

One Hundred Twenty-Ninth
ANNUAL REPORT



from the
Officers and Committees
of the
TOWN OF HANOVER

FOR THE YEAR ENDING DECEMBER 31
1981

**ONE HUNDRED AND TWENTY-NINTH
ANNUAL REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF HANOVER**



FOR THE YEAR ENDING DECEMBER 31

1981



In Dedication to
JOHN A. ASHTON

Town Accountant Twenty-Five Years
Advisory Committee Three Years
South Shore Regional School District Treasurer Twenty Years



In Memoriam

ALFRED J. NIELSEN

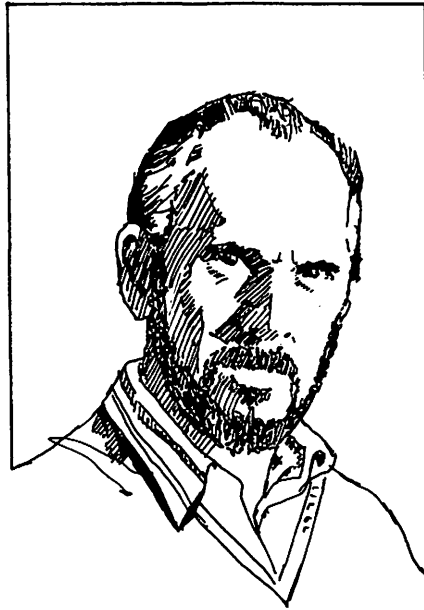
Planning Board
High School Study Committee
Drainage Committee
Board of Appeals



In Memoriam

RICHARD BRADFORD

Conservation Commission
Teacher



COVER: Pencil sketch of Luddam's Ford, Fish Ladder and Conservation Area, Indian Head River, Elm Street.

John Nutter, the Artist, has been a resident of Hanover for over twenty years. He is married to Ann Huntley Nutter, and is the father of four. Mr. Nutter is a graduate of New England School of Art, and is employed as an Artist for Houghton Mifflin Publishing Company of Boston. He also works as a free-lance illustrator.

He is a Korean War Veteran with six years service in the United States Air Force. In 1978, Mr. Nutter's depiction of the memorial stone at the Morrill Allen Phillips Wildlife Sanctuary appeared on the cover of the annual Town Report. His sketch of the Stetson House was on the cover for the year ending December 31, 1979, and his drawing of the Hanover Town Hall on last year's cover received much favorable comment.

Once again, we wish to express our appreciation for his generosity in sharing his wonderful talent with us.

**TOWN OF HANOVER
PLYMOUTH COUNTY, MASSACHUSETTS**

**REPRESENTATIVE IN CONGRESS
Twelfth Congressional District
GERRY E. STUDDS, Cohasset**

**COUNCILLOR
Fourth Councillor District
PATRICK J. McDONOUGH, Boston**

**STATE SENATOR
First Plymouth Senatorial District
ANNA P. BUCKLEY, Brockton**

**STATE REPRESENTATIVE
Fifth Plymouth Representative District
WILLIAM J. FLYNN, JR., Hanover**

**COUNTY COMMISSIONERS
JOSEPH W. McCARTHY
GERARD F. BURKE
MATTHEW C. STRIGGLES**

**Whitman
Brockton
Bridgewater**

**Population — 11,271
(1980 Town Census)**

ELECTED TOWN OFFICERS

SELECTMEN

A. Donald Deluse, Chairman	Term expires 1982
Janet W. O'Brien	Term expires 1983
Frederick L. Briggs	Term expires 1984

ASSESSORS

Charles E. Hopkins, Chairman	Term expires 1982
Harry C. Harris	Term expires 1983
Philip D. Carney	Term expires 1984

TOWN CLERK

John W. Murphy	Term expires 1983
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TREASURER

Deborah J. Wilson	Term expires 1983
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TAX COLLECTOR

Grace Q. Smith (Resigned)
Eleanor M. Kimball (Appointed to serve until next Annual Election)

SCHOOL COMMITTEE

Kenneth R. Lingley, Chairman	Term expires 1982
Robert J. Nyman	Term expires 1982
Robert Sylvia	Term expires 1983
Harlan I. Stone	Term expires 1984
C. Michael Doran	Term expires 1984

BOARD OF HEALTH

Albert E. Sullivan, Jr., Chairman	Term expires 1982
Edward R. Hammond, Jr.	Term expires 1983
Lawrence E. Slaney	Term expires 1984

TRUSTEES OF PUBLIC LIBRARY

Marjorie M. Deluse, Chairman	Term expires 1983
G. Elliott Robinson	Term expires 1982
Diantha Guimares (Resigned)	
Grace M. Boyle	Term expires 1983

SOUTH SHORE REGIONAL SCHOOL DISTRICT COMMITTEE

Valentine F. Harrington	Term expires 1982
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BOARD OF PUBLIC WORKS

Roger A. Leslie, Sr., Chairman	Term expires 1982
Gary Young (Resigned)	
Louis C. Crescenzi	Term expires 1984

PLANNING BOARD

John A. Libertine, Chairman	Term expires 1986
Donna B. O'Neill	Term expires 1985
Turner W. Gilman	Term expires 1982
Marilyn Colombo	Term expires 1983
T. Todd Anderson	Term expires 1984

HOUSING AUTHORITY

Michael R. Pizziferri, Chairman	Term expires 1985
Karen F. Cranton, Vice-Chairman	Term expires 1983
Michael J. Ahern, Secretary	Term expires 1986
Robert P. Basiliere, Treasurer	Term expires 1982
John F. Forry, Jr. (Resigned)	
John O'Leary	Term expires 1983

MODERATOR

Elected Annually

George H. Lewald

OFFICERS APPOINTED BY SELECTMEN

TOWN ADMINISTRATOR/ACCOUNTANT

Gregory J. Doyon	Term expires 1984
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TOWN CONSTABLES

James E. Cruise (Retired)	
Thomas F. Hayes	Term expires 1982

PUBLIC CONSTABLES

Mario I. LoGiudice, Hanson	Term expires 1982
Floyd L. Carr, Brockton	Term expires 1982
Francis L. Woodward, Rockland	Term expires 1982
Michael K. Fencer, Halifax	Term expires 1982
Michael J. Ahern, Hanover	Term expires 1982

DOG OFFICER

William M. Mullin

FOREST FIRE WARDEN

Wendell D. Blanchard

REGISTRARS OF VOTERS

John W. Murphy, Clerk

Barbara Beal, Chairman	Term expires 1983
Paul H. Kendrigan	Term expires 1982
Eleanor M. Kimball (Resigned)	
Lois A. O'Donnell	Term expires 1984

BOARD OF APPEALS

James S. Oldham, Chairman	Term expires 1983
Kenneth R. Lingley	Term expires 1982
James E. Thompson	Term expires 1984

Associate Members

Michael T. Jones	Term expires 1983
Lorrimer Armstrong, Jr.	Term expires 1984
Benjamin Kruser, Jr.	Term expires 1982

BUILDING INSPECTOR

Charles E. White	Term expires 1982
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INSPECTOR OF GAS PIPING AND GAS APPLIANCES

Robert J. Stewart, Inspector	Term expires 1982
Theodore F. Luscinski, Deputy Inspector	Term expires 1982

INSPECTOR OF WIRES

Joseph I. Gallo, Inspector (Resigned)	
Basil Gillan, Deputy Inspector (Resigned)	
William F. Laidler, Inspector	Term expires 1982
Robert W. Stewart, Deputy Inspector	Term expires 1982

INSPECTOR OF PLUMBING

Robert J. Stewart, Inspector	Term expires 1982
Theodore F. Luscinski, Deputy Inspector	Term expires 1982

SURVEYOR OF WOOD, LUMBER AND BARK

Amos Gallant (Resigned)	
Herbert Simmons	Term expires 1982

AGENT FOR BURIAL OF INDIGENT SOLDIERS AND VETERANS' GRAVES OFFICER

Edward J. Norcott

VETERANS' AGENT

Edward J. Norcott

INSPECTOR OF ANIMALS

Richard J. Simmons

SUPERINTENDENT OF INSECT PEST CONTROL AND DUTCH ELM CONTROL

Herbert D. Simmons	Term expires 1982
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SEALER OF WEIGHTS AND MEASURES

Henry S. Newcomb

CUSTODIANS OF THE TOWN HALL

Lewis F. Borne
Wendell C. Studley

TOWN COUNSEL

David G. Nagle, Jr.

CIVIL DEFENSE

John H. Scott, Director (Resigned)
Albert M. Farr, Jr., Deputy Director
Steven R. Tucker, Director

Term expires 1982
Term expires 1982

COUNCIL ON AGING

Henry S. Newcomb
Grace L. Ericson
Kenneth J. Kelley
Dorothy M. Griffin
Caroline M. Sullivan

Antoinett M. Stella (Resigned)
Ellen C. Gillis (Resigned)
Harry H. Hunt (Resigned)
Elaine M. Londergan (Resigned)
Rev. Lawrence J. Chane (Resigned)

REPRESENTATIVE TO OLD COLONY ELDERLY SERVICES, INC.

Barbara Fishwick

Term expires 1982

AGENT, COUNTY AID TO AGRICULTURE Leander B. Nichols

CONSERVATION COMMISSION

Lois P. Heim, Chairman (Resigned)
Marjorie H. Abbot (Resigned)
Carl Arlanson (Resigned)
James Harney (Resigned)
Katherine R. Townsend
Leslie J. Molyneaux
J. Paul Valicenti
Nancy Older
Charles Gross
Jerome Cohen

Term expires 1983
Term expires 1982
Term expires 1982
Term expires 1982
Term expires 1982
Term expires 1982

PERSONNEL BOARD

Louis A. Marotta, Chairman
Terry A. Brooks
Kathy Gilroy
Michael Ahern
Alice R. Abbott (Resigned)

Term expires 1982
Term expires 1982
Term expires 1982
Term expires 1982

DEVELOPMENT AND INDUSTRIAL COMMISSION

Robert M. Leach, Chairman
Preston A. Landers
Joseph C. Hepp
Robert E. Tuffy
John E. Hoadley

Term expires 1982
Term expires 1982
Term expires 1982
Term expires 1982
Term expires 1982

EMERGENCY COMMUNICATIONS CENTER COMMITTEE

Kenton W. Greene, Chairman	Term expires 1983
Chief David G. Zwicker	Term expires 1984
Chief Wendell D. Blanchard	Term expires 1982

COMMITTEE OF OVERSEERS OF THE STETSON HOUSE

David B. Richardson	Term expires 1982
Dr. A. Peter Davis	Term expires 1982
Ralph L. Hadlock	Term expires 1982

ADVISORY COMMITTEE FOR BLUE CROSS/BLUE SHIELD

Grace Smith, Tax Collector (Resigned)	
Officer Paul Newcomb, IBPO, Local 531	Term expires 1982
James A. Purcell, FF/EMT Association	Term expires 1982
Eleanor B. Houghton, Municipal Emp. League	Term expires 1982
Cathleen B. Tanner, DPW Employees Assoc.	Term expires 1982
Raymond O. Scott, Hanover School Custodians	Term expires 1982
Ruth Montgomery, Hanover Teachers Assoc. (Resigned)	
Leslie Molyneaux, Hanover Teachers Assoc.	Term expires 1982
Eleanor Kimball, Tax Collector	Term expires 1982

COMPUTER STUDY COMMITTEE

Gerald F. Huban, Chairman	Term expires 1982
Stephen P. Johnson, Clerk	Term expires 1982
Guy Lochiatto	Term expires 1982

CABLE TELEVISION STUDY COMMITTEE

W. Scott Obreza, Chairman	Term expires 1982
Gerard C. Malnati	Term expires 1982
Anthony J. Speranzo (Resigned)	
Guy Evans	Term expires 1982
Steven Parsons	Term expires 1982
Edward McVinney	Term expires 1982

HANOVER ARTS LOTTERY COUNCIL

E. Diana Morris, Co-Chairman
D. Kenneth Clinton, Co-Chairman
Shirley A. Coffey, Secretary
Lois A. Ehrenzeller, Treasurer
Jean C. Ahern, Publicity

COORDINATOR FOR DISPOSAL OF HAZARDOUS WASTE

Albert E. Sullivan, Jr.

REPRESENTATIVES TO NORTH RIVER COMMISSION

G. Elliott Robinson (Resigned)	
Philip Beal, Alternate (Resigned)	
Jerome Cohen	Term expires 1982
Jody R. Hodgdon, Alternate	Term expires 1982

COORDINATOR OF ENERGY

Richard J. Simmons

APPOINTMENTS BY THE BOARD OF HEALTH

AGENT FOR THE BOARD OF HEALTH

Richard J. Simmons

ASSISTANT AGENT FOR THE BOARD OF HEALTH

Ralph C. Packard

MILK INSPECTOR

Richard J. Simmons

BOARD OF HEALTH NURSE

Elizabeth G. Staples

APPOINTMENTS BY THE BOARD OF PUBLIC WORKS

SUPERINTENDENT

Herbert D. Simmons

DEPUTY SUPERINTENDENT

Philip C. Beal

APPOINTMENTS BY THE MODERATOR

ADVISORY COMMITTEE

Charles N. Fuller	Term expired 1981
Donald E. Morrison (Resigned)	
Arthur G. West, Jr.	Term expired 1981
Marie A. Forry	Term expired 1981
Bruce A. Chalmers (Resigned)	
Margaret Morris	Term expires 1984
Gerald Huban	Term expires 1984
A. Peter Davis	Term expires 1982
Stephen Johnson	Term expires 1984
Honore W. Taylor	Term expires 1982
Thomas J. Monaghan, Chairman	Term expires 1983
Chester K. Tom, Vice Chairman	Term expires 1983
Elizabeth C. Claggett	Term expires 1983

PARK AND RECREATION COMMITTEE

Robert J. Flynn	Term expired 1981
Michael A. O'Malley	Term expires 1982
Gene G. Macomber	Term expires 1982
Judith A. Brooks	Term expires 1983
Mary Mele	Term expires 1983
Thomas J. Scannell	Term expires 1984

TOWN GOVERNMENT STUDY COMMITTEE

Richard B. Smith
Raymond P. Sherman
Wallace Lindquist
David Butterworth
Elaine Antoine

BY-LAW STUDY COMMITTEE

Donald W. Moores
William Noel Middleton
William B. Sides
Nancy M. Barker (Resigned)
Lothrop Withington, III (Resigned)
Edward S. Vaughn, Jr.
Kathy Gilroy

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Henry Furman, Chairman	Term expires 1982
Dennis M. Deneen	Term expires 1983
Roger P. Miller	Term expires 1983
Linard Risgin	Term expires 1984

REPORT OF THE BOARD OF SELECTMEN

To the Citizens of Hanover:

We respectfully submit the One Hundred and Twenty-Ninth Annual Report of the Officers and Committees of the Town of Hanover for the year ended December 31, 1981.

We are once again using a drawing by John Nutter, whose portrait appears at the front of the book. This is the fourth cover showing a familiar scene in the Town. We sincerely thank Mr. Nutter for sharing his fine talent with us.

During 1981 several of our citizens who had served on various Boards and Commissions died. They will be missed. Our sympathy goes to their families. Among them are Richard Bradford, Melvin Clarke, Albert Nielsen, Thomas Tindale, Ray Hill.

Sgt. James Cruise retired from the Police Department after many years as Police Officer, Sergeant and Prosecutor. Officer Allan Jones also retired after years of faithful service. Charles Inglis retired from his position as Foreman at the Transfer Station after serving many years. We wish them all many happy and healthy years of retirement.

In addition, the following Town Officials and employees resigned or retired from their positions: Grace Q. Smith, Tax Collector and Blue Cross Advisory Committee; Diantha Guimares, Trustee of Public Library; John F. Forry, Jr., Housing Authority; Eleanor M. Kimball, Registrar of Voters; Joseph I. Gallo, Inspector of Wires; Amos Gallant, Surveyor of Wood, Lumber and Bark; John H. Scott, Director of Civil Defense; Antoinette M. Stella, Council on Aging; Ellen C. Gillis, Council on Aging; Elaine M. Londergan, Council on Aging; Rev. Lawrence J. Chane, Council on Aging; Lois P. Heim, Chairman, Conservation Commission; Marjorie H. Abbot, Conservation Commission; Carl Arlanson, Conservation Commission; James Harney, Conservation Commission; Alice R. Abbott, Personnel Board; Anthony J. Speranzo, Cable Television Study Committee; G. Elliott Robinson, Representative to North River Commission; Philip Beal, Alternate Representative to North River Commission; Donald E. Morrison, Advisory Committee; Bruce A. Chalmers, Advisory Committee; Nancy Anderson, John Curtis Free Library; Douglas Anderson, Hanover Police Department; Prudence Miller, Conservation Commission Agent.

The services of all of these officials is greatly appreciated and we hesitate to single out any for special tribute lest we diminish the service of all. However, we would like to give a special note of appreciation to Marjorie Abbot and Lois Heim for their time spent with the Conservation Commission.

We were sorry to learn of the transfer of Father Lawrence Chane to Brockton, and wish him many years of happiness in his new post.

In 1981, the Board settled a two year contract with the Police Department with the assistance of labor consultants Kingston and Garrett.

John Ashton helped us with the transition period of the new Town Administrator/Accountant. We are grateful to him for postponing his retirement to give us this assistance.

This has been a significant year for the Housing for the Elderly program. The Cushing Residence Elderly Complex was completed and is now called home by many happy citizens of our Town.

The American Legion Elderly Housing Complex off Spring Street should be completed and occupied early in 1982.

We continue to be unfairly assessed by the MBTA and were disappointed that Governor King vetoed the bill that would have given us some relief from this large addition to our tax burden. Under Proposition 2½ the Board has worked to continue as many town functions as possible with the decrease in revenue, and we will continue to work in this direction.

As required every five years, the borders of the town were perambulated with an official of the abutting town. This was done on all borders with Norwell, Pembroke, Hanson and Rockland. This year marked the twentieth anniversary of the establishment of the Emergency Communications Center. This service was started on May 26, 1961. We are grateful for the foresight of those responsible for its establishment. That Committee was made up of Andrew Baker, Avito diCicco, Joseph Ingle and Henry Newcomb.

The Board had the pleasure of issuing proclamations to honor various organizations and events. They were:

Employ the Older Worker Week

Quincy Cooperative Bank Twenty-Fifth Anniversary

Student Government Week

Municipal Clerk's Week

Hanover Clean Up Week

Father Lawrence J. Chane

Senior Citizens Week

Emergency Medical Services Week

Rev. Roscoe W. Riley Twenty-Fifth Anniversary of Ordination

David McGillivray on New England Run for Jimmy Fund

Hanover Visiting Nurse Association, Inc.

The Board of Selectmen extends a cordial welcome to all Citizens of Hanover, new and of long standing, and urges your involvement in Town Government by your participation in Town Meeting and your attendance at other Board meetings.

We appreciate the services of those citizens who have accepted appointments to serve on various Town Committees.

During the year, we have tried to give careful and impartial consideration to all the matters before us.

We are grateful for the cooperation and support of Citizens, Employees and Officers of the Town.

Respectfully submitted,
A. DONALD DELUSE, Chrm.
JANET W. O'BRIEN
FREDERICK L. BRIGGS

REPORT OF THE TOWN CLERK

To the Citizens of Hanover:

This has been an off year for State and Federal Elections. We had our Annual Town Meeting and Election and a Special Town Meeting in September. Less than 20% of the eligible voters turned out for our Town Election.

We will continue to pass on any information we have regarding to outside activities of the various town organizations.

Town Clerk receipts for the calendar year 1981 were as follows:

Marriage Intentions	678.00
Vital Statistics	1,035.00
Mortgage Recordings	1,476.00
Pole Locations	79.50
Business Certificates	254.00
Gas Permits	1,225.00
Federal Liens	66.00
Raffles	130.00
Town Publications	958.25
Board of Appeals	850.00
Doctors Registration	20.00
Photocopies	125.95
Voter Lists	50.40
Dog Fees	697.00
Fish & Game Fees	111.20
Dog Licenses	4,471.00
Fish & Game Licenses	4,482.00

Total \$16,709.30

Respectfully submitted,

John W. Murphy
Town Clerk

LATE BIRTHS RECORDED IN THE TOWN OF HANOVER 1980

October

4 Rachel Ann Kaczowka Frederick M. and Anna Kaczowka

December

16 Michael Allan MacDonald Allan and Kathleen MacDonald
25 Christina Lynn Kacmar Frank J. and Linda Kacmar

BIRTHS RECORDED IN THE TOWN OF HANOVER FOR 1981

January

1	Sean Patrick Fitzgerald	Stephen P. and Denise Fitzgerald
6	Samantha Lynn Stevens	Kenneth R. and Marijoan Stevens
14	Marc Joseph Gabriel	John L., Jr. and Katherine Gabriel
16	Christopher Edward Curtis	Dan E. and Lynn Curtis
17	Jason Douglas Malone	Brian D. and Noreen Malone
20	Ryan Richard Alan Maw	Richard A. and Linda Maw
20	Lindsay Mary Stadig	Raymond L. and Rosemarie Stadig
20	Christopher Lawrence Raymond	Lawrence and Nancy Raymond
29	Michael John Louis	Robert G. and Patricia Louis
29	Sean Patrick Kennedy	James A. and Charlene Kennedy

February

3 Christopher Mark Azizian
7 Dharma DeMaranville
11 Nicole Marie VonDette
12 John Michael Welsh
14 Mark Jeffrey Lamping
15 Laura Anne Morrison
16 Sara Judith Flynn
17 Katie Marie Palmer
19 Meredith Hayley Wilson
27 Andrew Michael Villeneuve

Christopher S. and Mary Azizian
Mark and Maureen DeMaranville
Raymond F. and Diane Von Dette
John W. and Lorraine Welsh
Jeffrey H. and Cathlene Lamping
Paul G. and Susan Morrison
David F. and Judith Flynn
Kenneth W. and Janis Palmer
George A., III and Donna Wilson
Emery J. and Janice Villeneuve

March

13 Troy Charles Zammarchi
13 Thomas Davis Sigsby
15 Matthew Anthony DiTullio
17 Shohachi Joseph Arai, Jr.
17 Allyson Hickey
22 Evelyn Marie Mahony
31 Emily Jane Guimares

Joseph T. and Lorraine Zammarchi
Robert D. and Ava Sigsby
Vincent M., Jr. and Cathy DiTullio
Shohachi J. and Angela Arai
Walter E. and Helenmarie Hickey
John and Deborah Mahony
Michael B., Sr. and Diantha Guimares

April

2 Daniel Francis Leary, III
6 Jared Elliot Baker
10 Marc Joseph Barron
15 Timothy Joseph Ryan
15 Elizabeth Caruso
18 Shelley Morgan MacAskill

Daniel F., Jr. and Kathleen Leary
Elliot F. and Rebecca Baker
Ronald J. and Wanda Barron
John J., III and Pamela Ryan
Richard J. and Ellen Caruso
Donald T. and Irene MacAskill

May

2 Kelvin Douglas Sims
7 Matthew Paul Rogan
7 Susan Cook
13 Andrea Angelina Rebelo Panacy
13 John Francis Hart
14 James Alexander Schaffer
17 John Joseph Kersanske
20 Jeremy Matthew Clark
23 Derek Scott Pettersen
29 Elizabeth Martin
31 Catherine Margaret Dean

Kelvin G. and Anne Sims
Joseph P. and Lucille Rogan
Thomas W., Jr. and Eileen Cook
James G., Jr. and Maria Panacy
John J. and Mary Hart
Kenneth S. and Susan Schaffer
Joseph A. and Denis Kersanske
Stewart W., Jr. and Donna Clark
Bruce V. and Carol Pettersen
William J., III and Suzanne Martin
Marc D. and Mary Dean

June

5 Anne Pence Miller
9 Joshua Michael Tufts
12 Katherine Manning Halloran
16 Andrew Glenn King
21 Stephen Mark Reynolds
28 Robert Carl Lignowski

Roger P. and Prudence Miller
Michael E. and Suzanne Tufts
Dennis B. and Geraldine Halloran
Glenn G. and Mary King
Jack S. and Elizabeth Reynolds
Robert D. and Nancy Lignowski

July

1	John Michael Donoghue	John M. and Carol Donoghue
2	Kerry Patricia Wolongevicz	James M. and Patricia Wolongevicz
5	Michael Joseph Smith	Leonard F. and Linda Smith
6	Edmund E. Petit, III	Edmund E., Jr. and Annette Petit
7	Nell Butler Mone	Thomas J. and Rosemary Mone
15	Rachel Leah Tanner	Bruce A. and Laura Tanner
16	Garrett Gibson Barker	Daniel F. and Valerie Barker
18	Michael Dale Ferwerda	Albert C. and Barbara Ferwerda
18	Shawn Paul Carroll	Philip P. and Gail Carroll
19	Michael Thomas Mullen	Thomas J. and Barbara Mullen
21	Bonny Rose Williamson	Gerald F. and Pauline Williamson
21	Caitlin Corkery Fleming	Joseph W., Jr. and Kathleen Fleming
27	Seth Allan Bidder	Steven R. and Veronica Bidder
28	Allen Warren Shanpe, Jr.	Allen W. and Holly Shanpe
29	Michael Kerney Lane	Arthur S., Jr. and Marie Lane

August

2	Amanda Beth Wilson	Michael J. and Sandra Wilson
7	Chantal Lowell Menard	Jean-Francois and Patricia Menard
10	Allison Elaine Hughes	Richard J. and Beverly Hughes
13	Erin Lynn Benway	Robert F. and Diane Benway
14	Marina Perdikoyris	John A. and Vasilike Perdikoyris
19	Robert Charles Inglis	Robert E. and Josephine Inglis
19	Scott Thomas Paris	Steven J. and Helen Paris
20	Michael James Power	Robert G., Jr. and Deborah Power
21	Stephanie Anne Curley	Brian P. and Linda Curley
21	Rachel Leah Gross	Charles H. and Arlene Gross
24	Erin Elizabeth Berenz	Thomas M. and Elizabeth Berenz

September

1	Elizabeth Mary Duff	James W. III and Judith Duff
3	Matthew Peter Spataro	Peter L. and Sandra Spataro
4	Sean Michael Baylor	John M. and Margaret Baylor
5	Geoffrey Lundy Soule	William H. and Judith Soule
6	Lesley Linn Smith	Donald S. and Nancy Smith
7	James Michael Blake	Thomas J. and Virginia Blake
11	Jessica Carrie Swift	John K., Jr. and Sally Swift
17	Dana Therese Curran	James E. and Angela Curran
21	Amy Lynn Jackman	Thomas W. and Deborah Jackman
21	Marissa Jayne Norkus	Walter M. and Mary Norkus
25	Danielle Kristen Hall	Jon N. and Janet Hall
28	Jillian Marie Dyer	Robert P. and Phyllis Dyer

October

5	David Michael Long	Robert F. and Dorothy Long
19	Antonio Luiz Romano	Antonio M. and Sally Romano
21	John Henry Gaquin, III	John H. Jr. and Terry Gaquin
28	Kristin Ann Johnson	Kurt E. and Jacqueline Johnson
30	David Jon Simontacchi	Robert G. and Linda Simontacchi

November

1	Kevin Patrick Hammond	Brian J. and Jeanne Hammond
2	Lindsay Dawn Covey	Gerald K. and Joan Covey

10	Eleanor Jeanne Mowbray	Kenneth P. and Patricia Mowbray
12	Owen Robert Tarnauskas	Robert B. and Cynthia Tarnauskas
12	Kevin Paul Gundersen	Richard P. and Louise Gundersen
18	Mathew John Quigley	Hugh J. Jr. and Joanne Quigley
19	Michael Christopher McCarrick	Peter J. and Janet McCarrick
20	Joseph Vincent Richardi	Francis A. and Carol Richardi
23	Aaron Dana Hodgdon	James R. and JoAnn Hodgdon

December

4	Kathryn Ann Benton	Steven D. and Nancy Benton
4	Anthony Emilio Brugnoli	Robert C. and MaryAnn Brugnoli
5	Nicholas Currier Pecce	Mark P. and Patricia Pecce
7	Kevin Vincent Sullivan	Dennis R. and Gail Sullivan
17	Scott Matthew Gredler	Matthew H. and Jean Gredler
22	Lindsay Anne Conrad	Robert S. and Patricia Conrad
26	Samuel Creamer Moores	Donald W. and Lynne Moores
27	Paul Robert Tedesco	Robert M. and Paula Tedesco

MARRIAGES RECORDED IN THE TOWN OF HANOVER FOR 1981

Date	Names	Residences	Married At
January			
2	Leonard Joseph Petitpas, Jr. Mary Patricia O'Connell	Hanover Hanover	Hanover
10	Franklin W. Wiggin Mary A. Moulaison	Marshfield Marshfield	Marshfield
11	Donald M. Giannotti Joanne M. Puerro	Hanover E. Walpole	Hanover
17	Arthur C. Barry Carol J. Wilcox	Duxbury Hanover	Boston
24	Thomas William Storey Elizabeth Ann Kane	Hanover Detroit, Mich.	Hanover
February			
7	Howard Francis Piper Suzanne Marie Panicci	Marshfield Hanover	Hanover
7	John Francis Catalano Lisa Ann Tirrell	San Jose, Calif. Lancaster, Pa.	Hanover
14	Jon Nobel Hall Janet Macaluso	Hanover Braintree	Hanover
14	Harold G. Bates Lena M. Burns	Hanover Hanover	Hanover
14	Richard Robert McCormack Jodi Lyn Carew	E. Bridgewater Hanover	Hanover
March			
7	Albert Louis Pizzi, Jr. Gia Marie Langone	Hanover Hingham	Hanover
8	Richard James Azzara Kathryn Bernice Moore	Abington Hanover	Hanover

April

3	Robert Harold Burwood	Hanover	Hanover
	Pamela Jean Berman	Hanover	
11	Robert Paul Eriksson	Hanover	Hanover
	Patricia Frances McKay	Hanover	
11	Richard S. Jefferson, Jr.	Plymouth	Hanover
	Rosemarie McKenna	Hanover	
18	Stephen Paul Therrien	Duxbury	Hanover
	Jane Crowell	Marshfield	
25	James Warren Pitts	Hanover	Brockton
	Cathy Anne Van Deusen	Brockton	

May

2	Thomas Alan Kent	Hanover	Hanover
	Cheryl Elizabeth Ducharme	Hanover	
2	Joseph Edward Harlow	N. Abington	Hanover
	Vivian Mary Apostol	Norwell	
8	Craig Robert MacDonald	Marshfield	Abington
	Wendy Elaine Holmes	Marshfield	
17	Peter Anthony Amorello	Grafton	Hanover
	Nancy Eileen West	Hanover	
23	Stephen L. Griffin	Hanover	Hanover
	Patricia O'Hara	Hanover	
23	David Walter Pinkham, Jr.	Marshfield Hills	Marshfield
	Pamela Jean Ross	Hanover	
30	Philip Alan Klasson	Hanover	Hanover
	Christine LeVerne McKinnon	Marshfield	
30	Kurt Mathew Janson	Hanover	Hanover
	Michael Lorene Cheverie	Hanover	
30	Richard Kampilla, Jr.	Hanover	Quincy
	Christine Elena Lynch	Quincy	
30	John Norman Mulready, Jr.	Halifax	Hanover
	Gail Elizabeth Crawford	Hanover	
30	Joseph Patrick Dalton	Hanover	Hanover
	Judith Marie Lindstrom	Rockland	

June

6	James Laptewicz	Boxborough	Hanover
	Suzanne Marie Flint	Hanover	
6	William Michael Sullivan	Weymouth	Hanover
	Susan Patricia Savio	Hanson	
6	Michael Paul Vining	Medford	Hanover
	Patricia Ann Bloom	Hanover	
6	Charles R. Griffin, Jr.	Hanover	Hanover
	Petrina M. Thomson	Norwell	
7	Daniel Lloyd Downey	Abington	Hanover
	Joanne Margaret Stanley	Hanover	
12	Richard Russell Bartholdson	Whitman	Hanover
	Karen Ann Langworthy	Hanover	
13	Craig Timothy Bonzagni	Hanover	Hanover
	Patricia Elayne O'Malley	Hanover	
13	William Patrick Carey	Hanson	Weston
	Nancy Claire Golini	Lexington	

13	James Michael Mueller Teresa Ann Glynn	Hanover Norwell	Hanover
20	Daniel Peter Smith Loretta Marie Salvucci	Pembroke Hanover	Hanover
20	Steven Joseph Hennessy Carrie Marie Gray	Hanover Hanover	Halifax
20	Kenneth Joseph Evans Christine Ann Spangler	Rockland Hanover	Hanover
20	Michael Dudley Kelliher Patricia Ruth Austin	Hanover Rockland	Rockland
26	Anthony Mark Richardi Christine Marie Walsh	Hanover Canton, Ct.	Hanover
27	Domenic Arthur Ricci Laurie Marie Jerome	Braintree Hanover	Quincy
27	Paul Michael Ferrell Suzanne McCarthy	Coral Gables, Fla. Coral Gables, Fla	Hanover
28	William Kent Adams Carol Lee Howarth	S. Weymouth Hanover	Weymouth
July			
11	Charles Frederick Adams Jeanine Mary Ferullo	Hanover S. Weymouth	Weymouth
18	Clifton William Jefferson Cheryl Marguerite Casey	Rockland Hanover	Rockland
18	Jerry H. Titus Lisa D. O'Maley	Hanover Hyde Park	Milton
21	Hilmar J. Wunder Janice L. Hubble	S. Weymouth S. Weymouth	Abington
25	Martin Wayne Paulin Allison Helena Grande	Hanover Hanover	Hanover
August			
8	Daniel Paul Mueller Pamela Jane Beers	Hanover Hanover	Hanover
15	Dana Alan Sadler Janet Lynn Koelsch	Scituate Hanover	Hanover
15	David F. Tigges Judith A. Quigley	Hanover Hanover	Hanover
16	Gary Lewis Bean Sally Ann Stella	Hanover Hanover	Hanover
22	John Carmino Fandetti, III Cynthia Jane Frattalone	Rhode Island Rhode Island	Hanover
22	Jeffrey Wayne Henderson Donna Lee Wyatt	Abington Abington	Hanson
22	Wendell D. Whitt Debra A. Laubenstein	Hanover Hanover	Hanover
22	Stephen J. Merrill Mary K. Bean	Hanover Hanover	Hanover
22	James Joseph Gage Patricia A. Bartholomew	Rockland Hanover	Hanover
27	Edward L. Noland, Jr. Carole E. Byl	Hanson Hanson	Hanover

29	Scot Alan Jenkins	Norwell	Hanover
	Arlene Edith Bezanson	Hanover	
29	Steven Michael Cullity	Whitman	Hanover
	Susan Jean Bertolo	Hanover	
30	John Earle Hopkins	Brockton	Hanover
	Kerry Jean Yukna	Hanover	

September

6	David F. Maxwell	Hanover	Hanover
	Josephine Vittoriso	N. Abington	
6	Andrew Mark Baker	Hanover	Hull
	Cynthia Louise Anastos	Hull	
11	George Thomas Landers, Jr.	N. Quincy	Florida, Ma.
	Yvonne Antoinette Michaud	St. David, Me.	
11	Glenn Michael McCarthy	Abington	Hanover
	Kathleen Cleary	Abington	
12	David Wendall Blanchard	Marshfield	Hanover
	Donna Marie Griffin	Hanover	
13	Lennard Stephen Kosonen	Hanover	Plymouth
	Madeline C. Faunce	Kingston	
18	Domenic Michael Richardi	Plymouth	Hanover
	Penny Bridget Mullin	Rockland	
19	Peter William Sansone	New Jersey	Hanover
	Lisa Lindblom	New Jersey	
19	Glenn Martin Clancy	Arizona	Hanover
	Susan Marie Bates	Hanover	
19	Ronald B. Wuennemann, Jr.	Hanover	Hanover
	Elizabeth Landers	Hanover	
26	Robert Patrick O'Neil	Hanover	Norwell
	Mary Ann Grenham	Hanover	
27	L. Christian Debelles	Illinois	Hanover
	Dianne Susan Goff	Illinois	
28	Douglas William Squires	Hanover	Hanover
	Patricia Nadine Kennedy	Hanover	

October

3	Allan Peter Snell	Scituate	Hanover
	Mary Ellen Leonard	Hanover	
3	Douglas A. Ryan	Hanover	E. Bridgewater
	Kathaleen M. Gaquin	Whitman	
3	Dennis Paul Arsenault	Swampscott	Hingham
	Diane Cheryl Jones	Hanover	
10	Gregory Robert Harnisch	New Jersey	Hanover
	Michele Marie Higgins	Hanover	
10	Thomas M. Shea	Hanover	Hanover
	Patricia Doherty	Hanover	
11	Robert Leslie Johnson	Hanover	Hanover
	Mary Anne Ford	Hanover	
16	William J. McGarry	Hanover	Cohasset
	Mary W. Clarke	Marshfield	
17	Edward Merle Taylor, Jr.	E. Bridgewater	Hanover
	Catherine Ann Grande	Hanover	

24	Joseph S. Smith	Hanover	Abington
	Isabel E. Terry	Hanover	
24	John Joseph Rubino	New Jersey	Hanover
	Maureen DeMaranville	New York	
30	Gary Charles Hill	Hanover	Hanover
	Diana May DeAngelis	Hanover	
31	Steven Charles Whelan	Hanover	Dedham
	Linda Marie Pink	W. Roxbury	
November			
7	Philip P. Marr	Hanover	Hanover
	Vicki L. Taul	Hanover	
14	William Jay Tubberville	Milton	Hanover
	Kathleen Marie McCarthy	Hanover	
14	James J. Norian	Hanover	Hanover
	Sabine Luh	Hanover	
25	Richard John Mooney	Hanover	Abington
	Kathy Lee Perkins	Hanover	
28	Drew David Cutler	Hanover	Hanover
	Mary Claire Jennings	Hanover	
28	William Davis Humphries	Hanover	Randolph
	Rhonda L. Dion	Hanover	
December			
5	Mark Alan Henderson	Hanover	Rockland
	Betty Carol Marsden	Rockland	
19	Brian R. Eisenberg	Van Nuys, Ca.	Hanover
	Ellen M. McLaughlin	Van Nuys, Ca.	

DEATHS NOT RECORDED IN 1980

Date	Name	Age	Residence
November			
27	Patricia Ann Wilman	26	Hanover
December			
30	Thomas J. Bradford	21	Hanover

DEATHS RECORDED IN HANOVER IN 1981

January			
1	Lena L. Weldon	77	Hanover
2	Noella Florence Isherwood	68	Hanover
2	Toivo Anselm Kantola	78	Hanover
6	Charles Henry Poole	79	Hanover
15	Frederick Colin Atwood	60	Hanover
16	R. Ronald Arvesan	44	Hanover
19	Paul G. Single	54	Hanover
29	William F. Richardson, Sr.	75	Hanover
February			
9	Ronald R. Gibson	65	Hanover
11	James J. Bannon	55	Hanover

13	Albert E. Hawkins, Jr.	63	Hanover
28	Thomas W. Damon, Sr.	72	Hanover
March			
4	Carol A. Butler	33	Hanover
23	Roderick Henry Silva, Jr.	19	Hanover
24	Rose A. Quintiliani	82	Hanover
April			
2	Doris Louise Painter	64	Hanover
22	John F. Jones, Sr.	81	Hanover
26	Almon Ramsdell	89	Hanover
May			
2	Martha Corinne Persson	18	E. Bridgewater
2	Richard Michael Erickson	19	E. Bridgewater
2	Steven R. Whalley	20	Somerset
3	Louis W. Wise	65	Hanover
21	Ray Gupstill Hill	89	Hanover
23	Tina D. Leach	17	Hanover
25	Robert S. MacLean	64	Hanover
25	Robert Milton Beach	34	Somerville
30	Kathleen Holmes	76	Hanover
June			
10	Timothy P. Coste	19	Hanover
13	Stanley Joseph Weirczak	66	Hanover
20	Robert P. Heywood	67	Hanover
24	Leighton Hamilton York, Jr.	63	Florida
30	Paul Stephen Mahoney	54	Hanover
July			
13	Thomas Keith Tindale	71	Hanover
16	Minnie Z. Hopgood	77	Hanover
31	Helen G. Gelinas	71	Hanover
August			
16	Mabel B. Turner	61	Hanover
16	Bethel Ann Macomber	49	Hanover
18	Wendell B. Pinkham	45	Hanover
21	Leslie J. Carleton	96	Hanover
24	Winifred M. Coughlin	65	Hanover
September			
9	Francis Bradford Casey	60	S. Weymouth
October			
30	William E. Nute, Sr.	89	Hanover
November			
1	William D. Gorman, Jr.	57	Hanover
8	James Shortall	53	Hanover
8	Bessie M. May	83	Hanover
8	William Harrison Blake, Sr.	63	Hanover

18	Lillian K. Bacon	91	Hanover
28	Lester D. Goodenow	61	Hanover
December			
3	Eloise R. Tierney	82	Hanover
8	Helen E. Hilsdon	76	Hanover
13	George E. Thornton	80	Hanover
21	Esther Doris Newcomb	83	Hanover
27	Elizabeth Joy	95	Hanover

LATE OUT OF TOWN BURIALS FOR 1980

Feb. 16	Thalia Simmons Coulthard	76	Wellesley
Dec. 21	Marion Dodge	89	Hyannis

OUT OF TOWN BURIALS — 1981

Jan. 2	Ida May Tyner	86	Rhode Island
Jan. 8	Richard McWilliams	81	Quincy
Jan. 20	Anna C. McCormack	82	Hingham
Jan. 20	David Gingrow	22	Farmington, Me
Jan. 24	Alfred L. Crowder	79	N. Weymouth
Feb. 10	Robert C. Hill	53	Dorchester
Feb. 15	Joseph P. Apuzzo	64	Connecticut
Feb. 15	Alfred J. Nielsen	73	Halifax
Feb. 26	Dorothy M. Westhaver	75	Abington
Mar. 2	Alma L. Phipps	89	Pembroke
Mar. 13	Raymond O. G. Johnson	71	Barnstable
Mar. 25	Edith Belle Dodge	91	Connecticut
Apr. 21	William H. Delano	64	Plymouth
Apr. 23	Alice M. Belknap	75	Pembroke
Apr. 28	Morton A. Raynhorn	60	Rockland
May 16	Thomas McGagh	64	Hanover
June 5	Anna B. Melong	79	Weymouth
June 16	Robie F. Leslie	73	Norwell
June 23	Carlton L. Slatcher	71	Whitman
June 27	Charles E. Griffith	71	Marshfield
July 3	James V. Rooney	19	Hanson
July 19	John E. Condon	67	Milton
July 30	Cynthia Blakeman	56	S. Royalton, Vt.
Aug. 7	Helen A. McLeod	94	Winchester
Aug. 8	Jane S. Opdyke	66	Whitman
Sept. 29	Alice M. Conant	56	Abington
Oct. 15	Warren A. Webb	67	Hanson
Oct. 15	Mildred L. Larkin	90	Rockland
Oct. 20	Alice M. Mielbye	76	Weymouth
Oct. 28	Wesley A. Stoddard	79	S. Weymouth
Oct. 31	Joseph C. Thomas	8	Milton, N.H.
Nov. 6	Evelyn Foster	75	Rockland
Nov. 6	Arthur M. Lovell	76	S. Carver
Nov. 29	Sarah Gardner	86	Rockland
Dec. 1	Richard Whiting	81	Hyannis
Dec. 4	James T. Adams	55	Standish, Me.

Dec. 10	Frederick W. Hitchcock	72	Hanson
Dec. 15	Richard E. Bradford	69	Hanover
Dec. 21	Charles E. Devine	73	Halifax
Dec. 29	Ellenora Finch	75	Abington

**WARRANT FOR ANNUAL TOWN MEETING HELD ON
MONDAY, MAY 4, 1981**

PLYMOUTH, SS.

To either of the Constables of the Town of Hanover in said County GREETING:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, Cedar Street, Hanover, on Monday the Fourth Day of May, 1981 at 8:00 P.M. on the said Fourth Day of May, 1981 for the purposes of the 1981 Annual Town Meeting.

(For copies of Articles, see Journal following:)

Polls open from 8:00 A.M. to 8:00 P.M. unless otherwise ordered by the Town.

And you are hereby directed to serve this warrant by posting attested copies thereof seven days at least before the time of said meeting as directed by vote of the Town.

Hereof fail not, and make the return of this warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under hands this 6th day of April, 1981.

A TRUE COPY. ATTEST:

James Cruise, Constable

April 7, 1981

Frederick L. Briggs

A. Donald Deluse

Janet W. O'Brien

Selectmen of Hanover

**RETURN OF WARRANT FOR ANNUAL TOWN MEETING HELD ON
MONDAY, MAY 4, 1981**

I have this day, April 7, 1981, posted Warrants for the Annual Town Meeting to be held on Monday, May 4, 1981, at 8:00 P.M. at the Hanover High School, Cedar Street, Hanover, Mass. at the following locations in the Town:

Center Fire House

West Hanover Fire House

South Hanover Fire House

North Hanover Fire House

Hanover Fire House

Drinkwater Fire House

Town Pump Gas Station

Hanover Town Hall

Hanover Bowling Alley

Doran's Ice Cream Stand

Scott's News Store

VFW Hall

Myette's Store

American Legion Hall

Curtis Compact Store

West Hanover Post Office

Leslie's Variety Store

Assinippi General Store

Hanover Laundromat

Hanover Post Office

Stop & Shop Store

Angelo's Market

Drinkwater Variety Store

James Cruise, Constable

Town of Hanover

JOURNAL OF ANNUAL TOWN MEETING HELD ON MAY 4, 1981

The Annual Town Meeting at Hanover High School was called to order by George H. Lewald, Moderator at 8:20 P.M., Monday, May 4, 1981, with 497 voters present.

The Town Clerk reported that the Warrant had been served and a return made as required by the Town By-Laws.

Reverend W. Roscoe Riley offered the invocation which was followed by the pledge to the flag.

The Moderator, George H. Lewald introduced himself and the members of the Advisory Committee. He explained that the budget had been prepared according to requirements as laid forth by Proposition 2½. He also explained how Proposition 2½ is different from most state laws which are prepared by the state legislators in that Proposition 2½ was Question 2 of the November 4th ballot and was voted on favorably by the state voters. He outlined the procedure to be followed at the meeting in accordance with the Town By-Laws.

ARTICLE 1

To see if the Town will accept the reports of the Officers and Committees as printed in the Town Report, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 2

To hear reports of the Committees and act thereon, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

A TRIBUTE TO ALFRED J. NIELSEN

There is hardly a person present at this Meeting who did not know Al Nielsen; and certainly everyone in Hanover has been affected much for the better by his efforts.

Al is best remembered for his 17 years service on the Planning Board . . . most of them as Chairman. He was one of those instrumental in establishing our Zoning By-Laws. At the time, this was a highly controversial issue and not everyone believed it a wise move. The years have proven Al and his co-workers were entirely correct and foresighted. Hanover would be a vastly different Town today but for those early regulations.

Al served many other official functions. He was a member of the Drainage Committee and the Board of Appeals. Unofficially, he was an advisor and consultant to virtually every Board and Official in Hanover at one time or another.

He was one of those rarities, a Hanover native. Whether you agreed with him or not, you certainly had to respect him. As a person, we remember him best as a dedicated family man and true friend. In many ways, Al was a "character" in the finest sense of the word. His unique use (and, yes mis-use) of the King's English is something we all treasured and miss today.

While we miss him, we also are grateful that we were able to be here at the same time. We owe Al a debt of gratitude which can never be paid in full. He will never be forgotten by those who were fortunate enough to know him. Al would have been the first to say a lengthy tribute is not the measure of a man. For this reason, we know these few and inadequate words speak volumes for him.

We respectfully move that this Tribute be placed in the minutes of the 1981 Annual Town Meeting and a copy presented to his family.

John Thomson, John A. Libertine and Frederick L. Briggs

A TRIBUTE TO THE FOUNDERS OF THE BOYS CLUB

The Board of Selectmen desire to pay tribute to four gentlemen who since 1974 have given much to the youth of our community. These gentlemen are the founders and police officers of the Hanover Police Boys Club which has become a model in many communities, in fact, has received in the last few months, nationwide recognition for their efforts. They started in 1974 with a group of 30-35 boys who traveled once a week to the Norwell Police Station where there were facilities there for weight lifting. Due to the building of new facilities of our Department of Public Works and then the availability of the old carriage shed to the rear of the Town Hall, they requested of the Board of Selectmen in 1976, as to its availability and if they could have the use of that at that time. They spent several thousand dollars through campaigns, bingos, automobile sales etc; they did anything to raise and appropriate the available cash so that they could have a home for their boys club. In 1979 they came back and requested permission from the Board of Selectmen to construct a building, measuring approximately 40' x 60' to the rear of that building so they could further expand those facilities. At that time the membership of that club consisted of over 300 boys and girls of Hanover. We, with some reservations, gave our approval with some stipulation that architectually the building would become the property of the Town of Hanover and they started to raise funds to construct that. They initially raised \$25,000.00 and along with a news release by Channel 7 they obtained donations from throughout the state for construction of that building. I believe the estimated value today is \$100,000.00 not including the equipment which is presently in there. There are showers and I understand that a hot tub is going in, a sauna and the program has expanded from karate and weight lifting to boxing to wrestling and body building. We have a young man here in Hanover just recently finished 3rd in the Eastern Finals in body building. This past Sunday our Karate Club competed in Stoughton and came away with 7 out of 11 championships and we've also had a Pee-Wee Midget finalist in the Golden Gloves in California last year who unfortunately lost in the finals. I would like to ask that the President of the Boys Club, Thomas Hayes; Vice-President, John Lingley; Treasurer-Secretary, Paul Lunetta and Karate Instructor, Gary Young please come forward. (The four officers presented themselves to the podium). On behalf of the Board of Selectmen and the citizens of Hanover, we wish to present to each one of these officers a Distinguished Citizen Service Award in recognition of your dedication and efforts for the youth of Hanover through the Hanover Police Boys Club given this 4th Day of May, 1981, with grateful and heartfelt thanks.

Board of Selectmen
Frederick L. Briggs
A. Donald Deluse
Janet W. O'Brien

REPORT OF THE TOWN GOVERNMENT STUDY COMMITTEE

To the Citizens of the Town of Hanover:

Since last years Town Meeting, the Hanover Town Government Study Committee has continued in its efforts of reviewing various town government organizations with efficiency and economy in mind. We are pleased with the implementa-

tion of the new Town Accountant/Administrator position, and are of the opinion that it has, and will continue to be, of great benefit to the Board of Selectmen, other boards and committees and you the citizen.

This year the Town Government Study Committee has prepared a By-Law entitled "Capital Improvement Planning Committee" for your consideration. With the passage of Proposition 2½, and as the physical assets of the Town of Hanover age, it is the unanimous opinion of this Committee that the Town must better plan its future expenditures for maintenance, repair and capital acquisitions. Acceptance of this Article will set in motion a five member committee whose sole purpose will be to thoroughly study all planned major Town expenditures and establish priorities on a year to year basis. Such planning should enable the Town, over the long term, to reduce costs through group purchasing. Furthermore, by identifying needs in a timely manner, the ability of the Town to seek Federal and State reimbursements will be enhanced.

Concerning members of this Committee, it was indeed with great regret that we recently received the resignation of Chester K. Tom. This Committee wishes him every success in his new position as a member of the Advisory Committee.

Finally, we would take this opportunity to extend our thanks to all those in Town government with whom we have worked this past year. Your efforts in our behalf are sincerely appreciated. This report is submitted as an ongoing report of progress.

Respectfully submitted,
Richard B. Smith, Chairman
Wallace L. Lindquist, Clerk
David G. Butterworth
Raymond P. Sherman

REPORT OF THE HANOVER CABLE TELEVISION ADVISORY COMMITTEE

Pursuant to Article 14 at last October's Special Town Meeting, the Board of Selectmen appointed a Cable Television Advisory Committee consisting of Gerald Malnati, Anthony Speranzo, Steven Parsons, Guy Evans and myself.

Cable television is one of the fastest growing industries in this country. This is evident to anyone who reads a newspaper or a magazine and by the number of large corporations investing big money into Cable. Boston and many surrounding communities are about to or have awarded franchises. This has been made possible by sophisticated electronic technology and communication satellites. A large number of programming services both basic service and pay-TV are now available, with more being proposed. These include the so-called super stations from Atlanta, Chicago

and Los Angeles, a 24-hour news channel, an all sports channel, Home Box Office, the Movie Channel, and list goes on. You can read about these services, but none are available to Hanover residents, only a limited over the air subscription channel. There are also benefits to the town, all the schools would be interconnected with a video channel and an equipment package is given to the town to upgrade the High School facilities. Such a system would link the entire town with television video and data circuits and the uses are endless. The technology is here.

Some nearby towns have already awarded franchises, they are Weymouth, Quincy, Plymouth, Kingston and Marshfield. The towns nearer Hanover are only beginning to think about Cable TV, the franchising process takes time.

There is no cost to the town, private companies make a capital investment in the town, they wire the streets and install equipment. Their desire is to get subscribers for their services. Our objective is to select the best qualified applicant.

On March 16th of this year, the Selectmen took our recommendation and voted to begin the franchising process. This process is governed by state law and is overseen by a state cable commission. Applications for the cable license must be filed at the town hall by June 24th. Then the Committee reviews them and writes the town's requirements in a report called the RFP. The original applicants then amend their applications to meet the towns needs, that would occur in December. They would then be reviewed, a public hearing held where each applicant would present his case, the Committee would make a recommendation and the Board of Selectmen would make the final decision by March 16, 1982. Then it takes 6 to 8 months to get the final license prepared, before construction can begin. So you might expect to see cable television in your home by June 1983. If you have any questions about Cable Television, or want to discuss cable services and the town's needs, everyone and anyone is invited to a public hearing at the Town Hall on Wednesday, May 20th at 7:45 P.M. This includes any town official. Two companies who have indicated they will apply in Hanover will speak and answer questions. Or you can contact myself or a member of the committee.

REPORT OF THE BY-LAW STUDY COMMITTEE

The current compilation of the existing bylaws of the Town which the By-Law study Committee has been working on for the past several years was approved by the voters at the 1980 Annual Town Meeting and by the Attorney General of the Commonwealth on August 18, 1980.

Included are the Wetlands Protection and Treasurer/Accountant By-laws and several corrections in the text and numbering of others.

Since there are still modifications necessary to update some of the By-laws and requests that the committee consider new ones for future presentation to the voters, we ask that the Town accept this interim report as a Report of Progress of the By-law Study Committee.

Respectfully submitted:
Donald W. Moores, Chairman
William N. Middleton
William B. Sides
Nancy N. Barker* *Resigned

REPORT OF THE HANOVER COMPUTER STUDY COMMITTEE

The Hanover Computer Study Committee was appointed in June 1980. Following this appointment by the Board of Selectmen, the three member committee met to determine what the scope of the requested undertaking was. It was defined as:

The scope of the undertaking by the Committee is:

- to study and identify what the functional candidates are for computer systems development and automation within the Town of Hanover government structure (particular attention is to be directed towards financial areas, i.e., "follow the cash");
- to inventory both existing computer equipment and applications in use within the Town;
- to include in the study all Town departments, boards, Committees and government bodies; and
- to report to the Board of Selectmen the results of the study.

Upon presentation of the aforementioned scope and objectives to the Board of Selectmen, this Committee reviewed their written confirmation as to direction altering the areas included to 11 — "core" financial bodies. Their response was the catalyst for the newly appointed Committee to organize and commence with the study/analysis in December 1980.

The Committee proceeded with the survey issuance, return and analysis. This was followed with a series of key interviews with survey responders to amplify on the survey information and provided additional source material for our final report.

The final report to the Board of Selectmen is near completion and will be presented prior to the summer. That report should fulfill the undertaking of our Committee.

This report is to be considered a report of progress for the Computer Study Committee.

Gerald F. Huban, Chairman

A motion was made to Advance to Article 15 prior to acting on Articles 3 - 14.

VOTED: That the Town so do.

ARTICLE 15

To see if the Town will vote to rescind so much of the vote under Article 6 of the Special Town Meeting of October 14, 1980, which appropriated the sum of \$32,156. from available funds, and substituting then the following vote: To appropriate the sum of \$32,156. from the Stabilization Fund for this purpose.

Motion to pass over this article was defeated 182 in the affirmative and 187 in the negative.

Motion to accept this Article was defeated 223 in the affirmative and 164 in the negative not the required 2/3 vote.

ARTICLE 3

To see if the Town will vote to fix the pay of its elective officers as required by

law, or take any other action relative thereto.

Moved that the Town fix the pay of its elected officials as follows:

Selectmen: Each Member	0
Assessors: Each Member	0
Board of Health: Each Member	0
Town Clerk	12,646.00 per year
Town Treasurer	12,646.00 per year
Tax Collector	12,646.00 per year
Moderator:	
Annual Meeting	75.00 per meeting
Special Meeting	25.00 per meeting

VOTED UNANIMOUSLY: That the Town so do.

See motion to reconsider Article 3 after Article 38.

ARTICLE 4

To see if the Town will vote to amend the Hanover Personnel By-Laws, dated March 1964 and Revised in May, 1977, as follows:

Moved that the Town vote to amend the Hanover Personnel By-Laws as follows:

Page 1, Paragraph 2, Persons covered

Page 1, Item 2, Paragraph 1, Delete and substitute:

The Plan shall apply to all persons compensated by the Town except those persons elected by popular vote or under the direction and control of the School Committee, represented by a recognized bargaining agent, or by contract with the Board of Selectmen.

Page 1, Item 3. Personnel Board, Delete and substitute:

The Plan shall be administered by a Personnel Board consisting of five unpaid members to be appointed by the Selectmen. These members shall not be employees, elected officials or officials in any other capacity in Town.

Page 1, Item 4. Duties of Personnel Board

Paragraph (c), — Delete and substitute:

Personnel records consisting of personnel history, job classification, rates of pay, etc. of all Town employees shall be made available to the Personnel Board, but maintained by the cognizant department.

Paragraph (f) Delete and substitute:

The Personnel Board may add positions to the Plan or reclassify existing positions, such action to be referred to the next Annual Town Meeting for action

Paragraph (g) Delete and substitute:

The Board shall, within four (4) weeks following the annual appointment of new members, meet and organize by electing a chairman. A quorum at a board meeting shall consist of three (3) members, and a majority vote shall be necessary on any matter upon which the Board is authorized to act.

Page 2, Item 5. Effective Date, Delete and substitute:

The Plan and any amendments thereto shall become effective upon acceptance by the Town. The Classifications of positions and pay schedules shall take effect on July 1, 1981 following acceptance and all subsequent anniversaries shall be on July 1 provided the individual in a given classification and step was employed prior to September 1 of that fiscal year.

Item 7. Increase, Delete and substitute:

Progressions through the pay schedules, shall be on the basis of merit as recommended by the Department Head and approved by the Personnel Board.

Item 8. Transfers and Promotions

Paragraph (a) Delete and substitute:

When an employee is promoted to a higher rated job, it shall be at the minimum of the job pay schedule or at the next pay rate above the present salary, whichever is higher. If an employee should be transferred to a lower classification, it shall be paid at the step rate based upon the length of service on the previous job, unless a higher step rate is recommended by the Department Head.

Page 3, Item 9. New Personnel and Notification of Vacancies

Paragraphs (a) and (b) Delete and substitute:

(a) New Employees shall start at the minimum of the pay schedule for the job classifications, except that on the recommendation of a department head, supported by written and/or oral evidence of special reasons or circumstances satisfactory to the Board, the Board may authorize an entrance at a higher rate than the minimum rate for a position.

(b) The Personnel Board and the Town Clerk shall be notified in writing by the head of any Department covered under this By-Law of any vacancy, or new position, full-time or part-time. Job Description, hourly pay rate, and department shall be posted by Town Clerk on Town Hall bulletin board and Selectmen's office within three (3) working days from receipt of the notification from the Department Head. Such vacancy shall also be advertised at least once in a local newspaper.

Page 3, Item 10, Hours, Vacations, and Leaves for Full Time Employees
(Insert following introductory paragraph:)

A. For those occupying positions designated as clerical, 35 hours per week.

B. For those occupying positions designated as production, 40 hours per week.

C. For those occupying positions designated as administrative, hours necessary for proper administration in fulfillment of the work and responsibilities of the department.

Page 3, Item 10. B. Vacations, Delete Paragraphs 1-4, inc. and substitute following:

An employee shall be entitled to an annual paid vacation. The time for taking them shall be scheduled by the department head. Vacation period shall be determined as follows:

1. Employees employed June 1 with 20 weeks or more employment in the aggregate in the twelve months prior to June of vacation year, but less than 30 weeks: 1 WEEK.

2. Employees employed June 1 with 30 weeks or more employment in the aggregate in the twelve previous months prior to June 1 of vacation year: 2 WEEKS.

3. Employees employed June 1 with five (5) years in the aggregate, shall receive 3 WEEKS of vacation.

4. Employees employed June 1 with ten (10) years in the aggregate, shall receive 4 WEEKS of vacation.

5. An employee who does not exhaust earned vacation time during the year will forfeit the time.

Page 4, Item 10, C. Sick Pay, Delete paragraphs 1,2,3, substitute following:

1. Sick pay shall be at the rate of one day for each completed month of the full-time employment accumulating to 120 working days. At the discretion of the department head, a certificate from a duly licensed physician may be required to receive payment for lost time.
2. An employee who is injured within the scope of employment and who is receiving Workmen's Compensation benefits or other comparable benefits may elect to be paid accrued sick leave to make up the difference between the compensation benefits and the current base wage. Supplemental weekly payments shall be charged to sick leave and shall be discontinued when sick leave benefits have been used up.
3. An employee, upon normal retirement or death, shall be compensated at a rate of fifty percent (50%) of unused sick leave. This payment shall be made in cash.

Page 4, Item 10, D. Leave of Absence, Delete and substitute following:

All leaves of absence shall be without compensation and at the discretion of the department head, except for Jury Duty, Funeral Leave, Military Leave, and Maternity Leave to the extent provided as follows:

1. Jury Duty

An employee called for Jury Duty shall be paid by the Town an amount equal to the difference between the compensation paid for a normal working period and the amount paid by the Court, excluding allowance for travel.

2. Funeral Leave

All employees will be entitled to 3 consecutive calendar days off without loss of pay in the event of death in the immediate family of said employee: namely, husband, wife, children, mother, father or mother and father-in-law of said employee.

E. Military Leave, change to

3. Military Leave, delete entire paragraph and substitute following:

Regular full-time employees with more than one year continuous employment by the Town next prior to the time of performing the service herein referred to, who are required to report for temporary summer or like period of training in the military forces of the Nation or the Commonwealth, shall be paid an amount equal to the difference between compensation for the normal working period of two weeks and the amount paid for military training. An employee on written approval, may combine the military leave with the regular vacation period. In order to receive this difference from the Town, the employee must first file copies of the military pay vouchers with the Town Accountant's Office.

4. Maternity Leave

Regular full-time employees with more than one year continuous employment by the Town prior to the time of a desired maternity leave may choose to receive payment for the leave in the amount not to exceed accumulated sick leave. All other employees, whether paid or unpaid, shall not be eligible for paid maternity leave. Maternity leaves shall not exceed three calendar months. Leaves are granted to a request to the department head and approval of the Personnel Board.

Page 5, Item 11, Overtime, delete paragraph (b) and substitute the following:

(b) Production – Overtime will be paid at the rate of time and one-half for hours worked beyond 40 hours in one week.

Page 5, Item 13, Classification and Schedules (Delete and replace as Item 20).

Item 14. Appeals (change to 13).

Item 16. Probationary Employees - Definition and Status (change to 15). Delete and substitute following:

15. Probationary Employees – Definition and Status

The period of probationary employment shall be ninety days. If no physical condition exists which would prevent employment, and the employee has proven satisfactory in other respects, permanent employment will begin on the ninety-first day retroactive to the first day of employment.

Item 17. Part-Time Employees - Definition and Status (change to 16)

Delete Paragraph 1 and 2 and substitute following: A part-time employee is one who would not be expected to regularly work a normal week, or, if working a normal work week, would not be expected to do so for a period in excess of ninety days. No employee working a normal work week may remain in a part-time status in excess of ninety days without the approval of the Personnel Board, and then for a period not to exceed an additional ninety days. Permanent Part-time employees are those individuals who regularly work 20 hours or less per week on a permanent basis. They will be eligible for all benefits of full-time employees, on a pro rated basis. That is the total annual hours worked, divided by 52.

Page 6, Item 18. Validity (Change to 17)

Item 19. Termination of Employment (Change to 18)

Page 7, Paragraph (e) Delete and substitute following:

(e) An employee who resigns without two weeks' notice shall be entitled to no termination pay. An employee who gives two weeks notice shall receive 2 weeks pay whether or not the employee is permitted to work the two week period.

(Delete sub-paragraphs 1., 2., 3.)

Delete (f) and (g) and substitute following:

(f) Hospital-Surgical Insurance is cancelled as of the end of the month worked. An individual may then continue the policy at his or her own expense.

(g) An employee's Life Insurance ceases 31 days after employment terminates. Each terminating employee has this 31 day period in which, without evidence of insurability, insurance may be converted to any form of individual insurance, except Term Insurance.

Page 7, Item 20, Retirement (Change to 19)

Page 7, Item 20. Classification and Schedules (Was 13)

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 5

To see if the Town will vote to amend the Classification and Salary Plan of the Town by deleting in their entirety 21A and 21B of said plan relative to the Classification of Positions and Pay Schedules and inserting therein the following Classification of Positions and Pay Schedules or take any other action relative thereto. Said Classification and Pay Schedules to be effective July 1, 1981.

Moved that the Town amend the Classification and Salary Plan of the Town as follows:

20A. CLASSIFICATION OF POSITIONS

Position	Pay Schedule Group	Classification
	Administrative	
DPW Superintendent		A-8
DPW Deputy Superintendent		A-7a
Assessor-Appraiser		A-7
Chief Librarian		A-5a
Nurse Administrator		A-3
Assistant Town Accountant		A-2
	Clerical	
Secretary-Selectmen		C-2c
	Part Time	
Director of Veterans' Service		PT-13A
Veterans' Agent		PT-11A
Building Inspector		PT-10A
Conservation Agent		PT-9aA
Gas Inspector		PT-9aA
Deputy Gas Inspector		PT-9aA
Plumbing Inspector		PT-9aA
Deputy Plumbing Inspector		PT-9aA
Wire Inspector		PT-9aA
Deputy Wire Inspector		PT-9aA
Registered Nurse		PT-8aA
Public Health Nurse		PT-8A
Public Hearing Stenographer		PT-8A
Clerical		PT-7A
Assistant Health Agent		PT-6A
Board of Registrars		PT-5A
Dog Officer		PT-5A
Sealer of Weights and Measures		PT-5A
Assistant Registrar		PT-3aA
Election Worker		PT-1A
Seasonal Laborer		PT-1
	Parks and Recreation	
Recreation Director		PTP-7
Recreation Supervisor		PTP-6
Arts and Crafts Director		PTP-5
Tennis Instructor		PTP-5
Swimming Director		PTP-5
Playground Assistant		PTP-3

20B. PAY SCHEDULES

1. Administrative - Rates Per Annum (\$)

A-8	25,262.	26,119.	16,977.
A-7a	22,741	23,598	24,455
A-7	20,234.	21,092.	21,949.
A-6	19,615.	20,481.	21,388.
A-5a	14,514.	15,166.	15,848.
A-3	13,734.	14,351.	15,038.
A-2	11,581.	12,101.	12,646.

2. Clerical - Rates Per Annum (\$)

C-2c	10,790.	11,258.	11,747.
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3. Part-Time – Various (\$)

PT-13A	555. per annum		
PT-11A	4,614. per annum		
PT-10A	8.95 per hour	9.37	9.81 per hour
PT-9aA	5.98		
PT-8aA	6.53	6.83	7.13
PT-8A	5.68	5.94	6.18
PT-7A	5.22	5.45	5.69
PT-6A	4.90	5.11	5.33
PT-5A	4.57	4.77	4.98
PT-3aA	4.03	4.20	4.37
PT-1	3.78	3.93	4.09
PT-1A	3.87		

4. Parks and Recreation Department (\$)

PTP-7	213.00 per week
PTP-6	159.00 per week
PTP-5	142.00 per week
PTP-3	90.00 per week

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 6

To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray Town Charges for the period July 1, 1981 through June 30, 1982, inclusive, or take any other action relative thereto.

Moved that the town raise and appropriate such sums of money to defray Town charges in the amounts specified and by the method designated as recommended on page 10 through 15 of the Advisory Committee Report. Each item is to be considered as a separate appropriation and such appropriation is to be expended for that purpose only.

GENERAL GOVERNMENT

Advisory Committee - Payroll	500
Advisory Committee- Expenses	200
Selectmen - Payroll	37,651
	(39,614)*
Selectmen - Expenses	7,000
	(10,200)*
Accountant - Payroll	13,606
Accountant - Expense	4,400
Treasurers - Payroll	23,904
	(26,200)*****
Treasurers - Expenses	6,384
	(6,584)
Tax Collector - Payroll	35,188
	(29,714)***
Tax Collector - Expenses	6,965
Assessor - Payroll	22,904.
	(31,436)**
Assessor - Expense	8,170

Motion to adjourn this meeting to Tuesday, May 5, 1981, to convene at the High School at 8:00 P.M., at 11:20 P.M. SO VOTED

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

JOURNAL OF ANNUAL TOWN MEETING HELD TUESDAY, MAY 5, 1981

The Adjourned Annual Town Meeting was called to order at the Hanover High School at 8:20 P.M. with 340 voters present.

The meeting continued with Article 6 from Monday, May 4th.

Town Clerk - Payroll	16,771
	(19,748)**
Town Clerk - Expenses	1,635
Law - Town Counsel	7,500
Law - Town Counsel Expenses	500
Law - Other Legal Expenses	14,000
Law - Tax Title Expenses	0
Elections, Town Meetings - Salaries	5,000
Elections, Town Meetings - Expenses	3,000
Registrars - Payroll	4,960
Registrars - Expenses	3,400
Planning Board - Payroll	1,000
Planning Board - Expenses	6,800
Board of Appeals - Payroll	2,200
Board of Appeals - Expenses	1,540
Town Hall - Payroll	18,697
Town Hall - Expenses	21,650
Conservation - Payroll	6,323
Conservation - Expenses	16,625
Civil Defense	1,000
Total	\$307,804

*Motion to amend to higher amount, defeated.

**Motion to amend to higher amount and that the additional amount come from E & D So Voted

***Motion to amend to lower amount So Voted

****Motion to amend to higher amount, defeated. A new motion to amend to the higher amount and that the additional amount come from E & D So Voted

Total amount appropriated from the E & D Account \$13,805.00

PROTECTION OF PERSONS AND PROPERTY

Police - Payroll (A)	435,553.
Police - Expenses	37,585.
Fire Department - Payroll	70,806.
Fire Department - Expenses	30,552.
Suppression of Fires - Payroll	37,000.
Ambulance - Payroll	155,931.
Ambulance - Expenses	8,000.
Building Inspector - Payroll	10,200.
Building Inspector - Expenses	3,000.
Gas Inspector - Payroll	1,286.
Gas Inspector - Expenses	250.
Plumbing Inspector - Payroll	3,000.
Plumbing Inspector - Expenses	250.
Wiring Inspector - Payroll	4,000.
Wiring Inspector - Expenses	400.
Sealer of Weights and Measures - Payroll	1,050.
Sealer of Weights and Measures - Expenses	100.

Dog Officer - Payroll	3,000.
Dog Officer - Expenses	100.
Emergency Communications - Payroll	61,000.
Emergency Communications - Expenses	7,500.
Total	<u>\$870,563.</u>

(A) 280,000. to be appropriated from the State & Local Assistance Act of 1972
Account

SCHOOLS

Hanover School Department

- A School Committee
 - Superintendents Office
 - Instruction
 - Other School Services
 - Operations & Maintenance
 - Insurance
 - Equipment
- B Special Education
- C Vacation School
- D Vocational Day
- E Vocational Evening
- F Extended Opportunities

TOTAL BUDGET \$5,847,009

South Shore Regional Vocation School 105,430.

TOTAL APPROPRIATION \$5,952,439.

DEPARTMENT OF PUBLIC WORKS

Administration - Salaries (B)	82,955.
Administration - Expenses (B)	13,080.
Sub Total	96,035.
Highway - Salaries	160,284.
Highway - Expenses	55,500.
Snow & Ice Removal - Payroll	16,000.
Snow & Ice Removal - Expenses	40,000.
Sub-Total	271,784.
Water - Salaries	152,042.
Water - Expenses	270,850.
Sub Total (B)	422,892.
Cemetery - Salaries	36,631.
Cemetery - Expenses	4,400.
Sub Total (C&D)	41,031.
Tree - Salaries	7,500.
Tree - Expenses	5,000.
Sub-Total	12,500.
Park & Recreation - Payroll (Maintenance)	17,110.
Park & Recreation - Expenses (Maintenance)	4,000.
Sub Total	21,110.
Drainage - Expenses	7,000.
Town & Memorial Squares	0.
Traffic Signals & Signs	<u>6,500.</u>
TOTAL	<u>\$878,852.</u>

(B) \$480,121. to be appropriated from Water Revenue Account, July 1, 1981

(C) 7,000. to be appropriated from the Graves & Foundations Account

(D) 10,000. to be appropriated from the Perpetual Care Fund.

HEALTH & SANITATION

Visiting Nurse - Payroll	15,596.
Visiting Nurse - Expenses	0.
Board of Health - Payroll	33,914.
Board of Health - Expenses	13,450.
Transfer Station - Payroll	41,176.
Transfer Station - Expenses	163,743.
Inspector of Animals - Payroll	600.
TOTAL	<u>\$268,479.</u>

INTEREST ON MATURING DEBT

Interest on Temporary Loans	1,000.
Interest on Maturing Debts - Schools	84,825. (F)
Interest on Maturing Debts - Water	27,142. (B)
Interest on Maturing Debts - Town Hall	13,905.
Principal Payments on Maturing Debt - School	175,000. (F)
Principal Payments on Maturing Debt - Water	55,000. (B)
Principal Payments on Maturing Debt - Town Hall	45,000. (F)
Bond Issue Expense	100.
TOTAL	<u>\$401,972.</u>

(B) 82,142 to be appropriated from Water Revenue Account July 1, 1981 - June 30, 1982

(F)300,000 to be appropriated from the E & D Account

PENSION & RETIREMENT

Plymouth County Retirement Fund	227,700.
Plymouth County Retirement Fund - Expenses	3,933.
TOTAL	<u>\$231,633.</u>

VETERANS ASSISTANCE

Director of Veterans Services - Payroll	5,170.
Director of Veterans Services - Expenses	750.
Veterans Agent - Payroll	555.
Veterans Benefits	50,000.
TOTAL	<u>\$55,920.</u>

*Motion to amend by deleting Veterans Agent Payroll as it is included in

Director of Veterans Services Payroll was **So Voted**

PARK & RECREATION

Park & Recreation - Payroll (program)	6,525.
Park & Recreation - Expenses (program)	3,525.
TOTAL	<u>\$10,050.</u>

LIBRARY

John Curtis Free Library - Salaries	55,861.
John Curtis Free Library - Expenses	14,981.
TOTAL	<u>\$70,842.</u>

UNCLASSIFIED

Town Reports	6,000.
Memorial Day	500.
Veterans Day	(800.)*
	200.
	(400.)*

Blue Cross/Blue Shield Insurance Expense	140,000.
Group Life Insurance Expense	4,200.
Insurance	144,000.
Personnel Board - Payroll	170.
Personnel Board - Expenses	85.
Town Gas Pump & Storage	90,000.
Reserve Fund	100,000.**
Council for the Aging	4,250.
	(5,000.)***
Mini-Bus Operations	850.
	(1,000.)***
Street Lighting	35,000.
Street Acceptances - Expenses	300.
Development & Industrial Commission	
Expenses	50.
Land Damage - Street Taking	500.
Unemployment Act	74,000.
Public Safety Medical Account	500.
County Aid to Agriculture	100.
Annual Town Audit	---
Ambulance Billing & Collections	1,200.
TOTAL	<u>\$603,305.</u>

*Motion to amend to the higher figure and that the full amount be Raised and Appropriated **So Voted**

Motion to amend by appropriating \$25,000. from the Overlay Surplus Account **So Voted

***Motion to amend to the higher figure and the additional amount be appropriated from the E & D Account **So Voted**

Total amount appropriated from the E & D Account \$900.00.

GRAND TOTAL of Budget Recommendations \$ 9,651,859.00

Raise and Appropriate 8,458,420.00

From E & D 309,176.00

From State & Local Assistance Act of

1972 Account 280,000.00

From Water Revenue Account 562,263.00

From Graves & Foundations Account 7,000.00

From Perpetual Care Fund 10,000.00

Overlay Surplus Account 25,000.00

\$ 9,651,859.00

Motion to accept Article as Amended **SO VOTED UNANIMOUSLY**

ARTICLE 7

To see if the Town will authorize the Collector of Taxes to use all means of collecting taxes which a Town Treasurer, when appointed Collector may use, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 8

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the fiscal year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto Chapter 849, of the Acts of 1969 as amended, and to issue

a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws Chapter 44, Section 17, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 9.

To see if the Town will vote to authorize its Treasurer to accept such trust funds as may be placed in her hands during the fiscal year commencing July 1, 1981, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 10

To receive such accounts as may be presented against the Town, and act thereon, or take any other action relative thereto.

Moved that the Town appropriate from available funds the sum of \$3,724.65 to reimburse the Town of Abington, the sum of \$2,646.11, to reimburse the City of Newton, the sum of \$525.74, to reimburse the City of Boston the sum of \$371.32 for the prorated portions of pensions under the Veterans Act in accordance with provisions of Chapter 32, Sections 56-60 of the General Laws, to reimburse the Sullivan Tire Company \$181.48.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 11

To see if the Town will vote to authorize its Treasurer, with the approval of the Selectmen, to dispose of such parcels of real estate as may have been or may be taken by the Town under Tax Title foreclosure proceedings, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 12

To see if the Town will vote to transfer the following unexpended balances to the E & D Account:

Moved that the Town transfer the following unexpended balances to the E & D Account; Police, Motorcycle \$772.00; DPW - Pick-up Truck \$215.76; Athletic Field Conditioning Machine \$68.50; Mini-Computer \$751.33; Repair Roof - Stetson House \$1,209.00 and to close out the unexpended balance in the Revenue Sharing Account for the purchase of a new ambulance \$433.13.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 13.

To see if the town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages, that may be incurred by work to be performed by the Department of Environmental Quality Engineering of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach (including the Merrimack and Connecticut Rivers) in accordance with Section II of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 14

To see if the Town will vote to adopt the provisions of Section 71E of Chapter 71 of the General Laws as amended by Chapter 71 of the General Laws as amended by Chapter 639 of the Acts of 1977, which provides for the expenditure by School Committees of receipt from certain programs by authorizing establishment of revolving funds for Adult Education, Continuing Education and Summer School Programs, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

Article 15 was taken out of order. See results of Article 15 after Article 2.

ARTICLE 16

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to be transferred to the Police Cruiser Account as established under Article 16 of the 1980 Annual Town Meeting, or take any other action relative thereto.

Moved that the Town transfer the sum of \$22,000 from the Stabilization Account to the Police Cruiser Account **VOTED UNANIMOUSLY:** That the Town so do.

ARTICLE 17

To see if the Town will vote to raise and appropriate a sum of money not to exceed \$45,891., which will appear on the Cherry Sheet under the provisions of Chapter 497, Acts of 1971 for the maintenance and resurfacing of all portions of Main Street, Myrtle Street, Cross Street and/or King Street, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 18

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$35,497. to be used in the reconstruction of the final phase of Webster Street. Funds to become available include \$13,963. under Chapter 480, Acts of 1979 and \$21,534. under Chapter 570, Acts of 1980 or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$35,497. for this purpose.

ARTICLE 19

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$6,000. for the purpose of designing Winter Street for a distance of 3,000 feet in a southerly direction from the intersection of Circuit Street and Myrtle Street, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$6,000. for this purpose.

ARTICLE 20

To see if the Town will vote to have the Town Treasurer maintain a separate revolving account for the Arts Lottery Funds which will be disbursed to approved applicants upon the joint signatures of the Town Treasurer and the Treasurer or other appointed member of the Hanover Arts Council.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 21

To see if the Town will vote to appropriate the sum of \$215.58, the sum of the 1980 Dog Tax, to the Trustees of the John Curtis Free Library, said money to be expended under the direction of the Trustees of said Library, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 22

To see if the Town will vote to appropriate, as one sum, for the use of the Trustees of the John Curtis Free Library, the sum of \$5,266.50, representing the receipts from State Assistance to that Library during the Fiscal Year 1981, or take any other action relative thereto.

Moved that the Town appropriate the sum of \$5,266.50 now in the E & D Account, representing the receipts from State Assistance, to the Trustees of the

John Curtis free Library. Said money to be expended under the direction of the Trustees of said library.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 23

To see if the Town will vote to appropriate, as one sum, for the use of the Trustees of the John Curtis Free Library, the sum of \$3,428.08 now in the E & D Account, representing the fines received by the Library during the year 1980 or take any other action relative thereto.

Motion to pass over was defeated.

Motion to accept this Article **SO VOTED UNANIMOUSLY**

ARTICLE 24

To see if the Town will vote to establish a revolving account for the Trustees of the John Curtis Free Library in order to fund the Preschool Storytime Program, or take any other action relative thereto.

VOTED UNANIMOUSLY: That this Article be passed over.

ARTICLE 25

To see if the Town will vote to amend the Fees charged by the Town Clerk under Chapter 262, Section 34, as recommended by a joint meeting of City and Town Clerk Association Committee of December 10, 1980, as follows:

Fee For

- | | |
|---|-------|
| (1) For filing and indexing assignment for the benefit of creditors (\$2.00) | 5.00 |
| (11) For entering amendment of a record of the birth of an illegitimate child subsequently legitimized)\$2.00) | 5.00 |
| (12) For correcting errors in a record of birth (\$2.00) | 5.00 |
| (13) For furnishing certificate of a birth (\$2.00) | 3.00 |
| (13A) For furnishing an abstract copy of a record of birth (\$1.00) | 2.00 |
| (14) For entering delayed record of birth (\$2.00) | 5.00 |
| (20) For filing certificate of a person conducting business under any title other than his real name (\$1.00) | 10.00 |
| (21) For filing by a person conducting business under any title other than his real name or statement of change of his residence, or of his discontinuance, retirement or withdrawal from or of a change of location of such business (.50) | 5.00 |
| (22) For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business (.50) | 3.00 |
| (24) For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth (\$1.00) | 10.00 |
| (29) For correcting errors in a record of death (\$2.00) | 5.00 |
| (30) For furnishing a certificate of death (\$2.00) | 3.00 |
| (30A) For furnishing an abstract copy of a record of death (\$1.00) | 2.00 |
| (42) For entering notice of intention of marriage and issuing certificates thereof (\$4.00) | 10.00 |
| (43) For entering certificate of marriage filed by persons married out of the Commonwealth (\$2.00) | 3.00 |
| (44) For issuing certificate of marriage (\$2.00) | 3.00 |
| (44A) For furnishing an abstract copy of a record of marriage (\$1.00) | 2.00 |
| (45) For correcting errors in a record of marriage (\$2.00) | 5.00 |

(54) For recording power of attorney (\$1.00)	5.00
(57) For recording certificate of registration granted to a person to engage in the practice of Optometry, or issuing a certified copy thereof (\$1.00)	10.00
(58) For recording the name of the owner of a certificate of registration as a physician or osteopath in the Commonwealth (\$1.00)	10.00
(62) For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable or attachments under the provisions of Section 22 of Chap. 166 (\$3.50) additional for each street or way included in such order (\$4.50)	25.00 flat rate 5.00 add'l fee
(66) For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than (\$2.00)	5.00
(67) For copying any manuscript or record pertaining to a birth, marriage or death (\$2.00)	3.00
(69) For receiving & filing of a complete inventory of all items to be included in a "closing out sale" etc. (\$1.00 page)	2.00 per page
(75) For filing a copy of written instrument or declaration of trust by the trustees of an association or trust, or any amendment thereof as prov. by Sec. 2, Chapter 182 (\$5.00)	10.00
(78) For recording deed a lot or plot in a public burial place or cemetery. (\$1.00)	5.00
(79) Recording any other documents	5.00 1st page 2.00 each add'l page

Moved that the Town vote to amend the fees charged by the Town Clerk under Chapter 262, Section 34 as presented.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 26

To see if the Town will vote to amend the Hanover Zoning By-Law by eliminating Section II. Q. in its entirety and substituting the following:

Q. Non-Conforming Use:

A non-conforming use of land or buildings is an existing use of land or buildings which does not conform to the use regulations for the district in which such use exists and which existed at the time of publication of notice of the hearing before the Planning Board respecting the regulation to which it does not conform.

A favorable report was read by the Planning Board.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 27

To see if the Town will vote to amend the Hanover Zoning By-Law by eliminating in its entirety Section VII, B., 7., c. and substituting the following:
c. Business, Commercial and Limited Industrial Districts:

1. When the use is for a bank, restaurant, service station or any operation which generates similar high traffic counts, the total coverage by all structures shall not exceed 12% of the lot area. In computing such area, the floor area as defined in Section II, H. shall be used unless a story above or below ground level is greater in area, in which case the greatest vertical projection to ground level of any story or other portion of a structure shall be used. The gross total lot coverage, including structures, parking and service area, storage areas, disposal areas, etc. shall not exceed 60% of the lot area. These coverage requirements shall also apply to any use wherein products are displayed or sold outside of a structure in whole or in part.
2. When the use is for general retailing of goods within a structure, the maximum coverages shall be 15% for all structures and 60% total coverage.
3. When the use is for light industrial, general office, warehousing and similar low-traffic uses, the maximum coverages shall be 17½% for all structures and 60% total coverage.
4. For uses which are a combination of the above, the coverages shall be calculated on a pro rata basis.

A favorable report was read by the Planning Board

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 28

To see if the Town will vote to amend the Hanover Zoning By-Law by eliminating in their entirety paragraphs Section VII, A., 2. and Section VII, A., 3. and replacing with the following:

2. In the case of appurtenances such as spires, domes, steeples, television and radio towers and antennas, chimneys, bulkheads, cooling towers, ventilators and those of similar nature, the height restrictions shall be as follows:
 - a. When such appurtenances are carried above a roof or facade and are clearly incidental to the primary permitted use, the projection above a roof, facade or other top of a structure shall not exceed 25 feet.
 - b. When such appurtenances are other than incidental uses or are detached from a structure or otherwise free-standing, they shall not exceed 100 feet in height from ground level.
3. Limitations of height shall not apply to farm buildings, churches and municipal buildings or structures, provided, that, if the use requires a permit, one has been granted. In any case, heights permitted in this section (VII, A.) shall not exceed the limits imposed by Chapter 756 of the General Laws of 1960 and any more restrictive amendments thereto.

An unfavorable report was read by the Planning Board.

VOTED UNANIMOUSLY: that this Article be passed over.

ARTICLE 29

To see if the Town will vote to amend the Hanover Zoning Map adopted June 14, 1965 and subsequently amended by rezoning from Residential to Commercial Lot 3, Plan 18 of the Hanover Assessors Maps.

A favorable report was read by the Planning Board

A motion to pass over this Article **SO VOTED**

ARTICLE 30

To see if the Town will vote to amend the Hanover Zoning Map adopted June 14, 1965 and subsequently amended, by rezoning from Residential to Limited

Industrial those portions of lots 13, 22, 58, 59 and 60 on Plan 24 of the Hanover Assessors Maps which are presently zoned Residential

An unfavorable report was read by the Planning Board.

Motion to pass over this Article **SO VOTED**

ARTICLE 31

To see if the Town will vote to amend the Hanover Zoning By-Law by adding to Section VI, D. (Business District) a new paragraph "3." as follows:

3. Industrial Right of Way: Where access to land included in the Limited Industrial District is separated from a major thoroughfare by a Business District, an industrial right of way is permitted through the Business District.

A favorable report was read by the Planning Board.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 32

To see if the Town will vote to amend the Hanover Zoning By-Law by adding a new paragraph "5." to Section VII, B., 7., c., as follows:

5. In the case of a lot zoned Commercial or Limited Industrial which contains a functioning railroad freight siding, the Board of Appeals by Special Permit, may (1) waive setback requirements along the railroad siding to permit construction of loading and unloading docks; and (2) allow appropriate increases in the coverage of land to facilitate rail freight usage. Such approval, which shall not in any case exceed 35% building coverage area and 70% total coverage, shall include appropriate provisions to insure adequate truck and vehicle traffic access to a numbered State or Federal highway without the need to utilize residential roadways.

A favorable report was read by the Planning Board.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 33

To see if the Town will vote to amend the Hanover Zoning By-Law by eliminating the present Section III, B., 2., b. pertaining to the Wetland Map and substituting the following in its place:

- b. A Wetlands Overlay District Map entitled "Wetlands, Hanover, Massachusetts, prepared by Interdisciplinary Environmental Planning, Wayland, Mass., dated March 1, 1979, Revised January 1981".

A favorable report was read by the Planning Board.

VOTED UNANIMOUSLY: That the Town so do.

Motion to adjourn this meeting to Wednesday, May 6, 1981, to convene at the High School at 7:30 P.M. at 11:00 P.M. **SO VOTED**

A TRUE COPY. ATTEST:

John W. Murphy

Town Clerk

JOURNAL FOR ANNUAL TOWN MEETING HELD WEDNESDAY, MAY 6, 1981

The Adjourned Annual Town Meeting was called to order at the Hanover High School at 8:30 P.M. with 290 voters present.

ARTICLE 34

To see if the Town will vote to establish, under the provisions of MGL Chapter 40, Section 8-D an Historical Commission of the Town of Hanover for the purpose and with the rights and duties provided by law, to be composed of five members, appointed by the Board of Selectmen for terms of three years, except that the initial appointment shall be 2 members for one year, 2 members for two years and 1 member for three years.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 35

To see if the Town will vote raise and appropriate or appropriate from available funds a sum of money for the purpose of purchasing or taking by eminent domain certain parcels of land for water supply purposes.

VOTED UNANIMOUSLY: That this Article be passed over.

ARTICLE 36

To see if the Town will vote to appropriate from available funds a sum of money for the purpose of a leak detection survey on the water distribution system to be expended at the direction of the Board of Public Works or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$7,000.00 from the surplus Water Revenue Account.

ARTICLE 37

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money for the cost of construction of additional facilities to the Water Treatment Plant including buildings, equipment, controls, pumps, valves, water mains and appurtenances on Town owned land adjacent to the Water Treatment Plant; and to determine what sums shall be raised by appropriation from available funds, and by borrowing under the authority of Chapter 44 of the General Laws (Ter. Ed.) as amended; said project to be carried out at the direction of the Board of Public Works which is hereby authorized to enter into all contracts and agreements in connection therewith, to apply for, and accept State funds under the provisions of Chapter 406 of the Acts of 1978 as amended and Federal funds under a research and demonstration grant from the United States Environmental Protection Agency all of which may be allocated to reduce the cost of the project and to expend the same as required or take any other action relative thereto.

Moved that the sum of \$750,000.00 be appropriated for the purpose of construction and originally equipping additional facilities to the Water Treatment plant including buildings, equipment, controls, valves, water mains and appurtenances on town owned land adjacent to the Water Treatment Plant; \$43,412.15 to be appropriated from Construct and Equip Water Treatment Plant Account; \$15,720.53 to be appropriated from the Additional Equipment for Water Treatment Plant Account; \$7,584.42 to be appropriated from the High Lift Pump Treatment Plant Account; \$315.50 to be appropriated from the Water Main - Pond Street Intersection Account; \$425.28 to be appropriated from the Water Billing Equipment and Supplies Account; \$132,542.12 to be appropriated from the Water Surplus Account and Treasurer with the approval of the Selectmen is authorized to borrow the sum of \$550,000.00 pursuant to Chapter 44, Section 8 (4) of the General Laws as amended and supplemented and to issue bonds or notes therefor, the interest and principal payments when determined to be appropriated from the Water Revenue Account; the constructing and equipping to be under the direction of the Board of Public works who is authorized to apply for, accept and expend state funds under the provisions of Chapter 406 of the Acts of 1978 as amended and the amount of borrowing to be reduced by the amount of state funds available.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 38

To see if the Town will appropriate from the Surplus Water Revenue Account a sum of money to purchase and equip one new economy size vehicle and one new 8000 lb GVW service van from the Water Division, said purchasing and equipping to be carried out at the direction of the Board of Public Works and to authorize the trade-in of one 1974 Chevrolet pick-up truck and one 1975 Ford 8000 GVW service van or take any other action relative thereto.

Moved that the Town appropriate \$14,807.00 from the Surplus Water Revenue Account and authorize the trade-in of one 1974 Chevrolet Pick-up Truck and one 1975 Ford 8000 GVW service van; to purchase and equip one new 5000 GVW Pick-Up Truck and one new 9500 GVW Cargo Van to be carried out at the discretion of the Board of Public Works

VOTED UNANIMOUSLY: That the Town so do.

A motion was made to reconsider Article 3.

A motion was made to have this a secret ballot but had no support.

A motion to reconsider Article 3 was defeated 87 in the affirmative and 156 in the negative.

ARTICLE 39

To see if the Town will vote to amend the By-Laws of the Town of Hanover, Chapter 6-8, Junk and Car Disposal Law, Section 2. by adding the word "unregistered" after the word "disabled" in the first sentence of that Section, so Section 2 reads as follows:

No junked, disabled or unregistered motor vehicle, or parts thereof, shall be stored, parked or placed on any premises unless the same shall be within a building or area unexposed to view of the public abutters, or within an area licensed under Chapter 140, Sections 55 to 57 of the General Laws for the storage of same by licensed junk dealers and automobile dealers.

Moved that the Town vote to amend the By-Laws of the Town of Hanover, Chapter 6-8, Junk & Car Disposal Law Section 2 by adding the words "or more than one unregistered" after the word disabled in the first sentence of that section so Section 2 reads as follows:

No junked, disabled, or more than one unregistered motor vehicle, or parts thereof, shall be stored, parked or placed on any premises unless the same shall be within a building or area unexposed to view of the public abutters, or within an area licensed under Chapter 140 Sections 55 to 57 of the General Laws for the storage of same by licensed junk dealers and automobile dealers.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 40

To see if the Town will vote to amend the Town of Hanover by-laws by adding to Chapter 6-11, Hawkers, Peddler, Salesmen and Transient Vendors, Section 3., the following:

Persons delivering advertising material or newspapers door to door shall not leave such material in or on mail boxes in such a way as to prevent or interfere with the delivery of mail, or without permission of the owner, nor shall they leave such material on the ground, in driveways, or in such a way as to cause a littering problem.

Motion to pass over this Article was defeated.

Motion to accept this Article **SO VOTED UNANIMOUSLY:**

(This by-law was rejected by the Attorney General)

ARTICLE 41

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$750.00 to reimburse the Treasurer of the County of Plymouth for land damages order by the Superior Court pursuant to the land taking under County Commissioners Decree No. 1434, Summer Street, Hanover, Parcel 2, or take any other action relative thereto.

Moved that the town raise and appropriate the sum of \$750.00 for this purpose.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 42

To see if the Town will vote to amend a vote of a Special Town Meeting on October 14, 1980, in which an Appropriation Limitation for 1981 was unanimously approved at an amount of \$59,235.00 by striking from said vote the amount of \$59,235.00 and inserting therein as the Appropriations Limitations for 1981 the sum of \$64,797.00 **VOTED UNANIMOUSLY:** That the Town so do.

ARTICLE 43

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of \$7,500.00 to be added to the amount appropriated under the Board of Health Expenses to continue the full coverage of aerial spraying for mosquitos.

Motion to pass over this Article was defeated.

Moved that the Town appropriate from available funds the sum of \$7,500.00 to be added to the amount appropriated under the Board of Health Expenses to continue the full coverage of aerial spraying for mosquitos.

VOTED: That the Town so do.

ARTICLE 44

To see if the Town will vote to amend the By-Laws of the Town of Hanover by adding the following article:

Capital Improvement Planning Committee

Section 1.

A Committee, to be known as the "Capital Improvement Planning Committee" shall be established, composed of one (1) member of the Advisory Committee appointed by and from it, four (4) additional members to be appointed by the Moderator, with the approval of the majority of the Selectmen. The members from the Advisory Committee shall be appointed for one year terms.

Initially one (1) of the other members shall be appointed for one (1) year, two (2) for two (2) years and one (1) for three (3) years; thereafter each other member shall be appointed for a three (3) year term. Vacancies shall be filled for unexpired terms by the Committee.

The Committee shall annually prepare a Capital Improvement Plan for recommendation to and for use by the Advisory Committee, the voters, other town boards and officials in their deliberations. The Committee shall publish such report or a summary thereof in a suitable manner and deposit the original with the Town Clerk.

Moved that the Town so do and the numbering of it be No. 4-13.

VOTED UNANIMOUSLY

ARTICLE 45

To see if the Town will vote to amend the Hanover Zoning By-Law and Zoning Map of the Town of Hanover so as to change the following described area from a Limited Industrial District to a Commercial District, thereby extending the Commercial District that exists along Washington Street to include the existing Limited Industrial District and designate said area on the Zoning Map:

Beginning at a point three hundred and fifty feet northwest of the intersection of the centerlines of Washington Street and Henry's Lane on the centerline of Henry's Lane; thence in a northwesterly direction along the centerline of Henry's Lane to the point where the centerline of Henry's Lane intersects the boundary of the adjacent Residence District; then in a southerly direction along the boundary of the adjacent Residence District; thence in a southeasterly direction along the boundary adjacent Residence District to a point on the boundary of the adjacent Commercial District and three hundred and fifty feet from the centerline of Washington Street; and then in a northwesterly direction along the boundary of the Commercial District and parallel to the centerline of

Washington Street to the beginning.

A favorable report was read by the Planning Board.

A motion was made to Accept the Article. After much discussion a motion was made to move the question thereby cutting off further debate

SO VOTED UNANIMOUSLY

Motion to accept this Article was defeated **SO VOTED**

ARTICLE 46

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:

1. Add to Section VI, F.1 a new sub-paragraph to read:

- h. In Limited Industrial Districts abutting Commercial Districts, any uses permitted in a Commercial District, Paragraph E., subject to the restrictions therein contained.

An unfavorable report was read by the Planning Board.

Motion to Pass Over this Article **SO VOTED**

ARTICLE 47

To see if the Town will vote to amend the Zoning By-Laws by revising the Hanover, Mass. Zoning Map, and so note on the Zoning Map, by changing from a Residential District, to a Commercial District. Described as follows:

- 1 Parcel of Land, bounded by Hanover and Circuit Streets, described as Parcel 26, Plan 43, Assessors Plans, Town of Hanover, Mass. Frontage on Hanover Street approximately 82.41', and on Circuit Street approximately 162.38', said parcel being a corner lot.

An unfavorable report was read by the Planning Board.

Motion to Pass Over this Article **SO VOTED**

ARTICLE 48

To see if the Town will vote to change Henry's Lane from a public way to a pedestrian way from its junction at Washington Street to its junction with Curtis Road, and to block the pedestrian way to vehicular traffic.

Motion to Pass Over this Article **SO VOTED**

ARTICLE 49

To see if the Town will accept as a public way the following private way, with the bounds and measurement thereon, as filed with the Town Clerk, Industrial Way extending from King Street.

We move that the Town so do subject to the abutters of such ways indemnify the Town from any damages as the result of acceptance and to execute the indemnity agreement to that effect.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 50

To see if the Town will vote to authorize the leasing of a parcel of land adjacent to the Walnut Hill Water Standpipe to the Eastern Utilities Associates for the purpose of housing communications equipment for the Eastern Edison Companies, said lease not to exceed ninety-nine years, require no expenditure of Town funds and provide indemnification of the Town from any liabilities resulting therefrom, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 51

To see if the Town will vote to amend the Town of Hanover By-Laws Chapter 6-11 Hawkers, Peddlers Salesmen and Transient Vendors, Section 2., by deleting "of five dollars (\$5.00)" and inserting the word "license" before "fee". The Section would now read:

No person shall hawk, peddle or barter any goods, or merchandise within the

limits of the Town of Hanover, except as authorized by law, without first obtaining a license to do so from the Board of Selectmen upon payment of a license fee, provided, however, that this article shall not apply to any resident of the town who sells fruits and vegetables raised or produced by himself or his family, or fish which is obtained by his own labor or the labor of his family.

Moved that the Town so do and in Section 4 third and fourth lines; delete the words "the fee shall be five dollars (\$5.00) and insert in their place the words "and upon the payment of the license fee" and Section 4 shall read as follows:

Transient vendors shall not exhibit or sell any goods in the Town of Hanover until licensed by the Board of Selectmen or their designee, and upon the payment of the license fee; however, the Board of Selectmen may require, if deemed appropriate, a refundable deposit of up to two hundred dollars (\$200.00) to ensure the orderly, clean and responsible conduct of the transient vendor.

VOTED UNANIMOUSLY: That the Town so do.

Moderator, George H. Lewald announced that Chairman, Charles N. Fuller, Marie Forry, Donald E. Morrison and Arthur C. West, Jr. would at the end of this Town Meeting retire from the Advisory Committee. He would like to on behalf of the Town express gratitude to each of them for the time and effort and good judgment they afforded the Town over the course of their tenure in the Advisory Committee duties, and asked the Town Meeting members to rise to a vote of thanks for these people who have devoted long hours and service to the Town.

Motion to dissolve Town Meeting at 11:20 P.M. **SO VOTED**

A TRUE COPY. ATTEST:

John W. Murphy

Town Clerk

JOURNAL FOR ANNUAL TOWN ELECTION HELD SATURDAY, MAY 9, 1981

At 8:00 A.M., on Saturday, May 9, 1981, the Adjourned Annual Town Meeting convened at the Hanover High School for the Election of Officers. The Town Clerk read Article 52 from the Warrant as follows:

ARTICLE 52

To bring in their votes for each of the following for a term of three years; One Selectman, one Assessor, Two (2) School Committee, One Board of Health, One Trustee for Public Library, One Board of Public Works; For three (3) years unexpired term Planning Board; For five (5) years, Planning Board and the Housing Authority; The following for a term of one year, Moderator.

The following Election Officers were in attendance, having been previously sworn in: Precinct 1: Warden, John Thomson; Clerk, Philip S. Woods; Deputy Clerk, Maura Conlon; Inspectors, Emma Laidlaw and Ruth Thompson; Deputy Inspectors, Charles Conlon and Marjorie Bryant. Precinct 2: Warden, Marjorie Thomson; Clerk, Joseph E. Hannigan; Deputy Clerk, Lois O'Donnell; Inspectors, Lily Bostic and Barbara Smith; Deputy Inspectors, Patricia Sherman and Nina Topali. Precinct 3: Warden, Leslie Molyneaux; Clerk, James O'Donnell; Deputy Clerk, Marie Forry; Inspectors, William Michalowski and Shirley Blanchard; Deputy Inspector, Maureen Francis and Edith Bates.

The ballot boxes were opened, inspected, found empty and the indicator showing zero before being locked. The keys were handed to the Police Officer in charge, who later turned them over to his relief, who retained them until the close of the polls. All the ballot boxes jammed frequently during the election. Ballot box in Precinct No. 2 failed to register and the count was off.

The polls were declared open and remained open until 8:00 P.M.

The following tellers, being sworn in, reported to count the ballots at 8:00 P.M.
 Precinct 1: Donna Hoadley, Leonard Howes, Priscilla Maxwell, Beth O'Donnell, Louis Lobue, Cynthia Matthews, Roger Leslie and Derelyn Campitelli. Precinct 2: Joan Giroux, Michael O'Malley, Joel O'Brien, John Lignley, Ruth Bubier, Richard Housley, Charles Bradford and Marilyn Pratt. Precinct 3: Judith McCormack, Sophy Hansen, Joyce Tucker, Carol Stanley, Mary Peredna and Maria Monks.

The result of the balloting was as follows:

Precinct 1	427
Precinct 2	442
Precinct 3	357
Total Ballots Cast	<u>1226</u>
Precinct 1	5
Precinct 2	5
Precinct 3	4
Total absentee ballots included	<u>14</u>

	Prec. 1	Prec. 2	Prec. 3	Total
SELECTMEN				
(for three years)				
Frederick L. Briggs	291	291	282	864
Scattering	1	1		2
Blanks	135	150	75	360
ASSESSOR				
(for three years)				
Philip D. Carney	308	290	266	864
Blanks	119	152	91	362
SCHOOL COMMITTEE				
(for three years)				
C. Michael Doran	209	215	165	589
Harlan I. Stone	214	249	183	646
Diane Edge McKnight	149	134	143	426
Peter A. Pericola	197	166	134	497
Scattering		2		2
Blanks	85	118	89	292
BOARD OF HEALTH				
(for three years)				
Lawrence E. Slaney	337	345	298	980
Blanks	90	97	59	246
TRUSTEE FOR PUBLIC LIBRARY				
(for three years)				
Marjorie M. Deluse	332	335	289	946
Scattering	1			1
Blanks	104	107	68	279
BOARD OF PUBLIC WORKS				
(for three years)				
Louis C. Crescenzi	307	303	278	888
Scattering	1	1		2
Blanks	119	138	79	336

	Prec. 1	Prec. 2	Prec. 3	Total
PLANNING BOARD (for five years)				
John A. Libertine	295	296	261	852
Blanks	132	146	96	374

PLANNING BOARD (for three years unexpired term)				
Thomas Todd Andersen	304	292	275	871
Blanks	123	150	82	355

HOUSING AUTHORITY (for five years)				
Michael J. Ahern	207	256	212	675
Richard N. Bentley	144	120	102	366
Blanks	76	66	43	185

MODERATOR (for one year)				
George H. Lewald	325	324	281	930
Blanks	102	118	76	296

The Town clerk announced the results of the election and the ballots were sealed as required.

VOTED: That the meeting adjourn at 10:00 P.M.

A TRUE COPY ATTEST:

John W. Murphy
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING SEPTEMBER 9, 1981

Plymouth SS.

To either of the Constables of the Town of Hanover in the County of Plymouth and the Commonwealth of Massachusetts. Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hanover qualified to vote in Elections to meet in the Hanover High School, Cedar Street, Hanover on Wednesday, September 9, 1981 at 8:00 o'clock P.M. to vote on the following articles.

(For copies of Articles, see Journal following)

And you are directed to serve this warrant in the manner prescribed by vote of the Town, fourteen days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid. Given under our hands this 25th day of August AD, 1981.

A. Donald Deluse
Janet W. O'Brien
Frederick L. Briggs
Selectmen of Hanover

PLYMOUTH, SS. 1981 Pursuant to the foregoing Warrant, the inhabitants of the Town of Hanover, qualified to vote in Elections are hereby notified to meet at the time and place for the purposes therein notified.

A TRUE COPY. ATTEST:

Thomas F. Hayes, Constable of Hanover

RETURN OF WARRANT FOR SPECIAL TOWN MEETING SEPTEMBER 9, 1981

I have this day, August 26, 1981, posted Warrants for the Special Town Meeting at the Hanover High School, Cedar Street, Hanover, Mass. at the following places:

Center Fire House
West Hanover Fire House
South Hanover Fire House
North Hanover Fire House
Hanover Fire House
Drinkwater Fire House
Town Pump Gas Station
Hanover Town Hall
Hanover Bowling Alley
Doran's Ice Cream Stand
Scott's News Store

Myette's Store
American Legion Hall
Curtis Compact
West Hanover Post Office
Leslie's Variety Store
Assinippi General Store
Hanover Laundromat
Hanover Post Office
Stop & Shop Market
Angelo's Market
Drinkwater Store

Thomas F. Hayes, Constable
Town of Hanover

JOURNAL OF SPECIAL TOWN MEETING HELD ON WEDNESDAY, SEPTEMBER 9, 1981

The Special Town Meeting at Hanover High School was called to order at 8:10 P.M., Wednesday, September 9, 1981, with 755 voters present.

The Moderator, George H. Lewald, asked that the Town Clerk record that the Warrant had been served and returned as required by the Town By-Laws. Mr. Lewald was pleased to comment on the large number of people who turned out for this Special Town Meeting.

Mr. Thomas Monaghan, Chairman of the Advisory Board explained about the procedure of the warrant and that certain items were crucial and how they would effect the Town under Proposition 2½.

A motion to change the order of the Articles, taking Article 22 out of order, did not carry.

ARTICLE 1

To hear reports of Committees empowered to report at a Special Town Meeting and act thereon, or take any other action relative thereto.

REPORT OF THE HANOVER COMPUTER STUDY COMMITTEE

The Hanover Computer Study Committee was appointed in June, 1980. As reported at the May, 1981 Annual Town Meeting, a final report of our findings and recommendations was in the process of being drafted and would be presented to the Board of Selectmen shortly after the Town Meeting.

As a report of progress since the Annual Town Meeting, this Committee's sixteen (16) page Town of Hanover, Computer/Automation Opportunity Report was completed and forwarded to the Board of Selectmen on May 27, 1981. This report is the direct result of this Committee's one-year study addressing the feasibility of computer and automation candidates and recommended direction in this area for the Town of Hanover.

As previously planned, this report covers most of the major organizational units within Town government. These included: Tax Collector's Office, Treasurer's Office, Town Accountant's Office, School Department, Board of Assessors, Department of Public Works, Board of Health, John Curtis Free Library, Registrar,

Town Clerk's Office and Board of Selectmen. The primary areas of study in these organizational units were the financial matters and to a lesser degree informational needs. The Committee believes that there was both a concrete direction and conclusions/recommendations presented in the Report.

We believe that the aforementioned Report fulfills the original scope and charge of our Committee. Pending review of our report with the Board of Selectmen (for which receipt was acknowledged via letter of June 8, 1981), this Committee remains on an inactive status.

This report is to be considered a report of progress for the Hanover Computer Study Committee.

Respectfully submitted:

Gerald F. Huban, Chairman

Stephen P. Johnson, Clerk

Guy Lochiatto, Member

ARTICLE 2

To receive such accounts as may be presented against the Town, and act thereon, or take any other action relative thereto.

Moved that the Town vote to appropriate from available funds the sum of \$48.00 to pay medical bills for a Town Employee.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 3

To see if the Town will vote to transfer the following unexpended balances to the E and D Account.

Moved that the Town transfer the following unexpended balances to the E and D Account: \$3,688.67; from the Housing Authority; \$1,575.50, Cardinal Cushing School Zone Account; Total \$5,264.17.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 4

To see if the Town will vote to submit to the General Court of the Commonwealth a request that a Special Act of the Legislature be enacted to remove the position of Sealer of Weights and Measures, Deputy Sealer of Weights and Measures, Inspector of Plumbing, and Deputy Inspector of Plumbing from that list of positions subject to Civil Service under Chapter 31, Section 52 of the General Laws.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 5

To see if the Town will vote to accept Section 20A-½ of Chapter 90 of the Massachusetts General Laws, which section pertains generally to the local enforcement of parking regulations; appointment of a parking clerk; notice; appearance; schedule of fines, and raise and appropriate or appropriate from available funds to implement same, or take any other action relative thereto.

Moved that the Town vote to accept Section 20A-½ and appropriate the sum of \$1,500.00 from available funds for this purpose.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 6

To see if the Town will vote to add a Section 13 to By-Law 6-1, "The Use of Streets and Highways" to authorize the prohibition of certain right turns on red. 6-1 The Use of Streets and Highways.

Section 13. The Selectmen may, at the request of the Department of Public Works, and subject to the provisions of Chapter 85, Section 2 of the General Laws, and the Rules and Regulations of the Massachusetts Department of Public Works, prohibit right turns on red at signalized intersections'

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 7

To see if the Town will vote to accept the provisions of Chapter 40, Section 4G of the General Laws, which provides for the advertising of municipal contracts to purchase equipment, supplies, materials, or services the cost of which amounts to \$4,000.00 or more.

VOTED: That this Article be passed over.

ARTICLE 8

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:

1. Eliminate the present Section VI, E., and substitute in its place:
E. Commercial District

The Commercial District is intended to provide consumer goods and services at retail and to provide goods and services for transients or tourists and to provide non-consumer goods and services.

1. Uses Permitted

- a. Uses permitted in a Business District, Paragraph D., 1.
 - b. Museums
 - c. Gift shops and places for display or sale of handcrafts primarily within a structure.
2. Uses permitted upon satisfactory demonstration to the Special Permit Granting Authority *(Hanover Planning Board) that such uses are appropriate to the specific site and that they will not create a nuisance and not cause a derogation of the intent of these by-laws by virtue of noise, odor, smoke, vibration, traffic generated or unsightliness.
 - a. Hotel, motels or lodging houses.
 - b. Restaurants or other places for serving food primarily within a structure but with incidental service not confined within said structure.
 - c. Salesrooms for bicycles, boats, farm equipment and similar equipment provided the display of goods is primarily within a structure and exterior storage or display is confined to yards which are shielded from public view by fencing and vegetation.
 - d. Contractors' yards and storage yards provided all materials and equipment are stored within a structure or shielded from public view by fencing and vegetation.
 - e. Funeral Homes, mortuaries or crematories.
 - f. Passenger depots and terminals.
 - g. Utility structures and warehouses.
 - h. Theatres, halls, bowling alleys, skating rinks, clubs and other places of indoor amusement or assembly.
 - i. Agriculture, horticulture or floriculture.
 3. Industrial right of way: Where access to land included in the Limited Industrial District is separated from a major thoroughfare by a Commercial District, an industrial right of way is permitted through the Commercial District.
 4. Any use permitted in a Limited Industrial District (with the conditions specified in Section VI, F., 2.) providing it can be satisfactorily demonstrated to the Special Permit Granting Authority *(Hanover Planning Board) that such uses are appropriate to the specific site and that they will not create a nuisance and not cause a derogation of the intent of these by-laws by virtue of noise, odor, smoke, vibration,

traffic generated or unsightliness.

5. Uses permitted on approval of the Board of Selectmen in accordance with the provisions of Sections 9 and 11 of Chapter 40A of the General Laws and after Site Plan Approval as specified in Section VII, G. of these by-laws. Approval shall not be granted until it is satisfactorily demonstrated that said use is safe and appropriate for the specific site and that it will not create a nuisance by virtue of noise, odor, smoke, vibration, traffic generated or unsightliness. The Board of Selectmen may, at their discretion, delegate the Site Plan Hearing to the Special Permit Granting Authority *(Hanover Planning Board) or elect to hold a concurrent Hearing with the Authority *(Board).
- a. Gasoline service stations, garages and repair shops and salesrooms for automobiles, provided that:
 1. Repairs shall be limited to minor repairs and adjustments unless conducted within a structure.
 2. There shall be no storage of motor vehicles, appliances and equipment on the premises other than those in process of repair or awaiting delivery or in an enclosed structure.
 3. The area used to service, repair or store vehicles shall be paved to the satisfaction of the Board of Public Works.
 4. The provisions of Section VI, G., 5., shall apply to these uses.
 5. There shall be no other use on the lot excepting, with further approval of the Board of Selectmen, a secondary use may be permitted if it is closely related to and clearly incidental to the primary use under this Section (VI, E., 5., a.).
- 2; Eliminate Section VI, D., 2., b.
3. Add a new Section VI, D., 4., as follows:
 4. Uses permitted upon satisfactory demonstration to the Special Permit Granting Authority *(Hanover Planning Board) that such uses are appropriate to the specific site and that they will not create a nuisance and not cause a derogation to the intent of these by-laws by virtue of noise, odor, smoke, vibration, traffic generated or unsightliness.
 - a. Uses permitted in a Limited Industrial District (with the conditions specified in Section VI, F., 2.) providing they meet the conditions set forth immediately above.
 - b. Multiple-use buildings, containing one or more Business facilities and not to exceed one single-family residential unit which is secondary to the business utilization of the premises, subject to the determination by the Authority *(Board) that the lot frontage and size and the proposed residential floor area and set-backs either meet the requirements applicable in the Residence A District or are appropriate for the particular utilization proposed for approval.

In the reading of the motion, the words Hanover Planning Board were substituted in four (4) places where the words Special Permit Granting Authority appeared and the word Board substituted in two (2) places where the word Authority appeared.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 9

To see if the Town will vote to close Washington Street to traffic at the intersection of Route 53, or take any other action relative thereto.

Motion to pass over this Article did not carry.

VOTED: That the Town authorize the Board of Selectmen to close Washington Street to vehicular traffic at the intersection of Route 53.

ARTICLE 10

To see if the Town will vote to authorize the leasing of a parcel of land adjacent to the Walnut Hill Water Standpipe to the Electrocom Corporation for the purpose of housing communications equipment for the Electrocom Corporation said lease not to exceed ninety-nine years, require no expenditure of Town funds and provide indemnification of the Town from any liabilities resulting therefrom, or take any other action relative thereto.

VOTED: That the Board of Public Works be authorized to lease a parcel of land adjacent to the Walnut Hill Water Standpipe to the Electrocom Corporation for the purpose of housing communications equipment for the Electrocom Corporation said lease not to exceed ninety-nine years, require no expenditure of Town funds, require Electrocom to pay all costs of determining and correcting any interference with radio and TV broadcasting and receiving in the Town including any interference with any Town communications systems, and provide indemnification of the Town from any liabilities resulting therefrom, or take any other action relative thereto.

ARTICLE 11

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$40,000. for the purpose of applying an aerial spray, using Sevin and oil to control Gypsy Moths. Funds to be expended under the Direction of the Board of Public Works or take any other action relative thereto.

Motion to pass over this Article did not carry.

VOTED: That the Town raise and appropriate the sum of \$40,000.00 for this purpose.

ARTICLE 12

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$85,000.00 for the purpose of applying an aerial spray, using the biological pesticide Dipel which will have to be applied twice to control Gypsy Moths. The funds to be expended under the direction of the Board of Public Works or take any other action relative thereto.

VOTED UNANIMOUSLY: That this Article be passed over.

ARTICLE 13

To see if the Town will vote to appropriate from funds allocated pursuant to the Cherry Sheet, General Laws, Chapter 58, Section 25A and Chapter 59, Section 23, Highway Fund Chapter 577, Section 8, the sum of \$9,759.00 to be used for reconstruction or repair of various Town Roads, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$9,759.00 for this purpose.

ARTICLE 14

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$28,000.00 to be added to the Police Payroll Account, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$28,000.00 for this purpose.

ARTICLE 15

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$1,125.00 to be added to the Police Expense Account or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$1,125.00 for this purpose.

ARTICLE 16

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$14,568.00 to be added to the Fire Department Payroll Account to fund the position of Deputy Chief or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$14,568.00 for this purpose.

ARTICLE 17

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$1,119.30, said money to be added to the salary account of the John Curtis Free Library, to be used for the Preschool Storytime Program, or take any other action relative thereto.

VOTED UNANIMOUSLY: That this Article be passed over.

ARTICLE 18

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$19,476.00 to be added to the South Shore Vocational School Account or take any other action relative thereto.

Motion to pass over this Article did not carry

VOTED: That the Town raise and appropriate the sum of \$19,476.00 for this purpose.

ARTICLE 19

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$2,576.00 to be added to the Building Inspector's Payroll Account to pay for part-time secretarial assistance or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$2,576.00 for this purpose.

ARTICLE 20

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$12,202.00, the said amount to be added to the Assessors Salary Account to return the position of Assistant Assessor Appraiser to full-time position, or take any other action relative thereto.

Moved this Article be passed over. **SO VOTED**

ARTICLE 21

To see if the Town will vote to appropriate from available funds the sum of \$5,925.16 for repairs to the Center School roof, or take any other action relative thereto.

Moved that the Town appropriate the sums of \$4,425.16 from the Jr. High School Building and \$1,500.00 from the Cedar School roof repair account for a total of \$5,925.16 for this purpose.

SO VOTED UNANIMOUSLY.

ARTICLE 22

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$70,000.00 to be added to the School Committee Transportation Account as approved by Article 6 of the May 1981 Town Meeting, to increase school busing, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$70,000.00 for this purpose.

ARTICLE 23

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$75,000.00 to be added to the School Committee Salary Account as approved by Article 6 of the May 1981 Annual Town Meeting to increase

the school teaching staff, or take any other action relative thereto.

After much discussion a motion to move the question carried therefor cutting off further debate.

Motion to pass over this Article was **SO VOTED 244** in the affirmative and 206 in the negative.

ARTICLE 24

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$27,948.00 to the stabilization fund, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$27,948.00 for this purpose.

ARTICLE 25

To see if the Town will vote to rescind so much of the vote under Article 6 of the Annual Town Meeting of May 4, 1981, which appropriated the sum of \$314,705.00 from available funds, and substituting then the following vote:

To appropriate the sum of \$ from additional state aid and the sum of\$ from available funds for this purpose, or take any other action relative thereto.

VOTED: That the town rescind so much of the vote under Article 6 of the Annual Town Meeting of May 4, 1981, which appropriated the sum of \$314,705.00 from available funds and substituting the following:

To raise and appropriate the sum of \$150,000.00 and appropriate the sum of \$164,705.00 from available funds for this purpose.

Motion to dissolve the Special Town Meeting at 11:45 P.M. **SO VOTED**

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

JURY LIST

July 1, 1981 – July 1, 1982

- 1 Adams, William, 298 Pleasant Street, Student/Recreation Counsellor, PT
- 1 Alemian, Bruce, 729 Center St., VP-Mgr. Authorizations
- 1 Alfieri, Barbara L., 25 Franklin Rd., Constr. Admin. Supervisor
- 1 Austin, Robert E. Sr., 129 Plain St., Retired
- 2 Avitabile, Mary M., 22 Bradford Road, PT Kitchen Help, School
- 1 Baker, Ellen Jean, 360 King St., Sales
- 2 Baldwin, Roy, 135 Pleasant St., Truck Driver
- 1 Balewicz, Joseph S., 110 Country Road, Off.Mgr./Acct.
- 1 Barton, Robert H., 86 Hearthstone Way, Retired
- 1 Baylor, Maureen A., 93 Brook Circle, Maint. Admin.
- 3 Bezanson, Nancy E., 263 Pleasant Street, PT Secretary
- 1 Bidder, Steven R., 32 Chestnut St., Airline Pilot
- 1 Blackwell, Donald B., 404 Old Town Way, Mechanic/Ground Equipment
- 1 Boti, Irene, 51 Massasoit Lane, Asst. Bookkeeper
- 1 Bourke, Constance M., 41 Cape Code Lane, Clerical
- 1 Boyle, Joseph F., Jr., 260 Old Town Way, VP-Treas. Ins. Co.
- 1 Bragole, Joseph, 246 Hanover St., Truck driver
- 1 Brierley, Russell L., 89 Richard Drive, Comp. Programmer/Analyst
- 1 Brigham, Beatrice E., 22 Broad Oak Way, Retired
- 2 Brooks, Judith A., 30 Estes Road, Manager
- 2 Carleton, John M., Jr. 218 Ponderosa Dr., Student
- 1 Carter, David C., 139 Pine Tree Drive, Groc. Mgr.
- 1 Caruso, Richard J., 519 Broadway, Asst. Rest. Mgr.
- 1 Cavanagh, Deborah, 790 Webster St., Patient Acct. Coord.
- 3 Cecelski, Muriel O., 38 Brewster Lane, Housewife
- 1 Clark, Donald, 1333 Main Street, Machine Shop
- 2 Colby Frances G., 88 Whiting Street, Real Estate Broker
- 2 Corrente, Michael J., 198 Winter St., Painter/Paper Hanger
- 1 Crosta, James E., 31 Post Drive, VP Bldg. Constr. Firm
- 2 Crowley, William E., 148 Donna Drive, Glazier
- 2 Currier Robert B., 361 Water St., Acct. Rep.
- 2 Davis, Judith E., 60 Chestnut St., Housewife
- 3 Davis, Patricia H., 244 Plain St., Unemployed
- 2 Dean, Marc D., 12 Cross St., Marine Constr. Diving Foreman
- 1 Deneen, Dennis M., 599 Center Street, Subcontracts Specialist
- 1 Desroches, Anna C., 40 Tucker Road, Electronic Assembler
- 1 Doucette, Walter W. Jr., 523 Main Street, Machinist Foreman
- 1 Draper, Allen S., 190 Winter Street, Repair Machinist
- 1 Duchaney, Arthur R. Jr., 124 Elm St., Electrical Sr. Designer
- 3 Dunn, Veronica, 34 Bardin St., Housewife
- 3 Dutton, Ronald F., 338 Whiting St., Custodian
- 1 Dyer, Joseph P., 80 Meadowbrook Rd., Sprinkler Fitter Foreman
- 2 Dyer, Robert P., 115 Myrtle St., Foreman
- 3 Farley, Edward W., 551 Old Town Way, Programmer/Analyst
- 3 Fay, Katherine R., 404 Cedar St., Sales
- 3 Finnerty, Gerard M., 79 Ridge Hill Drive, Banker/V. Pres.
- 2 Flynn, Thomas F., Jr., 115 Brookbend Rd., Supv. - Coordinator
- 3 Gabriel, John L. Jr., 605 Whiting St., Engineer
- 1 Gage, Edward, 37 Washington St., Warehouseman
- 2 Gangi, Irene C., 135 Henry's Lane, Teacher Aide
- 1 Giroux, Joan F., 441 Broadway, Foreman, Power Tube Div.
- 1 Gorham, Arthur R., 50 Munroe Rd., Dispatcher
- 2 Grassie, Richard P., 46 Pine Tree Drive, Business Dev./Security Systems
- 1 Grewal, Manohar S., 114 Larchmont Lane, Group Mgr.
- 1 Hadlock, Ralph L., 248 Union St., Builder
- 1 Hall, George R., 310 Center St., X-Ray Tech.
- 1 Hannon, Robert S., 726 Circuit St., Mgr. Cust. Svc.
- 1 Harrington, John P., 61 Great Rock Rd., Salesman
- 1 Hegerich, Robert D., 254 Candlewood Lane, Marine Supt.

1 Hopkins, Charles E., 26 Beech Tree Rd., Inst. Technician, Telco.
 3 Hughes, Priscilla E., 157 Circuit St., Sr. Clerk
 2 Johnson, Harry E. 1226 Main St., Draftsman
 1 Jokinien, Margaret, 295 Webster St., Cafeteria Mgr.
 2 Kampplla, Richard, Sr., 1094 Webster St., Maintenance Machinist
 1 Keenan, Michael P., 95 Ponderosa Dr., Elevator Mechanic
 3 Kilnapp, Louise F., 7 Mayflower Cir., Cust. Svc. Rep.
 2 Kramp, Henriette, 644 Washington St., Rural Mail Carrier
 2 Krupa, Anthony J., 184 Old Town Way, Newspaper Distributor
 2 Lancaster, Eugene W., 386 Union St., Div. Sales Mgr.
 2 Landers, Marie H., 185 Center St., Housewife
 1 Lauzon, Thomas H. Jr., 9 Water St., Maint. Carpenter
 3 Lemke, Charles W., 46 Beech Treed Rd., Acct. Exec.
 1 Leonardo, Antone, Sr., 160 Center St., Mgr. Programming, Data Proc.
 2 Lessard, Kelley J., 92 Elm St., Student
 1 Lishman, William H., 18 Lincoln Lane, Foreman, Metal Heat Treat
 1 Logan, Sherman, 1464 Hanover St., Truckdriver
 1 Lord, Ronald E., 186 Grove St., Comptroller
 1 Lydon, William J., 138 East St., Retired
 2 MacDonald, Ena C., 165 Tecumseh Drive, Bkkpr & Purch. Agent
 1 MacKinnon, Colin F. Jr., 143 Samoset Drive, Plumber
 1 MacKinnon, John A., 58 Dillingham Way, US Navy, Engr. Tech.
 1 Malis, Anthony M., 51 Pat Road, Mech. Engr/Designer
 3 Malone, Brian D. 1061 Broadway, Technician
 2 Mathieson, Joan L., 19 Phillips St., Insurance Clerk,
 2 Matos, Juan M., 12 Cheryl Lane, Boilermaker/Welder
 1 Maurer, Josephine M., 356 Main Street, Clerk, Trust Dept.
 3 McKnight, Dennis J., 156 Water St., Machinist
 2 Mercadante, Thomas A. Jr., 80 Cedarwood Rd., Machine Operator
 3 Migre, Jeffrey W., 353 Hanover St., Cook
 1 Muncey, Peter N., 39 Broadway, Purch. Mgr.
 1 Murphy, Anna M., 603 Old Town Way, Banking Operations Off.
 2 Murray, William E., 70 Deborah Rd., Manager
 1 Murphy, Thomas G., 21 Birchwood Rd., Audit Control Clerk
 1 Parrish, Leslie C., 39 Jackson Rd., Musician
 2 Redmond, William F., 90 Graham Hill Drive, Buyer
 1 Reich, Dorothea F., 64 Lincoln Lane, Homemaker
 3 Reynolds, Donald J., 169 Maplewood Dr., Packing Machine Operator
 1 Riley, Jane, 738 Main St., Owner/Operator Child Clothing Store
 1 Rinkus, John J. Jr., 383 Plain St., Op.Mgr./Food Svc. Rests.
 1 Roberts, Doris E., 514 Hanover St., Payroll Clerk
 1 Rudolph, James E., 29 Pantooset Rd., Service Rep.
 1 Ryan, James J., 1303 Broadway, Letter Carrier
 1 Salines, David, 80 Ridge Hill Drive, Truck Driver/College Student
 1 Shea, Richard F., 47 Fair Acres Drive, Sales Rep.
 1 Sides, Arthur W., 1146 Main St., Retired
 1 Silvia, Francis E., 142 Woodland Drive, Research Analyst
 1 Steinbacher, Daniel J., 110 Hillside Dr., Proj. Engr.
 2 Stella, Antoinette, 312 Old Town Way, Retired
 1 Stewart, John H., 1 Church Street, Foreman, Elec. Contr.
 1 Stewart, John W., 156 West Ave., Comm. Craftsman
 2 Stoddard, Oliver M., 213 Whiting St., Retired
 1 Stoddard, Priscilla J., 995 Main St., Housewife
 1 Stolf, Nancy W., 79 Heritage Way, Distributor, Amway
 3 Sullivan, James G., 257 Brood Circle, Retired
 3 Sullivan, John F., 228 Old Farm Road, Flex Career Carrier
 1 Tabor, George L., 20 Stonegate Lane, Plant Mgr.
 2 Tabor, Stephen, 73 Jefferson Rd., Concrete Form Worker
 1 Thornton, Ronald J., 125 Plymouth Rd., Traffic Mgr.
 3 Turner, Richard L., 132 Spring St., Troubleman, Eastern Edison
 1 Van Meter, Ike M., 251 Dillingham Way, Owner/Vgr. Retail LP Gas
 3 Wenzlow, Ruth M., 88 Grove St., Ward Secretary VAMed. Ctr.
 1 Whedbee, Jimmie L., 182 Hillside Cir., Ch. Engr. Qual. Assurance

- 1 Whiting, Richard A., 733 Main St., Inst. & Repair Tech., Telco
- 1 Williams, Gary F., 744 Hanover St., Printing Estimator
- 1 Winslow, Edna M., 215 East St., Factory Assembler
- 3 Witkowski, Dennis, 108 Bardin St., Bartender
- 1 Worth, Rena, 142 Colonial Dr., Acct. Analyst/Supervisor
- 3 Young, Walter W., 50 Graham Hill Dr., Ironworker
- 3 Zona, Samuel J., 60 Tower Hill Drive, Hairdresser

CIVIL DEFENSE

To the Board of Selectmen and the citizens of Hanover:

We hereby submit the Annual Report for the year ending December 31, 1981.

There were no declared emergencies during the year and we continue to participate in all State held emergency practices.

Work continues on updating the relocation and reception plan for the Pilgrim One Nuclear Power Station at Plymouth in the event of an accident.

On behalf of the Town, we would like to give a special thanks and wish the best of luck to our former CD Director, John Scott. John spent many long and dedicated hours working to coordinate the efforts of our Town Departments in the event of a declared emergency.

Also our thanks to the department heads and citizens for their support and co-operation during the past year.

Respectfully Submitted,
Stephen R. Tucker, Director
Albert N. Farr, Dep. Director

REPORT OF THE CHIEF OF THE FIRE DEPARTMENT

To the Board of Selectman and the Citizens of Hanover:

I hereby submit my Annual Report for the year ending December 31, 1981.

The department responded to a total of 1,398 runs in 1981:

Total number of Fire Calls 578

Total number of Ambulance Calls 820

In November the department received its new 1000 GPM pumper, which was voted at last years' special town meeting. It is noteworthy, for it is the first diesel powered apparatus in the fire department's history and should prove to be more fuel efficient.

Department training continues on a regular basis for both new and veteran personnel in both the firefighting and emergency medical field.

I would like to take this opportunity to give a special thanks to your firefighters, who, time and time again have shown their professionalism, not only on the fire-ground but in the dedicated and unselfish manner in which they, at their own expense in several cases, have provided equipment for the department, which under

Prop. 2½ would no doubt have been unavailable because of necessary budget constraints.

I would again thank the department heads and the citizens of the Town of Hanover for their support and cooperation during the past year.

Respectfully submitted,
Wendell Blanchard
Chief

COUNCIL ON AGING

To the Board of Selectmen and to the Citizens of Hanover

The Council on Aging hold regular monthly meetings on the first Friday of the month at the Grange Hall on Circuit Street at 2:00. These meetings are open to the public.

The Mini-bus is available to any Senior Citizen of Hanover who is fifty-nine Years of age or over; one needs only to contact the Council on Aging. The average ridership of the bus is approximately two hundred and fifty people a month. It is used to carry people to doctor appointments, shopping and to the hot meals that are served at the Hanover Junior High on Wednesdays and Fridays. In addition, the mini-bus carries people to monthly meetings and card parties.

Discount cards for Senior Citizens are still being issued by the Council. These may be used on Tuesdays at most stores and are also accepted on other days by some stores and restaurants in the town. However, it would be advisable to inquire about the availability of discounts.

In June 1978, Hanover joined the Old Colony Elder Services, Brockton. These provide qualifying Senior Citizens with home care service, home maker and/or chore services. They also furnish transportation to hospitals located in surrounding towns and Boston when necessary. For information regarding any of these services, please contact the Senior Aide at the Grange Hall.

Council members attend the seminars that are held in the southeastern section of Massachusetts.

We are in the process of refurbishing the interior so that we may soon have a drop-in-center where Senior Citizens might meet and share common interests. We now have an exercise class on Tuesday morning from ten to eleven o'clock followed by the Morning Out Group sponsored by the Council on Aging.

One may contact the office of the Council on Aging at the Grange Hall, Circuit Street (878-6361) between the hours of 9:00 - 12:00 Monday through Friday.

Respectfully submitted,
Henry Newcomb, Chairman
Dorothy M. Griffin
Grace L. Ericson
Kenneth J. Kelley
Caroline Sullivan

REPORT OF THE SENIOR AIDE MASSACHUSETTS ELDER AFFAIRS

To the Board of Selectmen and the Citizens of Hanover:

The program is sponsored by the Hanover Council On Aging.

The main purpose of the program is to keep all Senior Citizens in their own homes or with their families as long as possible with aid when necessary. Assistance and information can be obtained by calling 878-6361 from 9:00 A.M. to 12:00 Noon, Monday-Friday. One hour a day is spent on Outreach services to the community.

A total of 712 people have been served this year through visits, advice, and counseling and liaison work in the following categories: Home Care, Government Overview, Health Care, Social Security Increase, Welfare, Rest Homes, Nursing Homes, Legal Services, Housing, Taxes, and many other resources. Since most of the work is of a very personal nature, records are kept confidential.

Our greatest priority over the past several years, that of Elderly Housing in Hanover, is now a reality. Many people in need will benefit greatly from the services and assistance that will result from these programs. We are still participating in Old Colony Elderly Services. This program is available regardless of income on a sliding scale that fits almost everyone over 60 years of age. Our main project at this time is providing assistance in Energy needs - Oil or gas or other fuel. We are taking applications for processing and have thus far been quite successful.

We are committed to attend 12 Orientation Conferences, one each month, to keep us abreast of the many changes and developments occurring. We are informed of all bills proposed in the Massachusetts Legislature and in Washington that may affect Senior Citizens. Seminars were held four times this year throughout the Southeastern Massachusetts area to keep us informed on new issues.

Respectfully submitted,
Dorothy M. Griffin, Senior Aide
Grace Ericson, Senior Aide

REPORT OF THE BUILDING INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

There were 296 Building Permits issued during the year of 1981:

New Residential Buildings	30
New Nonresidential Buildings	14
New Business Buildings	3
Pools	33
Alterations/Additions	134
Stoves	70
Miscellaneous	12
Fees collected:	\$11,036.86

There were 140 Sign Permits:

Business	62
Political	3
Yard Sale etc. (no charge)	75
Fees collected:	\$740.00

Certificate of Inspection issued: 75

Fees collected: \$1,935.00

As of April 15, 1981 it is necessary to obtain a stove permit (\$10 fee) before a stove inspection is made. All stoves should be inspected after being installed.

The building inspector's position is a part-time position as a result of Prop. 2½. The inspector is in daily from 8 to 12 noon. Messages will be taken and the office is open from 9 to 12 noon and 1 to 4 p.m. for those wishing to obtain permits.

Respectfully submitted,
Charles E. White
Building Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

We hereby submit our Annual Report for the year ending December 31, 1981.

There were 125 permits issued which realized a total of \$2,544.00 in fees.

We appreciate the cooperation of the homeowner, contractors and all town departments.

Respectfully submitted,
Robert J. Stewart
Plumbing Inspector
Theodore F. Luscinski, (Alternate)
Plumbing Inspector

REPORT OF THE GAS FITTING INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

We hereby submit our annual Report for the year ending December 31, 1981.

There were 124 permits issued which realized a total of \$1,167.00 in fees.

We appreciate the cooperation of the homeowner, contractors and all town departments.

Respectfully submitted,
Robert J. Stewart,
Gas fitting Inspector
Theodore F. Luscinski, (alternate)
Gas fitting Inspector

REPORT OF THE WIRING INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

On June 8, 1981, we assumed the positions of Wiring Inspector and alternate. We would like to thank Joseph Gallo and Basil Gillan for their cooperation and help in making the transition.

During the period January 1, 1981 to December 31, 1981, there were 269 permits issued and acted upon. \$5,398.60 in fees were collected and turned over to the Town Treasurer.

With the continued assistance and concern of the contractors, townspeople and other departments, we will strive to make Hanover safe electrically.

Respectfully submitted,
William Laidler, Inspector of Wires
Robert Stewart, (alternate) Inspector
of Wires

DPW REPORT

The constraints of inflation make it difficult to maintain the same level of service as in the past and we thank everyone for their spirit of cooperation. Our report will also be brief.

Highways: Reconstruction of Webster Street will be completed with the top-coat of paving in Spring 1982. King Street, Cross Street and Hillside Drive have been overlayed. Main Street and Whiting Street were scabbed and sealed. Work to be done in FY83 will depend upon state reimbursements which are presently estimated to be greater than this year.

Trees: We have maintained a minimum program. Gypsy Moth spray by air will be applied if determined necessary. The tree seedling sale of last Spring was a great success and will be repeated this year. Roadside tree planting program was carried on to replace those removed.

Cemetery: We still have sufficient space, but will have to have more in a few years. We are looking into the possibility of a pet cemetery.

Playground: Maintenance of playgrounds is being carried on by a cooperative effort between the School Department, DPW and the users. A program of upgrading one playground per year was started last year by rebuilding the Curtis School field and this year the Center School field. The new infield grading machine has made it possible to keep the fields in good condition with reduced personnel.

Water: The modifications to the Treatment Plant are underway. Delays in equipment deliveries have put us behind schedule and full operation will probably not be accomplished until Fall 1982. Fortunately, we have sufficient supply and did not have to restrict water use due to the drought. Conservation is the watch word: WASTE NOT – WANT NOT. We are hoping to find more operating economics and be able to hold the same water rate through FY 83.

Respectfully submitted,
Roger A Leslie, Chairman
Louis C. Crescenzi
Gary A. Young*

*Resigned December 17, 1981

CONSERVATION COMMISSION

To the Board of Selectmen and the Citizens of Hanover:

The Conservation Commission meets regularly on the first and third Monday of each month at 7:30 P.M. Office hours are maintained from 8:30 to 10:30 A.M., Monday through Friday by Mrs. Lois McAfee, Conservation Agent. The office phone number is 826-6506. Maps of Conservation areas are available and organized walks in these areas can be arranged.

In 1981 the Conservation Commission conducted 28 hearings including reconvened hearings under state and local wetlands acts and participated in two on-site hearings convened by the Department of Environmental Quality Engineering. Several proposals presented at hearings required the Commission to obtain professional assistance.

In conjunction with the development of Folly Hill Estates, a 23.65 acre parcel of land south of Tindale Way and north of Laurie Lane was deeded to the Conservation Commission at not cost to the town. Access by right of way from Folly Hill Lane or Broadway and existing trails wind through upland and swamp.

A woodland management program was initiated which involved selective cutting of mature pine trees in the Fireworks area off King Street. Another resource of returning funds to the town was the Clark Cranberry bog on King Street which is harvested each year under lease. \$1,987.80 was turned into the E and D account from harvesting of renewable resources.

Walks of conservation land conducted by Katherine Townsend were attended by interested citizens.

Familiar faces no longer seen in the Conservation Office include Agent Prudence Miller, Chairman Lois Heim, former Chairman Marjorie Abbott, Vice-Chairman, and member Carl Arlanson, all of whom resigned this year. Their service to Hanover is much appreciated by those who know the effort each has put forth.

The Commission notes with regret the passing of Richard E. Bradford long-time member and friend of the environment.

We thank the Town Officers, Boards, and citizens for their continuing cooperation and look forward to 1982 as a year of increased environmental awareness and responsibility.

Respectfully submitted,
J. Paul Valicenti, Chairman
Jerome Cohen
Charles Gross
Leslie Molyneaux
Nancy Older
Katherine Townsend

HANOVER HOUSING AUTHORITY

During the past year, your Housing Authority underwent several changes in the composition of its membership. Mr. Richard Bentley, appointed to fill the vacancy created by the death of the late George Parker, was defeated by Michael

Ahern at the Annual Town Election. Mr. John Forry the State Appointee to the Housing Authority submitted his resignation. Mr. John O'Leary was appointed by the State to replace Mr. Forry.

In January, the Hanover Housing Authority entered into a purchase and sale agreement with Ralph D. Tedeschi of Norwell, for the purchase of thirteen acres of land on Spring Street. Shortly thereafter, pursuant to a subsequent purchase and sale agreement with the Hanover Legion Elderly Housing Corporation, your Housing Authority sold 5.3 acres of the Spring Street land to the Legion Corporation for the construction of a 60 unit housing development for the Elderly and Handicapped.

Almost paralleling the construction of the Legion Elderly Housing Corporation Project, was the Cushing Residence, Inc. This 150 unit Housing for the Elderly and Handicapped on Washington Street, broke ground and is now fully operational. Although your Housing Authority has no control or supervision over either housing project., we stand ready to aid and assist them at all times.

The Hanover Housing Authority has been constantly searching for funding from both the State and Federal Agencies. To accomplish that end, a professional in the field of housing, Mr. Stanley Goldman, of East Bridgewater was engaged on a limited basis to bring expertise to the Housing Authority. Mr. Goldman has assisted the Authority in the preparation of the endless number of forms required in obtaining funding. His most recent project was in the preparation of Application for Section - 8 Housing Assistance Payments Program. A program to assist eligible families to secure assistance in obtaining suitable housing (rent assistance).

At the Annual Town Meeting, the Housing Authority returned to the citizens of Hanover the sum of \$3,688.67. The amount represented the balance from the funds given to the Authority in May and November of 1977 to: (a) acquire an option or building site and (b) authorizing a sum to retain professional assistance in site selection for Housing for the Elderly and Handicapped.

Most noteworthy during 1981 was the implementation of a program to generate new ideas and concepts in the field of Housing. The Authority believed that by opening up lines of communication with other Housing Authorities in the South Shore Area, such a program could be viable. Thus far the Authority has met with the Rockland Housing Authority and representatives of the Scituate Housing Authority. We intend to continue with this program in the coming year.

The Hanover Housing Authority will continue to serve in the best interests of the citizens of Hanover.

Respectfully submitted,
Michael R. Pizziferri, Chairman
Karen Cranton, Vice-Chairman
Robert Basiliere, Treasurer
Michael Ahern, Secretary
John O'Leary, Member

POLICE DEPARTMENT

To the Board of Selectmen and the Citizens of the Town of Hanover:

I hereby submit the following report of the Police Department from January 1, 1981 to December 31, 1981.

I would like to take this opportunity to thank the people of Hanover, the Board of Selectmen, neighboring Police Departments, State and County officers and the members of the Hanover Police Department for their assistance and cooperation during this past year.

Respectfully submitted,
David G. Zwicker
Chief of Police
Hanover Police Dept.

MAJOR INCIDENTS FOR 1981

KIDNAPPING	1
FORCIBLE RAPE	0
ROBBERY	20
AGGRAVATED ASSAULT	23
BURGLARY (RESIDENCE)	114
BURGLARY (BUSINESS)	86
LARCENY	375
MOTOR VEHICLE THEFT	242
NON-AGGRAVATED ASSAULT	9
ARSON & BOMBING	8
STOLEN PROPERTY	10
VANDALISM	264
WEAPON VIOLATIONS	1
SEX OFFENSES	8
DRUG LAW VIOLATIONS	18
OPERATING UNDER THE INFLUENCE	23
VIOLATION OF LIQUOR LAWS	9
DISORDERLY PERSONS	28
ARREST & PROTECTIVE CUSTODY	255
THREATS	43
UNLAWFUL POSSESSION (BURGLAR TOOLS, EXPLOSIVES)	0
MISSING PERSONS	42
DISTURBANCE	319
DISTURBANCE (FAMILY)	61
ANNOYING PHONE CALLS	34
FORGERY & COUNTERFEITING	2
REPORTED DEATH	6
LEAVING THE SCENE	87
(PERSONAL INJURY/PROPERTY DAMAGE)	
MOTOR VEHICLE ACCIDENTS (PERSONAL INJURY)	95
MOTOR VEHICLE ACCIDENTS (FATAL)	6
MOTOR VEHICLE ACCIDENTS (PROPERTY DAMAGE)	409
TAMPERING WITH ELECTRICAL METER	0
TOTAL NUMBER OF MAJOR INCIDENTS FOR 1981	2,598

MINOR INCIDENTS FOR 1981

OFFICER FIELD INVESTIGATIONS	119
GENERAL OFFENSES	2
TRESPASSING	12
CIVIL COMPLAINTS	14

JUVENILE OFFENSES	18
LOCAL ORDINANCES/TOWN BY-LAWS	10
MISSING PROPERTY	29
CHILD/YOUTH IN STREET	4
NOISE COMPLAINT	93
SUSPICIOUS ACTIVITY	645
GENERAL SERVICE	701
OFFICER WANTED	5
ESCORTS	499
PRISONER TRANSPORT	87
ASSIST CITIZEN	242
BUILDING CHECK	22
MESSAGE DELIVERY	68
ANIMAL COMPLAINTS	34
ASSIST OTHER MUNICIPAL AGENCIES	11
AMBULANCE ASSIST	272
MEDICAL/MENTAL ASSIST	11
INJURED POLICE OFFICER	10
BURGLAR ALARMS	1324
ASSIST OTHER POLICE DEPARTMENTS	105
TRAFFIC COMPLAINTS	126
UNLAWFUL OPERATION OF A MOTOR VEHICLE	68
RADAR ASSIGNMENT	23
INCAPACITATED PERSON	6
FIRE ALARM/ASSIST FIRE DEPARTMENT	221
SPEEDING COMPLAINTS	17
TRAFFIC CONTROL	12
ABANDONED MOTOR VEHICLES	84
SERVICE OF SUMMONS	25
VACATION HOUSE CHECKS	100
POLICE REQUEST FOR TOW	369
RECOVERED STOLEN MOTOR VEHICLES	41
STOLEN BICYCLES	82
DETECTIVE INVESTIGATIONS (DETECTIVE USE ONLY)	38
INSERVICE TRAINING	1
SURVEILLANCE	0
EMERGENCY SERVICE	1
GUN PERMITS ISSUED	276
COURT DUTY	19
SERVICE CRUISER	42

TOTAL NUMBER OF MINOR INCIDENTS FOR 1981	6,109
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COURT WORK:

1./ Days in Court	244
2./ Arraignments	630
3./ Total Cases - All Court work	1,496
4./ Cases Cleared	352
5./ Monies Collected (fines, fees from District Court)	\$17,989.37
6./ Monies Collected (from Police Reports)	2,329.00

7./ Court Overtime Cost (Dist., Tort & Superior Court)	4,461.62
8./ Motor Vehicle Citations	246
9./ Firearm Ident. cards issued	87
10./ License to carry firearm issued	80

REPORT OF THE BYLAW STUDY COMMITTEE

There were numerous requests for changes and modifications of existing by-laws during the year and consequently the major thrust of the work of the Committee was in this area.

There were also further revisions in the Bylaw Book and we would like to express our gratitude to the Town Clerk and his staff for keeping things up to date.

The appointment of Mrs. Kathy Gilroy and Mr. Edward Vaughn to the committee by the Moderator once again brings the membership to full strength.

We ask that the Town consider this as a Report of Progress by the Bylaw Study Committee.

Respectfully submitted,
Donald W. Moores, Chairman
William N. Middleton
Kathy C. Gilroy
Edward S. Vaughn, Jr.
William B. Sides

PERSONNEL BOARD ANNUAL REPORT

The accomplishments resulting from the Personnel Board's actions are as follows:

- The classification of Positions and Pay Schedules received approval at the annual town meeting.
- Revision of the Personnel By-Laws also received approval.

During the latter part of 1981 board member Alice Abbott resigned due to job re-location of her spouse. Regular periodic meetings were held during the year to discuss or resolve the following items:

- The proposed "Affirmative Action Plan" was reviewed in detail and comments were submitted to Mr. Greg Doyon, Town Administrator. In addition, the plan was discussed with other town officials.
- Met with the Board of Selectmen to discuss personnel related matters.
- Communicated with other Boards and departments on personnel issues.
- Vacation policy was clarified for certain groups.

For the subsequent year, the board has scheduled the usual regular meetings. The dates will be posted on the town hall bulletin board.

Louis A. Marotta, Chairman
Kathy Gilroy
Mike Ahern
Terry Brooks

CAPITAL IMPROVEMENTS PLANNING COMMITTEE

Summary of Accomplishments

Pursuant to the mandate of the Town Meeting creating the Capital Improvement Planning Committee, the members organized in August, and attempted to meet weekly to define its objectives and establish a methodology for achieving them.

Meetings were held with the Board of Selectmen, Advisory Committee and contact was made with the Association of Town Finance Committees. The purpose of these contacts and meetings was to obtain formats and samples of other Capital Finance Plans.

Much of the early deliberations of the Committee concerned administrative details including the definitions and preparation of forms and instructive material. These forms were transmitted to the Departments and Agencies within the Town requesting data to allow the preparation of a five year Capital Improvement Plan. The Committee expects during the year 1982 to have received responses from the Departments and Agencies and to formulate a Capital Improvement Plan for the review by the Advisory Board, Selectmen, and Agencies within the Town.

Finally, this Committee has prepared an Article for submission to the Annual Town Meeting which will require advanced planning for anticipated future Capital Expenditures.

Henry Furman, Chairman
Dennis M. Deneen
Roger P. Miller
Linard Risgin

HANOVER ARTS COUNCIL

The Massachusetts Arts Lottery Council was unable to distribute funds to local art councils because of the lack of sales with the art lottery tickets.

The Hanover Arts Council held several open meetings with resident artists in an attempt to form a Hanover Art Association. Interest was shown among a select group, however, leadership from within this group was not forthcoming.

A recent directive from the Massachusetts Arts Lottery Council indicates that some funding may be distributed to towns in July, 1982. With this in mind, your local arts council hopes to pursue its original objective.

Respectfully submitted,
HANOVER ARTS COUNCIL
Jean Ahern
Kenneth Clinton
Shirley Coffey
Lois Ehrenzeller
Diana Morris

TOWN REPORT – 1980 - 1981
TRUSTEES FOR PLYMOUTH COUNTY
COOPERATIVE EXTENSION SERVICE

By Edgar W. Spear, Director

The Plymouth County Cooperative Extension Service's Office is located on High St., Hanson, and can be reached by calling 293-3541, 447-5946 or 746-0053.

STAFF:

Our staff is comprised of a Director, two Regional Agricultural Specialists, a Community Resource Development Specialist, two Home Economists, four 4-H Agents and four clerical staff.

In addition to our County Staff, we administer a Nutritional Educational Program for limited-income families in Plymouth County (Expanded Food & Nutrition Educational Program). We have two professional nutritionists and ten aides. This office is located at 32 Belmont St., Brockton, and is funded by Federal Nutrition Funds, through the University of Massachusetts, our Land-Grant College. This is for both 4-H and Adult Program.

Our Expanded Food and Nutrition Program (EFNEP) has expanded from Brockton to all of Plymouth County's twenty-six towns.

In 1980-81, there were 4,722 youth involved in our 4-H EFNEP Nutrition Program. You can obtain information about current programs, as well as up-to-date consumer information, by requesting the free monthly newsletter, Kitchen Quotes. This newsletter can be sent to you by calling the Brockton Office at 583-2545 or 583-2598. This newsletter is also prepared in Spanish.

In our traditional 4-H Program, we have 1,313 members with 22,041 other youth participating in our short-term and school programs. The 1977 population of Plymouth County schools was 96,287. This means 2,412 of the Plymouth County youth have been involved in our programs this year.

In your town, Hanover, there were 684 youths that participated in these programs.

Contact your Town Director, Leander B. Nichols, for the County Cooperative Extension Service with any suggestions or request.

Free bulletins are on display at our office on lawn care, gardening, nutrition, home canning and freezing, to name just a few. If you pass our office in your travels, please stop and get to know us. We continue to test soil, free of charge for Plymouth County residents. Our Home Economist will also check your pressure cooker gauge.

Our Board of Trustee members are:

George Fraser, Chairman - Kingston
Maurice Donnelly, Vice-Chairman - Duxbury
Eileen Rawson, Secretary - Duxbury
Gerard F. Burke, County Commissioners - Brockton
E. Dana Cashin - Norwell
Jean Gibbs - Carver
Joseph Webby - Brockton
Lester Wyman, Jr. - Hanson
Saul Wyman - Bridgewater

TAX COLLECTOR REPORT — 1981

TO: The Hanover Board of Selectmen and The Residents of Hanover

In June, 1981, Mrs. Grace Q. Smith resigned as Tax Collector after having served this position very efficiently for almost three (3) years. I made application to, and was elected by your Board of Selectmen to fill the unexpired second year of the elected term of office.

Collections during the past calendar year of Real Estate, Personal Property and Motor Vehicle Taxes amounted to \$9,155,104.96. This figure is considerably more than collected in 1980 because of the late mailing of bills in December 1980.

I would like to thank all who aided me and provided answers to my many questions during my first six months in office. Much appreciation is also extended to my predecessor, Mrs. Grace Q. Smith, who made the transition of my taking over her duties an easier task, and to my office staff and Deputy Collector for their efforts and many courtesies.

I also want to thank the Citizens of Hanover for their conscientious efforts to pay the many bills that are mailed from this office each year. In these days of Proposition 2½ your continued cooperation is important.

Respectfully submitted,
Eleanor M. Kimball
Tax Collector

REPORT OF ASSESSORS

To: The Citizens of Hanover

Several recent developments affecting your Assessing Department should be pointed out at this time.

1. Our budget for fiscal year 1982 was reduced 40% as of July 1, 1981 and the Full time Assistant Assessor/Appraiser was made part-time.
2. New buildings and adjusted assessments increased total valuation from 223,850,300. to 225,613,340. or 1,763,040. (All Classes including Personal Property).
3. The 1982 tax rate (under 2½) is 27.55 per thousand and this figure is further defined as school tax rate 18.39 and general government rate 9.16 per thousand for all services except schools.

Ideally, in government, when each community was equalized at 100% the tax rate would reflect the efficient or inefficient operation of government. Since our revaluation as of January 1, 1978 the tax rate has consistently gone down: 79 - 35.70, 80 - 34.50, 81 - 32.70, and in the first year of 2½ 82 - 27.55. The requirement for the Cities and Towns to maintain fair and equitable valuations at 100% is spelled out in Chapter 40 & 58 as amended by Chapters 508 and 797 of the General Laws. After the approval of our 1979 revaluation, an upgrading was required in the second year. As pointed out in our last report, the Department of Revenue agreed that Hanover could increase all assessments 15% across the Board. This was done as of January 1, 1980 and the new values were reflected in the 1981 tax bills.

As we approach fiscal 1983 the State Department of Revenue advises that our values have dropped below 10% of the 100% Full and Fair Cash Value. Our own

sales/ratio study confirms this as of 1981 sales. A simple adjustment by factoring will not be permitted mainly because an across-the-board factoring a second time will compound any existing inequities. The possibility of undertaking a total re-valuation is real and your assessors are working on the matter as this report goes to press.

Fiscal 1981 - 1982 Tax Rate Recapitulation

	FY 81	FY 82
Gross Amount to be Raised	12,304,349.82	10,764,845.03
Estimated Receipts & Available Funds	<u>4,984,445.01</u>	<u>4,549,197.51</u>
Net Amount to be raised by taxation	7,319,904.81	6,215,647.52
Classified Tax Levies		
Residential	157,069,800.00	158,936,000.00
Open Space*	—	—
Commercial	55,253,200.00	55,245,800.00
Industrial	4,996,700.00	5,065,600.00
Personal Property	<u>6,530,600.00</u>	<u>6,365,940.00</u>
Total	223,850,300.00	225,613,340.00
Rates (per thousand of valuation)	32.70	27.55

*Open Space values are incorporated within Commercial Class

May we commend to you, the competent assistance of our capable staff, who cheerfully carry out the work of a very demanding department.

Please be assured of the commitment of the Assessing Department, to fulfill its obligation in a fair and equitable manner.

Respectfully submitted,
Charles E. Hopkins
Philip D. Carney
Harry C. Harris

HANOVER COMPUTER STUDY COMMITTEE REPORT

The Hanover Computer Study Committee was appointed by the Board of Selectmen in June 1980. We reported in the 1980 annual report the scope and direction of the Committee's study along with an anticipated mid 1981 schedule report of our finding. This report highlights the progress during 1981.

A sixteen page Town of Hanover, Computer/Automation Opportunity Report (summary recommendations attached) was completed and forwarded to the Board of Selectmen on May 27, 1981. This report resulted from a one-year study addressing the feasibility of computer and automation candidates and recommended direction in this area for the Town of Hanover.

As previously committed, this report covers most of the major organizational units within Town government. These included: Tax Collector's Office, Treasurer's Office, Town Accountant's Office, School Department, Board of Assessors, Department of Public Works, Board of Health, John Curtis Free Library, Registrar, Town Clerk's Office and Board of Selectmen. The primary areas of study in these

organizational units were the financial matters and to a lesser degree informational needs. The Committee believes that there was both a concrete direction and conclusions/recommendations presented in the Report and that this report fulfills the original scope and charge of the Committee.

Our Committee met with the Board of Selectmen on January 4, 1982 to review the reports and its content in a public session and the report was released to the press. The Board of Selectmen indicated that some of the Committee's recommendations had already been undertaken by the areas involved. It was agreed that future direction and commitment on the part of the Committee would be worked out with the Town Accountant/Administrator and he would act as the coordinator for automation and computer related activities within town government. Currently this Committee remains inactive pending this contact.

This report is to be considered a report of progress for the Hanover Computer Study Committee.

Respectfully submitted,
Gerald F. Huban, Chairman
Stephen P. Johnson, Clerk
Guy Lochiatto, Member

BOARD OF REGISTRARS

As of December 31, 1981, the registered voters were listed as follows:

Republicans	1,205
Democrats	1,904
Unenrolled	2,846
<hr/>	
Total	5,955

The term "unenrolled" means not registered in any political party.

The Town census taken in January, 1981, showed the population of Hanover to be 11,271.

Residents may register at the Town Clerk's office daily, Monday through Friday during the regular office hours and the First Monday evening of each month, 7 to 9 P.M.

Notification of special sessions were published in the local newspapers.

Signatures on all petitions and nomination papers were checked and certified.

A call to the office of the Town Clerk can straighten out any questions regarding dates of registrations, party affiliations, etc.

Respectfully submitted,
Paul H. Kendrigan, Chairman
Barbara P. Beal
Lois A. O'Donnell
John W. Murphy, Clerk

HANOVER SCHOOL DEPARTMENT ANNUAL REPORT 1981

The Hanover Public Schools, like most parts of local government throughout the Commonwealth, suffered severe cut backs because of financial restrictions resulting from a state referendum known as Proposition 2½. While the educational impact is yet to be felt, some of the initial reductions will be noted in this report as well as many of the successes and changes in the school system, most of which began before the budget restriction. At a time of retrenchment it is well first to look briefly at some underlying thoughts about schools.

Essentially, our schools should be centers of learning. In the past two decades our schools also have been asked to be social glue for society's shortcomings. School budgets have been expected to pay for a variety of desirable social services such as health, welfare, recreation, transportation, entertainment, child care and food services. Many new subjects, courses and activities have come into being but it is a plain fact, some subjects are more important than others for a basic education. In a democracy it is not appropriate to educate only the few and train the many because all can and should profit from comprehensive basic education. Clifton Fadiman said it; "there is a direct connection between survival of our democracy and the excellence of our public schools."

The Hanover School Committee adopted some general objectives for schools in 1973, the State Department of Education adopted a similar set shortly thereafter. Some of the school system's activities in '81 are organized under these objectives; a reader is referred to earlier Annual Reports for a more complete view of school activities.

The impact of the loss in staff and programs because of Proposition 2½ has yet to be felt by students. However, the School Budget, between June and September was reduced \$1,031,825. even while the goods and services rose with the recent double digit inflation. Forty professional positions were eliminated as follows: At the high school 13 positions (two administrators, nine teachers, two specialists); at the junior high 12 positions (eleven teachers, one specialist); and the elementary schools 15 positions (one administrator, eleven teachers, three specialists). Each one of these people had been performing high quality, needed services for groups of students; each had worked effectively to educate Hanover youth 1300 hours or more in the past year. The loss represented a twenty percent cut in staff while the student body dropped three percent. Forty-eight nonprofessional positions also have been eliminated since the summer of 1981. These represent 13 cafeteria workers, 22 aides, 3 custodians, 1 maintenance worker and 9 tutors. The impact on students from these cuts can be seen in the loss of tutoring and small group work for those with special needs, the fact that teachers must take time from students to do clerical and routine chores, that less time can be spent cleaning and repairing school buildings and grounds and that the whole purpose of the cafeteria operation changed.

Throughout the school system many programs and services have been cut. Some eliminated activities include the dental program, the music consultant for coordination and evaluation, growth and development, courses, permanent in-house substitute teachers for better coverage, nurse aid program and services, music instrumental purchases to provide for a balanced musical organization, subsidized summer schools so that programs could be more affordable for less affluent students, town supported night schools so that costs for programs even for older citizens, could be at more affordable rates, and late buses to transport students home who stay after school for extra help, extra curricula activities and sports.

In the elementary schools there is no longer a supervised handwriting program, after school intramural sports have gone and free instrumental lessons for anyone in grade four and five were put on a pay-as-you-go basis. "The Nutcracker" a traditional December presentation at Center School lacked sufficient staff, supplementary readers for social studies and reading programs could not be bought, eliminating this help for students, the Junior Great Books program no longer challenged the young minds of top students. Small classes for those students needing more individual attention had to be eliminated for lack of teachers, especially those specialized in the teaching of reading.

In the secondary schools the loss of a teacher eliminated the teaching of French and Spanish in grade 8, Project Read, a course and challenge for able students also was cut because a teacher was lost. Intramurals at all levels and all interscholastic sports in the junior high and ninth grade were dropped for lack of funds. In addition, the sixth grade programs in home economics and industrial arts both were dropped, as was the entire high school home economics program and the health education program in grade six. Some 30 high school elective courses in all subjects were cut plus some remedial reading work for those still having reading problems in high school, all because of staff layoffs. The junior high Great Books program for the able student, the high school debate club and the filming of ballgames to help student athletes get scholarships all ceased for lack of funds. Much remains, but the impact of these cuts slowly will take its toll on students throughout the school system.

These cuts in programs, services and people is only the first step down a long and dark road. The impact of these cuts will be felt on all students more and more each year. While people may come to accept these cuts with time and may even come to accept the lower level of opportunity, all students in all grades will be the losers. The forty educators who are no longer in the schools had been a carefully selected group brought to Hanover because of their high quality of skill and dedication. Their hard work, commitment and achievements with Hanover children still found them the first victims of Proposition 2½. Failure to reverse such cuts or to keep pace with inflation will continue this erosion of our greatest resource, the youth of Hanover.

To keep any large and complex system operating most effectively there needs to be constant evaluation and improvements in specific aspects of the operation. This included staff retraining to effectively apply planned improvements. Two examples serve to illustrate this concept occurring throughout the school system this year. A two-year intensive reevaluation of the high school involved the teachers, others in the school system, as well as students, parents and citizens. In the spring, a professional team was sent to our high school by the New England Association of Schools and Colleges, our accrediting agency, to review our work and prepare a written evaluation. The parent organization has just voted to continue our accreditation for five years through 1986 based on the report submitted. In a summary statement, "The Commission commended the diversity and extent of course offerings for students which include alternative flexible campus programs, and the varied counseling services provided by the guidance department in a spacious, attractive, well-equipped guidance suite. The Commission was also pleased to note the positive feelings and affection for the school that exist among the staff, administration and students." Since that report, half the guidance staff has been lost, many of the programs curtailed or eliminated because of staff layoffs resulting from reduction in funds from the town; the impact of these reductions on the accreditation is, as yet, unknown.

The second example indicates the effort to improve the schools based on local, state and national concerns for more emphasis on basic education. A new elementary

reading curriculum for kindergarten through grade five was developed during the year. It recognizes that reading is a complex process and attempts to organize the component skills in that process for easy access instruction at each grade level.

Both the elementary and secondary reading objectives of the Basic Skills Competency Program have been correlated with the specific reading skills of the curriculum guide. In addition, the guide contains an overview of methods and materials of beginning reading instruction, as well as assessment instruments to determine the most appropriate instructional material for students. To date several in-service programs have focused on making staff aware of the curriculum components and their optimum use. Severe losses in teachers who specialize in remediating reading problems will make the curriculum more important but results harder to achieve.

At the secondary school level, curriculum work continues to upgrade the teaching of social studies especially strengthening the U.S. history and government program with an eye to having a more basic curriculum. The effectiveness of these changes will be more obvious when the current class receiving the new instruction reaches its senior year.

The next three sections will focus on foals the school committee has set for each student and some activities occurring in 1981 which furthered these objectives. There are many other positive events worthy of reporting but space limits these to a few lines each at the end of the report.

The school system allows students to explore new computer/media methods of communication. The media services this year were extended to provide for computer assisted instruction and computer literary financed with federal funds. The high school library obtained a microcomputer with software to help students prepare for college entrance examinations. Plans are underway to have computer assisted instruction in reading at the junior high and in math at the elementary school level. The junior high media center acquired six microcomputers and now provides computer literacy instruction to a large number of students after school; plans are underway to also provide this instruction during the school day. In addition, there are twelve microcomputers in the high school math and business education departments. The computers were obtained through federal grants; the software is bought with local funds. These computers are used throughout the school day; in the evenings they are used by the citizens of Hanover through the extended opportunities program.

Through the math department, two computer courses were taught in the spring with 47 students using the machines sometimes as much as 16 hours a day. In the fall 75 students signed up for the subjects and more computers are being sought through the federal government, local funds being unavailable because of Proposition 2½.

The business education department also is using the new computers. Commodore computers replaced unit record equipment so students will be able to handle this business concept after graduation. The data processing curriculum was revised. Students learned to write computer programs using BASIC language; they also learned to operate computers, printers, flow chart techniques and disc drives. Word Processing concepts were introduced this year into the secretarial office procedures and students used word processing machine dictation tapes. Unfortunately, because of teacher layoffs resulting from Proposition 2½, this program was cancelled for 81-82.

The school system allows students to develop a positive self image and to work together successfully in groups. Interscholastic athletics provided a positive extra-curricula experience for many young men and women even as funds were reduced. This year saw the elimination of junior high intramural and interscholastic athletics and the elimination of freshman high school teams in favor of retaining varsity, and

in many cases, subvarsity teams. Some 347 different students participated on 24 high school teams experiencing the discipline of practice and the thrill of competition. Of this group, 166 were girls and, of these, 16 participated all three seasons and another 39 played for two seasons. Among the 188 boys participating, 14 played all three seasons while another 52 were on teams for two seasons. The total participation was down 136 from the prior year but those student athletes taking part gained not only healthful exercise and athletic skills but the ability to extend themselves, to work with others for a common purpose and to excel. Participation under careful supervision is the major goal of the program. The progress of several girls teams should be noted. Hanover fielded a girls soccer team for the first time. The girls gymnastics team was league champion and the field hockey team also was league champion.

Musical extra-curricula activities offered 418 choral, 284 instrumental students throughout the school system opportunities to experience self satisfaction, positive group experiences and development of cultural appreciation. The loss of three music teachers did strain the music program at all levels and it was only through the generosity of parents of fourth and fifth graders that instrumental lessons were able to be offered on a pay-as-you-go basis for these students. The traditional "Nutcracker" at Center School did not occur because of staff losses. However, 270 young people presented six concerts at Cedar, Center and Sylvester schools to appreciative parents and friends. At Cedar, a 100 student chorus sang at both Christmas and Humanities Night programs. Sixty older students at Center school presented Christmas and Spring Concerts while 110 students were in two performances at Sylvester. The Junior High Chorus, 110 strong, performed at three evening concerts, an Open House and Assembly programs.

At the high school there were 60 students in the chorus, 28 in the Chamber Singers, 77 in the Marching Band, 61 in the Concert Band and 21 in the Jazz Ensemble. The members of these five musical organizations gained in self image and in working with others through hours of group practice; they also performed and competed in public. Combinations of these high school groups gave five concerts at the school. The band also played exchange concerts with their counterparts in Jericho, New York. The Chamber Singers during spring vacation toured in New York, Pennsylvania and Connecticut. The band performed at home football games and in parades on Memorial Day in Hanover, Columbus Day in Boston and Veterans Day in Rockland. "Gigi" was the musical presented in February. Both the chorus and band presented private concerts at all schools and made public appearances at the Lions Christmas Lighting, Stetson House, Cushing School and high school graduation. In competition 15 students were selected for SEMSBA, 14 for Southeast District, 3 for All State performance and the Jazz Group entered the regional Jazz Ensemble Festival. For a high school of our size, these were the largest number of students so recognized in the state.

Dramatics is yet another extra curricula program offering students opportunities to develop group involvement and success. Junior High students presented "Cheaper by the Dozen" supported by over 20 staff members and many parent volunteers. At the High School the drama workshops led to a presentation of "Mind of a Killer" which did well in the Boston Globe Competition, a new cast is preparing to enter "Vanities" in next year's competition. The Senior Class Play was "The Mousetrap" bringing still more students in contact with drama. In the Summer Theatre the Hanover students produced "Carousel". Sports, Music and Drama are but some of the ways students in the Hanover schools experience extra curricula opportunities for growth.

The school system allows students to acquire learning leading to self actualization in later life. While students are recognized throughout their school life, most

recognitions come towards the end of high school; this year was no exception. The Class of '81 contained 208 students and 63 percent of these, nearly all applying, were accepted into institutions of higher learning. These 132 students received 324 acceptances at 86 colleges; many of the students were offered some financial aid but it is unfortunate that some students do not attend the college of their first choice because of financial limitations. Fifty-three members of the class had obtained jobs by graduation, six others had entered careers in nursing and four in the armed forces. One of the graduates received a National Merit Letter of Commendation. At graduation, class members had received \$144,030 in financial aid \$21,030 of which was raised locally. Our thanks are extended to those many generous citizens who helped raise this money and aided the graduates this year.

Other recognitions came to students this year and three will be cited here as representative of many. Science Fairs have been an opportunity for talented and specialized students to explore new areas and compete. Fairs were successfully held at Sylvester and High School this year; the high school winners entering regional and state competition. On the state level Lori Chamberlin earned First Prize and the Navy Science Superior Achievement Award, Robin Waterman and Jeff Higginson received second prizes and David Virtue, third prize, a crowning achievement for these students and the science program in the Hanover Schools.

A cooperative work study program enrolls 74 students in either distributive education or work study. This job training covers such fields as the trades, floral design, small machine operators, book binding and business occupation like short order cook, retail sales and bank teller. By this fall this present group had earned a record \$48,110 and are assured of good job placements at graduation.

Project REACH (Recognizing and Enriching Academics and Creativity in Hanover) was most effective with groups of students in both the elementary and junior high schools this year. One recognition came from the Future Problem Solving Program, a national competition designed to provide practice in creative problem solving process. Groups of students worked on responses, sent results to be scored based on work done throughout the year, both a junior high and a grade 4-6 team were invited to enter state competition. Both did very well in their first competition, the younger team receiving third place out of 28 teams in their category. This team from Cedar School was the youngest ever in state competition. Our teacher at the junior high was recognized by being invited to coach the state winners and take them to the nationals; unfortunately her skills are now lost to Hanover because of Proposition 2½ cuts.

A few recognitions and activities are now covered briefly:

- Speakers from industry have been frequent guests in high school classes, emphasizing career possibilities.
- 21 Cedar School students competed in the National Continental Mathematics League; two received medals and three certificates of distinction for their scores.
- A federal grant was obtained to pay for a van to provide transportation for special needs students, thus eliminating part of a costly mandated contracted transportation service.
- The David McGillivray Run for the Jimmy Fund received strong support in the Hanover Schools thanks to the effective organization by the Athletic Department.
- One elementary class was paired with a class at the Kaiulani School in Hawaii. The exchange of letters, local gifts, videotapes and slides made both classes, half a world apart, better appreciate each other and the One World concept.
- A program was developed at the junior high for some special needs students who had formerly been placed in private schools at much greater expense.

- High School Math Team competed successfully in both the Greater Mathematics League and the Southeastern Massachusetts Math League.
- A citizen group was organized to raise funds to continue to maintain town athletic fields assisting several town departments who worked cooperatively to upgrade these fields despite funds cut by Proposition 2½.
- The dental health program in the primary school grades was able to continue because of federal and business grants obtained.
- A class of wheelchair-bound adolescents attends a basic skills program at Hanover High funded by the North River Collaborative.

As always, there are many groups and individuals who volunteer thousand of hours to help enrich the education of Hanover Youth. To avoid missing one, none will be here named but everyone who did give this extra effort on behalf of the young people is sincerely thanked.

REPORT OF THE ANIMAL INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

I submit my report for the year 1981:

Dog Bite cases quarantined 24

Because of inclement weather barn inspections have not been completed and will be included in next year's report.

Respectfully submitted,
Richard J. Simmons,
Inspector of Animals

REPORT OF THE VISITING NURSE

To the Board of Selectmen, the Hanover Visiting Nurse Association, and the Citizens of Hanover:

On March 31, 1981 this agency withdrew from the Medicare-Medicaid Program. (Provisions were made to still offer Nursing, Physical therapy, and Home Health Aides to residents under these programs, if the criteria was met.)

A total of 2,613 visits were made this year of which there were: 1,135 Nursing 72 Physical Therapy, 29 Home Health Aides, 1,249 Health Supervision, 33 Case Assessments, and 95 Unclassified and Social Service.

Sixteen well Child Conferences were held this year; 219 children attended and received physicals, immunizations and health counseling. Appointments may be made by calling the Nurses' Office.

Twelve Senior Citizen Conferences were held with 302 attending. The conferences are held the last Wednesday of every month from 1-3:30 p.m. at the Grange Hall, for all residents over 60 years of age.

The Adult Blood Pressure Conferences are held the third Friday of every month at the Nurses' office from 1:30 p.m. for adults below 60 years of age. A total of 158 were seen this year.

An evening Blood Pressure Conference is held every other month (February, April, June, October, December) on the first Monday of the month from 7-8:30 p.m. at the Town Hall. A total of 29 clients were seen this year.

In November, Blood Pressure days were instituted at the Cardinal Cushing Residence. Building No. 1 clients are seen the first Monday; Building No. 2, the second Monday; Building No. 3, the third Monday. A total of 136 were seen this year.

Letters of Congratulations are sent to all new babies and their parents, and include all services provided by this agency. Parents may call and request an appointment at the Well Child Conference.

The nurses and board members assisted at the Flu Clinics held at the Grange Hall in October.

The nurses have attended in-service programs, lectures, and seminars throughout the year to keep up with the latest trends in Public Health Nursing.

The Nurses' Office is located on the first floor of the new addition at the Town Hall. An answering machine is in operation when the nurses are out of the office.

Respectfully submitted,
Edna G. Anderson, R.N.
Nurse Administrator

1980 ANNUAL REPORT OF THE HANOVER VISITING NURSE ASSOCIATION, INC.

To the Board of Selectmen and the Citizens of Hanover:

Regular meetings of the Board of Management are held each month except July and August. The January and April meetings are open to the public.

Board members assisted the nurses at the Well Child Conferences, Pre-School Child Conferences, the Health Maintenance Conferences for the Elderly, Evening

Blood Pressure Clinics, and Blood Pressure Clinics monthly at each building at the Cardinal Cushing Housing for the Elderly. The Board coordinated and conducted the Amblyopia screening for all pre-school children in conjunction with the April pre-school registration of the school department. In November, Board members and their nurse cooperated with the Board of Health at the flu shot clinic.

The Board awarded six camperships to Hanover children in the summer and gave a total of \$1,550 in scholarships to Hanover residents.

The Association maintains a well-stocked supply of loan equipment, including sick room supplies, which may be borrowed by any Hanover resident.

Special thanks are extended to the Board of Management and to the nurses: Edna G. Anderson, R.N., Avery Andrew, R.N., M.S., Marilyn DeBoer, R.N., and Maureen L. Cooke, R.N.

Respectfully submitted,
Helene Edwards, Secretary
Catharine B. Hall, Treasurer
Marilyn M. Lindblom, President

HANOVER VISITING NURSE ASOCIATION, INC.

Treasurer's Report

January 1, 1981 – December 31, 1981

Cash on Hand January 1, 1981	\$5,009.89
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Receipts

Nursing Fees	\$ 1,222.20	
Medicare	2,466.40	
Welfare	459.15	
Well Child Conference	280.00	
Blue Cross	329.87	
Insurance	2,518.66	
Interest from Funds	1,233.91	
Special Donations	1,287.90	
Fund Drive (Net)	5,462.70	
Use of Equipment	50.00	
Mileage and Gas Reimbursement - Town of Hanover	800.00	
Sale - Old Copying Machine	100.00	
Now Account Interest	291.48	16,502.27

Disbursements

Insurance - Automobile - Malpractice - Etc.	892.00
Automobile Expenses	2,042.00
Well Child Conference	1,000.19
Nurses' Supplies	46.02
Postage	267.80
Office Supplies	142.87
Office Equipment	41.50
Loan Equipment	73.18

Telephone	573.48
Mileage	321.69
Publications - Dues - Meetings - Etc.	52.95
Scholarships	1,550.00
Therapy	1,105.00
Homemakers Service	443.36
Substitute Nurses	1,604.20
Supervision	1,268.05
Extended Coverage	260.00
Camperships	330.00
Miscellaneous	563.68
Transferred to Savings Bank	5,000.00
	<hr/>
	\$17,577.97

Rockland Trust Co. Balance December 31, 1981 3,934.19

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\$21,512.16	\$21,512.16
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Signed
Catharine B. Hall, Treasurer

BOARD OF HEALTH

The Board of Health respectfully submits our annual report for the year 1981.

The Board meets Monday evenings at 7:30 P.M. — the first, third and fifth Mondays with the exception of Holidays. Special meetings are posted. The office is opened Monday through Friday from 8:00 A.M. to 4:00 P.M. There is a full time Health Agent who performs the various duties and enforces the rules and regulations which come under the jurisdiction of the Board of Health.

During the year 7814 tons of refuse were disposed of at the Transfer Station. Thanks to the continuing efforts of our citizens our recycling program returned monies to the Town. Recycled glass — \$2,107.93. Newspapers and cardboard — \$1,677.96 — totaling \$3,809.09. Weighing of commercial vehicles collected \$595. We are presently charging \$20 per ton for receiving out of town refuse which amounted to \$15,580.00. for the year. Percolation tests of which 103 were performed amounted to \$2,575.00. 46-Disposal Works Construction Permits were issued and brought in \$1,150.00. Fees for licenses came to \$4,002.50. The total revenue returned in 1981 was \$27,711.89.

The Mosquito control aerial program was continued again in 1981. Flu clinics were held for residents over 65 years of age. Vaccine is provided for school immunization programs: Diphtheria, Tetanus, Measles/Mumps/Rubella and Polio. Mantoux clinics are held for testing for Tuberculosis for all food handlers employed within the Town of Hanover and the school personnel. Two Rabies Clinics for dogs were held in 1981. 139 — Dogs were innoculated.

Because of the limitations of Proposition 2½ we cut the Board's of Health Budget in every area possible. At the Transfer Station the staff was reduced by one employee. Charles Inglis, Sr. retired in October of 1981. He had been the Foreman at the station since its inception in 1972. We wish to thank him for his years of service.

Mr. Sullivan was appointed to serve as Hazardous Waste Co-ordinator for the Town. Because of proposed changes in the well and aquifer protection districts the Board of Health will continue enforcing its regulation concerning any activity within 1000' of all wells.

The following complaints were processed during the year 1981:

- 124 Communicable Diseases were reported.
- 13 Complaints of various unsanitary conditions (homes)
- 27 Complaints of various unsanitary conditions (businesses)
- 15 Sewage complaints
 - 2 Brook and pond water complaints
 - 4 Substandard housing conditions reported
 - 2 Drainage complaints
- 59 Dead animals picked up as health hazards
- 18 Restaurant complaints of uncleanness
 - 1 Condemnation of a business establishment
- 15 Mosquito complaints
 - 7 Miscellaneous complaints
- 3 Complaints of landlord not providing heat or water
- 4 Complaints of illegal dumping
- 3 Complaints of pigs, chickens & livestock bothering neighbors
- 1 Complaint of hazardous wastes entering the ground

BOARD OF HEALTH

Albert E. Sullivan, Jr., Chairman

Lawrence E. Slaney

Edward R. Hammond, Jr.

JOHN CURTIS FREE LIBRARY

To the Citizens of Hanover:

The total circulation for 1981 was 95,665 items. This represents an increase of 4,577 items over 1980. We have once again had a per capita circulation above the average of other towns of our size in the state as well as of all other libraries in the Eastern Massachusetts Library System, despite a reduction in hours and staff. Passes to the Science Museum, Museum of Fine Arts, Childrens' Museum and USS Constitution Museum were circulated to 285 families.

52 records and 1,885 books were added to the collection and 22 records and 1,429 books were withdrawn leaving a record collection of 1,850 records and a book collection of 50,904 volumes. 1,046 new patrons were registered and 291 interlibrary loans were processed.

The renovation of the adult reading room, funded by the Alice Marian Curtis Trust Fund, was completed. The charging desk and book stacks were relocated and additional shelving for periodicals and oversized books was purchased.

Mrs. Nancy Anderson retired after 14 years of service in April 1981. Her position was eliminated due to budget reductions thus causing a cutback in hours in the Childrens' Room. Library hours are: Adult Department: Monday, Tuesday, Wednesday, 10:00 a.m. to 8:00 p.m.; Thursday, Friday, Saturday, 10:00 a.m. to 5:00 p.m.;

Childrens' Department: Monday, Tuesday, Wednesday, 1:00 p.m. to 8:00 p.m.; Thursday, Friday, 1:00 p.m. to 5:00 p.m.; Saturday, 10:00 a.m. to 5:00 p.m. The library is closed on Saturdays from June 1 to October 15.

The Hatfield and Phillips Rooms which are available to all organizations in town, were used by the Hanover Woman's Club, Juniors, Hanover Historical Society, Visiting Nurse Association, Hanover Sociables and Citizens Advisory Committee.

Programming for children included "Storytime" for pre-schoolers, film programs and a summer reading program. Adult programs included a speed reading course, a feature-length film series and a demonstration of Pilgrim cooking.

A group of residents interested in supporting the Library organized the "Friends of the John Curtis Free Library". All residents are invited to become members. Mrs. Teresa Diniak was elected the first president. A group of volunteer Friends assisted the Library staff in re-registering all patrons for the first time in the 10 years since the Library started issuing borrowers' cards.

The Hanover Woman's Club Juniors, Hanover Lions Club, Hanover Garden Club and Hanover Sociables, as well as several individuals, made contributions for the purchase of library materials for which the Trustees, staff and patrons are most grateful. A large number of books continue to be purchased from the income of the Alice Marian Curtis Trust, the Bradlee Rogers Trust and the Louise B. Middleton Fund. Funds to purchase books to honor or memorialize someone are most welcome. They provide a living memorial. Larger gifts in the form of cash or securities may be used to establish an annual program of book purchases.

Mrs. Diantha Guimares resigned from the Board of Trustees and Mrs. Grace Boyle was appointed to fill the unexpired term. The Board of Trustees meets regularly on the second Tuesday of each month at 8:00 p.m. in the Library. The public is invited to attend and the Trustees welcome suggestions.

Library Staff:

Rozelin Spielman, Chief Librarian
Eleanor Flammia
Muriel McElman
Manilla Spurr
Audrey Yeingst
Francis Sickoll, Custodian

Trustees:

Marjorie M. Deluse, Chairman
G. Elliott Robinson, Treasurer
Grace M. Boyle, Secretary

JOHN CURTIS FREE LIBRARY

Treasurer's Report

Fiscal Year July 1, 1980 to June 30, 1981

July 1, 1980 Cash Balance:

Checking Account	<u>\$ 1,155.10</u>	\$ 1,155.10
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Receipts:

Town Appropriation	\$17,625.00	
Dog Tax Transfer	2,313.87	
State Incentive Grant Transfer	3,949.88	
Fines	— 0 —	
Gifts	765.65	
Bradlee Rogers Trust Fund	48.75	
Middleton Fund	107.00	
Alice Marian Curtis Trust		
Income Transfer	<u>13,844.86</u>	
		<u>\$38,655.01</u>
		\$39,810.11

Disbursements:

Books	\$16,666.54	
Periodicals	1,268.04	
Records	154.09	
Museum Passes	600.00	
Binding	157.00	
Library Supplies	2,314.49	
Dues & Meeting Expenses	213.35	
Electricity	3,477.65	
Fuel Oil	3,049.97	
Telephone	539.20	
Postage, Stationary, Ads	171.19	
Repairs & Building Maintenance	1,489.10	
Capital Improvements to Building	8,658.74	
New Equipment	71.00	
Bond on Treasurer	82.00	
Inventory Expenses	<u>897.75</u>	
		\$39,810.11

June 30, 1981 Cash Balance:

Checking Account	\$ - 0 -	
		<u>\$ - 0 -</u>
		<u>\$39,810.11</u>

Note: The 1980 Annual Town Meeting appropriated \$65,719.00 for salaries.

Respectfully submitted,
G. Elliott Robinson, Treasurer

REPORT OF THE HANOVER PLANNING BOARD

1981 was the first full year during which building within the Water Resource Protection District was allowed. As might be expected, interest was high and several small projects (mostly expansion of existing businesses) were brought in under the Site Plan procedure. Several proposals were for larger developments. These included a retail tile store opposite the Mall, an office complex opposite the Post Office and a proposed office park on Webster Street just off Route 53. In addition, one major development (Grossman's Home Center) was initiated towards the end of the year and construction is expected to begin in late Spring of 1982.

It is interesting to note that the Board received excellent cooperation from developers on these projects. It indicates that the best interests of both the landowners and the Town need not be in conflict. The results should benefit all parties and not be harmful to anyone.

Residential construction remains at a very low level. The development off Hanover Street on the former Tindale land is an exception.

It is indeed a pleasure to report the final construction of Country Road and a portion of Hacketts Pond Drive in the Pondbrook development in North Hanover. The developer's bond was called and the Planning Board advertised for bids. Work was completed before hard frost much to the delight of residents on the streets. The Planning Board wishes to extend its thanks to all Town Boards who cooperated in this project, with special gratitude to the Department of Public Works and to our Town Counsel, David G. Nagle, Jr.

Every indication so far supports the long-standing belief of the Board that our Water Resource Protection District will be a credit to the Town both for its primary purpose of conserving the Water Supply and for the improvement of traffic and appearance of Route 53. The density requirements are resulting in much better pre-planning and utilization of land. The buffer requirements are providing better control of individual lots and eliminating the old bug-a-boo of connected parking areas being used as alternative entrance and egress areas.

We look forward to continuing the promising beginning in this area.

Respectfully submitted,
HANOVER PLANNING BOARD
JOHN A. LIBERTINE, Chairman
MARILYN A. COLOMBO, Clerk
T. TODD ANDERSON
TURNER W. GILMAN
DONNA B. O'NEILL

REPORT OF THE CABLE TELEVISION ADVISORY COMMITTEE

To the Citizens of the Town of Hanover:

On March 16, 1981, the Board of Selectmen initiated the franchising process. Applications were solicited, and on June 24, 1981, five were received. They were from D.S.H. Cable Corp., County Cable TV Associates, Southern Massachusetts Cablevision, Times Mirror Cable TV and WOMETCO Cable TV.

Regionalization of Cable Television for Hanover and the surrounding towns is inevitable. The Committee hoped that the towns could take the initiative, but such efforts were fruitless.

The Committee then drafted the Issuing Authority Report, which will be approved by the Selectmen and issued to the five applicants. Amendments are due April 1, 1982. Public Hearings on the Applications will be scheduled in May. The public is invited. An award will be made in June.

Respectfully submitted,
W. SCOTT OBREZA, Chairman
GUY EVANS
GERALD MALNATI
STEVEN PARSONS
ANTHONY SPERANZO (Resigned)
EDWARD McVINNEY
(Appointed December 1981)

REPORT OF THE EMERGENCY COMMUNICATION CENTER

To the Board of Selectmen and the Citizens of Hanover:

We herewith submit our Annual Report of the Emergency Communication Center Committee for the calendar year of 1981.

The Communication Center has continued to fulfill its roll in the protection of life and property for the Citizens, Businesses and visitors of the Town of Hanover.

We would like to recognize our Dispatchers for their continuing cooperation and efforts in providing excellent service in behalf of the Town.

We also wish to thank the members of the Board of Selectmen, the Fire and Police Departments and the Public Works Department for their cooperation and assistance throughout the year.

Respectfully submitted,
WENDELL BLANCHARD
KENTON GREENE
DAVID ZWICKER

REPORT OF THE BOARD OF APPEALS

To the Board of Selectmen and Citizens of the Town of Hanover:

The Zoning Board of Appeals held eighteen (18) public hearings during the calendar year 1981 on appeals/petitions in accordance with Chapter 40A of the Massachusetts General Laws. Two petitions, Case No. 81-14 and 81-16, were withdrawn without prejudice.

Seventeen (17) decisions were filed at the Office of the Town Clerk, as required by statute.

The decision of Case No. 81-3S, (Charles Hayes et al), was appealed to the Second District Court of Plymouth County, 10 April 1981. CA81-61973 was upheld, and dismissed 3 August 1981.

The decision of Case No. 80-12, (Beta Nominee Trust) was appealed 30 March 1981 to the Superior Court, Plymouth County, CA81-12993. The decision of Case No. 81-13 (Jurgela) was appealed by Anthony Giorgi, September 1981, to the Superior Court, Plymouth County, CA81-13847.

We wish to thank all the officials of this Town and the abutting towns for the cooperation given to the Board this year.

Respectfully submitted,
JAMES S. OLDHAM, Chairman
JAMES E. THOMPSON, Co-Chrm.
KENNETH R. LINGLEY
ASSISTANT MEMBERS:
LORRIMER ARMSTRONG, JR.
MICHAEL T. JONES
BENJAMIN L. KRUSER

REPORT OF THE TOWN ACCOUNTANT
For the Fiscal Year July 1, 1980 through June 30, 1981

To the Board of Selectmen and the Citizens of Hanover:

Submitted herewith is the report of the Town Accountant in accordance with Chapter 41, Section 61 of the General Laws, for the year ending June 30, 1981, showing in detail the receipts and expenditures of the various departments. Also included is a Balance Sheet of the General Accounts, Debt Accounts, Trust Funds, and Federal Revenue Sharing Funds for the year ending June 30, 1981.

The accounts of the Treasurer and Tax Collector were found to be in agreement with the amounts shown in this report. The Town was faced with the task of reducing expenditures by \$300,000. below the spending level authorized by the annual budget in order to offset the loss of excise tax revenues. Thanks to the cooperation of all departments and officials, this goal was reached and the Town finished the year in sound financial condition.

Respectfully submitted,
GREGORY J. DOYON
Town Accountant/Administrator

RECEIPTS

Collected in 1981

1977 Personal	180.00
1978 Personal	288.08
1979 Personal & Real Estate	3,738.73
1980 Personal & Real Estate	169,546.68
1981 Personal & Real Estate	6,983,023.47
Taxes in Litigation	72.12
1981 Forest Land	76.09
Tax Title Redemptions	129,940.23
Lieu of Taxes	13,718.61
Motor Vehicle Excise Taxes:	
1976	389.95
1977	653.21
1978	3,985.28
1979	6,738.97
1980	229,026.85
1981	171,967.68

Water Revenue

Water Rates	626,224.49
Water Services	27,394.43
1979 Liens	448.65
1980 Liens	2,351.11
1981 Liens	55,776.62
1982 Liens	440.28

Departmental Revenue

Ambulance Fees	10,927.61
Alcoholic Beverage Licenses	16,200.00
Board of Appeals	1,100.00
Board of Health Fees	6,962.00

Building & Sign Permits	11,242.86
Clerks Fees	4,116.00
Collectors Fees	7,745.32
Gas Permits	970.00
Insurance Proceeds	16,987.35
Library Fines	3,921.92
Marriage Licenses	396.00
Misc. Licenses	6,352.00
Misc. Receipts	5,866.44
Municipal Liens	3,915.00
Municipal Liens	3,915.00
Performance Bond Forfeit	45,500.00
Planning Board Fees	1,986.00
Playground	482.00
Plumbing Permits	3,225.00
Police Permits	1,115.00
Police Reports	2,623.00
Restitution	1,017.91
Sealer of Weights & Measures	461.80
Stetson House - Rental	2,100.00
Street Lists	429.60
Transfer Station Receipts	20,113.02
Treasurer	5,499.69
Wiring Permits	5,786.60
Workmen's Compensation Reimb.	8,878.31
Special Details - Police & School	36,022.32
Conservation Commission	2,770.10
Schools	
Extended Opportunities Fees	17,109.10
Lunch Proceeds	183,262.96
Misc. Receipts	5,580.38
Physical Education	5,203.71
Rental of Schools	14,190.00
Revolving Fund-Band, Lost Books	1,371.50
Tuition - Individuals	19,755.00
Tuition - Other Towns	980.00
Tuition - State Wards	4,693.00
Federal Grants & Reimbursements	
Schools	
PL89-10 Title I	39,615.00
PL89-313 Title I	11,050.00
PL94-142 Title VI B	56,000.00
PL94-482	14,171.00
PL95-561 Title IV B	16,180.00
Lunch Program	91,490.35
State Grants & Reimbursements	
Police - Motorcycle Reimb.	6,432.00
Council for Aging	3,500.00
Highway	97,200.00
Mass. Transp. Aid	26,000.00
Library Aid	5,266.50
Local Aid - Lottery	81,833.00

Schools	
School Building Assistance	74,297.10
School Aid - Chapter 70	1,579,111.00
Lunch Program	17,778.65
Pupil Transportation	138,999.00
Vocational Ed. - Chapter 74	1,072.00
Mouth Rinse Program	1,581.08
Additional Assistance	158,473.00
Veterans Benefits	15,401.59
Urban Development	4,375.00
County Grants & Reimbursements	
Court Fines	46,647.27
Dog License Refund	215.58
Cemeteries	
Sale of Lots & Graves	11,925.00
Care of Lots & Graves	8,426.50
Interest	
Cemetery Funds	7,000.00
Deferred Taxes	27,763.02
Investment Funds	94,462.45
Motor Vehicle Excise	4,664.05
Tax Title Redemptions	14,720.08
Trust Funds	
Alice Washburn Scholarship Fund	1,350.00
Wm. Dowden School Prize Fund	15.00
Florence Goss School Prize Fund	15.00
Edmund Q. Sylvester Fund	279.80
Municipal Indebtedness	
Anticipation of Revenue Loan	2,500,000.00
Unpaid Warrants of Current Year	330,595.67
Agency Trust & Investment	
Cemetery Perpetual Care Funds	11,925.00
Certificates of Deposit	3,302,000.00
Repos	2,600,000.00
Dog Licenses	4,578.25
Fish & Game Licenses	5,102.50
Payroll Deductions	
Blue Cross-Blue Shield	171,784.55
Annuity Withholdings	190,292.25
County Retirement	118,184.28
Federal Withholding	1,056,186.48
Life Insurance Withholding	4,470.41
Mass. Teachers Retirement	220,333.20
Savings Withholding	161,455.00
State Withholding	321,579.26
IRS Ordered Withholding	1,196.59
MTA Credit Union	68,241.00
Union Dues	
EMT-Firefighters	278.00
DPW Employees	3,307.00
Municipal Employees	1,737.25

Police		3,015.80
School Custodians		1,200.00
School Teachers		25,095.00
Refunds		
Departmental		2,045.55
Petty Cash Advance		125.00
Total Receipts		<u>22,674,878.09</u>
Cash Balance July 1, 1980	821,654.73	
Less: FY80 Warrants paid in July, 1980	<u>283,778.57</u>	<u>537,876.16</u>
		<u><u>23,212,754.25</u></u>

**PAYMENTS
GENERAL GOVERNMENT**

Advisory Committee Salaries		
Appropriation		1,000.00
Clerical		<u>273.55</u>
Closed to Revenue		726.45
Advisory Committee Expense		
Appropriation		300.00
Expended		<u>148.57</u>
Closed to Revenue		151.43
Selectmen's Salaries		
Appropriation		19,733.47
Selectmen	3,600.00	
Clerical	<u>16,027.74</u>	<u>19,627.74</u>
Closed to Revenue		105.73
Selectmen's Expense		
Unexpended Balance		78.12
Appropriation		8,200.00
Reserve Fund Transfers		<u>5,467.50</u>
		13,745.62
Advertising	1,144.89	
Ambulance Billing	1,267.50	
Assn. Dues & Meetings	1,281.44	
Equipment New	751.50	
Medical	259.00	
Postage/Printing/Statnry.	3,084.92	
Rental of Equipment	958.00	
Repairs & Maint. Equip.	70.25	
Telephone	1,341.34	
Unclassified	<u>790.00</u>	<u>10,948.84</u>
Closed to Revenue		196.78
Balance to Continue		2,600.00

Town Accountant's Salaries		
Appropriation		23,744.00
Town Accountant	1,840.00	
Clerical	<u>13,538.60</u>	<u>15,378.60</u>
Closed to Revenue		8,365.40
Town Accountant's Expense		
Appropriation		
Assn. Dues & Meetings	574.79	
Postage/Printing/Statnry.	753.60	
Repairs & Maint. Equip.	2,112.50	
Telephone	<u>418.79</u>	<u>3,859.68</u>
Closed to Revenue		240.32
Treasurer's Salaries		
Appropriation		23,585.00
Reserve Fund Transfer		<u>2,500.00</u>
		26,085.00
Treasurer	11,930.00	
Clerical	<u>11,654.41</u>	<u>23,584.41</u>
Closed to Revenue		2,500.59
Treasurer's Expense		
Appropriation		5,584.00
Assn. Dues & Meetings	361.80	
Postage/Printing/Statnry.	3,745.32	
Repairs & Maint. Equip.	299.80	
Surety Bonds	357.00	
Telephone	530.81	
Travel	87.59	
Unclassified	<u>195.00</u>	<u>5,577.32</u>
Closed to Revenue		6.68
Tax Collector's Salaries		
Appropriation		28,033.00
Tax Collector	11,930.00	
Clerical	<u>16,063.70</u>	<u>27,993.70</u>
Closed to Revenue		39.30
Tax Collector's Expense		
Appropriation		6,505.00
Services	200.00	
Assn. Dues & Meetings	329.21	
Equipment New	129.00	
Postage/Printing/Statnry.	3,876.21	
Repairs & Maint. Equip.	47.50	
Surety Bonds	477.00	
Telephone	448.58	
Travel	<u>170.13</u>	

Unclassified	11.50	5,689.13
Closed to Revenue		815.87
Assessors Salaries		
Appropriation		42,682.00
Assessors	3,524.93	
Appraiser	17,840.00	
Clerical	21,242.00	42,606.93
Closed to Revenue		75.07
Assessors Expense		
Appropriation		10,520.00
Reserve Fund Transfer		29.45
		10,549.45
Assn. Dues & Meeginsg	96.00	
Binding	71.80	
Computer Service	1,691.90	
Map Expense	3,957.82	
Postage/Printing/Statnry.	979.65	
Repairs & Maint. Equip.	87.00	
Telephone	808.88	
Travel	2,443.06	
Transfers-Deeds	328.66	
Unclassified	84.68	10,549.45
Balance		-0-
Town Clerk Salaries		
Appropriation		18,634.00
Town Clerk	11,930.00	
Clerical	6,704.00	18,634.00
Balance		-0-
Town Clerk Expense		
Appropriation		1,925.00
Assn. Dues & Meetings	309.42	
Binding	158.50	
Postage/Printing/Statnry.	783.64	
Repairs & Maint. Equip.	182.69	
Surety Bonds	50.00	
Telephone	353.10	
Unclassified	83.80	1,921.15
Closed to Revenue		3.85
Law - Town Counsel		
Appropriation		7,500.00
Town Counsel		7,500.00
Balance		-0-

Town Counsel Expense		
Appropriation		500.00
Expended		<u>500.00</u>
Balance		—0—
Legal Expense		
Appropriation		17,500.00
Reserve Fund Transfer		<u>1,158.94</u>
		18,658.94
Legal Work		<u>18,658.94</u>
Balance		—0—
Tax Title Expense		
Appropriation		600.00
Reserve Fund Transfer		<u>62.75</u>
		662.75
Expended		<u>662.75</u>
Balance		—0—
Tax Title Foreclosure		
Unexpended Balance		16,920.81
Expended		<u>5,777.87</u>
Balance to Continue		<u>11,142.94</u>
Tax Title Foreclosure Expense		
Raised in Tax Rate Ch. 44 Sec. 31		1,500.00
Expended		<u>211.68</u>
Balance to Continue		<u>1,288.32</u>
Elections & Town Meetings Salaries		
Appropriation		8,000.00
Salaries		<u>7,350.98</u>
Closed to Revenue		<u>649.02</u>
Elections & Town Meetings Expense		
Appropriation		4,000.00
Reserve Fund Transfer		<u>32.66</u>
		4,032.66
Postage/Printing/Statnry.		<u>4,032.66</u>
Balance		—0—
Registrars' Salaries		
Appropriation		5,800.00
Salaries	1,582.00	
Clerical	1,818.64	
Services	<u>2,042.46</u>	
Closed to Revenue		<u>5,443.10</u>
		356.90

Registrars' Expense		
Appropriation		3,935.00
Computer Service	2,559.15	
Postage/Printing/Statnry.	605.58	
Travel	280.15	
Unclassified	<u>151.71</u>	<u>3,596.59</u>
Closed to Revenue		338.41
Planning Board Salaries		
Appropriation		1,200.00
Clerical		<u>892.77</u>
Closed to Revenue		307.23
Planning Board Expense		
Appropriation		8,100.00
Advertising	1,676.20	
Engineering	3,955.93	
Postage/Printing/Statnry.	1,320.99	
Telephone	334.88	
Unclassified	<u>345.00</u>	<u>7,633.00</u>
Closed to Revenue		467.00
Board of Appeals Salaries		
Appropriation		2,310.00
Clerical		<u>2,273.70</u>
Closed to Revenue		36.30
Board of Appeals Expense		
Appropriation		1,650.00
Advertising	929.40	
Postage/Printing/Statnry.	372.91	
Unclassified	<u>153.97</u>	<u>1,456.28</u>
Closed to Revenue		193.72
Plymouth County Retirement Fund		
Appropriation		211,500.00
Expended		<u>211,500.00</u>
Balance		—0—
Plymouth County Retirement Fund Expense		
Appropriation		3,807.00
Expended		<u>3,807.00</u>
Balance		—0—
Town Hall Salaries		
Appropriation		23,523.00
Salaries		<u>21,564.91</u>
Closed to Revenue		1,958.09

Town Hall Expense		
Appropriation		31,700.00
Contracted Services	1,344.00	
Electricity	9,780.86	
Gas - Utility	2,170.15	
Fuel Oil	9,164.94	
Materials & Supplies	1,580.29	
Repairs & Maint. Bldg.	6,265.02	
Repairs & Maint. Equip.	32.50	
Uniforms	75.20	30,412.06
Closed to Revenue		<u>1,287.04</u>
Town Hall Heating Repairs		
Appropriation		6,500.00
Expended		<u>6,500.00</u>
Balance		<u>-0-</u>
Town Hall Addition		
Unexpended Balance		8,312.47
Expended		<u>-0-</u>
Balance to Continue		<u>8,312.47</u>
School Zone Lights		
Appropriation		6,000.00
Expended		<u>4,424.50</u>
Balance to Continue		<u>1,575.50</u>
Town Accountant/Administrator		
Appropriation		25,000.00
Salary		<u>12,211.54</u>
Closed to Revenue		<u>12,788.46</u>

PROTECTION OF PERSONS & PROPERTY

Police - Special Details		36,022.32
Receipts		
Police	32,317.75	
Schools	<u>3,704.57</u>	<u>36,022.32</u>
Balance		<u>-0-</u>
Police Salaries		
Appropriation		517,550.00
Chief	29,265.02	
Clerical	26,701.02	
Salaries	347,530.36	
Services	<u>90,324.08</u>	<u>493,820.48</u>
Closed to Revenue		<u>23,729.52</u>

Police Expense		
Reserve Fund Transfer		2,200.00
Materials & Supplies	36.62	
Rental of Equipment	73.60	
Repairs & Maint. Equip.	607.11	
Telephone	481.63	
Uniforms	<u>870.32</u>	<u>2,069.28</u>
Closed to Revenue		130.72
Police - Motorcycle		
Appropriation		7,500.00
Expended		6,728.00
Balance to E & D		772.00
Police Cruiser Account		
Appropriation		8,500.00
Expended		<u>8,500.00</u>
Balance		-0-
Fire Salaries		
Appropriation		89,100.00
Clerical	2,502.42	
Chief	24,449.68	
Janitors	720.00	
Salaries	45,739.38	
Standby	<u>5,833.48</u>	<u>79,244.96</u>
Closed to Revenue		9,855.04
Suppression of Fires - Salaries		
Appropriation		38,000.00
Salaries		<u>37,120.49</u>
Closed to Revenue		879.51
New Fire Truck		
Appropriation		62,000.00
Expended		<u>29,789.00</u>
Balance to Continue		32,211.00
Ambulance Salaries		
Appropriation		147,467.00
Salaries		<u>140,486.83</u>
Closed to Revenue		6,980.17
Ambulance Expense		
Appropriation		7,944.00
Materials & Supplies	3,383.91	
Repairs & Maint. Equip.	1,543.56	
Uniforms	<u>1,943.21</u>	<u>6,870.68</u>
Closed to Revenue		1,073.32

Building Inspector Salaries		
Appropriation		29,943.00
Building Inspector	17,194.58	
Clerical	<u>8,285.95</u>	<u>25,480.53</u>
Closed to Revenue		4,462.47
Building Inspector Expense		
Appropriation		2,800.00
Reserve Fund Transfer		<u>300.00</u>
		3,100.00
Postage/Printing/Statnry.	673.36	
Telephone	659.16	
Travel	1,461.67	
Unclassified	<u>226.66</u>	<u>3,020.85</u>
Closed to Revenue		79.15
Gas Inspector Salary		
Appropriation		1,286.00
Salary		<u>1,285.92</u>
Closed to Revenue		.08
Gas Inspector Expense		
Appropriation		250.00
Expended		<u>250.00</u>
Balance		—0—
Plumbing Inspector Salary		
Appropriation		3,000.00
Services		<u>2,994.84</u>
Closed to Revenue		5.16
Plumbing Inspector Expense		
Appropriation		250.00
Expended		<u>227.28</u>
Closed to Revenue		22.72
Wire Inspector Salaries		
Appropriation		4,000.00
Reserve Fund Transfer		<u>800.00</u>
		4,800.00
Services		<u>4,692.48</u>
Closed to Revenue		107.52
Wire Inspector Expense		
Appropriation		400.00
Reserve Fund Transfer		100.00

		500.00
Expended		<u>449.82</u>
Closed to Revenue		50.18
Tree Warden Salary		
Appropriation		8,500.00
Labor		<u>8,201.26</u>
Closed to Revenue		298.74
Tree Expense		
Appropriation		7,800.00
Contracted Services	1,332.00	
Materials & Supplies	5,225.96	
Repairs & Maint. Equip.	<u>286.91</u>	6,844.87
Closed to Revenue		955.13
Sealer of Weights & Measures - Salary		
Appropriation		1,050.00
Services		<u>1,015.20</u>
Closed to Revenue		34.80
Sealer of Weights & Measures - Expense		
Appropriation		100.00
Expended		<u>29.48</u>
Closed to Revenue		70.52
Dog Officer Salary		
Appropriation		3,000.00
Reserve Fund Transfer		<u>250.00</u>
		3,250.00
Services		<u>3,221.80</u>
Closed to Revenue		28.20
Dog Officer Expense		
Appropriation		100.00
Reserve Fund Transfer		138.05
		238.05
Expended		<u>209.05</u>
Closed to Revenue		29.00
Civil Defense		
Unexpended Balance		1,176.64
Appropriation		<u>1,500.00</u>
		2,676.64

Materials & Supplies	383.75	
Repairs & Maint. Equip.	129.45	
Telephone	214.62	
Travel	<u>105.30</u>	<u>833.12</u>
Balance to Continue		1,843.52
Emergency Communications Center Salaries		
Appropriation		61,953.00
Salaries		<u>56,831.46</u>
Closed to Revenue		5,121.54
Emergency Communications Center Expense		
Appropriation		8,900.00
Equipment New	274.16	
Postage/Printing/Statnry.	358.11	
Repairs & Maint. Equip.	1,242.06	
Telephone	5,770.01	
Unclassified	<u>199.50</u>	<u>7,843.84</u>
Closed to Revenue		1,056.16

HEALTH & SANITATION

Visiting Nurse Salaries		
Appropriation		18,942.00
Salary	13,915.22	
Clerical	609.50	
Substitutes	<u>4,294.32</u>	<u>18,819.04</u>
Closed to Revenue		122.96
Visiting Nurse Expense		
Appropriation		800.00
Travel		<u>800.00</u>
Balance		-0-
Board of Health Salaries		
Appropriation		34,129.00
Board Salaries	3,000.00	
Clerical	11,551.54	
Agent	17,412.30	
Services	<u>1,666.36</u>	<u>33,630.20</u>
Closed to Revenue		498.80
Board of Health Expense		
Appropriation		21,860.00
Clinic Expense	330.27	
Lab Fees	393.00	
Mosquito Control	13,811.80	
Postage/Printing/Statnry.	<u>697.74</u>	

Repairs & Maint. Equip.	190.17	
Telephone	502.50	
Travel	2,113.54	
Unclassified	<u>268.68</u>	<u>18,307.70</u>
Closed to Revenue		3,552.30
Inspector of Aministrals		
Appropriation		600.00
Salary		<u>600.00</u>
Balance		-0-
Transfer Station Salaries		
Appropriation		52,085.00
Labor		<u>49,921.85</u>
Closed to Revenue		2,163.15
Drainage Work		
Appropriation		13,000.00
Engineering	1,288.00	
Materials & Supplies	7,118.80	
Rental of Equipment	<u>4,192.00</u>	<u>12,598.80</u>
Closed to Revenue		401.20
Land for Water Pollution Control		
Unexpended Balance		237.57
Expended		<u>-0-</u>
Balance to Continue		237.57
Sewer Study Committee		
Unexpended Balance		979.32
Expended		<u>-0-</u>
Balance to Continue		979.32

HIGHWAYS

D.P.W. Administration Salaries		
Appropriation		80,384.00
Clerical	31,176.96	
Superintendents	<u>48,521.00</u>	<u>79,697.96</u>
Closed to Revenue		686.04
D.P.W. Administration Expense		
Appropriation		15,082.00
Advertising	322.91	
Assn. Dues & Meetings	1,309.50	
Postage/Printing/Statnry.	<u>4,567.10</u>	

Rental of Equipment	188.25	
Repairs & Maint. Equip.	1,791.00	
Surety Bonds	60.00	
Telephone	4,101.19	
Unclassified	<u>829.01</u>	<u>13,168.96</u>
Closed to Revenue		1,913.04
Highway Salaries		
Appropriation		174,425.00
Labor		<u>173,545.90</u>
Closed to Revenue		879.10
Highway Expense		
Appropriation		16,950.00
Fuel Oil	2,115.32	
Materials & Supplies	253.52	
Rental of Equipment	2,205.00	
Repairs & Maint. Equip.	544.73	
Sand/Stone/Gravel	1,102.40	
Tarvia & Asphalt	176.05	
Unclassified	<u>146.11</u>	<u>6,543.13</u>
Closed to Revenue		10,406.87
Snow & Ice Removal - Salaries		
Appropriation		16,000.00
Labor		<u>12,377.64</u>
Closed to Revenue		3,622.36
Snow & Ice Removal - Expense		
Appropriation		60,000.00
Materials & Supplies	28,006.51	
Rental of Equipment	12,276.50	
Repairs & Maint. Equip.	3,717.47	
Unclassified	<u>775.00</u>	<u>44,775.48</u>
Closed to Revenue		15,224.52
Street Lighting		
Appropriation		40,000.00
Reserve Fund Transfer		<u>2,700.00</u>
		42,700.00
Electricity		<u>42,574.63</u>
Closed to Revenue		125.37
Traffic Signs		
Appropriation		7,500.00
Expended		<u>7,500.00</u>
Balance		-0-

Memorial Squares	
Appropriation	2,000.00
Expended	<u>992.60</u>
Closed to Revenue	1,007.40
DPW — New Pick-up Truck	
Appropriation	5,400.00
Expended	<u>5,184.24</u>
Balance to E & D	215.76
Highway-Maint. & Constr.-Chapter 497	
Unexpended Balance	41,095.45
Appropriation	<u>108,449.00</u>
	149,544.45
Expended	<u>107,176.14</u>
Balance to Continue	22,878.31
Closed to Revenue	19,490.00
Highway Construction-Chapter 765	
Unexpended Balance	41,151.20
Appropriation	69,600.00
Approp. Spec. Town Meeting	<u>38,937.00</u>
	149,688.20
Expended	<u>92,566.39</u>
Balance to Continue	57,121.81
Resurface Hillside Drive & Hillside Circle	
Appropriation	21,000.00
Expended	<u>21,000.00</u>
Balance	<u>—0—</u>
Pondbrook Subdivision	
Forfeit of Performance Bond	45,500.00
Expended	<u>—0—</u>
Balance to Continue	45,500.00
Ridge Hill Dr. & Cedar Crest Rd.	
Unexpended Balance	5,152.48
Expended	<u>—0—</u>
Balance to Continue	5,152.48
Layout-Candlewood Estates	
Unexpended Balance	500.00
Expended	<u>—0—</u>
Balance to Continue	500.00

Land Damages-Street Takings		
Appropriation		1,000.00
Reserve Fund Transfer		<u>9,383.10</u>
		10,383.10
Expended		<u>9,383.10</u>
Closed to Revenue		1,000.00
Plans & Spec. King St. Bridge		
Unexpended Balance		21,074.51
Engineering	400.00	
Materials & Supplies	<u>14,216.32</u>	<u>14,616.32</u>
Balance to Continue		6,458.19
EDA Project		
Unexpended Balance		491.82
Enexpended		<u>-0-</u>
Balance to Continue		491.82
Street Acceptances		
Appropriation		500.00
Expended		<u>9.50</u>
Closed to Revenue		490.50

VETERANS BENEFITS

Director of Veterans' Services Salary		
Appropriation		4,877.00
Salary		<u>4,877.00</u>
Balance		-0-
Director of Veterans' Services Expense		
Appropriation		750.00
Reserve Fund Transfer		<u>58.97</u>
		808.97
Expended		<u>808.97</u>
Balance		-0-
Veterans Benefits		
Appropriation		50,000.00
Reserve Fund Transfer		<u>15,000.00</u>
		65,000.00
Hospital & Inst. Expense	8,350.33	
Medical	1,701.61	
Subsistence	<u>50,006.40</u>	<u>60,058.34</u>
Closed to Revenue		4,941.66

SCHOOLS

Schools Expense		
Unexpended Balance		23,508.72
Appropriation		6,878,834.00
Extended Opportunities Fees		<u>12,781.00</u>
		6,915,123.72
Administration-Salaries	127,057.23	
Administration-All Other	29,044.65	
Instruction-Salaries	4,515,837.47	
Instruction-All Other	312,590.75	
Other Services-Salaries	99,153.47	
Other Services-All Other	382,208.89	
School Lunch-Salaries	71,914.93	
School Lunch-All Other	24,168.96	
Athletics-Salaries	12,102.36	
Athletics-All Other	50,120.26	
Operation & Maint of Plant		
Salaries	295,765.71	
All Other	493,801.73	
Insurance	5,952.50	
Acquis. of Fixed Assets	37,399.24	
Tuition to Other Towns	<u>211,577.15</u>	6,668,695.30
Closed to Revenue		233,298.76
Balance to Continue		<u>13,129.66</u>
PL89-10 Title I		
Unexpended Balance		1,122.92
Receipts		<u>39,615.00</u>
		40,737.92
Salaries	26,565.98	
All Other	<u>1,574.32</u>	28,140.30
Balance to Continue		<u>12,597.62</u>
PL89-313 Title I		
Unexpended Balance		1,557.55
Receipts		<u>11,050.00</u>
		12,607.55
Salaries	7,558.51	
All Other	<u>2,520.98</u>	10,079.49
Balance to Continue		<u>2,528.06</u>
PL94-142 Title VI B		
Unexpended Balance		7,671.74
Receipts		<u>56,000.00</u>
		63,671.74
Salaries	45,431.00	
All Other	<u>12,502.60</u>	57,933.60
Balance to Continue		<u>5,738.14</u>

PL95-561 Title IV B		
Unexpended Balance		2,229.24
Receipts		<u>16,180.00</u>
		18,409.24
Expended		<u>16,981.24</u>
Balance to Continue		1,428.00
PL94-482 - Computers		
Receipts		14,171.00
Expended		<u>14,171.00</u>
Balance		<u>-0-</u>
Revolving Fund-Lost Books, Band		
Unexpended Balance		5,368.43
Receipts		<u>1,371.50</u>
		6,739.93
Expended		<u>1,564.50</u>
Balance to Continue		<u>5,175.43</u>
Physical Education		
Unexpended Balance		3,454.74
Receipts		<u>5,203.71</u>
		8,658.45
Expended		<u>1,900.00</u>
Balance to Continue		<u>6,758.45</u>
School Lunch		
Unexpended Balance		5,876.91
Receipts		<u>292,531.96</u>
		298,408.87
Salaries	59,054.11	
All Other	<u>227,795.59</u>	<u>286,849.70</u>
Balance to Continue		11,559.17
Regional Vocational School District		
Appropriation		124,035.00
Expended		<u>124,035.00</u>
Balance		<u>-0-</u>
Mouth Rinse Program		
Unexpended Balance		(51.76)
Receipts		<u>1,581.08</u>
		1,529.32
Expended		<u>159.47</u>
Balance to Continue		1,369.85

Repairs to Roof Cedar School	
Unexpended Balance	13,238.00
Expended	<u>—0—</u>
Balance to Continue	13,238.00
Cedar Elem. School Addition	
Unexpended Balance	25,772.36
Expended	<u>—0—</u>
Balance to Continue	25,772.36
Construct & Equip Jr. High	
Unexpended Balance	4,425.16
Expended	<u>—0—</u>
Balance to Continue	4,425.16

LIBRARIES

John Curtis Library Salaries	
Appropriation	65,719.00
Salaries	61,625.59
Janitor	<u>4,085.40</u>
Closed to Revenue	<u>8.01</u>
John Curtis Library Expense	
Appropriation	17,625.00
Dog License Money Transfer	2,313.87
State Aid Transfer	<u>3,949.88</u>
	23,888.75
Binding	157.00
New Equipment	480.88
Electricity	3,477.65
Fuel Oil	3,361.56
Materials & Supplies	13,421.96
Postage/Printing/Statnry.	218.59
Rental of Equipment	320.00
Repairs & Maint. Bldg.	1,503.07
Repairs & Maint. Equip.	324.50
Telephone	539.20
Unclassified	<u>82.00</u>
Closed to Revenue	<u>2.34</u>

RECREATION AND UNCLASSIFIED

Park Maintenance Salaries	
Appropriation	18,771.00
Labor	<u>17,356.38</u>
Closed to Revenue	1,414.62

Park Maintenance Expense		
Appropriation		6,000.00
Materials & Supplies	3,956.86	
Rental of Equipment	320.00	
Repairs & Maint. Equip.	718.39	
Uniforms	<u>169.85</u>	<u>5,165.10</u>
Closed to Revenue		834.90
Park & Recreation Comm.-Salaries		
Appropriation		13,050.00
Salaries		<u>12,828.50</u>
Closed to Revenue		221.50
Basketball Stanchions		
Appropriation		1,712.00
Expended		<u>1,712.00</u>
Balance		<u>—0—</u>
Park & Recreation Comm.-Expense		
Appropriation		8,500.00
Contracted Services	1,250.00	
Electricity	545.44	
Materials & Supplies	4,259.40	
Rental of Equipment	1,000.00	
Telephone	278.02	
Unclassified	<u>774.76</u>	<u>8,107.62</u>
Closed to Revenue		392.38
Athletic Field Conditioning Machine		
Appropriation		3,200.00
Expended		<u>3,131.50</u>
Balance to E & D		68.50
Conservation Commission-Salaries		
Appropriation		7,439.00
Agent	4,021.32	
Clerical	<u>1,648.20</u>	<u>5,669.52</u>
Closed to Revenue		1,769.48
Conservation Commission		
Unexpended Balance		1,500.00
Appropriation		<u>21,425.00</u>
		22,925.00
Services	579.12	
Engineering	5,310.85	
Assn. Dues & Meetings	240.00	
Electricity	834.15	
Map Expense	30.80	
Materials & Supplies	<u>671.66</u>	

Postage/Printing/Statnry.	778.46	
Repairs & Maint.	466.67	
Telephone	327.80	
Travel	<u>95.49</u>	9,335.00
Closed to Revenue		9,590.00
Balance to Continue		4,000.00
Conservation Fund		
Unexpended Balance		25,213.73
Transferred to Trust Funds		<u>25,213.73</u>
Balance		-0-
Repair Roof-Stetson House		
Appropriation		7,500.00
Expended		<u>6,291.00</u>
Balance to E & D		1,209.00
Indemnify Town Employees		
Unexpended Balance		1,000.00
Expended		<u>-0-</u>
Balance to Continue		1,000.00
Town Reports		
Appropriation		9,000.00
Expended		<u>5,957.00</u>
Closed to Revenue		3,043.00
Memorial Day		
Appropriation		1,500.00
Expended		<u>1,452.95</u>
Closed to Revenue		47.05
Veterans Day		
Appropriation		800.00
Expended		<u>788.66</u>
Closed to Revenue		11.34
250th Anniversary Committee		
Unexpended Balance		416.63
Expended		<u>-0-</u>
Closed to Revenue		416.63
Blue Cross-Blue Shield Expense		
Unexpended Balance		10,000.00
Appropriation		<u>194,542.00</u>
		204,542.00

Expended		<u>170,668.89</u>
Closed to Revenue		23,873.11
Balance to Continue		10,000.00
Group Life Insurance Expense		
Appropriation		4,200.00
Reserve Fund Transfer		<u>228.21</u>
		4,428.21
Expended		<u>4,428.21</u>
Balance		-0-
Public Safety Medical Account		
Appropriation		5,000.00
Medical		<u>25.00</u>
Closed to Revenue		4,975.00
Insurance		
Appropriation		174,200.00
Expended		<u>136,944.68</u>
Closed to Revenue		37,255.32
Council for the Aging		
Appropriation		5,000.00
Contracted Services	295.50	
Electricity	709.18	
Fuel Oil	874.06	
Materials & Supplies	809.79	
Postage/Printing/Statnry.	469.15	
Repairs & Maint. Bldg.	397.58	
Telephone	705.20	
Travel	221.94	
Unclassified	<u>477.22</u>	
Closed to Revenue		<u>4,959.62</u>
		40.38
Council for Aging-Mini-Bus Operation		
Appropriation		1,000.00
Expended		<u>688.82</u>
Closed to Revenue		311.18
Council for Aging-Special Grant		
Grant		3,500.00
Repairs to Bldg.		<u>2,613.37</u>
Balance to Continue		886.63
County Aid to Agriculture		
Appropriation		100.00
Expended		<u>100.00</u>
Balance		-0-

Development & Industrial Commission		
Appropriation		50.00
Expended		<u>-0-</u>
Closed to Revenue		50.00
Unemployment Compensation		
Unexpended Balance		4,148.00
Appropriation		20,000.00
Reserve Fund Transfer		<u>22,894.16</u>
		47,042.16
Expended		<u>47,042.16</u>
Balance		-0-
Personnel Board Salaries		
Appropriation		200.00
Expended		<u>-0-</u>
Closed to Revenue		200.00
Personnel Board Expense		
Appropriation		100.00
Expended		<u>18.10</u>
Closed to Revenue		81.90
Oil Allotment-Title IIIB		
Unexpended Balance		72.50
Expended		<u>72.50</u>
Balance		-0-
Town Gas Pump & Storage		
Appropriation		75,000.00
Reserve Fund Transfer		<u>2,000.00</u>
		77,000.00
Expended		<u>76,242.87</u>
Closed to Revenue		757.13
Housing Authority		
Unexpended Balance		7,693.33
Services	2,570.36	
Engineering	1,419.30	
Unclassified	<u>15.00</u>	<u>4,004.66</u>
Balance to Continue		3,688.67
Growth Study Committee		
Unexpended Balance		558.50
Expended		<u>-0-</u>
Balance to Continue		558.50

Growth Study Committee-Special Grant		
Unexpended Balance		89.20
Expended		<u>—0—</u>
Balance to Continue		89.20
Hanover Arts Council		
Appropriation		400.00
Expended		<u>237.71</u>
Balance to Continue		162.29
Town By-Law Committee		
Unexpended Balance		217.96
Appropriation		<u>300.00</u>
		517.96
Expended		<u>407.00</u>
Balance to Continue		110.96
Signs for Memorial Squares		
Unexpended Balance		249.32
Expended		<u>—0—</u>
Balance to Continue		249.32
Mini-Computer		
Unexpended Balance		976.33
Expended		<u>225.00</u>
Balance to E & D		751.33

ENTERPRISE AND CEMETERIES

Water Salaries		
Appropriation		154,225.00
Salaries	93,459.01	
Salaries-Treatment Plant	<u>59,567.53</u>	<u>153,026.54</u>
Balance to Water Receipts to be Collected		1,198.46
Water Expense		
Appropriation		291,765.00
Engineering	6,349.53	
Auto/Truck Expense	9,037.74	
Contracted Services	8,364.87	
Electricity	16,295.19	
Gas-Utility	5,107.84	
Materials & Supplies	66,938.64	
Rental of Equipment	175.60	
Repairs & Maint. Bldgs.	571.46	
Repairs & Maint. Equip.	22,996.78	
Treatment Plant	141,824.68	
Uniforms	<u>1,675.59</u>	<u>279,337.92</u>
Balance to Water Receipts to be Collected		12,427.08

Add'l. Facilities-Treatment Plant	
Appropriation Special Town Meeting	200,000.00
Expended	<u>—0—</u>
Balance to Continue	200,000.00
Repairs-Hanover St. Wells	
Unexpended Balance	544.73
Appropriation	14,000.00
	14,544.73
Expended	<u>48.12</u>
Balance to Continue	14,496.61
Exploration Water Supply	
Unexpended Balance	5,363.11
Expended	<u>—0—</u>
Balance to Continue	5,363.11
Water-Billing Equip. & Supplies	
Unexpended Balance	425.28
Transferred @ Special Town Meeting	<u>425.28</u>
Balance	<u>—0—</u>
Water Main-Pond St. Intersection	
Unexpended Balance	315.50
Transferred @ Special Town Meeting	<u>315.50</u>
Balance	<u>—0—</u>
Survey Land-Water Resource Protection Dist.	
Appropriation	5,000.00
Expended	<u>—0—</u>
Balance to Continue	5,000.00
Construct & Equip Water Treatment Plant	
Unexpended Balance	45,331.88
Expended	1,919.73
Transferred @ Special Town Meeting	<u>43,412.15</u>
Balance	<u>—0—</u>
Water-Engineering	
Unexpended Balance	14,437.43
Expended	<u>9,400.51</u>
Balance to Continue	5,036.92
Add'l. Equip. for Treatment Plant	
Unexpended Balance	15,720.53
Appropriation	<u>32,300.00</u>
	48,020.53

Engineering		32,300.00
Transferred @ Special Town Meeting		15,720.53
Evaluate Water Supply System		
Unexpended Balance		9,581.00
Appropriation		45,000.00
		54,581.00
Salaries	2,452.67	
Engineering	19,000.00	
Contracted Services	25,231.13	
Materials & Supplies	1,870.66	
Unclassified	4,041.54	52,596.00
Balance to Continue		1,985.00
High Lift Pump Treatment Plant		
Unexpended Balance		8,124.70
Expended		540.28
Transferred @ Special Town Meeting		7,584.42
Cemetery Salaries		
Appropriation		44,329.00
Labor		41,286.78
Closed to Revenue		3,042.22
Cemetery Expense		
Unexpended Balance		884.61
Appropriation		2,950.00
Interest Income		7,000.00
		10,834.61
Electricity	271.60	
Gas-Utility	795.89	
Materials & Supplies	4,242.52	
Repairs & Maint. Equip.	1,064.91	
Uniforms	558.90	6,933.82
Balance to Continue		3,900.79

INTEREST & MATURING DEBT

Interest on Temporary Loan		
Appropriation		1,000.00
Reserve Fund Transfer		19,613.71
		20,613.71
Interest		20,613.71
Balance		—0—

Bond Issue Expense	
Appropriation	100.00
Expended	<u>-0-</u>
Closed to Revenue	100.00
School Debt Interest	
Appropriation	94,975.00
Jr. High School Bonds (1970)	<u>94,975.00</u>
Balance	-0-
Town Hall Debt Interest	
Appropriation	16,222.00
Reserve Fund Transfer	<u>.50</u>
	16,222.50
Interest	<u>16,222.50</u>
Balance	-0-
Water Debt Interest	
Appropriation	29,727.00
Reserve Fund Transfer	<u>.50</u>
	29,727.50
Water Meter & Treat. Plant Bonds (1972)	<u>29,727.50</u>
Balance	-0-
Alice Washburn Scholarship Fund	1,350.00
Edmund Q. Sylvester Fund	279.80
Florence Goss School Prize Fund	15.00
William Dowden School Prize Fund	15.00
School Debt	
Appropriation	175,000.00
Jr. High School Bond Princ. (1970)	<u>175,000.00</u>
Balance	-0-
Town Hall Debt	
Appropriation	45,000.00
Town Hall Bond Princ. (1977)	<u>45,000.00</u>
Balance	-0-
Water Debt	
Appropriation	55,000.00
Water Meters & Treat. Plant	
Bond Princ. (1972)	<u>55,000.00</u>
Balance	-0-
Unpaid Bills	
Balance	(245.00)
Appropriation	<u>4,783.22</u>

	4,538.22
Expended	4,538.22
Balance	<u>-0-</u>

AGENCY, TRUST & INVESTMENT

Insurance Proceeds	7,102.55
State Parks & Recreation Assessment	53,880.08
Mass. Bay Transit Authority	150,536.36
State Motor Vehicle Excise Bills Assessment	1,679.55
Metropolitan Area Planning Council	1,576.95
Metropolitan Air Pollution Control	1,333.29
Plymouth County Tax	150,892.76
Blue Cross-Blue Shield Withholding	174,872.03
Plymouth County Retirement Withholding	118,184.28
Mass. Teachers Retirement Withholding	220,333.20
Annuity Withholding	190,292.25
Federal Withholding Tax	1,056,186.48
Group Life Insurance Withholding	4,437.93
State Withholding Tax	321,579.26
Savings Withholding	161,455.00
Union Dues	
Police	3,015.80
Teachers	25,095.00
School Custodians	1,200.00
DPW Employees	3,307.00
Municipal Employees	1,737.25
Mass. Teachers Assoc. Credit Union	68,241.00
IRS Ordered Salary Levy	1,196.59
Guarantee Depsoits	6,502.79
Dog Licenses for County	4,889.35
Fish & Game Licenses	5,380.75
Cemetery Bequests	11,925.00
Union Dues - EMT Firefighters	278.00
Certificates of Deposit	3,560,000.00
Repos	2,500,000.00
Petty Cash Advance	75.00
Temporary Loan in Antic. of Revenue	2,500,000.00
Refunds	
Tax Titles	730.83
Water Dept.	243.77
Taxes - Personal & Real Estate	29,106.38
Motor Vehicle Excise	8,280.73
Total Payments	<u>22,556,290.22</u>
Cash Balance June 30, 1981	<u>656,464.03</u>
	<u>23,212,754.25</u>

PL92-512 FEDERAL REVENUE SHARING FUND

For the Year July 1, 1980 thru June 30, 1981

BALANCE SHEET JUNE 30, 1981

Assets		Liabilities	
Cash	10,209.53	Accounts Payable	21,274.51
Investments	340,000.00	Approp. Control	280,000.00
		Fund Balance	48,935.02
	<u>350,209.53</u>		<u>350,209.53</u>

RECEIPTS AND EXPENDITURES

Revenues

Balance Available July 1, 1980	348,213.28	
Less: FY80 Accounts Payable	<u>17,879.65</u>	330,333.63
Federal Shared Revenue		248,636.00
Interest Income		44,290.78
		<u>623,260.41</u>

Expenditures

Administrative		180.00
Police Expense		
Assn. Dues & Meetings	299.00	
Equipment, New	159.78	
Materials & Supplies	5,156.89	
Postage/Printing/Statnry.	4,644.59	
Rental of Equipment	1,963.00	
Repairs & Maint. Equip.	12,201.83	
Telephone	5,432.27	
Uniforms	9,138.74	
Unclassified	<u>148.90</u>	39,145.00
Fire Expense		
Assn. Dues & Meetings	179.00	
Electricity	2,873.78	
Gas - Utility	2,807.70	
Fuel Oil	4,154.01	
Materials & Supplies	9,369.94	
Rental of Buildings	3,252.00	
Repairs & Maint. Bldgs.	1,092.53	
Repairs & Maint. Equip.	9,016.12	
Telephone	711.07	
Out of State Travel	169.00	
Unclassified	<u>201.00</u>	33,826.15
Purchase of New Ambulance		32,566.87

Transfer Station Expense		
Contracted Services	119,195.05	
Electricity	5,419.56	
Fuel Oil	1,177.71	
Materials & Supplies	3,013.90	
Repairs & Maint. Equip.	3,555.16	
Telephone	448.89	
Uniforms	147.10	132,957.37
	<hr/>	
Highway Expense		
Electricity	2,738.55	
Fuel Oil	5,178.07	
Materials & Supplies	14,943.11	
Rental of Equipment	820.00	
Repairs & Maint. Bldgs.	1,540.70	
Repairs & Maint. Equip.	13,045.97	
Sand/Stone/Gravel	1,014.10	
Tarvia & Asphalt	13,761.97	
Uniforms	2,317.35	
Unclassified	290.18	55,650.00
	<hr/>	
Total Expenditures		294,325.39
		<hr/>
		328,935.02
Reserved for Accounts Payable		+ 21,274.51
		<hr/>
		350,209.53
		<hr/>

TOWN OF HANOVER
Balance Sheet — June 30, 1981
GENERAL ACCOUNTS

Assets		Liabilities and Reserves	
Cash:		Payroll Deductions:	
General	656,464.03	Blue Cross - Blue Shield	25,060.46
Certificates of Deposit	1,000,000.00	Group Life Insurance	<u>958.12</u>
Repos	400,000.00		26,018.58
Petty Cash Advance	<u>900.00</u>	Guarantee Deposits:	
	2,057,364.03	Contract Performance	49,820.57
Accounts Receivable:		Tailings - Unclaimed Checks	1,783.09
Taxes:		Federal Grants:	
1977 Personal Property	84.84	School:	
1978 Personal Property	4,088.58	PL89-10 Title I	12,597.62
1979 Personal Property	3,070.65	PL89-313 Title I	2,528.06
1980 Personal Property	4,144.23	PL94-142 Title VIB	5,738.14
1981 Personal Property	6,354.65	PL95-561 Title IVB	<u>1,428.00</u>
1981 Real Estate	<u>224,504.92</u>		22,291.82
	242,247.87	Special Grants:	
Motor Vehicle Excise:		Growth Study Committee	89.20
1975	104.50	School Revolving Funds:	
1976	766.43	Band, Lost Books	5,175.43
1977	4,119.80	Physical Education	6,758.45
1978	6,668.68	School Lunch	<u>11,559.17</u>
1979	10,434.83		23,493.05
1980	14,861.54	Appropriation Balances to Continue:	
1981	<u>55,694.38</u>	General	268,354.18
	92,650.16	Water	231,881.64
Special Taxes:			500,235.82
Taxes in Litigation	1,859.75	Appropriation Control - FY82	8,929,675.81
Real Estate Tax Deferrals	<u>10,274.62</u>	Water Approp. Control - FY82	562,263.00
	12,134.37	Police Cruisers Auth. from Stab. Fund	22,000.00
Tax Titles & Possessions:		Water Loan Authorized & Unissued	550,000.00
Tax Titles	97,181.27	Accounts Payable	330,595.67
Tax Possessions	<u>971.82</u>	Tax Title Foreclosure Expense	12,431.26
	98,153.09	Sale of Land	1,781.00
Departmental:			
Schools	80.00		

Water:		
Liens added to Taxes:		
Levy of 1981	4,175.96	
Levy of 1982	56,917.56	
1981 Water Rates	<u>92,992.42</u>	154,085.94
Aid to Highways - State		62,637.00
Revenue - FY82		8,541,029.00
Water Receipts to be Collected FY82		562,263.00
Appropriation from Stabilization Fund		22,000.00
Water Loan Authorized		550,000.00
Underestimates:		
Plymouth County Tax		20,576.58
Overlay Deficits:		
1977	460.00	
1978	<u>5,816.71</u>	6,276.71

12,421,497.75

DEBT ACCOUNTS

Net Funded or Fixed Debt 2,425,000.00

Overestimates:		
State Parks & Rec. Areas	728.42	
Metropolitan Air Pollution	334.58	
Special Education	160.00	
Mass. Bay Transp. Authority	563.64	
Plymouth County Hospital	<u>1,643.39</u>	3,430.03

Receipts Reserved for Appropriations:		
Cemetery:		
Graves & Foundations	5,389.90	
Sale of Lots	<u>22,064.30</u>	27,454.20
Insurance Proceeds		1,995.00
Overlay Surplus		14,126.42

Overlays Reserved for Abatements:		
1979	25,073.82	
1980	63,105.92	
1981	<u>30,788.76</u>	118,968.50

Revenue Reserved until Collected:		
Deferred Taxes	10,274.62	
Motor Vehicle Excise	92,650.16	
Tax Title & Possessions	98,153.09	
Departmental	80.00	
Water Liens	61,093.52	
Water	92,992.42	
Aid to Highways	62,637.00	
Taxes in Litigation	<u>1,859.75</u>	419,740.56
Reserve for Petty Cash Advance		900.00

Surplus Revenue:		
General	601,953.24	
Water	<u>200,450.93</u>	802,404.17
		<u>12,421,497.75</u>

School Debt:		
Junior High School Bonds		
dated 11/15/70 14 yrs. payable		
\$175,000.00 annually		
5 yrs. payable \$170,000.00		
annually @ 5.8%		1,550,000.00

Water Debt:
 Water Meter & Treatment Plant Bonds
 dated 12/15/72 @ 4.7%
 4 yrs. payable \$100,000.00 annually
 15 yrs. payable \$55,000.00 annually 605,000.00

Town Hall Debt:
 Town Hall Addition Bonds
 dated 4/1/77 @ 5.15%
 2 yrs. payable \$50,000.00 annually
 8 yrs. payable \$45,000.00 annually 270,000.00

2,425,000.00

2,425,000.00

TRUST AND INVESTMENT ACCOUNTS

Trust Funds - Cash & Securities

656,337.51

Cemetery Perpetual Care Fund - Principal	109,160.59
Cemetery Perpetual Care Fund - Income	32,471.54
John Curtis Library Fund	108,023.81
William H. Dowden School Prize Fund	1,046.83
Florence Goss School Prize Fund	976.65
B. Everett Hall Playground Fund	6,330.90
Post War Rehabilitation Fund	12,838.33
Edmund Q. Sylvester Fund	6,163.55
Joseph E. Wilder WRC Fund	3,080.44
Stabilization Fund	283,411.44
Eliza S. Hatfield Salmond School Fund	9,200.28
Alice H. Washburn Scholarship Fund	7,997.03
Mary A. & Wm. Ahearn Scholarship Fund	36,499.11
Mildred H. Ellis Trust Fund	11,811.64
300th Anniversary Committee	119.02
Hanover Ambulance Fund	489.76
Conservation Fund	26,716.59

656,337.51

656,337.51

REPORT OF THE TOWN TREASURER
July 1, 1980 to June 30, 1981

Cash Balance June 30, 1980	821,654.73	
1980-1981 Receipts	<u>22,357,127.57</u>	
		23,178,782.30
Less: 1980-1981 Expenditures		<u>22,522,318.27</u>
Cash Balance June 30, 1981		656,464.03

REVENUE SHARING FUNDS

		Invested
Balance June 30, 1980	23,213.28	325,000.00
1980-1981 Receipts	248,636.00	
1980-1981 Interest	44,290.78	
Refund	<u>24.00</u>	
	316,164.06	
Less: Expenditures 1980-1981	<u>305,954.53</u>	
Balance June 30, 1981	10,209.53	340,000.00

TRUST FUNDS

	Balance 6/30/80	Additions	Interest FY 81	Expended FY 81	Balance 6/30/81
John Curtis Library Fund	\$108,023.81				\$108,023.81
Wm. H. Dowden School Prize Fund	999.58		62.25	15.00	1,046.83
Florence Goss School Prize Fund	933.39		58.26	15.00	976.65
B. Everett Hall Playground Fund	5,959.78		371.12		6,330.90
Post-War Rehabilitation Fund	12,085.75		752.58		12,838.33
Edmund Q. Sylvester Fund	6,068.07		375.28	279.80	6,163.55
Joseph E. Wilder WRC Fund	2,899.46		180.98		3,080.44
Stabilization Fund	243,839.82		39,571.62		283,411.44
Eliza S. Hatfield Salmond School Fund	8,572.16		628.12		9,200.28
Alice H. Washburn Scholarship Fund	8,820.01		527.02	135.00	7,997.03
Mary A. & Wm. Ahearn Scholarship Fund	31,131.61		5,367.50		36,499.11
Mildred H. Ellis Trust Fund	10,232.22		1,579.42		11,811.64
300th Anniversary Committee	111.60		7.42		119.02
Hanover Ambulance Fund	461.05		28.71		489.76
Conservation Fund		25,213.73	1,502.86		26,716.59
Cemetery Perpetual Care Fund - Principal	97,235.59	11,925.00			109,160.59
Cemetery Perpetual Care Fund - Income	30,874.74		8,596.80	7,000.00	32,471.54

Respectfully submitted,
DEBORAH J. WILSON
Town Treasurer

TOWN PAYROLL — 1981

Employee	Department	Regular	O.T.	Other	Gross
Anderson, Edna G.	V.N.A.	\$14,278.15	\$	\$	\$14,278.15
Bartholomew, Barbara	Selectmen	11,365.21	552.37		11,917.58
Beal, Barbara	Registrars	1,844.52			1,844.52
Borne, Janet	Accountant	12,187.09			12,187.09
Borne, Lewis	Custodian	11,559.68			11,559.68
Bovaird, James	Health	13,883.36	420.88		14,304.24
Breen, John S.	Assessors	13,410.44			13,410.44
Coulon, Elaine	School Nurse	13,363.44			13,363.44
Cruise, Joan	Tax Collector	10,892.88	33.94		10,926.82
Cummings, Frances	Assessors	10,892.88			10,892.88
Davis, Robert	Health	4,407.56	42.96		4,450.52
Doyon, Gregory	Administrator	24,950.80			24,950.80
Finch, Joann	Conservation	2,118.92			2,118.92
Frank, Janice	School Nurse	11,863.41			11,863.41
Hashem, Arthur	Health	13,177.30	284.16		13,461.46
Houghton, Eleanor	Treasurer	6,086.64			6,086.64
Kendall, Lois	Assessors	10,892.88			10,892.88
Kendrigan, Paul	Registrars	239.20			239.20
Kimball, Eleanor	Tax Collector	9,633.30		68.15	9,701.45
Laidler, William	Wire Insp.	1,964.42			1,964.42
Malloy, Doris	Police	10,892.88		233.13	11,126.01
McAfee, Lois	Conservation	1,723.76			1,723.76
Mullin, William	Dog Officer	3,870.30		785.03	4,655.33
Murphy, John W.	Town Clerk	12,235.55		300.00	12,535.55
Nagle, David G.	Town Counsel	7,500.00			7,500.00
Newcomb, Henry S.	Wgts. & Meas.	1,031.00			1,031.00
Norcott, Edward	Vet. Agent	5,023.12			5,023.12
Petty, Dolores	Police	10,892.88		85.88	10,978.76
Port, Joan	Tax Collector	2,643.94			2,643.94
Simmons, Richard	Health Agent	17,806.45		600.00	18,406.45
Smith, June	Town Clerk	6,847.52			6,847.52
Staples, Elizabeth	Health	550.13			550.13
Stewart, Robert J.	Plumbing Insp.	4,162.00		14.25	4,176.25
Stewart, Robert W.	Dep. Wire Insp.	137.54			137.54
Stoddard, Gertrude	Health	10,892.88	593.63		11,486.51
Stone, Patricia	School Nurse	2,931.48		27.00	2,958.48
Studley, Wendell	Custodian	7,628.00			7,628.00
Tanner, Cindy	Treasurer	6,583.93			6,583.93
Ward, M. Claire	Clerical Pool	984.74			984.74
White, Charles	Bd. Inspector	12,667.43			12,667.43
Wilson, Deborah J.	Treasurer	12,235.55		76.00	12,311.55
Woodward, Beverly	Clerical Pool	5,295.35			5,295.35

POLICE

Lingley, John	18,768.34	2,588.56		21,356.90
Scott, William	18,768.34	842.16	276.00	19,886.50
Davis, James R., Jr.	18,768.34	631.00		19,399.34
Richards, Wayne	18,768.34	1,477.25	1,362.25	21,607.84
Roach, Paul	16,689.38	1,035.54	3,598.75	21,323.67
Lunetta, Paul	16,689.38	1,401.18	2,048.00	20,138.56
Hayes, Thomas F.	16,689.38	872.76	1,566.00	19,128.14
Young, Gary A.	16,689.38	384.12	36.00	17,109.50
Anderson, Ralph	16,689.38	2,457.12	1,938.25	21,084.75
Hooper, Robert	16,689.38	769.44	2,124.75	19,583.57
Kenerson, Paul	16,390.00	1,746.17	589.00	18,725.17
Colby, Robert	16,689.38	2,977.98	579.75	20,247.11
Hansen, Peter	16,689.38	4,242.22	3,994.25	24,925.85
Hayes, Paul	16,689.38	2,262.01	3,172.75	22,124.14
Spooner, William III	16,689.38	2,786.36	3,379.00	22,854.74
Swift, Richard	16,689.38	1,048.64		17,738.02
Newcomb, Paul	16,689.38	2,275.80	812.50	19,777.68
Ruszyk, William	8,955.52	1,122.24	568.00	10,645.76
Rakauskas, Richard	1,890.67		278.44	2,169.11
Grande, James	1,070.29		1,037.81	2,108.10
Christensen, Mark	2,196.98		1,360.25	3,557.23
Zwicker, David	30,041.05		450.00	30,491.05
Hawkins, Laurence	201.68		140.50	342.18

Heywood, Robert	1,058.24	1,210.90	2,269.14
MacPhee, Nancy	518.25	79.00	597.25
Methot, Stephen	380.00	317.48	697.48
Powers, Bernard	397.44	85.50	482.94
Rossi, Neal	400.40	115.25	515.65
Anastasio, Ernest	618.50		618.50
Lunetta, Mark	350.00		350.00
Malloy, Edward	1,622.50		1,622.50

FIRE — E.M.T.

Allen, James W.	16,858.58	3,282.01	20,140.59
Blanchard, Jeffrey	5,732.66	915.94	6,648.60
Blanchard, Kenneth	15,737.06	3,187.18	18,924.24
Blanchard, Wendell	25,077.26		25,077.26
DeBoer, Steven	4,495.52	469.31	4,964.83
Graham, Donald	15,737.06	1,913.99	17,651.05
Hannigan, Joseph Hugh	6,343.62	735.54	7,079.16
Harrington, Donald	3,413.80	722.45	4,136.25
Hayes, Donald, Jr.	15,737.06	2,368.65	18,105.71
Ingle, Thomas, Jr.	15,111.52	2,682.08	17,793.60
Inglis, Robert E.	4,803.04	292.34	5,095.38
Matthews, Henry	15,678.28	1,560.28	17,238.56
Monks, Harry	5,361.44	587.29	5,948.73
Palmer, Janis Lea	2,934.08	357.60	3,291.68
Purcell, James	15,737.06	3,096.14	18,833.20
Shorey, Philip	3,530.88	319.30	3,850.18
Tucker, Stephen	16,395.95	2,154.84	18,550.79
Tufts, Robert	1,227.84	691.02	1,918.86
Wenzlow, Eric	2,687.36	576.58	3,263.94

COMMUNICATIONS CENTER

Peter Beal	2,757.70	296.25	3,053.95
Hannigan, Meredith	11,824.56	1,654.64	13,479.20
Holland, William	1,236.32	29.00	1,265.32
Howes, Leonard	5,503.16	1,287.79	6,790.95
Nawazelski, Eleanor	12,273.36	1,567.47	13,840.83
Scribner, Marcia	11,824.56	1,741.06	13,565.62
Sweeney, Walter, Jr.	5,834.33	1,839.56	7,673.89

LIBRARY

Flammia, Eleanor	10,047.72		10,047.72
McElman, Muriel	10,047.72		10,047.72
Sickoll, Francis	4,165.80		4,165.80
Spielman, Rozelin	15,047.38		15,047.38
Spurr, Manilla	10,707.20		10,707.20
Yeingst, Audrey	4,667.17		4,667.17

DEPT. PUBLIC WORKS

Allen, Gilbert, Jr.	13,953.60	1,878.15	15,831.75
Beal, Philip C.	23,661.26		23,906.26
Billings, Douglas	13,898.56	5,634.92	19,533.48
Billings, John F.	13,588.32	4,031.65	17,619.97
Gallant, Amos	12,730.72	313.70	13,044.42
Greene, David C.	1,428.88	20.54	1,449.42
Gardner, William	11,824.56	595.34	12,419.90
Herrmann, Steven	13,230.56	2,564.70	15,795.26
Hoadley, John E.	15,049.44	6,279.65	21,894.09
Howard, Donald	15,049.44	4,694.58	19,744.02
Inglis, Charles, Jr.	13,953.60	3,070.83	17,024.43
Inglis, Robert E.	13,588.32	2,149.79	15,738.11
Jokinen, Charles	13,953.60	2,888.88	16,842.48
Josselyn, Duncan	6,931.97	201.75	7,133.72
MacLean, Curt	11,869.98	1,579.79	13,449.77
Morse, William	13,953.60	1,249.29	15,202.89
Neal, Betsey L.	10,813.93	43.58	10,857.51
O'Toole, Michael	11,602.80	3,017.31	16,451.76
Shorey, Philip E.	12,235.20	870.35	13,352.55
Sides, Robert T.	13,898.56	4,743.75	19,188.56
Simmons, Herbert	26,101.58		26,101.58
Smith, Scott O.	13,926.08	1,889.85	15,815.93

Stoddard, Everett	18,749.26		18,749.26
Tanner, Cathleen	10,936.01	38.00	10,974.01
Tanner, Greta	10,555.09		10,555.09
Thompson, Theodore	10,558.84	529.38	11,088.22
Turner, Clyde	15,049.44	3,932.59	18,982.03
Yetsook, George	11,386.32	477.43	11,863.75

CUSTODIANS — SCHOOL

Conant, Robert	21,164.53		50.00	21,214.53
Smith, William E.	18,060.21	1,523.45		19,583.66
Bourne, Fred M.	12,045.28	1,104.25		13,149.53
Buckley, Donald F.	12,045.28	1,370.35		13,415.63
Chaponis, Shaun C.	12,045.28	291.18		12,336.46
Clair, John J.	2,148.00	8.06		2,156.06
Dutton, Ronald F.	12,045.28	1,121.95		13,167.23
Hankey, Chester	12,045.28	1,189.60		13,234.88
Hansen, Harry	12,045.28	28.50		12,073.78
Hook, Robert C.	11,612.80	1,096.54		12,709.34
Karas, Robert W.	12,036.31	3,060.42		15,096.73
Madden, Robert W.	12,045.28	1,267.24		13,312.52
Olson, Melvin L.	12,045.28	1,417.59		13,462.87
Pratt, Wilmot R.	12,045.28	253.82		12,299.10
Preston, Robert P.	11,098.24	420.25		11,518.49
Scott, Raymond O., Jr.	12,045.28	2,263.48		14,308.76
Rose May Scott	11,601.76	825.87		12,427.63
Shaw, Dana W.	11,906.00	1,432.90		13,338.90
Tucker, Joyce D.	11,601.76	990.38		12,592.14
Vasquez, Joseph A.	12,025.85		50.00	12,075.85
O'Rourke, Robert	951.41			951.41

CLERKS — SCHOOL

Bandoni, Nancy	10,025.54			10,025.54
Bates, Frances	11,673.34		1,525.00	13,198.34
Dailey, Helen P.	13,660.42			13,660.42
Demaranville, Ann E.	5,719.41			5,719.41
Fariello, Rose Marie	10,501.63		2,832.29	13,333.92
Farr, Jean H.	11,673.34			11,673.34
Giardiello, Catherine	7,562.42			7,562.42
Giordani, Doreen A.	8,212.55			8,212.55
Howes, Winifred	8,735.32			8,735.32
Klasson, Betty Ann	11,673.34			11,673.34
Merchant, Margaret H.	11,673.34		100.00	11,773.34
Merrick, Mary Jo	9,337.90		961.81	10,299.71
Mitchell, Claire M.	9,021.06		641.18	9,662.24
Moodie, Virginia	8,678.15			8,678.15
O'Rourke, Anne M.	10,435.20		450.00	10,885.20
Sheehan, Alice	9,062.24			9,062.24
Smith, Frances	9,391.68		4,161.77	13,553.45
Chase, Jacqueline	1,388.06			1,388.06
Gilmour, Donna		Typist School		80.00
Griffin, Mary V.		Typist School		140.00

AIDES — SCHOOL

Arend, Valgerd	4,454.03			4,454.03
Armstrong, Judith	4,254.77			4,254.77
Foster, Lucy M.	3,661.54			3,661.54
Garrigan, Claire	3,646.48			3,646.48
Gerrish, Patricia	5,328.01		160.00	5,648.01
Gillan, Frances E.	2,472.31		64.26	2,536.57
Gilmartin, Janice	4,450.15			4,450.15
Harper, Lillian	4,230.68			4,230.68
Hayes, Beverly	4,051.08			4,051.08
Kruser, Ethyle	5,232.35			5,232.35
L'Italien, Patricia	5,595.05		66.08	5,661.13
Litchfield, Shirley L.	4,051.08			4,051.08
Lunetta, Kathleen D.		Driver School		1,936.97
Madden, Nancy F.				4,029.99
Morse, D. Sharlene				3,043.57
O'Connell, John A.		Special Need Aide		266.39
White, Jane				3,399.01

Wright, Patricia A.	3,414.18		3,414.18
Abban, Janet	2,177.35		2,177.35
Bates, Edith	1,391.15		1,391.15
Cavanaugh, Jane E.	569.92		569.92
Ceurvels, Elena	1,092.49		1,092.49
Cramer, Maureen E.	1,211.03		1,211.03
Dempsey, Linda A.	1,349.60	363.44	1,713.04
Drummond, Patricia	100.00		100.00
MacDonald, Nancy	2,562.42		2,562.42
McNulty, Carol	318.25		318.25
Sears, Marian	1,775.39		1,775.39

LUNCH — SCHOOL

Boyden, Constance L.	5,597.13	475.00	6,072.13
Christensen, Marie D.	3,399.72		3,399.72
Clair, Melba	4,999.86		4,999.86
Collins, Dianne G.	4,135.44	28.50	4,163.94
Dentino, Gloria	7,055.28	980.88	8,036.16
Favier, Virginia	6,134.46	830.88	6,965.34
Frattasio, Beverly	2,624.98		2,624.98
Griffin, Ione	4,999.86		4,999.86
Jerome, Alice A.	4,745.88		4,745.88
Jokinen, Margaret A.	5,982.06	400.00	6,782.06
Lancaster, Ingrid A.	2,569.28		2,569.28
Landers, Ilene	1,463.58		1,463.58
Matteoli, Madeline	2,443.78	28.50	2,472.28
Pepe, Leigha A.	4,999.86		4,999.86
Pratt, Marilyn C.	5,859.37	522.85	6,382.22
Quinlan, Claire	6,598.32	819.54	7,417.86
Ruggiero, Vivien	4,999.86		4,999.86
Salvucci, Catherine	4,822.74		4,822.74
Tyrie, Barbara L.	4,024.40		4,024.40
Vargus, Madeline E.	6,134.46	800.00	6,934.46
Vonderstein, Elizabeth M.	4,904.64	33.25	4,937.89
Wilber, Audrey	4,887.27		4,887.27
Brown, Margaret	1,035.22		1,035.22
D'Allessandro, Diane C.	1,149.05		1,149.05
Davis, Susan F.	190.42		190.42
Doyon, Evelyn	1,058.61		1,058.61
Hurlburt, Joan	601.33		601.33
Keith, Jill	435.50		435.50
Marshall, Kathryn	10.05		10.05
Smith, Gertrude A.	737.02		737.02

TUTORS — SCHOOL

Friedman, Judith	964.75		964.75
Hartney, Marilyn	360.25		360.25
Ingram, Susan A.	893.75		893.75
Houston, Shirley	198.75		198.75
Lindquist, Lois R.	2,574.00		2,574.00
Mohns, Sharon	3,240.00		3,240.00
Petersen, Karen E.	186.88		186.88
Roche, Imelda E.	4,207.50		4,207.50
Ryan, Pamela M.	11,804.53		11,804.53
Sadler, Janet	6,083.38		6,083.38
Sampson, Rosemary	4,658.50		4,658.50
Shalgian, Mary E.	1,634.90		1,634.90
Sides, Janet L.	500.50		500.50
Spurway, Rosemary L.	1,450.64		1,450.64
Stonier, June	26.00		26.00
Tondorf, Kathleen	4,643.75		4,653.75
Tufts, Elaine	926.75		926.75
Watts, Claire A.	775.50		775.50

NIGHT SCHOOL

Adama, Edward C.	440.00		440.00
Appleton, Dorothy	240.00		240.00
Barker, Janet R.	840.00		840.00
Boczanowski, Penny	744.00		744.00
Cannata, Robert C.	160.00		160.00

Dolan, Virginia L.	480.00		480.00
Gallagher, James	320.00		320.00
Ghizari, Tara E.	360.00		360.00
Gridley, Carole A.	480.00		480.00
Grippen, Martha	456.00		456.00
Gullicksen, Dorothy L.	440.00		440.00
Leach, Nan Irene	440.00		440.00
Martin, Kathleen	408.00		408.00
McGrail, Antoinette Mary	480.00		480.00
McPhee, Alan	480.00		480.00
Peters, Ann	744.00		744.00
Petrucchi, Angelo	320.00		320.00
Schumacher, John	8,285.68	2,008.00	10,293.68
Searles, Judith	480.00		480.00
Sullivan, Cecily Day	440.00		440.00
Toland, Vivian	640.00		640.00
Waterman, Mary Virginia	160.00		160.00

TEACHERS & ADMS. — SCHOOL

Fox, Robert P.	42,735.55		42,735.55
Johnson, Kenneth R.	36,246.47	877.50	37,123.97
O'Donnell, Charles A.	31,952.44	550.00	32,502.44
Virtue, Donald B.	35,019.92		35,019.92
Doherty, Edward M.	30,900.09		30,900.09
Sweeney, Walter L.	30,900.09		30,900.09
Walsh, David M.	30,900.09		30,900.09
Sides, William B.	31,771.61		31,771.61
O'Neil, Philip J.	35,019.92		35,019.92
Erickson, Richard J.	32,132.10		32,132.10
Burns, Margaret	33,742.02		33,742.02
Curran, Francis J.	29,836.04		29,836.04
Amaral, Edward M.	24,484.41	2,047.50	26,531.91
Arenstam, Michael	25,442.49		25,442.49
Baker, Peter C.	24,484.41		24,484.41
Blake, Richard H.	16,074.72	96.00	16,170.72
Bloom, Robert	21,809.01		21,809.01
Bologna, Patricia G.	8,709.84		8,709.84
Clinton, Kenneth D.	22,133.01	373.83	22,506.84
Condon, Robert J., Jr.	24,107.55	1,947.63	26,055.18
Cook, William D.	19,046.46		19,046.46
Crosby, Priscilla	21,809.01	32.50	21,841.51
Curry, John T.	24,457.41	400.00	24,857.41
Drozdzowski, Melanie	20,085.24	889.00	20,974.24
Ehrmann, David M.	15,464.28	585.00	16,049.28
Farrell, Michael K.	21,606.24		21,606.24
Fasolino, Marie	6,968.61		6,968.61
Gerrish, Harry	23,748.33		23,748.33
Glendye, Steven T.	19,704.03	1,619.93	21,323.96
Gray, Pamela	22,674.18		22,674.18
Guenard, David J.	21,809.01	720.00	22,529.01
Hansen, Sharon M.	16,957.60		16,957.60
Hickey, Paul W.	20,698.53	984.00	21,682.53
Jakub, David	24,484.41	2,579.00	27,063.41
Leadbetter, Elaine H.	20,085.24	811.00	20,896.24
Libertine, Rocco W.	24,484.41	896.00	25,380.41
Lovejoy, Lilliane	20,085.24		20,085.24
Maitino, Judi Ann	19,130.91		19,130.91
Mannis, Daniel B.	25,069.41	623.05	25,692.46
Marchant, Arlene M.	23,769.57		23,769.57
McNeill, Constance	20,850.69		20,850.69
McSheffrey, James	26,484.45		26,484.45
Miller, Ralph	26,484.45	2,086.50	28,570.95
Mosher, Patricia Jack	15,464.28		15,464.28
Nelson, Garth R.	17,120.91	2,618.71	19,739.62
Nelson, Kenneth A.	23,809.05	160.00	23,969.05
Novak, Trinia D.	15,983.28		15,983.28
Pollard, Alexandra H.	19,064.04		19,064.04
Quirk, Edward P.	24,484.41		24,484.41
Robbins, Joy M.	20,377.74	1,833.16	22,210.90
Schneider, Judith A.	20,085.24	2,047.50	22,132.74

Schrader, John R.	20,962.74	2,056.50	23,019.24
Sheehan, John J.	23,809.05		23,809.05
Shoenig, Edward M.	26,484.45	100.00	26,584.45
Slawson, Mary Ann	8,291.97		8,291.97
Slawson, Robert R.	21,809.01		21,809.01
Stetson, Diane L.	20,382.30	312.84	20,695.14
Stokinger, Susan W.	24,484.41	1,193.00	25,677.41
Straffin, Henry D.	19,704.03	480.00	20,184.03
Streeter, Ruth	14,751.30		14,751.30
Sullivan, John J.	19,704.03	3,026.42	22,730.45
Vafides, John	24,484.41		24,484.41
Vandyke, Percy	23,809.05	600.00	24,409.05
Vergnani, Joan M.	21,606.24		21,606.24
Wilcox, William J., Jr.	27,235.77		27,235.77
Bell, William E.	20,085.24		20,085.24
Belmore, Stephen	19,091.04	702.00	19,793.04
Blake, Richard P.	22,634.01	2,801.19	25,435.20
Briggs, Arnold	24,484.41		24,484.41
Cadogan, Elaine L.	24,484.41		24,484.41
Cadogan, John	21,809.01		21,809.01
Casoni, David J.	22,674.18		22,674.18
Casoni, Lourdeen S.	23,769.57		23,769.57
Chop, Catherine	19,677.03		19,677.03
Crean, Robert A.	18,627.87		18,627.87
Cummings, Anne T.	20,033.13		20,033.13
Davis, John F., Jr.	15,329.73		15,329.73
Doll, Frederick	24,484.41		24,484.41
Downey, Joseph T.	18,042.81		18,042.81
Ferrari, Karen A.	21,809.01		21,809.01
Freeland, Paul W. K.	23,769.57		23,769.57
Hilliard, Donald E.	24,484.41		24,484.41
Kowlicik, Thaddeus W., Jr.	19,704.03		19,704.03
Magnussen, David R.	18,252.57		18,252.57
Margarit, Robert T.	18,117.57		18,117.57
Mee, Rosemary J.	24,484.41		24,484.41
Molyneaux, Leslie J.	24,484.41	51.10	24,535.51
Moran, Wendy J.	16,074.72		16,074.72
Nicholson, Linda J.	18,252.57		18,252.57
Norton, Robert M.	21,809.01		21,809.01
Noyes, Louise C.	14,581.17	189.00	14,770.17
O'Brien, Marilyn J.	20,085.24		20,085.24
Petersen, Wayne R.	21,113.01		21,113.01
Philippon, Carolyn	17,497.20		17,497.20
Riendeau, Diane C.	21,809.01		21,809.01
Searles, Richard	23,769.57	793.00	24,562.57
Servin, Linda J.	19,091.04		19,091.04
Sullivan, David R.	21,431.22		21,431.22
Sylvia, James A.	18,023.70	685.36	18,709.06
Tolken, Joyce A.	20,033.13	1,872.00	21,905.13
Usovicz, Alyce M.	16,705.80		16,705.80
Walzer, Wendy A.	20,562.55		20,562.55
Wilson, James A.	17,870.91		17,870.91
Barker, Barbara	20,058.24		20,058.24
Coccimiglio, Catherine	21,113.01		21,113.01
Jenkins, Richard L.	24,484.41		24,484.41
MacFarlane, Helen R.	18,252.57		18,252.57
Mortimer, Martha A.	19,704.03		19,704.03
Rull, Joseph E.	21,644.82	300.00	21,944.82
Sciaccia, Ellen M.	20,085.24		20,085.24
Smith, Robert J.	15,892.00		15,892.00
Swardlick, Wise Debra	19,704.03		19,704.03
Weller, William J., Jr.	16,705.80	351.00	17,056.80
Wooster, Tyler S.	20,085.24		20,085.24
Anderson, Margot E.	20,085.24		20,085.24
Belcher, Priscilla	22,674.18		22,674.18
Bell, Alice L.	15,089.94		15,089.94
Coleman, Maryann R.	21,809.01		21,809.01
Coyle, Francis W.	15,089.94	1,940.49	17,030.43
Demers, McGowan Eileen	18,252.57		18,252.57
Edgerly, Darlene R.	20,033.13	107.25	20,140.38
Edgerly, Robert F.	26,714.94		26,714.94

Ehrenzeller, Lois M.	24,484.41			24,484.41
Elofson, Janice	21,809.01			21,809.01
George, Deborah	7,953.12	27.00		7,980.12
Heleen, Howard G.	21,113.01			21,113.01
Huff, Florence	21,809.01			21,809.01
Koelsch, Josephine	18,225.57			18,225.57
Lubarsky, Enid	23,769.57			23,769.57
Moyer, Maria M.	24,457.41			24,457.41
O'Brien, Constance J.	19,506.96			19,506.96
Riley, Barbara	20,085.24			20,085.24
Sanders, Wilma	11,337.21	300.00		11,637.21
Sawyer, Mabel K.	20,085.24			20,085.24
Shanahan, Robert L.	18,600.87	495.00		19,095.87
Warden, Loretta D.	25,341.63	650.00		25,991.63
Allen, Miriam	10,043.16	189.00		10,232.16
Anderson, Mary C.	10,043.16	706.49		10,749.65
Babcock, Sylvia	21,809.01			21,809.01
Barke, Richard G., Jr.	19,677.03			19,677.03
Brabazon, Betty	20,085.24			20,085.24
Casey, Nancy M.	5,340.42			5,340.42
Cole, Barbara R.	20,085.24			20,085.24
Condon, Kathleen A.	17,120.91			17,120.91
Dewey, Alan B., Sr.	18,569.85	285.75		18,855.60
Douillette, Ruth L.	17,497.20			17,497.20
Eddy, Marilyn M.	15,089.94			15,089.94
Fife, Betty	12,242.13	81.00		12,323.13
Flynn, Mary Brenda	19,704.03			19,704.03
Forman, Elizabeth P.	17,800.65			17,800.65
Gage, Audrey	23,769.57			23,769.57
Garland, Susan S.	4,564.26			4,564.26
Gravelle, Elizabeth	25,708.47			25,708.47
Gregory, Patricia A.	9,314.46	108.00		9,422.46
Hansen, Sophy C.	9,852.06	338.60		10,190.66
Harrigan, Bonnie	16,742.04			16,742.04
Hayden, Mary L.	5,340.42			5,340.42
Jackson, Linda	11,647.17			11,647.17
Jaquith, Helen K.	21,528.85			21,528.85
Jolly, William, Jr.	27,904.59			27,904.59
Joubert, Deborah	9,753.96	27.00		9,780.96
Leach, Holly Anne	6,465.87			6,465.87
MacFadgen, Jean	10,043.16	405.00		10,448.16
Mapelsden, Joan R.	9,652.32	27.00		9,679.32
Maxwell, Wendy J.	20,085.24			20,085.24
May, Elsie E.	20,085.24			20,085.24
Meede, Jane E.	24,484.41			24,484.41
Parker, Gillian Ann	19,130.91			19,130.91
Perchard, Jeannette	20,033.13			20,033.13
Richardson, Donna	17,550.96			17,550.96
Ross, Anita N.	24,484.41	544.00		25,028.41
Russell, Linda	20,085.24			20,085.24
Sayles, Anne B.	19,704.03			19,704.03
Staley, Anne	3,484.26			3,484.26
Thornton, Maria	12,618.79	1,353.54		13,972.33
Trongone, Barbara	21,809.01			21,809.01
Whitt, Julie	20,085.24			20,085.24
Young, Yvonne H.	19,704.03			19,704.03
Fluhr, Barbara J.	13,309.41			13,309.41
Mickunas, Nancy A.	8,829.69	678.57		9,508.26
Mohns, Jane B.	14,168.79	748.00		14,916.79
O'Callaghan, Mildred A.	12,830.16			12,830.16
Connolly-Stone, Margaret	12,627.90			12,627.90
Coulstring, Carl	10,954.32	847.00		11,801.32
Field, Carol G.	11,166.24			11,166.24
Flynn, Janis E.	6,486.76	1,922.27		8,409.03

FINALS

Adams, William	Park & Rec.	954.00			954.00
Anderson, Douglas	Police	9,473.86	438.88	362.00	10,274.74
Anderson, Nancy D.	Library	3,600.00		2,400.00	6,000.00
Antanaricz, Anne	School Lunch	3,572.25			3,572.25
Ashton, John A.	Accountant	150.00			150.00

Barnicoat, Lorraine	School Aide	130.65		130.65
Bates, Garry	D.P.W.	30.96		30.96
Belanger, Vivian	Tutor	3,091.00		3,091.00
Beliveau, Diane	Tutor	1,576.25	409.50	1,985.75
Bernson, Laura	Teacher	6,685.68		6,685.68
Berry, Ralph	Custodian	9,844.64	7,695.48	17,540.12
Bicknell, Wendy	Sub Tea. L-T	1,534.50		1,534.50
Block, Joan	Tutor	19.50		19.50
Bourque, Anne F.	Sub Tea. L-T	2,777.16		2,777.16
Briggs, Frederick	Selectmen	600.00		600.00
Brown, Mildred	Teacher	13,611.96	9,555.92	23,167.88
Byrne, William	Tutor	304.00		304.00
Campo, Monique	Lunch	2,122.62		2,122.62
Cariello, Andrea	Aide	720.25		720.25
Carney, Barbara	School Nurse	6,595.44		6,595.44
Carney, Philip	Assessor	600.00		600.00
Carven, Mary	Sub. Tea.	20.00		20.00
Cleveland, Barbara	Aide	40.20		40.20
Cobb, Erwin	Sp. Police	24.84		24.84
Coffey, Elaine M.	Sub. Tea. L-T	6,649.20		6,649.20
Conant, Arthur	Custodian	2,466.00		2,466.00
Cooke, Maureen L.	VNA Sub.	859.74		859.74
Coste, Ruth	School Lunch	65.16		65.16
Crane, Diane	Tutor	393.75		393.75
Crehan, Frances	Teacher	8,620.56	2,431.32	11,051.88
Crimi, Barbara	Aide	1,112.21		1,112.21
Croley, Linda	Park & Rec.	630.00		630.00
Cruise, James	Police	11,019.26	3,017.12	14,257.38
Curtis, Lynn	Police Clerk	584.99		584.99
Dalton, Helen	Summer Sch.	578.50		578.50
Daly, Jean	Teacher	3,342.84		3,342.84
Davis, Joan M.	Aide	232.80		232.80
DeBoer, Marilyn	VNA	1,260.36		1,260.36
Deluse, A. Donald	Selectmen	600.00		600.00
DiSabatino, Virginia	Aide	1,322.22		1,322.22
Doran, Patricia Ann	Aide	2,569.53	292.50	2,862.03
Draheim, Mark	Park & Rec.	450.00		450.00
Driscoll, Ann Marie	Teacher	7,304.04	649.50	7,953.54
Duest, Patricia	Aide	20.10		20.10
Duffney, Barbara	Aide	1,293.98		1,293.98
Edwards, Robert	Teacher	8,204.04	2,047.50	10,251.54
Esposito, Gail	Lunch	2,400.20		2,400.20
Ferry, Vera-Jean	Aide	177.56		177.56
Finnegan, Terry	Guid. Sec.	1,486.02		1,486.02
Gallo, Joseph	Wire Insp.	2,103.72		2,103.72
Gangl, Irene	Aide	1,660.64		1,660.64
Gardner, Richard	D.P.W.	6,829.20	657.37	7,486.57
Gavin, Dorothy	Tutor	2,784.39		2,784.39
Gellatly, Linda	Sub. Tea. L-T	6,685.68		6,685.68
Ghizari, Claire	Teacher	7,996.56		7,996.56
Gillan, Basil	Wire-Deputy	197.40		197.40
Gillette, Evelyn	Sub. Tea. L-T	4,720.04		4,720.04
Govoni, Maria	Aide	120.60		120.60
Grande, Allison	Sec. Adv. Com.	273.55		273.55
Gray, Dorothy	Aide	20.10		20.10
Grew, Linda	Summer Sch.	646.75		646.75
Guimares, Michael	School Cust.	269.28		269.28
Hammond, Edward, Jr.	Health	500.02		500.02
Harris, Harry C.	Assessor	600.00		600.00
Harris-Ryan, Margaret	Teacher	5,714.28	3,000.00	8,714.28
Heffernan, Rosemary	Tutor	3,401.63		3,401.63
Herbert, Carol	Aide	10.05		10.05
Herlihy, Patricia	Sub. Tea. L-T	7,304.04		7,304.04
Hersey, Hazel	Teacher	10,954.32	6,043.10	16,997.42
Hopkins, Charles E.	Assessor	600.00		600.00
Houghton, Kenneth W.	D.P.W.	3,836.74	791.49	4,628.23
Hughes, Kathleen	Sub. Tea. L-T	7,202.28		7,202.28
Hurley, Sueann	Tutor	1,595.75		1,595.75
Hurstak, Linda	Teacher	8,204.04		8,204.04
Inglis, Charles, Sr.	Health	14,238.07	2,325.75	16,563.82

Johnsen, Marinel	Teacher	7,996.56			7,996.56
Jones, Allan P.	Police	12,317.04		3,107.40	15,424.44
Kamppila, Ann	Lunch	3,473.42	16.63		3,490.05
Kelley, Sue	Registrars	508.82			508.82
Knowles, Deborah	Sub. Teacher	1,433.55		54.00	1,487.55
Kohler, Bernard, Jr.	Sub. Tea. L-T	6,685.68			6,685.68
Koretz, Stephen	Speech Ther.	5,434.38			5,434.38
Kozak, Janet	Comm. Center	1,922.67		39.00	1,961.67
LaSalle, Karen	Teacher	1,857.15			1,857.15
Leonard, Edward, Jr.	Guid. Coun.	9,537.72			9,537.72
Leonard, Patrick, Jr.	Tutor	3,011.25			3,011.25
Liatsos, Kenna	Sch.-Health	5,452.56			5,452.56
Litsky, Jane	Tutor	166.38			166.38
Lobue, Virginia	Aide	10.05			10.05
Loring, Linda	Tutor	3,334.51			3,334.51
Lovell, Edith	Sec. Selectmen	398.30			398.30
Lucove, Jeffrey	Prin. Jr. High	15,560.15		4,303.61	19,863.76
Luscinski, Theodore	Pl. Insp. Asst.	219.96			219.96
Lynch, Ruth	Spec. Ed.	400.00			400.00
Macomber, Bethel	Aide	2,885.21		152.80	3,038.01
Mals, Connie	Aide	170.85			170.85
McKelvey, Karin	Sub. Tea. L-T	5,107.54			5,107.54
Miller, Prudence	Consvn. Agent	1,770.96			1,770.96
Montgomery, Ruth G.	Teacher	10,954.32		7,500.39	18,454.71
Moriarty, Lorraine	Aide	1,105.50		136.80	1,242.30
Morrison, Bruce	Teacher	9,121.20			9,121.20
Mottau, Scott	Park & Rec.	630.00			630.00
Murphy, Ellen	Teacher	6,996.00			6,996.00
Nelson, Barbara	Summer Sch.	26.00			26.00
Neundorf, F. Joseph	Sub. Tea. L-T	9,537.72			9,537.72
Nunn, Stephen	D.P.W.	8,210.01		501.17	8,711.18
Oakes, Gary N.	Asst. Pr. Jr. High	14,978.63		2,597.77	17,576.40
O'Brien, Janet	Selectman	600.00			600.00
Packard, Ralph	Health	60.96			60.96
Patt, Deborah	Sub. Tea. L-T	6,996.00		760.50	7,756.50
Pericola, Kathleen	Acct. Clerk	499.56			499.56
Perron, Gale	Tutor	1,518.75			1,518.75
Peterson, George	Teacher	10,954.32			10,954.32
Picarski, Paul	Teacher	6,685.68			6,685.68
Polla, Bonnie	Aide	50.25			50.25
Port, Teresa	Park & Rec.	852.00			852.00
Porter, Anne	Guid. Coun.	8,361.12		239.87	8,600.99
Power, Deborah Ann	Tutor	3,952.50			3,952.50
Ripley, Helen	Aide	2,347.40			2,347.40
Roan, Maryann	Clerk-Police	2,808.00			2,808.00
Rollins, Howard	Police	12,186.32	1,260.90	1,830.50	15,277.72
Romano, Sally	Tutor	1,193.00			1,193.00
Royer, Denise	Tutor	3,465.00			3,465.00
Ryan, Caroline	Teacher	8,820.60			8,820.60
Sangster, Stephen	Park & Rec.	795.00			795.00
Scott, John A. II	Teacher	8,847.96		3,334.94	12,182.90
Scott, Lorraine	Tutor	1,381.28			1,381.28
Sheehan, Kathleen	Tutor	4,816.50			4,816.50
Sherman, Patricia	Aide	1,095.45		45.63	1,141.08
Sides, Nathaniel	D.P.W.	1,649.06	63.21		1,712.27
Sides, Norma	Tutor	1,879.86			1,879.86
Smith, Cheryl	Teacher	10,587.96		3,000.00	13,587.96
Smith, Glenn	D.P.W.	2,590.75	234.35		2,825.10
Smith, Grace Q.	Tax Collector	5,448.81			5,448.81
Sollmini, Joanne	Lunch	265.50			265.50
St. Onge, Kathleen	Tutor	1,943.52			1,943.52
Sullivan, Albert E., Jr.	Health	1,000.00			1,000.00
Sullivan, Frances	Teacher	11,166.24			11,166.24
Svajian, Patricia	Teacher	4,980.00			4,980.00
Swierk, Grace	Sub Tea. L-T	6,685.68			6,685.68
Sylvia, Robert	Park & Rec.	1,669.20			1,669.20
Takudes, Lynda	Aide	134.00			134.00
Talbot, Patricia Ann	Sub. Tea. L-T	6,795.24			6,795.24
Teague, Nancy	Lunch	3,511.95			3,511.95
Thayer, Margaret	Aide	1,440.99		407.40	1,848.39

Todesca, Jean	Tutor	3,971.50	3,971.50
Tofuri, Judith	Aide	1,155.76	1,155.76
Umscheid, Jean	Tutor	260.00	260.00
Vassalotti, Joyce	Tutor	1,146.54	1,146.54
Vlassakis, Charles	Spec. Police	36.00	36.00
Walker, George T., Jr.	Tutor	431.75	431.75
Walsh, Joan E.	Sub. Teacher	2,777.16	2,777.16
Westfield, Margaret O.	Teacher	8,716.90	8,716.90
Wilks, Victoria	Lunch	1,765.19	1,765.19
Xidea, Claire	Aide	2,679.04	2,679.04
Young, Patricia Ann	Teacher	11,166.24	11,166.24
Zalewski, Theresa	Lunch	92.13	92.13
Zemotel, Virginia	Aide	2,702.64	2,720.64

CALL FIRE DEPT.

Allen, Michael	294.50	294.50
Anderson, Stephen	128.25	128.25
Armstrong, Lorrimer	1,206.50	1,206.50
Balch, Wayne	437.00	437.00
Barron, Ronald	437.00	437.00
Barron, Thomas	475.00	475.00
Berg, Richard	161.50	161.50
Brown, Philip	299.25	299.25
Brown, Richard	142.50	142.50
Cardwell, Timothy	280.25	280.25
Cocciardi, Joseph	299.25	299.25
DeBoer, Brian	361.00	361.00
Deluse, Mark	954.75	954.75
Denham, Nathan	247.00	247.00
Draper, Ronald	370.50	370.50
Dunbar, Ronald	237.50	237.50
Edwards, Mark	123.50	123.50
Farrow, Gary	76.00	76.00
Fuller, Charles	210.00	210.00
Gardiner, John	389.50	389.50
Giroux, Robert	313.50	313.50
Grady, James	418.00	418.00
Greene, Kenton	232.75	232.75
Greene, Steven	114.00	114.00
Haen, Thomas	270.75	270.75
Hannigan, Edward	738.75	738.75
Hannigan, Joseph E.	410.00	410.00
Hayes, Donald, Sr.	104.50	104.50
Hayes, Timothy	14.25	14.25
Hillman, Craig	123.50	123.50
Ingle, Frederick	175.75	175.75
Ingle, Thomas H.	365.00	365.00
Josselyn, Clark	456.00	456.00
Josselyn, Ralph	240.00	240.00
Leslie, Roger	437.35	437.35
L'Italien, Alphonse	530.00	530.00
L'Italien, Claude	280.25	280.25
MacDonald, Paul	365.75	365.75
MacDougall, John, Jr.	574.75	574.75
MacDougall, John III	342.00	342.00
MacLeod, Donald	137.75	137.75
McCuin, Robert	399.00	399.00
Meritt, Charles, Jr.	289.75	289.75
Merritt, Charles III	57.00	57.00
Mockus, Edward	213.75	213.75
Montgomery, Robert E.	47.50	47.50
Morris, John D.	479.75	479.75
Muncey, Peter	199.50	199.50
Muncey, Peter, Jr.	156.75	156.75
Nawazelski, Julius	384.75	384.75
Nihan, Gregory	294.50	294.50
Nunn, Bernard	375.25	375.25
Oldham, James	100.00	100.00
O'Rourke, Robert	546.25	546.25
O'Toole, Theodore	42.75	42.75
O'Toole, Thomas	730.00	730.00

Palmer, Kenneth W.	266.00	266.00
Peredna, Robert	342.00	342.00
Richardson, Stephen	223.25	223.25
Salvucci, Daniel	247.00	247.00
Salvucci, Daniel, Jr.	342.00	342.00
Salvucci, Joseph	38.00	38.00
Seozzari, John	228.00	228.00
Shannon, Walter	242.25	242.25
Sides, Arthur	175.00	175.00
Slaney, Lawrence	700.00	194.75 894.75
Smith, Ernest	498.75	498.75
Smith, Harold	52.25	52.25
Stewart, John H.	75.00	75.00
Stewart, William	4.75	4.75
Thornton, Robert	517.75	517.75
White, John L.	23.75	23.75
Wilson, Robert, Jr.	365.75	365.75

SUBSTITUTE TEACHERS

Allaire, Pasqua	580.50	580.50
Atkinson, Linda L.	27.00	27.00
Austin, Tricia	27.00	27.00
Binns, Lorna	243.00	243.00
Boig, Fletcher	513.00	513.00
Bowering, Janice	27.00	27.00
Capen, Donald	60.00	60.00
Chester, Alison B.	47.00	47.00
Christie, Joan	216.00	216.00
Booth-Coffey Elaine A.	243.00	243.00
Condon, Helen M.	135.00	135.00
Conlon, Maurie L.	189.00	189.00
Curran, Jane A.	850.50	850.50
Dalessio, Mary E.	27.00	27.00
Dealy, Roland	432.00	432.00
Dean, Beverly A.	60.00	60.00
Degutis, Nancy	1,020.75	1,020.75
Demaranville, Mary E.	54.00	54.00
Diffiore, Eileen M.	189.00	189.00
Doolittle, William	243.00	243.00
Ducharme, Linda	20.00	20.00
Egan, Ann	162.00	162.00
Farr, Maureen	20.00	20.00
Farr, Susan J.	197.00	197.00
Feinstein, Michael	20.00	20.00
Ferrolli, Stephen	40.00	40.00
Furtney, Kristopher G.	5,381.98	5,381.98
Gaysunas, Lorraine	1,878.01	1,878.01
Geswell, Kathleen F.	67.50	67.50
Gill, Pamela J.	27.00	27.00
Guadano, Nancy	360.00	360.00
Guenard, John D.	67.00	67.00
Hickey, Joseph David	744.00	744.00
Hohengasser, Dennis A.	27.00	27.00
Hopkins, John E.	182.00	182.00
Housley, Jerilynn K.	1,362.80	1,362.80
Hunt, Janet M.	54.00	54.00
Kirley, Susan M.	27.00	27.00
Kirrane, Jeanne M.	2,079.00	2,079.00
Korszeniewski, Karen	513.00	513.00
Leigh, Eric	54.00	54.00
Lemont, Ellen Ruth	20.00	20.00
Long, James R., Jr.	27.00	27.00
Luce, Sally	27.00	27.00
Luscinski, James V.	180.00	180.00
Luscinski, Raymond J.	60.00	60.00
Maccormick, Marianne	40.00	40.00
Macey, Clinton V.	459.00	459.00
Mackenzie, Pamela A.	20.00	20.00
Macomber, Marc A.	240.00	240.00
Madden, Daryl J.	200.00	200.00

Maguire, Helen T.	657.00	657.00
Marotta, Dolores	243.00	243.00
Marani, Joseph	20.00	20.00
Matteoli, Lynne	20.00	20.00
McDonald, Hazel P.	540.00	540.00
McElman, Thomas	1,174.50	1,174.50
McMahon, Paula M.	27.00	27.00
Millar, Eileen D.	27.00	27.00
Murphy, Patricia	378.00	378.00
Nagle, Robert	274.00	274.00
Nardella, Paul	20.00	20.00
Norton, Jane	405.00	405.00
O'Malley, Judith E.	27.00	27.00
O'Rourke, Brian	60.00	60.00
O'Rourke, Edward F.	340.00	340.00
O'Rourke, Kevin M.	135.00	135.00
Pariseau, Joan S.	299.00	299.00
Parker, Barry R.	80.00	80.00
Peluso, Robert	250.00	250.00
Peterson, Charlotte M.	2,050.50	2,050.50
Pfaffinger, John J., Jr.	27.00	27.00
Philpott, Stephen	27.00	27.00
Powers, Joan M.	162.00	162.00
Quann, Stephen C.	27.00	27.00
Quinn, Nancy A.	54.00	54.00
Ramos, Mary Grace	3,747.75	3,747.75
Redmond, Dorothea	432.00	432.00
Regan, Rosemary A.	74.10	74.10
Ridder, Mary	675.00	675.00
Romano, Kathleen	216.00	216.00
Rosenberger, Elizabeth	999.00	999.00
Spencer, Lisa E.	40.00	40.00
Stanton, Kathryn	20.00	20.00
Stolinger, Richard	19.50	19.50
Stolfa, Nancy W.	20.00	20.00
Sullivan, Carol	60.00	60.00
Swartz, Esther H.	837.00	837.00
Sylvia, Linda	81.00	81.00
Teetsell, Bonnie	27.00	27.00
Usalis, Dagnija V.	27.00	27.00
Vaillancourt, Lisa M.	120.00	120.00
Walsh, Catherine M.	1,768.50	1,768.50
Warden, Leslie A.	20.00	20.00
Waselewsky, Alma	54.00	54.00
Webb, Winifred K.	2,142.68	2,142.68
Young, Donnell B.	27.00	27.00

ELECTIONS

Blanchard, Shirley A.	45.63	45.63
Bostic, Lily M.	45.63	45.63
Bradford, Charles J.	14.60	14.60
Bryant, Marjorie	45.63	45.63
Bubier, Ruth S.	14.60	14.60
Campitelli, Derelyn A.	14.60	14.60
Conlon, Charles J., Jr.	43.80	43.80
Conlon, Maurie L.	45.63	45.63
Davis, Andrew	152.42	152.42
Forry, Marie A.	45.63	45.63
Francis, Maureen	36.50	36.50
Giroux, Hannigan Joan	14.60	14.60
Hannigan, Joseph E.	54.75	54.75
Higginson, Janet	108.27	108.27
Hoadley, Donna	14.60	14.60
Housley, Richard A., Jr.	14.60	14.60
Kendall, Ann	222.30	222.30
Kendrigan, Josephine E.	50.38	50.38
Laidlaw, Emma	96.01	96.01
Lewald, George	100.00	100.00
Lobue, Louis F.	34.75	34.75
Lynch, Josephine F.	443.52	443.52
MacDougall, Bonnie M.	121.60	121.60

Matthews, Cynthia	14.60	14.60
Maxwell, Priscilla A.	14.60	14.60
McCormack, Judith L.	14.60	14.60
McGuigan, Marie L.	484.50	484.50
Merrick, Margaret A.	186.20	186.20
Michalowski, William	43.80	43.80
Monks, Maria R.	14.60	14.60
Murphy, Sally F.	52.20	52.20
O'Brien, Joel T.	14.60	14.60
O'Donnell, Beth Ann	14.60	14.60
O'Donnell, James M.	51.10	51.10
O'Donnell, Lois A.	138.78	138.78
Older, Jamie	104.18	104.18
O'Malley, Michael	14.60	14.60
Peredna, Mary T.	14.60	14.60
Renfrew, John A.	357.20	357.20
Shanks, George	121.92	121.92
Smith, Barbara E.	112.43	112.43
Stanley, Carol A.	14.60	14.60
Thompson, Ruth	45.63	45.63
Thomson, John	45.63	45.63
Thomson, Marjorie T.	112.43	112.43
Topali, Nina	45.63	45.63
Waterman, Mary Virginia	174.24	174.24
Woods, Philip S.	43.80	43.80

PHYS. ED.

Almond, Steven	47.50	47.50
Alsbach, Marijke	104.00	104.00
Altinas, Steven	20.00	20.00
Andrews, Gus	36.00	36.00
Athanas, Paul	41.00	41.00
Babineau, John	19.00	19.00
Bagwell, Brian	20.00	20.00
Bernardo, Adelino	66.00	66.00
Billings, Gregory	20.00	20.00
Bissette, Roger	19.00	19.00
Borden, Arthur	20.00	20.00
Boylan, William	36.00	36.00
Brett, Ralph	44.00	44.00
Burke, Joseph L.	80.00	80.00
Burley, Kevin	20.00	20.00
Bush, Cathy	78.00	78.00
Cataloni, Charles	28.50	28.50
Cavanaugh, T. M.	66.00	66.00
Chandler, Gregory	36.00	36.00
Chapman, Robert	35.00	35.00
Chisholm, Richard	65.00	65.00
Cingolani, William	35.00	35.00
Clark, Douglas	40.00	40.00
Clasby, Frank	116.00	116.00
Cocuzzo, Ronald	36.00	36.00
Codorette, James	40.00	40.00
Cole, Alton	30.00	30.00
Colitte, Louis	40.00	40.00
Collins, Richard	41.00	41.00
Connell, Noreen	99.00	99.00
Connolly, Francis	36.00	36.00
Copperwraith, Michelle	104.00	104.00
Coronite, Albert	38.00	38.00
Cronin, Basil E.	65.00	65.00
Crowley, Jerry	21.00	21.00
Cunio, Robert	36.00	36.00
Dallessandro, Dominic	41.00	41.00
Dand, Ray	70.00	70.00
Deane, Jacqueline	22.00	22.00
Deane, Paul	20.00	20.00
Debova, Warren	19.00	19.00
Denise, Robert J.	41.00	41.00
Dimascio, Annette	66.00	66.00

Doherty, Donald E.	41.00	41.00
Donahue, Robert D.	85.50	85.50
Donovan, John P.	70.00	70.00
Dotolo, Joseph F.	22.00	22.00
Duckett, Richard	55.00	55.00
Duval, Paul	35.00	35.00
Ellis, Robert	32.50	32.50
Evans, Richard	41.00	41.00
Fisher, Robert	60.00	60.00
Freitas, Joseph	70.00	70.00
Garney, Ronald	60.00	60.00
Gaul, James	36.00	36.00
Gavigan, David	176.00	176.00
Geraghty, Patrick	20.00	20.00
Gerety, Philip	150.00	150.00
Gildio, Robert	19.00	19.00
Glauben, Robert	47.50	47.50
Grady, Winston	22.00	22.00
Hampel, Peter	20.00	20.00
Hartnett, David	60.00	60.00
Hayes, Joyce	72.00	72.00
Hewitt, Kenneth L.	240.00	240.00
Holmes, Brooks	81.00	81.00
Horgan, Carolyn	54.00	54.00
Howard, Frank	122.00	122.00
Howe, John M.	65.00	65.00
Hughes, Thomas	19.00	19.00
Jakub, George	36.00	36.00
Karo, John J.	65.00	65.00
Kelleher, James	30.00	30.00
Kelly, Joseph	35.00	35.00
Keyes, Edward	22.00	22.00
Kimball, Gary	15.00	15.00
Kirker, Edward, Jr.	35.00	35.00
Kirkland, Daniel	70.00	70.00
Korey, Louis	20.50	20.50
Lagace, Paul	41.00	41.00
Leanues, William	71.00	71.00
Leary, Claire	36.00	36.00
Little, Edna	26.00	26.00
Livingstone, Stanley	41.00	41.00
Luscinski, Jean	702.00	702.00
Lynch, John	41.00	41.00
Lynch, Stephen	20.00	20.00
Mahoney, Kevin	41.00	41.00
Markham, David	22.00	22.00
Marshall, Donna	52.00	52.00
Mason, Sidney	21.00	21.00
Mattson, Peter	22.00	22.00
Mazzarini, John, Jr.	35.00	35.00
McCarthy, Eugene	41.00	41.00
McCulloch, James	30.00	30.00
McGrady, Robert	20.00	20.00
McGrath, James	36.00	36.00
Melero, Richard	20.00	20.00
Menard, Jean	60.00	60.00
Meyers, Richard	35.00	35.00
Miley, Thomas	38.00	38.00
Mitchell, Randy	35.00	35.00
Moran, Kevin	41.00	41.00
Mortimer, Walter	36.00	36.00
Mortimer, William	72.00	72.00
Muslal, Sonny	36.00	36.00
Najarian, Warren	60.00	60.00
Napoli, Charles A.	41.00	41.00
Nelson, Mark	36.00	36.00
Neville, David	35.00	35.00
Newcombe, Faith	20.00	20.00
O'Connell, Thomas P.	70.00	70.00
O'Neill, Gil C.	72.00	72.00
Palladino, Rocco	40.00	40.00

Pendergast, Charles	41.00	41.00
Perry, Robert A.	662.50	662.50
Peters, Joseph, Jr.	20.00	20.00
Pichel, James	19.00	19.00
Player, John	30.00	30.00
Polardy, Andrea M.	66.00	66.00
Powers, William	36.00	36.00
Regan, Dennis	41.00	41.00
Reino, Richard L.	71.00	71.00
Ringuette, Robert	36.00	36.00
Robinson, Alex	35.00	35.00
Santin, Patricia	26.00	26.00
Sayers, Frank	20.50	20.50
Schuhwerk, Josef	19.00	19.00
Sfarzo, Pat	44.00	44.00
Silva, Anthony P.	60.00	60.00
Silva, Peter	70.00	70.00
Simonds, Charles	40.00	40.00
Soule, Brenda	22.00	22.00
Stevens, Arthur	40.00	40.00
Stevenson, Thomas	19.00	19.00
Stewart, Arthur	60.00	60.00
Stoddard, John	101.00	101.00
Strandah, Alan	70.00	70.00
Sullivan, Eugene	36.00	36.00
Sullivan, Janet	36.00	36.00
Sullivan, Timothy	36.00	36.00
Swartz, Stanley	36.00	36.00
Szachowicz, William	36.00	36.00
Takoudes, Chris	19.00	19.00
Texeria, Anthony	76.00	76.00
Trent, Mark	71.00	71.00
Tupper, Diane R.	22.00	22.00
Turner, Thomas	41.00	41.00
Uno, Steven	71.00	71.00
Viafore, Karen	680.50	680.50
Waiathe, Barbara	26.00	26.00
Waiathe, Larry	35.00	35.00
Walling, George	20.50	20.50
Walsh, David A.	30.00	30.00
Watson, Brendon	44.00	44.00
Watson, Marilyn	26.00	26.00
Wendler, Paul	35.00	35.00
Wentworth, Mark	20.00	20.00
White, Maureen	44.00	44.00
Whitmore, Martin	20.00	20.00
Wilson, Cynthia	26.00	26.00
Wilson, David	19.00	19.00
Wilson, Harry	35.00	35.00
Zabelli, Nick	30.00	30.00
Zanboni, Robert	20.00	20.00
Zapustas, Richard	41.00	41.00

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