

1988 Annual Report Hanover, Massachusetts



ONE HUNDRED AND THIRTY-SIXTH

ANNUAL REPORT

of the

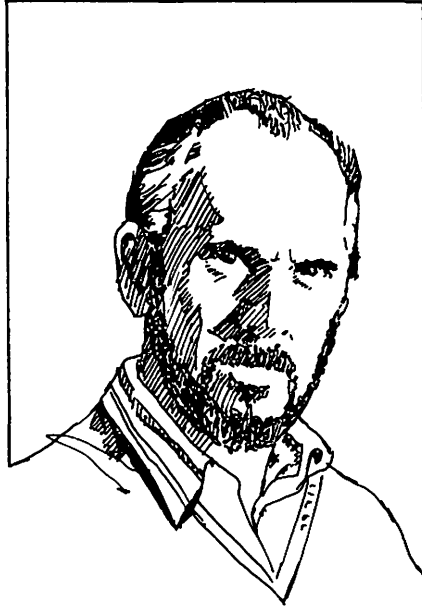
OFFICERS AND COMMITTEES

of the

TOWN OF HANOVER



FOR THE YEAR ENDING DECEMBER 31, 1988



COVER: Sketch by John Nutter

**Saint Mary of the Sacred Heart
Roman Catholic Church
Built in 1953 at corner of Hanover and Spring Streets**

The Artist has provided the Town of Hanover Annual Report with ten previous covers. We are fortunate to have a man of his talent and generosity. The original pictures are hanging in the Selectmen's Office at the Hanover Town Hall, and are much admired.

Once again, thank you John Nutter for your beautiful work.



In Memoriam

DAVID G. ZWICKER

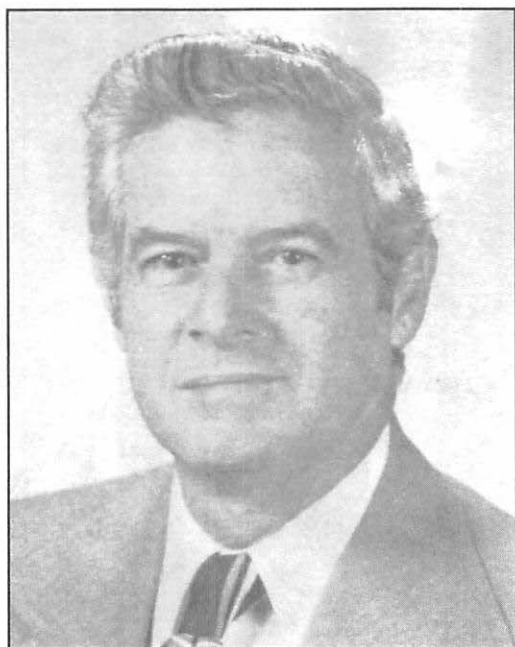
Hanover Police Department

Police Officer, 1957

Sergeant, 1964

Police Chief, 1967–1982

Founder, Hanover Police Boys Club



In Memoriam

FRANCIS J. MITCHELL

Member of Board of Selectmen, 1968–1977

Member of Advisory Board, 1960–1968



In Memoriam

RICHARD J. ERICKSON

Teacher

Elementary School Principal

Organizer, Permanent Scholarship Fund



In Dedication

DONALD B. VIRTUE

Teacher

Hanover High School Principal

Served Town of Hanover from 1951-1988

TOWN OF HANOVER
PLYMOUTH COUNTY, MASSACHUSETTS

REPRESENTATIVE IN CONGRESS
Tenth Congressional District
GERRY E. STUDDS, Cohasset

COUNCILLOR
Fourth Councillor District
PETER L. ELEEY, Boston

STATE SENATOR
MICHAEL C. CREEDON, Brockton

STATE REPRESENTATIVE
Fifth Plymouth Representative District
WILLIAM J. FLYNN, Jr., Hanover

COUNTY COMMISSIONERS
MATTHEW C. STRIGGLES Bridgewater
KEVIN R. DONOVAN Abington
PATRICIA A. LAWTON Brockton

PLYMOUTH COUNTY CHARTER COMMISSION
Robert J. Nyman

Population - 12,042
(1988 Town Census)

ELECTED TOWN OFFICERS

SELECTMEN

Janet W. O'Brien, Chairman	Term Expires 1989
Margaret M. Morris	Term Expires 1990
A. Donald Deluse	Term Expires 1991

ASSESSORS

Linard Risgin, Chairman	Term Expires 1989
Gerald S. Culhane	Term Expires 1990
Charles E. Hopkins	Term Expires 1991

TOWN CLERK

John W. Murphy	Term Expires 1989
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TREASURER

John W. Murphy	Term Expires 1989
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TAX COLLECTOR

Eleanor M. Kimball	Term Expires 1989
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SCHOOL COMMITTEE

Michael O'Malley, Chairman (Resigned)	Term Expires 1991
Harlan I. Stone	Term Expires 1990
Joan T. Port	Term Expires 1989
Margaret Burns	Term Expires 1990
Joan DuBois	Term Expires 1991

BOARD OF HEALTH

Leander G. Othon, Chairman	Term Expires 1989
Theodore J. O'Toole	Term Expires 1990
Albert J. Sullivan, Jr.	Term Expires 1991

TRUSTEES OF PUBLIC LIBRARY

Grace M. Boyle	Term Expires 1989
Janet M. Colc	Term Expires 1990
Albert M. Reale	Term Expires 1991

BOARD OF PUBLIC WORKS

Benjamin Kruser, Chairman	Term Expires 1989
Henry J. Matthews	Term Expires 1990
George Lowe	Term Expires 1991

PLANNING BOARD

Marjorie Abbot, Chairman	Term Expires 1990
John A. Libertine	Term Expires 1991
Arnold Itz	Term Expires 1989
Peter K. Johnson	Term Expires 1992
Marilyn Colombo	Term Expires 1993
T. Todd Andersen (Resigned)	Term Expires 1989
Turner W. Gilman (Resigned)	Term Expires 1992

HOUSING AUTHORITY

Carmine Salines, Chairman (Resigned)	Term Expires 1992
Karen F. Cranton (Resigned)	Term Expires 1988
Michael R. Pizziferri	Term Expires 1990
Maryann Brugnoli, Chairman	Term Expires 1991
Anthony Krupa (State Appointee)(Resigned)	Term Expires 1988
Ronald J. Walker	Term Expires 1989
Charles Keane (Resigned)	Term Expires 1989

MODERATOR

Elected Annually
George H. Lewald

OFFICERS APPOINTED BY SELECTMEN

TOWN ADMINISTRATOR

Stephen S. Rollins	Term Expires 1992
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TOWN ACCOUNTANT

Robert Bliss
Kam Chin Chan, *Assistant Town Accountant*

TOWN CONSTABLES

Thomas F. Hayes	Term Expires 1989
Paul Newcomb	Term Expires 1989

PUBLIC CONSTABLES

Floyd L. Carr, Brockton	Term Expires 1989
Francis L. Woodward, Brockton	Term Expires 1989
James E. Cruise, Hanover	Term Expires 1989
George R. DeLuca, Hingham	Term Expires 1989
Robert F. Wilson, Sr., Hanover	Term Expires 1989
Nancy Stolf, Hanover	Term Expires 1989
Robert S. Barlow, Marshfield	Term Expires 1989

DOG OFFICER

Steven F. Earley

FOREST FIRE WARDEN

Stephen R. Tucker

REGISTRARS OF VOTERS

John W. Murphy, *Clerk*

Barbara Beal	Term Expires 1989
Sue S. Kelley	Term Expires 1990
Carmine Salines	Term Expires 1991
Malcolm C. Hatch (Resigned)	Term Expires 1988

BOARD OF APPEALS

James S. Oldham, Chairman	Term Expires 1989
Kenneth R. Lingley	Term Expires 1990
Lorrimer Armstrong, Jr.	Term Expires 1991

Associate Members

Michael T. Jones	Term Expires 1990
Joel T. O'Brien	Term Expires 1991

BUILDING INSPECTOR

Arthur Capaccioli	Term Expires 1989
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INSPECTOR OF GAS PIPING AND APPLIANCES

INSPECTOR OF PLUMBING

Theodore F. Luscinski, <i>Inspector</i>	Term Expires 1989
William Stewart, <i>Deputy Inspector</i>	Term Expires 1989

INSPECTOR OF WIRES

William F. Laidler, <i>Inspector</i>	Term Expires 1989
Robert W. Stewart, <i>Deputy Inspector</i>	Term Expires 1989

SURVEYOR OF WOOD, LUMBER AND BARK

William L. Morse, II	Term Expires 1989
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LOCAL SUPERINTENDENT

SHADE TREE MANAGEMENT & PEST CONTROL

William L. Morse, II	Term Expires 1989
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**VETERANS' AGENT AND VETERANS' OFFICER
AGENT FOR BURIAL OF INDIGENT SOLDIERS**

Michael J. Ahern

INSPECTOR OF ANIMALS

Richard J. Simmons (Resigned)

SEALER OF WEIGHTS AND MEASURES

Arthur C. West, Jr.

CUSTODIANS OF THE TOWN HALL

Arthur McMahon

Andrew Stevens

Hilda Gibbs (Resigned)

TOWN COUNSEL

David G. Nagle, Jr.

CIVIL DEFENSE

James A. Purcell, *Director*

Term Expires 1989

Albert M. Farr, Jr., *Deputy Director*

Term Expires 1989

Anthony Manna, *Deputy Director*

Term Expires 1989

Francis J. DiSabatino, *Radio Officer*

Term Expires 1989

Walter J. Harris, *R.A.C.E.S. Operator*

Term Expires 1989

Anna E. Manna, *R.A.C.E.S. Operator*

Term Expires 1989

(*R.A.C.E.S. = Radio Amateur Civil Emergency Service*)

AGENT, COUNTY AID TO AGRICULTURE

Leander B. Nichols

CONSERVATION COMMISSION

Sheila Burch, *Chairman*

Term Expires 1990

Jerome Cohen, *Co-Chairman*

Term Expires 1989

Leslie J. Molyneaux

Term Expires 1989

Judith A. MacDonald

Term Expires 1990

Philip Redo

Term Expires 1990

Margaret Burns (Resigned)

Term Expires 1990

Mary Anne Johnson (Resigned)

Term Expires 1990

PERSONNEL BOARD

Paul R. Salines, *Chairman*

Term Expires 1991

Michael R. Walsh

Term Expires 1991

Joan Kuhn

Term Expires 1989

Mary Dunn

Term Expires 1989

Stephen McCafferty

Term Expires 1990

DEVELOPMENT AND INDUSTRIAL COMMISSION

Robert M. Leach, *Chairman*

Term Expires 1989

John E. Hoadley

Term Expires 1989

Albert Cavanagh

Term Expires 1989

EMERGENCY COMMUNICATIONS CENTER COMMITTEE

Kenton W. Greene, *Chairman (Resigned)*

Term Expires 1989

Chief John B. Lingley

Term Expires 1990

Chief Stephen R. Tucker

Term Expires 1990

COMMITTEE OF OVERSEERS OF THE STETSON HOUSE

David B. Richardson	Term Expires 1989
Dr. A. Peter Davis	Term Expires 1991
Ralph L. Hadlock	Term Expires 1990

ADVISORY COMMITTEE FOR BLUE CROSS/BLUE SHIELD

Leslie Molyneaux, Hanover Teachers Assoc., Chairman	Term expires 1989
Joyce Linde, Municipal Employees League	Term Expires 1989
Raymond O. Scott, Hanover School Custodians	Term Expires 1989
Jeffrey Blanchard, FF/EMT Assoc.	Term Expires 1989
Walter L. Sweeney, IBPO, Local 531	Term Expires 1989
Robert Parkis, South Shore Regional School (Resigned)	Term Expires 1989
Philip Shorey, Department of Public Works	Term Expires 1989

CABLE TELEVISION STUDY COMMITTEE

W. Scott Obreza, Chairman	Term Expires 1989
Guy Evans	Term Expires 1989
Steven Parsons	Term Expires 1989
Edward McVinney	Term Expires 1989
David McHugh	Term Expires 1989

COORDINATOR FOR DISPOSAL OF HAZARDOUS WASTE

Theodore O'Toole

REPRESENTATIVES TO NORTH RIVER COMMISSION

Jerome Cohen (Resigned)	
Daniel C. Jones	Term Expires 1989
Jody R. Hodgdon, Alternate	Term Expires 1989

HANOVER ARTS LOTTERY COUNCIL

Katharine A. DiSabato, Chairman

Lois VanDoren, Treasurer

Phyllis R. Cohen

Patricia A. Shea

Ellen M. Autio

Ellen White

Elaine Tufts

Janet Meade

Jean C. Ahern (Resigned)

D. Kenneth Clinton (Resigned)

John R. Nutter (Resigned)

COORDINATOR OF ENERGY

Richard J. Simmons (Resigned)

Christine Scheufele

TRUST FUND COMMISSION

Gerald F. Huban
Samuel A. Morse
John S. Goldthwait

HANOVER COMMON PROJECT COMMITTEE

Grace M. Boyle, John Curtis Free Library
Sandra Adami, First Congregational Church
Barbara Barker, Hanover Historical Commission
Maureen Elliott, Citizen at Large

HANOVER HISTORICAL COMMISSION

Barbara Barker	Term Expires 1989
Lawrence Slaney	Term Expires 1989
Barbara Connors	Term Expires 1989
Robert Miklos	Term Expires 1989
Jeannine Risgin (Resigned)	

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL

Janet W. O'Brien

REPRESENTATIVE TO SOUTH SHORE REGIONAL SCHOOL DISTRICT COMMITTEE

Dennis Blackwell (Resigned)	
Louis Crescenzi	Term Expires 1989

AFFIRMATIVE ACTION COMMITTEE

Philip Beal, Dept. of Public Works	Term Expires 1989
John Lingley, Chief of Police	Term Expires 1989
Kenneth Blanchard, Deputy Fire Chief	Term Expires 1989
Stephen S. Rollins, Town Administrator	Term Expires 1989
Mary Dunn, Personnel Board	Term Expires 1989

FAIR HOUSING COMMITTEE

Mary Deame	Term Expires 1989
Claunette Valliere	Term Expires 1989
Kevin Donovan	Term Expires 1989

COUNCIL ON AGING

Henry S. Newcomb
Peter Hammond
Herman Gorrill
Gerard Bussiere
Martin J. Quinn
Winifred Howes
Esther Jokinen
Kathryn E. Marshall (Resigned)

PARKS AND RECREATION COMMITTEE

Arthur Ceurvels, Jr.	Term Expires 1989
Ralph Lordi	Term Expires 1989
John Gabriel, Jr.	Term Expires 1989
Robert Shea	Term Expires 1989
James DiGravio	Term Expires 1989
Sydney Elliott	Term Expires 1989

GOVERNMENT STUDY COMMITTEE

Frederick L. Briggs
James R. Grande
Thomas J. Monaghan
Donald E. Morrison
Elaine J. Shea

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Mark A. Leahy Chairman	Term Expires 1989
Shirley M. Minott	Term Expires 1991
Peter G. Palmieri	Term Expires 1990
Joseph Bellantoni	Term Expires 1992

HANOVER FIRE STATION STUDY COMMITTEE

Robert K. White, Chairman
A. Donald Deluse
Frederick L. Briggs
Wendell D. Blanchard (Fire Chief, Retired)
Joseph E. Hannigan
Fire Chief Stephen Tucker

HANOVER POLICE STATION STUDY COMMITTEE

Robert K. White
A. Donald Deluse
Frederick L. Briggs
Joseph E. Hannigan
Police Chief John B. Lingley

SOLID WASTE STUDY COMMITTEE

John E. Flynn, Jr.
John W. MacDougall, Jr.
Benjamin L. Kruser
Albert E. Sullivan, Jr.
Lorraine Fields

REPRESENTATIVE TO OLD COLONY ELDERLY SERVICES, INC.

Gerard Bussiere

Term Expires 1989

Marjorie Abbot (Alternate Member)

Term Expires 1989

**DELEGATE TO OLD COLONY PLANNING COUNCIL
ADVISORY BOARD**

Christine Scheufele

Martin J. Quinn, Alternate

APPOINTMENTS BY THE BOARD OF HEALTH

AGENT FOR THE BOARD OF HEALTH

Richard J. Simmons, (Resigned)

MILK INSPECTOR

Richard J. Simmons, (Resigned)

BOARD OF HEALTH NURSE

Elizabeth G. Staples

APPOINTMENTS BY THE BOARD OF PUBLIC WORKS

SUPERINTENDENT

Philip C. Beal

APPOINTMENTS BY THE MODERATOR

BY-LAW STUDY COMMITTEE

Donald W. Moores

William B. Sides

ADVISORY COMMITTEE

Clifford A. Gaysunas, Chairman

Term Expires 1989

Richard S. Jefferson

Term Expires 1989

Joseph Santosuosso

Term Expires 1989

Robert P. Basiliere

Term Expires 1990

Philip T. Frank

Term Expires 1990

Anthony F. Caputo(Resigned)

Term Expires 1990

Korey Carlsen

Term Expires 1990

Edward R. Claggett

Term Expires 1991

Elizabeth B. Currier

Term Expires 1991

Maureen Hynes

Term Expires 1991

REPORT OF THE BOARD OF SELECTMEN

We respectfully submit the One Hundred and Thirty-Sixth Annual Report of the Officers and Committees of the Town of Hanover for the year ending December 31, 1988.

This 1988 Town report is dedicated in memory of Francis J. Mitchell, David G. Zwicker and Richard J. Erickson, who died in 1988. Frank Mitchell, a Selectman for 12 years, served the Town faithfully in many capacities, both in and out of government. He is missed by all who knew him.

David Zwicker was a member of the Hanover Police Department for 25 years, retiring as Chief. We were all saddened by the news of his sudden death while visiting in England.

Richard Erickson served for many years as Principal at Center School and Cedar School. He is fondly remembered by the generation of students who knew him.

We were sorry to learn of the passing of other public servants:

Robert Kimball, former Planning Board Member

Charles Inglis, Transfer Station Superintendent
Member of Board of Fire Engineers

Sara Axon Hayden, Elementary School Teacher

Our sympathy goes to the families of all of these dedicated citizens.

We also dedicate the Annual Report to Donald Virtue, who served at the High School as Teacher and Principal for 37 years, and resigned this year. He will be remembered kindly by all the students, teachers and parents he befriended through the years. We wish him a happy and healthy retirement.

There were changes in Committee memberships because of resignations.

Todd Andersen and Colonel Turner Gilman resigned from the Planning Board. We thank them for their service on this Board. Colonel Gilman had served for over 20 years. His expertise, engineering knowledge, and wisdom helped lead that Board to the logical and successful solution of many difficult problems.

Kenton Greene resigned from the Emergency Communications Center Committee, where he was Chairman, and served conscientiously for several years, devoting many hours to the work of making the Center the success that it is today.

Frances Cummings retired from her employment as Senior Clerk in the Assessors' Office. She was a true public servant who succeeded in making visitors to that office feel at ease while she helped to answer questions and solve problems.

Margaret Burns resigned from the Conservation Commission. Carmine Salines resigned from the Housing Authority. The Arts Lottery Council lost Jean Ahern, John Nutter, and Kenneth Clinton, all of whom had served the maximum of three two-year terms, and some time as Advisors. We thank them all for their devotion.

Late in the year, we were dismayed to learn of the resignation of Michael O'Malley as Member and Chairman of the School Committee. We appreciate the time and effort given to the duties of this unpaid, elected position, particularly during the difficult time of the Teachers' Strike. He served the citizens of Hanover well, and we hope that he will be available to act in other capacities, after a well deserved rest.

The Board was honored to receive the newly constructed Bandstand for the Town of Hanover. The dedication in June was a fine ceremony that will be remembered by all, and we look forward to many such events in the future. The Bandstand Committee and the Arts Lottery Council are to be congratulated for their organization of this project, and we thank all the volunteers who worked to complete the construction of this beautiful addition to the center of our Town.

The Board continues to work on traffic problems. It is hoped that the construction on Route 53 will begin in Spring of 1989 on the first phase of the project, and engineering will continue until all phases are completed, or as long as funding is available. While it would be preferable to take care of all our traffic problems at once, a piecemeal approach must be used because of the Town's financial situation.

The Board of Selectmen meets on Monday evenings at 7:00 PM. Meetings are open to the public and press. The first half-hour is usually devoted to a review of correspondence received during the previous week, and the signing of bills, warrants, vouchers, appointments, licenses, etc. The balance of the evening is taken up with scheduled appointments. If there is any particular matter which a citizen wishes to discuss with the Board, an appointment may be arranged by a call to the office by the Friday prior to the meeting.

We are fortunate to have a full time Town Administrator, who is able to answer many questions on behalf of the Board.

Vacancies continue to occur on many committees appointed by the Selectmen. We encourage citizens to submit their names and information about their areas of interest so that the vacancies may be matched with

those best qualified to fill them.

Citizens are urged to attend Town meeting on May 1, 1989 at Hanover High School on Cedar Street. Please bring your Warrant with you to help in following the proceedings.

We thank the Employees, Officers, and Citizens of the Town for their continued support and cooperation.

BOARD OF SELECTMEN

**Janet W. O'Brien
Margaret M. Morris
A. Donald Deluse**

REPORT OF THE TOWN CLERK

To the Citizens Of Hanover:

Presidential Election years are extremely busy years for this office. The percentage of turn-outs for this year's four elections are as follows:

Federal Primary	34%
Town Election	38%
State Primary	19%
Presidential Election	88%

We had no long waiting lines thanks to the many people who voted during the daytime hours.

I want to thank the election workers for their efforts in helping to make the elections proceed so efficiently. Also special thanks to the Department of Public Works and the School Department for the way their personnel was so helpful at election times.

We receive many phone calls regarding town activities. If the various town organizations would give us names of persons involved and the dates of functions, it would help us to pass on correct information. Town Clerk's receipts for calendar year 1988 were as follows:

Marriage Intentions	
Vital Statistics	1,175.00
Mortgage Recordings	2,707.50
Pole Locations	3,900.50
Business Certificates	440.00
Gas Permits	931.00
Raffle Permits	1,050.00
Town Publications & Postage	140.00
Board of Appeals	2,535.00
Photocopies	1,100.00
Voter's List	127.15
Fish & Game Fees	61.70
Fish & Game Licenses	181.20
1987 Dog Licenses	4,505.25
1988 Dog Licenses	44.00
Late Dog Fees and Fines	5,719.00
	365.00
TOTAL	

LATE BIRTHS NOT RECORDED IN HANOVER IN 1987

July

31 Thomas Phillip McGrory	Edward & Evelyn McGrory
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October

10 Andrew Michael Consilvio	Joseph & Marylou Consilvio
29 Michael Alexander Ashe	Stephen & Christine Ashe

November

17 Lindsey Anne O'Brien	Stephen & Carol O'Brien
20 Sean David Earley	Stephen & Culley Earley
26 Kerri Ann Shea	Thomas & Patricia Doherty

December

3 Bryan Paul Rodday	Kevin & Carol Rodday
4 Jessica Kathryn Sophia Jarva	Curtis & Janet Jarva
9 Brian Joseph McInnis, II	Brian & Jolie McInnis
15 Gregory Clark Josselyn	Clark & Donna Josselyn
15 Sean Patrick Kenney	Daniel & Virginia Kenney
17 Robert William d'Olympio	Robert & Joyce d'Olympio

BIRTHS RECORDED IN HANOVER IN 1988

January

7 Christopher William Walorz	Michael & Elizabeth Walorz
10 Andrew Paul O'Donnell	John & Rosanne O'Donnell
12 Michaela Lynn Avitabile	Mark & Stephanie Avitabile
15 Sara Catherine Gallant	Gary & Katharine Gallant
18 Joseph Dermott Manning	Thomas & Mary Manning
21 Jacqueline Frances Kelley	Anthony & Susan Kelley
22 Elizabeth Anna Timmons	Thomas & Karol Timmons
24 Peter Nicholas Quiles	Nicholas & Kathleen Quiles
25 Deirdre Ann Shaughnessy	Robert & Carleen Shaughnessy
28 Jamie Ann Pla	James & Cheryl Pla
29 Jennifer Ann Johnson	Harvey & Lucy Johnson

February

7 Elizabeth Adeline Micci	Matthew & Anna Micci
11 Nicholas Clark McKee	Gregory & Elise McKee
14 Kevin Ryan Tait	Scott & Shawn Tait
16 John Fitzgerald Doyle	Daniel & Patricia Doyle
21 Abigail Lynn Clarke	William & Laura Clarke
25 Andrew Goodwin Cook	Alan & Janet Cook
25 Wade Elliot Glaser	Robert & Karen Glaser

March

1	James Walter Carven	William & Mary Carven
8	Diane Mary Walters	James & Diane Walters
11	Brian Thomas Rodick	Thomas & KathyJo Rodick
12	Kevin Patrick Kincaid	Brian & Patricia Kincaid
12	Brian Richard Dewey	John & Ellen Dewey
15	Alyssa Ann Gerrish	Stephen & Cheryl Gerrish
24	Benjamin Damery Murphy	Joseph & Kathleen Murphy
25	Elizabeth Anne Hansen	Edward & Cheryl Hansen
29	Colleen Marie Mulcahy	Richard & Janis Mulcahy

April

6	Amy Rebecca Beaupre	Eugene & Catherine Beaupre
9	Christopher Field Reynolds	Jack & Elizabeth Reynolds
10	Scott Anthony Bonome	John & Lisa Bonome
11	Karl Anders Bailey	Thomas & Karen Bailey
14	Maureen Patricia Ivens	Paul & Colleen Ivens
20	Katelyn Marie Reilly	Peter & Joanne Reilly
20	Thomas Reddy Wilman	Thomas & Louise Wilman
22	Kristine Johanna Salters	Joseph & Karen Salters
22	Jason Theodore Tesorero	John & Theresa Tesorero
25	Jason Joseph Tedeschi	Mark & Jan Tedeschi
28	Robert Michael Pierce	Robert & Sharon Pierce
28	Jonathan William Pierce	Robert & Sharon Pierce
29	Carolyn Gwyniver Lee	Joseph & Pattie Lee
29	Sarah Mae Hunt	Dean & Deborah Hunt

May

2	Michelle Virginia McCourt	Robert & Debra McCourt
5	Lauren Kathleen Martino	Stephen & Kathleen Martino
6	Stephanie Ann Campbell	Gary & Carla Campbell
7	Justin David Slobuszewski	David & Rebecca Slobuszewski
7	Nicole Elizabeth Lake	Peter & Gail Lake
9	Paul Nicholas Cignarella	Paul & Linda Cignarella
9	Kaete Hayden Setterland	Robert & Deborah Setterland
11	Joseph James Gallo	Christopher & Mary Gallo
11	Michelle Jean Granara	Francis & Jean Granara
12	Kimberly Elizabeth DiTullio	Steven & Jan DiTullio
13	Renee Nicole Laque	Harold & Linda Laque
15	Adam Francis Jacobs	Howard & Margaret Jacobs
16	Christopher Michael Kenney	Robert & Annette Kenney
16	Matthew Jude Grabowski	Dennis & Patricia Grabowski
18	Adam James George	William & Valerie George
19	Matthew Charles Pflieger	Charles & Karen Pflieger
22	Courtney Taylor Oliver	Richard & Deborah Oliver
22	Michael Christopher Cormier	Michael & Maryanne Cormier
24	Rachel Michelle Losordo	Phillip & Patricia Losordo
25	Katherine Dunn Sweeney	Walter & Andrea Sweeney
29	Meaghan Shea McCafferty	Stephen & Sherry McCafferty

June

2	Gabrielle Vail Gorder	Bruce & Vicki Lynn Gorder
10	Nicole Alexandra DeGennaro	David & Carolyn DeGennaro
11	Sharon Elizabeth Bruce	Charles & Tamara Bruce
21	Alison Jeanne Vigneau	Graydon & Meredith Vigneau
22	Laura Ann Martich	Mark & Jocelyn Martich
24	Keith Sean Gosselin	Kent & Lisa Gosselin
26	Arthur Joseph Pessa	Marc & Mary Ann Pessa
28	James Arthur DiNardo	Lawrence & Linda DiNardo
28	Sarah Marie Snell	Allan & Mary Snell
28	Kimberly Marie Nolan	Michael & Anne Nolan
29	Thomas Cory Woodcock	Thomas & Dawn Woodcock
29	Tucker John Matheson	Richard & Judith Matheson
30	Philip Franklin Deaton	Wayne & Heidi Deaton

July

2	Angela Kristen Stearns	Steven & Rosanne Stearns
5	Elizabeth Marie Osborne	George & Valerie Osborne
7	Christopher Lawrence Watt	Lawrence Watt & Judith Kelly
18	Timothy James Gallant	James & Cheryl Gallant
19	Kristin Alisia Newell	Eric & Linda Newell
19	Sarah Kelly Rafferty	John & Laura Rafferty
20	Nicole Marie Giroux	Robert & Joan Giroux
21	William Richard Ainslie	Robert & Patricia Ainslie
30	Kelly Katherine Downs	Paul & Mary Downs
31	Eric Thomas Tracy	John & Deborah Tracy
31	Matthew Michael Bishop	Richard & Constance Bishop

August

5	Julie Anne Berenz	Thomas & Elizabeth Berenz
7	Leah Anne Harrington	Mark & Joanne Harrington
9	Tyler Joseph Cavanagh	Albert & Jean Cavanagh
9	George Thomas Geddis	Steven & Maureen Geddis
13	Daniel Carr Shearer	Philip & Jennifer Shearer
13	Courtney Lynn Humphries	Marshall & Katherine Humphries
17	Rachel Ann Bolger	Gregory & Karen Bolger
22	Valerie Jean Barretto	Joseph & Deborah Barretto
23	Joseph Michael Rossi	William & Judy Rossi
24	Daniel Justin Heywood	Peter & Alice Heywood
25	Mark Wiltshire Carlson	John & Diane Carlson
26	Stephen Christopher Hasset	Arthur & Claire Hasset
30	Victoria Lindsay Arend	Stanley & Mary Faith-Arend
31	Michelle Elizabeth Loughlin	Stephen & Linda Loughlin

September

5	Mark Gregory Brinkert	Stevan & Helen Brinkert
5	Michelle Cobelens	Danny & Petronella Cobelens
6	Kathleen Elizabeth Falkowski	Robert & Elizabeth Falkowski
8	Brittany Ann Parnell	John & Susan Parnell
8	Steven Michael Maniscalco	Michael & Jean Maniscalco

9	Stephanie Lorraine Antonellis	Wayne & Bette Antonellis
11	Christina Leigh Kelly	Dennis & Julie Kelly
12	Christina Mary Henry	Kevin & Sandra Henry
14	Lindsay Marie Flipp	Bruce & Lorraine Flipp
14	Christopher Patrick Kirkland	John & Patti Kirkland
15	Kristen Marie Calapa	Charles & Katherine Calapa
21	Charles Robert Edlund	Robert & Barbara Edlund
29	Kathleen Elise Franklin	Stephen & Maureen Franklin
30	Christopher George Pratt	Richard & Robin Pratt

October

1	Stephanie Catherine Smith	John & Clara Smith
1	Lindsey Charlene Devenyi	Attila & Tracy Devenyi
5	Christopher Paul MacDonald	Andrew & Mary MacDonald
6	Kate Lee LaRose	Antonio & Carol LaRose
6	Matthew Thomas Jackman	Thomas & Deborah Jackman
11	Emily Marie McCabe	William & Barbara McCabe
12	Preston George Bergeron	George & Doris Bergeron

November

2	Erin Joan Hall	Stephen & Marilyn Hall
5	Meghan Gabrielle Hannigan	Robert & Maureen Hannigan
10	Kristopher William Horn	Peter & Ellen Horn
27	Brittany Marie Andrews	John & Denise Andrews
29	Jillian Elizabeth Cavanagh	Michael & Deborah Cavanagh
30	Nicholas Brown Tyack	Peter & Paula Tyack

December

6	Jennifer Marie Fisher	Jeffrey & Kathleen Fisher
7	Matthew Henry Lowd	Christopher & Donna Lowd
9	Danielle Rose Babin	Richard & Diane Babin
17	Heather Marie Babino	Stephen & Robyn Babino
17	Amanda Leigh Higginbottom	Peter & Judy Higginbottom

MARRIAGES RECORDED IN HANOVER IN 1988

<i>Date</i>	<i>Names</i>	<i>Residence</i>	<i>Married At</i>
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January

24	Ronald Dean Draper	Hanover	Hanover
	Cynthia Ann McNeish	Hanover	
30	Brian William Gavaghan	Ocean Bluff	Hanover
	Jayne Morrisy	Fla.	

February

5	Martin A. Hunt	Marshfield	Scituate
	Margaret Ann Brinkman	Hanover	

7	Alfred Bears	Carver	Hanover
	Sandra A. McDonald	Carver	
7	Gardner John Carter	Rockland	Brockton
	Adele Marie Calabrese	Rockland	
12	Stephen L. Stella	Hanover	Hanover
	Dorothy M. Reimann	N. Eastham	
14	John F. Jennette, III	Hanover	Quincy
	Donnamarie Thomas	Hanover	
26	Peter M. Dauksevicz	Hanover	Hanover
	Patricia Ann McGough	Hanover	
27	George C. Garnett	Hanover	Hanover
	Doris Wloch	Hanover	

March

19	Stephen Harvey Dolan	Hanover	Rockland
	Jane Kay Bruno	Hanover	

April

1	James Richard Goodwin	Abington	Hanover
	Wanda Marie McKenzie	Abington	
9	John Harlow Stewart	Abington	Hanover
	Gail Marie O'Brien	Abington	
9	Mark Michal McAulay	Plympton	Hanover
	Deborah Jane Smith	Plympton	
16	Paul P. Avitabile	Hanover	Plymouth
	Pamela J. Leslie	Hanover	
23	Thomas Gerald Meaden	Hanover	Cohasset
	Wendy Jo Wood	Hanover	
23	Brian B. Condon	Hanover	Hanover
	Mary P. Morrison	Hanover	
26	Al M. Reis	Taunton	Hanover
	Maria G. Correia	Taunton	
30	James L. Snell	Hanover	Cohasset
	Michelle M. Nealon	Hanover	
30	Mark E. Johnson	Pembroke	Hanover
	Christine M. Catudal	Hanover	

May

1	Brian S. Mains	Rockland	Whitman
	Paul-Jean Flood	Hanover	
1	Gregory J. Baccari	Hanover	Cohasset
	Jennifer L. Stapleton	Hanover	
7	Richard C. DeLorey	Quincy	Scituate
	Lisa R. Cerilli	Quincy	
7	Nicholas A. Arthurs	Rockland	Rockland
	Donna Ann Draper	Rockland	
18	Phillip Hermitage	Hanover	Abington
	Marlene Feirreira-Coelho	Hanover	
21	Michael James Costa	Hanover	Hanover
	Jody Davis	Norwell	

21	Charles D. Merritt, III Susan Marie Porter	Hanover Norwell	Hanover
June			
11	Eric Aram Hart Kimberly Anne Leach	Hanover Pembroke	Hanover
11	Richard R. Arlin Lisa Ann Hone	Hanover Hanover	Hanover
11	David G. Townsend Rosemary Ricciardi	Hanover Hanover	Quincy
11	Andrew J. Zelter Diane L. Rengucci	New York Hanover	Hanover
11	Richard K. Vaughan Nancy A. Stiver	Hanover Hanover	Norwell
18	Michael David Leaman Elizabeth G. Kelly	Pembroke Hanover	Hanover
19	Alan D. Slaimen Elizabeth A. Buckley	R. I. Hanover	Hanover
25	John W. Fortin Patricia Stefanowicz	Hanover Hanover	Hull
25	Michael W. Jakielaszek Jane L. Leavitt	Stoughton	Stoughton
26	David S. DeBoer Laureen A. Golemme	Hanover Hanover	Hanover
July			
8	Joseph Perrotta Roberta Boileau	Middleboro Middleboro	Hanover
9	William B. Gerbeville, Jr. Lori J. Murrill	Hanover Hanover	Norwell
9	Scott B. Campbell Diane Marie Qualter	Hanover Hanover	Hanover
16	John G. Osgood Theresa A. Letourneau	Hanover Rockland	Hanover
16	Thomas B. Paulin Theresa F. McDonough	S. Easton S. Easton	Hanover
16	James W. Dyckman Maryann R. Coleman	Hanover Halifax	Plymouth
16	Dean Brown Janet Howard	New York New York	Weston
August			
6	Russell C. MacAllister Sally J. Cook	Hanover Hanover	Norwell
13	Jeffrey A. Fisher Kathleen V. Hines	Hanover Abington	Rockland
13	Joseph O. Wynne Laurie A. Lynch	Rockland Hanover	Hanover
13	Andrew T. Pelley Linda J. Kennedy	Hanover Dorchester	Dor.

13	John J. Bunzel Debra A. Henderson	Wollaston Wollaston	Hanover
14	Steven G. Robinson Elizabeth M. Rooney	Australia Australia	Hanover
20	Richard E. Spink Ann M. Hamilton	Brockton Hanover	Hanover

September

2	Mark J. Pisano Theresa L. Monks	Braintree Kingston	Hanover
3	Donald J. Frizzell Cindy L. Tavares	Carver Carver	Marsh.
10	Peter J. Martin Sandra L. Matthews	W. Roxbury Hanover	Hingham
10	David L. Vecchitto Mary-Margaret Daly	Conn. Conn.	Hanover
10	James P. Donovan Janine M. Zedik	Abington Hanover	Hanover
11	Jerard F. Bonvie, Jr. Kathleen T. St. Croix	N. Weymouth N. Weymouth	Weymouth
11	Wayne M. Jennings Susan Monahan	Seekonk Hanover	Hanover
16	Salvatore Sansone Corinne D'Italia	Hanover Hanover	Quincy
17	Craig H. Royle Leslie C. Cook	Hanover Hanover	Hanover
17	Dale M. Ferreira Paula M. Walsh	Rockland Hanover	Norwell
17	Steven A. Bryant Deborah A. Daly	Bedford Norwell	Norwell

October

1	Roy Clifton Tinkham Christine D. Acquaviva	Pembroke Hanover	Hanover
1	Matthew P. Lavertue Kathryn M. Hurlburt	Hanover Hanover	Hanover
1	Edmund M. MacQuarrie, Jr. Margaret S. Ward	Hanover Hanover	Hanover
7	Keith B. Morrison Mary Jo Harvey	Duxbury Hanover	Duxbury
8	Joseph G. LaBelle Valerie J. LaFond	Yarmouth Hanover	Hanover
14	Donald E. Wightman, Jr. Louise F. Johnson	Hanover Hanover	Hanover
22	John Patrick O'Grady Marchelle L. Burrell	England New York	Hanover
22	Neal R. Rossi Pamela G. Newman	Hanover Hanover	Plymouth
22	Jay Dee Bunkowske Jane E. Forrester	Hanover Hanover	Hanover

28	Armand R. Ouellette	Hanover	Weymouth
	Dorothy M. Ouellette	Hanover	
29	Gregory K. Nihan	Hanover	Brockton
	Julie Ann Woomeer	Hanover	
29	David J. Crawford	Natick	Hanover
	Maureen Burke	Hanover	

November

4	David Vincent Eddy	Pembroke	Hanover
	Kimberly Ilene Smith	Pembroke	
12	Frank J. Cervelli	Hanover	Hanover
	Phyllis M. Morkis	Marstons Mills	
12	Robert F. Walker, Jr.	Hanover	Hanover
	Ellen E. Harrigan	Hanover	
18	Sean McCarthy	Scituate	Hanover
	Marina Garcia	Hanover	
19	Wayne Scott Kirby	Norwell	Hanover
	Donna Marie Sisk	Hanover	
26	Timothy P. Osgood	Weymouth	Norwell
	Sandra L. Keene	Hanover	

December

3	David A. Smith	Middleboro	Mattapoisett
	Danielle Eaton	Hanover	
3	Richard A. Barfield, Jr.	Georgia	Hanover
	Marily Heim	Georgia	
3	Peter Bray	Hanover	Hanover
	Janet Hamilton	Hanover	
16	Anthony S. Casieri	E.Bridgewater	Sharon
	Jennifer L. Sannizzaro	Hanover	
17	Brian P. Benevides	Fall River	Hanover
	Carrie J. Lomartere	Hanover	
18	Joseph H. Hannigan	Hanover	Easton
	Susan Jean Farr	Hanover	
24	David McLachlan	Hanover	Hanover
	Carolann Taylor	Hanover	
30	Michael A. Paige	Whitman	Hanover
	Nancy J. Paige	Whitman	
30	Mark M. Andersen	Hanover	Barnstable
	Patricia A. Roche	Plymouth	
30	Thomas J. Hoey	Carver	Carver
	Doris L. Glinos	Carver	

LATE DEATHS NOT RECORDED IN 1987

<i>Date</i>	<i>Name</i>	<i>Age</i>	<i>Residence</i>
Oct. 31	Elizabeth J. McCarthy	65	Hanover
Nov. 26	Homer Gillette Wilcox	62	Hanover
Dec. 3	John E. Craft	47	Hanover
Dec. 17	Sarah L. Hayden	81	Hanover
Dec. 17	Allen W. McNulty	75	Hanover

DEATHS RECORDED IN HANOVER IN 1988

<i>Date</i>	<i>Name</i>	<i>Age</i>	<i>Residence</i>
January			
3	Margaret Katherine Addington	60	Hanover
4	Jean M. McKenna	51	Hanover
6	William C. LaValley	89	Hanover
6	Paul F. Connors, Sr.	55	Hanover
7	Marian Kohl	58	Hanover
18	Patrick J. O'Driscoll	70	Hanover
21	Cecile M. Delgiacco	68	Hanover
21	Thomas V. Dahill, Jr.	35	Hanover
28	Anna L. Olsen	91	Hanover
29	Mary C. Shea	66	Hanover
February			
19	Ruth M. Damon	83	Hanover
23	Theresa C. DeLuca	102	Hanover
29	Lester L. Randall	89	Hanover
March			
1	Margaret M. Merrick	92	Hanover
2	Alison F. Causer	32	Hanover
4	Cecelia F. Turgeon	79	Hanover
8	Leonard T. MacMakin	82	Hanover
17	Catherine T. Earle	46	Hanover
21	Francis J. Mitchell	65	Hanover
22	Florence Ellen Cameron	103	Hanover
25	Edward J. Long, Jr.	66	Hanover
31	Mary M. Griffin	88	Hanover
April			
9	Francis Thomas Marty	62	Hanover
22	Joseph B. Sousa	93	Hanover
22	John G. Webb	93	Hanover
24	Alice Lessard	93	Hanover
25	Donald P. McGowan	63	Hanover
30	Margaret Morris	85	Hanover
30	Lillian Edith Magee	90	Hanover

May			
31	Timothy J. Barrett	77	Hanover
June			
6	James F. Casey	52	Hanover
11	Dominic C. Lunetta	85	Hanover
11	Barbara D. Dunbar	47	Hanover
12	Mildred F. Schuster	80	Hanover
21	Evelyn Evangeline Kennedy	83	Hanover
July			
5	Evelyn E. Bean	73	Hanover
15	Harold L. Greene	85	Hanover
15	Florence M. Torrey	97	Hanover
24	Barbara F. Murphy	54	Hanover
26	Barbara A. McNamara	62	Hanover
27	Ona M. Carnes	71	Hanover
27	Marilyn R. Fusco	48	Hanover
August			
3	Robert Daley	44	Hanover
6	James L. Farrow	25	Marshfield
14	George R. Mowbray	82	Hanover
17	Robert L. Kimball	60	Hanover
25	Anne T. Walsh	58	Hanover
September			
2	Carleton G. Lincoln, Sr.	72	Hanover
7	Richard John Erickson	58	Hanover
9	William Clifford Scott	68	Hanover
24	Thomas A. Parfumorse	84	Hanover
October			
2	John Daniel Gruenberg	22	Hanover
6	Francis X. McGrail	65	Hanover
9	Merle L. Kitchener	63	Hanover
14	Philip Goddard	69	Hanover
15	Robert J. Yout	59	Hanover
23	Louise I. Ashton	82	Hanover
24	Dorothy B. Casey	63	Hanover
24	John G. Muirhead	69	Hanover
24	Robert J. Murphy	57	Hanover
26	Amy Lowe	97	Hanover
26	John R. Priestly	54	Hanover

November

5	Alice B. Holmes	72	Hanover
20	Arthur I. Tuveson	61	Hanover
20	Rosalind Coussons	50	Hanover
22	Phyllis R. Donnell	84	Hanover
25	Florence M. Jones	87	Hanover
28	Merle Ann Quevillon	73	Hanover

December

8	Henry Harrison Somers	56	Hanover
14	James H. Kelley	58	Hanover
15	Edith E. Ransom	74	Hanover
16	Vanna W. Hensley	84	Hanover
20	Leon H. Dennison	84	Hanover

BURIALS FOR OUT OF TOWN PEOPLE - 1988

January

9	Mary A. Dinino	80	Wakefield
11	Anna L. Nagle	76	Boston
16	Alice M. Sullivan	88	Hingham

February

2	Annie A. Chadbourne	98	Rockland
3	Evie C. Flynn	81	Pembroke

March

4	Edna B. Studley	75	Marshfield
19	Charles L. Inglis	69	Tennessee
24	Earl Swain	76	Whitman
26	Lloyd N. Deckard		Arizona
28	Elizabeth Hopkins	62	Abington

April

15	Edward A. Carnes	50	Halifax
25	Donald P. McGowan	63	Norwell
27	Edward L. Guy	85	Melrose

May

5	Mary E. Barca	67	Pembroke
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June

7	Alexander T. Jeffries	83	Barnstable
21	Mary P. Dwyer	75	Quincy
27	Gilbert M. Henderson	60	Bridgewater
28	Bradford R. Woolf	30	New York

July

7	Annie M. McKenzie	91	Hingham
30	Lawrence W. Chaffee	74	Rockland

August

23	Helen McSweyn		Missouri
25	Alan B. Copithorne	88	S. Yarmouth

September

7	Richard J. Erickson	58	Scituate
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October

30	Zilpha Deane	87	Rockland
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November

19	Nancy L. Patterson	43	Hanson
22	Edward R. Ardini, Sr.	49	Duxbury

December

23	A. Leigha Pepe	58	Plymouth
29	Gustof S. Anderson	71	Norwell

**WARRANT FOR PRESIDENTIAL PRIMARY HELD ON
TUESDAY, MARCH 8, 1988**

PLYMOUTH, SS.

To either of the Constables of the Town or City of Hanover GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Precincts 1, 2, and 3 at Hanover High School, Cedar Street, Tuesday, the Eighth Day of March, 1988 from 6:00 o'clock A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE For this Commonwealth
STATE COMMITTEE MAN For this First Plymouth Senatorial District
STATE COMMITTEE WOMAN . . For this First Plymouth Senatorial District
35 MEMBERS OF THE DEMOCRATIC TOWN COMMITTEE
35 MEMBERS OF THE REPUBLICAN TOWN COMMITTEE

The polls will be open from 6:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 11th day of February, A.D. 1988.

A TRUE COPY. ATTEST:

Signed: Thomas F. Hayes, Constable
Hanover, March 8, 1988

Signed: A. Donald Deluse
Janet W. O'Brien
Margaret M. Morris
Selectmen of Hanover

**RETURN OF WARRANT FOR PRESIDENTIAL PRIMARY
HELD TUESDAY, MARCH 8, 1988**

I have this day February 11, 1988, served the posting of the Warrant for Presidential Primary to be held Tuesday, March 8, 1988, at 6:00 A.M. to 8:00 P.M. at the Hanover High School, Cedar Street, Hanover, Mass. at the following locations in the Town:

Center Fire Station
North Hanover Fire Station
South Hanover Fire Station
West Hanover Fire Station
Hanover Fire House
Drinkwater Fire House
Police Station
West Hanover Post Office
Hanover Post Office
Purity Supreme Market
Assinippi General Store
Riddle's Variety Store
Joe's Country Store

Cushing Housing for Elderly
Town Hall
Towne Pump Gas Station
Myette's Store
American Legion Hall
Curtis Compact
Legion Housing for Elderly
Hanover Bowladrome
Doran's Ice Cream
V.F.W. Hall
Scott's News Store
Barcas Barber Shop
Hanover Grange

Signed: Thomas F. Hayes
Constable of Hanover

JOURNAL FOR PRESIDENTIAL PRIMARY HELD TUESDAY, MARCH 8, 1988

The meeting for the Presidential Primary was called to order Tuesday, March 8, 1988, at 6:00 o'clock A.M. by John W. Murphy. The following election officers having been previously sworn, were present. Precinct 1: Warden, John Thomson; Clerk, William Kelly; Deputy Clerk, Dorothy Kelly; Inspectors, Jenny Salines, Priscilla Anderson and Stephen Richardson; Deputy Inspectors, Jean Ahern and Valeria Zemotel. Precinct 2: Warden, Nancy Goldthwait; Deputy Clerks, Joseph Hannigan and Margaret Dill; Inspectors, William Michalowski, Donna Hoadley, Barbara Smith and Wallace Lindquist; Deputy Inspector, Bessie Buxton. Precinct 3: Deputy Warden, Kenneth Lingley; Clerk, Marie Forry; Deputy Clerk, Carol Franzosa; Inspectors, Josephine Kendrigan, Lawrence Slaney, Edith Bates and Shirley Blanchard; Deputy Inspector, Susan Dickson.

The ballot box was inspected and found empty. After being locked the keys were turned over to the Police Officer in charge. The polls were dcelared open and remained open until 8:00 P.M., when it was voted they be closed.

The following tellers were sworn to the faithful performance of their duties: Precinct 1: Ann Wilson, Diane Campbell, Marilyn Pratt, Audrey Wilbur, Louise Pennington, Susan Lee, Karen LaFauci, Nancy Sue Lee and Deborah Cavanagh. Precinct 2: Joan Giroux, David Zemotel, Carole Lindquist, Margaret Powers, Maureen Walker, Alice Lowe, Ronald Walker, Anne Zemotel and David Lyon. Precinct 3: Louise Ripley, Margaret Rooney, Joel O'Brien, Robert White, Charles Bradford, Leslie Molyneaux, James O'Donnell and Meredith Scozzari.

The results of the balloting was as follows:

	PREC. 1	PREC. 2	PREC. 3	TOTAL
Total Number of Votes Cast	758	685	679	2122
Total Absentee Ballots included	6	9	6	21
Total Democratic Votes	479	434	442	1355
Total Republican Votes	279	251	237	767

DEMOCRATIC PARTY VOTE

PRESIDENTIAL PREFERENCE

Michael S. Dukakis	247	244	240	731
Albert Gore, Jr.	35	19	27	81
Florenzo DiDonato	1	0	3	4
Paul Simon	24	14	20	58
Bruce Babbitt	2	1	2	5
Richard E. Gephardt	62	62	63	187
Jesse L. Jackson	63	71	70	204
Gary Hart	16	8	2	26
Lyndon H. LaRouche, Jr.	2	1	1	4
No Preference	13	8	6	27
Scattering	3	2	2	7
Blanks	11	4	6	21

STATE COMMITTEE MAN

Joseph P. Joseph	219	190	207	616
Francis C. Gauss	100	92	102	294
Blanks	160	152	133	445

STATE COMMITTEE WOMAN

Mary LoGiudice Buckley	293	288	293	874
Blanks	186	146	149	481

TOWN COMMITTEE

Joseph J. Zemotel	257	244	283	784
Edward F. O'Rourke	256	255	259	770
Josephine E. Kendrigan	234	217	249	700
Margaret A. Zemotel	235	236	272	742
Marie A. Forry	241	218	235	694
Diane Campbell	243	220	240	703
Eleanor M. Kimball	265	279	254	798
William Michalowski	219	207	247	673
William F. Kelly	235	224	245	704
Ronald J. Walker	223	216	229	668
Maureen F. Walker	225	219	235	679
John D. O'Leary	255	212	233	700
William J. Flynn, Jr.	324	288	291	903
John F. Forry, Jr.	229	210	237	676
James M. O'Donnell	241	219	241	701
Joseph E. Hannigan	248	250	256	754
Lawrence E. Slaney	247	232	273	752
Carolyn M. Maney	226	214	236	676
Thomas J. O'Toole	230	222	249	701
Frederick P. Lanzillotta	254	264	260	778
Edmund D. Flaherty	239	214	242	695
Joel T. O'Brien	242	220	243	705
Carmine J. Salines	230	209	228	667
Michael Ahern	235	225	238	698
Marilyn A. Colombo	253	241	246	740
Jean C. Ahern	234	220	235	689
Lily M. Bostic	215	216	240	671
Charles E. Hopkins	229	228	232	689
Michael A. O'Malley	271	264	265	800
David G. Nagle, Jr.	322	309	304	935
Michael F. Pizziferri	239	218	248	705
Philip W. Maney	217	211	229	657
Avito diCicco	231	203	227	661
Donald F. Buckley	264	241	247	752
Janet W. O'Brien	309	295	291	895
Blanks	8148	7030	6731	21909

REPUBLICAN PARTY VOTE

Pierre S. duPont, IV	3	2	3	8
Marion G. (Pat) Robinson	15	8	7	29
George Bush	174	160	134	468
Alexander M. Haig, Jr.	1	2	1	4
Jack Kemp	16	17	14	47
Bob Dole	67	59	76	202
No Preference	1	3	1	5
Blanks	2	0	2	4

STATE COMMITTEE MAN

Lawrence P. Novak	128	112	108	348
Edwin J. Burns	79	68	59	206
Blanks	72	71	70	213

STATE COMMITTEE WOMAN

Janet B. Werner	157	125	123	405
Rita B. Kechejian	57	51	44	152
Blanks	65	75	70	210

TOWN COMMITTEE

Stephen T. Richardson	175	169	157	501
Leslie J. Molyneaux	181	165	135	481
Nancy J. Goldthwait	192	160	133	485
Marjorie I. Bryant	174	160	132	466
Wallace L. Lindquist	178	153	133	464
Donna E. Hoadley	178	148	131	457
Shirley A. Blanchard	180	158	140	478
John A. Libertine	184	173	144	501
Philip C. Beal	193	161	144	498
Esther T. Josselyn	189	170	148	507
Roger A. Leslie	202	167	143	512
Lois A. Kendall	177	152	134	463
Mark F. DeLuse	181	158	141	480
David T. Lyon	161	141	124	426
John T. Topali	165	148	125	438
Nina L. Topali	166	146	126	438
David B. Richardson	188	169	140	497
A. Donald Deluse	193	164	134	491
Kenneth R. Lingley	197	172	143	512
Thomas P. Harrison	162	144	121	427
Lorrimer Armstrong, Jr.	169	144	126	439
Maryann T. Sullivan	172	157	133	462
David Butterworth	176	154	131	461
Sigrid F. Phillips	177	159	137	473

Robert K. White	172	140	134	446
Leonard E. Howes, Jr.	169	139	122	430
Francis J. Mitchell	180	154	136	470
Doris A. Lewald	175	169	140	484
Paul A. Lindquist	171	145	129	445
Priscilla H. Anderson	167	158	134	459
Philip J. LaFauci, Jr.	160	143	121	424
Karen B. LaFauci	162	143	120	425
Paul F. S. Doble	160	156	124	440
Celia B. Thompson	178	162	135	475
Bessie W. Buxton	166	162	125	453
Blanks	3595	3322	3620	10537

Meeting adjourned at 1:30 A.M.

A TRUE COPY. ATTEST:

John W. Murphy, Town Clerk

**WARRANT FOR ANNUAL TOWN MEETING AND
SPECIAL TOWN MEETING HELD ON
MONDAY, MAY 2, 1988**

PLYMOUTH, SS:

To either of the Constables of the Town of Hanover in said County
GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, Cedar Street, Hanover, on Monday the Second Day of May, 1988 at 7:30 P.M., for the purpose of a Special Town Meeting, and at 8:00 P.M., on the said Second Day of May, 1988 for the purposes of the 1988 Annual Town Meeting.

(For copies of Articles see Journal following)

Polls open from 8 A.M. to 8 P.M., unless otherwise ordered by the Town.

And you are hereby directed to serve this warrant by posting attested copies thereof fourteen days at least before the time of said meeting as directed by vote of the Town.

Hereof fail not, and make return of this warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 14th day of April, 1988.

A TRUE COPY. ATTEST:

Paul C. Newcomb, Constable
April 14, 1988

Janet W. O'Brien
Margaret M. Morris
A. Donald Deluse
Selectmen of Hanover

**RETURN OF WARRANT FOR ANNUAL TOWN MEETING AND
SPECIAL TOWN MEETING HELD ON
MONDAY, MAY 2, 1988**

I have this day, April 14, 1988, served the posting of the Special Town Meeting and Annual Town Meeting Warrant to the following places in the Town of Hanover. Meeting to be held at Hanover High School, Cedar Street, Hanover, Mass.

Hanover Town Hall
Hanover Post Office
West Hanover Post Office
Assinippi General Store
Center Fire Station
North Hanover Fire Station
South Hanover Fire Station
West Hanover Fire Station
Hanover Fire Station
Drinkwater Fire Station
Police Station

Myette's Store
American Legion Hall
Curtis Compact Store
Angelo's Market
Riddle's Store
Cardinal Cushing Housing for Elderly
Legion Housing for Elderly
Hanover Bowladrome
Doran's Ice Cream Stand
V.F.W. Hall
Scott's News Store

Paul Newcomb, Constable
Town of Hanover

**JOURNAL FOR SPECIAL TOWN MEETING HELD ON
MONDAY, MAY 2, 1988**

The Special Town Meeting at Hanover High School was called to order by George H. Lewald, Moderator at 7:45 P.M., Monday, May 2, 1988, with 587 voters present.

ARTICLES FOR SPECIAL TOWN MEETING

ARTICLE 1

To see if the Town will vote to appropriate from available funds additional sums of money as may be necessary to defray unanticipated departmental costs for the current fiscal year, July 1, 1987 - June 30, 1988, inclusive, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town appropriate the sum of \$180,000.00 for this purpose from the E & D Account.

ARTICLE 2

To see if the Town will vote in accordance with MGL Chapter 44, Section 23 to appropriate sums received by the Town from Fire or Physical Damage Insurance, which exceeded \$10,000.00 to various related departmental accounts, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town appropriate the sum of \$83,846.00 from the Fire and Physical Damage Insurance Account to the School Department, funds to be expended under the direction of the Hanover School Department.

ARTICLE 3

To see if the Town will vote to amend the Fees charged by the Town Clerk under Chapter 262, Section 34, as recommended by a joint meeting of the City and Town Clerk Association Committee as follows:

Clause	Description	Proposed
(1)	For filing and indexing assignment for the benefit of creditors.	10.00
(11)	For entering amendment of a record of the birth of a child born out of wedlock subsequently legitimized.	10.00
(12)	For correcting errors in a record of birth	10.00
(13)	For correcting errors in a record of birth	5.00
(13A)	For furnishing an abstract copy of a record of birth	4.00
(14)	For entering delayed record of birth	10.00
(20)	For filing certificate of a person conducting business under any title other than his real name of a statement of change of his residence, or of his discontinuance, retirement or withdrawal	10.00
(22)	For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business	5.00

(24)	For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth	20.00
(29)	For correcting errors in a record of death	10.00
(30)	For furnishing a certificate of death	5.00
(30A)	For furnishing an abstract copy of a record of death	4.00
(42)	For entering notice of intention of marriage and issuing certificates thereof	15.00
(43)	For entering certificate of marriage filed by persons married out of the Commonwealth	5.00
(44)	For issuing certificate of marriage	5.00
(44A)	For furnishing an abstract copy of a record of marriage	4.00
(45)	For correcting errors in a record of marriage	10.00
(54)	For recording power of attorney	10.00
(57)	For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof.	20.00
(58)	For recording the name of the owner of a certificate of registration as a physician or osteopath in the Commonwealth	20.00
(62)	For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable or attachment under the provisions of Sec. 22 of Chapter 166.	flat rate 40.00 add'l streets 10.00
(66)	For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than	5.00
(67)	For copying any manuscript or record pertaining to a birth, marriage or death	per page 5.00
(69)	For receiving and filing a complete inventory of all items be included in a "closing out sale," etc.	1st page 10.00 add'l page 2.00

(75)	For filing a copy of written instrument or declaration of trust by trustees of an association or trust, or any amendment thereof as provided by Sec. 2, Chapter 182.	20.00
(78)	For recording deed of lot or plot in a public place of cemetery	10.00
(79)	Recording any other documents	1st page 10.00 add'l pages 2.00
	Voter's Certificate	5.00

or act anything thereon.

VOTED UNANIMOUSLY.

Motion to dissolve Special Town Meeting at 7:50 P.M. SO VOTED.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

JOURNAL OF ANNUAL TOWN MEETING HELD ON MONDAY, MAY 2, 1988

(See Warrant and return of Warrant before Journal for Special Town Meeting held on this same date).

The Annual Town Meeting at Hanover High School was called to order by George H. Lewald, Moderator at 8:00 P.M., Monday, May 2, 1988, with 587 voters present.

The Town Clerk reported that the Warrant had been served and a return made as required by the Town By-Laws.

Father Quinn of St. Mary's Church offered the invocation which was followed by the pledge to the flag.

The Moderator, George H. Lewald introduced himself, Town Clerk, John W. Murphy and the members of the Advisory Committee and explained their responsibilities. He outlined the procedure to be followed at the meeting in accordance with the Town By-Laws.

A TRIBUTE TO COL. TURNER W. GILMAN

Turner Gilman is a man of few words. True, he makes each one count, but he never wastes them. In deference to this, the Hanover Planning Board believes this may very well be the shortest tribute ever read at a Town Meeting.

Turner served the Town in several capacities, most notably as a twenty year veteran of the Planning Board. All who have been on that Board during the past two decades have come to respect and admire him. Most of us would even like to think we have become his friend.

Unless you worked with him, it would be difficult to imagine the time, effort and talent he devoted to the Town. We will not try to delineate this significant service. We do however, want to use this forum to extend the sincere thanks of the Town of Hanover and especially his fellow members on the Planning Board.

Turner, ten thousand words could never express what is within our hearts. We thank you . . . we miss you . . . we wish you well in all your future pursuits.

We move that this short tribute be a permanent record of the Town of Hanover and that this meeting acknowledge the contributions of Turner W. Gilman.

Respectfully submitted:

Hanover Planning Board
Marjorie H. Abbot
Marilyn A. Colombo
Arnold Itz
Peter K. Johnson
John A. Libertine

JOHN CURTIS FREE LIBRARY ADDITION STUDY COMMITTEE

The charge to this Committee was to determine the need for an addition to the John Curtis Free Library.

The Committee interviewed the Library Director, the Hanover School Superintendent, and a representative of the Hanover Historical Society. Questionnaires were given to the library staff. A survey was made available to library patrons and all townspeople through the local newspaper.

The Committee utilized material from the Massachusetts Board of Library Commissioners and statistics from the Massachusetts Area Planning Council.

Results of interviews, questionnaires, surveys and statistics overwhelmingly point to a severe lack of space which, in turn, limits materials and programs. The lack of handicapped access is a subject of utmost concern. Other problems are inadequate parking and the need for a meeting room.

The Committee has researched sources of funding and has determined that Hanover qualifies for state funds, with other grants possible. Mindful of the scheduling of other needed capital projects and related debt, as reported by the

Capital Improvement Committee, the Library Trustees deferred any action until major projects in other departments were completed. The intent of starting the library addition process now is to plan to substitute new or less debt for retiring debt.

The Committee has, therefore, asked that Article 36 be placed in the warrant for consideration of Annual Town Meeting. We wish this report to be accepted as the final report of the Library Addition Study Committee.

Respectfully submitted,

Albert H. Reale, Chairman
Marjorie M. Deluse
John S. Goldthwait
Roger P. Miller
Douglas P. Ulwick

HANOVER GOVERNMENT STUDY COMMITTEE

We are making our report on Article 25 of this years Town Meeting Warrant. We would like to have that considered a report of progress.

Respectfully submitted,

Donald E. Morrison
Thomas J. Monaghan
Elaine J. Shea
James R. Grande
Frederick L. Briggs, Chairman

REPORT OF PROGRESS OF THE BY-LAW STUDY COMMITTEE

To the Citizens of the Town of Hanover:

Again the Committee has had several requests to review and or design a new by-law with regards to the control of dogs within the Town. These requests were presented to this Committee in the form of petitions from the Board of Selectmen. There were two separate partitions from two different sections of the town. The Committee met with several concerned Citizens from each section to discuss possible solutions to the apparent problems. The discussions were very open and frank. Areas of discussions included outlawing the Pit Bull Terrier to a strong leash law that was to be enforced very strictly, which would also require possible additional funding in a time when financial prudence would be the utmost concern. Therefor, contained within the Town Warrant is an Article con-

cerned with the control of dogs. This Article is based upon the current Dog Control Law, 6-10 in the Hanover By-Laws. Presently, it does not require any additional funding nor would it require any additional funding in the foreseeable future.

The Committee would like to offer our services to any organization, Town Government committee which would like aid in the research or writing of by-laws. These services are also available to any citizen or resident of the Town.

At this time I would like to express some thoughts for a member of our Committee who this past year passed away, Mr. W. Noel Middleton. He was always there to assist us in the design and in the reviewing stages of a by-law. He questioned many times and from all the different points of argumentation the need to have or the need not to have a by-law. He, through his wisdom, instilled in the Committee no matter how large or how small, the spirit to continue to seek ways to benefit the Town's residents through the by-laws. To the Committee, he made a difference.

We ask that this Report be considered as a Report of Progress of the By-Law Study Committee.

Respectfully submitted,

Donald W. Moores
William Noel Middleton
William B. Sides

George H. Lewald acknowledged that it was Student Government Week and introduced two Student Government Selectmen Mary Rogers and Cari Lee and thanked them for attending. He also recognized Dr. Donnell Young who had recently celebrated his 100th birthday and that it was a privilege to have him here after his 100th birthday.

ARTICLE 2

To hear reports of the Committees and act thereon, or take any other action relative thereto.

Moderator

VOTED: That the Town so do.

ARTICLE 3

To see if the Town will vote to fix the pay of its elective officers as required by law, as follows, or take any other action relative thereto.

Town Clerk	\$21,115.00 per year
Town Treasurer	\$21,115.00 per year
Tax Collector	\$26,150.00 per year
Moderator	
Annual Meeting	\$75.00 per meeting
Special Meeting	\$25.00 per meeting

VOTED: That the Town so do.

ARTICLE 4

To see if the Town will adopt the Capital Program of the Capital Improvement Committee for the Fiscal year 1990 through 1994, subject to affirmative action at the several future town meetings.

Capital Improvement Committee

VOTED: That the Town so do.

ARTICLE 5

To see if the Town will vote to amend the Classification and Salary Plan of the Town by deleting in their entirety 20A and 20B of said plan relative to the Classification of Positions and Pay Schedules and inserting therein the following Classification of Positions and Pay Schedules, or take any other action relative thereto. Said Classifications and Pay Schedules to be effective July 1, 1988.

Personnel Board

VOTED That the Town so do.

20A. CLASSIFICATION OF POSITIONS

POSITION TITLES	PAY SCHEDULE GROUP	CLASSIFICATION
Building Inspector	Administrative	A-4
Chief Librarian	Administrative	A-4
Assistant Assessor/Appraiser	Administrative	A-3
Nurse Administrator	Administrative	A-2
Assistant Town Accountant	Administrative	A-1
Elderly Services Director	Administration	A-1
Sr. Administrative Assistant	Clerical	C-3
Administrative Assistant	Clerical	C-2
Conservation Agent	Clerical	C-2
Technical Services Librarian	Park Time	PT-16
Veterans' Agent	Part Time	PT-15
Registered Nurse	Part Time	PT-14
Gas Inspector	Part Time	PT-13
Deputy Gas Inspector	Part Time	PT-13

Plumbing Inspector	Part Time	PT-13
Deputy Plumbing Inspector	Part Time	PT-13
Wiring Inspector	Part Time	PT-13
Deputy Wiring Inspector	Part Time	PT-13
Public Health Nurse	Part Time	PT-12
Public Hearing Stenographer	Part Time	PT-11
Dog Officer	Part Time	PT-11
Clerical	Part Time	PT-10
Assistant Health Agent	Part Time	PT-9
Seasonal Water Treatment		
Plant Operator	Part Time	PT-7
Board of Registrar	Part Time	PT-6
Sealer of Weights & Measures	Part Time	PT-6
Assistant Registrar	Part Time	PT-5
Seasonal Laborer	Part Time	PT-4
Senior Aide	Part Time	PT-3
Mini Bus Driver	Part Time	PT-2
Election Worker	Part Time	PT-1
Clerical Assistant	Part Time	PT-0
Library Page	Part Time	PT-0
Recreation Director	Parks & Recreation	PTP-3
Swimming Instructor	Parks & Recreation	PTP-2
Playground Assistant	Parks & Recreation	PTP-1

20B. PAY SCHEDULE GROUP

EFFECTIVE 7/1/88

Class	Step 1	Step 2	Step 3
1. Administrative, Per Annum			
A-4	27,746	28,902	30,057
A-3	24,140	25,145	26,150
A-2	20,765	21,630	22,494
A-1	17,621	18,355	19,091
2. Clerical, Per Annum			
C-3	17,445	18,170	18,900
C-2	16,925	17,631	18,335
C-1	15,877	16,539	17,200
Part Time, Various			
a) Hourly			
PT-14	9.82	10.22	10.63
PT-13	9.52	9.91	10.30
PT-12	9.31	9.70	10.09
PT-11	8.46	8.82	9.17
PT-10	7.76	8.07	8.40

PT-9	7.29	7.61	7.91
PT-8	7.13	7.53	7.83
PT-7	6.87	7.44	7.79
PT-6	6.79	7.07	7.36
PT-5	5.96	6.21	6.47
PT-4	5.63	5.86	6.09
PT-3	5.50	5.76	6.06
PT-2	5.34	5.61	5.89
PT-1	4.65	—	—
PT-0	3.75	—	—
PTP-1	3.75	—	—
b) Part Time, Weekly			
PTP-3	315.22	—	—
PTP-2	198.90	—	—
c) Part Time Annual			
PT-16	8,500.00	—	—
PT-15	7,663.00	—	—

ARTICLE 6

To see if the Town will vote to authorize the Collector of Taxes to use all means of collecting taxes which a Town Treasurer, when appointed Collector may use, or take any other action relative thereto.

Town Treasurer

VOTED: That the Town so do.

ARTICLE 7

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue for the fiscal year beginning July 1, 1988, in accordance with the provisions of General Laws, Chapter 44, Section 4, and acts in amendment thereof, and in addition thereto, to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any other action relative thereto.

Town Treasurer

VOTED: That the Town so do.

ARTICLE 8

To see if the Town will authorize its Treasurer to accept such trust funds as may be placed in his hands during the fiscal year commencing July 1, 1988, or take any other action relative thereto.

Town Treasurer

VOTED: That the Town so do.

ARTICLE 9

To see if the Town will vote to authorize its Treasurer to receive such accounts as may be presented against the Town, and act thereon, or take any other action relative thereto.

Town Account

Moved that the Town appropriate from available funds the sum of \$832.13 for unpaid 1987 Electric Bill for the Library.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 10

To see if the Town will vote to authorize its Treasurer, with the approval of the Board of Selectmen, to dispose of such parcels of real estate as may have been or may be taken by the Town under Tax Title foreclosure proceedings or take any other action relative thereto.

Town Treasurer

VOTED: That the Town so do.

ARTICLE 11

To see if the Town will vote to transfer the following unexpended balances to the E and D Account:

Town Accountant

VOTED: That this Article be passed over.

ARTICLE 12

To see if the Town will vote to transfer any unexpended balance of any appropriation to any other purpose as provided for in the Town By-Laws 5-1, Section 3.

VOTED: That this Article be passed over.

ARTICLE 13

To see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Environmental Quality Engineering of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach (including the Merrimack and Connecticut Rivers) in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Board of Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Board of Selectmen

VOTED: That the Town so do.

ARTICLE 14

To see if the Town will authorize its Treasurer and Collector to enter into a compensating balance agreement or agreements for Fiscal Year 1989 and yearly thereafter, pursuant to Chapter 44, Section 53F of the General Laws; or take any other action relative thereto.

Tax Collector
Treasurer

VOTED: That the Town so do.

ARTICLE 15

To see if the Town will vote in accordance with MGL Chapter 44, Section 53, to appropriate sums received by the Town from Fire or Physical Damage Insurance, which exceeded \$10,000. to various related departmental accounts, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town so do.

ARTICLE 16

To see if the Town will vote to authorize the Board of Selectmen to appoint a board of commissioners of Trust Funds. The Commission shall consist of three members with terms expiring on a rotating three year basis. They shall be empowered to solicit, manage, and invest through the Town Treasurer, and recommend expenditure of funds through the Board of Selectmen. In all other respect they shall perform their duties in accordance with Massachusetts General Laws, including Chapter 41, Sections 45 and 47, and Chapter 44, Section 54.

Board of Selectmen

VOTED: That the Town so do.

ARTICLE 17

To see if the Town will vote to authorize the Treasurer to accept private contributions and create a Trust Fund for the Route 53 Traffic and Engineering Studies fund, or to add to the fund by taxation from available funds, or other available sources, or take any other action relative thereto.

Board of Selectmen

Moved that the Town authorize the Treasurer to accept private contributions and create a Trust Fund for the Route 53 Traffic and Engineering Studies fund.

VOTED: That the Town so do.

ARTICLE 18

To see if the Town will vote to appropriate from available funds for the use of the Trustees of the John Curtis Free Library the sum of \$9,589.61 representing the receipts from State Assistance to that Library (Library Incentive Grant and Municipal Equalization Grant) during the Fiscal Year 1988, or take any other action relative thereto. Trustee for John Curtis Library.

VOTED: That the Town appropriate from available funds the sum of \$9,620.28 representing the receipts from State Assistance to the Library. Said monies to be expended at the direction of the Board of Library Trustees.

ARTICLE 19

To see if the Town will vote to appropriate, as one sum, for the use of the Trustees of the John Curtis Free Library, the sum of \$3,173.70 now in the E & D Account, representing fines received by the Library during the Fiscal Year 1987, or take any other action relative thereto.

Trustee for John Curtis Library

VOTED: That the Town appropriate from available funds the sum of \$3,173.70 now in the E & D Account, from fines received by the Library during FY87. Said monies to be expended at the direction of the Board of Library Trustees.

ARTICLE 20

To see if the Town will vote to amend the By-Laws of the Town of Hanover, 6-10, by deleting in its entirety and replace it with the following as printed below, or take other action relative thereto. By-Law Study Committee & Petition I. Dog Control By-Law.

SECTION 1. Disturbing the peace by barking, etc. No person shall own, keep or harbor in the Town of Hanover, any dog which, by barking, biting, howling or in any way or manner disturbs the quiet of any person for a prolonged period of time or endangers the safety of any person.

SECTION 2. Restraining of Dogs. No person owning or harboring a dog shall allow it to run at large on any public way or upon the premises of anyone other than the owner or keeper of such dog. No dog shall be permitted in any schoolyard or public recreational area within the Town of Hanover unless it is effectively controlled by a restraint **made of chain or leather leash** which is no longer than seven feet in length and that said restraint is designed for the size, weight and power of such a dog, or that the dog is under the demonstrative control by either voice or visual control (commands) by its owner, keeper, or agent. As used in this section, the term of "demonstrative control" shall include but shall not be limited to voice or visual commands to which the dog is obedient.

SECTION 3. The Duties of the Dog Officer. The Board of Selectmen shall annually appoint a Dog Officer whose duty will be to apprehend any dog found running at large on any public way or public recreational area within the Town of Hanover or in violation of any of the provisions of this By-Law and to impound such dogs in the place provided therefor. The Dog Officer, upon receiving any such dog, shall make a complete registry, by entering the breed, color, sex and whether the dog is licensed. If licensed, the Dog Officer shall enter the owner's name, address and the license tag number. The owner, if known, shall be notified as soon as possible that the dog has been impounded. The owner of any dog, so impounded, may reclaim the dog upon payment of the fine, license fee and all of the costs incurred by the Town of Hanover for the impounding and maintenance of such dog as provided by law. Any unlicensed or licensed dog not claimed by its owner within the waiting period of ten (10) days shall be disposed of according to law.

SECTION 4. Muzzling or Confinement of Dogs. The Dog Officer may order a dog to be muzzled or confined to its owner's premises, whichever in his judgment may be required, for any of the following reasons:

1. If found at large or unmuzzled while an order of the Dog Officer for the confinement or muzzling of such dog is in effect.
2. If found running at large on a public way, in town owned property such as schools, municipal building or in a public recreational area.
3. For having bitten or having threatened the safety of any person.
4. For having killed or maimed or otherwise damaged any domesticated animal.
5. For having chased any vehicle upon any public way or way open to the public travel in the Town of Hanover.
6. For disturbing the peace, damaging property or for any violations of Section 1 and Section 2 of the By-Law.

SECTION 5. Complaints. If any person shall make a complaint to the Dog Officer concerning any violation of the By-Law, the Dog Officer shall investigate such complaint, and may make such order concerning the restraint or disposal of such dog as may be deemed necessary.

Any complaints concerning the actions of the Dog Officer, may be submitted in writing to the Board of Selectmen for review. A person aggrieved by any order to the Board of Selectmen or the Dog Officer, may seek Judicial Review in the manner provided in the Massachusetts General Laws, Chapter 140, Section 157 as amended.

SECTION 6. Penalty. Any person who violates a provision of this By-Law shall be subject to a fine according to the following schedule and all the incurred costs of the Town of Hanover for the impounding and maintenance of the dog and license fees (if applicable).

Schedule of Fines:

First (1st) Offense	\$25.00
Second (2nd) Offense	35.00
Third (3rd) Offense	50.00
Subsequent Offenses	50.00

SECTION 7. License Fees. The annual fees to be charged by the Town of Hanover for the issuance of licenses for dogs shall be as follows: male and females, seven dollars; neutered males and spayed females, four dollars; for kennels, not more than four dogs, ten dollars; more than four dogs but not more than ten dogs, twenty-five dollars; and more than ten dogs, fifty dollars.

SECTION 8. Late Fees. There is hereby established a late fee of \$15.00 to be paid by the owners of record as of January 1st of each year who license said dog or dogs after the 1st of August. Said fee shall be due and payable at the time of licensing or after impoundment in accordance with Section 3 of this By-Law.

A motion was made to change the word August in Section 8, 3rd line to the word April. **SO VOTED.**

A motion was made to change Section 2, 5th line omitting the words made of chain or leather leash. **SO VOTED.**

The Article, twice amended was
SO VOTED UNANIMOUSLY

ARTICLE 21

To see if the Town will vote to authorize the Town Moderator to appoint a Solid Waste Study Committee to seek out and evaluate alternative means of solid waste disposal for the Town. Said committee shall consist of one member of the Board of Selectmen, one member of the Board of Health and three citizens at large. Said committee shall report its findings at the next Special and/or Annual Town Meeting, or take any other action relative thereto.

Advisory Committee

Moved that the Town authorize the Town Moderator to appoint a solid Waste Study Committee to seek out and evaluate alternative means of solid waste disposal for the Town. Said committee shall consist of one member of the Board of Public Works, one member of the Board of Health and three citizens at large. Said committee shall report its findings at the next Special and/or Annual Town Meeting, or take any other action relative thereto.

VOTED: That the Town so do.

ARTICLE 22

To see if the Town will vote to authorize the Moderator to appoint a committee of five members, one of whom shall be the Chief of Police, one of whom shall be a member of the Board of Selectmen, and three citizens at large to look into the need for a new addition to the existing police department headquarters building and to report at the next Annual Town Meeting, or take any action relative thereto.

Police Department

VOTED: That the Town so do.

ARTICLE 23

To see if the Town will vote to amend Section 2, Paragraph (a) of the Gravel Removal By-Law by changing the increments of elevation to 1 foot, or take any other action relative thereto.

Department of Public Works

VOTED: That the Town so do.

ARTICLE 24

To see if the Town will vote to appropriate the sum of \$12,000, (\$6,000 each from the sale of Lots Account and the Perpetual Care Income Account) to continue the development of the new sections of the Cemetery, to be done at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$12,000. (6,000 each from the Sale of Lots Account and the Perpetual Care Income Account) to continue development of the new sections of the Town cemetery. Said funds to be expended under the direction of the Board of Public Works.

ARTICLE 25

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact a Board of Selectmen-Town Manager form of administration in the Town of Hanover as it is printed below, or take any action relative thereto.

Government Study Committee

Part I Incorporation; Short Title; Powers of the Town

SECTION 1. Incorporation Continued. The present Town of Hanover, Massachusetts, within its territorial limits as now or may hereafter be established by law, shall continue to be a body politic and corporate, known as the Town of Hanover.

SECTION 2. Short Title. This act may be cited and shall be known as the Hanover Charter Act.

SECTION 3. Powers of the Town. The purpose of this act is to secure for the voters of the Town of Hanover, through the adoption of this act, all the powers possible to secure for their government under the Constitution and laws of the Commonwealth as fully and as though each such power were specifically and individually enumerated herein. To the extent that the provisions of this act modify or repeal existing general laws and special acts or the body of law which constitutes the town charter under section 9 of Article LXXXIX of the Amendments to the Constitution of the Commonwealth, this act shall govern.

Part II Elected Town Officers

SECTION 4. Elected Town Officers, In General. The offices to be filled by the voters shall be a Board of Selectmen, a School Committee, a Town Moderator, a Planning Board and a Board of Trustees of the Public Library. A Housing Authority and such other regional authorities, districts, or committees as may be established by law or interlocal agreement may also be filled by the voters.

SECTION 5. Board of Selectmen.

- a. Composition, Term of Office. There shall be a Board of Selectmen composed of three (3) members elected for terms of three years each, so arranged that the term of one member shall expire each year.
- b. Powers and Duties. The executive powers of the Town shall be vested in the Board of Selectmen which shall serve as the chief policy making agency of the Town. The Board of Selectmen shall continue to have to exercise all the powers and duties vested in Board of Selectmen by the laws of the Commonwealth or by vote of the Town, except as otherwise provided herein.
- c. Appointment Powers. The Board of Selectmen shall appoint a Town Manager, a Town Counsel, a Chief of the Police Department, a Chief of the Fire Department, a Civil Defense Director, Conservation Commission, Board of Appeals, Registrars of Voters (not including the Town Clerk) and the members of all multiple member boards, commissions, and committees except those appointed by the Moderator or the Town Manager. The Board of Selectmen shall also appoint such other officers as may be provided by by-law.

SECTION 6. School Committee, Composition, Terms of Office, Powers and Duties.

- a. **Composition, Terms of Office.** There shall be a School Committee composed of five (5) members elected for terms of three (3) years each, so arranged that the terms of as nearly an equal number of members as is possible expire each year.
- b. **Powers and Duties.** The School Committee shall have all the powers, duties and responsibilities given to School Committees by the laws of the Commonwealth and such additional powers and duties as may be authorized by by-law or by other Town Meeting vote. Nothing in this act shall be construed to affect the powers and duties of the School Committee as provided by law except as specifically provided herein.

SECTION 7. Town Moderator, Term of Office, Powers and Duties.

- a. **Term of Office.** At each Town election a Moderator shall be nominated and elected by the voters for a term of one year.
- b. **Powers and Duties.** The Moderator shall have the powers and duties provided that office by the laws of the Commonwealth, by this act, by by-law or by other Town Meeting vote.

SECTION 8. Planning Board, Composition, Term of Office, Powers and Duties.

- a. **Composition, Term of Office.** There shall be a Planning Board composed of five (5) members elected for terms of five (5) years each, so arranged that the term of one member expires each year.
- b. **Powers and Duties.** The Planning Board shall continue to exercise all the powers and duties vested in Planning Boards by the laws of the Commonwealth or by-law.

SECTION 9. Trustees of Public Library

- a. **Composition, Term of Office.** There shall be a Board of Library Trustees composed of three (3) members elected for terms of three (3) years, so arranged that the term of one member expires each year.
- b. **Powers and Duties.** The Board of Library Trustees shall appoint all employees of the Library, have control over the selection of Library materials, and have custody and management of the Library and of all the property of the Town related thereto. All money and property that the Town may receive for Library purposes by gift or bequest shall be administered by the Board in accordance with the provisions of the gift or bequest, provided, that all money shall be invested by the Town Treasurer at the direction of the Trustees. The Board shall continue to exercise all the powers and duties vested in the Board of Library Trustees by the laws of the Commonwealth or by by-law.

SECTION 10. Housing Authority

- a. **Composition, Term of Office.** There shall be a housing authority consisting of five (5) members. Four of these members shall be chosen by ballot; the fifth member shall be appointed in the manner provided by law. Housing Authority members shall serve for terms of five (5) years each, so arranged that one term of office shall expire each year.

- b. Powers and Duties. The Housing Authority shall continue to exercise all the powers and duties vested in the Housing Authority by the laws of the Commonwealth.

Part III Town Manager

SECTION 11. Appointment, Qualifications, Term of Office. The Board of Selectmen shall appoint a Town Manager who shall be a person of proven administrative ability, especially fit by education, training and previous experience in business or public administration to perform the duties of the office. The Town Manager need not be a resident of the Town of Hanover at the time of appointment, but shall establish such residence within one year following the effective date of such appointment, unless the Board of Selectmen extends such time or waives this requirements.

The Town Manager shall devote full time to the duties of the office and shall not hold any other elective or appointive office, nor shall the Town Manager engage in any other business unless such action is approved in advance in writing by the Board of Selectmen.

The Board of Selectmen shall evaluate the performance of the Town Manager annually, provided that the Board of Selectmen and the Town Manager mutually establish predetermined goals, standards or criteria for performance.

The Town may from time to time by by-law establish additional qualifications for the office of Town Manager.

SECTION 12. Vacancy in Office. Any vacancy in the office of Town Manager shall be filled as soon as possible by the Board of Selectmen. Pending appointment of the Town Manager or the filling of any vacancy, the Board of Selectmen shall within a reasonable period of time, appoint some other qualified person to perform the duties of the Town Manager.

SECTION 13. Temporary Absence. The Town Manager may designate by letter filed with the Board of Selectmen and Town Clerk a qualified officer of the Town to perform the duties of the Town Manager during a temporary absence or disability. Any such designation shall be subject to the approval of the Board of Selectmen. In the event of failure of the Town Manager to make such designation or if the person so designated is for any reason unable to serve, or is deemed not qualified by the Board of Selectmen, the Board of Selectmen may designate some other qualified person to perform the duties of the Town Manager until the Town Manager shall return.

SECTION 14. Compensation. The Town Manager shall receive such compensation for services as the Board of Selectmen shall determine, but such compensation shall be within the limits of available appropriations.

SECTION 15. Removal of Town Manager. The Board of Selectmen may remove the Town Manager from office in accordance with the following procedure;

- a. The Board of Selectmen shall adopt a preliminary resolution of removal by the affirmative vote of a majority of its members. The preliminary resolution may suspend the Town Manager for a period not to exceed thirty days. A copy of the resolution shall be delivered to the Town Manager and the Town Clerk forthwith. The Board of Selectmen shall provide a written statement setting forth the reasons for the removal if so requested by the Town Manager.
- b. Within five days after the receipt of the preliminary resolution of removal, the Town Manager may request a public hearing by filing a written request for such hearing with the Board of Selectmen. The hearing shall be held at a meeting of the Board of Selectmen not later than twenty days from the date of request.
- c. The Board of Selectmen may adopt a final resolution of removal, which may be effective immediately, by affirmative vote of a majority of its members at any time after ten days following the date of delivery of a copy of the preliminary resolution to the town manager, if the Town Manager has not requested a public hearing. If the Town Manager requests a public hearing, the Selectmen may, at the conclusion of the hearing or within fifteen days of the conclusion of the hearing, adopt a final resolution of removal by an affirmative vote of a majority of its members. Failure to adopt a final resolution of removal shall nullify the vote to dismiss the Town Manager. The Board of Selectmen may suspend the Town Manager pending and during any public hearing as requested by the Town Manager. The Town Manager shall continue to receive a salary until the final date of removal shall become effective unless provided otherwise. The action of the Board of Selectmen in removing the Town Manager shall be final.

SECTION 16. Powers of Appointment. Except as otherwise provided by this act, the Town Manager shall appoint, based upon merit and fitness alone, a Chief Financial Officer, a Chief Technical Officer, a Board of Assessors, Board of Health and all department heads, officers, subordinates and employees for whom no other method of selection is provided in this act, except persons serving under officers and multiple member bodies elected directly by the voters of Hanover and employees of the School Department.

Such appointments, when made by the Town Manager are subject to approval by the Board of Selectmen. Appointments are effective upon approval by the Board of Selectmen or on the fifteenth day following the day on which notice of appointment is filed with the Board of Selectmen, if the Board fails to reject or act on such appointments.

Departments heads shall appoint and may remove all officers, subordinates and employees within their departments, subject to approval of the Town Manager.

SECTION 17. Administrative Powers and Duties. The Town Manager shall be the Chief Administrative Officer of the Town and shall be responsible to the Board of Selectmen for the proper operation of Town affairs for which the Town Manager is given responsibility under this act. The powers, duties and responsibilities of the Town Manager shall include, but are not intended to be limited to, the following:

- a. to supervise, direct and be responsible for the efficient administration of all officers appointed by the Town Manager and their respective departments and of all functions for which the Town Manager is given responsibility, authority or control by this act, by-law, town meeting vote, or vote of the Board of Selectmen.
- b. to administer either directly or through a person or persons supervised by the Town Manager, in accordance with this act, all provisions of general or special laws applicable to the Town, all by-laws and all regulations established by the Board of Selectmen.
- c. to coordinate all activities of town departments under the direction of the Town Manager and the Board of Selectmen with the activities of departments under the control of Officers, Boards or Commissions elected directly by the voters of the Town.
- d. to attend all Regular and Special Meetings of the Board of Selectmen, except meetings at which the removal of the Town Manager is being considered.
- e. to attend all sessions of the Town Meeting and to answer all questions addressed to the Town Manager and which are related to the Warrant articles and to matters under the general supervision of the Town Manager.
- f. to be responsible for the implementation of Town Meeting votes and shall report annually in writing to the Town Meeting on the status of prior Town Meeting votes on which implementation is not complete.
- g. to keep the Board of Selectmen fully informed as to the needs of the Town, and to recommend to the Selectmen for adoption such measures requiring action by them or by the Town as the Town Manager deems necessary or expedient.
- h. to insure that complete and full records of the financial and administrative activity of the Town are maintained and to render reports to the Board of Selectmen as may be required.
- i. to be responsible for the rental, use, maintenance and repair of all Town facilities, except those under the jurisdiction of the School Committee.
- j. to be responsible for the purchase of all supplies, materials and equipment except for the schools and books and other media materials for libraries, and approve the award of all contracts for all Town Departments.
- k. to develop and maintain a full and complete inventory of all Town owned real and personal property.
- l. to administer the Town Personnel System, in conjunction with the Personnel Board, if any, including, but not limited to personnel policies and practices, rules and regulations, and all collective bargaining agreements entered into by the Town.

- m. to be responsible for the negotiation of all contracts with Town employees over wages, and other terms and conditions of employment, except employees of the School Department, provided, however, the Board of Selectmen may provide guidelines, advice and direction to the Town Manager and all contracts negotiated shall be subject to the approval of the Board of Selectmen. The Town Manager may, subject to the approval of the Board of Selectmen, employ special counsel to assist in the performance of these duties.
- n. to prepare and submit an annual operating budget and capital improvement program as provided in Sections 20 and 21 of this act.
- o. to keep the Board of Selectmen and the Advisory Committee fully informed as to the financial condition of the Town and to make recommendations to the Board of Selectmen and to other Elected and Appointed Officials as the Town Manager deems necessary or expedient.
- p. to investigate or inquire into the affairs of any Town Department or Office under the supervision of the Town Manager or the job-related conduct of any officer or employee thereof to be examined.
- q. to perform such other duties as necessary or as may be assigned by this act, by-law, Town Meeting vote or vote of the Board of Selectmen.

Part IV Administrative Organization

SECTION 18. Organization of Town Departments. Except as otherwise provided in this act, the Town Meeting may by by-law reorganize, create, consolidate or abolish departments, boards, commissions and offices, in whole or in part may establish new departments, boards and commissions, or offices as deemed necessary, and may transfer powers, duties and responsibilities of one department, board, commission, or office to another. In accordance with this Section the Town Meeting may reorganize departments established under Sections 19 and 20 of this act.

Notwithstanding any provisions of this act to the contrary, the Town Meeting may by by-law alter the term of office or number of members or any appointed multiple member board, commission or committee.

The Town Manager, subject to the approval of the Board of Selectmen, may from time to time prepare and submit plans of organization or reorganization of Town departments, boards, commissions and offices to the Town Meeting.

SECTION 19. Finance Department. There shall be a finance department under the direction of a Chief Financial Officer who shall be appointed by the Town Manager in accordance with Section 16. The Chief Financial Officer shall have general charge of all financial affairs of the Town including, but not limited to the following: coordination of all financial services and activities; maintenance of all accounting records and other financial statements; payment of all obligations; receipt of all funds due; assistance to all Town Departments and Offices in any matter related to financial affairs; monitoring of the expenditures of all funds, including the periodic reporting to appropriate agencies the status

of accounts; supervision, under general direction of the Town Manager, of all purchasing of goods, materials and supplies and maintenance of inventory controls; and any other matter relating to municipal finance as may be determined necessary or desirable.

SECTION 20. Technical Services Department. There shall be a Technical Services Department under the direction of a Chief Technical Officer who shall be appointed by the Town Manager in accordance with Section 16. The Technical Services Officer shall have general charge of all Public Works Operations of the Town placed under control of the Technical Services Officer by this act, by by-law, or by vote of the Town or otherwise. Technical Services Operations may include, but need not be limited to the following operations: Highway, Water, Sewage Disposal; Waste Water Treatment; Solid Waste; Drainage Systems; Cemetery, Park and Playground Maintenance; Engineering Services; and other operations as may be determined necessary or desirable.

SECTION 21. Appointment of Employees of the Police and Fire Department. The Chief of the Police Department and the Chief of the Fire Department shall appoint and may remove all officers, subordinates and employees within their departments, subject to approval of the Board of Selectmen. Such appointments when made by the Chief of the Police Department or the Chief of the Fire Department are effective upon the approval of the Board of Selectmen or on the fifteenth day following the day on which notice of appointment is filed with the Board of Selectmen, if the Board of Selectmen fails to act on such appointments.

SECTION 22. Vacancies in Membership of Appointed Multiple Member Boards, Commissions or Committees. Whenever a vacancy shall occur in the Membership of an Appointed Multiple Member Body the remaining Membership shall forthwith give written notice of such vacancy to the Appointing Authority. The Appointing Authority shall fill such vacancy for the remainder of the unexpired term.

Part V Financial Provisions

SECTION 23. Budget Process. Within a time fixed by agreement between the Board of Selectmen and the Advisory Committee prior to the Annual Town Meeting, the Town Manager under the direction of the Board of Selectmen, shall submit to the Advisory Committee a proposed budget and a capital improvement program for the Town government for the ensuing fiscal year with an accompanying budget message and supporting documents. The budget message submitted by the Town Manager shall explain the budget in financial terms and in terms of work programs. It shall outline the proposed budget and indicate any major variations from the current budget, fiscal policies, expenditures and revenues together with reasons for such change. The proposed budget shall provide a complete fiscal plan of all Town funds and activities and shall be in the form the Town Manager deems desirable.

SECTION 24. Advisory Committee Action. The Advisory Committee shall, upon receipt of the budget and capital improvement program, consider in public meetings the detailed expenditures for each Town agency proposed by the Town Manager. The Advisory Committee may confer with representatives from any Town agency in connection with its deliberations. The Advisory Committee may request the Town Manager or any Town agency to provide addition. The Advisory Committee shall file a proposed budget and report of its recommendation for action prior to the date on which the Town Meeting is to act on the proposed budget. The budget to be acted upon by the Town Meeting shall be the budget proposed by the Advisory Committee.

SECTION 25. Approval of Warrants. Warrants for payments of Town funds prepared by the Chief Financial Officer in accordance with the procedures of the General Laws shall be submitted to the Board of Selectmen for approval. The approval of any such Warrant by the Board of Selectmen shall be sufficient authority to authorize payment by the Town.

Part IV General Provisions

Section 26. Severability. The provisions of this act are severable. If any of the provisions of this act are held to be unconstitutional, or invalid, the remaining provisions of this act shall not be affected thereby. If the application of this act, or any of its provisions, to any person or circumstances is held to be invalid, the application of said act and its provisions to other persons or circumstances shall not be affected thereby.

SECTION 27. Continuation of Existing Law. All by-laws, resolutions, rules, regulations and votes of the Town Meeting which are in force at the time this act is adopted, not inconsistent with the provisions of this act, shall continue in full force.

Where provisions of this act conflict with provisions of Town by-laws, rules, regulations, orders, and special acts and acceptance of General Law, the provisions of this act shall govern.

SECTION 28. Existing Officials and Employees. Any person holding a Town office or employment under the Town shall retain such office or employment and shall continue to perform the duties of the office until provisions, if any, shall have been made in accordance with this act for the performance of the said duties by another person or agency. No person in the permanent full-time or part-time service or employment of the Town shall forfeit his pay grade or time in service. Each such person shall be retained in the capacity as similar to their former capacity as is practical.

SECTION 29. Continuation of Government. All Town officers, boards, commissions or agencies shall continue to perform their duties until re-appointed, or re-elected or until successors to their respective positions are fully appointed or elected or until their duties have been transferred and assumed by another Town office, board, commission or agency.

SECTION 30. Transfer of Records and Property. All records, property and equipment whatsoever of any office, board, commission, committee or agency or part thereof, the powers and duties of which are assigned in whole or in part to another Town office, board, commission or agency shall be transferred forthwith to such office, board, commission or agency.

SECTION 31. Transition. This act shall become fully effective as provided in Section 32, except as otherwise provided in this Section:

- a. Forthwith after the adoption of this act the Board of Selectmen shall commence the recruitment and selection of a Town Manager.
- b. In accordance with provisions of this act and until such time as a different form of organization is provided in accordance with the procedures made available in Section 18 of this act, the following organization shall be in effect in the Town of Hanover.

The Board of Selectmen shall appoint:

Town Manager
Town Counsel
Chief of the Fire Department
Chief of the Police Department
Civil Defense Director
Personnel Board
Council on Aging
Conservation Commission
Representative to Old Colony Elderly Services, Inc.
Representatives to Old Colony Planning Council Advisory Committee
Agent, County Aid to Agriculture
Development and Industrial Commission
Committee of Overseers of the Stetson House
Computer Study Committee
Cable Television Study Committee
Arts Lottery Council
Representative to the North River Commission
Growth Policy Committee
Historical Commission
Representative to the Metropolitan Area Planning Council
Representative to South Shore Regional School District Committee
And other Officers as provided for in this act

The Moderator shall appoint:

Advisory Committee
Park and Recreation Committee
Government Study Committee
By-Law Study Committee
Capital improvement Planning Committee

The Town Manager shall appoint:

Chief Financial Officer
Chief Technical Officer
Town Constables

Town Clerk
Public Constables
Animal Control Officer
Building Inspector
Inspector of Gas/Plumbing
Electrical Inspector
Agent for the Burial of Indigent Soldiers and Veteran's Officer
Veteran's Agent
Inspector of Animals
Sealer of Weights and Measures
Emergency Communication Center Committee
Advisory Committee for Blue Cross/Blue Shield
Coordinator for Disposal of Hazardous Waste
Coordinator of Energy
Health Agent
Assistant Health Agent
Milk Inspector
Health Nurse

And other Officers as provided for in this act

- c. Until such time as a different form of organization is provided in accordance with Section 18, the Chief Financial Officer, as Director of the Department of Technical Services shall be considered Department Heads and may appoint and remove all officers, subordinates and employees in their respective departments in accordance with Section 16.
- d. The incumbents serving as Treasurer and Tax Collector shall continue to serve for the balance of the terms for which they were elected. Upon the expiration of the terms of office of the Treasurer and Tax Collector or if a vacancy in the offices shall sooner occur, the Office of Treasurer and Tax Collector shall be appointed positions and shall be subject to the supervision of the Chief Financial Officer.
- e. The Town Manager shall within a reasonable time after appointment fill the position of Chief Financial Officer established under Section 19. The Chief Financial Officer may hold one or more offices, related to financial management. It is not expected that Section 19, establishing the office of the Chief Financial Officer shall become effective immediately; it is expected that the assumption of the full powers and duties of the Office of Chief Financial Officer will be assimilated over a period of time on a gradual basis as the offices of Treasurer and Collector become appointive positions. Upon appointment of a Chief Financial Officer, the office of Town Accountant shall be subject to the supervision of the Chief Financial Officer.
- f. The incumbent in the office of Town Clerk shall continue to serve for the balance of the term for which the Town Clerk was elected. Upon the expiration of the term of office of the Town Clerk, or if a vacancy shall sooner occur, the office shall be appointed in the manner provided by Section 16.

- g. Upon the adoption of this act the Board of Public Works shall be abolished. The Board of Selectmen shall succeed to all the powers heretofore possessed or exercised by said Board. Upon the adoption of this act the Department of Technical Services shall assume all the powers, duties and responsibilities of the Department of Public Works established in accordance with Section 20 of this act. The Department of Technical Services shall continue to perform all the functions, duties and responsibilities of the Department of Public Works and shall be the successor of the Department of Public Works for all obligations and liabilities of said department. The appointment of employees of the Technical Services Department shall be in accordance with Section 16 of this act. The office of the Director of Public Works shall upon the effective date of this act become the office of the Chief Technical Officer.
- h. The incumbent members of the Board of Health shall continue to serve for the balance of the terms for which they were elected. Upon the expiration of term of office of each member, or if a vacancy in the office of the Board shall sooner occur, the office shall become appointive in accordance with Section 16.
- i. The incumbent members of the Board of Assessors shall continue to serve the balance of the terms for which they were elected. Upon the expiration of term of office of each member, or if a vacancy in the office of the Board shall sooner occur, the office of Assessor shall be appointed for terms of three (3) years by the Town Manager in accordance with Section 16.
- j. The Board of Selectmen shall appoint a committee to review the operations, staffing and organization of Public Works or Technical Services Operations including, but not limited, to Highway, Water, Sewer, Sewage Disposal, Waste Water Treatment, Solid Waste, Drainage Systems, Cemetery, park and playground maintenance, engineering services and other related operations and related activities, and report upon the findings and recommendations to the Board of Selectmen within twelve months of appointment.

SECTION 32. Effective Date. This act shall take effect upon its passage.

In reading of the motion two (2) corrections were noted: In Section 7, Paragraph a, delete the words **nominate and**. In Section 17, Paragraph n, **Sections 20 and 21** were changed to **Sections 23 and 24**.

A motion to amend Section 5, Paragraph a, by changing the number of selectmen from **three (3) members** to **five (5) members** did not carry.

A motion to amend Section 32 by changing **this act shall take effect upon its passage to this act shall take effect upon approval by a ballot question**.

Motion did not carry.

A motion to reconsider Article 25 was defeated.

It was voted at 11:20 to adjourn this meeting to convene at the High School on Monday, May 9, 1988 at 7:30 P.M. **SO VOTED.**

A TRUE COPY. ATTEST:

John W. Murphy, Town Clerk

JOURNAL OF ANNUAL TOWN MEETING HELD ON MONDAY, MAY 9, 1988

The Adjourned Annual Town Meeting was called to order at Hanover High School at 7:40 P.M. with 537 voters present.

ARTICLE 26

To see if the Town will vote to amend the Hanover Zoning By-Law as follows: Change the reference in Section VII, B., 9., c., 1, which presently reads "Section VI., G., 6" to read "Section VI., G., 5."

A favorable report was read by the Planning Board.

Motion to Accept this Article. SO VOTED UNANIMOUSLY.

ARTICLE 27

To see if the Town will vote to amend the Hanover Zoning By-Law as follows: Add to Section VII., a new sub-section "H" as follows;

H. Outdoor Storage

Except as specifically permitted in this by-law, outdoor storage or display of any vehicles, boats, building materials, goods for sale and similar articles is not allowed in Business, Commercial and Limited Industrial Districts. Included in this category are any of the above which may be in process of assembly, repair, renovation or which may have been taken in trade.

1. The storage of any vehicles, boats, materials or articles in a warehouse use or operation in any District shall be limited to inside storage.

Hanover Planning Board

A favorable report was ready by the Planning Board.

Motion to Accept this Article. SO VOTED UNANIMOUSLY

ARTICLE 28

To see if the Town will vote to amend the Hanover Zoning By-Law as follows: Add to Section VII., D., a new sub-section "3." as follows:

3. Design and location of areas for storage of snow plowed or otherwise removed from parking lots, drives and similar paved areas shall meet the following criteria and shall be shown on any new or revised Site Plan as follows:
 - a. In Business, Commercial or Limited Industrial Districts, the Site Plan shall show provisions for suitable area or areas for storage of snow plowed or otherwise removed from paved areas. Such area or areas shall not infringe upon any vegetated or buffer areas.
 - b. If the site is within the Water Resource Protection District, the area or areas so designated shall be paved to the same specifications as parking areas and shall be designed to direct melted run-off to flow into proper drainage systems as required in this District.

- c. If the site is not in the Water Resource Protection District, and if the natural topography allows run-off to be directed towards a paved area, and if no de-icing chemicals are used on the site, the storage area may be vegetated or landscaped instead of paved. Where topography does not allow such option, the criteria of "b" above shall apply. In any case, the area for storage shall be included as part of the total coverage allowed on the site.
- d. Whether the storage area is paved or unpaved, the area shall be set off from parking, drives and service areas by a curb, berm or wheelstops to prevent vehicular encroachment upon such storage areas during all seasons of the year.
- e. The design of such storage shall be based upon the area or areas required to contain the snow removed from the site for a minimum snowfall of 150% of the average yearly snowfall in this area.

Hanover Planning Board

A favorable report was read by the Planning Board

Motion to Accept this Article was defeated 192 in the affirmative and 131 in the negative.

After Article 32 a motion was made to reconsider Article 28. The motion was defeated UNANIMOUSLY.

ARTICLE 29

To see if the Town will vote to amend the Hanover Zoning By-law as follows:

1. Remove the present Section VI., D., 1., c. as most recently amended at the Annual Town Meeting in May 1987 and replace with the following:
 - c. Restaurants or other places for serving food to be consumed within a structure. If the total volume of "take out" and/or delivery service is less than 5% of total volume, such uses may be allowed if they are obviously incidental to the main business and if obviously of a minor and secondary nature.
2. Remove the last paragraph in Section VII., B., 9., b. as last amended at the Annual Town Meeting of May 1987 and replace with the following: The buffer within the Residence A. District zone of the lot may be larger than required. Any portion of a buffer which is within a Residential District shall immediately abut the zone line between the Residential District and the Business, Commercial or Limited Industrial District.
3. Remove Section IV., E., as last amended at the Annual Town Meeting of May 1987, and replace with the following:
 - E. In the case of non-conformances other than use (excepting dwellings in a Residence A. District) no expansion or change in use, including change to a conforming use, shall be allowed until a Site Plan has been submitted to and approved by the Special Permit Granting Authority. Such plan shall not be approved unless the applicant demonstrated to

the satisfaction of the Authority that approval will not derogate from the intent of this by-law and will not increase non-conformance and will meet the provisions and intent of this by-law as far as possible and practical.

Hanover Planning Board

A favorable report was read by the Planning Board.

Motion to Amend Section 1, Paragraph c. by changing 5% of total volume to 5% of gross sales was SO VOTED.

Motion to Accept Article As Amended. SO VOTED UNANIMOUSLY.

ARTICLE 30

To see if the Town will vote to amend Hanover Zoning By-Law by deleting the last sentence in Section VII., B., 7.c., 5, and replace with the following sentence.

Such approval shall not in any case exceed 35% building coverage area and 70% total coverage or take any other action relative thereto.

By Petition

An unfavorable report was read by the Planning Board.

VOTED: That this Article be passed over.

ARTICLE 31

To see if the Town will vote to authorize the transfer of twenty-five (25) acres of land from the Parks and Recreation Commission to the Hanover Housing Authority. Said parcel of land is located off Center Street and is shown on Plan 69, Lot 14 of the Hanover Assessors' Maps, and is to be used only for the construction of twelve (12) units of low/middle income housing, to be administered by the Hanover Housing Authority, or take any other action relative thereto.

The 25 acres would be bounded as follows: Starting at an angle point in Center Street, the eastern-most point of lot 14; thence southwesterly along the right-of-way line of Center Street for approximately 200 feet; thence turning northwesterly along the property line of lot 1 for approximately 1,200 feet; thence turning northwesterly along the property line of lots 81 and 82 for approximately 400 feet; thence turning northwesterly along an unnamed tributary to its confluence with Torrey Brook approximately 250 feet; thence turning northeasterly along Torrey Brook, along lots 29, 28 and 27 for approximately 300 feet; thence turning east along said brook across lot 14 for approximately 700 feet; thence turning southeasterly along an unnamed tributary and extending along the same bearing for approximately 500 feet; thence turning southwesterly along the property line of lots 17 and 2 for approximately 600 feet; thence turning southwesterly along property line of lot 2 for approximately 500 feet to the point beginning at Center Street.

Hanover Housing Authority

After much discussion a motion to move the question was SO VOTED UNANIMOUSLY:

Motion on Article was defeated 178 in the affirmative to 315 in the negative.

After Article 32 a motion was made to reconsider Article 31. After some discussion a motion to move the question was SO VOTED UNANIMOUSLY.

A motion to reconsider Article 31 was defeated 73 in the affirmative and 243 in the negative.

ARTICLE 32

To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray Town Charges for the period July 1, 1988 through June 30, 1989, inclusive, or take any other action relative thereto.

The following is a copy of the advertisement to do with Revenue Sharing Funds (State and Local Assistance Act of 1972).

REVENUE SHARING NOTICE NOTICE TO HANOVER CITIZENS

The Town of Hanover will conduct a budget hearing for Revenue Sharing expenditures at 8:00 P.M. on Monday, May 2, 1988 at the Hanover High School on Cedar Street.

The amount of Revenue Sharing Funds to be discussed for this fiscal year is \$15,577.03, plus anticipated funds of \$0 to be received in 1989.

All interested citizens will have the opportunity to give written and oral comment on uses of the funds. Senior citizens are encouraged to attend and comment. Handicapped persons needing assistance or aids should contact the Selectmen's office before the meeting.

The following budget is recommended for fiscal year 1989 (at the time of printing).

Category	Total of all Fund	Revenue Sharing Funds
General Government	669,265.00	0
Protection/Persons & Prop.	1,744,740.00	15,577.00
Public Schools	9,135,000.00	0
S.S. Vocational/Technical	213,252.00	0
Department of Public Works	1,516,241.00	0
Health & Sanitation	929,839.00	0
Interest on Maturing Debt	718,903.00	0
Pension & Retirement	465,038.00	0
Veterans' Assistance	83,048.00	0
Parks & Recreations	10,049.00	0
Library	142,788.00	0
Unclassified	1,022,535.00	0
Grand Total Uses	\$16,650,708.00	\$15,577.00

The proposed budget in its entirety may be examined on weekdays at the Selectmen's Office, Town Hall between 8-12 noon and 1-4 P.M. after April 11. It will also be delivered to Hanover homes on Saturday, April 23, 1988.

Board of Selectmen

Moved that the Town vote to raise and appropriate or appropriate from available funds, such sums of money to defray town charges in the amounts specified and by the method designated, as recommended for Article 32 on the following pages of the Advisory Committee Report. Each item is to be considered as a separate appropriation and such appropriation is to be expended for that purpose only.

VOTED UNANIMOUSLY: That the Town so do.

GENERAL GOVERNMENT

	Recommended FY'89
Advisory Committee – Payroll	\$ 1,300.00
Advisory Committee – Expenses	400.00
Personnel Board – Payroll	541.00
Personnel Board – Expenses	442.00
Selectmen – Payroll	63,562.00
Selectmen – Expenses	12,346.00
Selectmen – Central Computer	22,400.00
Accountant – Payroll	36,643.00
Accountant – Expenses	12,170.00
Treasurer – Payroll	43,767.00
Treasurer – Expenses	6,095.00
Tax Collector – Payroll	54,835.00
Tax Collector – Expenses	12,255.00
Assessor – Payroll	60,422.00
Assessor – Expenses	12,973.00
Assessor – Revaluation	39,750.00 F
Town Clerk – Payroll	32,866.00
Town Clerk – Expenses	2,177.00
Law – Town Counsel – Fees	7,500.00
Law – Town Counsel – Expenses	500.00
Law – Other Legal Expenses	30,000.00
Election/Town Meeting – Salaries	11,500.00
Election/Town Meeting – Expenses	5,500.00
Registrar – Payroll	10,679.00
Registrar – Expenses	5,395.00
Planning Board – Payroll	42,168.00
Planning Board – Expenses	10,754.00
Board of Appeals – Payroll	3,400.00
Board of Appeals – Expenses	3,200.00

Town Hall – Payroll	27,556.00
Town Hall – Expenses	29,000.00
Conservation – Payroll	20,888.00
Conservation – Expenses	9,000.00
Council for Aging – Payroll	28,493.00
Council for Aging – Expenses	5,079.00
Council for Aging – Minibus	500.00
Grange Hall Maintenance/Repair	4,640.00
Capital Improvement – Salaries	80.00
Capital Improvement – Expenses	100.00
TOTAL	\$ 670,876.00

PROTECTION OF PERSONS AND PROPERTY

Police – Payroll	892,755.00 D
Police – Expenses	47,945.00
Police – Out of State Travel	1,400.00
Fire Department – Payroll	441,001.00
Fire Department – Expenses	101,800.00
Suppression of Fires – Payroll	50,000.00
Ambulance – Payroll	0
Ambulance – Expenses	0
Ambulance Billing – Expenses	4,500.00
Emergency Communications – Payroll	93,368.00
Emergency Communications – Expenses	21,780.00
Civil Defense	1,900.00
Building Inspector – Payroll	46,806.00
Building Inspector – Expenses	5,700.00
Gas/Plumbing Inspector – Payroll	8,723.00
Gas/Plumbing Inspector – Expenses	600.00
Wiring Inspector – Payroll	8,723.00
Wiring Inspector – Expenses	600.00
Sealer of Weights and Measures – Payroll	1,840.00
Sealer of Weights and Measures – Expenses	200.00
Dog Officer – Payroll	9,209.00
Dog Officer – Expenses	5,900.00
TOTAL	\$1,744,750.00

SCHOOLS

Public School Department
A. School Committee Administration
 Instruction
 Other School Services
 Operations and Maintenance
 Insurance

Equipment	
Out of State Travel	
B. Special Education	
C. Vocational Day School	
D. Vocational Evening School	
TOTAL PUBLIC SCHOOLS	\$9,135,000.00
So. Shore Voc. Technical School	<u>213,252.00</u>
TOTAL	\$9,348,252.00

DEPARTMENT OF PUBLIC WORKS

Administration – Payroll	119,835.00 A
Administration – Expenses	39,960.00 A
Sub Total	\$ 159,795.00
Highway – Payroll	229,987.00
Highway – Expenses	91,040.00
Ice & Snow Removal – Payroll	25,000.00
Ice & Snow Removal – Expenses	75,000.00
Sub Total	\$ 421,027.00
Water – Payroll	349,896.00 A
Water – Expenses	411,584.00 A
Sub Total	\$ 761,480.00
Cemetery – Payroll	45,336.00 B&C
Cemetery – Expenses	7,135.00 B&C
Sub Total	\$ 52,471.00
Tree – Payroll	8,400.00
Tree – Expenses	7,989.00
Sub Total	\$ 16,389.00
Park & Maintenance – Payroll	70,146.00
Park & Maintenance – Expenses	8,955.00
Sub Total	79,101.00
Drainage – Expenses	8,830.00
Traffic Signs & Lines	<u>15,637.00</u>
TOTAL	\$1,514,730.00

HEALTH & SANITATION

Visiting Nurse – Payroll	24,573.00
Board of Health – Payroll	48,566.00
Board of Health – Expenses	26,314.00
Sub Total	\$ 74,880.00
Transfer Station – Payroll	65,224.00
Transfer Station – Expenses	764,562.00
Sub Total	\$ 829,786.00
Inspector of Animals – Payroll	<u>600.00</u>
TOTAL	\$ 929,839.00

INTEREST AND MATURING DEBT

Interest on Temporary Loan	30,000.00
Interest on Maturing Debt – Schools	17,625.00
Interest on Maturing Debt – Water	9,048.00 A
Interest on Maturing Debt – Water Temp.	89,352.00 A
Interest on Maturing Debt – Water Perm	95,000.00 A
Interest on Maturing Debt – Fire Station	79,278.00
Computer Note – Interest	0
Principal on Maturing Debt – Schools	218,600.00
Principal on Maturing Debt – Water	55,000.00 A
Principal on Maturing Debt – Water	0
Principal on Maturing Debt – Fire Station	125,000.00
Computer Note – Principal	0
Bond Issue Expense	0
TOTAL	<u>\$ 718,903.00</u>

PENSION AND RETIREMENT

Plymouth County Retirement Fund	\$ 453,115.00
Plymouth County Retirement Expenses	8,242.00
Pensions Other Towns	<u>3,681.00</u>
TOTAL	<u>\$ 465,038.00</u>

VETERANS' ASSISTANCE

Director of Veterans Services – Payroll	7,663.00
Director of Veterans Services – Expenses	785.00
Veterans' Benefits	<u>74,600.00</u>
TOTAL	<u>\$ 83,048.00</u>

PARK AND RECREATION

Park and Recreation – Payroll	7,049.00
Park and Recreation – Expenses	<u>3,000.00</u>
TOTAL	<u>\$ 10,049.00</u>

LIBRARY

J. Curtis Free Library – Payroll	\$ 109,491.00
J. Curtis Free Library – Expenses	<u>33,297.00</u>
TOTAL	<u>\$ 142,788.00</u>

UNCLASSIFIED

Insurance/Medical	
Medical Insurance Expense	\$ 400,000.00
Group Life Insurance Expense	4,050.00
Insurance	310,000.00
Medicare	25,000.00
Public Safety Medical Account	1,600.00
Indemnify Town Employees	0
Unemployment Account	21,000.00
Sub Total	\$ 761,650.00
Town Wide Expense	
Reserve Account	\$ 150,000.00
Street Lighting	30,000.00
Sub Total	\$ 180,000.00
State/County Expense	
County Aid to Agriculture	125.00
Audit Town Accounts	16,000.00
MBTA Advisory Assessment	0.00
Sub Total	\$ 16,125.00
Selectmen's Expense	
Town Gas Pump & Storage	47,750.00
Copying Machine – Town Hall	3,985.00
Town Reports	8,000.00
Memorial Day	1,500.00
Veterans' Day	525.00
Street Acceptance Expense	0
Land Damage Street Taking	0
Traffic Studies	0
Parking Fine Collection	1,500.00
Stetson House	1,500.00
Sub Total	<u>\$ 64,760.00</u>
TOTALS	<u>\$ 1,022,535.00</u>
GRAND TOTAL DEPARTMENTAL EXPENSE	\$16,650,808.00

SOURCES OF FUNDS

Raise and Appropriate	15,483,322.06
Excess & Deficiency Account (E&D)	0
Water Revenue Account	1,124,999.00
Surplus Water Revenue	0
Graves and Foundation Account	20,000.00 B&C
Perpetual Care Account Interest	5,000.00 B&C
Overlay Surplus Account	0
Prior year reval. article No. 3 5/5/86	1,909.94
Federal Revenue Sharing	<u>15,577.00</u>
GRAND TOTAL	\$16,650,808.00

FOOTNOTES:

- A Water Revenue Account allocated to the DPW Administration Payroll \$91,218.00; Expenses \$23,900.00; Water Payroll \$357,896.00; Water Expenses \$403,584.00; Debt Service \$248,400.00 for a total of \$1,124,999.00.
- B Allocated to the D.P.W. Cemetery Account in the amounts of \$20,000.00 and \$5,000.00.
- C Allocated to the D.P.W. Cemetery Account in the amounts of \$20,000.00 and \$5,000.00.
- D Allocated from the State and Local Assistance Act of 1972 to the Police Payroll Account \$15,577.00.
- F Allocated from Article 3, Special Town Meeting 5/5/86 to the Assessors' Revaluation Budget \$1,909.94.

A motion was made to reconsider Article 28. For results see end of Article 28.

A motion was made to reconsider Article 31. For results see end of Article 31.

ARTICLE 33

To see if the Town will vote to appropriate or authorize the borrowing of funds in anticipation of State reimbursement Chapter 90 Highway Maintenance and construction, or take any other action relative thereto.

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 34

To see if the Town will vote to authorize the Selectmen to appoint a Committee to investigate funding of the Hanover Common Project from State, Federal, or Private sources; said Committee to include a representative from the DPW, Planning Board, Historical Commission, Selectmen, John Curtis Free Library, Congregational Church and a Citizen at large.

Historical Commission

VOTED: That the Town so do.

ARTICLE 35

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow a sum of money for the acquisition of the so-called Town Pump Property located on Hanover Street for town purposes, contingent on approval of a State, Federal or other grant, or take any other action relative thereto.

Historical Commission

VOTED: That this Article be passed over.

ARTICLE 36

To see if the Town will vote to authorize the Moderator to establish and appoint a John Curtis Free Library Addition Building Committee consisting of (5) five members to be selected as follows:

- (1) One member to be a Trustee of the John Curtis Free Library
- (4) Four citizens at large.

for the purpose of obtaining preliminary plans and cost estimates for the construction of and originally equipping an addition and renovations to the John Curtis Free Library.

Said Committee shall be empowered to report at any Annual or Special Town Meeting, and to raise and appropriate or appropriate from available funds the sum of \$22,500.00 for this purpose, or take any other action relative thereto.

Trustee of the John Curtis Free Library

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$22,500.00 for this purpose.

ARTICLE 37

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$30,000.00 to be added to the Public Safety Vehicle Account as established under Article 32 of the 1983 Annual Town Meeting, said funds to be expended under the direction of the Board of Selectmen, or take any other action relative thereto.

Police Department

VOTED: That the Town raise and appropriate the sum of \$30,000.00 for the purpose of purchasing two police cruisers. Said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 38

To see if the Town will vote to appropriate the sum of \$320,000.00 or any greater or lesser sum, to purchase and equip an aerial ladder truck to replace the present 1946 American LaFrance aerial ladder truck and to determine whether such appropriation shall be raised by borrowing or otherwise, said purchase and equipping to be under the direction of the Fire Chief, or take any other action relative thereto.

Fire Department

VOTED UNANIMOUSLY: That the sum of \$320,000.00 be hereby appropriated to purchase and equip an aerial ladder truck to replace the current 1946 American LaFrance aerial ladder truck; that to raise this appropriate, the Treasurer, with the approval of Selectmen, is authorized to borrow the sum of \$320,000.00 under and pursuant to Chapter 44, Section 7 (9), of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; and that the purchase and equipping shall be under the direction of the Fire Chief.

ARTICLE 39

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$2,050. to be used for "Preschool Storytime" at the John Curtis Free Library, or take any other action relative thereto.

Trustee of the John Curtis Free Library

VOTED: That the Town raise and appropriate the sum of \$2,050.00 for this purpose.

ARTICLE 40

To see if the Town will vote to raise and appropriate from available funds the sum of \$750.00 to be used for Children's Room programs at the John Curtis Free Library, or take any other action relative thereto.

Trustee of the John Curtis Free Library

VOTED: That the Town raise and appropriate the sum of \$750.00 for this purpose.

ARTICLE 41

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$45,000.00 to purchase and equip an ARTICULATED BUCKET LOADER and to authorize the trade in of the 1973 Waldron 500. Purchasing and equipping to be at the direction of the Board of Health or take any other action relative thereto.

Board of Health

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$45,000.00 from the Stabilization Fund for this purpose. Purchasing and equipping to be at the direction of the Board of Health.

ARTICLE 42

To see if the Town will vote to raise and appropriate the sum of \$53,159.00 to maintain and resurface various town roads, the funds to be reimbursed to the Town of the Cherry Sheet under Chapter 577, Acts of 1971 (Gas Tax), said funds to be expended at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED: That the Town raise and appropriate the sum of \$53,159.00 to maintain and resurface various town roads. Said funds to be expended at the direction of the Board of Public Works.

ARTICLE 43

To see if the Town will vote to raise and appropriate the sum of \$57,574.00 for reconstruction, construction and improvements to roads pursuant to the provisions of General Laws Chapter 90, Section 34, subsection 2 (a) of which \$43,180.00 is available and reimbursable in accordance with Section 2 of Chapter 199 of the Acts of 1987 (6005-0027) and authorize the Treasurer, with the approval of the Selectmen to borrow pursuant to Massachusetts General Laws in anticipation of the receipt of Funds, said Funds to be expended at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$14,394.00 and to authorize the Treasurer, with the approval of the Selectmen, to borrow pursuant to MGL in anticipation of receipt of \$43,180. from Section 2 of Chapter 199 of the Acts of 1987 (6005-0027). Said Funds to be expended at the direction of the Board of Public Works.

ARTICLE 44

To see if the Town will vote to raise and appropriate the sum of \$56,324.00 for reconstruction, construction and improvements to roads pursuant to the provisions of General Laws, Chapter 90, Section 34, Subsection 2 (a) of which \$42,243.00 is available and reimbursable in accordance with Section 2 of Chapter 206 of the Acts of 1986 (6005-0027) and authorize the Treasurer, with the approval of the Selectmen to borrow pursuant to Massachusetts General Laws in anticipation of the receipt of Funds, said Funds to be expended at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town raise and appropriate the sum of \$14,081.00 and to authorize the Treasurer, with the approval of the Selectmen, to borrow pursuant to MGL in anticipation of receipt of \$42,243.00 from Section 2, Chapter 206 of the Acts of 1986 (6005-0027). Said funds to be expended at the direction of the Board of Public Works.

ARTICLE 45

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$17,000 for the purchase of a new window van with seats to replace the 1983 GMC van now used by the School Department or take any other action relative thereto.

Hanover School Committee

VOTED: That this Article be passed over.

ARTICLE 46

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$14,000 for the replacement of the intercommunication equipment at Cedar and Sylvester Schools, or take any other action relative thereto.

Hanover School Committee

VOTED: That this Article be passed over.

ARTICLE 47

To see if the Town will vote to approve the amount of the \$14,000,000.00 debt authorized by vote of the South Shore Regional School District Committee adopted on January 13, 1988 for the purpose of constructing, reconstructing, adding to, equipping, remodeling and making extraordinary repairs to the Regional School in Hanover.

South Shore Regional School District Committee

Motion to pass over this Article did not carry.

Motion to Accept this Article SO VOTED.

A motion to extend the Annual Town Meeting beyond the 11:30 P.M. curfew was VOTED UNANIMOUSLY.

ARTICLE 48

To see if the Town will vote to appropriate from the Water Revenue Account the sum of \$68,900.00 to complete a Treatability Study of the water from the Broadway and Hanover Street Wells to determine the methods and requirements for treatment to meet the existing requirements for safe drinking water said funds to be expended at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 49

To see if the Town will vote to appropriate the sum of \$238,500. or any greater or lesser sum, for the purpose of engineering, drilling, developing and testing bedrock wells for additional water supply for the Town, and to determine whether such appropriation shall be raised by transfer from the Water Revenue Account, by borrowing or otherwise, said appropriation to be expended at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$238,500., to be expended under the direction of the Board of Public Works for the purpose of engineering, drilling, developing and testing bed rock wells for additional water supply for the Town and that to raise such appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow the sum of \$238,500. pursuant to Chapter 44, Section 8 of the General Laws as amended and supplemented or any other enabling authority and to issue bonds and notes therefor.

ARTICLE 50

To see if the Town will vote to appropriate the sum of \$40,000.00 from the Water Revenue Account FY89 for the purpose of testing, replacing, and modifying water meters and remote reading devices, this work to be carried out at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$40,000.00 from the Water Revenue Account for this purpose.

ARTICLE 51

To see if the Town will vote to appropriate from the Water Revenue Account FY89 the sum of \$85,000.00 to clean, repair, prime-coat and paint the supporting structure and interior and exterior of the School Street Elevated Tank, to be done at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$55,000.00 from the Water Revenue Account for this purpose.

ARTICLE 52

To see if the Town will vote to appropriate the sum of \$16,000. from the Surplus Water Revenue Account to purchase and equip a new water service van, said purchasing and equipping to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$12,000.00 from the Surplus Water Revenue Account for the purpose.

ARTICLE 53

To see if the Town will vote to appropriate the sum of \$17,000.00 from the Surplus Water Revenue Account for the construction of an addition to the Pond Street Garage, said work to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$17,000.00 from the Surplus Water Revenue Account for this purpose.

ARTICLE 54

To see if the Town will vote to raise and appropriate or vote from available funds a sum of money to the Stabilization Fund.

Board of Selectmen

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$21,072.76 to be transferred from the Post War Rehabilitation Fund to the Stabilization Account.

ARTICLE 55

To see if the Town will vote to raise and appropriate the sum of \$100,000. to purchase and equip a 3¼ yard capacity all wheel drive loader, purchasing and equipping to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

ARTICLE 56

To see if the Town will vote to appropriate the sum of \$10,000. to purchase and equip a compact pick-up truck for the Water Division, said purchasing and equipping to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

ARTICLE 57

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to support South Shore Women's Center's services to victims of domestic violence or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$1,000.00 to support the South Shore Women's Center.

ARTICLE 58

To see if the Town will vote to consider the acceptance of the following streets as Public Ways or take any other action relative thereto.

Dana Drive

Ice House Lane

Longwater Drive, Portion of Old Farm Road, Aspen Drive, and Bailey Road.

Motion to amend by changing Ice House Lane to Old Ice House Lane was SO VOTED.

The motion as amended was SO VOTED UNANIMOUSLY.

Motion to dissolve Town Meeting at 11:45 SO VOTED.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

JOURNAL FOR ANNUAL TOWN ELECTION HELD SATURDAY, MAY 7, 1988

At 8:00 A.M., on Saturday, May 7, 1988, the Adjourned Annual Town Meeting convened at the Hanover High School for the Election of Officers. The Town Clerk read Article 59 from the Warrant as follows:

To bring in their votes for each of the following for a term of three years; One Selectman, One Assessor, Two School Committee Members, One Board of Health Member, One Trustee for Public Library, One Board of Public Works Member, One Planning Board Member for five (5) years; One Planning Board Member for four (4) years, One Planning Board Member for one (1) year, One Housing Authority Member for five (5) years, One Moderator for one (1) year; and Question 1.

The following Election Officers were in attendance, having been previously sworn in: Precinct 1: Warden, John Thomson; Clerk, William Kelly; Deputy Clerk, Lily M. Bostic; Inspectors, Marilyn Pratt, Joyce Tucker and Marie Forry. Precinct 2: Warden, Wallace Lindquist; Clerk, Joseph E. Hannigan; Inspectors, Barbara Smith, Margaret Dill, Bessie Buxton and Maureen Roach; Deputy Inspector, Dorothy Kelly. Precinct 3: Clerk, William Michalowski; Inspectors, Edith Bates, Josephine Kendrigan, Shirley Blanchard and Jean Ahern; Deputy Inspector, Jennie Salines.

The ballot boxes were opened, inspected, found empty and the indicator showing zero before being locked. The keys were handed to the Police Officer in charge, who later turned them over to his relief, who retained them until the close of the polls. Ballot box 3 failed to register twice.

The polls were declared open and remained open until 8:00 P.M.

The following tellers, being sworn in, reported to count the ballots at 8:00 P.M. Precinct 1: John A. Libertine, Charles Bradford, Leslie Molyneaux, Judith Armstrong, Joel O'Brien, Nancy Goldthwait and Judith McCormack. Precinct 2: Barbara Stone, Margaret Lyons, Edward McVinney, Diane Campbell, Barbara Robison, John Robison and Edward Hannigan. Precinct 3: David Butterworth, Donna Hoadley, Joan Giroux, Joseph Zemotel, Margaret Zemotel, Nancy Sue Lee and Susan Lee.

Results of the balloting was as follows:

Precinct 1	785
Precinct 2	796
Precinct 3	<u>801</u>
Total Ballots Cast	2382
Precinct 1	26
Precinct 2	36
Precinct 3	<u>31</u>

93 Total Absentee Ballots included

	PREC. 1	PREC. 2	PREC. 3	TOTAL
SELECTMEN				
(for three years)				
A. Donald Deluse	559	581	582	1722
Scattering	1	1	1	3
Blanks	225	214	218	657
ASSESSOR				
(for three years)				
Charles E. Hopkins	574	593	589	1756
Scattering			1	1
Blanks	211	203	211	625
SCHOOL COMMITTEE				
(for three years)				
Michael A. O'Malley	543	562	546	1651
Joan F. DuBois	555	554	547	1656
Scattering		1		1
Blanks	472	475	509	1456
BOARD OF HEALTH				
(for three years)				
Albert E. Sullivan, Jr.	468	440	386	1294
John W. MacDougall, Jr.	306	344	390	1040
Blanks	11	12	25	48

TRUSTEE FOR PUBLIC LIBRARY**(for three years)**

Albert H. Reale	580	598	595	1773
Blanks	205	198	206	609

BOARD OF PUBLIC WORKS**(for three years)**

George H. Lowe	566	577	585	1728
Blanks	219	219	216	654

PLANNING BOARD**(for five years)**

Marilyn A. Colombo	553	573	564	1690
Blanks	232	223	237	692

PLANNING BOARD**(for four year unexpired term)**

Steven F. Earley	217	137	237	591
Peter K. Johnson	406	516	420	1342
Blanks	162	143	144	449

PLANNING BOARD**(for one year unexpired term)**

Arnold Itz	538	549	543	1630
Blanks	247	247	258	752

HOUSING AUTHORITY**(for five years)**

Charles H. Keane	538	555	538	1631
Scattering	1			1
Blanks	246	241	263	750

MODERATOR**(for one year)**

George H. Lewald	568	602	580	1750
Blanks	217	194	221	632

QUESTION 1

Yes	389	444	386	1219
No	275	326	402	1103
Blanks	21	26	13	60

QUESTION ONE

Shall the Town of Hanover be allowed to assess an additional \$642,126.00 in Real Estate and Personal Property Taxes for the purposes of funding solid waste removal for the fiscal year beginning July First, Nineteen Hundred and Eighty-Eight:

The Town Clerk announced the results of the election and the ballots were sealed as required.

VOTED: That the meeting adjourn at 11:50 P.M.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

**WARRANT FOR STATE PRIMARY HELD ON
THURSDAY, SEPTEMBER 15, 1988**

PLYMOUTH, SS.

To either of the Constables of the Town of Hanover GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in the Primaries to meet in Precincts 1, 2, 3 at Hanover High School, Cedar Street, Thursday, the 15th day of September, 1988, from 6:00 o'clock A.M. to 8:00 P.M., for the following offices:

U.S. SENATOR	For this Commonwealth
REPRESENTATIVE IN CONGRESS	Tentj Congressional District
COUNCILLOR	Fourth Councillor District
SENATOR IN GENERAL COURT	Plymouth Senatorial District
REPRESENTATIVE IN GENERAL COURT	Fifth Plymouth
	Representative District
CLERK OF COURTS	Plymouth County
REGISTER OF DEEDS	Plymouth District
COUNTY COMMISSIONER	Plymouth County

The polls will be open from 6:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 1st day of September, A.D., 1988.

A TRUE COPY. ATTEST:

Signed: Paul Newcomb, Constable
August 30, 1988

Signed: Janet W. O'Brien
Margaret M. Morris
A. Donald Deluse

RETURN OF WARRANT FOR STATE PRIMARY HELD THURSDAY, SEPTEMBER 15, 1988

I have this day August 30, 1988, posted the warrant for the State Primary Election to be held Thursday, September 15, 1988, at 6:00 A.M. to 8:00 P.M. at the Hanover High School, Cedar Street, Hanover, Mass. at the following locations in the Town of Hanover:

Center Fire House	West Hanover Post Office
North Hanover Fire Station	Hanover Post Office
South Hanover Fire Station	Angelo's Market
West Hanover Fire Station	Assinippi General Store
Hanover Fire Station	Roberts Family Market
Drinkwater Fire Station	Joe's Country Store
Police Station	Cardinal Cushing Elderly Housing
Town Hall	Legion Housing for Elderly
Town Pump Gas Station	Hanover Bowladrome
Myette's Store	Doran's Ice Cream
American Legion	V.F.W. Hall
Curtis Compact	Hanover Grange
	Scott's News Store

Signed: Paul Newcomb
Constable, Town of Hanover

JOURNAL FOR STATE PRIMARY HELD THURSDAY, SEPTEMBER 15, 1988

The meeting for the State Primary was called to order Thursday, September 15, 1988, at 6:00 o'clock A.M. by John W. Murphy. The following election officers, having been previously sworn, were present. Precinct 1: Warden, John Thomson; Clerk, William Kelly; Deputy Clerk, Dorothy Kelly; Inspectors, Jennie Salines, Maryann Sullivan, Steven Richardson and Lily Bostic; Deputy Inspector, Jean Ahern. Precinct 2: Warden, Wallace Lindquist; Clerk, Joseph E. Hannigan; Deputy Clerk, Mary M. Dill; Inspectors, Lawrence Slaney, William Michalowski and Barbara Smith; Deputy Inspectors, Valeria Zemotel and Bessie Buxton. Precinct 3: Warden, Nancy Goldthwait; Clerk Marie Forry; Deputy Clerk, Carmine Salines; Inspectors, Edith Bates, Josephine Kendrigan and Shirley Blanchard.

The ballot box was inspected and found empty. After being locked the keys were turned over to the Police Officer in charge. The polls were declared open and remained open until 8:00 P.M., when it was voted they be closed. The following tellers were sworn to the faithful performance of their duties: Precinct 1: Robert White, Donna Hoadley, David Butterworth, Joan Giroux, James

O'Donnell and Walter McDonough. Precinct 2: Dorothy MacDonald, Nancy Lee, Ronald Walker, Barbara Robison, Thomas Harrison, Leslie Molyneaux, David Lyons and Edward Hannigan. Precinct 3: Karen LaFauci, John Libertine, Lorrimer Armstrong, Maureen Walker, Diane Campbell, John Robison and Meredith Scozzari.

The results of the balloting was as follows:

	PREC. 1	PREC. 2	PREC. 3	TOTAL
Total Number of Votes Cast	475	413	393	1281
Total Absentee Ballots included	11	7	8	26
Total Democratic Votes	389	333	314	1036
Total Republican Votes	86	80	79	245

DEMOCRATIC PARTY VOTE

SENATOR IN CONGRESS

Edward M. Kennedy	278	235	235	748
Scattering	2			2
Blanks	109	98	79	286

REPRESENTATIVE IN CONGRESS

Gerry E. Studds	257	206	207	670
Scattering	2			2
Blanks	130	127	107	364

COUNCILLOR

Peter L. Eleey	252	208	205	665
Blanks	137	125	109	371

SENATOR IN GENERAL COURT

Gregory F. Buckley	71	24	29	124
John R. Buckley, Jr.	166	197	188	551
Michael C. Creedon	151	103	90	344
Blanks	1	9	7	17

REPRESENTATIVE IN GENERAL COURT

William J. Flynn, Jr.	331	250	251	832
Scattering	1	1		2
Blanks	57	82	63	202

CLERK OF COURTS

Francis R. Powers	285	233	224	742
Blanks	104	100	90	294

REGISTER OF DEEDS

John D. Riordan	278	226	214	718
Blanks	111	107	100	318

COUNTY COMMISSIONERS (FOR 2)

Paul F. Arnone	79	66	76	221
Richard P. Bowen	174	150	142	466
Patricia A. Lawton	159	138	149	446
John W. McLaughlin	103	76	79	258
Blanks	263	136	182	681

REPUBLICAN PARTY VOTE**SENATOR IN CONGRESS**

Joseph D. Malone	74	70	67	211
Scattering	2	2		4
Blanks	10	8	12	30

REPRESENTATIVE IN CONGRESS

Jon L. Bryan	29	31	33	93
Martha B. Keyes	49	40	36	125
Blanks	8	9	10	27

COUNCILLOR

Scattering	3			3
Blanks	83	80	79	242

SENATOR IN GENERAL COURT

Norman T. Buitta	27	34	11	72
Scattering	3	1	2	6
Blanks	56	45	66	167

REPRESENTATIVE IN GENERAL COURT

Scattering	6	2		8
Blanks	80	78	79	237

CLERK OF COURTS

Scattering	4			4
Blanks	82	80	79	241

REGISTER OF DEEDS

Scattering	3		1	4
Blanks	83	80	78	241

COUNTY COMMISSIONER (FOR 2)

Matthew C. Striggles, Sr.	62	71	60	193
Scattering	1			1
Blanks	109	89	98	296

Meeting adjourned at 10:45 P.M.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

**WARRANT FOR STATE ELECTION HELD ON
TUESDAY, NOVEMBER 8, 1988**

PLYMOUTH, SS.

To either of the Constables of the Town of Hanover. GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in the Elections to meet in Precincts 1, 2, 3 at Hanover High School, Cedar Street, Tuesday, the 8th day of November, 1988 at 6 o'clock A.M. to 8:00 P.M. for the following purposes:

To cast their votes in the State Election for the Election of Candidates for the following offices:

ELECTORS OF PRESIDENT

AND VICE PRESIDENT For the Commonwealth

U.S. SENATOR For this Commonwealth

REPRESENTATIVE IN CONGRESS Tenth Congressional District

COUNCILLOR Fourth Councillor District

SENATOR IN GENERAL COURT Plymouth Senatorial District

REPRESENTATIVE IN GENERAL COURT . . Fifth Plymouth Rep. District

CLERK OF COURTS Plymouth County

REGISTER OF DEEDS Plymouth District

COUNTY COMMISSIONER Plymouth County

and to vote on the following questions:

Question 1: Salary increase for members of legislature.

Question 2: Commissioner of Labor and Industries on prevailing wages.

Question 3: Regulations by Commissioner of the Department of Food and Agriculture.

Question 4: Nuclear Power Plants closings.

Question 5: Act Providing a Charter for Plymouth County.

The polls will be open from 6:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 31st day of October, A.D., 1988.

A TRUE COPY. ATTEST:

Signed: Thomas F. Hayes, Constable
October 31, 1988

Signed: Janet W. O'Brien
Margaret M. Morris
A. Donald Deluse
Selectmen of Hanover

RETURN OF WARRANT FOR STATE ELECTION HELD TUESDAY, NOVEMBER 8, 1988

I have on this day, October 31, 1988, served the posting of the Warrant for the State Election being held at the Hanover High School, Cedar Street, Hanover, Mass. on Tuesday, November 8, 1988 at the following locations in the Town of Hanover:

Center Fire Station
North Hanover Fire Station
South Hanover Fire Station
West Hanover Fire Station
Hanover Fire Station
Drinkwater Fire Station
Police Station
Town Hall
Town Pump Gas Station
Myettes Store
American Legion
Curtis Compact
Skip's Auto Service

West Hanover Post Office
Hanover Post Office
Purity Supreme Market
Assinippi General Store
Robert's Variety Store
Joe's Country Store
Cardinal Cushing Elderly Housing
Legion Housing for Elderly
Hanover Bowladrome
Doran's Ice Cream Stand
V.F.W. Hall
Hanover Grange
Mary Ann News Store

Signed: Thomas F. Hayes
Constable, Town of Hanover

JOURNAL FOR STATE ELECTION HELD

TUESDAY, NOVEMBER 8, 1988

The meeting for the State Election was called to order, Tuesday, November 8, 1988 at 6:00 o'clock A.M. by John W. Murphy. The following election officers, having been previously sworn, were present. Precinct 1: Warden, John Thomson; Deputy Warden, Kenneth Lingley; Clerk, William Kelly; Deputy Clerk, Dorothy Kelly; Inspectors, Thelma Litchfield and Carolyn Richardson; Deputy Inspectors, Lily Bostic and Larry Slaney. Precinct 2: Warden, Wallace Lindquist; Clerk, Joseph Hannigan; Deputy Clerk, Margaret Dill; Inspectors, Jean Ahern, Valeria Zemotel, Bessie Buxton and Barbara Smith; Deputy Inspector, Janet Greene. Precinct 3: Warden, Nancy Goldthwait; Deputy Warden, Stephen Richardson; Clerk, Carmine Salines; Deputy Clerk, Jennie Salines; Inspectors, Marie Forry, Josephine Kendrigan, Shirley Blanchard and Edith Bates; Deputy Inspector, William Michalowski.

The ballot boxes were inspected and found empty. Due to the large bulky size of the ballots all three (3) ballots jammed and recorded incorrect amounts. After being locked the keys were turned over to the Police Officer in charge. The polls were declared open and remained open until 8:00 P.M., when it was voted they be closed.

The following tellers were sworn to the faithful performance of their duties: Precinct 1: Carol Beal, David Shaw, John Morris, Leonard E. Howes, William E. Collins, Peter Beal, George Bruno, Alice Lowe, Lois Kendall, Barbara Stone, Nancy Sage, Joan Giroux, Donna Hoadley, Joel O'Brien, Edward Carlson and Lawrence Walker. Precinct 2: James O'Donnell, Joseph Zemotel, Michael O'Malley, Lorrimer Armstrong, Karen LaFauci, Thomas Blake, Peter DiSalvis, Dorothy MacDonald, Louise Pennington, Thomas Comoletti, Charles O'Neil, John J. Wheeler, Mary Wolongevicz, John Robison, Priscilla Anderson, Dannielle Duchaney and Edward Hannigan. Precinct 3: Carol Huban, Meredith Scozzari, Margaret Powers, Maureen Walker, Ronald Walker, Ann Wilson, George Lowe, David Lyon, Emmett Collins, David Richardson, David Butterworth, Barbara Robison, Sandra Keegan, Judith Stacy, Marilyn Pratt, Priscilla Maxwell and Walter McDonough.

	PREC. 1	PREC. 2	PREC. 3	TOTAL
Total Numbers of Votes Cast	2234	2055	2096	6385
Total Absentee Ballots Included	92	106	96	294

PRESIDENT AND VICE PRESIDENT

Bush and Quayle	1296	1152	1192	3640
Dukakis and Bentsen	885	854	832	2571
Fulani and Dattner	4	4	8	16
Paul and Marrou	26	17	38	81
Scattering		4	7	11
Blanks	23	24	19	66

SENATOR IN CONGRESS

Edward M. Kennedy	1231	1133	1185	3549
Joseph D. Malone	948	869	864	2681
Mary Fridley	6	8	6	20
Freda Lee Nason	11	10	16	37
Blanks	38	35	25	98

REPRESENTATIVE IN CONGRESS

Gerry E. Studds	1266	1224	1250	3740
Jon L. Bryan	896	770	785	2451
Scattering	1			1
Blanks	71	61	61	193

COUNCILLOR

Peter L. Eleey	1271	1093	1176	3540
Charles A. Harrington	627	620	590	1837
Blanks	336	342	330	1008

SENATOR IN GENERAL COURT

Norman T. Buitta	1007	907	859	2773
Michael C. Creedon	1026	943	1003	2972
Scattering			2	2
Blanks	201	205	232	638

REPRESENTATIVE IN GENERAL COURT

William J. Flynn, Jr.	1743	1572	1624	4939
Scattering	3	3	3	9
Blanks	488	480	469	1437

CLERK OF COURTS

Francis R. Powers	1605	1422	1492	4519
Scattering	2	1	2	5
Blanks	627	632	602	1861

REGISTER OF DEEDS

John D. Riordan	1600	1427	1491	4518
Scattering	2	1	2	5
Blanks	632	627	603	1862

COUNTY COMMISSIONER

Matthew C. Striggles, Sr.	1028	923	947	2898
Richard P. Bowen	971	866	884	2721
Patricia A. Lawton	800	788	821	2409
Scattering			3	3
Blanks	1669	1533	1537	4739

QUESTION No. 1

Yes	342	251	258	851
No	1844	1754	1778	5376
Blanks	48	50	60	158

QUESTION No. 2

Yes	1021	902	881	2804
No	1192	1111	1195	3498
Blanks	21	42	20	83

QUESTION No. 3

Yes	565	507	556	1628
No	1604	1487	1489	4580
Blanks	65	61	51	177

QUESTION No. 4

Yes	665	666	667	1998
No	1531	1336	1371	4238
Blanks	38	53	58	149

QUESTION No. 5

Yes	768	675	682	2125
No	1179	1076	1136	3391
Blanks	287	304	278	869

QUESTION 1

Do you approve of a law summarized below, which was approved by the House of Representatives on May 20, 1987, by a vote of 93-58 and approved by the Senate on May 20, 1987, by a vote of 31-87?

The law provides a salary increase, effective January 7, 1987, for the members of the legislature and certain constitutional officers of the Commonwealth.

Beginning at a base salary of \$30,000. each member of the legislature will receive a salary increase under the law equal to the compounded percentage increase in the salaries of full time state employees who are subject to collective bargaining agreements between the Commonwealth and the ALLIANCE, AFSCME-SEIU, AFL-CIO in effect between January 5, 1983 and January 7, 1987. Thereafter the salaries of each member of the legislature will be increased by the same percentages as the salaries of full time state employees subject to the collective bargaining agreements.

The law further provides that members of the legislature holding leadership positions and committee chairmanships will receive an annual sum in addition to their salary. This additional amount will vary from \$7,500 to \$35,000. depending upon the particular position the member holds.

The law also increases the salaries of certain constitutional officers. Under the law the salary of the Governor is set at \$85,000, the salaries of the Lieutenant Governor, State Secretary, State Treasurer and the State Auditor are set at \$70,000; and the salary of the attorney general is set at \$75,000.

Any individual may waive his or her salary increase under this law. Any amount so waived shall not be deemed regular compensation for the purposes of computing any such person's benefits and shall be exempt from state taxation.

QUESTION 2

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1988, by a vote of 24-123, and on which no vote was taken by the Senate before May 4, 1988.

The proposed law would repeal state law requiring that the wages, including payments to Health and Welfare plans, paid to persons employed in the construction of Public Works be no less than the wages paid locally under existing collective bargaining agreements and understandings, or by the municipality, for the same kind of work. Under the proposed law, the Commissioner of Labor and Industries would no longer set wage rates for such work or classify jobs.

The proposed law would also remove the Commissioner of Labor and Industries' authority to set the wage rates of employees of contractors who move office furniture and fixtures for the state or a county, city, town or district, and remove the Commissioner's authority to set the wage rates of operators of vehicles and other equipment engaged in Public Works.

The proposed law would not change the way wages are set for laborers employed by the State Department of Public Works and the Metropolitan District Commission.

QUESTION 3

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 2, 1988, by a vote of 2-150, and disapproved by the Senate on May 3, 1988, by a vote of 0-34?

The proposed law would require the Commissioner of the Department of Food and Agriculture to issue regulations to ensure that farm animals are maintained in good health and that cruel or inhumane practices are not used in the raising, handling or transportation of farm animals.

The Commissioner would issue regulations, effective within four years after passage of the proposed law, about the surgical procedures used on farm animals, the transportation and slaughter of farm animals, and the diet and housing of those animals. The Director of the Division of Animal Health could issue exemption permits for a period of time up to one year and one half to any farmer.

Under the proposed measure, an unpaid Scientific Advisory Board on Farm Animal Welfare comprised of veterinarians and animal scientists would also be established within the Department of Food and Agriculture. The Board would examine animal agricultural practices, issue for publication certain reports on farm practices, and make non-binding recommendations to the Commissioner about specific regulations. If appropriated by the legislature the Board may allo-

cate an annual sum of not more than ten cents per Massachusetts citizen to assist farmer in adopting methods which are consistent with the purposes of this law.

The Director of the Division of Animal Health would be responsible for enforcing regulations issued as a result of this proposed law. Persons who violate the new law would be punished by a fine of up to \$1,000.

QUESTION 4

Do you approve of a law summarized below, upon which no vote was taken by the House of Representatives or the Senate before May 4, 1988?

The proposed law would provide that, after July 4, 1989, there shall be no further generation of electric power by commercial nuclear power plants in the Commonwealth by means which result in the production of nuclear waste.

QUESTION 5

Shall an act passed by the general court in the year nineteen hundred and eighty-eight, entitled "An Act providing a charter for Plymouth county" be accepted?

Acceptance of the proposed Home Rule plan by a majority of the voters of Plymouth County will create a new form of county government under which Plymouth County will be governed by an elected fifteen member County Council and an elected five member Board of County Commissioners.

The membership of the County Council will be elected for two year terms by and from the voters of fifteen districts to be established so as to consist of as nearly an equal number of people per district as possible. The legislative powers of the County as exercised by resolution or ordinance will be vested in the Council. The Council shall elect from its own number a President and Vice President. It shall also elect, by ballot, a clerk of the County Council and subject to appropriation, a County Auditor. Approval authority over the annual operation and capital outlay budgets for the County is vested in the County Council.

The Executive powers of Plymouth County will be exercised by a five member Board of County Commissioners elected at large for staggered four year terms. Such powers include preparation of annual operating and capital outlay budgets for submission to the County Council, general supervision and direction over all county agencies, supervision of the care and custody of all county property, institutions and agencies and oversight of the collection and expenditure of county funds. The Board shall have appointive powers over generally all county departments and may appoint a County Administrator to perform such administrative duties as may be provided for such office by ordinance or by the provisions of an administrative code.

The positions of County Treasurer, Register of Deeds and County Sheriff will remain elective. Municipal petition, citizen initiative, referendum and recall procedures shall be available to the voters of the County.

The County shall have authority by interlocal contract, upon the request of any unit or units of local government, to provide local service functions including, but not limited to, public works, refuse disposal, public health services,

water distribution, police, fire and public safety services, sewage treatment and disposal, real property assessment, transportation services and insurance.

The County may adopt, by ordinance, in addition to the tax imposed by state statute, an additional tax to be retained by the County on deeds and other instruments filed with the Register of Deeds at a rate up to but not exceeding the rate imposed by the Commonwealth under statute.

VOTED: That the Meeting adjourn at 3:00 A.M.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

**WARRANT FOR SPECIAL TOWN MEETING HELD ON
MONDAY, NOVEMBER 14, 1988**

PLYMOUTH, SS.

To either of the Constables of the Town of Hanover in the County of Plymouth and the Commonwealth of Massachusetts. GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hanover qualified to vote in Elections to meet in the Hanover High School, Cedar Street, Hanover on November 14, 1988, at 7:30 o'clock P.M.

To vote on the following articles:

(For copies of Articles see Journal following)

And you are directed to serve this warrant in the manner prescribed by vote of the Town fourteen days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 3rd day of October, AD, 1987.

Janet W. O'Brien
Margaret M. Morris
A. Donald Deluse
Selectmen of Hanover

PLYMOUTH, SS. 1988 Pursuant to the foregoing Warrant, the inhabitants of the Town of Hanover, qualified to vote in Elections are hereby notified to meet at the time and place for the purposes therein notified.

A TRUE COPY. ATTEST:

Thomas F. Hayes
Constable of Hanover

RETURN OF WARRANT FOR SPECIAL TOWN MEETING HELD MONDAY, NOVEMBER 14, 1988

I have this day, October 31, 1988, served the posting of Special Town Meeting Warrant being held at the Hanover High School, Cedar Street, Hanover, Mass. at 7:30 P.M. to the following places in the Town of Hanover:

Center Fire Station
North Hanover Fire Station
South Hanover Fire Station
West Hanover Fire Station
Hanover Fire Stations
Drinkwater Fire Station
Police Station
Town Hall
Town Pump Gas Station
Myette's Store
American Legion
Curtis Compact
Skip's Auto Service

West Hanover Post Office
Hanover Post Office
Angelo's Market
Assinippi General Store
Robert's Variety Store
Joe's Country Store
Cardinal Cushing Housing for Elderly
Legion Housing for Elderly
Hanover Bowladrome
Doran's Ice Cream Stand
V.F.W. Hall
Hanover Council on Aging
Mary Ann News Store

Signed: Thomas F. Hayes
Constable, Town of Hanover

JOURNAL OF SPECIAL TOWN MEETING HELD ON MONDAY, NOVEMBER 14, 1988

The Special Town Meeting at Hanover High School was called to order by George H. Lewald, Moderator at 7:45 P.M., Monday, November 14, 1988, with 222 voters present.

The Town Clerk reported that the Warrant had been served and a return made as required by the Town By-Laws.

The Moderator, George H. Lewald introduced himself, Town Clerk, John W. Murphy and the members of the Advisory Committee and explained their responsibilities. He outlined the procedure to be followed at the meeting in accordance with the Town By-Laws.

ARTICLE 1

To see if the Town will vote to accept the reports of any Town Committee, or take any other action relative thereto.

VOTED: That the Town so do.

HANOVER LIBRARY ADDITION BUILDING COMMITTEE INTERIM REPORT

The Library Addition Building Committee was created by a vote at Annual Town Meeting in May of 1988 "for the purpose of obtaining preliminary plans and cost estimates for the construction of and originally equipping an addition and renovations to the John Curtis Free Library." Members of the Committee are Janet Cole, Marjorie Deluse, John Cole, John Goldthwait, Roger Miller, and Douglas Ulwick. Mr. Miller and Mr. Ulwick were chosen as Co-Chairmen of the Committee. Through its contact with the Massachusetts Board of Library Commissioners, the Board learned of a rare opportunity in the form of a State Grant program that could potentially fund up to 75% of the cost of the additions and renovations. Efforts commenced immediately to meet the established guidelines and deadlines of the Grant program.

A Building Program Statement was issued, based on the findings of the earlier Library Addition Study Committee. Designer Selection guidelines were written in conjunction with the Library's Board of Trustees. Thirty Two "Request for Proposals" packages were sent out. Eleven respondents sent in proposals by the July 20th deadline. Out of this group, four finalists were selected and interviewed. On August 15th, the Committee awarded the project to A. Anthony Tappe and Associates of Boston.

Since that time, the Architect and his consultants have evaluated the existing structure, prepared schematic options, developed the Committee-selected option, prepared preliminary cost estimates and finally prepared presentation drawings and a model of the proposed project.

The Committee requested that the Hanover Board of Selectmen schedule a Special Town Meeting in November to show community support for the project, and vote 25% funding to allow the Committee to submit an application under the State Grant Program.

Please accept this as a Progress Report of the Hanover Library Addition Building Committee.

ARTICLE 2

To see if the Town will vote to receive such accounts as may be presented against the Town, and act thereon, or take any other action relative thereto.

Town Accountant

Moved that the Town appropriate from available funds the sum of \$5,929.68; Veteran's Benefits \$5,915.38; Memorial Day Account \$14.30.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 3

To see if the Town will vote to transfer to the Stabilization Fund the sum of \$283.47. The amount of accrued interest in the Post-War Rehabilitation Fund at the time of the close out per Article 54 of the 1988 Annual Town Meeting.

Town Accountant

VOTED: That the Town transfer to the Stabilization Fund the sum of \$283.47, the amount of accrued interest in the Post-War Rehabilitation Fund at the time of close out.

ARTICLE 4

To see if the Town will vote to amend the Classification and Salary Plan of the Town by deleting in their entirety 20A and 20B of said plan relative to the classification of Positions and Pay Schedules, or take any other action relative thereto. Said Classification and Pay Schedules to be effective upon passage.

Personnel Board

VOTED: That the Town so do.

20A CLASSIFICATION OF POSITIONS

Effective: 7/1/88 Amended: 11/14/88

POSITION TITLES	PAY SCHEDULE GROUP	CLASSIFICATION
Town Planner	Administrative	A-5
Building Inspector	Administrative	A-4
Chief Librarian	Administrative	A-4
Assistant Assessor/Appraiser	Administrative	A-3
Assistant Town Account	Administrative	A-3
Nurse Administrator	Administrative	A-2
Elderly Services Director	Administrative	A-1
Sr. Administrative Assistant	Clerical	C-3
Administrative Assistant	Clerical	C-2
Conservation Agent	Clerical	C-2
Veterans Agent	Part Time	PT-15
Registered Nurse	Part Time	PT-14
Gas Inspector	Part Time	PT-13
Deputy Gas Inspector	Part Time	PT-13
Plumbing Inspector	Part Time	PT-13
Deputy Plumbing Inspector	Part Time	PT-13
Wiring Inspector	Part Time	PT-13
Deputy Wiring Inspector	Part Time	PT-13
Public Health Nurse	Part Time	PT-12
Public Hearing Stenographer	Part Time	PT-11

Dog Officer	Part Time	PT-11
Clerical	Part Time	PT-10
Assistant Health Agent	Part Time	PT-9
Seasonal Water Treatment		
Plant Operator	Part Time	PT-7
Board of Registrar	Part Time	PT-6
Sealer of Weights & Measures	Part Time	PT-6
Assistant Registrar	Part Time	PT-5
Seasonal Laborer	Part Time	PT-4
Senior Aide	Part Time	PT-3
Mini Bus Driver	Part Time	PT-2
Election Worker	Part Time	PT-1
Clerical Assistant	Part Time	PT-0
Library Page	Part Time	PT-0
Recreation Director	Parks & Recreation	PTP-3
Swimming Instructor	Parks & Recreation	PTP-2
Playground Assistant	Parks & Recreation	PTP-1

20B PAY SCHEDULE GROUP

Effective: 7/1/88 Amended: 11/14/88

CLASS	STEP I	STEP II	STEP III
Administrative, per annum			
A-5	30,000	32,500	35,000
A-4	27,746	28,902	30,057
A-3	24,140	25,145	26,150
A-2	20,765	21,630	22,494
A-1	17,621	18,355	19,091
Clerical, per annum			
C-3	17,445	18,170	18,900
C-2	16,925	17,631	18,335
C-1	15,877	16,539	17,200
Part Time, Various — Hourly			
PT-14	9.82	10.22	10.63
PT-13	9.52	9.91	10.30
PT-12	9.31	9.70	10.09
PT-11	8.46	8.82	9.17
PT-10	7.76	8.07	8.40
PT-9	7.29	7.61	7.91
PT-8	7.13	7.53	7.83
PT-7	6.87	7.44	7.79
PT-6	6.79	7.07	7.36
PT-5	5.96	6.21	6.47

PT-4	5.63	5.86	6.09
PT-3	5.50	5.76	6.06
PT-2	5.34	5.61	5.89
PT-1	4.65		
PT-0	3.75		
PTP-1	3.75		

Part Time, Weekly

PTP-3 315.22

PTP-2 198.90

Part Time, Annual

PT-15 7,663.00

ARTICLE 5

To see if the Town will vote to amend the By-Laws of the Town of Hanover, 6-10 Dog Control Law, Section 8. Late Fees, by deleting that Section and replacing as printed below, or take any other action relative thereto.

SECTION 8. Late Fees. There is hereby established a late fee of \$15.00 to be paid by the owners of record as of January 1 of each year, who license said dog or dogs after the 1st of May. Said fee shall be due and payable at the time of licensing or after impoundment in accordance with Section 3 of this By-Law.

Town Clerk

VOTED: That the Town so do.

ARTICLE 6

To see if the Town will vote to abandon a 10' drainage easement across property owned by Mahendra Patel and Lekha Patel, as tenants by the entirety at 173 Old Town Way, Hanover, which easement is shown on a plan of land dated August 7, 1967, by Perkins Engineering Associates for Petrell Land Development Corp. recorded in Plymouth Registry of Deeds, Book 3389, Page 335, filed as Plan No. 590 of 1967, and to authorize the Selectmen to execute an instrument in recordable form abandoning such easement, or take any other action relative thereto.

Board of Selectmen

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 7

To see if the Town will vote to amend the Zoning Map of the Town of Hanover so that Lot 15, Plan 56 of the Hanover Assessors Maps, now designated Residential, be hereafter designated Business.

By Petition

VOTED: That this Article be passed over.

ARTICLE 8

To see if the Town will vote to amend the Hanover Zoning By-Law as follows: Section II, Definitions, Subsection L, by addition of the following sentence:

Subject in each case to the Board of Appeals, 4-H related operations shall be allowed a kennel, coop or pen for use of up to 20 animals three months or older in age.

By Petition

A favorable report was read by the Planning Board.

A motion to pass over was defeated, 80 in the affirmative, 114 in the negative.

A motion to Amend by deleting the words "the Board of Appeals" and inserting the words "approval of the Board of Health" and inserting after the word related, the words "and similar," was SO VOTED.

The amended motion to read:

Subject in each case to approval of the Board of Health, 4-H related and similar operations shall be allowed a kennel, coop or pen for use of up to 20 animals three months or older in age.

SO VOTED UNANIMOUSLY:

ARTICLE 9

To see if the Town will vote to approve the amount of \$14,000,000.00 debt authorized by vote of the South Shore Regional School District Committee, for the purpose of constructing, reconstructing, adding to, equipping, remodeling and making extraordinary repairs to the Regional School in Hanover.

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 10

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$2,000.00 for the purpose of completing a nomination of Hanover Center as a National Historical Register District, said funds to be expended under the direction of the Hanover Historical Commission, or take any other action relative thereto.

Hanover Historical Commission

VOTED UNANIMOUSLY: That the Town appropriate from available funds the sum of \$2,000.00 for this purpose.

ARTICLE 11

To see if the Town will vote to appropriate the sum of \$2.8 million dollars, or any greater or lesser sum, (a sum of money) to be used for constructing, originally equipping, and furnishing an addition to the John Curtis Free Library and for remodeling, reconstructing or making extraordinary repairs to the existing building, including costs incidental and related thereto; to determine whether such appropriation shall be raised by borrowing or otherwise; to authorize the Selectmen, or Trustees of the John Curtis Free Library to apply for, accept and expend any Federal, State, or other grants or any other funds that may be available for the project; and to raise and appropriate or appropriate from available funds an additional sum of money for the purpose of paying costs of preparing, issuing, and marketing bonds or notes and for interest thereon including temporary notes in anticipation thereof, or to take any other action relative thereto.

Library Addition Building Committee

Moved that the sum of \$1,600,000.00 be hereby appropriated for constructing, originally equipping, and furnishing an addition to the John Curtis Free Library and for remodeling, reconstructing or making extraordinary repairs to the existing building, including costs incidental and related thereto; that to raise such appropriation the Treasurer with the approval of the Selectmen, is hereby authorized to borrow after July 1, 1990, \$1,600,000.00 under and pursuant to Chapter 44, Section 7 (3) and (3A), of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; that the Selectmen, or Trustees of the John Curtis Free Library, are hereby authorized to apply for and accept and expend any Federal, State or other grants or any other funds that may be available for the project; provided that no sums be borrowed or expended unless the Town shall have entered into a binding agreement by December 31, 1989, providing for grants or have deposited funds specified for the project with the Treasurer in an amount not less than 75% of the eligible estimated project costs; that the amount authorized to be borrowed hereunder shall be reduced by the amount of any such grants or funds received for the project before the sale of such bonds or notes; and that the sum of \$500.00 be hereby appropriated for the purpose of paying costs of preparing, issuing, and marketing temporary notes in anticipation of permanent issuance, such sum to be raised by transfer from available funds.

Motion to Amend by changing the sum of \$1,600,000.00 to \$2,800,000.00 in both cases. **SO VOTED.**

Motion to accept the Amended Motion **SO VOTED UNANIMOUSLY.**

Motion to reconsider Article 11. **SO VOTED UNANIMOUSLY.**

New Motion for Article 11.

Moved that the sum of \$2,800,000.00 be hereby appropriated for constructing, originally equipping, and furnishing an addition to the John Curtis Free Library and for remodeling, reconstructing or making extraordinary repairs to the existing building, including costs incidental and related thereto; that to raise such appropriation the Treasurer with the approval of the Selectmen, is hereby authorized to borrow after July 1, 1990, \$2,800,000.00 under and pursuant to Chapter 44, Section 7 (3) and (3A), of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; that the Selectmen and the John Curtis Free Library Addition Building Committee are hereby authorized to apply for and accept and expend any Federal, State or other grants or any other funds that may be available for the project; provided that no sums be borrowed or expended unless the Town shall have entered into a binding agreement by December 31, 1989, providing for grants or have deposited funds specified for the project with the Treasurer in an amount not less than 75% of the eligible estimated project costs; that the amount authorized to be borrowed hereunder shall be reduced by the amount of any such grants or funds received for the project before the sale of such bonds or notes; and that the sum of \$500.00 be hereby appropriated for the purpose of paying costs of preparing, issuing, and marketing temporary notes in anticipation of permanent issuance, such sum to be raised by transfer from available funds.

SO VOTED: UNANIMOUSLY.

ARTICLE 12

To see if the Town will vote to transfer the sum of one thousand four hundred and fourteen dollars (\$1,414.00) from the Conservation Commission Expenses Account to the Conservation Commission Salaries Account, or take any other action relative thereto.

Town Accountant
Conservation Commission

VOTED: That the Town so do.

ARTICLE 13

To see if the Town will vote to petition the General Court for a Special Act of the Legislature to read substantially as follows:

Notwithstanding the provisions of Section 53 of Chapter 44 of the Massachusetts General Laws, or any other General or Special law to the contrary, the Town of Hanover Planning Board shall be authorized to establish a Guaranteed Deposit Fund by adding the following Section to the Town of Hanover Zoning By-Law. Section

In addition to any filing fees, applicants filing applications for Site Plan and Subdivision proposals shall reimburse the Town for certain costs incurred by the Town in processing the application. The applicant shall, with submission of a Site Plan application or Subdivision application, deposit with the Treasurer of

the Town, funds equal to one percentum (1%) of the estimated cost of the project or five hundred dollars (\$500.00), whichever is greater. For Site Plan filings, "estimated cost" shall mean the estimated cost of the entire project, including building construction. For Subdivisions, "estimated cost" shall mean the estimated cost of land preparation, grading, placement of utilities and construction of roads and drainage system.

The Planning Board shall direct the Treasurer to expend such funds to pay for all reasonable design review by its consulting engineer, or by other professional persons required to assist the Planning Board to determine as to the adequacy of the submitted plan(s) with regard to the Hanover Zoning By-Laws and the rules and regulations governing the Subdivision of Land in Hanover. However, no such payment shall be directed until 14 days after a photocopy of the bill purporting to represent the charges for such services and review has been sent, by first class mail, to the applicant. If the applicant disputes the amount, the bill shall be reconsidered by the Planning Board and the Board's decision shall prevail. The balance of this account shall at no time be less than one-half the initial deposit. The account shall be closed, and the remaining funds returned to the applicant, upon expiration of twenty-one days after proof of recording of the Site Plan approval and final plan(s) or Subdivision approval, plan(s) and covenant, or the expiration of sixty from the date of filing without action by the Board.

The failure of the applicant to make the initial deposit and to maintain the account in accordance with this section shall be grounds for disapproval of the plan.

The Planning Board may require similar deposits for other classes of filings if the submitted plan(s) require design review by its consulting engineer or other professional persons.

SO VOTED: UNANIMOUSLY.

ARTICLE 14

To see if the Town will vote to establish the position of Town Planner said position to be full time under the terms of a State Incentive Aid Grant proposal entitled "Town Planner" beginning Fiscal Year 1989. This position is to replace the shared Hanover/Hanson Planner position established by Article 12 of Special Town Meeting held on November 13, 1985, or take any other action relative thereto.

Hanover Planning Board

VOTED: That the Town so do.

ARTICLE 15

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:
Replace the present Section VII., D., 1., L. with the following:

1. In all the above instances, a pro rata formula may be used for mixed purposes. Incidental storage, warehousing, utility and similar areas shall be included with the major uses excepting that if such areas exceed 25% of the total uses, these areas may be pro rated at the minimum requirement of one space per 200 square feet of gross floor area.
2. Replace the present Section VII.,B.,7.,d. with the following:
 - d. In all Districts, no portion of a lot which is in a wetland as shown on the Hanover Wetland Map or as defined by the Massachusetts Wetland Protection Act or is within a Well Protection District shall be used to meet the requirements of lot coverages immediately above except as provided for buffer areas in Section VII.,B.,9. below.

Hanover Planning Board

A favorable report was read by the Planning Board.

Motion did not carry 71 in the affirmative and 61 in the negative not a 2/3 majority vote.

VOTED: That this Article be passed over.

ARTICLE 16

To see if the Town will vote to amend the Hanover Zoning By-Laws as follows:

1. In Section VII.,D.,1.,m.,(1)., replace the present wording "15 feet of access aisles" to read: "20 feet of access aisles."
2. In Section VII.,D.,2.,d., replace the present wording with the following:
 - d. For all required off-street parking spaces, there shall be a minimum of 300 square feet of net standing and maneuvering area per space exclusive of loading and service areas.

Hanover Planning Board

A favorable report was read by the Planning Board.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 17

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:

Replace the existing Section VI.,H.,5.,a.,1.,a. with the following:

- a. A one time expansion of an existing residential, business, commercial or limited industrial use provided that such expansion shall not be greater than 15% in volume and not greater than 15% in floor area and not greater than 15% in total land coverage and utilization. In addition, such expansion shall not result in any increase in non-conformance of use and shall not result in any increase in non-conformance other than use.

A favorable report was read by the Planning Board.

Hanover Planning Board

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 18

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:
Add the following sentence to the existing Section VI.,C.,2.,C:

The second dwelling unit shall be within the area of the existing dwelling exclusive of accessory structures including garages, barns, cabanas, etc. whether such structures are attached or detached.

Hanover Planning Board

A favorable report was ready by the Planning Board.

A motion was made to amend by deleting the words "whether such structures are attached or" and inserting the words "that are."

After much discussion a motion was made to move the question, thereby cutting off further debate. SO VOTED UNANIMOUSLY.

The motion to amend did not carry.

The original motion was then defeated 65 in the affirmative and 55 in the negative, not the 2/3 required majority vote.

Motion to dissolve the Special Town Meeting at 10:33 P.M. SO VOTED.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

ANNUAL REPORT OF THE PERSONNEL BOARD, 1988

During 1988 the Personnel Board actively pursued its goal of professionalizing Town Personnel Management practice. The Board experienced no turnover in membership, continued its regular monthly meeting schedule and re-elected Paul Salines as Chairman.

This year saw the completion of one major project, a Wage and Salary Survey for town positions covered under selected collective bargaining units. The findings of the study were shared with the Board of Selectmen and the involved union and has become a starting point for current contract negotiations.

During the year the Personnel Board reviewed a large number of department requests to reclassify existing positions and to create needed new positions. The Board has worked very closely with the Hanover Advisory Committee in dealing with these requests and in helping to identify and prioritize town and department personnel needs. In addition, the Board has been extremely busy dealing with on-going operational personnel management issues and in administering the Town's Personnel By-Laws.

Due to an increasingly demanding workload and the great need to develop management systems and standard personnel practice the Board, for the first time, has requested (subject to town approval) a half time professional position of Personnel Administrator.

Based on a review of its performance in meeting objectives for 1988, the Personnel Board has developed an ambitious agenda for next year. In 1989 we will: maintain our involvement in the Massachusetts Municipal Personnel Association, undertake a total review of the town's Personnel By-Laws, study the feasibility of developing a Policy and Procedures Manual for town departments, and continue to increase our support to town departments. Lastly, as the town and its government management structure changes, our Board will continue to advocate for cost effective and professional personnel management.

Respectfully submitted,

Paul Salines, Chairman
Mary Dunn
Joan Kuhn
Stephen McCafferty
Mike Walsh

REPORT OF THE BOARD OF REGISTRARS

As of December 31, 1988, the registered voters were listed as follows:

Republicans	1,287
Democrats	2,468
Unenrolled	3,463
Total	7,218

The term "unenrolled" means not registered in any political party.

The Town Census this year showed the population of Hanover to be 12,042.

Residents may register at the Town Clerk's Office daily Monday through Friday during regular office hours.

Notification of special registration sessions were published in the local newspapers. Signatures on all nomination and petition papers were checked and certified when found to be correct.

A call to the office of the Town Clerk can straighten out any questions regarding dates of registration, party affiliations, etc.

We wish to thank the fire department for allowing us the use of Stations 1 and 3 for the purpose of registering people for the Presidential Election.

Barbara P. Beal, Chairman
Sue S. Kelley
John W. Murphy, Clerk

REPORT OF THE HANOVER POLICE DEPARTMENT

I hereby submit the following report of the Hanover Police Department from January 1, 1988 to December 1, 1988.

I would like to take this opportunity to thank the people of Hanover, the Board of Selectmen, neighboring Police Departments, State and County Officers for their assistance and cooperation this past year.

A special thanks to the members of the Hanover Police Department for their cooperation on a job well done.

Respectfully submitted,

John B. Lingley
Chief of Police

Annual Court Report - 1988

Sgt. Wayne M. Richards - Court Prosecutor

1. Days in Court251
2. Arraignments.....1104
3. Arrests (including technical warrant..850
arrests & out of town warrant arrests)
4. Total cases - All Court Work.....4337
5. Cases Cleared.....650
6. Monies Collected.....\$82,330.00
(Fines, District Court Fees)
7. Monies Collected.....\$1,511.00
(Police Reports)
8. Monies Collected.....\$8,783.90
(Parking Tickets)
9. Motor Vehicle Citations issued.....3468

Firearms Licenses for 1988

Following is the activity in Hanover Police Department regarding the issuance of License to Carry Firearms, FID Cards and Licenses to Sell Firearms, Shotguns, Rifles, and Ammunition.

License to Carry Firearms issued to civilians	120	\$1200.
License to Carry Firearms - Police Officers	15	NC
License to Carry Machine Gun-Police Officer	1	NC
Firearms Identification Cards	62	\$ 124.
License to sell Firearms, Shotguns, Rifles,	6	\$ 378.
Ammunition & Gunsmith		

Total.....\$1702.

Total monies collected and forwarded to
 Town Treasurer.....\$1502.
 200 License to Carry Firearms Cards
 purchased from Commonwealth of Mass.\$ 200.

Respectfully submitted,

Walter L. Sweeney, Jr.
 Firearms Officer

MAJOR INCIDENTS FOR 1988

Kidnapping.....	3
Homicide.....	0
Forcible Rape.....	1
Robbery.....	11
Aggravated Assault.....	36
Burglary (Residence).....	25
Burglary (Business).....	43
Larceny.....	367
Motor Vehicle Theft.....	137
Non-Aggravated Assault.....	33
Arson & Bombing.....	13
Stolen Property.....	4
Vandalism.....	405
Weapon Violations.....	2
Prostitution.....	0
Sex Offenses.....	16
Drug Law Violations.....	7
Operating Under Influence of Alcohol.....	40
Violations - Liquor Laws.....	15
Disorderly Persons.....	66
Arrest & Protective Custody.....	596
Threats.....	49
Unlawful Possession-Burglar Tools.....	4
Missing Persons.....	41
Disturbance.....	301
Disturbance (Family).....	97
Annoying Phone Calls.....	41
Forgery and Counterfeiting.....	12
Reported Death.....	5
Leaving the Scene of an Accident.....	50
Motor Vehicle Accidents (Personal Injury).....	127
Motor Vehicle Accidents (Fatal).....	6
Motor Vehicle Accidents (Property Damage).....	1809
Tampering with Electrical Meter.....	0

Total - Major Incidents for 1988.....4,361

MINOR INCIDENTS - 1988

Officer Field Investigations.....	77
General Offenses.....	16
Trespassing.....	39
Civil Complaints.....	18
Juvenile Offenses.....	12
Local Ordinance/Town By-law.....	27
Missing Property.....	39
Child in Street.....	8
Noise Complaint.....	100
Suspicious Activity.....	695
General Service.....	369
Officer Wanted.....	56
Escorts.....	93
Prisoner Transport.....	210
Assist Citizen.....	148
Building Check.....	12
Message Delivery	53
Animal Complaints.....	64
Assist Other Municipal Agencies.....	45
Ambulance Assist.....	412
Medical/Mental Assist.....	11
Injured Police Officer.....	3
Burglar Alarms.....	1350
Assist Other Departments.....	68
Traffic Complaints.....	247
Unlawful Operation of Motor Vehicle.....	161
Radar Assignment.....	709
Incapacitated Person.....	3
Fire Alarm/Assist Fire Department.....	204
Speeding Complaints.....	26
Traffic Control.....	6
Abandoned Motor Vehicle.....	8
Service of Summons.....	76
Vacation House Checks.....	227
Police Request for Tow.....	680
Recovered Stolen Motor Vehicle.....	40
Stolen Bicycles.....	5
Surveillance.....	18
Emergency Service.....	4
Detective Investigation.....	251
In-service Training.....	24
Gun Permits Issued.....	476
Court Duty.....	29
Service Cruiser.....	42
Total Number Minor Incidents-1988 -7,241	
Motor Vehicle Citations ----3,468	
Total -----11,602	

REPORT OF EMERGENCY COMMUNICATIONS CENTER

The Emergency Communications Center Committee is pleased to submit the Annual Report for 1988.

The Committee regretfully received Kenton W. Greene's resignation at the end of the year, and would like to thank him for his outstanding, time consuming, loyal and dependable contribution to the Center and to the people of the Town of Hanover during this past decade.

The Center continued to conduct its role in the protection of life and property for the Citizens of the Town of Hanover. The heart of this operation is the Dispatchers. Their professionalism and responsiveness made the Center responsive to the Town.

This year, major renovations, adopted at a Town Meeting, were accomplished. These changes will allow the Center to continue to be responsive, with the increased demands for its services.

Respectfully submitted,

Chief John B. Lingley
Hanover Police Department

Chief Stephen R. Tucker
Hanover Fire Department

POLICE STATION ADDITION COMMITTEE REPORT

After several meetings, it is the conclusion of the Committee that the existing police facility fails to meet minimum requirements necessary in today's environment. The existing facility was built to accommodate 12 full time personnel, and we currently have 27 officers and men working from this space. Toilet and shower facilities (one of each), as well as locker space, are inadequate. Evidence, which must be stored for long periods of time under strict security, is now kept in an overflowing closet. There is no private space where legal counsel or police personnel can meet with arrested persons. The Chief currently shares an office with his Secretary, which does not allow for confidential meetings or conversation without interrupting her work flow. Officers, Detectives, and Patrolmen are sharing extremely cramped space, which does not lend itself to the proper conduct of police work.

It has also been determined by this Committee that the limitations of the 1988 Article, which restricts the Committee to study only an addition to the present structure, is too restrictive, and that latitude to explore the feasibility of a free standing facility, as an option, be granted.

It is therefore the recommendation of the Committee that the Voters of the Town request that the Moderator appoint a Police Station Building Committee, and that this Committee be charged with the responsibility of determining design, cost and any other requirements necessary to accomplish this task.

Police Station Addition Committee

Robert K. White, Chairman
John B. Lingley, Police Chief
Joseph Hannigan
A. Donald Deluse
Frederick L. Briggs

REPORT OF THE CHIEF OF THE FIRE DEPARTMENT

To the Board of Selectmen and Citizens of Hanover:

I hereby submit my annual report for the year ending December 31, 1988.

The Hanover Fire Department responded to a total of 1,646 calls in 1988.

Total number of Fire Calls: 617

Total number of Ambulance Calls: 1029

The Department made a total of 344 inspections.

A total of \$32,838.40 in Ambulance Fees, and \$3,682 in permit fees was collected during this past year.

The tremendous growth that the Town has experienced over the last few years has brought about changes in the number and types of calls that the Hanover Fire Department answers. The number of brush/woods fires to which the Department responds has steadily decreased, while the number of building fires has continued to increase.

A decade ago, the busiest time period for the Hanover Fire Department occurred between the hours of 4PM and 12 Midnight. In 1988, the most active time period was between the hours of 8AM -4PM. The busiest day of the week for the Department, in the past year, was Friday. The month of June yielded the greatest number of emergency calls.

I would like to take this opportunity to thank Captains Joseph E. Hannigan and Ralph E. Josselyn of Company 5, both of whom retired this year, for their many years of loyal and faithful service to our Department and the community.

May I express my sincere thanks to all of the Firefighters, Ladies' Auxiliary members, Department heads, and the Citizens of Hanover for their support and cooperation during the past year.

Respectfully submitted,

Stephen R. Tucker, Chief

REPORT OF CIVIL DEFENSE

To the Board of Selectmen and Citizens of Hanover:

We submit our annual report for the year ending December 31, 1988.

A total of \$3,679.48 was received by the Town Treasurer from the Federal Emergency Management Agency to assist in offsetting the administrative costs of our department.

Although there were no declared emergencies during the year, the Town continued to participate in all State sponsored test exercises and drills. During the past year, the department was able to:

1. Develop and implement an Emergency Response Plan to deal with Hazardous Materials Emergencies as required by Title III of the Superfund Amendments and Reauthorization Act of 1986.
2. Purchase one new Two-way Radio and Antenna for use during emergencies.
3. Maintain and upgrade radio and telephone communications equipment.
4. Perform preventative maintenance to portable water pumps and emergency portable generators.

We would like to thank all of the members of the Local Emergency Planning Committee for the many hours of their time spent on developing an Emergency Response Plan for Hazardous Materials Emergencies, and to all the various Town boards, departments and employees who have assisted us throughout this past year.

Respectfully submitted,

James A. Purcell, Director
Albert M. Farr, Asst. Director
Anthony G. Manna, Asst. Director
Francis J. DiSabatino, Communications Officer

REPORT OF THE FIRE HEADQUARTERS BUILDING COMMITTEE

We are pleased to report that the Fire Headquarters Building has been completed and is fully operational. The General Contractor has met all of his obligations in a timely manner, for which we are extremely grateful.

We would like to acknowledge the support of the many Town Commissions and Boards without whose cooperation this project would not have been completed.

A special thanks to Eugene Ryder and his company for donating an artesian well, which turned out to be a 525 foot endeavor, and to Aetna Engineering and Bill Migre for donating the pump and equipment necessary to complete this project.

We would also like to thank the voters for their support throughout the building project. Last, but not least, we would like to recognize the encouragement and help provided by the Chief, Deputy, Officers and Men (both Permanent and Call Firefighters) who provided us the inspiration and guidance which allowed us to build a structure which should serve the Town of Hanover well for many years to come.

We ask that this report be accepted as a final report of the Fire Headquarters Building Committee.

Respectfully submitted,

Robert K. White, Chairman
Stephen Tucker, Fire Chief
A. Donald Deluse, Selectman
Joseph E. Hannigan
Frederick L. Briggs
Wendell Blanchard, Clerk

REPORT OF DOG OFFICER

To Board of Selectmen and Citizens of Hanover:

I hereby submit my annual report for the year 1988. Throughout the year the Dog Officer has received 830 calls, of which 54 were emergency in nature, transferred from the Police Department. Following is a breakdown of those calls requiring action.

Dogs -

Killed by automobile	15
Injured by automobile	3
Reported lost	182
Returned to owner	112
General complaints	86
Attacks/bites on humans	40
Bites w/human injury	13
Attacks/domestic animals	18
Strays impounded	25

Cats -

Dead cats picked up	36
Total calls re cats	99

Domestic/Farm Animals -Total Calls 12

Rabbits	4
Ducks	2
Geese	1
Goats	2
Sheep	1
Rooster	1
Parrot	1

Wild Animals - Total Calls 73

Raccoons	54
Opossum	10
Skunks	5
Chipmunks	4

At this time, I would like to remind the citizens that there is a Dog Control Law in the Town. This will be strictly enforced. All dogs 3 months of age and older must be licensed each year no later than April. There is a fine for not obtaining a license for your dog on time.

I wish to express my appreciation to the Board of Selectmen and staff, the Town Clerk, and the personnel of the Police, Fire, and Communications Departments. Special thanks to the citizens for their help and cooperation.

Respectfully submitted
Steven F. Earley
Dog Officer

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

I hereby submit the report of the Sealer of Weights and Measures for the period of January 1, 1988 to December 31, 1988.

I have inspected, adjusted and sealed as required:

- 81 Gas Pumps
- 48 Scales
- 3 Sets of Apothecary Weights
- 9 Avoirdupois Weights

Total fees collected and returned to Treasurer: \$779.00

Respectfully submitted,

Arthur C. West, Jr.
Sealer of Weights and Measures

REPORT OF THE BOARD OF APPEALS

To Board of Selectmen and Citizens of the Town of Hanover:

There were 15 Zoning Board of Appeals applications and/or petitions filed with the Town Clerk during the 1988 calendar year.

The ZBA held 13 public hearings in accordance with Section IX, Hanover Zoning By-laws, including a Comprehensive Permit under Mass. General Laws, Chapter 40B, Sections 20-23.

Nine written records of ZBA decisions were filed with the Town Clerk as required by statute. Three ZBA petitions, 88-1, Sun Refining & Marketing Co.; 88-9 Beaupre; and 88-11, Summer Realty Trust, were withdrawn without prejudice. Three ZBA cases, 88-13, O'Neil; 88-14, Pizzi; and 88-15, Ferrini, will be completed in 1989.

The ZBA expresses appreciation for the excellent cooperation received this year from the personnel of various Boards, Departments and Commissions of the Town of Hanover.

James S. Oldham, Chairman
Kenneth R. Lingley, Co-Chairman
Lorrimer Armstrong, Jr.
Michael T. Jones, Assoc. Member
Joel T. O'Brien, Assoc. Member

REPORT OF THE ARTS COUNCIL

It is the commission of the Arts Council to administer the funds allocated to the Town of Hanover from the State Arts Lottery Fund. Hanover received approximately \$1,500. more in Arts Lottery funds this year than in 1987. The number of grant applications received this year was 50% greater than the number received in 1987. The following is a summary of the work of the Hanover Arts Council during fiscal 1988:

Total number of applications received.....	33
Total number of applications approved.....	22
Total dollars requested.....	\$19,296
Total dollars available for grants.....	\$7,438
Total dollars approved.....	\$7,266
Total dollars retained by Arts Council for administrative purposes.....	\$172

The Arts Council also administers funds allocated to the Town of Hanover for the Performing Arts Student Series (PASS) program. The purpose of the PASS program is to enable school age children to attend productions by performing arts groups. A total of \$1,728. allocated to Hanover was awarded to nine applicants.

Ken Clinton and Jean Ahern resigned from the Arts Council in the Spring of 1988, and John Nutter resigned at the close of the year. The Council wishes to express their sincere appreciation to these three longtime members for their valuable contributions and dedicated service to the arts in Hanover.

Respectfully submitted,
Katherine A. DiSabato, Chairman

Members: Ellen Autio Patricia Shea
Phyllis Cohen Elaine Tufts
Janet Meade Lois Van Doren
John Nutter Ellen White

REPORT OF THE BUILDING INSPECTOR

To the Board of Selectmen and Citizens of Hanover:

The following permits were issued by the Building Department in 1988:

New Residential	53
New Businesses	8
Residential alterations/additions/misc.....	252
Business alterations/additions/misc.....	62
Stoves.....	22
Pools.....	57
Signs-political/yard sales/business.....	145
Certificates of Inspection.....	55

Total permits issued in 1988..... 654

Total fees collected in 1988. \$137,171.

The Building Department is situated on the second floor of the Town Hall and is open Monday through Friday, from 8-12 Noon, and 1-4 PM. The Building Inspector is also in on Monday evenings from 6:30-8:30 PM.

We would like to thank the residential and business owners, contractors, and other Town departments for their cooperation during this period of rapid expansion. We look forward to your continued cooperation and support.

Arthur M. Capaccioli
Building Inspector
Zoning Officer
Sign Officer

REPORT OF THE PLUMBING and GAS INSPECTOR

In 1988 we issued 229 plumbing permits, and collected \$8,787. in inspection fees. We also issued 177 gas permits, and collected \$3,002. in inspection fees.

Respectfully submitted,

Theodore F. Luscinski
Plumbing/Gas Inspector

William F. Stewart
Deputy Inspector

REPORT OF THE INSPECTOR OF WIRES

To the Board of Selectmen and Citizens of Hanover:

We hereby submit the report of the Inspector of Wires for the period January 1, 1988 through December 31, 1988.

During this period a total of 425 permits were issued, and monies totaling \$13,901. were collected and submitted to the Town Treasurer.

We would like to take this opportunity to extend our thanks to the townspeople of Hanover for their cooperation in 1988.

As always, we appreciate the continued cooperation of the contractors and members of all Town departments.

Respectfully submitted,

William F. Laidler
Inspector of Wires

Robert Stewart
Deputy Inspector of Wires

REPORT OF THE GOVERNMENT STUDY COMMITTEE

The Committee has continued to meet during the past year, after its proposals for restructuring Town Government at the 1988 Town Meeting failed to secure acceptance by the voters. The major objection expressed at Town Meeting was that this by-law should be presented to voters in the form of a referendum at an Annual Town Election, to ensure that the greatest number of people possible be able to express their opinion. The Committee has agreed to do so.

This Committee remains committed to the three primary recommendations made at the 1988 Town Meeting. They were: The implementation of a Town Manager answerable to a strong Board of Selectmen; a Chief Financial Officer who would be responsible, not only for the financial operations, but the budget process, centralized purchasing, and inventory controls; a Chief Technical Officer who would coordinate all technical services of our community, and, in particular, the inspection services which are in dire need of reorganization today.

As any observer of the hearings of the Advisory Committee can testify, it becomes more and more evident that a Chief Financial Officer is more essential now than ever before. The Board of Selectmen seems to agree with our position since they have proposed a position of "Budget Coordinator" or a possible "Financial Director". We would hope that they would look closely at the segment of our by-law prior to making any final commitment to restructuring the financial function of Town Government. We could not support incorporating a portion of that function. To do anything less will only prolong the difficult financial problems the town is facing.

A year after our original report, the financial conditions of Hanover are as critical, if not more so, than ever before. A perfect example is the \$400,000. in budget requests over the financial cap facing the Advisory Committee now. When you take into consideration that we added to that cap some \$642,126. in an override to cover the solid waste budget shortfall, the problem is even more indisputable. This does not include Article requests for capital outlays and similar items to be presented to the Annual Town Meeting.

In short, there is a simple lack of coordination and continuity at all levels of Town Government in the budget process, operations, and long term planning to meet our future needs. In our opinion, these goals cannot be met by part time elected or appointed officials. They can be achieved only by a full time professional management team. Hanover is no longer a "small business"...nor can we afford to run it like one. Changes are inevitable, and we must make changes if we are to continue to grow and adequately deal with the challenges facing Hanover in the years to come.

We ask that this Committee continue as a standing Committee within the structure of Town Government. In order for our Town to meet the complexities of the 1990's, it is imperative that major changes be made in the organization of Hanover's government.

Respectfully submitted,

Frederick L. Briggs, Chairman
Donald Morrison
Elaine Shea
Thomas Monaghan
James Grande

HANOVER PLANNING BOARD ANNUAL REPORT

To the Board of Selectmen and Citizens of Hanover:
Calendar year 1988 continued to show growth parallel to the previous year. Fifty-eight total applications were filed, including residential and non-residential land uses. There was a decrease in the numbers of definitive subdivision plans for residential use. However, there was an increase in filings not requiring subdivision approval and in site plan applications for non-residential uses.

Under Subdivision Control Law

Form A Subdivision Approval Not Required	28
Definitive Subdivision Plans	3
Preliminary Subdivision Plans	4

Under Hanover Zoning By-Laws for non-residential (business, commercial and limited industrial) uses

Site Plans	23
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In January, Turner W. Gilman resigned having devoted his expertise to the Board for two decades. Peter K. Johnson was appointed to fill the vacancy and was elected in May to serve the remainder of that term.

The Board applied for and was awarded an Incentive Aid Grant to hire a full time Town Planner. Town Meeting action was necessary to establish full time status. It was approved at the November Special Town Meeting.

Noreen O'Toole, who served as Town Planner under the shared agreement with Hanson resigned in September to assume a full time position.

Voters also approved the Board petitioning the Legislature to establish a guaranteed deposit fund to defray costs of engineering review.

The Town's Open Space Plan was updated and was accepted, making the Town eligible to apply for State funding for open space land acquisitions.

The Board meets weekly, reviewing plans, conducting hearings and issuing decisions. Every effort is made to evaluate impacts of development on the community and to work within the existing laws to negotiate changes in proposals that will effect more compatible development.

Respectfully submitted,

HANOVER PLANNING BOARD

Marjorie H. Abbot, Chr.

Marilyn Colombo

Arnold Itz

Peter Johnson

John Libertine

REPORT OF THE BOARD OF PUBLIC WORKS

The Board and Department of Public Works continued their efforts to maintain and improve public works within the financial restrictions imposed by Proposition 2 1/2. Each year, since the advent of Proposition 2 1/2, needed maintenance has been deferred, obsolete and deteriorated equipment has not been replaced and necessary capital improvements have not been funded. This year the State's over estimate of revenue forced a reduction in grant programs needed to reduce Town costs for certain capital improvements. The situation is fast approaching the crisis stage.

Superintendent Philip Beal advised the Board of his intention to retire in 1990. The Board is recruiting for his replacement and hopes to have the new superintendent employed before Mr. Beal leaves. Mr. John Owens, a Skilled Equipment Operator, left the Department to accept an appointment to the Hanover Police Department. We wish him success in his new endeavor.

HIGHWAY DIVISION

Highway reconstruction and maintenance accomplished this year include:

- Resurface (1 1/2" Bituminous Concrete Overlay)

 - Center Street - Broadway to Myrtle Street

- Stone Chip Seal

 - Larchmont Lane - Main Street to Maplewood Drive

 - (last years application failed and was replaced

 - by the contractor at no cost to the Town)

- Sand Seal

 - Pleasant Street - West Avenue to Cedar Street

 - Blue Spruce Way

 - Gail Road

 - Howland Park

 - King Phillip Lane

 - Massasoit Lane

 - Pantooset Road

 - Pocahontas Lane

 - Richard Drive

 - Riverside Drive

 - Samoset Drive

 - Sequoia Lane

 - Spruce Way

 - Tecumseh Drive

- Reconstruction

 - Main Street - 2000 linear feet, Plain Street to

 - near Grove Street (subbase reclamation and

 - bituminous concrete base)

Widening

Silver Street at Main Street (right turn lane)

No equipment replacement was funded this year.

WATER DIVISION

The Water Supply and Distribution System Management Plan was finalized in June. The plan updates the previous 1979 plan, particularly in the comparison of population growth to available supply. The study shows that the maximum daily demand will exceed the useable supplies by 1990. In addition to conservation measures, such as the lawn sprinkler ban imposed this summer, the study recommended expansion of the treatment plant to allow all current wells to be utilized and test wells in bedrock in fracture zones to identify potential additional supplies. The study also recommended improvements to the distribution system.

Recommendations implemented this year include:

- Increase in the water rates to fund the improvements
- Contract for a study of the treatment requirements of the water from the Hanover Street and Broadway Wells as a prerequisite for the design of treatment plant expansion
- Contract for deep rock test wells to determine the feasibility of developing additional water supply

In August we were advised that the Town was eligible to receive a \$500,000 State grant for Phase II of the Route 53 water main reinforcement project. In the same letter the Town was informed by the State that funds were not available and there was only a possibility of funding for the next two years.

A prefabricated container was purchased this year and set up behind the treatment plant. The container provides needed space for record storage and has allowed the plant storage room to be utilized for a computer center.

PUBLIC GROUNDS

In cooperation with the Board of Selectmen the Department constructed a handicap access ramp at the Town Hall from a design developed by Highway Foreman Clyde "Buster" Turner. The ramp and automatic door were built within the funding appropriated by the Town Meeting.

The new Town Cemetery picket fence along Silver Street was completed. Forty-four plots were sold and sixty-six burials were made.

LAND DEVELOPMENT

The Board and Department continue to assist the Planning Board in review of residential subdivision and commercial development plans, and to monitor their construction for conformance with Town site development requirements. New residential street construction included:

Cornet Stetson Drive
Paul Road
Mann's Drive
Simmon's Road
Merritt Road
Henderson Lane
Tyler Lane
Adam Lane
River Road Extension
Shoe Cottage Lane
Curtis Mill Road
Jay Road

The Board wishes to express its appreciation of the continued support and cooperation of the Department staff, Town officials and townspeople in their efforts to maintain and improve our public works.

Respectfully submitted,

Benjamin Kruser, Chairman
George Lowe
Henry Matthews

REPORT OF THE HANOVER HOUSING AUTHORITY

To the Board of Selectmen and Citizens of Hanover:

In accordance with Chapter 121B of the Massachusetts General Laws, the Hanover Housing Authority herewith submits its report for Calendar Year 1988.

Meetings are currently held on the first Wednesday of every month. Organizing for the year, Mrs. Maryann Brugnoli was elected Chairman, Atty. Michael R. Pizziferri was elected Vice-Chairman and Asst. Treasurer, Charles H. Keane, Treasurer, Anthony J. Krupa, Secretary, and Commissioner Carmine J. Salines.

During the year, Commissioners Carmine J. Salines and Charles H. Keane resigned for personal reasons. Ronald Walker was selected at a joint meeting of the Selectmen and remaining members of the Authority to fill Mr. Salines' vacancy. The Selectmen and Housing Authority are still accepting applications for Mr. Keane's position. Also, State-appointee, Anthony J. Krupa announced he did not wish to be considered for reappointment by the Governor but agreed to serve until his successor is elected and qualified for office. A vacancy existed in the office of Executive Director when Elizabeth Callahan resigned. In July, the Board selected Kevin R. Donovan as a replacement for Mrs. Callahan.

The Housing Authority Commissioners continue to work diligently toward the acquisition of suitable property on which to construct 12 units of family housing and home for autistic children which the Executive Office of Communities and Development awarded the Town. In accordance with State regulations, the Authority selected the firm of Stockard and Engler, Inc. of Cambridge as site consultants in identifying acceptable parcels of land.

The Authority manages 15 Chapter 707 rental assistance certificates, and serves as a host Authority for 4 Section 8 certificates from other housing authorities. Applications for housing accommodations are available by calling (617) 826-8431.

The Housing Authority Commissioners would like to thank all Town officials, Departments, Boards, and Commissions who have assisted in the performance of its duties throughout the year.

Respectfully submitted,

Maryann Brugnoli, Chairman
Michael R. Pizziferri, Esq., Vice-Chairman
Anthony J. Krupa, Secretary
Ronald J. Walker

REPORT OF TRUSTEES-PLYMOUTH COUNTY COOPERATIVE EXTENSION

Cooperative Extension is located on High Street, Hanson, on the grounds of the County Hospital. Cooperative Extension is a partnership of the U.S. Department of Agriculture, the land-grant college, the University of Massachusetts, Amherst, and County Government. It is a nationwide informal educational program.

County Agents are specialists in progress targeted to Agriculture, Communities, Families, and 4-H youth.

Staff consists of a Director, 2 regional agricultural specialists, 1 community resource development specialist, 2 home economists, 3 4-H agents, and 1 split position,--4-H/home horticulture. In addition, Cooperative Extension administers a federally funded nutrition education program, The Expanded Food and Nutrition education Program (EFNEP), located in Brockton. This is staffed by a nutrition specialist and program assistants (5 full-time equivalents) who deliver the education program to families with limited resources.

Cooperative Extension agents serve the public through planning and conducting educational conferences, workshops, phone call assistance, field visits and timely newsletters.

In our 4-H program last year, 7,006 youths were enrolled. Of that number, 493 were enrolled in club programs, and 6,513 were exposed to 4-H through short term projects. 560 volunteers assisted in conducting the County 4-H program.

Newsletters, free for the asking, are Garden Clippings, a monthly horticulture fact-filled publication; So-Sew, informational "how-to" letter for the serious home sewing; Creative Living, provides current information in the areas of clothing and textiles, human development, housing and home management. Newsletters for commercial agricultural enterprises are available (Small Fruit, Vegetables, Tree Fruits, Small Farms and Livestock).

During the past year, 10,400 educational publication orders were requested by residents. Free soil pH testing was conducted, testing 247 samples. 144 newsletters were prepared and mailed to client groups.

Your County Cooperative Extension office can be of service to you by calling 293-3541 or 447-5946, Monday through Friday, 8:30 AM-4:30PM.

FUNDING STATUS REPORT

In 11 out of 14 Massachusetts counties during the past 5 years, funding

was changed from county based funding to a state allocation under the University of Massachusetts. Since 1914, counties had been the primary supporter of this program, with limited state and federal contributions. This model of major contribution by counties was done in only one other state,-New York. Feeling that local budget control was working, the 3 southeast counties in Massachusetts, Barnstable,Bristol, and Plymouth, chose not to transfer their budgets to the state until such time as it was deemed necessary by county decision-makers. This year we were informed we should attempt a transfer.

Cooperative Extension felt the pinch when it was juggled during a difficult budget year for state and county. Over 24,000 petition signatures were obtained by 4-H'ers, clients, and residents concerned with the possible loss of our service. Ultimately, we were funded until June 30, 1989 by Plymouth County government, with plans by the state to assume funding starting next fiscal year.

My sincere thanks to friends, supporters, town officials and legislators for assisting us during these difficult budget negotiations, and speaking out on our behalf through the media, letters, cables, and calls to key decision-makers.

TRUSTEES OF COOPERATIVE EXTENSION,
PLYMOUTH COUNTY

- Joseph WebbyBrockton, Chairman
- John NorthMarshfield
- Matthew C.Striggles.....Bridgewater
- Georgia Chamberlain.....Rochester
- Albert Cornelius.....Brockton
- Dorothy Dwyer.....Norwell
- George Mullen.....Hanson
- Bronia Wieliczki.....Abington
- Richard Wyman.....Bridgewater

Respectfully submitted.

Mary M. McBrady
Director

REPORT OF HANOVER COUNCIL ON AGING

1988 proved to be a year punctuated by milestones for the Hanover Council on Aging. A remodeling to the office, kitchen, and hall areas, funded by a grant from Old Colony Elderly Services, deemed the Henry S. Newcomb Senior Center a more serviceable building. The Dorothy Griffin Activity Hall and kitchen area are both efficient and functional. The improved office space made way for expanded staff and service programs.

A Chore & Minor Home Repair Project was funded by the Area Agency on Aging, Old Colony Planning Council. 200 senior residents received assistance through the program, coordinated by Robert Wilkie. A resource directory of handy-men and contractors, compiled and edited by Mr. Wilkie, is available to all senior homeowners. The directory was printed by the Graphic Arts Department of South Shore Regional School. Upon review of the program, the Hanover COA Chore & Minor Home Repair Project was suggested as a model, suitable for replication in other communities, by the Area Agency on Aging. Special appreciation is extended to Hanover High School National Honor Society students and advisors, and CCD students at St. Mary's Church for working so productively under Mr. Wilkie's direction. Their volunteer support deserves outstanding recognition. Expanding the area of home repair assistance, an Executive Office of Elder Affairs Discretionary Grant was awarded to develop a volunteer assistance program with South Shore Regional School students. Walters & Jordan, housing consultants, are on staff working diligently with Mr. John Kosko and instructors and students to design a format of benefit to elder residents of Hanover and surrounding communities.

The benchmark award that launched the Hanover COA/Henry S. Newcomb Senior Center into the category of outstanding elder service centers was for a 5-day week, 52 week per year, senior nutrition program, providing on-site and meals-on-wheels lunches. Expanding upon the 2-day per week service previously offered at Hanover Junior High School over the past 15 years, the new program, administered by Old Colony Elderly Services, addresses the nutritional needs of the more mature population. Constance Cicchini is doing a commendable job as Nutrition Site Manager. The Senior Center is most fortunate to have her supervision and expertise. Mr. Kenneth Johnson and the cafeteria staff at Junior High School, and Mrs. Marena Robinson, Mayflower RSVP Volunteer, deserve recognition for years of dedicated and caring service. Their efforts have set a fine example for the many new volunteers in the COA nutrition program.

Coordinated under direction of COA member and past Treasurer, Martin Quinn, the Old Colony Elderly Services transportation consortium day trips have become a popular activity. Martin's organizational efforts have opened new avenues of enjoyment for our elder residents.

Appreciation is extended to the Friends of the Hanover Council on Aging for their support of senior activities. Hanover COA members and staff faithfully contribute time and talent to aging network committees. This valued participation develops support. Appointments to Area Agency Projects Review Committee and Massachusetts Discretionary Grant Review Committee, as well as Senior Citizens Task Force for the 10th Congressional District, are examples of the contributions made.

Noteworthy of highlight is participation in the WBZ-TV "Time to Care" Campaign for Volunteerism. The training and support provided by 'Time to Care' has been an invaluable aid in both communicating the needs of our agency, and in garnering additional volunteer support. Special appreciation is extended to Bay State Gas, Continental Cablevision TV, Brockton Enterprise, Hanover Mariner newspaper, and the Patriot Ledger for their assistance over the year.

Without the support of Town Departments such as Board of Selectmen, Town Administrator, Accounting Department, Town Clerk's Office, Hanover VNA, Board of Health, Building Inspector, Police and Fire Departments, and Department of Public Works, our efforts to provide assistance and service opportunities to 1639 senior residents would be diminished.

Representative William Flynn and his Aide, Donald Buckley, have lent support and guidance to the Council on Aging. Lastly, but with the utmost significant importance, are the selfless contributions made by the dedicated paid and volunteer staff. Providing more than 530 service hours monthly, their commitment is critical to the ever increasing needs of elder citizens. It is impossible to name each and every person, but to all who have demonstrated their concern for others, the Council on Aging is indebted to you.

Respectfully submitted,

Gerard Bussiere, Chairman
Herman Gorrill, Vice Chairman
Winifred Howes, Secretary
Peter Hammond, Treasurer
Esther Jokinen
Henry S. Newcomb
Martin Quinn
Christine Scheufele, Elderly Services Director

REPORT OF THE OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

As your representatives to the Old Colony Planning Council, Area Agency on Aging Advisory Committee, we are pleased to present this report of the Agency's activities for 1988. The Council moved into new office quarters in the historic Brockton Edison Electric Illuminating Power Station building, at 70 School Street, Brockton. The facility will serve as the permanent home of the Council and enable the Council to provide more efficient services to member communities. An Open House was held in September for local and state officials, and visitors are welcome to view the restored building.

The Old Colony Planning Council, acting as the Area Agency on Aging, is responsible for administering Title III funds under the Older Americans Act in the 23 communities in the service area. The Area Agency funds and coordinates a wide range of community, in-home and nutrition services through local Councils on Aging and other elder service agencies.

In 1988, several communities in the region directly benefitted from funding under Title III-B of the Older Americans Act. These communities included: Brockton, Dorn-Davies Senior Center; Easton, Arthritis Assistance; Hanover, Chore & Home Repair Program; Hanson, Outreach Program; Kingston, Senior Center Renovations; Marshfield, Supplemental Transportation; Plymouth, Senior Center Programs; Plympton, Rent-A-Kid Program.

In addition to the funding for individual communities, several regional programs received funding to provide services in all or part of the service area. Included among these are two programs administered by the Area Agency on Aging: The Volunteer Transportation Program and the Nursing Home Ombudsman Program. Old Colony Elderly Services administered the regional Emergency Assistance Program for elders with extraordinary needs, and the Minibus Program for elders in the communities of East Bridgewater, Halifax, Hanover, Hanson, Plympton, Rockland, West Bridgewater, and Whitman.

Other regionally administered programs funded this year include the Senior Citizens Law Project, 2 home health aide programs, and 2 home based geriatric mental health programs. Also, the Deaf Senior Center in Quincy was funded to provide social support to deaf elders throughout the area.

Nutrition services in the form of congregate and home delivered meals were made available through Title III-C monies in many communities in the service area. Carver received funding assistance to prepare and provide meals locally. Many communities in the region operated

nutrition sites and provided home delivered meals include Avon, Brockton, Easton, Halifax, Hanson, Marshfield, Pembroke, Plymouth, Stoughton and Wareham. Several other communities operated locally supported nutrition programs, and received home delivered meals from Old Colony Elderly Services for their frail and homebound elders. These nutrition programs play an integral role in attending to both the social and nutritional needs of elders.

The Council gratefully acknowledges the generous support and cooperation of the Area Agency on Aging Advisory Committee and officers, Mr. Oliver Woodruff, Chairman, and Ms. Barbara Farnsworth, Vice Chairman. The Council also recognizes the work of the local boards and commissions and the many government agencies, public and private institutions and individuals who have assisted the Council.

REPORT OF THE BY-LAW STUDY COMMITTEE

At the Annual Town Meeting of 1988, the Citizens of the Town voted to accept a new (updated) by-law for the control of dogs. The Attorney General for the Commonwealth approved the by-law in August after review.

At this time the Committee would like to welcome a new member, Mrs. David Gilroy, to the Committee. Mrs. Gilroy has been re-appointed to the Committee after several years away from Town government.

The Committee would like to extend its help to any Town government agency, citizen, or interested parties, in the design, preparation and writing of by-laws for the Town.

We propose that the Town accept this report as a report of progress of the By-law Study Committee.

Respectfully submitted,

Kathy Gilroy
William B. Sides
Donald W. Moores, Chairman

REPORT OF THE HANOVER VISITING NURSE ASSOCIATION, INC.

To the Board of Selectmen and Residents of Hanover:

The Board of Management of the Hanover Visiting Nurse Association held meetings once a month throughout 1988 with the exception of July and August. The January and April meetings are open to the public.

Board members assisted the Nurses at the monthly Well-child Clinics as well as at the Blood Pressure Clinics at the two Elderly Housing residences. The Board members also assist at Blood Pressure Clinics held at the Henry Newcomb Center. A second successful Cholesterol Screening was sponsored by the Board for the residents in April. Assisted by the staff Nurses, we were able to screen 375 people. The Board, working in conjunction with the School Department, again ran the Amblyopia Screening in the Fall. In November, the Board was pleased to assist the Board of Health at the annual Flu Clinic.

The Board accepted with regret the resignation of Nurse Consultant, Avery T. Andrew, R.N., M.S. Francine Coluci, R.N., B.S., was hired as Nurse Consultant. Two Part-time Nurses tendered their resignations. We accepted, with regret the resignations of Maureen Cooke, R.N., and Suzanne Stevens, R.N., and thanked them for their years of devoted service to the Town. We welcomed Gloria Snyder, R.N., and Jean MacNeill, R.N.

The Board of Management was pleased to be able to provide \$3,000. in Nursing Scholarships. Numerous young people were provided with camperships totaling \$2,500. Three of these were given in memory of Hazel Robbins, Lester Randall, and Hobart and Mary Capen. The Board was able to assist the Nurse Administrator, Marilyn DeBoer in aiding a growing number of townspeople in need of social service.

We are very grateful to the residents of the Town for their continued generosity to our Annual Fund Drive, as well as to the appeal at Thanksgiving and Christmas.

Many thanks to Francine Coluci, R.N., Nurse Consultant Supervisor; Marilyn DeBoer, R.N., Nurse Administrator; Gloria Snyder, R.N., Jean MacNeill, R.N., and Maureen Remondini, R.N., our Part-Time Nurses. Special thanks to the Board of Management for many hours of assistance to the Town.

Nancy J. Goldthwait
President

Robert Campbell, 775 Main Street, Hanover, Ma. 02339
Accounting.Bookkeeping.Taxes

To the Board of Directors Hanover Visiting Nurse Assoc.Inc.

I examined the books and records of the Hanover Visiting Nurse Association,Inc., and found them to be in order. Disbursements were properly reflected, and cash accounts accurately presented for the year ended December 31, 1988.

Robert Campbell

HANOVER VISITING NURSE ASSOCIATION,INC.

Treasurer's Report - December 31, 1988

Balance forward January 1, 1988	\$10,070.73
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Receipts:

Nursing Fees from Patients	\$7,781.00
Well-Child Clinics	84.35
Insurance	1,917.00
Interest from Funds	1,413.98
Special Donations	2,612.20
Fund Drive	11,872.00
Blood Sugar Clinics	61.00
Thanksgiving/Christmas Donations	4,647.57
NOW Account Interest	276.76
Cholesterol Clinic	389.25
Rebate on Glucometer	75.00
Donations/Emergency Family Assist.	1,050.00
Transferred from Savings	5,500.00
Total Receipts	+ \$32,680.11

Disbursements:

Insurance	938.00
Auto Expense	1,716.40
Well-Child Clinics	1,110.44
Nurse Supplies	488.84
Postage	295.50
Office Supplies	127.20
Office Equipment	43.33
Telephone	544.47
Mileage	639.24
Publications,Seminars,Books,etc.	118.00
Scholarships	4,500.00
Camperships	1,930.00
Salaries-PT Nurses,Clerical, New Consulting Supervisor	14,864.66

Supervision-A.Andrew.RN,MS	1,168.00
Fund Drive	1,020.33
Patient Assistance	5,603.41
Special Donations	725.00
Emergency Family Assistance	1,273.12
Miscellaneous	1,863.38
Total Disbursements	-38,969.32

Balance Rockland Trust Company - December 31, 1988	\$3,781.25
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Rita J.McLaughlin, Treasurer

Robert Campbell, Auditor

Miscellaneous Account

Newspaper Ads-Part Time Nurses	\$24.00
Printing of Checks	27.08
Speaker-April Meeting	50.00
Commonwealth of Mass. Tax Fees	35.00
Petty Cash	100.00
Cholesterol Clinic Machine Rental	400.00
Cholesterol Clinic Per Person Charge	468.75
Cholesterol Clinic Printing	56.00
Auditor's Fee	100.00
Engraving-Memorial Plaque-Hazel Robbins	35.00
Luncheon Guests	52.80
Retirement Gifts & Flowers-Nurses and Outgoing President	186.75
Post Office Box Rental	28.00
Safe Deposit Box Rental	25.00
Christmas Gifts	275.00
Total	\$1,863.38

ANNUAL REPORT OF THE HANOVER VISITING NURSE

To the Board of Selectmen, the Hanover Visiting Nurse Association, Inc. and the Citizens of Hanover:

The Agency continues to provide health care to Hanover residents, as has been done for more than sixty years. Competition is still present from other Home Health Care Agencies. We provide health care to eligible Medicare and Medicaid clients at no cost. Home Health Aide service is provided with the assistance of the Rockland Visiting Nurse Association under contract.

The Agency works closely with the Board of Health, the Council on Aging, Old Colony Elderly Services, Therapists, School Nurse, Hospital Coordinators, and Social Workers.

We provide orientation to Massasoit Community College Nursing Students in Public Health Nursing.

Our Nurses attend in-service programs, lectures, and seminars. We meet monthly with several area town Visiting Nurse Associations.

We were sorry to accept the resignation of our Staff Nurse, Maureen L. Cooke, who worked thirteen years for the Visiting Nurse Association. She was a very valuable asset, and we wish her success and happiness.

I extend my thanks to the Part-time Nurses, Maureen Remondini, RN, Gloria Snyder, RN, and Jean MacNeill, RN. We welcome our new Consultant Supervisor, Francine Coluci, RN, BS. We appreciate the encouragement and support received throughout the year from the VNA Board Members.

The Visiting Nurse Association is deeply grateful to the community for its concern and generosity which enables us to continue the large number of social services we provide at Easter, Thanksgiving, Christmas, and during our Annual Fund Drive in October.

A total of 3,833 clients were seen this year, of which 1,356 were Nursing visits, 278 Physical Therapy visits, 1,420 Health Supervision visits. There were numerous Social Service activities, including over 50 individuals and families at Thanksgiving and more than 70 at Christmas.

13 Well Child Clinics were held, with 110 children attending. They received physicals, health counseling, and immunizations. Dr. Mary Butterworth is the attending Physician. Appointments may be made by calling the Visiting Nurse office at 826-4971.

56 Senior Citizens' Health Conferences were held. 12 Diabetic Detection Clinics were held with 62 clients, and anemia tests were done on request. 12 Adult Blood Pressure Clinics were held with 98 clients. A Cholesterol Testing Clinic was held on April 26, and 375 clients were seen.

Total clinic attendance was 1,420.

SCHEDULE OF CLINICS HELD BY THE VISITING NURSE

Blood Pressure

Senior Citizens: Last Wednesday of month, 1:30 PM-3:00 PM
Henry Newcomb Center, Residents 60 +

Adult: 3d Friday each month, 1:30-3:00 PM, Nurse's Office Town Hall

Legion Housing: 2d Wednesday each month, 1:30-3:00 PM

Cardinal Cushing Housing for the Elderly:

Bldg. #1, 1st Monday; Bldg. #2, 2d Monday; Bldg. #3, 3d Monday 1:30-3PM.

Diabetic Screening: Last Friday each month 8AM-9AM, Nurse's Office, Town Hall, by appointment. Anemia screening available by appointment.

The Nurses and Board Members assist with the Annual Flu Clinic held at the Henry Newcomb Center in October, and at several other clinics.

If desired, house calls are made on all first babies, or to any new mother in need of assistance. Letters of congratulations are sent to new parents listing services provided by the Agency.

The Visiting Nurse office is located on the first floor of Hanover Town Hall. An answering machine will take messages when the Nurse is out of the office.

Respectfully submitted,

Marilyn J. DeBoer, R.N.
Nurse Administrator

REPORT OF THE BOARD OF HEALTH

The Board of Health respectfully submits its Annual Report to the Citizens of Hanover for the year 1988.

The Board meets at 7:30 PM on the first, third, and fifth Mondays of each month, with the exception of Holidays. Special meetings are posted with the Town Clerk. The office is open Monday through Friday from 8 AM to 4 PM, and is staffed by a full time Secretary. Since August 1, 1988, the Board of Health has been without a full time Health Agent. We are using the services of two outside consultants for all restaurant and septic system inspections.

Under our present contract, the Town is paying \$95.00 per ton to have trash removed from town. Residents with household trash under 500 lbs. are not charged. Residents disposing of refuse over 500 lbs., but under 1000 lbs. are charged a fee of \$47.50.

In-town contractors and builders with valid building permits are charged \$95.00 per ton. Out-of-Town refuse is not accepted. During the year 6,234.51 tons of refuse were deposited at the Transfer Station, and \$84,155.92 in fees was collected.

Recycling efforts continue with newspapers, oil, tires, and metal, but only the metal is removed from the town at no cost.

Mr. O'Toole continues to serve as Hazardous Waste Coordinator. A successful Household Hazardous Waste Day was held on May 7 at a cost of \$10,000.

Revenue generated by other Board of Health fees was:

Percolation tests (126)	\$6,300.
Disposal Applications (92)	4,600.
Scale Fees (394)	1,970.
Various Board of Health Licenses	5,667.

Mosquito Control programs were continued, with aerial spraying conducted twice during the year.

Clinics: A flu clinic was held for residents over 65 years of age and the chronically ill, and 310 doses were administered. Six Mantoux clinics were held for people working with children, and food handlers. This tuberculosis test was administered to 80 residents.

Vaccine was provided for school immunization programs: Diphtheria, Pertussis, Tetanus, Measles/Mumps/Rubella, Polio.

One Rabies clinic was held, and 69 dogs and cats were inoculated.

The following complaints were processed during the year.

- 4 Unsanitary conditions (Home)
- 13 Unsanitary conditions (Business)
- 17 Sewerage complaints
- 4 Brooks and Ponds
- 3 Drainage
- 9 Restaurant (uncleanliness)
- 2 Landlord (no heat or hot water)
- 1 Illegal Dumping
- 2 Air Pollution
- 7 Animal (not dog bites)
- 4 Debris around business and homes
- 4 Storage of Hazardous Waste
- 8 Food Poisoning
- 2 Rat Problems
- 4 Miscellaneous

The Board would like to express its thanks to Mr. Richard Simmons, the former Health Agent, for his years of service to the Town of Hanover.

Respectfully submitted,

Dr. Leander Othon, Chairman
Theodore O'Toole
Albert Sullivan, Jr.

REPORT OF HANOVER HISTORICAL COMMISSION

The Hanover Historical Commission held 12 meetings during 1988. There were 3 joint meetings with the Dateboard Committee. This Committee researched and marked 12 additional homes with dateboards. This is an ongoing project, and persons with homes of architectural or historical merit may apply for a dateboard by filling out an application at the John Curtis Library.

The Committee spent several meetings and much time applying for 3 grants. A City and Town Commons Grant to include the Town Pump Property as part of our Town Center, and restore it to open space as part of our Town Common, was not funded. The second grant was for matching funds from the Massachusetts Historical Commission to nominate Hanover Center as a National Historic District, making town buildings there eligible for possible future funding. This grant was not successful. We are proceeding with the nomination process ourselves, and received additional town funding to complete this project. This fall we made a pre-application for a third grant to receive funds to be matched with funds from the Friends of the Stetson House, Inc. to do further structural repair on the Barn at the Stetson House. We are waiting to hear on this application.

We have been working with a developer who is to demolish property on Washington Street, seeking to salvage an original Shoemaker's Shop on the property.

Mrs. Jeannine Risgin resigned from the Commission this year due to other commitments. We thank her for her years of service, and look to a replacement soon.

We look forward to 1989 as we continue to work to preserve our historic heritage.

Hanover Historical Commission
Barbara U. Barker, Chairman
Barbara Connors, Clerk
Lawrence Slaney
Robert Miklos

REPORT OF THE CONSERVATION COMMISSION

To the Board of Selectmen and Citizens of Hanover:

The activities of the Conservation Commission are governed by the Massachusetts Wetlands Protection Act (General Laws, Chapter 131, Section 40), and the Town of Hanover Wetlands Protection By-law #6-14.

The purpose of these acts is to establish criteria and standards for all work which would remove, fill, dredge, or alter any land under water bodies and waterways, any bank, any bordering vegetated wetland, or land subject to flooding. It is the Commission's charge to see that development in or near wetlands is sited, designed, constructed and maintained in a manner that protects the public interests identified in the acts and served by these resource areas. To this end, the Commission reviews, with the assistance of a consulting engineer, all plans, data, and sites related to projects proposed to be built near wetlands; conducts public hearings, and denies or issues a certificate of compliance when the work conforms with the plan of record and thus clears the title. Should work not comply, the Commission makes every effort to bring about conformance to the plan of record, or reopens the hearing process to bring revisions under review to meet State and Town requirements.

The Conservation Commission meets in open session the first and third Mondays of each month at 7:30 PM upstairs in the Town Hall Conservation Office. The office is open Monday through Friday from 8:00 AM to Noon and from 1:00 PM to 4:00 PM. The Conservation Agent is Mrs. Lois McAfee. The telephone number is 826-6505, and messages can be left on the answering machine when the Agent is making site inspections.

The Committee is presently operating with six members. Philip Redo is a new member. Margaret Burns and Mary Anne Johnson resigned due to other commitments.

During 1988, the Commission conducted 75 public hearings, made 20 determinations, issued 13 certificates of compliance, and wrote 4 enforcement orders.

The cranberry bog brought in \$534.75; the building lease in Industrial Park, \$600.00; and the Fee Schedule, \$6755.21. Using monies from the Guaranteed Deposit Plan enacted in 1986, developers reimburse the Commission for consulting engineering costs from a fund which they maintain with the Commission. From this fund, \$20,852.31 was spent for engineering review costs, a sizable savings for the Town.

The long standing request to have the Fireworks Site tested for toxics by Environmental Protection Administration (EPA) is now being acted upon. EPA has issued a Section 106 Order to Susquehanna Corporation, the successor to the companies actually involved in manufacturing on the

site, to begin soil and water testing.

A three and one-half acre parcel of land was donated to the Commission. It is located off Grove Street, and was given by Roger A. Sealund and Walter H. Sealund, Jr., Trustees of Land and Sea Trust.

The Commission is pleased to report that due to special effort of Town Planner, Noreen O'Toole, the Open Space Plan has been accepted by the State, making the Town eligible to seek Self-Help Funds for land purchasing through 1993.

Due to lack of funds and staff, those lands under the management of the Commission remain untended. There is a continuing problem of damage and noise pollution for abutters caused by all-terrain vehicles. The Police Department has attempted to seize these unlicensed vehicles, and the DPW has posted some parcels of land. Parents are reminded, however, that all vehicles are prohibited from Conservation lands.

The Commission is appreciative of the Cooperation of the Building Inspector, the Planning Board, the Board of Health, the Board of Public Works, and their staffs in helping the Commission to carry out its charge.

Respectfully submitted,

Sheila C. Burch, Chairman
Jerome D. Cohen, Co-Chairman
Judith MacDonald
Leslie Molyneaux
Philip Redo
Katherine Townsend

SOUTH SHORE REGIONAL SCHOOL DISTRICT ANNUAL REPORT

This is the eighth time that I have been pleased to submit a brief report to the residents of the Town of Hanover on the current status of the South Shore Regional Vocational Technical School District.

For twenty-seven years South Shore Vo-Tech has provided the citizens of the South Shore area with a wide range of quality vocational, technical and adult training and educational services. Our graduates have contributed significantly to the economic and social growth of the region. Many have become leaders in business and industry both on the South Shore and beyond. Our graduates can be found in local politics, in various civic organizations and serving in numerous public service capacities in all of our member towns.

Students at South Shore are currently engaged in seventeen different areas of career preparation. The placement of nearly 100% of our graduating class in the jobs for which they have been trained or in higher education is solid testimony to the quality of our programs and instructional staff. In June of 1988, 105 students graduated from South Shore, 16 of them were from Hanover. Of those graduating, 85% went directly into the jobs for which they were trained, 11% went on to higher education, and 2% went into the military.

Currently 501 students are officially enrolled at South Shore. 54, or 10.8% are from Hanover. Our present enrollment is comprised of 75% male students and 25% female. It is interesting to note that in 1981, there were approximately 5 female students at South Shore. Today we have 126 young women enrolled and receiving a solid academic education and technical training across a number of program areas.

South Shore has strengthened their academic program this year by introducing a challenging academic honors program to the sophomore class. This program will be extended into the upper grades over the next two years. Both academic and technical coursework, at all levels, are slowly evolving into a competency based system that stresses mastering skills and knowledge at a pace most appropriate for each student. In time, this may necessitate some students spending more than the usual 4 years in high school, but it also will enable some students to receive more in-depth work at the high school level or move more rapidly into the work world or higher education.

Through the years, South Shore Vo-Tech has provided a vast array of services to its member communities and citizens. Our Continuing Education Program has grown significantly both in regards to numbers of participants and the types of programs available to adults in the region. The demand for skills upgrading and retraining has been growing over the last couple of years. This has resulted in the addition of several new

and very successful additions to the Continuing Education Program. We invite each of you to call us at (617)878-8822 to suggest any new or improved services that we can provide to you, your company, organization or community.

The School Commiteeee, staff and students at South Shore are united in their appreciation for your support and trust through the years. Thank you for the opportunity to serve the Town of Hanover over the last twenty-seven years.

Submitted by Clifford W. Easton,
Superintendent-Director

Louis Crescenzi
Hanover Representative
South Shore Regional School
District Committee

REPORT OF JOHN CURTIS FREE LIBRARY

To the Citizens of Hanover:

Contributions for library materials were made by Hanover organizations as well as several individuals. The Trustees, staff and patrons are most grateful. Funds to purchase books to honor or memorialize someone are most welcome. They provide a living memorial. Larger gifts in the form of cash or securities may be used to establish an annual program of book purchases.

The museum passes continue to be a popular library program. The Library holds membership in the Boston Museum of Science, The Children's Museum, The Museum of Fine Arts, The Aquarium, and the U.S.S. Constitution. Passes to the museums are available at no charge to the townspeople. 623 families availed themselves of this free service. The Trustees, staff and patrons are most appreciative to the banks, businesses and clubs who funded these passes.

1,092 new patrons were registered as library users. 102 records and 2,058 books were added to the collection, and 55 records and 958 books were withdrawn, leaving a record collection of 2,258 titles, and a book collection of 60,182. 1,003 inter-library loan transactions were made. This service has been increasingly utilized by patrons of the Library.

Over the past year, the Library has been cooperating with the Library Building Committee. This Committee, working many long hours, hopes to procure a grant award on April 6, 1989 for a Library addition.

Volunteers worked a total of 1,100 hours. They typed, filed, made books shelf-ready, shelved books, and assisted the staff with special projects. The Trustees and staff are grateful for this time and effort.

The Hatfield and Phillips Rooms, which are available to all non-profit organizations in town, were regularly used by the Hanover Women's Club, Jrs., and the Girl Scout Council for their meetings.

The Library's hours are:

Adult Department:	Monday, Tuesday, Wednesday	10 AM- 8 PM
	Thursday, Friday, Saturday	10 AM- 5 PM
Children's Dept.:	Monday, Tuesday, Wednesday	1 PM- 8 PM
	Thursday, Friday	1 PM- 5 PM
	Saturday	10 AM- 5 PM

The Library is closed Saturdays from June through September.

Library Staff:
Eleanor Flammia, Acting Director
Lorrain Welsh
Carol Jankowski
Jennifer Pratt
Peg Rossi
Manilla Spurr
John Devereaux, Custodian

Trustees
Grace M. Boyle, Chairman
Albert H. Reale, Treasurer
Janet M. Cole, Secretary

LIBRARY ADDITION BUILDING COMMITTEE REPORT

The possibility of obtaining financial assistance through a competitive library construction program administered by the Massachusetts Board of Library Commissioners, prompted the Library Addition Building Committee to seek voter approval of a project at a Special Town Meeting in November.

An architect, selected from 11 respondents to public advertisements, had designed an addition and renovation in accordance with a Building Program Statement prepared by the Committee.

The related cost estimate of \$2,800,000 became the basis for voter approval of \$700,000 which is contingent on the securing of the other \$2,100,000 before December 31, 1989. Although the Committee has applied for the State Aid, other sources, including a request at the Annual Town Meeting, after the State award is known, are likely to be considered.

Library Addition Building Committee
Douglas P. Ulwick, Chairman
Janet M. Cole
Marjorie M. Deluse
John S. Goldthwait
Roger P. Miller

JOHN CURTIS FREE LIBRARY - TREASURER'S REPORT
Fiscal Year - July 1, 1987 to June 30, 1988

Receipts:

Town Appropriation - Salaries	101,730
Town Appropriation - Expenses	38,466
Town Appropriation - Story Hour	2,050
Town Appropriation-Children's Rm.Prog.	750
Town Appropriation - New Boiler	13,500
State Incentive Grant Transfer	10,365
Fines Transfer	4,458
Gifts	85
Passes to Museums & Aquarium donated by Friends of John Curtis Free Library, Hanover Women's Club,Jrs. and South Weymouth Savings Bank	1,900
W.Noel & Louise B.Middleton Fund Income	371
R.M. & E.E.Sylvester Fund Income	937
Bradlee Rogers-Fanny Phillips Fund Income	142
Alice Marian Curtis Trust Income Transfer	6,000
	\$180,754

Disbursements:

Advertising	278
Audio-visual Supplies	1,303
Binding,printing,stationery	579
Boiler (carried forward)	13,500
Books	29,639
Children's Room Programs	750
Data Processing Supplies	8,487
Educational Courses	500
Electricity	5,471
Heating Oil	1,310
In-state Travel	428
Maintenance, building & grounds	2,829
Materials & supplies	2,949
Museum & Aquarium passes	1,900
Office Equipment rental	470
Periodicals & Journals	3,447
Postage	500
Salaries	101,730
Story Hour	2,050
Telephone	2,634
	\$180,754

Respectfully submitted,

Albert H. Reale, Treasurer

REPORT OF THE TAX COLLECTOR

Collections during the calendar year 1988 for Real Estate, Personal Property and Motor Vehicle Excise taxes, together with miscellaneous collections such as interest and fees on delinquent payments, and fees for Municipal Lien Certificates amounted to \$9,913,182.25.

On September 27, 1988, there were 4,435 residential, open space, commercial and industrial Real Estate tax bills mailed, as well as 342 Personal Property tax bills. The first payment of these bills was payable by November 1, 1988. This was the first time in several years that they were timely. The total Real Estate tax levy for Fiscal Year 1989 is \$9,597,255.27, and the Personal Property tax levy is \$162,301.10.

To date there have been 12,304 Motor Vehicle Excise tax bills issued for vehicles registered and garaged in the Town of Hanover for the year 1988. Eight hearings were held at the Brockton Registry of Motor Vehicles, and approximately 198 delinquent Motor Vehicle Excise taxpayers became subject to a license suspension.

Many hours were spent preparing notices and contacting taxpayers in arrears of Fiscal Year 1987 Real Estate taxes. Tax Title liens were placed on 5 parcels, representing a collection of more than 99.9% of the total tax levy of \$7,588,007.84. Since that time, two of these parcels have been redcmecd.

The total receipts for Municipal Lien Certificates was \$11,425.00. A Municipal Lien Certificate is a legal document prepared for mortgage transfers, refinancing or line of credit, indicating whether taxes and municipal charges are paid. The cost of this certificate is \$25.00.

I would like to thank the taxpayers of Hanover for their conscientious efforts to pay the many bills that are mailed from this office. My appreciation is also extended to my competent office staff and Deputy Collector for their efforts and many courtesies.

Respectfully submitted,

Eleanor M. Kimball
Hanover Tax Collector

REPORT OF THE HANOVER BOARD OF ASSESSORS

To the Hanover Board of Selectmen and Citizens of Hanover.

Francis Cummings, Senior Clerk, in the Assessors Office for some twenty years retired in April. Fran will be sorely missed. We wish her the very best in her well- earned retirement. Tanistha Collins was employed as a Senior Clerk in the office. She is a welcomed addition to the staff. Lois Kendall, M.A.A., Assistant Assessor- Appraiser continues to head-up the department with Mary Marconi as Senior Clerk.

The Board was particularly pleased that the tax rate as set by the Assessors was certified by the State in early September, 1988 which allowed the Tax Collector to issue real estate tax bills on a timely basis-the earliest in some eleven years.

Hanover continues to grow. The value of all construction in the town during calendar year 1987 increased 20% to \$26.1 million from \$21.8 million in 1986. Commercial, industrial and personal property increases lead the way at \$14 million followed by residential construction at \$7.4 million. In contrast 1987 construction totals reflected the opposite with residential construction topping \$12.4 million compared to commercial, etc. at \$6.2 million. The total assessed value of the town increased to \$736,014,800 as of January 1, 1988 compared to \$708,869,000 on January 1, 1987.

The tax levy on real estate totalled \$9.7 million or 55% of the total \$17.5 million budget for fiscal 1989. The amount was just shy of the levy limit imposed by law by less than two thousand dollars. The budget of the town has increased 45% or 5.5 million to \$17.8 million from \$12.3 million in 1981. We use 1981 as a base or comparison year as that was the last budget prior to the enactment of proposition 2-1/2. Most of the increase in the budget was funded by revenue sources other than taxes on real estate. The 33% increase in revenue generated by real estate taxes since 1981 would have been substantially less except for the \$642 thousand override approved by the voters in May 1988. Estimated receipts declined to \$8 million in fiscal 1989 from \$8.9 million as a result of a reduction in federal revenue sharing and lower "free cash."

Fiscal 1990 will bring new challenges to your assessing department. 1990 is a year of revaluation - always a trying time for taxpayers and assessors. We strive for timeliness, accuracy, uniformity and fairness in our assessing practices...not necessarily in that order. We are here to serve you, the taxpayer. Please feel free to contact us should you have any questions on assessing practices or your assessment in particular.

Respectfully submitted,
Linard Risgin, Chairman
Gerald S. Culhane, M.A.A.
Charles E. Hopkins

TOWN OF HANOVER
CLASSIFICATION OF PROPERTY
(000 OMITTED)

Fiscal Year	1987	1988	1989
Assessed valuation	\$687,594	\$708,869	\$736,015
As of date	1-1-86	1-1-87	1-1-88
Residential	500,700	515,610	528,407
% of tax levy	72.82	72.74	71.80
Open Space	446	462	565
% of tax levy	.06	.07	.08
Commercial	139,786	145,413	158,688
% of tax levy	20.33	20.51	21.56
Industrial	34,957	35,587	36,115
% of tax levy	5.08	5.02	4.91
Personal Property	11,705	11,798	12,240
% of tax levy	1.70	1.66	1.66
New Construction (Allowable*)			
Residential	7,443	12,475	7,409
Commercial	12,181	6,217	14,097
Subdivision Parcels (Residential/Commercial)	1,559	2,948	3,994
Personal Property	1,300	61	640
Total new construction	22,485	21,842	26,141
Additional taxes levied	526	245	316
Gross amount to be raised	16,030	17,548	17,805
Estimated receipts and other revenue sources	8,329	8,970	8,045
% of total raised	52	51	45
Taxes on property	7,701	8,577	9,760
% of total raised	48	49	55
Tax Rate	11.20	12.10	13.26
Levy Limit	8,140	8,588	9,762
Tax Levy by class of property			
Residential	5,608	6,239	7,007
Open Space	5	6	7
Commercial	1,566	1,759	2,104
Industrial	392	431	479
Personal Property	131	143	162

*Allowable new construction - increases in assessed valuation for residential of not less than 50%; commercial not less than \$100,000 or 50%.

REPORT OF PARKS AND RECREATION COMMITTEE

The year 1988 can best be described as a time of transition for Hanover Parks and Recreation. Since our appointment by the Town Moderator in July, the Committee has conducted over ten meetings. Due to budget restraints of the past, Hanover has developed many recreational needs going into the next decade. Our Committee has identified these needs and looks for your support in the future.

Significant recreation events of the year are summarized as follows:

Summer Recreation Program

Over 150 children from ages six and up attended the 6-week Summer Recreational Program offered at the B.Everett Hall Field. We feel extremely fortunate to have a dedicated staff of part-time people to serve the Summer Program.

Summer Evening Concerts

This year, as in the past, the Parks and Recreation Committee sponsored a concert series. Five summer evening concerts were held on the Town's newly erected bandstand. The success of the concert program is the direct result of the untiring efforts of Director Robert Sylvia and his dedicated volunteers.

Red Sox Clinic

In August, about 200 children participated in a Red Sox Baseball Clinic at the B.Everett Hall Field. The Committee wishes to extend its appreciation to Sullivan Tire Company and New England Sports Network for sponsoring the clinic.

Golf Course Proposal

Two local developers presented our Committee with a proposal to lease the Myrtle/Center Street Playground for the purpose of building a golf course. The plan calls for an 18 hole course, and the renovation of the existing ball field and tennis/basketball courts. The Parks and Recreation Committee formed a Study Committee to evaluate the proposal.

Tot-Playground

In October, the Playground Organizing Committee presented a plan to the Parks and Recreation Committee to build a 13,000 sq. ft. Tot-Playground. The playground to be erected on the Hall Field will be built entirely by volunteer labor and funds.

We wish to thank the Department of Public Works and the School Department for their valuable assistance during the year. Also, a special thanks to those people who help with their time and effort to improve recreation in the Town of Hanover.

Our primary objective is to expand Hanover’s recreation programs to meet the needs of all our citizens. In closing, we would like to invite all citizens to share their ideas and recreational needs with the Committee.

Respectfully submitted,

Arthur L. Ceurvels, Chairman
Syd Elliott
John L. Gabriel
Ralph J. Lordi
Robert C. Shea

REPORT OF THE ANIMAL INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

I submit my report for the year 1988.

Dog Bite cases quarantined.....3

The following animals were inspected:

Horses.....	91
Ponies.....	24
Beef Cattle.....	2
Goats.....	13
Sheep.....	22
Swine.....	0

Number of premises inspected.....32

Respectfully submitted

Richard J. Simmons
Inspector of Animals

SCHOOL DEPARTMENT ANNUAL REPORT 1988

An appropriate education is the most valuable gift parents can give their children; an effective comprehensive education is the most valuable opportunity a community can provide for its youth. A variety of new and interesting programs and activities have been available in the Hanover Schools in 1988 despite tight budgets. These programs have enriched the basic curriculum which has been described in reports of prior years. No report would be complete without a check on the effectiveness of the entire program as judged by standardized testing and the success of its students.

There have been a number of new and interesting programs at the elementary school level this year. Six programs and a few special recognitions will be highlighted here. The Early Childhood Center at Cedar School expanded both in size and variety of programs. Due to a sharp increase in enrollment, three additional sections of kindergarten were added, bringing the number to eleven. The Center also has a pre-school class, a four-year-old program and a pre-first grade class. Evening workshops for parents considered children's social, emotional, cognitive and physical development. The Early Childhood staff developed and implemented a Parent Resource/Literacy Center. A series of video tapes on early childhood development is available for parents and staff. One staff member was a presenter at the 1988 Lesley College Kindergarten Conference, and two other teachers were workshop leaders.

A second program involved science. Health educators initiated a unit for all third and fourth graders designed to assist young people in making responsible choices involving drug information. A state grant enabled some teachers to take part in a Museum of Science teacher course. The Cedar School Improvement Council used state monies to purchase AV materials to reinforce the new elementary science curriculum. Cedar and Sylvester Schools were accepted into the National Science Foundation Program for Excellence in Elementary School Sciences at Simmons College. This is a two-year partnership program which provides for administrator/teacher teams to participate in some in-depth workshops for improvement of science education. The focus of the Partnership Plan developed for the two schools is greater emphasis on the process element of science education.

Some activities in mathematics provide a third program. The Center for Innovation for Education in California designated Hanover as a site for a graduate course in Math Their Way during the summer. A number of Hanover teachers have taken the course, some this summer, and two of our staff presented the summer program for teachers from eastern Massachusetts, and are now teaching the year long follow-up course. Math Their Way, as taught in the early childhood classes of the Hanover schools, is a problem-solving approach to the teaching of mathematics, with conceptual understanding developed through the use of concrete materials. Relating core curriculum math skills to problem solving experiences, and

the use of manipulatives, continues to be a major focus in succeeding grade levels. Another teacher has been developing videotapes to help teach math. Her "Numbers Count" received the Golden Tape Award, She also has been a conference presenter and speaker at the Teachers of Mathematics Convention -- all recognition of her success in Hanover.

Megabooks II is a fourth enriching activity in all the elementary schools. This second year of the program that was created in the Hanover Schools was designed to help foster a greater love of books and reading. Increased emphasis was given to the quality of literature read and student involvement in the running of the program. Student-performed plays, author visits, book rallies, theme days, a character parade and balloon launch were all activities to enhance the program. Success, once again, far exceeded expectations.

The Young Authors Program is a fifth activity reported here; it was another program developed to promote integration in the language arts. It had three purposes: to help students be more thoughtful, independent writers; to show students how to expand their range of ideas and through a process approach to writing; to provide guidance, support and recognition for students and teachers engaged in the challenging task of creating original books. All students in grades two through five wrote, illustrated and published their own stories. Hanover's Shared Approach to Gifted Education (SAGE) coordinated the students' efforts and provided the Bookmobile whereby all the stories were shared between all classes and grades. One Hanover student and teacher from each grade were recognized at University of Massachusetts by the Reading Council.

The SAGE program and its many activities are the sixth program here noted. Over 500 Hanover students were involved in one of the three types of enrichment activities this year. The program is so well recognized in the state that it received its third and last \$10,000. grant to allow many of the activities to flourish. Three of its many activities include an architecture project, Future Problem Solving Teams, and an Independent Study Fair. The educational representative of the American Institute of Architects taught a series of workshops to groups of third, fourth and fifth grade students. Architecture became a topic in the art classes for follow-up, and architecture in music was an innovative and highly received addition. Models, created by students, of future cities, were displayed at Humanities Night. The Future Problem Solving Team works on activities during the year and competes with other schools. The Hanover Team did so well, it competed for state recognition at M.I.T. this spring. One student also won individual honors - second in the state - in a scenario writing contest. In the SAGE program, there are three levels of involvement for students, the highest being in independent study and development of a project/report. This year, 74 students and about as many different topics were developed and displayed at the Independent Study Fair at Sylvester School. Hanover's SAGE Coordinator presented a number of workshops, helped others in conference appearances, and received the MA/AIP Public Service Award, the highest such award in the

State.

Besides recognitions to students and staff already noted, three teachers received the Golden Apple Award from the Patriot Ledger. Another presented a series of seminars at Brown University. Another is site facilitator for graduate students of Curry College. 19 teachers and nearly 100 parent volunteers worked after school on SAGE activities and other school activity.

Even with all these happy positive events, two sad passings affected all in the school system and community this year. Jane Mohns, School Psychologist for 12 years and a friend to so many in Center and Sylvester Schools, died after a long illness. Richard Erickson, an elementary school principal for 25 years in the Hanover Schools, contributed so very much to a generation of Hanover youngsters and to building the present elementary school program, died as school opened this fall. Both educators will be greatly missed.

In 1988 there were two events, both firsts, which interrupted school activity. On an early weekend morning in January, there was a fire at the Junior High School office. Thanks to great work by the firefighters and maintenance staff, supported by a number of tradesmen, the fire was quickly extinguished, and the renovations did not curtail student classes. In September, after protracted negotiations, the Hanover Teachers Association called a strike which stopped classes for 10 days. Time missed will be made up during vacation days in the first half of 1989.

There have been a number of events at the secondary schools in 1988 supporting effective comprehensive education. These developments can be highlighted by several examples of students involvement and achievement in activities beyond the classroom.

Fifty students took part in the Math Olympiad Exam; two sophomores were top scorers in this competition for able students. Also, the Hanover math team is doing very well in Southeastern Massachusetts competition.

Twenty-two students and four adults traveled to Switzerland, Liechtenstein, Austria, Germany and France as part of a foreign language program during a ten-day spring vacation. Another group is planning a tour to Spain in 1989. Other traveling student groups include a large number of 8th graders who, with their teachers, traveled to our national capitol at the beginning of summer vacation. Still another group from a special needs class visited many of these same spots in Washington and Virginia during the spring break. The education gained and the experiences of traveling together make such group trips most enriching for all involved.

A number of Hanover's business students entered the Aquinas Junior College typing contest, with Hanover students taking both first and second place in the Typing I division. In-school competition in typing and shorthand were but a few of Hanover's activities as it celebrated National Business Education Week.

Student and staff participation beyond the social studies classroom are extensive, and include a student and teacher being named John Hancock Scholar and Fellow to help recreate the Bicentennial Celebration at the State House. Students took part in Town and State Student Government Day. As part of National History Day, 14 student projects were entered in regional competition, and two were selected to compete at the state level. Staff and students were involved in the Law Related Education project at Hingham Court. Others were involved in the Mass. Bar Lawyer in the Classroom Program, and students and staff participated in a leadership program sponsored by the National Council of Christians and Jews. Students had the opportunity to work on the election process by assisting at the local polls. School lessons become alive and meaningful with out-of-school involvement of this type.

Besides class-related added activity, the schools this year have been involved with enriching extra-curricula programs. The high school student council was most active with four students and their advisors attending the national convention in New Mexico. Hanover students have served at both the regional and state levels in student council leadership, while still other students were involved with the State Leadership Conference. All these activities enrich the many local programs of the Council. Equally active were the high school music students. The Chamber Singers had a three-state concert tour in the spring. Fifteen students were selected for the SEMSBA Chorus and Band. Six were named to the Southeast District Chorus and Band, and one was honored by being in the All-State Band. The Band and Chorus from the high school gave a number of public performances, with the band performing in several regional parades and civic affairs.

In extra-curricular athletics, Hanover continued to perform very well. This can be judged by the number of participants in various seasons in interscholastic sports. In the winter, we had 142 students involved on teams; in the spring, 141; and in the fall, 229 young people. Within the 14 sports teams, the boys' ice hockey team won the South Shore League title, and the football team tied for the League Championship with a 7-3 record.

In the State South Sectional Swimming Meet, the top individual performer was Hanover's John Craft, who won the 200 yard freestyle and came within 16/100th of a second of beating the 11 year old meet record in the 500 yard freestyle. In a year with so many individual and team performances, it is interesting to note that in an individual performance sport like swimming might lie the top performer both for the School and the

State. In both the athletic and leadership areas of extra-curricula activity, Hanover in 1988 showed the results of careful preparation, personal dedication and outstanding results that marks the Hanover Schools as excellent.

On my last important note, it should be recorded that the principalship of Hanover High transferred from Donald Virtue to Thomas Nee in 1988. Don Virtue has been a teacher, coach, administrator and friend to thousands of students from the first day in 1951, when he arrived, until his retirement in 1988. He will be long remembered in the way educators are best remembered, in the lives and memories of the thousands of students they influence. Under the leadership of Tom Nee, the high school entered into a new era, and for the first year Tom established a theme of Challenge, Involvement and Success. This theme has been achieved in academic and extra-curricula success, in performance on standardized tests, and in the participation of students in community service and scholastic commitment.

Beyond the many programs and activities, and individual students and teachers receiving recognition, the Hanover Schools as a whole are doing well by objective standards. For various state and national reports, we are expected to show how our high school graduates perform regarding college admission. This one measure of achievement should be measured over a period of years to be more accurate, and it should be remembered that college admission is but one of many goals for high school students. Job entry, reactions from employers, and success after high school are also important factors. The State, to get a better gauge of how students in different grades and in different programs achieve, requires two uniform statewide tests which they correct and report to the public. A review of the most recent data in each of these three measures -- State Basic Skills Test, State Curriculum Assessment, and College Acceptance, are reported here.

Hanover students consistently performed about the state level on all parts of the Basic Skills Test, as reported by the Department of Education in 1988. Ninety-three percent of all students of grades 3, 6, and 9 in the state (160,000) were tested with a passing grade of 65% being set by the state. A summary of the State and Hanover performances is as follows:

State/Hanover % of Students Passing (65% or better) on Basic Skills

Subject/Grade	State	Hanover
Reading		
Grade 3	93	99
Grade 6	86	96
Grade 9	84	94

State/Hanover % of Students Passing (65% or better) on Basic Skills

Subject/Grade	State	Hanover
Mathematics		
Grade 3	93	99
Grade 6	91	95
Grade 9	86	96
Writing		
Grade 3	91	98
Grade 6	84	97
Grade 9	87	97

It is pleasing to note Hanover scored better in all nine areas tested.

There is always the question about what will be done for those not passing, and a check in Hanover showed that all of these students are receiving special help either in special needs classes or groups emphasizing basic skills. The exceptionally high scores in writing show the emphasis Hanover places on writing and higher thinking processes.

The second statewide test assesses basic and higher order thinking skills in parts of the school curriculum. Students get different questions so that about 1000 facts and concepts can be tested per grade per subject. To make the results comparable with other states, the questions come from a national test called the Assessment of Educational Progress. This test was given to all students in the State in grades four, eight and twelve. Scores were averaged for each school district and arranged so that as many school districts scored below 1300 as above. Once again, Hanover scored above the state average in each of four tests at each of the three grades. Hanover had all 12 averages above the state average. A number of subscores were also produced, and these are used in in-service meetings with staff to see what areas are relatively strong and weak so improvements can be made in the curriculum of the Hanover schools. The results are as follows:

Summary of Test Results in Educational Progress 1988

	State Average	Hanover Average		
		Gr.4	Gr.8	Gr.12
Reading	1300	1400	1360	1360
Mathematics	1300	1410	1310	1360
Science	1300	1360	1320	1360
Social Studies	1300	1390	1350	1320

The test results are being analyzed at the individual school level to improve our already strong curricula. An action plan will determine the applicability of the findings to our curricula, and will guide the in-service activities of our staff, show where new texts are needed and added emphasis for all students.

The third and last indicator of how the schools are achieving is seen in the post high school performance of graduates over the years. Results at the end of high school are not just the product of the senior year, but represent the cumulative efforts and record of a student's entire education in the Hanover Schools. There are good years and poor years so it is best to look at an eight-year span rather than just one year.

Statistics on Hanover High School Graduates

	1981	1982	1983	1984	1985	1986	1987	1988
Graduates	208	194	188	169	202	167	186	186
to 4yr.col.	38%	47%	52%	44%	41%	46%	42%	47%
to 2yr.col.	25%	18%	18%	28%	20%	24%	16%	24%
Total%	63%	65%	70%	72%	61%	70%	58%	71%
Nat'l Merit								
Commendations	1	6	6	1	6	4	6	6

No report on the schools would be complete without a heartfelt thank you to all those groups and individuals who by their efforts made the Hanover Schools what they have been this year. The parent groups -- P.T.A., Music Parents, H.Y.A.A., School Improvement Councils, Senior Citizens, parent volunteers, and those individuals who attend and support both financially and by involvement, the students' activities. The staff, many of whom work far beyond the call of duty to help individual students, coach athletics, leadership, hobby groups, lead field trips that contribute to that cultural heritage of our students. The citizen and business groups and individuals like the members of various civic groups all of whom come and help the young people of the schools. The individuals and organizations who give, raise and donate money and equipment for scholarships and for those enriching activities that help students be all they can be. The students who are striving to be better, who appreciate what is being done, and who provide leadership, hope and promise each in his or her own way for what Hanover is and will be in the future.

Robert P. Fox
Superintendent of Schools

REPORT OF THE TOWN ACCOUNTANT

For the Fiscal Year July 1, 1987 through June 30, 1988

Board of Selectmen
Hanover Massachusetts

I submit herewith the report of the Town Accountant in accordance with Chapter 41, Section 1 of the Massachusetts General Laws for the Fiscal Year ending June 30, 1988, showing in detail the receipts and expenditures of the various Town Departments.

Also included is a combined Balance Sheet of the various funds for the Town of Hanover for the Fiscal Year ending June 30, 1988. I would like to thank the Town Officials, Boards, Committees and Employees for the cooperation they have extended to me.

Respectfully submitted,

Robert Bliss
Town Accountant

RECEIPTS

Collected in the Fiscal Year ended June 30, 1988

GENERAL FUND

Personal & Real Estate Taxes	\$8,504,905.30
Tax liens redeemed	24,029.98
Motor Vehicle Excise Taxes	765,401.83
Penalties and Interest	
Property Taxes	31,677.54
Motor Vehicle Excise	1,684.05
Tax Liens	4,705.70
Payment in lieu of Tax	54,101.00
Real Estate Tax Deferrals	1,331.46
Stetson House Rental	1,750.00
School Rentals	31,159.63
North River Collaborative	5,250.00
Police Department	4,831.10
Fire Department	3,095.00
Ambulance Fees	29,713.11
Sealer of Weights & Measures	746.50
Town Clerk Fees	10,934.26
Selectmen Misc. Receipts	1,957.00

Planning Board	17,639.20
Board of Appeals	900.00
Conservation Commission	7,885.91
Transfer Station Recycle	75.00
Commercial Rubbish Fees	71,948.84
Transfer Station - Other	1,463.10
School - Other	1,127.78
Town Planner - Town of Hanson	9,331.69
D.P.W. Subdivision Inspection Fees	9,000.00
Demand and Warrant Fees	15,461.00
Municipal Liens	9,330.00
Alcoholic Beverages Licenses	19,275.00
Board of Health Permits	4,384.00
Selectmen licenses	9,751.00
Permits - Marriage Intentions	1,010.00
Dog Licenses and Late Fees	6,460.00
Building Inspections	90,455.00
Plumbing Permits	8,693.00
Gas Permits	4,234.00
Wiring Permits	14,186.50
Board of Health Permits	10,125.00
Parking Fines	7,910.00
Court Fines	82,635.00
Library Fines	2,515.68
Parking Surcharge	897.20
Interest on Investments	197,421.22
Miscellaneous	15,820.49
Hurricane Funds	24,658.00
Loss of Taxes	14,640.00
Veterans Benefit Reimbursement	61,656.00
M.B.T.A	26,000.00
Additional Assistance Local Aid	2,531,624.00
Chapter 81 Highway Fund	53,159.00
Urban Development Excise	100,998.00
Lottery, Beano receipts	330,427.00
Chapter 70, School Aid	1,292,580.00
Transport Pupils	136,566.00
School Construction Reimbursement	86,089.71
School Asbestos Building Assistance	13,538.39
Additional Aid Public Library	3,272.00
Civil Defense	2,748.00
Planning Board Grant	13,500.00
Principal from Notes	794.68
Transfers from Trust Funds	230,720.00

SPECIAL REVENUE FUNDS

Federal Revenue Sharing Interest	6,795.10
Lost Book Reimbursement	1,708.96
Athletic Revolving	21,149.00

Extended Opportunities	27,517.00
Summer School Tuition	38,692.50
School Lunch	314,264.57
Insurance Proceeds <10,000	725.00
Police - Outside Details	164,024.00
School Detail	8,410.00
Fire Detail	280.00
Police Restitution	353.90
Visiting Nurse Donation	8,000.00
Sale of Lots - Cemetery	7,700.00
Insurance Proceeds >10,000	83,842.36
Graves and Foundations	23,543.00
Conservation Guarantee Deposits	49,546.11
Chapter 811 Highway Interest	7,888.51
Arts Lottery Grant Interest	137.26
Gifts	318.90
Drug Free School Grant	5,833.00
Professional Improvement Grant	63,016.00
Council on Aging Grant	2,391.00
Arts Lottery Grant	7,220.00
Horace Mann Grant	18,989.00
Anthony Gregarc Grant	2,497.00
Teach Effectiveness Grant	901.00
Gifted and Talented	9,994.00
Road Block Program	710.20
Extended Polling Election	363.09
Strategic Planning Grant	33,000.00
Council on Aging-Elder Affairs Grant	4,500.00
South Shore Coalition Grant	9,600.00
Children's Storytime Enhancement	1,250.00
Student Aux.Coll.Development Grant	12,350.00
Library Meg.Grant	9,684.28
P.L. 94-142 Title VI B	82,330.00
P.L. 89-313 Title I	8,925.00
P.L. 89-10 Ch.I	25,176.00
P.L. 97-35 ECIA Ch.2	8,444.00
Council on Aging Colony Plan III	11,934.00

WATER FUND

Water Usage Charges	782,917.29
Water Services	56,521.19
Water Liens	2,149.32
Borrowing	1,500,000.00

Trust, Agency and Payroll Withholding	5,484,973.34
Total Receipts	23,931,044.73
Cash Balance	<u>4,522,524.75</u>
	<u>28,433,569.48</u>

PAYMENTS
General Government

	Budget	Expended	Encumbered
Computer Project	1,089.06		
Selectmen			
Salary & Wages	60,259.00	54,905.05	
Expenses	13,080.02	13,080.02	
Central Computer System			
Expenses	22,400.00	16,658.59	5,741.41
Purchase Computer	3,016.92	3,016.92	
Grange Ceiling	1,572.40	-	
Public Safety Vehicle	26,938.99	25,064.95	1,874.04
Energy Conservation	884.44	-	
Rte.53 Design-Engrg.	44,305.24	32,174.67	12,130.57
Advisory Committee			
Salary & Wages	1,300.00	1,018.00	
Expenses	400.00	159.59	
Route 53 Phase II	2,571.99	2,571.99	
Route 53 Phase IB	40,000.00	16,622.33	23,377.67
Traffic Flow Study	4,348.97		4,348.97
Handicapped Access Ramp	11,000.00	-	11,000.00
Fuel System Engineering	5,000.00		5,000.00
Financial Planning Grant	3,000.00		
Title Clearing	6,000.00		6,000.00

Accountant			
Salary & Wages	24,453.00	23,327.00	
Expenses	22,670.00	22,594.70	
Assessors			
Salary & Wages	60,581.63	59,414.80	
Expenses	15,850.00	14,549.60	
Revaluation			
Revaluation	1,909.94		
Revaluation Expenses	13,500.00	13,500.00	
Tax Collector			
Salaries & Wages	52,269.00	52,114.20	
Expenses	11,470.00	11,054.85	195.12
Encumbrances Prior Year	408.20	302.80	
Town Treasurer			
Salary & Wages	41,657.00	41,651.26	
Expenses	5,723.00	5,697.36	
Town Clerk			
Salaries & Wages	31,364.00	31,361.79	
Expenses	2,195.00	2,189.02	
Elections & Town Meetings			
Salaries & Wages	6,500.00	5,730.15	
Expenses	5,500.00	2,517.74	
Registrars			
Salaries & Wages	8,659.00	8,659.00	
Expenses	5,131.00	4,379.54	751.46
Law			
Salaries & Wages	7,500.00	7,500.00	
Expenses	500.00	500.00	
Legal Services	49,859.01	49,858.49	
Personnel Board			
Salaries & Wages	384.00	292.80	
Expenses	477.00	296.13	
Cap.Imp.Plann.Comm.			
Salary & Wages	100.00		
Expenses	80.00		
Board of Appeals			
Salaries & Wages	4,200.00	3,387.24	
Expenses	2,600.00	1,763.00	

Planning Board			
Salaries & Wages	37,188.00	34,351.39	
Expenses	12,700.00	9,611.55	3088.45
Town Hall			
Salaries & Wages	27,556.00	26,495.84	
Expenses	25,250.00	25,250.00	
Fire Headquarters	489,462.57	451,287.71	38,174.86
Fire Headquarters Land	652.36		
Handicapped Access	1,323.58		1,323.58
Conservation Commission			
Salaries & Wages	19,277.00	17,646.96	
Expenses	9,000.00	8,451.05	220.00
Legal Services	5,934.79	5,734.79	200.00
Sign-Main/Webster	100,000.00	37,113.99	62,886.01
Fire Pumper	90,000.00	89,998.00	
Police			
Salaries & Wages	748,880.47	704,525.83	
Expenses	50,885.00	44,599.54	4,000.00
Fire Department			
Salaries & Wages	173,128.00	163,943.92	
Expenses	77,000.00	73,847.30	3,036.24
Suppression of Fire			
Salaries & Wages	70,463.00	70,462.40	
Ambulance			
Salaries & Wages	243,483.00	243,276.36	
Expenses	20,380.00	19,949.11	
Ambulance Billing			
Contract Service	4,500.00	4,272.75	
New Fire Pumper	140,000.00	139,077.40	922.60
Ambulance	65,000.00	64,635.86	
Civil Defense			
Expenses	1,900.00	1,850.67	

Emergency Communications Center			
Salaries & Wages	91,723.00	91,543.75	
Expenses	22,923.00	21,668.47	562.00
Telephone Purchase	100,000.00	74,561.89	25,438.11
Building Inspector			
Salaries & Wages	39,126.00	39,089.63	
Expenses	5,600.00	5,589.92	
Plumbing Inspector			
Salaries & Wages	8,308.00	8,299.08	
Expenses	600.00	599.92	
Wiring Inspector			
Salaries & Wages	8,708.00	8,698.19	
Expenses	600.00	554.09	
Sealer of Weights & Measures			
Salaries & Wages	1,750.00	1,157.56	
Expenses	400.00		
Dog Officer			
Salaries & Wages	8,803.00	8,345.66	
Expenses	5,900.00	5,609.24	13.87
School Department			
Salaries & Wages	6,845,154.00	6,829,685.46	
Expenses	1,938,688.36	1,887,318.77	38,440.02
Tennis Court - School	2,433.00		
School Van	13,500.00	13,447.00	
School Ceilings	10,000.00		10,000.00
MicroComputer-School	12,500.00	11,009.03	1,490.97
Tile Floor-School	13,100.00	13,100.00	
Addition Cedar Elem.Sch. 25,772.36			
South Shore Vo-Tech.Sch.		257,520.00	251,328.99
DPW Administration			
Salaries & Wages	122,557.00	100,737.94	
Expenses	36,462.00	35,291.25	

Highway			
Salaries & Wages	229,950.00	201,813.68	
Expenses	83,900.00	63,781.83	18,020.00
Encumbrances	13,025.00	12,648.53	
Snow & Ice Removal			
Salaries & Wages	35,926.70	35,926.70	
Expenses	114,550.62	114,550.62	
Snow Plow	16,620.00	15,770.26	
Traffic Signs & Lines	15,000.00	10,819.38	3,792.40
Encumbrances	4,194.50	4,051.75	
Sweeper	75,391.00	75,391.00	
Whiting St.-Bituminous	3,422.60	3,422.60	
Town Road Paving '86	44,151.75	44,151.75	
Town Road Paving '85	16,966.44	16,966.44	
Town Road Paving '87	80,000.00	75,989.28	4,010.72
Town Road Surfaces	2,471.62	2,384.90	
Loader & Backhoe	865.14	865.14	
Ton Truck	723.70		603.00
Dump Truck	3,852.24	3,774.40	
Dump Truck	37,920.00	37,920.00	
Park Maintenance			
Salaries & Wages	52,471.00	52,029.65	
Expenses	4,500.00	4,459.10	
Playground Switch Gear	5,000.00	3,560.00	1,440.00
Tree Maintenance			
Salaries & Wages	8,400.00	5,917.90	
Expenses	6,400.00	2,318.03	3,800.00
Encumbrances	1,689.95	369.95	
Cemetery			
Salaries & Wages	59,374.00	58,714.24	
Expenses	7,555.00	4,968.98	2,000.00
Cemetery Development	9,975.00	1,293.10	8,681.90
Cemetery Development-New	12,000.00		12,000.00
Master Plan - Cemetery	2,891.14	1,711.30	1,179.84
Drainage	8,830.00	6,969.13	1,860.87

Board of Health			
Salaries & Wages	45,655.00	44,722.98	
Expenses	29,225.00	23,493.61	
Transfer Station			
Salaries & Wages	62,309.00	62,017.53	
Expenses	698,858.68	69,705.44	
Inspector of Animals			
Salaries & Wages	600.00	600.00	
Visiting Nurse			
Salaries & Wages	24,573.00	24,573.00	
Council on Aging			
Salaries & Wages	27,812.00	25,836.09	
Expenses	5,100.00	4,589.70	
Grange Hall Maintenance	5,300.00	3,703.92	
Minibus Expenses	2,000.00	2,000.00	
Grange Hall Lot Paving	560.98		
Veterans' Services			
Salaries & Wages	7,298.00	7,298.00	
Expenses	750.00	572.33	
Veterans' Benefits			
Subsistence	89,000.00	83,787.07	5,212.93
Prior Year Encumbrance	4,776.39	4,751.82	
John Curtis Library			
Salaries & Wages	103,688.00	101,730.57	
Expenses	39,100.00	38,466.32	
Old Colony Computer	17,691.00		17,691.00
Library - Dog Tax	4.89	4.89	
Pre-school Story Time	2,050.00	2,050.00	
Childrens' Room Program	750.00	722.58	
Library -State Aid	10,365.71	10,138.76	
Library - Fine	4,458.40	2,713.78	1,744.62
Library - Roof	1,950.00		

Library - Computer	7,393.85	1,086.03	6,307.82
Library - Boiler	13,500.00		13,500.00
Stetson House	1,500.00	1,500.00	
Inventory Hist.	421.33		421.33
Historical Committee	2,000.00	12.50	1,987.50
Veterans' Day	525.00	525.00	
Memorial Day	2,150.00	2,150.00	
Sign-Memorial Squares	165.82		165.82
Park & Recreation Program			
Salaries & Wages	7,049.00	5,683.18	
Expenses	4,220.00	4,212.32	
Debt			
Principal - School	219,000.00	219,000.00	
Water	55,000.00	55,000.00	
Fire Sta.	125,794.68	125,794.68	
Computer	75,000.00	75,000.00	
Interest - School	30,342.48	30,342.48	
Water	11,632.50	11,632.50	
Computer	5,587.50	5,587.50	
Fire Sta.	86,152.70	81,673.10	
Temporary Loans	14,880.56	14,880.56	
Note Issue Expenses	160.00	160.00	
Plymouth Cty.Retirement	432,471.00	432,471.00	
Retirement Fund Expense	8,366.00	7,584.50	
Pension - Other Towns	3,681.00	3,680.43	
State/Cty.Assessments	214,722.00	214,932.00	
County Tax	182,305.00	182,304.96	
Medical Ins.Expense	300,000.00	300,000.00	
Medicare Expenses	20,400.00	17,376.43	
Group Life Insurance	4,000.00	3,854.47	
Unemployment Benefits	21,000.00	5,247.38	
Public Safety Medical	1,600.00	1,450.00	
Indemnify Town Employees	100.00	63.00	
Town Insurance	305,000.00	291,667.30	
Town Gas Pump	50,000.00	50,000.00	
Copy Machine	3,500.00	3,096.23	
Town Audit	16,000.00	15,000.00	

Town Reports	8,000.00	7,046.80	
Street Lights & Signals	3,500.00	29,279.56	
Parking Fine Collections	1,500.00	717.61	
Unpaid Bills	6,331.91	6,331.91	
Growth Study Commiteee	558.50		
Government Study Committee	7,500.00	6,842.50	657.50
Tax Title Expense	4,000.00	1,007.03	
Layout Candlewood Estates	244.50		244.50
Town By-Law Committee	110.96		110.96
County Aid/Agriculture	125.00	125.00	
Stabilization Fund	60,000.00	60,000.00	
Street Acceptances	300.00		
Land Damages	100.00		

WATER DEPARTMENT

Water Division DPW			
Salaries & Wages	304,324.00	277,602.26	
Expenses	353,250.00	322,739.27	3,269.50
Encumbrances	19,959.00	13,523.00	
Add.Fac.Treatment Pl.	47,709.67	15,145.00	32,564.67
Water Leak Survey	1,250.00		1,250.00
Van-Water	2,225.05		
Repair Treatment Plant	11,819.24	11,819.24	
Lower Water Mains	4,000.00	1,200.00	2,800.00
Ground Water	57,741.24	2,700.00	55,041.24
Survey Water Project	5,000.00		5,000.00
Water System Evaluation	7,806.77	3,799.48	4,007.29
Water Supply Evaluation	68,014.66	58,768.56	9,246.10

Water Tank Repair	60,000.00		60,000.00
Computer	33,000.00	28,386.98	4,613.02
Water Main Design	46,825.00	33,755.00	13,070.00
Plant Repairs	175.30		
Water Main Reinforcement	1,500,000.00	665,294.82	834,705.18

REVENUE SHARING

Printing & Supplies		75.65
Police Wages	103,000.00	103,000.00

SPECIAL REVENUE

Chap.188 School Improvement Council	59,974.08
State Census Grant	731.37
Police Special Detail	164,024.00
Fire Detail	280.00
Athletic Revolving	14,820.47
Special Detail-School	7,791.25
PL 97-35 Chapter 2	7,822.43
Ch.188 - Horace Mann Grant	18,989.00
PL94-142 Title VIB	105,228.38
PL89-313 Title I	11,675.69
PL89-10 Ch.I	24,624.06
Visiting Nurse	8,225.81
Extended Opportunities	28,240.69
Summer School Revolving	37,724.10
School Lunch Revolving	367,229.04

Lost Books Reimbursement	514.68
Council on Aging - Outreach Worker	4,804.42
Council on Aging - Formula Grant	2,275.43
Arts Lottery Grant	7,398.20
Extend Polling Election	363.09
Strategic Planning Grant	22,300.00
South Shore Coalition Grant	3,492.00
Road Block Program	710.20
Gift - Library	125.00
Teach.Effectiveness Grant	901.00
School-Anthony Gregarc Grant	2,497.00
PL99-570 Drug Free-School	4,139.00
Police Restitution	339.00
Conservation Guarantee Deposits	20,285.98
Gifted and Talented Grant	9,993.71
Library Grant	563.01
Gifts - Council on Aging	758.34

Council on Aging -Old Colony Plan III	11,728.00
Library-Child Story time Enhancement	1,050.00
Library-Student Aux.-Coll.Dev.	12,340.69
Bandstand	11,368.47
Insurance Proceeds over 10,000.00	99,562.36
Sale of Lots -Cemetery	12,000.00
Graves and Foundations	1,948.56
Library Meg/Lic Grant	10,365.71
Trust Agency and Payroll Withholding	5,253,265.95
Total Expenditures	24,322,226.16
Less Warrants payable FYE88	(445,534.26)
Add Warrants FYE87 paid in FYE88	<u>1,134,005.58</u>
Cash Balance June 30, 1988	<u>25,010,697.48</u>
	<u>3,442,872.00</u>
	<u>28,453,569.48</u>

TOWN OF HANOVER
COMBINED BALANCE SHEET
JUNE 30, 1988

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ASSETS	GENERAL FUND	SPECIAL REVENUE	WATER FUND	TRUST AND AGENCY	LONG TERM DEBT GROUP
CASH	1,803,551.46	495,636.58	1,220,377.61	708,987.14	
Personal Property - 1988	2,563.30				
- 1987	260.96				
- 1986	127.53				
- 1985	15.14				
Real Estate - 1988	178,417.49				
- 1987	80.64				
Tax Lien	30,166.46				
Taxes in Litigation	3,079.29				
Deferred Real Estate Taxes	20,602.78				
Motor Vehicle Excise - 1988	242,498.65				
- 1987	31,508.56				
- 1986	6,992.83				
Departmental Receivables	45,424.60				
Tax Foreclosures	10,819.90				
Water Charges Receivable			65,182.83		
Water Liens			174.07		
Due From State Grant			58,591.12		
Amounts to be Provided for Long Term Debt					3,588,600.00
TOTAL ASSETS	2,376,109.59	495,636.58	1,344,325.63	708,987.14	3,588,600.00

TOWN OF HANOVER
COMBINED BALANCE SHEET
JUNE 30, 1988

LIABILITIES	GENERAL FUND	SPECIAL REVENUE	WATER FUND	TRUST AND AGENCY	LONG TERM DEBT GROUP
Provision for Abatements and Exemptions					
1988	99,254.82				
1987	149,686.37				
Deferred Revenue	323,616.94		123,948.02		
Warrants Payable	445,534.26				
Payroll Withholdings	151,125.99				
Agency Payables	96.00			236.35	
Unclaim Item	514.96				
Excess Low Value Land	5,402.48				
Guaranteed Deposits	118,500.00				3,588,600.00
Bond and Notes Payable					
TOTAL LIABILITIES	1,293,731.82	0.00	123,948.02	236.35	3,588,600.00
FUND BALANCE					
RESERVED					
Debt			748.00		
Petty Cash	1,000.00				
Encumbrances	90,734.77		3,269.50		
Carry Over Articles	274,949.89	75,000.00	1,022,297.48		
Expenditures	3,173.70		29,000.00		
UNRESERVED					
Undesignated	712,519.41	420,636.58	165,062.63	708,750.79	
TOTAL FUND BALANCE	1,082,377.77	495,636.58	1,220,377.61	708,750.79	0.00
TOTAL LIABILITES AND FUND BALANCE	2,376,109.59	495,636.58	1,344,325.63	708,987.14	3,588,600.00

REPORT OF THE TOWN TREASURER

July 1, 1987 - June 30, 1988

Cash Balance June 30, 1987	4,335,667.17	
1987-1988 Receipts	<u>23,999,249.63</u>	
		28,334,916.88
Less 1987-1988 Expenditures		<u>24,907,621.83</u>
		<u>3,427,294.97</u>

REVENUE SHARING FUNDS

Balance June 30, 1987		264.96
Invested		<u>186,592.62</u>
		186,857.58
1987-1988 Interest		<u>6,795.10</u>
		193,652.68
Less Expenditures 1987-1988	103,075.65	
Article 40, 1987		
not yet expended	<u>75,000.00</u>	
		<u>178,075.65</u>
Balance June 30, 1988		15,577.03

TRUST FUNDS

	Balance	Additions	Interest	Expended	Balance
John Curtis Library Fund	252,157.00	246.00	11,351.00	4,616.00	259,138.00
William H. Dowden School Prize Fund	1,356.94		76.78	15.00	1,418.72
Florence Goss School Prize Fund	1,253.64		67.56	15.00	1,306.20
B. Everett Hall Playground Fund	6,239.27		479.20		6,718.47
Post-War Rehabilitation Fund	19,832.98		1,523.25	21,356.23	0.00
Edmund Q. Sylvester Fund	8,278.17		635.80	930.00	7,983.97
Joseph E. Wilder Fund	3,680.28	15.00	198.17	243.83	3,649.62
Stabilization Fund	317,837.62	81,356.23	12,823.76	295,000.00	117,017.61
Eliza S. Hatfield, Salmond School Fund	13,972.83		1,129.56		15,102.39
Alice H. Washburn Scholarship Fund	12,371.83		980.85		13,352.68
Mary A. & Wm. Ahearn Scholarship Fund	43,018.78		3,306.11	3,100.00	43,224.89
Mildred H. Ellis Trust Fund	13,321.29		907.51		14,228.80
300th Anniversary Committee	162.43		8.76		171.19
Joan Frey Memorial Ambulance Fund	1,885.85	10.00	116.96		2,012.81
Conservation Fund	34,150.63		2,168.75		36,319.38
Cemetery Perpetual Care Fund-Principal	133,494.59				133,494.59
Cemetery Perpetual Care Fund-Income	23,234.09		10,837.69	10,000.00	24,071.78
Tedeschi Food Shops Trust	0.00	706.88	20.50		727.38
Route 53 Trust Fund	0.00	10,000.00	8.67		10,008.67
Health Insurance Trust	0.00	18,803.64			18,803.64

TOWN PAYROLL

ABBAN	JANET	4409.06	BEAL	CAROL C.	23.25	BRADLEY	ROSANNA	6545.13
ACORN	JEFFREY A.	928.00	BEAL	PETER W.	545.25	BRIER	LOUIS J.	1955.00
AHERN	JEAN C.	301.10	BEAL	PHILIP C.	40975.32	BRIERLEY	BARBARA C.	71.84
AHERN	MICHAEL J.	7480.46	BELATIEF	GAIL	750.00	BRIGGS	MARCIA LEE	8856.00
ALLEN	JAMES W.	32694.10	BERG	RICHARD A.	6350.06	BRONSON	EARLE A.	322.40
ALLEN JR.	GILBERT G.	30477.44	BERGER	FREDERICK	125.00	BROWN	MARSHA E.	1785.00
ANDERSON	PRISCILLA	108.30	BERGER	LINDA J.	2920.41	BROWN	PHILIP L.	472.00
ANDERSON	ROBERT E.	1013.00	BERRY	RUTH A.	713.25	BROWN	SHEILA C.	1080.00
ANSTASIO	ERNEST P.	13327.42	BETHONEY	ROBERT	464.00	BROWN JR.	ROBERT F.	1302.53
ANTANARICZ	ANNE	7653.46	BILLINGS	DOUGLAS N.	29729.22	BRUNO	GEORGE F.	23.25
ANTONIZICK	DIANNE M.	612.50	BINDA	ALICE	692.58	BUCKLEY JR.	DONALD F.	32036.60
ANTONIZICK	NICK	9.30	BINNEY	MARY T.	5531.00	BURKE	CAROL	15658.00
ARDINI	JEFFREY	1088.00	BLAKE	THOMAS J.	23.25	BURTON	BRUCE	342.00
ARMSTRONG	JUDITH G.	8271.91	BLANCHARD	JEFFREY	34764.89	BUTLER	ELLEN	9507.28
ARMSTRONG	LORRIMER	2534.85	BLANCHARD	KENNETH	35455.88	BUTTERWORTH	DAVID G.	59.57
ARMSTRONG	PHILLIS	511.67	BLANCHARD	SHIRLEY A.	326.08	BUXTON	BESSIE	261.33
BABINEAU	MATT	93.75	BORDEN	HOLLY S.	9505.50	CALJOUW	DENISE	7275.12
BAGLEY	KATHLEEN J.	12743.30	BOSTIC	LILY	194.88	CAMPBELL	DIANE	54.04
BANDONI	NANCY	16496.98	BOSTIC	WILLIAM	25917.30	CAMPO	MONIQUE	6671.61
BARKER	WILLIAM B.	1152.90	BOUDREAU	JEANNETT	112.00	CAPACCIOLI	ARTHUR	30878.77
BARR	CAROL A.	409.86	BOULTER III	WILLARD J.	90.00	CARLSON	EDWARD	23.25
BARRON	RONALD J.	680.00	BOURNE	FRED M.	20146.03	CARPENTER	RITA	1906.40
BARRON	THOMAS E.	810.00	BOVAIRD	JAMES	23701.47	CARPENTER	TIMOTHY A.	23307.79
BARTHOLOMEW	BARBARA	20929.75	BOWES	ROBERT	3801.50	CARTWRIGHT	JANICE M.	346.25
BATES	EDITH M.	792.86	BOYD	SCOTT	322.00	CASHMAN	SEAN	1739.00
BEAL	BARBARA	4179.81	BRADFORD	CHARLES J.	35.44	CAVANAGH	DEBORAH A.	17.72

CEURVELS	ELENA	7439.95	COOK	MAUREEN	3150.58	DISALVIO	PETER S.	23.25
CHAMBERS	THOMAS E.	35466.94	COOMBS	CHRISTINE E.	66.64	DITULLIO	VINCENT JR.	648.00
CHAN	KAM CHIN	18737.44	COSTA	ROBERT D.	108.00	DORAN	PATRICIA A.	4535.04
CHAPMAN	STEPHEN	18049.68	COULON	ELAINE D.	12009.87	DOUGHTY	CATHERINE A.	5196.61
CHAPPELL	ANN L.	9038.25	CRESCENZI	LOUISE	15339.07	DRAPER	RONALD	7135.85
CHATSKO	MICHAEL P.	10890.27	CROWLEY	PHYLLIS C.	187.22	DRISCOLL	SALLY A.	1965.75
CHIASSON	WILLIAM	180.00	CROWLEY	STEVEN J.	5019.00	DUCHANNEY	DANNIELLE K.	23.25
CHRISTENSEN	MARK	26164.94	CRUISE	JOAN L.	16761.42	DUCHARME	WILLIAM	1248.00
CHRISTIE	JAMES	693.00	CUMMINGS	FRANCES. E.	8642.73	DUHAMEL	JOSEPH E.	612.50
CHRISTOPOULOS	PAUL	744.00	CURRAN	MARY PAULA	4168.50	DUNBAR	RONALD G.	176.00
CHUBB	LEWIS W.	328.75	D'ITALIA	CORINNE	312.50	DYCKMAN	DOUGLAS D.	824.00
CLANCY JR.	VINCENT J.	23660.11	DALEY	ROSEMARY C.	2717.20	EARLEY	STEVEN	7455.61
CLEARY	CARL J.	6254.84	DANNER	MICHAEL T.	12476.51	EATON	RICHARD T.	9462.52
COBB	ERWIN S.	179.19	DAVIDSON	MARION J.	359.38	EDGAR	PATRICIA A.	3850.50
COBE	JANET	5490.35	DAVIS	SUSAN F.	17009.13	EHNES	RONALD	252.00
COLBY	ROBERT G.	36622.04	DAVIS JR.	JAMES R.	32878.75	ESTABROOK	BRUCE	144.00
COLLINS	DIANE	8464.71	DEACETIS	GINO	1344.00	FALLON	CAROL	6853.57
COLLINS	EMMETT F.	23.25	DEBOER	MARILYN J.	21815.85	FANNING	GERARD C.	612.50
COLLINS	GARY L.	144.00	DEBOER	STEVEN R.	5087.36	FARIELLO	ROSE MARIE	21773.17
COLLINS	TANISITHA	9191.50	DEGRENIER	JANE	11490.75	FARR	JEAN H.	21760.88
COLLINS	WILLIAM E.	2013.25	DELANIS	DANIEL J.	16597.30	FARROW	ROBERT J.	1328.00
COLUCI	FRANCINE E.	3859.00	DELUSE	MARK	7617.58	FEDOR	TRACEY-MARIE	190.00
COLUMBUS	JOHN J.	576.00	DEMARANVILLE	ANNE E.	12043.75	FERRY	VERA-JEAN	5996.10
COMOLETTI	THOMAS R.	23.25	DEMPSEY	LINDA A.	7924.56	FINCH	JOAN	3849.20
COMPSTON	CAROL T.	362.70	DENTINO	GLORIA	4488.68	FLAHERTY	DAVID	1607.50
CONANT	BRAD	18.60	DEVEREAUX	JOHN E.	4636.44	FLAHERTY	MICHAEL J.	19930.26
CONANT	ROBERT E.	33399.65	DICKSON	SUSAN	39.87	FLAMMIA	ELEANOR R.	16698.21
CONANT JR.	ROBERT E.	408.00	DILL	MARGARET	323.75	FLOYD	MARGARET M.	562.50
CONDON	MARK	81.00	DINIANK	VICTOR	29882.94	FOGG JR.	JOHN	928.00

FOGG JR.	JOHN J.	510.00	GIARDIELLO	CATHERINE	15415.22	HARKINS	RICHARD P.	840.00
FOLEY	JAMES M.	856.00	GIBBS	HILDA	9457.46	HARPER	LILLIAN	6863.53
FOLEY	JOHN R.	250.00	GILLAN	FRANCES E.	7525.11	HARRINGTON	DONALD	32829.11
FONTES	JOHN	1016.00	GILMARTIN	JANICE	7985.36	HARRISON	THOMAS P.	18.60
FORAN	PAUL	495.00	GIORDANI	DOREEN A.	14809.47	HATCH	JEFFREY	62.02
FORRY	MARIE A.	275.28	GIROUX	JOAN	77.29	HATCH	MALCOLM C.	1387.96
FOSTER	LUCY M.	13112.06	GIROUX	ROBERT	855.00	HAYES	BEVERLY L.	462.15
FRANK	JANICE B.	17685.95	GOFF	ELAINE	2562.74	HAYES	PAUL R.	37437.99
FRANZOSA	CAROL	66.45	GOLDTHWAIT	NANCY J.	1055.36	HAYES	THOMAS F.	35048.62
FRATTASIO	ADAM V.	1760.00	GORMAN	PATRICIA	4117.50	HAYES JR.	DONALD C.	32961.95
FRATTASIO	BEVERLY	7749.56	GRADY	JAMES	5821.95	HEALEY	KEVIN B.	1250.00
FRIEBERG	CAROL A.	1869.28	GRAHAM	DONALD	30083.84	HENDERSON	GARY W.	24295.73
FRIEDMAN	FRED T.	25483.63	GRAHAM	MARK	392.00	HENDERSON	MARY P.	2445.00
GAIBL JR.	EDWARD G.	513.00	GRANDE	JAMES W.	237.30	HERBERT	CAROL	12915.12
GALLAGHER	JAMES F.	8767.65	GREDLER	JEAN M.	4676.65	HERRMANN	STEVEN D.	27449.78
GALLAGHER	MARK P.	140.00	GREENE	JANET	9.30	HEYWOOD JR.	ROBERT P.	36121.75
GANIMIAN	KAREN L.	930.00	GREENE	KENTON W.	224.00	HODLEY	DONNA	139.31
GANONG	JOAN E.	50.00	GREENWOOD JR.	PAUL A.	1336.00	HODLEY	JOHN E.	2106.00
GARDINER	JOHN S.	856.00	GRIDLEY	CAROLE A.	300.00	HODLEY	MICHAEL	2144.00
GARDINER	JOHN SCOTT	712.00	GRIFFIN	PHILIP E.	1840.00	HOJLO	PATRICIA M.	4194.75
GARRIGAN	CLAIRE	15626.11	GRILLO	JOHN	1030.54	HOLBROOK	MEREDITH	365.00
GARRITY	ARTHUR	272.00	HADFIELD	RUSSEL	1161.00	HOMAN JR.	JOHN C.	472.00
GAUCHER	RICHARD J.	126.00	HAMMOND	ROBERT S.	10670.87	HOOK	ROBERT C.	25772.74
GENTILE	NANCY A.	312.50	HANKEY	CHESTER J.	20377.78	HOOKE	THOMAS	8754.89
GERMAINE	SAMUEL	432.00	HANNIGAN	EDWARD	10978.60	HOUSE	ROB	22.15
GERRISH	DAVID A.	1435.00	HANNIGAN	JOSEPH	31217.48	HOWARD	DONALD H.	26821.14
GERRISH	PATRICIA	14637.31	HANNIGAN	JOSEPH E.	361.32	HOWES	LEONARD	903.25
GERTSEN	ANNE	8899.59	HANSEN	PETER C.	45086.28	HUBAN	CAROL A.	32.55
GETMAN	JOSHUA S.	504.18	HANSEN	SHARON M.	842.00	HUGHES	LISA	5164.50

HUGHES	SYLVIA M.	3066.00	KELLEY	PETER A.	1896.00	LAVERTUE	KURT W.	21943.30
HUNT	THOMAS	180.00	KELLEY	SUE S.	4460.37	LE CLAIR	LAURA JANE	10244.16
HUNLEY	ROBERT E.	1670.72	KELLY	DOROTHY	249.93	LEATE JR.	ALFRED J.	26654.42
HURRIE	PAUL M.	1376.00	KELLY	WILLIAM	249.93	LEE	NANCY S.	54.04
INGLE	FREDERICK	272.00	KENDALL	LOIS A.	25384.92	LEE	SUSAN J.	35.44
INGLE JR.	THOMAS H.	31674.62	KENDRIGAN	JOSEPHINE	323.75	LEET	DOUGLAS	220.00
INGLE SR.	THOMAS H.	423.00	KENERSON	PAUL E.	32077.76	LEETCH	DONNA C.	212.75
INGLIS	ROBERT E.	43047.91	KENNEDY	CHARLENE O.	1340.15	LESLIE JR.	ROGER A.	1424.00
INGLIS JR.	CHARLES L.	27414.43	KENNEDY	JAMES B.	1088.00	LESLIE SR.	ROGER	568.00
ISABELLE	MARGOT M.	13486.59	KENNEY	CAROLYN M.	8225.00	LEWALD	GEORGE	125.00
ITZ	BARBARA Y.	1110.00	KENNY	BONNIE J.	578.51	LIBERTINE	JOHN A.	36.32
JACOBSON	NANCY P.	17438.76	KERR	EDWARD S.	4434.89	LINDE	JOYCE S.	12746.73
JAKUB	SUSAN	518.00	KERR	JOSEPH	19321.15	LINDQUIST	CAROLE A.	17.72
JANKOWSKI	CAROL K.	7673.07	KIMBALL	ELEANOR M.	25361.67	LINDQUIST	WALLACE	289.45
JANSON	DONALD G.	21501.35	KING	MICHAEL C.	1029.00	LINDSAY	DENNIS M.	6190.80
JEWERS	KATHERINE	5755.32	KINGSTON	KENNETH	721.00	LINDSAY	RICHARD A.	1384.00
JOHNSON	ARTHUR	4251.43	KINGSTON	LAUREN A.	2681.92	LINGLEY	JOHN B.	48128.85
JOHNSTON	DONALD P.	4801.36	KIRLEY	TIMOTHY J.	1464.00	LINGLEY	KENNETH	120.26
JORDAN	JAMES	1224.00	KNAPP	MARGARET	876.50	LITCHFIELD	THELMA E.	131.26
JORDAN	MURIEL A.	1920.00	KNOP	EILEEN	5697.17	LOCHIATTO	DALE A.	1027.00
JOSELYN	CLARK	368.00	KOZOWYK	ALISON	1664.69	LONG	PAUL	44.30
JOSELYN	RALPH E.	54.00	KRUSER	ETHYLE	17030.98	LOWE	ALICE M.	40.97
KAMON	GREG	372.50	KUHN	MARY M.	1409.21	LOWE	FLORENCE	212.00
KANNEGIESER	JOAN	1785.00	L'ITALIEN	PATRICIA	12806.32	LOWE	GEORGE H.	23.25
KAPLAN	BRUCE	8.00	L'ITALIEN	PAUL	776.00	LAWRANCE	RAWSON	783.00
KARAS	ROBERT W.	20043.63	LAFAUCIE	KAREN B.	59.57	LUCIANO	THOMAS	279.00
KEEGAN	SANDRA A.	23.25	LAIDLER	WILLIAM F.	8042.32	LUNETTA	KATHLEEN D.	11784.73
KEENE	HEATHER	592.02	LANCASTER	INGRID A.	10977.74	LUNETTA	PAUL V.	34518.99
KEITH	JILL L.	4116.36	LANCASTER	LAURI	44.90	LUSCINSKI	THEODORE F.	8599.48

LYNCH	MARIE A.	6794.38	MC DONALD	GLORIA M.	8851.80	MORRISON	TIMOTHY	3201.42
LYON	DAVID T.	59.57	MCAFFEE	ALISON D.	240.00	MORSE	WADE L.	13844.82
LYON	MARGARET A.	17.72	MCAFFEE	LOIS	17926.99	MORSE	WILLIAM	30556.37
MAC DOUGALL JR.	JOHN W.	1224.00	MCCARTHY	KEVIN	270.00	MOWBRAY	PATRICIA F.	2012.67
MACDONALD	DOROTHY	41.85	MCCORMACK	JUDITH L.	17.72	MULLARE	AMY	592.02
MACDONALD	ROBERT E.	30745.19	MCCUIN	ROBERT	2310.33	MULREADY	GAIL E.	1265.25
MACKINNON	JACQUELINE	5759.09	MCDONOUGH	WALTER I.	41.85	MUNCEY SR.	PETER N.	336.00
MACLEAN	CURT	26621.29	MCELMAN	THOMAS A.	1044.90	MURPHY	EDWARD R.	17672.83
MACNEILL	JEAN I.	1383.58	MCKEE	DANIEL B.	4690.67	MURPHY	JOHN W.	41258.68
MADDEN	NANCY F.	6915.64	MCKEEMAN	LILLY	100.00	MURRAY	CHRISTINE H.	592.02
MAGUIRE	JULIE	420.00	MCKEEVER	MICHAEL P.	3377.88	MURRAY	JUDITH A.	1628.70
MAGUIRE	MICHAEL F.	453.75	MCLAUGHLIN	JAMES	700.00	NAGLE	DAVID G.	7500.00
MAGUIRE	THOMAS E.	562.50	MCMAHON	ARTHUR	6865.38	NAVITSKIS	JEAN	13943.33
MAHONEY	LOIS A.	2635.76	MCNULTY	CAROL	8017.44	NAWAZELSKI	ELEANOR	20739.78
MALLOY	DENNIS C.	27614.85	MCVINNEY	EDWARD F.	17.72	NEAL	BETSEY L.	8054.52
MALLOY	DORIS M.	18104.14	MELANSON	PETER R.	8396.22	NELSON	GARTH R.	2408.25
MALLOY	EDWARD	7964.14	MERRILL	TAMI A.	592.02	NEWCOMB	PAUL C.	38511.50
MALONEY	ROBERT T.	20946.38	MERRITT III	CHARLES D.	960.00	NEWSTADT	PAUL	160.00
MANDEVILLE	NANCY A.	292.80	MERRITT JR.	CHARLES	920.00	NIHAN	GREGORY K.	33055.85
MANKEWICH	RICHARD	140.00	MESSINGER	JOAN	10368.75	NOLAND	JAMES	523.00
MARCONI	MARY B.	16308.12	MEYER	FRANCES M.	2179.33	NUGENT	MARK	168.00
MARSHALL	JOHN A.	11498.09	MICHALOWSKI	WILLIAM	252.14	NUNN	BERNARD V.	1120.00
MARSHALL	KATHRYN	2801.50	MISKEL	MAUREEN	4102.14	NYMAN	CHRISTINA	10743.12
MARTIN	PHILIP	2139.00	MITCHELL	CLAIRE M.	18694.28	O'BRIEN	JOEL T.	58.69
MARTY	CLARE F.	393.75	MONE	JOHN D.	18726.79	O'BRIEN	JULIANNE	687.50
MATTEOLI	MADELINE	8125.78	MOORES	CARRIE M.	180.00	O'BRIEN	MARY S.	5216.79
MATTHEWS	HENRY J.	1557.00	MORGANELLI	JACQUELYN	64.00	O'DONNELL	JAMES	68.43
MAXWELL	PRISCILLA	6062.56	MORIARTY	LORRAINE	6759.00	O'DONNELL	KEVIN	770.00
MC CUIIN	ROBERT G.	1336.00	MORRIS	JOHN D.	1319.25	O'MALLEY	BRIAN P.	263.12

O'MALLEY	JUDITH E.	5400.75	PRATT	MARILYN C.	12026.16	RYMILL JR.	WILLIAM A.	316.00
O'MALLEY	MICHAEL A.	23.25	PROVOST	PETER	494.00	SABA	PHILIP J.	328.00
O'NEIL	CHARLES E.	23.25	PURCELL	JAMES A.	32764.32	SAGE	NANCY E.	23.25
O'ROURKE	ANNE M.	467.45	RAFFERTY	MICHAEL F.	10987.57	SAGE SR.	FREDERICK	2082.00
O'ROURKE	ROBERT	1424.00	RAGUSA	BRIAN	94.57	SALINES	CHARMINE J.	132.53
O'TOOLE	MICHAEL C.	1974.64	RAINEY	CAROL A.	5682.69	SALINES	JENNIE	254.46
O'TOOLE	NOREEN	19461.36	RAKAUSKAS	FRANCES K.	880.38	SALVUCCI	JOSEPH	704.00
O'TOOLE	THEODORE	320.00	RANDALL	ARTHUR G.	6131.52	SALVUCCI JR.	DANIEL	44050.49
O'TOOLE	THOMAS	1026.00	REGAN	JAMES J.	4497.77	SALVUCCI SR.	DANIEL	536.00
OBERG	SALLIE M.	9052.10	REISS	ELAINE	11766.03	SANDMAN	CAROL A.	9323.25
OBREZA	STEVEN S.	6704.41	REMONDINI	JULIE	562.50	SARGENT	MAUREEN A.	2535.27
OCHILTREE	A. EDWARD	1724.00	REMONDINI	MAUREEN	3817.68	SCANNELL	JUDITH	15284.54
OWENS	JOHN	25582.28	RICHARDS	WAYNE M.	34384.75	SCHEUFELE	CHRISTINE	15643.07
PALMIERI	VIRGINIA D.	872.24	RICHARDSON	CAROLYN E.	69.75	SCHMIDT	ELLEN M.	3002.96
PAULIN	JUDITH G.	12870.48	RICHARDSON	DAVID B.	23.25	SCHUH	LOUISE	3832.51
PENNINGTON	LOUISE A.	40.97	RICHARDSON	STEPHEN T.	695.58	SCOTT	ROSE MAY	20819.75
PEREDNA	ROBERT	216.00	RIPLEY	LOUISE E.	17.72	SCOTT JR.	RAYMOND O.	21423.47
PEREDNA	ROBERT A.	136.00	ROACH	MAUREEN	55.38	SCOZZARI	JOHN	536.00
PERSAMPIERI	FRANK	1033.00	ROACH	PAUL J.	34569.06	SCOZZARI	MEREDITH	4931.43
PETTY	DOLORES C.	18174.77	ROBICHEAU	WILLIAM	72.00	SCRIBNER	MARCIA L.	20623.65
PETTY	SCOTT	2878.39	ROBISON	BARBARA J.	59.57	SEARS	EILEEN M.	381.36
PHELAN	JULIE	1188.00	ROBISON	JOHN F.	59.57	SHAW	DANA W.	26205.54
PIZZI	PATRICIA C.	10041.00	ROLLINS	HOWARD E.	35245.25	SHAW	DAVID G.	23.25
PLATT	REGINALD C.	565.12	ROLLINS	STEPHEN S.	40655.58	SHEA	CHRISTOPHER D.	771.84
PORT	JOHN T.	11160.27	ROONEY	MARGARET	17.72	SHEEHAN	ALICE	11450.43
PORT	MICHAEL	1681.58	ROSSI	MARGARET D.	7494.98	SHOREY	PHILIP E.	21702.85
POWERS	BRUCE E.	2786.29	ROSSI	NEAL	31.64	SHORTALL	JAY	336.00
POWERS	MARGARET E.	6187.97	RUGGIERO	VIVIEN	3093.22	SIDES	ROBERT T.	27947.46
PRATT	JENNIFER S.	2762.88	RUSH	JANET M.	2164.46	SILVA	CAROL	192.00

SILVIA	ROBERT	90.00	STONE	HENRY	4934.35	TUCKER	JOYCE D.	20806.43
SIMMONS	RICHARD J.	18075.72	STONE	PATRICIA	18334.43	TUCKER	STEPHEN R.	45202.52
SLANEY	LAWRENCE E.	203.75	STRUBLE	ROBERT	3964.09	TUFTS	ELAINE	7114.25
SMITH	BARBARA E.	303.81	SULLIVAN	DEBORAH K.	44.00	TUFTS	ROBERT L.	560.00
SMITH	CAROL A.	6553.25	SULLIVAN	DOROTHY T.	5759.09	TURNER	CLYDE	31202.18
SMITH	FRANCES	5350.11	SULLIVAN	MARYANN T.	69.75	TYRIE	DAVID W.	32447.33
SMITH	HAROLD S.	208.00	SULLIVAN	ROBERT	72.00	USALIS	DAGNIJA V.	517.44
SMITH	JUNE I.	11386.13	SUTCLIFFE JR.	WILLIAM	21930.74	VALIERE	CLAUNETT	390.00
SMITH	KATHERINE	19192.57	SWEENEY	DAVID C.	2285.50	VIAFORE	KAREN	1699.00
SMITH	LINDA F.	1837.50	SWEENEY	SEAN	1513.11	VLASSAKIS	CHARLES J.	5307.64
SMITH	MARY L.	29.88	SWEENEY JR.	WALTER	32592.55	VONIDERSTEIN	ELIZABETH	7467.43
SMITH	PATRICIA A.	814.74	SWIFT	RICHARD C.	27724.30	WALKER	LAWRENCE C.	23.25
SMITH	SCOTT O.	24485.09	SYLVIA	ROBERT	2506.75	WALKER	MAUREEN	64.00
SMYTHE	VICTORIA	72.00	SYLVIA	LYNDA	562.50	WALKER	RONALD	64.00
SNYDER	GLORIA E.	1656.24	TALBOT	MICHAEL	844.76	WALLEN	CHARLES	76.85
SOLIMINI	JOANNE	7071.94	TATE	ROY	610.00	WATERMAN	MARY VIRGI	1268.00
SOUZA	CHESTER	1307.24	TAYLOR	ELLEN T.	2635.55	WEATHERBY	SHEILA M.	12343.37
SPOONER III	WILLIAM B.	39736.43	TEAGUE	EVELYN	486.93	WEBBER	MICHELLE R.	11983.44
SPURR	MANILLA M.	3351.06	TEAGUE	NANCY	9025.54	WELSH	LORRAINE	8772.30
STACY	JUDITH M.	23.25	TEAGUE	VINAL G.	936.00	WEST	ARTHUR C.	1210.68
STAGNO	MARY	4481.38	TENBROECK	URSULA	6312.00	WHEELEN	JOHN J.	23.25
STAPLES	ELIZABETH	931.66	THEMISTOCLES	ROBERTA A.	7106.82	WHITE	FREDRICK J.	20739.37
STEVENS	ANDREW J.	8795.40	THOMPSON	THEODORE	560.62	WHITE	JANE	7297.51
STEVENS	HELEN B.	6893.03	THOMSON	JOHN	252.25	WHITE	ROBERT	36.32
STEVENS	SUZANNE	296.77	THORNTON	ROBERT	784.00	WILBER	AUDREY	12245.48
STEVENSON	RICHARD	15384.06	TOLAND	VIVIAN	175.00	WILKIE	ROBERT M.	4128.00
STEWART	ROBERT W.	820.60	TOSI	PAUL	938.50	WILLIAMS	JENNIFER	659.20
STOCKWELL	ROBERT J.	23023.76	TRIPP	JAMES	80.00	WILLIAMS	PATRICIA	18395.23
STONE	BARBARA J.	18720.19	TRUDELL	TONI E.	156.25	WILLIAMS	YVETTE	8795.00

WILSON	ANN	40.97	ABBOUD	CHRISTINE	1440.00	BROKER	CAROL ANN	16000.00
WILSON JR.	ROBERT F.	1606.00	AIGEN	JOAN H.	543.00	BYRON	JANE	3316.50
WOLONGEVICZ	MARY J.	23.25	ALLEN	MIRIAM	14979.20	CADOGAN	ELAINE L.	34520.15
WOOD	MAUREEN C.	3502.69	AMARAL	EDWARD	38062.73	CADOGAN	JOHN	34715.99
WOODWARD	BEVERLY	12994.42	ANDERSON	MARGOT E.	32294.39	CALDWELL	KEITH R.	150.00
WORMALD	HENRY V.	22409.85	ANDERSON	MARY C.	8353.68	CAMPBELL	DIANE	50.00
WORRALL	RICHARD A.	27838.90	ARENSTAM	MICHAEL	17636.20	CARUSO	ELLEN	50.00
WRIGHT	PATRICIA A.	8027.43	BABCOCK	SYLVIA	30747.55	CASONI	DAVID J.	34520.15
WYMAN	CHRISTINE M.	304.50	BAKER	KAREN L.	7082.51	CASONI	LOURDEEN S.	34520.15
YETSOOK	GEORGE	18400.89	BAKER	PETER	34627.20	CHADWICK	MARILYN	30747.55
ZABLOSKY	PAUL PETER	17868.32	BARKE JR.	RICHARD G.	27942.55	CHAPMAN	BARBARA	27332.37
ZEMOTEL	ANNE M.	17.72	BARKER	BARBARA	31047.55	CHOP	CATHERINE	27942.55
ZEMOTEL	DAVID J.	6677.49	BARRA	ROBERT J.	26573.86	CLINTON	D. KENNETH	32478.48
ZEMOTEL	JOSEPH J.	40.97	BEAN-MCCARTHY	MARYELLEN	350.00	COCCIMIGLIO	CATHERINE	34721.30
ZEMOTEL	MARAGRET A.	17.72	BELCHER	PRISCILLA	34520.15	COLBY	ELIZABETH	20185.08
ZEMOTEL	VALERIA	226.28	BELL	WILLIAM E.	26266.58	COLE	BARBARA	26073.75
			BELMORE	STEPHEN	35395.45	COMERFORD-JAHOD	MARY C.	18630.01
			BERNIER	DONALD A.	1160.00	CONDON	KATHLEEN A.	28318.55
			BISTRANSIN	GEORGE	10003.44	CONDON JR.	ROBERT J.	41728.27
			BLACKADAR	DEBRA M.	40.00	COOK	WILLIAM D.	34821.30
			BLAKE	RICHARD P.	40999.91	COCKE	KAREN A.	80.00
			BOIG	FLETCHER	300.00	COYLE	FRANCIS W.	33002.61
			BOLOGNA	PATRICIA	30747.55	CURRAN	FRANCIS J.	47725.95
			BOUTILIER	CYNTHIA M.	585.00	CURRANT	ROSEMARY	29083.45
			BRABAZON	BETTY	28318.55	CURRY	JOHN T.	34721.30
			BRADLEY	ALBERT	4628.73	DAVIS	ALYCE M.	32047.55
			BRIDS	MICHELLE F.	11666.64	DAVIS	ROBERT J.	160.00
			BRIGGS	ARNOLD	34520.15	DAVIS JR.	JOHN F.	29706.43

DEVER	BARBARA J.	14802.07	GABRIEL	KATHERINE M.	7443.78	JACKMAN	MARY ANN	42300.01
DEVINE	MARIE E.	30.36	GAGE	AUDREY B.	33532.03	JACKSON	MARY E.	250.00
DICKSON	SUSAN	1230.00	GALLO	STEVEN J.	9144.80	JAKUB	DAVID	38735.15
DOHERTY	EDWARD M.	51986.04	GARDELL	LINDA	100.00	JAMESON	SUSAN M.	50.00
DOLL	FREDRICK	35170.15	GARLAND	SUSAN S.	21977.35	JANCAITIS	ELIZABETH	1740.00
DOUILLETTE	L. RUTH	23470.48	GARRISON	RONALD	11181.83	JAQUITH	HELEN K.	30989.97
DOWNY	JOSEPH T.	30792.26	GEORGE	DEBORAH	14791.75	JENKINS	RICHARD L.	35470.15
DOYLE	VIRGINIA	1500.00	GERRISH	HARRY	41534.05	JOHNSON	JANET LEE	23128.53
DRISCOLL	SUSAN L.	150.00	GETMAN	ADA	26843.60	JOHNSON	KAREN ANN	19688.95
DROZDOWSKI	MELANIE	31139.55	GLENDYE	STEVEN T.	27948.75	JOHNSON	KATHLEEN	11130.71
DYCKMAN	MARYANN R.	30989.97	GORMAN	PATRICIA A.	6156.00	JOHNSON	KENNETH R.	57894.89
EDEN	JANE	13384.84	GRAVELLE	ELIZABETH	36457.40	JOUBERT	DEBORAH A.	14359.20
EDGERLY	DARLENE	34274.29	GUENARD	J. DAVID	35734.43	KEEFE	JAMES F.	10377.41
EDGERLY	ROBERT F.	20830.58	HANSEN	RUSSELL R.	500.00	KELLEY	MARY A.	3000.00
ELOFSON	JANICE	34154.38	HARTNEY	MARILYN	26424.94	KELLY	CAROLINE	1750.60
ERICKSON	RICHARD J.	64916.75	HAWRILENKO	ALICE P.	100.00	KENNEY	BARBARA	500.00
ESTABROOKS	JANE	600.00	HEEFNER	BARTON L.	32791.52	KENNEY	CAROLYN M.	6557.90
FERRARI	KAREN A.	30747.55	HEFFERNAN	ROSEMARY	18152.62	KISTEL	MARY KATHLEEN	645.00
FIELD	CAROL G.	30747.55	HENDERSON	BONNIE	5695.25	KLING	JEANNE	24688.14
FILES	CATHERINE L.	930.00	HENRY	ANN M.	1240.00	KOELSCH	JOSEPHINE	34924.29
FLYNN	JANIS E.	15463.35	HENRY JR.	RALPH F.	21807.42	KORSZENIEWSKI	KAREN	22629.43
FLYNN	MARY B.	27942.55	HICKEY	PAUL W.	28943.12	LALLY	EARLENE M.	860.00
FOLEY	COLLEEN	1120.00	HILLIARD	DONALD E.	34520.15	LEACH	HOLLY ANNE	17730.53
FORMAN	ELIZABETH	25890.25	HILLIER	BARBARA T.	10003.44	LEADBETTER-HANS	ELAINE	29857.89
FORTI	JUDI ANN	34891.30	HOPKINS	JOHN E.	25554.08	LIBERTINE	ROCCO W.	34379.35
FOX	ROBERT P.	65093.04	HOWARD	LELAND O.	34520.15	LINDQUIST	LOIS R.	24805.67
FRANCIS	DIANE STCY	20757.00	HUFF	FLORENCE	30747.55	LOMBARDI	MEREDITH	18103.36
FRATTASIO	JONATHAN	820.00	INGRAM	JUDITH	1170.00	LONERGAN	SUSAN J.	5010.38

LOONEY	SHANNON E.	7204.50	MOYER	MARIA M.	35371.30	REILLY	TARA A.	190.00
LUBARSKY	ENID	34520.15	MULLIGAN	VIVIAN L.	11129.93	RICCI	JANNEKE	6026.42
MAC FADGEN	JEAN	26107.98	MURPHY	FRANCES	21552.46	RICHARDS	DIANE L.	31876.71
MACCOY	CLINTON Y.	900.00	NAUJAUNAS	H. PATRICIA	28483.45	RICHARDSON	DONNA	31795.55
MACFARLANE	HELEN R.	31739.97	NEE	THOMAS R.	22511.54	RIDDER	MARY	9489.04
MACKIE	ELIZABETH L.	250.00	NELSON	KENNETH A.	30495.02	RIENDEAU	DIANE C.	35568.15
MANCY	CAROLYN M.	40.00	NORTON	ROBERT M.	30747.55	RILEY	BARBARA	28318.55
MARCHANT	ARLENE	34520.15	NOYES	LOUISE C.	35621.30	RINKUS	GARY	50.00
MARGARIT	ROBERT T.	34721.30	O'BRIEN	CONSTANCE	31974.70	RISGIN	ANNE	50.00
MARTIN	MARIE T.	17462.53	O'CALLAGHAN	MILDRED	28459.94	RISGIN	JEANNINE H.	4176.51
MAXWELL	WENDY	31347.55	O'DONNELL	CHARLES	51580.00	ROBBINS	JOY M.	34245.48
MAY	ELSI E.	28318.65	O'DONNELL	MAUREEN	1375.62	ROBINSON	JOHN O.	10418.84
MC SHEFFREY	JAMES M.	36698.04	O'NEIL	PHILIP J.	53126.93	ROBINSON	SUSAN W.	22449.58
MCCAFFREY	ANNE	8042.64	ODELL	MARY ANNE	4737.25	ROGERS	GARY	920.00
MCCANN	CATHERINE M.	50.00	PALMER	REBECCA	50.00	ROSS	ANITA N.	34520.15
MCGOWAN	DEMERS EILEEN	23464.52	PALMER	SANDRA P.	8099.22	RULL	JOSEPH E.	47800.05
MICKUNAS	NANCY A.	30714.73	PALMIERI	VIRGINIA D.	3012.69	RUSSELL	LINDA L.	30747.55
MILLER	RALPH	40706.95	PARKER	GILLIAN	28430.75	RYAN	PAMELA M.	43492.81
MOHNS	JANE B.	14006.88	PEARL	DOROTHY L.	21876.79	SAMPSON	ROSEMARY	25697.29
MOHNS	SHARON	11009.47	PERCHARD	JEANNETTE	30747.55	SANDERS	WILMA	34520.15
MOLLA	SUSAN	990.00	PETERSEN	WAYNE R.	18140.52	SAWYER	MAEEL K.	28318.55
MOLYNEAUX	LESLIE J.	34574.19	PHELAN	JULIE	16070.56	SAYLES	ANNE B.	27942.55
MOORE	NANCY M.	12768.65	PHILIPPON	CAROLYN	27780.75	SCHNEIDER	JUDITH A.	33790.35
MORAN	KATHLEEN B.	26790.97	PIERCE	DAVID EDWARD	250.00	SCHRADER	JOHN R.	36599.58
MORAN	LOUIS V.	160.00	POLLARD	H.ALEXANDRA	30989.97	SCHUMACHER	JOHN	26949.36
MORAN	WENDY J.	33451.07	PURDY	KATHY-LYNN	1920.00	SERVIN	LINDA J.	34520.15
MORRIS	ROBERT	504.18	QUIRK	EDWARD P.	34721.30	SHALGIAN	MARY E.	11784.42
MOSHER	PATRICIA J.	28893.45	RANDALL	JANINE M.	50.00	SHANAHAN	ROBERT L.	26373.63

SHEA	PATRICIA A.	12385.03	SVELNIS	JANE E.	100.00	VAN DYKE	PERCY J.	32652.30
SHEEHAN	JOHN J.	32652.30	SWEENEY	SEAN P.	218.52	VIRTUE	DONALD B.	32611.88
SHOENIG	EDWARD M.	36344.95	SWEENEY	WALTER L.	47725.95	VOELKEL	THERESA A.	2440.00
SIDES	WILLIAM B.	24994.50	SYLVIA	JAMES A.	35758.90	WALDEN	MARILYN L.	120.00
SLAWSON	MARY ANN	30747.55	SZOSTAK	MARGARET E.	21866.42	WALSH	DAVID M.	47725.95
SLAWSON	ROBERT R.	30989.97	TANNER	MARK R.	40.00	WALZER	WENDY A.	34520.15
SMITH JR.	DOUGLAS S.	610.00	THERRIEN	JANE C.	22757.97	WASS	ANNE T.	34870.15
SPURWAY	ROSEMARY	24631.69	THOMAS	HARLAN D.	4315.63	WEBB	WINIFRED K.	6430.74
STAGNO	MARY C.	2968.04	THORNTON	MARIA	27042.44	WECKESSER JR.	JOHN	80.00
STOKINGER.	SUSAN W.	34520.15	TILDEN	LYNN C.	100.00	WESSLING	JOSEPH	34721.30
STONE	CHRISTOPHER R.	350.00	TOLKEN	JOYCE A.	37845.37	WESTFIELD	MARGARET	24212.22
STORMS	JANET H.	5214.12	TORMEY	CHERYL A.	150.00	WHITE	DENISE L.	1423.38
STRAFFIN	HENRY D.	28970.05	TORRE	ELISE	9819.39	WHITT	JULIE W.	28318.55
SULLIVAN	DAVID R.	34770.15	TOWNE	JOAN M.	23209.61	WILCOX JR.	WILLIAM J.	39693.30
SULLIVAN	JOHN J.	34146.06	TRONGONE	BARBARA	34721.30	WOOSTER	TYLER S.	28318.55
SULLIVAN	SUSAN M.	210.00	TUBBS	ELZY	1580.00			

NOTE: The amounts shown include Base Pay, Overtime, and Special Detail Pay.

Our Payroll Service Bureau does not show these amounts separately.

Extra detail pay is earned during off-duty hours, and is included in the gross pay figures.

The total amount earned for Special Details by the Police Department in Fiscal Year 1988 was \$164,024.00

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