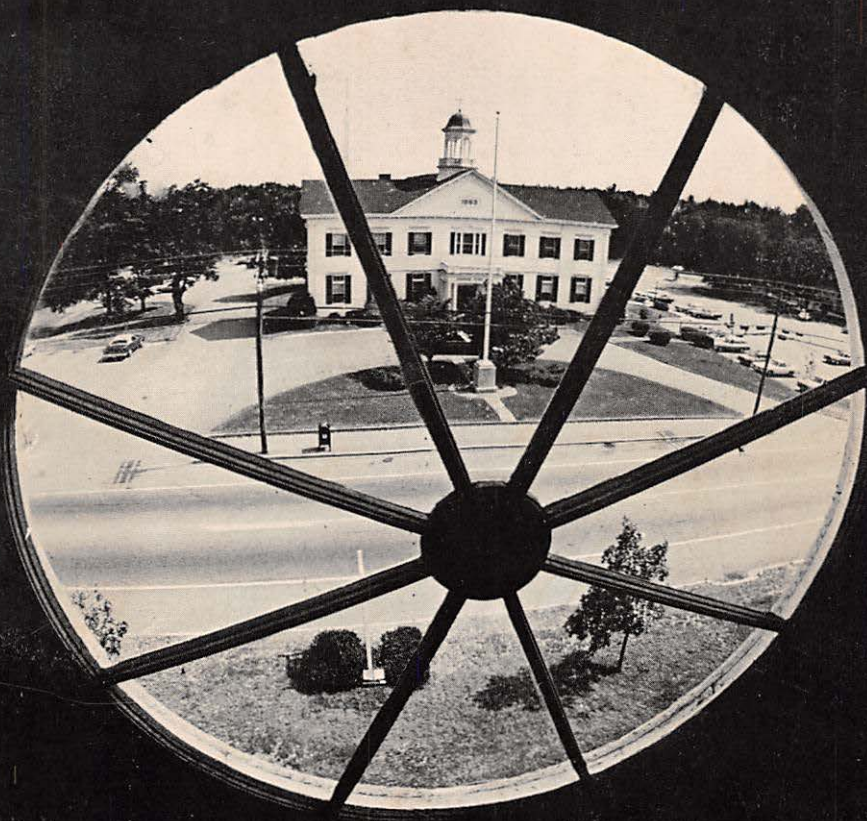


One Hundred Thirty-First
ANNUAL REPORT



from the
Officers and Committees
of the
TOWN OF HANOVER

**FOR THE YEAR ENDING DECEMER 31,
1983**

**ONE HUNDRED AND THIRTY-FIRST
ANNUAL REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF HANOVER**



**FOR THE YEAR ENDING DECEMBER 31,
1983**

COVER

*View of Hanover Town Hall as seen from Round
Window in Congregational Church across the
street.*

*Courtesy of Mariner Newspapers
Photographer — Greg Derr*

In Dedication To



FANNY HITCHCOCK PHILLIPS

Trustee, John Curtis Free Library

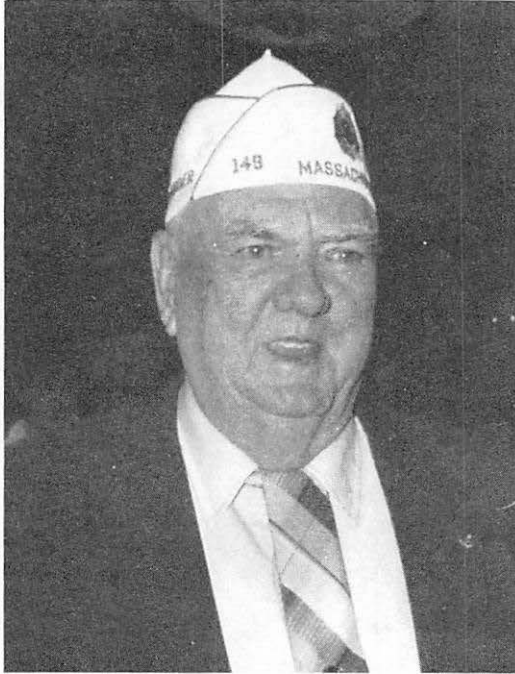
Hanover Historical Society

Hanover Garden Club

Visiting Nurse Association Board Member

Honorary Chairman, Bicentennial and
250th Anniversary Committees

In Dedication To



PAUL H. KENDRIGAN

Veterans' Agent 1955 – 1962

Agent for Burial of Indigent Soldiers

Board of Registrars 1962 – 1983

Hanover Legion Elderly Building Corporation – President

Commander, Josselyn Cummings Legion Post

In Memoriam



JOHN A. ASHTON

Town Accountant — 25 Years

South Shore Regional School
Treasurer — 20 Years

Advisory Committee — 3 Years



HARRY C. HANSEN

Veterans Agent
Agent for Burial of Indigent Soldiers
School Department Employee
Republican Town Committee
Bicentennial and Hanover 250th Anniversary Committee

In Memoriam



DOROTHY M. GRIFFIN

Council on Aging
Senior Aide
Representative to Old Colony
Planning Council



PORTER W. THOMPSON

Chairman, Trustees of Public Library — 1957 - 1970
Chairman, Library Building Committee, 1964

In Memoriam



AMOS GALLANT

Department of Public Works
Playgrounds — Groundskeeper
Surveyor of Wood, Lumber and Bark



MYRTLE A. DIXON

Postmaster, Center Hanover
Clerk, Cemetery Department

**TOWN OF HANOVER
PLYMOUTH COUNTY, MASSACHUSETTS**

**REPRESENTATIVE IN CONGRESS
Tenth Congressional District
GERRY E. STUDDS, Cohasset**

**COUNCILLOR
Fourth Councillor District
PETER L. ELEEY, Boston**

**STATE SENATOR
First Plymouth Senatorial District
ANNA P. BUCKLEY, Brockton**

**STATE REPRESENTATIVE
Fifth Plymouth Representative District
WILLIAM J. FLYNN, JR., Hanover**

**COUNTY COMMISSIONERS
JOSEPH W. McCARTHY
GERARD F. BURKE
MATTHEW C. STRIGGLES**

**Whitman
Brockton
Bridgewater**

**Population — 11,539
(1983 Town Census)**

ELECTED TOWN OFFICERS

SELECTMEN

Frederick L. Briggs, Chairman	Term expires 1984
A. Donald Deluse	Term expires 1985
Janet W. O'Brien	Term expires 1986

ASSESSORS

Charles E. Hopkins, Chairman	Term expires 1985
Thomas A. Taylor	Term expires 1986
Philip D. Carney	Term expires 1984

TOWN CLERK

John W. Murphy	Term expires 1986
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TREASURER

Deborah J. Wilson	Term expires 1986
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TAX COLLECTOR

Eleanor M. Kimball	Term expires 1986
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SCHOOL COMMITTEE

Harlan I. Stone, Chairman	Term expires 1984
C. Michael Doran	Term expires 1984
Robert J. Nyman	Term expires 1985
Michael O'Malley	Term expires 1985
Joan T. Port	Term expires 1986

BOARD OF HEALTH

Lawrence E. Slaney, Chairman	Term expires 1984
Albert E. Sullivan, Jr.	Term expires 1985
Leander G. Othon	Term expires 1986

TRUSTEES OF PUBLIC LIBRARY

Marjorie M. Deluse, Chairman	Term expires 1984
G. Elliott Robinson	Term expires 1985
Grace M. Boyle	Term expires 1986

SOUTH SHORE REGIONAL SCHOOL DISTRICT COMMITTEE

Valentine F. Harrington	Term expires 1985
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BOARD OF PUBLIC WORKS

Benjamin Kruser, Chairman	Term expires 1986
Roger A. Leslie, Sr.	Term expires 1985
Louis C. Crescenzi	Term expires 1984

PLANNING BOARD

John A. Libertine, Chairman	Term expires 1986
Donna B. O'Neill	Term expires 1985
Turner W. Gilman	Term expires 1987
Marilyn Colombo	Term expires 1988
T. Todd Andersen	Term expires 1984

HOUSING AUTHORITY

Michael R. Pizziferri, Chairman	Term expires 1985
Karen F. Cranton, Vice Chairman	Term expires 1988
Michael J. Ahern, Secretary	Term expires 1986
Carmin Salines	Term expires 1987
John D. O'Leary, Treasurer (Resigned)	Term expires 1987
Yolanda M. Colombo	Term expires 1988

MODERATOR

Elected Annually
George H. Lewald

☆ ☆ ☆ ☆ ☆ ☆

OFFICERS APPOINTED BY SELECTMEN

TOWN ADMINISTRATOR/ACCOUNTANT

Gregory J. Doyon	Term expires 1984
Joan Paquette, Asst. Town Accountant	

TOWN CONSTABLES

Thomas F. Hayes	Term expires 1984
Paul Newcomb	Term expires 1984

PUBLIC CONSTABLES

Mario I. LoGiudice, Hanson	Term expires 1984
Floyd L. Carr, Brockton	Term expires 1984
Francis L. Woodward, Rockland	Term expires 1984
Michael K. Fencer, Halifax	Term expires 1984
Michael J. Ahern, Hanover	Term expires 1984
James E. Cruise, Hanover	Term expires 1984
George R. DeLuca, Hingham	Term expires 1984

DOG OFFICER
Howard E. Rollins
Annamarie Forry, Assistant

FOREST FIRE WARDEN
Wendell D. Blanchard

REGISTRARS OF VOTERS
John W. Murphy, Clerk

Lois A. O'Donnell	Term expires 1984
Barbara Beal	Term expires 1986
Paul H. Kendrigan (Deceased)	
Malcolm C. Hatch (Temporary)	

BOARD OF APPEALS

James S. Oldham, Chairman	Term expires 1986
Kenneth R. Lingley	Term expires 1985
James E. Thompson	Term expires 1984

Associate Members

Michael T. Jones	Term expires 1984
Lorrimer Armstrong, Jr.	Term expires 1986
Joel T. O'Brien	Term expires 1985

BUILDING INSPECTOR

Charles E. White (Retired)	
Arthur Capaccioli	Term expires 1984

INSPECTOR OF GAS PIPING AND GAS APPLIANCES

Robert J. Stewart, Inspector	Term expires 1984
Theodore F. Luscinski, Deputy Inspector	Term expires 1984

INSPECTOR OF WIRES

William F. Laidler, Inspector	Term expires 1984
Robert W. Stewart, Deputy Inspector	Term expires 1984

INSPECTOR OF PLUMBING

Robert J. Stewart, Inspector	Term expires 1984
Theodore F. Luscinski, Deputy Inspector	Term expires 1984

SURVEYOR OF WOOD, LUMBER AND BARK

Herbert Simmons	Term expires 1984
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**AGENT FOR BURIAL OF INDIGENT SOLDIERS
and VETERANS'S OFFICER**

Edward J. Norcott

VETERANS' AGENT

Edward J. Norcott

INSPECTOR OF ANIMALS

Richard J. Simmons

**SUPERINTENDENT of INSECT PEST CONTROL
and DUTCH ELM CONTROL**

William L. Morse II

Term expires 1984

SEALER OF WEIGHTS AND MEASURES

Henry S. Newcomb

CUSTODIANS OF THE TOWN HALL

Hilda Gibbs

Donald Janson

TOWN COUNSEL

David G. Nagle, Jr.

CIVIL DEFENSE

Stephen R. Tucker, Director

Term expires 1984

Albert M. Farr, Jr., Deputy Director

Term expires 1984

Leonard Howes, Jr., Deputy Director

Term expires 1984

COUNCIL ON AGING

Henry S. Newcomb

Caroline M. Sullivan

Grace L. Ericson

Barbara Fishwick

Kenneth J. Kelley

Dorothy Tripp

Dorothy M. Griffin (Deceased)

George A. Spooner

**REPRESENTATIVE TO OLD COLONY
ELDERLY SERVICES, INC.**

Barbara Fishwick

Term expires 1984

Rev. Roscoe W. Riley, Alternate

AGENT, COUNTY AID TO AGRICULTURE

Leander B. Nichols

CONSERVATION COMMISSION

Katherine R. Townsend

Term expires 1986

Jerome Cohen

Term expires 1986

Leslie J. Molyneaux

Term expires 1985

Margaret Burns

Term expires 1985

Daniel J. Mahoney

Term expires 1984

Charles Gross (Resigned)

PERSONNEL BOARD

Louis A. Marotta (Resigned)	
Terry A. Brooks (Resigned)	
Kathy Gilroy, Chairman	Term expires 1986
Michael Ahern	Term expires 1986
Paul R. Salines	Term expires 1985
Leonard Lanzarotto	Term expires 1985
Michael R. Walsh	Term expires 1984

DEVELOPMENT AND INDUSTRIAL COMMISSION

Robert M. Leach, Chairman	Term expires 1988
Preston A. Landers	Term expires 1987
John E. Hoadley	Term expires 1986
Ralph Barnes	Term expires 1985
Albert Cavanagh	Term expires 1984

EMERGENCY COMMUNICATIONS CENTER COMMITTEE

Kenton W. Greene, Chairman	Term expires 1984
Chief Wendell D. Blanchard	Term expires 1984
Chief John B. Lingley	Term expires 1984

COMMITTEE OF OVERSEERS OF THE STETSON HOUSE

David B. Richardson	Term expires 1986
Dr. A. Peter Davis	Term expires 1985
Ralph L. Hadlock	Term expires 1984

ADVISORY COMMITTEE FOR BLUE CROSS/BLUE SHIELD

	Term expires
Officer Paul Newcomb, IBPO, Local 531	1984
Eleanor B. Houghton, Municipal Employee League	1984
Cathleen B. Tanner, DPW Employees Association	1984
Raymond O. Scott, Hanover School Custodians	1984
Joseph Hannigan, FF/EMT Association	1984
Leslie Molyneaux, Hanover Teachers Association	1984
Eleanor Kimball, Tax Collector	1984

COMPUTER STUDY COMMITTEE

Gerard A. O'Hearn	Term expires 1984
George Stagno	Term expires 1984
Ray Yeingst	Term expires 1984
Michael Thompson	Term expires 1984
Deborah Wilson	Term expires 1984
Judi Murphy	Term expires 1984

CABLE TELEVISION STUDY COMMITTEE

W. Scott Obreza, Chairman	Term expires 1984
Gerard C. Malnati (Resigned)	
Guy Evans	Term expires 1984
Steven Parsons	Term expires 1984
Edward McVinney	Term expires 1984
Joseph Zavalia	Term expires 1984

HANOVER ARTS LOTTERY COUNCIL

D. Kenneth Clinton, Chairman
Lois A. Ehrenzeller, Treasurer
Jean C. Ahern, Publicity
Phyllis R. Cohen
John R. Nutter
E. Diana Morris (Resigned)

COORDINATOR FOR DISPOSAL OF HAZARDOUS WASTE

Albert E. Sullivan, Jr.

REPRESENTATIVES TO NORTH RIVER COMMISSION

Jerome Cohen	Term expires 1984
Jody R. Hodgdon, Alternate	Term expires 1984

AFFIRMATIVE ACTION/FAIR HOUSING COMMITTEE

	Term expires
Abe Cohen, South Shore Coalition on Human Rights	1984
Christine Farley	1984
Steven Herrmann, Dept. of Public Works (Resigned)	
Philip Shorey, Dept. of Public Works	1984
Mahendra B. Patel	1984
Michael Pizziferri	1984
Paul Salines	1984
Harold Smith	1984
Delores Hannon	1984
Gregory Doyon	1984

COORDINATOR OF ENERGY

Richard J. Simmons

HANOVER HISTORICAL COMMISSION

Barbara Barker	Term expires 1984
Lawrence Slaney	Term expires 1984
Barbara Connors	Term expires 1984
Jeannine Risgin	Term expires 1984
James Kelliher	Term expires 1984

**REPRESENTATIVE TO METROPOLITAN
AREA PLANNING COUNCIL**
Marilyn A. Colombo

APPOINTMENTS BY THE BOARD OF HEALTH

AGENT FOR THE BOARD OF HEALTH
Richard J. Simmons

ASSISTANT AGENT FOR THE BOARD OF HEALTH
Ralph C. Packard

MILK INSPECTOR
Richard J. Simmons

BOARD OF HEALTH NURSE
Elizabeth G. Staples

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**APPOINTMENTS BY
THE BOARD OF PUBLIC WORKS**

SUPERINTENDENT
Herbert D. Simmons

DEPUTY SUPERINTENDENT
Philip C. Beal

☆ ☆ ☆ ☆ ☆ ☆

APPOINTMENTS BY THE MODERATOR

ADVISORY COMMITTEE

Gerald Huban, Chairman	Term expires 1984
Margaret Morris, Vice Chairman	Term expires 1984
Stephen Johnson	Term expires 1984
A. Peter Davis	Term expires 1985
Honore W. Taylor	Term expires 1985
Philip P. Dine	Term expires 1985
Chester K. Tom	Term expires 1986
Elizabeth C. Claggett	Term expires 1986
John S. Goldthwait	Term expires 1986

PARK AND RECREATION COMMITTEE

Michael A. O'Malley	Term expires 1984
Peter D. McIntyre, Chairman	Term expires 1984
Thomas J. Scannell	Term expires 1984
Donald F. Buckley	Term expires 1984

TOWN GOVERNMENT STUDY COMMITTEE

Richard B. Smith
Wallace Lindquist
David Butterworth
Elaine Antoine
Walter McDonough

BY-LAW STUDY COMMITTEE

Donald W. Moores
William Noel Middleton
William B. Sides
Edward S. Vaughn, Jr.
Kathy Gilroy

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Roger P. Miller, Chairman	Term expires 1986
Linard Risgin, Vice Chairman	Term expires 1984
Charles H. Minott	Term expires 1986
David T. Hutton	Term expires 1985
John S. Goldthwait (Advisory Committee)	Term expires 1986

REPORT OF THE BOARD OF SELECTMEN

To the Citizens of Hanover:

We respectfully submit the One Hundred and Thirty-First Annual Report of the Officers and Committees of the Town of Hanover for the year ended December 31, 1983.

This 1983 Town Report is dedicated in memory of Fanny H. Phillips and Paul Kendrigan, who died this year, in recognition of their many years of outstanding service to the Town of Hanover. They both will be missed and remembered for their dedication to the Town of Hanover.

During 1983 the Town suffered the untimely loss of several other active or retired faithful public servants:

JOHN A. ASHTON
AMOS GALLANT
HARRY C. HANSEN
DOROTHY M. GRIFFIN
PORTER W. THOMPSON
MYRTLE A. DIXON

We learned of the death of Everett Rhodes who had so ably served the Town of Hanover as a member of the Board of Selectmen, Board of Assessors, and Board of Public Welfare from 1943 through 1952. We are grateful for the many benefits realized from their years of service in our behalf and our sympathy goes to their families.

During the year the Town lost the services of some valued employees due to resignation or retirement. They are going to be missed after many years of conscientious devotion to their jobs.

CHARLES WHITE, Building Inspector, Retired
EVERETT STODDARD, D.P.W., Treatment Plant Foreman, Retired

We thank them and wish them happiness in their future endeavors.

We have also lost the services of many citizens who were kind enough to volunteer their time to various committees and boards. Resignations were due to family or business commitments or changes in location, and we are sorry to lose the services of these citizens. We hope that they will let us know if circumstances change and they become available again. They are:

Charles Gross, Conservation Commission
Louis A. Marotta, Personnel Board

Terry A. Brooks, Personnel Board
Guy Lochiatto, Computer Study Committee
Hugh Quigley, Jr., Computer Study Committee
Ronald Barron, Computer Study Committee
Gerald C. Malnati, Cable Television Study Committee
E. Diana Morris, Hanover Arts Lottery Council

We would like to welcome new residents to Hanover and encourage all residents to become involved in Town activities. We would like to establish a list of citizens willing to participate to fill the vacancies that occur on committees. There will be a form available at Town Meeting for anyone who would like to be included on such a list.

The Hanover Historical Commission was formed this year with five members. Their first project will be an inventory of historic resources in the town.

Progress has been made on the installation of Cable Television. Wiring has started and the cable company is establishing headquarters in town. Our thanks to the Cable Television Study Committee for bringing about a satisfactory contract for this service.

A Full Time Police Chief was appointed this year to fill the vacancy left by the resignation of David G. Zicker last year. John Lingley has come up through the ranks of the department and we are pleased and confident in his ability to run the department competently.

Many proclamations were issued during 1983 to honor organizations, people and events, such as Campfire, Garden Club Clean-up Week, Hanover Visiting Nurse Week, Emergency Medical Services Week, Hanover Boys Club Week, Hanover Senior Citizens Week, Cardinal Cushing Road Race Day.

We were pleased to congratulate some young men who achieved the rank of Eagle Scout. They were: David L. Taylor, John A. Renfrew, Jr., David Walsh, Roger Leslie, Jr., and James Housley. This honor was received after much hard work by the Scouts involved and the completion of a worthwhile community project. We congratulate the scouts, their leaders and their parents.

We have engaged an engineering company to formulate a plan for the correction of traffic problems on Route 53 from the Expressway to the Pembroke line. We plan to present the plan to the State Department of Public Works for approval and eventual construction. The engineers are in the process of gathering information about the Route 53 Corridor in order to include details on present and future development on which to base their recommendations and to prevent future problems.

The Development and Industrial Commission and Small Cities Task Force are attempting to get financing for the improvement of the West Hanover area of the former Fireworks Factory. We are trying to encourage the businesses in that area to upgrade their facilities and we hope to attract more light industrial businesses to this area.

The Selectmen negotiate labor contracts with four unions and try to be fair and equitable to the employees in each group, working within the constraints of the budget amounts allowed for salaries. The four unions are the Hanover Police Relief Association, Firefighters/E.M.T. Association, AFSCME — DPW Employees, Hanover Municipal Employees League. We thank all the members of the negotiating teams for their cooperation. The Selectmen have also set a \$5.00 per hour rate for Call Firefighters. We negotiate contracts with administrative personnel under the Board's jurisdiction. These are salaried positions, such as the

Police Chief, Annual Salary	\$31,000.
Fire Chief, Annual Salary	27,939.
Deputy Fire Chief, Annual Salary	23,398.
Town Administrator/Accountant	\$28,087.50

As the Local Licensing Authority, the Selectmen hold hearings on matters relating to alcoholic beverages licenses and automobile dealer licenses. We endeavor to give careful and impartial consideration to all matters that come before us.

Our meetings are held every Monday evening from 7 p.m. to 9 p.m. and are open for anyone who wishes to attend.

We thank the citizens, employees and officers of the Town for their cooperation and support.

Respectfully submitted,

BOARD OF SELECTMEN
Frederick L. Briggs
A. Donald Deluse
Janet W. O'Brien

REPORT OF THE TOWN CLERK

To the Citizens of Hanover:

We had our Annual Town Meeting and Election. Less than 35% of the eligible voters turned out for our Town Election. The turn out for our Annual Town Meeting was so poor that it took until September to complete. This has been an off year for State and Federal Elections but office work for the Federal Primaries started in November. We will continue to pass on any information we have regarding outside activities of the various Town organizations.

Town Clerk receipts for the Calendar Year 1983 were as follows:

Marriage Intentions	990.00
Vital Statistics	1,570.00
Mortgage Recordings	2,304.00
Pole Locations	100.00
Business Certificates	470.00
Gas Permits	1,250.00
Federal Liens	3.00
Raffles	100.00
Town Publications	1,125.84
Board of Appeals	500.00
Assignment of Benefit of Creditors	0.00
Photo Copies	40.95
Voter's Lists	33.60
Dog Fees	1,232.50
Fish & Game Fees	209.40
Dog Licenses	4,157.75
Fish & Game Licenses	5,307.00
Total	<hr/> \$19,394.04

Respectfully submitted:

John W. Murphy
Town Clerk

Late Births Recorded in the Town of Hanover for 1982

December

9	Edward James Crowley	Daniel F. and Karen Crowley
9	Laurie Ann Griffiths	Francis and Mary Griffiths
27	Lauren Elizabeth Kacmar	Frank J. and Linda Kacmar

Births Recorded in the Town of Hanover in 1983

January

2	Timothy Joseph Rodes	Christopher S. and Marilyn Rodes
3	Jessie Leigh Hamilton	Paul R. and Sherry Hamilton
4	Nicholas Peter Dixon	Peter V. and Carol Dixon
5	Sarah Elise Galanif	Kenneth P., Jr. and Linda Galanif
19	Erin Theresa Prakop	William H. and Wendy Prakop
23	Shannon Leigh Gerrish	Stephen P. and Cheryl Gerrish
26	Holly Ann Bartolo	John E. and Sharon Bartolo
28	Alec Campbell Harackiewicz	Joseph J. and Diane Harackiewicz
31	Carolyn Martin	William J., III and Suzanne Martin

February

3	Andrew Cook	Thomas W., Jr. and Eileen Cook
4	Megan Elizabeth Benway	Robert F. and Diane Benway
8	Kristen Michelle Owens	Thomas E. and Patricia Owens
8	Sean Paul Flynn	Robert J. and Cynthia Flynn
9	Jennifer Anne Cavanagh	Michael E. and Deborah Cavanagh
14	Stacey Ann Crocker	Ronald A. and Lois Crocker
16	Megan Elizabeth Doolin	Thomas F. and Ona Doolin
17	Jill Elizabeth Palmieri	Peter G. and Virginia Palmieri
18	Matthew Christopher Edwards	Christopher R. and Louise Sironi Edwards
19	Christine Maria Porter	Henry J. and Lisa Porter
19	Christine Ann Todd	Jeffrey H. and Carol Todd
22	Suzanne Marie Autio	James J. and Ellen Autio
28	Amanda Michelle Claggett	Edward R. and Elizabeth Claggett
28	Michael David Sharpe	Allen W. and Holly Sharpe

March

2	Sheena Marie Quinlan	James E. and Susan Quinlan
2	Edward Maines Smith	Russell B. and Mary Smith
4	Susan Claire Sullivan	Francis T. and Joan Sullivan
10	Holly Elizabeth Setterland	Robert W., Jr. and Deborah Setterland
10	Bradford Curtis Carman	Edward H., IV and Susan Carman
11	Megan Elizabeth O'Rourke	Robert J. and Susan O'Rourke
12	Jennifer Anne Lee	Ivan A. and Martha Lee
24	Gregory Stewart Lyons	Michael and Dianne Lyons
28	Jacqueline Danielle VanMeter	Ike M. and Sonia VanMeter
29	Joshua Lucien Doyon	Gaston L. and Julie Doyon
30	Amanda Shortall George	Richard R. and Deborah George
30	Lisa Marie Bellantoni	Joseph and Barbara Bellantoni
31	Joshua Timothy Snell	John A. and Joyce Snell
31	Adam Bruce Estabrooks	Bruce M. and Jane Estabrooks

April

1	Christopher Robert King	John P. and Barbara King
9	Christopher Marc Dean	Marc D. and Mary Dean
11	Alison Atwood Cook	Alan T. and Janet Cook
19	Laura Marie O'Connell	Michael P. and Mary O'Connell
23	Lindsey Ann Waldron	Peter K. and Rosanne Waldron
23	Jessica Susan Vaille	James D. and Susan Vaille
27	Daniel Sean Leary	Kenneth J. and Barbara Leary
27	Jennifer Lee Johnson	Harvey D. and Lucy Johnson
27	Jessica Lynn Johnson	Harvey D. and Lucy Johnson

May

3	Nicholas Joseph Marcauto	John A. and Joanne Mercauto
3	Kathryn Ann Milliken	Robert E. and Jemelia Milliken
5	Kimberly Elizabeth Higgins	Robert A., Jr. and Karen Higgins
9	Kendra Lee Campanile	Raymond and Lynn Campanile
10	Gregory David Gerrish	David A. and Tory Gerrish
10	Erika Kathryn Schmidt	Helmut J. and Renate Schmidt
12	Charlene Marlisa Vasquez	Joseph A., Jr. and Maria Vasquez
18	Caleena Lee Morrissey	Brian D. and Cindy Morrissey
19	Michael Daniel Marani	Joseph F. and Mary Marani
20	Daniel Mark Reardon	Mark A. and Maureen Reardon
29	Adam Jason Ryan	John J., III and Pamela Ryan
31	Marissa Nicole Redding	Christopher A. and Stacy Redding
31	Katelyn Theresa Delaney	James E. and Ann Delaney

June

2	Stephanie Nicole Hall	Jon N. and Janet Hall
4	Dorothy Peirce Billings	Harry G. and Deborah Billings
12	Justin Michael Dolan	James M. and Susan Dolan
12	Brent Christopher Dolan	James M. and Susan Dolan
12	Hilary Nicole Ervin	Henry L. and Sandra Ervin
13	Gregory Michael DiTullio	Vincent M., Jr. and Cathy DiTullio
16	Kimberly Murphy	Richard F. and Jean Murphy
18	Jennifer Jean Tonucci	Arthur P. and Cynthia Tonucci
21	Lindsey Margaret Puclowski	John J. and Catherine Puclowski
22	Eric David Olsson	David E. and Michelle Olsson
23	Allison Marie Martucci	Raymond W. and Marie Martucci
26	Daniel Kirt Fordyce	Kirt H. and Barbara Fordyce
27	Thomas William Lane	Clinton T. and Ann Lane
30	Amanda Nora O'Neil	Robert P. and Mary O'Neil

July

1	Jared Christopher Frost	Christopher J. and Darcy Frost
13	Jason Donald Christensen	Mark and Jacqueline Christensen
18	Elaina Marie O'Toole	Michael and Susan O'Toole
18	Heather Monique Goldsmith	Jeffrey J. and Pamela Goldsmith
20	Charles O'Neil Lavery	Charles L. and Christine Lavery
20	Maureen Ann McVinney	Edward F. and Nancy McVinney

July *continued*

21 Lorianne Christine Leonard
22 Ashley Dawn Smith
26 Alexander John Dunne
28 Gregory Charles Lanzillotta
28 Marie Theresa Lanata Murphy

Ronald J. and Robyn Leonard
Daniel H. and Cheryl Smith
John J., Jr. and Yvonne Dunne
Steven M. and Susan Lanzillotta
Richard C. and Diane Murphy

August

1 Gregory Thomas Rogan
8 Jason Adam Winslow
11 Kate Elizabeth McHugh
11 Michael Brian Duran
12 Lauren Elizabeth Hakala
15 Keith Lee Koslowsky
18 Andrew Petrell McInnes
19 Daniel Brendan Wolongevicz
20 Kenneth Stanley Gosselin, III
22 John Henry McKee
23 Michael Anthony Carven
26 William Leonard Snell
27 William Gregory LaTouf

Joseph P. and Lucille Rogan
Paul K. and Joan Winslow
David P. and Lois McHugh
Brian J. and Catherine Duran
Robert K. and Karen Hakala
Walter J. and Debora Koslowsky
Paul F. and Renee McInnes
James M. and Patricia Wolongevicz
Kent S. and Lisa Gosselin
Gregory E. and Elise McKee
William R. and Mary Carven
Leonard W. and Darlene Snell
William G. and Andrea Choquet (LaTouf)

September

7 Erick Robert Berg
10 Colby Ellen Tarnauskas
12 Jessica Mary Stone
13 Erinn Beth Soper
13 William Paul Sullivan
16 Stephen James Duane, II
17 Karen Evelyn Ingle
17 Kathleen Ethelyn Ingle
18 Christen Josephine Owens
21 Kerri-Ann Marie Snyder
22 Christopher Robert Leary
27 Colleen Elizabeth Ryan
28 Jennifer Rose Dunphy
30 Michael John Russell

Richard A. and Roberta Berg
Robert B. and Cynthia Tarnauskas
John A. and Diane Stone
Donald W. and Sally Soper
Paul J. and Pauline Sullivan
Stephen J. and Ann Marie Duane
Richard D. and Jeanne Ingle
Richard D. and Jeanne Ingle
John J. and Carolyn Owens
Stephen M. and Joanne Snyder
Daniel F., Jr. and Kathleen Leary
John T., Jr. and Diane Ryan
James B. and Christine Dunphy
John J. and Ann Russell

October

6 Michelle Catherine Jaruse
8 Maureen McCabe Halloran
10 Alysa Patricia Cotter
10 Robert John Ciriello, Jr.
10 Suzanne Marie Chase
10 Ryan David Walsh
12 Alexis Stephanie Battikha
19 Anglea Jean Sessa
19 John Vincent Smith
21 Ashley Linn Smith
21 Victoria Marie Ekstrom
23 Ashley Elizabeth Jones
28 Peter James Donovan
28 Gregory Edward Dunn

Robert J. and Judith Jaruse
Dennis B. and Geraldine Halloran
William J. and Judith Cotter
Robert J. and Julie Ciriello
Jeffrey S. and Janet Chase
David G. and Maureen Walsh
Ibrahim K. and Susanne Battikha
Aldo and AnnMarie Sessa
Vincent B. and Cheryl Smith
Donald S. and Nancy Smith
John E. and Beverly Ekstrom
Stephen L. and Leslie Jones
David J. and Mary Donovan
Stephen G. and Mary Dunn

November

- 1 Melissa Rae Bishop
- 3 Christine Marie Doyle
- 4 John Michael Berenz
- 4 George Maurice Welch, III
- 18 Francis Castagnozzi, III
- 22 Andrew Stephen Clouther
- 23 Katelyn Cantelli
- 28 Adam Robb Syme

- Richard A. and Constance Bishop
- Stephen J. and Joanne Doyle
- Thomas M. and Elizabeth Berenz
- George M., Jr. and Carol Welch
- Francis, Jr. and Barbara Castagnozzi
- Kenneth R. and Kathleen Clouther
- Michael J. and Laura Cantelli
- Donald G. and Susan Syme

December

- 3 Emily Anne Patt
- 9 Christopher Ross Struble
- 10 Daniel Joseph Medeiros, II
- 12 Traves John McCarthy
- 13 Lauren Hope Nuland
- 23 Gregory Jonathan Lorge
- 29 Caroline Elizabeth Paster
- 31 Meghan Irene Gustafson

- Stephen G. and Deborah Patt
- Joseph S. and Lori Struble
- Joseph M., and Christina Medeiros
- John M. and Linda McCarthy
- James G. and Hope Nuland
- Bernard L. and Anne Lorge
- Walter F., Jr. and Suzanne Paster
- Daniel T., Jr. and Marilyn Gustafson

Marriages Recorded in the Town of Hanover for 1983

<i>Date</i>	<i>Names</i>	<i>Residence</i>	<i>Married At</i>
January			
8	Brian David Morrissey Cindy Lee Pemberton	Hanover Hanover	Milton
8	John Fredrich Shepard Janet Mae McKenna	Duxbury Hanover	Duxbury
8	Carl A. Bratt Margaret J. Walsh	Hanover Hanover	Pembroke
8	Edward Greenleaf Spooner Susan Judy Dias	Rockland Hanover	Hanover
28	Gary A. Machaby Mary T. Machaby	Norwell Holbrook	Abington
29	Lawrence Arthur DiNardo Linda Jean Carlson	Hanover	Hanover
February			
4	Michael W. Hoban Deborah Chaplin	Scituate Marshfield	Hanover
5	Timothy N. Boyd Ellen M. Bartholomew	Bridgewater Hanover	Hanover
19	Robert Arthur Johnson Mary Ann Forrest	Hanover Quincy	Easton
19	Jonathan Mehtala Nancy Patricia Clair	Pembroke Hanover	Hanover
28	Virgil Wayne Ellis Cynthia Marie Hamman	E. Braintree E. Braintree	Abington
March			
19	Gary Raymond Myette Lynn Anne Patry	Hanover Hanover	Canton
24	Anthony J. Passarette Pong Cha Kim	S. Weymouth S. Weymouth	Hanover
26	Paul W. Januszewski Deborah A. Johnson	N. Pembroke Abington	Whitman
April			
9	Antonio Gironda Maureen Eliza Furlong	S. Weymouth Hanover	Hanover
14	Eugene G. Macomber Anita P. Dardano	Hanover Norwell	Hanover
16	Thomas Albert Bethoney Rhonda Marie Arlin	Rockland Hanover	Hanover

April (*continued*)

16	Stephen Andrew Coste	Hanover	Hanover
	Lisa Marie Lemasa	Carver	
16	Clinton Roy Caldwell	Hanover	Abington
	Christina Marie Roberts	Hanover	
23	Antonio G. LaRose	Hanover	Hanover
	Carol Lee Janson	Hanover	
23	David M. During	New Jersey	Hanover
	Dawn Marie Valliere	Hanover	
24	Paul Wayne Dempsey	Pembroke	Pembroke
	Linda Lee Briggs	Pembroke	
24	Alan Joseph Caruke	Randolph	Chelmsford
	Kathleen Susan Dawson	Westford	
30	Michael Graham Thompson	Hanover	Marshfield
	Marcella Anne Remer	S. Weymouth	

May

14	Gary Francis Tarnor	E. Weymouth	Hanover
	Michelle Laura Kosianowicz	E. Weymouth	
14	Ralph William Fitzpatrick, Jr.	Hanover	Hanover
	Elsie Louise Murray	Hanover	
21	James V. Vento, Jr.	New York, NY	Hanover
	Howell Ann O'Brien	New York, NY	
21	Marshel Doyle Humphries	Rockland	Hanover
	Katherine Carol Howarth	Hanover	
21	Richard Slade Kendall	Conway, NH	Hanover
	Paula Frances Carleton	Hanover	
22	Paul S. Daly	Hanover	Hanover
	Eleanore J. Bouhuys	Hanover	
27	Joseph S. Struble	Hanover	Hanover
	Lori Jean Demers	Hanover	
28	Robert Edward Duffney	Houston, TX	Hanover
	Bonnie May MacDougall	Houston, TX	

June

4	Langdon G. Lebrecht	Hanover	Whitman
	Patricia A. Phelan	Hanover	
4	Owen A. Cheverie	Hanover	Hanover
	Noreen Teresa Forry	Hanover	
4	Daryl John Madden	Vienna, VA	Hanover
	Elizabeth Anne Lague	Hanover	
4	Joseph E. Kerr	Pembroke	Hanover
	Marianne Strachan	Hanover	
5	Robert C. Gillett	Hanover	Hanover
	Diane M. Crozier	Hanover	

June (continued)

9	David Gerard Walsh Nancy Marie Powers	Scituate Hampton, NH	Hanover
11	Kevin Barry Maynard Maureen A. Baylor	Pembroke Hanover	Hanover
11	Eric Daniel Leigh Camela Tam Chop	Edgartown, MA Hanover	Hanover
18	Michael Paul Cifone Rita Ann Joy	Terryville, CT Newington, CT	Hanover
18	David Harold Bourke Christine Louise Stofa	Hanover Hanover	Hanover
18	Clark Edwards Josselyn Donna Marie DeAmicis	Hanover Hanover	Hanover
24	William A. Stella Joyce M. Barkevich	Hanover Brockton	Weymouth
25	Kunio Kano Patricia Keegan	Weymouth Hanover	Hanover
25	John M. Kane, III Debora Anne Meissner	Hanover Hanover	Hanover
25	Arthur C. Newcomb Doreen L. Blades	Hanover Pembroke	Pembroke
25	Christopher Todd Franzen Kathleen Parfumorse	Rockland Hanover	Hanover
25	Joseph Patrick Kelble Nancy A. Quigley	Hanson Hanover	Hanover
25	Ralph Leroy Judson, Jr. Krista Lindblom	Southbury, CT Southbury, CT	Hanover
26	Vernon Clark Pennington Louise Ann Wilson	Nas Pax River, MD Hanover	Hanover

July

9	Stephen F. O'Malley Mary Elizabeth DeMaranville	Hanover Hanover	Hanover
10	Stephen Boyd Angelique Kathleen Sullivan	Norwell Scituate	Norwell
16	Jay Armand Richard Ouellette Louise Caroline Acquaviva	Hanover Hanover	Hanover
16	Kent S. Gosselin Lisa J. Jardine	Hanover Hanover	Hanover
23	Mark Stephen Lunetta Kathleen Ann Baldwin	Hanover Hanover	Hanover
23	Peter S. Racha Diane M. Kelley	Killeen, TX Hanover	Hingham

August

6	Fred Clayton Ellis	Hanson	Abington
	JoAnne Winslow	Hanson	
6	Paul F. Connors, Jr.	Hanover	Hanover
	Margaret Anne Knowles	Roswell, GA	
13	Craig Randall Yeingst	Hanover	Hanover
	Debra Ann Ceriani	Hanover	
20	Michael Lawrence Perry	Rockland	Hanover
	Kathleen J. (O'Toole) Perry	Rockland	
27	John R. Allen	Scituate	Hanover
	Lee Ann Lanzillotta	Hanover	

September

2	Curt Douglass MacLean	Hanover	Hanover
	Debra Ann Almy	Hanover	
3	Michael Allan Tait	Hanover	Hanover
	Deborah Louise Hadlock	Hanover	
9	Terrence Michael Colligan	Marshfield	Hanover
	Diane Marie Fay	Marshfield	
10	Kurt Peter McHugh	Hanson	Hanover
	Gloria Elizabeth Mueller	Hanson	
10	John M. Rafferty	Hanover	Quincy
	Laura Jean Davis	Hanover	
16	Joseph Messina, Jr.	Hanover	Lexington
	Donna L. Speer	Lexington	
16	Michael W. Sides	E. Brunswick, NJ	Norwell
	Karen D. Pelosi	E. Brunswick, NJ	
16	Robert Merritt	Pembroke	Hanover
	Dorothy Botto	Pembroke	
17	Robert O. Struble, Jr.	Hanover	Hanover
	Kathleen M. McGowan		
23	Walter E. Jaconski	Hanover	Rockland
	Fita P. Bryan	Hanover	
24	Edward J. Grenham, Jr.	Norwell	Bridgewater
	Wendy Lynn Tucker	Norwell	
24	Clyde W. Harrington	Hanover	Hanover
	Eleanor H. Yenetchi	Rockland	

October

1	Alan Edwin Peterson	Dedham	Dedham
	Bonnie Gail Christensen	Hanover	
8	Ronald Lee Penrose	Marshfield	Pembroke
	Jacqueline A. White	Hanover	
8	Albert H. Reale, Jr.	Goldsboro, NC	Hanover
	Joann P. Salvatore	Hanover	

October (continued)

8	Donald M. Palmer	Hanover	Canton
	Karen A. Hiltz	Hanover	
9	Adalberto F. Cecilio	Hanover	Pembroke
	Brenda M. Dannenberg	Hanover	
9	Bruce Peter Thompson	Hanover	Duxbury
	Maureen Ann Sullivan	Duxbury	
10	Terry L. Edwards	Hillsboro, NH	Hanover
	D. Sharlene Morse	Hanover	
11	Paul Thomas O'Rourke	Quincy	Hanover
	RaeAnn Connerty	Quincy	
14	Richard P. DeBord	Scituate	Hanover
	Beverly M. Landrey	Scituate	
16	Timothy L. Murphy	Hanson	Abington
	Karen E. Boyle	Hanson	
22	Stephen F. Parrish	Hanover	Sudbury
	Donna Louise Boyd	Hanover	
22	James A. Purcell	Hanover	Hanover
	Annmarie Wyman	Norwell	

November

5	Donald P. Whitten	Abington	Hanover
	Eva M. Cahill	Abington	
5	Eric William Wenzlow	Hanover	Quincy
	Anna Marie Nosal	Boston	
6	Timothy Teixeira	Grafton, MA	Hanover
	Kathleen Gilmartin	Hanover	
16	Antonio Gianatassio	Pembroke	Hanover
	Louise Gaffney	Pembroke	
26	Christopher J. Stevens	Waltham	Hanover
	Dawn M. Perri	Hanover	
26	Stuart Michael Helffrich	Phoenix, AZ	Hanover
	Alice Jean Mackey	Hanover	

December

11	Gordon A. Baines, Jr.	Norwell	Hanover
	Judith M. Kirschner	Hanover	
17	Richard James Brain, Jr.	Hanson	Abington
	Dina Lynne Fleury	Hanover	
22	William J. Ahern	Whitman	Hanover
	Laurel Anne Niblock	Edmonton, Alberta, Canada	
24	John J. Blackadar, Jr.	Hanover	Hanover
	Judy L. Howarth	Hanover	
30	Gregg F. Ripley	Duxbury	Marshfield
	Lynne Marie Wales	Duxbury	

Burials for Out-of-Town People – 1983

Lawrence Sheehan	69	Rockland
Burton Curtis	76	Abington
George L. Clark	81	Florida.
James R. Keough	68	Florida
Kathryn B. Turner	87	Bridgewater
Mary Evelyn Setterland	87	S. Weymouth
Scott Robert Crothers	23	Brockton
Brian A. Maxwell	23	Hanover
Constantine Anastos	82	Quincy
Helen L. Guy	81	Melrose
Fred Bartek	89	Rockland
Alfred L. Hopey	72	Weymouth
Charlotte E. Clark	91	Wrentham
Amos Gallant	79	Marshfield
Helen M. Murphy	66	Brockton
Frederick L. Wall, Jr.	74	Hanover
Mabel Curtis	92	Brockton
Helen A. Grzebyk	65	E. Falmouth
Patricia D. Lynch	52	Hingham
Margaret A. Christison	75	Rockland
Nora T. Hamilton	85	Weymouth
Ruth J. Cote	73	Plympton
David R. Williams	39	California
Lillian F. Reinhardt	64	Sandwich
Ruth P. Barron		
Charles Forrester	62	Vermont
Martin J. Walsh	89	Norwell
David M. Klaxton	21	
Weston Capen		
Anita R. Arnold	83	
Delia Ann Walsh	72	Norwell
Ruth Elizabeth Dixon	83	
John A. Mitchell	59	Hingham
Clarence W. Winslow	67	Taunton
Raymond M. Irizarry		
Michael Mazzacappa	87	Weymouth

Deaths Recorded in Hanover in 1983

January			
15	Harold L. Cox	71	Hanover
21	Francis B. Borrelli	72	Hanover
27	Stella F. Olson	59	Hanover
February			
6	Charles Carvalho, Jr.	50	Hanover
19	Jeannette W. Reed	60	Hanover
March			
6	William J. Shannon	58	Hanover
8	Anna M. Maglione	58	Hanover
14	Nellie G. Josselyn	87	Hanover
20	Gaspar P. Mutascio	56	Hanover
31	Johanna Carroll	83	Hanover
April			
1	Harry C. Hansen	62	Hanover
7	Anthony Diomede	76	Hanover
25	Francis Joseph Proctor	56	Hanover
May			
8	Fanny Hitchcock Phillips	94	Hanover
11	Myrtle A. Dixon	78	Hanover
13	Catherine M. Morris	43	Hanover
20	Lucille J. Simontacchi	62	Hanover
20	Alexander Hornstra	85	Hanover
28	Harry Kermit Casey	71	Hanover
29	Elizabeth G. Stone	91	Hanover
June			
2	Arthur T. Jennings, Sr.	66	Hanover
3	John A. Foley	74	Hanover
13	Earl Brewer	77	Hanover
24	James Francis Sweeney, Sr.	49	Hanover
July			
2	Josephine V. Robertson	55	Hanover
3	Carolyn Ann Gosnell	37	Hanover
20	Pauline Natki	68	Hanover
August			
2	Mae H. Safrin	86	Hanover
3	John E. Reinhardt	76	Hanover
10	Maurice Albert Boutin	57	Brockton
22	Charles Safrin	82	Hanover
25	Florence Ethel Thompson	91	Hanover
27	Pasqualina Theresa Monks	54	Hanover
28	Lawrence David Duncan, III	62	Hanover

September

3	Harriet Baker	82	Hanover
4	Domenic Peter Perella	85	Hanover
6	Florice J. Thompson	62	Hanover
16	Mary T. Cobbett	82	Hanover
26	Dora T. Waite	77	Hanover
29	Paul H. Kendrigan	72	Hanover

October

1	Dorothy Virginia Jerna	57	Hanover
4	Bruce J. Ellstrom	23	Hanover
4	Anna C. LaBrache	71	Hanover
9	Herbert Otis Paul	55	Hanover
9	Columba Jean Studley	71	Hanover
10	Mervyn G. Thomas	80	Hanover
12	John B. Galotti	74	Weymouth
12	Leona F. Potcner	70	Hanover
12	Anthony B. Niro	91	Hanover
13	Vita Frances Mone	50	Hanover
13	John H. Walker, Jr.	69	Hanover
19	Henry Thomas Lahage	67	Hanover
23	Hugh Fred Ritter, Jr.	49	Hanover
27	Porter W. Thompson	85	Hanover
28	Walter M. Vincent	64	Hanover

November

2	Helen Daniels Young	89	Hanover
23	Ethel M. Campbell	97	Hanover
24	Margaret E. O'Donnell	85	Hanover
27	Albert Francis Cavanagh	95	Hanover

December

10	Jessie F. Zoobkoff	58	Hanover
10	Nancy A. Barclay	51	Hanover
12	Joseph F. Tamburino	71	Hanover
13	Sara V. Garrity	96	Hanover
17	Wilma Ferwerda	79	Hanover
18	John A. Ashton, Sr.	75	Hanover
21	Patrick F. Macolini	77	Hanover
22	Emma M. Stetson	90	Hanover
24	Chester B. Underhill	82	Hanover
24	Dorothy M. Griffin	76	Hanover
25	Ernest E. Hill, Sr.	71	Hanover
28	Frederick H. Dockham	82	Hanover
29	Mary A. Dolan	56	Hanover
29	Edith Rhode Doane	86	Hanover
31	Carlo C. Giorgetti	57	Hanover

**Warrant For Annual Town Meeting Held On
Monday, May 2, 1983**

PLYMOUTH, SS:

GREETING:

To either of the Constables of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, Cedar Street, Hanover, on Monday the Second Day of May, 1983, at 7:45 P.M., for the purpose of the Adjourned Town Meeting of 1982, and at 8:00 P.M. on the said Second Day of May, 1983, for the purposes of the Annual Town Meeting.

(For Copies of Articles see Journal following)

Polls open from 8 A.M. to 8 P.M., unless otherwise ordered by the Town.

And you are hereby directed to serve this warrant by posting attested copies thereof seven days at least before the time of said meeting as directed by vote of the Town.

Hereof fail not, and make the return of this warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 20th day of May, 1983.

A TRUE COPY. ATTEST:
Paul C. Newcomb, Constable
April 25, 1983

Janet W. O'Brien
Frederick L. Briggs
A. Donald Deluse
Selectmen of Hanover

**Return of Warrant For Annual Town Meeting Held On
Monday, May 2, 1983**

I have this day April 25, 1983, posted Warrants for Town Meeting at Hanover High School, Cedar Street, Hanover, Mass. at the following locations:

Center Fire House
North Hanover Fire House
South Hanover Fire House
West Hanover Fire House
Hanover Fire House
Drinkwater Fire House
Town Pump Gas Station
Town Hall
Police Station

Legion Housing for Elderly
Scott's News Store
Myette's Store
Cushing Residence
Legion Hall
Curtis Compact
Assinippi General Store
Hanover Laundromat
Angelo's Market

Hanover Bowladrome
Doran's Ice Cream
Hanover Post Office
West Hanover Post Office

Leslie's Variety Store
Drinkwater Store
Joe's Country Store
Hanover Grange Hall

April 25, 1983
Paul Newcomb, Constable
Town of Hanover

Journal of Annual Town Meeting Held On Monday, May 2, 1983

The Annual Town Meeting at Hanover High School was called to order by George H. Lewald, Moderator at 8:30 P.M., Monday, May 2, 1983, with 276 voters present.

The Town Clerk reported that the Warrant had been served and a return made as required by the Town By-Laws.

Rev. W. Roscoe Riley of the Hanover Congregational Church offered the invocation which was followed by the pledge to the flag.

The Moderator, George H. Lewald introduced himself, Town Clerk, John W. Murphy, members of the Advisory Committee and members of the Board of Selectmen. He outlined the procedure to be followed at the meeting in accordance with the Town By-Laws.

ARTICLE 1

To see if the Town will accept the reports of the Officers and Committees as printed in the Town Report, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 2

To hear reports of the Committees and act thereon, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

THE CAPITAL IMPROVEMENTS PLANNING COMMITTEE

The Capital Program for the fiscal years 1984 through 1989 is published on pages 112 and 120 of the 1982 Annual Report of the Town.

During the preparation of this first Capital Program, much was learned about the planning process – by the Committee and by the proposers of ideas. In recognition that procedural improvements are necessary, the following are among suggestions which will be considered in the future:

- (1) Presentation of the Capital Program in conjunction with the Advisory Committee Report for the Town Meeting.
- (2) Refinement in the method of reporting capital expenditure information between committees, especially through and by the C.I.P.C.
- (3) More involvement by elected officials.
- (4) More discussion of alternative financing methods such as lease-purchase agreements.
- (5) Disclosure of the tax-rate impact of the various annual Capital Plans.
- (6) Disclosure of the tax-rate impact of possible bond issues for specific projects.

The Committee invites you to assist us in the planning process. We welcome your comments about reported future projects or your ideas for new projects. Project proposal forms, which also request potential sources of financing, are available through the Town Hall.

Dennis Deneen
Freeman Osgood
Chester K. Tom
Linard Risgin, V. Chairman
Roger Miller, Chairman

TOWN GOVERNMENT STUDY COMMITTEE

To the Citizens of the Town of Hanover

Since the May 1982 Annual Town Meeting, the Town Government Study Committee has continued in its efforts of studying the efficiency and operation of the various government functions and units. During this period, the majority of our efforts have been to review the possibility of the consolidation of the Tax Collector and Treasurer positions.

As a part of this study, we have contacted thirty (30) towns that are comparable in size to Hanover for their input on the workability of this consolidation in their respective towns. In the course of our research, we have met with the Board of Selectmen, the Advisory Board, the Tax Collector, the Treasurer and the Computer Study Committee.

The results of our study show that because there would be no staff or salary cost reduction and because each department is running smoothly, there is no immediate need to consolidate the two positions. We do feel, however, that if the recommendations of the Computer Study Committee are implemented after Town Meeting, that the realignment of these and other duties should be reviewed once again.

During 1982 we accepted with great regret the resignation of Raymond P. Sherman who has been a member of the committee since its inception. He has served in several committee positions, as its chairman on two occasions, and has made significant contributions to past undertakings.

In conclusion, we would again like to take this opportunity to extend our thanks to all those in town government with whom we have worked this past

year. Your efforts in our behalf are greatly appreciated.

This report is submitted as an ongoing report of progress:

Respectfully submitted,
David G. Butterworth, Chairman
Elaine L. Antoine, V. Chairman
Wallace L. Lindquist, Clerk
Richard B. Smith

THE BY-LAW STUDY COMMITTEE REPORT

To the Citizens of the Town of Hanover, Massachusetts

During the past year the by-law study committee's activities were divided into two areas of importance in regards to the by-laws. The first area was again in the review and monitoring of proposed changes in both the existing by-laws and any new proposed by-laws that were brought before the Committee for discussion and evaluation.

The second area of the Committee's work dealt with an evaluation of the functional design of the present by-law book. The Committee is still reviewing and exploring the alternative toward improving the by-law book. Again, the Committee would like to express our gratitude to the Town Clerk and his staff for keeping things up to date during the past year. And also, we wish to offer our services to any organization of the Town Government which may wish aid in researching and/or writing a by-law.

We ask that the Town accept this report as a Report of Progress by the By-Law Study Committee.

Respectfully submitted,
Donald W. Moores
William B. Sides
William N. Middleton
Kathy C. Gilroy
Edward S. Vaughn, Jr.

The Moderator, George H. Lewald spoke of the untimely death of Assessor Harry C. Harris and asked that this Town Meeting rise and publicly express its gratitude by a moment of silence.

ARTICLE 3

To see if the Town will vote to fix the pay of its elective officers as required by law, or take any other action relative thereto.

Moved that the Town fix the pay of its elected officials as follows:

Town Clerk	\$14,208.00
Town Treasurer	14,208.00
Tax Collector	14,208.00

Annual Town Meeting	75.00
Special Town Meeting	25.00

A motion to amend the motion by adding \$1,792.00 to the amount of the pay of the Town Clerk, Town Treasurer and Tax Collector making the total pay for each \$16,000.00 per year was **SO VOTED**

The Amended motion was then
VOTED UNANIMOUSLY

ARTICLE 4

To see if the Town will vote to amend the following sections of the Personnel By-law, or take any other action relative thereto.

Board of Selectmen

10.2 Vacations

Subject to the eligibility requirements of this by-law, an employee shall be entitled to an annual paid vacation. The time for taking a vacation shall be scheduled by the department head. Vacations shall be accounted for on a fiscal year basis. Vacation periods shall be determined as follows:

- a. Employees employed July 1 with 20 weeks or more employment in the aggregate in the twelve months prior to July 1 of vacation year, but less than 30 weeks: 1 WEEK
- b. Employees employed July 1 with 30 weeks or more employment in the aggregate in the twelve previous months prior to July 1 of the vacation year: 2 WEEKS
- c. Employees employed July 1 with five (5) years in the aggregate shall receive 3 WEEKS vacation.
- d. Employees employed July 1 with ten (10) years in the aggregate, shall receive 4 WEEKS of vacation.
- e. Employees employed July 1 with fifteen (15) years in the aggregate, shall receive 5 WEEKS of vacation.
- f. An employee who does not exhaust earned vacation time during the fiscal year will forfeit the time.
- g. Employees who are injured and are receiving Worker's Compensation pursuant to Section 10.3 shall be entitled to all vacation benefits accrued prior to injury, but shall not accrue or be entitled to additional vacation benefits while absent from work due to such injury. Vacation benefits for the fiscal year in which the employee returns to employment will be prorated.

Amend Section 10.3 Sick Pay, b. to read as follows:

An Employee who is injured within the scope of employment, and who is receiving Worker's Compensation benefits or other comparable benefits, may elect

to be paid accrued sick leave, or make up the difference between the compensation benefits and the current base wage. Supplemental weekly payments shall be charged to sick leave, and shall be discontinued when sick leave benefits have been used up.

An employee shall be entitled to use all sick leave benefits accrued prior to injury covered by Worker's Compensation, but shall not continue to accrue additional sick leave benefits during the period of absence due to such injury.

Amend Section 12, Holidays, to read as follows:

- a. Permanent full-time employees shall be paid for each of the following holidays which are observed on their regularly scheduled work day. Should a permanent full-time employee be required to work on said holiday that employee shall receive an additional day and one-half pay. (No change in holidays celebrated.)
- b. In the event any of these falls on a Saturday, the previous Friday shall be observed as a holiday. If any of these days falls on a Sunday, the following Monday shall be treated as a holiday.

Amend Section 16, Part-time Employees — Definition and Status, to read as follows:

Part-time employees are those individuals who regularly work less than the standard work week for their class of positions as defined in Section 10.1. A permanent part-time employee is one who is appointed to fill a part-time position that is budgeted for the entire fiscal year, or an employee who has worked as a regular weekly schedule for sixteen or more consecutive weeks.

Only permanent part-time employees working 20 hours or more per week shall be eligible for vacation, sick leave and holiday benefits. Exception: All permanent part-time employees who are required to work on an observed holiday shall be paid time and one-half.

Fringe benefits for permanent part-time employees, regularly working 20 or more hours per week, shall be computed as follows:

- | | | |
|-----------|---|--|
| Sick time | — | ½ of a full work day per month. |
| Vacation | — | same accumulation rate as full-time employees, pro-rated for regular weekly hours. |
| Holidays | — | Paid only if the holiday is observed on the employees regular work day. |

Amend Section 18. Termination of Employment, as follows:

- a. Release/Lay Off is a permanent separation initiated by the Department Head as a result of the elimination of a job or a reduction in force. In the latter case, to be carried out according to inverse seniority in job classification. Laid off employees are subject to recall according to seniority status.
- d. Should read: "An employee who is released/laid off shall be entitled to termination pay as follows:

1. One (1) year's completed service — 1 week.
2. Over one (1) year's service — 1 week for each year of service completed to a maximum of six (6) weeks.

In reading of the motion Section 18—D was omitted.

VOTED: That the Town so do.

ARTICLE 5

To see if the Town will vote to amend the Classification and Salary Plan of the Town by deleting in their entirety 20A and 20B of said plan relative to the Classification of Positions and Pay Schedules and inserting therein the following Classification of Positions and Pay Schedules, or take any other action relative thereto. Said Classifications of Positions and Pay Schedules to be effective July 1, 1983.

Moved that the Town amend the Classification and Salary Plan of the Town as follows:

20A. CLASSIFICATION OF POSITIONS

POSITION TITLE	PAY SCHEDULE GROUP	CLASSIFICATION
-----------------------	---------------------------	-----------------------

Administrative

DPW Superintendent		A-8
DPW Deputy Superintendent		A-7a
Assessor—Appraiser		A-7
Chief Librarian		A-5a
Nurse Administrator		A-3
Asst. Town Accountant		A-2

Clerical

Secretary—Selectmen		C-2
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Part Time

Dir. of Veterans' Services		PT-13A
Veterans' Agent		PT-11A
Building Inspector		PT-10A
P.T. Assessor/Appraiser		PT-9A
Conservation Agent		PT-9aA

Gas Inspector	PT-9aA
Deputy Gas Inspector	PT-9aA
Plumbing Inspector	PT-9aA
Deputy Plumbing Inspector	PT-9aA
Wiring Inspector	PT-9aA
Deputy Wiring Inspector	PT-9aA
Registered Nurse	PT-8aA
Public Health Nurse	PT-8A
Public Hearing Stenographer	PT-8A
Clerical	PT-7A
Assistant Health Agent	PT-6A
Board of Registrars	PT-5A
Dog Officer	PT-5A
Sealer of Weights & Measures	PT-5A
Assistant Registrar	PT-3aA
Senior Aide	PT-1aA
Election Worker	PT-1A
Seasonal Laborer	PT-1

Parks & Recreation

Recreation Director	PTP-7
Arts & Crafts Director	PTP-5
Tennis Instructor	PTP-5
Swimming Instructor	PTP-5
Playground Assistant	PTP-3
Recreation Supervisor	PTP-6

20B. PAY SCHEDULES

1. Administrative – Rates per Annum

	1	2	3
A-8	28,382.00	29,344.00	30,308.00
A-7a	25,550.00	26,513.00	27,475.00
A-7	22,733.00	23,696.00	24,659.00
A-6 *	22,037.00	23,011.00	24,029.00
A-5a	16,307.00	17,039.00	17,805.00
A-3	15,430.00	16,123.00	16,896.00
A-2	13,012.00	13,595.00	14,208.00

2. Clerical – Rates Per Annum

C-2c	12,122.00	12,648.00	13,197.00
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3. Part Time – Various Per Annum

PT-13A	\$ 624.00
PT-11A	5,184.00

Per Hour

PT-10A	10.00	10.53	10.92
PT-9A	9.63	10.04	10.48
PT-9aA	6.72		
PT-8aA	7.34	7.68	8.01
PT-8A	6.38	6.68	6.94
PT-7A	5.87	6.12	6.39
PT-6A	5.50	5.74	5.99
PT-5A	5.13	5.36	5.60
PT-3aA	4.53	4.71	4.91
PT-1	4.24	4.42	4.60
PT-1aA	3.98		
PT-1A	3.85		

4. Parks and Recreation Department – Rates Per Week

PTP-7	\$ 239.00
PTP-6	179.00
PTP-5	160.00
PTP-3	101.00

* In reading the motion, A6 was omitted with explanation that there is no A6 Classification.

VOTED: That the Town so do.

ARTICLE 6

To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray Town Charges for the period July 1, 1983, through June 30, 1984, inclusive, or take any other action relative thereto.

Moved that the Town raise and appropriate such sums of money to defray Town charges in the amounts specified and by the method designated as recommended on pages 11 through 15 of the Advisory Committee Report. Each item is to be considered as a separate appropriation and such appropriation is to be expended for that purpose only.

GENERAL GOVERNMENT

	Recommended 1984
Advisory Committee – Payroll	300
	700 **
Advisory Committee – Expenses	200
Selectmen – Payroll	41,956.
	43,071 **
Selectmen – Expenses	7,250.
Accountant – Payroll	13,486.
Accountant – Expenses	4,700.
Treasurer – Payroll	28,911.
	30,703. *
Treasurer – Expenses	6,620.
Tax Collector – Payroll	33,504.
	35,296. *
Tax Collector – Expenses	7,050.
	10,690. **
Assessor – Payroll	34,136.
Assessor – Expenses	8,120.
	12,580. **
Town Clerk – Payroll	22,183.
	23,975. *
Town Clerk – Expenses	1,950.
Law – Town Counsel – Fees	7,500.
Law – Town Counsel – Expenses	500.
Law – Other Legal Expenses	20,000.
Law – Tax Title Expense	0
Election Town Meeting Salaries	6,500.
Election Town Meeting – Expense	3,500.
Registrars – Payroll	4,195.
Registrars – Expenses	5,900.
Planning Board – Payroll	1,050.
Planning Board – Expenses	6,800.
Board of Appeals – Payroll	2,354.
Board of Appeals – Expenses	1,540.
Town Hall – Payroll	18,666.

Town Hall – Expense	21,600.
Conservation – Payroll	8,395.
	8,610. *
Conservation – Expenses	10,225.
Civil Defense	1,500.
Town Hall Repairs	0
TOTAL	\$ 345,797.

PROTECTION OF PERSONS AND PROPERTY

Police – Payroll	525,550.
	535,550. ** B
Police – Expenses	37,550.
	43,376. **
Fire Department – Payroll	120,932.
Fire Department – Expense	30,400.
	34,452. **
Suppression of Fire – Payroll	40,000.
	42,500. **
Ambulance – Payroll	178,527.
Ambulance – Expense	8,800.
	9,400. **
Building Inspector – Payroll	14,682.
	18,682. **
Building Inspector – Expense	2,300.
	3,000. **
Gas Inspector – Payroll	1,445.
Gas Inspector – Expense	250.
Plumbing Inspector – Payroll	3,371.
Plumbing Inspector – Expense	250.
Wiring Inspector – Payroll	4,494.
Wiring Inspector – Expense	400.
Sealer of Weights & Measures – Payroll	1,180.
Sealer of Weights & Measures – Expense	100.
Dog Officer – Payroll	3,210.
Dog Officer – Expense	2,500.
Emergency Communications – Payroll	71,200.
Emergency Communications – Expense	8,320.
TOTAL	\$1,083,139.

SCHOOLS

School Department	
A School Committee Administration	
Instruction	
Other School Services	
Operations & Maintenance	

	Insurance	
	Equipment	
B	Special Education	
D	Vacation School	
E	Vocational Day School	
F	Vocational Evening School	
G	Extended Opportunities	
	TOTAL SCHOOL DEPARTMENT	\$6,302,614.
		6,478,892. **
	So. Shore Vocational Technical Schools	118,944.
		127,319.20 **
	TOTAL	\$6,606,211.20

DEPARTMENT OF PUBLIC WORKS

Administration – Salaries	93,283. C
Administration – Expense	11,000.
	19,400. C **
SUB TOTAL	112,683.
Highway – Salaries	163,275.
	165,275. **
Highway – Expenses	53,810.
	61,810. **
Ice & Snow Removal – Payroll	16,000.
Ice & Snow Removal – Expense	40,000.
SUB TOTAL	283,085.
Water – Salaries	191,148. C
Water Expenses	288,275. C
SUB TOTAL	479,423.
Cemetery – Salaries	40,900. D/E
Cemetery – Expenses	5,300.
SUB TOTAL	46,200.
Tree – Salaries	8,427.
Tree – Expenses	4,500.
SUB TOTAL	12,927.

Park & Maintenance – Salaries	19,225.
Park & Maintenance – Expenses	3,500.
	<hr/>
SUB TOTAL	22,725.
Drainage – Expense	6,000.
Town & Memorial Square	0
Traffic Signals & Signs	6,000.
	<hr/>
TOTAL	\$ 969,043.

HEALTH & SANITATION

Visiting Nurse – Payroll	16,561.
Visiting Nurse – Expense	0
Board of Health – Payroll	38,100.
	38,522. **
Board of Health – Expenses	20,950.
Transfer Station – Payroll	42,184.
	45,184. *
Transfer Station – Expense	178,000.
Inspector of Animals – Payroll	600.
	<hr/>
TOTAL	\$ 299,817.

INTEREST ON MATURING DEBT

Interest on Temporary Loan	1,000.
Interest on Maturing Debt – School	64,525.
Interest on Maturing Debt – Water	21,972.50 C
Interest on Maturing Debt – Town Hall	9,270.
Principal Payment on Maturing Debt – School	175,000.
Principal Payment on Maturing Debt – Water	55,000. C
Principal Payment on Maturing Debt – Town Hall	45,000.
Bond Issue Expense	100.
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TOTAL	\$ 371,867.50

PENSION & RETIREMENT

Plymouth County Retirement Fund	290,319.20
Plymouth County Retirement Fund – Expense	4,947.70
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TOTAL RETIREMENT EXPENSE	\$ 295,266.90

VETERANS ASSISTANCE

Director of Veterans' Services – Payroll	5,809.00
Director of Veterans' Services – Expense	750.00
Veterans' Benefits	50,000.00
	<hr/>
TOTAL	\$ 56,559.00

PARK & RECREATION

Park & Recreation – Payroll	7,000.00
Park & Recreation – Expense	2,000.00
	3,635.00 *
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TOTAL	\$ 10,635.00

LIBRARY

John Curtis Free Library – Payroll	63,700.
John Curtis Free Library – Expenses	12,198.
	15,491. **
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TOTAL	\$ 79,191.

UNCLASSIFIED

Town Reports	7,000.
Memorial Day	1,000.
Veterans Day	500.
Medical Insurance Expense	235,000.
Group Life Insurance Expense	4,000.
Insurance	143,000.
Personnel Board – Payroll	170.
Personnel Board – Expense	85.
Town Gas Pump & Storage	75,000.
Reserve Fund	75,000.
	100,000. **
Council for Aging – Payroll	4,160.
Council for Aging – Expense	5,000.
Mini Bus Operations	1,000.
Street Lighting	36,000.
Street Acceptance – Expense	300.
Development & Industrial Commission – Expenses	0
Land Damage Street Taking	100.
Unemployment Account	56,000.
Public Safety Medical Account	100.
County Aid to Agriculture	100.

Annual Town Audit	0
Parking Fine Collection	2,000.
MBTA Advisory	170.
Stetson House	525.
Ambulance Billing Expense	5,700.
Copy Machine	2,500.
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TOTAL	\$ 679,410.

GRAND TOTAL OF BUDGET RECOMMENDATIONS

Raise and Appropriate	9,774,624.10	
Excess and Deficiency Account (E&D)	75,000.00	(A)
State and Local Assistance Act 1972	270,000.00	(B)
Water Revenue Account	619,312.50	(C)
Graves Foundation Account	7,000.00	(D)
Perpetual Care Fund	12,000.00	(E)
Overlay Reserve Account	39,000.00	(F)
	<hr/>	
* GRAND TOTAL	\$10,796,936.60	

FOOTNOTES

- * Motion to amend to higher amount was SO VOTED
- ** Indicates higher amounts that were approved when Article 6 was reconsidered at the Adjourned Session, September 12, 1983
- (A) Allocated to School Budget
- (B) Allocated to Police Payroll Account
- (C) Allocated to D.P.W. Water Salaries and Expense Accounts
- (D) Allocated to D.P.W. Cemetery Salaries Account
- (E) Allocated to D.P.W. Cemetery Salaries Account
- (F) Allocated from Overlay Reserve from balance remaining in FY'83 Reserve Account

Motion to accept Article as Amended. **SO VOTED UNANIMOUSLY.**

ARTICLE 7

To see if the Town will authorize the Collector of Taxes to use all means of collecting taxes which a Town Treasurer, when appointed Collector may use, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 8

To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the fiscal year beginning July 1, 1983, in accordance with the provisions of General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including, in addition thereto, Chapter 849 of the Acts of 1969 as amended and to issue a note or notes therefor, payable within one year, and to renew any notes or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any other action relative thereto.

VOTED: That the Town so do.

ARTICLE 9

To see if the Town will vote to authorize its Treasurer to accept such trust funds as may be placed in her hands during the fiscal year commencing July 1, 1983, or take any other action relative thereto.

VOTED: That the Town so do.

ARTICLE 10

To see if the Town will vote to authorize its Treasurer to receive such accounts as may be presented against the Town, and act thereon, or take any other action relative thereto.

Moved that the Town appropriate from available funds the sum of \$4,239.76; To reimburse the Bay State Gas Company, \$559.33, to reimburse the City of Boston, \$371.32; to reimburse the Town of Abington, \$2,775.78; and to reimburse the City of Newton, \$533.33.

VOTED UNANIMOUSLY: That the Town so do.

When Article 10 was reconsidered at the Adjourned Session held on September 12, 1983, the following motion was made:

Moved that the Town appropriate from available funds the sum of \$4,573.80; Medical Exam, \$40.00; Memorial Day, \$233.00; School Data Processing Equipment, \$2,542.30 and Veteran's Benefits, \$1,758.50 in addition to the previous voted amount of \$4,239.76 for a total of \$8,813.56.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 11

To see if the Town will vote to authorize its Treasurer, with the approval of the Selectmen, to dispose of such parcels of real estate as may have been or may be taken by the Town under Tax Title foreclosure proceedings, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 12

To see if the Town will vote to transfer the following unexpended balances to the E & D Account:

Moved that the Town transfer the following unexpended balances to the E & D Account: Land Pollution, \$237.57; Sewer Study Committee, \$979.32; Highway, under Chapter 765, \$264.16; E.D.A. \$491.82; (Economic Dev. Admin.) Sr. Citizen Mini-Bus, \$75.00; Repair Roof at Cedar School, \$11,738.00; and repair roof at Center School, \$2,980.16; for a total of \$16,766.03. and also moved that the Town transfer the following unexpended balances to the Water Surplus Account: Repair of Wells at Hanover Street, \$658.15 and balances from the purchase of two (2) trucks, \$192.00 for a total of \$850.15.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 13

To see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages, that may be incurred by work to be performed by the Department of Environmental Quality Engineering of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach (including the Merrimack and Connecticut Rivers) in accordance with Section II of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

VOTED: That the Town so do.

ARTICLE 14

To see if the Town will vote to appropriate the sum of \$1,256.59 the sum of the 1982 Dog Tax, to the Trustees of the John Curtis Free Library, said money to be expended under the direction of the Trustees of said Library, or take any other action relative thereto.

VOTED: That the Town so do.

ARTICLE 15

To see if the Town will vote to appropriate, as one sum, for the use of the Trustees of the John Curtis Free Library, the sum of \$5,679.00 now in the E &

D Account, representing the receipts from State Assistance to that Library during the Fiscal Year 1983, or take any other action relative thereto.

VOTED: That the Town so do.

ARTICLE 16

To see if the Town will vote to appropriate, as one sum, for the use of the Trustees of the John Curtis Free Library, the sum of \$5,490.34 now in the E & D Account, representing the fines received by the Library during the year 1982, or take any other action relative thereto.

VOTED: That the Town so do.

ARTICLE 17

To see if the Town will raise and appropriate, or appropriate from available funds the sum of \$1,050.00 to be used as a self-supporting fund for "Preschool Storytime" at the John Curtis Free Library, or take any other action relative thereto.

VOTED: That this Article be passed over.

ARTICLE 18

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$45,000.00 to be used to construct an addition to the Public Works Garage on Ames Way; said construction to be done under the direction of the Board of Public Works or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$45,000.00 for this purpose.

ARTICLE 19

To see if the Town will vote to raise and appropriate a sum of money not to exceed \$45,891.00 which will appear on the Cherry Sheet under the provisions of Chapter 577, Acts of 1971 (gas tax) for the maintenance and resurfacing of all or portions of various Town roads or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$45,891.00 for this purpose.

ARTICLE 20

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$6,800.00 to purchase and equip one new hydraulic sandspreader body; said purchasing and equipping to be done under the direction of the Board of Public Works or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$6,800. from the Stabilization Fund for this purpose.

ARTICLE 21

To see if the Town will vote to amend the By-Laws of the Town of Hanover by adding Chapter 5-2 Reconstruction of Public Ways, or take any other action relative thereto.

Board of Selectmen

Chapter 5-2 Reconstruction or Alteration of Public Ways

A public hearing shall be held by the Board of Selectmen before a Board or Department undertakes any major reconstruction or alteration of a Town, State or County way. The Board of Selectmen shall hold the hearing within thirty (30) days after receipt of a written request for a public hearing from the Board or Department proposing the project. Such request shall include a description of the project and two maps of the project area. At least seven (7) days before the hearing date, the Board of Selectmen shall publish a notice of the hearing in a newspaper of general circulation within the Town and shall notify abutters to the project by Certified Mail-Return Receipt Requested. (Mail)*

A major alteration or reconstruction shall be road work which re-aligns or re-locates the position of the pavement within the street layout; removes and re-constructs the total width of the existing pavement; raises or lowers the pavement elevation by four (4) inches or more; includes the installation of new drainage systems of catch basins, manholes and connecting pipe; or closes or reopens the travelled way.

This section shall not apply to normal maintenance work required to repair, resurface or otherwise maintain the existing pavement and drainage systems in good condition or to the installation of water, gas, electric, telephone, under drain or other utilities.

A motion to delete the words "Certified Mail-Return Receipt Requested" and insert in their place the word "Mail" was **SO VOTED**

A motion to accept the Article as amended was **SO VOTED**

ARTICLE 22

To see if the Town will raise and appropriate or appropriate from available funds a sum of money to purchase mechanical voting devices, a counting device and voting booths or take any other action relative thereto.

A quorum was questioned showing only 165 voters present, not a required number according to the Town By-Law. Motion to adjourn this meeting to Tuesday, May 3, 1983, to convene at the Hanover High School at 8:00 P.M., at 11:10 P.M. **SO VOTED.**

Journal of Annual Town Meeting Held On Tuesday, May 3, 1983

Moderator, George H. Lewald announced that the quorum had not been met with 189 voters present, not a required 200 needed according to the Town By-

Law. The Annual Town Meeting was adjourned to Monday, June 6, 1983, to convene at the Hanover High School at 8:00 P.M. at 9:12 P.M. **SO VOTED.**

Journal of Annual Town Meeting Held On June 6, 1983

The Adjourned Annual Town Meeting was called to order at the Hanover High School at 8:50 P.M. with 216 voters present.

ARTICLE 22

The Adjourned Session continued with Article 22, Moderator, George H. Le-wald reread the Article as previously read at the last session.

Motion to pass over this Article **SO VOTED**

ARTICLE 23

To see if the Town will vote to amend the Dog Control By-Law 6-10 by adding Section 7 and 8 to read as follows:

Section 7, License Fee.

The license fee for male and spayed female dogs shall be \$4.00. The license for female dogs shall be \$7.00.

Section 8, Late Fee.

There is hereby established a late fee of \$15.00 to be paid by owners who license their dogs after August 1. Said fee shall be due and payable at time of licensing or after impoundment in accordance with Section 3 of this by-law.

Board of Selectmen

A motion to change Section 7, License Fee to read:

License Fee for neutered males and spayed female dogs shall be \$4.00; license fees for male and females shall be \$6.00 **SO VOTED**

A motion to accept this Article as amended did not carry.

ARTICLE 24

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$3,500.00 for the purchase of new fire hose, said purchasing to be done by the Fire Chief, or take any other action relative thereto.

Fire Department

VOTED: That the Town raise and appropriate the sum of \$3,500.00 for this purpose.

ARTICLE 25

To see if the Town will vote to raise and appropriate or appropriate from

available funds the sum of \$6,000.00 for repairs to Engine No. 1, said repairs to include but not limited to repairing of rust areas, replacement of compartment doors, and repainting, said repairs to be under the direction of the Fire Chief, or take any other action relative thereto.

Fire Department

VOTED: That the Town raise and appropriate the sum of \$6,000.00 for this purpose.

ARTICLE 26

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$46,000.00 to purchase and equip a new ambulance, said purchasing and equipping to be under the direction of the Fire Chief and the Board of Selectmen, or take any other action relative thereto.

Fire Department

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$46,000. from the Stabilization Fund for this purpose.

ARTICLE 27

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$19,000.00 to purchase and equip a one-ton van for the transportation of Children with Special Needs by the School Department. Said purchasing and equipping to be carried out at the direction of the School Committee, or take any other action relative thereto.

Hanover School Committee

VOTED: That the Town raise and appropriate the sum of \$14,960.00 for this purpose.

ARTICLE 28

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$18,000.00 to purchase and equip one new one-ton dump truck for the School Department, said purchasing and equipping to be carried out at the direction of the School Committee, and to authorize the trade-in of one 1971 International ½ (one-half) ton pick-up truck, or take any other action relative thereto.

Hanover School Committee

Motion to Raise and Appropriate the sum of \$11,950.00 for this purpose
SO VOTED

ARTICLE 29

To see if the Town will vote to raise and appropriate or appropriate from

available funds a sum of money to install vinyl flooring and carpet in the Police Station, or take any other action relative thereto.

Board of Selectmen

Motion to Raise and Appropriate the sum of \$3,000.00 for this purpose.
SO VOTED

ARTICLE 30

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to install a ceiling in the Grange Hall basement or take any other action relative thereto.

Board of Selectmen

Motion to Raise and Appropriate the sum of \$2,140.00 for this purpose.
SO VOTED

When Article 30 was reconsidered at the Adjourned Session held on September 12, 1983, the following motion was made:

Moved that the Town raise and appropriate the sum of \$884.30 to be added to the previous voted amount of \$2,140.00 for a total of \$3,024.30.

SO VOTED

ARTICLE 31

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to purchase lease or lease purchase a Town Computer System or take any other action relative thereto.

Board of Selectmen

Moved that the Town vote to raise and appropriate the sum of \$125,000.00 to purchase a Town Computer System, such funds to be expended at the direction and discretion of the Board of Selectmen.

The Moderators' announcement that the motion did not carry was questioned and a hand count was taken showing 85 in the affirmative and 97 in the negative.

Motion did not carry.

ARTICLE 32

To see if the Town will vote to establish a Public Safety Automobile Account and to raise and appropriate or appropriate from available funds a sum of money to that account for the purchase of said vehicles or take any other action relative thereto.

Moved that the Town establish a Public Safety Automobile Account and to appropriate from the Stabilization Fund the sum of \$22,000.00 and to raise and appropriate the sum of \$1,800.00 to permit the purchase or leasing of said vehicles at the direction of the Board of Selectmen.

After much discussion this motion was withdrawn. A new motion was submitted:

Moved that the Town establish a Public Safety Automobile Account and to appropriate the sum of \$22,000.00 from the Stabilization Fund, said funds to be expended at the direction of the Board of Selectmen.

VOTED: 133 in the affirmative; 19 in the negative, more than the 2/3 required majority vote.

When Article 32 was reconsidered at the Adjourned Session held on September 12, 1983, the following motion was made:

Moved that the amount be increased by \$11,000.00 and that the total of \$33,000.00 be raised and appropriated.

SO VOTED

ARTICLE 33

To see if the Town will vote to amend the By-Laws of the Town of Hanover by adding Chapter 4-15 (4-14) as printed below, or take any other action relative thereto.

Board of Selectmen

4-15 (4-14) Police Chief

Section 1 – Appointment. There shall be a Police Chief appointed by the Board of Selectmen for an indefinite term subject to a six-month probationary period.

Section 2 – Qualifications. The Police Chief shall be appointed on the basis of his or her qualifications and fitness for service. The Chief shall have a minimum of five years as a full-time police officer, have attained at least the rank of sergeant, and have served at that rank or a higher one for a minimum of two years. Other desirable qualifications shall include the ability to communicate effectively both orally and in writing, have proven supervisory abilities, and be able to develop and implement a budget. The Board of Selectmen may establish other desirable criteria for this position to assure the selection of a qualified person to administer the department.

Section 3 – Authority. The Police Chief shall have that authority granted to him under the provisions of the Massachusetts General Laws, Chapter 41, Section 97, which was accepted by vote of Town Meeting in 1943.

Section 4 – Duties. The Chief shall manage the overall operations and personnel of the Police Department to include the following duties:

1. The Chief shall maintain departmental discipline, assign shifts and duties, and have all other disciplinary authority as conferred upon police chiefs by Massachusetts General Laws.
2. The Chief shall be responsible for the proper maintenance of property in the care and custody of the department.
3. The Chief shall be responsible for all departmental expenditures, disbursements, and collected funds in accordance with Mass. General Laws and By-laws of the Town of Hanover.
4. The Chief shall prepare a proposed budget for the department annually.
5. The Chief shall make such reports of departmental activities as may be required by the Board of Selectmen.
6. The Chief shall perform or cause to be performed all police-related duties

and tasks considered necessary by the Board of Selectmen, not in contravention of the Mass. General Laws.

Section 5 — Suspension or Discharge.

1. During the probationary period, the Board of Selectmen may suspend or discharge the Police Chief without a hearing prior to such action. Within twenty-four hours, the Board shall notify the Chief in writing of the reasons for suspension or discharge. In the event of discharge or a suspension of greater than five working days, the Chief may request a hearing in accordance with Paragraph 3.
2. After the probationary period, the Police Chief may be suspended for more than five working days only after prior notice is given by the Board of Selectmen. The Chief shall be entitled to a hearing in accordance with Paragraph 3.
3. After completion of the probationary period, the Police Chief can be discharged only for just cause. The Board of Selectmen shall forward written notice of discharge, together with the reasons therefor to the Police Chief within twenty-four hours of the decision. Within seventy-two hours, the Police Chief may file a written request for a hearing. The hearing shall be open to the public if so requested by the Chief. The Chief shall be entitled to legal counsel at the hearing, and the hearing shall be informal, subject only to the rules of procedure established for regular meetings of the Board of Selectmen. Said hearing shall be held within five days of receipt of a written request. Within seven days of the hearing, the Board of Selectmen shall confirm or reconsider their decision in a public meeting of the Board. This action will be effective immediately unless otherwise specified by the Board.

Section 6 — Employment Contract. The Board of Selectmen shall prepare a contract setting forth the Chief's annual compensation, fringe benefits, and other terms and conditions of employment. The contract shall be reviewed annually and revised as necessary.

Section 7 — Applicability. This By-law shall apply only to a Police Chief appointed after this By-law is approved by Town Meeting.

The motion as read changed the Chapter Number 4—15 to Chapter Number 4—14. Motion to Accept this Article was **SO VOTED UNANIMOUSLY.**

ARTICLE 34

To see if the Town will vote to amend the By-laws of the Town of Hanover by adding Chapter 4—16 (4—15) Police Department as printed below or take any other action relative thereto.

Board of Selectmen

4—16 (4—15) Police Department

Section 1 — Appointing Authority. The Board of Selectmen shall be the appointing authority of the Police Department.

Section 2 — Qualifications. An applicant for appointment to the Police Department must have the following qualifications:

1. Must be a U.S. Citizen.
2. Shall be at least 18 years of age, and less than 35 years of age.
3. Weight, height and body frame must be proportional.
4. Must be physically, mentally and emotionally fit to carry out his duties.
5. Must have two years of credit in a Law Enforcement program from an accredited college.
6. Must be of good moral character.
7. Must not be a habitual consumer of intoxicating liquor or any drug which would tend to substantially impair his physical, mental or emotional fitness.
8. Must not have been convicted of a felony.
9. Must have a valid motor vehicle operator's license.
10. Must be willing to undergo a background investigation to assure that he/she meets the foregoing requirements.

The foregoing shall not be applicable to those provisional full-time officers in the employ of the Town prior to the passage of this by-law.

Section 3 — Eligibility. The Board of Selectmen shall appoint full-time officers from the list of permanent intermittent officers, or an eligible list established by an examination procedure in accordance with this by-law.

Section 4 — Examinations. The Board of Selectmen shall provide for appointment and promotional examinations in such form as to test the abilities and aptitudes of the candidates for the duties to be performed. Such examinations shall be obtained from, and validated by, an appropriate outside source. Promotional examinations shall include a written test and an oral interview, and examinations for initial appointments shall include a written test, an oral interview, a psychological test, and a physical and fitness test. The standards for such examinations shall be mutually determined.

Section 5 — Notice. In the event of a vacancy to be filled from the list of permanent intermittents, notice of such vacancy shall be posted in the Police Department and in the Town Clerk's Office at least two calendar weeks (including the date of posting) prior to filling such vacancy. If a vacancy is to be filled by an open examination, notice of such exam shall be posted in the Police Department and the Town Clerk's Office, and shall be advertised in a newspaper of general circulation within the Town of Hanover, at least two calendar weeks (including the date of posting) prior to such examination.

Section 6 — Eligibility List. Upon establishing a list of candidates for whatever vacancy is to be filled, the Board of Selectmen shall select one of the top three for one vacancy, two out of the top five for two vacancies, or three out of the top seven for three vacancies. An eligible list shall expire twelve months after its establishment, except that the eligible list certified by the Civil Service Commission after the Sergeant's examination in April, 1982, shall remain in effect for two years from the date the list is certified.

Section 7 — Promotions. To be eligible for promotion, a police officer shall have served a minimum of two years full time in the next lower rank. The Board of Selectmen shall provide for notice, examinations, and establishment of an eligibility list in accordance with Section 4, 5, and 6 of this by-law.

Section 8 – Probational Period. All appointed and promoted employees are subject to a probationary period. The regular probationary period for initial appointments is twelve months, and for promotional appointments is 180 days. The work and conduct of a probationer is subject to close scrutiny and evaluation. If a probationer is found to be below standards satisfactory to the appointing authority, it may discharge or demote him at any time during the probationary period. A discharge or demotion during the probationary period is not subject to review.

Section 9 – Rules and Regulations. The departmental rules and regulations established pursuant to Chapter 41, Section 94 of the General Laws shall remain in full force and effect until amended or rescinded.

Section 10 – Suspension or Discharge. A discharge or suspension exceeding five days may be made only by the Board of Selectmen, and shall be made only for just cause. An officer may be suspended by the Chief of Police for just cause for less than five days. However, the Chief shall report such action to the Board of Selectmen within twenty-four hours. An officer suspended shall be automatically reinstated at the expiration of the period of such suspension, but shall not be entitled to compensation for such period unless the suspension is found, after a hearing or appeal, to have been without just cause. Within twenty-four hours after a Police Officer's discharge or suspension, such officer shall be given a written notice by the person authorized to take the disciplinary action, stating the specific reason for the action, and informing the officer that he or she may, within forty-eight hours of the receipt of such notice request in writing a hearing by the Board of Selectmen on the question of whether there was just cause for the suspension or discharge. The officer may request judicial review of the matter. The foregoing section shall be applicable to those officers permanently appointed on or after the effective date of this by-law.

Section 11 – Punishment Duty. Punishment duty shall not be imposed without just cause upon any Police Officer. A Police Officer upon whom punishment duty is imposed shall, within twenty-four hours, be given a written notice stating the specific reason for the imposition of such punishment duty and the duration thereof, and informing the Officer, that he or she may, within forty-eight hours of receipt of such notice, request in writing a hearing by the Board of Selectmen, and if so requested, shall be given a hearing within five days of receipt of such request by the Board of Selectmen. Whenever such hearing is given, the Board of Selectmen shall give the Police Officer upon whom the punishment duty is imposed a written notice of their finding within two days after the hearing. If an Officer requests in writing a hearing by the Board of Selectmen, as set forth in this Section, said punishment duty shall not be imposed on the Officer until such hearing has been concluded, and the Officer has received written notice of the finding of such hearing by the Board of Selectmen. The foregoing shall be applicable to those officers permanently appointed on or after the effective date of this by-law.

Section 12 – Layoffs and Recalls. In the event of a layoff, employees shall be laid off in inverse order of seniority. For those employees permanently appointed under Civil Service, seniority shall be determined in accordance with Civil Service Law. For those employees permanently appointed after the effective date of this by-law, seniority shall be determined in accordance with the applicable provisions of the collective bargaining agreement. Employees who leave

the service of the Town and are reappointed shall, unless Civil Service Law provides otherwise, have their seniority computed from the date of reappointment. Employees permanently appointed on or after the effective date of this by-law (including reappointed employees who have lost prior seniority under Civil Service Law) shall rank lower in seniority than all employees permanently appointed under Civil Service. Employees permanently appointed under Civil Service shall be subject to all the provisions of Civil Service laws concerning laid-off employees, and, specifically, they shall be recalled, if they so desire, before any employee permanently appointed after the effective date of this by-law. Employees permanently appointed after the effective date of this by-law shall be recalled in order of seniority after all employees permanently appointed under Civil Service, who so desire, have been recalled. Employees permanently appointed after the effective date of this by-law who obtain a rank higher than patrolman, and who are subsequently laid off from such rank, shall have the right, upon written application, within seven calendar days of the notice of such lay-off to bump a less senior employee in the next lower rank.

Section 13 – Applicability. This by-law shall apply to all selection and promotional procedures which occur after department's withdrawal from Civil Service. Officers permanently appointed under Civil Service shall continue to be subject to those provisions of Civil Service with regard to layoffs, disciplinary action, discharge, reinstatement, and transfers.

It was noted that Chapter 4–16 should have been numbered 4–15.

VOTED: That this Article be passed over.

ARTICLE 35

To see if the Town will vote to appropriate from the Water Revenue Account the sum of \$6,000.00 for the purpose of leak detection on the water distribution system to be expended at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$6,000.00 from the Surplus Water Revenue Account for this purpose.

ARTICLE 36

To see if the Town will vote to appropriate from the Water Revenue Account the sum of \$30,000.00 for the purpose of installing wells and purchasing and installing groundwater measuring, sampling and testing devices and equipment for the groundwater monitoring program to protect the Pond Street, Broadway and Hanover Street wells, all to be carried out at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$30,000.00 from the Surplus Water Revenue Account for this purpose.

ARTICLE 37

To see if the Town will vote to appropriate from the Water Revenue Account the sum of \$75,000.00 to clean and paint the interior and exterior surface of the two million gallon standpipe at the Union Street site at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$75,000.00 from the Surplus Water Revenue Account for this purpose.

ARTICLE 38

To see if the Town will vote to appropriate the sum of \$19,000.00 from the Surplus Water Revenue Account for the purpose of installing an 8" water main, valves and fittings on Main Street a distance of 2,550 lineal feet northerly from the intersection of Main Street and Walnut Street to provide a continuous loop and eliminate the existing dead end water main in that location; said work to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$19,000.00 from the Surplus Water Revenue Account for this purpose.

ARTICLE 39

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$18,000.00 to purchase one new 2-ton cab and chassis to replace the present 1974 International Work Truck assigned to the Water Division; said existing vehicle will be transferred to the Highway Division for use as a sander truck, and to authorize the trade of one 1952 GMC Sander. Purchasing and equipping to be done under the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town raise and appropriate the sum of \$18,000.00 for this purpose.

ARTICLE 40

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$12,000.00 to purchase and equip one new 8,000 lb. GVW service van for the Water Division and to authorize the trade-in of one 1974 International Pick-Up Truck; said purchasing and equipping to be carried out at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

VOTED: That the Town raise and appropriate the sum of \$12,000.00 for this purpose.

ARTICLE 41

To see if the Town will vote to amend the Wetlands Protection By-Law No. 6-14, by adding the following:

Section 10. A schedule of fees based upon the size of the project shall be established for filing submitted under this By-law. Said fees shall be in addition to those fees required for filings under Mass. General Laws, Chapter 131, Section 40, or take any other action relative thereto.

Conservation Commission

Motion to Accept this Article **SO VOTED**

ARTICLE 42

To see if the Town will vote to authorize the Hanover Conservation Commission to negotiate and enter into a three(3) year lease with Robert L. Horky, 99 Industrial Way, Hanover, to allow Mr. Horky to lease the two (2) buildings on Conservation land known as Lot 45 of Plan 68 on the 1982 Assessors' maps, or take any other action relative thereto.

Conservation Commission

Motion to pass over this Article was defeated.

Motion to Accept this Article **SO VOTED**

ARTICLE 43

To see if the Town will vote to amend the Wetlands Protection By-law No. 6-14 by adding the following:

Section 9. The Conservation Commission shall be empowered to establish rules and regulations necessary for the administration of this By-law, or take any other action relative thereto.

Conservation Commission

Motion to Accept this Article **SO VOTED**

ARTICLE 44

To see if the Town will vote to amend the Gravel Removal By-Law as follows, or take any other action relative thereto:

Board of Selectmen

Article 6-5. Removal of Soil, Loam, Sand, Gravel and Other Earth Materials

Section 3, b. to read as follows:

A restoration Performance Bond or equivalent security, satisfactory to the Board of Selectmen, is required to insure compliance with all permit conditions, and which is to be established at \$4,000.00 per acre, or any part thereof, based on the total of all existing unrestored and applied for removal area.

Motion to Accept this Article **SO VOTED**

ARTICLE 45

To see if the Town will vote to amend the Hanover Zoning By-Law as follows or take any other action relative thereto:

1. Add to Section II. ("Definitions") the following:

CC. Adult Bookstore

An establishment having as a substantial or significant portion of its stock in trade, books, magazines, and other matter which are distinguished or characterized by their emphasis depicting, describing, or relating to sexual contact or sexual excitement as defined in Section 31 of Chapter 272 of the General Laws.

DD. Adult Motion Picture Theatre:

An enclosed building used for presenting material distinguished by an emphasis on matter depicting, describing, or relating to sexual conduct or sexual excitement as defined in Section 31 of Chapter 272 of the General Laws.

2. Add to Section VI, G., a new paragraph "6" as follows:

6. The use of land or structures for an Adult Bookstore or an Adult Motion Picture Theatre may be allowed in Business or Commercial Districts providing that no other Adult Bookstore or Adult Motion Picture Theatre or an establishment licensed under Chapter 138, Section 12 of the General Laws exists within 1000 feet of the proposed site and further providing that the proposed structure for such use is not within 300 feet of a Residence A District. Such proposed use shall require a Site Plan Hearing under the provisions of Section VII, G. and the Special Permit Granting Authority shall be the Board of Selectmen. Before granting a Special Permit, the Authority shall determine that the proposed structure and site will meet or be altered to meet all provisions of the Hanover Zoning By-law including coverages, densities, buffer areas and parking requirements and for Site Plans as specified in Section VII, G., and that the use will not be a traffic or safety hazard and will not be a public nuisance. The Authority shall specifically approve all signage to be used and shall review wording and artwork to assure it is in conformity with all sections of the Hanover Sign By-law and that such wording and artwork shall not create a public nuisance.

Hanover Planning Board

A favorable report was read by the Planning Board.

Motion to Accept this Article **SO VOTED UNANIMOUSLY**

A quorum was questioned showing only 148 voters present, not a required number according to the Town By-Law. Motion to adjourn this meeting to Monday, September 12, 1983, to convene at the Hanover High School at 8:00 P.M. at 10:55 P.M. **SO VOTED**

Journal of Annual Town Meeting Held On September 12, 1983

The Adjourned Session of the Annual Town Meeting was called to order by George H. Lewald, Town Moderator at 8:35 P.M. with 216 voters present.

The Moderator introduced Gerald Huban the new Chairman of the Advisory Board and John Goldthwait, a new member who replaced Thomas Monaghan whose term expired.

ARTICLE 46

To see if the Town will vote to amend Article 6—12 “Gasoline Filling Stations”, Section 1, to read as follows, or take any other action relative thereto.

Section 1. Any gasoline station that is licensed to store and dispense flammable liquids may offer the public gasoline dispensed by self-serve equipment with the following limitations:

- a. These stations must conform to the definition “Split Island Facility” as defined in Rule 1 and regulated in Rule 43 of FPR—4 in the Board of Fire Prevention Regulations of the Commonwealth.
- b. No station may provide self-serve dispensing of gasoline unless at least one island (with all grades of motor fuel offered for sale at the facility) is attended by a duly authorized representative of the Owner.

A motion to Accept this Article did not carry.

ARTICLE 47

To see if the Town will vote to amend the Hanover Zoning Map, adopted June 14, 1965, and subsequently amended, by rezoning from Residential to Commercial, Lot No. 3, Plan Book No. 18, of the Hanover Assessors’ Maps most commonly known as 128 Mill Street, or take any other action relative thereto.

A unfavorable report was read by the Planning Board.

A motion to pass over this Article did not carry.

A motion to accept this Article did not carry. Upon a request for a hand count a motion to accept this Article did not carry by a count of 62 in the affirmative and 121 in the negative.

ARTICLE 48

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$10,200.00 to pay the salaries of the following elected Boards or take any other action relative thereto.

Board of Selectmen:	Each Member — \$1,200.00
Board of Assessors:	Each Member — 1,200.00
Board of Health:	Each Member — 1,000.00

VOTED: That this Article be passed over.

ARTICLE 49

To see if the Town will vote to grant to Robert Shortall, Trustee of Stetson Acres Trust an easement from Route 53 in accordance with Plan No. R935 dated January 18, 1983 by Perkins Engineering, Inc. or take any other action relative thereto.

Board of Selectmen

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 50

To see if the Town will vote to consider the acceptance of all or portions of the following streets as Public Ways, or take any other action relative thereto.

Board of Selectmen

Station +54 to Station +64.50 OLD FARM ROAD
Station +1 to Station +21 LONGWATER DRIVE

Motion to Accept this Article did not carry.

ARTICLE 51

To see if the Town will vote to rescind its conditional acceptance of Industrial Way approved by vote of the May 1981 Town Meeting and accept said street unconditionally, or take any other action relative thereto.

Board of Selectmen

Moved that the Town vote to rescind its conditional acceptance of Industrial Way approved by vote of the May 1981 Town Meeting and vote to accept Industrial Way subject to the execution of an indemnification by those persons and corporations who executed the indemnification agreement for the conditional acceptance at the May 1981 Town Meeting.

VOTED: That the Town so do.

Motion to reconsider Article 6 **SO VOTED UNANIMOUSLY**
(For results see Article 6)

Motion to reconsider Article 10 **SO VOTED UNANIMOUSLY**
(For results see Article 10)

Motion to reconsider Article 30 **SO VOTED UNANIMOUSLY**
(For results see Article 30)

Motion to reconsider Article 32 **SO VOTED UNANIMOUSLY**
(For results see Article 32)

Motion to dissolve Town Meeting at 11:00 P.M. **SO VOTED.**

A TRUE COPY. ATTEST:

John W. Murphy, Town Clerk

Journal For Annual Town Election Held On Saturday, May 7, 1983

At 8:00 A.M., on Saturday, May 7, 1983, the Adjourned Annual Town Meeting convened at the Hanover High School for the Election of Officers. The Town Clerk read Article 52 from the Warrant as follows:

ARTICLE 52

To bring in their votes for each of the following for a term of three (3) years: One Selectman, One Assessor, One School Committee, One Board of Health, One Trustee for Public Library, One Board of Public Works, One Town Clerk, One Tax Collector, One Treasurer; for five (5) years: One Planning Board, One Housing Authority; for one (1) year term, Moderator, and Questions 1 and 2.

The following Election Officers were in attendance, having been previously sworn in: Precinct 1: Warden, Marjorie Thomson; Deputy Warden, John Thomson; Clerk, Philip S. Wood; Deputy Clerk, Cynthia Matthews; Inspectors, Emma Laidlaw, Jean Ahern, Ruth Thompson and Marjorie Bryant; Deputy Inspector, Dorothy Kelly. Precinct 2: Wallace Lindquist; Clerk, Joseph H. Hannigan; Deputy Clerk, Maurie Conlon; Inspectors, Barbara Smith and Bessie Buxton; Deputy Inspectors, Maureen Francis and Nina Topali. Precinct 3: Warden, Kenneth Lingley, Clerk, Charles Conlon; Deputy Clerk, Marie Forry; Inspectors, Lily Bostic, Josephine Kendrigan, Edith Bates and Shirley Blanchard; Deputy Inspector, William Michalowski.

The ballot boxes were opened, inspected, found empty and the indicator showing zero before being locked. The keys were handed to the Police Officer in charge, who later turned them over to his relief, who retained them until the close of the polls.

The polls were declared open and remained open until 8:00 P.M.

The following tellers, being sworn in, reported to count the ballots at 8:00 P.M. Precinct 1: Margaret Zemotel, Judith McCormack, Carol Huban, Maria Monks, Louis Guthro, Carole Lindquist, Harry Monks and Joseph Zemotel. Precinct 2: Timothy Murray, Maryann Sullivan, Joan Giroux, Donna Hoadley, Roberta Reed and Nancy Goldthwait. Precinct 3: Ruth Bubier, Nancy Lee, Joyce Tucker, Marilyn Pratt, Charles Bradford and Leslie Molyneaux.

Results of the balloting was as follows:

Precinct 1	697
Precinct 2	719
Precinct 3	648
Total Ballots Cast	2064

Precinct 1	15
Precinct 2	15
Precinct 3	13
Total Absentee Ballots included	43

	Precinct 1	Precinct 2	Precinct 3	Total
Selectmen (for three years)				
Janet W. O'Brien	542	558	513	1613
Scattering	1	2	1	4
Blanks	154	159	134	447
Assessor (for three years)				
Thomas A. Taylor	342	430	330	1102
Richard A. Williams	281	242	259	782
Scattering		1		1
Blanks	74	46	59	179
Town Clerk (for three years)				
John W. Murphy	596	633	576	1805
Blanks	101	86	72	259
Town Treasurer (for three years)				
Deborah J. Wilson	573	591	544	1708
Scattering		1		1
Blanks	124	127	104	355
Tax Collector (for three years)				
Eleanor M. Kimball	568	588	543	1699
Scattering		1		1
Blanks	129	130	105	364
School Committee (for three years)				
Robert O. Sylvia	335	304	357	996

Joan T. Port	350	406	276	1032
Blanks	12	9	15	36
Board of Health (for three years)				
Edward T. Dobbins	35	40	18	93
Leander G. Othon	289	412	261	962
Eugene H. Ryder, Jr.	20	10	20	50
David Salines	302	213	272	787
Joseph M. Young	30	22	53	105
Blanks	21	22	24	67
Trustee for Public Library (for three years)				
Grace M. Boyle	550	569	524	1643
Blanks	147	150	124	421
Planning Board (for five years)				
Marilyn A. Colombo	539	562	503	1604
Scattering	1			1
Blanks	157	157	145	459
Housing Authority (for five years)				
Karen F. Cranton	509	505	476	1490
Scattering	1			1
Blanks	187	214	172	573
Board of Public Works (for three years)				
Benjamin L. Kruser	529	541	497	1567
Scattering		2		2
Blanks	168	176	151	495
Moderator (For one year)				
George H. Lewald	528	553	508	1589
Blanks	169	166	140	475
Question No. 1				
Yes	320	383	307	1010
No	349	297	308	954
Blanks	28	39	33	100
Question No. 2				
Yes	276	319	256	851
No	393	362	350	1105
Blanks	28	38	42	108

Question No. 1

"Shall the acceptance of the Town of Hanover of Section 52 (6) (a) of Chapter 31 (formerly Chapter 31, Section 48) of the General Laws (Civil Service) as it pertains to the position of Chief of Police be rescinded, provided that the incumbent of said position shall continue to be subject to those provisions of Civil Service with regard to layoffs, disciplinary action, discharge, reinstatement, and transfers as long as said person continues to be employed in that position, with the exception of any person serving as Acting Chief?"

SUMMARY

A Yes vote would remove the position of Chief of Police from the Civil Service Law (Chapter 31 of the Massachusetts General Laws). An incumbent Chief of Police, except an acting Chief of Police, would continue to be governed by the provision of the Civil Service Law.

A "No" vote would allow the position of Chief of Police to continue to be governed by the Civil Service Law.

Question No. 2

"Shall the acceptance by the Town of Hanover of Section 52 (6) (c) of Chapter 31, Section 48 of the General Laws (Civil Service) as it pertains to the Police Department be rescinded, provided that those Permanent Full-time and Permanent Police Officer in the employ of the Town of Hanover shall continue to be subject to those provisions of Civil Service with regard to layoffs, disciplinary action, discharge, reinstatement and transfers as long as such Officers continue to be employed in their current positions?"

SUMMARY

A Yes vote would remove the police department from the provisions of the Civil Service Law (Chapter 31 of the Massachusetts General Laws) except present members of the police department currently under the Civil Service Law. The present members of the police department would continue to be governed by the Civil Service Law even if Civil Service were removed from the department.

A "No" vote would retain the department under the Civil Service Law as it is presently constituted.

The Town Clerk announced the results of the election and the ballots were sealed as required.

VOTED: That the meeting adjourn at 11:50 P.M.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

Jury List

July 1, 1983 — July 1, 1984

*Year
on List*

- 1 Adams, Mary B., 569 Main Street, Housewife
- 1 Adams, William B., 569 Main Street, Student
- 1 Ahola, Geraldine, 71 Rosaria Lane, Compositor
- 3 Alfieri, Barbara, 25 Franklin Road, Constr. Admin/Supvr.
- 2 Alger, Richard E., 232 Main Street, Retired
- 1 Allen, James, 63 Donna Drive, Lt. FF/EMT
- 1 Ameral, Gerald L., 334 Dillingham Way, Fork Lift Operator
- 2 Andersen, Barbara L., 92 Meadowbrook Road, Student
- 1 Anderson, George E., 74 Old Town Way, Sales/Service Manager
- 2 Anderson, Nancy D., 133 Spring Street, Retired
- 3 Balewicz, Joseph S., 110 Country Road, Office Mgr./Acct.
- 2 Bartholomew, James A., 452 Hanover Street, Sales
- 2 Basiliere, Ellen L., 705 Webster Street, Installment Loan Clerk
- 1 Beers, Shirley A., 147 Circuit Way, Housewife
- 1 Beirne, Julie M., 127 Hearthstone Way, Sales Representative
- 1 Bevacqua, Paul R., 77 Fair Acres Drive, Technician
- 1 Black, Claire L., 447 Whiting Street, Office Worker
- 2 Branco, Richard, 827 Hanover Street, Lab. Svc. Tech.
- 1 Burke, Lawrence C., 1141 Webster Street, Real Estate
- 1 Capelotti, Joseph F., 8 Ledgewood Drive, Manager
- 1 Cariello, Andrea M., Bookkeeper/Receptionist
- 1 Carlson, James O., 152 Center Street, Dsgr., Mfg. Sales
- 2 Cavanagh, Shirley, 60 Summer Street, , Cook/Co-Owner Restaurant
- 2 Cavicchi, Nancy, 130 Hackett's Pond Drive,
- 1 Chiarelli, John J., 517 Circuit Street, Carpenter
- 1 Ciccio, Salvatore J., 508 Hanover Street, Route Sales
- 1 Close, Cheryl, 592 Center Street, Bank Employee
- 1 Coffey, Shirley A., 108 Tecumseh Drive, Homemaker
- 2 Coughlin, Roy F. Jr., 154 Whiting Street, Sales Clerk/Student
- 1 Cox, Barry M., 125 Brook Bend Road, V.P.
- 1 Cranton, David H., 259 Circuit Street, Cable Technician
- 1 Crimmins, John F., 381 Old Town Way, Warehouseman
- 1 Crocker, Ronald A., 32 Birchwood Road, Design Engineer
- 1 Cutler, Drew D., 90B King Street,
- 1 DaRosa, George O., 67 Folly Hill Lane, Collection Coordinator
- 2 DiCicco, Edith H., 1083 Webster Street, Retired
- 1 Dillon, Joseph, 37 Spring Street, Missile Guidance Engineer
- 1 Dinneen, Cornelia S., 392 Cedar Street, Retired
- 1 Drummey, David R., 225 Old Town Way, Sales
- 2 Druyetis, Robert, 143 Plymouth Road, HVAC Mechanic
- 2 Duffy, George J., 1084 Webster Street, Retired
- 1 Dunne, Michael J., 362 Union Street, Service Order Supervisor

2 Edwards, Gail M., 64 Washington Street, Legal Secretary
 1 Fallon, Ellen L., 120 Brook Circle, Cashier
 1 Fardy, Thomas G., 81 Water Street, Treasurer
 1 Farley, John R. II, 388 Winter Street, Sales Manager
 2 Ferwerda, Nicholas, 189 East Street, Deli Manager
 1 Finan, Terrence, 65A Washington Street, Executive Secretary
 1 Fisette, Normand L., 178 Brook Circle, Director Building Services
 2 Fitzgerald, Thomas J., 2B Elmwood Farm Drive, PT Salesman
 2 Foley, John P., 63 Country Road, Rest. Manager, Bartender
 2 Franzosa, Paul P., 274 Circuit Street, Computer Programmer
 2 Gallo, Judith K., 40 James Road, Secretary
 2 Gaysunas, Clifford A., 283 Mayflower Circle, Treasurer
 2 Gerrish, Patricia, 365 Circuit Way, Secretary/Aide
 1 Gilliam, William E., 90 Franklin Road, Bus Driver
 1 Gilligan, Nancy C., 55 Hacketts Pond Drive, Secretary
 2 Gillis, Judith, 32 Stonegate Lane, Homemaker
 1 Gilmartin, Janice A., 883 Main Street, Teacher Aide
 1 Gomes, Jose A., 723 Whiting Street, Finisher
 1 Grady, James P., 265 Washington Street, Sales Representative
 2 Greene, Steven L., 595 Circuit Street, Tech. Svc. Chemist
 2 Gregory, Thomas R., 71 Laurie Lane, Partner/Joint Mgr. Produce
 1 Hadlock, Deborah L., 248 Union Street, Medical Secretary
 2 Hakala, Robert K., 766 Main Street, Pressman
 1 Hall, Russell J., 35 James Road, Engineer
 1 Hannigan, Joseph H., 523 Water Street, FF/EMT
 1 Harris Connie M., 991 Broadway, Housewife
 2 Harvey, Frank, 22 Cape Cod Lane, Supt., Equipment
 2 Hayes, Gerald J., 219 Spring Street, Dist. Mgr. Labor Relations
 2 Henderson, John I., 109 Cross Street, Furn. Repair
 1 Hone, Lisa A., 129 Woodland Drive, Bookkeeper
 2 Howes, Leonard E., 67 Bradford Road, Tech. Rep.
 2 Hyland, Robert C., 25 Grove Street, District Manager, NE Tel. Co.
 2 Iandolo, Kenneth V., 393 Woodland Drive, Engineer
 2 Jefferson, Richard S., 120 Daren Road, Fin. Analyst
 1 Johnson, Bradley, 38 Brewster Lane, Manager Planning & Analysis
 1 Johnston, Patricia E., 81 Cheryl Lane, Secretary
 1 Jones, James A., 68 Gail Road, Cost Accounting Manager
 2 Joy, Benjamin, 140 Cedar Street, Pipefitter
 2 Keefe, Joanne L., 592 Center Street, Bank Teller
 2 Keller, Jermone, 26 Bittersweet Lane, Struct. Designer
 1 Kenney, Daniel J., 58 Cape Code Lane, Fld. Svc. Tech.
 2 Kimball, Neil A., 312 Brodway, Public Accountant
 2 Kosonen, Alice F., 711 Washington Street, Bookkeeper, Sec. Clerk
 1 Landrey, Beverly M., 96 Bradford Road, Comm. Fin. Spec.
 1 Laurie, Richard C., 22 Curtis Road, Heavy Equipment Operator
 2 LeBlanc, Robert J., 10 Studley Lane, Engineer
 1 Lishman, William H., 18 Lincoln Lane, Foreman

1 Litchfield, Beth A., 325 Grove Street, Student
 1 Littlefield, Karen, 719 Webster Street, Cashier
 2 Lloyd, Elizabeth A., 79 Franklin Road, Billing Supervisor
 2 Lofgren, Angela, 24 Church Street, Self-employed
 2 Lucas, Bronislaw J., 351 Whiting Street, Greenhouse Operator
 2 Lundin, Dorothy, 70 CrossStreet, Electronic Assembler
 1 Lydon, Mary J., 138 East Street, Retired
 1 Lynch, Albert T. III 36 Heritage Way, Student
 1 MacLeod, Myra F., 8 Legion Drive, Retired
 2 Maguire, Mary E., 413 Whiting Street, Stitcher
 1 Malone, Charles P., 1251 Broadway, Retired
 2 Marshall, John E., 151 Fair Acres Drive, Aircraft Mechanic
 2 Martin, Anneliese H., 86 Woodland Drive, Office Manager
 2 Martin, A. Leo, 455 Circuit Street, Prof. Engineer
 2 Martin Richard T., 113 Old Farm Road, Manager
 1 Mathieson, James L., 19 Phillips Street, System Analyst
 1 McDonald, Francis M., 833 Main Street, Dist. Op. Manager
 1 McDonald, Gloria M. 387 Mayflower Circle, Homemaker
 1 McSharry, Nancy E., 356 Hanover Street, Analyst
 2 Meli, Mary, 33 Pine IslandRoad, Office Work
 1 Monahan, John A. Jr., 1527 Broadway, Electrician
 3 Muncey, Peter N., 39 Broadway, Purchasing Manager
 1 Murphy, Anna M., 603 Old Town Way, Acct. Proc. Off.
 1 Murphy, Francis R., 50 Hearthstone Way, Collector
 1 Nealon, Roberta S., 114 Spring Street, Medical Secretary
 1 Nelson, Garth R., 82 Colonial Drive, Sales Manager
 1 Nicholson, Laurie, 210 Twin Fawn Drive, Bookkeeper/ Receptionist
 2 Nolan, Karen, 141 East Street, LPN
 1 Norton, Ann M., 71 Franklin Road, Waitress
 1 O'Donnell, Lois A., 29 Buttonwood Lane, Clerical
 1 Oldham, James E., 821 Webster Street, Student
 2 Oman, Dana M., 661 Broadway, Records Management
 2 O'Rourke, Christine M., 677 Broadway, Secretary
 2 Osgood, John, 73 Colonial Drive, Driver/Sales
 2 O'Shea, Mary L., 107 Twin Fawn Drive, Ward Secretary
 1 O'Toole, Irene E., 73 Pleasant Street, Homemaker
 2 Page, Edward A., 107 Broadway, Operator/Ready Mix Concrete Plant
 2 Page Harold F., Jr., 96 Twin Fawn Drive, Data Proc. Coord.
 1 Parfumorse, Clayton B., 191 Cedar Street, Fleet Manager
 1 Parsons, Dorothy J., 1063 Hanover Street, Clerical/Retail
 1 Partridge, Jean L., 70 Pine Tree Drive, At Home
 1 Perrault, Alan D., 141 Walnut Street, Fed. Grants Coord.
 1 Phillips, Raph P., 187 Candlewood Lane, Toll Test Tech.
 2 Pongratz, Edmund, 816 Circuit Street, Appliance Repair
 1 Proctor, Mary E., 352 King Street, Masquer/Opaquer
 2 Quigley, Hugh J., Jr., 633A Main Street, Computer Programmer
 2 Richardson, Carolyn E., 288 Washington Street, Housewife
 1 Risgin, Jeannine H., 48 Elm Street, Housewife

1 Roberts, J. Michael, 30 Hillside Circle, Attorney
 2 Robertson, Hamish M., 121 Hackett's Pond Drive, Journalist
 2 Robinson, G. Elliott, 167 Washington Street, Retired
 2 Rothschild, Frances, 971 Main Street, Secretary
 1 Salters, Joseph M., 36 Cheryl Lane, Warehouse Manager
 1 Sarney, Joyce, 116 Cedarwood Road, Clerk
 1 Schlager, Jackie Lee, 37 Lantern Lane, Asst./Secretary
 1 Shaw, Ruth L., 96 Broadway, Housewife
 1 Sheppard, James F., 1126C Main Street, Manager Pension Admin.
 2 Shorey, Dorothy, 277 Grove Street, Homemaker
 1 Shortall, James P., 273 Hanover Street, Contractor
 2 Skahan, William F., 81 Gail Road, Manager
 1 Smead, Elaine F., 32 King Philip Lane, Sales Clerk
 1 Spurr, Terrence E., 144 Tower Hill Drive, Refrigeration/AC Maintenance
 2 Squires, William H., 371 King Street, Oil Burner Tech.
 3 Steinbacher, Daniel J., 110 Hillside Drive, Proj. Engr.
 1 Stenborg, Florence V., 37 Braod Oak Way, Housewife
 2 Stewart, Robert J., 1 Church Street, Plumbing Contractor
 2 Stewart, Robert W., 221 Cedar Street, Elec. Foreman
 1 Struble, Kevin D., 68 King Phillip Lane, Shipper/Receiver
 1 Sweeney, Frances E., 115 Grove Street, Housewife
 1 Tabor, George L. Sr., 20 Stonegate Lane, Plant Manager
 1 Titus, Jerry H., 28 Myrtle Street, Medical Technician
 1 Titus, Robert L., 203 Grove Street, Machine Shop Estimator
 2 Trechok, Gary W., 372 Union Street, Est./Consult-Energy Testing
 1 Trefethen, Edna T., 57 Water Street, Homemaker
 2 Trudeau, Katherine, 13 Spring Street, Housewife
 2 Tuveson, Marianne, 17 River Road, Student
 2 Tuzik, Ronald J., 288 Grove Street, Pres. Surg. Inst. & Graft Dist.
 2 Tweed, Carleton D., Jr., 1176 Hanover Street, Engr. Bus. Machines
 2 Unangst, Harold D., 1102 Main Street, Produce Manager
 2 Valorz, Mary Ann, 171 Colonial Drive, PT Sales
 2 Venable, Robert, 143 Samoset Drive, Apprentice Plumber
 2 Venti, Stephen L., 1287 Broadway, Data Processing
 1 Vincent, Walter M., 568 Old Town Way, Retired
 1 Westwater, Paul F., 9 Jackson Road, Welding Supervisor
 1 Wetmore, Harriet, 636 Main Street, Housewife
 2 Whitcomb, Glenn D., 237 Old Town Way, Laborer
 2 Wilkinson, Maryjane, 405 Old Town Way, Office Manager
 1 Williams, Lee F., 218 Dillingham Way, Cashier
 1 Williams, Richard A., 23 Maple Avenue, Data Process. Supervisor
 2 Winslow, Harry F., 959 Circuit Street, Contractor
 2 Wright, Edgar G., 25 West Avenue, Field Representative
 1 Wylie, William E., 856 Circuit Street, Restaurant Prop.
 1 Young, Harriette, 1054 Webster Street, Retired
 1 Zaleski, Walter J., 106 Pine Street, Engineer
 1 Zina, Antonio, 53B School Street, Letter Carrier

REPORT OF THE CHIEF OF POLICE

To The Board of Selectmen and the Citizens of Hanover:

I hereby submit the following report of the Police Department from January 1, 1983 to December 31, 1983.

I would like to take this opportunity to thank the people of Hanover, the Board of Selectmen, Neighboring Police Departments, State and County officers for their assistance and cooperation this past year.

A special thanks to the members of the Hanover Police Department for their cooperation on a job well done.

Respectfully submitted,

John B. Lingley
Chief of Police
Hanover Police Dept.

MAJOR INCIDENTS FOR 1983

Kidnapping	3
Homicide	0
Forcible Rape	3
Robbery	7
Aggravated Assault	23
Burglary (Residence)	34
Burglary (Business)	55
Larceny	308
Motor Vehicle Theft	204
Non-Aggravated Assault	45
Arson & Bombing	3
Stolen Property	2
Vandalism	262
Weapon Violations	11
Prostitution	0
Sex Offenses	18
Drug Law Violations	111
Operating Under the Influence of Alcohol	68
Violations Liquor Laws	1
Disorderly Persons	42
Arrest & Protective Custody	523
Threats	25
Unlawful Possession (Burglar Tools)	10
Missing Persons	22

REPORT OF THE CHIEF OF POLICE (continued)

Disturbance	337
Disturbance (Family)	76
Annoying Phone Calls	36
Forgery & Counterfeiting	3
Reported Death	10
Leaving the Scene of an Accident	61
Motor Vehicle Accidents (Personal Injury)	155
Motor Vehicle Accidents (Fatal)	0
Motor Vehicle Accidents (Property Damage)	1105
Tampering with Electrical Meter	<u>0</u>
Total Number of Major Incidents for 1983	3563

MINOR INCIDENTS FOR 1983

Officer Field Investigations	122
General Offenses	82
Trespassing	17
Civil Complaints	11
Juvenile Offenses	76
Local Ordinance/Town By-Law	34
Missing Property	21
Child in Street	17
Noise Complaint	52
Suspicious Activity	679
General Service	483
Officer Wanted	79
Escorts	30
Prisoner Transport	137
Assist Citizen	434
Building Check	106
Message Delivery	31
Animal Complaints	162
Assist Other Municipal Agencies	11
Ambulance Assist	276
Medical/Mental Assist	6
Injured Police Officer	4
Burglar Alarms	955
Assist Other Departments	81
Traffic Complaints	166
Unlawful Operation of a Motor Vehicle	141
Radar Assignment	525
Incapacitated Person	9
Fire Alarm/Assist Fire Department	200
Speeding Complaints	123
Traffic Control	125
Abandoned Motor Vehicle	84

REPORT OF THE CHIEF OF POLICE (continued)

Service of Summons	24
Vacation House Checks	302
Police Request for Tow	471
Recovered Stolen Motor Vehicle	33
Stolen Bicycles	25
Surveillance	35
Emergency Service	1
Detective Investigation	61
Inservice Training	4
Gun Permits Issued	215
Court Duty	132
Service Cruiser	60
Total Number of Minor Incidents for 1983	<u>6642</u>

Motor Vehicle Citations – 1535

Parking Tickets – 1149

SUMMARY OF PROSECUTOR'S ANNUAL COURT REPORT

Court Days	253	
Arraignments	1,011	
Arrests (including technical warrant arrests)	523	
Total Cases – All Court Work	3,221	
Cases Cleared	652	
Motor Vehicle Citations		
Warnings	348	
Complaints	1,124	
Arrests	63	
	<u>1,535</u>	
Monies Collected (Fines, Fees from District Court)		\$32,753.50
Monies Collected (Police Reports)		1,697.00
Court Overtime Cost		3,891.46
Recorded Restitution Collected for Victims		12,637.10
Pistol Permits Issued	(145)	\$1,250.00
(20 Police Officer – No Fee)		
Firearm, Shotgun, Rifle Dealers	(4)	40.00
Gunsmiths	(5)	25.00
Shotgun Rifle Dealer	(1)	10.00
Ammo Dealers	(6)	6.00
F.I.D. Cards Issued	(54)	108.00
		<u>\$1,439.00</u>
300 License Applications from Comm/ Public Safety at \$1.00 each		<u>- 300.00</u>
	TOTAL	\$1,139.00

REPORT OF THE CHIEF OF THE FIRE DEPARTMENT

To the Board of Selectmen and the Citizens of Hanover:

I hereby submit my annual report for the year ending December 31, 1983.

The department responded to a total of 1,332 runs in 1983:

Total number of Fire Calls	495
Total number of Ambulance Calls	837

A Total of \$23,048 in ambulance fees and \$1,390 in smoke detector inspection fees were collected and submitted to the town treasurer.

I wish to commend the many firefighters who unselfishly gave of their time and resources in the refurbishing of the department's 1972 Dodge rescue truck into a forest fire truck. This endeavor has resulted in the addition of a necessary piece of fire apparatus at a fraction of the cost of new, a fact that townspeople should be aware of in these times of budgetary constraints.

During the year Deputy Chief Charles Inglis retired after close to forty years of dedicated service. For the entire department, I would like to thank him for a job well done and wish him every success in the future.

I would again thank the many fire department officers and firefighters, various department heads, and citizens of the town for their continued support and cooperation during the past year.

Respectfully submitted,

Wendell Blanchard
Chief of Department

REPORT OF THE EMERGENCY COMMUNICATIONS CENTER

To the Board of Selectmen:

The Emergency Communications Center Committee is pleased to submit its Annual Report for 1983.

The Center continued to conduct its role in the protection of life and property for the Citizens of the Town of Hanover.

The Committee would like to extend its thanks and appreciation to the Dispatchers, for their efforts during a very active year.

The members and employees of the Communication Center wish to extend their thanks for the work and support provided by former Police Chief David Zwicker. As a Police Officer, Police Chief and member of the Communication Center Committee he contributed much to the successful operation and mutual cooperation of all Departments.

Again this year, we would like to remind people calling the Center to restrict their calls to emergency situations, whenever possible. Routine matters should be directed to specific Town Departments or Boards during normal business hours. Calls to the Center for emergency assistance, should provide clear information of the type of incident, specific location and any details pertinent to the dispatching of the service needed. Callers should remain on the telephone, if practical, until the Dispatcher hangs up to assure proper and full receipt of the required details.

Respectfully submitted,

Wendell Blanchard
Kenton Greene
John Lingley

REPORT OF CIVIL DEFENSE

To the Board of Selectmen and the Citizens of the Town of Hanover:

We hereby submit our annual report for the year ending December 31, 1983.

Although there were no declared emergencies during the year, the Town did successfully participate in several test exercises, including the annual Pilgrim I nuclear plant evacuation test conducted last June.

The Department was fortunate this past year in being able to:

- 1) Acquire surplus military vehicles through the MDC for use by the DPW.
- 2) Receive approval of an \$18,500 proposal from Boston Edison for the acquisition of communications equipment.
- 3) Qualify for Federal matching funds to cover the administrative costs of our Department.

We would like to extend our sincere thanks to the many Town boards, departments, and employees who have supported and assisted us throughout this past year.

Respectfully submitted,

Stephen Tucker, Director
Leonard Howes, Asst. Dir.
Albert Farr, Asst. Dir.

REPORT OF THE BOARD OF APPEALS

To The Board of Selectmen and Citizens of the Town of Hanover:

The Zoning Board of Appeals held ten public hearings during the calendar year 1983 on filed applications and petitions, pursuant to Chapter 40A, The Zoning Act, Mass. General Laws. Nine decisions were filed in the Office of the Town Clerk as required by statute. Case No. 83-2 (MacKenzie) was withdrawn without prejudice.

Three Board of Appeals decisions before the Superior Court of Plymouth County are pending. Case No. 80-12 (Beta Nominee Trust) appealed March 1981, CA81-12893. Case No. 81-13 (Jurgela) appealed September 1981, CA81-13847. Case No. 83-8 (Leslie) appealed December 1983, CA83-18213.

We wish to thank all the officials of this Town for the cooperation given to the Board this year.

Respectfully submitted,

James S. Oldham, Chairman
James E. Thompson, Co-chairman
Kenneth R. Lingley

Associate Members
Lorrimer Armstrong, Jr.
Michael T. Jones
Joel T. O'Brien

REPORT OF THE BUILDING INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

Building Permits issued during the year 1983: 374

New Residential Buildings	79
New Nonresidential Buildings	14
New Business Buildings	9
Alterations/Additions	134
Stoves	47
Pools	29
Miscellaneous	62
Fees collected: \$25,306	

Sign Permits issued: 122

Business	39
Political	8
Yard Sale (no charge)	75
Fees collected: \$710	

Certificates of Inspection issued: 69
Fees collected: \$1,800

The Inspector is available daily from 7-12 noon and Monday evenings from 6:30-8:30. The office is open and messages are taken from 8-12 noon and 1-4 p.m.

The building department would like to take this opportunity to thank Charles E. White, the former Building Inspector, for his years of service. I would again like to thank the homeowners, contractors and town departments for their cooperation.

Respectfully submitted,

Arthur M. Capaccioli
Building Inspector

REPORT OF THE INSPECTOR OF WIRES

We hereby submit the report of the Inspector of Wires for the period January 1, 1983 through December 31, 1983.

During this period, a total of 315 permits were initiated and acted upon. A total of \$8216 in permit fees was collected and submitted to the Town Treasurer.

We would like to take this opportunity to thank the townspeople, contractors and members of all town departments for their assistance and cooperation during 1983.

Respectfully submitted,

William F. Laidler
Inspector of Wires
Robert Stewart
Inspector of Wires (Alternate)

REPORT OF THE PLUMBING/GASFITTING INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

There were 190 plumbing permits issued for the year 1983 which realized a total of \$5,410 in fees. Gasfitting permits numbered 123 with a total of \$1,515 in fees.

Respectfully submitted,

Robert J. Stewart
Plumbing/Gasfitting Inspector
Theodore F. Luscinski, Alternate

DPW REPORT

1983 saw a resurgence of residential development throughout the Town and a sudden increase in commercial development proposals and new construction along the Route 53 corridor, many of which are in the Water Resource Protection District. The expansion of Town roads, drainage systems and water distribution systems, with their attendant maintenance and service costs, continues to be a major problem to a department operating with reduced manpower and under the funding constraints of Proposition 2½.

The Board was successful this year in hiring a highly qualified part-time inspector to insure that new developments are constructed to Town specifications. In cooperation with the Planning Board, the subdivision regulations and specifications have been rewritten to provide up-to-date comprehensive requirements. The new regulations are scheduled to go into effect in the spring 1984. Considerable effort and time is devoted to protecting the Town water supply aquifer within the Route 53 corridor and each new development proposal is carefully scrutinized and strict adherence to the Protection District regulations is required before any approvals are granted.

1983 also saw significant operational and personnel changes. A Public Grounds Division under the leadership of a foreman was established and given responsibility for playing field, cemetery and street tree maintenance.

Everett Stoddard retired from the position of Chief Treatment Plant and Pumping Station Operator and Douglas Billings was promoted to the position. John Hoadley resigned his position as Water Distribution Division Foreman and Robert Inglis was promoted to the position. Special ceremonies were held to recognize two employees. A new flagpole was erected in the Town cemetery on Silver Street and dedicated to Theodore Thompson for his long and faithful service as Cemetery Supervisor. The playing field behind the old Curtis School on Main Street was dedicated to the memory of Amos Gallant in recognition of his loyal service to the youth of Hanover.

The Board appreciates the effort made by all employees to provide the Townspeople with the high quality of service they have come to expect of the Department of Public Works.

HIGHWAY DIVISION

The number and linear feet of Town roads which are annually reconstructed, resurfaced or otherwise maintained has been severely curtailed over the past half decade, initially by the dramatic increase in asphalt costs and lately by the funding cutbacks instituted by Proposition 2½, both in State Aid and in Town appropriations. Several of the older heavily travelled roads are in need of major reconstruction and many subdivision roads have reached or exceeded the 15 year pavement life expectancy, and need maintenance. A com-

DPW REPORT (continued)

plete inventory of pavement conditions and a maintenance cost estimate was developed this year and a five year plan for reconstruction and maintenance is being prepared. The work thus far indicates about \$170,000 will be needed each year to adequately maintain and protect the Town's investment in its road system. With a continuing increase in new home developments, this figure is likely to grow larger in the future. Road maintenance accomplished in 1983 included:

- Reconstruction — Winter Street, 2900 feet
- Resurfacing — Circuit Street, 4500 feet
Cedar Street, 1500 feet
Tower Hill Circle
Old Shipyard Lane
Buttonwood Lane
Rockland Street, Columbia Road to Church Street
Church Street
- Seal Coat — Pleasant Street and Whiting Street, West Hanover
Square to Webster St.

Other work included the erection of barricades to close the hazardous intersection of Washington Street at Route 53. The design for new drainage systems and pavement reconstruction for the section of Whiting Street between Webster Street and the Rockland Town line was completed and a public hearing was held. Drainage is scheduled to begin early in 1984.

WATER DIVISION

The upsurge in new development was reflected in an increase in water service installations and water consumption. 87 new water services were installed, while only 33 were installed the previous year. The 307,800,000 gallons of water used was 28,860,000 gallons of 6% greater than the previous year and was the largest annual increase since 1978. Explorations have been conducted throughout the Town over the past several years to locate a new aquifer, but have found none with the quantity and quality required for public water supply. Accordingly, the Town must make every effort to protect and conserve its present supply. A leak survey of the distribution system is made periodically and leaks detected and repaired in 1983 saved an estimated 27 million gallons.

Beginning January 1, 1984, all existing commercial development within the Water Resource Protection District must be brought into compliance with the Town Protection District By-law requirements. Regulations and a procedure to implement them are being prepared and are scheduled to go into effect in spring 1984.

DPW REPORT (continued)

PUBLIC GROUNDS

The Board conducted a detail review of the status of cemetery land and financial condition. The Town cemetery still has some undeveloped land available. A detailed study to determine when new cemetery lands must be acquired is planned for 1984. In 1983, 26 lots were sold and 72 burials made. Cemetery regulations were updated and fees increased. Use of cemetery revenue was studied in 1983 in an effort to find ways to make the cemetery more self-supporting. Routine maintenance of the Town cemetery, playing fields and playgrounds continues to be made more difficult and costly by acts of vandalism. The annual street tree program included the planting of 20 new trees to replace dead trees removed.

In addition to its normal road, water and public grounds work, the Department helped other Town agencies with many projects throughout the year. These included replacing discharge valves on the high school sewerage system, construction of concrete pavement at the Town gas pumps at Town Hall, construction of a new basement floor in the Grange Building (Senior Citizens' Building), paving the parking area at the Sylvester School playing field and others.

The Board and Department employees appreciate the cooperation and support of the Townspeople in their continuing effort to protect and improve the Town's public facilities.

Respectfully submitted,

Benjamin L. Kruser, Chairman
Rober A. Leslie
Louis C. Crescenzi

REPORT OF THE HANOVER HOUSING AUTHORITY

Housing is an essential goal for the Town of Hanover if we are to provide our elderly, handicapped and indigent families with a decent quality of life and a good environment.

Some of the citizens of Hanover in recent years, faced with inflation, have found the cost of maintaining a home, or the ownership thereof, difficult, if not sometimes impossible, to retain or purchase.

At the same time, many low and moderate income families are unable to meet the ever-increasing cost of rental, as a consequence of the drastic increase in home ownership cost.

The Housing Authority, being cognizant of the housing problems confronting our town, has continued its effort to obtain State and Federal funds whenever and wherever available to alleviate this housing shortage.

The Housing Authority believes the the housing shortage could be significantly reduced if the following recommendations were to be considered:

- a.) Reevaluate current zoning practices to assure regulations that provide incentives for compact and moderate density development.
- b.) Encourage development of two-family housing and revise restrictions prohibiting conversion of large, single-family homes into two or more units.

As in the past, the Housing Authority has filed a number of applications for funds, and through the effort of our Executive Director, Stanley B. Goldman, the Housing Authority received its first grant for Chapter 707 Rental Assistance in the amount of \$23,748. per year over a five year period. This allocation will be used to provide rental assistance to eligible individuals and/or families in Hanover.

Mr. Goldman and the Commissioners have also administered with expertise the Section 8 Rental Assistance Program for recipients residing in Hanover, for the Holbrook, Middleboro and Pembroke Housing Authorities under the Section 8 Mobility Program.

The Housing Authority did explore the possibility of utilizing the Salmond School as a possible site for housing for the elderly and handicapped. Your Authority firmly believes that the school buildings within the Town are most suitable for conversion to provide housing for elderly and/or handicapped, and would recommend that such building be made available when no longer needed by the School Department or the Town.

REPORT OF THE HOUSING AUTHORITY (continued)

The membership of the Authority had the following changes:

Vice Chairman Karen F. Cranton was reelected to the Authority at the Annual Town Election for a five-year period.

John D. O'Leary, the State Appointee, resigned on March 30, 1983, for personal reasons. He was replaced by Yolanda M. Colombo, who became the first woman State Appointee to the Hanover Housing Authority. Regrettably, Mrs. Colombo passed away after serving on the Authority for only a brief period.

With the many new concepts developing in the field of housing, the Commissioners and our Executive Director have kept abreast by attending lectures and seminars throughout the year.

The Hanover Housing Authority takes this opportunity to once again thank the Boards, Committees and the Citizens of Hanover for their continued support, encouragement and assistance during the past year.

Respectfully submitted,

Michael R. Pizziferri, Chairman
Karen F. Cranton, Vice Chairman
Michael J. Ahern, Secretary
Carmine J. Salines, Treasurer
John D. O'Leary, Commissioner
(resigned March 20, 1983)
Yolanda M. Colombo, Commissioner
(deceased)

REPORT OF THE PLANNING BOARD

For the first time in over five years residential activity has shown a resurgence. Several small subdivisions have been submitted and, more important, preliminary meetings have been held with interests that control several hundred acres of land. It is obvious to this Board that a major growth phase may be in the making for the next few years.

Business activity has not shown any slowdown. If anything, interest in land, particularly on Route 53, remains as high, perhaps higher than ever. We expect continued growth in business starts in 1984. Some inquiries indicate at least one major new development in the area of the Route 3 interchange. While our present bylaws will keep development relatively low density, the impact on traffic cannot be anything but dramatic. We urge all town officials to make redesign and reconstruction of Route 53 a priority item.

The Board, with the cooperation and input of the Board of Public Works, has revised the Rules and Regulations for development of residential subdivisions. We expect implementation in the early Spring of 1984.

The availability of an inspector through the Department of Public Works has already proved helpful and should be a significant aid to proper development as more subdivisions are proposed.

Respectfully submitted,

HANOVER PLANNING BOARD

John A. Libertine, Chairman

T. Todd Andersen, Clerk

Marilyn A. Colombo

Turner W. Gilman

Donna B. O'Neill

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

Pursuant to Chapter 40B, Section 26 of the Massachusetts General Laws, the Town of Hanover is a member of the Metropolitan Area Planning Council, the regional planning agency for 101 communities in the metropolitan Boston area. The Council prepares regionwide plans and policies which relate to issues in land use, environmental quality, housing, economic development and transportation.

In 1983 your Hanover representative has been active in Council affairs and has served as a member of the Regional Economics Technical Advisory Committee.

There has been a considerable amount of material prepared by the MAPC staff, such as the Hazardous Waste Materials Disposal Guidelines, the Overall Economic Development Program (OEDP), which in accordance with federal guidelines, lists local economic development projects eligible for federal funding, the Transportation Improvement Program (TIP), the Industrial Sites Survey, the Transportation Program Guide, a complete description of the application process and funding sources for local transportation projects, Southeast Expressway Reconstruction, providing information and liaison in an attempt to limit the adverse impact of the project on commuters from the South Shore communities, and the Third Harbor Tunnel/Central Artery Policy Report, an in-depth analysis of the alternative and the impact upon the region.

In addition to developing regional plans and policies, MAPC provides services to its member communities by providing local technical assistance upon request (free up to two weeks, then at cost) for projects in zoning, planning, site analysis, traffic, groundwater protection and other areas. Help is available to the Town for the preparation of applications for state and federal funding. Analysis of census data including population, income, housing, employment and land use information is provided upon request.

The A-95 review process is an important mechanism for affording the community an opportunity to review the environmental effects of proposed projects using state or federal funding or permits. For the Town of Hanover, your representative reviewed one A-95 application, Transportation for Elderly and Handicapped - 16(b) (2) Program and one environmental assessment (ENF) in 1983.

The MAPC is funded by local assessment at the rate of approximately \$.17 per capita, and by federal and state grants for transportation, economic development and environmental planning. Like its member communities, the Council is subject to Proposition 2½.

REPORT OF MAPC (continued)

Local officials and citizens interested in regional planning issues affecting Hanover are encouraged to contact the MAPC representative for more information.

Sincerely,

Marilyn A. Colombo
MAPC Representative

OLD COLONY ELDERLY SERVICES, INC.

The Board of Directors of Old Colony Elderly Services, Inc. (OCES) meets on the second Tuesday of each month at the new office at 231 Main Street, Brockton. By providing homemaker, chore, and transportation services and giving information and referral assistance, OCES strives to maintain the senior citizens of Plymouth County in their own homes who otherwise might be institutionalized.

Funds for the program are provided by the Massachusetts Department of Elder Affairs, Dr. Richard M. Rowland, Secretary, by the National Council of Senior Citizens, and from private donations.

As representative for Hanover on the Board of Directors, I serve the Board as secretary/clerk, as well as serving on the Budget and Properties Committee and the Programs and Planning Committee.

Reverend W. Roscoe Riley has been designated as alternate delegate by the Hanover Selectmen.

In 1983, 39 clients from Hanover were serviced, and Hanover received \$33,778.72 in money value for authorized homemaker, chore, and transportation services.

For information as to benefits you might receive from OCES assistance, call Brockton 1-800-242-0246, or call the Hanover Senior Center.

Barbara Fishwick
Hanover Delegate

REPORT OF THE AFFIRMATIVE ACTION/FAIR HOUSING COMMITTEE

To the Board of Selectmen and Citizens of Hanover:

As a result of an agreement between the Town of Hanover and the Massachusetts Commission Against Discrimination, the Board of Selectmen voted to approve an Affirmative Action Plan for the town in April 1983. Subsequent to this, a joint Affirmative Action/Fair Housing Committee was formed to assist the Selectmen in monitoring the implementation of the new plan and to act in an advisory capacity. The Affirmative Action Plan is actually divided into four sections: 1) Personnel, 2) Construction Contracts with the Town, 3) Minority Business Enterprise, and 4) Fair Housing. It was decided that our Committee would focus primarily upon sections 1 and 4, Personnel and Fair Housing.

The Affirmative Action/Fair Housing Committee's first functional meeting was held in January 1983, at which time the Committee agreed upon three basic goals for calendar year 1983. The first goal was to develop the organizational framework for the Committee. Since our committee was entirely new, much work had to be done on defining our role, including how to relate to other town boards and departments given the Town's decentralized form of government. Work also had to be done in developing operational procedures, such as systems to monitor the plan and to gather data to measure our progress in attaining agreed upon objectives.

A second goal was to conduct a public educational campaign, so that everyone would understand what Affirmative Action is and what it is not. To this end, an open work seminar (for town officials and general public) was conducted in March 1983 with Mr. Leon Brathwaite, Chairman of the Massachusetts Commission Against Discrimination as our guest speaker. In addition the Committee, with the help of interested local newspaper, has been able to disseminate information on both Affirmative Action Programs and on the role of our Committee. The Committee has also met, and will continue to meet, with other local towns' Affirmative Action Committees in order to help us better define our own role and responsibilities as our Committee more fully develops. Though we have made great strides, public education is an ongoing concern that we will continue to address diligently.

Our last goal for calendar year 1983 was to conduct a systematic review of Housing problems in Hanover and to report our findings to the Board of Selectmen. This goal is actually an agreed upon objective in the Affirmative Action Plan. The target date for completion of this project is April 15, 1984. The Committee has divided the topic into several sub-categories, i.e. zoning, real estate practice, financial practices, housing demand and availability, and demographic information. We expect to present our report to the Selectmen after the above date.

REPORT OF THE AFFIRMATIVE ACTION/ FAIR HOUSING COMMITTEE (continued)

The Affirmative Action/Fair Housing Committee's work plan for calendar year 1984 is as follows: to continue to develop our organizational role and systems and to continue to work toward fuller public awareness of Equal Opportunity programs and their inherent benefits.

Respectfully submitted,

AFFIRMATIVE ACTION/FAIR HOUSING COMMITTEE

Gregory Doyon, Co-Chairman

Paul Salines, Co-Chairman

Abe Cohen, South Shore Coalition/Human Rights

Delores Hannon

Harold Smith

Christine Farley

Philip Shorey

Mahendra Patel

Michael Pizziferri

REPORT OF THE COMPUTER STUDY COMMITTEE

To the Board of Selectmen and the Citizens of Hanover:

The Computer Study Committee meets every Wednesday evening at 7:00 p.m. in the Upstairs Hearing Room in the Town Hall. After meeting with department heads, a Request for Proposals was formulated based on the departments' needs. The RFP was advertised with a bid closing date of January 6, 1984. Twenty-eight RFPs were distributed to prospective vendors. A pre-bid conference was held on December 2, with eleven vendors attending. The Committee will review all proposals and in conjunction with the users evaluations of the proposed systems, make a recommendation to Town Meeting for the system most suited to the Town's needs.

Respectfully submitted,

George C. Stago, Chairman
Computer Study Committee

HANOVER COUNCIL ON AGING

The Hanover Council on Aging meets regularly on the first Friday of each month at the Senior Center at 624 Circuit Street. The meetings are open to the public.

The Council lost a valued member in 1983: Mrs. Dorothy Griffin had served the elderly in Hanover devotedly for 10 years as Senior Aide, and from July, 1983, as Director of Elderly Affairs. She will be sorely missed.

The year has been devoted to continuing the basement meeting room project. The Selectmen and the Town Administrator have helped with plans and estimates. At the time of the Hanover Senior Center Open House, October 2, Town Officials, Hanover citizens, and Senator Anna P. Buckley were treated to a view of the potential room. All were concerned that the room become a fact, and an attraction to the 1200 elderly citizens in the town as a meeting place, as a social center, and as an opportunity for making friends in otherwise lonely lives.

Transportation problems became paramount with the retirement of Mr. Clifford Stoddard who had been a volunteer bus driver for many long years. The Council tried to find volunteer drivers, but will turn to the Town in the 1984 budget for funds to pay a driver.

Mrs. Grace Corkum retired after serving as luncheon coordinator for many years. Mrs. Marina Robinson will serve in her place.

The home delivered lunch program is continuing under the direction of Mrs. Kenneth Kelley, with eight volunteer women providing welcome visits to the shut-in recipients.

A senior bus intercommunication system that could be utilized as back-up for Town emergency purposes is being explored by Mr. George Spooner.

Through a donation by Mr. Paul Kendrigan, the Josselyn Cummings Post, and Representative Gerry Studds, a flag from the Capitol in Washington, a pole and base have been installed at the Center.

The Rotary has intalled much-needed outdoor lighting.

The Center has been the grateful recipient of a copier from an anonymous donor.

The Council provides weekly exercise classes, painting classes, and monthly blood pressure clinics. Luncheon reservations for the lunch program on

HANOVER COUNCIL ON AGING (continued)

Wednesdays and Fridays, transportation needs, and further information are available by calling the Senior Center 9:00 a.m. until 12 Noon on Monday through Friday at 878-6361.

Henry Newcomb, Chairman
Grace L. Ericson
Dorothy M. Griffin (deceased)
Kenneth J. Kelley
George Spooner
Caroline Sullivan
Dorothy Tripp
Barbara Fishwick, Secretary

REPORT OF THE SENIOR AIDE, MASSACHUSETTS ELDER AFFAIRS

To the Board of Selectmen and the Citizens of Hanover:

The program is sponsored by the Hanover Council on Aging.

The main purpose of the program is to keep all senior citizens in their own homes, or with families as long as possible, with aid when necessary.

Assistance and information is available by calling 878-6361 from 9:00 to noon, Monday-Friday. One hour a day is spent on Outreach services to the community.

A total of over 1000 people have been served this year through visits, advice, counseling and liaison work in the following categories, Home Care, Health Care, Social Security Increases, Welfare, Rest Homes, Legal Service, Housing, Taxes, Fuel Assistance, Government Overview. Transportation is arranged to doctors, shopping, social activities, etc. Since most of the work is of a very personal nature records are kept confidential.

We are still participating in Old Colony Elderly Services. This program is available regardless of income, on a sliding scale that fits almost everyone over 60 years of age.

We are obliged to attend Orientation Conferences. We are informed of all bills and proposals in Massachusetts Legislature and in Washington that may affect our Senior Citizens.

**REPORT OF THE SENIOR AIDE,
MASSACHUSETTS ELDER AFFAIRS (continued)**

As of July of this year Mrs. Dorothy Griffin was appointed to a new position, that of Coordinator of Elder Affairs. Due to illness Mrs. Griffin was unable to continue in this capacity. Mrs. Caroline Sullivan assisted in her absence.

Due to the death of Mrs. Griffin, we are now looking for a permanent replacement for the position of Coordinator of Elder Affairs.

Respectfully submitted,
Grace L. Erickson, Senior Aide
Caroline M. Sullivan

REPORT OF THE BYLAW STUDY COMMITTEE

During the past year the Bylaw Study Committee has, in addition to reviewing and monitoring the bylaws, researched the statute laws and other town bylaws on such widely related areas as helicopter landing pads, gun control, and town meeting procedures. We are presently engaged in the formulation of a bylaw concerning the quorum and some of the other procedures that are followed at our own Town Meeting.

We offer our services to any organization of Town Government which would like aid in researching or writing a bylaw. These services are also extended to any citizen or other organization in the Town.

We ask that this report be considered as a report of progress.

Respectfully submitted,
Donald W. Moores, Chairman
William N. Middleton
Kathy C. Gilroy
Edward S. Vaughn, Jr.
William B. Sides

TOWN GOVERNMENT STUDY COMMITTEE

To the citizens of the Town of Hanover:

Since last year's Town Meeting, the Town Government Study Committee has continued in its efforts of studying the various government organizations to determine whether some consolidation or other change could prove to be beneficial. Our attention this past year has been primarily focused on the transfer station. The study underway is considering 1) what changes, if any should be made to enhance the transfer station operation and maintenance, and 2) whether it is advantageous for the day-to-day supervision of this facility to be transferred from the Board of Health to the Department of Public Works. Numerous discussions and meetings with the various elected officials have been held on this subject and their advice and expertise continue to be sought and appreciated. A final report detailing our conclusions and recommendations is expected to be issued prior to the May, 1984 town meeting.

Lastly, we would again like to take this opportunity to extend our thanks to all those in town government with whom we have worked this past year. Your efforts on our behalf are once again most sincerely appreciated.

This report is submitted as an ongoing report of progress.

Richard B. Smith, Chairman
Wallace L. Lindquist, Vice Chairman
Elaine L. Antoine, Clerk
David G. Butterworth
Walter I. McDonough

REPORT OF THE CAPITAL IMPROVEMENT PLANNING COMMITTEE

A prospective new fire station at a proposed substantial cost of several hundred thousand dollars is one of three major projects which were considered by the Committee, and were carried forward from last year's report. A bond for an amount in that range over a ten year period would have a significant impact on your taxes.

After our on-site investigations; discussions with employees, elected officials, and townspeople; and consideration of the complexity of this issue; we concluded that the interests of the taxpayers would be best served if the issue were studied in depth. Therefore, we recommend that a separate, special committee be designated to study what the true needs are in this matter.

The second and third significant projects carried forward from last year were water related: the development of an additional source of water supply, and the reinforcement of the distribution mains in the northeast area of town.

Tests at one proposed additional water source (off Hanover and Plain Streets) have indicated that capacity and quality were not as favorable as anticipated, that that further expenditure at this site is not warranted. Since current usage has been moderate, time to evaluate other options for a source of water is still available.

The reinforcement project start has been deferred until Fiscal 1986. Other concerns must be resolved before a certain plan for this proposal can be established: The Treatment Plant modifications must be completed before another State grant may be requested and the course and extent of the State's Route 53 work must be known. In addition, the feasibility of using Hanover DPW personnel and equipment to undertake the project over a ten year period in conjunction with a Federal funding program is being considered.

Costs associated with roof repairs to various town buildings represent another significant potential outlay for the taxpayer. The slate roof of the John Curtis Free Library, which is in the 76th year of a 50 year life expectancy, was repaired in Fiscal 1984 to borrow some time until replacement options (asphalt, fiberglass, or slate) can be evaluated. School roofs are monitored periodically by a roofing firm and regularly by School maintenance personnel. School policy has been to repair as long as that is practical, but it is inevitable that eventually some major replacement jobs will be necessary. Roofs are a vulnerability and positive options for action and financing await further CIPC review.

After a visit to the Cemetery, the CIPC was satisfied that adequate space exists for burials for the next forty years. This is, of course, contingent on death rates continuing at current levels. However, in the course of considering

CAPITAL IMPROVEMENT PLANNING COMMITTEE (continued)

long-term needs for additional land, we realized that no inventory of town-owned property exists. We suggest that a listing of all such property be compiled.

At the Fiscal 1984 Town Meeting, the CIPC reported that information about lease-purchase arrangements would be investigated. A leasing corporation was contacted and asked to provide sample cost data on typical items. This information was provided to the Town Accountant/Administrator, Selectmen, and Advisory Committee. Leasing can reduce appropriations for a single year, but the total cost for the life of an item is greater than the one-time outright purchase price. As long as outright purchases can be funded the leasing concept is not attractive.

The foregoing comments focus on major concerns that we wish to call to the attention of the taxpayers. Our inclusive Capital Program for the Fiscal years 1985-1990 will be published under separate cover and distributed with this report. All capital items will be listed there, along with a projected tax rate impact. We urge you to read that report.

Our thanks to the many town officers and employees who supplied the information required for these reports.

CAPITAL IMPROVEMENT PLANNING COMMITTEE

John S. Goldthwait

David T. Hutton

Charles H. Minott

Linard Risgin, Vice Chairman

Roger P. Miller, Chairman

REPORT OF THE PERSONNEL BOARD

Two new members, Leonard Lanzarotto and Michael Walsh, were welcomed to the Board during the past year.

Major accomplishments of the Board's periodic meetings are as follows:

- Job descriptions were mailed to all department heads for review and updating.
- Salary surveys for job descriptions and salary ranges were done with nine surrounding towns.
- An in-depth study of job classifications of positions included in the Personnel By-Law was completed.
- Other portions of the Personnel By-Law were reviewed for current validity.

For the coming year the Board has scheduled regular meetings. The dates will be posted on the Town Hall Bulletin Board.

Kathy Gilroy, Chairman
Michael Ahern
Leonard Lanzarotto
Paul Salines
Michael Walsh

REPORT OF THE BOARD OF REGISTRARS

As of December 31, 1983, the registered voters were listed as follows:

Republicans	1061
Democrats	2158
Unenrolled	<u>2752</u>
Total	5971

The term "unenrolled" means not registered in any political party.

The Town census taken in January 1983, showed the population of Hanover to be 11,539. About 5% still did not cooperate in returning their forms, requiring house calls.

Residents may register at the Town Clerk's office daily, Monday through Friday during the regular office hours.

Notification of special sessions were published in the local newspapers. Signatures on all petitions and nomination papers were checked and certified.

We have noticed that many unenrolled persons, that have voted in primaries, have not filed the necessary form to maintain their unenrolled status.

A call to the office of the Town Clerk can straighten out any questions regarding dates of registrations, party affiliations, etc.

Respectfully submitted,

Lois A. O'Donnell, Chairman
Barbara P. Beal
Malcolm C. Hatch
John W. Murphy, Clerk

REPORT OF THE VISITING NURSE

To the Board of Selectmen, the Hanover Visiting Nurse Association
and the Citizens of Hanover:

A total of 3,331 clients were seen this year of which there were: 1,248 nursing; 188 physical therapy, 2,068 health supervision and 15 case assessments. The Visiting Nurse was involved in numerous social service activities during the year.

Seventeen Well Child Conferences were held this year; 222 children attended and received physicals, immunizations and health counseling. Appointments may be made by calling the Nurse's office at 826-4971.

Sixty Senior Citizen Health Conferences were held with 1,192 clients seen. Twelve adult blood pressure clinics were held with 160 seen. Eight Diabetic Screening Clinics were held with 95 clients seen and 6 clients were tested for anemia — a total clinic attendance of 1,453.

Clinics held throughout the year:

Senior Citizens: The last Wednesday of every month from 1:30-3 p.m. at the Grange Hall, for all residents over 60.

Adult: The third Friday of every month from 1:30-3 p.m. in the Nurse's office at the Town Hall.

Legion Housing: The second Wednesday of every month from 1:30-3 p.m.

Cardinal Cushing Residence: Blood pressure clinics are held on Mondays: Building #1 the first Monday. Building #2 the second Monday of the month; Building #3 the third Monday of the month. All clinics are from 1:30-3 p.m.

Diabetic Screening Clinics: The last Friday of each month from 8:30-9:30 a.m. Anemia testing is also available by appointment.

House calls are made on all first babies if desired, or to any new mother in need of assistance. Otherwise, letters of congratulations are sent which include all services provided by this agency.

The nurses and board members assisted at the flu clinic held at the Grange Hall in October.

The nurses have attended in-service programs, lectures and seminars throughout the year to keep up with the latest trends in public health nursing.

REPORT OF THE VISITING NURSE (continued)

The Nurse's office is located on the first floor of the new addition at the Town Hall. An answering machine is in operation when the nurses are out of the office.

Respectfully submitted,

Marjorie E. Townsend, R.N.
Nurse Administrator

HANOVER VISITING NURSE ASSOCIATION, INC. ANNUAL REPORT 1983

To the Board of Selectmen and the Citizens of Hanover:

Regular meetings of the Board of Management are held each month except July and August. The January and April meetings are open to the public.

Board members assisted the nurses at Well Child Conferences, Pre-School Conference, Health Maintenance Conferences for the Elderly, held monthly, as well as at weekly Blood Pressure Clinics at the two residences for the elderly.

The board also coordinated and conducted the pre-school Amblyopia clinic in conjunction with the April pre-school registration of the school department.

In November, nurses and board members cooperated with the Board of Health at a flu shot clinic. Members of the board also alternate in assisting the head nurse with the registration of patients at the monthly blood-sugar testing.

Nurse Administrator Marjorie E. Townsend was assisted by members of the Board of Management in her loving task of distributing goods and assistance at Thanksgiving and Christmas. Board members also prepared special parcels for the elderly at Christmas time.

The VNA Board awarded 13 camperships to Hanover children in the summer and distributed \$1,200.00 in nursing scholarships to Hanover residents.

As a public service a most interesting program on the subject of hospice care was presented to the residents of Hanover in November.

HANOVER VISITING NURSE ASSOCIATION, INC. (continued)

The association maintains a well-stocked supply of loan equipment, including sick-room supplies, which may be borrowed, free of charge, by any resident of the Town of Hanover.

Special thanks are extended to the members of the Board of Management and to the nurses: Mrs. Marjorie Townsend, R.N., Mrs. Avery Andrew, R.N., M.S., Mrs. Marilyn DeBoer, R.N. and Mrs. Maureen Cooke, R.N., who have served the town with much dedication.

Also, a heartfelt word of appreciation to the residents of Hanover, who have responded most generously to the annual fund drive.

Respectfully submitted,

Heide M. Davis, President
Rita J. McLaughlin, Treasurer
Helene F. Edwards, Secretary

TREASURER'S REPORT

January 1, 1983 - December 31, 1983

Cash on hand January 1, 1983 \$5,323.62

RECEIPTS

Nursing Fees	\$ 1,927.45	
Well Child Conference	322.50	
Blue Cross-Blue Shield	889.44	
Insurance	2,808.94	
Interest from Funds	1,431.41	
Special Donations	315.00	
Fund Drive	7,394.00	
Blood Sugar Clinic	122.00	
Hemoglobin Clinic	12.00	
Now Account Interest	198.59	
Transferred from Savings Accounts:		
Camperships	670.00	
Scholarships	700.00	
New car	5,500.00	
General expenses	500.00	
Misc.:		
Additional interest on money market account	76.34	
Boardmembers reimbursement of luncheon (Dec.)	<u>202.00</u>	23,069.67

HANOVER VISITING NURSE ASSOCIATION, INC. (continued)

DISBURSEMENTS

Insurance (auto, etc.)	1,356.00	
Auto Expense	8,075.45	
Well Child Clinic	1,020.00	
Nurses' Supplies	636.49	
Postage	268.00	
Office Supplies	103.96	
Loan Equipment	50.61	
Telephone	698.08	
Mileage	325.43	
Publications, Dues, Mtgs., etc.	29.00	
Scholarships	450.00	
Substitute Nurses	5,301.99	
Supervision	1,031.44	
Miscellaneous	2,881.61	
	<u>22,228.06</u>	
Balance Rockland Trust — December 31, 1983	6,165.23	
	<u>\$28,393.29</u>	<u>\$28,393.29</u>

(signed) Rita J. McLaughlin, Treasurer

MISCELLANEOUS ACCOUNT:

Gift for outgoing Treasurer	\$ 24.35
Petty Cash — Nurse	100.00
Filing Fee (Comm. of Mass.)	25.00
Solicitation Fee (Comm. of Mass.)	10.00
Speaker — April Meeting	50.00
Auditor's Fee	100.00
Physical Therapist	15.00
Camperships 5 girls	250.00
7 Boys	420.00
B. Woodward — Extra hours (clerical)	61.78
Annual luncheon	30.50
Box rental (Post office)	20.00
Fund Drive printing	290.00
Renewal bulk mailing permit	40.00
Fund drive postage	146.20
Speaker — Hospice	50.00
American Lung Assoc.	15.00
Petty Cash — Nurse	100.00
Christmas Baskets	150.00
Christmas Gifts	155.00
Christmas luncheon	222.60*
Vacation pay — nurse — 2 weeks	591.18
Safe Deposit box rental	15.00
	<u>\$2,881.61</u>

*\$202.00 in cash collected from boardmembers.

REPORT OF THE BOARD OF HEALTH

The Board of Health respectfully submits our annual report for the year 1983.

The Board of Health meets Monday evenings at 7:30 p.m. on the first, third and fifth Mondays of each month with the exception of holidays. Special meetings are posted with the Town Clerk. The office is open Monday through Friday from 8:00 a.m. to 4:00 p.m. There is a full time Health Agent who performs the various duties and enforces the rules and regulations which come under the jurisdiction of the Board of Health.

During the year 8840 tons of refuse were disposed of at the Transfer Station. Thanks to the continuing efforts of our citizens our recycling program returned monies to the Town. Recycled glass . . . \$1,214.46. Newspapers and cardboard . . . \$2,610.70. Weighing of vehicles collected \$590.00. Recycling of waste oil amounted to \$127.50. We are presently charging \$25.00 per ton for receiving out of town refuse and this amounted to \$1,158.35. Percolation tests, of which 67 were performed amounted to \$1,675.00. 92-Disposal Works Construction permits were issued and brought in \$2,300.00. Fees for various licenses came to \$3,887.00. Total revenue returned to the town in 1983 was \$13,563.01. There was a decrease in revenue this year because the market price of recyclable materials was lower. However, the Town still saves \$15. a ton because these recyclables were eliminated from the cost of waste hauling.

Mosquito control aerial programs were continued again in 1983. A Flu Clinic was held for residents over 65 years of age. Vaccine was provided for school immunization programs: Diphtheria, Tetanus, Measles/Mumps/Rubella and Polio. Mantoux clinics are also held for testing for Tuberculosis for all food handlers employed within the Town of Hanover. One Rabies Clinic for dogs was held in 1983. 137 dogs were innoculated.

Mr. Sullivan continued to serve as Hazardous Waste Coordinator for the Town.

The following complaints were processed during the year 1983:

- 35 Communicable Diseases were reported.
- 13 Complaints of various unsanitary conditions (homes).
- 41 Complaints of various unsanitary conditions (businesses).
- 23 Sewage complaints
 - 9 Brook and pond water complaints
 - 6 Substandard housing conditions reported
 - 9 Drainage complaints
- 17 Restaurant complaints of uncleanness.
- 21 Mosquito complaints
- 18 Miscellaneous complaints

BOARD OF HEALTH (continued)

- 3 Complaints of landlord not providing heat.
- 7 Complaints of illegal dumping.
- 2 Complaints of pigs and rats.
- 1 Complaint of air pollution.

BOARD OF HEALTH

Lawrence E. Slaney, Chairman
Albert E. Sullivan, Jr.
Dr. Leander G. Othon

REPORT OF THE ANIMAL INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

I submit my report for the year 1983:

Dog bite cases quarantined	22
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The following animals inspected:

Horses	104
Ponies	44
Beef Cattle	16
Dairy Cattle	12
Goats	8
Sheep	6
Swine	2

Premises inspected:	42
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Respectfully submitted,

Richard J. Simmons
Inspector of Animals

REPORT OF THE TRUSTEES FOR PLYMOUTH COUNTY EXTENSION SERVICE

by Mary M. McBrady, Director

The Plymouth County Cooperative Extension Service is located on High Street, Hanson (on the grounds of the County Hospital) and can be reached by calling 293-3541, 447-5946 or 746-0053.

The extension Service is a unique partnership, the United States Department of Agriculture, the land-grant college — the University of Massachusetts, Amherst, and the county government. Staff consists of a director, two regional agricultural specialists, a community resource development specialist, two home economists, three 4-H agents, and a split position, home horticulture/4-H agent. In addition to this, we administer a Federally-funded nutrition education program for limited-income families (EFNEP) located in Brockton. This is staffed by one nutritionist and eight nutrition assistants.

In Plymouth County last year 74,000 face-to-face contacts were reported by county agents. Total county enrollment for 4-H was 24,667 members, of that number 1,248 were in organized 4-H clubs. All towns in the county are represented.

Numerous educational lectures were offered in home horticulture, home economics and community resource development. Major county-wide events, Home and Harvest Day, Small Farms Day and the Fishermen's Harvest Festival, in addition to 4-H fairs, attracted thousands of residents.

Extension agents logged over 1,000 telephone calls per month answering subject matter inquiries. Over 100,000 pieces of mail were sent out to our mailing lists. We have 5 news letters free for the asking. A new circular was made available — "Garden Clippings", a horticulture newsletter offering monthly tips and recommendations — extremely popular with 1,000 residents receiving it.

We continue to provide free testing of soil pH and pressure gauge accuracy for home canners. Free educational pamphlets and fact sheets on the above subject areas continue to be in demand.

To learn more about the Plymouth County Extension Service, contact your Town Director, or the Extension Service office.

TRUSTEES

Joseph Webby, Brockton
John North, Marshfield
Eileen Rawson, Duxbury
Matthew C. Striggles, Bridgewater
E. Dana Cashin, Norwell

Albert Cornelius
George Fraser, Kingston
Lester Wyman, Hanson
Saul Wyman, Bridgewater

REPORT OF THE HANOVER HISTORICAL COMMISSION

In February, 1983 the Hanover Selectmen appointed Barbara Barker, Lawrence Slaney, Barbara Connors, Jeannine Risgin, and James Kelliher to a newly created Hanover Historical Commission. The Commission determined that its immediate purpose was to inventory the historic places in the town. We have held eight meetings and have applied for a Massachusetts Arts Lottery grant. We have received notification of a two hundred dollar grant to cover the cost of a detailed inventory of the approximately two hundred pre-1850 buildings in Hanover. A list of these buildings has been made.

Jeannine H. Risgin, Clerk
Hanover Historical Commission

HANOVER ARTS COUNCIL

To the Board of Selectmen:

The Hanover Arts Council accepts applications from townspeople during two time periods of each year. Applications are available at the Town Clerk's office during regular business hours in October and April. This year, being the first year of the successful Megabucks game, statutory basis of the Arts Lottery funds, just one such distribution of funds was applicable.

During 1983, the Arts Council awarded a total of \$1,221.00 to local artistic groups and endeavors. This amount will increase dramatically in the future with the success of the Megabucks game assured.

We strongly suggest townspeople needing money for artistic programs read press announcements regarding application deadlines since these must be strictly adhered to.

Respectfully submitted,

Kenneth Clinton
Chairman, Hanover Arts Council

Jean Ahern
Lois Ehrenzeller
Phyllis Cohen
John Nutter
Members

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is charged with two main duties: the promotion, protection, and development of natural resources of the Town of Hanover, and regulation and protection of the wetlands as defined in Chapter 131, Section 40 of the Commonwealth of Massachusetts. The office of the Commission is open from 8:00 a.m. to 12:00 noon, Monday through Friday with Mrs. Lois McAfee serving as Agent. The phone number is 826-6505. Maps of the Conservation land are available at the office and walks in the areas are scheduled several times during the year.

New regulations as set forth by the state were put in effect on April 1st, 1983. Members of the Commission and the Agent attended several workshops and meetings to gain a better understanding of these rules. Building activity in the town increased so that 20 hearings and 28 determination filings were scheduled, an increase of 158 percent of 1982. A fee schedule for the filings and extensions was prepared to go into effect for January 1, 1984, after the concept was voted at Town Meeting.

Several maintenance projects were undertaken, with the capable assistance of the D.P.W., on Conservation property to enhance the appearance of the land. The cranberry bog lease brought in \$427.50 to the town. The Commission is presently studying several pieces of property with a view of adding to the 800 acres already under protection.

Charles Gross resigned from the Commission in May because he was moving out of town and his place was filled by Daniel Mahoney of Cedar Crest Road. There are currently two vacancies on the Board.

The Commission wishes to thank the Town Administrator, the Town Counsel, and all the other Town Boards for their cooperation and help during the past year.

Respectfully submitted,

Jerome D. Cohen, Chairman
Margaret Burns, Vice Chairman
Katherine Townsend, Hearing Officer
Leslie Molyneaux
Daniel Mahoney

REPORT OF THE SCHOOL DEPARTMENT

1983

In the Hanover Schools, in 1983, our nation is not at risk. This year has seen a number of state and national studies which draw attention to problems in the American schools, particularly the high schools. One of the most quoted studies being, "A Nation at Risk."

In this annual report it might be useful to comment on what has been happening in the Hanover Schools in light of suggestions made in these various studies. But first a look at the meaning of "excellence" in both the local and the national picture would be worthwhile. It is true that the average high school graduate may not score as well on a college board test as did the graduate of 25 or 50 years ago, or even as some high school graduates in other countries. Yet we must also recognize that 25 years ago the high school dropout rate both here and nationwide was about 25 percent, 50 years ago nearly 50 percent.

In other lands only a fraction of the student body completes the academic curriculum which some here expect of every student. Further, the hours spent in academic study in the past have been diluted by a variety of social programs added to the curriculum. While such programs are needed by our changing society, time spent on driver education, drug education, sex education, health education, guidance, family living, distributive education and the like have come from time formerly devoted to the basics.

No individual or social institution can be all things to all people. The Hanover schools, while devoting much time to many new programs, maintain a basic educational philosophy with activity adjusting to changing times. A few of the many activities underway in the Hanover Schools in 1983 are discussed briefly in this report, showing that your schools are insuring us that our nation is not at risk.

A comprehensive K-12 single curriculum is basic to any good school system and is called for in all current studies of educational reform. Hanover's **Educational Objectives**, created in 1973 and updated in 1976, is serving your schools well but continues to be restudied and improved to reflect recent changes in ways of teaching, in new technologies, such as computer literacy, and new societal desires. Ninety-six people, laymen and staff together, are working on ways to improve an already fine system. The revised master plan leads to detailed curricula or courses of study which have goals and expected levels of achievement. From these coordinated curricula teachers prepare and teach the daily lessons and are evaluated by administrators in each building.

Verbal skills, whether known under the name of Reading, Language Arts, or English continue to be essential and basic to each student's education. In the primary grades, this year, staff in-service training and much class time has been spent in implementing the recently approved reading curriculum. Co-basal texts are being evaluated to bring to each student the best available materials; these will be introduced as present texts become worn out.

Achievement testing continues to show fine individual student learning in reading and language arts and there is continued emphasis on the basics and development of a strong foundation for future growth. The media centers provide a variety of needed materials to challenge each student and to train them in study habits and ways of reading. Book sales during Library Week and paperback book swaps during Reading Week stimulate individual reading and reading for enjoyment — activities which will build background and vocabulary for each student.

The language arts curriculum in the middle grades is being revised to build on the skills of the primary grades and to blend for greatest effectiveness the separate programs in writing, spelling, grammar and literature. With heavy emphasis on reading skills, improvement is noted in the achievement tests and the basic skills are expanded as appropriate to the more mature student. In-service training to upgrade teacher skills and to introduce new methods is being emphasized. Field trips help students broaden their background, expand their understanding of books read in literature programs, and provide material for writing exercises. They also continue to motivate young people at this active period of their lives. By the end of the middle grades all students have received a basic education and a wide variety of added activities appropriate to their individual interests in the area of verbal skills.

At the secondary school grades these verbal skills are being expanded still further in the curricula being finalized this year. First grades nine and ten, then grades eleven and twelve had their English curricula updated to build on work in the earlier grades. This helps students meet modern challenges whether it be in college or the business world. It is mandated that each student must both take and pass four years of English before graduation — a requirement higher than any proposed in state or national studies. Despite the fact the Hanover Schools has set a standard far higher than the state average in basic skills, practically all students are exceeding this standard by the end of grade ten. To keep standards high and the curriculum modern, the aging textbooks will have to be replaced shortly by updated ones. Even though this will be expensive, each student should have an individual book in this critical area of verbal skills.

An equally critical basic skill, and an emphasis in all state and national studies, is the area of mathematics. Tests of basic skills and achievement tests administered in grades one through nine show that Hanover students are learning and performing well. Because there is always room for improvement, a special committee has been organized as part of our comprehensive K-12 curriculum review; their report should be forthcoming in early 1984 and implementation of some of the most pressing ideas should be a priority for the upcoming school year. A curriculum revision for the primary grades, including standardizing texts, methods, and time allotments, might be helpful since it has been a decade since this subject has been intensively reviewed in the primary grades. This curriculum review probably would be continued through the middle grades for here, too, it is the next academic discipline scheduled for periodic review.

It should be noted that in nationally administered tests of achievement in mathematics given to each student for each of the past eleven years in grades

two through eight, Hanover students performed significantly above grade level. Also, scores of the past three years at each level far exceed scores earned a decade earlier — testimony to the skill of both teachers and students in this subject.

In the high school grades there have been both changes and achievement in the field of mathematics. New curricula in the subjects of Calculus and Computer Science have been accepted and are being implemented this year. Curriculum revisions in Algebra and the General Math subjects are underway. The Mathematics Olympiad examination was administered to all of our top honor students with fine school results.

The Mathematics team successfully competed in both the Greater Boston Math League and the Southeastern Mass. Math League. In the latter league, Hanover's team made the playoffs and competed against the top math teams of the state. Two Hanover students successfully tried out for the State Math Team and will compete nationally.

Hanover's Computer Science Team competed in the American Computer Science League — which contains teams from every state. The Hanover team, which consists of 15 students from grades 10 thru 12, finished in the top half of all teams from Massachusetts. At all levels there is change in the mathematics program in Hanover but the quality of student performance remains high.

Computer education is a technological idea which is sweeping the country and is embodied in every state and national recommendation for change in the schools. In Hanover we are teaching computer literacy in the middle school to groups of sixth graders, seventy percent of the seventh graders and all of the eighth graders. A great deal of staff in-service training precedes work with students.

Computer literacy education is blended with the regular academic subjects, largely supervised by regular academic teachers so that the result can be useful to the student, both in personal and work-related purposes. Twelve Apple Microcomputers and supportive soft and hardware are used daily in a room developed for this purpose. All computers were purchased through federal grants; no local money is yet available but some will be needed to maintain and upgrade this program.

No program should begin which cannot be continued and developed in higher grades. At Hanover High eight more Apple Computers are available for student use throughout the day in the Media Center. Here 45 freshmen are testing the computer as a means for essay writing in an English course. Versa-writer programs are being used by students of mechanical drawing, architectural drawing and design graphics. Word processing programs are being taught too and used by some students for writing major papers. Print-outs are utilized for both rough drafts and completed papers.

Individualized training to help students prepare for college entrance examinations and similar exams is being handled through computers. Master

Type, designed to teach touch typing, Personal Filing System to handle most storage and retrievable systems, and Word Handler for word processing are but a few programs available to high schoolers of all grades.

For most technical computer applications the Business Department teaches with a Wang Word Processing Program and uses computers in a variety of courses emphasizing what students may expect in the modern business office. Twelve Commodore Microcomputers fill a computer center at the high school. These machines are used by the Math Department to teach computer science, a full year course now available to seniors.

An Apple and two Commodore Computers are housed in another room for availability when other computers are in use. From 7:00 a.m. to 11:00 p.m. most school days these fifteen machines are available to all students to learn and to use in courses of science, math, English and social studies. Summer extended opportunities programs and evening courses also use these machines. Money for more computers, for more staff and for added software, machine repair and replacement are needed. So far federal funds have been the main source of money; the community will have to help if they wish such work to continue.

One recent national survey indicated that 97 percent of those surveyed favored locally supported school computer purchases. The survey of National School Boards said members favored budgeting for computer programs. A Massachusetts survey in the summer of 1983 in which 90 percent of the school districts responded showed that the source of funds most frequently cited (78%) in the acquisition of computer equipment is from the local school department budget. The survey also indicated that the Apple, followed by Radio Shack and Commodore were by far the commonest brands of equipment used in Massachusetts schools.

Accountability in education is a goal in all recent studies of education, yet what to measure and how to measure it eludes most people. Each year in Hanover we look at our graduates to see how business and college regard them. At the June graduation exercises, 70% of the 188 students in the Class of '83 were planning to continue their formal educations at institutions of higher learning. 327 college acceptances were received by Hanover students this year; despite generous offerings of financial aid, many students had to select only those colleges which they could afford.

Of the entire class, 52 percent entered four-year colleges and 18 percent entered two-year colleges, while others began a variety of training programs lasting one to three years. Most of the graduates not entering college or other training joined the labor market finding jobs locally and in Boston; a number joined the armed forces or nursing profession. In this graduating class, like earlier classes, there were several students from other lands and several Hanover students who completed high school in less than four years in order to accelerate their entrance into higher education or jobs. This year six of the graduates received National Merit Letters of Commendation.

As of graduation class members had received over \$165,000 in financial aid as first year students, \$26,000 of which was raised locally. Students, parents, and all of us thank the many generous citizens who contributed this large sum to aid the graduates of this year.

In a study of the last five years of graduates, Hanover High students have applied and have been accepted to post-secondary institutions covering the whole spectrum of admission challenges — from the highly competitive, to the average public and private colleges.

Students have been accepted to colleges that are a member of the Ivy League, Seven Sisters, and Little Ivy League. These include Dartmouth, M.I.T., R.P.I., Mt. Holyoke, Smith, Bowdoin, Colby, Bates, Middlebury, Williams, Cornell, Amherst and the military academies. They have been accepted at distant institutions such as Marietta, Purdue, and state universities in Texas, Michigan, Wisconsin, California and Colorado. While accepted widely, costs and peer influence have been over-riding factors as to which colleges our students finally attend.

Up to 125 post-secondary institutions have representatives visit Hanover High each year and this personal contact has a major influence on where our students apply and are accepted. The following chart shows the number of students involved in college attendance in the last five years, and the financial aid they have received.

HANOVER COLLEGE FACT SHEET

ITEM	1979	1980	1981	1982	1983
Graduates	198	225	208	194	188
to 4 yr. Colleges	46%	41%	38%	47%	52%
to 2 yr. Colleges, etc.	20%	20%	25%	18%	18%
Total Percent	66%	61%	63%	65%	70%
College Acceptances	316	362	324	351	327
National Commendation	2	6	1	6	6
Local Aid	\$19,915	\$20,640	\$ 21,130	\$ 23,030	\$26,215
Total Aid	\$74,517	\$80,521	\$144,030	\$152,143	\$165,930

Participation beyond the regular school day in school-sponsored activities is not emphasized in current educational reform studies yet it is a traditional and educationally valuable activity in Hanover. Lessons learned on the playing fields of Hanover help develop leadership, competition and cooperation between individuals, skills which are needed by every graduate in the world ahead.

Interscholastic athletics has become an increasing expense because of the rising costs of officials, supervision, increasing medical presence and the costs of equipment and transportation. A user fee was instituted this year by which a student could participate on teams for the three season schedule for \$35.00. These fees helped finance three new high school teams and defray some of the

increasing costs of operating the program. While some anticipated a drop in participation with the initiation of the user fee, more youngsters participated this year than last on the interscholastic teams.

In the winter season 132 students — 63 boys and 69 girls — competed on eight varsity and sub-varsity teams. The Girls' Gymnastics Team, undefeated in league competition, won the South Shore League title and qualified for state competition. The Boys' Basketball Team, likewise undefeated in league play, won the League Championship and reached the quarter-finals in state competition. In the spring season 164 students — 88 boys and 76 girls — competed on none teams. It should be noted that Karen Geromini, a member of the Girls' Tennis Team, completed four years of League play never losing a singles match; this is a record which will stand for many years.

The fall season saw 235 students — up 36 from the year before — compete on 13 teams. This included a new sub-varsity Girls' Soccer Team and a new sub-varsity Field Hockey Team supporting these two outstanding girls' varsity teams. It also included a Freshman Football Team reinstituted as a feeding program for the varsity and sub-varsity football teams. Some 126 boys participated on five different teams while 109 girls took part on seven teams, including the Cheerleader Squads.

The Field Hockey Team was most successful qualifying for state competition and reaching the state quarter finals. In 252 interscholastic competitions this year, Hanover teams won 132, lost 108 and tied 12. However, it is not the wins and losses which are of most importance but the learning which each participant gained from being on these teams.

Your Hanover schools have had a number of significant accomplishments in 1983 which are being requested in state and federal school reform studies. A few of these accomplishments are mentioned briefly here in this report.

The Welcome Inn — a culinary arts program for special needs students — is most successful and has received support throughout the community. Eastern Uniform Company donated uniforms for the students and has accepted two students to work in their cafeteria. The Tritown Rotary donated a microwave oven to the classroom and its members visit the class to provide career awareness and to share business experiences.

High School science students, as part of outreach programs, visited such colleges as Harvard, Boston College, Simmons, and University of Massachusetts (Amherst) to be involved in activities like the American Chemical Society Exam in Chemistry, Career Planning for Women in Science, and Careers in Engineering.

English-as-a-Second-Language Program at Center School had students learning rapidly and writing English compositions about Christmas traditions in their homelands.

Tenth Annual College Costs Night had 450 participants discovering ways to finance higher education, helped by representatives from 14 colleges and a group of Tritown Rotarians.

In-house use of microcomputers to improve administrative services have been successfully piloted; future savings of time, staff and money are anticipated, as well as greater efficiency and better communications. Methods of scheduling and record keeping is working well at the Junior High. Special needs data is being computerized at Curtis School with the goal of saving time and cost in the future.

Thanksgiving at Center School was celebrated with a staff-prepared old fashioned turkey dinner, everyone in Pilgrim costumes and a visit from some real Indians.

Middle School field trips, using no public funds, brought groups of students to such activities as the Boston Symphony, Whale Watching trips, Mystic Seaport and performances of the Nutcracker.

An artist-in-residence, a trumpeter, taught and enriched instrumental classes.

Report cards were revised in the primary school grades to better serve parents; a new transcript demographic sheet giving academic and community data was developed to accompany each record sent from the high school to colleges considering Hanover students.

Pamela Gray, Walter Sweeney and James Wilson each earned doctorate degrees this year, raising the total number of staff holding such recognition to seven.

Nine music students participated in SEMSBA, 14 students were selected for the Southeastern Massachusetts group and 8 were selected to the All State Music Organization. Once again, this is the highest percentage of students from a given high school in the state.

The many activities which are at the Hanover Schools could not continue without the sustained support from many people. We thank committee members who serve without pay and who contribute so much. We also thank the volunteers who help at all levels of the school system, the groups of people who support the schools, provide financial and moral encouragement, the businesses who donate time and money for school activities, and our many employees, parents and friends who do so much more than expected. Without the help of all these people the Hanover Schools would not be able to provide the present high quality of service and to say that, in Hanover schools, our nation is not at risk.

Hanover School Department

JOHN CURTIS FREE LIBRARY

To the Citizens of Hanover:

The Hanover Garden Club, the Hanover Lions Club, the Hanover Women's Club, Jrs. and the South Shore Registered Nurses Association, as well as several individuals, made contributions for the purchase of library materials for which the Trustees, staff and patrons are most grateful. Miss Fanny Phillips, Mrs. Jean Studley, and Mr. Porter Thompson were memorialized with gifts to the library. A large number of books continue to be purchased from the income of the Alice Marian Curtis Trust, the Bradlee Rogers Trust, the Louise B. Middleton Fund and the Ruthetta M. Sylvester and Emily E. Sylvester Fund. Funds to purchase books to honor or memorialize someone are most welcome. They provide a living memorial. Larger gifts in the form of cash or securities may be used to establish an annual program of book purchases.

Mr. Francis Sickoll retired as the custodian after four years of service. Custodial duties will now be shared with the Town Hall custodial staff.

The local Campfire Organization once again raised sufficient funds to support the Pre-School Story Hour for FY'84, thus eliminating the need to charge for the program.

The Friends of the Library sponsored several programs which were well received by the community. They continue to fund, with the assistance of the Hanover Women's Club Jrs., memberships in the Boston Museum of Science, the Children's Museum, the Museum of Fine Arts, and the U.S.S. Constitution. Passes to the museums are made available at no charge to the townspeople. 286 families availed themselves of this free service. The Friends of the Library appreciate the support of all who help to make this service possible through their membership or patronage of the organization.

1,297 new patrons were registered as library users. 37 records and 1,516 books were added to the collection and 42 records and 868 books were withdrawn, leaving a record collection of 1,836 records and a book collection of 52,198 books. 179 inter-library loan transactions were made, representing an increase of 7% over 1982.

Volunteers worked a total of 997 hours, or the equivalent of one paid employee working 20 hours per week for one full year. They manned the toy-lending library, typed, filed, made book shelf ready, shelved books, and assisted the staff with many special projects. The Trustees and staff are most grateful for their time and effort.

The Hatfield and Phillips Rooms, which are available to all organizations in the town, were used by the Hanover Women's Club, Jrs., the Friends of the Library, the Hanover Arts Council and the Hanover Sociables for meetings.

The library's hours are: Adult Department: Monday, Tuesday and Wednesday, 10 a.m. to 8 p.m., Thursday, Friday and Saturday, 10 a.m. to 5 p.m.;

Children's Department: Monday, Tuesday and Wednesday, 1 p.m. to 8 p.m., Thursday and Friday, 1 p.m. to 5 p.m., Saturday 10 a.m. to 5 p.m. The library is closed Saturdays from June through September.

The Board of Trustees meets regularly on the second Tuesday of the month at 7:00 p.m. in the library. The public is invited to attend and the Trustees welcome suggestions.

Library Staff:

Rozelin Spielman, Chief Librarian
Eleanor Flammia
Muriel McElman
Manilla Spurr
Audrey Yeingst
Donald Janson, Custodian

Trustees:

Marjorie M. Deluse, Chairman
G. Elliott Robinson, Treasurer
Grace M. Boyle, Secretary

JOHN CURTIS FREE LIBRARY **TREASURER'S REPORT**

Fiscal Year July 1, 1982 to June 30, 1983

RECEIPTS:

Town Appropriation	\$12,420.00
Dog Tax Transfer	287.25
State Incentive Grant	5,679.00
Fines	3,921.92
Gifts	663.45
Bradlee Rogers Trust Fund	75.07
Louise B. Middleton Trust Fund	120.00
R.M. & E.E. Sylvester Trust Fund	659.60
Alice Marian Curtis Trust Income Transfer	7,194.10
Campfire Donation Transfer (1981-82)	1,200.00
	<hr/>
	\$32,220.39

NOTE 1:

Donation from Hanover Campfire (Held in special account and earmarked for Story Time)	\$ 1,100.00
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NOTE 2:

Museum passes courtesy of Friends of the John Curtis Free Library	500.00
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NOTE 3:

Fanny H. Phillips Fund (Helf for future disposition)	525.00
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DISBURSEMENTS:

Books	\$17,242.98
Story Time	990.68
Periodicals	1,296.93
Records	28.16
Binding	139.85
Library Supplies	1,917.89
Telephone	469.94
Electricity	3,462.48
Fuel	2,502.17
Repairs & Maintenance	2,185.16
Maintenance Supplies	115.08
Postage	170.19
Miscellaneous	671.88
Reserve for Microfilm Viewer	1,027.00
	<hr/>
	\$32,220.39

NOTE:

The 1982 Annual Town Meeting appropriated \$59,771.00 for salaries.

Respectfully submitted,

G. Elliott Robinson, Treasurer
John Curtis Free Library

REPORT OF THE TAX COLLECTOR

To the Hanover Board of Selectmen
and the Citizens of Hanover:

Collections during calendar year 1983 for Real Estate, Personal Property and Motor Vehicle Excise taxes, together with miscellaneous collections, such as interest and fees on late payments and fees for Municipal Lien Certificates, amounted to \$6,916,572.49.

After completion of the state-mandated revaluation and the certification by the State, a tax rate of \$23.20 was set on May 9, 1983. The actual Fiscal 1983 Real Estate and Personal Property tax bills were issued on June 8, 1983 and all estimated tax payments were credited toward the payment of the actual tax. By December 31, 1983 there was only \$36,372.39 outstanding of the \$6,228,665.97 committed to be collected for Fiscal 1983 Real Estate taxes, and \$2,390.77 outstanding of the \$186,648.64 committed for Fiscal 1983 Personal Property tax collection.

On February 15, 1983 there were thirteen parcels taken in Tax Title for non-payment of Fiscal 1982 Real Estate taxes. Since that date eight parcels have been redeemed.

There were three license suspension hearings held at the Brockton Registry of Motor Vehicles. Approximately 75 delinquent excise taxpayers were subject to suspension of their license to operate a vehicle.

Due to the increase in home construction and lower mortgage rates, the requests for Municipal Lien Certificates more than doubled in 1983. Municipal Lien Certificates are documents prepared for mortgage passings and refinancing that indicate whether taxes and water charges are paid at the present time. The cost of a Municipal Lien Certificate is \$15.00 and the total receipts for 1983 was \$6,240.00.

I would like to thank the citizens of Hanover for their conscientious efforts to pay the many bills that are mailed from this office each year. Much appreciation is also extended to my competent office staff and Deputy Collector for their efforts and many courtesies.

Respectfully submitted,

Eleanor M. Kimball
Tax Collector

REPORT OF THE BOARD OF ASSESSORS

To the Hanover Board of Selectmen
and the Citizens of Hanover:

Our fiscal year 1983 Equalization Program, based on assessments as of January 1, 1982, was certified by the Department of Revenue in April 1983. The total valuation of the Town increased from \$225,600,000 in fiscal 1982 to \$276,400,000 in fiscal 1983.

Building permits issued during calendar year 1982 resulted in an increase of value for fiscal 1984 of over \$2,000,000. Calendar year 1983 building permits are expected to increase our fiscal 1985 valuation by as much as \$5,000,000.

It was the feeling of both the Board of Assessors and the Board of Selectmen that the ratio of Commercial value to Residential value did not warrant a higher tax rate for the Commercial-Industrial properties for either fiscal year. Whether or not to tax all properties at the same rate is a decision which must be made every year.

Thomas A. Taylor, who was appointed in October of 1982, was a successful candidate for election to the Board in May of 1983.

TAX RATE RECAPITULATION

FISCAL 1983

Gross Amount to be Raised	\$11,675,278.73
Estimated Receipts & Available Funds	5,263,121.21
Net Amount to be Raised by Taxation	\$ 6,412,157.52

CLASSIFIED TAX LEVIES & RATES

CLASS	LEVY %	LEVY BY CLASS	VALUATION BY CLASS	TAX RATE
Residential	.730023	\$4,681,022.48	\$201,768,300	\$23.20
Open Space	0	0	0	0
Commercial	.209571	1,343,802.26	57,922,600	23.20
Industrial	.031297	200,681.29	8,650,000	23.20
Personal Property	.029109	186,651.49	8,045,200	23.20
TOTAL	1.000000	\$6,412,157.52	\$276,386,100	\$23.20

FISCAL 1984

Gross Amount to be Raised	\$11,779,968.55
Estimated Receipts & Available Funds	5,170,692.67
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Net Amount to be Raised by Taxation	\$ 6,609,275.88

CLASSIFIED TAX LEVIES & RATES

Residential	.733686	\$4,849,133.19	\$204,604,500	\$23.70
Open Space	0	0	0	0
Commercial	.205601	1,358,873.73	57,336,500	23.70
Industrial	.030791	203,506.21	8,586,900	23.70
Personal Property	.029922	197,762.75	8,344,500	23.70
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TOTAL	1.000000	\$6,609,275.88	\$278,872,400	\$23.70

Respectfully submitted,

Charles E. Hopkins, Chairman
Thomas A. Taylor, Clerk
Philip D. Carney

Board of Assessors

REPORT OF THE TOWN ACCOUNTANT

Report for the Fiscal Year July 1, 1982 through June 30, 1983

To the Board of Selectmen and Citizens of Hanover:

Submitted herewith is the report of the Town Accountant in accordance with Chapter 41, Section 61 of the General Laws for the year ending June 30, 1983, showing in detail the receipts and expenditures of the various departments. Also included is a Balance Sheet of the General Accounts, Debt Accounts, Trust Funds, and Federal Revenue Sharing Funds for the year ending June 30, 1983. The accounts of the Treasurer and Tax Collector were found to be in agreement with the amounts shown in this report.

Overall, the Town continues to be in sound financial condition. However, it is becoming increasingly important that the Town strive to maximize non-property tax revenues.

In the past couple of years we have seen the effects of lower inflation rates, sizable increases in State Aid, and steady growth in the property tax base, all combining to blunt somewhat the impact of the property tax limitation. How long this set of favorable circumstances will continue is anyone's guess. By increasing our operating efficiency, and maximizing non-property tax revenues, the Town can help assure a bright financial future.

Respectfully submitted,

Gregory J. Doyon
Town Accountant

RECEIPTS

Collected in 1983:

1980 Personal	\$ 35.28
1982 Personal & Real Estate	158,065.67
1983 Personal & Real Estate	4,326,528.10
Tax Title Redemptions	70,409.37
Lieu of Taxes	51,194.50
Motor Vehicle Excise Taxes:	
1977	23.10
1978	312.08
1979	542.04
1980	2,418.03
1981	2,422.23
1982	105,779.92
1983	210,678.34

Water Revenue	
Water Rates	664,003.49
Water Services	29,453.15
1982 Liens	3,873.01
1983 Liens	3,741.54
Department Revenue	
Ambulance Fees	19,873.98
Alcoholic Beverage Licenses	22,250.00
Board of Appeals	450.00
Board of Health Fees	5,723.00
Building & Sign Permits	21,892.50
Clerk's Fees	7,510.25
Collector's Fees	7,527.23
Fire Department	880.00
Gas Permits	1,562.00
Insurance Proceeds	3,885.25
Library Fines	4,635.96
Marriage Licenses	840.00
Miscellaneous Licenses	5,999.50
Miscellaneous Receipts	5,678.90
Municipal Liens	4,754.40
Parking Fines	11,580.00
Planning Board Fees	1,200.00
Playground	1,061.00
Plumbing Permits	4,587.00
Police Permits	1,012.00
Police Reports	1,233.20
Restitution	1,218.56
Sealer of Weights & Measures	409.00
Stetson House – Rental	2,100.00
Street Lists	550.08
Transfer Station Receipts	5,195.94
Treasurer	1,299.01
Wiring Permits	6,358.00
Workmen's Compensation Reimbursement	13,941.42
Special Details – Police & School	37,865.82
Arts Lottery	598.35
Conservation Commission	827.50
Schools	
Extended Opportunities Fees	36,895.50
Lunch Proceeds	201,221.68
Miscellaneous Receipts	865.93
Physical Education	7,830.89
Rental of Schools	30,161.00
Revolving Fund – Band, Lost Books	1,280.08
Revolving Fund – Summer School	18,481.60
Tuition – State Wards	11,704.00
Federal Grants & Reimbursements	
Schools	

PL 89-10 Title I	41,089.00
PL 89-313 Title I	14,400.00
PL 94-142 Title VIB	53,582.80
PL 94-482	11,260.00
PL 97-35 ECIA Chapter 2	14,292.00
Project 350-023-3-0122-4	1,379.00
Project 360-011-3-0122-4	1,343.00
Project 380-159-3-0122-4	1,585.00
Lunch Program	52,401.47
DEQE Grant - Water Treatment Plant	187,500.00
State Grants & Reimbursements	
Council for Aging	4,312.00
Arts Lottery	376.00
Energy Grant	2,599.09
Highway	84,147.00
MBTA Reimbursement	136,325.00
Mass. Transportation Aid	26,000.00
Library Aid	5,679.00
Local Aid - Lottery	132,511.00
Schools	
School Building Assistance	86,089.71
School Aid - Chapter 70	1,579,151.00
Local Aid Grant Fund 7 - Consolidate Ed. Program	488.00
Lunch Program	9,541.90
Pupil Transportation	106,588.00
Vocational Education Chapter 74	2,587.00
Additional Assistance	752,402.00
Veterans Benefits	29,228.67
Urban Redevelopment	24,640.00
County Grants & Reimbursements	
Court Fines	29,387.50
Dog License Refund	1,256.59
Dog Fund - Care & Killing	1,040.00
Gifts	
Ambulance	10.00
Library	990.68
Maintenance of Athletic Fields	150.00
Cemeteries	
Sale of Lots & Graves	6,000.00
Care of Lots & Graves	13,332.00
Interest	
Cemetery Funds	12,000.00
Deferred Taxes	20,135.83
Investment Funds	105,902.87
Motor Vehicle Excise	1,100.67
Tax Title Redemptions	6,664.66
Interest	
Trust Funds	
Mary & William Ahearn Scholarship	4,000.00

Edmund Q. Sylvester Fund	638.15	
Joseph Wilder Trust Fund	74.66	
Municipal Indebtedness		
Anticipation of Revenue Loan	2,500,000.00	
Anticipation of Serial Issue	400,000.00	
Unpaid Warrants of Current Year	142,683.95	
Agency Trust & Investment		
Cemetery Perpetual Care Funds	6,000.00	
Certificates of Deposit	4,894,000.00	
Repos	500,000.00	
Investment Checking Accounts	2,795,000.00	
Sale of Dogs	144.00	
Dog Licenses	4,654.25	
Fish & Game Licenses	4,996.25	
Guaranteed Deposits	9,200.00	
Tailings	103.76	
Payroll Deductions		
Blue Cross — Blue Shield	210,835.29	
Annuity Withholdings	209,117.40	
County Retirement	123,220.55	
Federal Withholding	960,341.82	
Life Insurance Withholding	5,571.57	
Massachusetts Teachers Retirement	212,205.29	
Savings Withholding	132,885.00	
State Withholding	315,833.24	
IRS Ordered Withholding	1,287.00	
MTA Credit Union	51,252.00	
Union Dues		
EMT — Firefighters	1,152.00	
DPW Employees	3,191.15	
Municipal Employees	1,416.75	
Police	3,446.40	
School Custodians	1,240.25	
School Teachers	21,807.00	
Transfer from Stabilization Fund	64,481.00	
Refunds		
Tax Title Expense	150.00	
Tax Title Foreclosure	107.75	
Miscellaneous	200.00	
Surplus Revenue	7,838.91	
Appropriation	9,817.78	
Petty Cash Advance	5.00	
Total Receipts	<u>23,300,786.99</u>	
Cash Balance July 1, 1982	\$ 490,979.64	
Less: FY 82 Warrants paid July 1982	<u>322,942.47</u>	168,037.17
		<u>\$23,468,824.16</u>

PAYMENTS

GENERAL GOVERNMENT

Advisory Committee Salaries		
Appropriation		\$ 300.00
Expended		190.07
		<hr/>
Closed to Revenue		109.93
Advisory Committee Expense		
Appropriation		200.00
Expended		100.00
		<hr/>
Closed to Revenue		100.00
Selectmen's Salaries		
Appropriation		39,959.00
Administrator/Accountant	\$ 26,750.00	
Clerical	13,120.15	39,870.15
	<hr/>	<hr/>
Closed to Revenue		88.85
Selectmen's Expense		
Appropriation		9,000.00
Reserve Fund Transfer		216.96
		<hr/>
		9,216.96
Advertising	538.61	
Association Dues & Meetings	1,348.30	
Medical	367.50	
Postage/Printing/Stationery	2,142.30	
Rental of Equipment	1,342.26	
Repair & Maintain Equipment	416.28	
Telephone	2,163.24	
Travel Expense	388.01	
Unclassified	510.45	9,216.95
	<hr/>	<hr/>
Closed to Revenue		.01
Town Accountant Salaries		
Appropriation		18,066.00
Clerical		16,696.84
		<hr/>
Closed to Revenue		1,369.16
Town Accountant's Expense		
Appropriation		4,300.00
Advertising	272.48	

Association Dues & Meetings	621.90	
Postage/Printing/Stationery	566.11	
Repair & Maintain Equipment	2,496.50	
Telephone	321.37	4,278.36
		<hr/>
Closed to Revenue		21.64
Treasurer's Salaries		
Appropriation		28,034.00
Treasurer	13,531.00	
Clerical	14,101.01	27,632.01
		<hr/>
Closed to Revenue		401.99
Treasurer's Expense		
Appropriation		6,384.00
Association Dues & Meetings	415.51	
Postage/Printing/Stationery	4,013.72	
Repair & Maintain Equipment	409.45	
Surety Bonds	357.00	
Telephone	575.62	
Travel Expenses	182.08	
Unclassified	404.31	6,357.69
		<hr/>
Closed to Revenue		26.31
Tax Collector's Salaries		
Appropriation		31,607.00
Reserve Fund Transfer		250.00
		<hr/>
		31,857.00
Tax Collector	13,531.00	
Clerical	18,321.05	31,852.05
		<hr/>
Closed to Revenue		4.95
Tax Collector's Expense		
Appropriation		6,965.00
Refund		90.00
		<hr/>
		7,055.00
Association Dues & Meetings	576.09	
Equipment New	215.00	
Postage/Printing/Stationery	4,897.03	
Repair & Maintain Equipment	37.50	
Services	200.00	
Surety Bonds	447.00	
Telephone	421.62	
Travel Expense	164.35	

Unclassified	60.00	7,018.59
Closed to Revenue		36.41
Assessors Salaries		
Appropriation		43,012.00
Appraiser	12,966.40	
Clerical	26,679.52	39,645.92
Closed to Revenue		3,366.08
Assessors Expense		
Appropriation		21,796.00
Reserve Fund Transfers		7,300.00
Refund		207.50
Appraisal	16,165.00	29,303.50
Engineering	551.25	
Association Dues & Meetings	516.00	
Binding	68.00	
Computer Service	3,787.44	
Map Expense	2,130.62	
Postage/Printing/Stationery	1,476.66	
Repair & Maintain Equipment	100.00	
Telephone	1,410.09	
Travel Expense	878.36	
Out-of-State Travel	552.00	
Transfers Deeds	251.96	
Unclassified	193.20	28,080.58
Closed to Revenue		1,222.92
Town Clerk Salaries		
Appropriation		21,131.00
Town Clerk	13,531.00	
Clerical	7,598.81	21,129.81
Closed to Revenue		1.19
Town Clerk Expense		
Appropriation		1,985.00
Association Dues & Meetings	443.37	
Equipment New	335.00	
Postage/Printing/Stationery	629.34	
Repair & Maintain Equipment	94.00	
Surety Bonds	60.00	
Telephone	422.32	1,984.03
Closed to Revenue		.97

Law – Town Counsel		
Appropriation		7,500.00
Town Counsel		7,500.00
		<hr/>
Balance		–0–
Town Counsel Expense		
Appropriation		500.00
Expended		500.00
		<hr/>
Balance		–0–
Legal Expense		
Appropriation		20,000.00
Reserve Fund Transfer		319.44
		<hr/>
		20,319.44
Services	19,858.30	
Unclassified	460.94	20,319.24
	<hr/>	<hr/>
Closed to Revenue		.20
Tax Title Expense		
Unexpended Balance		1,011.32
Raised in Tax Rate Ch. 44, Sec. 31		1,500.00
Refunds		150.00
		<hr/>
		2,661.32
Expended		528.00
		<hr/>
Balance to Continue		2,133.32
Tax Title Foreclosure		
Unexpended Balance		7,482.82
Refunds		107.75
		<hr/>
		7,590.57
Expended		2,653.00
		<hr/>
Balance to Continue		4,937.57
Elections & Town Meeting Salaries		
Appropriation		7,400.00
Reserve Fund Transfer		612.38
		<hr/>
		8,012.38
Salaries		8,012.38
		<hr/>
Balance		–0–

Elections & Town Meeting Expense		
Appropriation		4,000.00
Postage/Printing/Stationery	3,832.49	
Repair & Maintain Equipment	20.00	3,852.49
		<hr/>
Closed to Revenue		147.51
Registrars Salaries		
Appropriation		3,695.00
Reserve Fund Transfers		1,200.00
		<hr/>
		4,895.00
Salaries	1,990.08	
Clerical	2,369.63	
Services	534.05	4,893.76
		<hr/>
Closed to Revenue		1.24
Registrars Expense		
Appropriation		5,700.00
Association Dues & Meetings	8.40	
Computer Service	3,743.81	
Postage/Printing/Stationery	1,028.54	
Travel Expenses	74.48	
Unclassified	99.00	4,954.23
		<hr/>
Closed to Revenue		346.53
Balance to Continue		399.24
Planning Board Salaries		
Appropriation		1,000.00
Clerical		991.15
		<hr/>
Closed to Revenue		8.85
Planning Board Expense		
Appropriation		6,800.00
Advertising	541.99	
Engineering	718.91	
Postage/Printing/Stationery	642.13	
Telephone	119.25	
Unclassified	50.00	2,072.28
		<hr/>
Closed to Revenue		4,727.72
Board of Appeals Salaries		
Appropriation		2,200.00
Clerical		2,181.30
		<hr/>
Closed to Revenue		18.70

Board of Appeals Expense		
Appropriation		1,540.00
Advertising	353.40	
Postage/Printing/Stationery	697.22	1,050.62
		<hr/>
Closed to Revenue		489.38
Plymouth County Retirement Fund		
Appropriation		257,562.00
Expended		257,562.00
		<hr/>
Balance		-0-
Plymouth County Retirement Fund Expense		
Appropriation		4,331.00
Expended		4,331.00
		<hr/>
Balance		-0-
Town Hall Salaries		
Appropriation		23,148.00
Salaries		21,230.82
		<hr/>
Closed to Revenue		1,917.18
Town Hall Expense		
Appropriation		21,600.00
Advertising	143.85	
Contracted Services	2,176.00	
Equipment New	49.99	
Electricity	7,907.42	
Gas – Utility	65.80	
Fuel Oil	6,749.83	
Materials & Supplies	1,135.20	
Repair & Maintain Buildings	1,785.13	
Repair & Maintain Equipment	703.01	
Travel Expenses	19.57	
Uniforms	203.91	
Unclassified	20.00	20,959.71
		<hr/>
Closed to Revenue		640.29
Town Hall Addition		
Unexpended Balance		8,312.47
Transferred to Town Hall Siding		8,312.47
		<hr/>
Balance		-0-

Town Hall Siding		
Appropriation		31,687.53
Transferred from Town Hall Addition		8,312.47
		<hr/>
		40,000.00
Expended		39,805.00
		<hr/>
Balance to Continue		195.00
 Town Audit		
Appropriation		5,000.00
Expended		5,000.00
		<hr/>
Balance		-0-
 MBTA Advisory Board		
Appropriation		152.00
Expended		152.00
		<hr/>
Balance		-0-

PROTECTION OF PERSONS & PROPERTY

Police — Special Details		
Receipts		37,865.82
Police	30,414.50	
School	7,451.32	37,865.82
	<hr/>	<hr/>
Balance		-0-
 Police Salaries		
Appropriation		197,595.00
Chief	9,339.46	
Clerical	10,001.44	
Salaries	143,069.02	
Services	35,181.49	197,591.41
	<hr/>	<hr/>
Closed to Revenue		3.59
 Police Expense		
Appropriation		41,927.00
Association Dues & Meetings	244.00	
Equipment New	5,392.87	
Materials & Supplies	4,685.45	
Police School Expense	610.00	
Postage/Printing/Stationery	2,980.33	
Rental of Equipment	2,280.29	
Repair & Maintain Equipment	8,723.18	
Telephone	6,947.31	
Uniforms	9,518.64	

Unclassified	482.74	41,864.81
Closed to Revenue		62.19
Police Cruiser Account		
Appropriation from Stabilization Fund		29,190.00
Expended		29,190.00
Balance		-0-
Parking Regulations		
Appropriation		2,500.00
Clerical	983.54	
Postage/Printing/Stationery	138.28	1,121.82
Closed to Revenue		1,378.18
Fire Salaries		
Appropriation		110,691.00
Chief	27,730.92	
Clerical	4,025.49	
Salaries	69,028.16	
Standby	6,392.83	107,177.40
Closed to Revenue		3,513.60
Fire Expense		
Appropriation		33,152.00
Reserve Fund Transfers		880.57
		34,032.57
Association Dues & Meetings	292.75	
Electricity	3,050.89	
Gas — Utility	6,736.64	
Materials & Supplies	12,025.57	
Rental of Buildings	3,252.00	
Repair & Maintain Equipment	7,026.14	
Telephone	796.73	
Uniforms	534.95	
Unclassified	293.94	34,009.61
Closed to Revenue		22.96
Suppression of Fire Salaries		
Appropriation		41,000.00
Salaries		37,210.89
Closed to Revenue		3,789.11

Ambulance Billing & Collections		
Appropriation		5,700.00
Expended		3,570.00
		<hr/>
Closed to Revenue		2,130.00
Ambulance Salaries		
Appropriation		169,700.00
Salaries		168,864.00
		<hr/>
Closed to Revenue		836.00
Ambulance Expense		
Appropriation		9,500.00
Reserve Fund Transfer		1,000.00
Refund		21.00
		<hr/>
Materials & Supplies	4,486.36	10,521.00
Repair & Maintain Equipment	2,096.01	
Uniforms	3,869.44	
Unclassified	63.00	10,514.81
	<hr/>	<hr/>
Closed to Revenue		6.19
Building Inspector Salaries		
Appropriation		13,983.00
Reserve Fund Transfer		2,100.00
		<hr/>
		16,083.00
Building Inspector	12,677.08	
Clerical	3,094.34	15,771.42
	<hr/>	<hr/>
Closed to Revenue		311.58
Building Inspector Expense		
Appropriation		3,000.00
Advertising	76.44	
Association Dues & Meetings	122.64	
Postage/Printing/Stationery	557.88	
Telephone	712.40	
Travel Expenses	1,215.05	
Unclassified	78.51	2,762.92
	<hr/>	<hr/>
Closed to Revenue		237.08
Gas Inspector Salaries		
Appropriation		1,376.00
Salaries		1,376.00
		<hr/>
Balance		-0-

Gas Inspector Expense		
Appropriation		250.00
Expended		228.00
		<hr/>
Closed to Revenue		22.00
Plumbing Inspector Salaries		
Appropriation		3,210.00
Salaries		3,209.60
		<hr/>
Closed to Revenue		.40
Plumbing Inspector Expense		
Appropriation		250.00
Expended		228.00
		<hr/>
Closed to Revenue		22.00
Wire Inspector Salaries		
Appropriation		4,280.00
Salaries		4,275.20
		<hr/>
Closed to Revenue		4.80
Wire Inspector Expense		
Appropriation		400.00
Expended		400.00
		<hr/>
Balance		-0-
Tree Warden Salaries		
Appropriation		8,025.00
Salaries		6,156.67
		<hr/>
Closed to Revenue		1,868.33
Tree Warden Expense		
Appropriation		4,500.00
Contracted Services	1,700.00	
Materials & Supplies	1,872.72	
Repair & Maintain Equipment	60.95	
Unclassified	210.00	3,843.67
	<hr/>	<hr/>
Closed to Revenue		656.33
Sealer of Weights & Measures Salary		
Appropriation		1,125.00
Salary		1,119.30
		<hr/>
Closed to Revenue		5.70

Sealer of Weights & Measures Expense		
Appropriation		100.00
Reserve Fund Transfer		150.00
		<hr/>
		250.00
Materials & Supplies	20.14	
Postage/Printing/Stationery	76.99	97.13
	<hr/>	<hr/>
Closed to Revenue		152.87
 Dog Officer Salary		
Appropriation		3,210.00
Salary		2,239.62
		<hr/>
Closed to Revenue		970.38
 Dog Officer Expense		
Appropriation		2,500.00
Reserve Fund Transfers		1,200.00
		<hr/>
		3,700.00
Expended		3,452.94
		<hr/>
Closed to Revenue		115.06
Balance to Continue		132.00
 Civil Defense		
Appropriation		100.00
Unexpended Balance		2,549.91
		<hr/>
		2,649.91
Postage/Printing/Stationery	134.84	
Telephone	226.70	
Travel Expense	84.74	446.28
	<hr/>	<hr/>
Closed to Revenue		2,203.63
 Emergency Communications Center Salaries		
Appropriation		65,855.00
Reserve Fund Transfer		175.00
		<hr/>
		66,030.00
Salaries		65,976.39
		<hr/>
Closed to Revenue		53.61
 Emergency Communications Center Expense		
Appropriation		8,320.00
Reserve Fund Transfer		103.06
		<hr/>
		8,423.06

Equipment New	700.00	
Postage/Printing/Stationery	536.05	
Repair & Maintain Equipment	863.00	
Telephone	6,112.91	
Unclassified	211.10	8,423.06

Balance		-0-
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HEALTH & SANITATION

Visiting Nurse Salaries		
Appropriation		19,648.00
Refund		61.78
		19,709.78

Salary	19,137.32	
Clerical	572.46	19,709.78

Balance		-0-
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Board of Health Salaries		
Appropriation		36,288.00
Agent	19,716.96	
Clerical	13,341.90	
Services	1,239.38	34,298.24

Closed to Revenue		1,989.76
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Board of Health Expense		
Unexpended Balance		6,000.00
Appropriation		20,950.00
		26,950.00

Advertising	171.45	
Clinic Expense	304.90	
Lab Fees	348.50	
Materials & Supplies	3.44	
Mosquito Control	20,336.00	
Postage/Printing/Stationery	783.97	
Telephone	513.42	
Travel Expenses	2,397.34	
Unclassified	247.99	25,107.01

Closed to Revenue		1,428.99
Balance to Continue		414.00

Inspector or Animals Salary		
Appropriation		600.00
Salary		600.00
Balance		-0-

Transfer Station Salaries		
Appropriation		38,477.00
Reserve Fund Transfer		1,500.00
		<hr/>
		39,977.00
Salaries		39,289.55
		<hr/>
Closed to Revenue		687.45
Transfer Station Expense		
Appropriation		175,705.00
Contracted Services	145,004.42	
Electricity	5,427.35	
Fuel Oil	1,131.30	
Materials & Supplies	3,829.57	
Repair & Maintain Equipment	8,486.50	
Telephone	446.83	
Uniforms	386.45	164,712.42
	<hr/>	<hr/>
Closed to Revenue		6,692.58
Balance to Continue		4,300.00
Drainage Work		
Appropriation		6,000.00
Engineering	870.00	
Materials & Supplies	4,698.02	
Unclassified	250.00	5,818.02
	<hr/>	<hr/>
Closed to Revenue		181.98
Drainage – Russell Road		
Reserve Fund Transfer		2,000.00
Expended		-0-
		<hr/>
Balance to Continue		2,000.00
Land for Water Pollution Control Facility		
Unexpended Balance		237.57
Expended		-0-
		<hr/>
Closed to Revenue		237.57
Sewer Study Committee		
Unexpended Balance		979.32
Expended		-0-
		<hr/>
Closed to Revenue		979.32

HIGHWAYS

D.P.W. Administration Salaries		
Appropriation		88,765.00
Clerical	33,375.51	
Superintendents	55,032.00	88,407.51
		<hr/>
Closed to Revenue		357.49
 D.P.W. Administration Expense		
Refund		3.20
Appropriation		13,000.00
		<hr/>
		13,003.20
Advertising	666.74	
Association Dues & Meetings	1,258.50	
Postage/Printing/Stationery	2,446.81	
Rental of Equipment	1,052.49	
Repair & Maintain Equipment	2,229.50	
Telephone	4,072.57	
Unclassified	1,098.94	12,825.55
		<hr/>
Closed to Revenue		177.65
 Highway Salaries		
Appropriation		155,455.00
Salaries		154,226.04
		<hr/>
Closed to Revenue		1,228.96
 Highway Expense		
Appropriation		53,810.00
Electricity	3,341.72	
Fuel Oil	4,584.46	
Materials & Supplies	7,206.85	
Rental of Equipment	1,691.00	
Repair & Maintain Equipment	6,983.33	
Tarvia & Asphalt	25,845.51	
Uniforms	2,418.20	
Unclassified	1,712.65	53,783.72
		<hr/>
Closed to Revenue		26.28
 Snow & Ice Removal Salaries		
Appropriation		16,000.00
Reserve Fund Transfer		5,000.00
		<hr/>
		21,000.00
Salaries		14,884.86
		<hr/>
Closed to Revenue		6,115.14

Snow & Ice Removal Expense		
Appropriation		40,000.00
Reserve Fund Transfer		10,000.00
		<hr/> 50,000.00
Materials & Supplies	25,555.46	
Rental of Equipment	18,220.00	
Repair & Maintain Equipment	2,402.37	
Unclassified	895.00	47,072.83
	<hr/>	<hr/>
Closed to Revenue		2,927.17
Street Lighting		
Appropriation		33,000.00
Reserve Fund Transfer		1,675.00
		<hr/> 34,675.00
Electricity		34,600.45
		<hr/>
Closed to Revenue		74.55
Traffic Signs		
Unexpended Balance		450.00
Appropriation		6,000.00
		<hr/> 6,450.00
Contracted Services	1,492.61	
Materials & Supplies	4,654.09	6,146.70
	<hr/>	<hr/>
Closed to Revenue		303.30
Winter Street Intersection		
Unexpended Balance		955.00
Expended		294.40
		<hr/>
Balance to Continue		660.60
Highway & Bridge Improvement Chapter 335		
Grant		8,364.00
Expended		8,364.00
		<hr/>
Balance		-0-
Reconstruct Winter Street		
Appropriation		74,070.00
Salaries	9,873.03	
Engineering	5,618.82	
Contracted Services	35,414.50	
Materials & Supplies	18,279.65	
Tarvia & Asphalt	4,884.00	74,070.00
	<hr/>	<hr/>
Balance		-0-

Highway Maintenance & Construction Chapter 577		
Unexpended Balance		20,428.10
Appropriation		45,891.00
		<hr/>
		66,319.10
Materials & Supplies	241.24	
Tarvia & Asphalt	35,266.50	35,507.74
	<hr/>	<hr/>
Balance to Continue		30,811.36
Highway Construction Chapter 765		
Unexpended Balance		848.16
Salaries		584.00
		<hr/>
Closed to Revenue		264.16
Reconstruct Intersections		
Unexpended Balance		6,458.19
Salaries	5,103.52	
Materials & Supplies	694.67	
Tarvia & Asphalt	660.00	6,458.19
	<hr/>	<hr/>
Balance		-0-
Resurface Whiting & North Streets		
Appropriation		46,497.00
Engineering	10,859.00	
Tarvia & Asphalt	1,540.00	12,399.00
	<hr/>	<hr/>
Balance to Continue		34,098.00
DPW – New Vehicles		
Appropriation from Stabilization Fund		25,665.00
Expended		25,215.00
		<hr/>
Balance to Continue		450.00
Winter Street Construction – Article 11 (10/25/82)		
Appropriation		45,364.00
Salaries	612.00	
Engineering	1,723.68	
Materials & Supplies	367.50	
Tarvia & Asphalt	28,861.38	31,564.56
	<hr/>	<hr/>
Balance to Continue		13,799.44
Layout Candlewood Estates		
Unexpended Balance		500.00
Expended		-0-
		<hr/>
Balance to Continue		500.00

Land Damages – Street Takings		
Appropriation		100.00
Expended		<u>–0–</u>
Closed to Revenue		100.00
Close Washington Street – Article 19 (10/25/82)		
Appropriation		5,984.00
Engineering	1,497.20	
Materials & Supplies	<u>2,882.67</u>	<u>4,379.87</u>
Balance to Continue		1,604.13
EDA Project		
Unexpended Balance		491.82
Expended		<u>–0–</u>
Closed to Revenue		491.82
Street Acceptances		
Appropriation		300.00
Expended		<u>–0–</u>
Closed to Revenue		300.00

VETERANS BENEFITS

Director of Veterans Services Salary		
Appropriation		5,532.00
Salary		<u>5,532.00</u>
Balance		–0–
Director of Veterans Services Expense		
Appropriation		1,050.00
Association Dues & Meetings	40.00	
Materials & Supplies	353.99	
Postage/Printing/Stationery	45.70	
Telephone	206.62	
Travel Expenses	<u>282.49</u>	<u>928.80</u>
Closed to Revenue		121.20
Veterans Benefits		
Appropriation		50,000.00
Reserve Fund Transfers		<u>20,000.00</u>
		70,000.00
Hospital & Institutional Expense	40,241.37	
Medical	785.57	
Subsistence	<u>27,876.39</u>	<u>68,903.33</u>
Closed to Revenue		1,096.67

SCHOOLS

Schools Expense		
Unexpended Balance		20,045.64
Appropriation		6,148,892.00
Refunds		982.55
		<hr/>
		6,169,920.19
Administration Salaries	144,164.20	
Administration — All Other	36,152.62	
Instruction Salaries	4,250,289.74	
Instruction — All Other	285,550.52	
Other Services Salaries	112,056.83	
Other Services — All Other	270,709.17	
School Lunch — All Other	13,244.41	
Athletic Salaries	8,154.55	
Athletic — All Other	29,377.52	
Plant Maintenance Salaries	307,517.38	
Plant Maintenance — All Other	458,459.67	
Insurance	6,809.50	
Acquisition of Fixed Assets	33,438.37	
Tuition to Other Towns	186,557.72	
	<hr/>	6,142,482.20
Closed to Revenue		10,444.17
Balance to Continue		16,993.82
P.L. 89—10 Title I		
Unexpended Balance		4,369.78
Receipts		41,089.00
		<hr/>
		45,458.78
Salaries	38,346.96	
All Other	6,201.67	
	<hr/>	44,348.63
Balance to Continue		1,110.15
P.L. 89—313 Title I		
Unexpended Balance		3,140.08
Receipts		14,400.00
		<hr/>
		17,540.08
Salaries	13,467.27	
All Other	3,538.27	
	<hr/>	17,005.54
Balance to Continue		534.54
P.L. 94—142 Title VIB		
Unexpended Balance		2,962.65
Receipts		53,582.80
		<hr/>
		56,545.45

Salaries	42,237.53	
All Other	11,808.35	54,045.88
	<hr/>	<hr/>
Balance to Continue		2,499.57
P.L. 94—482		
Unexpended Balance		1,662.36
Receipts		11,260.00
		<hr/>
		12,922.36
Expended		12,794.36
		<hr/>
		128.00
P.L. 95—561 Title IVB		
Unexpended Balance		1,354.33
Expended		1,354.33
		<hr/>
Balance		—0—
P.L. 97—35 ECIA Chapter 2		
Receipts		14,292.00
Expended		12,362.99
		<hr/>
Balance to Continue		1,929.01
Local Aid Grant Fund 7 — Consolidate Ed. Programs		
Receipts		488.00
Expended		488.00
		<hr/>
Balance		—0—
Project 380—159—3—0122—4 Microcomputer Inservice		
Receipts		1,585.00
Expended		1,585.00
		<hr/>
Balance		—0—
Project 350—023—3—0122—4 Inservice Workshop		
Receipts		1,379.00
Expended		1,379.00
		<hr/>
Balance		—0—
Project 360—011—3—0122—4 Inservice Workshop		
Receipts		1,343.00
Expended		1,343.00
		<hr/>
Balance		—0—

Extended Opportunities Revolving Fund		
Unexpended Balance		4,737.24
Receipts		36,895.50
		<hr/>
		41,632.74
Salaries	30,016.99	
All Other	5,124.73	35,141.72
	<hr/>	<hr/>
Balance to Continue		6,491.02
Summer School Revolving Fund		
Unexpended Balance		3,102.76
Receipts		18,481.60
		<hr/>
		21,584.36
Salaries	14,435.66	
All Other	3,901.18	18,336.84
	<hr/>	<hr/>
Balance to Continue		3,247.52
Lost Books Revolving Fund		
Unexpended Balance		6,545.64
Receipts		1,280.08
		<hr/>
		7,825.72
Expended		-0-
		<hr/>
Balance to Continue		7,825.72
School Athletic Revolving Fund		
Unexpended Balance		9,480.51
Receipts		7,830.89
		<hr/>
		17,311.40
Expended		10,634.34
		<hr/>
Balance to Continue		6,677.06
School Lunch Revolving Fund		
Unexpended Balance		15,084.92
Receipts		263,165.05
		<hr/>
		278,249.97
Salaries	104,949.01	
All Other	160,408.62	265,357.63
	<hr/>	<hr/>
Balance to Continue		12,892.34

Regional Vocational School District	
Appropriation	125,899.19
Expended	125,899.19
Balance	<u>-0-</u>
Mouth Rinse Program	
Unexpended Balance	1,310.46
Expended	-0-
Balance to Continue	<u>1,310.46</u>
Repairs to Roof – Cedar School	
Unexpended Balance	11,738.00
Expended	-0-
Closed to Revenue	<u>11,738.00</u>
Repairs to Roof – Center School	
Unexpended Balance	2,980.16
Expended	-0-
Closed to Revenue	<u>2,980.16</u>
Cedar Elementary School Addition	
Unexpended Balance	25,772.36
Expended	-0-
Balance to Continue	<u>25,772.36</u>

LIBRARIES

John Curtis Library Salaries	
Appropriation	59,771.00
Reserve Fund Transfer	375.36
Gift from Trustees	990.68
	<u>61,137.04</u>
Salaries	55,927.05
Janitor	5,209.89
	<u>61,136.94</u>
Closed to Revenue	.10
John Curtis Library Expense	
Appropriation	12,420.00
Dog License Money Transfer	287.25
Fine Money Transfer	3,921.92
State Aid Transfer	5,679.00
Refund	51.75
	<u>22,359.92</u>

Association Dues & Meetings	168.25	
Binding	139.85	
Equipment New	1,349.00	
Electricity	3,462.48	
Fuel Oil	2,502.17	
Materials & Supplies	12,527.43	
Postage/Printing/Stationery	262.79	
Rental of Equipment	390.00	
Repair & Maintain Building	610.56	
Repair & Maintain Equipment	172.00	
Telephone	469.94	
Out-of-State Travel	302.25	22,356.72

Closed to Revenue		3.20
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RECREATION & UNCLASSIFIED

Park Maintenance Salaries		
Appropriation		18,310.00
Salaries		16,318.92

Closed to Revenue		1,991.08
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Park Maintenance Expense		
Appropriation		3,500.00
Materials & Supplies	1,701.78	
Repair & Maintain Equipment	631.37	
Uniforms	196.00	2,529.15

Closed to Revenue		970.85
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Park & Recreation Commission Salaries		
Appropriation		7,000.00
Salaries		6,996.00

Closed to Revenue		4.00
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Park & Recreation Commission Expense		
Appropriation		1,950.00
Reserve Fund Transfer		202.20

		2,152.20
--	--	----------

Contracted Services	54.00	
Electricity	856.14	
Materials & Supplies	746.22	
Postage/Printing/Stationery	66.91	
Telephone	213.38	1,936.65

Balance to Continue		215.55
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Conservation Commission Salaries		
Appropriation		7,995.00
Agent	5,291.20	
Clerical	1,571.22	6,862.42
	<hr/>	<hr/>
Closed to Revenue		1,132.58
Conservation Commission Expense		
Unexpended Balance		2,500.00
Appropriation		13,225.00
		<hr/>
		15,725.00
Advertising	37.23	
Association Dues & Meetings	419.00	
Engineering	7,563.95	
Map Expense	18.80	
Postage/Printing/Stationery	462.35	
Repair & Maintain Equipment	63.20	
Services	322.50	
Telephone	200.84	
Travel Expenses	104.31	9,192.18
	<hr/>	<hr/>
Closed to Revenue		4,032.82
Balance to Continue		
Court Judgment		
Appropriation		15,000.00
Expended		15,000.00
		<hr/>
Balance		-0-
Indemnify Town Employees		
Unexpended Balance		100.00
Expended		-0-
		<hr/>
Balance to Continue		100.00
Town Reports		
Appropriation		7,000.00
Expended		5,884.80
		<hr/>
Closed to Revenue		1,115.20
Memorial Day		
Appropriation		800.00
Expended		609.75
		<hr/>
Closed to Revenue		190.25

Veterans Day	
Appropriation	400.00
Reserve Fund Transfer	16.25
	<hr/>
	416.25
Expended	416.25
	<hr/>
Balance	-0-
Blue Cross — Blue Shield Expense	
Appropriation	210,000.00
Expended	203,243.14
	<hr/>
Closed to Revenue	6,756.86
Group Life Insurance Expense	
Appropriation	3,800.00
Reserve Fund Transfer	47.88
	<hr/>
	3,847.88
Expended	3,847.88
	<hr/>
Balance	-0-
Public Safety Medical Account	
Appropriation	100.00
Reserve Fund Transfers	3,258.33
	<hr/>
	3,358.33
Medical	3,358.33
	<hr/>
Balance	-0-
Insurance	
Appropriation	136,000.00
Expended	131,539.06
	<hr/>
Closed to Revenue	4,460.94
Council on Aging New Mini-Bus	
Unexpended Balance	741.00
(transfer from insurance proceeds FY 82)	
Appropriation from Stabilization Fund	9,626.00
	<hr/>
	10,367.00
Expended	10,292.00
	<hr/>
Closed to Revenue	75.00

Council for the Aging		
Appropriation		5,000.00
Reserve Fund Transfers		1,273.70
		<hr/>
		6,273.70
Association Dues & Meetings	71.00	
Contracted Services	154.25	
Equipment New	238.99	
Electricity	710.90	
Fuel Oil	621.16	
Janitors	328.50	
Materials & Supplies	780.17	
Postage/Printing/Stationery	686.32	
Rental of Equipment	80.00	
Repair & Maintain Building	1,080.00	
Repair & Maintain Equipment	530.98	
Services	60.00	
Telephone	469.55	
Travel Expenses	89.52	
Unclassified	199.00	
	<hr/>	<hr/>
Balance to Continue		173.36
Council on Aging Mini-Bus Operation		
Appropriation		1,000.00
Janitor	96.00	
Repair & Maintain Equipment	283.39	
Travel Expenses	429.02	
	<hr/>	<hr/>
Closed to Revenue		191.59
Council on Aging – Special Grants		
Grants		4,312.00
Expended		740.93
		<hr/>
Balance to Continue		3,571.07
Energy Audit Grant		
Grant		2,574.50
Interest Earned (to be refunded to state)		24.59
		<hr/>
		2,599.09
Expended		2,599.09
		<hr/>
Balance		–0–
County Aid to Agriculture		
Appropriation		100.00
Expended		100.00
		<hr/>
Balance		–0–

Stetson House	
Appropriation	525.00
Expended	498.28
	<hr/>
Closed to Revenue	26.72
Unemployment Compensation	
Appropriation	70,000.00
Expended	32,552.08
	<hr/>
Closed to Revenue	37,447.92
Appropriation to Stabilization Fund	
Appropriation	75,000.00
Transferred	75,000.00
	<hr/>
Balance	-0-
Personnel Board Salaries	
Appropriation	170.00
Expended	-0-
	<hr/>
Closed to Revenue	170.00
Personnel Board Expense	
Appropriation	85.00
Expended	35.00
	<hr/>
Closed to Revenue	50.00
Town Gas Pump & Storage	
Appropriation	77,000.00
Expended	74,122.08
	<hr/>
Closed to Revenue	2,877.92
Growth Study Committee	
Unexpended Balance	558.50
Expended	-0-
	<hr/>
Balance to Continue	558.50
Hanover Arts Council	
Unexpended Balance	162.29
Expended	130.50
	<hr/>
Balance to Continue	31.79
Arts Lottery Revolving Fund	
Receipts	974.35
Expended	191.85
	<hr/>
Balance to Continue	782.50

Town By-Law Committee		
Unexpended Balance		110.96
Expended		<u>—0—</u>
Balance to Continue		110.96
Signs for Memorial Squares		
Unexpended Balance		249.32
Expended		<u>—0—</u>
Balance to Continue		249.32

ENTERPRISE AND CEMETERIES

Water Salaries		
Appropriation		176,381.00
Salaries	103,712.04	
Salaries — Treatment Plant	61,795.96	165,508.00
	<u> </u>	<u> </u>
Balance to Water Receipts to be Collected		10,873.00
Water Expense		
Appropriation		290,300.00
Auto/Truck Expense	8,760.94	
Electricity	20,241.05	
Engineering	1,254.11	
Gas — Utility	7,300.73	
Materials & Supplies	64,029.89	
Rental of Equipment	256.00	
Repair & Maintain Buildings	1,507.54	
Repair & Maintain Equipment	9,722.68	
Treatment Plant	173,488.89	
Uniforms	1,704.85	
Unclassified	99.00	288,365.68
	<u> </u>	<u> </u>
Balance to Water Receipts to be Collected		1,754.32
Balance to Continue		180.00
Additional Facilities — Treatment Plant		
Unexpended Balance		5,934.00
Grant		187,500.00
Refund		8,400.00
		<u> </u>
		201,834.00
Engineering	20,617.52	
Contracted Services	93,845.40	114,462.92
	<u> </u>	<u> </u>
Balance to Continue		87,371.08

Water – Leak Survey		
Unexpended Balance		1,500.00
Appropriation		7,000.00
		<hr/>
		8,500.00
Contracted Services		5,900.00
		<hr/>
Balance to Continue		2,600.00
Repairs – Hanover Street Wells		
Unexpended Balance		658.15
Expended		–0–
		<hr/>
Closed to Water Receipts to be Collected		658.15
Exploration Water Supply		
Unexpended Balance		506.81
Appropriation		10,000.00
		<hr/>
		10,506.81
Contracted Services		5,053.00
		<hr/>
Balance to Continue		5,453.81
Lower Water Mains		
Appropriation		30,000.00
Salaries	7,938.40	
Engineering	670.50	
Materials & Supplies	9,170.49	17,779.39
	<hr/>	<hr/>
Balance to Continue		12,220.61
Groundwater Monitoring Program		
Appropriation		25,000.00
Expended		–0–
		<hr/>
Balance to Continue		25,000.00
Survey land – Water Resource Protection District		
Unexpended Balance		5,000.00
Expended		–0–
		<hr/>
Balance to Continue		5,000.00
Water – Two New Trucks		
Unexpended Balance		192.00
Expended		–0–
		<hr/>
Balance Closed to Water Receipts to be Collected		192.00

Treatment Plant Roof — Article 12 (10/25/82)		
Appropriation	20,000.00	
Advertising	20.80	
	<hr/>	
Balance to Continue	19,979.20	
Alarm System — Article 13 (10/25/82)		
Appropriation	9,000.00	
Expended	—0—	
	<hr/>	
Balance to Continue	9,000.00	
Cemetery Salaries		
Appropriation	39,731.89	
Salaries	38,778.42	
	<hr/>	
Closed to Revenue	953.47	
Cemetery Expense		
Unexpended Balance	1,547.71	
Appropriation	4,000.00	
	<hr/>	
	5,547.71	
Electricity	499.79	
Gas — Utility	725.27	
Materials & Supplies	2,448.10	
Repair & Maintain Equipment	941.53	
Uniforms	641.30	
Unclassified	61.50	
	<hr/>	
Closed to Revenue	230.22	

INTEREST & MATURING DEBT

Interest on Temporary Loans		
Appropriation	21,000.00	
Reserve Fund Transfer	1,561.11	
	<hr/>	
	22,561.11	
Expended	22,561.11	
	<hr/>	
Balance	—0—	
Bond Issue Expense		
Appropriation	100.00	
Expended	—0—	
	<hr/>	
Closed to Revenue	100.00	

Interest on Maturing Debt — Schools	
Appropriation	74,675.00
Expended — Jr. High School Bonds (1970)	74,675.00
	<hr/>
Balance	—0—
Interest on Maturing Debt — Town Hall	
Appropriation	11,587.50
Expended	11,587.50
	<hr/>
Balance	—0—
Interest on Maturing Debt — Water	
Appropriation	24,557.50
Expended	24,557.50
	<hr/>
Balance	—0—
School Debt	
Appropriation	175,000.00
Jr. High School Bond Principal (1970)	175,000.00
	<hr/>
Balance	—0—
Town Hall Debt	
Appropriation	45,000.00
Town Hall Bond Principal (1977)	45,000.00
	<hr/>
Balance	—0—
Water Debt	
Appropriation	55,000.00
Water Meters & Treatment Plant Bond Principal (1972)	55,000.00
	<hr/>
Balance	—0—
Mary & William Ahearn Scholarship	4,000.00
William Dowden Fund	15.00
Edmund Q. Sylvester Fund	638.15
Joseph Wilder Trust	74.66
Unpaid Bills	
Appropriation	30,431.06
Expended	30,431.06
	<hr/>
Balance	—0—

AGENCY, TRUST & INVESTMENT

State Parks & Recreation Assessment	58,858.70
Mass. Bay Transit Authority	151,296.49
State Motor Vehicle Excise Bills	1,582.65
Audit Municipal Accounts	1,069.12
Metropolitan Area Planning Council	1,671.57
Metropolitan Air Pollution Control	1,532.33
Plymouth County Tax	147,593.78
Blue Cross — Blue Shield Withholding	206,685.80
Plymouth County Retirement Fund Withholding	123,220.55
Mass. Teachers Retirement Withholding	212,205.29
Annuity Withholding	209,117.40
Federal Withholding Tax	960,341.82
Group Life Insurance Withholding	3,866.36
State Withholding Tax	315,833.24
Savings Withholding	132,885.00
Mass. Teachers Association Credit Union	51,252.00
Union Dues	
Police	3,446.40
Teachers	21,807.00
School Custodians	1,240.25
DPW Employees	3,191.15
Municipal Employees	1,416.75
EMT — Firefighters	1,152.00
IRS Ordered Salary Levy	1,287.00
Sale of Dogs	144.00
Dog Licenses	4,829.75
Fish & Game Licenses	5,422.25
Guaranteed Deposits	1,500.00
Cemetery Bequests	6,000.00
Gifts & Bequests — Ambulance	10.00
Insurance Proceeds	3,414.25
Restitution	523.76
Certificates of Deposit	3,497,000.00
Repos	500,000.00
Petty Cash Advance	75.00
Investment Checking Accounts	3,799,420.98
Temporary Loan in Anticipation of Revenue	1,100,000.00
Temporary Loan in Anticipation of Serial Issue	400,000.00
Refunds	
Tax Titles	103.70
Taxes — Personal & Real Estate	25,178.28
Motor Vehicle Excise	5,171.31
Water Department	50.00
Estimated Receipts	364.53
Total Payments	22,892,715.91
Cash Balance — June 30, 1983	576,108.25
	<u>\$ 23,468,824.16</u>

TOWN OF HANOVER
Balance Sheet – June 30, 1983

GENERAL ACCOUNTS

Assets		Liabilities and Reserves	
Cash:		Temporary Loans:	
General	576,108.25	In Anticipation of Revenue	1,400,000.00
Investment Checking Accounts	972,444.20	In Anticipation of Serial Iss.	<u>200,000.00</u>
Petty Cash Advance	<u>1,000.00</u>		1,600,000.00
	1,549,552.45	Payroll Deductions:	
		Blue Cross/Blue Shield	37,663.81
		Group Life Insurance	<u>2,662.66</u>
			40,326.47
Accounts Receivable:		Guaranteed Deposits	33,520.57
Taxes:		Tailings	1,886.85
1983 Personal Property	86,785.88	Gifts & Bequests:	
1982 Personal Property	1,414.71	Maintain Ball Fields	627.80
1981 Personal Property	1,608.85		
1980 Personal Property	1,141.95		
1979 Personal Property	1,099.56		
1978 Personal Property	3,451.89		
1983 Real Estate	1,948,363.39	Authorized from Stabilization Fund:	
1982 Real Estate	<u>1,443.72</u>	Sandspreader	6,800.00
	2,045,309.95	Public Safety Auto	22,000.00
		Ambulance	46,000.00
		DPW Vehicles	<u>5,135.00</u>
			79,935.00
Motor Vehicle Excise:		Federal Grants:	
1983	65,827.59	School:	
1982	4,944.90	PL 97-35 ECIA Chap. 2	1,929.01
1981	3,442.71	PL 94-142	128.00
1980	<u>4,591.19</u>	PL 89-10 Title I	1,110.15
	78,806.39	PL 89-313 Title I	534.54
		PL 94-142 Title VIB	<u>2,499.57</u>
			6,201.27
Special Taxes:		Other Departments:	
1983 Forest Land Tax	36.11	Senior Citizen Grants	3,571.07
Taxes in Litigation	2,753.75	Growth Study Committee	<u>89.20</u>
Real Estate Tax Deferrals	<u>15,602.51</u>		3,660.27
	18,392.37		

Tax Titles & Possessions:

Tax Titles	33,589.00	
Tax Possessions	<u>7,635.08</u>	41,224.08
Departmental:		
School	350.00	
Veterans	<u>7,499.12</u>	7,849.12
Water:		
1983 Liens Added to Taxes	2,703.82	
Water Rates	<u>74,484.17</u>	77,187.99
Aid to Highways – State		147,413.00
Revenue – FY 84		9,392,503.66
Water Receipts to be Collected	619,417.50	
Water Loan Authorized	<u>550,000.00</u>	
Due from Stabilization Fund:		
For Sandspreader	6,800.00	
For Public Safety Auto	22,000.00	
For Ambulance	46,000.00	
For DPW Vehicles	<u>5,135.00</u>	79,935.00
Underestimates:		
Special Education		1,008.00
Overlay Surplus		1,590.82

Revolving Funds:

Arts Lottery		782.50
School:		
Extended Opportunities	6,491.02	
Summer School	3,247.52	
Band, Lost Books	7,825.72	
Physical Education	6,677.06	
School Lunch	<u>12,822.34</u>	37,063.66
Appropriation Balances:		
Revenue:		
General	111,592.53	
Water	<u>166,804.70</u>	278,397.23
Non-Revenue:		
General		25,772.36
Appropriation Control FY 84		9,930,929.59
Water Appropriation Control FY 84		619,417.50
Water Loan Authorized & Unissued		350,000.00
Accounts Payable		142,683.95
Overestimates:		
State Parks & Recreation Areas	3,097.05	
MBTA	2,103.51	
Metropolitan Area Planning	9.47	
Metropolitan Air Pollution	278.89	
Plymouth County Tax	<u>3,555.09</u>	9,044.01
Tax Title Foreclosure Expense		7,070.89
Insurance Proceeds		385.00
Sale of Land		1,781.00

Receipts Reserved for Appropriation:

Cemetery:

Graves & Foundations	16,486.56	
Sale of Lots	<u>31,964.30</u>	48,450.86

Overlays Reserved for Abatements:

1983	165,399.26	
1982	12,352.34	
1981	5,525.88	
1980	37,384.20	
1979	<u>11,527.37</u>	232,189.05

Revenue Reserved Until Collected:

Forest Land Tax	36.11	
Motor Vehicle Excise	78,806.39	
Tax Title	41,224.08	
Departmental	7,849.12	
Water Liens	2,703.82	
Water	74,484.17	
Aid to Highway	147,413.00	
Taxes in Litigation	2,753.75	
Deferred Taxes	<u>15,602.51</u>	370,872.95

Reserve for Petty Cash

1,000.00

Surplus Revenue:

General	630,091.19	
Water	<u>158,100.36</u>	788,191.55

14,610,190.3314,610,190.33

DEBT ACCOUNTS

Net Funded or Fixed Debt

1,875,000.00

School Debt

Junior High School Bonds	
dated 11/15/70 - 14 years payable	
\$175,000.00 annually	
5 years payable \$170,000.00 annually @ 5.8%	1,200,000.00

Water Debt

Water Meter & Treatment Plant Bonds

dated 12/15/72 @ 4.7%

4 years payable \$100,000.00 annually

15 years payable \$55,000.00 annually

495,000.00

Town Hall Debt

Town Hall Addition Bonds

dated 4/1/77 @ 5.15 %

2 years payable \$50,000.00 annually

8 years payable \$45,000.00 annually

180,000.00

1,875,000.001,875,000.00**TRUST AND INVESTMENT ACCOUNTS****Trust Funds – Cash & Securities**

843,119.68

Cemetery Perpetual Care Fund – Principal

119,060.59

Cemetery Perpetual Care Fund – Income

34,128.16

John Curtis Library Fund

160,666.02

William Dowden School Prize Fund

1,144.90

Florence Goss School Prize Fund

1,069.49

B. Everett Hall Playground Fund

7,077.81

Post War Rehabilitation Fund

14,353.00

Edmund O. Sylvester Fund

6,252.58

Joseph E. Wilder WRC Fund

3,348.24

Stabilization Fund

389,635.21

Eliza S. Hatfield Trust Fund

10,390.45

Alice H. Washburn Scholarship Fund

8,982.15

Mary A. & William Ahearn Scholarship Fund

41,520.40

Mildred H. Ellis Trust Fund

14,495.83

300th Anniversary Committee

131.69

Hanover Ambulance Fund

576.22

Conservation Fund

30,286.94

843,119.68843,119.68

PL 92-512 FEDERAL REVENUE SHARING FUND

For the Year July 1, 1982 thru June 30, 1983

BALANCE SHEET JUNE 30, 1983

Assets		Liabilities	
Cash	857.14	Appropriation Control	270,000.00
Investments	307,000.00	Fund Balance	37,857.14
	<u>307,857.14</u>		<u>307,857.14</u>

RECEIPTS AND EXPENDITURES

Revenues	
Balance Available July 1, 1982	350,262.56
Federal Shared Revenue	232,355.00
Interest Income	25,371.86
	<u>607,989.42</u>

Expenditures	
Administrative	132.28
Police Salaries	
Salaries & Wages	232,522.10
Clerical	14,552.08
Chiefs	6,436.06
Services	46,489.76
	<u>300,000.00</u>
Total Expenditures	300,132.28
	<u>307,857.14</u>

REPORT OF THE TOWN TREASURER

July 1, 1982 to June 30, 1983

Cash Balance June 30, 1982	490,979.64	
1982—1983 Receipts	<u>23,169,620.54</u>	23,660,600.18
Less: 1982—1983 Expenditures		<u>23,084,491.93</u>
Cash Balance June 30, 1983		576,108.25

REVENUE SHARING FUNDS

		Invested
Balance June 30, 1982	36,262.56	314,000.00
1982 — 1983 Receipts	232,355.00	
1982 — 1983 Interest	<u>25,371.86</u>	
	256,234.95	
Less: Expenditures 1982 — 1983	<u>300,132.28</u>	
Balance June 30, 1983	857.14	307,000.00

TRUST FUNDS

	Balance 6/30/82	Additions	Interest FY 83	Expended FY 83	Balance 6/30/83
John Curtis Library Fund	125,325.00		35,341.02		160,666.02
William H. Dowden School Prize Fund	1,091.89		68.01	15.00	1,144.90
Florence Goss School Prize Fund	1,014.87		54.62		1,069.49
B. Everett Hall Playground Fund	6,693.94		383.87		7,077.81
Post-War Rehabilitation Fund	13,574.55		778.45		14,353.00
Edmund Q. Sylvester Fund	6,517.00		373.73	638.15	6,252.58
Joseph E. Wilder WRC Fund	3,248.45		174.45	74.66	3,348.24
Stabilization Fund	345,421.00	75,000.00	33,695.21	64,481.00	389,635.21
Eliza S. Hatfield Salmond School Fund	9,777.28		613.17		10,390.45
Alice H. Washburn Scholarship	8,495.01		487.14		8,982.15
Mary A. & William Ahearn Scholarship Fund	41,221.26		4,299.14	4,000.00	41,520.40
Mildred H. Ellis Trust Fund	13,319.73		1,176.10		14,495.83
300th Anniversary Committee	124.97		6.72		131.69
Hanover Ambulance Fund	535.23	10.00	30.99		576.22
Conservation Fund	28,248.64		2,038.30		30,286.94
Cemetery Perpetual Care Fund – Principal	113,060.59	6,000.00			119,060.59
Cemetery Perpetual Care Fund – Income	33,342.65		12,785.51	12,000.00	34,128.16

Respectfully submitted,

Deborah J. Wilson
Town Treasurer

TOWN PAYROLL

Employee	Department	Regular	O.T.	Other	Gross
Ainslee, Robert E.	Health	15,025.84	549.78		15,575.62
Bartholomew, Barbara	Selectmen	12,824.06	328.51		13,152.57
Beal, Barbara	Registrars	1,302.21			1,302.21
Bovaird, James	Health	16,977.18	709.75		17,686.93
Capaccioli, Arthur	Bldg. Inspector	6,753.08			6,753.08
Coulon, Elaine	School Nurse	14,794.05			14,794.05
Cruise, Joan	Tax Collector	12,290.60	94.26		12,384.86
Cummings, Frances	Assessors	12,290.60			12,290.60
Doyon, Gregory	Administrator	27,293.38			27,293.38
Finch, Joann	Clerical Pool	3,326.66			3,326.66
Frank, Janice	School Nurse	13,294.02			13,294.02
Gibbs, Hilda	Custodian	11,304.36			11,304.36
Houghton, Eleanor B.	Asst. Treas.	6,807.78			6,807.78
Itz, Barbara	Advisory Com.	56.30			56.30
Janson, Donald G.	Custodian	4,616.80			4,616.80
Kelley, Sue S.	Registrars	574.66			574.66
Kimball, Eleanor M.	Tax Collector	14,671.30			14,671.30
Laidler, William F.	Wire Inspector	4,560.96			4,560.96
Lawrence, Richard III	Health	1,782.40	44.56		1,826.96
Luscinski, Theodore	Asst. Pl. Insp.	134.40			134.40
Malloy, Doris M.	Police	12,290.60	521.50		12,812.10
McAfee, Lois G.	Conservation Agt.	5,619.99			5,619.99
Mullin, William	Health	2,656.24			2,656.24
Murphy, D. Judith	Assessors	11,216.19			11,216.19
Murphy, John W.	Town Clerk	14,671.30		450.00	15,121.30
Nagle, David G.	Town Counsel	7,500.00			7,500.00
Newcomb, Henry	Wts. & Mrs.	1,306.20			1,306.20
Norcott, Edward	Vets Agent	5,670.54			5,670.54
O'Donnell, Lois A.	Registrars	454.86			454.86
Packard, Ralph	Health	24.96			24.96
Paquette, Joan	Asst. Acct.	12,643.97			12,643.97
Petty, Dolores C.	Police	12,290.60	427.00		12,717.60
Port, Joan	Tax Collector	6,356.81	41.93		6,398.74
Simmons, Richard J.	Health Agent	20,092.15		600.00	20,692.15
Smith, June I.	Asst. Tn Clerk	7,742.62			7,742.62
Staples, Elizabeth	Health-Nurse	528.44			528.44
Stewart, Robert J.	Plumbing Insp.	5,084.80			5,084.80
Stewart, Robert W.	Dep. Pl. Insp.	521.60			521.60
Stoddard, Gertrude E.	Health	12,290.60	811.72		13,102.32
Stone, Patricia	School Nurse	11,600.40			11,600.40
Sullivan, Caroline	Counc. Aging	895.50			895.50
Thomas, Judith A.	Treasurer	7,430.01			7,430.01
Townsend, Marjorie E.	V.N.A.	14,993.72			14,993.72
Ward, M. Claire	Planning Bd.	946.37			946.37
Wilson, Deborah J.	Tn. Treasurer	14,671.30			14,671.30
Woodward, Beverly	Clerical Pool	8,569.25			8,569.25

POLICE

	Regular	O.T./ Differential	Sp. Dets.	Gross
Lingley, John B.	30,678.07	650.00		30,678.07
Scott, William	21,925.06	1,000.00		21,925.06
Davis, James R., Jr.	23,459.54	2,534.48		23,459.54
Richards, Wayne	21,826.56	857.50	44.00	21,826.56

Anderson, Ralph	Police	20,894.28	4,186.87	1,711.00	26,792.15
Roach, Paul J.		18,844.74	1,969.20	2,893.00	23,706.94
Lunetta, Paul V.		18,844.74	2,432.29	2,665.00	23,942.03
Hayes, Thomas F.		18,844.74	1,535.76	824.00	21,204.50
Hooper, Robert A.		18,844.74			18,844.74
Kenerson, Paul E.		18,844.74	4,142.29	1,873.90	24,860.93
Colby, Robert G.		18,844.74	4,725.07	1,385.00	24,954.81
Hansen, Peter C.		18,844.74	5,297.47	3,825.00	27,967.21
Hayes, Paul R.		18,844.74	3,417.13	2,333.00	24,594.87
Spooner, William B. III		18,844.74	5,113.38	4,203.50	28,161.62
Swift, Richard C.		18,559.64	1,371.31		19,930.95
Newcomb, Paul C.		18,844.74	5,090.61	579.50	24,514.85
Rollins, Howard E.		18,844.74	2,887.42	3,390.44	25,122.60
Ruszczyk, William		18,844.74	325.22	196.00	19,365.96
Christensen, Mark		16,489.64	813.01	302.25	17,604.90
Heywood, Robert P., Jr.		16,489.64	1,884.52	3,456.50	21,830.66
Sweeney, Walter Jr.		15,736.88	4,404.14	1,717.80	21,858.82
Grande, James W.		15,736.88	3,965.73	2,076.00	21,778.61
Howes, Leonard		2,315.12	other-	13,592.01	15,907.13
Anastasio, Ernest				970.16	970.16
Anderson, Robert				136.00	136.00
Brides, Thomas				138.00	138.00
Brier, Louis				44.00	44.00
Cobb, Erwin S.				53.16	53.16
Copp, Helen				28.00	28.00
Davis, Gordon				48.00	48.00
Ferry, Edmund				48.00	48.00
Forry, Anna Marie				288.34	288.34
Gray, Michael J.				48.00	48.00
LaFlamme, Norman				88.00	88.00
Lunetta, Mark				767.50	767.50
MacPhee, Nancy W.		366.08		169.00	535.08
Malloy, Edward				1,499.66	1,499.66
Marcucella, Anthony				88.00	88.00
Methot, Stephen				222.00	222.00
Patterson, William				48.00	48.00
Rakauskas, Richard J.		28.16		180.00	208.16
Rossi, Neal		160.64		178.00	338.64
Sammon, Stephen				44.00	44.00
Summer, Marjorie				98.00	98.00
Torrey, Gordon				72.00	72.00
Valdez, Dan				60.00	60.00
Vlassakis, Charles		28.16			28.16

FIRE — E.M.T.

	Regular	O.T.	Other	Gross
Allen, James W.	19,397.62	4,272.87		23,670.49
Berg, Richard	1,946.90		140.00	2,086.90
Blanchard, Jeffrey	6,342.40		800.50	7,142.90
Blanchard, Kenneth	18,107.82	5,173.44		23,281.26
Blanchard, Wendell	28,296.54			28,296.54
Coburn, Janis L.	7,204.80		100.45	7,305.25
DeBoer, Steven	5,939.20		50.15	5,989.35
Deluse, Mark	6,525.02		1,013.03	7,538.05
Draper, Ronald	8,070.33		634.34	8,704.67
Graham, Donald	18,107.82	3,065.56		21,173.38
Hannigan, Edward	1,655.80		31.20	1,687.00
Hannigan, Joseph Hugh	15,926.57	3,053.64		18,980.21
Harrington, Donald L.	14,854.73	3,593.41		18,448.14

Hayes, Donald C., Jr.	Fire—E.M.T.	18,107.82	3,980.28		22,088.10
Ingle, Thomas H., Jr.		18,107.82	2,430.98		20,538.80
Inglis, Robert E.		6,552.50		133.00	6,685.50
Lemish, Anthony		14,017.06			14,017.06
MacDonald, Barbara		3,299.20		336.75	3,635.95
Purcell, James A.		18,107.82	3,339.62		21,447.44
Tucker, Stephen R.		23,340.70			23,340.70

COMMUNICATIONS CENTER

Hannigan, Meredith		13,291.68	2,131.81		15,423.49
Holland, William		3,947.40	61.50		4,008.90
Nawazelski, Eleanor M.		13,780.16	1,710.67		15,490.83
Purcell, James		3,089.25	121.01		3,210.26
Scribner, Marcia L.		13,291.68	2,528.73		15,820.41
Wilson, Robert F., Jr.		1,434.21	21.50		1,455.71

LIBRARY

Flammia, Eleanor R.		11,337.80			11,337.88
McElman, Muriel L.		11,337.88			11,337.88
Spielman, Rozelin		17,301.28			17,301.28
Spurr, Manilla M.		12,081.18			12,081.18
Yeingst, Audrey		5,323.34			5,323.34

DEPT. PUBLIC WORKS

Allen, Gilbert G., Jr.		15,681.76	2,674.45		18,356.21
Beal, Philip C.		26,698.32		233.25	26,931.57
Billings, Douglas		15,681.76	5,481.79		21,163.55
Billings, John		15,681.76	3,563.31		19,245.07
Clancy, Jr., Vincent J.		11,459.15	516.72		11,975.87
Diniak, Victor J.		2,950.52	452.02		3,402.54
Gardner, William		13,451.36	259.27		13,710.63
Goodwin, James		6,400.00	1,782.50		8,182.50
Herrmann, Steven D.		15,681.76	2,723.02		18,404.78
Howard, Donald H.		16,918.40	4,720.66		21,639.06
Inglis, Charles L., Jr.		15,681.76	2,686.06		18,367.82
Inglis, Robert E.		15,681.76	2,643.67		18,325.43
Ives, David		6,003.56	193.31		6,196.87
Jokinen, Charles F.		15,681.76	1,950.34		17,632.10
Josselyn, Duncan		9,411.52	57.97		9,469.49
MacLean, Curt		13,300.40	1,041.54		14,341.94
Morse, William		16,296.64	1,741.62		18,038.46
Neal, Betsey L.		12,290.60	99.00		12,389.60
O'Toole, Michael		14,580.80	7,548.85		22,129.65
Owens, John		15,681.76	2,962.60		18,644.36
Shorey, Philip E.		13,800.96	1,206.84	1,734.10	16,741.90
Sides, Nathaniel		2,416.32	332.64		2,748.96
Sides, Robert T.		15,681.76	5,711.52		21,393.28
Simmons, Herbert D.		29,451.35			29,451.35
Smith, Scott O.		15,681.76	1,512.08		17,193.84
Stoddard, Everett M.		21,488.05			21,488.05
Tanner, Cathleen		12,290.60	39.60		12,330.20
Tanner, Greta		11,210.64			11,210.64
Thompson, Theodore		8,289.27	217.26		8,506.53
Turner, Clyde		16,918.40	3,239.67		20,158.07
Yetsook, George		12,782.40	283.95		13,066.35
Young, James M.		3,986.80	122.07		4,108.87

TEACHERS & ADMINISTRATORS – SCHOOL

Fox, Robert P.	48,250.50	300.00	48,550.50
Johnson, Kenneth R.	40,964.02	1,281.30	42,245.32
O'Donnell, Charles A.	37,410.60	925.00	38,335.60
Virtue, Donald B.	39,538.92	300.00	39,838.92
Doherty, Edward M.	35,487.96	300.00	35,787.96
Sweeney, Walter L.	34,888.01	300.00	35,188.01
Walsh, David M.	34,888.01	300.00	35,188.01
Sides, William B.	37,436.50	300.00	37,736.50
O'Neil, Philip J.	39,538.92	300.00	39,838.92
Erickson, Richard J.	37,384.77	300.00	37,684.77
Curran, Francis J.	34,307.46	300.00	34,607.46
Amaral, Edward M.	27,436.32	2,289.70	29,726.02
Arenstam, Michael	28,510.62		28,510.62
Baker, Peter C.	27,436.32	800.00	28,236.32
Barra, Robert J.	6,990.03		6,990.03
Blake, Richard H.	20,031.78	523.36	20,555.14
Bologna, Patricia G.	23,660.55		23,660.55
Clark, Carolyn	1,435.32		1,435.32
Clinton, D. Kenneth	24,438.87	812.50	25,251.37
Condon, Jr., Robert J.	26,438.91	3,622.14	30,061.05
Cook, William D.	23,295.30		23,295.30
Crosby, Priscilla	24,142.56	630.65	24,773.21
Curry, John T.	27,409.32		27,409.32
Dewey, Sr., Alan B.	22,449.81	2,395.36	24,845.17
Drozdzowski, Melanie	22,507.71	2,834.00	25,341.71
Farrell, Michael K.	22,507.71	1,700.92	24,208.63
Gerrish, Harry	26,371.14		26,371.14
Glendye, Steven T.	22,080.33	1,841.00	23,921.33
Gray, Pamela	27,914.58	700.00	28,614.58
Griffin, John J.	27,698.58		27,698.58
Guenard, J. David	25,132.32	1,100.00	26,232.32
Hansen, Sharon M.	11,625.24		11,625.24
Heefner, Barton L.	24,438.87	882.50	25,321.37
Hickey, Paul W.	22,053.33	1,705.64	23,758.97
Hines, Mark E.	6,000.03		6,000.03
Howard, Leland O.	10,632.42		10,632.42
Jakub, David	27,436.32	2,714.00	30,150.32
Leadbetter, Elaine H.	22,433.71	1,744.00	24,177.71
Libertine, Rocco W.	27,436.32	552.00	27,988.32
Linehan, Margaret	16,072.77	184.00	16,256.77
MacDonald, Douglas K.	16,072.77		16,072.77
Maitino, Judi Ann	23,574.91		23,574.91
Marchant, Arlene M.	27,436.32		27,436.32
McNeil, Constance	24,438.87		24,438.87
McSheffrey, James M.	29,436.36	200.00	29,636.36
Miller, Ralph	29,436.36	2,360.00	31,796.36
Mosher, Patricia Jack	19,187.01		19,187.01
Nelson, Kenneth A.	26,438.91	180.00	26,618.91
Pollard, H. Alexandra	23,633.55		23,633.55
Quirk, Edward P.	27,436.32		27,436.32
Robbins, Joy M.	22,507.71	2,383.24	24,890.95
Schneider, Judith A.	22,507.71	4,109.70	26,617.41
Schrader, John R.	22,507.71	3,711.30	26,219.01
Sheehan, John J.	26,438.91		26,438.91
Shoenig, Edward M.	29,436.36	664.00	30,100.36
Slawson, Mary Ann	22,449.81		22,449.81
Slawson, Robert R.	24,438.87		24,438.87
Stetson, Diane L.	24,438.87	1,505.17	25,944.04

Stokinger, Susan W.	Teach. & Adm.	27,436.32	944.00	28,380.32
Straffin, Henry D.		21,963.19	526.00	22,489.19
Sullivan, John J.		22,080.33	5,626.92	27,707.25
Talbot, Patricia A.		15,573.09	425.23	15,998.32
VanDyke, Percy J.		26,438.91		26,438.91
Wessling, Joseph F.		27,120.24		27,120.24
Wilcox, Jr., William J.		30,179.43		30,179.43
Bell, William		22,507.71		22,507.71
Belmore, Stephen		23,660.55		23,660.55
Blake, Richard P.		24,438.87	3,282.00	27,720.87
Briggs, Arnold		27,436.32		27,436.32
Cadogan, Elaine L.		27,436.32		27,436.32
Cadogan, John		24,438.87		24,438.87
Casoni, David J.		27,436.32		27,436.32
Casoni, Lourdeen S.		27,436.32		27,436.32
Chop, Catherine		22,006.33		22,006.33
Coulstring, Carl		22,507.71	944.00	23,451.71
Crean, Robert A.		22,507.71		22,507.71
Cummings, Anne T.		24,438.87		24,438.87
Davis, Jr., John F.		18,721.77		18,721.77
Doll, Frederick		27,436.32		27,436.32
Downey, Joseph T.		22,449.81		22,449.81
Ferrari, Karen A.		24,411.87		24,411.87
Freeland, Paul W.K.		27,436.32		27,436.32
Hilliard, Donald E.		27,436.32		27,436.32
Korszenieswski, Karen		9,028.03	140.00	9,168.03
Kowilcik, Jr., Thaddeus W.		22,080.33		22,080.33
Margarit, Robert T.		22,068.81		22,068.81
Mee, Rosemary J.		27,436.32		27,436.32
Mickunas, Nancy A.		20,454.18		20,454.18
Molyneaux, Leslie J.		27,436.32	15.48	27,451.80
Moran, Wendy J.		20,385.94		20,385.94
Norton, Robert M.		24,438.87		24,438.87
Noyes, Louise C.		25,132.32		25,132.32
O'Brien, Marilyn J.		22,507.71		22,507.71
Petersen, Wayne R.		24,438.87		24,438.87
Philippon, Carolyn		21,439.17		21,439.17
Riendeau, Diane		26,637.48		26,637.48
Sampson, Rosemary		16,072.77		16,072.77
Searles, Richard		27,436.32	828.00	28,264.32
Servin, Linda J.		23,660.55		23,660.55
Sullivan, David R.		25,409.40		25,409.40
Tolken, Joyce A.		25,409.40	2,367.56	27,776.96
Walker, Linda R.		6,554.97		6,554.97
Walzer, Wendy A.		25,409.40	1,052.00	26,461.40
Wilson, James A.		23,182.58		23,182.58
Anderson, Mary C.		7,074.45		7,074.45
Barker, Barbara		22,507.71		22,507.71
Coccimiglio, Catherine		24,438.87		24,438.87
Fife, Betty H.		21,696.66	74.00	21,770.66
Fluhr, Barbara J.		18,721.77		18,721.77
Jenkins, Richard L.		27,436.32		27,436.32
Johnson, Carol F.		3,614.73		3,614.73
May, Elsie E.		22,507.71		22,507.71
Merritt, Donna L.		13,754.73		13,754.73
Mohns, Jane B.		19,567.58		19,567.58
Mohns, Sharon		16,454.57	640.00	17,094.57
Mortimer, Martha A.		22,080.33		22,080.33
Nicholson, Linda J.		23,082.93		23,082.93
Rull, Joseph E.		27,909.45		27,909.45

Sylvia, James A.	Teach. & Adm.	21,439.17	4,231.16	25,670.33
Vergnani, Joan M.		22,507.71	1,700.92	24,208.63
Wooster, Tyler S.		22,507.71		22,507.71
Anderson, Margot E.		22,507.71		22,507.71
Coleman, Maryann		24,401.87		24,401.87
Coyle, Francis W.		18,761.97	4,516.86	23,278.83
Demers, Eileen McGowan		12,771.57		12,771.57
Douillette, L. Ruth		21,629.43		21,629.43
Edgerly, Darlene R.		24,438.87		24,438.87
Edgerly, Robert F.		14,967.87		14,967.87
Ehrenzeller, Lois M.		27,436.32		27,436.32
Elofson, Janice		24,438.87		24,438.87
Field, Carol G.		24,438.87		24,438.87
George, Deborah		8,247.94		8,247.94
Huff, Florence		24,438.87		24,438.87
Koelsch, Josephine		22,449.81		22,449.81
Lubarsky, Enid		27,436.32		27,436.32
MacFarlane, Helen R.		22,449.81		22,449.81
Moyer, Maria M.		27,436.32		27,436.32
O'Brien, Constance J.		22,507.71		22,507.71
Riley, Barbara		22,507.71		22,507.71
Sanders, Wilma		18,885.42		18,885.42
Sawyer, Mabel		22,507.71		22,507.71
Shanahan, Robert L.		22,507.71		22,507.71
Allen, Miriam		11,253.87	37.00	11,290.87
Babcock, Sylvia		24,438.87		24,438.87
Barke, Jr., Richard G.		22,053.33		22,053.33
Belcher, Priscilla		27,436.32		27,436.32
Brabazon, Betty		22,507.71		22,507.71
Casey, Nancy M.		14,378.37		14,378.37
Cole, Barbara R.		22,507.71		22,507.71
Condon, Kathleen A.		16,124.46	481.00	16,605.46
Eddy, Marilyn M.		18,724.97		18,724.97
Flynn, Mary Brenda		22,080.33		22,080.33
Forman, Elizabeth P.		20,577.51		20,577.51
Gage, Audrey B.		27,436.32		27,436.32
Garland, Susan S.		12,219.72	481.00	12,700.72
Gravelle, Elizabeth A.		28,808.22		28,808.22
Gregory, Patricia A.		11,253.87	222.00	11,475.87
Henderson, Bonnie		20,454.18		20,454.18
Jaquith, Helen K.		24,438.87		24,438.87
Jolly, Jr., William J.		21,900.18		21,900.18
Joubert, Deborah A.		5,010.39		5,010.39
Lawrie, Jeanne		11,035.26		11,035.26
Leach, Holly Anne		10,226.33	1,548.69	11,776.02
Lindquist, Lois R.		11,800.03	936.00	12,736.03
MacFadgen, Jean		11,253.87		11,253.87
Maxwell, Wendy J.		22,507.71		22,507.71
Parker, Gillian Ann		22,080.33		22,080.33
Perchard, Jeannette		24,438.87		24,438.87
Richardson, Donna		23,633.55		23,633.55
Ross, Anita N.		27,409.32		27,409.32
Russell, Linda L.		22,507.71		22,507.71
Thornton, Marie		15,900.15	1,329.24	17,229.39
Sayles, Anne B.		22,080.33		22,080.33
Trongone, Barbara		24,438.87		24,438.87
Whitt, Julie W.		22,507.71		22,507.71
Wormald, Joan R.		11,253.87	74.00	11,327.87
O'Callaghan, Mildren A.		16,072.77	968.00	17,040.77
Ryan, Pamela M.		17,911.26	250.00	18,161.26

Usovicz, Alyce M.	Teach. & Adm.	20,454.18		20,454.18
Schumacher, John		11,706.14	224.00	11,930.14
Westfield, Margaret O.		10,028.86		10,028.86

CUSTODIANS – SCHOOL

Conant, Robert E.		24,810.25	248.02	25,058.27
Bourne, Fred M.		13,805.12		15,400.47
Buckley, Donald F.		14,754.16	50.00	17,893.34
Claire, John J.		7,647.36	610.54	8,789.63
Hankey, Chester J.		13,805.12	50.00	15,744.71
Hook, Robert C.		13,801.52		17,164.35
Johnston, Donald P.		13,178.80		17,768.40
Karas, Robert W.		13,779.64		15,190.00
Madden, Robert W.		13,805.12	50.00	14,112.66
Olson, Melvin		14,271.79	150.00	19,111.21
Pratt, Wilmot R.		13,805.12	200.00	14,121.06
Preston, Robert P.		13,805.12		15,253.81
Scott, Raymond O., Jr.		13,805.12	524.50	16,452.71
Scott, Rose May		13,805.12		15,009.81
Sutcliffe, Jr., William F.		2,937.60		3,321.63
Shaw, Dana W.		13,652.24		17,118.80
Tucker, Joyce D.		13,805.12	150.00	15,768.81
Vasquez, Joseph A.		13,499.36	50.00	13,646.92
White, Frederick J.		7,867.64		8,774.31
Wormald, Henry V.		8,809.04		9,499.80
Conant, Jr., Robert E.		2,142.64		2,439.64
Jakub, Susan E.		55.28		55.28
O'Rourke, Brian J.		1,536.00	154.50	1,690.50
O'Rourke, Robert S.		827.80	74.20	902.00

CLERKS – SCHOOL

Bandoni, Nancy		11,445.86	200.00	11,645.86
Bates, Frances		13,615.72	1,950.00	15,565.72
Dailey, Helen P.		15,703.52		15,703.52
Davis, Susan F.		9,669.06		9,669.06
Demaranville, Ann E.		7,206.57		7,206.57
Fariello, Rose Marie		9,462.54	3,136.50	12,599.04
Farr, Jean H.		13,367.72	360.00	13,727.72
Garrigan, Claire		6,664.15	200.00	6,864.15
Gerrish, Patricia		6,613.47	340.00	6,953.47
Giardiello, Catherine		9,835.09		9,835.09
Giordani, Doreen A.		9,524.10	200.00	9,724.10
Howes, Winifred		10,138.05		10,138.05
Kruser, Ethyle		6,069.73	105.47	6,175.20
Merchant, Margaret H.		12,420.90	300.00	12,720.90
Merrick, Mary Jo		10,320.82	200.00	10,520.82
Mitchell, Claire M.		10,682.64	1,430.00	12,112.64
O'Rourke, Anne M.		11,903.45		11,903.45
Sheehan, Alice		10,729.70	200.00	10,929.70
Smith, Frances		10,702.79	3,704.95	14,407.74

AIDES – SCHOOL

Arend, Valgerd		5,117.94	200.00	5,317.94
Armstrong, Judith G.		5,402.07	100.00	5,502.07
Ceurvels, Elena		2,629.63		2,629.63
Crescenzi, Louise		1,553.04		1,553.04
Doran, Patricia Ann		1,889.28	100.00	1,989.28

Foster, Lucy M.	Aides—School	4,452.53	200.00	4,652.53
Gillan, Frances E.		5,250.54		5,250.54
Gilmartin, Janice		5,252.75		5,252.75
Harper, Lillian		4,869.08	130.00	4,999.08
Hayes, Beverly L.		4,835.51	30.00	4,865.51
L'Italien, Patricia		8,706.72		8,706.72
Litchfield, Shirley L.		4,790.21	190.00	4,980.21
Lunetta, Kathleen D.		6,729.10		6,729.10
Madden, Nancy F.		4,524.42	100.00	4,624.42
McNulty, Carol		1,835.03		1,835.03
Moriarty, Lorraine		2,636.52		2,636.52
Morse-Edwards, D. Sharlene		4,226.14		4,226.14
Nyman, Christina M.		3,378.69		3,378.69
Simonelli, Joyce		2,456.50		2,456.50
White, Jane		4,719.60		4,719.60
Wright, Patricia A.		2,059.02		2,059.02
Buckley, Charlotte		179.58		179.58
Dempsey, Linda A.		35.36		35.36
Jaquith, Jane		94.62		94.62
Keith, Jill		66.06		66.06
Kenney, Carolyn M.		744.48	157.00	901.48
Kerrisey, Eleanor		752.56		752.56
Marshall, Kathryn		79.88		79.88
Matthews, Cynthia		508.06		508.06

LUNCH — SCHOOL

Antanaricz, Anne		4,405.96	66.00	4,471.96
Brown, Margaret		3,710.01	45.00	3,755.01
Campo, Monique		3,007.60		3,007.60
Christensen, D. Marie		3,005.87		3,005.87
Clair, Melba		5,882.01		5,882.01
Collins, Dianne G.		5,504.79	53.00	5,557.79
D'Allesandro, Norma		613.08		613.08
Dentino, Gloria		8,258.85	982.50	9,241.35
Frattasio, Beverly		5,099.22	20.00	5,119.22
Jerome, Alice A.		5,768.73	15.00	5,783.73
Kamppila, Ann		3,619.17		3,619.17
Lancaster, Ingrid A.		6,734.73	800.00	7,534.73
Landers, Ilene		1,531.25		1,531.25
Matteoli, Madeline		5,768.73		5,768.73
Pepe, A. Leigha		2,421.03		2,421.03
Pratt, Marilyn C.		7,217.97	1,032.98	8,250.95
Ruggiero, Vivien		5,823.39		5,823.39
Smith, Gertrude A.		2,677.38	55.00	2,732.38
Teague, Nancy		4,717.62	5.00	4,722.62
VonIderstein, Elizabeth M.		5,738.43	15.00	5,753.43
Wilber, Audrey		4,952.61	75.00	5,027.61
Divine, Marie		43.08		43.08
Ferry, Vera-Jean		1,055.53		1,055.53
Gray, Dorothy		30.01		30.01
Hurlburt, Joan		68.21		68.21
Keyes, Margaret T.		1,013.34		1,013.34
Malis, Constance		98.37		98.37
Messing, Janice		11.25		11.25
Roche, Mary Ann		10.77		10.77
Rush, Janet M.		479.97		479.97

TUTORS – SCHOOL

Beaucaire, Lisa	3,860.00		3,860.00
Coughlin, Jr., Roy F.	7,345.00		7,345.00
Coyle, Jo-Anne E.	3,388.00		3,388.00
Evans, Christine	8,072.00		8,072.00
Gaysunas, Lorraine	5,125.00		5,125.00
Getman, Ada	5,166.00	4,492.20	9,658.20
Hartney, Marilyn C.	6,176.00		6,176.00
Hayden, Mary L.	7,328.00		7,328.00
Ladago, Sharon L.	5,428.00		5,428.00
Maloney, Rose B.	7,952.00		7,952.00
Mitchell, Jean M.	3,704.00		3,704.00
O'Reilly, Nancy	5,186.00		5,186.00
Roche, Imelda E.	7,088.00		7,088.00
Rogers, Anastasia	10,394.00		10,394.00
Royer, Denise L.	1,232.00		1,232.00
Shalgian, Mary E.	4,172.00		4,172.00
Smith, Carol A.	5,912.00		5,912.00
Spurway, Rosemary L.	5,194.00		5,194.00
Tondorf, Kathleen	2,396.00		2,396.00
Tufts, Elaine	2,124.00		2,124.00
Watts, Claire A.	6,764.00		6,764.00
Williams, Juliana T.	84.00		84.00

FINALS

Bloom, Robert	13,558.32	2,609.97	16,168.29
Brabazon, James J.	2,072.00		2,072.00
Breen, John S.	2,728.09		2,728.09
Brogna, Robert	1,257.56		1,257.56
Carroll, Laurie	585.80	20.20	606.00
Chaponis, Shaun C.	9,808.60		9,808.60
Crocker, Ronda	180.44		180.44
Davis, Robert J.	2,091.48	180.30	2,271.78
Dennison, Leon	91.16		91.16
Duffney, Barbara	2,472.99		2,472.99
Dutton, Ronald F.	10,708.84	1,520.53	14,739.13
Flaherty, Edmund	585.80	20.20	606.00
Flynn, Janis E.	5,569.20		5,569.20
Fredericks, Richard	172.80		172.80
Gallant, Amos-Estate of	1,634.76		1,634.76
Gaysunas, Clifford A., Jr.	2,124.00	186.00	2,310.00
Griffin, Dorothy	238.80		238.80
Hansen, Harry C.	3,669.12	879.06	4,548.18
Hansen, Sophy C.	6,125.16	3,890.79	10,015.95
Hassett, Cecily Ann	5,044.00		5,044.00
Heleen, Howard G.	13,558.32		13,558.32
Hoadley, John E.	10,580.00	3,403.11	14,416.11
Johnston, Brian	1,232.00	282.00	1,514.00
Kendall, Lois A.	164.13		164.13
Kendrigan, Paul H.	219.62		219.62
Kramer, Sandra	35.85		35.85
Ladas, Candy	190.07		190.07
McKelvey, Karin K.	3,584.00		3,584.00
Monks, Harry E., Jr.	2,164.80	263.23	2,428.03
Moodie, Virginia	5,687.16	4,388.57	10,075.73
Nash, Mary K.	459.02		459.02
Nelson, Garth R.	11,336.72	1,820.00	13,156.72
Nutter, Jean F.	72.90		72.90

O'Donnell, Elizabeth A.	800.00		800.00
Parker, Barry	928.00	32.00	960.00
Patt, Deborah L.	756.00		756.00
Petty, J. Scott	2,696.24	114.48	2,810.72
Pisano, Robert M.	414.00	96.00	510.00
Reale, Joseph	585.80	20.20	606.00
Richardi, Teresa	585.80	20.20	606.00
Salvucci, Catherine	3,412.56	2,375.52	5,788.08
Sickoll, Francis W.	2,416.02	216.36	2,632.38
Smith, Robert J.	10,665.72		10,665.72
Smith, Jr., Thomas F.	248.49		248.49
Stokinger, Richard	880.00		880.00
Strain, Paula F.	2,704.00		2,704.00
Stundis, Laurie F.	1,600.28		1,600.28
Sweeney, Paul C.	2,244.00	261.00	2,505.00
Sylvia, Robert	1,853.20	47.80	1,901.00
Tobin, Maria A.	585.80	20.20	606.00
Tubbs, III, Elzy B.	814.08		814.08
Vafides, John	15,221.16	7,700.08	22,921.24
Vassalotti, Joyce E.	1,998.95		1,998.95
Viafore, Karen	880.00		880.00
White, Charles E.	5,250.00	1,365.00	6,615.00
Greene, David	1,652.44	138.93	2,084.87
Matthews, Henry J.	1,647.20	8.20	1,655.40

EXTENDED OPPORTUNITIES

	Regular	Other	Gross
Adams, Edward C.	16.00		16.00
Appleton, Dorothy	256.00		256.00
Baker, Chester E.	225.00		225.00
Barker, Janet R.	526.00		526.00
Boczanowski, Penny	360.00		360.00
Foley, John R.	340.00		340.00
Gridley, Carole A.	16.00		16.00
Grippen, Martha	256.00		256.00
Holbrook, Sandra L.	270.00		270.00
Kelble, Kathleen Martin	440.00		440.00
Leach, Nan Irene	796.00		796.00
Leone, Peggy A.	270.00		270.00
Magee, Barrie W.	510.00		510.00
Marty, Clare F.	140.00		140.00
McGrail, Antoinette Mary	706.00		706.00
O'Donnell, Mary	100.00		100.00
Peters, Ann	240.00		240.00
Ruben, Michael A.	32.00		32.00
Searles, Judith	256.00		256.00
Toland, Vivian	520.00		520.00
Trudell, Toni Ellen	256.00		256.00
Waterman, Mary Virginia	886.00		886.00

SUBSTITUTE TEACHERS

Allaire, Pasqua	3,548.37		3,548.37
Atkins, Robert V., Jr.	20.00		20.00
Avitabile, John	1,140.00		1,140.00
Beliveau, Diane	1,171.96		1,171.96
Boig, Fletcher	1,191.00	224.00	1,415.00
Bowering, Janice	111.00		111.00

Budreski, Kathleen	199.00	199.00
Bruno, Sarah S.	37.00	37.00
Coughlin, Shelia	57.00	57.00
Chizauskas, Ann M.	74.00	74.00
Christie, Joan	684.00	684.00
Conlon, Maurie L.	1,044.38	1,044.38
Cooke, Maureen L.	240.50	240.50
Costa, Martin P.	334.00	334.00
Crehan, Frances	270.00	1,578.40
Curran, Jane A.	1,394.48	1,394.48
Currant, Rosemary	74.00	74.00
Dealy, Roland	340.00	340.00
Dean, Beverly A.	50.00	50.00
Deneen, Donna	40.00	40.00
Diniak, Victor J.	160.00	160.00
Doheny, Brian H.	765.00	765.00
Donnelly, Thomas B.	148.00	148.00
Doran, Patricia	100.00	100.00
Draheim, Mark	110.00	110.00
Drummond, Patricia	100.00	100.00
Eden, Jane	505.88	505.88
Edgar, Patricia	229.00	229.00
Ferrol, Stephen	705.00	705.00
Foley, Daniel	54.00	54.00
Frank, Steven	30.00	30.00
Fraser, Virginia L.	111.00	111.00
Goodwin, William L., Jr.	74.00	74.00
Greenwald, Samuel	259.00	259.00
Guenard, John D.	1,244.00	1,244.00
Heffernan, Rosemary M.	2,634.00	2,634.00
Henry, Ann M.	496.00	496.00
Hickey, Brenda R.	760.00	760.00
Hughes, Melissa	111.00	111.00
Kamppila, Karen	172.50	172.50
Lawrie, Jeanne	64.00	64.00
Leclair, Judith	1,057.00	1,057.00
Lewis, Guerwood J.	162.00	162.00
Lineman, Jeffrey P.	20.00	20.00
Loring, Linda E.	886.00	886.00
Maccoy, Clinton	986.00	986.00
Macomber, Marc	50.00	50.00
Marrier, Donna	185.00	185.00
McDonald, Hazel P.	8,111.32	8,111.32
McElman, Thomas	1,557.16	1,557.16
McLay, Matthew F.	81.00	81.00
Merline, Daniel	74.00	74.00
Mullen, Marilyn	410.00	410.00
Nangle, Linda	936.50	936.50
Neville, Suzanne H.	37.00	37.00
Noble, John K.	108.00	108.00
Norton, Jeanne D.	2,548.00	2,548.00
O'Malley, Judith E.	481.00	481.00
O'Rourke, Edward F.	420.00	420.00
Painter, Susan	555.00	555.00
Penn, William H.	27.00	27.00
Peterson, Charlotte M.	1,459.50	1,459.50
Pheleps, Ann E.	111.00	111.00
Pitt, Dorothy B.	7,537.80	7,537.80
Place, Susan E.	20.00	20.00
Powers, Bruce	80.00	80.00

Redmond, Dorothea A.	249.00	249.00
Richards, Kathleen A.	98.41	98.41
Ridder, Mary	2,661.00	2,661.00
Ramano, Sally	296.00	296.00
Santin, Patricia	60.00	60.00
Saulinas, Joseph H., Jr.	37.00	37.00
Savignano, Nicholas	40.00	40.00
Shanahan, Barbara J.	547.50	547.50
Shea, Patricia A.	1,415.50	1,415.50
Stabile, Peter A.	185.00	185.00
Stetson, Arlene L.	300.00	300.00
Swartz, Esther H.	64.00	64.00
Sweeney, Paul C.	80.00	80.00
Thomas, Mark R.	27.00	27.00
Trask, Anne E.	74.00	74.00
Tobin, Maria Ann	30.00	30.00
Vreeland, Joel	101.00	101.00
Walsh, Catherine	1,618.00	1,618.00
Webb, Winifred K.	925.00	925.00
Whitt, Keith	30.00	30.00
Williams, Richard S.	27.00	27.00
Wing, Stephen	259.00	259.00
Young, Donnell B.	111.00	111.00

ELECTIONS

Ahern, Jean	73.53	73.53
Bates, Edith M.	436.36	436.36
Blanchard, Shirley A.	48.38	48.38
Bostic, Lily M.	48.38	48.38
Bradford, Charles J.	15.48	15.48
Bryant, Marjorie	48.38	48.38
Bubier, Ruth S.	15.48	15.48
Buxton, Bessie	48.38	48.38
Conant, Susan	25.16	25.16
Condon, John E. III	65.79	65.79
Conlon, Charles J., Jr.	48.38	48.38
Davis, Andy	125.29	125.29
Eaton, Scott	104.35	104.35
Flaherty, David	73.39	73.39
Forry, Marie	48.38	48.38
Francis, Maureen	36.77	36.77
Friend, Amy	88.97	88.97
Friend, Natalie	42.43	42.43
Giroux, Joan Hannigan	15.48	15.48
Goldthwait, Nancy J.	213.04	213.04
Guthro, Louis L.	15.48	15.48
Hoadley, Donna E.	15.48	15.48
Huban, Carol A.	15.48	15.48
Kelly, Dorothy	38.70	38.70
Kendrigan, Josephine E.	102.49	102.49
Laidlaw, Emma	102.49	102.49
Lee, Nancy Sue	15.48	15.48
Lewald, George	75.00	75.00
Lindquist, Carole A.	15.48	15.48
Lindquist, Wallace	59.99	59.99
Lingley, Kenneth R.	59.99	59.99
McCormack, Judith	15.48	15.48
Michalowski, William	46.44	46.44
Monks, Maria	15.48	15.48

Murphy, Sally F.	28.96	28.96
Murray, Timothy J.	15.48	15.48
Reed, Roberta	15.48	15.48
Smith, Barbara E.	77.34	77.34
Sullivan, Maryann T.	15.48	15.48
Thompson, Ruth	48.38	48.38
Thomson, John	48.38	48.38
Thomson, Marjorie	102.49	102.49
Topali, Nina	48.38	48.38
Woods, Philip S.	46.44	46.44
Zemotel, Joseph J.	15.48	15.48
Zemotel, Margaret, A.	15.48	15.48

CALL FIRE

Allen, Michael	146.25	146.25
Anderson, Stephen	101.50	101.50
Armstrong, Lorrimer	1,621.75	1,621.75
Barron, Ronald J.	396.75	396.75
Barron, Thomas E.	323.50	323.50
Beal, Peter	309.50	309.50
Brown, Philip L.	294.50	294.50
Cardwell, Timothy P., Jr.	322.50	322.50
Cardwell, Timothy P., Sr.	337.25	337.25
DeBoer, Brian	688.22	688.22
DeBoer, Richard	113.75	113.75
Denham, Nathan	216.00	216.00
Ducharme, William	389.75	389.75
Dunbar, Ronald	155.25	155.25
Dyckman, Douglas	180.00	180.00
Edwards, Mark	59.75	59.75
Farrow, Gary	804.88	804.88
Freitas, Richard	50.00	50.00
Fuller, Charles	67.50	67.50
Gardiner, John S.	489.25	489.25
Giroux, Robert J.	304.75	304.75
Grady, James	448.75	448.75
Greene, Kenton W.	268.25	268.25
Hannigan, Joseph E.	315.54	315.54
Hayes, Donald C.	15.00	15.00
Hooker, Thomas	75.00	75.00
Houghton, Kenneth W.	80.25	80.25
Ingle, Frederick	166.50	166.50
Ingle, Thomas H., Sr.	237.00	237.00
Inglis, Charles Sr.	469.25	469.25
Josselyn, Clark	395.75	395.75
Josselyn, Ralph E.	244.25	244.25
Leslie, Roger A., Jr.	366.00	366.00
Leslie, Roger Sr.	353.25	353.25
L'Italien, Alphonse	448.00	448.00
L'Italien, Claude	210.25	210.25
L'Italien, Paul	149.25	149.25
MacDonald, Paul	273.75	273.75
MacDougall, John W., Jr.	691.00	691.00
MacDougall, John W. III	336.75	336.75
MacLeod, Donald	102.50	102.50
Matthews, George	228.75	228.75
Matthews, Henry J.	373.25	373.25
McCuin, Robert G.	444.75	444.75
Merritt, Charles Jr.	222.50	222.50

Merritt, Charles D. III	19.00	19.00
Mockus, Edward	9.50	9.50
Montgomery, Robert E.	15.00	15.00
Morris, John D.	304.50	304.50
Muncey, Peter N., Jr.	353.75	353.75
Muncey, Peter N., Sr.	200.25	200.25
Nihan, Gregory	110.00	110.00
Nunn, Bernard	277.75	277.75
Obreza, Steven	486.75	486.75
O'Rourke, Robert J.	574.25	574.25
O'Toole, Theodore	29.00	29.00
O'Toole, Thomas	392.00	392.00
Peredna, Robert	217.25	217.25
Richardson, Stephen	312.50	312.50
Salvucci, Jr., Daniel A.	363.25	363.25
Salvucci, Sr., Daniel A.	330.25	330.25
Salvucci, Joseph	379.00	379.00
Scozzari, John	116.75	116.75
Shannon, Walter W.	135.00	135.00
Sides, Arthur W.	100.00	100.00
Slaney, Lawrance E.	214.25	214.25
Smith, Ernest F.	277.75	277.75
Smith, Harold S.	39.25	39.25
Stewart, John H.	121.75	121.75
Thornton, Robert A.	210.50	210.50
Tufts, Robert L.	882.50	1,067.45
Wenzlow, Eric W.	85.00	85.00
	185.25	

PHYS. ED. — SCHOOL

Adams, William	30.00	30.00
Ahern, Maribeth	68.50	68.50
Aldrich, Frances	126.00	126.00
Anderson, Richard	23.00	23.00
Andrews, Denise	47.50	47.50
Athanas, Paul	22.50	22.50
Bavaro, Michael	24.00	24.00
Beatty, Robert	42.00	42.00
Begin, Donald	43.00	43.00
Belanger, Denise	20.00	20.00
Berksza, John R.	43.00	43.00
Berksza, Raymond E.	80.00	80.00
Billings, Gregory	45.00	45.00
Bletzer, James M.	22.50	22.50
Boggs, Eugene	58.50	58.50
Borden, Arthur	43.00	43.00
Botolotti, Paul	32.00	32.00
Boylen, William	38.00	38.00
Briggs, Robert	32.00	32.00
Burke, Joseph	22.00	22.00
Bush, Kathy	47.50	47.50
Callaghan, Martin	59.00	59.00
Cappa, Edward	69.00	69.00
Cataldo, George	38.00	38.00
Chandler, Gregory	38.00	38.00
Chandler, Peter	21.00	21.00
Chandler, Raymond	38.00	38.00
Chapman, Robert	74.00	74.00
Chisholm, Richard	43.00	43.00
Clasby, Frank	22.00	22.00

Cody, Kevin	65.00	65.00
Comolli, Dennis	37.00	37.00
Conley, John	65.00	65.00
Cooney, Michael F.	65.00	65.00
Corbett, Michael	43.00	43.00
Costello, Robert	76.00	76.00
Cotton, Joseph	87.00	87.00
Counter, Thomas	37.00	37.00
Coyne, Jr., John	65.00	65.00
Craig, Jeffrey	65.00	65.00
Crowley, Jerry	43.00	43.00
Cunningham, Jerry	22.50	22.50
DeMarie, Chris	21.00	21.00
Diamond, John	37.00	37.00
Dickhaut, Jr., Fred	37.00	37.00
DiMascio, Annette	72.00	72.00
Dodge, Randolph	22.50	22.50
Donovan, John P.	75.00	75.00
Dotolo, Joseph	24.00	24.00
Doyle, Francis	31.50	31.50
Duval, Paul	74.00	74.00
Ellis, Robert	22.50	22.50
Emanuello, Diane	95.00	95.00
Evans, Richard	43.00	43.00
Fabiszewski, Fred	43.00	43.00
Farrow, John	22.50	22.50
Ferrisi, Ralph	74.00	74.00
Flannery, William	38.00	38.00
Fontecchio, Susan	28.00	28.00
Freitas, Joseph	37.00	37.00
Freitas, Patrick	74.00	74.00
French, Thomas	24.00	24.00
Freyermuth, Carl	64.00	64.00
George, Peter	38.00	38.00
Geraghty, Patrick	22.00	22.00
Gibbons, John	43.00	43.00
Girolamo, James	37.00	37.00
Glazbrook, John	37.00	37.00
Grant, Edward	22.50	22.50
Grindley, William	78.75	78.75
Grober, Bruce W.	21.00	21.00
Hartnett, David	43.00	43.00
Hartshorn, John	38.00	38.00
Hayes, Joyce	69.50	69.50
Holmes, Brooks	64.00	64.00
Hutchins, Lee	43.00	43.00
Jones, Edward T.	43.00	43.00
Joyce, William	22.50	22.50
Karo, John J.	32.00	32.00
Kass, Robert	32.00	32.00
Katchpole, Susan	24.00	24.00
Kendall, John	22.50	22.50
Keough, Lawrence	43.00	43.00
Kirker, Edward Jr.	37.00	37.00
Kirker, Kenneth	74.00	74.00
LaVerson, Dennis	21.00	21.00
Leanues, William	132.00	132.00
LeVie, Paul	21.00	21.00
Livingstone, Stanley	45.00	45.00
Lynch, Brian	40.00	40.00

Lynch, Robert	48.00	48.00
MacLeod, Peggy	24.00	24.00
Magnarelli, John	43.00	43.00
Markham, David	44.00	44.00
Marshall, Donna	47.50	47.50
McCullock, James	64.00	64.00
McDonough, William	42.00	42.00
McGrady, Robert	32.00	32.00
McLaughlin, Jane	36.00	36.00
McMann, William	38.00	38.00
Martens, Nancy	38.00	38.00
McPherson, Victoria	72.00	72.00
Menard, Jean-Francois	32.00	32.00
Meyers, Gayle	72.00	72.00
Michelangelo, Emilio	73.50	73.50
Michelangelo, Morris	21.00	21.00
Milbert, Philip	55.00	55.00
Mitchell, Randy	37.00	37.00
Mortimer, William	74.00	74.00
Mulvey, William	44.00	44.00
Munn, William	86.00	86.00
Najarian, Warren	96.00	96.00
Neal, Andrea	36.00	36.00
Nelson, Mark	76.00	76.00
Niles, Frank Sr.	22.50	22.50
O'Connor, Kevin	43.00	43.00
O'Keefe, John	38.00	38.00
Perry, Robert A.	935.00	935.00
Piccini, James	38.00	38.00
Pickel, James	76.00	76.00
Powers, William	74.00	74.00
Pratt, Steven	20.00	20.00
Prendergast, John	37.00	37.00
Prestier, Harry	24.00	24.00
Reed, John A.	21.00	21.00
Reino, Richard	22.00	22.00
Richardi, Ann	332.50	332.50
Roach, Carl	22.00	22.00
Robinson, Alex	37.00	37.00
Sayers, Francis	67.50	67.50
Scaccia, Angelo	43.00	43.00
Schlemmer, Karl	43.00	43.00
Schwotzer, Paul	22.00	22.00
Sfarzo, Patrick	24.00	24.00
Shacochis, Norman	48.00	48.00
Shaw, James J.	22.50	22.50
Sheeley, Lawrence	38.00	38.00
Sheets, Richard M.	45.00	45.00
Sherman, Norman	23.00	23.00
Sibson, James	37.00	37.00
Simonds, Charles	21.00	21.00
Silva, Robert	21.00	21.00
Soule, Brenda	47.50	47.50
Spolidoro, Paul	38.00	38.00
Stewart, Arthur	22.00	22.00
Stoddard, John	59.00	59.00
Strondak, Alan	69.00	69.00
Sullivan, Eugene	76.00	76.00
Sullivan, Janet	38.00	38.00
Silva, Peter	74.00	74.00

Sullivan, Joseph	64.00	64.00
Sullivan, Timothy	38.00	38.00
Swan, James	37.00	37.00
Szachowicz, William	70.00	70.00
Texeria, Anthony	37.00	37.00
Thorsen, Marty	64.00	64.00
Tighe, James	38.00	38.00
Torpey, Chris	20.00	20.00
Trachek, Paul	21.00	21.00
Vail, John	37.00	37.00
Valair, Michael	48.00	48.00
Viafore, Karen	225.00	225.00
Waithe, Barbara	47.50	47.50
Wakeland, Robert	23.00	23.00
Walsh, Michael	32.00	32.00
Walsh, Stephen	38.00	38.00
Ward, Glenn	24.00	24.00
Watson, Brendan	24.00	24.00
Watson, Marilyn	138.00	138.00
Weatherbee, Howard	32.50	32.50
Weaver, Michael	21.00	21.00
West, John Jr.	45.00	45.00
Whitemore, Martin	43.00	43.00
Wong, David	114.00	114.00
Wooster, Robert	21.00	21.00
Zulon, Michael	21.00	21.00

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EMERGENCY NUMBER

FIRE, POLICE, AMBULANCE

826-2335

Assessors Office

826-6401 Abatements, Valuations, Real Estate, Motor Vehicle Excise,
Personal Property, Exemptions

Accounting, Assistant Town Accountant

826-5000

Administrator/Accountant

826-5010 Selectmen's Office
Parking Clerk

Building Inspector

826-6400 Plumbing Inspector, Wiring Inspector, Gas Piping, Appliances,
Building, Wiring, Plumbing Permits, Sign Permits, Inspection

Town Clerk

826-2691 Birth Certificates, Burial Permits, By-Laws, Dog Licenses,
Death Certificates, Election Information, Voter Registration,
Licenses — Marriage, Hunting, Fishing, Raffle Permits
Census, Street Listings

Department of Public Works

826-3189 Highway Department, Water Department, Cemetery Depart-
ment; Snow Removal, Trees, Streets

Conservation Commission

826-6505 Wetland Permits, Inspections
Agent in Office 8:30 — 10:30 a.m.

Board of Health

826-4611 Restaurant, Retail Food Sales permits, Milk and Frozen
Dessert Permits and Inspections; Rubbish, Transfer Station,
Sewage Disposal Information, Food Handlers Testing and
Permits

Tax Collector

826-2316 Real Estate and Motor Vehicle Taxes, Personal Property Tax

Treasurer

826-3571 Town Payrolls, Tax Titles

Schools

878-0786 Superintendent's Office

Selectmen

826-2261 Alcoholic Beverages Licenses, Common Victualler Licenses,
Automobile Dealers Licenses

Veterans' Agent

826-5000 (Monday Evenings)

Visiting Nurse Association

826-4971 Health & Blood Pressure Clinics; Well Child Clinics; Sickroom
equipment loaned; Screening for Anemia, Blood-sugar

Council on Aging

878-6361 Drop-in Center; Whist, Beano, Clinics, Meals on Wheels

Housing for Elderly (Privately Operated)

826-6221 — Cardinal Cushing Housing

826-6833 — American Legion Housing

Cable Television Information

871-5432