwait	Term Expires 1992

BOARD OF APPEALS

James S. Oldham, Chairman	Term Expires 1990
Kenneth R. Lingley (Resigned)	Term Expires 1991
Lorrimer Armstrong, Jr.	Term Expires 1990
Joel T. O'Brien	

Associate Members

Frederick Adami	Term Expires 1992
Eugene P. Beaupre	Term Expires 1991
Michael T. Jones	Term Expires 1990

BUILDING INSPECTOR

Arthur Capaccioli	Term Expires 1990
-------------------	-------------------

INSPECTOR OF GAS PIPING AND APPLIANCES

INSPECTOR OF PLUMBING

Theodore F. Luscinski, Inspector	Term Expires 1990
William Stewart, Deputy Inspector	Term Expires 1990

INSPECTOR OF WIRES

William F. Laidler, Inspector	Term Expires 1990
Robert W. Stewart, Deputy Inspector	Term Expires 1990

SURVEYOR OF WOOD, LUMBER AND BARK

William L. Morse, II	Term Expires 1990
----------------------	-------------------

**LOCAL SUPERINTENDENT/SHADE TREE MANAGEMENT
AND PEST CONTROL**

William L. Morse, II	Term Expires 1990
----------------------	-------------------

**VETERANS' AGENT AND VETERANS' OFFICER
AGENT FOR BURIAL OF INDIGENT SOLDIERS**

Michael J. Ahern

INSPECTOR OF ANIMALS

Jessie J. Bostic

SEALER OF WEIGHTS AND MEASURES

Arthur C. West, Jr.

CUSTODIANS OF THE TOWN HALL

Arthur McMahon
Andrew Stevens

TOWN COUNSEL

David G. Nagle, Jr. (Resigned)
James A. Toomey

CIVIL DEFENSE

James A. Purcell, Director	Term Expires 1990
Albert M. Farr, Jr., Deputy Director	Term Expires 1990
Anthony Manna, Deputy Director	Term Expires 1990
Francis J. DiSabatino, Radio Officer	Term Expires 1990
Walter J. Harris, R.A.C.E.S. Operator	Term Expires 1990
Anna E. Manna, R.A.C.E.S. Operator	Term Expires 1990
(R.A.C.E.S. = Radio Amateur Civil Emergency Service)	

AGENT, COUNTY AID TO AGRICULTURE

Leander B. Nichols

CONSERVATION COMMISSION

Sheila Burch, Chairman	Term Expires 1990
Katherine Townsend	Term Expires 1990
Albert Cavanaugh	Term Expires 1990
Leonard Fornaro	Term Expires 1991
David Lane	Term Expires 1991
Jerome Cohen, Co-Chairman (Resigned)	
Leslie J. Molyneaux (Resigned)	
Judith A. MacDonald (Resigned)	
Philip Redo (Resigned)	

PERSONNEL BOARD

Paul R. Salines, Chairman	Term Expires 1991
Michael R. Walsh (Resigned)	
Joan Kuhn	Term Expires 1990
Mary Dunn	Term Expires 1990
Stephen McCafferty	Term Expires 1990

EMERGENCY COMMUNICATIONS CENTER COMMITTEE

Kenton W. Greene, Chairman (Resigned)	
Chief John B. Lingley (Resigned)	
Chief Stephen R. Tucker (Resigned)	
Francis J. DiSabatino	Term Expires 1990
A. Peter Davis	Term Expires 1990
James M. O'Donnell	Term Expires 1990

COMMITTEE OF OVERSEERS OF THE STETSON HOUSE

David B. Richardson	Term Expires 1992
Dr. A. Peter Davis	Term Expires 1991
Ralph L. Hadlock	Term Expires 1990

ADVISORY COMMITTEE FOR BLUE CROSS/BLUE SHIELD

Walter L. Sweeney, Jr. IBPO, Local 531,Chairman	Term Expires 1990
Leslie Molyneaux,Hanover Teachers Assoc.,Chairman	Term Expires 1990
Joyce Linde, Municipal Employees League	Term Expires 1990
Raymond O. Scott, Hanover School Custodians	Term Expires 1990
Jeffrey Blanchard, FF/EMT Assoc.,Local 2726, IAFF	Term Expires 1990
John Wilkinson, South Shore Regional School	Term Expires 1990
Philip Shorey, Department of Public Works	Term Expires 1990

CABLE TELEVISION STUDY COMMITTEE

W. Scott Obreza, Chairman	Term Expires 1990
Guy Evan	Term Expires 1990
Steven Parsons	Term Expires 1990
David McHugh	

COORDINATOR FOR DISPOSAL OF HAZARDOUS WASTE

Theodore O'Toole

REPRESENTATIVES TO NORTH RIVER COMMISSION

Daniel C. Jones	Term Expires 1990
Jody R. Hodgdon, Alternate (Resigned)	
Peter Tyack	Term Expires 1990

HANOVER ARTS LOTTERY COUNCIL

Katherine A. DiSabato,Chairman	Term Expires 1992
Lois VanDoren, Treasurer	Term Expires 1994
Ellen M. Autio	Term Expires 1994
Janet Meade	Term Expires 1994
Patricia A. Shea	Term Expires 1994
Elaine Tufts	Term Expires 1994
Ellen White	Term Expires 1993
Phyllis R. Cohen	Term Expires 1990

COORDINATOR OF ENERGY

Christine Scheufeke

TRUST FUND COMMISSION

Gerald F. Huban (Resigned)
Samuel A. Morse (Resigned)
John S. Goldthwait (Resigned)

HANOVER COMMON PROJECT COMMITTEE

Grace M. Boyle, John Curtis Free Library
Sandra Adami, First Congregational Church
Barbara Barker, Hanover Historical Commission
Maureen Elliott, Citizen at Large
A. Donald Deluse, Selectman

HANOVER HISTORICAL COMMISSION

Barbara Barker	Term Expires 1990
Lawrence Slaney	Term Expires 1990
Barbara Connors	Term Expires 1990
Robert Miklos	Term Expires 1990
David Alger	Term Expires 1990

HANOVER HOUSING PARTNERSHIP

David C. Bond, Chairman	Term Expires 1990
Diane Campbell	Term Expires 1990
William Crowley	Term Expires 1990
Robert Currier	Term Expires 1990
Mary Deame	Term Expires 1990
John Homan	Term Expires 1990
Roberta Reed	Term Expires 1990

FAIR HOUSING COMMITTEE

Mary Deame	Term Expires 1990
Claunette Valliere	Term Expires 1990
Kevin Donovan	Term Expires 1990
Anne Allaire	Term Expires 1990

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL

Janet W. O'Brien (Resigned)
Philippe Plageman

REPRESENTATIVE TO SOUTH SHORE REGIONAL SCHOOL DISTRICT COMMITTEE

Louis Crescenzi	Term Expires 1990
-----------------	-------------------

AFFIRMATIVE ACTION COMMITTEE

Philip Beal, Dept. of Public Works	Term Expires 1990
John Lingley, Chief of Police	Term Expires 1990
Kenneth Blanchard, Deputy Fire Chief	Term Expires 1990
Stephen S. Rollins, Town Administrator	Term Expires 1990
Mary Dunn, Personnel Board	Term Expires 1990

COUNCIL ON AGING

Herman Gorrill, Chairman
Martin J. Quinn
Esther Jokinen, Vice Chairman
Peter Hammond
Winifred Howes, Secretary
Jane Murray
Henry S. Newcomb
Gerard Bussiere (Resigned)

CHORE & MINOR HOME REPAIR COORDINATOR

Robert M. Wilkie

REPRESENTATIVE TO OLD COLONY ELDERLY SERVICES, INC.

William Crowley

Term Expires 1990

Gerard Bussiere (Resigned)

Marjorie Abbot (Alternate Member)

Term Expires 1990

**DELEGATE TO OLD COLONY PLANNING COUNCIL
ADVISORY BOARD**

Christine Scheufele

Martin J. Quinn, Alternate

APPOINTMENTS BY THE BOARD OF HEALTH

AGENT FOR THE BOARD OF HEALTH

Jeanmarie Kent

MILK INSPECTOR

Jeanmarie Kent

BOARD OF HEALTH NURSE

Elizabeth G. Staples

APPOINTMENTS BY THE BOARD OF PUBLIC WORKS

SUPERINTENDENT

Philip C. Beal

APPOINTMENTS BY THE MODERATOR

BY-LAW STUDY COMMITTEE

Donald W. Moores, Chairman

Kathy C. Gilroy

William B. Sides

ADVISORY COMMITTEE

Maureen K.Hynes, Co-Chairman	Term Expires 1991
Edward R. Claggett, Co-Chairman	Term Expires 1991
Clifford A. Gaysunas	Term Expires 1992
Frank C. Stolfa	Term Expires 1992
Richard S. Jefferson	Term Expires 1992
Robert P. Basiliere	Term Expires 1990
Philip T. Frank	Term Expires 1990
Barbara Y.Itz*	Term Expires 1990
Arthur L.Ceurvels*	Term Expires 1990
Korey Carlsen (Resigned)	Term Expires 1990
Elizabeth B. Currier(Resigned)	Term Expires 1991
*Appointed by Advisory Committee to fill vacancy	

PARKS AND RECREATION COMMITTEE

Arthur L. Ceurvels, Jr., Chairman	Term Expires 1991
Ralph J. Lordi	Term Expires 1990
Sydney E. Elliott, III	Term Expires 1990
John L. Gabriel, Jr.	Term Expires 1991
Barbara J. Stone	Term Expires 1992
Patricia Shea, Bandstand Committee	Term Expires 1992

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Peter G. Palmieri, Chairman	
Shirley M. Minott	Term Expires 1990
George A. McCall	Term Expires 1991
Joseph Bellantoni	Term Expires 1992
Frank C. Stolfa (Advisory Committee Member)	Term Expires 1992

HANOVER POLICE STATION STUDY COMMITTEE

Robert K. White, Chairman
Frederick L. Briggs
Joseph E. Hannigan
Gerald F. Huban
Police Chief John B. Lingley

SOLID WASTE STUDY COMMITTEE

Loraine F. Fields, Chairman
John E. Flynn, Jr.
John W. MacDougall, Jr.(Resigned)
Benjamin L. Kruser, Board of Public Works
Leslie J. Molyneaux, Board of Health
John J. Monahan (Appointed to fill vacancy)

REPORT OF THE BOARD OF SELECTMEN

We respectfully submit the One Hundred and Thirty-Seventh Annual Report of the Officers and Committees of the Town of Hanover for the year ended December 31, 1989.

This 1989 Town Report is dedicated to Kenneth R. Lingley, John W. Murphy, David G. Nagle, Jr., and Janet W. O'Brien.

Kenneth R. Lingley served as a School Committee Member for 21 years. He also served as a member of the Board of Appeals for 31 years. He was a dedicated and loyal public servant, and we were sorry when he moved to another town after years of public activity in Hanover.

John W. Murphy retired as Town Clerk and Treasurer in March. He had served the Town of Hanover for over 25 years. He was in the Office of Tax Collector for 9 years, Town Clerk for 14 years, and Treasurer for 4 years. "Jack" was a source of knowledge for all the employees and citizens of the Town. If he did not know the answer to a question, he knew where to find it. He was a dedicated public servant and friend, and his presence at the Town Hall is missed by all who knew him. He accepted a position in private industry, and we wish him well in all his endeavors.

David G. Nagle, Jr. served ably as our Town Counsel for 12 years. While we were very sorry to lose his services in that capacity, we were very proud when he was appointed Justice of the Superior Court in Brockton. We feel that he was a wonderful choice for that appointment. He has our congratulations and good wishes for a long and happy career.

Janet W. O'Brien completed 12 years as a member of the Board of Selectmen, after having served 3 years as a member of the Planning Board. Her knowledge of environmental matters and labor negotiations were of great assistance to the Board. Her intelligence and patience in working out solutions to difficult situations were appreciated by her fellow Board members. All who knew and worked with Janet wish her the best in whatever career she chooses to follow. She will be an asset wherever she goes.

We are also sad to learn of the passing of other people who served the Town.

Dr. Donnell Young, to whom the 1988 Town Report was dedicated, died at the age of 101, after an illustrious career in the field of Education. He had been a member of the U.S. Olympic Track Team in 1912. He was a regular attendant at Town Meeting, and participated in all elections. We will miss him.

George W. Fisher was the Inspector of Wiring for 10 years. He has also been a member of the Board of Appeals and a member of the Hanover Volunteer Fire Department.

We received reports of the death in Maine of Frederick Russell, a former School Committee member; and Robert P. Studley of Marshfield, who had been a Captain in the West Hanover Fire Department.

We express our sympathy to the families of these dedicated public servants.

Police Officer Paul Lunetta retired after serving 26 years as a member of the Hanover Police Department. He was instrumental in the establishment and growth of the Police Boys Club. His dedicated service to the Police Department and the Boys Club is gratefully acknowledged.

Charles E. Hopkins served more than ten years as a member and Chairman of the Board of Assessors. He resigned during the year for health reasons. He was a familiar figure in the Town Hall, and is missed by all. We wish him improved health and a happy retirement.

We pay special tribute to those who accept appointments to serve on various committees, commissions, and boards. These appointees give up much of their free time to take on responsibilities and tasks which contribute to efficient operation and improvement of services. Volunteer services of these generous people should not be taken for granted. We want them all to know they are appreciated.

During the year, resignations were received, and there were many membership changes.

Carmine Salines resigned as a Registrar of Voters. Our new Town Clerk, William F. Flynn, was appointed Clerk of the Board of Registrars to fill the vacancy left by John Murphy's resignation.

Joel T. O'Brien was appointed to fill the vacancy left on the Board of Appeals when Kenneth Lingley resigned due to his move from Hanover. Frederick Adami and Eugene Beaupre were appointed Associate Members to complete that Board.

Richard J. Simmons, Board of Health Agent and Inspector of Animals for many years, resigned both positions.

Personnel Board member, Michael Walsh, resigned after 7 years as member and Chairman of that Board.

The Conservation Commission received many resignations. Those who resigned because of relocation or other commitments were Jerome Cohen, Leslie J. Molyneaux, Judith A. MacDonald, Philip Redo. They had all been devoted members who performed the many duties required of Conservation Commission members, very conscientiously. We thank them for their years of work for the improvement and protection of our environment. We appreciate those who came forward to fill the vacancies.

We have a newly formed Emergency Communications Center Committee. We thank Kenton W. Greene, who served as Chairman for many years, and Chief Lingley and Chief Tucker for accepting this added responsibility to their heavy schedule for so long. We appreciate their generous offer to lend assistance to the new Committee when needed.

The North River Commission representation has been changed with the resignation of our delegate, Jerome Cohen, and alternate Jody Hodgdon. Mr. Cohen's interest in this Commission, coupled with his 7 years experience on the Conservation Commission, was a valuable asset to the Town, and we thank him.

Route 53 continues to be one of our major concerns. We are in touch with our Representative and Senator, and the Massachusetts Department of Public Works regarding progress in this area. We are also working on a list of intersections which need lights, redesign, or attention of some kind to improve their safety and convenience. and we thank him.

We are pleased with the addition of the Municipal Finance Director, whose appointment was approved by the Annual Town Meeting. We feel his presence will be of great assistance in budgetary matters and improved handling of Town funds.

During 1989 Robert K. White was elected to the Board of Selectmen to fill the vacancy left by Janet W. O'Brien.

The Board of Selectmen meets on Monday at 7:00 PM. Meetings are open to the public and press. Routine correspondence is reviewed at the beginning of the meeting, and appointments are scheduled from 7:30 PM to 9:00 PM. Appointments may be arranged by telephone (826-2261), by the Friday prior to Monday's meeting.

Our full time Town Administrator is available to assist the public on behalf of the Board Monday - Friday 8AM-4PM.

We urge attendance at Town Meeting on Monday, May 7, 1990, at Hanover High School on Cedar Street. Please bring your Warrant booklet with you to help you in following the proceedings.

We thank the Employees, Officers, and Citizens of the Town for their continued support and cooperation.

BOARD OF SELECTMEN

Margaret M. Morris

A. Donald Deluse

Robert K. White

REPORT OF THE TOWN CLERK

To the Citizens of Hanover:

Our Town Election this year brought out 30% of our voters.

I want to thank the election workers for their efforts and dedication in helping to make the election proceed so efficiently. Also a special thanks to the Department of Public Works and the School Department for the way their personnel was so helpful at election time.

We receive many phone calls regarding town activities. If the various town organizations would give us names of persons involved and the dates of functions it would be helpful to us to pass on the correct information.

Town Clerk's receipts for the calendar year 1989 were as follows:

Marriage intentions	\$ 1,515.00
Vital Statistics	3,124.00
Mortgage Recordings	3,965.00
Pole Locations	800.00
Business Certificates	1,470.00
Gas Permits	1,032.00
Raffle Permits	90.00
Town Publications & Postage	2,589.40
Board of Appeals	1,150.00
Voters Lists & Photocopies	309.55
Fish & Game Fees	173.85
Fish & Game Licenses	4,346.00
1989 Dog Licenses	5,219.00
Late Dog Fees and Fines	3,110.00
TOTAL	\$28,893.40

William F. Flynn
Town Clerk

LATE BIRTHS NOT RECORDED IN HANOVER IN 1988

October

16	Kerri Anne Donovan	Thomas & Eleanor
26	Matthew Joseph Haidul	Joseph & Susan
30	Ryan Bernard Connors	James & Dymna

December

11	Brigid Shaughnessy Downes	David & Kathleen
15	Timothy Ryan Corcoran	Robert & Darlene
16	Anna Katherine Lane	Lauren & David
18	Lynda Jean Sullivan	Edward & Dorothy
30	Julia Moore Cotrone	Dennis & Joan
30	Katelyn Mary Orlando	Stephen & Janice

BIRTHS RECORDED IN HANOVER IN 1989

January

2	Andrew Derek Bridson	Edward & Leslie
8	Meaghan Marjorie O'Brien	Michael & Linda
15	Ashley Marie Walters	James & Diane
18	Christopher Edward Wright	Daniel & Nancy
21	Justin Paul Mambro	James & Cheryl
25	Michael Joseph Roycroft	Joseph & Brenda
26	Brittany Anne White	Stephen & Claire
30	Thomas James White	James & Patricia
30	Darren Russell Torrey	Stephen & Elizabeth
30	Collin Benjamin Carey	William & Nancy
30	Craig Kennedy Capaccioli	David & Karen
31	Kenneth Daniel Berardi	Daniel & Janice

February

1	Thomas David Parsons	Robert & Mary
1	Robert Manning, Jr.	Robert & Cheryl
1	John Paul McCann	Joseph & Joanne
4	Alexandra Christine Shea	Roy & Judith
5	John Robert Binda	Robert & Lisa
11	Scott Gregory Tibbetts	Thomas & Kathleen
12	Michelle Ann Pearson	Daniel & Susan
14	Marah Elizabeth Funder	Wayne & Nancy
19	Amanda Jean Schmitt	Gary & Nancy
21	Michaun Alyssa St. Aubin	Scott & Sheila
22	Julia Christine Glantz	John & Sandra
25	Brian John Wheeler	Robert & Patricia
25	Timothy John Gray	Paul & Lynne
26	Danielle Rebecca Gerrior	Brian & Karen
26	Michael Daniel Arria	Mario & Patricia

March

4	Samantha Helen Jones	Daniel & Karen
4	Gregory Frederick Walls	Frederick & Anne
5	Joanna Elizabeth Riley	William & Mary
11	Colleen Elizabeth Downey	Daniel & Joanne
12	Douglas Patrick Carr	John & Elaine
12	Patrick Joseph O'Connor	John & Joanne
13	Brianna Elizabeth Bethoney	Thomas & Rhonda
13	Daniel Patrick Collins	Christopher & Laurie
17	Patrick Caruso	Richard & Ellen
18	Kelly Jean Fraser	Gary & Jean
20	Elisa Caron	David & Susan
22	Shayne Anthony Dominguez	Javier & Eugene
24	Karen Lindsey Torino	Robert & Sandra
25	Elizabeth Christine Shea	Michael & Lee
29	Jill Dorothy Potvin	Raymond & Patricia
29	Matthew Warren Mueller	Kenneth & Janet
30	Andrew Bruce St.Aubin	Bruce & Ann
30	Joanne Marie Hill	Richard & Louise

April

4	Kristen Julie Metzler	Robert & Elizabeth
4	Vincent Dominic Porciello	Vincent & Vanessa
6	James MacKinnon Pelissier	Arthur & Paula
9	Benjamin Paul Makaroff	Theodore & Donna
10	Matthew Joseph McSweeney	John & Lisa
11	Paul Maurice Gallant	Gary & Katharine
11	Andrea Elizabeth Stenson	Raymond & Kathleen
12	David Geoffrey Townsend, Jr.	David & Rosemary
15	Evan Stephen McCann	Stephen & Shanna
17	Marc Michael Scribi	Michael & Dayna
19	Olivia Rose Flynn	John Jr. & Maryrose
20	Brian Patrick Hickey	Gerard & Patricia
20	Samantha Lynn DiGiovanna	Thomas & Andrea
26	Rebecca Jane Mohns	Douglas & Sharon
28	Gabrielle Claire Egan	Robert & Jacqueline
28	Lori Christine Plant	Peter & Maureen

May

1	Kevin John Finnerty	Thomas & Brenda
1	Jacquelyn Lena Keyes	John & Joyce
4	Zachary James Keenan	Paul & Karen
4	Gillian Elizabeth Keenen	Paul & Karen
9	Charlotte Lacey Alger	David & MaryBeth
15	Emiley Jane Pappas	John & Jane
15	Christine Elizabeth Morse	Charles & Debra
17	Kayleigh Amanda Ouellette	Jay & Louise
19	Sarah Elizabeth Weston	John & Elaine
22	Donald Coleman Hayes, III	Donald & Jolene
22	Timothy Ian Flanagan	Richard & Kathleen

23	Kelly Ann Litchfield	Paul & Beverly
23	Colin Patrick Bell	Kevin & Doreen

June

1	Alexandra Marie Findley	John & Deborah
3	Stephenie Marie Guerriero	William & Dianne
8	Kaitlin Marie Rafferty	Michael & Sharon
10	Joseph Adam MacLeod	John & Joanne
10	Bradley Howard Fournier	Robert & Laurie
12	Michael Patrick Reddish	Michael & Kathleen
13	Zachary Daniel Baker	Gary & Kathleen
17	Gregory Carlton Sands	Carlton & Christine
19	Stewart MacMillan Green	Ben & Darlene
20	Steven Joseph Scozzari	John & Meredith
21	Philip Frank Cervelli	Frank & Phyllis
23	Peter Joseph Senatore, III	Peter & Janice
23	Robert Charles Hyland	Robert & Carol
26	Paul Edward Morrison	Kenneth & Susan
27	David Ryan Robinson	Kermit & Diane
28	Teresa Claire Shaughnessy	Michael & Patricia
30	Michelle Caroline Breen	Lawrence & Lillian

July

3	Sarah Elizabeth Karch	Kenneth & Judith
9	Angela Marie Foti	David & Linda
11	Elizabeth Anne Whiting	Kenwood & Anne
11	Ashley Elizabeth Lipson	Sumner & Mary
14	John Gregory Nolan	Gregory & Elaine
21	Ioannis Kosmas Terekanidis	Kosmas & Maria
21	Daniel Adam Kraeutler	Bruce & Bonnie
25	Matthew Kenneth Evans	Kenneth & Deborah
25	Lauren Conard Gosnell	James & Cynthia
27	Kimberly Beth Rodriguez	James & Paula
30	Brianna Grace Hannigan	Joseph & Susan

August

3	Sean Michael Patterson	Gerard & Nora
3	Jacob Ford Draper	Ronald & Cynthia
4	Heather Marie Leonard	Thomas & Linda
4	Andrew Mendel Aizenstadt	Michael & Patricia
7	Douglas Ian DeLosh	Leonard & Ellen
9	Melanie Elizabeth Collins	Steven & Christine
9	Lindsey Joyce Buckley	Michael & Kathleen
9	Nicole Marie Franzen	Christopher & Kathleen
10	Peter Louis Avitabile	Mark & Stephanie
14	Angad Singh Sandhu	Amarpal & Sonia
15	Kevin Joseph Smith	Joseph & Patricia
23	Jenna Antoinette Cavallaro	Anthony & Nancy
24	Christine Marie DiTullio	John & Susan

25	Rose Elisabeth O'Connell	Paul & Jeanne
28	Courtney Marie Ilacqua	Dominic & Pauline

September

2	Christopher Owen Murray	John & Elaine
2	Brianna Leigh Crowley	Joseph & Brenda
5	Daniel Mark Carlson	Mark & Mary
7	Maxwell Fotzgerald Terlecki	Frank & Bertha
8	Paul Christian Johnson	Bradley & Rosemarie
10	Jeffrey Theodore DeCristofaro-Richard & Deborah	
13	Dana Allen	Michael & Karen
15	Kevin Edward Maguire	Donald & Joanne
17	Scott Robert Bishop	Richard & Constance
19	Casey Noel Capello	Patrick & Cindy
21	Christian Michael Simmons	Brian & Christine
21	Kathryn Anne Nolan	Michael & Anne
25	Tiffany Louise Mains	Brian & Paula-Jean
30	Karen Anne Vielkind	P.David & Barbara
30	Patrick David Vielkind	P.David & Barbara
30	John Michael Vielkind	P.David & Barbara
30	Joseph Walter Vielkind	P.David & Barbara

October

2	Amelia Elizabeth Makowski	Ted & Elizabeth
3	Robert John Golar Skinnion	Robert & Mary Ann
6	Erin Louise Christensen	Mark & Jacqueline
18	Lauren Rebecca Harrison	Thomas & Kathleen
26	Preston Ainsworth Landers III	Preston & Louise

November

5	Alyssa Renee Stone	Kenneth & Linda
6	Rebecca Marie McIver	Kevin & Nancy
8	Michael Joseph Leber	John & Stephanie
14	Caroline Ann Menendez	Jose & Ellen
15	Marc Andrew MacDougall	Paul & Kathryn
20	Thomas Wilson Hayes	Thomas & Deborah
25	Kaileigh Anne Albert	Brian & Patrice
28	James Patrick Dunphy	James & Christine
28	Daniel Tristan Nawazelski	Joseph & Debra

December

1	Alexander James Donovan	Christopher & Nancy
6	Adam Tirrell Cook	Alan & Janet
7	Kristen Noel Manning	Thomas & Mary
16	Ivan Frank Stannard	Jan & Roberta
20	Kelli Marie Ross	Kevin & Laura

MARRIAGES RECORDED IN HANOVER IN 1989

Date	Names	Residence	Married at
January			
24	Joseph Mindick Deborah Jean Dailey	Pembroke Pembroke	Roslindale
28	Eric Bobby Linney Robin Sue Frank	Marshfield Marshfield	Hanover
February			
4	Peter A. L'Italien Lyn Ann Comeau	Hanover Quincy	Hanover
4	Kenneth John Grasset Mary Catherine Zemotel	Connecticut Hanover	Hanover
5	Kevin Michael McIver Nancy Nawazelski	Whitman Hanover	Hanover
11	Dean Derby Janet H. Beggs	Harwichport Maine	Hanover
19	Michael Lyons Betty Diane Wentzell	Hanover Hanover	Pembroke
April			
7	Robert Callahan Tracey Lynn Ferguson	Pembroke Pembroke	Kingston
8	Edward Joseph Hurley, Jr. Kristina Maria Pongratz	Maynard Hanover	Hanover
8	George Joseph Griffin Janet Marie Wallen	Hanover Hanover	Hanover
15	Carl W. Tarbox Lynda Jean Brown	Rockland Rockland	Hanover
15	Steven Charles Undzis Donna Lee Verrington	Hanover Hanover	Norwood
15	William James Affleck Deborah Anne Rogers	Abington Hanover	Hanover
29	Charles Edward Bayliss, II Cheryl Ann Bostic	Avon Hanover	Hanover
29	Robert Francis Cimeno Kathleen Anne Stacy	Vineyard Haven Hanover	Pembroke
29	Ronald Cosmo DiFazio Kathleen Lorraine Geribo	Dorchester Quincy	Quincy
29	Gregory John Hanna Michelle Lee Heath	Whitman Whitman	Hanover
May			
6	Robert Alfred Clarke Carolyn Ann Backus	Hanover Rockland	Hanover
6	William James Aucott Mary Bernadette Bishop	New Jersey Pembroke	Hanover

13	John Carlton Pinkham	Hanover	Hanover
	Allison Jean Dalrymple	Hanover	
19	Richard A. Lindsay, Jr.	Hanover	Hanover
	Linda D. Hynes	Brockton	
20	Philip Arthur Drouin	Hanover	Braintree
	Pamela Louise Irvin	Hanover	
20	Richard John Davies	Foxboro	Norwell
	Michelle Kristen Bernard	Norwell	
21	John Patrick Davis	Hanover	Freetown
	Lois Ann Eaton	Hanover	
27	William J. Rooney, Jr.	Hanover	Duxbury
	Kathryn Moriarty	Hanover	
27	Douglas Edward Blackley	Hanover	Newton
	Jean Eleanor Furbish	Brockton	
28	John Martin Price	New Jersey	Rockland
	Anne Marie Sakowich	New Jersey	

June

2	Earl W. Hutchinson	Hanover	Hanover
	Marcia W. Davis	Hanover	
3	Douglas R. Lively	Whitman	Hanover
	Patricia Ann Fusco	Hanover	
3	Thomas M. Martin	Rockland	Hingham
	Anne M. Whalen	N. Abington	
10	Joseph Edward Buckley, Jr.	Pembroke	Marshfield
	Jacqueline Cruise	Hanover	
10	Matthew Jay Sergio	Rockland	Rockland
	Lori Ann Fiaschetti	Rockland	
10	Michael Francis Falkowski	Hyde Park	Hanover
	Joan Elizabeth Burke	Hanover	
11	Warren H. Wilson	Hanson	Bridgewater
	E. Louise Fitzpatrick	Hanover	
11	Preston A. Landers, Jr.	Hanover	Hanover
	Louise Marion Muller	Hanover	
17	Kevin Michael Deneen	Hanover	Hanover
	Debra Ann Williams	Plymouth	
17	William Leander Morse III	Hanover	Hanover
	Robin Ann Newsome	Hanover	
17	Paul Keidel Stockman	New York	Norwell
	Lynda Louise Sorgi	Hanover	
17	William G. Campitelli, Jr.	Hanover	Hanover
	Jacqueline M. Shanley	Hanover	
18	Rod L. Taylor	Rockland	Hanover
	Debra L. Cousens	Rockland	
24	Craig Stephen Whitt	Plymouth	Hanover
	Kimberly Anne Bridson	Plymouth	
30	Cosimo Frank Aiello	Illinois	Hanover
	Marjorie Mina Schmidt	Illinois	

July

1	Robert Edward O'Toole	Braintree	Hanover
	Karen Louise Blackwell	Hanover	
1	William Joseph Woodward	Hanover	Hingham
	Deborah Ann Lynch	Hanover	
8	Charles Francis Moran	Marshfield	Hanover
	Cheryl Lynn Griggs	Marshfield	
15	Damian E. Frattasio	Hanover	Hanover
	Lisa Lanzarotto	Hanover	
28	John Russell Cobb	Kingston	Sandwich
	Christina Mary Gilmetti	Kingston	
29	Guy Martin Empey	Hanover	Stoughton
	Sandra Jeannine Maxim	Hanover	
29	Alan H. Osgood	Hull	Hanover
	Michele M. Pearsons	Hull	
29	Mark D. Liebert	New York	Hanover
	Denise Weckesser	New York	
30	Pierre-Yves Cremieux	California	Plymouth
	Denise Marie Jarvinen	California	

August

12	Timothy Norman Clark	Forestdale	Hanover
	Maureen Dianne McKeever	Hanover	
19	Charles Frederick Jokinen, Jr.	Hanover	Hanover
	Jeanne Lauren Scott	Hanover	
19	Brian Patrick Donahue	New Hampshire	Hanover
	Pamela Ann Masters	New Hampshire	
19	Chester Paul Griffith	Hanover	Rockland
	Joanne Marie Seeley	Brockton	
19	Norman Walter Nee	Weymouth	Hanover
	Lisa Marie Collins	Hanover	
26	David John Robbins	Lakeville	Hanover
	Dorothy Anne Acquaviva	Hanover	
26	Kevin E. Saltzman	Abington	Hanover
	Lori Jean Caputo	Hanover	
26	Jeffrey Russell Blanchard	Hanover	Hanover
	Angela Marie Condon	Hanover	

September

2	Donald R. Francis	Norton	Hanover
	Karen L. McCue	Norton	
2	John M. Moberg	Hanover	Norwell
	Tamara E. Gething	Hanover	
2	Stefan Paul Costa	Peabody	Somerville
	Karen Anne Curtis	Rockland	
3	Michael Joseph Pagnini	Hanover	Hanover
	Donna Ann Mowbray	Hanover	
8	John Joseph MacDonald	Milton	Weymouth
	June Marie Kaehn	Hanover	

8	Michael Donald Annable Kimberly Marie Gallant	Carver Carver	Carver
8	Paul David Lavina Cheryl Ann Adams	Sandwich Sandwich	Weymouth
9	William Robert Moore Kristin Deanne Grecco	Norwell Hanover	Hanover
9	Timothy William Shea Laura Louise Welsh	California California	Hanover
9	James William McClellan Teresa Joan Port	New York New Hampshire	Hanover
9	James Joseph Galligan, Jr. Cynthia Ann Brandenburg	Hanover Hanover	Weymouth
9	John Luke Szczygiel Joanne Lynne Schmickel	Virginia Virginia	Hanover
17	Steven Andrew Wolff Theresa Carmella Ryan	Duxbury Hanover	Hanover
23	Christopher Ralph Grande Kristin Lee Curran	Hanover Hanover	Hanover
23	Richard Anthony Della Barba Judith Ruth Lindsay	Hanover Hanover	Hanover
23	Duane Eric Larsen Julianne Favor O'Brien	Quincy Quincy	Hanover
23	Jeremiah F. Lucey, III Beth Mariel Fernandes	Hanover Plymouth	Carver
30	Michael James Walsh Mari-Kate Redler	Hanover Bridgewater	Hanover
30	John H. Luscinski Robin Beth Bainbridge	Hanover Plymouth	Hanover
30	James Parick Scanlan Anne-Marie Redmond	Brighton Norwood	Cambridge
30	Stephen Albert Stoddard Mary Ellen Chamberlain	Hanover Hanover	Norwell

October

1	David Alan Baxter Helene Ann Veneto	Hanover Hanover	Pembroke
8	James H. Smith Tracey L. Ware	Middleboro Whitman	Whitman
14	Antone Leonardo, Jr. Linda Ann Cashman	Hanover Norwell	Hanover
14	Don Paul Benzaquin Judith D. Coady	Hanover Hanover	Cohasset
15	Kenneth Joseph Pierce Paula Marie Kelley	California California	Hanover
20	Paul Russell Nelson Cathy Marie Coley	Norwell Braintree	Scituate
21	Anthony Francis Bethony Juli Noreen Young	Norwell Hanover	Hanover
21	Todd Mitchell Kelley Lisa Jean Lamare	Rockland Hanover	Hanover

28	Mark John Dowling	Connecticut	Hanover
	Maura Theresa Keane	Hanover	

November

4	Richard Tobin Maguire	New York	Hanover
	Carol Mary McCarthy	Norwell	
4	Richard Paul Mickunas	Hanover	Pembroke
	Annette Louise Hayden	Hanover	
19	Steven John Mullen	Rockland	Boston
	Nancy Bardetti	Rockland	
24	Arthur Edward Garrity, Jr.	Hanover	Hanover
	Joan C. Dempster	Hanover	
25	Daniel Brian O'Reilly	N. Carolina	Medford
	Ruth Jeanette Doherty	N. Carolina	

December

2	Gregory William Hommel	Hanover	Plymouth
	Paula Jeanne Jenness	Hanover	
9	Edward P. Damon	Rockland	Hanover
	Melissa Jo McKee	Rockland	
10	John Joseph Mara	Hanover	Hanson
	Sharon Rose Hager	Hanson	
30	Charles R. Nagelschmidt, II	Marshfield	Norwell
	Pamela Irene Curran	Hanover	
31	R. Christopher Condon	Hanover	E. Bridgewater
	Susan Hall	Hanover	

DEATHS RECORDED IN HANOVER IN 1989

January

1	Stephen Potcner	80	Hanover
7	Richard J. Willoughby	57	Hanover
20	Marshall K. Fairbanks	76	Hanover
31	Marguerite L. Austin	68	Hanover

February

1	Lois B. Harrington	70	Hanover
4	Robert Stetson	90	Hanover
10	George E. McDermott	63	Hanover
10	Patricia E. Prizzio	65	Hanover
11	Joseph M. Stead	86	Hanover
16	Louise V. Gray	75	Hanover
18	Walter F. Spence, Sr.	74	Hanover
20	Grace L. Ericson	73	Hanover
21	Toby Ganshorn	26	Hanover
23	Joan F. Morrissey	52	Hanover
27	Lawrence J. Sullivan	77	Hanover

March

4	Glenn Joseph Allen	19	Hanover
21	Maria Raffaele Musto	97	Hanover

April

8	John J. Donnelly	90	Hanover
9	Sheila Marie Keegan	42	Hanover
24	Edward W. Hyland	56	Hanover
28	Lawrence Gavini	76	Hanover

May

6	Wesley R. Church	77	Hanover
11	Joseph T. Casey	73	Hanover
13	Evelyn E. McDonald	82	Hanover
27	Jean Irene Curtis	52	Hanover
28	Grace May Poole	92	Hanover
29	Julia G. Ahern	50	Hanover

June

4	Marjorie E. Bourne	65	Hanover
6	Helen A. Davidson	67	Weymouth
8	Barbara R. Richards	67	Hanover
12	Alice E. Mahoney	80	Hanover
13	Lucille Quindley	72	Hanover
13	Carl E. Anderson	80	Rockland
14	Chalmers W. Phinney	88	Hanover
14	Patricia A. Heffernan	60	Hanover
16	Dorothea F. Barker	73	Hanover

30	Beatrice Lowell Thresher	92	Hanover
July			
2	Minnie Mary Delligatti	75	Hanover
7	Richard W. Murray	73	Hanover
8	George S. Monks, Jr.	70	Hanover
8	Wesley P. Beckford	99	Hanover
9	Arnold G. Hawkins	80	Hanover
10	Dorothy Evelyn Howard	81	Hanover
21	Nora Leavitt Hanson	96	Hanover
25	Raymond Otis Scott, Sr.	73	Hanover
28	Donnell B. Young	101	Hanover
August			
2	Mary Kathleen Shemais	44	Hanover
6	John Frederick Doble	75	Hanover
17	Janet Blasser	42	Hanover
20	William J. McKeever, Jr.	48	Hanover
20	Regina M. Gerrish	86	Hanover
31	Viola O. Holbrook	89	Hanover
September			
3	Ruth A. Goodenow	71	Hanover
4	Ralph Freeman Lincoln	82	Hanover
16	M. Marguerite Leary	74	Hanover
20	Paul J. McKenna	56	Hanover
25	Burton Alan Lindblom	62	Hanover
29	Julie M. McCarrick	9	Hanover
30	Marjorie I. Bryant	72	Hanover
30	Edward W. Barnett	40	Hanover
October			
1	Evelyn L. Gourlay	90	Hanover
5	Theodore C. Gardiner, Jr.	33	Plymouth
7	William Francis Harris, Sr.	86	Hanover
12	Elinor M. Hunt	71	Hanover
20	John T. McNulty	64	Weymouth
31	Forrest I. Neal	79	Hanover
November			
15	Mary Agnes Beadle	79	Hanover
21	Sigrid F. Phillips	84	Hanover
27	Michael J. Balchunas, Jr.	63	Hanover
30	Bernard R. Parker	67	Hanover
December			
2	Ralph Colarusso	73	Hanover
4	David C. Guthrie	54	Hanover
5	Margaret O'Donnell	84	Hanover
7	Sidney C. Maguire	78	Hanover

9	Mary R. Rideout	63	Hanover
13	Roberta M. Cobb	81	Hanover
14	Everett J. Coffin	76	Hanover
20	John Joseph Masters Sr.	72	Hanover
27	Lillian F. Pouliot	86	Hanover
30	Harold S. Shelnut	76	Hanover
30	Robert E. MacDonald	50	Hanover

BURIALS FOR OUT OF TOWN PEOPLE - 1989

January

13	Patricia E. Tetrault	53	Brockton
17	Kenneth J. Coffin	49	Boston
30	Robert Frattalone		Florida

February

6	Christina A. Weirauch	67	New York
9	Marion A. Ryder	68	Rockland
20	Theodore Rodes		Florida
22	Jane Leach	85	Abington

March

1	Melissa Leone	12	Bridgewater
17	Ann T. Valli	84	Cambridge
24	Mary A. Flaherty	74	W.Dennis

April

10	Lawrence (Sparky) Soule		Florida
16	Harry T. Crawford	78	Rockland

May

9	Robert McCarthy	63	Pembroke
20	June Marie Hill	59	California

June

13	Carl E. Anderson	80	Rockland
17	Elizabeth J. Tierney	92	Rockland
18	Peter R. Sullivan	40	Wollaston
18	Grace J. Chaponis	64	Rockland
18	Robert E. Huntley, Sr.	91	Maryland

July

1	Fannie (Hinckley) Robert	100	Abington
30	Charles W. Miller	82	New York

August

13	Doris F. West	86	Duxbury
----	---------------	----	---------

September

1	Scott G. Kitchener	24	Rockland
21	Ralph L. Winslow	85	Abington
23	Beverly M. Stoutamyer	27	Maine

October

10	Constance Ellerbee	60	Cambridge
20	John T. McNulty	64	Weymouth
20	John N. Connelly	86	Marshfield
25	George Kravs	56	N. H.

November

7	Joseph N. Wineburner	60	Pa.
10	Kathleen A. Wood	32	Abington
19	L. Belle Schultz	95	Rockland

December

9	Lillie Noland	68	Marshfield
12	William S. McCarthy, Jr.	36	Boston
25	Richard J. Kearns	61	Norwell

**WARRANT FOR ANNUAL TOWN MEETING HELD ON
MONDAY, MAY 1, 1989**

PLYMOUTH, SS:

GREETING;

To either of the Constables of the Town of Hanover

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, Cedar Street, Hanover, on Monday the First Day of May, 1989 at 8:00 P.M. on the said first day of May, 1989, for the purposes of the 1989 Town Meeting.

(For copies of Articles see Journal following)

Polls open from 8 A.M. to 8 P.M., unless otherwise ordered by the Town.

And you are hereby directed to serve this Warrant by posting attested copies thereof fourteen days at least before the time of said meeting as directed by vote of the Town.

Hereof fail not, and make the return of this warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 17th day of April, 1989.

A TRUE COPY; ATTEST;

Paul C. Newcomb, Constable
April 13, 1989

Janet W. O'Brien
Margaret M. Morris
A. Donald Deluse
Selectmen of Hanover

RETURN OF WARRANT FOR ANNUAL TOWN MEETING HELD ON MONDAY, MAY 1, 1989

I have this day April 17, 1989, served the posting of the Annual Town Meeting Warrant to the following locations in the Town of Hanover. Meeting to be held at the Hanover High School, Cedar Street, Hanover, Ma.

Center Fire Station	W. Hanover Post Office
N. Hanover Fire Station	Hanover Post Office
S. Hanover Fire Station	Angelo's Market
W. Hanover Fire Station	Assinippi General Store
Hanover Fire Station	Robert's Food Store
Drinkwater Fire Station	Joe's Coffee Shop
Police Station	Cardinal Cushing Housing
Town Hall	Legion Housing
Town Pump Gas Station	Hanover Bowladrome
Myette's Country Store	Doran's Ice Cream Stand
American Legion Hall	V. F. W. Hall
Tedeschi's Food Store	Hanover Grange
Mary Lou's News Store	

Paul Newcomb, Constable
Town of Hanover

JOURNAL FOR ANNUAL TOWN MEETING HELD ON MONDAY, MAY 1, 1989

The Annual Town Meeting at Hanover High School, was called to order by George H. Lewald, Moderator at 8:10 P.M. with 440 voters present.

The Town Clerk reported that the Warrant had been served and a return made as required by the Town By-Laws.

Rev. W. Roscoe Riley, Clergyman offered the invocation which was followed by the pledge to the flag.

The Moderator, George H. Lewald introduced himself, Temporary Town Clerk, June Smith and the members of the Advisory Committee and explained their responsibilities. He outlined the procedure to be followed at the meeting in accordance with the Town By-Laws.

A TRIBUTE TO JOHN W. MURPHY

John W. Murphy began his service to the Town of Hanover in 1951 as Tax Collector, a position which he held until 1960.

He served Hanover as Town Clerk from 1974 until March 15, 1989.

He served Hanover as Town Treasurer from 1985 until March 15, 1989.

As Town Clerk, he was Chairman of the Board of Registrars.

Jack has made the decision to move on, and we cannot let his years of service go unrecognized.

He has performed, in all of the offices he has held, conscientiously, efficiently, and with great dedication.

He has become a familiar figure at Town Hall, as well as at Town Meetings and Town Elections.

In recognition of John W. Murphy, and his faithful service to the Town of Hanover, we ask the Town Meeting, through the Moderator, to consider the following resolution:

Be it resolved that this Town Meeting of 1989 officially notes with deep regret, the termination by retiring Town Clerk/Town Treasurer, John W. Murphy and that this Meeting does hereby express the Town's appreciation for his many years of work well done.

Respectfully submitted:
Janet W. O'Brien
Margaret M. Morris
A. Donald Deluse

A TRIBUTE TO JANET W. O'BRIEN

Janet O'Brien was first elected to the Board of Selectmen in May of 1977, and has served the Town of Hanover with energy and devotion.

Her tact and diplomacy, and her knowledge of the many laws which govern the actions of a Board of Selectmen, have helped the Board in reaching fair and equitable decisions in the many situations that must be resolved by that Board.

Her previous experience as a member of the Planning Board gave her a familiarity with the Zoning By-Law that was invaluable in matters which were governed by those regulations.

Her service as a Mediator with the Joint Labor Management Commission gave her a wealth of knowledge which was called upon during labor negotiations with those unions for which the Board of Selectmen must meet for contract settlements.

Her service on the South Shore Coalition, the North River Pollution Control Committee, and her interest in preserving and improving the ecology of this area, are well known and appreciated by all. As a member of the South Shore Coalition, she has shown a continuing interest in the problems of solid waste removal and recycling, which, we hope will still be

one of her many interests.

She will be missed at the Town Hall by all who have known and worked with her.

In recognition of Janet W. O'Brien, and her faithful service to the Town of Hanover in the many facets of the positions she has held, we ask Town Meeting, through the Moderator, to consider the following Resolution:

Be it resolved that the Town Meeting of 1989 officially notes, with deep regret, the termination of service by Selectman Janet W. O'Brien, and that this Meeting does hereby express the appreciation of the Town of Hanover and its citizens for her many years of devoted public service.

Respectfully submitted,
Margaret M. Morris
A. Donald Deluse

On a rather somber note. This Town Meeting Annual Report was dedicated, at least in part, in memoriam to Richard J. Erickson who served many years as a teacher in our Hanover School system. The family wanted to show their appreciation and are very grateful for the acknowledgement of this honor that the Town has bestowed upon him by dedicating this Town Meeting to him.

ARTICLE 1. To see if the Town will accept the reports of the Officers and Committees as printed in the Town Report, or take any other action relative thereto.

VOTED; That the Town so do

ARTICLE 2. To hear reports of the Committees and act thereon, or take any other action relative thereto.

VOTED; That the Town so do

REPORT OF THE TOWN GOVERNMENT STUDY COMMITTEE

This Committee has been in existence for three years since being established by a vote of Town meeting in May 1986.

We presented an article for consideration at last year's Town meeting and it was voted down. The same article is presented again in this year's warrant as Article 25.

This committee believes strongly in the need for full time management for our Town's Administration and Finances as the budget approximates \$20,000,000 a year.

The Board of Selectmen have acknowledged this need in their Article

24 seeking a Financial Officer position.

This Committee requests that it be continued as a Working Committee for one more year to assist in the formulation of the changes necessary to enable the Town to confront the growing complexities of running a \$20,000,000 plus budget.

We also request that the Moderator appoint new members to replace the current committee and provide a fresh perspective to this serious planning challenge.

Respectively submitted:
Town Government Study Committee

REPORT OF THE BYLAW STUDY COMMITTEE

TO THE CITIZENS OF THE TOWN OF HANOVER;

Pursuant to Article 72 of the Warrant for the Annual Town Meeting of 1975, the bylaw Committee has continued to direct their efforts in updating and reviewing possible bylaws for the town.

At the Annual Town Meeting of 1988, the citizens of the Town voted to accept a new (updated) bylaw for the control of dogs. The Attorney General for the Commonwealth approved the new (updated) bylaw this past August after reviewing the proposed bylaw.

At this time the committee would like to welcome a new member, Mrs. David Gilroy to the committee. Mrs. Gilroy has been re-appointed to the committee after several years away from town government.

The committee would like to extend our help to any town government agency, citizen or interested parties in the design, preparation and writing of bylaws for the town. We propose, therefore that the Town accept this report as a report of progress of the Bylaw Study Committee.

Respectfully submitted,
Kathy Gilroy
William B. Sides
Donald W. Moores, Chairman

REPORT OF THE SOLID WASTE COMMITTEE

The charge to this Committee was to seek out and evaluate alternative means of solid waste disposal. To meet this goal the Committee adopted a Three Fold Statement of Purpose.

1. To inform and educate the community.
2. To review and propose short term solutions which would reduce the amount of trash through recycling and compostng.
3. To investigate and propose the most cost effective and

environmentally responsible long term approach to solid waste management and this would include a review but not limited to waste energy facilities such as SEAMASS, the privatization of the town transfer station and continued town control. The committee consists of 1 member of the Board of Health, 1 member of the Board of Public Works and three citizens at large. Our accomplishment and goals for the past 6 months include:

The organization of the Committee.

Meetings with consultants familiar with solid waste technology as well as members of DEQE.

Evaluation and implementation of the glass recycling program which begins May 13th.

We currently are evaluating projects which will include leaf composting, hygrade scrap paper recycling for schools and other municipal agencies, and plastic recycling.

We think these projects are very important because of the high economic impact of trash disposal. We currently pay 95.00 a ton or \$700,000.00 per year. This price will rise to better than 890,000.00 to possibly over one million dollars next year if our current tonage remains at approximately 7,400,000 tons. It is however, one problem that every person in our community can have a positive impact on. A small example is the glass recycling program. Based on figures published by DEQE, enthusiastic support of this program can reduce our tonage by 5%. That may not sound like much but it translates to about 35,000 dollars. Additionally, the leaf composting project currently under study could add an additional 17% savings. Further reductions may also be possible and for that reason we urge that you support Article 38 which is a mandatory recycling.

Respectfully submitted,
Lorraine Field
John Flynn
Benjamin Kruser
John MacDougall
Albert Sullivan

ARTICLE 3. To see if the Town will vote to fix the following pay, or any greater or lesser sum, of its elective officers as required by law as follows, or take any other action relative thereto.

Town Clerk	\$22,800.00 per year
Town Treasurer	22,800.00 per year
Tax Collector	28,500.00 per year
Moderator	
Annual Meeting	\$75.00 per meeting
Special Meeting	\$25.00 per meeting

VOTED; That the Town so do.

ARTICLE 4. To see if the Town will adopt the Capital Program of the Capital Improvement Committee for the Fiscal Year 1991 through 1995, subject to affirmative action at the several future town meetings.

Capital Improvement Committee

VOTED; That the Town accept the five year Capital Plan as presented on page 8 and 9 of the Capital Improvement Comm- ittee report.

ARTICLE 5. To see if the Town will vote to amend the Classification and Salary Plan of the Town by deleting in their entirety 20A and 20B of said plan relative to the Classification of Positions and Pay Schedules, and inserting therein the following Classification of Positions and Pay Schedules, or take any other action relative thereto. Said Classifications and Pay Schedules to be effective July 1, 1989.

Personnel Board

Moved that the Town amend the Classification and Salary Plan of the Town by deleting in their entirety 20A and 20B of said plan relative to the Classification of Positions and Pay Schedules, and inserting therein Section 20A and 20B as found on pages 10 and 11 of this warrant.

PERSONNEL BY-LAWS
20A CLASSIFICATION OF POSITIONS
Personnel Board - Effective: July 1, 1989

POSITION TITLES	PAY SCHEDULE GROUP	CLASSIFI -CATION
Assistant Superintendent	Administrative	A-8
Water Supervisor	Administrative	A-7
Town Planner	Administrative	A-6
Health Agent	Administrative	A-5
Building Inspector	Administrative	A-4
Chief Librarian	Administrative	A-4
Nurse Administrator	Administrative	A-4
Asst. Assessor/Appraiser	Administrative	A-3
Asst. Town Accountant	Administrative	A-3
Conservation Agent	Administrative	A-2
Elderly Services Director	Administrative	A-1
Sr. Administrative Asst.	Clerical	C-3
Administrative Assistant	Clerical	C-2
Personnel Administrator	Part Time	PT-16
Veterans Agent	Part Time	PT-15
Registered Nurse	Part Time	PT-14
Gas Inspector	Part Time	PT-13
Deputy Gas Inspector	Part Time	PT-13
Plumbing Inspector	Part Time	PT-13
Deputy Plumbing Inspector	Part Time	PT-13
Wiring Inspector	Part Time	PT-13
Deputy Wiring Inspector	Part Time	PT-13

Public Health Nurse	Part Time	PT-12
Public Hearing Stenographer	Part Time	PT-11
Dog Officer	Part Time	PT-11
Clerical	Part Time	PT-10
Asst. Health Agent	Part Time	PT-9
Seasonal Water Treat.Pl.Oper.	Part Time	PT-7
Board of Registrars	Part Time	PT-6
Sealer/Weights & Measures	Part Time	PT-6
Assistant Registrar	Part Time	PT-5
Seasonal Laborer	Part Time	PT-4
Senior Aide	Part Time	PT-3
Minibus Driver	Part Time	PT-2
Election Worker	Part Time	PT-1
Clerical Assistant	Part Time	PT-0
Library Page	Part Time	PT-0
Recreation Director	Parks & Rec.	PTP-3
Swimming Instructor	Parks & Rec.	PTP-2
Playground Assistant	Parks & Rec.	PTP-1

**20B Pay Schedule
Effective July 1, 1989**

Class.	Step 1	Step 2	Step 3
1.Administrative, Per Annum			
A-8	40,000	42,000	45,000
A-7	34,285	36,000	38,800
A-6	31,650	34,288	36,925
A-5	31,650	34,288	36,925
A-4	29,272	30,492	31,710
A-3	25,468	26,528	27,588
A-2	21,907	22,820	23,731
A-1	18,590	19,365	20,141
2.Clerical, Per Annum			
C-3	18,404	19,169	19,940
C-2	17,856	18,601	19,343
C-1	16,750	17,449	18,146
3.Part Time, Various			
a) Hourly			
PT-16	12.24	12.75	13.26
PT-14	10.36	10.78	12.00
PT-13	10.04	10.46	10.87
PT-12	9.82	10.23	10.64
PT-11	8.93	9.31	9.67
PT-10	8.19	8.51	8.86
PT-9	7.69	8.03	8.35
PT-8	7.52	7.94	8.26
PT-7	7.25	7.85	8.22

PT-6	7.16	7.46	7.76
PT-5	6.29	6.55	6.84
PT-4	5.94	6.18	6.42
PT-3	5.80	6.08	6.39
PT-2	5.63	5.92	6.21
PT-1	4.91	5.18	5.46
PT-0	3.96	4.17	4.40
PTP-1	3.96	4.17	4.40

b) Part Time, Weekly

PTP-3	332.56
PTP-2	209.84

c) Part Time, Annual

PT-15	8,084
-------	-------

VOTED: That the Town so do.

ARTICLE 6. To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray Town Charges for the period July 1, 1989 through June 30, 1990, inclusive, or take any other action relative thereto.

Moved that the Town raise and appropriate or appropriate from available funds, such sums of money to defray Town Charges in the amounts specified and by the method designated, as recommended for Article 6 of the addendum to the Town Warrant of the Advisory Committees Report.

GENERAL GOVERNMENT

	Recommended FY 1990
Advisory Committee-Payroll	\$ 1,300.00
Advisory Committee-Expenses	400.00
Personnel Board-Payroll	5,000.00
Personnel Board-Expenses	500.00
Selectmen-Payroll	95,301.00
Selectmen-Expenses	11,583.00
Accountant-Payroll	33,936.00
Accountant-Expense	10,275.00
Treasurer-Payroll	47,965.00
Treasurer-Expenses	32,313.00
Tax Collector-Payroll	60,568.00
Tax Collector-Expenses	12,325.00
Assessor-Payroll	63,589.00
Assessor-Expense	14,631.00
Assessor-Revaluation	46,950.00
Town Clerk-Payroll	36,666.00

Town Clerk-Expenses	2,267.00
Law-Town Counsel-Fees	0.00
Law-Town Counsel-Expenses	0.00
Law-Other Legal Expenses	58,000.00
Election/Town Meeting-Salaries	6,500.00
Election/Town Meeting-Expenses	4,945.00
Registrar-Payroll	9,850.00
Registrar-Expense	5,546.00
Planning Board-Payroll	43,502.00
Planning Board-Expense	11,330.00
Board of Appeals-Payroll	3,500.00
Board of Appeals-Expenses	3,200.00
Town Hall-Payroll	29,259.00
Town Hall-Expenses	28,560.00
Conservation-Payroll	25,907.00
	27,907.00*
Conservation-Expenses	6,425.00
Council for Aging-Payroll	32,772.00
Council for Aging-Expenses	6,650.00
Council for Aging-Minibus	8,750.00
Grange Hall Maintenance/Repair	6,075.00
Capital Improvement-Salaries	80.00
Capital Improvement-Expenses	100.00
TOTAL	\$767,520.00

PROTECTION OF PERSONS AND PROPERTY

Police-Payroll	964,282.00
Police-Expenses	50,695.00
Police-Out of State Travel	0.00
Fire Department-Payroll	488,214.00
Fire Department-Expenses	117,750.00
Suppression of Fires-Payroll	60,000.00
Ambulance-Payroll	0.00
Ambulance-Expenses	0.00
Ambulance Billing Expense	0.00
Emergency Comm.-Payroll	103,236.00
Emergency Comm.-Expenses	27,411.00
Civil Defense	4,000.00
Building Inspector-Payroll	52,906.00
Building Inspector-Expenses	7,250.00
Gas/Plumbing Inspector-Payroll	10,450.00
Gas/Plumbing Inspector-Expenses	900.00
Wiring Inspector-Payroll	10,450.00
Wiring Inspector-Expenses	900.00
Sealer of Wt.& Meas.-Payroll	1,940.00
Sealer of Wt.& Meas,-Expenses	200.00
Dog Officer-Payroll	9,700.00
Dog Officer-Expenses	5,900.00
TOTAL	\$1,916,254.00

SCHOOLS

Public School Department

A School Committee

Administration

Instruction

Other School Services

Operation & Maintenance

Insurance

Equipment

Out of State Travel

B. Special Education

C. Vocational Day School

D. Vocational Evening School

Total Public Schools	\$9,484,000.00
----------------------	----------------

South Shore Vocational Tech.	223,915.00
------------------------------	------------

TOTAL	9,707,915.00
-------	--------------

DEPARTMENT OF PUBLIC WORKS

Administration-Payroll	122,252.00(A)
------------------------	---------------

Administration-Expenses	41,160.00(A)
-------------------------	--------------

Sub Total	163,412.00
-----------	------------

Highway-Payroll	243,212.00
-----------------	------------

Highway-Expenses	93,600.00
------------------	-----------

Ice & Snow Removal-Payroll	25,000.00
----------------------------	-----------

Ice & Snow Removal-Expenses	88,000.00
-----------------------------	-----------

Sub Total	\$449,812.00
-----------	--------------

Water-Payroll	370,015.00(A)
---------------	---------------

Water-Expenses	433,900.00(A)
----------------	---------------

Water-Principal on Maturing Debt	134,500.00(A)
----------------------------------	---------------

Water-Interest on Maturing Debt	214,458.00(A)
---------------------------------	---------------

Sub Total	\$1,152,873.00
-----------	----------------

Cemetery-Payroll	47,975.00(B)
------------------	--------------

Cemetery-Expenses	6,950.00(B)
-------------------	-------------

Sub Total	\$54,925.00
-----------	-------------

Tree-Payroll	8,400.00
--------------	----------

Tree-Expense	8,000.00
--------------	----------

Sub Total	\$16,400.00
-----------	-------------

Park & Maintenance-Payroll	74,180.00
----------------------------	-----------

Park & Maintenance-Expenses	9,224.00
-----------------------------	----------

Sub Total	\$83,404.00
-----------	-------------

Drainage-Expense	8,830.00
------------------	----------

Traffic Signs & Lines	16,106.00
-----------------------	-----------

TOTAL	\$1,945,762.00
-------	----------------

HEALTH AND SANITATION

Visiting Nurse-Payroll	36,772.00
Board of Health-Payroll	53,971.00
	54,971.00*
Board of Health-Expenses	29,600.00
Sub Total	\$84,571.00

Transfer Station-Payroll	72,759.00
Transfer Station-Expenses	787,499.00
Sub Total	\$860,258.00

Inspector Animals-Payroll	600.00
---------------------------	--------

TOTAL	\$982,201.00
-------	--------------

INTEREST AND MATURING DEBT

Interest On Temporary Loan	39,000.00
Interest On Maturing Debt-Schools	4,930.00
Interest On Mat. Debt-Fire Station	72,403.00
Interest On Maturing Debt-1990	29,040.00
Principal on Mat. Debt-Schools	170,000.00
Principal on Mat. Debt-Fire Station	125,000.00
Note Issue Expense	500.00
Fire Note - Interest	23,392.00
Fire Note - Principal	64,000.00
TOTAL	\$528,265.00

PENSION AND RETIREMENT

Plymouth Cty. Retire. Fund	491,217.00
Plymouth Cty. Retire. Expense	8,222.00
Pension Other Towns	3,681.00
TOTAL	\$503,120.00

VETERAN'S ASSISTANCE

Dir. of Vet. Ser. - Payroll	8,084.00
Dir. of Vet. Ser. - Expense	655.00
Veteran's Benefits	74,600.00
TOTAL	\$83,339.00

PARK AND RECREATION

Park & Rec. - Payroll	8,787.00
Park & Rec. - Expenses	7,900.00
TOTAL	\$16,687.00

LIBRARY

J. Curtis Free Lib.-Payroll	117,000.00
J. Curtis Free Lib. Expenses	37,533.00
TOTAL	\$154,533.00

UNCLASSIFIED

Insurance-Medical	558,954.00
Insurance-Property, Liability	355,000.00
Advisory-Reserve Account	150,000.00(C)
Street Lighting	30,000.00
County Aid to Agriculture	125.00
Audit Town Accounts	15,000.00
Selectmen's Expenses	
Town Gas Pump & Storage	47,750.00
Copying Machine-Town Hall	3,984.00
Town Reports	8,000.00
Public Holidays	2,025.00
Central Computer	20,700.00
Parking Fine Collection	0.00
Stetson House	1,500.00
SUB TOTAL	\$1,193,038.00

GRAND TOTAL DEPARTMENTAL EXPENSE \$17,798,634.00

SOURCES OF FUNDS

Raise & Appropriate	15,847,634.00
Unreserved Fund Balance (E&D)	573,423.00
Water Revenue Account	1,275,207.00(A)
Surplus Water Revenue	0.00
Graves & Foundation Account	20,000.00(B)
Perpetual Care Account Int.	5,000.00(B)
Overlay Surplus Account	77,370.00(C)
Prior yr. reval. article #3 5/5/86	0.00
Federal Revenue Sharing	0.00
GRAND TOTAL	\$17,798,634.00

Footnotes:

(A) Water Revenue Account allocated to the D.P.W. Administration Payroll, \$91,464.00; Expenses \$30,870.00; Water Payroll \$370,015.00; Water Expenses \$433,900.00; Debt service \$348,958.00 for a total of \$1,275,207.00

(B) Allocated to the D.P.W. Cemetery Accounts in the amounts of \$20,000.00 and \$5,000.00

(C) Allocated Overlay Surplus Account \$77,370.00 to Reserve Account.

*Motion to amend to the higher figure carried. (Conservation Commission salary)

A motion to amend the Advisory Boards motion to raise the Department of Public Works Administration-Payroll figure from \$122,252.00 to \$158,356.00 a difference of \$36,104.00 did not carry.

Moved that the Town raise and appropriate or appropriate from available funds, such sums of money to defray Town charges in the amounts specified and by the method designated, as recommended for Article 6 on the pages of the revised budget for Article 6 as corrected and as amended to again include the additional \$2,000.00 for the Conservation Fund. Each Item is to be considered as a separate appropriation and such appropriation is to be expended for that purpose only.

SO VOTED UNANIMOUSLY

ARTICLE 7: To see if the Town will vote to authorize the Collector of Taxes to use all means of collecting taxes which a Town Treasurer, when appointed Collector may use, or take any other action relative thereto.

Town Treasurer

VOTED; That the Town so do.

ARTICLE 8: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue for the fiscal year beginning July 1, 1989, in accordance with the provisions of General Laws, Chapter 44, Section 4, and acts in amendment thereof, and in addition thereto, to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any other action relative thereto.

Town Treasurer

VOTED; That the Town so do.

ARTICLE 9: To see if the Town will authorize its Treasurer to accept such trust funds as may be placed in his hands during the fiscal year commencing July 1, 1989, or take any other action relative thereto.

Town Treasurer

VOTED; That the Town so do

ARTICLE 10: To see if the Town will vote to pay such accounts as may be presented against the Town, and act thereon, or take any other action relative thereto.

Town Accountant

VOTED; That this Article be passed over.

ARTICLE 11: To see if the Town will vote to authorize its Treasurer, with the approval of the Board of Selectmen, to dispose of such parcels of real estate as may have been or may be taken by the Town under Tax Title foreclosure proceedings, or take any other action relative thereto.

Town Treasurer

VOTED; That the Town so do.

ARTICLE 12. To see if the Town will vote to transfer any unexpended balance of any appropriation to any other purpose as provided for in the Town By-laws 5-1, Section 3.

Town Accountant

Moved that the Town transfer the unexpended balances of Article 55 of the 1985 Annual Town Meeting \$1,323.58, and Article 42 of the 1986 Annual Town Meeting \$1,589.74 to the purposes of construction or related expenses relative to the creation or improvements of handicapped access to all town owned buildings in a manner determined by the Board of Selectmen as provided by the Town By Law 5-1, Section 3, expenditures of these funds are to be under the direction of the Board of Selectmen.

VOTED; That the Town so do

ARTICLE 13: To see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Environmental Quality Engineering of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Board of Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Board of Selectmen

VOTED: That the Town so do.

ARTICLE 14: To see if the Town will vote to authorize the Moderator to establish and appoint a Police Station Building Committee, consisting of five (5) members to be selected as follows:

One (1) member to be a Selectman

One (1) member to be the Police Chief

Three (3) citizens at large

for the purpose of obtaining preliminary plans, specifications, and cost estimates for the construction of, and originally equipping either an addition to the existing Police Station, or a free standing Police Station Building. Said Committee shall be empowered to report at any Annual or Special Town Meeting, and to raise and appropriate, or appropriate from available funds, the sum of \$25,000. for this purpose, or take any other action relative thereto.

Police Station Study Committee

VOTED: That the Town raise and appropriate the sum of \$15,000.00 for this purpose.

ARTICLE 15: To see if the Town will vote to amend the Town By-law 6-10, Section 8, to increase the penalty for keeping a dog which is not licensed and kept in accordance with the law, from fifteen dollars (\$15.00) to twenty-five (\$25.00), as allowed in Mass. General Laws, Chapter 140, Section 141, as amended.

Board of Selectmen

VOTED: That the Town so do.

ARTICLE 16: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$253.89 to pay outstanding real estate tax and interest and fees on land recently acquired by the Town, of 3.59 acres on Hawthorne Road and Hammerhook Drive.

Collector of Taxes

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$253.89 for this purpose.

ARTICLE 17: To see if the Town will appropriate, as one sum, for the use of the Trustees of the John Curtis Free Library, the sum of \$2,515.68, now in the Unreserved Fund Balance Account, representing fines received by the Library during Fiscal Year 1988, or take any other action relative thereto.

Trustees of the John Curtis Free Library

VOTED: That the Town transfer from the Unreserved Fund Balance the sum of \$2,515.68 for this purpose. Such funds to be expended under the direction of the Board of Library Trustees.

ARTICLE 18: To see if the Town will vote to appropriate from Water Revenues, the sum of \$10,000. for the purpose of reviewing and rewriting the water resource protection by-laws and regulations, or take any other action relative thereto.

Board of Public Works

Motion to pass over this article did not carry. Moved that the Town vote to appropriate the sum of \$10,000.00 from the Groundwater Account #61-925-0961-0-77-5780 for the purpose of reviewing and rewriting the by-laws and regulations pertaining to the Aquifer and Well Protection Districts and develop by-laws applicable to supplies being developed, expenditure to be under the direction of the Board of Public Works.

VOTED: That the Town so do.

ARTICLE 19: To see if the Town will vote to appropriate from Water Revenues the sum of \$80,000. for further development of water supplies found by exploration during FY89, including long term pumping tests, hydrological investigation, mapping, laboratory testing, and engineering to obtain approval of the supplies found for use as drinking water, the work to be carried out at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

Moved that the Town appropriate the sum of \$60,000.00 from Water Revenue for this purpose. Said funds to be expended under the direction of

the Board of Public Works

A motion to amend by increasing the appropriation from \$60,000.00 to \$80,000.00 was SO VOTED

Moved that the Town appropriate the sum of \$80,000.00 from the Water Revenue Account for this purpose.

Motion to Accept this Article as amended SO VOTED

ARTICLE 20: To see if the Town will vote to appropriate from Water Revenues the sum of \$65,000 to provide complete plans, specifications and contract documents for expansion and modifications to the Water Treatment Plant including piping the water from the Hanover Street and Broadway Wells for treatment and obtain firm bids for Town Meeting action, work to be at the direction of the Board of Public Works who are authorized to apply for any State or Federal assistance that may be available, or take any other action relative thereto.

Board of Public Works

VOTED that the Town appropriate the sum of \$65,000.00 from the following accounts

2,000.00 #61-925-0959-000000-077-005780

4,007.29 #61-925-0965-000000-007-005780

9,246.08 #61-925-0966-000000-007-005780

13,070.00 #61-925-0970-000000-007-005300

36,676.63 Water Revenue

\$65,000.00 expenditure to be under the direction of the Board of Public Works.

ARTICLE 21 To see if the Town will vote to appropriate from Water Revenues the sum of \$40,000 for the purpose of testing, replacing and modifying water meters and remote reading devices, to be carried out at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$40,000.00 from Water Revenue for this purpose.

ARTICLE 22: To see if the Town will vote to appropriate from Water Revenues the sum of \$60,000 to purchase and equip a work truck for the Water Division, purchasing and equipping at the direction of the Board of Public works, who are authorized to trade in the 1956 GMC Sander Chassis, or take any other action relative thereto

Board of Public Works

VOTED: That the Town appropriate the sum of \$60,000 from the Water Revenue Account for this purpose.

ARTICLE 23 To see if the Town will vote to appropriate from Water Revenues the sum of \$12,000, to purchase and equip a pick-up truck for the Water Division, said purchasing and equipping to be at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

ARTICLE 24 To see if the Town will vote to amend the By-laws of the Town of Hanover by adding the following Article 4-2 C, as provided for under Massachusetts General Laws 43C, or take any other action relative thereto.

Board of Selectmen

4-2 C. Consolidated Department of Municipal Finance

Section 1. There shall be a Consolidated Department of Municipal Finance as provided for under Mass. General Laws, Chapter 43C, Section 11, and as provided for in the following sections of this by-law.

Section 2. This Department shall include the following statutory, by-law, or otherwise authorized presently existing entities as follows: Accountant, Treasurer, Assistant Assessor/Appraiser and Data Processing Personnel. Additionally the Director of Municipal Finance, acting in an ex-officio capacity, shall coordinate and assist the following financial committees: Advisory Committee, Capital Budget Committee, Trust Fund Commissioners.

Section 3. When in conflict, this by-law shall prevail over other Articles in the by-laws, or statutes as provided for in MGL 43C.

Section 4. There shall be a Director of Municipal Finance who shall be appointed by the Selectmen, and report to the Town Administrator, when acting as the Board's designee. The term of office for said position shall not be less than three, nor more than five years, subject to removal as provided for in this by-law.

Section 5. The Director of Municipal Finance shall appoint the Accountant, the Treasurer, Assistant Assessor/Appraiser, and the Data Processing Personnel (Computer), subject to approval by the Selectmen, except the appointment of the Assistant Assessor/Appraiser is subject to the approval of the Board of Assessors. In performing duties where approval of the Board of Assessors is statutorily required, the Assistant Assessor/Appraiser may be directed by the Director of Municipal Finance, but any final decision will be made by the Board of Assessors. The Treasurer and Accountant shall appoint his/her own staff, subject to approval by the Director of Municipal Finance.

Section 6. All officers appointed by the Director of Municipal Finance may be appointed for a term of office up to three (3) years.

Section 7. The person holding the position of Director of Municipal Finance may also be appointed to hold other Financial positions identified in this act, except that no one person shall hold both the Town Accountant and Treasurer position at the same time..

Section 8. The Director of Municipal Finance may be removed for due cause as determined, and so voted upon, by the Board of Selectmen.

Section 9. The functions of the Department of Municipal Finance shall include the following: a) Coordination of all financial services and activities, b) Maintenance of all accounting records and other financial statements, c) Payment of all obligations d) Receipt of all funds due, either directly or via the responsible Department Head, e) Assistance to all other Town departments and offices in any matter related to financial affairs, f) Monitor the expenditure of all funds, including periodic reporting to the appropriate agencies on the status of accounts, g) Supervision of all purchases of goods, materials and supplies, and maintenance of inventory control, and h) Supervision of all data-processing facilities.

Section 10. The Director of Municipal Finance shall be responsible for the functions of the Department of Municipal Finance. He/she shall be specifically responsible for the Annual Budgeting process beginning with the request and guidelines for submission of budget requests, through the consideration of budgets via support of the Advisory Committee, up to the timely issuance of the resulting tax bills.

Section 11. Any person holding any office or position in the service of the Town upon acceptance of this optional form of administration under MGL Chapter 43C, Section 11, and who is employed in an office or agency which is affected by or reconstituted by the creation of this Department of Municipal Finance, shall be allowed to continue in the employ of the Town without reduction in compensation or impairment of any Civil Service, retirement, pension, seniority, vacation, sick leave, or other rights or benefits to which then entitled.

Section 12. This By-law shall take effect September 1, 1989, subject to the approval of the Attorney General.

Section 13. At any time after four years following the date of an election at which this optional form of municipal administration is adopted by the voters, a question to revoke or rescind such acceptance may be submitted to the voters. Such question shall be in the following form: "Shall the Town of Hanover revoke its adoption of the Department of Municipal Finance optional form of Municipal Administration?"

Board of Selectmen

A motion to amend the Article by deleting the words Assistant Assessor/Appraiser in the first sentence of Section 2 and deleting Section 5 in its entirety and replacing it with the following: Section 5: The Director of Municipal Finance shall appoint the Accountant, the Treasurer and the Data Processing Personnel (Computer) subject to approval by the Selectmen. The Treasurer and Accountant shall appoint his/her own staff, subject to approval by the Director of Municipal Finance.

After much discussion a motion was made to move the question thereby cutting off further debate SO VOTED UNANIMOUSLY

The motion to amend the Article did not carry.

VOTED: That the Town so do.

It was voted at 11:30 P.M. to adjourn this meeting to convene at the High School on Tuesday, May 2, 1989 at 7:30 P.M. SO VOTED

A TRUE COPY. ATTEST;

William F. Flynn, Town Clerk

JOURNAL OF ANNUAL TOWN MEETING HELD TUESDAY, MAY 2, 1989

The Adjourned Annual Town Meeting was called to order at Hanover High School at 7:50 P.M. with 110 voters present.

Moderator, George H. Lewald recognized and acknowledged the presence of Dr. Donnell Young, born 101 years ago and who has faithfully attended Town Meetings all the years he has lived in Town.

ARTICLE 25: To see if the Town will vote to place on the ballot at the next Special or Annual Town Election the following question: "Shall the Town establish a Selectmen-Town Manager form of Administration as identified in, and known as the "Hanover Charter Act"? The full text of the proposed act is as follows: Government Study Committee

Part 1. Incorporation; Short Title; Powers of the Town

SECTION 1. *Incorporation Continued.* The present Town of Hanover, Massachusetts, within its territorial limits as now or may hereafter be established by law, shall continue to be a body politic and corporate, known as the Town of Hanover.

SECTION 2. *Short Title.* This act may be cited and shall be known as the Hanover Charter Act.

SECTION 3. *Powers of the Town.* The purpose of this act is to secure for the voters of the Town of Hanover, through the adoption of this act, all the powers possible to secure for their government under the Constitution and laws of the Commonwealth, as fully and as though each such power were

specifically and individually enumerated herein. To the extent that the provisions of this act modify or repeal existing general laws and special acts or the body of law which constitutes the Town charter under Section 9 of Article LXXXIX of the Amendments to the Constitution of the Commonwealth, this act shall govern.

PART II Elected Town Officers

SECTION 4. *Elected Town Officers, in General.* The offices to be filled by the voters shall be a Board of Selectmen, a School Committee, a Town Moderator, a Town Clerk, a Planning Board, and a Board of Trustees of the Public Library. A Housing Authority and such other regional authorities, districts, or committees as may be established by law or interlocal agreement may also be filled by the voters.

SECTION 5. *Board of Selectmen.*

(a) *Composition, Term of Office.* There shall be a Board of Selectmen composed of three (3) members elected for terms of three years each, so arranged that the term of one member shall expire each year.

(b) *Powers and Duties.* The executive powers of the Town shall be vested in the Board of Selectmen which shall serve as the chief policy making agency of the Town. The Board of Selectmen shall continue to have and to exercise all the powers and duties vested in Boards of Selectmen by the laws of the Commonwealth or by vote of the Town, except as otherwise provided herein.

(c) *Appointment Powers.* The Board of Selectmen shall appoint a Town Manager, a Town Counsel, a Chief of the Police Department, a Chief of the Fire Department, a Civil Defense Director, Conservation Commission, Board of Appeals, Registrars of Voters (not including the Town Clerk) and the members of all multiple member boards, commissions and committees except those appointed by the Moderator or the Town Manager. The Board of Selectmen shall also appoint such other officers as may be provided by law.

SECTION 6. *School Committee, Composition, Terms of Office, Powers and Duties.*

(a) *Composition, Terms of Office.* There shall be a School Committee composed of five (5) members elected for terms of three (3) years each, so arranged that the terms of as nearly an equal number of members as is possible expire each year.

(b) *Powers and Duties.* The School Committee shall have all the powers, duties and responsibilities given to School Committees by the laws of the Commonwealth and such additional powers and duties as may be authorized by bylaw or by other Town Meeting vote. Nothing in this act shall be construed to affect the powers and duties of the School Committee as provided by law, except as specifically provided herein.

SECTION 7. *Town Moderator, Term of Office, Powers and Duties.*

(a) *Term of Office.* At each Town Election, a Moderator shall be nominated and elected by the voters for a term of one year.

(b) *Powers and Duties.* The Moderator shall have the powers and duties provided that office by the laws of the Commonwealth, by this act, by bylaw or by other Town Meeting vote.

SECTION 8. *Town Clerk, Term of Office, Powers and Duties*

(a) *Term of Office.* There shall be a Town Clerk nominated and elected by the voters for a term of three years.

(b) *Powers and Duties.* The Town Clerk shall be the keeper of vital statistics of the Town, the custodian of the Town Seal, and of all records of the Town, shall administer the oath of office to all Town Officers, be the Clerk of the Town Meeting, shall issue licenses and permits as may be provided by law, and shall be responsible for the conduct of elections and all matters relating thereto. The Town Clerk shall have the powers and duties provided that office by the laws of the Commonwealth, by this act, by bylaw, or by other Town Meeting vote.

SECTION 9. *Planning Board, Composition, Term of Office, Powers and Duties.*

(a) *Composition, Term of Office.* There shall be a Planning Board composed of five (5) members elected for terms of five (5) years each, so arranged that the term of one member expires each year.

(b) *Powers and Duties.* The Planning Board shall continue to exercise all the powers and duties vested in Planning Boards by the laws of the Commonwealth or bylaw.

SECTION 10. *Trustees of Public Library*

(a) *Composition, Term of Office.* There shall be a Board of Library Trustees composed of three (3) members elected for terms of three (3) years, so arranged that the term of one member expires each year.

(b) *Powers and Duties.* The Board of Library Trustees shall appoint all employees of the Library, have control over the selection of library materials, and have custody and management of the Library and of all of the property of the Town related thereto. All money and property that the Town may receive for library purposes, by gift or bequest, shall be administered by the Board in accordance with the provisions of the gift or bequest, provided, that all money shall be invested by the Town Treasurer at the direction of the Trustees. The Board shall continue to exercise all the powers and duties vested in the Board of Library Trustees by the laws of the Commonwealth or by bylaw.

SECTION 11. *Housing Authority*

(a) *Composition, Term of Office.* There shall be a Housing Authority consisting of five (5) members. Four of these members shall be chosen by ballot; the fifth member shall be appointed in the manner provided by law. Housing Authority members shall serve for terms of five (5) years each,

so arranged that one term of office shall expire each year.

(b) *Powers and Duties.* The Housing Authority shall continue to exercise all the powers and duties vested in the Housing Authority by the laws of the Commonwealth.

Part III TOWN MANAGER

SECTION 12. *Appointment, Qualifications, Term of Office.*

The Board of Selectmen shall appoint a Town Manager who shall be a person of proven administrative ability, especially fit by education, training and previous experience in business or public administration to perform the duties of the office. The Town Manager need not be a resident of the Town of Hanover at the time of appointment, but shall establish such residence within one year following the effective date of such appointment, unless the Board of Selectmen extends such time or waives this requirement. The Town Manager shall devote full time to the duties of the office, and shall not hold any other elective or appointive office, nor shall the Town Manager engage in any other business unless such action is approved in advance in writing by the Board of Selectmen. The Board of Selectmen shall evaluate the performance of the Town Manager annually, provided that the Board of Selectmen and the Town Manager mutually establish predetermined goals, standards or criteria for performance. The Town may, from time to time, by bylaw, establish additional qualifications for the office of Town Manager.

SECTION 13. *Vacancy in Office.*

Any vacancy in the office of Town Manager shall be filled as soon as possible by the Board of Selectmen. Pending appointment of the Town Manager, or the filling of any vacancy, the Board of Selectmen shall, within a reasonable period of time, appoint some other qualified person to perform the duties of the Town Manager.

SECTION 14. *Temporary Absence.*

The Town Manager may designate by letter filed with the Board of Selectmen and Town Clerk, a qualified officer of the Town to perform the duties of Town Manager during a temporary absence or disability. Any such designation shall be subject to the approval of the Board of Selectmen. In the event of failure of the Town Manager to make such designation or if the person so designated is for any reason unable to serve, or is deemed not qualified by the Board of Selectmen, the Board of Selectmen may designate some other qualified person to perform the duties of the Town Manager until the Town Manager shall return.

SECTION 15. *Compensation.*

The Town Manager shall receive such compensation for services as the Board of Selectmen shall determine, but such compensation shall be within the limits of available appropriations.

SECTION 16. *Removal of Town Manager.*

The Board of Selectmen may remove the Town Manager from office in

accordance with the following procedure: (a) The Board of Selectmen shall adopt a preliminary resolution of removal by the affirmative vote of a majority of its members. The preliminary resolution may suspend the Town Manager for a period not to exceed thirty days. A copy of the resolution shall be delivered to the Town Manager and the Town Clerk forthwith. The Board of Selectmen shall provide a written statement setting forth the reasons for the removal if so requested by the Town Manager. (b) Within five days after the receipt of the preliminary resolution of removal, the Town Manager may request a public hearing by filing a written request for such hearing with the Board of Selectmen. The hearing shall be held at a meeting of the Board of Selectmen not later than twenty days from the date of request. (c) The Board of Selectmen may adopt a final resolution of removal, which may be effective immediately, by affirmative vote of a majority of its members at any time after ten days following the date of delivery of a copy of the preliminary resolution to the Town Manager, if the Town Manager has not requested a public hearing. If the Town Manager requests a public hearing, the Selectmen may, at the conclusion of the hearing, or within fifteen days of the conclusion of the hearing, adopt a final resolution of removal by an affirmative vote of a majority of its members. Failure to adopt a final resolution of removal shall nullify the vote to dismiss the Town Manager. The Board of Selectmen may suspend the Town Manager pending and during any public hearing as requested by the Town Manager. The Town Manager shall continue to receive a salary until the final date of removal shall become effective unless provided otherwise. The action of the Board of Selectmen in removing the Town Manager shall be final.

SECTION 17. *Powers of Appointment.*

Except as otherwise provided by this act, the Town Manager shall appoint, based upon merit and fitness alone, a Chief Financial Officer, a Chief Technical Officer, a Board of Assessors, Board of Health, and all department heads, officers, subordinates and employees for whom no other method of selection is provided in this act, except persons serving under officers, and multiple member bodies elected directly by the voters of Hanover, and members of the School Department. Such appointments, when made by the Town Manager are subject to approval by the Board of Selectmen. Appointments are effective upon approval by the Board of Selectmen or on the fifteenth day following the day on which notice of appointment is filed with the Board of Selectmen, if the Board fails to reject or act on such appointments.

Department heads shall appoint and may remove all officers, subordinates and employees within their departments, subject to approval of the Town Manager.

SECTION 18. *Administrative Powers and Duties.*

The Town Manager shall be the chief administrative officer of the Town, and shall be responsible to the Board of Selectmen for the proper operation of town affairs for which the Town Manager is given responsibility under this act. The powers,

duties and responsibilities of the Town Manager shall include, but are not intended to be limited to the following:

- (a) To supervise, direct and be responsible for the efficient administration of all officers appointed by the Town Manager and their respective departments, and of all functions for which the Town Manager is given responsibility, authority or control by this act, bylaw, Town Meeting vote, or vote of the Board of Selectmen.
- (b) To administer either directly or through a person or persons supervised by the Town Manager, in accordance with this act, all provisions of general or special laws applicable to the Town, all bylaws, and all regulations established by the Board of Selectmen.
- (c) To coordinate all activities of Town departments under the direction of the Town Manager and the Board of Selectmen, with the activities of departments under the control of officers, boards or commissions elected directly by the voters of the Town.
- (d) To attend all regular and special meetings of the Board of Selectmen, except meetings at which removal of the Town Manager is being considered.
- (e) To attend all sessions of the Town Meeting, and to answer all questions addressed to the Town Manager, and which are related to the Warrant Articles, and to matters under the general supervision of the Town Manager.
- (f) To be responsible for the implementation of Town Meeting votes and shall report annually in writing to the Town Meeting on the status of prior Town Meeting votes on which implementation is not complete.
- (g) To keep the Board of Selectmen fully informed as to the needs of the Town, and to recommend to the Selectmen for adoption, such measures requiring action by them, or by the Town as the Town Manager deems necessary or expedient.
- (h) To insure that complete and full records of the financial and administrative activity of the Town are maintained, and to render reports to the Board of Selectmen as may be required.
- (i) To be responsible for the rental, use, maintenance and repair of all town facilities, except those under the jurisdiction of the School Committee.
- (j) To be responsible for the purchase of all supplies, materials, and equipment, except for the schools and books and other media materials for libraries, and approve the award of all contracts for all Town Departments.
- (k) To develop and maintain a full and complete inventory of all Town owned real and personal property.
- (l) To administer the Town personnel system, in conjunction with the Personnel Board, if any, including, but not limited to personnel policies and practices, rules and regulations, and all collective bargaining agreements entered into by the Town.
- (m) To be responsible for the negotiation of all contracts with Town employees over wages, and other terms and conditions of employment, except employees of the School Department, provided, however, the Board of Selectmen may provide guidelines, advice and direction to the Town Manager, and all contracts negotiated shall be subject to the approval of the Board of Selectmen. The Town Manager may, subject to the approval

of the Board of Selectmen, employ special counsel to assist in the performance of these duties.

(n) To prepare and submit an annual operating budget and capital improvement program as provided in Sections 24 and 25 of this act.

(o) To keep the Board of Selectmen and Advisory Committee fully informed as to the financial condition of the Town, and to make recommendations to the Board of Selectmen and to other elected and appointed officials as the Town Manager deems necessary or expedient.

(p) To investigate or inquire into the affairs of any Town department or office under the supervision of the Town Manager, or the job-related conduct of any officer or employee thereof to be examined.

(q) To perform such other duties as necessary or as may be assigned by this act, bylaw, Town Meeting vote, or vote of the Board of Selectmen.

PART IV Administrative Organization

SECTION 19. *Organization of Town Departments.*

Except as otherwise provided in this act, the Town Meeting may by bylaw reorganize, create, consolidate or abolish departments, boards, commissions, and offices, in whole or in part, may establish new departments, boards and commissions, or offices as deemed necessary, and may transfer powers, duties and responsibilities of one department, board, commission, or office to another. In accordance with this section, the Town Meeting may reorganize departments established under Sections 20 and 21 of this act.

Notwithstanding any provisions of this act to the contrary, the Town Meeting may by bylaw alter the term of office or number of members of any appointed multiple member board, commission, or committee. The Town Manager, subject to the approval of the Board of Selectmen, may from time to time, prepare and submit plans of organization or reorganization of Town departments, boards, commissions and offices to the Town Meeting.

SECTION 20. *Finance Department.*

There shall be a finance department under the direction of chief financial officer who shall be appointed by the Town Manager in accordance with Section 17. The chief financial officer shall have general charge of all financial affairs of the Town including, but not limited to the following: coordination of all financial services and activities; maintenance of all accounting records and other financial statements; payment of all obligations; receipt of all funds due; assistance to all Town departments and offices in any matter related to financial affairs; monitoring of the expenditures of all funds, including the periodic reporting to appropriate agencies the status of accounts; supervision, under general direction of the Town Manager, of all purchasing of goods, materials and supplies and maintenance of inventory controls; and any other matter relating to municipal finance as may be determined necessary or desirable.

SECTION 21. *Technical Services Department.*

There shall be a technical services department under the direction of a chief technical officer who shall be appointed by the Town Manager in accordance with Section 17. The technical services officer shall have general charge of all public works operations of the Town placed under the control of the technical services officer by this act, by bylaw, or by vote of the Town or otherwise. Technical services operations may include, but need not be limited to the following operations: highway, water, sewage disposal, waste water treatment, solid waste, drainage systems, cemetery, park and playground maintenance, engineering services, and other operations as may be determined necessary or desirable.

SECTION 22. *Appointment of Employees of the Police and Fire Department.*

The Chief of the Police Department and the Chief of the Fire Department shall appoint and may remove all officers, subordinates and employees within their departments, subject to approval of the Board of Selectmen. Such appointments, when made by the Chief of the Police Department or the Chief of the Fire Department, are effective upon the approval of the Board of Selectmen or on the fifteenth day following the day on which notice of appointment is filed with the Board of Selectmen, if the Board of Selectmen fails to act on such appointments.

SECTION 23. *Vacancies in Membership of Appointed Multiple Member Boards, Commissions or Committees.*

Whenever a vacancy shall occur in the membership of an appointed multiple member body, the remaining membership shall forthwith give written notice of such vacancy to the appointing authority. The appointing authority shall fill such vacancy for the remainder of the unexpired term.

PART V. Financial Provisions

SECTION 24. *Budget Process.*

Within a time fixed by agreement between the Board of Selectmen and the Advisory Committee prior to the Annual Town Meeting, the Town Manager, under the direction of the Board of Selectmen, shall submit to the Advisory Committee a proposed budget and a capital improvement program for the town government for the ensuing fiscal year, with an accompanying budget message and supporting documents. The budget message submitted by the Town Manager shall explain the budget in financial terms, and in terms of work programs. It shall outline the proposed fiscal policies of the Town for the ensuing fiscal year; describe important features of the proposed budget, and indicate any major variations from the current budget, fiscal policies, expenditures and revenues together with reasons for such change. The proposed budget shall provide a complete fiscal plan of all town funds and activities, and shall be in the form the Town Manager deems desirable.

SECTION 25. *Advisory Committee Action.*

The Advisory Committee shall, upon receipt of the budget and capital improvement program, consider in public meetings the detailed expenditures for each town agency proposed by the Town Manager. The Advisory Committee may confer with representatives from any Town agency in connection with its deliberations. The Advisory Committee may request the Town Manager or any town agency to provide additional information. The Advisory Committee shall file a proposed budget and report of its recommendations for action prior to the date on which the Town Meeting is to act on the proposed budget. The budget to be acted upon by the Town Meeting shall be the budget proposed by the Advisory Committee.

SECTION 26. *Approval of Warrants.*

Warrants for payments of town funds prepared by the chief financial officer in accordance with the procedures of the General Laws shall be submitted to the Board of Selectmen for approval. The approval of any such warrant by the Board of Selectmen shall be sufficient authority to authorize payment by the Town.

PART VI. General Provisions.

SECTION 27. *Severability.*

The provisions of this act are severable. If any of the provisions of this act are held to be unconstitutional, or invalid, the remaining provisions of this act shall not be affected thereby. If the application of this act, or any of its provisions, to any person or circumstances is held to be invalid, the application of said act and its provisions to other persons or circumstances shall not be affected thereby.

SECTION 28. *Continuation of Existing Law.*

All bylaws, resolutions, rules, regulations, and votes of the Town Meeting which are in force at the time this act is adopted, not inconsistent with the provisions of this act, shall continue in full force. Where provisions of this act conflict with provisions of Town bylaws, rules, regulations, orders, and special acts and acceptance of General Law, the provisions of this act shall govern.

SECTION 29. *Existing Officials and Employees.*

Any person holding a town office or employment under the Town, shall retain such office or employment, and shall continue to perform the duties of the office until provisions, if any, shall have been made in accordance with this act for the performance of the said duties by another person or agency. No person in the permanent full-time or part-time service or employment of the Town shall forfeit his pay grade or time in service. Each such person shall be retained in a capacity as similar to their former capacity as is practical.

SECTION 30. *Continuation of Government.*

All town officers, boards, commissions or agencies shall continue to

perform their duties until re-appointed, or re-elected, or until successors to their respective positions are fully appointed or elected, or until their duties have been transferred and assumed by another town office, board, commission or agency.

SECTION 31. *Transfer of Records and Property.*

All records, property and equipment whatsoever of any office, board, commission, committee or agency or part thereof, the powers and duties of which are assigned in whole or in part to another town office, board, commission or agency shall be transferred forthwith to such office, board, commission or agency.

SECTION 32. *Transition.*

This act shall become fully effective as provided in Section 33, except as otherwise provided in this section:

- (a) Forthwith after the adoption of this act, the Board of Selectmen shall commence the recruitment and selection of a Town Manager.
- (b) In accordance with provisions of this act, and until such time as a different form of organization is provided in accordance with the procedures made available in Section 19 of this act, the following organization shall be in effect in the Town of Hanover:

The Board of Selectmen shall appoint: Town Manager, Town Counsel, Chief of the Fire Department, Chief of the Police Department, Civil Defense Director, Personnel Board, Board of Health, Council on Aging, Conservation Commission, Representatives to Old Colony Elderly Services, Inc., Representatives to Old Colony Planning Council Adv. Com., Agent, County Aid to Agriculture, Development and Industrial Commission, Committee of Overseers of the Stetson House, Computer Study Committee, Cable Television Study Committee, Arts Lottery Council, Representatives to the North River Commission, Growth Policy Committee, Historical Commission, Representative to the Metropolitan Area Planning Council, Representative to South Shore Regional School District, and other officers as provided for in this act.

The Moderator shall appoint Advisory Committee, Parks and Recreation Committee, Government Study Committee, Bylaw Study Committee, Capital Improvement Planning Committee.

The Town Manager shall appoint Chief Financial Officer, Chief Technical Officer, Town Constables, Public Constables, Animal Control Officer, Building Inspector, Inspector of Gas/Plumbing, Electrical Inspector, Agent for the Burial of Indigent Soldiers and Veterans' Officer, Veterans' Agent, Inspector of Animals, Sealer of Weights and Measures, Emergency Communications Center Committee, Advisory Committee for Blue Cross/Blue Shield, Coordinator for Disposal of Hazardous Waste, Coordinator of Energy, Health Agent, Assistant Health Agent, Milk Inspector, Health Nurse, and other officers as provided for in this act.

- c) Until such time as a different form of organization is provided in

accordance with Section 19, the chief financial officer, as director of the department of finance, and the chief technical officer, as the director of the department of technical services, shall be considered department heads, and may appoint and remove all officers, subordinates and employees in their respective departments in accordance with Section 17.

(d) The incumbents serving as Treasurer and Tax Collector shall continue to serve for the balance of the terms for which they were elected. Upon the expiration of the terms of the office of the Treasurer and Tax Collector, or if a vacancy in the offices shall sooner occur, the offices of Treasurer and Tax Collector shall be appointed positions, and shall be subject to the supervision of the chief financial officer.

(e) The Town Manager shall, within a reasonable time after appointment, fill the position of chief financial officer established under Section 20. The chief financial officer may hold one or more offices related to financial management. It is not expected that Section 20, establishing the office of the chief financial officer shall become effective immediately; it is expected that the assumption of the full powers and duties of the office of chief financial officer will be assimilated over a period of time on a gradual basis as the offices of Treasurer and Collector become appointive positions. Upon appointment of a chief financial officer, the office of Town Accountant shall be subject to the supervision of the chief financial officer.

(f) Upon the adoption of this act, the Board of Public Works shall be abolished. The Board of Selectmen shall succeed to all the powers heretofore possessed or exercised by said Board. Upon the adoption of this act, the department of technical services shall assume all the powers, duties and responsibilities of the Department of Public Works established in accordance with Section 21 of this act. The department of technical services shall continue to perform all the functions, duties and responsibilities of the Department of Public Works, and shall be the successor of the Department of Public Works for all obligations and liabilities of said department. The appointment of employees of the technical services department shall be in accordance with Section 17 of this act. The office of the Director of Public Works shall, upon the effective date of this act, become the office of the chief technical officer.

(g) The incumbent members of the Board of Health shall continue to serve for the balance of the terms for which they were elected. Upon the expiration of the term of office of each member, or if a vacancy shall sooner occur, the office shall become appointive in accordance with Section 17.

(h) The incumbent members of the Board of Assessors shall continue to serve the balance of the terms for which they were elected. Upon the expiration of term of office of each member, or if a vacancy in the office of the Board shall sooner occur, the office of Assessor shall be appointed for terms of three (3) years by the Town Manager in accordance with Section 17.

(i) The Board of Selectmen shall appoint a committee to review the operations, staffing and organization of public works or technical services operations, including, but not limited to, highway, water, sewer, sewage

disposal, waste water treatment, solid waste, drainage systems, cemetery, park and playground maintenance, engineering services and other related operations and related activities, and report upon the findings and recommendations to the Board of Selectmen within twelve months of appointment.

SECTION 33. *Effective Date.*

This act shall take effect upon its passage.

VOTED: That this Article be passed over.

ARTICLE 26: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$11,000 to repair/replace the fencing at the Calvin J. Ellis, Jr. Field, or take any other action relative thereto.

Parks and Recreation Committee

VOTED: That the Town transfer the sum of \$3,000.00 from the Mildred J. Ellis Trust for this purpose.

ARTICLE 27: To see if the Town will vote to submit a Home Rule Bill to the General Court exempting the Town of Hanover from the provisions of Section 59 of Chapter 140, a statute relative to the Licensing fees for motor vehicle dealerships, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town authorize the Board of Selectmen to petition the General Court under the provisions of

Article II of the Amendments of the Constitution of Massachusetts, commonly called the Home Rule Amendment, for the enactment of the following Special Act:

"That portion of Section 59 of Chapter 140 of the General Laws as appearing in the 1986 Official Edition limiting fees for licenses issued pursuant to said section, shall have no further effect in the Town of Hanover", provided however, that said Town shall not require a fee for a license issued pursuant to said Section 59 in excess of (a) \$10. for each motor vehicle authorized to be kept on the licensed premises for sale or display, or (b) \$100. whichever is greater.

ARTICLE 28 To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$61,000 for design and construction to improve the safety of three intersections at Broadway/Cross Street, Broadway/Elm Street, Hanover/Center/Main Streets, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$6,000.00 for design and related engineering to improve the intersections of Broadway and Cross/Broadway and Elm Streets, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 29: To see if the Town will vote to raise and appropriate, or appropriate from available funds, or borrow under MGL Ch.44, the sum of \$37,200 for extraordinary repairs and improvements to the Town Hall, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$10,000.00 for this purpose. Said repairs to be under the direction of the Board of Selectmen.

ARTICLE 30: To see if the Town will vote to raise and appropriate, or appropriate from available funds the sum of \$17,000 for the updating of the Town Accountant and related Town Hall Computer System within the offices at the Town Hall, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$17,000.00 for this purpose. Said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 31: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$30,000 to be transferred to the Public Safety Vehicle Account, as established under Article 32 of the 1983 Annual Town Meeting, said funds to be expended under the direction of the Board of Selectmen, or take any other action relative thereto.

Hanover Police Department
Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$15,000.00 for this purpose.

ARTICLE 32: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$16,000 to purchase a used truck chassis to replace the 1966 International Sander Chassis, purchasing and equipping to be at the direction of the Board of Public Works, who are authorized to trade in the 1966 International Sander Truck chassis, or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

ARTICLE 33: To see if the Town will vote to raise and appropriate the sum of \$12,000 to purchase and equip a pick-up truck for the Department of Public Works, said purchasing and equipping to be at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

ARTICLE 34: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$100,000 to purchase and equip a 3-1/2 yard capacity all-wheel drive loader, purchasing and equipping to be at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

ARTICLE 35: To see if the Town will vote to raise and appropriate, or appropriate from available funds, or borrow under MGL, Ch. 44, the sum of \$48,000. to purchase a new 4 to 8 ton roller, said funds to be expended at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED UNANIMOUSLY: That the sum of \$48,000.00 be hereby appropriated to purchase a new 4 to 8 ton roller, said funds to be expended at the direction of the Board of Public Works and that to raise this appropriation the treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$48,000.00 under and pursuant to Chapter 44, Section 7 (9) of the General Laws or any other enabling authority and to issue bonds or notes of the Town therefor.

ARTICLE 36: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$17,500 for the purchase of a new wheelchair van to replace the 1982 GMC wheelchair van now used by the School Department, or take any other action relative thereto.

School Committee

VOTED: That the Town raise and appropriate the sum of \$17,500.00 for this purpose.

ARTICLE 37: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$17,000 for the purchase of a new passenger window van with seats, to replace the 1977 GMC Suburban van now used by the School Department, or take any other action relative thereto.

Hanover School Committee

VOTED: That the Town raise and appropriate the sum of \$17,000.00 for this purpose.

ARTICLE 38: To see if the Town will vote to require mandatory recycling of bulky material, glass, newspapers and other paper, corrugated cardboard, yard waste and household hazardous waste materials, when the appropriate disposal facilities become available, and after a favorable recommendation by the Solid Waste Study Committee, or take any other action relative thereto.

Board of Selectmen

VOTED; That the Town so do.

ARTICLE 39: To see if the Town will vote to amend the vote adopted under Article 11 at the Special Town Meeting held on November 14, 1988 so as to delete the requirement that no part of the \$2,800,000 appropriated and authorized to be borrowed thereunder for adding to and renovating the John Curtis Free Library may be expended unless the Town enters into a binding agreement to provide grants or other funds in an amount not less than 75% of the eligible estimated project cost, or to take any other action relative thereto.

Library Addition Building Committee

Moved that the vote adopted under Article 11 at the Special Town meeting held on November 14, 1988 be amended to read as follows: That the sum of \$2,800,000.00 be hereby appropriated for constructing, originally equipping and furnishing an addition to the John Curtis Free Library and for remodeling, reconstructing, or making extraordinary repairs to the existing building, including costs incidental and related thereto; that to raise such appropriation the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow \$2,800,000.00 under and pursuant to Chapter 44, Section 7 (3) and (3A), of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; that the Selectmen and the John Curtis Free Library Addition Building Committee are hereby authorized to apply for, accept and expend any Federal, State, or other grants or any other funds that may be available for the project provided that the amount authorized to be borrowed hereunder shall be reduced by the amount of any such grants or funds received for the project before the sale of the bonds or notes. That the sum of \$500.00 be hereby appropriated for the purpose of paying costs of preparing, issuing, and marketing temporary notes in anticipation of permanent issuance, such sums to be raised by transfer from available funds and provided further that no money shall be borrowed or expended under this vote until the Town has voted to exempt the amounts required to pay principal and interest on any bonds or notes issued under this vote

and the limitations of Proposition 2 1/2.

A motion to Accept this Article was SO VOTED UNANIMOUSLY: 174 votes in the affirmative and 60 votes in the negative . This was more than the 2/3 required vote.

ARTICLE 40: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$50,000 for the purpose of purchasing and installing a wheelchair lift at Hanover High School, or take any other action relative thereto.

Hanover School Committee

Moved that this Article be passed over and that the school Committee report back to the Town at the next Annual Town Meeting with recommendations to improve handicapped access at the high school.

After much discussion the motion to pass over the Article was SO VOTED

After Article 55 a motion to reconsider Article 40 was defeated 126 in the affirmative and 70 in the negative not the required 2/3 majority vote.

ARTICLE 41: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$18,000 for the replacement of the intercommunication equipment at Cedar and Sylvester Schools, or take any other action relative thereto.

Hanover School Committee

VOTED: That this Article be passed over.

ARTICLE 42: To see if the Town will vote to raise and appropriate, or appropriate from available funds, or borrow under MGL Ch.44, the sum of \$25,000 to replace ceilings in the several classrooms and corridors at Center School, or take any other action relative thereto.

Hanover School Committee

Moved that the sum of \$25,000.00 be hereby appropriated for making extraordinary repairs to the Center School by replacing ceilings in the several classrooms and corridors and that to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen authorized to borrow \$25,000.00 under and pursuant to Chapter 44, Section 7 (3A) of the General Laws or any other enabling authority and to issue bonds and notes of the Town therefor.

SO VOTED UNANIMOUSLY

ARTICLE 43: To see if the Town will vote to raise and appropriate, or appropriate from available funds, or borrow under MGL,Ch.44, the sum of \$250,000 to replace the entire roof at Hanover Junior High School, and the front section of roof on the new wing of Cedar School, or take any

other action relative thereto.

Hanover School Committee

Moved that the sum of \$235,000.00 be hereby appropriated for reconstructing or making extraordinary repairs to school buildings as specified in Phase I of the architects report to the School Committee dated January 26, 1989, this would include repairs at the Cedar School, Junior High, Sylvester, Center and Salmond Schools and that to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$235,000.00 under and pursuant to Chapter 44, Section 7 (3A) or 7 (3B) of the General Laws or any other enabling authority and to issue bonds and notes of the Town therefor.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 44: To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under MGL, Ch.44, the sum of \$40,000 to make extraordinary repairs to the Grange Hall Senior Center, to be done at the direction of the Board of Selectmen and the Council on Aging, or take any other action relative thereto.

Council on Aging

Moved that the sum of \$40,000.00 be hereby appropriated for making extraordinary repairs to the Grange Hall Senior Center, such work to be done under the direction of the Board of Selectmen and that to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$40,000.00 under and pursuant to Chapter 44 Section 7 (3A) of the General Laws or any other enabling authority and to issue bonds and notes of the Town therefor.

VOTED UNANIMOUSLY: That the Town so do

ARTICLE 45: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$38,000 to replace and/or modify Firefighter Self-contained Breathing Apparatus or "Air-Packs". Said replacement and/or modifications to be under the direction of the Fire Chief, or take any other action relative thereto.

Fire Department

VOTED: That the Town raise and appropriate the sum of \$20,000.00 for this purpose.

ARTICLE 46: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$10,000 to convert the heating system at the DPW Garage to burn waste oil, the work to be at the direction of the Board of Public Works, or take any other action relative thereto.

VOTED: That this Article be passed over.

ARTICLE 47: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$53,159 to maintain and resurface various town roads, the funds to be reimbursed to the Town on the Cherry Sheet under Chapter 577, Acts of 1971 (Gas Tax), said funds to be expended at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED; That the Town raise and appropriate the sum of \$53,159.00 to maintain and resurface various Town roads. Said funds to be expended under the direction of the Board of Public Works.

ARTICLE 48: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$28,989 to meet the Town's share, and to appropriate, or borrow as provided by Mass. General Laws, the sum of \$86,967 from available funds under Chapter 15, Acts of 1988, as the State's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, funds to be expended at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$28,989.00 and to authorize the Treasurer with the approval of the Selectmen to borrow \$86,967.00 pursuant to MGL in anticipation of receipt of \$86,967.00 from Section 2, Chapter 206 of the Acts of 1986 (6005-0027). Said funds to be expended at the direction of the Board of Public Works.

ARTICLE 49: To see if the Town will raise and appropriate, or appropriate from available funds, the sum of \$149,500 for the continuation of the Route 53 improvement project, and to fund the Engineering and Design costs for Phases II and III of said project, or take any other action relative thereto.

Board of Selectmen

Moved that the sum of \$36,642.41 be expended under the direction of the Board of Selectmen to fund engineering and design of the Route 53 Improvement Project. Sources of the funding are hereby approved as follows:

The sum of \$26,642.41 to be transferred from the following articles:

Article 56, 1985 Annual Town Meeting 7,000.00

Article 62, 1987 Annual Town Meeting 4,257.44

Article 11, 1986 Special Town Meeting 5,000.00
Article 15, 1986 Special Town Meeting 6,000.00
Article 35, 1986 Annual Town Meeting 4,384.97
and \$10,000.00 from the Route 53 Trust Fund created under Article 17 of
the 1988 Annual Town Meeting.

A motion to amend this motion by adding the figure \$13,357.59 from the
Unreserved Fund Balance, effectively increasing the amount to be
expended from \$36,642.41 to \$50,000.00, SO VOTED

Motion as amended SO VOTED

ARTICLE 50: To see if the Town will vote to raise and appropriate, or
appropriate from available funds, the sum of \$44,000 to accomplish a
preliminary engineering evaluation of the Hackett's Pond Dam in
accordance with recommendations of the Department of Environmental
Management Office of Dam Safety, said funds to be expended at the
direction of the Board of Public Works, or take any other action relative
thereto.

Board of Public Works

VOTED: That this Article be passed over and that the Board of Public
Works report back to the Town at the next Annual Town Meeting with
alternative proposals.

ARTICLE 51: To see if the Town will vote to raise and appropriate, or
appropriate from available funds, the sum of \$2,500 to test the
underground tanks at the Ames Way Garage, as required by State law, or
take any other action relative thereto.

Board of Public Works

VOTED; That the Town raise and appropriate the sum of \$2,500.00 for
this purpose. Said funds to be expended under the direction of the Board of
Public Works.

ARTICLE 52: To see if the Town will vote to raise and appropriate, or
appropriate from available funds, the sum of \$21,000 to reduce the stump
pile at the Ames Way Highway Garage yard, said expenditure to be at the
direction of the Board of Public Works.

Board of Public Works

VOTED: That this Article be passed over.

ARTICLE 53: To see if the Town will vote to raise and appropriate, or
appropriate from available funds, the sum of \$45,000 to purchase two
stainless steel, hydraulically operated, sander and dump bodies to be
converted onto two town-owned used chassis, purchasing to be at the
direction of the Board of Public Works, or take any other action relative

thereto.

Board of Public Works

Moved that the Town raise and appropriate the sum of \$22,500.00 for this purpose. Said funds to be expended under the direction of the Board of Public Works.

A motion to amend this motion to the original sum of \$45,000.00 did not carry

VOTED; That the Town so do.

ARTICLE 54: To see if the Town will vote to authorize the Board of Selectmen to make application to the Land Court, or other appropriate Court, to establish Private Way as a Public Way, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town so do.

ARTICLE 55: To see if the Town will vote to amend the Hanover Zoning By-law as follows:

Add a new Section VII., B., 9., e., to read as follows:

e. When a proposed plan for widening a public road or highway has been made public, the 20 foot front buffer shall be measured from the proposed taking line, if any.

Planning Board

A favorable report was read by the Planning Board

VOTED UNANIMOUSLY: That the Town so do.

A motion to reconsider Article 40 was defeated 126 in the affirmative and 96 in the negative.

ARTICLE 56: To see if the Town will vote to amend the Hanover Zoning By-law as follows:

Add a new paragraph, Section VII D., 2., g., to read as follows:

g. *Parking Lot Plantings.* Parking lots containing 10 or more parking spaces shall have at least one tree per eight (or fractions of eight) parking spaces, such trees to be located within the paved parking area. Such trees shall be at least 3" trunk diameter with a minimum of 60 square feet of seeded or landscaped permeable surface area per tree. When parking

areas contain 25 or more spaces, at least 5% of the parking area shall be maintained with landscaping, including trees as above, in plots of at least eight feet in width. Trees and landscaped plots shall be so designed and located as to provide visual relief and sun and wind screening within the parking area, and to assure safe patterns of internal circulation. Any landscaped areas as above may be included within the calculations for required open space areas.

Planning Board

A favorable report was read by the Planning Board.

A motion to pass over this Article was defeated.

Motion to Accept this Article SO VOTED UNANIMOUSLY

ARTICLE 57: To see if the Town will vote to amend the Hanover Town By-law 4-3, by adding Section 7, as follows:

Section 7. The Zoning Enforcement Officer

1. The Zoning and Code Enforcement Officer shall be appointed annually by the Board of Selectmen, and shall serve under their authority and supervision. Enforcement of this By-law is vested in the Zoning Enforcement Officer.

Board of Selectmen

A favorable report was read by the Planning Board for this Article and Article 58.

Motion to pass over this Article did not carry.

Motion to Accept this Article SO VOTED

ARTICLE 58: To see if the Town will vote to amend The Hanover Zoning By-law as follows: Add the following sentence to the existing Section II.D., to read as follows: Where the term Building Inspector is used in this By-law relative to Enforcement of this Zoning By-law, it shall be understood to mean the Zoning Enforcement Officer, if such position is filled by someone other than the Building Inspector.

Board of Selectmen

Motion to Pass Over this Article did not carry.

Motion to Accept this Article SO VOTED UNANIMOUSLY

ARTICLE 59: To see if the Town will vote to amend the Hanover Zoning By-law as follows:

1. Remove the present Section VI.D.1c., as most recently amended at the 1988 Annual Town Meeting, and replace with the following :

c. Restaurants, catering services, and other places for serving food to be consumed within the structure. If the total volume of "take-out" is less than 5% of total volume, such use may be allowed if it is obviously incidental to the main business, and is obviously of a minor and secondary nature, or take any other action relative thereto.

By Petition

An unfavorable report was read by the Planning Board

Motion to Pass Over this Article was defeated.

Motion to Accept this Article SO VOTED UNANIMOUSLY

ARTICLE 60 To see if the Town will vote to authorize the Moderator to appoint a committee of three (3) citizens for the purpose of preparing an index of the parcels of land lying within the Well Protection Zone, as shown on the Zoning Map and described in Section VI, H.a. of the Zoning By-law, to include the names of the owners, the size of the parcels, and the assessed value; and to recommend to the Town a method of compensation to the owners, including possible purchase by the Town for the loss of use of the parcels, or a possible change of use consistent with the purposes of the Well Protection District, or to take any other action relative thereto.

By Petition

An unfavorable report was read by the Planning Board.

VOTED; That this Article be passed over.

ARTICLE 61 To see if the Town will vote to repeal Town By-law 6-12 relating to the operation of gasoline filling stations, or take any other action relative thereto.

By Petition

Moved that Section 1. of the Town By-Law 6-12 be deleted and the following inserted therein.

SECTION 1: No person owning or operating a gasoline filling station shall allow the pumping of gasoline for retail sale without an attendant employed by the station present to hold the nozzle while gasoline is being pumped into the tank of the vehicle, except that:

A. The Board of Selectmen may issue a permit, after the same notice and hearing as required for Special Permits in Section 11 of Chapter 40A of the General Laws, to provide self-service gasoline pumps only where the gasoline station also provides gasoline pumps staffed by station attendants. Approval shall not be granted until it is satisfactorily demonstrated that

said use is safe and appropriate for the specific site and that it will not create a nuisance by virtue of odor, noise, smoke, vibration, traffic and further provided that the owner of the gasoline station first:

1. Notifies the Hanover Fire Chief, or his designee in writing of his intention to seek a permit for self service gasoline pumps and

2, Obtains a permit from the Office of the Massachusetts Fire Marshall for the self-service gasoline pumps at the location to be consiered by the Selectmen.

B. Failure to post a conspicuous notice to handicapped drivers or disabled veteran drivers at a gasoline station offering self-service pumps that handicapped or disabled veteran drivers with handicap or disabled plates or placards may obtain attendant service at self-service prices. Failure to comply with notice will be grounds for revoking a self-service gasoline permit.

Motion to Accept this Article as amended SO VOTED

A motion to extend the Annual Town Meeting beyond 11:30 P.M. curfew was **SO VOTED UNANIMOUSLY**

ARTICLE 62 To see if the Town will vote to raise \$ _____ to be contributed to the Mayflower Mental Health Association, Inc., which, in conjunction with the Department of Mental Health, forms the partnership which constitutes the Plymouth Area Mental Health Center, or take any other action relative thereto.

By Petition

VOTED: That the Town raise and appropriate the sum of \$500.00 for this purpose.

ARTICLE 63 To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money \$ _____ to support South Shore Women's Center's services to victims of domestic violence, or take any other action relative thereto.

By Petition

VOTE: That the Town raise and appropriate the sum of \$500.00 for this purpose.

ARTICLE 64 To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to support the Plymouth Coalition for the Homeless in their services to homeless families, or take any other action relative thereto. (Amount requested \$2,500.)

By Petition

VOTED: That the Town raise and appropriate the sum of \$500.00 for this purpose. .

ARTICLE 65 To see if the Town will vote to raise and appropriate, or

transfer from available funds, the sum of \$1,500 to be given to the Plymouth County Rape Crisis Center in lieu of services provided, or take any other action relative thereto.

By Petition

VOTED: That the Town raise and appropriate the sum of \$500.00 for this purpose.

ARTICLE 66 To see if the Town will vote to transfer a sum of money from Unreserved Fund Balance (formerly E & D Account) to the Stabilization Fund, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$20,000.00 for this purpose.

ARTICLE 67 To see if the Town will vote to accept Maple Avenue as a Public Way.

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 68 To see if the Town will accept the following roads as public ways:

Old Forge Road and Wilder Lane, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town so do.

ARTICLE 69 To see if the Town will vote to accept the following roads as public ways, or take any other action relative thereto: 1. Great Rock Road 2. Shingle Mill Lane 3. Cushing Hill Road, formerly known as Ficket Road, from its intersection with Webster Street to its intersection with Damon Road. 4. Damon Road, from its intersection with Cedarwood Road and Birchwood Road to the beginning of the cul-de-sac.

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 70 To see if the Town will vote to accept Pine Tree Drive Extension as a public way, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town so do.

ARTICLE 71 To see if the Town will vote to accept the following as public roads: Mayflower Circle, Colonial Drive, Studley Lane, or take any other action relative thereto.

Board of Selectmen

Moved that the Town pass over this article.

Motion to withdraw Advisory Boards motion to pass over this Article carried.

VOTED: That the Town so do.

ARTICLE 72 To see if the Town will vote to accept Jay's Lane at Oak Ridge Development as a Town road, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town so do.

ARTICLE 73 To see if the Town will vote to accept the road for Heritage Estates, off Oldfield Drive, as a Public Way, or take any other action relative thereto.

Board of Selectmen

Moved that the Town accept in Heritage Estates Adam Lane and Tyler Lane.

VOTED: That the Town so do

ARTICLE 74 To see if the Town will vote to accept Indian Brook Lane as a Public Way in the Town of Hanover, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town so do.

Motion to dissolve Town Meeting at 11:55 P.M. was SO VOTED

A TRUE COPY. ATTEST:

William F. Flynn Town Clerk

JOURNAL FOR ANNUAL TOWN ELECTION HELD SATURDAY, MAY 6, 1989

At 8:00 A.M. on Saturday, May 6, 1989, the adjourned Annual Town Meeting convened at the Hanover High School for the Election of Officers. The Town Clerk read Article 75 from the Warrant as follows: To bring in their votes for each of the following for a term of three years: One Selectman, One Assessor, Town Clerk, Treasurer, Tax Collector, One School Committee Member, One Board of Public Works Member and One Board of Health Member. For a term of two years: One Assessor and One School Committee Member. For a term of four years, One Housing Authority Member. For a term of three years, One Housing Authority Member and for a term of one year: Moderator.

The following election officers were in attendance, having been previously sworn in: Precinct 1: Warden, Nancy Goldthwait, Deputy Warden, Marilyn Pratt, Clerk, Elizabeth Crawford; Inspectors, Bessie Buxton, Valeria Zemotel, Ann Wilson and Maureen Roach. Precinct 2: Warden, Wallace Lindquist; Deputy Warden: Stephen Richardson; Clerk, Joseph E. Hannigan; Deputy Clerk, Margaret Dill; Inspectors, Barbara Smith, Margaret Powers, William Michalowski and Jennie Salines. Precinct 3: Warden, John Thomson; Deputy Warden, Thelma Litchfield; Clerk, Nancy Lee; Deputy Clerk, Lawrence Slaney; Inspectors, Edith Bates, Shirley Blanchard, Marie Forry, and Dorothy MacDonald.

The ballot boxes were opened, inspected, found empty and the indicator showing zero before being locked. The keys were handed to the Police Officer in charge, who later turned them over to his relief who retained them until the close of the polls.

The polls were declared open and remained open until 8:00 P.M.

The following tellers, being sworn in, reported to count the ballots at 8:00 P.M. Precinct 1: Charles Bradford, Nancy Sage, Donna Hoadley, Lisa M. Verneva, Diane Campbell, Louise E. Ripley, Alice Lowe, Walter McDonough and Leonard E. Howes, Jr. Precinct 2: Barbara Stone, John Morris, David Lyons, Roger Leslie, Edward Hannigan, Anthony Krupa and Lorrimer Armstrong. Precinct 3: Joel O'Brien, Michael O'Malley, Joan Giroux, Meredith Scozzari, Maureen Elliott, Sidney Elliott and John Goldthwait.

Results of the balloting was as follows:

Precinct 1:	715
Precinct 2:	716
Precinct 3:	640
Total Ballots Cast	2071

Absentee Ballots	
Precinct 1:	19
Precinct 2:	18
Precinct 3:	10
Total Absentee Ballots included	47

PRE 1	PRE 2	PRE 3	TOTAL
-------	-------	-------	-------

SELECTMEN (FOR 3 YEARS)

Robert K. White	548	551	495	1594
Scattering	2	4	1	7
Blanks	165	161	144	470

ASSESSORS (FOR 3 YEARS)

Lindard Risgin	495	491	448	1434
Scattering		1		1
Blanks	290	224	192	636

ASSESSORS (FOR 2 YR, UNEXPIRED TERM)

Wayne E. Shaw	507	505	449	1461
Blanks	208	211	191	610

TOWN CLERK (FOR THREE YEARS)

William F. Flynn	349	348	319	1016
Philip M. McCaffrey	305	296	260	861
Scattering		2	2	4
Blanks	61	70	59	190

TOWN TREASURER (FOR THREE YEARS)

Robert P. Joyce	512	513	461	1486
Scattering		1	1	2
Blanks	199	206	178	583

TAX COLLECTOR (FOR THREE YEARS)

Eleanor M. Kimball	575	593	505	1673
Scattering		1	1	2
Blanks	140	122	134	396

SCHOOL COMMITTEE (FOR THREE YEARS)

Joan T. Port	386	353	340	1079
Gary A. Edwards	308	346	276	930
Scattering		1		1
Blanks	21	16	24	61

SCHOOL COMMITTEE (FOR 2 YR UNEXPIRED TERM)

Edward F. McVinney	511	505	458	1474
Scattering		2		2
Blanks	204	209	182	596

BOARD OF HEALTH (FOR THREE YEARS)

Leslie J. Molyneaux	527	534	468	1529
Scattering	1			1
Blanks	187	182	172	541

TRUSTEE FOR PUBLIC LIBRARY (FOR THREE YEARS)

Grace M. Boyle	524	530	480	1534
Scattering		1		1
Blanks	191	185	160	536

BOARD OF PUBLIC WORKS (FOR THREE YEARS)

Benjamin L. Kruser	511	527	459	1497
Scattering	1			1
Blanks	203	189	181	573

PLANNING BOARD (FOR FIVE YEARS)

Arnold Itz	500	499	453	1452
Scattering	1			1
Blanks	214	217	187	618

HOUSING AUTHORITY (FOR 4 YEARS UNEXPIRED TERM)

Ronald Walker	50	36	26	112
Scatterings	41	40	31	112
Blanks	624	640	583	1847

HOUSING AUTHORITY (FOR 3 YEARS UNEXPIRED TERM)

Bernard Campbell	430	389	379	1198
Viola A. Ryerson	74	124	53	251
Scattering	1	2	1	4
Blanks	210	201	207	618

MODERATOR (FOR 1 YEAR)

George H. Lewald	498	493	468	1459
Scatterings	1	4	3	8
Blanks	216	219	169	604

QUESTION 1

YES	354	355	320	1029
NO	292	291	262	845
BLANKS	69	70	58	197

QUESTION ONE

Shall the Town of Hanover adopt the optional form of Municipal Administration defined as (in) "Section Eleven of Chapter Forty Three-C of the Massachusetts General Laws (which) authorizes the Legislative body to provide, by ordinance or by law for a consolidated Department of Municipal Finance, which may include the offices of Accountant, Auditor, or Comptroller, Treasurer, Collector and Assessors." according to the provisions of Chapter Forty-Three-C of the General Laws providing for optional plans of municipal administration.

QUESTION 2

YES	344	308	286	938
NO	362	396	343	1101
BLANKS	9	12	11	32

QUESTION TWO

Shall the Town of Hanover be allowed to exempt from the provisions of Proposition Two and One-Half, so called the amounts required to pay for the bonds issued in order to construct, originally equip and furnish an addition to the John Curtis Free Library and to remodel, reconstruct or make extraordinary repairs to the existing building.

VOTED: That the meeting adjourn at 1:45 A.M.

A TRUE COPY. ATTEST:

**WARRANT FOR SPECIAL TOWN MEETING HELD ON
WEDNESDAY, SEPTEMBER 6, 1989**

PLYMOUTH, SS.

To either of the Constables of the Town of Hanover in the County of Plymouth and the Commonwealth of Massachusetts.

GREETING;

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hanover qualified to vote in Elections to meet in the Hanover High School, Cedar Street, Hanover on September 6, 1989, at 7:30 o'clock P.M. To vote on the following articles.

(For copies of Articles see Journal following:)

And you are directed to serve this warrant in the manner prescribed by vote of the Town fourteen days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid. Given under our hands this 20th day of August, Ad, 1989.

Margaret M. Morris
A. Donald Deluse.
Robert K. White
Selectmen of Hanover

PLYMOUTH, SS 1989 Pursuant to the foregoing Warrant, the inhabitants of the Town of Hanover, qualified to vote in Elections are hereby notified to meet at the time and place for the purposes therein notified.

A TRUE COPY. ATTEST;

Paul Newcomb
Constable of Hanover

**RETURN OF WARRANT FOR THE SPECIAL TOWN
MEETING HELD ON WEDNESDAY, SEPTEMBER 6, 1989**

I have on this date, August 20, 1989, posted the Warrant for the Special Town Meeting at the following locations in the Town of Hanover. Meeting to be held at the Hanover High School, Cedar Street, Hanover, Ma.

Hanover Town Hall	Myette's Store
Hanover Post Office	American Legion Hall
W. Hanover Post Office	Curtis Compact Store
Assinippi General Store	Angelo's Market
Center Fire Station	Roberts Store

N. Hanover Fire Station
S. Hanover Fire Station
W. Hanover Fire Station
Hanover Fire Station
Drinkwater Fire Station
Police Station

Cardinal Cushing Housing
Legion Housing
Hanover Bowladrome
Doran's Ice Cream Stand
V. F. W. Hall
Mary Lou's News

Paul Newcomb, Constable
Town of Hanover, Ma.

JOURNAL OF SPECIAL TOWN MEETING HELD ON WEDNESDAY, SEPTEMBER 6, 1989

The Special Town Meeting at Hanover High School was called to order by George H. Lewald at 7:50 P.M. Wednesday September 6, 1989 with 113 voters present

The Town Clerk reported that the Warrant had been served and a return made as required by the Town By-Laws.

ARTICLE 1. To see if the Town will vote to accept the reports of any Town Committees, or take any other action relative thereto.

Board of Selectmen

VOTED; That this Article be passed over.

ARTICLE 2. To see if the Town will vote to pay such accounts as may be presented against the Town, and act thereon, or take any other action relative thereto.

Town Accountant

VOTED: That this Article be passed over.

ARTICLE 3. To see if the Town will vote in accordance with Massachusetts General Laws, Chapter 44, Section 53 to appropriate sums received by the Town, which exceed \$10,000, from the Fire or Physical Damage Insurance account, to various related departmental accounts, or take any other action relative thereto.

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 4. To see if the Town will vote to transfer any unexpended balance of any appropriation to any other purpose as provided for in the

Town By-laws 5-1, Section 3, or take any other action relative thereto.

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 5. To see if the Town will vote to rescind or amend the Votes adopted at the Annual Town Meeting held May 1, 1989, under Article 6, relative to the Fiscal Year 1990 Town Budget, to revise the figures therein to meet the reduced financial capabilities of the Town for FY90 due to less than expected receipts from the Commonwealth of Massachusetts, as identified on the so-called "Cherry Sheet", or to take any other action relative thereto.

Advisory Committee

Moved that the Town reconsider the votes at the Annual Town Meeting at which time the budget was originally approved and reappropriate the following sums.

GENERAL GOVERNMENT

	ORIGINAL APPROVED	9/6/89 REVISED
Advisory Committee-Payroll	1,300.00	1,300.00
Advisory Committee-Expense	400.00	400.00
Personnel Board-Payroll	5,000.00	5,000.00
Personnel Board-Expense	500.00	500.00
Selectmen-Payroll	95,301.00	95,301.00
Selectmen-Expense	11,853.00	11,853.00
Accountant-Payroll	33,936.00	33,936.00
Accountant-Expense	10,275.00	10,275.00
Treasurer-Payroll	47,965.00	47,965.00
Treasurer-Expense	32,313.00	32,313.00
Tax Collector-Payroll	60,568.00	60,568.00
Tax Collector-Expense	12,325.00	12,325.00
Assessor-Payroll	63,589.00	63,589.00
Assessor-Expense	14,631.00	14,631.00
Assessor-Reval.	46,950.00	39,750.00*
Town Clerk-Payroll	36,666.00	36,666.00
Town Clerk-Expense	2,267.00	2,267.00
Law-Town Counsel-Fees	0.00	0.00
Law-Town Counsel-Expense	0.00	0.00
Law-Other Legal Expense	58,000.00	58,000.00
Election/Town Mtng-Salaries	6,500.00	6,500.00
Election/Town Mtng-Expense	4,945.00	4,945.00
Registrar-Payroll	9,850.00	9,850.00
Registrar-Expense	5,546.00	5,546.00
Planning Board-Payroll	43,502.00	43,502.00
Planning Board-Expense	11,330.00	11,330.00

Board of Appeals-Payroll	3,500.00	3,500.00
Board of Appeals-Expense	3,200.00	3,200.00
Town Hall-Payroll	29,259.00	29,259.00
Town Hall-Expense	28,560.00	28,560.00
Conservation-Payroll	27,907.00	28,907.00
Conservation-Expense	6,425.00	6,425.00
Council for Aging-Payroll	31,772.00	31 772.00
Council for Aging-Expense	6,650.00	6,650.00
Council for Aging-Minibus	8,750.00	8,750.00
Grange Hall Mainten-Repair	6,075.00	6,075.00
Capital Improvement-Salaries	80.00	80.00
Capital Improvement-Expense	100.00	100.00
TOTAL	\$767,520.00	\$760,320.00*

PROTECTION OF PERSONS AND PROPERTY

Police-Payroll	964,282.00	964,282.00E
Police-Expense	50,695.00	50,695.00
Police-Out of State Travel	0.00	0.00
Fire Department-Payroll	488,214.00	488,214.00
Fire Department-Expense	117,750.00	117,750.00
Suppression of Fires-Payroll	60,000.00	60,000.00
Ambulance-Payroll	0.00	0.00
Ambulance-Expense	0.00	0.00
Ambulance Billing-Expense	0.00	0.00
Emergency Comm.-Payroll	103,236.00	103,236.00
Emergency Comm.-Expense	27,411.00	27,411.00
Civil Defense	4,000.00	1,900.00*
Building Inspector-Payroll	52,906.00	52,906.00
Building Inspector-Expense	7,250.00	7,250.00
Gas/Plumbing Ins.-Payroll	10,450.00	10,450.00
Gas/Plumbing Ins.-Expense	900.00	900.00
Wiring Inspector-Payroll	10,450.00	10,450.00
Wiring Inspector-Expense	900.00	900.00
Sealer of Wt.&Meas.-Payroll	1,940.00	1,940.00
Sealer of Wt. & Meas.-Expense	200.00	200.00
Dog Officer-Payroll	9,770.00	9,770.00
Dog Officer-Expense	5,900.00	5,900.00
TOTAL	\$1,916,254.99	\$1,914,154.00*

SCHOOLS

A. School Committee Admin		
Instruction		
Other School Services		
Oper's & Maintenance		
Insurance		
Equipment		
Out of State Travel	4,500.00	4,500.00
B. Special Education		
C. Vocational Day School		
D. Vocational Evening School		
Total Public Schools	9,484,000.00	9,409,000.00*
So. Shore Voc. Tech. School	223,915.00	239,672.00**
 TOTAL	 9,707,915.00	 9,648,672.00*

DEPARTMENT OF PUBLIC WORKS

Administration-Payroll	122,252.00	121,149.00A*
Administration-Expense	41,160.00	41,160.00A
Sub Total	163,412.00	162,309.00*
 Highway-Payroll	 243,212.00	 241,234.00*
Highway-Expense	93,600.00	87,040.00*
Ice & Snow Removal-Payroll	25,000.00	25,000.00
Ice & Snow Removal-Expense	88,000.00	88,000.00
Sub Total	449,812.00	441,274.00*
 Water-Payroll	 370,015.00	 370,015.00
Water-Expense	433,900.00	433,900.00
Water-Prin of Mat. Debt	134,500.00	134,500.00
Water-Int. on Mat. Debt	214,458.00	214,458.00
Sub Total	1,152,873.00	1,152,873.00
 Cemetery-Payroll	 47,975.00	 47,336.00B*
Cemetery-Expense	6,950.00	6,000.00B*
Sub Total	54,925.00	53,336.00*
 Tree-Payroll	 8,400.00	 8,400.00
Tree-Expense	8,000.00	6,300.00*
Sub Total	16,400.00	14,700.00
 Park & Maintenance-Payroll	 74,180.00	 73,012.00*
Park & Naintenance-Expense	9,224.00	7,550.00*
Sub Total	83,404.00	80,562.00*
 Drainage-Expense	 8,830.00	 8,830.00*
Traffic Signs & Lines	16,106.00	15,000.00*
TOTAL	\$1,945,762.00	\$1,928,054.00*

HEALTH AND SANITATION

Visiting Nurse-Payroll	36,772.00	36,772.00
Board of Health-Payroll	54,971.00	54,971.00
Board of Health-Expense	29,600.00	29,600.00
Sub Total	84,571.00	84,571.00
Transfer Station-Payroll	72,759.00	72,759.00
Transfer Station-Expense	787,499.00	717,499.00*
Sub Total	860,258.00	790,258.00*
Inspector-Animals-Payroll	600.00	600.00
TOTAL	\$982,201.00	\$912,201.00*

INTEREST ON MATURING DEBT

Interest on Tem. Loan	39,000.00	39,000.00
Interest in Mat. Debt-Schools	4,930.00	4,930.00
Int. on Mat. Debt-Fire Station	72,403.00	72,403.00
Interest on Mat. Debt-1990	29,040.00	29,040.00
Prin. on Mat. Debt-Schools	170,000.00	170,000.00
Prin. on Mat. Debt-Fire Sta.	125,000.00	125,000.00
Note Issue Expense	500.00	500.00
Fire Note-Interest	23,392.00	23,392.00
Fire Note-Principal	64,000.00	64,000.00
TOTAL	\$528,265.00	\$528,265.00

PENSION AND RETIREMENT

Plymouth Cnty. Ret. Fund	491,217.00	491,217.00
Plymouth Cnty. Ret.-Exp.	8,222.00	8,222.00
Pensions Other Towns	3,681.00	3,681.00
TOTAL	\$503,120.00	\$503,120.00

VETERAN'S ASSISTANCE

Dir. of Vet. Ser.-Payroll	8,084.00	8,084.00
Dir. of Vet. Ser.-Expense	655.00	655.00
Veteran's Benefits	74,600.00	74,600.00
TOTAL	\$83,339.00	\$83,339.00

PARK AND RECREATION

Park & Rec.-Payroll	8,787.00	8,787.00
Park & Rec.-Expense	7,900.00	7,900.00
TOTAL	\$16,687.00	\$16,687.00

LIBRARY

J. Curtis Free Lib._Payroll	117,000.00	117,000.00
J. Curtis Free Lib.-Expense	37,533.00	36,533.00*
TOTAL	\$154,533.00	\$153,533.00*

UNCLASSIFIED

Insurance-Medical	558,954.00	558,954.00
Insurance-Property/Liability	355,000.00	355,000.00
Advisory-Reserve Account	150,000.00	150,000.00c
Street Lighting	30,000.00	30,000.00
County Aid to Agriculture	125.00	125.00
Audit Town Accounts	15,000.00	15,000.00
Selectmen's Expense		
Town Gas Pump & Storage	47,750.00	47,750.00
Copying Machine-Town Hall	3,984.00	3,984.00
Town Reports	8,000.00	8,000.00
Public Holidays	2,025.0	2,025.00
Central Computer	20,700.00	20,700.00
Parking Fine Collection	0.00	0.00
Stetson House	1,500.00	1,500.00

Sub Total	\$1,193,038.00	\$1,193,038.00
-----------	----------------	----------------

GRAND TOTAL DEPART. EXP. \$17,798,634.00 \$17,641,383.00*

In the reading of this motion, line items were modified, changing the Grand Total Department Expenses to \$17,641,383.00, a reduction of \$157,251.00 from those amounts originally voted at the Town Meeting.

In the wording of the motion the Moderator asked the Advisory Board Chairman if he wished to change the word to "rescind" rather than to "reconsider" the amounts originally approved by the Town Meeting and to reappropriate the amounts that appear in column 3 of the various items listed.

A motion to amend the Advisory Boards motion to increase the School Department budget \$75,000.00 did not carry 52 in the affirmative, 119 in the negative.

A motion to amend the Advisory Boards motion to increase the Transfer Station Expense \$70,000.00 did not carry 46 in the affirmative 109 in the negative

Motion to Accept this Article as rescinded SO VOTED

*the lower figure was used in the reading of the motion

**the higher figure was used in the reading of the motion
(South Shore Vocational Technical School)

SOURCES OF FUNDS

Raise & Appropriate	15,847,634.00	15,606,024.57
Unreserved Fund Balance	573,423.00	596,853.48E
Water Revenue Account	1,275,207.00	1,275,207.00A
Surplus Water Revenue	0.00	0.00

Graves & Foundation Account	20,000.00	20,000.00B
Perpetual Care Account Int.	5,000.00	5,000.00B
Overlay Surplus Account	77,370.00	77,370.00C
Prior Yr. Reval. Art. 3 5/5/86	0.00	0.00
Federal Revenue Sharing	0.00	0.00
Prior yr. traffic signals art. #39 ATM 5/5/87		60,927.95D

GRAND TOTAL	\$17,798,634.00	\$17,641,383.00
-------------	-----------------	-----------------

Footnotes

(A) WATER REVENUE ACCOUNT ALLOCATED TO THE D.P.W. ADMINISTRATION PAYROLL \$91,464.00; EXPENSES \$30,870.00; WATER PAYROLL \$370,015.00; WATER EXPENSES \$433,900.00 DEBT SERVICE \$348,958.00 FOR A TOTAL OF \$1,275,207.00.

(B) ALLOCATED TO THE D.P.W. CEMETERY ACCOUNTS IN THE AMOUNTS OF \$20,000.00 and \$5,000.00.

(C) ALLOCATED OVERLAY SURPLUS ACCOUNT \$77,370.00 TO RESERVE ACCOUNT

(D) ALLOCATED \$60,927.95 FROM ARTICLE #39 ATM 5/5/87 TO SELECTMEN PAYROLL

(E) ALLOCATED \$596,853.48 FROM UNRESERVED FUND BALANCE TO POLICE PAYROLL.

ARTICLE 6. To see if the Town will vote to rescind or amend the Vote adopted at the Annual Town Meeting held May 1, 1989, under Article 14, relative to the Police Station Building Committee, to reduce or revise the sum appropriated, or to take any other action relative thereto.

Police Station Study Committee
Advisory Committee

Moved that the Town amend the vote adopted under Article 14 of the Annual Town Meeting held May 1, 1989 so as to rescind the amount appropriated thereunder of \$15,000.00 from Raise and Appropriate.

VOTED; That the Town so do.

ARTICLE 7. To see if the Town will vote to rescind or amend the Vote adopted at the Adjourned Annual Town Meeting held May 2, 1989, under Article 28, relative to Safety Improvements at Three Intersections, so as to reduce or revise the sum appropriated, or to take any other action relative thereto.

Board of Selectmen

Moved that the Town vote to rescind, in its entirety the Vote adopted under Article 28 at the Adjourned Annual Town Meeting held on May 2, 1989, where, in said vote, the Town raised and appropriated \$6,000.00 for design and related engineering to improve the intersections of Broadway/Cross and Broadway/Elm Streets.

VOTED: That the Town so do.

ARTICLE 8. To see if the Town will vote to rescind or amend the Vote adopted at the Adjourned Annual Town Meeting held May 2, 1989, under Article 29, relative to Town Hall Repairs, so as to reduce or revise the sum appropriated, or to take any other action relative thereto.

Board of Selectmen

Moved that the Town vote to rescind in its entirety the vote adopted at the Adjourned Annual Town Meeting held on May 2, 1989 under Article 29, where, in said vote, the Town raised and appropriated \$10,000.00 for extra- ordinary repairs and improvements to Town Hall

VOTED; That the Town so do.

ARTICLE 9. To see if the Town will vote to rescind or amend the Vote adopted at the Adjourned Annual Town Meeting, held May 2, 1989, under Article 31, relative to the Purchase of a Public Safety Vehicle, so as to reduce or revise the sum appropriated, or to take any other action relative thereto.

Hanover Police Department
Board of Selectmen

Moved that the Town vote to rescind, in its entirety the vote adopted at the Adjourned Annual Town Meeting held May 2, 1989, under Article 31, where, in said vote, the town raised and appropriated \$15,000.00 to the Public Safety Vehicle Account.

VOTED: That the Town so do

ARTICLE 10. To see if the Town will vote to rescind or amend the Vote adopted at the Adjourned Annual Town Meeting held May 2, 1989, under Article 45, relative to the purchase of "Air-Packs", so as to reduce or revise the sum appropriated, or to take any other action relative thereto.

Fire Department

Moved that the Town vote to rescind, in its entirety the vote adopted at the Adjourned Annual Town Meeting held on May 2, 1989, under Article 45, where, in said vote, the Town raised and appropriated \$20,000.00 to replace and/or modify Firefighter Self-contained Breathing apparatus, or "Air-Packs".

VOTED; That the Town so do.

ARTICLE 11. To see if the Town will vote to rescind or amend the Vote adopted at the Adjourned Annual Town Meeting held May 2, 1989, under Article 49, relative to Route 53 Improvements, so as to reduce or revise the sum appropriated, or take any other action relative thereto.

Board of Selectmen

Moved that the Town vote to rescind the vote adopted at the Adjourned Annual Town Meeting held May 2, 1989 under Article 49 as written so as to reduce the \$50,000.00 amount appropriated by the amount of \$13,357.59 originally funded from the Unreserved Fund Balance. We further move that the Town vote to approve the following motion: We move that the sum of \$36,642.41 be appropriated and expended under the direction of the Board of Selectmen to fund engineering and design of the Route 53 Improvement Project. Sources of the funding are hereby approved as follows:

Article 56 1985 Annual Town Meeting	7,000.00
Article 62 1987 Annual Town Meeting	4,257.44
Article 11 1986 Special Town Meeting	5,000.00
Article 15 1986 Special Town Meeting	6,000.00
Article 35 1986 Annual Town Meeting	4,384.97

and \$10,000.00 from the Route 53 Trust Fund created under Article 17 of the 1988 Annual Town Meeting.

VOTED: That the Town so do.

ARTICLE 12. To see if the Town will vote to rescind or amend the Vote adopted at the Adjourned Annual Town Meeting held May 2, 1989, under Article 53, relative to the purchase of Road Sanders, so as to reduce or revise the sum appropriated, or take any other action relative thereto.

Board of Public Works

Moved that the Town vote to rescind the vote adopted at the Adjourned Annual Town Meeting, held May 2, 1989 under Article 53, as written, so as reduce the \$22,500.00 amount appropriated by the amount of \$4,000.00 originally funded as an item to be raised. We further move that the Town approve the following motion: That the sum of \$18,500.00 be raised and appropriated to purchase one stainless steel, hydraulically operated Sander and two Dump Bodies. Said funds to be expended under the direction of the Board of Public Works.

VOTED: That the Town so do

ARTICLE 13. To see if the Town will vote to rescind or amend the Vote adopted at the Adjourned Annual Town Meeting held May 2, 1989, under

Article 66, relative to the Stabilization Fund, so as to reduce or revise the sum appropriated, or take any other action relative thereto.

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 14. To see if the Town will vote to amend its By-laws establish a fee for permits authorizing the removal or relocation of Underground Gasoline Storage Tanks, as allowed under Mass. General Laws, Chapter 148, Section 38A, or take any other action relative thereto.

Board of Selectmen
Fire Department

Moved that the Town amend the Town By-Laws by inserting therein a new By-Law 6-17 as follows:

**6-17 Fees for Removal or Relocation of Underground
Gasoline Storage Tanks**

The Board of Selectmen shall establish a fee for removal or relocation of underground gasoline storage tanks. Said fee shall be in an amount not to exceed the maximum established by Massachusetts General Laws, Chapter 148, Section 38A

VOTED: That the Town so do.

Motion to dissolve the Special Town Meeting at 9:30 P.M.

SO VOTED

A TRUE COPY: ATTEST;

William F. Flynn Town Clerk

PERSONNEL BOARD ANNUAL REPORT

The Personnel Board had a busy and productive 1989. The long process of salary analysis, completed in 1988, bore fruit in its usage in union contract negotiations this year. Several non-union positions were also re-classified, and recommendations for salary adjustments made to the Advisory Committee. The Board continued to consult with Town management concerning a number of personnel related management issues throughout the year. The Board strengthened its close working relationship with the Hanover Advisory Committee. Together, the committees clarified several personnel/finance issues, and streamlined the Town's position reclassification process.

This year, the Board has identified a goal of updating the existing Town Personnel By-laws, in compliance with current state and federal guidelines. Secondly, the Board intends to develop a Policy and Procedures Manual, based on the by-laws, as an operational guide for Town management.

A part-time Personnel Administrator position was proposed by the Board and approved at Town Meeting in 1989. We are pleased that this sorely needed position was filled by Patrice Glasthal, who will begin work in January 1990. The responsibilities for this position include: Development of Personnel Management Information Systems, research and department training on important personnel issues, research and assistance in the development of Personnel Policy, and continued support of, and consultation to, Town management. With the addition of this valuable resource, we look forward to a more productive 1990.

Over the next year, we will continue to work to professionalize the critical function of personnel management.

The Board regrettably accepted the resignation of long time member and former Chairman, Michael Walsh, in October 1989. He will be greatly missed. The Personnel Board continues to search for a replacement.

Paul Salines, Chairman
Joan Kuhn
Mary Dunn
Stephen McCafferty

REPORT OF THE BOARD OF REGISTRARS

As of December 31, 1989, the Registered Voters were listed as follows:

Republicans	1,216
Democrats	2,353
Unenrolled	3,366
TOTAL	6,935

The term "unenrolled" means not registered in any political party.

The Census this year showed the population of Hanover to be 12,087.

Residents may register at the Town Clerk's Office daily, Monday through Friday during regular office hours, (8-12 and 1-4).

Notifications of Special Registration Sessions were published in the local newspapers.

Signatures on all nomination and petition papers were checked and certified when found to be correct.

A call to the office of the Town Clerk can straighten out any questions regarding dates of registration, party affiliation, etc. (826-2691)

Barbara Beal, Chairman
Sue S. Kelley
Nancy Goldthwait
William F. Flynn, Clerk

REPORT OF THE HANOVER POLICE DEPARTMENT

I hereby submit the following report of the Hanover Police Department from January 1, 1989 to December 31, 1989.

I would like to take this opportunity to thank the people of Hanover, the Board of Selectmen, neighboring Police Departments, State and County Officers for their assistance and cooperation this past year.

A special thanks to the members of the Hanover Police Department for their cooperation on a job well done.

Paul Lunetta, after serving 26 years with the Hanover Police Department, has retired. The men of this Department wish him good health and happy retirement.

Respectfully submitted,

John B. Lingley
Chief of Police

Annual Court Report - 1989

Sgt. Wayne M. Richards - Court Prosecutor

1. Days in Court	251
2. Arraignments.....	1081
3. Arrests (including technical warrant..	824
arrests & out of town warrant arrests)	
4. Total cases - All Court Work.....	4201
5. Cases Cleared.....	726
6. Monies Collected.....	\$82,267.50
(Fines, District Court Fees)	
7. Monies Collected.....	\$1,876.00
(Police Reports)	
8. Monies Collected.....	\$16,605.00
(Parking Tickets)	
9. Motor Vehicle Citations issued.....	2781

Firearms Licenses for 1988

Following is a report of the Firearms License section for the calendar year 1989:

60 Firearms Identification Cards issued at \$2.00	\$120
91 License to Carry Firearms issued at \$10.00	910
1 License to Sell Shotguns,Rifles,Ammunition	63
1 Gunsmith License	15
1 Ammunition License	3
Total Collected	\$1,111

MAJOR INCIDENTS FOR 1989

Kidnapping.....	0
Homicide.....	0
Forcible Rape.....	0
Robbery.....	5
Aggravated Assault.....	36
Burglary (Residence).....	51
Burglary (Business).....	49
Larceny.....	380
Motor Vehicle Theft.....	183
Non-Aggravated Assault.....	23
Arson & Bombing.....	9
Stolen Property.....	7
Vandalism.....	329
Weapon Violations.....	2
Prostitution.....	0
Sex Offenses.....	21
Drug Law Violations.....	6
Operating Under Influence of Alcohol.....	34
Violations - Liquor Laws.....	2
Disorderly Persons.....	39
Arrest & Protective Custody.....	824
Threats.....	34
Unlawful Possession-Burglar Tools.....	1
Missing Persons.....	26
Disturbance.....	250
Disturbance (Family).....	68
Annoying Phone Calls.....	49
Forgery and Counterfeiting.....	4
Reported Death.....	5
Leaving the Scene of an Accident.....	64
Motor Vehicle Accidents (Personal Injury).....	169
Motor Vehicle Accidents (Fatal).....	1
Motor Vehicle Accidents (Property Damage).....	495
Tampering with Electrical Meter.....	0
 Total - Major Incidents for 1989.....	 3,132

MINOR INCIDENTS - 1989

Officer Field Investigations.....	170
General Offenses.....	3
Trespassing.....	45
Civil Complaints.....	13
Juvenile Offenses.....	11
Local Ordinance/Town By-law.....	13
Missing Property.....	48
Child in Street.....	2
Noise Complaint.....	114
Suspicious Activity.....	701
General Service.....	321
Officer Wanted.....	22
Escorts.....	56
Prisoner Transport.....	189
Assist Citizen.....	169
Building Check.....	11
Message Delivery.....	33
Animal Complaints.....	48
Assist Other Municipal Agencies.....	7
Ambulance Assist.....	448
Medical/Mental Assist.....	4
Injured Police Officer.....	0
Burglar Alarms.....	1419
Assist Other Departments.....	69
Traffic Complaints.....	209
Unlawful Operation of Motor Vehicle.....	166
Radar Assignment.....	524
Incapacitated Person.....	5
Fire Alarm/Assist Fire Department.....	259
Speeding Complaints.....	21
Traffic Control.....	12
Abandoned Motor Vehicle.....	103
Service of Summons.....	57
Police Request for Tow.....	674
Recovered Stolen Motor Vehicle.....	47
Stolen Bicycles.....	13
Detective Investigation.....	215
In-service Training.....	1400 hours

Total Number Minor Incidents-1989 -8,995

Motor Vehicle Citations ----2,781

Total -----11,776

EMERGENCY COMMUNICATIONS CENTER COMMITTEE

To the Board of Selectmen and the Citizens of Hanover:

1989 was a year of highs and lows for the Emergency Communications Center. The state-of-the-art system, established by funds appropriated at the Annual Town Meeting in 1987, was working well and efficiently until, in July, the Center received a direct hit by lightning, which practically decimated the system. It was because of the dedicated efforts of the Full and Part-time Dispatchers, Firefighters knowledgeable in electronics, the Fire Chief, Police Chief, and Committee members, that the Center was functioning within hours of the strike.

The Town owes its heartfelt thanks to these dedicated people whose efforts have returned the Communications Center to its state-of-the-art capabilities, and to continue to conduct its role in the protection of life and property for the Citizens of the Town of Hanover.

Respectfully submitted,

A. Peter Davis
Francis DiSabatino
James O'Donnell

REPORT OF THE POLICE STATION BUILDING COMMITTEE

While recognizing that fiscal constraints make expansion of space for the Police Department an impossible task at this time, the Committee wishes to remind the voters that there is a critical need for expansion to accommodate normal Police activities.

As outlined in previous Town reports, the Police Department has grown to meet the growth of the Town, and yet still operates from the same facility which was designed to house a Department half as large as the current police force.

This Committee will continue to be as active as required, and will monitor the continued growth of the Police Department as well as the Town's financial capability to meet the cost of such a venture.

Respectfully submitted,

Robert K. White, Chairman
John B. Lingley, Police Chief
Joseph Hannigan
Frederick Briggs

REPORT OF THE CHIEF OF THE FIRE DEPARTMENT

To the Board of Selectmen and Citizens of Hanover:

I hereby submit my annual report for the year ending December 31, 1989.

The Hanover Fire Department responded to a total of 1,685 calls in 1989.

Total number of Fire Calls: 666
Total number of Ambulance Calls: 1019

The Department made a total of 344 inspections.

A total of \$31,732.24 in Ambulance Fees, and \$4,642 in permit fees was collected during this past year.

As Chief of the Department, I feel a review of our structure would be beneficial for the taxpayers:

Operations: The Fire Department provides both fire and ambulance service to the Town of Hanover. We have a total of six fire stations which are essentially manned by Call Firefighters around the clock. Call Firefighters are Firefighters who are paid per call. They are residents of Hanover, and respond to fire calls from their homes to their assigned fire stations. Weekdays, between the hours of 8 AM-4:30 PM, we have three full-time Firefighters on duty at Station 4.

Our ambulance is manned around the clock with two men on each eight-hour shift, 365 days a year. Backup ambulance service is provided by off duty Firefighter/EMTs when needed.

Our equipment consists of: 6 engines, 1 ladder truck, 2 ambulances, 3 forest fire trucks, 1 rescue pumper, 2 boats, Deputy's car and Chief's car.

Station 6, located on King Street, is privately owned by the Drinkwater Firemen's Association.

All Fire and Ambulance calls are received at the Emergency Communication Center and transmitted by radio to the various stations and members.

The Town enjoys a 4B insurance rating, which is considerably better than most towns our size in the immediate area.

Cost: The Hanover Fire Department's operating budget for the 89 fiscal year was \$592,801. This represents approximately 3% of the total operating budget for the Town. In comparison to other communities of similar size, population and number of calls, the Hanover Fire Department provides fire and ambulance service at 1/3 to 1/2 the cost. It

delivers this service with between 1/2 to 2/3 less full-time personnel than surrounding towns.

The Hanover Fire Department would like to thank the American Legion, the Hanover Firefighters-EMT Association, the Hanover Mall, the Hanover Lions and others for the donations of firefighting and rescue equipment over the past year.

Again, I extend my thanks to all of the Firefighters, the Ladies' Auxiliary, department heads, and the citizens of Hanover for their continued support and cooperation during the past year.

Respectfully submitted,

Stephen R. Tucker, Chief

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

I hereby submit the report of the Sealer of Weights and Measures for the period of January 1, 1989 to December 31, 1988.

I have inspected, adjusted and sealed as required:

92 Gas Pumps
71 Scales
2 Sets of Apothecary Weights
11 Avoirdupois Weights

Total fees collected and returned to Treasurer: \$732.00

Respectfully submitted,

Arthur C. West, Jr.
Sealer of Weights and Measures

REPORT OF CIVIL DEFENSE

To the Board of Selectmen and Citizens of Hanover:

We submit our annual report for the year ending December 31, 1989.

A total of \$3,695.90 was received by the Town Treasurer from the Federal Emergency Management Agency to assist in offsetting the administrative costs of our department.

There were no declared emergencies during the year, but assistance from this agency was provided after a severe summer storm knocked out the communications equipment of the Fire and Police Departments.

The Town continued to participate in all National and State sponsored test exercises and drills. The department also conducted its own exercise last April to test the Emergency Response Plan for Hazardous Materials Emergencies. The entire Comprehensive Emergency Management Plan for the Town will be reviewed and updated this year. Additional local test exercises will be conducted to test the effectiveness of the plan.

During the past year, the department was able to purchase one new portable two-way radio for use during emergencies, as well as maintain and upgrade existing radio communications equipment. The department was very fortunate in receiving a donation of a used personal computer to be used by the Emergency Planning Committee for dealing with Hazardous Materials emergencies. Some additional hardware and software were purchased during the year for this system, and purchase of additional Emergency Management software in the coming fiscal year.

We would like to thank the members of the Local Emergency Planning Committee, the various town departments and employees, and all of the volunteers who have assisted us during this past year.

Respectfully submitted,

James A. Purcell, Director
Albert M. Farr, Assistant Director
Anthony G. Manna, Assistant Director
Francis J. DiSabatino, Communications Officer

REPORT OF THE DOG OFFICER

To the Board of Selectmen and Citizens of Hanover:

I hereby submit my annual report for the year 1989. This year the Dog Officer has received 790 calls, of which 68 were emergencies which were transferred from the Police Department. Following is a breakdown of those calls requiring action.

DOGS

Killed by automobile.	17
Injured by automobile	8
Injured/destroyed.	2
Reported Lost	120
Returned to Owner.	58
Bites with human injury	11
Attacks - domestic animals	9
Strays impounded	21
Strays destroyed	8
General complaints/miscellaneous	388

CATS

Injured by automobile	1
Destroyed	1
Killed by automobile	27
Killed by dogs	2
Impounded	1

DOMESTIC/FARM ANIMALS

Horses	2
Goats	3
Sheep	4
Parakeet.	1
Scarlet Parrot	1
Chickens killed by dogs	83

WILD ANIMALS:

Squirrel	45
Raccoon	3
Rabbits	5
Skunks	2
Ducks	6
Pigeon	1
Opossum	16
Bat	1
Birds	2
Turtle	1
Woodchuck	1

I would like to remind the citizens that there is a Dog Control Law in the Town. This law will be strictly enforced. Owners of dogs unlicensed after April 31, will be fined \$15.00, plus a license fee. The fine for a dog that is not Vaccinated for Rabies is \$50.00. Rabies Vaccine is good for three (3) years from date of Vaccination. The owner of any dog impounded will be fined \$25.00, plus all Boarding Fees.

When I was appointed Dog Officer in June 1989, there were 644 unlicensed dogs in Hanover. A notice was sent to the owners. From June until December 31, 218 dogs were licensed. For this period, \$2,959.00 in fines and fees was paid to the Town Clerk.

I wish to express my appreciation to the Board of Selectmen and staff, the Town Clerk and staff, the Board of Health, and the personnel of the Police, Fire and Communications departments. Special thanks to the Citizens of Hanover for their help and cooperation.

Respectfully submitted,

Jessie J. Bostic, Dog Officer

REPORT OF BY-LAW STUDY COMMITTEE

To the Citizens of the Town of Hanover:

The majority of work the By-law Study Committee conducted this year dealt with review of the current by-laws. The Committee met with the Board of Assessors to discuss any potential effects in administrative reporting and responsibilities in the newly created position of Municipal Finance Director, pertaining to the current duties (administrative) and responsibilities of the Board of Assessors.

The Committee also discussed possible changes in several by-laws whereby the change would be a change in the dates, in order to comply with the State reporting. This would be a housekeeping change. Several other topics that were discussed were the elimination of several old and outdated by-laws. These by-laws and several other possible topics are presently under further review.

The By-law Study Committee offers its services to any Town Committee and Citizen who needs aid in the design, research and writing of a by-law.

The Committee requests that this Report be accepted as a Report of Progress.

Sincerely,

Donald W. Moores, Chairman
Kathy Gilroy
William B. Sides

REPORT OF THE BOARD OF APPEALS

To Board of Selectmen and Citizens of the Town of Hanover:

The Zoning Board of Appeals held 12 public hearings during the calendar year of 1989 on applications/petitions filed with the Town Clerk pursuant to Section IX, Zoning By-Laws, Town of Hanover.

Two ZBA Cases, 89-3 (Hanover Launderette) and 89-5 (S&S Realty Trust), were withdrawn without prejudice; the latter prior to a public hearing for re-application. Twelve written records of ZBA decisions were filed with the Town Clerk as required by the Massachusetts General Laws, including Cases 88-13 (O'Neil), 88-14 (Pizzi), and 88-15 (Ferrini). The decision in ZBA Case 87-2 (Lingley), appealed May 26, 1987, Land Court No. 123-486 by Anthony Beadle et al, is still pending.

The decision in ZBA Case 89-2 was appealed June 7, Land Court No. 2347701 by Ronald P. Bizzozero, Trustee of MKB Realty Trust is still pending. ZBA Case 89-11 (Cavanaugh) will be completed in 1990.

Kenneth R. Lingley, with a future change of domicile to another town, submitted his resignation in April to the Board of Selectmen. Mr. Lingley had served over 31 years as a dedicated member of the Zoning Board of Appeals, and since 1985 as its Co-Chairman.

Lorrimer Armstrong, Jr. was unanimously elected by the ZBA as Vice-Chairman.

The ZBA Expresses its appreciation to all persons of the various Boards, Commissions and Departments of the Town of Hanover and the abutting Towns for their cooperation received this year.

Respectfully submitted,

BOARD OF APPEALS

James S. Oldham, Chairman

Kenneth R. Lingley, Co-Chairman (Resigned)

Lorrimer Armstrong, Jr. Vice Chairman

Joel T. O'Brien

Associate Members

Michael T. Jones

Frederick W. Adami, III

Eugene P. Beaupre

REPORT OF THE ARTS COUNCIL

It is the commission of the Arts Council to administer the funds allocated to the Town of Hanover from the State Arts Lottery Fund. Funds are awarded to successful grant applicants during two funding cycles each year. Grant application forms and guidelines are available in the Town Clerk's office.

The following is a summary of the work of the Hanover Arts Council during fiscal 1989:

Total number of applications received.....	31
Total number of applications approved.....	23
Total dollars requested.....	\$16,245
Total dollars available for grants.....	\$7,832
Total dollars approved.....	\$7,577
Total dollars retained by Arts Council for administrative purposes.....	\$255

The Arts Council also administers funds allocated to the Town of Hanover for the Performing Arts Student Series (PASS) program. The purpose of the PASS program is to enable school age children to attend productions by performing arts groups. Hanover was allocated \$1,415 for the PASS program in 1989. The Council received only four PASS applications totalling \$950. As a result \$394 is being held over on the State Level for future funding cycles. The Council retained \$71 for administrative purposes.

Katherine A. DiSabato, Chairman
Members: Ellen Autio
Phyllis Cohen
Janet Meade
Patricia Shea
Elaine Tufts
Lois Van Doren
Ellen White

REPORT OF THE BUILDING INSPECTOR

To the Board of Selectmen and Citizens of Hanover:

The following permits were issued by the Building Department in during the period January 1, 1989 through December 31, 1989.

Additions/Alterations/Business.....	29
Additions/Alterations/Residential.....	138
Apartments (Hanover Woods).	60
Apartment Community Center (Hanover Woods)	1
Barns/Cabanas/Sheds.....	27
Church.....	1
Construction Trailer.....	9
Decks.....	28
Demolitions.....	9
Mobile Homes.....	2
New Business/Commercial.....	8
New Houses.....	31
Pools.....	44
Reshingle/Reside.....	56
Stoves/Coal/Wood.....	21
Certificates of Inspection.....	52
Signs/Business/Political/Yard Sales.....	142

Total Fees Collected for above permits ..\$175,907.

The Building Department is located on the 2d floor of Town Hall. The office is open Monday-Friday from 8 AM to 12 Noon, and 1 PM to 4 PM. The Building Inspector is in his office Monday evening from 7-8:30 PM.

We would like to thank the residential and business owners, contractors, and all Town Departments for their cooperation during this period of expansion. We look forward to your continued cooperation and support.

Arthur M. Capaccioli
Building Inspector
Zoning Officer
Sign Officer

REPORT OF THE PLUMBING AND GAS INSPECTOR

To the Board of Selectmen and Citizens of Hanover:

During the period January 1, 1989 through December 31, 1989, we issued 211 Gas Permits, and collected \$3,863 in fees. We also issued 248 Plumbing Permits and collected \$14,928 in fees.

We would like to take this opportunity to thank the residential and business owners, Installers, and all Town Departments for their cooperation and support.

Respectfully submitted,

Theodore F. Luscinski
Plumbing/Gas Inspector

William F. Stewart
Deputy Inspector

REPORT OF THE INSPECTOR OF WIRES

To the Board of Selectmen and Citizens of Hanover:

We hereby submit the report of the Inspector of Wires for the period January 1, 1989 through December 31, 1989.

During this period a total of 394 permits were issued, and monies in the amount of \$16,887 were collected and submitted to the Town Treasurer.

We would like to take this opportunity to extend our thanks to the townspeople of Hanover for their cooperation during this period. As always, we appreciate the continued cooperation of the contractors and members of all Town Departments.

Respectfully submitted,

William F. Laidler
Inspector of Wires

Robert Stewart
Deputy Inspector of Wires

HANOVER PLANNING BOARD ANNUAL REPORT

To the Board of Selectmen and Citizens of Hanover:

Although Calendar year 1989 reflected the slowdown in the area economy and saturation of the residential and commercial real estate markets, it was a busy year for us. A total of 32 applications were filed.

Under Subdivision Control Law:

Form A - Subdivision Approval not required - 11

Preliminary Subdivision Plans - 4

Definitive Subdivision Plans - 4

Site Plans - Under Hanover Zoning By-Laws for non-residential (business, commercial and limited industrial). - 13

In March, Philippe Plageman was hired as the Town's first full-time Town Planner. The Town Planner position is funded through a combination of a state Incentive Aid Grant and Town funds.

In May, Sallie Oberg, Secretary to the Board, resigned to obtain full time employment. Her presence is missed, but we wish her well. Ms Oberg was replaced by Valerie Mackey, a wonderful addition to the Planning Staff.

The following is a list of activities for the year:

The Board applied for a State Strategic Planning Grant to study the projected traffic impacts of future development in the Route 53 corridor. Unfortunately, primarily because of budget constraints, the grant application was denied.

In December, the Governor signed into law a statewide bill allowing different boards, including the Planning Board to establish a guaranteed deposit fund to defray costs of engineering review and other consultant's review. This bill was related to the bill the Planning Board submitted for the Town of Hanover. The guaranteed deposit fund will save the Town engineering review costs in these times of tight budgets.

The Board held a public hearing on changes to the Subdivision Rules and Regulations in December. Some of these changes include new fees calculated to increase revenue for the Town.

The Board acquired a personal computer facilitating and speeding up report writing and correspondence.

The Board used left over funds from a grant to pay for a town-wide base map showing Assessors' lot lines. This was used by the Town Planner to make a map of town owned land. This Town-wide Assessor' base map will

be useful for analyzing current and future land use patterns as a basis for a future master plan.

Respectfully submitted,

HANOVER PLANNING BOARD

Marjorie H. Abbot, Chairman
John Libertine, Vice Chairman
Marilyn Colombo, Clerk
Arnold Itz
Peter Johnson

REPORT OF HANOVER HISTORICAL COMMISSION

The Hanover Historical Commission held six meetings during 1989. Work was done on our application for the nomination of Hanover Center as a National Historic District. Additional meetings were held with the School Committee and the Trustees of the Hanover Congregational Church regarding the nomination. A preliminary application and a meeting was held with the Massachusetts Historical Commission. Architectural photos were taken and are ready for submission with the final application, which will be submitted in 1990.

Arrangements were made with the developer of 596 Washington Street to move a Cobbler's Shop on that property to town-owned land beside the Stetson Barn. The shop has been dismantled and will be reconstructed by the salvager in the Spring. Plans will then proceed to restore and furnish the shop as authentically as possible with the help of the Historical Society.

We will continue to suggest that developers look to us for names with local significance. We ask that homeowners of homes of architectural or historical significance apply for dateboards to mark their homes. Applications are available at the John Curtis Library.

David Alger was newly appointed to the Commission. We will continue to work in 1990 to preserve our local heritage.

Hanover Historical Commission

Barbara U. Barker, Chairman
Barbara Connors, Clerk
David Alger
Lawrence Slaney
Robert Miklos

REPORT OF THE BOARD OF PUBLIC WORKS

The Board and Department of Public Works continue to maintain and improve the Town's public works within the constraints imposed by reduced State Aid and the reduced Town budget resulting from Proposition 2-1/2. Needed work and timely replacement of obsolete equipment continue to be deferred with the end effect of ultimately higher costs and deterioration of services.

The Board continued to search for a new Superintendent, and expects to have the new person employed before Superintendent Beal retires this coming year.

HIGHWAY DIVISION

Highway construction and maintenance accomplished this year include: Reconstruction: *Main Street* - Plain Street to Grove Street - top course of bituminous concrete placed to complete work begun last year.

Resurface (Bituminous concrete overlay):

Main Street - Plain Street to Buttercup Lane

Whiting Street - Cedar Street to Old Schoolhouse Lane

Woodland Drive - Washington Street to Curtis Road,
includes new drainage system.

Sand Seal:

Whiting Street -3000 feet from Webster Street to Old School House Lane

Pleasant Street-1700 feet from West Ave.to Circuit Street

Main Street - 3000 feet from Grove to Circuit Street

Union Street - 3400 feet from Main St.to Constitution Way

Mill Street - 1300 feet from Rte.53 to Norwell line.

Pine Street - 1600 feet from Union Street to end

West Avenue - 2600 feet from Pleasant to Cedar Street

Russell Road - 600 feet from King Street to end

Osbourne Farm Development - 6100 feet including Brook Circle, Lincoln Lane, Franklin Road, Jefferson Road, Hoover Road, Monroe Road, and Jackson Road

Drainage improvements were made on Union Street and West Avenue prior to sand sealing.

A truck chassis, sander body and steel wheel roller authorized by Town Meeting were purchased.

WATER DIVISION

The Board continued to implement the recommendations contained in the 1988-89 update of the 1979 Water Supply and Distribution System Management Plan. These include:

Bedrock Wells - Test holes were drilled to a depth of 600 feet in three fracture zone sites. Test pumping indicated all three are potentially developable for municipal supplies. The site with the greatest potential was selected for a test well, and more extensive pumping and water quality testing is to be conducted in coordination with the requirements of the State Department of Environmental Protection. If the tests confirm the potential, the Board will continue the development to add this new source to the Town's current supply.

Broadway and Hanover Street Wells - A chemical quality and financial analysis was conducted to determine the extent and cost of treatment these facilities require to fully utilize these well fields. The program would be needed if the bedrock wells prove to be inadequate to meet future water needs.

Reinforcement Main - The second phase of the Route 53 Water Main Reinforcement Program, begun in 1987, was started in the fall, and will be completed in the spring of 1990. The new main provides the abutting land users along Route 53 from Assinippi to Pond Street with adequate fire flow volumes. While the Town's grant for State funds was approved, the funds are depleted. With little likelihood of grant funds, due to the State's financial crisis, the Board elected to take advantage of the depressed construction market and contract for the work. A considerable savings in the cost of the work was achieved.

Water Meters - A program of replacing all water meters with new, improved meters was begun. The new meters will provide more accurate use measurement and reduce meter reading and bill production costs.

Water Rates - A quarterly surcharge was assessed to the users directly benefiting from the Route 53 reinforcement main to repay the funds borrowed for construction.

CEMETERY AND PUBLIC GROUNDS

Design and clearing were begun on a new cemetery section. The basic cemetery rates were increased in an effort to make revenues match operating costs to reduce the amount otherwise required from town property tax revenue. 72 plots were sold and 81 burials made.

LAND DEVELOPMENT

The Board and Department continue to assist the Planning Board in review of residential and commercial development plans, and to monitor their construction for compliance with Town Site Development requirements. The pace of land development dropped sharply this year. New residential street construction included:

Adam Lane
Mann's Drive
Cornet Stetson Drive
Merritt Road
Curtis Mill Road
Paul Road
First Parish Lane
River Road Extension
Henderson Lane
Shoe Cottage Lane
Jay's Lane
Simmons' Road
Tyler Lane

The Board wishes to express its appreciation of the continued support and cooperation of the Department staff, Town officials and townspeople in their efforts to maintain and improve our public works.

Respectfully submitted,

Henry Matthews, Chairman
Benjamin Kruser
George Lowe

REPORT OF THE HANOVER HOUSING AUTHORITY

To the Board of Selectmen and Citizens of Hanover:

In accordance with Chapter 121B of the Massachusetts General Laws, the Hanover Housing Authority herewith submits its report for Calendar Year 1989.

Meetings are held on the first Wednesday of every month. Organizing for the year, Mrs. Maryann Brugnoli was elected Chairman; Ronald Walker, Vice-Chairman and Assistant Treasurer; Bernard Campbell, Treasurer. The other Commissioners are Atty. Michael R. Pizziferri and Anthony J. Krupa.

At the Annual Town Election, Bernard Campbell was elected to the vacancy caused by the resignation of Charles H. Keane. State appointee, Anthony J. Krupa, is still serving in a hold-over status until his successor is appointed and qualified by the Governor.

The search to locate the grant for family housing and Home for Autistic Children centered around the Spring Street site owned by the Authority. After meetings with neighbors and a review of technical data, the Board of Commissioners voted not to locate the proposed housing on this site. Unfortunately, because of the severe financial condition facing the Commonwealth, the family grant was revoked by the Executive Office of Communities and Development, and the Home for Autistic Children was placed on hold pending further review.

The Harbor Development Company opened the Hanover Woods Complex at 65 Frank's Lane, as an affordable housing complex. The Hanover Housing Authority administers 12 housing certificates at this location.

The Authority manages 17 Chapter 707 rental certificates and serves as host Authority for 6 Section 8 certificates from other Housing Authorities. Applications for housing accommodations are available by calling 826-8431.

The Board of Commissioners would like to thank all Town Officials, Boards, Departments and Commissions who have assisted in the performance of its duties throughout the year.

Respectfully submitted,

Maryann Brugnoli, Chairman
Ronald J. Walker, Vice-Chairman
Bernard J. Campbell, Treasurer
Michael R. Pizziferri, Esq.
Anthony J. Krupa
Kevin R. Donovan, Executive Director

REPORT OF TRUSTEES-PLYMOUTH COUNTY COOPERATIVE EXTENSION

Cooperative Extension is on High Street, Hanson, on the grounds of the County Hospital. Cooperative Extension is a partnership of the U.S. Department of Agriculture, the land-grant college, the University of Massachusetts, Amherst, and County Government. It is a nationwide informal educational program.

County Agents are specialists in progress targeted to Agriculture, Communities, Families, and 4-H youth.

Staff consists of a Director, 2 regional agricultural specialists, 1 community resource development specialist, 2 home economists, 2 4-H agents, and 1 split position,--4-H/home horticulture. In addition, Cooperative Extension administers a federally funded nutrition education program, The Expanded Food and Nutrition education Program (EFNEP), located in Brockton. This is staffed by a nutrition specialist and 3 program assistants who deliver the education program to families with limited resources.

Cooperative Extension agents serve the public through planning and conducting educational conferences, workshops, phone call consultations, assistance, field visits and timely newsletters.

In our 4-H program last year, 9,358 youths were enrolled, either in the club programs, or exposed to 4-H through short-term projects. 356 volunteers assisted in conducting the county 4-H program.

3,432 residents received educational newsletter Garden Clippings, a monthly horticulture fact-filled publication. Specialized letters for commercial agricultural enterprises are available (Small Fruit, vegetables, Tree Fruits, Small Farms and Livestock) and received by 2,020 residents.

During the past year, 10,000 educational publication orders were processed by the County office staff. Soil pH tests were done for 307 county residents. In Plymouth County over 504 educational outreach programs were conducted last year.

County Extension office can be reached by calling (617) 293-3541 or 447-5946, Monday-Friday 8:30 AM-4:30 PM.

County Cooperative Extension works on key issues related to Youth Development, Water, Nutrition Education, Agriculture and Family Life Programs. This agency provides teacher training, teen programs and projects, volunteer opportunities, and numerous educational programs for all ages.

New this year, County Copoperative Extension began a video lending

library. Brochures on this were distributed to all Town Halls and Libraries.

Due to budget constraints, County Cooperative Extension recently implemented a user fee schedule for programs, soil tests and selected newsletters.

For the past two years, Plymouth County Cooperative Extension attempted unsuccessfully to transfer the primary funding source from County dollars to State funds under the University of Massachusetts. Currently the budget is provided by the Plymouth County Commissioners with approval by the County Financial Advisory Board (1 Selectman per Town represented). Eleven counties in Massachusetts, during the past 6 years, have transferred to State funds. Currently Plymouth, Bristol and Barnstable remain county-funded.

The Plymouth County Cooperative Extension budget is supplemented by \$200,000 of State and Federal dollars; primarily to fund the Nutrition Education program, to fund educational mailings (\$25,000), and 1/10 appropriation toward County Agent salaries.

TRUSTEES OF COOPERATIVE EXTENSION, PLYMOUTH COUNTY

John North, Marshfield
Matthew C. Striggles, Bridgewater
Georgia Chamberlain, Rochester
Albert Cornelius, Brockton
Dorothy Dwyer, Norwell
George Mullen, Hanson
Bronia Wieliczki, Abington
Richard Wyman, Bridgewater

Respectfully submitted,

Mary M. McBrady, Director

REPORT OF HANOVER COUNCIL ON AGING

Our state of affairs has seriously impacted services to senior citizens throughout Massachusetts. The elder population has sustained many blows. Hanover senior residents have not escaped the ramifications of the financial dilemma facing the Commonwealth. In the Spring of 1989, a competitive discretionary grant that had been approved for funding to hire a Volunteer Coordinator was cancelled. The State withdrew half of the competitive discretionary allocation that had been awarded to the Executive Office of Elder Affairs for Council on Aging/Senior Center programs. There was not enough money left to fund any new programs, and therefore, the Hanover Council on Aging lost a valuable staff position. The Council relies almost exclusively on volunteer recruitment and support to provide services to the mature population, caregivers who assist other adults, and residents in financial distress.

Hanover's Council on Aging Formula Grant allocation (formula being a specific dollar amount allocated to the COA for each town resident 60 and over, based on the 1980 census) was reduced by 10%.

On October 17, 1989, this agency received notice that funding for the Chore & Home Maintenance Assistance Program was discontinued. The State funding of the program expired in September. Through a competitive Title-III (Older Americans Act) application with our Area Agency on Aging, Old Colony Planning Council, we received conditional approval for an October 1, 1989 continuance of the Chore Assistance Program...then we received notification from Old Colony Planning Council, Executive Director, Daniel Crane, that available funding would not be possible. The State had reduced support of Title-III programming, and the Federal portion was not enough to solely support grant requests that had received contingent approval.

Many of our senior residents enjoyed monthly day trips on an Old Colony Elderly Services consortium van. As a member community, Hanover Council on Aging contributed an annual fee for access of this vehicle. Such a program is a deterrent against social isolation. On September 29, 1989 a painful decision was made to cancel the program. Ridership donations and membership fees were not enough to maintain this service without State assistance. The State grant programs were cancelled, and again, Federal monies were also denied because there were no matching funds.

The Hanover Council on Aging is most fortunate to have been awarded a new transportation vehicle through a competitive grant that had been presented to the Executive Office of Transportation & Construction. This vehicle is a vast improvement over prior available transportation. The new Senior Shuttle is fully air-conditioned; riders may walk onto it and stand in an upright position while boarding, just as on a full-scale bus. This Town supported vehicle is available 30 hours per week. In an area with minimal transportation services, the Senior Shuttle, coordinated by

the Council on Aging is a valued resource for elder residents.

The Hanover Senior Nutrition Program has received continued funding by the Area Agency on Aging, Old Colony Planning Council. In this day and age of severe cutbacks in elder services, this program is a jewel. Administered by Old Colony Elderly Services, our area Homecare Agency, the nutrition program offers congregate meals at the Senior Center, Monday through Friday, as well as Meals-on-Wheels deliveries to homebound senior residents. This is a program to be utilized...and appreciated... in our community. Funding for similar meals programs may be questionable in the future due to budget restraints. The number of elderly living alone will surge throughout the 1990's...even within our own community...creating more demand for support services such as home care and meals programs, to avoid nursing home placements.

Two crucial services for senior residents, transportation and meals, are the focal point of the town-supported Senior Center. In the Spring of 1989, the Town voted to make necessary repairs to the structure for correction of termite damage. Hanover has historically acknowledged and supported the community's need for a meeting place for retirees, and the Old King Street School has served in this capacity since 1969. The building celebrated its 100th Anniversary in September 1989. Built as a school in 1889, it was in use as a school until 1953 when the Center Elementary School was opened. The Senior Center serves as a meeting place for the Hanover Grange, the Golden Age Club, and the Walnut Hill Garden Club.

The Council on Aging was instrumental in garnering grant monies in the Spring of 1989 to enclose the entryway to the facility. Funded by the Area Agency on Aging, Old Colony Planning Council, this project will enhance fuel conservation at the Senior Center.

The Senior Center is home to the Council on Aging staff and volunteers who provide information, referral, social, and support services to elder residents, caregivers of older adults, and serves as a resource to the community at large, coordinating government surplus food distributions and fuel assistance applications regardless of age.

The Council was pleased to introduce innovative, low-cost programs in 1989, such as free health clinics, informative luncheon lectures, an arthritis aquatic program, student/senior exchanges, as well as a multi-generational book discussion club.

At the heart of all senior services are our volunteers..the unsung heroes! Without them, the Council on Aging/Senior Center would be a mere shell. It is important to include the contributions that our senior residents have made. Nearly \$1400 has been donated to the Friends of the Hanover Council on Aging for support of the monthly Senior Bulletin. A contribution bank has been set up at the Center, and those fast dimes and slow nickels are beginning to accumulate. Afternoon participants began

donating monthly in the Fall of 1989 to defray costs. Small raffles and a holiday bazaar were coordinated in support of the Council on Aging Gift Fund, used to supplement COA sponsored programs and activities. The majority of senior residents are on limited or fixed incomes, yet they immediately began pitching in to shoulder the burden of funding cutbacks.

The Council wishes to acknowledge, also, the importance of networking, and the assistance and guidance it has received from the Executive Office of Elder Affairs, the Massachusetts Council on Aging Association, the Massachusetts Senior Action Council regional agencies such as Old Colony Planning Council and Old Colony Elderly Services, the Retired Senior Volunteer Program (Mayflower RSVP), and the Elder Service Corps Program...right down to our own Town government...our elected officials, employees, board volunteers. As each and every person has interacted with this agency, they have helped us serve the senior residents of Hanover.

Local support has been noteworthy through 1989. Contributions have been made by our schools and students, religious organizations, theater groups, local media representatives, and civic organizations such as the Newcomers' Club, the Tri-Town Rotarians, and the Hanover Women's Club Juniors, and financial institutions as well.

The times are uncertain, yet the good faith efforts of the unsung heroes of the Hanover Council on Aging are a beacon of hope for the elders who have served this community well in generations past...and in the present.

Respectfully submitted,

Herman Gorrill, Chairman
Esther Jokinen, Vice Chairman
Winifred Howes, Secretary
Martin Quinn, Treasurer
Henry S. Newcomb
Peter Hammond
Jane Murray

Christine Maga, Elderly Services Director

REPORT OF THE OLD COLONY PLANNING COUNCIL

Area Agency on Aging

(Condensed)

As your representatives to the Old Colony Planning Council, Area Agency on Aging Advisory Committee, we are pleased to present this report of the Agency's activities for 1989.

The Old Colony Planning Council is responsible for administering Title III funds under the Older Americans Act in 23 communities in the service area. The Agency funds and coordinates a wide range of community, in-home and nutrition services through local Councils on Aging and elder service agencies. In addition, the Agency periodically conducts surveys to identify needs of elders and to develop services to address these needs.

This year, the Agency conducted a comprehensive needs assessment survey. Four subgroups were surveyed: congregate and home delivered meal recipients, elders who participate at senior centers, and homebound elders who do not receive home delivered meals. A total of 1419 elders were surveyed. Results were compiled for each community and the entire region. Also a small survey of nursing and rest home residents was conducted.

In 1989, several communities received funding assistance under Title III-B of the Older Americans Act. In the area of senior center programs and development, assistance was received by Hanover for minor energy conservation improvements and for a chore and home repair program.

Several regional programs also received funding, i.e. the Volunteer Transportation Program and the Nursing Home Ombudsman Program. OCES administered the Emergency Assistance Program for elders with extraordinary needs, and the Minibus Program which assisted elders with group transportation in 8 communities.

Other regional programs include legal assistance for Elders, home health aide, and home based geriatric mental health programs. Also several programs for those who are deaf, blind and physically disabled, were funded.

Nutrition services of congregate and home delivered meals under Title III-C continued. Significant expansion occurred in the nutrition program. New congregate sites were established in Hanover, and Rockland.

The Council gratefully acknowledges the generous support and cooperation of member communities, and recognizes the work of local boards, commissions, and many government agencies, public and private institutions, and individuals who have assisted the Council.

REPORT OF THE HANOVER VISITING NURSE ASSOCIATION, INC.

To the Board of Selectmen and Residents of Hanover:

Thanks to a dedicated and professional staff, and a hardworking Board of Management, the Association has had an excellent year. Numerous Blood Pressure Clinics were held, as well as the Annual Amblyopia Screening, Cholesterol Screening, Blood-sugar testing, and Lead Paint Screenings.

The townspeople and various churches, schools and organizations again came forward with money, food and clothing in our Annual Fund Drive, and social assistance drives at Thanksgiving and Christmas.

As more patients are released earlier from the hospital, the need for quality nursing care becomes more critical. We are indeed fortunate to have excellent nurses.

The Board of Management thanks the townspeople for their generosity, and thanks Francine Coluci, RN,BS, Nurse Supervisor; Marilyn DeBoer, R.N., Nurse Administrator; Maureen Remondini, R.N.; Jean MacNeill, R.N.; Patricia Fusco-Lively, R.N.; and Gloria Snyder, R.N. for a very efficient and professional year.

**Nancy Goldthwait
President**

Robert Campbell, 775 Main Street, Hanover, Ma. 02339
Accounting. Bookkeeping. Taxes

To the Board of Directors Hanover Visiting Nurse Assoc. Inc.

I examined the books and records of the Hanover Visiting Nurse Association, Inc., and found them to be in order. Disbursements were properly reflected, and cash accounts accurately presented for the year ended December 31, 1989.

Robert Campbell

HANOVER VISITING NURSE ASSOCIATION, INC.
Treasurer's Report - December 31, 1989

<i>Balance forward January 1, 1989</i>	<i>\$ 3,781.52</i>
Receipts:	
Nursing Fees from Patients	\$2,344.00
Well-Child Clinics	67.00
Insurance	4,237.20
Interest from Funds	1,293.87
Special Donations	3,345.50
Fund Drive	13,307.00
Blood Sugar Clinics	62.00
Thanksgiving/Christmas Donations	3,918.00
NOW Account Interest	203.03
Transferred from Savings	10,202.79
Miscellaneous	1,214.47
Total Receipts	+\$40,194.86
Disbursements:	
Insurance	1,081.00
Auto Expense	11,224.47
Well-Child Clinics	938.68
Nurse Supplies	361.85
Postage	300.00
Office Supplies	647.23
Office Equipment	105.00
Telephone	576.79
Mileage	615.56
Publications, Seminars, Books, etc.	146.31
Scholarships	500.00
Camperships	2,340.00
Sub nurses & Supervision	9,293.02

Fund Drive	1,061.60
Patient Assistance	5,583.04
Special Donations	1,223.95
Miscellaneous	2,601.08
Total Disbursements	-38,599.58

Balance Rockland Trust Co.,December 31,1989 \$5,376.80

Rita J. McLaughlin, Treasurer
Robert Campbell, Auditor

MISCELLANEOUS ACCOUNTS 1989

Receipts:

Money returned on Xmas Baskets('88&'89)	\$318.07
Cholesterol Clinic Receipts	885.00
Extra money received at Xmas Luncheon	11.40
Total	\$1,214.47

Disbursements:

Physical Therapist's cons. fee	25.00
Petty Cash	200.00
Speaker April Meeting	250.00
Cholesterol Clinic machines (rental)	400.00
" " per head charge	450.00
Comm. of Mass. fees	35.00
Auditor's Fee	100.00
June luncheon guests	48.58
School Eye Machine(half paid by Lions Club)	878.50
Christmas Gifts - Staff,etc.	240.00
Safe Deposit Box Rental Fee	25.00
Total	\$2,601.08

ANNUAL REPORT OF THE HANOVER VISITING NURSE

To the Board of Selectmen, the Hanover Visiting Nurse Association, Inc. and the Citizens of Hanover:

The Agency continues to provide health care to all Hanover residents, as it has since its founding in January 1929. We provide health care to eligible Medicare and Medicaid clients at no cost. Home Health Aid service is provided under contract with the Rockland Visiting Nurse Association. Competition is still present from other Home Health Care Agencies.

Our Agency works closely with the Board of Health, the Council on Aging, Old Colony Elderly Services, Therapists, School Nurse, Hospital Coordinators, and Social Workers.

We provide orientation to Massasoit Community College Nursing Students in Public Health Nursing. The nurses attend in-service education programs, lectures, and seminars. We have monthly meetings with area town Visiting Nurse Associations.

My deep appreciation is extended to the Visiting Nurse Association Board members for their support and encouragement throughout the year. I also extend thanks to the Part-time Nurses, Maureen Remondini, R.N., Gloria Snyder, R.N., Jean MacNeill, R.N., Patricia Fusco-Lively, R.N., Consultant Supervisor Francine Coluci, R.N., B.S., and Joan Finch, Secretary.

The Visiting Nurse Association is very grateful to the community for its caring and generosity during Easter, Thanksgiving, and Christmas, and for the support we receive during our Annual Fund Drive in October.

A total of 3,346 clients were seen this year, of which there were 1346 Nursing Visits, 162 Physical Therapy visits, 1713 Health Supervision visits, and numerous Social Service activities, including over 60 individuals and families at Thanksgiving, and over 65 at Christmas.

Eleven Well Child Clinics were attended by 92 children. They received physicals, health counseling and immunizations. Dr. Mary Butterworth is the attending Physician. Appointments may be made by calling the Visiting Nurse Office at 826-4971.

Fifty-six Senior Citizens Health Conferences were held.

Twelve Diabetic Detection Clinics were held with 82 clients. Anemia tests were done on request.

Twelve Blood Pressure Clinics were held with 82 clients.

A Cholesterol Testing Clinic was held on April 13, and 315 clients were

seen.

Total Attendance for all clinics was 1,713.

SCHEDULE OF CLINICS HELD BY THE VISITING NURSE

Blood Pressure

Senior Citizens: Last Wednesday of month, 1:30 PM-3:00 PM Henry Newcomb Center, Residents 60 +

Adult: 3d Friday each month, 1:30-3:00 PM, Nurse's Office Town Hall

Legion Housing: 2d Wednesday each month, 1:30-3:00 PM

Cardinal Cushing Housing for the Elderly: Bldg.#1, 1st Monday; Bldg.#2, 2d Monday; Bldg.#3, 3d Monday 1:30-3PM.

Diabetic Screening: Last Friday each month 8AM-9AM, Nurse's Office, Town Hall, by appointment. Anemia screening available by appointment.

The Nurses and Board Members assist with the Annual Flu Clinic held at the Town Hall Hearing Room in October, and several other clinics.

If desired, house calls are made on all first babies, or to any new mother in need of assistance. Letters of congratulations are sent to new parents listing services provided by the Agency.

The Visiting Nurse office is on the first floor of Hanover Town Hall. An answering machine will take messages when the Nurse is out of the office.

Respectfully submitted,

Marilyn J. DeBoer, R.N.
Nurse Administrator

REPORT OF THE BOARD OF HEALTH

The Board of Health respectfully submits its Annual Report to the Citizens of Hanover for the year 1989.

The Board meets at 7:30 PM on the first, third, and fifth Mondays of each month, with the exception of Holidays. Special meetings are posted with the Town Clerk. The office is open Monday through Friday from 8 AM to 4 PM, and is staffed by a full time Secretary. Since November 1989, the Board of Health has named Jeanmarie Kent as the Health Agent.

Under our new renegotiated contract, the Town is now paying \$85.00 per ton to have trash removed from town. This is a decrease of \$10.00 per tone. Residents with household trash under 500 lbs. are not charged. Residents disposing of refuse over 500 lbs., contractors and builders, with valid building permits, are charged \$95.00 per ton. Out-of-town refuse is not accepted. During the year, 7,086.74 tons of refuse were deposited at the Transfer Station, and \$59,357.21 in fees were collected.

Recycling efforts continue with newspaper, oil, tires, glass and metals, but only the metal is removed from the town at no cost.

Mr. Theodore O'Toole continues to serve as Hazardous Waste Coordinator. A successful Household Hazardous Waste Day was held on May 6, 1989 at a cost of \$20,000.

Mr. Albert Sullivan, Jr. has served on the Solid Waste Committee since it was formed.

Revenue generated by other Board of Health fees was:

Percolation tests (36)	\$1,800
Disposal Applications (47)	2,350
Various Board of Health Licenses	10,691
Observation Holes (66)	1,650

Mosquito Control programs were continued, with aerial spraying conducted three times during the year.

Clinics: A Flu clinic was held for residents over 65 years of age and the chronically ill, and 340 doses were administered. Six Mantoux clinics were held for people working with children, and food handlers. This tuberculosis test was administered to 182 residents by Mrs. Staples, the Public Health Nurse.

Vaccine was provided for school immunization programs. Vaccine provided to the local doctors was for the prevention of Diphtheria, Pertussis, Tetanus, Polio, and Measles/Mumps/Rubella.

The following communicable diseases were reported to the State:

- 198 Chicken Pox
- 7 Other communicable diseases
- 13 Dog bites

The following complaints were processed during the year.

- 3 Unsanitary conditions (Home)
- 3 Unsanitary conditions (Business)
- 26 Sewerage complaints
- 1 Brooks and Ponds
- 1 Drainage
- 5 Restaurant (uncleanliness)
- 3 Landlord (no heat or hot water)
- 2 Illegal Dumping
- 3 Animal complaints (excluding dog bites)
- 11 Debris around business and homes
- 1 Storage of Hazardous Waste
- 6 Food Poisoning
- 2 Rat Problems
- 93 Mosquito Complaints
- 4 Miscellaneous

The Board would like to express its thanks to Dr. Leander Othon for his six years of service as a Board of Health Member.

Respectfully submitted,

Theodore O'Toole, Chairman
Albert Sullivan
Jr. Leslie Molyneaux

REPORT OF THE CONSERVATION COMMISSION

1989 was the Conservation Commission's busiest year for wetlands protection. Notwithstanding the recent economic slowdown that has impacted the Commonwealth, building activities in 11 out of the past 12 months have resulted in the greatest number of filings and largest number of reconvened hearings the Commission has ever experienced. The Commission's Agent attended numerous pre-construction site meetings with follow-up site visits to be certain the plan of record was not only understood but followed. The Commission spent the bulk of its time, energy, and money reviewing construction projects proposed within 100 feet of wetlands as required under The Wetlands Protection Act, MGL Ch. 131, s. 40 and the Town of Hanover Wetlands Protection By-law #6-14.

As approximately 20% of land in Hanover is wetland, most new development is near an environmentally sensitive area; and as wetlands within watersheds are interconnected, every effort must be made to ensure that proposed development will neither increase flooding downstream nor damage groundwater. That protection of wetlands and properly engineered construction is costly and time-consuming to developers, and often requires many plan revisions which must be presented to the public during a lengthy hearing process. Therefore 93 public hearings were held resulting in issuance of 6 Determinations and 35 Orders of Conditions.*

*The Order of Conditions is not only a permit to build but is, more importantly, a description of the measures which are to be taken by the developer at the site before, during, and following construction to protect vegetation and water quality of nearby wetland areas as well as groundwater quality. Particular attention is paid to the prevention of erosion of raw construction sites which can result in silting of nearby drainage systems or wetlands areas.

The projects reviewed were as follows:

- 8 Commercial or industrial site plans for building, parking areas, septic system, and drainage (one brook crossing).
- 1 Church building with parking, septic, drainage system (one brook crossing).
- 7 Residential subdivisions ranging in size from a one-lot cul de sac to 14 lots. (These relatively small projects were proposed in ever-increasingly sensitive areas.)
- 5 DPW drainage or utility improvement projects (one brook crossing).
- 1 DPW building addition
- 1 Private utility installation
- 2 Septic system repairs

2 In-ground pool installations

14 New single homes with septic and driveway.

For projects which appeared to have less impact on wetland resource areas, Determinations were issued. In each case the applicant demonstrated that wetlands were not being jeopardized and that the information presented was sufficient to ensure wetlands protection. These projects ranged from installation of inground pools, septic repairs, new residences or additions to replacement of soils after a storm-caused transformer oil-spill.

Upon completion of projects, each site was inspected by the Conservation Agent and members of the Commission for adherence to the plan of record. 17 Certificates of Compliance were issued that stated construction was done as required by the Order of Conditions and that the title was cleared by recording the Certificate.

Regulating development adjacent to environmentally sensitive areas was not the purpose for which Massachusetts Conservation Commissions were originally established. By vote of the Town, Article 4 of the Town Warrant for 1961 required the Board of Selectmen appoint a Conservation Commission of seven members. The Commission was to engage in the preservation, management and use of natural resources, and recreation. The Annual Reports of the Commission to the citizens of Hanover between 1961 and 1972 indicate a Commission actively engaged in evaluating, receiving or acquiring parcels to add to the proposed "Green Belt" and supervising expenditures of funds or volunteer services to maintain and improve land under their jurisdiction.

In 1973, passage by the Commonwealth of the nation's first Wetlands Protection Act shifted the focus from Open Space acquisition and maintenance to wetlands protection. Increasingly in the next years, Hanover's Commissioners were required to spend evening meeting time and extra daytime hours dealing with plans and documents submitted by builders. With other Town boards, by-laws were passed to protect groundwater and public water supplies and to prevent downstream flooding and destruction of wetland resource areas. And during the 1970's despite the increasing regulation work, Commissioners continued to acquire Open Space for protection of wildlife and use by citizens for passive recreation. Townspeople generously taxed themselves to raise money to purchase lands evaluated by Commissioners for protection and use for future generations.

As the 1970's ended, it became evident that a paid staff-person was needed for the increasing paper work and site visits required under The Wetlands Protection Act; and a part-time Conservation Agent was hired for this purpose. In 1983 the State issued new Regulations to the Act which resulted in more complex filings, and workshops were attended by Commissioners and staff in order to implement the changes locally.

The 1980's brought a decade of commercial growth along Rte. 53, limited-industrial development along Winter Street and Industrial Way, and residential growth in all areas of Town. Tension escalated between growing consumer demands on the same properties requiring protection of basic natural resource, for example, commercial zoning along Rte 53 within the Aquifer and Well Protection Districts. Large new residences and additions to existing houses required bigger, more-sophisticated septic systems; and wider roadways in new subdivisions increased velocity and volume of stormwater runoff. To prevent flooding downstream, drainage systems supplemented standard catchbasin drainage systems with detention basins and/or leaching chambers. Most frequently these changes took place in areas adjacent to wetlands, threatening to encroach or alter the brooks, ponds, and swamps of Hanover.

Hanover's Wetlands Protection By-law #6-14 was passed in 1980 and later revised in 1986. The By-law allowed the Town to protect interests and concerns not included in the State Law such as protection of wildlife habitat and prevention of erosion/siltation. It enabled the Commission to develop additional regulations, fees, and funds to protect its concerns. "Regulations for the Design and Construction of Detention Basins" were implemented in 1987 in response to growing concern for the Town's liability for safety and future costs to the Town for maintenance of elaborate drainage systems. A new revision will be completed by February, 1990.

The need for professional engineering review of proposed projects increased; and to meet the high cost of this, through special legislation, the first revolving account for a Conservation Commission was established in 1985. This account assures that the costly fees incurred by the Conservation Commission engineering consultation are borne by the developer while at the same time ensuring that the Town receives adequate engineering review to protect not only wetlands on the site but those downstream or adjacent to the new proposal. Through this fund in 1989 alone, the Town was saved \$35,000 in engineering fees and since inception, a total of \$94,873.00.

As building land became more marginal and filings more complex, the Conservation Agent became full-time in order to assist applicants with their plans and paperwork, to inspect construction sites for compliance, and to respond to complaints of violations to the Wetlands Protection Act and the Town's Wetland By-law. Once again, in 1987, the Wetlands Protection Act was amended to include protection of wildlife habitat requiring study and implementation locally.

In 1989 a part-time secretary, Mrs. Marie Martucci was added to assist in clerical tasks; and the Commonwealth, recognizing the growing costs of administering wetlands legislation locally, revised its fee schedule drastically. Several years earlier to help off-set office costs, the By-law Fee Schedule with modest fees was implemented and in 1989 resulted in receipts of just under \$10,000. Because of severe fiscal restraints, these

fees are being increased in 1990 in an effort to ensure that the Town has adequate personnel needed to protect its natural resources, to respond to complaints of wetlands violations, to review incoming filings for completeness and accuracy, to meet the time constraints mandated by State law of only 21 days for conducting a public hearing, of 21 days within which to issue an Order of Conditions, to prevent costly oversights resulting in appeals through the court system and in general to act as liaison on a daily basis.) Meanwhile Commissioners spent evening meetings in lengthy public hearings addressing detailed engineered plans which limited their ability to address broader conservation/environmental issues.

Economic changes have all but eliminated new funds for purchase of additional Open Space. Happily, however, zoning requirements for building in the Aquifer Protection District resulted in donations by several subdivision developers of additional acreage. In 1989 a 7-acre parcel was given by Dr. Albert White between First Parish Road and the Transfer Station site entitled The Emily Elizabeth White Conservation Area.

Available at Town Hall is "Conservation Map, June 1989," showing each parcel of Open Space land in the Town. In addition to the those areas under the management of the Conservation Commission are several parcels belonging to the South Shore Science Center (63+ Acres), the Plymouth County Wildlife Trust, (63+ Acres), and the Morrill Phillips Bird Sanctuary (31+ Acres). The map lists the owner, acreage, and nature of each site. Citizens are encouraged to obtain a copy and to explore sites around the town which provide opportunity for fishing, jogging, walking, birdwatching, horseback-riding, canoeing and other passive activities. The Commission is responsible for 893+ acres presently assessed at a value of \$

ALL VEHICLES, INCLUDING TRAIL BIKES ARE EXCLUDED FROM TRAILS ON CONSERVATION PROPERTIES FOR PEDESTRIAN AND ENVIRONMENTAL PROTECTION!!!

Unfortunately the Commission lost valuable members during 1989. Jerome Cohen, past chairman, resigned to devote more time to music arrangement and private consulting; Lesley Molyneaux was elected to the Board of Health; Judith MacDonald left due to other personal commitments; and Phil Redo, accepted a professional relocation to Chicago. An article has been submitted to Town Meeting to reduce the number of Commissioners from seven members to five to bring the number of members more in line with the number of those that serve on other Town boards or commissions.

During December, 1989, for the first time, a lull in filings occurred, ending the Commission's busiest year. It is hoped that a slower pace of development in Town will allow the Commission once again to deal with broader conservation issues facing it in the upcoming decade. With

assistance from The New England Forestry Foundation, we have begun negotiations for a long-term plan will be developed for proper forest maintenance from which some profit from renewable resources should be realized. From other renewable resources, in 1989 receipts from the cranberry bog were \$730.00 and from the building lease, \$480.00. Faced with decreasing funds, it will be necessary once again to mobilize volunteer participation to care for properties neglected for several years. To acquire land, the Commission will continue to pay limited legal costs for transfer of title to land donated to the Town. It will continue to welcome assistance from volunteer groups such as the garden clubs, Boy Scouts, Senior Citizens or others wishing to enhance conservation lands by maintenance and/or landscaping activity.

The Conservation Office is open daily from 8:00 AM to Noon and 1:00 PM to 4:00 PM. The Agent, Mrs. Lois McAfee is available to visit sites by appointment and assist citizens with wetlands filings or to respond to other environmental matters as needed. The phone number is 826-6505 and an answering machine is available for citizens to leave messages as needed.

Respectfully submitted,

Sheila C. Burch, Chairman
Albert D. Cavanagh
Leonard Fornaro
David Lane
Katherine R. Townsend

SOUTH SHORE REGIONAL SCHOOL DISTRICT ANNUAL REPORT

This is the ninth time I have had the privilege to submit a brief report to the residents of the Town of Hanover on the status of the South Regional Vocational Technical School District.

Everybody loves a bargain, or so it is said, and one of the best bargains I can imagine is to get two quality products for the price of one. An even better bargain would be if the product were to grow in value over the years and enable one to use its increased value to purchase homes and automobiles, afford travel to exciting places around the world, raise a family in comfort and security, and, as an extra measure, add to the economic well being of society. Such a bargain has been available for the past twenty-eight years at South Shore Regional Vocational Technical High School. It is truly Two Educations Instead of One.

Graduates of South Shore have distinguished themselves in all walks of life. Some have become recognized experts in their chosen career area. Some have entered the political arena and performed valuable public service. Some have gone for advanced training and college degrees and become the core of our nation's technological resource as technicians and engineers. Others have chosen the teaching profession. Some have gone on to become war heroes. You know our graduates. They repair your cars. They build your houses. They cool and heat your houses. They repair your high tech equipment. They have machined and fabricated the products you use every day. They cut and style your hair. And they pay taxes in every one of the communities on the South Shore. They are your neighbors and your friends.

Your community has contributed much to the quality of life on the South Shore by the students you have sent and the support you have given South Shore Vo Tech. In summary, 457 students are enrolled for the 1990 school year, 37 of whom come from your community. Seventy-six percent of our population are males, and twenty-four percent are female. The Class of 1989 graduated 97 students. 16 of them came from Hanover. On the average, 80% of our graduates go directly into the careers for which they have been trained, 15% go on to further education or technical training, 3% go into the military, and 2% choose to delay their entry into the work force for a variety of reasons. South Shore does not have a general curriculum. Every student is on a direct path to further career training or immediate employment in a well paying position.

The Honors Program at South Shore is a challenging and rewarding experience for those students who can qualify. This grade 10 through 12 program features advanced study in a variety of academic areas with plans under development to expand the program into a variety of exciting technical studies experiences.

South Shore's Continuing Education Program has been offering an expanded number of training and educational opportunities to our citizens for over twenty years. Over 600 adult students yearly avail themselves of a wide variety of evening programs from standard and custom designed technical skills training, to craft courses, academic programs, financial seminars and college credit courses. We welcome your inquiries and suggestions. Continuing Education personnel can be reached at either 878-0424 or 878-8822.

South Shore has been proud to serve your community over the years. We appreciate your support, and pledge to continue to deliver the highest quality programs it is within our power to provide to you and to your children with Two Educations Instead of One.

Respectfully submitted by

Clifford W. Easton
Superintendent-Director

JOHN CURTIS FREE LIBRARY ANNUAL REPORT

To the Citizens of Hanover:

Although 1989 proved to be a year of transition for the library, public service continued to be the primary goal of the Library Trustees and Staff. The library strives to meet the informational, recreational, and educational needs of the community by offering services and programs to the public without charge. Ongoing programs at the library include a "story hour" for preschoolers under the direction of Mrs. Winifred Leen and Childrens' Librarian, Mrs. Jennifer Pratt.

Additional programming for school age children in FY1989 included professional storytelling, an Encyclopedia Brown Whodunit Day, a puppet show, a Magic Work Shop, a fossil and dinosaur program, special bed-time story hours, a baby-sitting course for pre-teens, and regularly scheduled movies.

194 Hanover students participated in the annual summer reading program which, in cooperation with the Hanover school system, strives to keep students' reading skills honed over the summer vacation months.

Adult programming included author presentations, a basket weaving session, a Christmas Arts and Crafts Fair, the Annual Spelling Bee, a bus trip to the Flower Show, Art exhibits by local artists and students, and an Art exhibit of famed local turn-of-the-century artist, Thomas Tindale's paintings.

In January, Hanover resident and long time dedicated employee, Mrs. Eleanor Flammia, left her position as Acting Director because of illness. Library employee, Mrs. Lorraine Welsh, became Acting Director, and was unanimously selected Library Director by the Trustees on May 1, 1989.

On April 6, the State awarded the John Curtis Library \$1.16 million toward a proposed \$2.8 million library addition. The Advisory Board, Selectmen, Board of Trustees, and a two-thirds majority of Town Meeting voters endorsed the project. However, Town Election failed by 164 votes to pass the debt exclusion necessary for final acceptance of the project.

In June, a handicap access ramp was constructed at the front entrance of the Library, enabling handicapped residents admittance into the main reading room for the first time since the Library was built in 1907.

The circulation total for 1989 was 5% higher than the 1988 total circulation. 803 new patrons were registered as John Curtis Library users. 1518 books, 44 videocassettes, and 37 audio cassettes were added to the collection. In addition, another 652 children's books were purchased with

grant funds. 1570 books, 28 records, and 17 cassettes were removed from the collection.

The Lions Club, Hanover Women's Club, Jrs., and individual community members made contributions for the purchase of books. \$540 donated in memory of Robert A. McCarthy was used to purchase a new set of Encyclopedia Americana. The Trustees and Staff are most grateful for this continued support. The Library instituted a campaign to sell individual shelves at \$100 each to members of the community.

Museum passes to the Museum of Fine Arts, Science Museum, Childrens' Museum, U.S.S. Constitution Museum, and Aquarium were continuously used during 1989. These passes were generously donated by the Women's Club Jrs., the South Weymouth Savings Bank, the Rockland Trust Company, and the Quincy Cooperative Bank. 532 Hanover families availed themselves of this free service during 1989.

The Library is a member of the Old Colony Library Network which consists of 21 South Shore library systems. This computerized network is expected to resume on-line communications in the Spring of 1990. This will enable fast patron access to the holdings of the other 20 member libraries.

Trustees:

Grace M. Boyle, Chair
Albert H. Reale, Treasurer
Janet M. Cole, Secretary

Library Staff:

Lorraine Welsh, Director
Jennifer Pratt
Carol Jankowski
Margaret Rossi
Manilla Spurr
Sharon Johnson
Regina Stevens
Nancy Guadano

JOHN CURTIS FREE LIBRARY TRUST FUND

Treasurer's Report

INCOME

Dividends	\$14,425.
Interest	2,317.
Book Sales	60.

TOTAL INCOME \$16,802.

EXPENDITURES

Books & Periodicals	\$4,386.
Electrical Work	568.
Drapes	1,300.
Office Supplies	185.
General Repairs	1,685.
Apple Computer	1,569.
Shelving	6,000.
Supply shelving	4,400.

TOTAL EXPENDITURES 20,470.

During 1989, Trust Fund expenditures exceeded Income by \$3,728. However, the total value of the Trust on December 31, 1989, was \$312,986., the highest value of the Trust since its inception. This takes into account capital gains on stocks which are not included in the above Income figures.

Respectfully submitted,

Albert H. Reale
Treasurer

LIBRARY ADDITION BUILDING COMMITTEE REPORT

After completion of preliminary design drawings and pricing for additions to the John Curtis Library, a task performed in accordance with votes at earlier Town Meetings, the Library Addition Building Committee applied for construction funding in the form of a Massachusetts State grant under a special library construction program. On April 6th, 1989, the Massachusetts Board of Library Commissioners announced that Hanover would receive \$1,157,522 in State funds, subject to the Town's ability to have the remaining funds in place by December 8th 1989. The grant was the 8th highest award in the Commonwealth, and would have covered 41% of the \$2,800,000 project cost. To secure the remaining funds, the Committee turned to the Town at Annual Town Meeting in May, asking for the funds subject to an override vote. The article and ballot question had the backing of Board of Selectmen and the Advisory Committee. The Article succeeded at Town Meeting with the required 2/3 majority, but the ballot question failed at the polls by a slim margin. The Committee notified the Board of Library Commissioners in December that it would have to decline the award.

Individually, the members of the Building Committee are still active in efforts to improve library facilities.

Janet M. Cole
Marjorie M. Deluse
John S. Goldthwait
Roger P. Miller, Co-Chairman
Douglas P. Ulwick, AIA, Co-Chairman

REPORT OF THE TAX COLLECTOR

To the Board of Selectmen and Citizens of Hanover:

Collections during the calendar year 1989 for Real Estate, Personal Property and Motor Vehicle Excise taxes, together with miscellaneous collections such as interest and fees on delinquent payments, and fees for Municipal Lien Certificates amounted to \$10,695,402.13.

In accordance with Chapter 797 of the Acts of 1979, a hearing was held to discuss the taxing of Real Estate and Personal Property according to Classification. It was voted to set the rate at \$10.18 for Residential and Open Space and \$10.52 for Commercial, Industrial and Personal Property.

On September 27, 1989, there were 4506 residential, open space, commercial and industrial Real Estate tax bills mailed, as well as 384 Personal Property tax bills. The first payment of these bills was payable by November 1, 1989. The total Real Estate tax levy for Fiscal year 1990 is \$10,191,371.19, and the Personal Property tax levy is \$147,581.83.

To date there have been 12,139 Motor Vehicle Excise tax bills issued for vehicles registered and garaged in the Town of Hanover for the year 1989. There were also an additional 722 1988 Motor excise taxes issued for late registrations in the year 1988. Seven hearings were held at the Brockton Registry of Motor Vehicles, and approximately 171 delinquent Motor Vehicle Excise taxpayers became subject to a license suspension. As a result of the License Suspension process, Motor Vehicle Excise taxes have been collected during this past year for as far back as 1976.

Many hours were spent preparing notices and contacting taxpayers in arrear of Fiscal Year 1988 Real Estate Taxes. Tax Title liens were recorded on six parcels, representing a collection of more than 99.9% of the total tax levy of \$8,434,566.37.

The total receipts for Municipal Lien Certificates was \$11,350.00. A Municipal Lien Certificate is a legal document prepared for mortgage transfers, refinancing or line of credit, indicating whether taxes and municipal charges are paid. The cost of this certificate is \$25.00.

During the calendar year 1989, \$59,718.08 was collected in interest and fees. This represents interest at the rate of 14% for all unpaid and overdue payments, together with Demand charges.

I would like to thank the taxpayers of Hanover for their conscientious efforts to pay the many bills that are mailed from this office. My appreciation is also extended to my competent office staff and Deputy Collector for their efforts and many courtesies.

Respectfully submitted,

Eleanor M. Kimball
Hanover Tax Collector

REPORT OF THE BOARD OF ASSESSORS

To the Hanover Board of Selectmen and Citizens of Hanover:

Charles E. Hopkins retired in March after ten years of service to the Board of Assessors. Charlie has been missed by all, and we wish him the best of health.

Wayne E. Shaw ran unopposed to fill Charlie's unexpired term and was elected to the Board in May.

Lois Kendall, M.A.A., Assistant Assessor Appraiser, continues to head up the department with Mary Marconi and Tanistha Collins as Senior Clerks.

Fiscal 90 was a revaluation year, bringing the assessments up to full and fair market value, and was certified by the Department of Revenue.

For the first time, Classification was implemented by the Selectmen, and a shift of 2-1/2 percent was applied to Commercial property.

The tax rate was certified by the Department of Revenue in September 1989, which allowed the Tax Collector to issue Real Estate and Personal Property bills on a timely basis for the second year, considering that this was a revaluation year.

We strive for timeliness, accuracy, uniformity, and fairness in our assessing practices. We are here to serve you, the Taxpayer. Please feel free to contact us should you have any questions on assessing practices or your assessment in particular.

Respectfully submitted,

Gerald S. Culhane, M.A.A., Chairman
Linard Risgin
Wayne E. Shaw

**TOWN OF HANOVER
CLASSIFICATION OF PROPERTY
(000 OMITTED)**

Fiscal Year	1988	1989	1990
Assessed valuation	708,869	736,015	1,007,118
As of date	1-1-87	1-1-88	1-1-89
Residential	515,610	528,407	752,018
% of tax levy	72.74	71.80	74.04
Open Space	462	565	720
% of tax levy	.07	.08	.07
Commercial	145,413	158,688	195,215
% of tax levy	20.51	21.56	19.87
Industrial	35,587	36,115	45,136
% of tax levy	5.02	4.91	4.59
Personal Property	11,797	12,240	14,029
% of tax levy	1.66	1.66	1.43
New Construction (Allowable*)			
Residential	12,475	7,409	9,403
Commercial	6,217	14,097	8,584
Subdivision Parcels (Residential/Commercial)	2,948	3,994	6,143
Personal Property	61	640	1,095
Total new construction	21,842	26,141	25,225
Additional taxes levied	245	316	334
Gross amount to be raised	17,548	17,805	18,641
Estimated receipts and other revenue sources	8,970	8,045	8,302
% of total raised	51	45	45
Taxes on property	8,577	9,760	10,339
% of total raised	49	55	55
Tax Rate(s)	12.10	13.26	
Residential/open space			10.18
Commercial/Industrial/Personal Property			10.52
Levy Limit	8,588	9,762	10,340
Tax Levy by class of property			
Residential	6,239	7,007	7,655
Open Space	6	7	7
Commercial	1,759	2,104	2,054
Industrial	431	479	475
Personal Property	143	163	148

*Allowable new construction - increases in assessed valuation for residential of not less than 50%; commercial not less than \$100,000 or 50%

REPORT OF THE PARKS AND RECREATION COMMITTEE

The Parks and Recreation Committee welcomed the appointment of two new members in 1989, Pat Shea and Barbara Stone.

During the past year, the Parks and Recreation Committee saw many of its goals come to fruition. We accomplished a lot with little or no cost to the Town by utilizing established trust funds and volunteer labor. At the Annual Town Meeting, the Town approved the use of funds from the Ellis Trust to replace the fencing on Ellis Field. The entrance gate at Ellis Field has been replaced, and the football lights at the B.Everett Hall Playground were repaired. Another noteworthy accomplishment was the adoption of a new Facility Permit Policy. There has been a dramatic increase in the use of the parks over the past ten years, with the influx of new housing in Hanover, the growth of local youth programs and the increasing awareness of the parks as a resource. Last year over 90 permits were issued, for the use of these facilities. The proper management of this resource will be a benefit to all.

RECREATIONAL PROGRAMS Our primary objective this past year was to provide a balanced year-round recreation program. Our goal was to expand the Summer Program to include older children. We are pleased to report that the 1989 enrollment surpassed our expectations. The six-week Summer Program under the direction of Bob Sylvia and his dedicated staff provided hours of park activities, field trips and swimming. This winter we offered a Learn-to-Ski program at Blue Hills, and plan a roller skating program this spring.

SUMMER CONCERT SERIES In July, we assumed the responsibility of maintaining and scheduling the Bandstand. The Bandstand Committee became a sub-committee of the Parks and Recreation Committee, and two trust funds were established to assure maintenance of the Bandstand and help provide funding for an annual concert series. Through grants from the Arts Lottery and donations from civic groups and private individuals, a series of 10 concerts were provided over the summer months. We would like to take this opportunity to thank the members of the Bandstand Committee for their dedication and hard work. They are Pat Shea, Jean Ahern, Ellen Autio, Joel Getman, Bob Shea, Bob Sylvia, and Jim Van Doren.

COMMUNITY PLAYGROUND The playground to be built on the B.Everett Hall Field, by the Hanover Community Playground Committee, culminates over a year of hard work by 150 community volunteers. Over \$50,000. was raised by fund raising projects and donations. The playground, designed by the Town's elementary school children, will be constructed in May by local volunteers, under the supervision of Robert S. Leathers and Associates.

In closing, we would like to thank Mr. Phil Beal and his staff for their assistance and support.

Respectfully submitted,

Arthur L. Ceurvels, Chairman
John L. Gabriel, Vice Chairman
Syd Elliott, Secretary
Pat Shea
Barbara Stone

REPORT OF THE ANIMAL INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

I hereby submit my annual report for the year 1989.

Dog Bite cases quarantined.....11

Other animal/bird bite cases quarantined...1

The following animals were inspected:

Horses.....107
Ponies.....19
Beef Cattle.....0
Goats.....26
Sheep.....17
Swine.....0

Number of premises inspected.....33

Respectfully submitted,

Jessie J. Bostic
Inspector of Animals

SCHOOL DEPARTMENT ANNUAL REPORT 1990

"Human history becomes more and more a race between education and catastrophe." H.G. Wells said this many years ago, but its meaning is becoming more and more evident each year. Hanover, over the years, has prided itself on a quality of life that is expected from an upper middle class community; an island above a sea of catastrophe. Hanover's quality of life has been exemplified by its schools. Many families moved to town because of the quality of its schools. In reviewing 1989, the quality of the schools still remains, but the points of lights are flickering under a nine year storm of financial crisis. Let us look at some of these points of light by reviewing a few of the department's activities and accomplishments in 1989.

Some points of light shine at the High School. The senior class of '89 numbered 178, and of these 74% are continuing on to higher education. Four year colleges receive 52% of the class, while two year colleges receive 22%. This class scored the highest of any class this decade on the college boards, well exceeding both state and national averages. In 1989, graduation standards were raised, and several courses were added; yet three teachers were let go for lack of money. The high school now requires each student to take and pass 4 years of English, 4 years of Physical Education, 3 years of Science, 3 years of Social Studies, and 2 years of Math., plus a number of electives. To meet the increased requirements, ones advocated in numerous studies a few years ago, the school added an Earth and Space course, a mandated health course and a Small Engine Repair Program. The high school staff has begun an intensive 18 month self evaluation in preparation for its 1991 accreditation review. To show some points of light in specific areas, the following is a sample:

*The Math Olympiad was held in October. The school winner was Michael Morell; he also scored a perfect 800 on the Preliminary College Board Test.

*For the third time, Pierre Tehrany took first place at the Mass. State Science Fair. A number of Hanover students placed or were winners in both regional and state fairs.

*41 students were in the reading program - a course designed to improve overall reading. The program emphasizes reading skills, sustained reading, paperback book fast reading, and summer reading.

*34 students are in distributive education and work study programs leading to full time jobs after graduation. Job areas include bank tellers, sales and service station attendants.

*34 teams (over 200 students) participated in an intramural, coed volleyball tournament after school - an outgrowth of a P.E. activity.

*80 students are involved in calligraphy, clay sculpture, water color and pastel drawings as part of the art program. 24 art majors are involved in preparing for the Globe Scholastic Art Exhibit.

*A speech competition was co-sponsored by the English Department and the Hanover Lions' Club to encourage young orators.

*U.S. History students competed in the state Citizen Bee with three students reaching regional competition, and one in state competition.

*The Business Department expanded word processing skills for all students.

*The media program has eliminated the need for costly 16 mm film rentals for classes by introducing low cost quality video.

*In music, Hanover hosted the SEMSBA festival, and all 7 who auditioned for SEMSBA were accepted, and one made All State. They performed many concerts.

There are many important programs going on after school hours to help educate students, and provide spirit and focus for the community. Hanover has a most active Student Council. It received "Honor Council" recognition for the fourth consecutive year making it one of the top five in the State. Four members went to the national convention in Chicago.

The athletic program continues to show excellent participation despite user fees. In the winter season, 162 students (28%) played on interscholastic teams. In the spring 146 students (26%) participated, while in the fall, 213 (36%) competed. The ice hockey team won the league title for the third consecutive year. Seven teams qualified for state competition while many other athletes qualified at regional and state level for individual competition.

The Junior High was renamed the Hanover Middle School in 1989 to better describe its program and philosophy. Its activities, which have made it one of the top ten middle schools in the State, have been described in earlier reports, so are not repeated here. One program not described earlier, however, is music. 219 students (48%) participated in a music group including 28 students in a Jazz Band, 120 students in the school bands, 90 students in the chorus with 9 students making District Festival.

Severe staff cuts this year in all areas are straining the school's effectiveness, and class sizes soon will reach 30. This year it was decided to place grade 5 in the Middle School, effective fall 1990.

The Elementary Schools still continue a high quality of production, but staff losses and supply cuts are causing some of the points of light to flicker. Communication has been a goal with such activities as the development of an Elementary School Folder containing policies,

procedures and other information.

There have been parent coffee hours, student councils, monthly calendars noting school activities, meeting and events. PTA cooperation has been most appreciated and allows many threatened activities to continue. A few of the points of light in elementary schools include:

*Joseph Knop's art work was state recognized when displayed at Great Woods.

*Drop Everything and Read is one of many activities emphasizing literature and reading; it is based on a strong media staff and faculty.

*Health programs taught by specialists continue for each class, 2-5, and, this year, added child abuse prevention sections.

*Donna Richardson was selected as a finalist in the Lucretia Crocker Teacher recognition program, a State activity honoring both outstanding teachers and their programs.

*200 students were recognized in the Out of This World Summer Readers Project.

*Seven teachers were involved in National Science Foundation projects to improve the teaching of physical science. Both projects feature hands-on education, sharing through in-service programs and cooperative learning.

*283 (82%) of all 4-5th graders participated in a musical group. 60 fifth graders worked with high schoolers in the production of Magic Music. 80 third graders learned to play the recorder. 110 5th graders were in the chorus while 200 students (58%) participated in the 4th and 5th grade band.

The Special Needs Education Program, mandated by State and Federal Law, continues to have the fastest growing budget, the costs doubling in the past six years to over one million dollars annually. Since these programs, by law, supersede education for all students, the Special Needs budget is critical and limits other school activities. Space here allows only for comments on four new programs aimed at limiting costs. Community collaboration is the most productive in terms of direct students services and the most cost effective way to deliver education. This is expanding in Hanover to reduce overall cost. The North River Special Education Collaborative opened a new location in the Alms House in Rockland, and now a large preschool handicapped population has a permanent home.

Health education remains critical to all of the student population with the current issues of AIDS, drug abuse and alcohol abuse - the program is helping families in need.

The School Department started a "pay as you go" Day Care Center at Hanover High School. This program, which is self-supporting, allows children of teachers and other town employees to attend a program between 7:15 AM and 3:45 PM. A Day Care Director and part-time aide provide direct service. High Schoolers spend free periods as direct care interns. The four year olds' program, while not for special needs diagnosed youngsters, does provide an effective learning program for those selected. In two years, it has lessened the number of students requiring special services in later years. This model program is partially financed by parents who also come for evening and other programs.

Whenever there is a mention of "points of light", one thinks of the President's reference to community volunteers who help keep the quality of life strong. Once again, the School Department thanks the hundreds of volunteers and organizations who have contributed so much in 1989 to keep lights bright, but H.G. Wells' quote still hangs over us "Human History... is a race between education and catastrophe."

Dr. Robert P. Fox
Superintendent of Schools

REPORT OF THE TOWN ACCOUNTANT

For the Fiscal Year July 1, 1988 through June 30, 1989

Board of Selectmen, Hanover, Massachusetts

I submit herewith the report of the Town Accountant in accordance with Chapter 41, Section 1 of the Massachusetts General Laws for the Fiscal Year ending June 30, 1989, showing in detail the receipts and expenditures of the various Town Departments.

Also included is a combined Balance Sheet of the various funds for the Town of Hanover for the Fiscal Year ending June 30, 1989. I would like to thank the Town Officials, Boards, Committees and Employees for the cooperation they have extended to me.

Respectfully submitted,

Robert Bliss
Town Accountant

RECEIPTS

Collected in the Fiscal Year ended June 30, 1989

GENERAL FUND

Personal & Real Estate Taxes	\$9,380,739.01
Tax Liens Redeemed	25,390.17
Motor Vehicle Excise Taxes	956,969.51
Penalties and Interest	
Property Taxes	35,117.10
Motor Vehicle Excise	2,447.12
Tax Liens	1,764.64
Payments in Lieu of Taxes	52,699.00
Real Estate Tax Deferrals	0.00
Stetson House Rental	3,850.00
School Rentals	40,020.00
North River Collaborative	1,750.00
Police Department	3,096.80
Fire Department	4,190.00
Ambulance Fees	30,589.90
Sealer of Weights & Measures	656.00
Town Clerk Fees	15,480.35
Selectmen Misc. Receipts	154.59
Planning Board	7,009.00
Board of Appeals	1,275.00
Conservation Commission	9,619.39
Transfer Station Recycle	0.00
Commercial Rubbish Fees	68,806.13
Transfer Station - Other	2,237.70
School - Other	982.96
Town Planner - Town of Hanson	887.63
D.P.W. Subdivision Inspection Fees	6,277.50
Demand and Warrant Fees	20,402.25
Municipal Liens	11,625.00
Alcoholic Beverages Licenses	17,750.00
Board of Health Permits	8,370.25
Selectmen Licenses	11,664.50
Permits - Marriage Intentions	1,465.00
Dog Licenses and Late Fees	7,906.00
Building Inspections	170,263.50
Plumbing Permits	13,794.00
Gas Permits	4,389.00
Wiring Permits	13,977.00
Board of Health Permits	16,050.00
Parking Fines	12,140.00
Court Fines	78,490.00
Library Fines	3,275.95
Parking Surcharge	141.90
Residential School Tuition	8,696.16

Restitution	43,197.60
Interest on Investments	265,549.40
Miscellaneous	30,355.98
Hurricane Funds	0.00
Loss of Taxes	12,976.00
Veterans Benefit Reimbursement	81,203.28
M.B.T.A	26,000.00
Additional Assistance Local Aid	2,476,042.00
Chapter 81 Highway Fund	55,913.00
Urban Development Excise	89,725.00
Lottery, Beano Receipts	449,091.00
Chapter 70, School Aid	1,356,380.00
Transport Pupils	106,730.00
School Construction Reimbursement	86,089.71
School Asbestos Building Assistance	0.00
Additional Aid Public Library	3,298.00
Civil Defense	3,295.67
Planning Board Grant	0.00
Principal from Notes	320,000.00
Transfers from Trust Funds	281,739.28
 Total General Fund	 16,739,995.99

SPECIAL REVENUE FUND

Polaroid School Grant	36,925.00
Lost Book Reimbursement	1,387.11
Athletic Revolving	18,326.88
Extended Opportunities	29,125.00
Summer School Tuition	35,856.19
School Lunch	289,422.36
Insurance Proceeds <10,000	4,414.89
Police - Outside Details	149,352.00
School Detail	6,773.51
Fire Detail	210.00
Police Restitution	0.00
Visiting Nurse Donation	18,000.00
Sale of Lots - Cemetery	10,200.00
Insurance Proceeds >10,000	0.00
Graves and Foundations	29,270.00
Conservation Guarantee Deposits	27,754.49
Chapter 811 Highway Interest	6,513.45
Arts Lottery Grant Interest	205.58
Gifts	3,459.77
Drug Free School Grant	6,027.00
Professional Improvement Grant	19,003.00
Council on Aging Grant	2,391.00
Arts Lottery Grant	7,492.00
Horace Mann Grant	18,025.00

School Community Inservice	2,780.00
Teach Effectiveness Grant	0.00
Gifted and Talented	7,650.00
Road Block Program	2,744.00
Police Drug	76,641.25
Health Guarantee Deposits	25,720.00
COA Energy Grant	700.00
Town Planner Grant	17,500.00
Summer School Tuition	630.00
Extended Polling Election	762.00
Strategic Planning Grant	17,000.00
Council on Aging-Elder Affairs Grant	0.00
South Shore Coalition Grant	6,400.00
Children's Storytime Enhancement	0.00
Library Children Development Grant	5,683.00
Library Meg.Grant	9,745.02
P.L. 94-142 Title VI B	127,529.20
P.L. 89-313 Title I	15,975.00
P.L. 89-10 Chapter I	22,866.00
P.L. 97-35 ECIA Chapter II	7,701.00
P.L. 98-33 Chapter II	1,038.00
Council on Aging Colony Plan III	4,091.95
 Total Special Revenue Fund	 1,073,290.65

WATER FUND

Water Usage Charges	1,316,832.98
Water Services	57,628.41
Water Liens	3,560.22
Borrowing	238,500.00
Grant Reimbursement	32,446.50
 Total Water Fund	 1,648,968.11
 Total All Funds	 19,462,254.75

**PAYMENTS
General Fund**

	Budget	Expended	Encumbered
Selectmen			
Salary & Wages	63,562.00	63,026.04	
Expenses	12,346.00	12,029.26	
Central Computer			
Expenses	22,400.00	15,377.14	
Encumbrance	5,741.41	5,731.65	
South Shore Women's	1,000.00	1,000.00	
Public Safety Vehicle	31,874.04	30,818.55	
Rte.53 Design-Engrg.	12,130.57	2,555.68	
Advisory Committee			
Salary & Wages	1,300.00	1,239.00	
Expenses	400.00	393.57	
Webster/Whiting St	75,000.00	0.00	75,000.00
Route 53 Phase 1B	23,877.67	19,120.23	2,574.89
Traffic Flow Study	4,348.97	0.00	
Handicapped Access	11,000.00	9,410.26	
Fuel System	5,000.00	0.00	
Title Clearing	6,000.00	0.00	
Accountant			
Salary & Wages	36,643.00	28,834.76	
Expenses	12,170.00	8,818.92	
Assessors			
Salary & Wages	60,422.00	58,399.07	
Expenses	13,323.03	13,323.03	
Revaluation Expenses	39,750.00	39,750.00	
Tax Collector			
Salaries & Wages	54,835.00	54,695.36	
Expenses	12,255.00	12,113.75	
Encumbrance	195.12	150.00	
Town Treasurer			
Salary & Wages	43,767.00	43,759.19	
Expenses	6,095.00	6,092.87	

Town Clerk			
Salaries & Wages	32,866.00	32,098.25	
Expenses	2,177.00	2,175.78	
Elections/Tn Meetings			
Salaries & Wages	11,500.00	10,045.85	
Expenses	5,500.00	4,517.16	
Registrars			
Salaries & Wages	10,679.00	10,679.00	
Expenses	5,395.00	4,725.55	
Encumbrance	751.46	393.00	
Law			
Salaries & Wages	7,500.00	5,625.00	
Expenses	500.00	0.00	
Legal Services	62,186.84	62,186.84	
Personnel Board			
Salaries & Wages	541.00	540.69	
Expenses	442.00	391.67	
Capital Improvement			
Salary & Wages	80.00	0.00	
Expenses	100.00	0.00	
Board of Appeals			
Salaries & Wages	3,400.00	3,365.41	
Expenses	3,200.00	3,068.83	
Planning Board			
Salaries & Wages	42,168.00	15,307.72	
Expenses	10,754.00	10,561.99	
Encumbrance	3,088.45	1,715.10	
Town Hall			
Salaries & Wages	27,556.00	25,809.74	
Expenses	29,000.00	21,350.19	
Fire Headquarters	38,174.86	37,718.90	455.96
Handicapped Access	1,323.58	0.00	
Conservation Commission			
Salaries & Wages	22,302.00	20,104.40	
Expenses	8,123.50	8,087.41	
Legal Services	200.00	200.00	
Encumbrance	220.00	220.00	
Sign-Main/Webster	62,886.01	1,958.06	

Police			
Salaries & Wages	877,178.00	860,445.31	
Expenses	49,345.00	46,417.56	1,055.19
Encumbrance	4,000.00	3,939.03	
 Fire Department			
Salaries & Wages	441,001.00	437,880.09	
Expenses	101,800.00	96,050.17	
Encumbrance	3,036.24	3,036.24	
 Suppression of Fire			
Salaries & Wages	68,192.17	68,192.17	
 Ambulance Billing			
Contract Service	4,500.00	4,495.71	
 New Fire Pumper			
	922.60	850.00	
 Ambulance			
	320,000.00	319,984.25	
 Civil Defense			
Expenses	1,900.00	1,897.08	
 Emergency Communications Center			
Salaries & Wages	97,368.00	97,249.02	
Expenses	33,280.00	31,855.86	
Telephone Purchase	25,438.11	21,647.48	3,790.63
Encumbrance	562.00	562.00	
 Building Inspector			
Salaries & Wages	46,806.00	45,634.42	
Expenses	5,700.00	5,158.99	
 Plumbing Inspector			
Salaries & Wages	8,723.00	8,720.32	
Expenses	600.00	599.83	
 Wiring Inspector			
Salaries & Wages	8,723.00	8,720.32	
Expenses	600.00	599.83	
 Sealer of Weights & Measures			
Salaries & Wages	1,840.00	1,339.52	
Expenses	200.00	38.00	
 Dog Officer			
Salaries & Wages	9,209.00	8,663.05	
Expenses	5,900.00	3,869.90	
Encumbrance	13.87	13.87	

School Department			
Salaries & Wages	7,258,388.04	7,237,987.52	
Expenses	1,903,727.94	1,921,964.30	
Encumbrance	38,440.02	32,851.16	
School Ceilings	10,000.00	9,880.00	
School Computer	1,490.97	1,473.40	
South Shore Vo-Tech	213,252.00	213,252.00	
DPW Administration			
Salaries & Wages	119,835.00	110,708.34	
Expenses	39,960.00	38,897.08	
Highway			
Salaries & Wages	229,987.00	222,366.74	
Expenses	91,040.00	71,382.80	
Encumbrance	18,020.00	17,263.98	
Snow & Ice Removal			
Salaries & Wages	25,000.00	21,076.57	
Expenses	75,000.00	74,408.02	
Traffic Signs & Lines			
Expenses	15,637.00	8,075.47	
Encumbrance	3,792.40	3,792.40	
Road Improvements	28,475.00	0.00	28,475.00
Town Road Paving	57,169.72	4,712.35	52,457.37
Ton Truck	603.00	519.00	
Park Maintenance			
Salaries & Wages	70,146.00	66,024.61	
Expenses	8,955.00	8,624.13	
Playground Switch Gear	1,440.00	0.00	1,440.00
Tree Maintenance			
Salaries & Wages	8,400.00	7,267.92	
Expenses	7,989.00	5,064.76	
Encumbrance	3,800.00	2,935.50	
Cemetery			
Salaries & Wages	45,336.00	41,226.30	
Expenses	7,135.00	7,135.00	
Encumbrance	2,000.00	1,936.45	
Cemetery Development	24,000.00	0.00	24,000.00

Cemetery Development	8,681.90	2,439.16	6,242.74
Master Plan - Cemetery	1,179.84	1,179.84	
Drainage	10,690.87	6,411.24	
Board of Health			
Salaries & Wages	48,566.00	24,347.85	
Expenses	54,164.00	52,148.82	
Transfer Station			
Salaries & Wages	65,800.55	65,800.03	
Expenses	764,562.00	758,877.60	
Bucket Loader	45,000.00	34,938.00	10,062.00
Inspector of Animals			
Salaries & Wages	600.00	300.00	
Visiting Nurse			
Salaries & Wages	24,573.00	24,573.00	
Council on Aging			
Salaries & Wages	28,832.80	28,832.80	
Expenses	5,246.82	5,141.05	
Grange Hall Maintenance	4,961.60	4,933.29	
Minibus Expenses	500.00	403.08	
Veterans' Services			
Salaries & Wages	7,663.00	7,663.00	
Expenses	785.00	324.43	
Veterans' Benefits			
Subsistence	74,600.00	59,787.34	
Encumbrance	5,212.93	5,212.93	
John Curtis Library			
Salaries & Wages	109,491.00	108,141.51	
Expenses	36,950.29	36,950.29	
Library Addition	22,500.00	20,768.40	1,731.60
Library Addition ATM	500.00	0.00	500.00
Old Colony Computer	17,691.00	0.00	17,691.00
Pre-school Story Time	2,050.00	2,050.00	
Childrens' Room Program	750.00	724.04	25.96
Library -State Aid	9,620.28	9,097.36	522.92

Library - Fine	4,918.32	4,918.32	
Library - Computer	6,307.82	510.00	5,797.82
Library - Boiler	13,500.00	0.00	13,500.00
Stetson House	1,697.55	1,697.55	
Inventory Hist.	421.33	337.00	84.33
Historical Committee	3,987.50	0.00	3,987.50
Veterans' Day	525.00	525.00	
Memorial Day	1,500.00	602.58	
Sign-Memorial Squares	165.82	0.00	165.82
Park & Recreation Program			
Salaries & Wages	7,049.00	7,037.93	
Expenses	3,000.00	2,832.36	
Debt			
Principal			
School	218,600.00	218,600.00	
Fire Station	125,000.00	125,000.00	
Interest			
School	17,625.00	17,624.38	
Fire Station	79,278.00	79,277.50	
Temporary Loans	30,000.00	13,354.17	
Plym Cty Retirement	453,115.00	452,037.00	
Retirement Fund Exp	8,242.00	8,242.00	
Pension - Other	3,681.00	3,680.43	
State/Cty.Assessmnts	236,338.00	233,265.64	
Medicare Expenses	25,000.00	24,616.87	
Group Life Insurance	4,050.00	3,727.06	
Unemployment	21,000.00	8,291.96	
Public Safety Med	1,600.00	0.00	
Town Insurance	326,705.59	315,539.24	
Town Gas Pump	47,750.00	45,974.30	
Copy Machine	3,985.00	3,966.94	
Town Audit	16,000.00	8,300.00	
Town Reports	8,000.00	7,353.50	
Streetlights	33,300.27	33,300.27	
Parking Fine Coll	1,879.96	1,879.96	

Unpaid Bills	5,929.68	4,126.49	
Government Study	657.50	0.00	
Tax Title Expense	4,000.00	1,038.00	
Candlewood Estates	244.50	0.00	
Town By-Law Committee	110.96	0.00	110.96
Transfer to Trust	400,000.00	400,000.00	
Cnty Aid/Agriculture	125.00	125.00	
Reserve Fund	2,625.55	0.00	
Total General Fund	16,842,995.82	16,288,670.30	249,671.69

WATER FUND

Water Division DPW			
Salaries & Wages	349,896.00	286,566.95	
Expenses	411,584.00	323,516.65	
Encumbrances	3,269.50	2,906.39	
Add.Fac.Treatment Pl.	32,564.67	4,039.00	28,525.67
Water Leak Survey	1,250.00	1,250.00	
Van-Water	12,000.00	0.00	12,000.00
Repair Treatment Plant	0.00	0.00	
Lower Water Mains	2,800.00	0.00	
Ground Water	55,041.24	2,813.82	42,227.42
Survey Water Project	5,000.00	0.00	5,000.00
Water System Evaluation	4,007.29	0.00	
Water Supply Evaluation	9,246.10	0.00	
Water Tank Repair	60,000.00	2,062.50	57,937.50
Computer	4,613.02	3,829.60	783.42
Water Main Design	13,070.00	0.00	

Water Main			
Reinforcement	834,705.18	71,748.65	762,956.53
Test Water Meter	40,000.00	0.00	40,000.00
School St Water Tank	55,000.00	689.90	54,310.10
Bedrock Well Drilling	238,500.00	169,515.00	68,985.00
Addition Pond St. Gar	17,000.00	17,000.00	
Transfer to Gen Fund	115,119.00	115,119.00	
Broad/Han Well	68,900.00	64,664.00	4,236.00
Debt Service			
Principal	55,000.00	55,000.00	
Interest	193,400.00	98,398.62	
Total Water Fund	2,581,966.00	1,202,120.08	1,093,961.64

SPECIAL REVENUE

Chap.188 School Improvement	22,469.65
State Census Grant	2,914.28
Police Special Detail	150,681.00
Fire Detail	140.00
Athletic Revolving	14,294.87
Special Detail-School	6,570.62
PL 97-35 Chapter 2	10,429.39
Ch.188 - Horace Mann Grant	18,025.00
PL94-142 Title VIB	127,384.08
PL89-313 Title I	11,162.03
PL89-10 Ch.1	23,900.00
Visiting Nurse	17,021.87
Extended Opportunities	28,289.70

Summer School Revolving	40,247.91
School Lunch Revolving	381,754.31
Lost Books Reimbursement	173.50
Council on Aging - Outreach Worker	3,049.15
Council on Aging - Formula Grant	2,952.62
Arts Lottery Grant	6,501.51
Extend Polling Election	762.00
Strategic Planning Grant	27,700.00
South Shore Coalition Grant	12,508.00
Road Block Program	2,744.00
Gift - Library	1,550.00
Teach.Effectiveness Grant	0.00
School-Anthony Gregarc Grant	0.00
PL99-570 Drug Free-School	6,998.09
Police Restitution	0.00
Conservation Guarantee Deposits	27,319.96
Gifted and Talented Grant	7,671.19
Library Grant	13.79
Gifts - Council on Aging	1,260.86
Transfer to General Fund	9,620.28
Library - Child Print Coll Dev	3,647.78
Insurance Proceeds	3,926.19
Transportation Improvement	69,134.95
Health Guarantee Deposits	21,180.70
COA-Old Colony Energy	700.00

FB School in Service Inst Grant	2,759.10
Town Planner Grant	13,957.62
School - Polaroid Grant	36,925.00
COA-Disc Grants Chore	6,455.88
EESA Title II PL98-337	1,038.00
Police - MMDT	76,450.00
COA-Old Colony Plan II	3,722.64
Library Student Aux - Coll Dev	9.31
Bandstand	7,750.65
Sale of Lots	6,000.00
Graves and Foundations	20,000.00
 Total Special Revenue	 1,239,767.48

Total All Funds 19,424,497.30 18,648,885.06 1,343,633.33

TOWN OF HANOVER, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 1989

	GENERAL FUND	SPECIAL REVENUE FUND	WATER FUND	TRUST FUND	LONG-TERM DEBT GROUP OF ACCOUNTS
ASSETS					
Cash	1,724,024.04	238,842.07	1,667,225.64	744,291.97	
Receivables					
Property Taxes	285,690.47				
Motor Vehicle Excise	76,455.90				
Departmental	35,672.12		176,899.31		
Tax Liens & Foreclosures	47,995.29				
Due from Other Funds					
Due from State Government			58,591.12		
Amounts to be Provided for					
Retirement of Long-term Debt					3,748,500.00
TOTAL ASSETS	2,169,837.82	238,842.07	1,902,716.07	744,291.97	3,748,500.00

TOWN OF HANOVER, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 1989

	GENERAL FUND	SPECIAL REVENUE FUND	WATER FUND	TRUST FUND	LONG-TERM DEBT GROUP OF ACCOUNTS
LIABILITIES					
Guarantee Deposits	60,350.00				
Agency Payables	5,917.44				
Due to Other Funds			235,490.43		
Deferred Revenue	381,121.29				
Provision for Abatements	64,692.49				
Withholdings Payable	37,922.99				
Bonds Payable			748.00		3,748,500.00
	-----		-----		-----
TOTAL LIABILITIES	550,004.21		236,238.43		3,748,500.00
	-----		-----		-----
FUND EQUITY					
Reserved Fund Balance					
Encumbrances	378,831.91		1,143,542.64		
Petty Cash	1,050.00				
Unreserved Fund Balance					
Designated	543,728.10		38,323.37		
Undesignated	696,223.60	238,842.07	484,611.63	744,291.10	
	-----	-----	-----	-----	-----
TOTAL FUND EQUITY	1,619,833.61	238,842.07	1,666,477.64	744,291.10	0.00
	-----	-----	-----	-----	-----
Total Liabilities & Fund Equity	2,169,837.82	238,842.07	1,902,716.07	744,291.10	3,748,500.00
	=====	=====	=====	=====	=====

REPORT OF THE TOWN TREASURER

July 1, 1988 - June 30, 1989

General Fund

Cash Balance July 1, 1988	1,827,023.87
Receipts	16,739,995.99
Disbursements	16,842,995.82
Cash Balance June 30, 1989	1,724,024.04

Special Revenue Fund

Cash Balance July 1, 1988	405,318.90
Receipts	1,073,290.65
Disbursements	1,239,767.48
Cash Balance June 30, 1989	238,842.07

Water Fund

Cash Balance July 1, 1988	1,220,377.61
Receipts	1,648,968.11
Disbursements	1,202,120.08
Cash Balance June 30, 1989	1,667,225.64

Trust Fund

Cash Balance July 1, 1988	708,750.79
Receipts	948,927.13
Disbursements	913,385.95
Cash Balance June 30, 1989	744,291.97

TOWN PAYROLL

CHRISTINE ABBOD	480.00	STEPHEN BELMORE	42029.71
JEFFREY A ACORN	920.00	PAULA E BENJAMIN	150.00
SANDRA I. ADAMI	750.00	RICHARD A BERG	7470.84
MICHAEL J. AHERN	7881.52	FREDERICK BERGER	260.00
JOAN H. AIGEN	1060.50	LINDA J. BERGER	3158.43
JILL ALEXANDER	126.50	DONALD A. BERNIER	1320.00
ALAN C ALLEN	4719.76	ROBERT BETHONEY	1050.00
JAMES W. ALLEN	31536.10	DOUGLAS N. BILLINGS	34335.75
MIRIAM ALLEN	17006.30	ALICE BINDA	3934.56
GILBERT G. ALLEN JR.	30858.50	MARY T. BINNEY	682.00
EDWARD AMARAL	43808.73	CLAUDE MARIE BIRD	50.00
NANCY AMBROSE	1824.05	ROBERT BISHOP	1070.00
MARGOT E. ANDERSON	41168.21	RICHARD P. BLAKE	48973.68
KRISTIN ANDREWS	100.00	JEFFREY BLANCHARD	37741.23
ERNEST P. ANSTASIO	7285.23	KENNETH BLANCHARD	37727.52
ANNE ANTANARICZ	9328.98	SHIRLEY A. BLANCHARD	118.13
DIANNE M. ANTONIZICK	650.00	PATRICIA BOLOGNA	20986.94
NICK ANTONIZICK	24.55	HOLLY SUSAN BORDEN	12946.75
EDWARD ARDINI	2120.00	JESSIE J. BOSTIC	4934.20
CF JEFFREY ARDINI	936.00	WILLIAM BOSTIC	29764.26
JUDITH G. ARMSTRONG	10755.88	RAYMOND B BOUCHARD	100.00
CF LORRIMER ARMSTRONG	2048.25	FRED M. BOURNE	20021.37
SYLVIA BABCOCK	36532.01	JAMES BOVAIRD	25396.74
KATHLEEN J. BAGLEY	17239.05	ROBERT BOWES	4318.75
KAREN L. BAKER	3570.00	SCOTT BOYD	440.00
PETER C. BAKER	42053.98	BETTY BRABAZON	34327.60
JULIE BALEWICZ	426.25	CHARLES J. BRADFORD	23.25
NANCY BANDONI	18817.29	ROSANNA BRADLEY	8254.70
SARAH BARBOUR	185.00	MICHELLE F. BRIDS	7740.01
RICHARD G. BARKE JR.	32764.21	ARNOLD BRIGGS	41103.98
BARBARA BARKER	36782.01	MARCIA LEE BRIGGS	9691.52
WILLIAM B. BARKER	11438.82	CAROL ANN BROKER	10400.00
EDWARD W BARNES	2660.00	JEFF BROWN	37.20
CF CHARLES BARNICOAT	328.00	CF PHILIP L. BROWN	360.00
PAULA BARR	728.51	ROBERT F. BROWN JR.	523.20
PAMELA J. BARRA	645.00	DONALD F. BUCKLEY JR.	34848.20
ROBERT J. BARRA	30804.68	CAROL BURKE	19759.71
CF RONALD J. BARRON	488.00	ELLEN BUTLER	9447.93
CF THOMAS E. BARRON	81.00	BESSIE BUXTON	58.13
BARBARA BARTHOLOMEW	20865.05	ELAINE L. CADOGAN	41593.37
EDITH M. BATES	300.86	JOHN CADOGAN	41168.21
BARBARA BEAL	3331.76	DENISE CALJOUW	8885.46
CF PETER W. BEAL	576.00	DIANE CAMPBELL	23.25
PHILIP C. BEAL	44335.24	SCOTT CAMPITELLI	2526.25
MAUREEN BEAULIEU	50.00	MONIQUE CAMPO	8918.40
LINDA BELANGER	997.50	ARTHUR CAPACCIOLI	30893.76
PRISCILLA BELCHER	41253.98	DANIEL M CARPENTER	2465.58
WILLIAM E. BELL	32880.78	TIMOTHY A CARPENTER	24586.84

JANICE M. CARTWRIGHT	1525.00	FRANCIS J. CURRAN	51227.47
CF SEAN CASHMAN	1125.00	MARY PAULA CURRAN	14625.25
DAVID J. CASONI	41103.98	ROSEMARY CURRANT	35658.46
LOURDEEN S CASONI	23561.98	JOHN T. CURRY	40660.20
KEVIN P CAVANAUGH	4535.76	LYNN CURTIS	300.00
ELENA CEURVELS	9489.14	CORINNE D'ITALIA	312.50
MARILYN CHADWICK	36446.33	SCOTT DANIELS	60.45
THOMAS E. CHAMBERS	38064.95	MICHAEL T. DANNER	14368.19
KAM CHIN CHAN	25240.10	MICHAEL DARCHÉ	190.00
BARBARA J. CHAPMAN	35847.45	ALYCE M. DAVIS	29624.99
STEPHEN CHAPMAN	19354.67	SUSAN F. DAVIS	18860.52
ANN L. CHAPPELL	6667.50	JAMES R. DAVIS JR	37609.60
MICHAEL P. CHATSKO	17429.18	JOHN F. DAVIS JR.	36946.33
CATHERINE CHOP	32545.00	CF GINO DEACETIS	1496.00
MARK CHRISTENSEN	28844.82	MARILYN J. DEBOER	25708.00
CF PAUL CHRISTOPOULOS	1336.00	STEVEN R. DEBOER	5189.69
LEWIS W. CHUBB	160.00	JANE DEGRENIER	13189.50
LINDA CIGNARELLA	930.18	RAYMOND DEL COLLE	680.00
SUZANNE CIRINO	594.00	DANIEL J. DELANIS	12511.91
VINCENT J. CLANCY JR.	26024.05	MARK DELUSE	4740.36
CARL J. CLEARY	6383.65	ANNE E. DEMARANVILLE	12114.93
D KENNETH CLINTON	37645.08	LINDA A. DEMPSEY	8350.00
JANET COBE	6983.10	NEAL F. DEMPSEY	3224.36
CATHERINE COCCIMIGLIO	40716.85	GLORIA DENTINO	186.00
ELIZABETH COLBY	25193.04	PETER DEROUEN	850.00
ROBERT G. COLBY	36653.87	BARBARA J. DEVER	31581.63
BARBARA COLE	33242.68	JOHN E. DEVEREAUX	6794.16
DIANE COLLINS	9142.15	MARIE E. DEVINE	107.28
TANISTHA COLLINS	15359.26	MARGARET DILL	118.13
WILLIAM E. COLLINS	730.00	VICTOR DINIAK	28604.47
FRANCINE E. COLUCI	5100.00	VINCENT DITULLIO JR	384.00
CF JOHN J COLUMBUS	512.00	EDWARD M. DOHERTY	52607.55
MARY C. COMERFORD-JAHOD	14658.90	FREDERICK DOLL	41103.98
BRAD CONANT	764.50	MAUREEN T. DONAHUE	3158.60
ROBERT E. CONANT	36473.52	IRIS V. DOOS	640.32
CF ROBERT E. CONANT JR.	696.00	PETER M. DOUCETTE	1614.00
CORNELIUS CONDON	3090.00	CATHERINE A. DOUGHTY	17167.87
KATHLEEN A CONDON	35246.92	L. RUTH DOUILLETTE	27521.55
MAUREEN CONDON	1717.50	JOSEPH T. DOWNEY	36097.45
ROBERT J. CONDON JR.	45081.72	CAROLYN DOWNING	250.00
WILLIAM D. COOK	44994.07	JOANNE DOYLE	460.48
MAUREEN COOKE	100.00	VIRGINIA DOYLE	2760.00
RICHARD COOKE	50.00	RONALD DRAPER	8473.66
FRANCIS W. COYLE	38280.26	SALLY A. DRISCOLL	3134.25
ELIZABETH A. CRAWFORD	58.13	MELANIE DROZDOWSKI	36862.33
LOUISE CRESCENZI	16879.66	CF WILLIAM DUCHARME	760.00
KERRI A. CROWLEY	380.16	JOSEPH E. DUHAMEL	650.00
PHYLLIS C. CROWLEY	32.89	CF DOUGLAS D. DYCKMAN	632.00
STEVEN J. CROWLEY	8835.00	MARYANN R. DYCKMAN	35916.66
JOAN L. CRUISE	17893.25	STEVEN EARLEY	4230.00

RICHARD T. EATON	10207.56	JOAN E. GANONG	50.00
JANE EDEN	20690.51	CF JOHN S. GARDINER	848.00
DARLENE EDGERLY	40918.21	CP JOHN SCOTT GARDINER	704.00
ROBERT F. EDGERLY	29077.53	SUSAN S. GARLAND	36446.33
SUSAN J EGGERS	8712.80	CLAIRE GARRIGAN	17881.88
MAUREEN F. ELLIOTT	23.25	CF ARTHUR GARRITY	320.00
SYDNEY E. ELLIOTT	23.25	DEBORAH GEORGE	16472.50
JANICE ELOFSON	40486.06	CF SAMUEL GERMAINE	400.00
CF BRUCE ESTABROOK	256.00	DAVID A GERRISH	1425.00
CAROL FALLON	8837.81	HARRY GERRISH	45847.03
KRISTEN FALLON	200.00	PATRICIA GERRISH	16830.99
ROSE MARIE FARIELLO	23115.05	ANNE GERTSEN	13951.18
JEAN H. FARR	22758.19	ADA GETMAN	32555.76
CF ROBERT J. FARROW	1304.00	CATHERINE GIARDIELLO	16555.10
TRACEY-MARIE P. FEDOR	140.00	FRANCES E. GILLAN	10246.54
KAREN A. FERRARI	36446.33	JANICE GILMARTIN	10143.44
VERA-JEAN FERRY	8059.39	JOHN J GILMARTIN	622.56
RACHELE FESTA	2967.21	DOREEN A. GIORDANI	16389.57
CAROL G. FIELD	36532.01	JOAN GIROUX	23.25
JOAN FINCH	3791.86	CF ROBERT GIROUX	693.00
DAVID FLAHERTY	786.25	RICHARD B GLASS	120.00
MICHAEL J. FLAHERTY	21050.64	BERT GLEASON	160.00
ELEANOR R. FLAMMIA	18046.76	STEVEN T. GLENDYE	32928.96
THOMAS FLANAGAN	510.00	ELAINE GOFF	3340.67
JANIS E. FLYNN	17955.27	JOHN W. GOFF	601.92
MARY B. FLYNN	32445.00	JOHN GOLDTHWAIT	23.25
WILLIAM F FLYNN	13830.58	NANCY J. GOLDTHWAIT	1458.52
WILLIAM J FLYNN III	50.00	PATRICIA GORMAN	12402.50
JOHN FOGG JR.	5476.28	JAMES GOSNELL	100.00
CF JOHN FOGG JR.	860.00	DOUGLAS GOVONI	80.00
JOHN J. FOGG JR.	940.00	JAMES GRADY	5996.64
CYNTHIA A. FOLEY	705.00	DONALD GRAHAM	32653.19
CF JAMES M. FOLEY	997.00	CF MARK GRAHAM	8.00
JOHN R. FOLEY	520.00	ELIZABETH GRAVELLE	42405.57
CF JOHN FONTES	1904.00	JEAN M. GREDLER	5842.03
ELIZABETH FORMAN	31003.23	CF KENTON W. GREENE	104.00
MARIE A. FORRY	58.13	CAROLE A. GRIDLEY	337.50
JUDI ANN FORTI	40566.85	PHILIP E. GRIFFIN	1660.00
LUCY M. FOSTER	14496.94	JOHN GRILLO	435.37
ROBERT P. FOX	69416.03	KATHLEEN J. GROEZINGER	1352.96
JANICE B. FRANK	21211.53	NANCY L. GUADANO	2352.24
BEVERLY FRATTASIO	9205.03	CHRISTEN M GUDBRANDSEN	3976.64
FRED T. FRIEDMAN	2325.41	J DAVID GUENARD	41634.68
PATRICIA A FUSCO-LIVELY	918.27	THOMAS C GULBRANSEN	176.00
KATHERINE M. GABRIEL	4250.00	CAROL HALLISEY	10442.13
EDWARD G. GAIBL JR.	80.00	CHESTER J. HANKEY	23170.99
JAMES F. GALLAGHER	10095.02	EDWARD HANNIGAN	10322.77
JEANNE M. GALLAGHER	4800.10	JOSEPH HANNIGAN	29589.79
STEVEN J. GALLO	17283.24	JOSEPH E. HANNIGAN	83.70
KAREN L. GANIMIAN	5504.00	ALICE HANSEN	1287.00

PETER C. HANSEN	47306.90	BARBARA Y. ITZ	987.00
SHARON M. HANSEN	1246.00	MARY ANN JACKMAN	48982.01
RICHARD P. HARKINS	1877.50	MARY E. JACKSON	360.00
LILLIAN HARPER	8835.00	NANCY P. JACOBSON	18781.84
DONALD HARRINGTON	36792.39	DAVID JAKUB	46537.62
ANN HARTLEY	150.00	SUSAN JAKUB	270.00
MARILYN HARTNEY	32871.82	SUSAN M. JAMESON	50.00
JEFFREY HATCH	71.57	ELIZABETH JANCAITIS	3120.00
BEVERLY L. HAYES	303.62	CAROL K JANKOWSKI	9294.54
PAUL R. HAYES	40200.19	DONALD G. JANSON	23077.45
PAULA J. HAYES	669.00	HELEN K. JAQUITH	38054.52
THOMAS F. HAYES	36125.34	KELLY JENKINS	50.00
DONALD C. HAYES JR.	34565.67	RICHARD L. JENKINS	42053.98
EDWARD F HEALEY	4179.00	ARTHUR JOHNSON	4568.01
KEVIN B. HEALEY	250.00	JANET LEE JOHNSON	26729.01
BARTON L. HEEFNER	38895.20	KAREN ANN JOHNSON	23497.74
ROSEMARY HEFFERNAN	32836.23	KATHLEEN JOHNSON	10333.48
BONNIE HENDERSON	18480.35	KENNETH R. JOHNSON	63299.86
GARY W. HENDERSON	13861.64	SHARON M. JOHNSON	5022.06
MARY P. HENDERSON	1717.50	MICHAEL JONAS	100.00
ANN M. HENRY	1122.00	JAMES JORDAN	1970.00
RALPH F. HENRY JR.	27898.28	CLARK JOSSELYN	272.00
CAROL HERBERT	14851.17	DEBORAH A. JOUBERT	17138.46
STEVEN D. HERRMANN	27666.32	ROBERT P. JOYCE	17190.88
ROBERT P. HEYWOOD JR.	38912.26	GREG KAMON	120.00
PAUL W. HICKEY	35142.37	ROBERT W. KARAS	19529.85
DONALD E. HILLIARD	42499.98	JAMES F. KEEFE	15116.82
DONNA HOADLEY	23.25	HEATHER KEENE	526.00
CF JOHN E. HOADLEY	1422.00	PAULA KEENE	100.00
CF MICHAEL HOADLEY	1576.00	JILL L. KEITH	7616.05
PATRICIA M. HOJLO	7381.50	MARY A. KELLEY	9237.04
MEREDITH HOLBROOK	660.00	CF PETER L. KELLEY	1472.00
CF JOHN C. HOMAN JR.	704.00	ROBERT F. KELLEY	200.00
ROBERT C. HOOK	25206.45	SUE S. KELLEY	3077.40
THOMAS HOOKER	11056.80	CAROLINE KELLY	180.00
JOHN E. HOPKINS	31565.09	LOIS A. KENDALL	26789.07
DONALD H. HOWARD	30604.83	JOSEPHINE KENDRIGAN	46.50
LELAND O. HOWARD	40918.21	PAUL E. KENERSON	35538.14
CF LEONARD HOWES	271.25	CHARLENE O. KENNEDY	3817.73
CF LEONARD HOWES JR	376.00	CF JAMES B. KENNEDY	1304.00
FLORENCE HUFF	36782.01	BARBARA KENNEY	2040.00
LISA HUGHES	6272.67	CAROLYN M. KENNEY	23715.18
SYLVIA M. HUGHES	1480.50	BONNIE J. KENNY	2195.08
PAUL M. HURRIE	2410.00	JEANMARIE KENT	3651.90
CF FREDERICK INGLE	440.00	EDWARD S. KERR	18750.22
THOMAS H. INGLE JR.	32599.30	JOSEPH KERR	22908.40
CF THOMAS H. INGLE SR.	549.00	ELEANOR M. KIMBALL	27227.49
ROBERT E. INGLIS	44176.71	KENNETH KINGSTON	780.00
CHARLES L. INGLIS JR.	27890.09	LAUREN A. KINGSTON	8809.13
JUDITH INGRAM	780.00	CF TIMOTHY J. KIRLEY	1176.00

MARY KATHLEEN KISIEL	5415.39	JOHN W MAC DOUGALL JR	1040.00
JEANNE KLING	30433.91	CHARLENE MACDONALD	643.50
EILEEN KNOP	6171.85	DARCIE M. MACDONALD	143.00
JOSEPHINE KOELSCH	41018.21	DOROTHY MACDONALD	58.13
KAREN KORSZENIEWSKI	30284.18	ROBERT E. MACDONALD	39507.95
ALISON KOZOWYK	970.15	HELEN R. MACFARLANE	35847.45
ANTHONY J. KRUPA	23.25	VALERIE H. MACKEY	6779.05
ETHYLE KRUSER	18273.53	JACQUELINE MACKINNON	19727.04
MARY M. KUHN	2008.80	CURT MACLEAN	26984.77
PATRICIA L'ITALIEN	14361.24	MARGUERITE MACLEOD	448.80
WILLIAM F. LAIDLER	8832.92	JEAN I. MACNEILL	1928.57
EARLENE M. LALLY	2400.00	NANCY F. MADDEN	8841.53
INGRID A. LANCASTER	14141.37	JULIE MAGUIRE	270.00
MARK LANCASTER	52.36	LOIS A. MAHONEY	1528.92
MARY E. LAURIE	774.79	DENNIS C. MALLOY	36493.43
KURT W. LAVERTUE	26437.01	DORIS M. MALLOY	18976.65
LAURA JANE LE CLAIR	7867.68	EDWARD MALLOY	6073.24
HOLLY ANNE LEACH	19012.68	ROBERT T. MALONEY	22362.67
ELAINE LEADBETTER-HANS	32265.76	NANCY A. MANDEVILLE	540.69
ALFRED J. LEATE JR.	27286.17	RICHARD MANKEWICH	200.00
NANCY S. LEE	58.13	JOHN MANN	526.00
DONNA C. LEETCH	25.30	ARLENE MARCHANT	41203.98
CF ROGER A. LESLIE JR	576.00	MARY B. MARCONI	17890.44
CF ROGER LESLIE SR	407.25	ROBERT T. MARGARIT	40966.85
GEORGE LEWALD	100.00	GEORGE L MARTIN	6730.70
ROCCO W. LIBERTINE	41939.98	MARIE T. MARTIN	15548.54
JOYCE S. LINDE	16268.97	MARIE L MARTUCCI	1219.92
LOIS R. LINDQUIST	30934.77	CLARE F. MARTY	483.00
WALLACE LINDQUIST	79.05	MADELINE MATTEOLI	10863.80
CF DENNIS M. LINDSAY	5983.98	CF HENRY J. MATTHEWS	1170.00
CF RICHARD A. LINDSAY	992.00	PRISCILLA MAXWELL	7179.68
JOHN B. LINGLEY	51334.23	WENDY MAXWELL	36696.33
THELMA E LITCHFIELD	73.48	ELSIE E. MAY	33652.86
DALE A. LOCHIATTO	1085.60	KATHLEEN J MC CARVILL	1122.00
PAULA R. LOGAN	610.00	CF ROBERT G. MC CUIN	944.00
MEREDITH LOMBARDI	21731.85	GLORIA M. MC DONALD	10472.36
SUSAN J. LONERGAN	14607.60	JAMES M. MC SHEFFREY	43513.46
DOROTHY LOPES	80.00	LOIS MCAFFEE	20513.45
ALICE M. LOWE	63.25	MELISSA MCCABE	200.00
FLORENCE LOWE	75.00	ANNE MCCAFFREY	13787.16
RAWSON LOWRANCE	180.00	KEVIN MCCARTHY	420.00
ENID LUBARSKY	41103.98	JANET E. MCDONOUGH	971.38
DAVID LUNETTA	6251.55	WALTER I. MCDONOUGH	23.25
KATHLEEN D LUNETTA	12716.49	CAROL A. MCGUINNIS	13877.15
PAUL V. LUNETTA	38700.12	MICHAEL P. MCKEEVER	4279.84
THEODORE F LUSCINSKI	9744.12	JAMES MCLAUGHLIN	910.00
DENNIS LYNCH	80.36	ARTHUR MCMAHON	17778.86
MARIE A. LYNCH	8293.13	SHEILA M. MCMAHON	2714.80
MICHAEL LYNCH	526.00	CAROL MCNULTY	10846.40
DAVID T. LYON	23.25	ELIZABETH MEADER	325.00

PETER R. MELANSON	10328.81
MARY-JO MERRICK	2943.72
TAMI A. MERRILL	526.00
CF CHARLES D. MERRITT III	728.00
CF CHARLES MERRITT JR	636.00
MARLENE MESSINA	50.00
JOAN MESSINGER	12876.41
FRANCES M. MEYER	1626.08
WILLIAM MICHALOWSKI	55.80
NANCY A. MICKUNAS	40590.99
RALPH MILLER	45962.46
MAUREEN MISKEL	6150.70
CLAIRE M. MITCHELL	20281.15
GEORGE W MITCHELL	540.00
SHARON MOHNS	15082.90
SUSAN MOLLA	1122.00
LESLIE J. MOLYNEAUX	41253.98
TIMOTHY M MONAHAN	494.16
DONNA L MONDIAU	150.00
JOHN D. MONE	19425.15
NANCY M. MOORE	2534.85
CARRIE M. MOORES	2499.95
KATHLEEN B MORAN	34572.43
WENDY J. MORAN	41018.21
DEBORAH MORIARTY	526.00
LORRAINE MORIARTY	8967.90
JOHN D. MORRIS	1004.25
KEVIN MORRIS	420.80
CHERYL MORRISON	2552.75
WADE L. MORSE	19046.03
WILLIAM MORSE	31093.44
PATRICIA J MOSHER	33848.38
SUZANNE MOULTON	300.00
PATRICIA F. MOWBRAY	7597.86
MARIA M. MOYER	41136.06
AMY MULLARE	657.56
GAIL E. MULREADY	2094.75
CF PETER N. MUNCEY SR.	344.00
EUGENE J MURIATY JR	680.00
EDWARD R. MURPHY	14016.19
FRANCES MURPHY	14632.69
JOHN W. MURPHY	9446.90
CHRISTINE H. MURRAY	526.00
JUDITH A. MURRAY	4980.08
DAVID G. NAGLE	1875.00
H. PATRICIA NAUJUNAS	21573.54
JEAN NAVITSKIS	16336.34
ELEANOR NAWAZELSKI	22013.51
BETSEY L. NEAL	15065.94
THOMAS R. NEE	55224.96

GARTH R NELSON	2785.77
KENNETH A. NELSON	38357.45
JOHN H. NEWCOMB	4888.32
PAUL C. NEWCOMB	39668.72
GREGORY K. NIHAN	31554.75
THOMAS NOONAN	90.00
ROBERT M. NORTON	38593.17
LOUISE C. NOYES	40416.85
CF BERNARD V. NUNN	360.00
CHRISTINA NYMAN	12346.56
CONSTANCE O'BRIEN	36160.54
JOEL T. O'BRIEN	23.25
MARY S O'BRIEN	57.54
MILDRED O'CALLAGHAN	33806.16
CHARLES O'DONNELL	56469.11
CHRIS O'DONNELL	410.28
KEVIN O'DONNELL	2169.60
MAUREEN O'DONNELL	954.44
MICHAEL A. O'MALLEY	23.25
PHILIP J. O'NEIL	56792.51
ANNE M. O'ROURKE	3794.11
CF ROBERT O'ROURKE	1032.00
CF MICHAEL C. O'TOOLE	2855.00
CF THEODORE O'TOOLE	568.00
CF THOMAS O'TOOLE	810.00
SALLIE M. OBERG	7439.40
STEVEN S. OBREZA	6422.68
A. EDWARD OCHILTREE	255.00
JOHN OWENS	31462.15
REBECCA PALMER	50.00
SANDRA P. PALMER	26719.08
VIRGINIA DOOLEY PALMIERI	9111.13
GILLIAN PARKER	33199.41
JUDITH G. PAULIN	15801.58
DOROTHY LAWLER PEARL	28014.30
BRIAN M. PEEBLES	280.00
JEANNETTE PERCHARD	36446.33
CF ROBERT PEREDNA	448.00
CF ROBERT A. PEREDNA	80.00
FRANK PERSAMPIERI	100.00
GARY PETERSON	290.00
DOLORES C. PETTY	18836.87
JULIE PHELAN	18459.18
CAROLYN PHILIPPON	32928.96
PATRICIA C PIZZI	12077.63
PHILIPPE V. PLAGEMAN	23504.01
REGINALD C. PLATT	21452.83
HOWARD JOHN POINDEXTER	337.50
H. ALEXANDRA POLLARD	35847.45
LINDA M POMROY	400.00

JOAN T. PORT	12115.94	PAMELA M. RYAN	45967.62
MICHAEL PORT	2575.18	NANCY E. SAGE	23.25
BRUCE E. POWERS	2328.29	FREDERICK SAGE SR	885.00
MARGARET E. POWERS	6991.35	CARMEN J. SALINES	458.67
JENNIFER S. PRATT	20216.22	JENNIE SALINES	69.30
LINDA PRATT	560.98	CP JOSEPH SALVUCCI	552.00
MARILYN C. PRATT	14030.88	DANIEL SALVUCCI JR.	43351.05
PATRICIA A. PSAROS	113.86	CP DANIEL SALVUCCI SR	384.00
JAMES A. PURCELL	37278.85	ROSEMARY SAMPSON	31937.06
KATHY-LYNN PURDY	2970.00	WILMA SANDERS	40803.98
WILLIAM QUIGLEY	160.00	CAROL A. SANDMAN	11255.27
EDWARD P. QUIRK	40316.85	MAUREEN A. SARGENT	3009.48
BRIAN RAGUSA	60.45	MABEL K. SAWYER	34052.60
CAROL A. RAINEY	4242.55	ANNE B. SAYLES	29355.78
ARTHUR G. RANDALL	23008.51	JUDITH SCANNELL	16435.02
CP DEREK RAPPAPORT	832.00	CHRISTINE SCHEUFELE	18423.85
JAMES J. REGAN	4349.90	JUDITH A. SCHNEIDER	39680.25
ELAINE REISS	11655.44	JOHN R. SCHRADER	41680.64
CAREY REMONDINI	594.00	LOUISE SCHUH	13871.27
MAUREEN REMONDINI	4021.27	JOHN SCHUMACHER	29934.18
JANNEKE RICCI	13530.96	ROSE MAY SCOTT	21909.43
SHEILA RICE	50.00	RAYMOND O. SCOTT JR.	22025.87
DIANE L. RICHARDS	38594.13	CP JOHN SCOZZARI	368.00
WAYNE M. RICHARDS	38507.60	MEREDITH SCOZZARI	3457.13
DONNA RICHARDSON	36696.33	MARCIA L. SCRIBNER	24113.60
CP STEPHEN T. RICHARDSON	607.05	CHRISTOPHER Y SEARLES	3078.86
MARY RIDDER	6899.68	DAVID M SEARS	50.00
DIANE C. RIENDEAU	42018.21	LINDA J. SERVIN	40918.21
BARBARA RILEY	33652.60	MARY E. SHALGIAN	14952.60
GARY RINKUS	50.00	ROBERT L. SHANAHAN	35008.38
LOUISE E. RIPLEY	23.25	DANA W. SHAW	28388.51
JEANNINE H. RISGIN	11607.18	PATRICIA A SHEA	13187.73
MAUREEN ROACH	58.13	HENRY N SHEEDY	110.00
PAUL J. ROACH	37339.77	ALICE SHEEHAN	2136.74
JOY M. ROBBINS	35571.98	JOHN J. SHEEHAN	39441.45
SUSAN W. ROBINSON	20814.26	EDWARD M. SHOENIG	43363.46
GARY ROGERS	99.75	PHILIP E. SHOREY	22958.91
HOWARD E. ROLLINS	38821.85	CP JAY SHORTALL	48.00
STEPHEN S. ROLLINS	43917.46	SANDRA SHUTT	50.00
ANITA N. ROSS	41003.98	ROBERT T. SIDES	28229.66
THEODORE ROSS	80.36	LAWRENCE E. SLANEY	55.80
MARGARET D. ROSSI	8395.46	MARY ANN SLAWSON	38633.53
NEAL ROSSI	33.24	ROBERT R. SLAWSON	36666.66
MARK C. ROURKE	1040.00	ELAINE SLINEY	50.00
WILLIAM O. ROVELTO III	600.00	BARBARA E. SMITH	97.20
JAMES ROY	20396.88	CAROL A. SMITH	13479.00
VIVIEN RUGGIERO	543.00	FRANCES SMITH	4620.57
JOSEPH E. RULL	52842.61	GEORGE E SMITH	80.00
JANET M. RUSH	2936.42	CP HAROLD S. SMITH	272.00
LINDA L. RUSSELL	37232.01	JUNE I. SMITH	14635.68

KATHERINE SMITH	20914.04	ERIC THORNBACH	300.00
LINDA F. SMITH	9140.25	MARIA THORNTON	31718.16
MARY L. SMITH	500.32	ROBERT THORNTON	480.00
PATRICIA A SMITH	347.16	RICHARD A TILLEY	80.00
SCOTT O. SMITH	25850.63	JOYCE A. TOLKEN	44165.93
GLORIA E. SNYDER	1944.36	CHERYL A. TORMEY	2849.04
JOANNE SOLIMINI	2000.46	ELISE TORRE	6699.02
CHESTER SOUZA	33.24	DAVID J. TORREY	601.92
WILLIAM B. SPOONER III	39762.30	MARJORIE A TOSE	32.22
MANILLA M. SPURR	10844.82	PAUL TOSI	1085.00
ROSEMARY SPURWAY	17240.99	JOAN M. TOWNE	28097.93
MARY C. STAGNO	8991.71	JAMES TRIPP	610.00
ELIZABETH STAPLES	840.20	BARBARA TRONGONE	42166.85
RUGGIANO STEPHANIE	594.00	TONI E. TRUDELL	356.25
ELLEN STEPHENS	4405.67	JOYCE D. TUCKER	22319.37
ANDREW J. STEVENS	9151.80	STEPHEN R. TUCKER	48317.53
ROBERT W. STEWART	836.80	ELAINE TUFTS	13839.75
ROBERT J. STOCKWELL	24553.70	CF ROBERT L. TUFTS	264.00
SUSAN W. STOKINGER	41003.98	CLYDE TURNER	31558.33
BARBARA J. STONE	29001.87	ROBERT J. TUZIK	609.84
HENRY STONE	5742.80	DAVID W. TYRIE	33208.59
PATRICIA STONE	23355.33	CLAUNETT VALIERE	2262.00
JANET H. STORMS	12202.30	PERCY J. VAN DYKE	31592.50
HENRY D. STRAFFIN	33692.21	RAYMOND VASSIL	355.23
DAVID R. SULLIVAN	41018.21	LISA M. VERNAVA	23.25
DEBORAH K. SULLIVAN	126.50	KAREN VIAFORE	3229.00
DOROTHY T. SULLIVAN	18551.04	DONALD B. VIRTUE	26701.20
JAMES SULLIVAN	553.80	CHARLES J. VLASSAKIS	5263.24
JOHN J. SULLIVAN	37869.38	THERESA A. VOELKEL	2550.00
SUSAN M. SULLIVAN	50.00	ELIZABETH VONIDERSTEIN	20.25
WALTER F SULLIVAN	100.00	CHARLES WALLEN	37.20
WILLIAM P SULLIVAN	320.00	DAVID M. WALSH	51977.44
WILLIAM F. SUTCLIFFE JR.	22948.22	BEVERLY WALTERS	1680.00
DAVID C. SWEENEY	3093.86	WENDY A. WALZER	41268.21
SEAN SWEENEY	1593.01	ANNE T. WASS	40712.11
SEAN P. SWEENEY	74.72	MARY VIRGI WATERMAN	1675.00
WALTER L. SWEENEY	51977.44	WINIFRED K WEBB	2760.00
WALTER SWEENEY JR.	36373.70	MICHELLE R WEBBER	12093.83
RICHARD C. SWIFT	29065.89	LORRAINE WELSH	26002.98
ROBERT SYLVIA	2625.80	JOSEPH WESSLING	40816.85
JAMES A. SYLVIA	41435.19	ARTHUR C. WEST	1136.96
MICHELLE M. SYLVIA	75.00	MARGARET WESTFIELD	26216.55
MARGARET E SZOSTAK	31337.82	MICHAEL WEYDT	8021.70
ELLEN T. TAYLOR	986.25	MARCIA WHEELER	50.00
NANCY TEAGUE	10679.54	DENNISE L. WHITE	5910.68
VINAL G TEAGUE	640.00	FREDRICK J WHITE	21178.70
ROBERTA A. THEMISTOCLES	8254.70	JANE WHITE	8782.41
JANE C. THERRIEN	29112.07	JULIE W. WHITT	34266.92
HARLAN D. THOMAS	5378.63	AUDREY WILBER	14403.79
JOHN THOMSON	55.80	WILLIAM J. WILCOX JR.	44425.08

ROBERT M. WILKIE	3993.60
JENNIFER WILLIAMS	912.36
PATRICIA WILLIAMS	20310.05
ROBERT W WILLIAMS	2034.48
YVETTE WILLIAMS	8265.00
ANN WILSON	58.13
KAREN MARIE WILSON	240.00
ROBERT F. WILSON JR.	3892.80
MAUREEN C. WOOD	2586.56
BEVERLY WOODWARD	17919.12
TYLER S WOOSTER	33902.60
HENRY V. WORMALD	23557.78
RICHARD A. WORRALL	29465.76
PATRICIA A WRIGHT	9829.16
CHRISTINE M. WYMAN	1102.50
GEORGE YETSOOK	19654.44
CHRISTOPHER YUKNA	640.00
PAUL PETER ZABLOSKY	19630.57
RICHARD C. ZELLEN JR.	273.34
DAVID J. ZEMOTEL	12396.28
VALERIA ZEMOTEL	118.13

TOTAL EMPLOYEES: 817

TOTAL PAYROLL: \$ 11,293,575.67

THE AMOUNTS SHOWN INCLUDE BASE PAY, OVERTIME, AND SPECIAL
DETAIL PAY. OUR PAYROLL SERVICE BUREAU DOES NOT SHOW THESE
AMOUNTS SEPARATELY. EXTRA DETAIL PAY IS EARNED DURING
OFF-DUTY HOURS, AND IS INCLUDED IN THE GROSS PAY FIGURES.

INDEX

Town Accountant	140
Animal Inspector	136
Appeals Board	98
Arts Council	99
Assessors	133
Building Inspector	100
By-law Study Committee	97
Civil Defense	95
Conservation Commission	121
Council on Aging	110
Dog Officer	96
Emergency Communications Center	92
Fire Department	93
Health (Board of)	119
Historical Commission	103
Housing Authority	107
John Curtis Free Library	128
Old Colony Planning Council	113
Parks and Recreation Commission	135
Personnel Board	87
Planning Board	102
Plumbing Inspector	101
Plymouth County Extension Service	108
Police Department	89
Police Building Study Committee	92
Public Works Department	104
Registrars	88

School Department	137
Selectmen	10
South Shore Regional School District	126
Tax Collector	132
Town Payroll	157
Treasurer	156
Town Clerk.....	13
Annual Town Meeting	28
Births	14
Marriages	18
Deaths.....	23
Special Town Meeting	77
Town Election	72
Town Officers	2
Town Treasurer	156
Visiting Nurse Association, Inc.	114
Visiting Nurse Report.....	117
Weights and Measures	94
Wire Inspector.....	101