

1987 Annual Report Hanover, Massachusetts

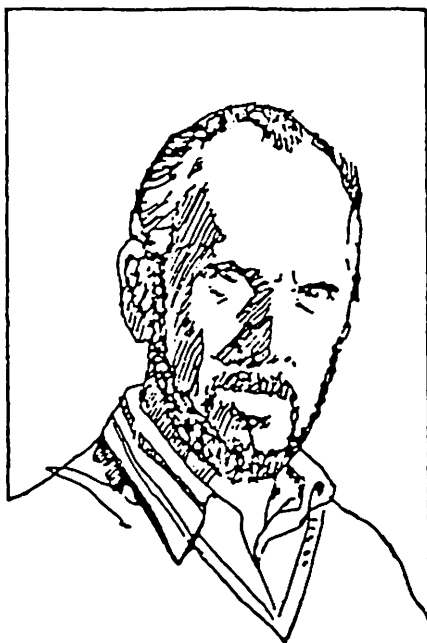


HANOVER FIRE HEADQUARTERS

**ONE HUNDRED AND THIRTY-FIFTH
ANNUAL REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF HANOVER**



**FOR THE YEAR ENDING DECEMBER 31,
1987**

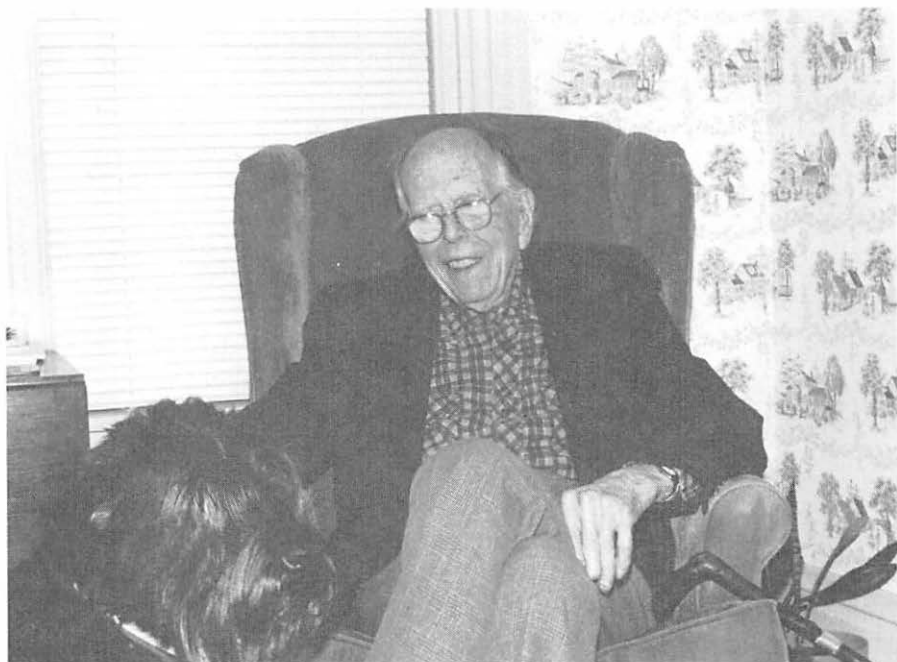


COVER: Sketch by John Nutter.

New Central Fire Headquarters
Dedicated in October 1987 to
replace Station 4 which has served
since 1956.

This is the tenth cover drawn by Mr. Nutter.

Everyone looks forward to Mr. Nutter's
beautiful work that we have been so
fortunate to use on our covers.
We thank him.



IN DEDICATION TO DOCTOR DONNELL B. YOUNG
BORN APRIL 25, 1888

Descendant of John and Priscilla Alden

Member of Hanover School Committee from 1955 to 1968
Dean of George Washington University—Zoology Professor

Member of Staff at Dalhousie University, Nova Scotia;
Carleton College, Minnesota;

University of Arizona; University of Maine
Woods Hole Oceanographic Institute

Member of U.S. Olympic Track Team in 1912
Genealogist—Historian



Photo Courtesy Brockton Enterprise

IN DEDICATION TO WILLIAM B. SIDES
Principal at Sylvester School from 1971 to 1987
Boy Scout leader from 1969 to 1987
School committee member from 1956 to 1968

TOWN OF HANOVER
PLYMOUTH COUNTY, MASSACHUSETTS

REPRESENTATIVE IN CONGRESS
Tenth Congressional District
GERRY E. STUDDS, Cohasset

COUNCILLOR
Fourth Councillor District
PETER L. ELEEY, Boston

STATE SENATOR
First Plymouth Senatorial District
ANNA P. BUCKLEY, Brockton

STATE REPRESENTATIVE
Fifth Plymouth Representative District
WILLIAM J. FLYNN, Jr., Hanover

COUNTY COMMISSIONERS
JOSEPH W. MCCARTHY Whitman
MATTHEW C. STRIGGLES Bridgewater
KEVIN R. DONOVAN Abington

PLYMOUTH COUNTY CHARTER COMMISSION
Robert J. Nyman

Population - 11,912
(1987 Town Census)

ELECTED TOWN OFFICERS

SELECTMEN

A. Donald Deluse, Chairman	Term expires 1988
Janet W. O'Brien	Term expires 1989
Margaret M. Morris	Term expires 1990

ASSESSORS

Gerald S. Culhane, Chairman	Term expires 1990
Charles E. Hopkins	Term expires 1988
Linard Risgin	Term expires 1989

TOWN CLERK

John W. Murphy	Term expires 1989
----------------	-------------------

TREASURER

John W. Murphy	Term expires 1989
----------------	-------------------

TAX COLLECTOR

Eleanor M. Kimball	Term expires 1989
--------------------	-------------------

SCHOOL COMMITTEE

Harlan I. Stone, Chairman	Term expires 1990
Joan T. Port	Term expires 1989
Margaret Burns	Term expires 1990
Joan DuBois	Term expires 1988
Michael O'Malley	Term expires 1988

BOARD OF HEALTH

Albert E. Sullivan, Jr., Chairman	Term expires 1988
Leander G. Othon	Term expires 1989
Theodore J. O'Toole	Term expires 1990

TRUSTEES OF PUBLIC LIBRARY

Grace M. Boyle	Term expires 1989
Albert H. Reale	Term expires 1988
Janet M. Cole	Term expires 1990

BOARD OF PUBLIC WORKS

George Lowe, Chairman	Term expires 1988
Benjamin Kruser	Term expires 1989
Henry J. Matthews	Term expires 1990

PLANNING BOARD

Marilyn Colombo,, Chairman	Term expires 1988
T. Todd Andersen	Term expires 1989
Turner W. Gilman	Term expires 1992
John A. Libertine	Term expires 1991
Marjorie Abbot	Term expires 1990

HOUSING AUTHORITY

Carmine Salines, Chairman	Term expires 1988
Karen F. Cranton	Term expires 1988
Michael R. Pizziferri	Term expires 1990
Maryann Brugnoli	Term expires 1991
Anthony Krupa (State Appointee)	Term expires 1988

MODERATOR

Elected Annually
George H. Lewald

OFFICERS APPOINTED BY SELECTMEN

TOWN ADMINISTRATOR ACCOUNTANT

Gregory J. Doyon (Resigned)

TOWN ADMINISTRATOR

Stephen S. Rollins	Term expires 1988
--------------------	-------------------

TOWN ACCOUNTANT

Robert Bliss

Kam Chin Chan, Assistant Town Accountant

TOWN CONSTABLES

Thomas F. Hayes	Term expires 1988
Paul Newcomb	Term expires 1988

PUBLIC CONSTABLES

Floyd L. Carr, Brockton	Term expires 1988
Francis L. Woodward, Rockland	Term expires 1988
Michael K. Fencer, Halifax	Term expires 1988
Michael J. Ahern, Hanover	Term expires 1988
James E. Cruise, Hanover	Term expires 1988
George R. DeLuca, Hingham	Term expires 1988
Robert F. Wilson, Sr., Hanover	Term expires 1988
Nancy Stolf, Hanover	Term expires 1988
James E. Leatherwood, Hanson	Term expires 1988

DOG OFFICER
Mark Nugent (Resigned)

FOREST FIRE WARDEN
Stephen R. Tucker

REGISTRARS OF VOTERS
John W. Murphy, Clerk

Barbara Beal	Term expires 1989
Malcolm C. Hatch	Term expires 1988
Sue S. Kelley	Term expires 1990

BOARD OF APPEALS

James S. Oldham, Chairman	Term expires 1989
Kenneth R. Lingley	Term expires 1990
Lorrimer Armstrong, Jr.	Term expires 1988

Associate Members

Michael T. Jones	Term expires 1990
Joel T. O'Brien	Term expires 1988
Philip D. McDonald (Deceased)	

BUILDING INSPECTOR

Arthur Capaccioli	Term expires 1988
-------------------	-------------------

INSPECTOR OF GAS PIPING AND GAS APPLIANCES

Theodore F. Lusinski, Inspector	Term expires 1988
William Stewart, Deputy Inspector	Term expires 1988

INSPECTOR OF WIRES

William F. Laidler, Inspector	Term expires 1988
Robert W. Stewart, Deputy Inspector	Term expires 1988

INSPECTOR OF PLUMBING

Theodore F. Lusinski, Inspector	Term expires 1988
William Stewart, Deputy Inspector	Term expires 1988

SURVEYOR OF WOOD, LUMBER AND BARK

William L. Morse, II	Term expires 1988
----------------------	-------------------

**LOCAL SUPERINTENDENT OF SHADE TREE MANAGEMENT
AND PEST CONTROL**

William L. Morse, II	Term expires 1988
----------------------	-------------------

AGENT FOR BURIAL OF INDIGENT SOLDIERS
AND VETERANS' OFFICER
VETERANS' AGENT
Michael J. Ahern

INSPECTOR OF ANIMALS
Richard J. Simmons

SEALER OF WEIGHTS AND MEASURES
Arthur C. West, Jr.

CUSTODIANS OF THE TOWN HALL
Hilda Gibbs
Andrew Stevens

TOWN COUNSEL
David G. Nagle, Jr.

CIVIL DEFENSE
James A. Purcell, Director Term expires 1988
Albert M. Farr, Jr., Deputy Director Term expires 1988
Anthony Manna, Deputy Director Term expires 1988
Francis J. DiSabatino, Radio Officer Term expires 1988

COUNCIL ON AGING
Henry S. Newcomb Virginia D. Palmieri (Resigned)
Herman Gorrill Alison Stoddard (Resigned)
Martin J. Quinn Marjorie Abbot (Resigned)
Esther Jokinen Kay Leahy (Resigned)
Peter Hammond
Kathryn E. Marshall
Gerard Bussiere

REPRESENTATIVE TO OLD COLONY
ELDERLY SERVICES, INC.
Alison Stoddard Term expires 1988
Marjorie Abbot, Alternate Member Term expires 1988

REPRESENTATIVE TO OLD COLONY PLANNING
COUNCIL ADVISORY COMMITTEE
Martin J. Quinn
Christine Scheufele, Alternate

AGENT, COUNTY AID TO AGRICULTURE
Leander B. Nichols

CONSERVATION COMMISSION

Katherine R. Townsend	Term expires 1989
Jerome Cohen	Term expires 1989
Leslie J. Molyneaux	Term expires 1989
Margaret Burns	Term expires 1990
Sheila Burch, Chairman	Term expires 1990
Judith A. MacDonald	Term expires 1990
Mary Anne Johnson	Term expires 1990

PERSONNEL BOARD

Paul R. Salines, Chairman	Term expires 1988
Leonard Lanzarotto, Secretary (Resigned)	Term expires 1989
Michael R. Walsh	Term expires 1991
Joan Kuhn	Term expires 1989
Mary Dunn	Term expires 1988
Stephen McCafferty	Term expires 1990

DEVELOPMENT AND INDUSTRIAL COMMISSION

Robert M. Leach, Chairman	Term Expires 1988
John E. Hoadley	Term expires 1989
Albert Cavanagh	Term expires 1988

EMERGENCY COMMUNICATIONS CENTER COMMITTEE

Kenton W. Greene, Chairman	Term expires 1989
Chief John B. Lingley	Term expires 1990
Chief Stephen R. Tucker	Term expires 1988

COMMITTEE OF OVERSEERS OF THE STETSON HOUSE

David B. Richardson	Term expires 1989
Dr. A. Peter Davis	Term expires 1988
Ralph L. Hadlock	Term expires 1990

ADVISORY COMMITTEE FOR BLUE CROSS/BLUE SHIELD

	Term expires
Joyce Linde, Municipal Employees League	1988
Philip Shorey, DFW Employees Association	1988
Raymond O. Scott, Hanover School Custodians	1988
Jeffrey Blanchard, FF/EMT Association	1988
Leslie Molyneaux, Hanover Teachers Association	1988
Robert Parkis, South Shore Regional School	1988
Walter L. Sweeney, IBPO, Local 531	1988

CABLE TELEVISION STUDY COMMITTEE

W. Scott Obreza, Chairman	Term expires 1988
Guy Evans	Term expires 1988
Steven Parsons	Term Expires 1988
Edward McVinney	Term expires 1988
David McHugh	Term expires 1988

HANOVER ARTS LOTTERY COUNCIL

D. Kenneth Clinton, Chairman - Advisor
Lois Van Doren, Treasurer - Advisor
Jean C. Ahern, Publicity - Advisor
Katharine A. DiSabato
Phyllis R. Cohen
Patricia A. Shea
Ellen M. Autio
John R. Nutter
Ellen White

COORDINATOR FOR DISPOSAL OF HAZARDOUS WASTE
Theodore O'Toole

REPRESENTATIVES TO NORTH RIVER COMMISSION

Jerome Cohen Term expires 1988
Jody R. Hodgdon, Alternate Term expires 1988

AFFIRMATIVE ACTION COMMITTEE

Abe Cohen, South Shore Coalition
on Human Rights Term expires 1988
Philip Beal, Dept. of Public Works Term expires 1988
John Lingley, Chief of Police Term expires 1988
Kenneth Blanchard, Deputy Fire Chief Term expires 1988
Leonard Lanzarotto, Personnel Board (Resigned) 1988
Gregory Doyon, Town Admin./Acct. (Resigned) 1988
Stephen S. Rollins, Town Admin. Term expires 1988

COORDINATOR OF ENERGY
Richard J. Simmons

GROWTH POLICY COMMITTEE

Viola Ryerson, Chairman
Robert Brugnoli
Frederick Adami
Maureen Roach
Bertin Emmons
Louise Gunderson (Associate Member)
Roger A. Leslie (Associate Member)
Janet W. O'Brien (Selectmen)
Jerome Cohen (Conservation) (Resigned)
Theodore O'Toole (Board of Health)
Thomas Berenz (Board of Public Works)
Marjorie Abbot (Planning Board)

Barbara Barker	Term expires 1988
Lawrence Slaney	Term expires 1988
Barbara Connors	Term expires 1988
Jeannine Risgin	Term expires 1988
Robert Miklos	Term expires 1988

Janet W. O'Brien
Janet Sterns Humphrey (Resigned)

Dennis Blackwell Term expires 1988

- 12 -

APPOINTMENTS BY THE MODERATOR

ADVISORY COMMITTEE

Joseph Santosuosso	Term expires 1989
Robert P. Basiliere, Chairman	Term expires 1990
A. Peter Davis	Term expires 1988
Mary Faux (Resigned)	
Thomas C. Bailey	Term expires 1988
Clifford A. Gaysunas, Vice-Chairman	Term expires 1989
Douglas J. Barletta (Resigned)	Term expires 1988
Richard S. Jefferson	Term expires 1989
Philip Frank	Term expires 1990
Elizabeth B. Currier	Term expires 1988
Anthony F. Caputo	Term expires 1990

PARK AND RECREATION COMMITTEE

Michael A. O'Malley	Term expires 1988
Thomas J. Scannell	Term expires 1988
Donald F. Buckley	Term expires 1988
Darrell Brandon	Term expires 1988
James DiGravio	Term expires 1988

GOVERNMENT STUDY COMMITTEE

Frederick L. Briggs
James R. Grande
Thomas J. Monaghan
Donald E. Morrison
Elaine J. Shea

BY-LAW STUDY COMMITTEE

Donald W. Moores
William Noel Middleton (Deceased)
William B. Sides

CAPITAL IMPROVEMENT PLANNING COMMITTEE

David T. Hutton	Term expires 1988
Mark A. Leahy	Term expires 1989
Shirley M. Minott	Term expires 1991

HANOVER FIRE STATION STUDY COMMITTEE

Robert K. White, Chairman
A. Donald Deluse
Frederick L. Briggs
Wendell D. Blanchard (Fire Chief, Retired)
Joseph E. Hannigan
Fire Chief Stephen Tucker

REPORT OF THE BOARD OF SELECTMEN

We respectfully submit the One Hundred and Thirty-Fifth Annual Report of the Officers and Committees of the Town of Hanover for the year ended December 31, 1987.

This 1987 Town Report is dedicated to Doctor Donnell B. Young and William Sides. Doctor Young's One Hundredth Birthday is April 25, 1988. He has lived an illustrious life as Educator, School Committee Member and Chairman, Historian, Olympic Athlete, and Good Citizen. He is an active participant in Town Meetings and Elections.

William Sides retired after sixteen years as Principal of the Sylvester and Center Schools. Before teaching in Hanover, he was member of the School Committee. He spent many active years as a Boy Scout Leader. He still serves as a Member of the By-law Study Committee. We wish him and his family a long, happy, and healthy retirement.

We are sorry to note the passing of several former employees and committee members. We are grateful for their participation in Town affairs. They will be missed, and our condolences go to their families. They are

Norman and Hazel Robbins. She was an active member of the Garden Club and Visiting Nurse Association. Norm was a member of the Planning Board, and also served on the Personnel Board.

Theodore Thompson served as Cemetery Commissioner, and was employed by the Department of Public Works until shortly before his death.

Philip D. McDonald was an Associate Member of the Board of Appeals.

W. Noel Middleton was a member of the By-law Study Committee, and a member of the Continuing School Building Study Committee.

Anthony Lemish was a member of the Volunteer Fire Department, Company 6.

William Mullin was our Dog Officer for many years before his retirement.

Theresa Binney served as Secretary to the Planning Board.

There has been a change in the Selectmen's office. Our Town Accountant/Administrator, Gregory Doyon, left in February 1987 to accept an appointment as Executive Secretary in Hopkinton. He was the first to hold the combined position starting in 1981, and performed admirably. Upon his leaving, it was voted to separate the positions of Accountant and Administrator to more efficiently handle the complex duties involved. We have been fortunate to obtain the services of Robert Bliss as Town Accountant. With the excellent support of Assistant Town Accountant, Kam Chin Chan, and Part-time Accounts Clerk, Margaret Powers, the functions of the Accounting Office have been brought up to date, and are being run most efficiently.

We feel we made a wise decision when we selected Stephen S. Rollins, from a wide field of applicants, to serve as Town Administrator. He began in October, and has proven in this brief time that his years of experience in the Town of Weston

and elsewhere, and his education in the field of Government have made him a valuable asset to our community. We are very much gratified with our decision to hire him.

Progress is being made with problem traffic areas. The long standing problem at the intersection of Main and Webster Streets has been solved with traffic control lights purchased by the Town to avoid the slower procedure necessary when the State furnishes the lights. Route 53 plans are in progress. We hope a solution will be found to our financial situation that will allow this work to continue so as not to lose the ground gained through the Engineering that has been done. The Selectmen meet on Monday at 7:00 P.M. Meetings are open to the public and press. Correspondence is reviewed. Hearings are scheduled on various matters. Selectmen administer licenses for Alcoholic Beverages, Automobile Dealers, Auctioneers, Video Games, Common Victuallers.

We urge all Citizens to attend Town Meeting May 2, 1988 at Hanover High School on Cedar Street. We would like more citizens to become involved in Town affairs and to volunteer for the committee vacancies that occur occasionally. We try to match these appointments with the interests and talents of the volunteers.

We thank the Employees, Officers and Citizens of the Town for their continuing support and cooperation.

BOARD OF SELECTMEN

A. Donald Deluse
Janet W. O'Brien
Margaret M. Morris

REPORT OF THE TOWN CLERK

To the Citizens of Hanover:

Our Town Election this year brought out 38% of our voters which was larger than the past several years. The close vote in the Selectmen's race shows that every vote is important.

The efficiency of our election workers was evident this year and I wish to thank them all for their dedication.

We receive many phone calls regarding town activities. If the various town organizations would give us names of persons involved and the dates of functions it would help us to pass on correct information.

Town Clerk's receipts for the calendar year 1987 were as follows:

Marriage Intentions	1,030.00
Vital Statistics	1,950.95
Mortgage Recordings	3,992.00
Pole Locations	275.00

Business Certificates	1,160.00
Gas Permits	1,025.00
Raffle Permits	90.00
Town Publications and Postage	2,537.80
Board of Appeals	1,200.00
Assignment of Creditors	10.00
Medical Certification	10.00
Photocopies	43.50
Voter's Lists	21.00
Fish and Game Fees	210.50
Fish and Game Licenses	5,333.75
1986 Dog Licenses	43.00
1987 Dog Licenses	5,874.00
Late Dog Fees	<u>510.00</u>
TOTAL	\$25,316.50

John W. Murphy
Town Clerk

LATE BIRTHS RECORDED IN HANOVER IN 1986

Born

Parents

November

17 Jessica Lynn Fairbank	Douglas S. and Dawn Fairbank
23 Ryan Matthew DeLosh	Leonard F., Jr. and Ellen DeLosh

December

11 Aaron Joseph Consiglio Scott	Thane D. and Frances Scott
16 Leigh Suzanne Okerfelt	James Okerfelt & Suzanne Tonner

BIRTHS RECORDED IN HANOVER IN 1987

January

3 Matthew Bryan Bradley	Robert D. and Carol Bradley
5 Caitlin Tyler Blanchard	Kenneth L. and Ellen Blanchard
10 James Thomas Kerrigan	James J. and Kathleen Kerrigan
12 Catherine Elizabeth Wilman	Thomas J. and Louise Wilman
14 Elizabeth Gloria Jackson	Donald H., Jr. & Louise Jackson
19 Kirstin Lynn Capaccioli	David C. and Karen Capaccioli
20 Ashton Alexandra Therrien	Roger Therrien & Meribeth Edwards
21 Katrina Marie Argeros	Nicholas D. and Linda Argeros
26 Katie Elaine Priola	Vincent M. & Ann Morrissey-Priola
26 Jessie Elizabeth Minott	Charles H. and Shirley Minott

February

1 John Michael Tivnan	Michael F. and Kristin Tivnan
3 Matthew Francis Gottbrecht	Randall C. & Kathleen Gottbrecht
4 Alana Marie Cushman	Christopher J. and Marie Cushman
4 Julie Anne Stefani	Richard J. and Rosemary Stefani
5 Rachael Elizabeth Woodruff	Ralph E. and Patricia Woodruff
9 Jared Paul Tise	Paul A. and Denise Tise
10 Lindsey Ann Arria	Mario M. and Patricia Arria
17 Christine Marie Perdikouris	Ioannis and Vicky Perdikouris
17 Emily Helen Gallagher	James F. and Mary Gallagher
19 Marissa Marie Allison	Peter G. and Beverly Allison
22 Nathan Neal DeMaranville	Neal and Debra DeMaranville
23 Sean Michael Loughlin	Stephen J. and Linda Loughlin

March

2 Chad William Higgins	Joseph W. and Diane Higgins
5 Holly Lynn Gosselin	Kent S. and Lisa Gosselin
7 Terence Michael Reardon	Mark A. and Maureen Reardon
7 Christine Marie Pierce	Johnathan S. and Marilyn Pierce
7 William Philip Riley	William P. and Mary Riley
9 Christopher William Laidler	William F. and Patricia Laidler
11 Brad Warren Litchfield	Paul N., III & Beverly Litchfield
16 Meaghan Elizabeth Reilly	Peter D. and Joanne Reilly

19	Laura Mary Elizabeth Calabrese	Guy A. and Linda Calabrese
19	Kevin Joseph Deveney	Richard K. and Ann Deveney
20	Bryan Patrick Parnell	John V., Jr. and Susan Parnell
23	Nicole Ashley Baker	Danny A. and Debra Baker
23	Kristina Leigh Wilson	Alan D. and Karen Wilson
26	Charlene Anne Frazier	Charles W. and Annemarie Frazier
28	Tyler Brooks McClellan	Ian and Denise McClellan

April

1	Andrew James Pelissier	Arthur R. and Paula Pelissier
2	Melissa Ann Payne	Robert S., Jr. and Lauren Payne
3	Marc Bradley Johnson	Bradley K. and Rosemarie Johnson
12	Brendan John Lowd	Christopher R. and Donna Lowd
14	Michelle Elizabeth Lee	Ivan A. and Martha Lee
16	Mark Christopher Zuccaro	Paul A. and Susan Petrell Zuccaro
20	Michael Charles Donahue	John C. and Patricia A. Donahue
23	Doowon Rha Chung	Saejong and Sookyun Rha
23	Seungwon Rha Chung	Saejong and Sookyun Rha
24	Stephen Joseph Virta	Richard J. and Kathleen E. Virta
24	Kevin Michael Jones	David M. and Margaret M. Jones
30	Christin Marie Lane	Clinton T. and Ann Lane
30	Brian Matthew McDonough	James P. and Lynne M. McDonough

May

1	Christopher Case Whiting	Kenwood B. and Anne E. Whiting
4	Jonathan Edward Greenglass	Robert E. & Debora N. Greenglass
8	Catherine Mary Roach	Michael T. & Mary Lisa Ryan-Roach
10	Melissa Pearson Leiter	Bruce E. and Meredith A. Leiter
13	ElizabethAnn Rose Noble	Thomas W. and Rosemary E. Noble
14	Justin Bobo	Stephen G. and Cindy A. Bobo
14	Carolyn Jean Cook	Stephen M. and Diana R. Cook
18	Andrew Stedman Alger	David B. and MaryBeth L. Alger
20	Caroline Carr Shearer	Philip H. and Jennifer C. Shearer
25	Shane Michael McCarthy	John F. and Nancy C. McCarthy

June

1	Gregory Michael Plant	Peter C. and Maureen K. Plant
1	Kristine Elizabeth Miklos	Robert J. and Mary F. Miklos
2	Leila Jane Morrison	Charles B. and Lois L. Morrison
3	Alyson Jane Sheehan	Mark S. and Mary T. Sheehan
3	Behnam Jamali-Afousi	Teymour and Cheri E. Jamali
6	Jason Michael Lamb	Brian A. and Donna J. Lamb
11	Christopher Gordon Gould	Vincent G. and Karen M. Gould
11	Kristin Foss Setterland	Robert W.Jr. & Deborah Setterland
12	Amanda Lee Cheney	Paul J. and Judy M. Cheney
14	Andrew Mark Carlson	Mark A. and Mary I. Carlson
16	Elizabeth Ann Sadler	John R. and Francesca A. Sadler
24	Philip Joseph Kelly	John F., III & Virginia M. Kelly
26	Christopher Robert Egan	Robert W., Jr. & Jacqueline Egan
26	Jason Ciavarra Lutz	P. Kenneth and Judith A. Lutz

29 Jennifer Anne Mohns
29 Charlotte Terry Carrigan

Douglas A., Jr. & Sharon A. Mohns
Philip F., Jr. & Mary C. Carrigan

July

12 Matthew Albert Aizenstadt
14 Kyle Joseph Menendez
15 Shannon Marie Greeley
21 Erin Frances Coen
27 Priscilla Marie Tanger
28 Sean Patrick Basiliere

Michael S. & Patricia Aizenstadt
Jose and Ellen S. Menendez
Robert J. and Lorena M. Greeley
Francis G. and Helen M. Coen
Gregory C. & Elizabeth A. Tanger
Mark D. and Linda E. Basiliere

August

1 Kevin Michael Franzen
3 Jamie Marie Kirkland
4 Peter Charles Breen
5 David Adam Hurley
13 Kristin Nicole Smith
13 Brian Jonathan Sealund
16 Christina Marie Smith
18 Salay Robyn Stannard
24 Margaret Eileen Connolly

Christopher T. & Kathleen Franzen
John W. and Patti A. Kirkland
Lawrence M. and Lillian A. Breen
Joseph M. and Joanne R. Hurley
Joseph D. and Loris A. Smith
Kevin P. and Nancy E. Sealund
Gary S. and Alice M. Smith
Jan G. and Roberta A. Stannard
John M. and Kathleen S. Connolly

September

4 Angela Marie DiMarzio
5 Joseph Michael Albert
5 Katie Ann McCarthy
7 Joseph William Alves
9 Kerry Lee Blake
17 Philip Tonucci
18 Ashley Patricia Messina
24 Chelsea Leigh May
29 Laura May Murphy
30 Sean Christopher McDonnell
30 Evan Israel Rodner

Donald and Eileen F. DiMarzio
Brian P. and Patrice M. Albert
Paul E. and Janet R. McCarthy
Thomas J. and Carole A. Alves
Robert P. and Doreen E. Blake
Arthur P. and Cynthia J. Tonucci
Joseph and Donna L. Messina
Gary M. and Virginia L. May
Francis T. and Carol A. Murphy
Christopher S. & Diane McDonnell
Scott A. and Paela G. Rodner

October

5 Sarah Beth Harrison
5 Meaghan Bernice Lewis
6 Robert Joseph Boyle
7 Daniel Robert Colameco
11 Meghan Elizabeth Maul
13 Molly Baran Reese
15 Ashley Ann Marszalek
16 Melissa Sue Manning
20 Nicolas Anthony Dednah
21 Nathaniel Joseph Cohen
23 Abigail Delma O'Brien St.
29 Heather Marie Hurlburt
31 Meaghan Marie Cornwell

Thomas P. & Kathleen A. Harrison
John D., Jr. and Janice M. Lewis
Robert P. and Alice L. Boyle
Gerard and Paula M. Colameco
Daniel G. and Catherine Maul
Alan D. and Marta B. Reese
Stanley W. & Laurie A. Marszalek
Robert and Cheryl A. Manning
John P. and Adele M. Dednah
Seth M. and Helena A. Cohen
Jean Michael S. & Judith E. St. Jean
Stephen C. and Maryann Hurlburt
Samuel C., Jr. & Denise Cornwell

November

8 Patrick Daniel Ahern
12 Ashley Elizabeth Schneider
19 Lindsay Ann Mallett
20 David Michael Evans
20 Paul Kosmas Terekanides
20 Jordan-Anne Smolko
23 Steven Mark Lewis

Francis D., Jr. and Jean M. Ahern
Dean S. and Jodi L. Schneider
John B. and Annmarie Mallett
Kenneth J. and Christine A. Evans
Kosmas P. and Marie Terekanides
Robert R. and Margaret J. Smolko
Steven M. and Colleen A. Lewis

December

1 John Joseph Sullivan, Jr.
13 Allison Robin McNulty
13 Jacqueline Marie Branca
29 Katherine Theresa Ingle
30 Jenna Elise Laque

John J. and Joanne M. Sullivan
Robert F. & Catherine H. McNulty
Donald R. and Heidi Nawn Branca
Thomas H., Jr. and Janet M. Ingle
Daniel G. and Lisa Laque

MARRIAGES RECORDED IN HANOVER IN 1987

Date	Names	Residence	Married At
January			
10	Carl J. Schuchert Marion T. Ross	Hanover Hanover	Norwell
16	David Ellis McKee Leslie J. Gannon	Hanover Hanover	Hanover
31	Stephen E. Coulter Gail Engerman	Holbrook Brockton	Whitman
February			
14	John Edward Yost Mary Ellen Robison	Brockton Hanover	Hanover
14	Kenneth P. Sellman Gloria A. Landers	Plymouth Hanover	Hanover
14	Joseph Crowley Brenda Jean Scott	Pembroke Hanover	Hanover
14	Dana E. Davies Donna L. Rodgers	Halifax Halifax	Hanover
14	Gary Michael May Virginia Louise Fraser	Hanover Hanover	Hanover
28	Ernest A. Luongo, Jr. Marybeth Bryant	Pembroke Pembroke	Hanover
28	Anthony J. Marvuglio Deborah A. Glockner	Hingham Hingham	Hanover
March			
13	Richard V. Campbell Annette M. Melanson	Abington Abington	Weymouth
14	Allan D. Fischer Gloria Kay Shands	Hanover Sarasota, FL	Hingham
20	Reginald C. Platt Helen T. Kendrick	Milton Pembroke	Pembroke
21	James R. Davis, Jr. Judith L. Dick	Pembroke Pembroke	Hanover

28	Ronald C. Davis Jacqueline G. LaBelle	Hanover Hanover	Holbrook
April			
10	Joseph P. Dyer Josephine M. Pendergast	Hanover Hanover	Hanover
18	Robert Arthur Edlund Barbara Ann Doherty	Hanover Hanover	Pembroke
25	William Mark Walsh Ellen Louise Wynands	Pembroke Pembroke	Boston
25	Donald N. Westberg Janice C. Miot	Hanover Hanover	Hanover
May			
2	John E. Connelly, Jr. Brenda Stapleton	Hanover	Weymouth
9	Francis David Rizzitano Michelle Babino	Hanson Hanover	Hanover
9	Michael D. Keller Han I. Sun	Hanover Hanover	Hanover
10	Steven M. Stearns Rosanne Marini	Hanover E. Weymouth	Weymouth
16	Troy William Chambers Kellie Ann Mahoney	Rockland Hanover	Hanover
16	Frederick J. White, III Jeanette M. Whittier	Hanover Hanover	Duxbury
16	Richard E. Hotton Jeanne M. Irvine	Rockland Hanover	Hanover
16	Anthony J. Gottler Grace J. Walling	Brockton Plymouth	Bourne
23	Craig C. Ostrander Lisa McCarthy	Raleigh, NC Raleigh, NC	Norwell
23	Gary L. Keane Joan L. Winter	Hanover Hanover	Abington
June			
6	Brian Edward Kiely Diane Jean Bertolo	Rockland Hanover	Hanover

7	Robert Irving Heaman, Jr. Bonnie Katherine Kelley	Hanover Hanover	Hanover
12	Scott R. Morrison Lauren Joan Jakub	Duxbury Hanover	Hingham
14	William M. George Valerie Lebiecki	Hanover Hanover	Dedham
19	Mario Angelo Pacella, Jr. Janni Skelly Doherty	Scituate Scituate	Plymouth
20	Christopher Todd Marquet Karen Mary White	Calif. Calif.	Hanover
20	Bruce Gerald Kraeutler Bonnie Jean Turpin	Pa. Hanover	Eastham
21	Pasquale L. Parente Zosia Molinari	Rhode Island Hanover	Abington
27	Thomas F. Allen, III Karen E. King	Hanover Pembroke	Hanover
27	Ronald S. Dennis Jodi M. Baragwanath	Hingham Pembroke	Pembroke
28	John Richard DiCenso Kelly Ann Glavin	Quincy Hanover	Hanover
July			
11	Mark Anthony Avitabile Stephanie Ann Williams	Hanover Duxbury	Duxbury
17	Gary D. Gray Kimberley Jean Huff	Danvers Danvers	Hanover
18	Stephen Barnaby Dunn Mary Kathleen Gillis	Pembroke Pembroke	Pembroke
25	Phillip K. Lynch Maureen S. Hanley	S. Boston Hanover	Hanover
August			
1	Richard Robert Baehr Nancy Ellen Scozzari	Annapolis, MD Hanover	Hanover
2	Kenneth Rosco Karch Judith Ann Munro	Randolph Hanover	Hanover

7	Stephen M. Burke Deborah Lennon	Hanover Rockland	Sturbridge
8	Dean Eric Gustafson Deborah Marie Leonardo	Hanover Spencer	Hanover
15	Mark Edward Churchill Sandra L. Williamson	W.Bridgewater Hanson	Hanover
22	Leo Andrew DeGrenier Jane Anderson	Hanover Hanover	Avon
22	David Allen Ives Elizabeth Ann Halloran	Hanover Hanover	Hanover
22	William P. Kennedy Doreen A. Trufant	Hanson Everett	Everett
22	Scott Matthew McLoud Carolyn Gail Lithgow	Rockland Kingston	Hanover
29	John Wesley Andrews Denise Marie Kennedy	Quincy Hanover	Hanover
29	Michael P. McKeever Dorothy M. Hill	Hanover Hanover	Rockland
September			
5	John C. Struble Judith A. Yukna	Hanover Hanover	Hanover
5	Gary C. Moore Kathy A. Lanzarotto	Walpole Hanover	Hanover
5	Dennis J. Gilpin Maureen C. Goodwin	Rockland Hanover	Rockland
12	Christopher Lee Lawson Patricia Dianne Driscoll	Hanover Hanover	Hingham
12	Anthony Beadle Victoria Ellen Kintner	Brighton Brighton	Norwell
12	Robert L. Benoit Wendy J. Gleason	Pembroke Hanover	Quincy
13	William Paul Clark, III Darlene Mary Kane	Weymouth Bridgewater	Hanover

19	Gary Robert Hassett Susan Phyllis Fontaine	Hanover Rockland	Hanover
19	Ronald L. MacMurdo Barbara Godfrey	Canton Hanover	Hanover
20	Steven Wilson Darlene Waters	Hanover Hanover	Hanover
26	Daniel J. O'Leary Stephanie Marie Noonan	Weymouth Weymouth	Hanover
26	Dennis P. Cadorette, Jr. Amy E. Crowell	Abington Abington	Hingham
26	Michael Frederick Rowley Lynne Patricia Aikens	Hanover Hanover	Abington
26	David J. DeJoie Tracy Lee Loomis	Hanover Hanover	Cohasset
October			
3	Gary Joseph Goode Susan Marie McAndrews	S.Weymouth Marshfield	S.Weymouth
3	David W. Blanchard Cheryl A. Swanson	Kingston Kingston	Hanover
3	Donald G. Halloran Kathryn T. Rooney	Hyde Park Hanover	Hanover
4	Steven Robert Hill Lisa Marie Gallo	Hanover Hanover	Hanover
10	Joseph Nelson Veronica Starck	Quincy Hanover	Whitman
10	Roger P. Fusco, Jr. Cecilia M. Binda	Hanover Hanover	Pembroke
10	Paul Joseph Fiandaca Grimanesa Corte-Real	Pembroke Pembroke	NewBedford
17	David E. Mills Lori Ann McCabe	Middleboro Abington	Hanover
17	James Carver Tyrie Margaret Amy Jokinen	Hanover Hanover	Hanover

17	Steven Paul Myers Laurie Ricci	Whitman Hanover	Hanover
23	Edmund D. Flaherty Dorothy A. Green	Hanover Hanover	Hanover
24	John R. Dodge Kieran Sullivan	Abington Hanover	Hanover
30	Scott E. Domineau Sandra L. Hyland	Hanover Hanover	Nahant
November			
7	Gerard Richard Chaplin Karin Marie Panepinto	Marshfield Hanover	Hanover
7	Robert Arthur Brown Sheila Siobhon Coughlin	Rockland Hanover	Hanover
8	William J. Rogg Karen Anne Gregor	Quincy Hanover	Hanover
14	Stephen Allan Currie Jane Elizabeth Krause	Hanover Hanover	Hanover
14	Kevin D. Struble Noreen Bezanson	Hanover Rockland	Hanover
21	Ralph B. Johnson Dolores L. Vernazzaro	Hanover Hanover	Hanover
21	John L. Marsh Jean Egan	Hanover Hanover	Hanover
21	Harold A. Laque, Jr. Linda Jean Twohig	Hanover Hanover	Hanover
22	George Everett Bergeron Doris Eileen Roberts	Weymouth Hanover	Pembroke
27	Mark Richard Tarbox Denise Marie Sannizzaro	Hanover Hanover	Hanover
28	John William DeBlois Laura Diane Stolfa	Woodstock, GA Woodstock, GA	Hanover
December			
1	Donald William Fraser Christine Caroline Ward	Hanover Hanover	Kingston

4	Armand Scaranari Danielle Coenen	Hanover Hanover	Hanover
5	Raymond J. Brideau, Jr. Carolyn Joan Buckley	Mansfield Hanover	Hanover
19	Arthur Dennis Stetson Lyndi L. Bennett	Hanover Hanover	Hanover
19	Michael Napolitan Linda Jane Taylor	Hanover Hanover	Hanover
20	Edward Casey Linda L. Gillette	Hanover Hanover	Hanover
24	Michael Cormier Maryanne Hurley	Hanover Hanover	Hingham
31	Richard A. Herrmann Dianne Marie McClellan	Hanover Scituate	Hingham
31	Kerry Amasa Miller Lisa Jean MacNeill	Norwell Hanover	Wareham

DEATHS RECORDED IN HANOVER IN 1987

Date	Name	Age	Residence
January			
2	Elvina E. Forster	82	Hanover
6	James E. Mesheau	75	Hanover
10	Irma Upelnieks	72	Hanover
16	Kathleen T. Bean	72	Hanover
17	James E. Sullivan	84	Hanover
30	Loretta Maude MacLeod	83	Hanover
30	Cecelia M. Ryan	51	Hanover
February			
1	Carmello Mattina	66	Hanover
2	Elizabeth G. Conway	66	Hanover
4	Carolyn A. Lindquist	51	Hanover
8	Jay I. Boyer	78	Hanover
13	Margaret T. Barnicoat	94	Hanover
17	William L. Carter	70	Hanover
19	Evelyn Billard	75	Hanover
21	Walter Henry Hegan, Sr.	84	Hanover
22	Ethelyn Ingle	80	Hanover
March			
6	Stephen F. Wilson	43	Hanover
11	Mary J. McPherson	83	Hanover
13	Barbara J. Robinson	65	Hanover
28	Miles S. Davis	50	Halifax
April			
14	Frances D. Allendorf	86	Hanover
17	Cathleen M. Driscoll	14	Hanover
25	Robert A. Woodward	67	Hanover
29	Sidney C. Richards	66	Hanover
29	Sherman G. Hall	43	Hanover
May			
12	William E. Wylie, Jr.	60	Hanover
13	Rose M. Dumais	79	Hanover
15	Martha N. F. Werme	96	Hanover
19	Evelyn E. Briggs	93	Hanover
20	Lawrence P. Daly	79	Hanover
20	Eileen M. Duyette	66	Hanover
22	Irvin L. Morse	98	Hanover

May (cont)

23	Margaret R. Arvesen	80	Hanover
28	Roland T. Phillips, Sr.	87	Rockland
29	Irving E. McClair	91	Hanover

June

2	Patrick F. Slowe	73	Hanover
7	Philip D. McDonald	65	Hanover
7	Mary A. Capen	64	Hanover
8	Anthony J. Malis	79	Hanover
11	Gertrude Nagle	76	Hanover
18	Elizabeth Stuart Carver	59	Hanover
18	Louise Moulton Murdock	85	Hanover
20	Helen J. McWeeny	69	Hanover
20	Lisa F. Cole	86	Hanover
28	Ernest Malone	69	Hanover

July

2	P. William Lally, Sr.	73	Hanover
4	Vivian G. Turner	92	Hanover
9	Margaret H. Tucker	71	Hanover
13	Hazel Margaret Peterson	77	Hanover
17	Rose Marie Silva	74	Hanover
25	Marga P. Degenkolb	96	Hanover

August

9	Virginia W. Eldredge	87	Hanover
11	Thomas P. Keville	67	Hanover
12	Ann Costello	81	Hanover
16	Ernest A. Luongo, Sr.	58	Hanover
17	John B. McCarthy	87	Hanover
20	Karl E. Klasson	63	Hanover
21	Everett A. Beal	71	Hanover
29	William Noel Middleton	78	Hanover

September

15	Lucy C. Mercadante	79	Hanover
17	Theodore R. Thompson	83	Hanover
17	Roger J. Stevens	73	Carver
27	Harold L. Cleaves, Sr.	72	Hanover

October

2	Robert C. Johnson, Sr.	39	Hanover
6	Hazel W. Robbins	73	Hanover
12	William J. Lydon	67	Hanover
15	Anna Lemish	67	Hanover

October (cont)			
26	Marie H. Randall	86	Hanover
30	Nicholas Tomasi	98	Hanover
31	Lillian A. McDonald	87	Hanover

November			
4	Margaret E. Caples	86	Hanover
4	Dorothy W. Mardfin	83	Hanover
8	Walter D. Crone, Sr.	68	Hanover
9	Timothy J. Murray	23	Hanover
12	Anthony E. Lemish	73	Hanover
13	Herbert T. Kitchener	56	Hanover
21	Bruce C. Hawthorne	69	Hanover
30	Herbert H. Mosher	55	Halifax

December			
10	Norman C. Robbins	72	Hanover
11	Curtis V. Morse	79	Hanover
11	Carolyn M. Kelleher	20	Hanover
15	Sarah E. Church	81	Hanover
20	Kevin S. Murphy	31	Hanover
25	Vivian A. Christopher	86	Hanover
30	John G. Collins	70	Hanover

BURIALS FOR OUT OF TOWN PEOPLE - 1987

January			
16	Mary E. Lombard	94	Rockland
17	Merle M. Griffin	58	Rockland
February			
5	William M. Mullin	69	Plymouth
8	Joseph Carbonneau	90	Bridgewater
March			
8	George S. Osborne	70	Quincy
18	Mary G. Clark	82	St. Petersburg, FL
18	Mary A. Baker	64	Whitman
27	Marion Stokes	65	Boston
April			
11	Marsha E. McGinn	40	Hull
May			
28	Roland T. Phillips, Sr.	87	Rockland

June			
8	Mary A. Hill	79	Boston
10	Madeline N. Hyder	62	Waltham
19	Catherine V. Curley	82	Pembroke
July			
29	Laura T. Casey	78	Rockland
31	Theresa M. Binney	86	Rockland
August			
26	Edward J. Powers	79	Pembroke
September			
6	Phyllis A. Clark	60	St. Petersburg, FL
18	Suzanne J. Hawkins	66	Pembroke
21	Alfred E. Davis, Jr.	79	Plymouth
22	Madeline A. Vasquez	64	Revere
24	Bettina E. Guerzoni	78	Plymouth
October			
2	George E. Crowder	75	Rockland
12	Frances V. Allen	69	Norwell
18	David E. Tremaine	52	Halifax
27	Mary P. Guy	55	Melrose
30	Virginia F. Mahoney	77	Rockland
November			
12	William G. Sewell	91	Mathews, VA
30	Herbert H. Mosher	55	Halifax
December			
6	Mary Alice Theall	87	Boston
14	Marion E. Nute	89	Brockton
28	Lydia Harmer	82	Marshfield

**WARRANT FOR ANNUAL TOWN MEETING HELD ON
MONDAY, MAY 4, 1987**

PLYMOUTH, SS:

To either of the Constables of the Town of Hanover in said county GREETING

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, Cedar Street, Hanover, on Monday the Fourth Day of May, 1987, at 8:00 P.M. for the purpose of the 1987 Town Meeting.

(For copies of Articles see Journal following)

Polls open from 8 A.M. to 8 P.M., unless otherwise ordered by the Town.

And you are hereby directed to serve this warrant by posting attested copies thereof fourteen days at least before the time of said meeting as directed by vote of the Town.

Hereof fail not, and make the return of this warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 27th day of April 1987.

A TRUE COPY. ATTEST:

Thomas F. Hayes, Constable
April 27, 1987

Robert J. Nyman
A. Donald Deluse
Janet W. O'Brien

Selectmen of Hanover

RETURN OF WARRANT FOR ANNUAL TOWN MEETING HELD ON MONDAY, MAY 4, 1987

I have this day April 27, 1987, served the posting of the Annual Town Meeting Warrant to the following places in the Town of Hanover. Meeting to be held at Hanover High School, Cedar Street, Hanover, Mass.

Center Fire Station	W. Hanover Post Office
North Hanover Fire Station	Hanover Post Office
South Hanover Fire Station	Angelo's Market
West Hanover Fire Station	Assinippi General Store
Hanover Fire Station	Riddle's Variety Store
Drinkwater Fire House	Joe's Country Store
Police Station	Cardinal Cushing Housing for Elderly
Town Hall	Legion Housing for Elderly
Towne Pump Gas Station	Hanover Bowladrome
Myette's Store	Doran's Ice Cream Stand
American Legion Hall	V. F. W. Hall
Curtis Compact	Hanover Grange
	Scott's News Store

April 27, 1987

Thomas F. Hayes, Constable
Town of Hanover

JOURNAL OF ANNUAL TOWN MEETING HELD ON MONDAY, MAY 4, 1987

The Annual Town Meeting at Hanover High School was called to order by George H. Lewald, Moderator at 8:10 P.M., Monday, May 4, 1987, with 297 voters present.

The Town Clerk reported that the Warrant had been served and a return made as required by the Town By-Laws.

Rev. J. Richard Quinn, Priest of St. Mary's Church of Hanover offered the invocation which was followed by the pledge to the flag.

Robert J. Nyman, Chairman of the Board of Selectmen welcomed three student selectmen. Please welcome, Peter Doucette, Matt McGuinness and William Eppich who are Juniors at Hanover High School and who are student selectmen for the day. We would ask Town Meeting to acknowledge and welcome these future leaders.

A Tribute to Thomas Berenz

I would just like to take this opportunity to recognize one of our board members who is retiring this year, Tom Berenz. Tom has served one term with the board and is having to give it up for a number of reasons. What is really unique about Tom is that he is a relative newcomer to the Town. He joined the board and volunteered to become part of our volunteer non-paid town government. He actually never had ever been to a town meeting and he sort of exemplifies the type of person that this town needs more of. We have a lot of relatively new residents. We who have been here awhile and have come repeatedly to Town Meeting and continually see the same faces would like to see a lot of the newer faces in town and most importantly would like to see them get more involved in town government. Tom is owed a special vote of thanks for volunteering.

Respectfully submitted,

Benjamin Kruser
George Lowe

The Moderator, George H. Lewald introduced himself, Town Clerk, John W. Murphy and the members of the Advisory Committee and explained their responsibilities. He outlined the procedure to be followed at the meeting in accordance with the Town By-Laws.

Article 1

To see if the Town will accept the reports of the Officers and Committees as printed in the Town Report, or take any other action relative thereto.

Town Clerk

VOTED: That the Town so do.

Article 2

To hear reports of the Committees and act thereon, or take any other action relative thereto.

Moderator

VOTED: That the Town so do.

Fire Headquarters Study Committee

As a result of the voter's positive reaction to the building of a new fire headquarters building, and the subsequent funding, the Building Committee advertised for bids from general contractors and sub-bidders during the summer of 1986.

The low bidder for the project was A. P. Whitaker & Sons, Inc. of West Bridgewater whose bid was well within the amount approved by the voters of the Town.

Ground breaking ceremonies took place on October 17, 1986; and the Committee is pleased to report that the project is on target for a planned opening in the fall of this year.

We would hope that the citizens of the Town would join with us on the opening date to celebrate this dramatic improvement to the fire protection program of the Town.

This is submitted as a report of progress.

Respectfully submitted,

Robert K. White, Chairman
A. Donald Deluse, Board of Selectmen
Stephen Tucker, Fire Chief
Wendell Blanchard, Clerk
Joseph Hannigan
Frederick Briggs

Playground Study Committee

This is a report of progress of that committee. To fully explore the possible utilization of this large tract of land a determination of needs must be established. During this past year this chairman has interviewed members of the various organizations that would be the prime beneficiary of expanded facilities. This included the Hanover Youth Athletic Association and the Hanover Park & Recreation Committee also the Hanover School Committee. Recently Dr. Fox of the Hanover School Department has reactivated their fields committee at my request. This is to examine the increased demands upon the available athletic fields in town. This group consists of members of the Hanover Department of Public Works, Hanover Youth Athletic Association and the school Staff. Dr. Fox has requested that we join an expanding study group. This will enable a concerted effort and provide a uniform plan for the

future. It is within this scope a comprehensive plan will be completed and presented to a future Town Meeting.

Respectfully submitted,
Michael A. O'Malley
Chairman

Government Study Committee

Pursuant to Article 61 of the 1986 Annual Town Meeting, the Government Study Committee was appointed by the Moderator for the purpose of studying the structure of Town Government and reporting its findings and recommendations for possible changes to the next Annual Town Meeting.

Since being appointed, this Committee has met at least once a month, and has spoken with many of the Department Heads, Committees and Commissions, for the purpose of studying the duties of each unit and forming ideas of how the present system may be improved and streamlined.

As a result of our meetings and information we received, we are making a request in Article 31 of this year's meeting for funds to employ a Consultant to assist the Committee in making a final recommendation at the 1988 Annual Town Meeting.

During deliberations, it has become increasingly apparent that a restructuring of Town Government is necessary. This would give us a strong Administrative position with overall responsibilities for the administrative function of the Town; a strong financial position that would embrace the entire financial functions; and, finally, a technical administrative position which would embrace the operational functions of the Town to include the Department of Public Works, Transfer Station, and the inspectional services.

It is the consensus of this Committee that a Town Manager form of government should be considered which would give us a central authority of responsibility for the overall functions of our Town Government.

In order for this to be a successful endeavor on our part, it will be necessary for all Town Boards, Committees and Commissions to meet and communicate, to help in the drafting of a final piece of legislation which will result in the type of government that will be in the best interest of all concerned. Should the voters agree to support our Article, it would enable us to present to the 1988 Annual Town Meeting a proposal to reconstruct our form of Town Government so we may face the challenges with which the Town will be confronted as we enter the 1990's.

GOVERNMENT STUDY COMMITTEE

Frederick L. Briggs
Donald Morrison
Elaine Shea
Thomas Monaghan
James Grande

By-Law Study Committee

To the Citizens of the Town of Hanover:

During this past year the Committee had several requests to review several of the current by laws one of which was the Animal Control By-Law. But for the most part the Committee's efforts were in the general review of all the current by laws that guide the Town in its daily activities.

In the next several years the activities of the Town will be very important. New bylaws will be designed and written that will have a lasting effect upon the Town and the residents.

The Committee would like to offer our services to any organization of Town Government which would like aid in the research or writing of bylaws. These services are also available to any citizen or other organization in the Town.

We ask that this Report be considered as a Report of Progress.

Respectfully submitted,

Donald W. Moores
William N. Middleton
William B. Sides

Article 3

To see if the Town will vote to fix the pay of its elective officers as required by law, as follows, or take any other action relative thereto.

Town Clerk	\$20,110.00 per year
Town Treasurer	\$20,110.00 per year
Tax Collector	\$24,905.00 per year
Moderator	
Annual Meeting	75.00 per meeting
Special Meeting	25.00 per meeting

VOTED: That the Town so do.

Article 4

To see if the Town will adopt the Capital Program of the Capital Improvement Committee for the fiscal year: 1989 - 1993 subject to affirmative action at the several future town meetings.

Capital Improvement Committee

VOTED: That the Town accept the five year capital plan as presented on pages 25 - 26 of the Capital Improvement Committee report.

Article 5

To see if the Town will vote to amend the Classification and Salary Plan of the town by deleting in their entirety 20A and 20B of said plan relative to the Classification of Positions and Pay Schedules and inserting therein the following Classification of Positions and Pay Schedules, or take any other action relative thereto. Said Classification and Pay Schedules to be effective July 1, 1987.

VOTED: That the Town amend the Classification and Salary Plan of the Town by deleting in their entirety 20A and 20B of said plan relative to the classification of positions and pay schedules as printed on pages 11 - 13 of this warrant. Said Classifications and Pay Schedules to be effective July 1, 1987.

20A. Classification of Positions

POSITION TITLE	PAY SCHEDULE GROUP	CLASSIFICATION
DPW Deputy Superintendent	Administrative	A-5
Building Inspector	Administrative	A-4
Chief Librarian	Administrative	A-4
Asst. Assessor/Appraiser	Administrative	A-3
Nurse Administrator	Administrative	A-2
Asst. Town Accountant	Administrative	A-1
Conservation Agent	Clerical	C-2
Secretary - Selectmen	Clerical	C-2
Secretary - DPW	Clerical	C-1
Veteran's Agent	Part Time	PT-15
Registered Nurse	Part Time	PT-14
Gas Inspector	Part Time	PT-13
Deputy Gas Inspector	Part Time	PT-13
Plumbing Inspector	Part Time	PT-13
Deputy Plumbing Inspector	Part Time	PT-13
Wiring Inspector	Part Time	PT-13
Deputy Wiring Inspector	Part Time	PT-13
Public Health Nurse	Part Time	PT-12
Elderly Services Coordinator	Part Time	PT-12
Public Hearing Stenographer	Part Time	PT-11
Dog Officer	Part Time	PT-11
Clerical	Part Time	PT-10
Assistant Health Agent	Part Time	PT-9
Outreach Worker	Part Time	PT-8
Seasonal Water Treatment Plant Operator	Part Time	PT-7
Board of Registrars	Part Time	PT-6
Sealer of Weight & Measures	Part Time	PT-6
Assistant Registrar	Part Time	PT-5
Seasonal Laborer	Part Time	PT-4
Senior Aide	Part Time	PT-3
Mini Bus Driver	Part Time	PT-2
Election Worker	Part Time	PT-1
Clerical Assistant	Part Time	PT-0
Library Page	Part Time	PT-0
Recreation Director	Parks & Recreation	PTP-3
Swimming Instructor	Parks & Recreation	PTP-2
Playground Assistant	Parks & Recreation	PTP-1

20B. Pay Schedules

1. Administrative - Rates Per Annum

A-5	31,979	33,311	34,644
A-4	26,425	27,526	28,626
A-3	22,990	23,948	24,905
A-2	19,776	20,600	21,423
A-1	16,782	17,481	18,182

2. Clerical - Rate Per Annum

C-2	16,119	16,791	17,462
C-1	15,121	15,751	16,381

3. Part Time - Various

a) Hourly

PT-14	9.35	9.73	10.12
PT-13	9.07	—	—
PT-12	8.87	9.24	9.61
PT-11	8.06	8.40	8.73
PT-10	7.39	7.69	8.00
PT-9	6.94	7.25	7.53
PT-8	6.79	7.07	7.36
PT-7	6.54	7.09	7.42
PT-6	6.47	6.73	7.01
PT-5	5.68	5.91	6.16
PT-4	6.36	5.58	5.80
PT-3	5.24	—	—
PT-2	5.09	—	—
PT-1	4.43	—	—
PT-0	3.65	—	—

b) Weekly

PTP-3	\$300.21 per week
PTP-2	189.43 per week
PTP-1	3.65 per hour

c) Annual

PT-15	\$7,298.00
-------	------------

Explanation of Changes in 20A Clarification of Positions and 20B, Pay Schedule

In the continuing effort to upgrade Personnel Management in Hanover, the Personnel Board has restructured position classification numbers. The following lists the position title, old classification numbers, and new classification numbers.

POSITION TITLE	PAY SCHEDULE GROUP	OLD	NEW
		NUMBER	NUMBER
DPW Deputy Superintendent	Administrative	A-8A	A-5
Building Inspector	Administrative	A-7	A-4
Chief Librarian	Administrative	A-5a	A-4
Asst. Assessor/Appraiser	Administrative	A-5	A-3
Nurse Administrator	Administrative	A-3	A-2
Asst. Town Accountant	Administrative	A-2	A-1
Conservation Agent	Clerical	PT-9	C-2
Secretary - Selectmen	Clerical	C2-C	C-2
Secretary -DPW	Clerical	C-2a	C-1
Veterans' Agent	Part Time	PT-11a	PT-15
Registered Nurse	Part Time	PT-8aA	PT-14
Gas Inspector	Part Time	PT-9aA	PT-13
Deputy Gas Inspector	Part Time	PT-9aA	PT-13
Plumbing Inspector	Part Time	PT-9aA	PT-13
Deputy Plumbing Inspector	Part Time	PT-9aA	PT-13
Wiring Inspector	Part Time	PT-9aA	PT-13
Deputy Wiring Inspector	Part Time	PT-9aA	PT-13
Public Health Nurse	Part Time	PT8A	PT-12
Elderly Services Coordinator	Part Time	PT-6A	PT-12
Public Hearing Stenographer	Part Time	PT-7	PT-11
Dog Officer	Part Time	PT-7	PT-11
Clerical	Part Time	PT-7A	PT-10
Assistant Health Agent	Part Time	PT-6A	PT-9
Outreach Worker	Part Time	New	PT-8
Seasonal Water Treatment Plant Operator	Part Time	PT-12	PT-7
Board of Registrars	Part Time	PT-5A	PT-6
Sealer of Weights & Measures	Part Time	PT-5A	PT-6
Assistant Registrar	Part Time	PT-3aA	PT-5
Seasonal Laborer	Part Time	PT-1	PT-4
Senior Aide	Part Time	Reinstated	PT-3
Mini Bus Driver	Part Time	PT-2	PT-2
Election Worker	Part Time	PT-1A	PT-1
Clerical Assistant	Part Time	PT-0	PT-0
Library Page	Part Time	PT-0	PT-0
Recreation Director	Parks & Recreation	PTP-7	PTP-3
Swimming Director	Parks & Recreation	PTP-5	PTP-2
Playground Assistant	Parks & Recreation	PTP-3	PTP-1

VOTED: That the Town so do.

Article 6

To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray Town charges for the period July 1, 1987 through June 30, 1988, inclusive, or take any other action relative thereto.

The following is the copy of the advertisement to do with Revenue Sharing Funds (State and Local Assistance Act of 1972).

**Town of Hanover
Notice to Hanover Citizens**

The Town of Hanover will conduct a budget hearing for Revenue Sharing expenditures at 8:00 P.M. on Monday, May 4, 1987 at the Hanover High School on Cedar Street.

The amount of Revenue Sharing Funds to be discussed for this fiscal year is \$178,000, plus anticipated funds of \$0 to be received in 1988.

All interested citizens will have the opportunity to give written and oral comment on uses of the funds. Senior citizens are encouraged to attend and comment. Handicapped persons needing assistance or aids should contact the Selectmen's office before the meeting.

The following budget is proposed for fiscal year 1988 (at the time of printing)

Category	Total of all Funds	Revenue Sharing Funds
General Government	605,229.00	0
Protection/Persons & Property	1,604,939.00	178,000*
Public Schools	8,700,000.00	0
S.S. Vocational/Technical	260,713.00	0
Department of Public Works	1,361,873.00	0
Health & Sanitation	562,362.00	0
Interest on Maturing Debt	608,509.86	0
Pension & Retirement	454,518.00	0
Veterans' Assistance	83,048.00	0
Parks & Recreation	11,269.00	0
Library	142,788.00	0
Unclassified	<u>\$ 859,750.00</u>	<u>\$ 0</u>
Grand Total Uses	\$15,254,998.86	\$178,000.

The proposed budget in its entirety may be examined on weekdays at the Selectmen's Office, Town Hall between 8-12 noon and 1-4 P.M., after April 20. It will also be delivered to Hanover homes on Saturday, April 25, 1987.

Board of Selectmen

Moved that the Town raise and appropriate or appropriate from available funds, such monies to defray Town charges in the amounts specified and by the method designated, as recommended for Article 6 on the following pages of the Advisory Committee Report. Each item is to be considered as a separate appropriation and such appropriation is to be expended for that purpose only.

General Government

	Recommended
Advisory Committee - Payroll	1,300.00
Advisory Committee - Expense	400.00
Personnel Board - Payroll	384.00
Personnel Board - Expenses	477.00
Selectmen - Payroll	60,259.00
Selectmen - Expense	12,700.00
Selectmen - Central Computer	22,400.00
Account - Payroll	44,453.00
Accountant - Expenses	2,670.00
Treasurer - Payroll	41,657.00
Treasurer - Expenses	5,723.00
Tax Collector - Payroll	48,429.00
	52,269.00 *
Tax Collector - Expenses	11,470.00
Assessor - Payroll	57,545.00
Assessor - Expenses	15,850.00
Assessor - Reval.	13,500.00
Town Clerk - Payroll	31,364.00
Town Clerk - Expenses	2,195.00
Law - Town Counsel Fees	7,500.00
Law - Town Counsel - Expense	500.00
Law - Other Legal Expense	22,000.00
Election/Town Mtg. - Salaries	6,500.00
Election/Town Mtg. - Expense	5,500.00
Registrar - Payroll	8,659.00
Registrar - Expense	5,131.00
Planning Board - Payroll	37,188.00
Planning Board - Expense	12,700.00
Board of Appeals - Payroll	4,200.00
Board of Appeals - Expense	2,600.00
Town Hall - Payroll	27,556.00
Town Hall - Expense	25,250.00
Conservation - Payroll	19,277.00
Conservation - Expense	9,000.00
Council on Aging - Payroll	27,812.00
Council for Aging - Expenses	5,100.00
Council for Aging - Minibus	5,100.00
Grange Hall Maint./Repair	5,300.00
Capital Improvement - Salaries	100.00
Capital Improvement - Expenses	\$ 80.00
TOTAL	\$609,069.00

Protection of Persons and Property

Police - Payroll	798,117.00
	803,521.00 (E) *
Police - Expense	47,110.00
Fire Department - Payroll	173,128.00
Fire Department - Expenses	77,000.00
Suppression of Fires - Payroll	50,000.00
Ambulance - Payroll	243,483.00
Ambulance - Expense	18,460.00
Ambulance Billing - Expense	4,500.00
Emergency Comm. - Payroll	88,923.00
Emergency Comm. - Expenses	22,923.00
Civil Defense	1,900.00
Building Inspector - Payroll	39,126.00
Building Inspector - Expenses	5,600.00
Gas/Plumbing - Payroll	8,308.00
Gas/Plumbing Inspector - Expenses	600.00
Wiring Inspector - Payroll	8,308.00
Wiring Inspector - Expenses	600.00
Sealer of Weights & Measures - Payroll	1,750.00
Sealer of Weights & Measures - Expenses	400.00
Dog Officer - Payroll	8,803.00
Dog Officer - Expenses	<u>5,900.00</u>
TOTAL	\$1,610,343.00

Schools

Public School Department	
A School Committee Administration	
Instruction	
Other School Services	
Operations & Maintenance	
Insurance	
Equipment	
B Special Education	
C Vocational Day School	
D Vocational Evening School	
Total Public Schools	8,700,000.00
South Shore Vocational Technical Schools	260,713.00
	257,520.00 **
TOTAL	\$8,957,520.00

A motion to amend by increasing the total of the Public School Department amount to \$8,819,146.00 was defeated.

Department of Public Works

Administration - Payroll	122,557.00	(A)
Administration - Expense	36,462.00	(A)
Sub Total	\$159,019.00	
Highway - Payroll	229,950.00	
Highway - Expenses	83,900.00	
Ice & Snow Removal - Payroll	18,900.00	
Ice & Snow Removal - Expense	50,000.00	
Sub Total	\$382,750.00	
Water - Payroll	304,324.00	(A)
Water - Expense	353,250.00	(A)
Sub Total	\$657,574.00	
Cemetery - Payroll	59,374.00	
Cemetery - Expense	7,555.00	
Sub Total	\$66,929.00	(B&C)
Tree - Payroll	8,400.00	
Tree - Expense	6,400.00	
Sub Total	\$14,800.00	
Park & Maintenance - Payroll	52,471.00	
Park & Maintenance - Expense	4,500.00	
Sub Total	\$56,971.00	
Drainage - Expense	8,830.00	
Traffic Signs & Lines	15,000.00	
TOTAL	\$1,361,873.00	

Health and Sanitation

Visiting Nurse - Payroll	24,573.00
Board of Health - Payroll	45,655.00
Board of Health - Expense	29,225.00
Sub Total	\$74,880.00
Transfer Station - Payroll	62,309.00
Transfer Station - Expense	400,000.00
Sub Total	\$462,309.00
Inspection Animals - Payroll	600.00
TOTAL	\$562,362.00

Interest and Maturing Debt

Interest on Temporary Loan	0.00
Interest on Maturing Debt - Schools	30,342.48
Interest on Maturing Debt - Water	11,632.50
Interest on Maturing Debt - Town Hall	0.00
Interest on Maturing Debt - Fire Station	86,152.70
Computer Note - Interest	5,587.50
Principal on Maturing Debt - Schools	219,000.00

Principal on Maturing Debt - Water	55,000.00 (A)
Principal on Maturing Debt - Town Hall	0.00
Principal on Maturing Debt - Fire Station	125,794.68
Bond Issue Expense	0.00
TOTAL	\$608,509.86

Pension and Retirement

Plymouth County Retirement Fund	442,471.00
Plymouth County Retirement Expense	8,366.00
Pensions Other Towns	3,681.00
TOTAL	\$454,518.00

Veterans Assistance

Director of Veterans Services - Payroll	7,298.00
Director of Veterans Service - Expense	750.00
Veterans' Benefits	75,000.00
TOTAL	\$83,048.00

Park and Recreation

Park and Recreation - Payroll	7,049.00
Park & Recreation - Expense	4,220.00
TOTAL	\$11,269.00

Library

J. Curtis Free Library - Payroll	\$103,688.00
J. Curtis Free Library - Expense	39,100.00
TOTAL	\$142,788.00

Unclassified

Insurance/Medical	
Medical Insurance	300,000.00
Group Life Insurance Expense	4,000.00
Insurance	305,000.00
Medicare	10,000.00
Public Safety Medical Account	1,600.00
Indemnify Town Employees	100.00
Unemployment Account	21,000.00
Sub Total	\$641,700.00
Town Wide Expense	
Reserve Account	100,000.00 (D)
Street Lighting	35,000.00
Sub Total	\$135,000.00

State/County Expense	
County Aid to Agriculture	125.00
Audit Town Accounts	16,000.00
MBTA Advisory Assessment	0.00
Sub Total	\$16,125.00
Selectmen's Expense	
Town Gas Pump & Storage	50,000.00
Copy Machine - Town Hall	3,500.00
Town Reports	8,000.00
Memorial Day	1,500.00
Veterans' Day	525.00
Street Acceptance - Expense	300.00
Land Damage Street Taking	100.00
Traffic Studies	0.00
Parking Fine Collection	1,500.00
Stetson House	1,500.00
Sub Total	\$66,925.00
TOTAL	<u>\$859,750.00</u>
GRAND TOTAL	\$15,261,049.86
Source of Funds	
Raise and Appropriate	14,204,317.80
Excess & Deficiency Account (E&D)	0.00
Water Revenue Account	830,000.00 (A)
Surplus Water Revenue Account	11,783.50
Graves & Foundation Account	1,948.56 (B&C)
Perpetual Care Account Interest	10,000.00 (B&C)
Overlay Surplus Account	100,000.00 (D)
Federal Revenue Sharing	<u>\$ 103,000.00 (E)</u>
GRAND TOTAL	\$15,261,049.86

Footnotes:

(A) Allocated to the D.P.W. Administration Payroll \$102,626.; Expenses \$3,167.50; Water Payroll \$304,324.; Water Expenses \$353,250.; Water Bond Principal \$55,000.; Interest 11,632.50; Total = \$830,000.00

(B) Allocated to D.P.W. Cemetery Account

(C) Allocated to D.P.W. Cemetery Account

(D) Allocated to Reserve Fund from the Overlay Surplus Account

(E) Allocated to Police Salaries from Federal Revenue Sharing

* Motion to amend to the higher figure - carried.

** Motion to amend to the lower figure - carried.

VOTED: That the Town so do.

Article 7

To see if the Town will vote to authorize the Collector of Taxes to use all means of collecting taxes which a Town Treasurer, when appointed Collector may use, to take any other action relative thereto.

Town Treasurer

VOTED: That the Town so do.

Article 8

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue for the fiscal year beginning July 1, 1987, in accordance with the provisions of General Laws, Chapter 44, Section 4, and acts in amendment thereof, and in addition thereto Chapter 849 of the Acts of 1969 as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any other action relative thereto.

Town Treasurer

SO VOTED UNANIMOUSLY: That the Town so do.

Article 9

To see if the Town will authorize its Treasurer to accept such trust funds as may be placed in his hands during the fiscal year commencing July 1, 1987, or take any other action relative thereto.

Town Treasurer

VOTED: That the Town so do.

Article 10

To see if the Town will vote to authorize its Treasurer to receive such accounts as may be presented against the Town, and act thereon, or take any other action relative thereto.

Town Accountant

VOTED: That this article be Passed Over.

Article 11

To see if the Town will vote to authorize its Treasurer, with the approval of the Board of Selectmen, to dispose of such parcels of real estate as may have been or may be taken by the Town under Tax Title foreclosure proceedings, or take any other action relative thereto.

Town Treasurer

VOTED: That the Town so do.

Article 12

To see if the Town will vote to transfer the following unexpended balances to the E and D Account.

Town Accountant

VOTED: That the Town so do.

Article 13

To see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Environmental Quality Engineering of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach (including the Merrimack and Connecticut Rivers) in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Board of Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Board of Selectmen

VOTED: That the Town so do.

Article 14

To see if the Town will authorize its Treasurer and Collector to enter into a compensating balance agreement or agreements for Fiscal Year 1988 pursuant to Chapter 44, Section 53F of the General Laws; or take any other action relative thereto.

Tax Collector
Treasurer

VOTED: That the Town so do.

Article 15

To see if the Town will vote to appropriate from available funds for the use of the Trustees of the John Curtis Free Library the sum of \$10,365.71, representing the receipts from State Assistance to that Library during the Fiscal Year 1987, or take any other action relative thereto.

Trustee of the John Curtis Free Library

VOTED: That the Town appropriate the sum of \$10,365.71 for this purpose. Said monies to be expended under the direction of the Board of Library Trustees.

Article 16

To see if the Town will vote to appropriate, as one sum for the use of the Trustees of the John Curtis Free Library, the sum of \$4,458.40 now in the E & D account, representing fines received by the Library during the Fiscal Year 1986, or take any other action relative thereto.

Trustee of the John Curtis Free Library

VOTED: That the Town appropriate from available funds the sum of \$4,458.40 for this purpose, said funds to be expended under the direction of the Board of Library Trustees.

Article 17

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$13,500.00 to replace the existing boiler in the John Curtis Free Library, or take any other action relative thereto.

Trustee of the John Curtis Free Library

VOTED: That the Town appropriate the sum of \$13,500.00 from the E & D Fund for this purpose, said fund to be expended under the direction of the board of Library Trustees.

Article 18

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$2,050.00 to be used as a self-supporting fund for "Preschool Storytime" at the John Curtis Free Library, or take any other action relative thereto.

Trustee of the John Curtis Free Library

VOTED: That the Town raise and appropriate the sum of \$2,050.00 for this purpose, said fund to be expended under the direction of the Board of Library Trustees.

Article 19

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$750.00 to be used for Children's Room programs at the John Curtis Free Library, or take any other action relative thereto.

Trustee of the John Curtis Free Library

VOTED: That the Town raise and appropriate the sum of \$750.00 for this purpose, said funds to be expended under the direction of the Board of Library Trustees.

Article 20

To see if the Town will vote to authorize the Moderator to appoint a committee of five members, one of whom shall be a Trustee of the John Curtis Free Library and four citizens at large, to study the need for an addition to the John Curtis Free Library and to report at the next annual Town Meeting, or take any other action relative thereto.

Trustee of the John Curtis Free Library

VOTED: That the Town so do.

Article 21

To see if the Town will vote to raise and appropriate, or appropriate from available funds the sum of \$100,000. for the purpose of purchasing new telephone and communications equipment, said purchase and installation of equipment to be under the direction of the Emergency Communications Center Committee, or take any other action relative thereto.

Emergency Communications Center Committee

VOTED: That the Town raise and appropriate the sum of \$84,985. and to appropriate from the E & D Account the sum of \$15,015. for this purpose, said funds to be expended under the direction of the Emergency Communications Center Committee.

Article 22

To see if the Town will vote to amend the Hanover Dog Control By-Law by striking Section 6 of Article 6-10 and substituting therein the following:

SECTION 6: Penalty

Any person who violates a provision of this By-law shall be subject to a fine according to the following schedule:

1st Offense - \$25.00

2nd Offense - \$35.00

3rd and subsequent Offenses - \$50.00

Board of Selectmen

VOTED: That the Town so do.

Article 23

To see if the Town will vote to accept the provisions of Chapter 59, Section 5, Clause Forty-first B of the Massachusetts General Laws which refers to Real Estate Abatements for persons who have reached the age of seventy years. The acceptance of this Clause would increase the eligibility and allow gross receipts up to \$10,000, rather than the \$6,000. limit under the present statute.

Board of Selectmen

A motion to amend this Article by changing Clause Forty-first B to Clause Forty-first C with the explanation that this change would change the \$10,000. figure to \$13,000. was SO VOTED:

The Amended Motion was SO VOTED.

Article 24

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$24,000 for the purchase of a Senior Citizen Van.

Council on Aging

VOTED: That this Article be passed over.

Article 25

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$50,000 for the renovations at the Senior Citizen Center, 624 Circuit Street, Hanover.

Council on Aging

VOTED: That the Town appropriate from available funds the sum of \$50,000 for this purpose, said funds to be expended under the direction of the Board of Selectmen.

Article 26

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$8,000.00 to remove and replace the existing wooden storage shed at the B. Everett Hall Playground with a fireproof structure of 24' x 20'. Purchasing and erecting to be at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

Article 27

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$5,000.00 to replace and rehabilitate the switchgear and controls for lighting and auxilliary power used at the B. Everett Hall Playground complex

including the playing fields, basketball courts and tennis courts to be expended at the direction of the Board of Public Works or take any action relative thereto.

Board of Public Works

Motion to pass over this article did not carry.

VOTED: That the Town appropriate the sum of \$5,000.00 from the E & D Account for this purpose, said funds to be expended under the direction of the Public Works.

Article 28

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$12,000.00 to start development of a new cemetery section; the expenditure to be at the direction of the Board of Public Works or take any other action relative thereto. Board of Public Works

VOTED: That the Town appropriate the sum of \$12,000.00 from the Sale of Lots account for this purpose, said funds to be expended under the direction of the Board of Public Works.

Article 29

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$140,000.00 to purchase and equip, or enter a lease purchase agreement for a new 1250 GPM pumping engine. Said purchase and equipping or leasing to be under the direction of the Fire Chief, or take any other action relative thereto.

Fire Department

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$140,000.00 from the Stabilization Fund for this purpose, said funds to be expended under the direction of the Fire Chief and further move to authorize the trade in of a 1969 Ford 1000 gallon perminute pumping engine.

Article 30

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$65,000.00 to purchase and equip a new ambulance and to authorize the trade-in of a 1980 Ford ambulance. Said purchase and equipping to be under the direction of the Fire Chief, or take any other action relative thereto.

Fire Department

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$65,000.00 from the Stabilization Fund for this purpose, said funds to be expended under the direction of the Fire Chief.

Article 31

To see if the Town will vote to raise and appropriate, or appropriate from available funds the sum of \$9,500.00 for the purpose of entering into a contract with the Massachusetts Municipal Association for a study of the structure of Town Government and to prepare a presentation for the 1988 Town Meeting, or take any other action relative thereto.

Government Study Committee

VOTED: That the Town appropriate the sum of \$7,500.00 from the E & D Account for this purpose, said funds to be expended under the direction of the Town Government Study Committee.

Article 32

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$2,000. for researching Town Hall and other significant town owned buildings, or other significant buildings, for nomination to the National Historic Register, and for possible grant matching, to be expended under the direction of the Hanover Historical Commission or take any other action relative thereto.

Hanover Historical Commission

VOTED: That the Town raise and appropriate the sum of \$2,000. for this purpose, said funds to be expended under the direction of the Hanover Historical Commission.

Article 33

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of twenty-five thousand dollars (\$25,000.00) to be added to the Conservation Fund, or take any other action relative thereto.

Conservation Commission

VOTED: That this Article be passed over.

Article 34

To see if the Town will vote to amend the Hanover Zoning Bylaw as follows:

(1) By adding a new district ("I") under Section VI, as follows:

I. Open Space Preservation District:

The purpose of the Open Space Preservation District is intended to provide that open areas, scenic vistas, environmentally sensitive areas and natural vegetative growth will be protected and preserved for general enjoyment and the public welfare and to provide for more affordable housing by permitting residential construction of single family dwellings on smaller than usual lots and utilizing shorter roadways in restricted areas of a subdivision while setting aside the remainder of said subdivision to open space.

This district is hereby established, defined and located as follows: The Open Space Preservation District (OSPD) shall include the Residence A District as defined

in the current Zoning Map of the Town of Hanover, Massachusetts, with the exclusion of those areas included within the exclusion of those areas included within the current Water Resource Protection District when such District is within the Residence A District. For purposes of this section, "current" shall mean the applicable official Zoning Maps in effect at the time of any submission made for the district.

1. **Applicability:** When a subdivision plan is endorsed by the Planning Board with the wording, "Approved for Open Space Preservation Development", and the applicant has met the conditions set forth herewith, lots of less than the minimum areas specified in Section VII may be laid out and dwellings erected on such lots. The Planning Board shall not endorse any plan until the applicant has shown to the satisfaction of the Board that the requirements in this Section IV, I. have been met and further that a special permit has been approved as specified below.
2. Before any endorsement by the Planning Board is given, a special permit shall have been secured by the Applicant. The Special Permit Granting Authority (hereinafter the "Authority") shall be the Hanover Planning Board and the procedure shall follow the requirements and procedures of a site plan application and approval as specified in Section VII. G. of this Bylaw.

No special permit shall be granted until it is demonstrated to the satisfaction of the Authority that the general purposes of this district have been met and further that the plan meets at least two (2) of the following requirements (one of which shall be "c").:

- a. The natural integrity of environmentally sensitive areas will be protected and enhanced.
 - b. Scenic vistas will be highlighted, enhanced and preserved.
 - c. Natural or proposed vegetative growth will be protected and conserved.
 - d. More affordable (i.e.) 60% of similar new housing in the town on standard-sized lots) housing may be possible as a result of shorter, more efficient roads, drainage systems, utilities, etc.
3. The net buildable area of the tract covered by the plan shall be at least ten (10) acres. In determining the net buildable area of the tract for purposes of Open Space Development, no area shown on the Hanover Wetlands Map, nor any area shown on any current Flood Plain Overlay District Map shall be included. Nor shall any area be included which is a resource area in MGL, Chapter 131, Section 40.
 4. No dwelling other than single family detached houses shall be permitted in this district. The total number of residential units allowable on a site proposed for Open Space Preservation Development shall not exceed the number of units that would be allowed in the Residence A. District under standard subdivision development (MGL, Chapter 41, Section 81-L). The burden of proof shall be on the applicant in determining the allowable number of units and said applicant shall demonstrate to the satisfaction of the Authority that the following requirements are met:
 - a. In the drawing of plans or making of calculations to meet the requirements below, the "Net Buildable Area" shall be used for both measurements and usage. The net buildable area shall be defined in 3. above.

- b. The Total number of units allowed shall be determined by dividing the square footage of the net buildable area, as defined in 3. above by 36,000.
- c. In addition to the above, the applicant shall demonstrate to the satisfaction of the Authority that the net buildable area could, in fact, be built as a standard subdivision while fully meeting state and town requirements for septic systems. Percolation tests shall be submitted demonstrating a high probability that all areas of the tract would meet the requirements, including a minimum of four (4) feet of naturally occurring soil above the maximum calculated ground water elevation based on the actual observed ground water elevation occurring between March 1 and May 1.
- d. Reductions in lot areas, frontages and setbacks may be granted if the applicant can demonstrate to the satisfaction of the Authority that such reductions will result in better design which will meet the intent of this district. These reductions shall meet the following criteria:
 1. Lot areas shall be at least 10,000 square feet of land, exclusive of land shown on the Hanover Wetlands Map, any area shown on any current Flood Plain Overlay District Map, or any area which is a resource area as defined in MGL, Chapter 131, Section 40.
 2. Lot frontages shall be at least fifty (50) feet.
 3. Front setbacks to the building line shall be at least twenty-five (25) feet.
 4. Side and rear setbacks to any structure shall be at least twelve (12) feet.
 5. If covenants satisfactory to the Board are added to the deed of the lot, which restrict window, door or similar openings, then one (1) side yard may be reduced and the opposite side yard increased correspondingly.
- e. Adequate buffer areas shall be required around the perimeter of the site. The buffer area abutting existing street frontages shall be a minimum of twenty-five (25) feet in depth. The buffer areas at the sides and rear of the site shall be at least twenty-five (25) feet in depth. The buffer areas at the sides and rear of the site shall be at least twenty (25) feet.

The buffer areas shall have adequate existing natural vegetation to act as sight and sound screens or they shall be planted with native vegetation to the satisfaction of the Authority. All vegetation in buffers or land not included in house lots or streets shall be of a low maintenance character. Wood chips, crushed stone and similar non-vegetative cover shall not be utilized. Lawn grass shall not be used unless proper perpetual care financial arrangements are included in forming a corporation or trust which is owned or to be owned by owners of lots in the site. The perimeter buffer areas shall be considered as open space for purposes of meeting the percentage requirements for open space below if they are within the net buildable area of the site. Non-buildable areas (wetlands etc.) may be included within the buffer areas but such areas shall not be included in calculating the open space requirements. All buffer areas shall be accessible from a public way or from contiguous open space areas.

Buffer areas are intended to be used only for existing or new vegetation. No buffer area shall be used for septic or other leaching or drainage systems or for retention/detention ponds, or similar uses. Buffer areas shall not be

crossed to access the above uses; it being the intention of this section that these uses are to be contained within the site excepting for minor piping or surface drainage to adjoining property if such use is allowed by the Hanover Conservation Commission. There shall be no grading within such buffer areas excepting minor grading where there is no viable existing vegetation and within the express consent of the Authority. Construction of any of the above uses or for similar items, including retaining walls, shall be kept far enough from buffer lines to assure no damage will be done to existing or proposed vegetation and root systems.

- f. All land remaining within the development not contained in lots or within the road right-of-way shall be included in open space. The open space area shall not be less than forty (40%) percent of the net buildable area. Areas which are not within the net buildable area shall be included in and treated as open space but such areas shall not be used for calculating the forty (40%) percent above.
- g. All such remaining land shall be permanently conveyed to a corporation or trust owned, or to be owned, by the owners of lots or residential units within the tract, for passive recreational or open space purposes only and shall not be further subdivided or used for building purposes, excepting minor structures clearly incidental to such recreational use. Alternatively, such land may be protected for open space use by being conveyed to a non-profit or municipal organization, the principal purpose of which is the conservation of open space. In any case where such land is not conveyed to the Town of Hanover, a restriction enforceable by the Town shall be recorded providing that such land shall be kept in an open, natural state and not be built upon for residential use or developed for any business use nor developed for accessory uses such as parking or roadways (excepting horse and hiking trails which are not to be considered roadways). None of the foregoing shall preclude such open space being given to or taken by the Town should a Town Meeting at some future date so vote. In such case, the Town shall not use any such areas for purposes other than passive recreational, parkland or open space use.
- h. Excepting for the specific exemptions allowed under a special permit granted by the Authority, all dwellings and accessory buildings erected under the provisions of this section shall conform to all other provisions of the Hanover Zoning Bylaw.

(2) By adding a new subsection, F.5, under Section V, as follows:

- 5. Subdivision plans endorsed as "Approved for Open Space Preservation Development" may be exempted from the Rate of Development Schedule described above, if the applicant can demonstrate to the satisfaction of the Special Permit Granting Authority that the purposes of the Open Space Preservation District will be fulfilled by the subdivision plan and such a plan will enhance the health, safety and general welfare of Hanover's residents.

Submitted by,

Strategic Planning Committee
Hanover Board of Selectmen
Hanover Planning Board

A motion to consider this Article did not carry, 110 in the affirmative and 75 in the negative not a $\frac{2}{3}$ required vote.

After Article 45 a motion to reconsider Article 34 was defeated 108 in the affirmative and 100 in the negative.

Article 35

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$18,000.00 for the purpose of purchasing and equipping a heavy duty Diesel Engine driven commercial mowing machine with an 88" mow width and a 42" snowblower, purchasing and equipping to be at the direction of the Board of Public Works or take any action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$16,620.00 for this purpose, said funds to be expended under the direction of the Board of Public Works.

It was voted at 11:05 to adjourn this meeting to convene at the High School on, Tuesday, May 5, 1987 at 7:30 P.M. SO VOTED:

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

JOURNAL OF ANNUAL TOWN MEETING HELD ON TUESDAY, MAY 5, 1987

The Adjourned Annual Town Meeting was called to order at Hanover High School at 7:50 P.M. with 258 voters present.

A Tribute To Marjorie Deluse

Marjorie is retiring this Saturday as chairman of the Board of Trustees of the John Curtis Free Library after 12 years of splendid service. We as members of the community owe Mrs. Deluse a great debt of gratitude for as a trustee she has provided a caring, dedicated, progressive leadership which has happily brought the John Curtis Free Library into the 20th century and I dare to say prepared for the 21st. Mrs. Deluse has demonstrated in many capacities, over many years, her love of Hanover and we are certain her interest will not diminish. I wish therefore on behalf of the community, to extend my profound thanks and best wishes to her.

Growth Policy Committee

The Growth Policy Committee has met regularly, twice monthly since appointment of members last August. After careful consideration of goals and after establishing perimeters of responsibility as a land use policy committee, we began studying issues effecting land use in town including the Open Space Zoning Amendment. We remain divided in our opinions of this issue and therefore cannot advise about, for or against, this zoning amendment effecting Hanover Growth Policy.

We are committed to a reevaluation of land use in town especially addressing Hanovers needs for active and passive recreational open space use of town owned land. It is our intention to report our findings at next years annual town meeting. We would sincerely appreciate citizens participation and suggestions in helping us with these tasks. We invite you to join us at our meetings which are posted regularly at Town Hall.

Respectfully submitted,

Hanover Growth Policy Committee

Article 36

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$19,000.00 to purchase and equip a one ton four wheel drive dump truck and authorize the trade in of the 1977 Ford one ton dump truck. Purchasing and equipping to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

Article 37

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$100,000.00 to purchase and equip a vacuum street sweeper to replace the unit destroyed by fire. The purchasing and equipping to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$75,391.00 for a Street Sweeper. \$59,671.00 to be appropriated from the E & D Account and \$15,720.00 to be appropriated from the Insurance Account for this purpose, said funds to be expended under the direction of the Board of Public Works.

Article 38

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$38,000.00 to purchase one new dump truck and authorize the trade of a 1966 International Sander chassis, purchasing to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$37,920.00 from the E & D Account for this purpose, said fund to be expended by the Board of Public Works and to authorize the trade in of a 1966 International Sander Chassis.

Article 39

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$100,000.00 for the reconstruction and installation of traffic signals at the intersection of Main and Webster Streets or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town appropriate the sum of \$100,000.00 from the E & D Account for this purpose, said funds to be expended under the direction of the Board of Selectmen.

Article 40

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$75,000, for the Final Intersection Designs on the intersections located at the following intersections:

Whiting Street at Webster Street

Hanover at Center Street, and Silver and Main Streets at Hanover Street or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town appropriate from Federal Revenue Sharing the sum of \$75,000.00 for this purpose, said funds to be expended under the direction of the Board of Selectmen.

Article 41

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$170,000.00 for the design, drainage and reconstruction of a portion of Main Street from the intersection of Center Street and Main Street, running northerly, to the intersection of Plain Street and Main Street; such monies as available to be reimbursed through State Aid under Chapter 140 of the Acts of 1985—said work to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

Article 42

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$40,000.00 to have the town owned streets evaluated and from that develop a pavement management plan to aid in determining the type and scheduling of reconstruction and resurfacing maintenance of the town streets, said project to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

Article 43

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$170,000.00 for reclamation, regrading and resurfacing parts or all of Woodland Drive, Brookbend Road, Howland Park, Blue Spruce Lane and Spruce Way, such monies as available to be reimbursed through State Aid under Chapter 140 of the Acts of 1985—said work to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

Article 44

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$25,000.000 for an engineering design of Whiting Street from Cedar Street to Route 123 (Webster Street) for the purpose of future reconstruction including drainage or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

Article 45

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$80,000.00 to maintain and resurface various town roads. The funds (approximately \$60,000.00) will be provided on the Cherry Sheet under Chapter 577, Acts of 1971 (gas tax) to be applied to this article. Said work to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$80,000.00 for this purpose, of which \$26,841. will come from the Excess and Deficiency Account, the remaining \$53,159. from the Cherry Sheet under the provisions of Chapter 577, Acts of 1971 (Gas Tax) for this purpose, said funds to be expended under the direction of the

Board of Public Works. Motion to reconsider Article 34 was defeated 108 in the affirmative and 110 in the negative.

Article 46

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$13,500. for the purpose of a new 12 passenger window van with seats, to replace the 1983 GMC van now used by the School Department, or take any other action relative thereto.

Hanover School Committee

VOTED: That the Town appropriate from the E & D Fund the sum of \$13,500.00 for this purpose, said funds to be expended under the direction of the School Committee.

Article 47

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$29,000. to repair and shingle the roof and replace the siding on the "portable" classrooms at the Cedar School, or take any other action relative thereto.

Hanover School Committee

VOTED: That this Article be passed over.

Article 48

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$20,000.00 to replace floor carpeting in several classrooms in the Hanover Schools and replace the tile floor in the high school cafeteria and kitchen, or take any other action relative thereto.

Hanover School Committee

VOTED: That the Town appropriate from the E & D Account the sum of \$13,100.00 to replace the tile floor in the High School cafeteria and kitchen, said funds to be expended under the direction of the School Committee.

Article 49

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$10,000. to replace the Hobart Dishwasher and the four-door upright freezer in the High School cafeteria kitchen or take any other action relative thereto.

Hanover School Committee

VOTED: That this Article be passed over.

Article 50

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$20,000. to replace ceilings in the several classrooms and corridors at Center School, or take any other action relative thereto.

Hanover School Committee

VOTED: That the Town appropriate from the E & D Account the sum of \$10,000.00 for this purpose, said funds to be expended under the direction of the School Committee.

Article 51

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of 12,500. for the purchase of microcomputers and related hardware and software to be used for classroom instruction in the Hanover Schools, or take any other action relative thereto.

Hanover School Committee

VOTED: That the Town appropriate the sum of \$12,500.00 from the E & D Account for this purpose, said funds to be expended under the direction of the School Committee.

Article 52

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$5,000. to replace the doors on the field house behind the high school, or take any other action relative thereto.

Hanover School Committee

VOTED: That this Article be passed over.

Article 53

To see if the Town will vote to raise and appropriate, appropriate from available funds or bond the sum of \$60,000.00 for the blacktopping of the front loop and parking lot of the Cedar School, or take any other action relative thereto.

Hanover School Committee

VOTED: That this Article be passed over.

Article 54

To see if the Town will vote to amend the By-laws of the Town of Hanover by deleting Article 4-2 in its entirety and substituting the following Article 4-2, or take any other action relative thereto.

Board of Selectmen

4-2 A. Town Accountant

Section 1. There shall be a Town Accountant appointed by and responsible to the Selectmen for the operation of the town accounting system involving the classification and recording of town income and expenditures for all departments, trust funds and town debt activities.

Section 2. The Town Accountant may, with the approval of the Selectmen, appoint an assistant who shall perform the duties of the office during vacations, prolonged illness or other mutually agreed upon period of time.

Section 3. It shall be the duty of the Town Accountant to:

- (a) Prepare an annual Town Report, State Report and Federal Revenue Sharing Report, and their related analysis.
- (b) Determine the validity of all town expenditures prior to payment, scheduling and approval of same for payment by the Town Treasurer.
- (c) Prepare monthly an annual budget data for all departments for use by the Advisory Committee.
- (d) Verify the cash account of the Treasurer at the end of March, June, September and December of each year.
- (e) Assist in the determination of the tax rate.
- (f) Audit departmental records as required.
- (g) Supervise activities of office personnel.
- (h) Perform any other function required by law.
- (i) Assist in an annual audit of the town's accounts under the supervision of the Director of Accounts in the Department of Corporations and Taxation as provided in Massachusetts General Laws, Chapter 44, Section 35.

VOTED: That the Town so do.

4-2 B. Town Administrator

Section 1. Appointment—The Board of Selectmen shall appoint a full-time Town Administrator for a term of one year followed by such term as the Selectmen determine, but not to exceed three years. Reappointment for each term shall be by majority vote of the Board of Selectmen.

A Town Administrator appointed under these provisions shall devote his/her full time to this office, and shall not hold any other public office, elective or appointive, nor shall he/she engage in any other business, occupation or profession during his/her term.

The Town Administrator shall not have been employed and/or have served in any elective office in the Town of Hanover for at least twenty-four months prior to his/her appointment.

Section 2. Qualifications—The Town Administrator shall be appointed solely on the basis of his/her character, educational, executive and administrative qualifications and experience. His/her education shall consist of at least a Bachelor's Degree (preferably in Public Administration) granted by an accredited degree-granting college or university, and it is desirable for the individual to have a Master's Degree in Public Administration or related field, and at least two years of full-time, compensated service in public administration.

Section 3. Duties and Responsibilities—The Town Administrator shall be directly responsible to the Board of Selectmen. Duties and responsibilities of the Town Administrator shall include, but not be restricted to those duties and responsibilities as required by and outlined by the Board of Selectmen.

Section 4. Compensation—The Town Administrator shall receive such compensation not to exceed the amount appropriated therefor as the Board of Selectmen may determine.

The Town Administrator's salary shall be negotiated annually with the Board of Selectmen, and be commensurate with the effectiveness and performance criteria set forth by the Board of Selectmen.

Section 5. Removal—The Board of Selectmen may remove the Town Administrator by adopting a resolution to this effect provided that no such resolution shall be voted on within six months following a change in the Board of Selectmen membership, without an unanimous vote of the Board of Selectmen. A copy of this resolution shall be delivered to the Town Administrator who may, within five days of receipt of such resolution, request a public hearing. If a hearing is requested, it shall be scheduled by the Board of Selectmen in a public place and advertised by the Board of Selectmen in at least two newspapers of local circulation as to date, time and place of said meeting along with purpose. The hearing shall be conducted by Board of Selectmen, and both the Town Administrator and the Board of Selectmen may call witnesses and subpoena Town records. Final removal of the Town Administrator shall be effective by the majority vote of the Board of Selectmen at a regularly scheduled open meeting of the Board of Selectmen held after the public hearing, if the hearing was so requested. The salary of the Town Administrator shall continue to be paid to him/her during these procedures. Motion was made that this Article be voted in two parts 4-2A and 4-2B. SO VOTED. Motion to Accept Section 4-2A VOTED—Motion to Accept Section 4-2B VOTED.

Article 55

To see if the Town will vote to amend the Hanover Zoning By-law as follows:

(1) Add to Section II, Q. (Definition of a Non-conforming use) a new paragraph (q., 1.) as follows:

1. Non-conformances other than use:

Non-conformances other than non-conforming uses are existing site configurations, ratios, measurements and placements of structures, utilities and products displayed for sale which do not meet the current zoning and/or Site Plan requirements for the district in which the site is located. These include but are not restricted to non-conforming frontages, lot areas, density, set-backs, structure coverages and/or volumes, buffers, yards, displays of goods and vehicles for sale and the like.

(2) Amend the first phrase of Section IV. (which now reads: "A non-conforming use may continue, provided that:") to:

"A non-conforming use or a non-conformance other than use may continue, provided that:"

(3) Add to Section IV. (Continuance of Existing Uses) two new paragraphs (E. and F.) as follows:

E. In the case of non-conformances other than use (excepting dwellings in a Residence A District) no expansion or substantial change shall be allowed until a Site Plan has been submitted to and approved by the Hanover Planning Board. Such Plan shall not be approved unless the applicant demonstrated to the satisfaction of the Board that approval will not derogate from the intent of this by-law and will not increase non-conformance and will meet the intent of this by-law as far as possible and practical.

F. For purposes of this by-law, an expansion shall include (but not be limited to) any or all of the following: greater coverage of land area with structures or paving or other non-negative uses; any increase in parking or storage or display of vehicles or goods; or an increase in the volume of a structure; or an addition, enlargement or placement of such structures or accessory uses as gas pumps, storage sheds, outdoor displays and similar structures or uses.

It was noted that there were two errors in the printing of this Article. In the reading of the motion these corrections were made. Section E. 3rd line Hanover Planning Board was changed to read Special Permit Granting Authority. Section E. 5th line—Board was changed to read Special Permit Granting Authority.

Section E. 5th line—Board was changed to read Authority.

Motion as read was SO VOTED UNANIMOUSLY.

A favorable report was read by the Planning Board.

Article 56

To see if the Town will vote to amend the Hanover Zoning By-law as follows:

(1) Remove Section VI., C., 3., d. (“Membership Clubs”) in its entirety and replace with the following:

d. Membership Clubs but only for recognized charitable, fraternal, religious veteran or similar non-profit organization.

(2) Remove the present Section VI., D., 1., c., and replace with the following:

c. Restaurants or other places for serving food to be consumed within the structure excepting incidental “take out” service or delivery service of an obviously minor and secondary nature.

VOTED UNANIMOUSLY: That the Town so do.

A favorable report was read by the Planning Board.

Article 57

To see if the Town will vote to amend the Hanover Zoning By-law as follows:

Replace the present Section VI., E., 5. with the following, but retain, without change, Section VI., E., 5., subsection “a”, paragraphs “1” through “5.”

5. Uses permitted on approval of the Board of Selectmen in accordance with the provisions of Sections 9 and 11 of Chapter 40A of the General Laws and after Site Plan approval by the Planning Board as specified in Section VII., D., 1., m. of these by-laws. Approval shall not be granted until it is satisfactorily demonstrated that said use is safe and appropriate for the specific site and that it will not create a nuisance by virtue of noise, odor, smoke,

vibration, traffic generated or unsightliness. The Board of Selectmen may, at their discretion, elect to hold a Concurrent Hearing with the Planning Board.

VOTED UNANIMOUSLY: That the Town so do.

A favorable report was read by the Planning Board.

Article 58

To see if the Town will vote to amend the Hanover Zoning By-law as follows: Add to Section VII., B., 9., d., a new paragraph ("7.") as follows:

7. Buffer areas are intended to be used only for existing or new vegetation. No buffer area shall be used for septic or other leaching or drainage systems or for retention/detention ponds, or similar uses. Buffer areas shall not be crossed to access the above uses; it being the intention of this section that these used are to be contained within the site excepting for minor piping or surface drainage to adjoining property if such use is allowed by the Hanover Conservation Commission. There shall be no grading within such buffer areas excepting minor grading where there is no viable existing vegetation and with the express consent of the Special Permit Granting Authority. Any tree cutting, grading or paving or construction of any of the above uses or for similar items including retaining walls shall be kept far enough from buffer lines to assure no damage will be done to existing or proposed vegetation and root systems.

Hanover Planning Board

A favorable report was read by the Planning Board.

A minority report was also read by the Planning Board.

This Article was defeated 82 in the affirmative and 81 in the negative not a required 2/3 majority vote.

A motion to reconsider this Article was defeated 6 in the affirmative and 135 in the negative.

Article 59

Add the following additional sentences to Section VI., B., 9., b.:

The buffer within the Residential portion of the lot may be larger than required. If the buffer is not included wholly or partially within the Business, Commercial or Limited Industry district or does not immediately abut the Business, Commercial or Limited Industry zoning line, the area zoned Residential shall be considered as part of the buffer for any use other than residential. If a future residential use is proposed for such area, a site plan shall be submitted to and approved by the Hanover Planning Board and such plan shall show revisions in the buffer area to meet the requirements of buffer areas between residential and any business, commercial or industrial use.

It was noted that there were three errors in the printing of this Article. In the reading of the motion these corrections were made. 3rd and 4th lines the word

Industry was changed to read Industrial. 7th line Hanover Planning Board was changed to read Special Permit Granting Authority.

VOTED UNANIMOUSLY: That the Town so do.

A favorable report was read by the Planning Board.

Article 60

To see if the Town will vote to amend the Hanover Zoning By-law as follows: Eliminate the present Section VII, D., 1. (and its subsections "a." through "h.") and replace with the following:

1. Requirements for off-street parking, drives, service, display and loading areas shall be as specified below. These requirements shall be met in the case of new construction or when added demand is necessitated by expansions of conforming uses or expansion of a non-conforming use or expansions of non-conformances other than use, or other expansions or additions, or changes of use. Adherence to these and all other Zoning By-law requirements shall be shown on a Site Plan submitted and approved by the Hanover Planning Board. The specifications below shall be construed as minimum requirements. The Planning Board, acting as the Special Permit Granting Authority, may impose greater requirements related to the specific site in question if in the opinion of said Authority they may be necessary due to lot configuration, traffic flow, topography, public safety and similar criteria.
 - a. Dwellings: One parking space for each dwelling unit and sufficient off-street parking for visitors and employees. Site Plan not required for this use excepting uses other than single dwellings under Section IV and under Section VI, C., 2., 3., and 4.
 - b. Light Industrial and Warehouse uses: 1 space per employee, but not fewer than 1 space per 300 square feet of gross floor area, plus adequate loading and service areas plus adequate visitor or customer parking.
 - c. Place of public assembly: 1 space per 3 persons capacity based on State Building Code plus employee parking, loading and service areas commensurate with the use.
 - d. Hotels or Motels: 1.25 spaces per unit plus employee parking, loading and service areas. If restaurants, places of public assembly, or other uses are included within the same site, additional parking to meet such needs shall be required.
 - e. Nursing homes: 1 space per 2.5 beds plus adequate service, employees parking and loading areas.
 - f. Business and Professional Offices: 1 space per 200 square feet of gross floor area but not fewer than 5 spaces per separate enterprise, plus adequate loading, service, employee and customer parking commensurate with the use.
 - g. Banks, retail sales and/or service and other high traffic businesses: 1 space per 150 square feet of gross floor area but not fewer than 5 spaces per separate enterprise plus adequate loading, service and employee parking commensurate with the use.

- h. Convenience stores, food stores and similar uses shall at least meet the requirements in "g" above but shall further demonstrate to the satisfaction of the Planning Board that adequate means are provided for entrances, egresses, parking and walkways to assure safe and convenient vehicle and pedestrian traffic flows.
 - i. Restaurants and similar establishments where food is served and consumed within the structure: 1 space per 3 persons, based on capacity (seats, stools, standing room, etc.) plus adequate loading, service and employee parking areas.
 - j. Restaurants and similar establishments offering take-out and/or delivery service: Same as "i." above for interior consumption capacity plus adequate areas for traffic flow and waiting vehicles as specified in "k." below plus adequate loading, service and employee parking areas but not less than 1 space per 150 feet of gross floor area.
 - k. Businesses offering drive-in, take-out and similar services (including but not limited to restaurants, photo processing, banks and similar enterprises offering drive-in windows and attached or free-standing units including automated teller machines): In addition to normal parking requirements based on square footage for high traffic businesses, and requirements for service and loading areas and employee parking, this type of use shall include adequate access and egress drives and holding areas for vehicles approaching drive-in windows as well as additional parking for vehicles when take-out services are provided within a structure.
- (1) When a drive-in window is attached to a main structure, a minimum drive of 15 feet in width shall be provided for each window to permit safe access and egress. Such drive shall extend at least 50 feet on both the approach and egress from the window and extend beyond the minimum approach to allow a minimum of five vehicles per drive to await service without impacting on traffic flow within the lot or lot entrances or any public way. Traffic flow beyond the window shall be designed to avoid conflicting with vehicles using the windows and others in the lot and with any public way.
 - (2) In the case of any free-standing facility, all the requirements in "(1)" above shall be met and, in addition, the access and egress drives shall be a minimum of 25 feet wide and at least 10 parking stalls shall be provided for employee and service use.
- 1. In all the above instances, a pro rata formula may be used for mixed uses except that incidental storage, warehousing, utility areas, etc. shall not be included in such formula to reduce parking requirements unless that use exceeds 25% of the major use.
- m. Automotive uses (including but not limited to service stations, garages, repair shops and sales of vehicles): Gas pumps, canopies, air meters or similar accessory equipment shall be considered structures for purposes of coverage density, setback and yards requirements. Design of entrances, drives, and egresses shall allow for adequate vehicle holding patterns commensurate with the use. All automotive uses shall include adequate parking for employees, visitors, loading and service areas.

- (1) Uses which includes the sale of new or used vehicles shall include adequate areas for delivery and unloading of vehicles within the site. Areas devoted to the display of vehicles for sale shall require a minimum of 250 square feet per vehicle. No more than two vehicles wide shall be parked in any row with a minimum of 15 feet of access aisles between rows of vehicles to provide access for fire and other emergency equipment. Spaces for such display vehicles shall be clearly marked and individually numbered on the paving. Applicant must demonstrate that adequate spaces are provided for employee, visitor and customer parking. In any case, a minimum area equal to 15% of the combined area devoted to vehicles on display plus unloading area plus access aisles shall be required for these purposes.
- n. Private clubs including membership clubs: These uses shall meet the basic requirements for the types of uses intended (i.e. place of public assembly, restaurant, etc.) and applicant must further demonstrate to the Special Permit Granting Authority that adequate entrances, egresses, parking, walkways and the like are provided on the site for all public and private functions. In the case of membership clubs which meet the qualifications for a residential use, such clubs shall meet all requirements which would be imposed in a business, commercial or limited industry district and, further, must demonstrate to the satisfaction of the Authority that the required buffer areas are in fact sufficient to protect adjoining properties and that residential streets will not be negatively impacted by traffic or parking uses. It shall be incumbent upon the applicant to demonstrate that additional buffer requirements are not necessary in a residential area.
- o. All other uses; 1 space per 150 square feet of gross floor area plus adequate loading and service areas plus employee parking, or such lesser or greater number as may be appropriate to the satisfaction of the Hanover Planning Board but not less than 1 space per 200 square feet of gross floor area.

It was noted that there were four errors in the printing of this Article. In the reading of the motion these corrections were made. Section 1, 8th line Hanover Planning Board was changed to read Special Permit Granting Authority; 9th line, the words Planning Board acting as the were omitted; Section h, 3rd line Planning Board was changed to read Special Permit Granting Authority; Section o, 4th line Hanover Planning Board was changed to read Special Permit Granting Authority.

A motion was made to Amend in Section b; 1 space per 300 square feet to 1 space per 500 square feet.

This Amendment was SO VOTED.

A motion to Accept this motion as amended was SO VOTED UNANIMOUSLY.

Article 61

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$25,000. to be transferred to the Public Safety Vehicle Account, as established under Article 32 of the 1983 Annual Town Meeting, said funds to be expended under the direction of the Board of Selectmen or take any other action relative thereto.

Hanover Police Department and
Board of Selectmen

VOTED: That the Town appropriate the sum of \$25,000.00 from the E & D Account for this purpose, said funds to be expended under the direction of the Board of Selectmen.

Article 62

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$40,000. to fund the preliminary design of Phase IB (formerly Phase II) of Route 53 from Mill Street to Old Washington Street, said sum to be added to that appropriated in Article 35 of the 1986 Annual Town Meeting and be expended under the direction of the Board of Selectmen, or take any other action relative thereto.

Hanover Police Department
Board of Selectmen

VOTED: That the Town appropriate the sum of \$40,000.00 from the E & D Account for this purpose, said funds to be expended under the direction of the Board of Selectmen.

Article 63

To see if the Town will vote to appropriate \$60,000.00 from the Surplus Water Revenue Account to clean and paint the interior and exterior of the one million gallon capacity Walnut Hill standpipe, including sandblasting and epoxy coating the interior and cleaning and epoxy coating the exterior of the tank and erecting an 8' high chain link fence around the property, said funds to be expended by the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$60,000.00 from the Surplus Water Revenue Account for this purpose, such funds to be expended under the direction of the Board of Public Works.

Article 64

To see if the Town will vote to appropriate the sum of \$75,000.00 from the Surplus Water Revenue Account to Account Number 01-925-951-0-77-5880 (Water) for additional facilities for the Treatment Plant as approved by Article 37 of the

May 1981 Annual Town Meeting and to rescind the approval of the authority to borrow under Chapter 44, MGL for the purposes of that article or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$75,000.00 from the Surplus Water Revenue Account to Account #01-925-951-0-77-5880 (Water) for the additional Facilities for the Treatment Plan as approved by Article 37 of the May 1981 Annual Town Meeting and we further move to rescind the approval of the authority to borrow under Chapter 44 MGL for the purposes of this article.

Article 65

To see if the Town will vote to raise and appropriate, appropriate from available funds or borrow in accordance with Chapter 44 MGL the sum of \$2,200,000.00 for the construction of the 24 inch, 20 inch, and 16 inch reinforcement mains on Old Washington Street, Union Street, east of and including Constitution Way and the easement to the Union Street standpipe and Washington Street as recommended in the May 1979 Report on Water System Evaluation and accompanying Plan of Water Distribution System Improvements; and a new 10 inch water main on Washington Street running northerly 3,450 feet from Pond Street to the northerly intersection of Old Washington Street and Washington Street; and a new 12 inch water main running easterly on Webster Street from Washington Street a distance of 250 feet; the funds to be expended at the direction of the Board of Public Works who are authorized to apply for, receive and spend as approved funding at the State and Federal levels including but not limited to Mass. Chapter 805 Water System Rehabilitation Program, or take any other action relative thereto.

Moved that the Town vote to appropriate the sum of \$2,200,000.00 to be expended under the direction of the Board of Public Works and the Board of Selectmen for final plans, specifications, bidding documents, site preparation. construction of the 24 inch, 20 inch, and 16 inch reinforcement mains on Old Washington Street, Union Street, east of and including Constitution Way and the easement to the Union Street standpipe and Washington Street as recommended in the May 1979 Report on Water Evaluation and accompanying Plan of Water Distribution System Improvements; and a new ten inch water main on Washington Street running northerly 3,450 feet from Pond Street to the Northerly intersection of Old Washington Street and Washington Street; and a new twelve inch water main running easterly on Webster Street from Washington Street a distance of 250 feet; and that to raise such appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow the sum of \$2,200,000.00 under the pursuant to Chapter 44, Section 8 of the General Laws as amended and supplemented, or any other enabling authority and to issue bonds and notes therefor.

VOTED UNANIMOUSLY: That the Town so do.

Article 66

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$15,000.00 for an addition to the Water Department's Pond Street Garage to provide additional space for storage of materials by attaching a vehicular storage addition, the funds to be expended at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

Article 67

To see if the Town will vote to raise and appropriate or appropriate from available funds, a sum of money to conduct a telephone system study, said funds to be expended under the direction of the Board of Selectmen, or take any other action relative thereto.

Board of Selectmen

VOTED: That this Article be passed over.

Article 68

Tos see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$150,000.00 for the purchase of the property shown as Lot 24, Plan 46, and Part of Plan 54, located at 590 Hanover Street, Route 139, and commonly known as the Town Pump Service Station or take any other action relative thereto.

Board of Selectmen

VOTED: That this Article be passed over.

Article 69

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$10,000.00 to replace a portion of the carpeting in the Town Hall, said sum to be expended under the direction of the Board of Selectmen, or take any other action relative thereto.

Board of Selectmen

VOTED: That this Article be passed over.

Article 70

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$1,500.00 to contribute to the Plymouth County Rape Crisis Center, or take any other action relative thereto.

Hanover Police Department and
Board of Selectmen

VOTED: That this Article be passed over.

Article 71

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to be added to the Stabilization Fund, or take any other action relative thereto.

Town Accountant

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$60,000.00 from the E & D Account for this purpose.

Article 72

To see if the Town will vote to accept the provisions of Chapter 200, Acts of 1986, an Act exempting certain residential improvements from property taxation, or take any other action relative thereto.

VOTED: That this Article be passed over.

Article 73

To see if the Town will vote to designate Broadway, from the Norwell town line to the Hanson town line as a Scenic Road in accordance with applicable Massachusetts General Laws, or take any other action relative thereto.

VOTED: That the Town so do.

Article 74

To see if the Town will vote to amend the Zoning Map of the Town of Hanover so that all of that part of Lot 48, Plan 39 of the Hanover Assessors Maps now designated Limited Industrial, be hereafter designated Commercial.

A Motion to move the question was SO VOTED UNANIMOUSLY.

Motion to Accept this Article was SO VOTED UNANIMOUSLY.

Article 75

To see if the Town will vote to consider the acceptance of all of the following streets as Public Ways, or take any other action relative thereto.

Old Farm Road, Longwater Drive, Bailey Road, Aspen Drive

Board of Selectmen

VOTED: That this Article be passed over.

Motion to dissolve Town Meeting at 11:55 P.M. was SO VOTED.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

JOURNAL OF ANNUAL TOWN ELECTION HELD SATURDAY, MAY 9, 1987

At 8:00 A.M. on Saturday, May 9, 1987, the Adjourned Annual Town Meeting convened at the Hanover High School for the Election of Officers. The Town Clerk read Article 76 from the Warrant as follows:

To bring in their votes for each of the following for a term of three years: One Selectman, One Assessor, Two School Committee Members, One Board of Health Member, One Trustee for Public Library, One Board of Public Works Member/for a term of five (5) years: One Planning Board Member, One Housing Authority Member/for a term of one (1) year: One Moderator.

The following election officers were in attendance, having been previously sworn in: Precinct 1: Warden, John Thomson; Clerk, William Kelly; Inspectors, Marilyn Pratt, Marjorie Bryant, Maureen Roach and Lily Bostic. Precinct 2: Warden, Wallace Lindquist; Clerk, Joseph E. Hannigan; Inspectors, Barbara Smith, Bessie Buxton, Jean Ahern and Valeria Zemotel. Precinct 3: Warden, Nancy Goldthwait; Clerk, William Michalowski; Inspectors, Edith Bates, Shirley Blanchard, Margaret Dill and Marie Forry; Deputy Inspectors, Joyce Tucker and Carol Franzosa.

The ballot boxes were opened, inspected, found empty and the indicator showing zero before being locked. The keys were handed to the Police Officer in charge, who later turned them over to his relief, who retained them until the close of polls.

The polls were declared open and remained open until 8:00 P.M.

The following tellers, being sworn in, reported to count the ballots at 8:00 P.M. Precinct 1: Marjorie Abbot, Leslie A. Molyneaux, Nancy Sue Lee, Charles Bradford, Carol Huban and Maureen Walker. Precinct 2: Philip Frank, Ronald Walker, Ann Wilson, Louise Ripley, Jane Anderson and Judith McCormack. Precinct 3: Charles Hopkins, Philip Carney, Joan Giroux, Joel O'Brien and Edward K. Hannigan.

Results of the balloting was as follows:

Precinct 1	800
Precinct 2	847
Precinct 3	<u>668</u>
Total Ballots Cast	2315
Precinct 1	16
Precinct 2	35
Precinct 3	<u>10</u>

61 Total Absentee Ballots included

PRECINCT 1 PRECINCT 2 PRECINCT 3 TOTAL

SELECTMEN

(for three years)

Robert J. Nyman	405	366	299	1070
Emmett F. Collins	21	60	42	123
Margaret M. Morris	371	413	319	1103
Blanks	3	8	8	19

ASSESSOR

(for three years)

Gerald S. Culhane	600	622	511	1733
Scattering		1		1
Blanks	200	224	157	581

SCHOOL COMMITTEE

(for three years)

Harlan I. Stone	520	539	414	1473
Margaret Burns	576	611	504	1691
Scattering		2		2
Blanks	504	542	418	1464

BOARD OF HEALTH

(for three years)

Theodore J. O'Toole	602	612	504	1718
Scattering	1	1		2
Blanks	197	234	164	595

TRUSTEE FOR PUBLIC LIBRARY

(for three years)

Janet M. Cole	602	624	513	1739
Blanks	198	223	155	576

BOARD OF PUBLIC WORKS

(for three years)

Henry J. Matthews	571	586	476	1633
Scattering	1	1		2
Blanks	228	260	192	680

PLANNING BOARD

(for five years)

Turner W. Gilman	572	585	477	1634
Scattering		2		2
Blanks	228	260	191	679

HOUSING AUTHORITY

(for five years)

Carmine J. Salines	554	582	472	1608
Scattering	2	1		3
Blanks	244	264	196	704

MODERATOR

(for one year)

George H. Lewald	603	640	512	1755
Blanks	197	207	156	560

VOTED: That the meeting adjourn at 11:00 P.M.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

JOURNAL OF RECOUNT OF TOWN ELECTION HELD ON WEDNESDAY, MAY 27, 1987

A recount was held at 7:30 P.M. at the Hanover Town Hall for the Board of Selectmen three-year term. Recount was held under the direction of the Board of Registrars. The following tellers were sworn in to their duties by the Town Clerk, John W. Murphy. Judith McCormack, Priscilla Anderson, Marilyn Pratt, John Lingley, Stephen Richardson, Marjorie Abbot, Joan Giroux, Irene O'Toole, Maureen Walker, Margaret Zemotel, Jane Anderson, June Smith, Joseph Hannigan and Leslie Molyneaux. The results were as follows:

	PRECINCT 1	PRECINCT 2	PRECINCT 3	TOTAL
Robert J. Nyman	405	366	298	1,069
Emmett F. Collins	22	60	44	126
Margaret M. Morris	371	414	318	1,103
Blanks	2	6	8	16
Contested Vote		<u>1</u>		<u>1</u>
	800	847	669	2,315

Recount was concluded at 10:00 P.M.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

**WARRANT FOR SPECIAL TOWN METTING TO BE HELD
ON
MONDAY, OCTOBER 19, 1987**

PLYMOUTH, SS.

To either of the Constables of the Town of Hanover in the County of Plymouth and the Commonwealth of Massachusetts.

Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hanover qualified to vote in Elections to meet in the Hanover High School, Cedar Street, Hanover, on Monday, October 19, 1987 at 7:30 o'clock P.M. to vote on the following articles:

(For copies of Articles, see Journal following)

And you are directed to serve this warrant in the manner prescribed by vote of the Town fourteen days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid. Given under our hands this 3rd day of October, AD, 1987.

A. Donald Deluse
Janet W. O'Brien
Margaret M. Morris
Selectmen of Hanover

PLYMOUTH, SS. 1987 Pursuant to the foregoing Warrant, the inhabitants of the Town of Hanover, qualified to vote in Elections are hereby notified to meet at the time and place for the purposes therein notified.

A TRUE COPY. ATTEST:

Constable of Hanover
Paul Newcomb

**RETURN OF WARRANT FOR SPECIAL TOWN MEETING
HELD ON
MONDAY, OCTOBER 19, 1987**

I have this date, Friday, October 2, 1987, posted warrants for the Special Town Meeting to be held Monday, October 19, 1987, at 7:30 P.M. at the Hanover High School, Cedar Street, Hanover, Mass. at the following locations in the Town:

Center Fire Station	W. Hanover Post Office
North Hanover Fire Station	Hanover Post Office
South Hanover Fire Station	Angelo's Market
West Hanover Fire Station	Assinippi General Store
Hanover Fire House	Riddle's Variety Store
Police Station	Joe's Country Store
Town Hall	Cushing Housing for Elderly
Towne Pump Gas Station	Legion Housing for Elderly
Myette's Store	Scott's News Store
American Legion Hall	Doran's Ice Cream Stand
Curtis Compact	Hanover Laudromat
	V. F. W. Hall

Paul Newcomb
Constable, Town of Hanover

**JOURNAL OF SPECIAL TOWN MEETING HELD ON
MONDAY, OCTOBER 19, 1987**

The Special Town Meeting at Hanover High School was called to order at 7:50 P.M., Monday, October 19, 1987, with 145 voters present.

The Moderator, George H. Lewald asked that the Town clerk record that the Warrant had been served and returned as required by Town By-Laws.

Article 1

To see in the Town will vote to accept the reports of any Town Committees, or take any other action relative thereto.

Board of Selectmen

No reports were read.

Article 2

To receive such accounts as may be presented against the Town, and act thereon, or take any other action relative thereto.

Board of Selectmen

Moved that the Town appropriate from available funds the sum of \$5,499.78: Veterans' Benefits, \$4,575.48; Building Inspectors Mileage, \$851.58; and Library Travel Expenses, \$72.72.

VOTED UNANIMOUSLY: That the Town so do.

Article 3

To see if the Town will vote to transfer the sum of \$10,000.00 from the Pension Fund, which was over-funded by that amount, to the E & D Account, or take any other action relative thereto.

Board of Selectmen

Moved that the Town transfer the sum of \$10,000.00 from the Pension Fund Account to the E & D Account.

VOTED UNANIMOUSLY: That the Town so do.

Article 4

To see if the Town will vote to transfer money from Article 25 of the 1987 Annual Town Meeting to E & D, in the amount of \$50,000.00 appropriated for renovations at the Senior Citizen Center, 624 Circuit Street, or take any other action relative thereto.

Council on Aging
Board of Selectmen

VOTED: That the Town transfer the sum \$50,000.00 from Article 25 of the 1987 Annual Town Meeting to the E & D Account.

Article 5

To see if the Town will raise and appropriate or appropriate from available funds the sum of \$416,271.49 to fund the deficit, or take any other action relative thereto.

Board of Selectmen

VOTED UNANIMOUSLY: That the Town vote to appropriate from available funds the sum of \$416,271.49 to fund the deficit. Said monies to be expended by the effected boards, under the direction of the Board of Selectmen.

Article 6

To see if the Town will vote to transfer the amount \$20,000.00 which is presently in the Accountant's Salary Account per Article 6 of the 1987 Annual Town Meeting, to the Accountant's Expense Account, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town transfer the sum of \$20,000.00 from the Accountant's Salary Account per Article 6 of the Annual Town Meeting of 1987, to the Accountant's Expense Account.

Article 7

To see if the Town will vote to add the sum of \$7,500.00 to Account #1-1-69-1-2-5303, Legal Expense, to cover the costs of unanticipated litigation, or take any other action relative thereto.

Conservation Commission

VOTED: That the Town add from available funds the sum of \$5,500.00 to Account #1-1-69-1-2-5303, Legal Expense, to cover presently anticipated costs of litigation. Said monies to be expended under the direction of the Conservation Commission.

Article 8

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$52,134.47, for the funding of the Police Contract for Fiscal Year 1988, or take any other action relative thereto.

Board of Selectmen

VOTED: That that Town appropriate from available funds the sum of \$52,134.47, for the funding of the Police Contract for Fiscal Year 1988, said monies to be expended under the direction of the Board of Selectmen.

Article 9

To see if the Town will vote to appropriate the sum of \$33,000.00 from the Surplus Water Revenue Account to purchase and install computer equipment for water billing, including automated meter reading, billing and posting. Said purchasing and installation to be at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate from the Surplus Water Revenue Account the sum of \$33,000.00 to purchase and install computer equipment for water billing including meter reading, billing and posting. Said monies to be expended under the direction of the Board of Public Works.

Article 10

To see if the Town will vote to appropriate from the Surplus Water Revenue Account the sum of \$26,000.00 to review and up-date the Computer Analysis of the Water Distribution System to be carried out at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate from the Surplus Water Revenue Account the sum of \$26,000.00 to review and up-date the Computer Analysis of the Water Distribution System. Said monies to be expended under the direction of the Board of Public Works.

Article 11

To see if the Town will vote to amend the Classification and Salary Plan of the Town by deleting in their entirety 20A and 20B of said plan relative to Classification of Positions and Pay Schedules, or take any other action relative thereto. Said Classifications and Pay Schedules to be effective the date of passage.

Personnel Board

20A Classification of Positions

POSITION TITLE	PAY SCHEDULE GROUP	CLASSIFICATION
Building Inspector	Administrative	A-4
Chief Librarian	Administrative	A-4
Assistant Assessor/Appraiser	Administrative	A-3
Nurse Administrator	Administrative	A-2
Assistant Town Accountant	Administrative	A-1
Administrative Assistant	Clerical	C-2
Conservation Agent	Clerical	C-2
Secretary, Selectmen	Clerical	C-2
Veterans' Agent	Part Time	PT-15
Registered Nurse	Part Time	PT-14
Gas Inspector	Part Time	PT-13
Deputy Gas Inspector	Part Time	PT-13
Plumbing Inspector	Part Time	PT-13
Deputy Plumbing Inspector	Part Time	PT-13
Wiring Inspector	Part Time	PT-13
Deputy Wiring Inspector	Part Time	PT-13
Public Health Nurse	Part Time	PT-12
Elderly Services Coordinator	Part Time	PT-12
Public Hearing Stenographer	Part Time	PT-11
Dog Officer	Part Time	PT-11
Clerical	Part Time	PT-10
Assistant Health Agent	Part Time	PT-9

Outreach Worker		PT-8
Seasonal Water Treatment	Part Time	PT-7
Plant Operator	Part Time	
Board of Registrars	Part Time	PT-6
Sealer of Weights & Measures	Part Time	PT-6
Assistant Registrar	Part Time	PT-5
Seasonal Laborer	Part Time	PT-4
Senior Aide	Part Time	PT-3
Minibus Driver	Part Time	PT-2
Election Worker	Part Time	PT-1
Clerical Assistant	Part Time	PT-0
Library Page	Part Time	PT-0
Recreation Director	Parks & Recreation	PTP-3
Swimming Instructor	Parks & Recreation	PTP-2
Playground Assistant	Parks & Recreation	PTP-1

20B Pay Schedule Group

Administrative, Per Annum

Class.	Step I	Step II	Step III
A-4	26,425.	27,526.	28,626.
A-3	22,990.	23,948.	24,905.
A-2	19,776.	20,600.	21,423.
A-1	16,782.	17,481	18,182.

Clerical, Per Annum

C-2	16,119.	16,791.	17,462.
C-1	15,121.	15,751.	16,381.

Part Time, Various Hourly

PT-14	9.35	9.73	10.12
PT-13	9.07	9.07	9.07
PT-12	8.87	9.24	9.61
PT-11	8.06	8.40	8.73
PT-10	7.39	7.69	8.00
PT-9	6.94	7.25	7.53
PT-8	6.79	7.07	7.36
PT-7	6.54	7.09	7.42
PT-6	6.47	6.73	7.01
PT-5	5.68	5.91	6.16
PT-4	5.36	5.58	5.80
PT-3	5.24	5.24	5.24
PT-2	5.09	5.09	5.09
PT-1	4.43	4.43	4.43
PT-0	3.65	3.65	3.65
PTP-1	3.65		

Weekly	
PTP-3	300.21
PTP-2	189.43
Annual	
PT-15	7,298.00

Article 12

To see if the Town will vote to accept the provisions of Chapter 545 of the Acts of 1982 which read as follows:

Section 1. Chapter 148 of the General Laws is hereby amended by inserting after 26F the following section:

Section 26G. In any city or town which accept the provisions of this section, every building of more than seventy-five hundred gross square feet in floor area or every addition of more than seventy-five hundred gross square feet in floor area shall be protected throughout with an adequate system of automatic sprinklers in accordance with provisions of the state building code; provided, however, that in the case of said addition, such an adequate system of automatic sprinklers shall be installed in said addition only. No such sprinkler system shall be required unless sufficient water and water pressure exists. For purposes of this system, the gross square feet of a building or addition shall include the sum of the floor areas for all floor levels, basement and sub-basements, measured from the outside walls, irrespective of the existence of interior fire resistive walls, floor and ceilings.

In such buildings or additions, or in certain areas of such buildings or additions, where the discharge of water will be an actual danger in the event of fire, the head of the fire department shall permit the installation of such other fire suppressant systems as are prescribed by the state building code in lieu of automatic sprinklers. Automatic suppressant or sprinkler systems shall not be required in rooms or areas of a telephone central office equipment building when such rooms or areas are protected with an automatic fire alarm system. Sprinkler systems shall not be required in a one story building having a fire resistance rating as prescribed in the state building code that is used solely for offices provided the building is protected by an automatic fire alarm system. This section shall not apply to buildings or additions used for residential purposes.

The head of the fire department shall enforce the provisions of this section.

Section 2. This act shall apply to construction of buildings or additions or major alterations commenced after July first, nineteen hundred and eighty three, or take any action relative thereto.

Fire Department

VOTED UNANIMOUSLY: That the Town vote to accept the provisions of Chapter 545 of the Acts of 1982 amended to add Section 26G as printed in this warrant.

Article 13

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$371,436.00 for the Removal of Trash from the Transfer Station, or take any other action relative thereto.

Board of Health

VOTED: That the Town appropriate the sum of \$200, 436.00 from the Excess and Deficiency Account for the Removal of Trash from the Transfer Station, said monies to be expended under the direction of the Board of Health.

Motion to dissolve Special Town Meeting at 8:20 P.M. SO VOTED

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

REPORT OF THE BOARD OF REGISTRARS

As of December 31, 1987, the registered voters were listed as follows:

Republicans	1,020
Democrats	2,246
Unenrolled	2,926
Total	6,192

The term "unenrolled" means not registered in any political party.

The Town Census this year showed the population of Hanover to be 11,912.

Residents may register at the Town Clerk's Office daily Monday through Friday during regular office hours.

Notification of special registration sessions were published in the local newspapers. Signatures on all nomination and petition papers were checked and certified when found to be correct.

A call to the office of the Town Clerk can straighten out any questions regarding dates of registration, party affiliations, etc.

Malcolm C. Hatch, Chairman
Barbara P. Beal
Sue S. Kelley
John W. Murphy, Clerk

REPORT OF THE POLICE DEPARTMENT

To the Board of Selectmen:

I hereby submit the following report of the Hanover Police Department from January 1, 1987 to December 31, 1987.

I would like to take this opportunity to thank the people of Hanover, the Board of Selectmen, neighboring Police Departments, State and County Officers for their assistance and cooperation this past year.

A special thanks to the members of the Hanover Police Department for their cooperation on a job well done.

Respectfully submitted,

John B. Lingley
Chief of Police
Hanover Police Department

To: Chief John B. Lingley
From: Sgt. Wayne M. Richards—Court Prosecutor
Re: Annual Court Report—Year 1987

Court Work:

1. Days in Court	252
2. Arraignments	1,272
3. Arrests (including technical warrant arrests and out of town warrant arrests).....	1,009
4. Total Cases—All Court Work.....	4,543
5. Cases Cleared	727
6. Monies Collected (fines, fees from District Court)	\$80,305.00
7. Monies Collected (Police Reports)	\$2,327.00
8. Monies Collected (Parking Tickets)	\$13,140.00
9. Motor Vehicle Citations issued	2,901

Respectfully submitted:

Sgt. Wayne M. Richards
Hanover Police Prosecutor

Minor Incidents for 1987

Officer Field Investigations.....	123
General Offenses	20
Trespassing.....	49
Civil Complaints	20
Juvenile Offenses.....	10
Local Ordinance/Town By-Law	13

Missing Property	55
Child in Street	3
Noise Complaint	95
Suspicious Activity	778
General Service	440
Officer Wanted	62
Escorts	68
Prisoner Transport	208
Assist Citizen	270
Building Check	82
Message Delivery	76
Animal Complaints	88
Assist Other Municipal Agencies	82
Ambulance Assist	436
Medical/Mental Assist	15
Injured Police Officer	6
Burglar Alarms	1397
Assist Other Departments	77
Traffic Complaints	245
Unlawful Operation of a Motor Vehicle	197
Radar Assignment	571
Harassment	50
Incapacitated Person	5
Fire Alarm/Assist Fire Department	239
Speeding Complaints	27
Traffic Control	5
Abandoned Motor Vehicle	123
Service of Summons	48
Vacation House Checks	321
Police Request for Tow	698
Recovered Stolen Motor Vehicle	35
Stolen Bicycles	14
Suveillance	8
Emergency Service	0
Detective Investigation	250
Inservice Training	22
Gun Permits Issued	363
Court Duty	33
Service Cruiser	53
Total Number of Minor Incidents for 1987	7828

Major Incidents for 1987

Kidnapping	1
Homicide	0
Forcible Rape	0
Robbery	6
Aggravated Assault	30
Burglary (Residence)	61
Burglary (Business)	68
Larceny	388
Motor Vehicle Theft	175
Non-Aggravated Assault	20
Arson & Bombing	13
Stolen Property	18
Vandalism	502
Weapon Violations	8
Prostitution	0
Sex Offenses	14
Drug Law Violations	4
Operating Under the Influence of Alcohol	38
Violations Liquor Laws	53
Disorderly Persons	50
Arrest & Protective Custody	685
Threats	48
Unlawful Possession (Burglar Tools)	3
Missing Persons	43
Disturbance	340
Disturbance (Family)	51
Annoying Phone Calls	58
Forgery & Counterfeiting	25
Reported Death	13
Leaving the Scene of an Accident	51
Motor Vehicle Accidents (Personal Injury)	133
Motor Vehicle Accidents (Fatal)	3
Motor Vehicle Accidents (Property Damage)	1558
Tampering with Electrical Meter	0
Total Number of Major Incidents for 1987	4461
 Total Number of all Incidents for 1987	 12,289

REPORT OF THE EMERGENCY COMMUNICATION CENTER

To the Board of Directors:

The Emergency Communication Center Committee is pleased to submit its Annual Report for 1987.

The Center continued to conduct its role in the protection of life and property for the Citizens of the Town of Hanover. The heart of this operation is the Dispatchers, their professionalism and responsiveness made the Center responsive to the needs of the Police/Fire Departments and the Citizens of the Town.

This year the Committee put forth a plan for major renovations of the Center, that were adopted at Town Meeting, and will be accomplished early in 1988. These changes will allow the Center to continue to be responsive, with increased demands for its services.

Respectfully submitted,

Kenton W. Greene
John B. Lingley
Stephen R. Tucker

REPORT OF THE CHIEF OF THE FIRE DEPARTMENT

To the Board of Selectmen and the Citizens of Hanover:

I hereby submit my annual report for the year ending December 31, 1987.

The Hanover Fire Department responded to a total of 1,614 calls in 1987.

Total number of Fire Calls	555
Total number of Ambulance Calls	1,059

The department made a total of 459 inspections for the year.

On September 1, 1987 we instituted a comprehensive fee schedule for all permits that the fire department issues. A total of \$31,477.21 in ambulance fees and \$2,700.00 in permit fees was collected during this past year.

Last October, the New Fire Headquarters facility opened its doors. The new station has been put to the test recently with several major fires and has met all our expectations. I wish to commend all the firefighters who donated their time and effort in making the transition from the old station to the new building possible.

A special note of thanks to the Hanover Department of Public Works for all the help they gave the fire department during the construction of the new fire station.

This coming year the fire department is looking to replace its 65 ft. aerial ladder truck. The present aerial ladder is over 40 years old and needs major bodywork,

mechanical and hydraulic system repairs. Replacement of Ladder 1's ground ladders, which are also in poor condition, must also be considered.

In addition to the present condition of Ladder 1, the 65 ft. aerial ladder no longer provides the vertical reach to meet rescue, ventilation, or general firefighting capabilities required at many of the town's private residences, public and institutional buildings or businesses.

During the year, Captain Kenneth W. Houghton retired after over 20 years of dedicated service to the Hanover Fire Department. Captain Houghton served as the department's training officer and did an outstanding job of training the department's firefighters.

I would like to thank all of the firefighters, lady auxiliary members, department heads, and the citizens of the Town of Hanover for their continued support and cooperation during the past year.

Respectfully submitted,
Stephen R. Tucker, Chief

REPORT OF CIVIL DEFENSE

To the Board of Selectmen and the Citizens of the Town of Hanover:

We submit our annual report for the year ending December 31, 1987. A total of \$2, 331.81 was received by the Town Treasurer from the Federal Emergency Management Agency to assist in offsetting the administrative costs of our department.

Although there were no declared emergencies during the year, the Town continued to participate in all State held, simulated test exercises. During the past year, the department was able to:

1. Acquire one new portable generator to be used for emergency power requirements
2. Train 18 members of the Fire Department and Civil Defense in the use of Radiological Monitoring Equipment
3. Establish a Local Emergency Planning Committee under the "Emergency Planning and Community Right-to-Know Act of 1986" to address the need for Hazardous Material Planning and Preparedness

We would like to extend our sincere thanks and appreciation to the various Town boards, departments and employees who have assisted us throughout this past year.

Respectfully submitted,

James Purcell, Director
Albert Farr, Asst. Director
Anthony Manna, Asst. Director
Francis DiSabatino, Communications Officer

FIRE HEADQUARTERS BUILDING COMMITTEE REPORT OF PROGRESS

The Committee is pleased to be able to inform the Town that the Headquarters Building is in operation and has exceeded the department expectations during several major emergencies. The department occupied the new building in October, and began operating out of the rear doors prior to the demolition of the old Station 4 structure, which occurred later in the month.

The dedication of the new building took place on November 14, 1987 with several hundred people attending the ceremony, which included building tours and refreshments served by the newly organized Women's Auxiliary. As of this report, 99% of the work has been completed, however, some fine tuning such as landscaping and minor mechanical and structural adjustments are currently in progress.

The Committee would like to thank all of the departments of Town government who provided support to this project, and most importantly, to the voters who recognized a genuine need to provide upgraded fire services to the community.

Respectfully submitted,

Robert K. White—Chairman
A. Donald Deluse—Board of Selectmen
Stephen Tucker—Fire Chief
Frederick L. Briggs
Joseph E. Hannigan
Wendell Blanchard—Clerk

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

Board of Selectmen

I hereby submit the report of the Sealer of Weights and Measures for the period of January 1, 1987 to December 31, 1987.

I have inspected, adjusted and sealed as required:

80 Scales
64 Gas Pumps
7 Fuel Oil Tank Meters
3 Sets Apothecary Weights
9 Avoirdupois Weights

I have made several unit pricing inspections and re-inspections. Total fees collected and returned to the Treasurer: \$814.00

Respectfully submitted,

Arthur C. West, Jr.

REPORT OF THE ARTS COUNCIL

It is the commission of the Arts council to administer the money available to the town for artistic purposes. This money comes from the Megabucks lottery which was specifically created for this purpose.

Funding for the arts in Hanover this year was greater than in any previous year. The legislature has recently increased the funds available so that we now have over \$5,000.00 which we distribute for worthy arts projects. Here is a summary of the work of the Hanover Arts council during fiscal 1987:

Total number of applications received	22
Total number of applications approved	17
Total Dollars requested	\$14,959.00
Total amount available for grants	\$5,838.00
Total Dollars approved	\$5,551.00
Total Dollars retained by council for administrative purposes per state law	\$287.00

The arts council also administers the P.A.S.S. program which is new this year. This is a program whereby public and private school children may attend, free of charge, concerts, showings, et cetera by artists listed with the state.

Respectfully submitted,

Ken Clinton, Chairperson

Members:	Lois Van Doren	Patricia Shea
	Jean Ahern	Kathy DiSabato
	Phyllis Cohen	Ellen White
	John Nutter	Ellen Autio

REPORT OF THE BOARD OF APPEALS

To The Board of Selectmen and the Citizens of the Town of Hanover:

The Zoning Board of Appeals held (19) public hearings during the calendar year of 1987 on applications and petitions in accordance with Section 1X, Zoning By-Laws, and Article 9, Sign By-Law of the Town of Hanover. Three ZBA petitions were withdrawn without prejudice: Case Nos. 87-1, Hanley-Celate Associates, Inc., 87-9S, Toys "R" Us, Inc., and 87-14S, Lincoln Trust Company. Sixteen written records of ZBA decisions, including Case No. 86-12 (Murphy) were filed in the Office of the Town Clerk as required by statute Law. The decision of Case No. 87-15 (Brugnoli) will be filled in 1988. The Decision of ZBA Case No. 87-2 (Lingley) was appealed to the Superior Court of Plymouth County May 1987 by Anthony and Mary Beadle (Land Court 123-486).

We regretfully note the passing of our Associate Member Philip D. McDonald.

The ZBA wishes to express its appreciation to all of the municipal personnel of Hanover and abutting towns for their cooperation received this year.

Respectfully submitted,

James S. Oldham, Chairman
Kenneth R. Lingley, Co-Chairman
Lorrmimer Armstrong, Jr.

Associate Members:

Michael T. Jones
Joel T. O'Brien
Philip D. McDonald

REPORT OF THE BUILDING INSPECTOR

February 5, 1988

To the Board of Selectmen and the citizens of Hanover:

The following permits were issued by the Building Department in 1987:

New Residential	34
New Businesses	16
Residential alterations/additions/misc.	283
Business alterations/additions/misc.	59
Stoves	24
Pools	41
Signs.....(Business-115), (Political-3), (Yard Sales-39)	157
Certificates of Inspection	<u>62</u>
Total permits issued in 1987	<u>676</u>
Total fees collected in 1987	<u>\$42,100</u>

The Building Department is located on the second floor of Town Hall and is open Monday through Friday, from 8-12 noon, and 1-4 p.m. The Building Inspector is also in Monday evenings from 6:30-8:30 p.m.

We would like to thank the home and business owners, contractors and Town departments for their cooperation during this period of expansion. We look forward to your continued support and cooperation.

Arthur M. Capaccioli
Building Inspector
Zoning Officer
Sign Officer

REPORT OF THE PLUMBING/GAS INSPECTOR

February 5, 1988

To the Board of Selectmen and the Citizens of Hanover:

In 1987 we issued 226 plumbing permits and collected \$7,749.00 in inspection fees; and we also issued 175 gas permits and collected \$2,489.00 in inspection fees.

I would like to thank the various Town departments and the contractors for their continued cooperation.

Respectfully submitted,

Theodore F. Luscinski
Plumbing/Gas Inspector

William G. Stewart, Alternate Inspector

REPORT OF THE INSPECTOR OF WIRES

We hereby submit the report of the Inspector of Wires for the period January 1, 1987 through December 31, 1987.

During this period, a total of 404 permits were initiated and monies totalling \$11,492.50 were collected and submitted to the Town Treasurer.

We would like to take this opportunity to extend our thanks to the townspeople for their cooperation during 1987. As always we appreciate the continued cooperation of the contractors and members of all town departments.

Respectfully submitted,

William F. Laidler
Inspector of Wires

Robert Stewart
Inspector of Wires (Alternate)

REPORT OF THE PLANNING BOARD

To the Board of Selectmen and citizens of Hanover:

The year 1987 provided increased growth and development over the previous year. The Planning Board received a total of fifty-seven submissions for residential and non-residential land uses.

Under the Subdivision Control Law, the Board received the following submissions:

Form A Approval Not Required Plans	23
3 plans withdrawn without prejudice	
Definitive Subdivision Plans	10
3 Approvals with conditions	
2 Disapprovals	
5 Decisions pending	
Preliminary Subdivision Plans	5

Under the Hanover Zoning By-Laws, the Board received the following non-residential (business and commercial) submissions:

Site Plans	19
11 Approvals with conditions	
1 Disapproval	
2 Plans withdrawn without prejudice	
5 Decisions pending	

In April, Noreen O'Toole assumed the position of Town Planner, a shared position with the Town of Hanson. T. Todd Andersen resigned from the Board in June after serving with dedication. Arnold Itz was appointed to fill the vacancy.

The Board, in cooperation with the Strategic Planning Committee and Board of Selectmen, submitted a proposal for Open Space Preservation Development to Town Meeting. The objectives were to ensure at least 40% open space preservation while providing residential development that would allow for more affordable housing. The proposal was developed under the Strategic Planning Grant. This proposal did not receive the necessary $\frac{2}{3}$ vote.

The Board continues to try to address the concerns of the citizens regarding the rapid growth and development we are experiencing. Every effort is made to review zoning by-laws and plans so that the development will not impact adversely. The Board meets weekly to offer as much time as possible to serving the interests of the Town.

Respectfully submitted,

HANOVER PLANNING BOARD

John A. Libertine, Chairman
Marilyn A. Colombo, Clerk
Marjorie H. Abbot
Arnold Itz

REPORT OF THE BOARD OF PUBLIC WORKS

Your elected Board and the Department of Public Works continued its efforts to plan for the future and to maintain and improve public works services while coping with administrative changes, the rapid pace of land development and the funding constants imposed by Proposition 2½.

Mrs. Nancy Jacobson was appointed to the new position of Office Manager and Administrative Assistant to the Superintendent. Mr. Theodore Thompson, who served as Cemetery Supervisor for many years, passed away this year. Mr. Kurt Woodfall, our part-time inspector of new land developments, moved to the Cape and Mr. John Corse was hired as his replacement in September.

The Board wishes to express its appreciation to all Department employees for their efforts in keeping the Town's streets open and safe for travel during the especially difficult 1986-87 winter, and the Townspeople's cooperation in assisting these efforts by keeping vehicles off the traveled ways.

It is more important than ever that the Townspeople recognize the impact of Proposition 2½ on the ability of Public Works to maintain the Town's present infrastructure with the ever increasing demands for services brought about by new land development. Insufficient funding results in "band aid" maintenance instead of proper maintenance and, in the long term, results in expensive reconstruction that could have been avoided.

Highway Division

The program of major reconstruction each year of a section of the Town's oldest and most severely deteriorated major thoroughfares begun in 1982 was halted this year as a result of Town Meeting disapproval of the necessary funding. State Aid funding and Gas Tax funds were used to:

Resurface (1½" Bituminous Concrete Overlay)

Cedar Street—Main St. to Pleasant St.

Spring Street—Hanover St. to Broadway

Stone Chip Seal

Brookbend Road

Larchmont Lane—Main St. to Maplewood Dr.

Sand Seal

Broad Oak Way

Old Elm Street

Hickory Lane

Hawthorne Road

Grove Street—Hanover St. to Center St.

Alden Road

The new vacuum sweeper purchased to replace the old one destroyed by fire was put into service in May.

Water Division

The first phase of the planned water main reinforcement program for the Route 53 area (Pond St. to Assinippi) was completed this year with the construction of a 16" main from Union Street to Route 3 and a 12" main from Union Street to Pond Street. The balance of the work, including connections to the Union Street standpipe and extension to Webster Street (Route 123), will be constructed during 1988. The properties that will benefit directly from the main reinforcement will pay an additional annual fee to enable the Town to recover the cost of the improvement.

The final inspection and approval of the Water Treatment Plant addition by the State was received this year.

A planning study of the Town's sources of water supply, anticipated future water needs, distribution system needs and the Town's ability to pay for current and future needs was completed. The report continues the planning process begun in 1979 that led to construction of the Treatment Plant addition and the current Route 53 distribution system improvements.

Your Board and Department will continue to work to find the means to implement the needed improvements recommended in the Study, and to cope with the ever increasing governmental requirements. A new amendment to the Federal Safe Drinking Water Act, for example, will require more extensive and expensive testing of our water supply from now on.

Public Grounds

Work was begun on the development of a new Cemetery section in accordance with the Master Plan.

A new drain pipe was also constructed in the Cemetery to replace the original watercourse recently filled by abutting land development that previously conveyed the Cemetery drainage system discharge to Silver Brook.

The Public Grounds Division assisted the Fire Department's Fourth of July Celebration again this year by preparing the bonfire area and cleaning up afterwards.

The Board and Department staff express their appreciation to the Townspeople and other Town agencies for the continued support and cooperation given to their efforts to maintain and improve the Town's public works.

Respectfully submitted,

George Lowe, Chairman
Benjamin Kruser
Henry Matthews

REPORT OF THE GOVERNMENT STUDY COMMITTEE

After extensive deliberations, meetings with Town officials, and research, the conclusion of this Committee was that the growing magnitude of Town operations revealed weaknesses in the present structure of government. These weaknesses are inherent in the structure of Town government as it is now organized, and does not represent an indictment of competent, dedicated citizens, participants, employees and elected officials. Specifically, the Committee found:

1. Administrative decentralization is the most serious problem which will increase as the Town grows. We need a more integrated financial operation, a central depository for data, studies, reports, minutes of meetings, and a central location for citizens' questions and complaints. There is a need to coordinate use of equipment, facilities, centralized purchasing, maintenance, and personnel management. The Committee recommends a reduction in the number of autonomous administrative positions and boards, strengthening of inspectional services, and consolidation of financial operations.
 2. We need to improve cooperation among Boards and Committees. There is no mechanism to ensure coordination, cooperation and planning between Town Boards and Committees. Responsibility for these Boards and Committees should be more clearly defined.
 3. Town Meeting needs more continuous information, analysis of issues, and advice to discharge its responsibilities properly. There are no requirements for reporting on progress of Articles voted at prior Town Meeting.
 4. Financial conditions are a variable needing more consideration and analysis. Limitations of Proposition 2½ and growing costs of service need balancing. More complete fiscal planning and management will enhance the Town's ability to match service demands with financial realities.
- The Government Study Committee has held Public Hearings to enable all interested citizens, Town officials, and employees to provide their input for our consideration. We would like to thank all Boards, Committees, and Elected officials for their cooperation over the past year.

Respectfully,

Frederick L. Briggs, Chairman
Donald Morrison
Thomas Monaghan
Elaine Shea
James Grande

REPORT OF THE HOUSING AUTHORITY

The past year was a year of hard work. We have received funds from the State to build a house that would be capable of housing six autistic children plus a staff. Two of these children are from Hanover and are anxious to become residents of this house. We have a problem securing a piece of Town owned land for this project. Appearing before all the town boards asking for land to build this project has been unsuccessful as of this date.

The State has awarded the Hanover Housing Authority a grant for \$1,140,000 to build 12 units. The Hanover Housing Authority has filed a request form with the State for the past 17 years. To receive an award such as this is very meaningful to the Town of Hanover. It would certainly help us conform to the State anti-snob zoning laws. To date, we do not have a piece of land for this construction. We need your help.

There is a plan to build a housing unit on Route 53 with State funding, with 25% of the units to be affordable housing. If approved, the construction will start in the summer of 1988.

Karen Cranton has resigned her post of Commissioner on the Hanover Housing Authority. She no longer lives in Hanover. We would like to thank her for her years of dedication to the Hanover Housing Authority.

Respectfully Submitted,

Anthony J. Krupa
Carmine J. Salines
Maryann Brugnoli
Michael R. Pizziferri

TRUSTEES FOR PLYMOUTH COUNTY COOPERATIVE EXTENSION

By Mary M. McBrady, Director

The County Cooperative Extension Service is located on High Street, Hanson (on the grounds of the County Hospital). Cooperative Extension is a partnership of the United States Department of Agriculture, the land-grant college—the University of Massachusetts, Amherst and county government.

County Agents are specialists in: Agriculture, Community Resource Development, Home Economics, 4-H and Nutrition Education and deliver programs in these areas to local residents.

Staff consists of a director, two regional agricultural specialists, a community resource development specialist, two home economists, three 4-H agents and a split position, 4-H/home horticulture. In addition, Cooperative Extension administers a federally funded nutrition education program, The Expanded Food and Nutrition Education Program (E.F.N.E.P.), located in Brockton. This is staffed by a nutrition specialist and program assistants (6 full-time equivalents) who deliver the educational program to families with limited resources.

Cooperative Extension serves the public through educational conferences, workshops, phone call assistance, field visits and timely newsletters.

In our 4-H program last year 12,535 youth were enrolled, of that number 588 were enrolled in club programs, and 11,947 were exposed to 4-H through short-term projects. 815 volunteers assisted in conducting the county 4-H program.

Newsletters, free for the asking, are *Garden Clippings*, a monthly horticulture fact-filled publication; *So-Sew*, informational “how-to” letter for the serious home sewing; *Creative Living*, provides current information in the areas of clothing and textiles, human development, housing and home management. Newsletters for commercial agricultural enterprises are available (Small Fruit, Vegetables, Tree Fruits, Small Farms and Livestock).

Your County Cooperative Extension office can be of service to you by calling 293-3541 or 447-5946, Monday through Friday, 8:30 a.m.—4:30 p.m.

Trustees of Cooperative Extension, Plymouth County

Joseph Webby	Brockton, Chairman
John North	Marshfield
Matthew C. Striggles	Bridgewater
Georgia Chamberlain	Rochester
Albert Cornelius	Brockton
Dorothy Dwyer	Norwell
George Mullen	Hanson
Bronia Wieliczki	Abington
Richard Wyman	Bridgewater

Mary M. McBrady
Director

1987 REPORT OF TRUSTEES FOR COUNTY COOPERATIVE EXTENSION

Town of Hanover

In accordance with the General Laws of the Commonwealth, Chapter 128, the Trustees for Plymouth County Cooperative Extension are empowered to receive, on behalf of the County, money appropriated by any town, or by the Federal Government for carrying out the provision of the Law, under which they are appointed.

Agents have made contacts during the past year in every community, either by public meetings, individual visits, group discussions and demonstrations, in attempting to assist the needs of the citizens toward helping to solve management problems, better living, and better community service. Cooperative Extension staff have been ably assisted by many volunteer leaders.

A total expense of \$125.00 was incurred during the year for the purchase of material needed in carrying on the various Extension programs. The appropriation made by your town was used for residents of the town and expended as follows:

Expense - 1986-1987

Books and Manuals Purchased for Town	\$ <u>5.00</u>
Town Director's Expense	<u>—</u>
Bulletins, Paper, etc.	<u>50.00</u>
4-H School Programs	<u>50.00</u>
4-H & Home Ec Leader Expense	<u>20.00</u>
Total	<u>\$125.00</u>

Financial Summary

Current Appropriation (1987-88)	\$ <u>125.00</u>
Suggested Appropriation for 1988-89	<u>150.00</u>

Respectfully submitted,
TRUSTEES FOR COUNTY COOPERATIVE EXTENSION
Mary McBrady, Director

HANOVER COUNCIL ON AGING

Nineteen Hundred and Eighty-seven marked a year of transition and progress for the Hanover Council on Aging. With a change in staff, reorganization of the office took place, clearly defining its function and upgrading its efficiency. As the numbers of elderly increase within our community, the Hanover Council on Aging shoulders a greater responsibility to provide services and information to the aging population.

Presently, the Council on Aging has an Elderly Services Coordinator/Director (30 Hrs.), an Outreach Coordinator (18 Hrs.), two senior van drivers (15 Hrs. each), and a custodian (6 Hrs.).

Also providing services to Hanover seniors are an Elder Service Corp Volunteer (18 Hrs.), sponsored by the Executive Office of Elder Affairs, and a Senior Aide (20 Hrs.), sponsored by Old Colony Elderly Services.

Staff participation in local and state sponsored training programs has improved the level of professionalism.

Special emphasis has been placed on providing volunteer support. Having been designated as an RSVP (Retired Senior Volunteer Program) station, we are able to provide additional liability coverage and reimbursements to senior volunteers. This program is federally funded through ACTION, the National volunteer agency. Further support to transportation volunteers is also made available through Old Colony Planning Council, the Area Agency on Aging. Forty-five volunteers received certificates of appreciation for their contributions to elderly residents. This was the first effort made by the Council to publicly acknowledge the significance of senior volunteerism.

Participation in a transportation consortium sponsored by Old Colony Elderly Services has enabled the Council to sponsor monthly day trips. Having access to a handicapped accommodated vehicle has addressed the needs of both physically and socially isolated older adults.

In June 1987, a monthly birthday social program was launched. Held the 3rd Tuesday of each month, the party enables all seniors to enjoy each other's company in an atmosphere of conviviality. This program demonstrates the cooperative efforts of staff, volunteers, the Friends of the COA, and local businesses.

In December 1987, the monthly social was dedicated to Henry Newcomb, COA founder, and active member at 91 years of age. In recognition of his contributions to the Council on Aging, Golden Age Club, and senior citizens, the Senior Center/Grange Hall building was officially designated the Henry Newcomb Senior Center in a proclamation read by Chairman of the Hanover Board of Selectmen, A. Donald Deluse. Further citations were presented by representatives from the Executive Office of Elder Affairs, the House of Representatives, Governor Michael Dukakis, and Congressman Gerry E. Studds.

A walking club was coordinated by a kindly gentleman from India, Saifee Neemuchwala. On an extended visit with his family at the time, he has since returned to his native land. The success of this group is a true testament to his dedicated efforts and personal commitment to the benefits of physical activity in later life. The Hanover Joywalkers received a citation from Governor Michael Dukakis for

their participation in the Governor's Cup Walk, September 26, 1987. They joined over 5000 senior walkers from across the state, and Elderly Services Coordinator/Director, Christine Scheufele, was an official timer for the event. The Joywalkers also delighted Town Hall employees, and patients and staff at Jordan Hospital in Plymouth with their carolling talents. The Wearguard company graciously donated jogging suits to club members.

The Hanover Council on Aging is receiving local and state recognition for its progressive programming. The Council was the first to host a training session for Councils on Aging boards for the Executive Office of Elder Affairs. Forty-one people attended, representing the towns of Duxbury, Hanover, Hanson, Kingston, Marshfield, Rockland, and Whitman.

Monies were also awarded through the competitive grant process to launch a Chore & Minor Home Repair Assistance Project in Hanover. Designed to support the independence of senior residents, the multi-faceted program has the potential of developing into a consortium effort with neighboring communities.

The Council also worked closely with the Hanover Mall Merchants Association in 1987. COA volunteers from Mill Pond Rest Home assisted staff and Council members with the Christmas Senior Citizens Day at the Mall. Over 750 shopping bags were filled with gifts by this team of volunteers. In conjunction with this project, the Friends of the COA assisted the staff in coordinating a free coffee booth for the Christmas give-away event. Six hundred cups of coffee were dispensed to senior shoppers from 9:00 A.M. to noon.

The Hanover Mall Merchants Association also donated a booth at the 1987 Health & Retirement Fair. A display depicting the Old King Street School/Grange Hall building, home of the COA/Senior Center, was the backdrop for information and activities. The Council extended an invitation to the Marshfield and Pembroke COA's, as well as the local AARP Chapter, the Hanover Visiting Nurse Association, and the Golden Age Club to share a portion of the booth with the staff.

Efforts to develop communications has continued to improve, and increased attendance and participation demonstrates success. Special appreciation is extended to the Hanover Mariner for the institution of a weekly Senior Corner column. This vehicle allows the Council to provide up-to-date information to senior residents. The cooperation of all local newspapers is deeply appreciated; they are the avenue to community awareness of elder issues.

American Cable Systems has established a policy of highlighting senior activities of special interest to homebound elders. A monthly interview format—Senior Talk—has been developed, hosted by Elderly Services Coordinator/Director Christine Scheufele. Topics cover programs and services of importance to local senior citizens.

Although the basement renovation project was aborted due to prohibitive costs to comply with barrier code regulations, grant-funded remodeling efforts are underway to the upper portion of the building, with the anticipation of establishing a 5-day per week nutrition program at the senior center.

By pursuing federal and state grants, the Council is able to supplement Town supported services. Also deserving recognition for their numerous contributions is the Friends of the Hanover Council on Aging, the fundraising arm of the COA.

They are ever ready to provide the extras that delight so many, as well as come to the aid of the Council during times of need.

In conclusion, the Council is pleased to acknowledge the support of other Town departments: The Board of Selectmen, Town Administrator, Accounting Department, Town Clerk's Office, The Visiting Nurse Association, Board of Health, Police and Fire Departments, as well as the Department of Public Works. Their generosity and commitment to meet the needs of Hanover senior citizens is to be applauded.

Respectfully Submitted,

The Hanover Council on Aging
Gerard Bussiere, Chairman
Peter Hammond, Secretary
Martin Quinn, Treasurer
Herman Gorrill
Esther Jokinen
Henry Newcomb
Christine Scheufele, Elderly
Services Coordinator/Director

REPORT OF THE OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

As your representatives to the Old Colony Planning Council, Area Agency on Aging Advisory Committee, we are pleased to present this report of the Area Agency's activities for 1987.

The Old Colony Planning Council, acting as the Area Agency on Aging, is responsible for administering Title III funds under the Older Americans Act in the twenty-three communities in the service area. The Area Agency funds and coordinates a wide range of community, in-home and nutrition services through local Councils on Aging and other elder service agencies.

In 1987, several communities in the region directly benefited from funding under Title III-B of the Older Americans Act. These communities included: Brockton for the Dorn-Davies Senior Center; Bridgewater, Easton, and Lakeville for Outreach Programs; Hanover for Senior Center Renovations; Marshfield for the Chore and Minor Home Repair Program; Plymouth for Senior Center Programs; Plympton for the Rent-A-Kid Program; and Whitman for the development of Senior Center Architectural Plans.

In addition to the funding for individual communities, several regional programs received funding to provide services in all or part of the service area. Included among these regional programs are the Volunteer Transportation Program and the Nursing Home Ombudsman Program both administered by the Area Agency on

Aging. Old Colony Elderly Services administered the Emergency Assistance Program for elders throughout the service area and the Minibus Program for elders in the communities of Halifax, Hanover, Hanson, Plympton, Rockland, West Bridgewater, and Whitman.

Other regionally administered programs funded this year include the Senior Law Project, two home health aide programs, and a hospice program. New regional programs funded this year were two in-home mental health programs and a program to assist mobility-impaired elders in making their home environment safe.

Nutrition services in the form of congregate and home delivered meals are made available through Title III-C monies in many communities in the service area. Several communities including Carver and Middleboro/Lakeville received funding assistance to prepare and provide meals locally. Additionally, many communities in the region operated nutrition sites and received catered meals under the auspices of Old Colony Elderly Services. The communities which hosted OCES nutrition sites and provided home delivered meals include Avon, Brockton, Easton, Halifax, Hanson, Pembroke, Plymouth, Stoughton, and Wareham. Several other communities operated locally supported nutrition programs and received home delivered meals from Old Colony Elderly Services for their frail and homebound elders. These nutrition programs play an integral role in attending to both the social and nutritional needs of elders.

The Council gratefully acknowledges the generous support and cooperation of the Area Agency on Aging member communities, specifically the participation and involvement of the members of the Area Agency on Aging Advisory Committee chaired by Mr. John Mather. The Council also recognizes the work of local boards and commissions and the many government agencies, public and private institutions and individuals who have assisted the Council.

**THE 1988
REPORT OF PROGRESS
of the
BY LAW STUDY COMMITTEE**

To the Citizens of the Town of Hanover:

Again the Committee has had several requests to review and or design a new bylaw with regards to the control of dogs within the Town. These requests were presented to this Committee in the form of petitions from the Board of Selectmen. There were two separate petitions from two different sections of the town. The Committee met with the several concerned Citizens from each section to discuss possible solutions to the apparent problems. The discussions were very open and frank. Areas of discussions included outlawing the Pit Bull Terrier to a strong leash law that was to be enforced very strictly, which would also require possible additional funding in a time when financial prudence would be the utmost concern. Therefore, contained within the Town Warrant is an Article concerned with the control of dogs. This Article is based upon the current Dog Control Law, 6-10 in the Hanover Bylaws. Presently, it does not require any additional funding nor would it require any additional funding in the foreseeable future.

The Committee would like to offer our services to any organization, Town Government committee which would like aid in the research or writing of bylaws. These services are also available to any citizen or resident of the Town.

At this time I would like to express some thoughts for a member of our Committee who this past year passed away, Mr. W. Noel Middleton. He was always there to assist us in the design and in the reviewing stages of a bylaw. He questioned many times and from all the different points of argumentation the need to have or the need not to have a bylaw. He, through his wisdom, instilled in the Committee, no matter how large or how small, the spirit to continue to seek ways to benefit the Town's residents through the bylaws. To the Committee, he made a difference.

We ask that this Report be considered as a Report of Progress of the By Law Study Committee.

Respectfully submitted,

Donald W. Moores
(William Noel Middleton)
William B. Sides

HANOVER VISITING NURSE ASSOCIATION, INC.

ANNUAL REPORT 1987

To the Board of Selectmen and the Citizens of Hanover:

Regular meetings of the Board of Management are held each month except July and August. The January and April meetings are open to the public.

Board members assisted the nurses at Well-Child Conferences, Pre-school Conference, Health Maintenance Conferences for the Elderly, and Blood Pressure Clinics at the two residences for the elderly. A monthly Diabetes testing by appointment for a small fee and Anemia Screening on request are offered.

The Board also coordinated and conducted the pre-school Amblyopia Clinic in conjunction with the April pre-school registration of the School Department.

In October, a Cholesterol Screening was conducted by the nurses and assisted by board members.

In November, board members and nurses assisted the Board of Health at a Flu Shot Clinic.

The Association maintains a well-stocked supply of loan equipment including sick-room supplies, which may be borrowed, free of charge, by any resident of Hanover.

Upon request, a Home Safety Inspection is provided by the Nurse Administrator.

It is with great regret that this past year the Association accepted the resignation of Mrs. Marjorie Townsend, R.N. from her post as Nurse Administrator due to illness. We wish her a full recovery soon.

Mr. Marilyn DeBoer, R.N. was appointed as Nurse Administrator. She was Acting Nurse Administrator in Mrs. Townsend's absence and special thanks are extended to her for a job well done.

Mrs. Jacqueline MacKinnon, R.N., B.S. has tendered her resignation as Consultant Supervisor and part-time nurse to accept a full-time position. It was accepted with regret.

Avery Andrew, R.N., M.S. has agreed to be Acting Consultant Supervisor for the transition period.

Mrs. Maureen Remondini, R.N. was hired as a part-time nurse.

The V.N.A. Board awarded \$1580. in Camperships to children in the summer and distributed \$3500. in Nursing Scholarships to Hanover residents.

Special thanks are extended to the members of the Board of Management and to the Nurses: Mrs. Avery Andrew, R.N., M.S., Mrs. Marilyn DeBoer, R.N., Mrs. Maureen Cooke, R.N., Mrs. Suzanne Stevens, R.N., and Mrs. Maureen Remondini, R.N., who have served the Town with much dedication.

The V.N.A. sincerely appreciates the generosity of the residents of the Town of Hanover, who responded to our annual fund drive.

Respectfully submitted,

Dona T. Rudolph, President
Rita J. McLaughlin, Treasurer
Helene F. Edwards, Secretary

To The Board of Directors
Hanover Visiting Nurse Assoc. Inc.

I examined the books and records of the Hanover Visiting Nurse Association Inc. and found them to be in order. Disbursements were properly reflected and cash accounts accurately presented for the year ended December 31, 1987.

Hanover Visiting Nurse Assoc. Inc.
Treasurer's Report
January 1, 1987-December 31, 1987

Balance forward January 1, 1987	\$ 4,825.96
---------------------------------	-------------

Receipts:

Nursing Fees	\$3,228.00	
Well-Child Clinics	142.75	
Insurance	2,724.00	
Interest from Funds	1,425.86	
Special Donations	479.69	
Fund Drive	12,587.44	
Blood Sugar Clinics	83.00	
Thanksgiving & Xmas Donations	2,720.00	
NOW Account Interest	255.97	
Transferred from Savings	9,500.00	
Cholesterol Clinic	348.00	
Cash Reimbursement	4.75	
Money returned on Xmas Baskets	<u>22.52</u>	\$33,521.98
Total Receipts	<u>\$33,521.98</u>	

Disbursements:

Insurance	\$ 2,637.00
Auto Expense	2,064.46
Well-Child Clinics	1,281.23
Nurse Supplies	502.00
Postage	198.00
Office Supplies	1,242.40
Office Equipment	32.00
Telephone	542.15
Mileage	610.85
Publ., Books, Seminars, etc.	195.92
Scholarships	1,000.00
Camperships	1,665.00
Part Time Nurses	7,838.95
Supervision	310.50

Fund Drive	772.50	
Patient Assistance	3,663.06	
Miscellaneous	<u>3,721.19</u>	
Total Disbursements	\$28,277.21	
Balance Rockland Trust—Dec. 31, 1987	<u>10,070.73</u>	
	<u>\$38,347.94</u>	<u>\$38,347.94</u>

Miscellaneous Account

Physical Therapy Consult. Fees ('86 & '87)	\$ 30.00
Comm. of Mass. Filing Fees	35.00
Auditor's Fee	100.00
Discretionary Fund	100.00
School Drug Program	900.00
Luncheon Guest Meals	136.30
Gifts—retired nurse, etc.	66.89
P. O. Box Rental	22.00
Petty Cash	100.00
Rental of machine for Cholestrol Clinic	400.00
Per Person Charge for Cholestrol Clinic	380.00
Donation American Lung Assoc.	25.00
Christmas Gifts	330.00
Speech Therapy - gift - M. Townsend	306.00
Safe Deposit Box Rental Fee	25.00
Purchase of Eye Testing Machine—Cedar School	<u>765.00</u>
	<u>\$3,721.19</u>

1987 REPORT OF THE VISITING NURSE

To the Board of Selectmen, the Hanover Visiting Nurse Association, Inc. and the Citizens of Hanover:

This past year has brought changes in health care, as competition from large agencies and private health care organizations now provide care for clients returning home from hospitals to all area towns. Our agency continues to provide care to Hanover residents. Medicare and Medicaid clients, when eligible, are serviced at no cost.

If Home Health Aid is needed, we have a contract with Rockland Visiting Nurse Association to provide this specific coverage.

Our agency continues to work closely with the Board of Health, Council on Aging, Old Colony Elderly Services, Therapists, School Nurses, and Hospital Coordinators. We orient Massasoit College Nursing students to Public Health Nursing from January through May.

The Nurses attend in-service programs, lectures, and seminars throughout the year to keep up with the latest trends in Public Health. We meet monthly with several area town Visiting Nurse Associations throughout the year.

I extend thanks to the Part-time Nurses, Maureen Cooke, RN; Suzanne Stevens, RN; Maureen Remondini, RN; and Visiting Nurse Association Board Members for their help, encouragement and support.

The Visiting Nurse Association is most grateful to the community for its concern and generosity in our endeavors at Thanksgiving, Christmas, Easter, and during our Annual Fund Drive. The support we receive at these times is outstanding.

A total of 3736 clients were seen this year, of which there were 1335 Nursing visits, 156 Physical Therapy visits, 1741 Health Supervision visits, and numerous Social Service activities, including more than 60 individuals and families who were helped at Thanksgiving and Christmas.

15 Well Child Clinics were held. 139 children attended, and received physicals, immunizations, and health counseling.

Appointments may be made by calling the Visiting Nurse Office at 826-4971.

56 Senior Citizens Health Conferences were held with 936 clients.

12 Diabetic Detection Clinics were held with 84 clients; anemia tests were done on request.

12 Adult Blood Pressure Clinics were held with 101 clients;

A Cholesterol Testing Clinic was held October 22, and 365 clients were seen.

Total clinic attendance was 1524.

Schedule of Clinics Held Throughout The Year Blood Pressure

Senior Citizens: Last Wednesday of month, 1:30 PM-3:00 PM, Grange Hall. Residents 60 and older.

Adult: 3d Friday each month, 1:30 -3:00 PM, Nurse's Office, Town Hall.

Legion Housing: 2d Wednesday each month, 1:30 - 3:00 PM

Cardinal Cushing Housing for the Elderly:

Building # 1, 1st Monday; Building # 2, 2d Monday; Building # 3, 3d Monday.

Diabetic Screening: Last Friday each month 8:00-9:00AM, Nurse's Office, Town Hall
Anemia screening available by appointment.

The Nurses and Board Members assist with the Annual Flu Clinic held at Grange Hall in October, and at several other clinics.

If desired, house calls are made on all first babies, or to any new mother in need of assistance. Letters of congratulations are sent to new parents listing services provided by the agency.

The Visiting Nurse office is located on the first floor of Town Hall.

An answering machine will take your messages when the Nurse is out of the office.

Respectfully submitted,

Marilyn J. DeBoer, R.N.
Nurse Administrator

REPORT OF THE BOARD OF HEALTH

The Board of Health respectfully submits its Annual Report to the Citizens of Hanover for the year 1987.

The Board meets Monday evenings at 7:30 PM on the first, third and fifth Mondays of each month with the exception of Holidays. Special meetings are posted with the Town Clerk. The office is open Monday through Friday from 8:00 AM to 4:00 PM and is staffed by a full time secretary. The full-time Health Agent enforces the rules and regulations of the Board and carries out various duties under the jurisdiction of the Board of Health.

With the State closing of the landfill at Acushnet, the cost of trash removal has climbed from \$24.00 per ton to its present amount of \$95.00 per ton. Residents with household trash under 500 lbs. are not charged. Residents disposing of refuse over 500 lbs. but under 1000 lbs. are charged a fee of \$47.50.

In-town contractors, businesses and builders are charged \$95.00 per ton. OUT-OF-TOWN refuse is not accepted. During the year 6,421 tons of refuse were deposited at the Transfer Station and \$106,716.82 in fees were collected.

Recycling efforts continue, but only with newspapers. Presently there is no market for glass or cardboard. Waste oil, waste metal and tires must be removed at a cost to the Town.

Mr. O'Toole continues to serve as Hazardous Waste Coordinator. A successful Household Hazardous Waste Day was held on May 9, 1987 at a cost of \$4392.70.

Revenue generated by other Board fees were:

Percolation tests (118)	\$5900.00
Disposal Applications (62)	3200.00

Mosquito control programs were continued with aerial spraying conducted twice during the year.

A flu clinic was held for the residents over 65 years of age and the chronically ill and 312 doses were administered. Vaccine was provided for school immunization programs: diphtheria, pertussis, tetanus, measles/mumps/rubella and polio. Mantoux clinics were held to test food handlers at restaurants and schools for tuberculosis and 89 persons were tested.

Communicable diseases reported:

- 46 Chicken Pox
- 13 Various other communicable diseases.
- 16 Dog bites.

One rabies clinic was held and 95 dogs and cats were inoculated.

The following complaints were processed during the year

- 4 Unsanitary Conditions (Home)
- 11 Unsanitary Conditions (Business)
- 14 Sewerage complaints
- 1 Brook and Ponds
- 6 Drainage
- 18 Restaurant (uncleanliness)
- 1 Landlord (no heat or hot water)
- 3 Illegal Dumping
- 8 Air Pollution
- 6 Animal (not dog bites)
- 6 Debris around business and homes
- 2 Storage of Hazardous Waste
- 4 Food Poisoning
- 2 Rat problems
- 7 Miscellaneous

Respectfully submitted,

Albert E. Sullivan, Jr. - Chairman
Dr. Leander G. Othon
Theodore J. O'Toole

REPORT OF THE ANIMAL INSPECTOR

To the Board of Selectmen and the Citizens of Hanover I submit my report for the year 1987.

Dog Bite cases quarantined:	<u>10</u>
The following animals inspected:	
Horses	<u>95</u>
Ponies	<u>39</u>
Beef Cattle	<u>4</u>
Goats	<u>44</u>
Sheep	<u>13</u>
Swine	<u>3</u>
Number of premises inspected	<u>34</u>

Respectfully submitted,

Richard J. Simmons
Inspector of Animals

REPORT TO THE TOWN FOR THE YEAR 1987 HANOVER HISTORICAL COMMISSION

The Hanover Historical Commission held 7 meetings during the year: 3 were joint meetings with the Dateboard Committee. This Committee marked an additional homes with dateboards prominently noting the first occupant and date of construction. We worked with homeowners, who wished to purchase dateboards, to properly date their house and find its origins. This continues to be an ongoing project of the Commission.

We called attention to National Preservation Week in May by publicizing our marked buildings and organizing a clean-up day at the Stetson House.

A major task was to begin the research necessary to denote Hanover Center as a Historic District with the Massachusetts Historical Commission. When accomplished this would make possible the acquisition of Grants for these town owned properties, and would help to preserve the rural atmosphere of our town center. \$2,000 was requested and received at town meeting as seed money for this project. Application was made for matching funds, and a consultant contacted. We have not received notification from the state that they will match the funds, so that we may proceed. We will continue to work on this in 1988.

We consulted with local developers and suggested names of local or historical significance for new roads.

Hanover Historical Commission
Barbara Barker, Chairman
Barbara Connors, Clerk
Robert Miklos
Jeannine Risgin
Lawrence Slaney

REPORT OF THE CONSERVATION COMMISSION

To the Board of Selectmen and the Citizens of Hanover:

The Massachusetts Wetlands Protection Act (General Laws, Chapter 131, Section 40) and the Town of Hanover Wetlands Protection By-law # 6-14 have been enacted and define the activities of the Hanover Conservation Commission. Under these acts the Commission establishes criteria and standards for all work which would remove, fill, dredge, or alter any land under bodies of water and waterways, any banks, any bordering vegetated wetland or land subject to flooding. It is the Commission's charge to see that development in or near wetlands is sited, designed, constructed, and maintained in a manner that protects the public interests identified in the acts and served by these resource areas. To this end the Commission reviews, with the assistance of a consulting engineer, all plans, data, and sites related to projects from a single pool to large residential or commercial subdivisions proposed to be built near wetlands, conducts public hearings, denies or issues a permit regulating the construction sequence, and finally issues a certificate of compliance when the work conforms with the plan of record, and thus clears the title. Should work not comply, the Commission makes every effort to bring about conformance to the plan of record or reopens the hearing process to bring revisions under review to meet State and Town requirements.

The Conservation Commission meets the first and third Mondays of each month at 7:30 P.M. in the Town Hall Conservation Office. The office is open Monday through Friday from 8:00 A.M. to Noon and 1:00 P.M. to 4:00 P.M. The Conservation Agent is Mrs. Lois McAfee. The telephone number is 826-6505 and messages can be left on the answering machine when the Agent is making site inspections. The Commission is presently operating with a full complement of seven members with Mrs. Mary Anne Johnson having been appointed in July. Mrs. Sheila Burch was elected Chairman in October.

During the year 1987, the Commission conducted 76 public hearings regulating roadways and drainage systems to service 189 new houselots, 6 commercial site plans, and a number of residential additions including inground pools. It made 15 determinations, issued 5 certificates of compliance and denied 3, and wrote 5 enforcement orders stopping work for violations of State and Town wetlands pro-

tection statutes. The Commission promulgated Regulations incorporating the standards for detention basin construction and maintenance which had been accepted by the Town in 1986 following public hearings and review by those Town Boards and officials concerned with safety, liability, construction, and maintenance of these basins. These Regulations were distributed to realtors, engineering firms and others dealing with land development and as a model to other Conservation Commissions yet to develop a town by-law with regulations.

The Commission received \$406.25 from the cranberry bog rental and \$360.00 from the building lease in Industrial Park. The By-law Fee Schedule brought in \$10,398.77 which was returned to the E & D Fund. Using monies from the Guaranteed Deposit Plan enacted in 1986, the Commission spent \$22,674.34 for engineering review, which represented a considerable savings to the Town. Also the Town received interest from those monies deposited but not yet used.

The Open Space Plan was still being updated by staff of the Metropolitan Area Planning Council, and Commissioners and the Agent contributed time and information to facilitate the work of the writers. This plan is due to be presented to the Boards in January, 1988.

Mrs. McAfee, Agent, has attempted to set up a weekly meeting to increase communication and collaboration among those agents of boards responsible for regulating and supervising site use and development within the Town. The Commission is appreciative of the cooperation of the Planning Board, Board of Public Works, Board of Health, Building Inspector, Town Planner and their staffs in helping the Commission to carry out its charge.

Respectfully submitted,

Sheila Burch, Chairman
Jerome Cohen, Co-chairman
Margaret Burns
Judith MacDonald
Leslie Molyneaux
Mary Anne Johnson
Katherine Townsend

SOUTH SHORE REGIONAL VOCATIONAL
TECHNICAL HIGH SCHOOL
DISTRICT ANNUAL REPORT

In accordance with Section XII of the South Shore Regional School District Agreement effective January 6, 1960, I herewith submit the details of the fiscal year ended June 30, 1987.

If you have any questions, please contact me.
Robert J. Kelley, Jr., Treasurer
South Shore Regional School District

The full particulars of this report are available in the Selectmen's Office for public review.

SOUTH SHORE REGIONAL SCHOOL DISTRICT

Combined Balance Sheet - All Fund Types
June 30, 1987

<u>Assets</u>	<u>Governmental Fund Types</u>			<u>Fiduciary</u> <u>Fund Type</u>	<u>Total</u> <u>(Memorandum</u> <u>Only)</u>
	<u>General</u>	<u>Special</u> <u>Revenue</u>	<u>Capital</u> <u>Projects</u>	<u>Trust</u> <u>Funds</u>	
Cash	\$ 1,550	\$ -	\$ -	\$ -	\$ 1,550
Investments - money market account	671,729	58,116	2,543	9,714	742,102
Assessments Receivable	56,483	-	-	-	56,483
Amt. to be provided for payment of notes	-	-	600,000	-	600,000
Total Assets	\$ 729,762	\$ 58,116	\$ 602,543	\$ 9,714	\$1,400,135

Liabilities and Fund Balances

Liabilities:

Warrants and accounts payable	\$ 87,527	\$ -	\$ -	\$ -	\$ 87,527
Withheld payroll deductions payable	12,643	-	-	-	12,643
Accrued payroll	126,787	-	-	-	126,787
Notes Payable	-	-	600,000	-	600,000
Other liabilities	<u>4,577</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,577</u>
Total Liabilities	<u>\$ 231,534</u>	<u>\$ -</u>	<u>\$ 600,000</u>	<u>\$ -</u>	<u>\$ 831,534</u>

Fund balances:

Reserve for appropriations	\$ -	\$ 10,730	\$ -	\$ -	\$ 10,730
Reserve for petty cash	250	-	-	-	250
Unreserved:					
Designated	314,216	-	2,543	9,714	306,473
Undesignated	<u>183,762</u>	<u>47,386</u>	<u>-</u>	<u>-</u>	<u>231,148</u>
Total Fund Balances	<u>\$ 498,228</u>	<u>\$ 58,116</u>	<u>\$ 2,543</u>	<u>\$ 9,714</u>	<u>\$ 568,601</u>
Total Liabilities and Fund Balances	<u>\$ 729,762</u>	<u>\$ 58,116</u>	<u>\$ 602,543</u>	<u>\$ 9,714</u>	<u>\$1,400,135</u>

See accompanying notes to financial statements.

SOUTH SHORE REGIONAL SCHOOL DISTRICT

Combined Statement of Revenues, Expenditures
and Changes in Fund Balances - All Fund Types
Year ended June 30, 1987

	<u>Governmental Fund Types</u>			<u>Fiduciary</u> <u>Fund Type</u>	<u>Total</u> <u>(Memorandum</u> <u>Only)</u>
Revenues	<u>General</u>	<u>Special</u> <u>Revenue</u>	<u>Capital</u> <u>Projects</u>	<u>Trust</u> <u>Funds</u>	
Assessments to member towns	\$1,593,324	\$ -	\$ -	\$ -	\$1,593,324
Intergovernmental revenues	1,638,213	315,532	-	-	1,953,745
Non-resident tuition	257,696	-	-	-	257,696
Investment income	43,396	-	-	458	43,854
Departmental	21,375	287,339	-	-	308,714
Rental income, sub-lease	8,000	-	-	-	8,000
Gifts	-	-	-	3,250	3,250
Miscellaneous revenues	9,257	-	-	-	9,257
 Total revenues	 3,571,261	 602,871	 -	 3,708	 4,177,840

Expenditures					
Salaries and wages	2,295,632	-	-	-	2,295,632
General expense	478,678	601,645	-	-	1,080,323
Instructional	218,839	-	-	3,400	222,239
Other school services	77,654	-	-	-	77,654
Rental of building & equipment	273,572	-	-	-	273,572
Capital projects	<u>154,056</u>	<u>-</u>	<u>344,654</u>	<u>-</u>	<u>498,710</u>
Total expenditures	<u>3,498,431</u>	<u>601,645</u>	<u>344,654</u>	<u>3,400</u>	<u>4,448,130</u>
Excess of revenues over (under) expenses	72,830	1,226	(344,654)	308	(270,290)
Other financing sources (uses):					
Proceeds of notes	-	-	150,000	-	150,000
Returned to grantors	<u>(8,400)</u>	<u>(21,933)</u>	<u>-</u>	<u>-</u>	<u>(30,333)</u>
Total other sources (uses)	<u>(8,400)</u>	<u>(21,933)</u>	<u>150,000</u>	<u>-</u>	<u>119,667</u>
Excess of revenues and other sources over (under) expenses and other uses	64,430	(20,707)	(194,654)	308	(150,623)
Fund balances July 1, 1986	<u>443,798</u>	<u>78,823</u>	<u>197,197</u>	<u>9,406</u>	<u>719,224</u>
Fund balances June 30, 1987	<u>\$ 498,228</u>	<u>\$ 58,116</u>	<u>\$ 2,543</u>	<u>\$ 9,714</u>	<u>\$ 568,601</u>

See accompanying notes to financial statements.

SOUTH SHORE REGIONAL SCHOOL DISTRICT

Combined Statement of Revenues and Expenditures
Budget and Actual, General Fund - Year ended June 30, 1987

			Variance Favorable (Unfavorable)
Revenues	Budget	Actual	
Assessments to member towns	\$1,593,324	\$1,593,324	\$ -
Intergovernmental revenues	1,616,577	1,638,213	21,636
Non-resident tuition	225,194	257,696	32,502
Investment income	-	43,396	43,396
Departmental	22,000	21,375	(625)
Rental income, sub-lease	-	8,000	8,000
Miscellaneous revenues	-	9,257	9,257
Total revenues	<u>\$3,457,095</u>	<u>\$3,571,261</u>	<u>\$ 114,166</u>
Expenditures			
Salaries and wages	\$2,250,089	\$2,295,632	\$ (45,543)
General expense	571,864	468,678	93,186
Instructional	201,169	218,839	(17,670)
Other school services	64,100	77,654	(13,554)
Rental of building & equipment	302,596	273,572	29,024
Capital projects	67,277	154,056	(86,779)
Total expenditures	<u>\$3,457,095</u>	<u>\$3,498,431</u>	<u>\$ (41,336)</u>
Excess of revenues over (under) expenditures	<u>\$ -</u>	<u>\$ 72,830</u>	<u>\$ 72,830</u>

See accompanying notes to financial statements.

SOUTH SHORE REGIONAL SCHOOL DISTRICT

Combining Balance Sheet - All Special Revenue Funds
June 30, 1987

<u>Assets</u>	<u>Totals</u>	<u>Federal Grants</u>	<u>State Grants</u>	<u>North River Collab.</u>	<u>School Lunch</u>	<u>Depart- mental</u>	<u>Receipts Reserved for Approp- riation</u>
Investments							
Money Market Account	\$ 58,116	\$ 17,872	\$ 135	\$ -	\$ (13,902)	\$ 43,281	\$ 10,730
 <u>Liabilities and Fund Balances</u>							
Fund Balances:							
Reserved for appropriation	10,730	-	-	-	-	-	10,730
Unreserved/designated	47,386	17,872	135	-	(13,902)	43,281	-
	<u>\$ 58,116</u>	<u>\$ 17,872</u>	<u>\$ 135</u>	<u>\$ -</u>	<u>\$ (13,902)</u>	<u>\$ 43,281</u>	<u>\$ 10,730</u>

See accompanying notes to financial statements.

SOUTH SHORE REGIONAL SCHOOL DISTRICT

Combining Statement of Revenues, Expenditures and Changes in Fund Balances
All Special Revenue Funds - Year ended June 30, 1987

		Federal	State	North	School	Depart-	Receipts
	Totals	Grants	Grants	River	Lunch	mental	Reserved
				Collab.			for Approp-
Revenues:							priation
Intergovernmental	\$330,464	\$280,557	\$ 10,623	\$ 14,931	\$ 24,353	\$ -	\$ -
Departmental	272,409	-	-	-	101,035	171,374	-
Total revenues	<u>602,873</u>	<u>280,557</u>	<u>10,623</u>	<u>14,931</u>	<u>125,388</u>	<u>171,374</u>	<u>-</u>
Expenditures:							
Departmental	<u>601,646</u>	<u>270,576</u>	<u>4,505</u>	<u>14,931</u>	<u>134,266</u>	<u>159,143</u>	<u>18,225</u>
Excess of revenues							
over (under) expenses	1,227	9,981	6,118	-	(8,878)	12,231	(18,225)
Other financing uses:							
Returned to grantors	<u>21,934</u>	<u>21,934</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Excess of revenues over							
(under) expenses and							
other uses	(20,707)	(11,953)	6,118	-	(8,878)	12,231	(18,225)
Fund balances 7/1/86	<u>78,823</u>	<u>29,825</u>	<u>(5,983)</u>	<u>-</u>	<u>(5,024)</u>	<u>31,050</u>	<u>28,955</u>
Fund balances 6/30/87	<u>\$ 58,116</u>	<u>\$ 17,872</u>	<u>\$ 135</u>	<u>\$ -</u>	<u>\$ (13,902)</u>	<u>\$ 43,281</u>	<u>\$ 10,730</u>

See accompanying notes to financial statements.

SOUTH SHORE REGIONAL DISTRICT ANNUAL REPORT

In June of 1987, South Shore Vo-Tech completed its 25th year of service to the students and adult citizens and business and industry on the South Shore. For all of these years the label "South Shore Graduate" has stood for the best secondary school vocational and technical preparation available in the Commonwealth. The testimonies of satisfied employers expressed during our anniversary year underscored the success stories related by our hundreds of graduates through the years. Latest figures indicate that 31% of our graduates own their own businesses or have supervisory positions in their area of training and employment.

South Shore is currently conducting seventeen programs in both vocational and technical career areas on two campuses. Many of these programs have provided many supportive and money-saving services to the eight communities holding membership in the district. The enrollment for the 1987-1988 school year was 484 with 419 coming from member communities. A total of 53 students are attending South Shore from Hanover.

In June, 1987, 19 graduates from Hanover were awarded their diplomas and technical certificates from South Shore Vocational Technical High School:

Alexander,	Michael	B.
Brangan,	Patrick	J.
Christopoulos,	Andrew	P.
Christina,	Jon	Anthony
Doyon,	Michael	B.
Ferguson,	Glenn	E.
Gowey,	Glen	P.
Humphries,	Paul	E.
Leach,	Charles	B.
Lundin,	Dorothy	M.
Macchia,	John	Vincent
Marks,	David	A.
Melchin,	James	E.
Mitchell,	Robert	D.
Panos, Jr.	John	F.
Solimini,	Michael	C.

Taylor,	Sean	M.
Tierney,	Thomas	M.
Williams,	Michael	Alden

On behalf of the School Committee, the staff and students at South Shore Regional Vocational Technical High School we are proud to have been partners with you over the last quarter century in bringing an outstanding program of academic, vocational and technical education services to the citizens of Hanover. Thank you for your confidence and support over the years.

Respectfully submitted

Dennis Blackwell
South Shore Regional School Committee

District Member

REPORT OF THE JOHN CURTIS FREE LIBRARY

To the Citizens of Hanover:

This is an abbreviated version of the 1988 Annual Report, requested by the Selectmen. If you wish to read the full text, it is available from the Library Director.

1987 was a productive year for the Library. Following a planning process devised by the State's Library Authority, the John Curtis Library adopted roles and missions for itself based on our resources and aims to fulfill all of our institutional ambitions. We chose what might be described as a "middle of the road" course given the previous years' lack of adequate financial support for the Library from the Town of Hanover; we chose the ambitious course for the time that the Town adopts what we call the 2% Solution: Library support by 2% of Town expenditures. The roles we did adopt in our "Options for Small Libraries" plan led us to do the following in 1987:

- we built up our collections of materials most heavily used by students for research and homework, mostly through the infusion of a \$12,500 Grant for this purpose.
- we started to update sections of the Children's collection that are more than 25 years out of date, aiming to have the average book section be no more than 15 years out of date.
- we have heavily time-subsidized our computerization process: Approximately 52 Staff person-hours were expended each week "feeding" the computer. The Fiction Collection is thereby 100% input, and the Non-fiction Collection is 60% input. We will be "on-line" during calendar year 1988 barring major unforeseeable misfortune.
- we added a net gain of over 2,000 items to the Adult Collection alone.
- we increased interlibrary Loan (ILL) traffic, now using the computer system for ILLs an average of 20 times per week, and using the regular ILL system substantially more than last year.
- we collected the historical resources of Hanover by purchase, copying and donation.
- we implemented the extreme space conservation measures in order to not run completely out of shelf space for our growing collections.

In 1987 I obtained \$23,398 in Grant Funds! Our materials appropriation from the Town by comparison was \$39,100! For next year we already have \$12,000 in Grant requests pending.

The Library building grows increasingly inadequate to our collections and to your needs. The Building Study Committee will hopefully present these needs in detail to 1988 Town Meeting with a plan for remedy. But allow me to make one dramatic point: if all of our books were returned to the present shelves, I estimate that we would have no space at all on those shelves, and indeed would have about 45 feet of books piled up on our floors!

At this writing, next year's fiscal future looks somewhat bleak. The Library has 'bitten the bullet' as requested by Town fathers, and put in a level budget over last

year. This will mean that some of our services WILL go away. We will try to minimize their impact, but less money has to mean less service.

In this light, it is doubly important to us that 11 citizens have volunteered their time to us weekly throughout the year, and that they were recently joined by 3 more. You know who you are: Thank You!

We are also grateful to the clubs and businesses that donate to our museum passes which circulated more than 400 times last year, enabling Hanoverians to attend 4 museums free of charge. Bob Miot and I won the Massachusetts Library Association's "PR for Pennies" Award for the Library's cable TV publicity. We are grateful to the Friends of the Library and the Library Board of Trustees for all that they do for us, as ever.

LIBRARY HOURS:

Adult Department

10 a.m.-8 p.m., Mon.-Wed.

10 a.m.-5 p.m., Thurs.-Sat.

Children's Department

10 a.m.-8 p.m. Monday

1 p.m.-8 p.m. Tuesday & Wed.

1 p.m.-5 p.m. Thurs. & Friday

10 a.m.-5 p.m. Saturday

Respectfully submitted,

Fred T. Friedman
Director

REPORT OF THE TAX COLLECTOR

Hanover Board of Selectmen and the Citizens of Hanover:

Collections during the calendar year 1987 for Real Estate, Personal Property and Motor Vehicle Excise taxes, together with miscellaneous collections such as interest and fees on late payments and fees for Municipal Lien Certificates amounted to \$10,555,449.27. Inasmuch as the due date for the 1st half of Fiscal Year 1987 was January 16, 1987, instead of November 1, 1986, some monies that normally would have been collected in 1986 were not received until January, 1987.

Many hours were spent preparing notices and contacting taxpayers in arrears of Fiscal Year 1986 Real Estate taxes. Tax Title liens were placed on seven parcels, representing a collection of more than 99% of the total tax levy of \$6,777,057.88. Since that time four of these parcels have been redeemed.

There were ten hearings held at the Brockton Registry of Motor Vehicles, and approximately 300 delinquent Motor Vehicle Excise taxpayers became subject to a license suspension

The total receipts for Municipal Lien Certificates for the calendar year was \$9,960.00. A Municipal Lien Certificate is a legal document prepared for mortgage

transfers, refinancing or line of credit, indicating whether the taxes and water charges are paid. The cost of this certificate was increased from \$15.00 to \$25.00 in October, 1987.

I would like to thank the taxpayers of Hanover for their conscientious efforts to pay the many bills that are mailed from this office. My appreciation is also extended to my competent office staff and Deputy Collector for their efforts and many courtesies.

Respectfully submitted,

Eleanor M. Kimball
Hanover Tax Collector

REPORT OF THE BOARD OF ASSESSORS

To the Hanover Board of Selectmen and Citizens of Hanover:

During the year Lori Hayes resigned as senior clerk in the Assessor's office to start her own business. Lori was a dedicated worker who always had a smile and was very pleasant. We wish Lori well in her own business. We were very fortunate to be able to find Mary Marconi who has worked in the Duxbury Assessor's office and who has successfully completed several courses in office assessing procedures. She is a welcomed addition to the staff. Other members of the staff are Lois Kendall, M.A.A., Assistant Assessor-Appraiser and Frances Cummings, Senior Clerk.

Valuation of new construction was completed by the end of July. New construction amounted to \$21.8 million. Determining this figure is a time consuming process which includes an on site visit and measuring of each project. The Assessors have engaged Appraisal Consultants of New England (ACONE) to handle the on site inspection. All data is then inputted to our computer by the assessing staff. Determining the value of new construction has not been completed until October or later in the past which has resulted in a delay in setting taxes. The change in procedures will result in a more timely determination of the new construction figure and eliminate delays in setting the tax rate in the future.

As the assessors compiled all the figures necessary to set the tax rate, we determined that expenditures would exceed the tax levy limit imposed by proposition 2½ by over \$400 thousand. This situation was the result of approximately \$200 thousand in emergency expenses for snow removal and trash which had not been confirmed by town meeting. Another \$200 thousand was due to an error in the budget presented to town meeting. The tax rate was set and certified by the state on October 23, 1987 shortly after the October 19 Special Town Meeting resolved the situation.

In late 1987 the Assessors, with concurrence of the Selectmen, requested a review of the assessing department by Municipal Data Management and Technical Assistance Bureau (MDM/TAB) of the Department of Revenue. The Bureau pro-

vides consulting services to towns free of charge. Our goal is to improve the efficiency and effectiveness of the assessing department. Specific areas of review include the staffing, record keeping, record retention, the mapping system and revaluation procedures particularly for the 1993 revaluation.

Respectfully submitted,

Gerald S. Culhane, M.A.A., Chairman
Charles E. Hopkins
Linard Risgin

**Town of Hanover
Classification of Property
(000 Omitted)**

Fiscal year	1986	1987	1988
Assessed valuation			
of the town	\$299,551	\$687,594	\$708,869
As of date	1-1-85	1-1-86	1-1-87
Residential	219,093	500,700	515,610
% of tax levy	73.14	72.82	72.74
Open Space	—	446	462
% of tax levy	—	.06	.07
Commercial	59,546	139,786	145,413
% of tax levy	19.88	20.33	20.51
Industrial	11,092	34,957	35,587
% of tax levy	3.70	5.08	5.02
Personal Property	9,821	11,705	11,798
% of tax levy	3.28	1.70	1.66
New Construction (Allowable*)			
Residential	6,426	7,443	12,475
Commercial	4,806	12,181	6,217
Subdivision parcels (Residential/Commercial)	1,848	1,559	2,948
Personal Property	1,122	1,300	61
Total new construction	13,089	22,485	21,842
Additional taxes levied	305	526	245

*Allowable new construction—increases in assessed valuation for residential of not less than 50%; commercial not less than \$100,000 or 50%.

**Tax Rate Recapitulation
(000 Omitted)**

Fiscal year	1986	1987	1988
Gross amount to be raised	\$14,228	\$16,030	\$17,548
Sources of funds			
Estimated receipts and other revenue sources	7,219	8,329	8,970
% of total raised	51	52	51
Taxes on property	7,010	7,701	8,577
% of total raised	49	48	49
Tax Rate	23.40	11.20	12.10
Levy Limit	7,428	8,140	8,588
Tax Levy by class of property			
Residential	5,127	5,608	6,239
Open Space	—	5	6
Commercial	1,393	1,566	1,759
Industrial	260	392	431
Personal Property	230	131	143

**ANNUAL REPORT OF THE
PERSONNEL BOARD 1987**

During 1987 the Personnel Board continued to pursue its goal of increasing professionalism in Personnel Management in the Town of Hanover. We welcomed a new member, Mr. Steven McCafferty and re-elected Paul Salines as Chairman of the Board.

During the year the Board continued to build upon the strong foundation laid in 1986 by undertaking several expansive projects, including the preparation of a personnel article for the special town meeting held in the fall. The Board conducted regular monthly meetings and special meetings to complete its many tasks.

As stated in last year's annual report, the Personnel Board has undertaken a project to analyze and evaluate positions covered under certain town collective bargaining agreements. The purpose of this study is to: determine fair market wages for involved positions; to ensure pay equity among the positions; and to assist the Selectmen in their contract deliberations with the respective collective bargaining units. This project is nearing completion and meetings will be scheduled with the

Board of Selectmen, and the assigned Union liaisons to discuss the project and its findings.

During 1987 the Personnel Board received many requests to reclassify town positions. The approved requests became part of the annual warrant for town meeting. However because of other pressing town business, a special town meeting was called in the fall. Due in part to the large number of position reclassification requests, it was decided that the Personnel Board would submit a second personnel article as part of the warrant or this special town meeting. The Board sought voter approval for the additional changes, including the administrative reorganization of the Department of Public Works.

During 1987 the Personnel Board continued its involvement in the Massachusetts Municipal Personnel Association and again participated in its annual salary survey of all member towns. The Board also completed a revision of the town's employment application, assuring its compliance with relevant Federal and State laws. Lastly, our Board has begun the task of reviewing the town's Personnel By-Laws (including the entire Position and Pay Schedule) to develop the By-Laws into a working Personnel Policy and Procedures Manual for the use of all Department Heads. To further this goal and to increase the standardization and equity of Personnel Management in the town, the Personnel Board has assigned liaisons to all town departments as well as to the Hanover Advisory Committee. We have worked closely with the Advisory Committee in matters pertaining to personnel budgets and greatly appreciate their continued support and guidance.

The Personnel Board looks forward to a busy and productive new year in which we will continue to build upon the gains made in the last couple of years. We anticipate bringing to closure several on-going major projects and to increasing Board support to all departments. We also look forward to the challenge of helping shape the town's Personnel Management system as it strives to address the changing needs of town government.

Respectfully submitted,

Paul Salines, Chairman

Mary Dunn

Joan Kuhn

Michael Walsh

Steven McCafferty

REPORT OF THE SCHOOL DEAPRTMENT - 1987

The whole is greater than the sum of its parts, someone once said. This is true for the Hanover Public Schools, so let us examine some of these parts, both large and small and apply a few tests to see how they are operating in 1987. This year three academic programs were upgraded and in four other programs were significant activities; let us begin by looking at these programs.

The three major academic programs receiving upgrading this year include early childhood, social studies and science. An early childhood center was established in the south wing of Cedar School bringing together the four present kindergarten classes, our special needs preschool class, a pre-first grade class and a new program for a group of selected youngsters of near kindergarten age. The concept of the center provided classroom proximity that allowed better sharing of ideas, materials and programs. The new program is child centered, uses a supplementary language program daily and requires mastery of basic stages before advancing to more advanced ones. Parents must take a companion course for students to be involved. Much of this is done at individual parent expense.

Beyond the Early Childhood grades there was a second major academic program being upgraded in 1987. This social studies program, like the science to follow, is rooted firmly in the *Educational Objectives* document, the education master plan for Hanover developed the year before with major input by citizens, teachers and parents. In 1987 the Social Studies Curriculum was completely rewritten for grades 1-7. Throughout all grade levels a primary emphasis has been placed on geographical skills.

At the eleventh grade, United States History is taught and in 1987 this program also was reviewed, a new more modern text recommended and purchased and a curriculum guide related to the text prepared.

Besides Social Studies, a major academic revision occurred in the science program in 1987. In this revision, three units are covered - life, earth and physical science in each grade one through five. In grade six through eight, each subject is studied for a whole year at a more advanced level.

One of the physics curricula also was rewritten and updated this year to keep the entire science offerings to high standards.

While early childhood, social studies and science programs received major upgrading in 1987 a multitude of activities and changes occurred in all programs - the smaller parts that contribute to the whole which is education in the Hanover schools. For this year five academic areas to be highlighted include reading, health, gifted and talented, computers and special needs. The reading program might be highlighted by two types of activity, the MEGABOOKS Program, a series of writing workshops and some innovative activities in the media department. MEGABOOKS was an activity that started at Center/Sylvester School, spread quickly to Cedar and the Junior High and to other towns such as Abington and Scituate. The activity was designed to provide a motivational strategy to encourage recreational reading, immerse children in language and literature, develop positive attitudes towards books and reading, and encourage parental involvement with reading at home. In June it was announced that Hanover students had read over 65,000 books. The

activity would not have been possible without strong parent support which saw many volunteers in school each week assisting children and teachers. The success of the program has been noted, even months after its completion as parents and teachers alike note improved student attitudes towards reading.

Related to this reading activity was a series of seven workshops on the teaching of writing. Through these workshops teacher skills were improved, specific criteria for each product were established and effective teaching strategies developed. Because of the involvement of all teachers grades 1-4 and enthusiastic implementation, greater instructional focus on writing and significant improvement in the quality of student writing resulted.

Besides two activities in the area of reading/learning, the health program experienced two activities of benefit to students. A health program was reinstituted this year, especially in the fifth grade level using a nurse/health educator to cover topics such as growth and development and substance abuse.

Another innovative approach came with the introduction of Project DARE at the sixth grade. DARE stands for Drug Abuse Resistance Education, was developed by the Los Angeles Police Department and was jointly introduced in Hanover by the police and school departments as the best program of this sort for this grade level. Unfortunately, the program is stopping for lack of town funds and personnel.

Following reading and health, the SAGE program is benefiting 500 children in grades 2-5. SAGE stands for Shared Approach to Gifted Education and the basic program this year was augmented by a \$10,000 grant from the state and several smaller grants from the Hanover Arts Lottery Council and the Mass. Institute for the Arts. A weekly SAGE children's cable news program, this one on Sylvester's new computer room received a silver tape certificate for best educational show from the Southeast Regional Cable Association. The SAGE Future Problem Solving Team participated at the state level at Williams College, Christine Griffin, a team member from Hanover, also won the Scenario Writing Contest in the Junior Division in statewide competition. The ultimate goal of all SAGE activities is to motivate children to study a topic in depth and to help train higher thinking skills. A program is needed to keep these skills paramount in education of all children in Hanover. The SAGE Program helped staff the new Computer Center at Sylvester School, one of the several expansions in the total computer program. The equipping of the center was completed and SAGE state grants made possible weekly computer instruction to all fifth graders in such areas as word processing, programming through LOGO and orientation to the utilization of the computer. SAGE fourth grade students also undertook several projects using the computers.

The fifth area of activity to be included this year following the computer developments is in Special Needs Education. As a member of the North River Collaborative, Hanover is co-sponsoring a new junior high level class in our junior high for an identified handicapped group needing service.

These five areas of activity in major programs and the preceeding curriculum changes in still another three major programs are but parts of the whole that is education in Hanover.

The whole of education is evaluated annually and made known to all citizens in part through annual and special reports. This is done traditionally by reporting

student performance on standardized tests, academic achievements at graduation and on achievement in group programs. One measure introduced by the state last year is the Test of Basic Skills. Hanover continued to do well consistently performing above the state level on all parts of the test.

A second measure of achievement used in the schools and not reported on last is the California Reading Test. This nationally recognized test is used in the junior high to measure progress during the school year in a key skill, reading. Each student is pre and post tested each year, allowing teachers to individualize reading programs for students to be aware of the skill level in each class. The results for the last five years are as follows:

California Reading Test

Gr.	<u>PRE TEST</u>					<u>POST TEST</u>				
	1982	1983	1984	1985	1986	1983	1984	1985	1986	1987
6	7.1	6.6	7.4	7.0	7.2	8.3	8.0	8.4	8.1	8.3
7	8.2	8.1	8.1	8.2	7.9	9.5	9.4	9.4	9.4	9.4
8	9.2	9.0	8.9	9.2	9.5	10.3	9.9	10.0	10.2	10.6

Besides achievement tests, post high school performance of graduates over the years is another measure to test the quality of the sum of education in Hanover.

REPORT OF THE TOWN ACCOUNTANT

For the Fiscal Year July 1, 1986 through June 30, 1987

Board of Selectmen
Hanover, Massachusetts

I submit herewith the report of the Town Accountant in accordance with Chapter 41, Section 1 of the General Laws of Massachusetts for the fiscal year ending June 30, 1987, showing in detail the receipts and expenditures of the various Town Departments.

Also included is a Balance Sheet of the various funds for the Town of Hanover for the fiscal year ending June 30, 1987. I would like to thank the Town officials, Boards, Committees and employees for the cooperation they have extended to me.

Respectfully submitted,

Robert Bliss
Town Accountant

RECEIPTS

Collected in Fiscal Year Ending June 30, 1987:

1984 Personal & Real Estate	159.97
1985 Personal & Real Estate	1,063.83
1986 Personal & Real Estate	128,512.60
1987 Personal & Real Estate	7,416,514.07
Tax Title Redemptions	7,138.40
Real Estate Deferrals	1,118.52
Lieu of Taxes	50,313.00
State Abatement-Loss of Taxes	20,196.39

Motor Vehicle Excise Taxes

1977	166.10
1978	134.20
1979	41.80
1980	13.20
1981	37.50
1982	17.00
1983	409.73
1984	1,845.49
1985	17,466.17
1986	260,163.52
1987	352,829.65

Water Revenue

Water Rates	786,081.33
Water Service	60,306.50
Water Liens	1,005.56
Water State Reimbursement	10,909.02

Departmental Revenue

Appeals Board	1,950.00
Ambulance Fees	36,090.61
Alcoholic Beverage Licenses	19,750.00
Board of Health Fees	14,635.00
Building & Sign Permits	39,649.00
Clerk's Fees	10,125.05
Collector's Fees	8,023.07
Dog Licenses	6,619.50
DPW Subdivision Inspection Fees	4,355.00
Fire Department	2,748.00
Gas Permits	1,766.00
Insurance Proceeds	26,459.08
Library Fines	3,173.70
Marriage Licenses	1,050.00
Misc. Receipts	11,690.85
Municipal Liens	13,665.00

Departmental Revenue (cont)

Parking Fines	12,757.00
Planning Board Fees	17,852.30
Plumbing Permits	8,280.00
Police Permits	522.00
Police Reports	2,420.71
Restitution	750.00
Sealer of Weights & Measures	612.00
Stetson House - Rental	2,100.00
Transfer Station Receipts	155,939.13
Selectmen	13,040.10
Wiring Permits	11,491.50
Special Details - Police	79,000.50
Special Details - Fire	240.00
Special Details - School	5,612.50
Conservation Commission	6,791.55
Insurance Refund	83,790.59

Schools

Extended Opportunities Fees	31,342.50
Misc. Receipts	2,121.62
Rental of Schools	7,060.00
Revolving Fund - Band, Lost Books	1,134.99
Revolving Fund - Summer School	44,060.16
Revolving Fund - Athletic	20,521.55

Federal Grants & Reimbursements

Schools

PL89-10 Title I	31,332.00
PL89-313 Title I	12,037.00
PL94-142 Title VIB	101,430.00
PL97-35 ECIA Chap. 2	8,219.00
Lunch Program	287,177.73

Arts Lottery	5,399.00
Transfer Station	2,608.75
Civil Defense	2,331.81
Energy	3,955.00
Planning Board	7,593.00

Visiting Nurse	5,200.00
Highway	83,719.00
Transportation Improvement	56,989.00
Mass. Transportation Aid	336,550.00
Library Aid	13,883.71
Local Aid - Lottery	304,521.00
Local Aid - Non MDC	26,000.00
Polling Reimbursement	660.00
Senior Citizen Grants	2,234.00

Outreach Worker Grant	6,500.00
Town Planner	7,507.22

Schools

School Improvement Council	17,940.00
Gifted & Talented	9,985.00
Professional Development	107,081.00
School Building Assistance	86,089.71
School Aid - Chapter 70	2,177,951.00
Pupil Transportation	155,323.00
Regional School District Reimbursement	16,532.00
Leadership Grant	2,320.00

Police Enforcement Program	2,534.20
Additional Assistance	1,252,273.00
Veterans' Benefits	28,683.87
Library	9,856.00
Census	3,839.00
Highways Chapter 90	68,984.88
Suicide Prevention	3,991.32
Computer	3,600.00
Conservation	28,619.88
Highway Safety Grant	840.00
Urban Development	82,784.00
Court Fines	83,785.00
Gifts & Bequests	19,459.20

Cemeteries

Sale of Lots & Graves	4,337.50
Care of Lots & Graves	18,141.50

Interest

Investment Funds	154,994.14
Motor Vehicle Excise	1,459.13
Property Taxes	22,831.34
Tax Title Redemptions	601.73

Municipal Indebtedness

Anticipation of Grant Loan	1,605,000.00
----------------------------	--------------

Agency Trust, Investment & Payroll Deduct.	17,795,526.39
Transfer from Stabilization Fund	120,000.00
Transfer from Perpetual Care Fund	7,845.00

Total Receipts	\$ 35,024,690.12
Cash Balance July 1, 1986	219,502.80
	<u>\$ 35,244,192.92</u>

PAYMENTS

General Government

	<u>Budget</u>	<u>Expended</u>	<u>Encumbered</u>
Computer Project	1,089.06		1,089.06
Selectmen			
Salary & Wages	52,105.00	41,166.45	
Expenses	11,632.97	11,307.55	
Central Computer System			
Expenses	22,000.00	19,316.06	
Encumbrances	3,420.61	1,952.00	
Purchase Computer	9,437.92	6,421.00	3,016.92
Grange Ceiling	1,653.29	80.89	1,572.40
Public Safety Vehicle	33,000.00	31,061.01	1,938.99
Energy Conservation	9,012.44	8,128.00	884.44
Fire Station-Engineering	540.30	540.30	
Route 53 Design-Eng.	127,375.57	83,070.33	44,305.24
Advisory Committee			
Salary & Wages	800.00	799.64	
Expenses	250.00	110.00	
Route 53 Phase II	38,000.00	35,428.01	2,571.99
Traffic Flow Study	20,000.00	15,651.03	4,348.97
Handicapped Access Ramp	11,000.00		11,000.00
Fuel System Engineering	5,000.00		5,000.00
Financial Planning Grant	3,000.00		3,000.00
Title Clearing	6,000.00		6,000.00
Accountant			
Salary & Wages	15,983.00	15,983.00	
Expenses	12,100.00	11,552.76	
Assessors			
Salary & Wages	56,820.00	52,629.10	
Expenses	11,700.00	10,538.54	
Encumbrances	144.91	144.91	
Revaluation	87,282.50	85,372.56	1,909.94
Revaluation Expenses	6,750.00	6,172.25	
Tax Collector			
Salaries & Wages	45,175.00	45,100.24	
Expenses	11,350.00	10,728.58	408.20
Encumbrances Prior Yr.	2,122.35	2,122.35	

	<u>Budget</u>	<u>Expended</u>	<u>Encumbered</u>
Town Treasurer			
Salary & Wages	38,075.00	38,074.36	
Expenses	7,510.00	7,465.31	
Town Clerk			
Salaries & Wages	29,022.00	29,019.47	
Expenses	2,167.00	2,135.60	
Encumbrances	693.58	693.58	
Elections & Town Meetings			
Salaries & Wages	8,066.59	8,062.49	
Expenses	5,500.00	5,168.99	
Encumbrances	612.16	612.16	
Registrars			
Salaries & Wages	7,500.00	7,500.00	
Expenses	4,792.00	4,594.18	
Law			
Salaries & Wages	7,500.00	7,500.00	
Expenses	500.00	500.00	
Legal Services	29,034.78	29,034.78	
Personnel Board			
Salaries & Wages	352.00	323.84	
Expenses	298.57	298.57	
Capital Improve. Plann. Com.			
Salary & Wages	160.00		
Expenses	80.00	50.00	
Board of Appeals			
Salaries & Wages	3,075.00	3,058.08	
Expenses	2,928.20	2,928.20	
Planning Board			
Salaries & Wages	11,987.20	11,487.95	
Expenses	7,200.00	7,198.55	
Planner Project	409.94	409.94	
Town Hall			
Salaries & Wages	25,593.00	24,688.19	
Expenses	28,344.79	27,953.06	
Fire Headquarters	1,400,000.00	910,537.43	489,462.57
Fire Headquarters Land	12,000.00	11,347.64	652.36

	<u>Budget</u>	<u>Expended</u>	<u>Encumbered</u>
Handicapped Access	1,323.58		1,323.58
Conservation Commission			
Salaries & Wages	18,359.00	16,009.65	
Expenses	9,000.00	7,671.70	1,328.30
Encumbrances	7,000.00	7,000.00	
Conservation Fund	5,000.00	5,000.00	
Police Radios	11,000.00	10,934.00	
Public Safety Vehicle	1,904.04	1,904.04	
Police			
Salaries & Wages	595,415.00	568,763.65	
Expenses	53,451.00	51,571.81	
Encumbrances	1,000.00	312.54	
Fire Department			
Salaries & Wages	160,857.00	155,477.31	
Expenses	74,452.00	74,448.63	
Suppression of Fire			
Salaries & Wages	50,000.00	49,450.14	
Ambulance			
Salaries & Wages	221,356.00	221,092.81	
Expenses	12,960.00	12,900.03	
Ambulance Billing			
Contract Service	4,587.80	4,587.80	
New Fire Pumper	90,000.00		90,000.00
Engine Repairs	12,716.00	12,708.77	
Civil Defense			
Expenses	1,500.00	1,470.66	
Emergency Communication Ctr			
Salaries & Wages	84,611.00	84,400.54	
Expenses	10,636.00	10,303.65	
Building Inspector			
Salaries & Wages	34,716.00	33,915.08	
Expenses	4,500.00	4,500.00	
Plumbing Inspector			
Salaries & Wages	7,912.50	7,905.60	
Expenses	600.00	600.00	

	<u>Budget</u>	<u>Expended</u>	<u>Encumbered</u>
Wiring Inspector			
Salaries & Wages	7,912.50	7,896.96	
Expenses	600.00	594.57	
Sealer of Weight & Meas.			
Salaries & Wages	1,600.00	1,267.59	
Expenses	727.00	727.00	
Dog Officer			
Salaries & Wages	8,672.00	7,891.20	
Expenses	5,982.07	5,848.37	
School Department			
Salaries & Wages	6,212,541.00	6,458,489.77	
Expenses	2,075,037.00	1,802,857.27	
Encumbrances Prior Yr.	45,243.72	22,129.84	
Tennis Court - School	2,433.00		2,433.00
School Track	13,500.00	13,500.00	
School Roof	193,000.00	193,000.00	
Micro Computer - School	10,800.00	10,800.00	
Paint & Renovation - Sch.	61,986.21	59,369.26	
Addition Cedar Elem. Sch.	25,772.36		25,772.36
South Shore Voc. Tech.	220,115.00	220,115.00	
D.P.W. Administration			
Salaries & Wages	121,631.00	102,277.43	
Expenses	31,000.00	28,134.31	
Highway			
Salaries & Wages	210,606.00	191,517.24	
Expenses	80,800.00	67,774.85	13,025.00
Snow & Ice Removal			
Salaries & Wages	18,000.00	30,709.00	
Expenses	50,000.00	113,671.80	
Traffic Signs & Lines	12,000.00	7,598.53	4,194.50
Ton Truck	10,000.00	9,276.30	723.70
Whiting St. Bitum	39,131.00	35,708.40	3,422.60
Town Road Paving 86	80,000.00	35,848.25	44,151.75
Town Road Paving 85	16,966.44		16,966.44
Whiting St. Paving	9,178.46	9,178.46	
Town Road Surfaces	7,324.71	4 853.09	2,471.62
Loader & Backhoe	2,269.50	1,404.36	865.14
Dump Truck	30,000.00	26,147.76	3,852.24

	<u>Budget</u>	<u>Expended</u>	<u>Encumbered</u>
Park Maintenance			
Salaries & Wages	44,321.00	42,924.01	
Expenses	4,400.00	4,174.01	
Tree Maintenance			
Salaries & Wages	9,500.00	6,689.80	
Expenses	5,600.00	3,442.59	1,689.95
Cemetery			
Salaries & Wages	56,307.00	55,928.01	
Expenses	6,000.00	5,550.82	
Cemetery Development	10,000.00	25.00	9,975.00
Truck Cemetery	297.08	95.00	
Master Plan Cemetery	10,620.00	10,620.00	
Drainage	7,000.00	7,000.00	
Board of Health			
Salaries & Wages	44,049.00	42,904.44	
Expenses	26,000.00	23,361.78	
Encumbrance	2,644.96		
Transfer Station			
Salaries & Wages	60,532.89	60,532.89	
Expenses	231,510.00	332,085.57	
Encumbrance	1,337.76		
Inspector of Animals			
Salaries & Wages	600.00	600.00	
Visiting Nurse			
Salaries & Wages	25,902.00	25,902.00	
Council on Aging			
Salaries & Wages	18,912.00	18,613.55	
Expenses	4,350.00	4,244.76	
Grange Hall Maintenance	4,410.00	4,125.11	
Mini Bus Expenses	500.00	468.28	
Grange Lot Paving	735.98	175.00	560.98
Veterans' Services			
Salaries & Wages	6,950.00	6,949.92	
Expenses	750.00	707.63	
Veterans' Benefits			
Subsistence	95,465.03	90,688.64	4,776.39
Prior Yr. Encumbrance	7,005.26	7,005.26	

	<u>Budget</u>	<u>Expended</u>	<u>Encumbered</u>
John Curtis Library			
Salaries & Wages	86,344.57	86,344.57	
Expenses	37,233.00	37,232.00	
Old Colony Computer	17,691.00		17,691.00
Library - Dog Tax	112.27	107.38	4.89
Preschool Story Time	1,050.00	1,050.00	
Library - State Aid	6,809.46	6,809.46	
Library - Fine	5,552.53	5,552.53	
Library - Roof	5,700.00	3,750.00	1,950.00
Library - Computer	24,274.58	16,880.73	7,393.85
Stetson House	1,000.00	1,000.00	
Inventory Hist.	508.53	87.20	421.33
Veterans Day	500.00	492.35	
Memorial Day	1,500.00	505.50	
Sign Memorial Squares	165.82		165.82
Park & Recreation Program			
Salaries & Wages	7,666.00	6,794.97	
Expenses	3,220.00	3,195.74	
Debt - Principal			
School	220,000.00	220,000.00	
Water	55,000.00	55,000.00	
Town Hall	45,000.00	45,000.00	
Computer	80,000.00	80,000.00	
Debt - Interest			
School	43,117.08	43,117.08	
Water	14,217.50	14,217.50	
Town Hall	2,317.50	2,317.50	
Computer	11,389.50	11,389.50	
Fire Station		44,795.00	
Temporary Loans		16,431.32	
Bond Issues Expenses	35,000.00	20,346.81	
Plymouth Cty. Retirement	393,300.00	393,300.00	
Retirement Fund Expense	7,473.00	7,473.00	
Pension-Other Towns	3,681.00	3,680.43	
State & Cty. Assessments	189,026.00	201,334.00	
County Tax	151,768.00	151,772.33	
Medical Ins. Expense	460,074.00	437,009.83	
Medicare Expenses	7,500.00	7,264.77	
Group Life Insurance	4,000.00	3,799.98	
Unemployment Benefits	21,000.00	4,215.00	
Public Safety Medical	1,600.00	31.87	
Indemnify Town Employees	100.00		
Town Insurance	279,829.74	279,701.74	

	<u>Budget</u>	<u>Expended</u>	<u>Encumbered</u>
Town Gas Pump	60,000.00	45,438.03	
Copy Machine	2,700.00	2,672.01	
Town Audit	13,000.00	13,000.00	
Town Reports	7,600.00	7,595.00	
Street Lights & Signals	38,000.00	27,822.44	
Parking Fine Collections	2,000.00	1,557.89	
Unpaid Bills	202.00	202.00	
Growth Study Committee	558.50		558.50
Tax Title Expense	10,030.75	2,032.47	
Layout Candlewood Est.	244.50		244.50
Town By-Law Committee	110.96		110.96
County Aid to Agriculture	125.00	125.00	
Stabilization Fund	50,000.00	50,000.00	

Water Department

	<u>Budget</u>	<u>Expended</u>	<u>Encumbered</u>
Water Division D.P.W.			
Salaries & Wages	278,128.00	249,543.81	
Expenses	338,250.00	297,377.54	19,959.00
Encumbrances	5,000.00	4,834.90	
Add'l Fac. Treat. Plant	122,508.26	74,798.59	47,709.67
Water Leak Survey	1,250.00		1,250.00
Truck - Water	1,452.33	1,452.33	
Van - Water	14,000.00	11,774.95	2,225.05
Repair Treatment Plant	45,000.00	33,180.76	11,819.24
Lower Water Mains	5,865.25	1,865.25	4,000.00
Ground Water	59,103.43	1,362.19	57,741.24
Survey Water Project	5,000.00		5,000.00
Water System Evaluation	10,894.63	3,087.86	7,806.77
Water Supply Evaluation	55,000.00	12,985.36	42,014.64
Water Main Walnut/Main	2,300.70	2,300.70	
Leak Detection	5,350.00	5,350.00	
Water Main Design	90,000.00	43,175.00	46,825.00
Plant Repairs	175.30		175.30

Special Revenue

Professional Development	163,097.27
State Census Grant	1,462.68
Police Special Detail	79,000.50
Fire Detail	240.00
Athletic Revolving	18,760.35
Special Detail - School	5,927.64
PL 97-35 Chapter 2	9,299.44

	<u>Budget</u>	<u>Expended</u>	<u>Encumbered</u>
Creative Thinking Grant		710.84	
Ch. 188 - Horace Mann Grant		17,940.00	
PL 94-142 Title VIB		101,183.19	
PL 89-313 Title I		12,858.43	
PL 89-10 Ch. I		29,341.39	
Visiting Nurse		4,816.35	
Teaching Writing Grant		240.00	
Extended Opportunities		25,789.44	
Summer School Revolving		33,386.70	
School Lunch Revolving		204,039.15	
Lost Book Reimbursement		3,940.03	
Council on Aging - Outreach Worker		3,723.43	
Council on Aging - Formula Grant		2,037.83	
Growth Study Grant		38.00	
Town Planner		11,907.00	
Arts Lottery Grant		4,239.37	
Conservation Guarantee Deposits		17,038.80	
Leadership Acad. Grant		2,320.00	
Gifted & Talented Grant		9,985.00	
Library Grant		9,171.36	
Suicide Prevention		3,991.32	
Gifts - C.O.A.		750.98	
Agency Trust, Investments and Payroll Deductions		<u>14,244,285.75</u>	
Total Expenditures	\$31,329,404.43		
Less Warrants Payable FYE 87	(1,134,005.58)		
Add Warrants FYE 86 Pd in FYE 87	<u>713,126.90</u>		
		30,908,525.75	
Cash Balance June 30, 1987		<u>4,335,667.17</u>	
		<u><u>\$35,244,192.92</u></u>	

TOWN OF HANOVER

Balance Sheet - June 30, 1987 GENERAL FUND

Assets		Liabilities & Fund Balance		
Cash:	3,413,805.76	Provision for Abatements & Exemptions		
		1987	159,448.44	
Accounts Receivable		1986	25,577.37	
Taxes:		1985	832.74	
1987 Personal	2,677.82	1984	63.99	
1986 Personal	13,666.77	1983	46.40	185,968.94
1985 Personal	559.19			
1984 Personal	63.99	Deferred Revenue		179,792.46
1983 Personal	46.40	Warrants Payable		1,134,005.58
1987 Real Estate	188,011.34			
1985 Real Estate	273.55	Payroll Withholding		
	205,299.06	Insurance	599.48	
Motor Vehicle		Group Health Ins.	42,980.78	43,580.26
1987	54,003.96			
1986	11,768.02	Fish and Game State		251.00
1985	6,137.81	Unclaimed Items		422.28
	71,909.79	Excess on Low Value Land		5,402.48
Special Taxes		Guaranteed Deposits		96,200.00
Deferred Real				
Estate Taxes	16,117.77	Total Liabilities		1,645,623.00
Taxes in Litigation	3,079.29			
	19,197.06			

Tax Title & Possessions		Fund Balance	
Tax Title	35,655.07		
Tax Possessions	<u>10,819.90</u>	46,474.97	
Departmental		Reserved Fund Balance	
Veterans	22,880.52	Extraordinary/	
Due From Stabilization Fund	<u>90,000.00</u>	Unforeseen Exp.	100,980.49
		Encumbrances	833,234.48
		Petty Cash	<u>1,000.00</u>
			935,214.97
		Unreserved Fund Balance	
		Designated	663,784.40
		Undesignated	<u>624,944.79</u>
			2,223,944.16
Total Assets	<u><u>3,869,567.16</u></u>	Total Liabilities & Fund Balance	<u><u>3,869,567.16</u></u>

PL 92-512 FEDERAL REVENUE SHARING FUND
For the Year July 1, 1986 through June 30, 1987

BALANCE SHEET JUNE 30, 1987

Assets		Liabilities	
Cash	264.96	Fund Balance	186,857.58
Investments	<u>186,592.62</u>		<u> </u>
	<u>186,857.58</u>		<u>186,857.58</u>

RECEIPTS AND EXPENDITURES

Revenues

Balance Available July 1, 1986	246,579.42
Federal Shared Revenue	76,764.00
Interest Income	<u>13,611.16</u>
Total Revenues	336,954.58

Expenditures

Administrative	97.00
Police Salaries	<u>150,000.00</u>
Total Expenditures	<u>150,097.00</u>
	<u>186,857.58</u>

TOWN OF HANOVER

Balance Sheet - June 30, 1987 SPECIAL REVENUE FUND

Assets	Liabilities & Fund Balance																																				
Cash	425,876.49 Designated Fund Balance																																				
	<table> <tr> <td>E.E.S.A. Title II 98-33</td><td>471.00</td></tr> <tr> <td>Ch. 188</td><td>4,302.59</td></tr> <tr> <td>Computer Grant</td><td>1,100.00</td></tr> <tr> <td>Transportation Grant</td><td>133,596.88</td></tr> <tr> <td>PL 94-142</td><td>9,170.06</td></tr> <tr> <td>PL 89-313</td><td>144.07</td></tr> <tr> <td>PL 89-10</td><td>1,898.62</td></tr> <tr> <td>PL 97-35</td><td>1,864.80</td></tr> <tr> <td>Council on Aging Grant</td><td>5,590.55</td></tr> <tr> <td>Arts Lottery Grant</td><td>1,901.98</td></tr> <tr> <td>Ch. 335 Highways & Bridges</td><td>2,529.94</td></tr> <tr> <td>Lost Books Reimbursement</td><td>1,056.34</td></tr> <tr> <td>Athletic Revolving</td><td>3,834.64</td></tr> <tr> <td>Extended Opportunities</td><td>11,798.15</td></tr> <tr> <td>Summer School</td><td>12,144.84</td></tr> <tr> <td>School Lunch</td><td>89,738.32</td></tr> <tr> <td>Restitution</td><td>1,677.41</td></tr> <tr> <td>School Detail</td><td>(382.40)</td></tr> </table>	E.E.S.A. Title II 98-33	471.00	Ch. 188	4,302.59	Computer Grant	1,100.00	Transportation Grant	133,596.88	PL 94-142	9,170.06	PL 89-313	144.07	PL 89-10	1,898.62	PL 97-35	1,864.80	Council on Aging Grant	5,590.55	Arts Lottery Grant	1,901.98	Ch. 335 Highways & Bridges	2,529.94	Lost Books Reimbursement	1,056.34	Athletic Revolving	3,834.64	Extended Opportunities	11,798.15	Summer School	12,144.84	School Lunch	89,738.32	Restitution	1,677.41	School Detail	(382.40)
E.E.S.A. Title II 98-33	471.00																																				
Ch. 188	4,302.59																																				
Computer Grant	1,100.00																																				
Transportation Grant	133,596.88																																				
PL 94-142	9,170.06																																				
PL 89-313	144.07																																				
PL 89-10	1,898.62																																				
PL 97-35	1,864.80																																				
Council on Aging Grant	5,590.55																																				
Arts Lottery Grant	1,901.98																																				
Ch. 335 Highways & Bridges	2,529.94																																				
Lost Books Reimbursement	1,056.34																																				
Athletic Revolving	3,834.64																																				
Extended Opportunities	11,798.15																																				
Summer School	12,144.84																																				
School Lunch	89,738.32																																				
Restitution	1,677.41																																				
School Detail	(382.40)																																				

Growth Study Grant	51.20
Highway Safety Grant	840.00
State Aid to Library	10,365.71
Census Grant	5,510.04
Sale of Lots, Cemetery	21,876.80
Conservation - Guarantee Deposits	16,320.96
Gifts and Bequests	21,909.56
Graves & Foundations	40,090.06
Insurance Proceeds	
less than \$10,000.00	909.51
Insurance Proceeds	
more than \$10,000.00	15,720.00
Conservation - State	3,000.00
Library Grant	684.64
C.O.A. Handicap Access Ramp	3,000.00
Outreach Workers Grant	2,776.57
Visiting Nurse	383.65

Total Assets

425,876.49

425,876.49

TOWN OF HANOVER

Balance Sheet - June 30, 1987
WATER FUND

Assets		Liabilities & Fund Balance	
Cash	496,984.92	Deferred Revenue	175,488.88
Receivables		Total Liabilities	<u>175,488.88</u>
User Charges	116,654.79		
Water Liens	<u>242.97</u>	Fund Balance	
Due From Grants	58,591.12	Reserved Fund Balance	
		Encumbrances	246,525.91
		Unreserved Fund Balance	
		Designated	60,000.00
		Undesignated	<u>190,459.01</u>
		Total Fund Balance	<u>496,984.92</u>
Total Assets	<u>672,473.80</u>	Total Liabilities & Fund Balance	<u>672,473.80</u>

TOWN OF HANOVER

Balance Sheet - June 30, 1987 TRUST FUNDS

Assets	Fund Balance	
Cash and Securities	886,248.22	John Curtis Library Fund 252,157.00
		William H. Dowden School Prize Fund 1,356.94
		Florence Goss School Prize Fund 1,253.64
		B. Everett Hall Playground Fund 6,239.27
		Post War Rehabilitation Fund 19,832.98
		Edmund Q. Sylvester Fund 8,278.17
		Joseph E. Wilder Fund 3,680.28
		Stabilization Fund 317,837.62
		Eliza Hatfield Salmond Fund 13,972.83
		Alice H. Washburn Scholarship Fund 12,371.83
		Mary A. & William Ahearn
		Scholarship Fund 43,018.78
		Mildred H. Ellis Trust Fund 13,321.29
		300th Anniversary Committee 162.43
		Joan Frey Memorial Ambulance Fund 1,885.85
		Conservation Fund 34,150.63
		Cemetery - Perpetual Care Principal 133,494.59
		Cemetery - Perpetual Care Interest <u>23,234.09</u>
Total Assets	<u>886,248.22</u>	Total Fund Balance <u>886,248.22</u>

TOWN OF HANOVER

Balance Sheet - June 30, 1987
INSIDE DEBT LIMIT

Net Funded or Fixed Debt

2,562,600.00 Inside Debt Limit

Bonds Payable - Fire	1,400,000.00
Bonds Payable - Land	12,000.00
Bonds Payable - School	193,000.00
Notes Payable - School Repair	63,600.00
Notes Payable - School Equipment	34,000.00
Notes Payable - Computer	75,000.00

Outside Debt Limit

Bonds Payable - Jr. High School	510,000.00
Notes Payable - Water	275,000.00

2,562,600.00

2,562,600.00

REPORT OF THE TOWN TREASURER
July 1, 1986 to June 30, 1987

Cash Balance June 30, 1986	219,502.80	
1986-1987 Receipts	<u>35,024,720.12</u>	
		35,244,222.92
Less: 1986-1987 Expenditures		<u>30,908,555.75</u>
		4,335,667.17

REVENUE SHARING FUNDS

Balance June 30, 1986	361.96	
Invested	<u>246,217.46</u>	
		246,579.42
1986-1987 Receipts	76,764.00	
1986-1987 Interest	<u>13,611.16</u>	
		<u>90,375.16</u>
		336,954.58
Less: Expenditures 1986-1987		<u>150,097.00</u>
		186,857.58
Balance June 30, 1987	264.96	
Invested	<u>186,592.62</u>	
		\$186,957.58

Respectfully submitted:

John W. Murphy
Town Treasurer

TRUST FUNDS

	<u>Balance</u>	<u>Additions</u>	<u>Interest</u>	<u>Expended</u>	<u>Balance</u>
John Curtis Library Fund	\$249,161.00	1,618.00	11,430.00*	10,052.00	252,157.00
William H. Dowden School Prize Fund	1,298.51		73.43	15.00	1,356.94
Florence Goss School Prize Fund	1,203.93		64.71	15.00	1,253.64
B. Everett Hall Playground Fund	5,798.49		440.78		6,239.27
Post-War Rehabilitation Fund	18,470.62		1,362.36		19,832.98
Edmund Q. Sylvester Fund	7,709.52		568.65		8,278.17
Joseph E. Wilder Fund	3,628.81		194.94	143.47	3,680.28
Stabilization Fund	279,942.22	50,000.00	17,895.40	30,000.00	317,837.62
Eliza S. Hatfield Salmond School Fund	13,155.89		816.94		13,972.83
Alice H. Washburn Scholarship Fund	11,491.40		880.43		12,371.83
Mary A. & Wm. Ahearn Scholarship Fund	43,435.91		3,082.87	3,500.00	43,018.78
Mildred H. Ellis Trust Fund	12,448.12		873.17		13,321.29
300 Anniversary Committee	154.13		8.30		162.43
Joan Frey Memorial Ambulance Fund	1,705.07	90.00	90.78		1,885.85
Conservation Fund	27,998.00	5,000.00	1,652.63	500.00	34,150.63
Cemetery Perpetual Care Fund - Princ.	133,494.59				133,494.59
Cemetery Perpetual Care Fund - Income	21,215.65		9,863.44	7,845.00	23,234.09

*Reflects Interest and Investment Income

TOWN PAYROLL

ABBAN	JANET	6994.68	BABCOCK	SYLVIA	31569.15	BERG	RICHARD A.	5668.34
ABBOTT	MARJORIE H.	27.43	BAGLEY	KATHLEEN J.	3371.32	BERGER	FREDERICK	240.00
ABBOUND	CHRISTINE	1035.00	BAIRD	DAVID	25.00	BERGER	LINDA J.	788.40
ACORN	JEFFREY A.	1013.50	BAKER	KAREN L.	3195.00	BERNARDO	LEN	50.00
ADAMS	WILLIAM	191.00	BAKER	PETER C.	35247.31	BERNIER	DONALD A.	900.00
AHERN	JEAN C.	99.59	BANCROFT	ROBERT	25.00	BERRY	RUTH A.	339.75
AHERN	MICHAEL J.	7123.98	BANDONI	NANCY	16209.85	BESEGAI	BARRY	25.00
ALDRICH	FRANCES	123.00	BANKER	KENT	62.50	BESSETTE	ROGER	82.00
ALLEN	JAMES W.	31339.91	BARKE, JR.	RICHARD G.	28226.40	BETHONEY	ROBERT	1784.50
ALLEN	MIRIAM	15314.59	BARKER	BARBARA	32029.15	BILLINGS	DOUGLAS N.	28027.80
ALLEN JR.	GILBERT G.	28355.33	BARKER	BARBARA A.	102.77	BINNEY	MARY T.	5092.00
AMARAL	EDWARD	39125.21	BARKER	WILLIAM B.	5522.53	BISTRANSIN	GEORGE	6668.96
ANDERSON	JANE ELLEN	27.43	BARRA	ROBERT J.	23956.38	BIZAK	PAUL	36.00
ANDERSON	MARGOT E.	31319.15	BARRON	RONALD J.	358.50	BLAKE	RICHARD P.	39203.47
ANDERSON	MARY C.	14479.59	BARRON	THOMAS E.	448.50	BLANCHARD	JEFFREY	29491.18
ANDERSON	PRICILLA	10.55	BARTHOLOMEW	BARBARA	18141.82	BLANCHARD	KENNETH	33362.96
ANDERSON	RALPH	9703.20	BATES	EDITH M.	697.60	BLANCHARD	SHIRLEY A.	99.59
ANDERSON	ROBERT E.	252.00	BATES	FRANCES	14419.85	BLASSER	SHERRI	110.00
ANASTASIO	ERNEST P.	13138.64	BEAL	BARBARA	3616.04	BOGGS	EUGENE	37.50
ANTANARICZ	ANNE	7389.83	BEAL	PETER W.	522.00	BOIG	FLETCHER	765.00
ANTONIZICK	DIANNE M.	550.00	BEAL	PHILIP C.	38010.14	BOLOGNA	PATRICIA	31319.15
ARDINI	EDWARD	650.00	BEAUCAIRE	LISA	9211.50	BONO	STEVE	50.00
ARENSTAM	MICHAEL	36464.06	BELCHER	PRISCILLA	35407.31	BORDEN	HOLLY S.	9290.50
ARMSTRONG	JUDITH G.	7957.45	BELL	WILLIAM E.	28919.25	BOSTIC	LILLY	37.98
ARMSTRONG	LORRIMER	2066.00	BELMORE	STEPHEN	36407.31	BOSTIC	WILLIAM	26781.78
ARMSTRONG	PHYLLIS	99.63	BENOIT	DOUGLAS	195.00	BOUDREAU	JEANNETTE	81.00

BOULTER III WILLARD J.	198.00	BURTON	BRUCE	294.00	CHRISTENSEN MARK	14194.04
BOURNE FRED M.	18747.88	BURTON	JOHN	154.00	CHRISTIE JAMES	678.00
BOUTILIER CYNTHIA M.	2835.00	BUTLER	ELLEN	8563.80	CLAIR JOHN J.	1143.80
BOVAIRD JAMES	22988.95	BUXTON	BESSIE	52.75	CLAIR MELBA	6707.17
BOWES ROBERT	4859.00	BYRON	JANE	4286.25	CLANCY JR. VINCENT	21828.17
BOYD SCOTT	1458.50	CADOGAN	ELAINE	35607.31	CLASBY FRANK	82.00
BOYES MILDRED	2113.64	CADOGAN	JOHN	34911.49	CLEARY CARL J.	160.80
BRABAZON BETTY	28879.25	CALARUSSO	GEORGE	36.00	CLINTON D. KENNETH	33244.52
BRADFORD CHARLES J.	16.88	CALJOUW	DENISE	6457.31	CO-WALLIS GERALD D.	487.76
BRADLEY ROSANNA	5196.51	CAMPO	MONIQUE	2912.64	COBB ERWIN S.	39.55
BRANDT THOMAS	41.00	CAPACCIOLI	ARTHUR	27773.21	COBE JANET	1966.62
BRENNER ELAINE J.	35.00	CARNEY	PHILIP D.	16.88	COBURN JANIS L.	157.60
BRIDS MICHELLE F.	9810.00	CARPENTER	RITA	434.00	COCCIMIGLIO CATHERINE	32619.89
BRIDS WILLIAM J.	535.00	CARPENTER	TIMOTHY A.	18791.48	COLBY ELIZABETH	20545.91
BRIER LOUIS J.	3253.50	CARRIERO	MADDALENA	1068.00	COLBY ROBERT G.	32069.09
BRIERLEY BARBARA C.	101.76	CASHMAN	SEAN	1140.00	COLE BARBARA	29099.25
BRIGGS ARNOLD	35107.31	CASONI	DAVID J.	35707.31	COLEMAN MARYANN	31194.77
BRIGGS MARCIA LEE	4653.00	CASONI	LOURDEEN	35757.31	COLLINS DIANE	1961.96
BRILL JENNIFER	667.95	CATELLIER	YVETTE	6150.00	COLLINS GARY L.	490.00
BRISTRANSIN GEORGE	833.62	CAVANI	JAMES	64.00	COLLINS WILLIAM E.	1117.00
BROKER CAROL ANN	3200.00	CEURVELS	ELENA	6888.73	COLMAN NANCY C.	195.32
BROKER CAROL ANN	1720.00	CHADWICK	MARILYN	30327.23	COLUMBUS JOHN J.	1105.50
BROWN PHILIP L.	367.50	CHAMBERS	THOMAS E.	33385.25	COMERFORD-JAHOD MARY	17429.74
BROWN JR. ROBERT F.	794.12	CHAN	KAM CHIN	16623.47	CONANT ROBERT E.	31408.39
BRYANT MARJORIE	37.98	CHAPMAN	BARBARA J.	28799.51	CONDON KATHLEEN	29079.25
BUCKLEY JR. DONALD F.	6048.09	CHAPMAN	STEPHEN	17512.05	CONDON MARK	277.00
BUFFUM THERESA	28.00	CHAPPELL	ANN L.	8140.50	CONDON JR. ROBERT J.	40033.36
BUONOPANE DONNA	80.00	CHASE	WILLIAM	3578.54	CONNELLY PATRICK	41.00
BURKE CAROL	8406.50	CHOP	CATHERINE	28226.40	CONNOLLY KATHLEEN	2133.00

COOK	WILLIAM D.	34967.43	DAVIS	GORDON	149.41	DOLL	FREDRICK	36107.31
COOKE	DENISE M.	27.49	DAVIS	SUSAN F.	16062.92	DONAHUE	KEVIN	36.00
COOKE	MAUREEN	3937.16	DAVIS JR.	JAMES R.	31769.00	DONOVAN	JOHN P.	37.50
COTTON	JOSEPH	79.00	DAVIS JR.	JOHN F.	29899.51	DORAN	PATRICIA A.	6740.50
COUGHLIN	SHEILA	5400.63	DE ANGELIS	LAUREN	41.00	DOUCETTE	PETER	286.80
COULON	ELAINE D.	20085.78	DEACETIS	GINO	999.00	DOUILLETTE	L. RUTH	28879.25
COULSTRING	CARL	6279.55	DEBOER	MARILYN	20785.01	DOWNEY	JOSEPH T.	28900.43
COYLE	FRANCIS W.	32081.95	DEBOER	STEVEN R.	5302.78	DOYLE	KATHLEEN	2401.95
CRESCENZI	LOUISE	13592.85	DECOSTA	DOUGLAS P.	50.00	DOYLE	MIA	40.00
CRIMMON	SUSAN C.	75.00	DEGRENIER	JANE	10545.49	DOYLE	VIRGINIA	1755.00
CROKE	LAURIE	28.00	DELANIS	DANIEL J.	2596.78	DOYON	GREGORY J.	4016.95
CROWELL	PATRICIA	98.00	DELUSE	MARK	7406.05	DRAPER	RONALD	5949.88
CROWLEY	JOANNA	5937.32	DEMARANVILLE	ANNE E.	10259.53	DROZDOWSKI	MELANIE	32711.15
CROWLEY	PHYLLIS C.	47.08	DEMERS	MARK	25.00	DUCHARME	WILLIAM	743.50
CRUISE	JOAN L.	15950.99	DEMPSEY	LINDA A.	2666.44	DUHAMEL	JOSEPH E.	550.00
CULLINAN	WAYNE	532.90	DENOVELLIS	SHERRY M.	41.00	DUNBAR	RONALD G.	198.50
CULLITY	STEVE	112.50	DENTINO	GLORIA	6547.56	DUNN	GEORGE N.	41.00
CUMMINGS	ANNE T.	35107.31	DEPAUW	ANITA J.	666.83	DYCKMAN	DOUGLAS D.	607.50
CUMMINGS	FRANCES E.	15833.99	DERBYSHIRE	KEITH	56.00	EATON	RICHARD T.	8775.04
CURRAN	FRANCIS J.	44866.99	DESCHAMPS	MARY M.	1289.73	EDEN	JANE	2129.50
CURRANT	ROSEMAR	27821.00	DEVER	BARBARA J.	26086.05	EDEN	JANE	7813.25
CURRY	JOHN T.	34987.43	DEVEREAUX	JOHN E.	4446.56	EDGAR	PATRICIA A.	6610.00
CURTIS	LYNN H.	296.50	DICKSON	DAVID A.	50.64	EDGERLY	DARLENE	31279.15
D'ALLESSANDRO	NANCY	9000.00	DICKSON	SUSAN	315.00	EDGERLY	ROBERT F.	19133.24
D'ITALIA	CORINNE	300.00	DILL	MARGARET	52.75	EDLUND	BARBARA A.	648.00
DALRYMPLE	SUSAN	1845.00	DIMASCIO	ANNETTE	94.00	EHNES	RONALD	90.00
DALTON	KEVIN J.	84.00	DINIAC	VICTOR	26960.52	EHRENZELLER	LOIS M.	27211.80
DARIAN	LORETTA E.	200.00	DITULLIO JR	VINCENT	869.75	ELOFSON	JANICE	31194.77
DAVIS	ALYCE M.	31890.19	DOHERTY	EDWARD	46126.95	ERICKSON	RICHARD J.	47620.91

ERWIN	MARY K.	175.00	FORRY	MARIE	52.75	GARRISON	RONALD	15656.33
ESTABROOK	BRUCE	655.50	FORTI	JUDI ANN	34967.43	GARRITY	ARTHUR	242.00
EVANS	CHRISTINE	546.75	FOSTER	LUCY M.	11785.53	GAUCHER	RICHARD J.	933.00
FALLON	CAROL	2331.81	FOTHERGILL	MERI	42.00	GAUL	MARY T.	580.00
FANNING	GERARD C.	300.00	FOX	ROBERT P.	61593.05	GEORGE	DEBORAH	14113.86
FARIELLO	ROSE MARIE	20704.91	FRANCIS	DIANE S.	31594.77	GERETY	PHILIP J.	41.00
FARINELLA	JEFFERY C.	56.00	FRANK	JANICE B.	18342.78	GERMAINE	SAMUEL	333.00
FARR	JEAN H.	19715.73	FRANK	PHILIP	16.88	GEROMINI	LAURIE	33.76
FARRELL	MICHAEL K.	17195.64	FRANZOSA	CAROL	52.75	GERRISH	DAVID A.	1310.00
FARROW	GARY	67.50	FRATTASIO	ADAM V.	518.30	GERRISH	HARRY	43319.12
FEDOR	SCOTT	125.00	FRATTASIO	BEVERLY	7395.13	GERRISH	PATRICIA	13810.32
FELDMAN	KATHY	41.00	FRATTASIO	JONATHAN	175.00	GERTSEN	ANNE	9466.96
FERRARI	KAREN A.	31319.15	FRATTASIO	JONATHAN	73.00	GETMAN	ADA	23003.92
FERRY	VERA-JEAN	3375.96	FREGOE	SHANE	75.00	GETMAN	JOSHUA S.	382.40
FIELD	CAROL G.	31279.15	FRENCH	NINA	53.00	GIARDIELLO	CATHERINE	14556.48
FINCH	JOAN	3513.72	FRIBERG	CAROL A.	3925.66	GIBBS	HILDA	17064.22
FITTS	KAREN	182.00	FRIEDMAN	FRED T.	24807.60	GILARDI	LINDA S.	200.00
FITZGIBBON	CARYL G.	40.00	GABRIEL	KATHERINE	895.00	GILLAN	FRANCES E.	7211.70
FLAHERTY	DAVID	1242.25	GAGE	AUDREY B.	35107.31	GILMARTIN	JANICE	7350.16
FLAHERTY	MICHAEL J.	18608.37	GAIBL JR.	EDWARD G.	278.00	GIORDANI	DOREEN A.	13677.40
FLAMMIA	ELEANOR R.	14708.31	GALLAGHER	JAMES F.	6349.23	GIRALAMO	JAMES	41.00
FLYNN	JANIS E.	14951.75	GANGI	STEPHEN	40.00	GIROUX	JOAN	27.43
FLYNN	MARY B.	28226.40	GARDELL	LINDA	120.00	GIROUX	ROBERT	983.75
FOGG JR.	JOHN	726.00	GARDINER	JOHN S.	1122.00	GLENDYE	STEVEN T.	28339.10
FOLEY	JAMES M.	1177.50	GARDINER	JOHN SCOTT	889.50	GLUCKER	ADELAIDE	70.92
FOLEY	JOHN R.	440.00	GARDNER	WILLIAM	256.32	GOFF	ELAINE	1090.06
FORAN	PAUL	406.00	GARLAND	SUSAN S.	16199.99	GOLDTHWAIT	NANCY J.	930.87
FORDYCE	BARBARA	204.22	GARRIGAN	CLAIRE	14498.46	GOMES	ANTONIO D.	486.00
FORMAN	ELIZABETH	26330.46	GARRIGAN	JOHN	36.00	GOODWIN	JAMES	11553.92

GORMAN	PATRICIA A.	9450.00	HARVEY	JIM	25.00	HOOKE	THOMAS	7870.38
GOSLIN	JOHN	36.00	HATCH	JEFFREY	13.29	HOPKINS	CHARLES E.	16.88
GRADY	JAMES	6555.02	HATCH	MALCOLM C.	380.50	HOPKINS	JOHN E.	22239.22
GRAHAM	DONALD	25940.78	HAUTALA	NORMA	80.82	HOWARD	DONALD H.	20982.24
GRAHAM	MARK	688.50	HAYES	BEVERLY L.	579.98	HOWARD	KATHLEEN	32.00
GRANDE	JAMES W.	11886.72	HAYES	LORI L.	6848.48	HOWARD	LELAND O.	35907.31
GRAVELLE	ELIZABETH	36693.88	HAYES	PAUL R.	35078.22	HOWE	ROBERT	25.32
GRAY	MICHAEL J.	442.00	HAYES	THOMAS F.	33240.49	HOWES	LEONARD	443.00
GREENE	JAMES	8.48	HAYES JR.	DONALD C.	30267.92	HUBAN	CAROL A.	16.88
GREENE	JANET	1944.04	HEALEY	KEVIN B.	450.00	HUFF	FLORENCE	31569.15
GREENE	KENTON W.	246.50	HEEFNER	BARTON L.	32863.72	HUMPHREY	JANET S.	298.85
GREENWOOD	PAUL A.	2102.50	HEFFERNAN	ROSEMARY	13267.95	HUNT	THOMAS	378.00
GRIDLEY	CAROLE A.	550.00	HENDERSON	BONNIE	6194.29	HURRIE	PAUL M.	278.00
GRILLO	JOHN	1618.38	HENDERSON	GARY W.	17785.80	INGLE	FREDERICK	240.00
GUENARD	J. DAVID	35508.43	HENDERSON	KEVIN	200.50	INGLE JR.	THOMAS H.	28855.14
GUILFOYLE	DONALD J.	15278.47	HENRY	ANN M.	990.00	INGLE SR.	THOMAS H.	410.00
HADAYIA	SHEILA M.	40.00	HENRY JR.	RALPH F.	19160.75	INGLIS	ROBERT E.	38862.98
HADFIELD	RUSSELL	4709.50	HERBERT	CAROL	8607.05	INGLIS JR.	CHARLES L.	25713.59
HANKEY	CHESTER J.	19391.45	HERRMANN	STEVEN D.	26008.61	ISABELLE	MARGOT M.	18932.16
HANNIGAN	EDWARD	10065.26	HEYWOOD JR.	ROBERT P.	35174.85	ITZ	BARBARA Y.	959.64
HANNIGAN	JOSEPH	29238.12	HICKEY	PAUL W.	30400.43	IVES	DAVID A.	11700.91
HANNIGAN	JOSEPH E.	78.07	HIETALA	WILLIAM	36.00	JACKMAN	MARY ANN	14146.14
HANNON	MARY K.	11993.84	HILLIARD	DONALD E.	35107.31	JACKSON	MARY E.	80.00
HANSEN	PETER C.	46715.53	HILLIER	BARBARA T.	7502.58	JACOBSON	NANCY P.	15960.13
HANSEN	RUSSELL R.	440.00	HOADLEY	JOAN E.	1354.00	JACOPPO	JOHN	2167.49
HANSEN	SHARON M.	352.00	HOADLEY	MICHAEL	568.00	JAKUB	DAVID	38444.31
HARPER	LILLIAN	6714.52	HOLBROOK	MEREDITH	612.00	JAKUB	SUSAN	448.00
HARRINGTON	DONALD	29093.61	HOLMES	BROOKS	92.00	JANCAITIS	ELIZABETH	2610.00
HARTNEY	MARILYN	23059.28	HOOK	ROBERT C.	21238.36	JANKOWSKI	CAROL K.	5850.63

JANSON	DONALD G.	20948.44	KELLY	CAROLINE	1667.30	LANDI	PATRICIA M.	280.00
JAQUITH	HELEN K.	31194.77	KELLY	WILLIAM	52.75	LAVELLE	SHARYN	330.00
JARDIN	FRANK	48.00	KENDALL	LOIS A.	23665.27	LAVERTUE	KURT W.	4246.42
JENKINS	RICHARD L.	35707.31	KENDRIGAN	JOSEPHINE	46.84	LAWRIE	SUZANNE	41.00
JEWERS	KATHERINE	6872.40	KENERSON	PAUL E.	28948.39	LE CLAIR	LAURA JANE	8089.51
JOHNSON	ARTHUR	1496.48	KENNEY	CAROLYN M.	2832.00	LEACH	HOLLY ANNE	15450.83
JOHNSON	JANET LEE	21627.12	KERR	JOSEPH	1236.80	LEADBETTER	HANS E.	29019.25
JOHNSON	KAREN ANN	17145.74	KIMBALL	ELEANOR M.	21852.78	LEANUES	WILLIAM	118.00
JOHNSON	KATHLEEN	5636.52	KINGSTON	KENNETH	1049.00	LEATE JR.	ALFRED J.	24873.20
JOHNSON	KENNETH R.	54332.43	KIRBY	JANET	25.00	LEE	NANCY S.	16.88
JOHNSTON	DONALD P.	19374.35	KIRKER	KENNETH	41.00	LEMISH	ANTHONY	16188.51
JORDAN	JAMES	452.00	KIRKER JR.	EDWARD	41.00	LESLIE JR.	ROGER A.	849.00
JOSELYN	CLARK	293.00	KLING	JEANNE	26016.28	LESLIE SR.	ROGER	676.00
JOSELYN	DUNCAN	7198.04	KNAPP	MARGARET	1969.00	LEWALD	GEORGE	100.00
JOSELYN	RALPH E.	304.50	KNOP	EILEEN	2154.51	LIBERTINE	ROCCO W.	35823.31
JOUBERT	DEBORAH A.	14439.59	KOELSCH	JOSEPHINE	32179.15	LINDE	JOYCE S.	12396.73
JULIANI	JOSEPH R.	98.00	KORB	BETSY R.	1872.00	LINDQUIST	LOIS R.	24162.99
KANNEGIESER	JOHN	54.86	KORSZENIEWSKI	KAREN	24140.45	LINDQUIST	WALLACE	63.30
KAPLAN	BRUCE	220.00	KOZOWYK	ALISON	507.35	LINDSAY	DENNIS M.	2407.11
KARAS	ROBERT W.	18027.72	KRUSER	ETHYLE	16612.02	LINGLEY	JOHN B.	45807.76
KARO	JOHN	102.00	L'ITALIEN	ALPHONSE	51.00	LITCHFIELD	THELMA E.	28.19
KASS	ROBERT	36.00	L'ITALIEN	CLAUDE	37.50	LOCHIATTO	DALE A.	2080.00
KEEFE	JAMES F.	15121.72	L'ITALIEN	PATRICIA	12032.48	LOMBARDI	MEREDITH	11822.83
KEITH	JILL L.	473.22	L'ITALIEN	PAUL	763.80	LONERGAN	SUSAN	3174.75
KELLEHER	JAMES	72.00	L'ITALIEN	PETER	37.26	LOONEY	SHANNON E.	1386.00
KELLEY	JOHN T.	684.00	LABOULIERE	ROGER	65.00	LOWRANCE	RAWSON	396.00
KELLEY	KAREN R.	864.00	LABRECQUE	MARY F.	5828.61	LUBARSKY	ENID	35107.31
KELLEY	MARY A.	2250.00	LAIDLER	WILLIAM F.	7387.65	LUCIANO	THOMAS	650.00
KELLEY	SUE S.	1645.18	LANCASTER	INGRID A.	9625.25	LUNETTA	KATHLEEN D.	10520.64

LUNETTA	PAUL V.	31496.57	MARCONI	MARY B.	7973.12	MERRITT III	CHARLES D.	615.50
LUSCINSKI	THEODORE F.	8931.12	MARGARIT	ROBERT T.	34967.43	MERRITT JR.	CHARLES	602.00
LYNCH	LINCOLN D.	80.00	MARSHALL	JOHN A.	11139.64	MESSINGER	JOAN	292.50
LYNCH	MARIE A.	4320.00	MARTENS	NANCY	82.00	MESSINGER	JOAN	7312.00
MAC DOUGALL	JOHN W.	826.00	MARTIN	MARIE T.	18602.00	MEYER	FRANCES M.	250.42
MAC FADGEN	JEAN	29024.50	MARTIN	MICHELE G.	120.00	MICHALOWSKI	WILLIAM	52.75
MACCOY	CLINTON Y.	535.00	MARTIN	PHILIP	2029.50	MICKUNAS	NANCY A.	32490.26
MACDERMOTT	EDWARD M.	36.00	MATTEOLI	MADELINE	7351.68	MILLER	RALPH	38619.35
MACDONALD	DOUGLAS K.	14031.56	MATTHEWS	HENRY J.	1158.00	MINSKY	RUSSELL	37.50
MACDONALD	ROBERT E.	30367.35	MAXWELL	PRISCILLA	5267.50	MISKEL	MAUREEN	3170.58
MACDONALD	WALTER J.	84.00	MAXWELL	WENDY	32096.77	MITCHELL	CLAIRE M.	17681.65
MACFARLANE	HELEN R.	31194.77	MAY	ELSIE E.	28879.25	MOHNS	JANE B.	27312.61
MACKIE	MYRNA S.	793.20	MC CUIN	ROBERT G.	787.00	MOHNS	SHARON	16336.23
MACKINNON	JACQUELINE	915.42	MC DONALD	GLORIA M.	8404.62	MOLARI	MAURICE	68.15
MACLEAN	CURT	21451.60	MC SHEFFREY	JAMES M.	36617.35	MOLLA	SUSAN	900.00
MADDEN	NANCY F.	6480.47	MCAFFEE	LOIS	16490.04	MOLONGOSKI	PETER	47.05
MADDEN JR.	ROBERT W.	5219.46	MCCAFFREY	ANNE	4072.50	MOLYNEAUX	LESLIE J.	36234.74
MAGUIRE	JULIE	358.00	MCCANN	CATHERINE M.	300.00	MONE	JOHN D.	17510.76
MAHONEY	LOIS A.	2422.57	MCCORMACK	JUDITH L.	27.43	MOORE	KENNETH	326.00
MALIS	CONCHETTA M.	98.78	MCCUIN	ROBERT	1962.00	MOORE	NANCY M.	4133.79
MALLOY	DENNIS C.	6056.09	MCDONAGH	MARY T.	16684.18	MORAN	KATHLEEN	26199.18
MALLOY	DORIS M.	17638.05	MCDONALD	KAREN	41.00	MORAN	LOUIS V.	200.00
MALLOY	EDWARD	2216.00	MCGOWAN	DEMERS EILEEN	31319.15	MORAN	WENDY J.	32186.66
MALLOY	RICHARD	36.00	MCKAY	CINDY	13503.71	MORI	CHRIS.	366.00
MALONEY	ROBERT T.	6715.43	MCKEE	DANIEL B.	1479.36	MORIARTY	DEBORAH	554.48
MANDEVILLE	NANCY A.	281.60	MCNULTY	CAROL	6752.46	MORIARTY	LORRAINE	5548.05
MANISCALCO	MARY	470.00	MCPHERSON	VICTORIA	82.00	MORRIS	JOHN D.	937.50
MARAPOTI	JANICE	152.64	MELANSON	PETER R.	7718.49	MORRISON	TIMOTHY	2328.50
MARCHANT	ARLENE	35107.31	MERRICK	MARY JO	186.76	MORSE	WADE L.	17147.85

MORSE	WILLIAM	28308.74	NOLAND	JAMES	466.00	OWENS	JOHN	25649.15
MOSHER	PATRICIA J.	28764.50	NOLET	ROBERT	50.00	PALLADINO	ROCCO	50.00
MOTTAU	SCOTT R.	1400.48	NORTON	ROBERT M.	31319.15	PANASUK	MARY S.	3949.10
MOYER	MARIA M.	34967.43	NOYES	LOUISE C.	34967.43	PANEPINTO	DANA	967.50
MULLARE	AMY	719.18	NUGENT	MARK	9125.58	PARKER	BARRY	1167.11
MULLIGAN	VIVIAN L.	5063.85	NUNN	BERNARD V.	800.50	PARKER	GILLIAN	28989.10
MULVEY	BILL	41.00	NYMAN	CHRISTINA	9427.32	PARSONS	JUDITH A.	1399.50
MUNCEY SR.	PETER N.	325.50	O'BRIEN	CONSTANCE	32094.77	PASQUAROSA	PETER	29.00
MUNCY	GAIL	900.00	O'BRIEN	JOEL T.	16.88	PATCHETT	RICHARD	36.00
MURPHY	EDWARD R.	11142.53	O'BRIEN	MARILYN	241.19	PAULIN	JUDITH G.	11820.06
MURPHY	FRANCES	18966.22	O'BRIEN	MARY S.	5594.61	PEARL	DOROTHY L.	15094.77
MURPHY	JOHN W.	39463.44	O'CALLAGHAN	MILDRED	26865.04	PEARSON	EVERETT	36.00
MYERS	RICHARD W.	82.00	O'DONNELL	CHARLES	48720.91	PECKHAM	JEANNE	41.00
NAGLE	DAVID G.	7500.00	O'DONNELL	KEVIN	1721.38	PEPE	A. LEIGHA	2149.18
NAJARIAN	WARREN	36.00	O'DONNELL	LOIS A.	637.94	PERCHARD	JEANNETTE	31319.15
NAUJUNAS	PATRICIA	27483.55	O'DONNELL	MAUREEN	1303.26	PEREDNA	ROBERT	208.50
NAUJUNAS	MICHAEL	25.44	O'MALLEY	JUDITH E.	7150.50	PERSAMPIERI	FRANK	2983.50
NAVITSKIS	JEAN	8651.84	O'NEIL	PHILIP J.	50267.97	PETERSEN	WAYNE R.	31529.15
NAWAZELSKI	ELEANOR	19753.21	O'ROURKE	ANNE M.	959.51	PETLUCK	STEVEN	25.00
NEAL	BETSEY L.	18509.91	O'ROURKE	EDWARD F.	35.00	PETTY	DOLORES	17558.86
NELSON	GARTH R.	2275.78	O'ROURKE	ROBERT	983.50	PHELAN	JULIE	3367.84
NELSON	JOANNE F.	720.00	O'SHEA	ROBERT	50.00	PHELAN	JULIE	16405.62
NELSON	KENNETH	50.00	O'TOOLE	IRENE E.	10.55	PHILIPPON	CAROLYN	28339.10
NELSON	KENNETH A.	33344.19	O'TOOLE	MICHAEL C.	13946.53	PIERCE	GLENN E.	140.00
NESBITT	VERNON	239.68	O'TOOLE	NOREEN	20643.09	PISANO	ROBERT M.	240.00
NEWCOMB	PAUL C.	37666.08	O'TOOLE	THEODORE	335.50	PITTSLEY	DON	25.00
NICHOLS	RAY	25.00	O'TOOLE	THOMAS	657.50	PIZZI	PATRICIA	9630.00
NIHAN	GREGORY K.	97.50	OBREZA	STEVEN S.	6926.32	POLLARD	ALEXANDRA	31194.77
NIHAN	GREGORY K.	6052.09	OCHILTREE	A. EDWARD	569.00	PORT	JOAN T.	10652.34

PORT	MICHAEL	2545.38	RIENDEAU	DIANE C.	35557.31	SALVUCCI SR	DANIEL	897.00
POTTER	SALLY M.	5719.50	RILEY	BARBARA	28879.25	SAMPSON	ROSEMARY	25433.66
POWERS	BRUCE E.	2539.16	RIPLEY	LOUISE E.	16.88	SANDERS	WILMA	35107.31
POWERS	MARGARET E.	4151.55	ROACH	CARL	25.00	SANDMAN	CAROL A.	9454.50
PRATT	MARILYN C.	10734.40	ROACH	MAUREEN	52.75	SANGSTER	STEPHEN	36.00
PRATT	STEPHEN	25.00	ROACH	PAUL J.	31013.77	SARGENT	MAUREEN A.	559.02
PRENDERGAST	JOHN	41.00	ROBBINS	JOY M.	32152.80	SAWYER	MABEL K.	28719.25
PRESTIER	HARRY	25.00	ROBERTS	RALPH	54.00	SAYLES	ANNE B.	28226.40
PULEIO	MARY M.	80.00	ROBICHEAU	WILLIAM	450.00	SCANNELL	JUDITH	13997.52
PUMPHRET	FRANK	36.00	ROBINSON	JOHN O.	5420.74	SCHEUFELE	CHRISTINE	9272.76
PURCELL	JAMES A.	29306.58	ROBINSON	SUSAN	3379.20	SCHMIDT	ELLEN M.	5696.83
PURDY	KATHY-LYNN	945.00	ROBINSON	SUSAN W.	14688.65	SCHNEIDER	JUDITH A.	34072.81
QUIGLEY	ROBERT P.	7951.53	ROGERS	MAUREEN	40.00	SCHRADER	JOHN R.	36512.74
QUIRK	EDWARD P.	34967.43	ROLLINS	HOWARD E.	33612.45	SCHULTZ	KLAUS	346.00
RADDING	MARK	25.00	ROLLINS	STEPHEN S.	8396.87	SCHUMACHER	JOHN	27320.38
RAFFERTY	MICHAEL F.	23583.15	ROSS	ANITA N.	35107.31	SCOTT	ROSE MAY	18776.00
RAINEY	CAROL A.	2154.60	ROSSI	MARGARET D.	1709.31	SCOTT JR.	RAYMOND	19870.22
REDGATE	ROBERT	139.50	ROSSI	NEAL	215.64	SCOZZARI	JOHN	230.50
REGAN	JAMES J.	5698.62	ROTH	DAVID	50.00	SCOZZARI	MEREDITH	5569.05
REISS	ELAINE	7031.06	RUGGIERO	VIVIEN	7362.08	SCRIBNER	MARCIA L.	20786.01
REMONDINI	JULIE	591.30	RULL	JOSEPH E.	43399.78	SEARS	EILEEN M.	251.97
REMONDINI	MAUREEN	1438.36	RUSH	JANET M.	1778.53	SERVIN	LINDA J.	32988.47
RICE	ROBERT	366.00	RUSSELL	LINDA L.	31436.77	SHACOCCHIS	NORMAN	94.00
RICH	SUSAN	1817.54	RYAN	PAMELA M.	30107.66	SHALGIAN	MARY E.	10704.03
RICHARDS	DIANE L.	25737.03	SABA	PHILIP J.	516.00	SHANAHAN	ROBERT L.	29529.16
RICHARDS	WAYNE M.	30856.85	SAGE SR.	FREDERICK	2096.00	SHAW	DANA W.	24681.31
RICHARDSON	DONNA	31939.15	SALVADOR	WALTER	25.00	SHEA	PATRICIA	8813.45
RICHARDSON	STEPHEN T.	804.25	SALVUCCI	JOSEPH	854.00	SHEEHAN	ALICE	15263.38
RIDDER	MARY	4387.50	SALVUCCI JR	DANIEL	47545.40	SHEEHAN	JOHN J.	33319.19

SHOENIG	EDWARD M.	37707.35	STAGNO	MARY	2340.00	SUTCLIFFE JR. WM. F.	20087.80
SHOREY	PHILIP E.	21262.27	STAPLES	ELIZABETH	655.48	SWEENEY DAVID C.	570.00
SHORTALL	JAY	341.50	STEVENS	ANDREW J.	8415.18	SWEENEY SEAN	2212.17
SIDES	ROBERT T.	25767.44	STEVENS	HELEN B.	655.45	SWEENEY SEAN P.	140.00
SIDES	WILLIAM B.	32631.71	STEVENS	KATHLEEN M.	893.25	SWEENEY WALTER L.	44866.99
SILVA	PETER	164.00	STEVENS	SUZANNE	3096.43	SWEENEY JR. WALTER	30732.43
SILVA	REGINA	82.00	STEVENSON	RICHARD	5323.72	SWIFT RICHARD C.	25846.23
SILVIA	ROBERT	56.00	STEVENSON	THOMAS	72.00	SYLVIA ROBERT	2401.68
SIMMONS	RICHARD J.	25667.37	STEWART	JOHN H.	179.00	SYLVIA JAMES A.	35769.66
SIMONELLI	JOYCE	2700.00	STEWART	ROBERT W.	859.54	SYLVIA LYNDA	609.55
SLAWSON	MARY ANN	31319.15	STOCKWELL	ROBERT J.	20355.54	SZOSTAK MARGARET	25180.04
SLAWSON	ROBERT R.	31194.77	STOKINGER	SUSAN W.	35107.31	TALBOT MICHAEL	19191.71
SMITH	BARBARA E.	99.59	STONE	BARBARA J.	11894.31	TALBOT PATRICIA	15653.00
SMITH	CAROL A.	6260.50	STONE	CHRIS. R.	35.00	TANNIAN THOMAS J.	580.00
SMITH	FRANCES	16398.50	STONE	HENRY	4432.47	TAYLOR ELLEN T.	328.50
SMITH	HAROLD S.	246.00	STONE	PATRICIA	18262.78	TAYLOR PATRICIA M.	9957.02
SMITH	JUNE I.	10377.31	STRAFFIN	HENRY D.	29370.40	TAYLOR PETER M.	137.50
SMITH	KATHERINE	18009.91	STRONDAK	ALAN	36.00	TEAGUE EVELYN	282.06
SMITH	MICHAEL	50.00	STRUBLE	CHARLAYNE M.	80.82	TEAGUE NANCY	7284.75
SMITH	PATRICIA A.	1175.96	STRUBLE	ROBERT	7224.14	TEAGUE VINAL G.	846.50
SMITH	SCOTT O.	24464.40	STURTEVANT	SHERYL	300.00	TENBROECK URSULA	3720.00
SMITH	WILLIAM	64.00	SULLIVAN	DAVID R.	35107.31	THEMISTOCLES ROBERTA A.	6096.93
SMYTHE	VICTORIA	490.00	SULLIVAN	JANET	41.00	THERRIEN JANE C.	26238.06
SOLIMINI	JOANNE	6811.34	SULLIVAN	JOHN J.	32847.72	THOMPSON DECD THEO.	6999.60
SOUZA	CHESTER	210.00	SULLIVAN	JOSEPH	72.00	THOMSON JOHN	52.75
SPOONER III	WILLIAM B.	38019.94	SULLIVAN	NANCY	683.30	THORNLOW BRUCE	25.00
SPURR	MANILLA M.	394.20	SULLIVAN	ROBERT	72.00	THORNTON MARIA	24221.40
SPURWAY	ROSEMARY	18135.97	SULLIVAN	WILLIAM P.	962.00	THORNTON ROBERT	1047.00
SPURWAY	ROSEMARY L.	3714.92	SUPPLE	LIANNE	1250.48	TILDEN LYNN C.	120.00

TOLAND	VIVIAN	526.00	WALKER	MAUREEN	27.43	WOOD	MAUREEN C.	3239.04
TOLKEN	JOYCE A.	38262.62	WALKER	RONALD	16.88	WOODS	STEPHEN	201.40
TORRE	ELISE	9429.75	WALLACE	EDWARD	37.50	WOODWARD	BEVERLY	9511.30
TORREY	GORDON	56.00	WALSH	DAVID	54.00	WOOSTER	TYLER S.	28879.25
TOSI	PAUL	1175.00	WALSH	DAVID M.	44866.99	WORMALD	HENRY V.	19715.22
TOWERS	JOHN	1686.00	WALSH	MICHAEL	66.50	WORRALL	RICHARD A.	25887.08
TOWNE	JOAN M.	23202.12	WALZER	WENDY A.	35107.31	WRIGHT	PATRICIA A.	7599.30
TRASK	ANNE E.	120.00	WARD	GLENN	140.00	YETSOOK	GEORGE	17779.88
TRENT	MARK	41.00	WATERMAN	MARY VIRGI	1320.00	ZABLOSKY	PAUL P.	13869.15
TRIPP	DOROTHY E.	291.00	WATSON	BRIAN	196.00	ZACK	RONALD	36.00
TRONGONE	BARBARA	35267.43	WEBB	WINIFRED K.	1440.00	ZEMOTEL	DAVID J.	6329.08
TUBBS	ELZY	428.00	WEBBER	MICHELLE	14639.58	ZEMOTEL	MARGARET A.	10.55
TUCKER	JOYCE D.	19605.99	WEGMAN	JACQUELINE	72.00	ZEMOTEL	VALERIA	99.59
TUCKER	STEPHEN R.	42874.79	WELSH	LORRAINE	7681.19			
TUFTS	ELAINE	8982.00	WESSLING	JOSEPH	35427.43	NOTE:	The amounts shown for	
TUFTS	ROBERT L.	369.00	WEST	ARTHUR C.	1173.06		Police Officers includes Base	
TURNER	CLYDE	29509.57	WESTFIELD	MARGARET	23395.96		Pay, Overtime, and Special De-	
TYRIE	DAVID W.	28784.28	WHITE	ERNEST	2730.11		tail pay. Our Payroll Service	
UMILE	DIANNE L.	1381.97	WHITE	FREDERICK	18701.08		Bureau does not show these	
USALIS	DAGNIJA V.	628.09	WHITE	JANE	6847.57		amounts separately. The extra	
VANDYKE	PERCY J.	33319.19	WHITT	JULIE W.	29179.25		pay is earned during off-duty	
VENIS	KAREN M.	273.15	WILBER	AUDREY	9421.03		hours, and included in the	
VIAFORE	KAREN	1415.00	WILBER	THERESA	517.28		gross pay figures.	
VIRTUE	DONALD B.	50267.97	WILCOX JR.	WILLIAM J.	38420.24		The total amount paid for	
VLASSAKIS	CHARLES J.	4033.70	WILLIAMS	JENNIFER	622.24		Special Details during 1987	
VOELKEL	THERESA A.	220.00	WILLIAMS	PATRICIA	15243.51		was \$79,000.50.	
VONIDERSTEIN	ELIZABETH	7177.06	WILSON	ANN	16.88		NOTE: Totals shown do not in-	
WAHELIN	ROBERT	36.00	WILSON JR.	ROBERT F.	732.00		clude Annuities.	
WALDEN	MARILYN L.	180.00	WOLONGEVICZ	JOHN J.	668.16			

INDEX

Town Accountant	136
Animal Inspector	114
Appeals Board	93
Arts Council	92
Assessors	129
Building Inspector	94
Bylaw Study Committee	107
Civil Defense	90
Conservation Commission	115
Emergency Communication Center	89
Fire Department	89
Fire Headquarters Building Committee	91
Hanover Council on Aging	103
Health	112
Historical Commission	132
Housing Authority	100
John Curtis Free Library	127
Old Colony Planning Council Area	
Agency on Aging	105
Personnel Board	131
Planning Board	96
Plumbing Inspector	95
Plymouth County Extension Service	101
Police Department	86
Public Works	97
Registrars	85
School Department	133
Selectmen	14
South Shore Regional School District	117

Tax Collector	128
Town Clerk	15
Annual Town Meeting, May 4	32
Burials for out of town people	30
Births	17
Deaths	28
Marriages	21
Special Town Meeting, October 19	77
Town Election, May 9	74
Town Officers	6
Town Treasurer	156
Town Study Committee	99
Visiting Nurse Association, Inc.	108
Visiting Nurse Report	111
Weights & Measures	92
Wire Inspector	95

