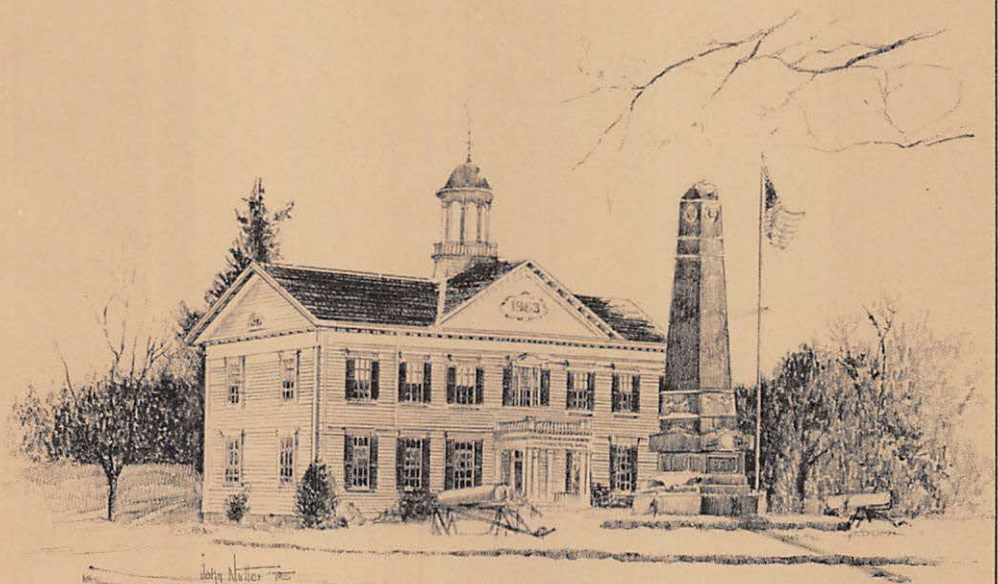


One Hundred Twenty-Eighth  
**ANNUAL REPORT**



from the  
Officers and Committees  
of the  
**TOWN OF HANOVER**

FOR THE YEAR ENDING DECEMBER 31  
**1980**

**ONE HUNDRED AND TWENTY-EIGHTH**

**ANNUAL REPORT**

**of the**

**OFFICERS AND COMMITTEES**

**of the**

**TOWN OF HANOVER**



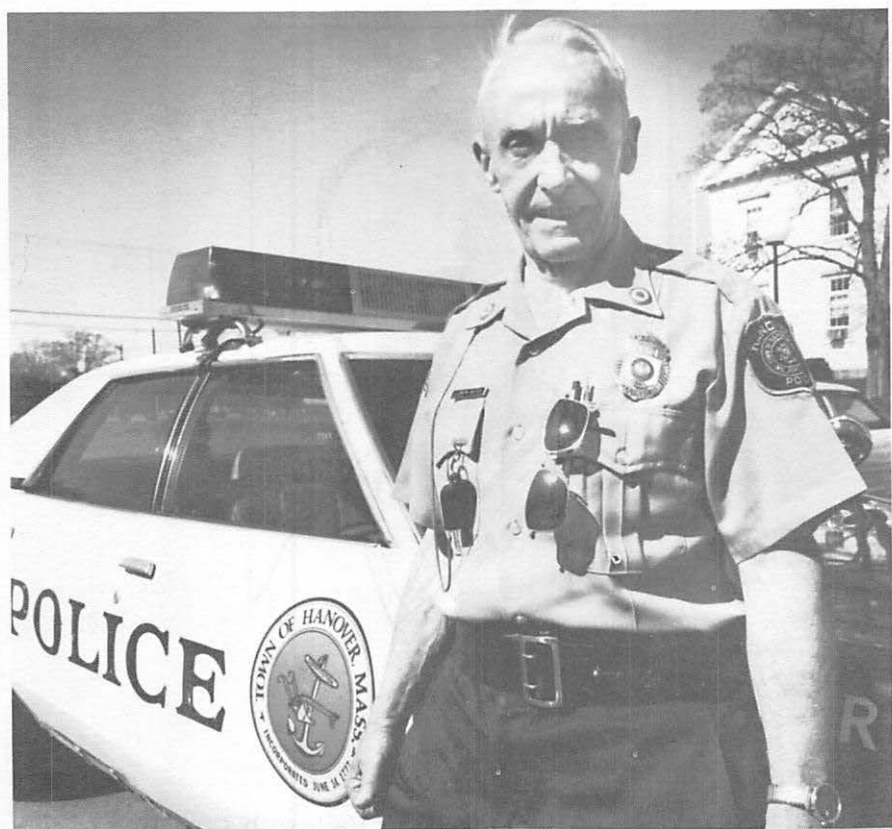
**FOR THE YEAR ENDING DECEMBER 31**

**1980**

**KENDALL PRINTING, INC.  
FALMOUTH, MASS.**

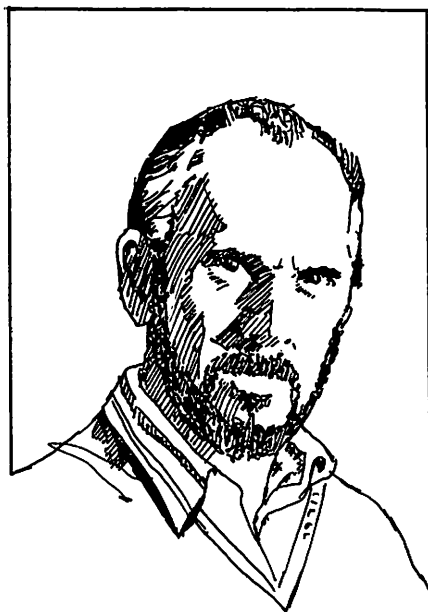


*In Dedication to*  
**EDITH TOLMAN LOVELL**



*In Dedication to*  
**T. DREW BATES**





**COVER:** Pencil sketch of Hanover Town Hall, with Civil War Monument in foreground.

John Nutter, the Artist, has been a resident of Hanover for twenty years. He is married to Ann Huntley Nutter, and is the father of four. Mr. Nutter is a graduate of New England School of Art, and is employed as an Artist for Houghton Mifflin Publishing Company of Boston. He also works as a free-lance illustrator.

He is a Korean War Veteran with six years service in the United States Air Force. In 1978, Mr. Nutter's depiction of the memorial stone at the Morrill Allen Phillips Wildlife Sanctuary appeared on the cover of the annual Town Report. His sketch of the Stetson House was on the cover for the year ending December 31, 1979.

Hanover is indeed fortunate to have a man with this talent so graciously share his skills with us.

**TOWN OF HANOVER**  
**PLYMOUTH COUNTY, MASSACHUSETTS**

**REPRESENTATIVE IN CONGRESS**  
**Twelfth Congressional District**  
**GERRY E. STUDDS, Cohasset**

**COUNCILLOR**  
**Fourth Councillor District**  
**PATRICK J. McDONOUGH, Boston**

**STATE SENATOR**  
**First Plymouth Senatorial District**  
**ANNA P. BUCKLEY, Brockton**

**STATE REPRESENTATIVE**  
**Fifth Plymouth Representative District**  
**WILLIAM J. FLYNN, JR., Hanover**

**COUNTY COMMISSIONERS**  
**DAVID KAPLOWITZ**  
**JOSEPH W. MCCARTHY**  
**GERALD F. BURKE**

**Plymouth**  
**Whitman**  
**Brockton**

**Population — 11,271**  
**(1980 Town Census)**

## **ELECTED TOWN OFFICERS**

### **SELECTMEN**

Frederick L. Briggs, Chairman	Term expires 1981
A. Donald Deluse	Term expires 1982
Janet W. O'Brien	Term expires 1983

### **ASSESSORS**

Harry C. Harris, Chairman	Term expires 1983
*Ralph W. Hillman	Term expires 1981
Charles E. Hopkins, Clerk	Term expires 1982
**Philip D. Carney	Term expires 1981
*Resigned	
**To fill vacancy	

### **TOWN CLERK**

John W. Murphy	Term expires 1983
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### **TREASURER**

Deborah J. Wilson	Term expires 1983
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### **TAX COLLECTOR**

Grace Q. Smith	Term expires 1983
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### **SCHOOL COMMITTEE**

Harlan I. Stone, Chairman	Term expires 1981
Kenneth R. Lingley	Term expires 1982
Robert J. Nyman	Term expires 1982
C. Michael Doran	Term expires 1981
Robert Sylvia	Term expires 1983

### **BOARD OF HEALTH**

Lawrence E. Slaney, Chairman	Term expires 1981
Albert E. Sullivan, Jr.	Term expires 1982
Edward R. Hammond, Jr.	Term expires 1983

### **TRUSTEES OF PUBLIC LIBRARY**

Marjorie M. Deluse, Chairman	Term expires 1981
G. Elliott Robinson	Term expires 1982
Diantha Guimares	Term expires 1983

### **SOUTH SHORE REGIONAL SCHOOL DISTRICT COMMITTEE**

Valentine F. Harrington	Term expires 1982
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### **BOARD OF PUBLIC WORKS**

Louis C. Crescenzi, Chairman	Term expires 1981
Roger A. Leslie, Sr.	Term expires 1982
Gary Young	Term expires 1983

## **PLANNING BOARD**

John A. Libertine, Chairman	Term expires 1981
Donna B. O'Neill	Term expires 1985
Turner W. Gilman	Term expires 1982
*James H. Norton	Term expires 1984
Marilyn Colombo	Term expires 1983
**Todd Andersen	Term expires 1981

## **HOUSING AUTHORITY**

*George A. Parker	Term expires 1981
John F. Forry, Jr.	Term expires 1983
Robert P. Basiliere, Chairman	Term expires 1982
Michael R. Pizziferri	Term expires 1985
***Richard N. Bentley	Term expires 1981
Karen F. Cranton	Term expires 1983

## **MODERATOR**

Elected Annually  
George H. Lewald

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## **OFFICERS APPOINTED BY SELECTMEN**

### **TOWN ACCOUNTANT**

John A. Ashton — Term expires 1980  
Retiring — 1981

### **TOWN ADMINISTRATOR/ACCOUNTANT**

Gregory J. Doyon  
Term to start January 1981

### **TOWN CONSTABLES**

*David G. Zwicker	Term expires 1981
*John B. Lingley	Term expires 1981
**James E. Cruise	Term expires 1981
**Thomas F. Hayes	Term expires 1981

### **PUBLIC CONSTABLES**

Mario I. LoGiudice, Hanson	Term expires 1981
Floyd L. Carr, Brockton	Term expires 1981
Francis L. Woodward, Rockland	Term expires 1981
Michael K. Fencer, Halifax	Term expires 1981

### **DOG OFFICER**

\*Deceased  
\*\*Resigned  
\*\*\*To fill vacancy

William M. Mullin

**FOREST FIRE WARDEN**

Wendell D. Blanchard

**REGISTRARS OF VOTERS**

John W. Murphy, Clerk

Barbara Beal	Term expires 1983
Eleanor M. Kimball, Chairman	Term expires 1981
Paul H. Kendrigan	Term expires 1982

**BOARD OF APPEALS**

James S. Oldham	Term expires 1983
Kenneth R. Lingley	Term expires 1982
James E. Thompson	Term expires 1981

**Associate Members**

Michael T. Jones	Term expires 1983
Lorrimer Armstrong, Jr.	Term expires 1981
Benjamin Kruser, Jr.	Term expires 1982

**BUILDING INSPECTOR**

Charles E. White	Term expires 1981
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**INSPECTOR OF GAS PIPING AND GAS APPLIANCES**

Robert J. Stewart, Inspector	Term expires 1981
Theodore F. Luscinski, Deputy Inspector	Term expires 1981

**INSPECTOR OF WIRES**

Joseph I. Gallo, Inspector	Term expires 1981
Basil Gillan, Deputy Inspector	Term expires 1981

**INSPECTOR OF PLUMBING**

Robert J. Stewart, Inspector	Term expires 1981
Theodore F. Luscinski, Deputy Inspector	Term expires 1981

**SURVEYORS OF WOOD, LUMBER AND BARK**

Amos Gallant	Term expires 1981
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**AGENT FOR THE BURIAL OF INDIGENT SOLDIERS  
AND VETERANS' GRAVES OFFICER**

Edward J. Norcott

**VETERANS' AGENT**

Edward J. Norcott

**INSPECTOR OF ANIMALS**

Richard J. Simmons

**SUPERINTENDENT OF INSECT PEST CONTROL  
AND DUTCH ELM CONTROL**

Herbert D. Simmons	Term expires 1981
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## **SEALER OF WEIGHTS & MEASURES**

Henry S. Newcomb

## **CUSTODIANS OF THE TOWN HALL**

Lewis F. Borne  
Wendell C. Studley

## **TOWN COUNSEL**

David G. Nagle, Jr.

## **CIVIL DEFENSE**

John H. Scott, Director	Term expires 1981
Albert M. Farr, Jr., Deputy Director	Term expires 1981

## **HANOVER COUNCIL FOR THE AGING**

Henry S. Newcomb	Dorothy M. Griffin
Grace L. Ericson	The Rev. Lawrence J. Chane
Kenneth J. Kelley	Harry H. Hunt
Antoinette M. Stella	Elaine M. Londergan
Ellen C. Gillis	

## **AGENT, COUNTY AID TO AGRICULTURE**

Leander B. Nichols

## **HANOVER CONSERVATION COMMISSION**

Lois P. Helm, Chairman	Term expires 1983
Marjorie H. Abbot	Term expires 1983
Katherine R. Townsend	Term expires 1983
Leslie J. Molyneaux	Term expires 1982
J. Paul Valicenti	Term expires 1982

## **PERSONNEL BOARD**

Louis A. Marotta, Chairman	Term expires 1981
Terry A. Brooks	Term expires 1981
Kathy Gilroy	Term expires 1981
Michael Ahern	Term expires 1981
Alice R. Abbott	Term expires 1981

## **HANOVER DEVELOPMENT AND INDUSTRIAL COMMISSION**

*Philip T. Frank	Term expires 1980
*William C. McKnight	Term expires 1980
*Robert N. Coulstring	Term expires 1981
Robert M. Leach	Term expires 1981
**Preston A. Landers	Term expires 1981
**Joseph C. Hepp	Term expires 1981
**Robert E. Tuffy	Term expires 1981
**John E. Hoadley	Term expires 1981
*Resigned	
**To fill unexpired term	



### **EMERGENCY COMMUNICATION CENTER COMMITTEE**

Kenton W. Greene, Chairman	Term expires 1983
Chief David G. Zwicker	Term expires 1981
Chief Wendell D. Blanchard	Term expires 1982

### **COMMITTEE OF OVERSEERS OF THE STETSON HOUSE**

David B. Richardson	Term expires 1981
Dr. A. Peter Davis	Term expires 1981
Ralph L. Hadlock	Term expires 1981

### **ADVISORY COMMITTEE FOR BLUE CROSS/BLUE SHIELD**

Grace Smith, Tax Collector	Term expires 1981
Officer Paul Newcomb, IBPO, Local 531	Term expires 1981
Ruth Montgomery, Hanover Teachers Assn.	Term expires 1981
James A. Purcell, EMT/Firefighters Assn.	Term expires 1981
Eleanor B. Houghton, Municipal Emp. League	Term expires 1981
Cathleen B. Tanner, DPW Employees Assn.	Term expires 1981
Raymond O. Scott, Hanover School Custodians	Term expires 1981

### **COMPUTER STUDY COMMITTEE**

Gerald F. Huban, Chairman  
Stephen P. Johnson, Clerk  
Guy Lochiatto

### **CABLE TELEVISION STUDY COMMITTEE**

Gerard C. Malnati  
Anthony J. Speranzo  
W. Scott Obreza  
Guy Evans  
Steven Parsons

### **HANOVER ARTS LOTTERY COUNCIL**

E. Diana Morris, Co-Chairman  
D. Kenneth Clinton, Co-Chairman  
Shirley A. Coffey, Secretary  
Lois A. Ehrenzeller, Treasurer  
Jean C. Ahern, Publicity

### **COORDINATOR FOR DISPOSAL OF HAZARDOUS WASTE**

Albert E. Sullivan, Jr.

### **INSURANCE ADVISORY BOARD**

(Replaced by Advisory Committee for Blue Cross/Blue Shield)

### **APPOINTED BY THE BOARD OF HEALTH**

#### **AGENT FOR THE BOARD OF HEALTH**

Richard J. Simmons

#### **ASSISTANT AGENT FOR THE BOARD OF HEALTH**

Ralph C. Packard

**MILK INSPECTOR**  
Richard J. Simmons

**BOARD OF HEALTH NURSE**  
Elizabeth G. Staples

**APPOINTED BY THE BOARD OF PUBLIC WORKS**  
**SUPERINTENDENT**  
Herbert D. Simmons

**DEPUTY SUPERINTENDENT**  
Philip C. Beal

**APPOINTMENTS BY THE MODERATOR**  
**ADVISORY COMMITTEE**

Charles N. Fuller, Chairman	Term expires 1981
Donald E. Morrison	Term expires 1982
Arthur G. West, Jr.	Term expires 1981
Marie A. Forry	Term expires 1981
Thomas J. Monaghan	Term expires 1983
Philip P. Dine	Term expires 1982
Bruce A. Chalmers	Term expires 1983
Honore W. Taylor	Term expires 1982

**PARK AND RECREATION COMMITTEE**

Robert J. Flynn	Term expires 1981
Michael A. O'Malley	Term expires 1982
Gene C. Macomber	Term expires 1982
Judith A. Brooks	Term expires 1983
Mary Mele	Term expires 1983

**TOWN GOVERNMENT STUDY COMMITTEE**

Chester K. Tom, Chairman  
Richard B. Smith  
Raymond P. Sherman  
Wallace Lindquist  
David Butterworth

**BY-LAW STUDY COMMITTEE**

Donald W. Moores  
William B. Sides  
Nancy M. Barker  
Lothrop Withington III  
William Noel Middleton

## REPORT OF THE BOARD OF SELECTMEN

To the Citizens of Hanover:

We respectfully submit the One Hundred and Twenty-Eighth Annual Report of the Officers and Committees of the Town of Hanover for the year ended December 31, 1980.

The 1980 Annual Report is dedicated to Edith Lovell and T. Drew Bates, both of whom retired after many years of service to the Town.

Edith Lovell served as the Secretary to many Boards of Selectman going back to the time when the Selectmen were also the Board of Assessors and the Board of Public Welfare. Her knowledge and experience helped to ease the transition periods of new members coming onto the Board, and her familiarity with the State and Town By-Laws made it possible for the Selectmen's office to be run efficiently, even though the Board was present only once a week for their meeting.

Edie will be missed by all in the Town Hall.

T. Drew Bates served as a member of the Hanover Fire Department for forty-seven years, first as a Call Firefighter and then as a member of the Board of Fire Engineers for thirty-four years, and as Chief Engineer from 1952-1967.

He was a member of the Hanover Police Department for thirty-two years, that being the longest number of years of service of any man on this Department.

He served as the Head of Maintenance of the Hanover School system for twenty-five years and was the first man to hold that position.

In addition, Drew has always been ready to assist and serve the Town in any capacity that he could during his forty-seven years of continuous service to the Town of Hanover. It was not possible for one man to fill the positions left vacant by the retirement of this "Man of many hats". He will be missed.

Also at the front of this report is a self-portrait of John Nutter, who has graciously given the Town of Hanover three drawings that adorn the walls of the Selectmen's Office. This marks the third time that one of his drawings has appeared on the cover of the Town Report. We deeply appreciate Mr. Nutter's generosity in sharing his talents with the citizens of the Town.

During 1980 the Town suffered the untimely loss of George Parker a member of the Hanover Housing Authority, and George Rayno, a member of the Council for the Aging. Both of these men will be greatly missed.

Dorothy Tripp retired after over fifteen years as Town Treasurer.

William Bezanson retired from the Fire Department after eleven years. Bill was one of the first Permanent Full Time Firefighters appointed to the Department.

We wish them both many happy, healthy years of retirement.

The following Town Officials resigned their positions:

Frederick Bigler	Assessor
James H. Norton	Planning Board
David G. Zwicker	Town Constable
John B. Lingley	Town Constable
Philip T. Frank	Development and Industrial Commission
William C. McNight	Development and Industrial Commission
Robert N. Coulstring	Development and Industrial Commission

We wish to thank each of them for having given so generously of their time and skill in our behalf.

1980 has been an extremely busy year for the Board. We settled contracts with the Fire Department, Department of Public Works and the Municipal Employees unions, which took many hours of the Board's time in the collective bargaining process. The settlements were 7% for FY 81 and 6% for FY 82.

The Police Department is finishing the second year of their two year contract. This contract is due to expire June 30, 1981. The Selectmen continue to have the assistance of Kingston and Garrett, labor consultants, in the bargaining process.

In addition, the following salaries were set by the Board of Selectmen:

Town Administrator/Accountant	\$25,000.00	
Chief of Police	28,080.54	(State Statute)
Fire Chief	23,461.00	(Chapter 42A)
Call Firefighters	4.75/hour	
Call Firefighters Officers	5.00/hour	

After interviewing many applicants, the Board filled the position of Town Administrator/Accountant. Gregory Doyon was appointed by the Board and is scheduled to start on January 5, 1981. He was Administrative Assistant to the Town Manager of Brunswick, Maine for four years.

We look forward to working with Greg in the coming year.

John Ashton was kind enough to put aside his personal plans and postpone his retirement as Part Time Town Accountant to assist in the transition period. The Selectmen are very grateful for his assistance.

A continuing concern is the rising cost of energy, not only for heating our buildings, but for lighting them and our public ways, and, for running our vehicles. All departments have agreed to practice all possible economy measures.

This year has been a significant one for Housing for the Elderly.

Groundbreaking for Cushing Residence Elderly Housing took place on October 10, for a complex of 150 apartments off Washington Street. This assures us of the ability to provide housing for our older citizens in the future. It is anticipated that an additional sixty units will be started by the American Legion Elderly Housing Corp. early in 1981 off of Spring Street. This is the result of an extremely active Housing Authority, which has worked with both of these groups to bring Housing for the Elderly to Hanover after many years of effort.

As in the past, the Board is continuing its fight against the increased assessments by the M.B.T.A., and we are presently joining 22 other communities in a suit seeking legislation which will allow us to withdraw from the M.B.T.A. These 22 communities presently are assessed as members of the M.B.T.A. but receive no direct M.B.T.A. services. Our current assessment is \$150,536.36.

During the past year, our efforts to solve the traffic problems on Route 53 resulted in a State and Federal grant of \$280,000., for work which included closing off of Pine Street and the northeast end of Old Washington Street; and a new set of lights at the southerly

end of Old Washington Street and Route 53. This has greatly increased the safety of drivers entering and leaving Route 53, and has generally been well received by the town. In addition, the same grant provided reconstruction at Webster and Main Streets, and the installation of flashing lights.

The Selectmen, along with our Representative and Senator, are continuing to meet with the Mass. Department of Public Works, and it is anticipated that early in 1981, plans will be submitted to the Selectmen for the reconstruction of Route 53 in the area of the Mall.

Proposition 2 1/2 has brought a new challenge to municipal government. While its passage insured the communities that they would have an opportunity in the future to fund or not to fund State mandated programs, a say in the financing of our school budgets with the loss of fiscal autonomy, and the removal of binding arbitration for our Fire and Police unions, all three of which the Selectmen have worked long and hard to abolish, the dollar impact has not at this time been fully realized. It is anticipated that approximately 1.1 million dollars in property taxes will be lost as well as approximately 450 thousand in automobile excise tax.

The effects of this lost revenue have not yet been determined. However, it is a fact that our approach to the financing of town government must change if we are to coexist with Proposition 2 1/2 in its present form. We are sure that all Boards, Committees and Departments working together will be able to successfully arrive at budgets that are workable under the law.

Your Board of Selectmen is taking a serious look at cuts in departments for which they are responsible, and at this time we are looking for a minimum of 15% reduction in all budgets throughout the town.

Because of the lost revenue in this year's budget from the motor excise tax, we have asked all departments and boards to adopt a no-hiring policy, a 10% reduction in fuel consumption, curtailment of all overtime unless absolutely necessary, and a shutting off of, approximately 250 street lights.

It is hoped that the State Legislature will seriously take up the question of tax reform so that the impact of 2 1/2 will not prevent the communities from providing the services that its citizens and taxpayers need.

During 1980, the Board had the pleasure of issuing proclamations honoring the following organizations and events:

Tri-Town Rotary Club  
Emergency Medical Services Week  
Employ the Older Worker Week  
Hanover Senior Citizens Week  
Hanover Visiting Nurse Association, Inc.

The Board of Selectmen extends a cordial welcome to all Citizens of Hanover and urges you to become involved in your Town Government by participating at various Board meetings, and especially at Town Meeting.

We extend a special Thank You to those citizens who have accepted appointments to serve on the various Town Committees.

Throughout 1980 we have made a sincere effort to carefully consider and impartially act on every matter that has come before the Board. We appreciate the cooperation and support given us by the various Citizens, Employees, and Officers of the Town.

FREDERICK L. BRIGGS, Chairman  
A. DONALD DELUSE  
JANET W. O'BRIEN

## REPORT OF THE TOWN CLERK

To the Citizens of Hanover:

Presidential Election years are extremely busy years for this office. Federal Primary, Town Meeting and Election, State Primary and the Federal Election. We had an eighty-eight (88) percent turnout for the Presidential Election. Even with a turnout of this size we had no long wait thanks to the many people who voted during the daytime hours.

I thank the election workers for their efforts that helped make these elections go so efficiently.

We will continue to pass on any information we have regarding the outside activities of the various town organizations.

Town Clerk receipts for the calendar year 1980 were as follows:

Marriage Intentions	\$356.00
Mortgage Recordings	895.00
Vital Statistics	784.50
Pole Locations	75.00
Business Certificates	48.00
Gas Permits	1,225.00
Federal Liens	12.00
Town Publications	769.00
Raffle Permits	140.00
Board of Appeals	800.00
Photocopies	42.50
Voter's Lists	89.60
Dog Fees	591.20
Fish & Game Fees	130.45
Dog Licenses	4,961.55
Fish & Game Licenses	5,337.50

Total \$16,257.30

Respectfully submitted,  
JOHN W. MURPHY  
Town Clerk

## BIRTHS RECORDED IN THE TOWN OF HANOVER FOR 1980

### January

8	Jennifer Jacqueline Johnson	Kurt E. and Jacqueline Johnson
10	James Michael Wolongevicz	James M. and Patricia Wolongevicz
18	Aaron Haynes Keene	Phillip S. and Paula Keene
23	Jasmine Melissa Baxter	Stephen D. and Andrea Baxter
25	Jeremy Richard Scott	Richard W. and Frances Scott



25 Julie Anne Smith  
 25 Edward Casey Straughn  
 29 Scott David Bradley  
 31 Kevin Daniel Coughlin

Leonard F. and Linda Smith  
 Harold W. and Hazel Straughn  
 Robert D. and Carol Bradley  
 Daniel J. and Kristine Coughlin

## February

1 Jonathan Andrew DeYoung  
 13 Carolyn Melissa Dvorski  
 15 Kevin Rogers Clouthier  
 19 Laurel Anne Outwin  
 28 Janelle Corrinne Arthur  
 28 Jefferson Raymond Doyle

Charles S. and Susan DeYoung  
 Joseph J., Jr. and Muriel Dvorski  
 Kenneth R. and Kathleen Clouthier  
 Christopher M. and Glenna Outwin  
 Peter and Yvonne Arthur  
 Frederick P. and Jeannine Doyle

## March

1 David Alexander Ribeiro  
 11 Robyn Elizabeth Wuori  
 15 Benjamin Charles Milbery  
 15 Margaret Ann Parsons  
 16 Cara Mia Brugnoli  
 18 Paul Conrad Smith  
 18 Lauren Anne Elliott  
 20 Donald Benjamin Hulke, III  
 22 Meghan Louise McCaffrey  
 23 Jill Lynne Gilardi  
 25 Andrew Thomas Yellope  
 26 Christopher Adam Jones  
 26 Mark Caruso  
 28 Daniel Patrick Starck  
 29 Keegan Nevin Heavey

Manuel J. and Joan Ribeiro  
 Richard E. and Dianne Wuori  
 Peter W. and Rebecca Milbery  
 William E. and Linda Parsons  
 Robert C. and MaryAnn Brugnoli  
 Russell B. and Mary Smith  
 Sydney E., III and Maureen Elliott  
 Donald B., Jr. and Ruth Hulke  
 Michael J. and Maureen McCaffrey  
 Gary L. and Linda Gilardi  
 Thomas A. and Linda Yellope  
 William V., Jr. and Paula Jones  
 Richard G. and Ellen Caruso  
 John W., Jr. and Francine Starck  
 Alfred E., Jr. and Donna Heavey

## April

2 Emily Rose Sullivan  
 2 Lucas John Wilson  
 3 Melvin James Pforr, III  
 3 Rebecca Ross Larvey  
 5 Erin Arline Roberts  
 11 Jason Michael Cantelli  
 13 Jason Smith Antoine  
 14 Kate Stephanie Svajian  
 15 Julie Ann Sautter  
 18 Jonathan Andrew Milliken  
 22 Melissa Marie Barkowsky  
 23 Kathryn Mary Schuler

Thomas M. and Mary Sullivan  
 Michael J. and Sandra Wilson  
 Melvin J., Jr. and Judith Pforr  
 Arthur P., Jr. and Maureen Larvey  
 John M. and Holly Roberts  
 Michael J. and Laura Cantelli  
 John S., Jr. and Elaine Antoine  
 George and Patricia Svajian  
 Richard G. and Kathleen Sautter  
 Robert E. and Jemelia Milliken  
 William A. and Karen Barkowsky  
 Robert F. and Patricia Schuler

## May

2 Kerry Anne Marvelle  
 2 Christopher Andrew Sprague  
 2 Jason Alan Sprague  
 5 Maureen Elizabeth Mulford  
 5 Peter Anthony Manderino  
 9 Erin Marie Donovan  
 9 Jason Elliott Hurd  
 12 Erin Nicole Dolan

Dennis P. and Kathleen Marvelle  
 Robert M. and Donna Sprague  
 Robert M. and Donna Sprague  
 Porter G. and Jane Mulford  
 Peter and Nancy Manderino  
 Michael A. and Marcia Donovan  
 Roger W. and Ellen Hurd  
 James M. and Susan Dolan

13	Ashley Margaret Wright	John M., Jr. and Karen Wright
14	John Kevin Swift, III	John K., Jr. and Sally Swift
18	Jeffrey Scott O'Hara	Paul E., Jr. and Faith O'Hara
20	Darren Matthew King	Brian D. and Helene King
23	Gerard William Hickey, Jr.	Gerard W. and Patricia Hickey
23	John David DiSabato	Joseph, Jr. and Katherine DiSabato
25	Peter Joseph Morgado	Silverio and Susan Morgado
27	Julie Mari McCarrick	Peter J. and Janet McCarrick
29	David Raymond Kemp	Jeffrey T., Sr. and Patricia Kemp

#### June

1	John Paul Nagle	David G. and Claire Nagle
6	Christopher Robert Laque	Daniel G. and Jean Laque
8	Brandon James Tewksbury	Craig E. and Susan Tewksbury
15	Jodi Lee Marino	David S. and Mary Marino
17	Kevin Eric Trudelle	David W. and Carol Trudelle
17	Catherine Marie Harney	James M. and Estelle Harney
26	Michelle Elizabeth Gredler	Matthew H. and Jean Gredler

#### July

2	Benjamin Raymond Nelson	Gregory R. and Patricia Nelson
4	John William Brown	James A. and Beth Brown
9	Derek Allen Martin	Edward T. and Nancy Martin
11	Arthur Michael Bruno	George F. and Marianne Bruno
20	Caroline Louise Jackson	Donald H., Jr. and Louise Jackson
21	Fawn Danielle Tanner	Bruce A. and Laura Tanner
26	Sarah Ann Pike	Stephen M. and Laura Pike

#### August

2	Jason Burr Lanzillotta	Steven M. and Susan Lanzillotta
14	Patrick John Foley	John P., Jr. and Paula Foley
21	Michael Brian Cartwright	Bruce R. and Janice Cartwright
25	Andrew Scott Lorge	Bernard L. and Anne Lorge
26	Jesse James Bishop	Richard A. and Constance Bishop
30	Matthew Joseph Kaszanek	James C. and Mary Kaszanek

#### September

5	Laura Beth Smith	William S. and Linda Smith
9	Kelly Dianne Martin	Ladd M., Jr. and Barbara Martin
9	Heather Lynn Walsh	David G. and Maureen Walsh
10	Kevin Patrick Cronin	James E. and Constance Cronin
11	Jason Robert Leroy	George R. and Constance Leroy
13	Kristin Cathleen Losordo	Phillip and Patricia Losordo
19	Kerin Alyssa McDonough	Walter I. and Janet McDonough
23	Timothy William Doherty	William and Nancy Doherty
25	Andrew Stuart FitzGibbon	Stuart J. and Caryl FitzGibbon
26	Peter James McGraw	Eugene G. and Bonnie McGraw
28	Elizabeth Ann Deveney	Richard K. and Ann Deveney
28	John Robert Sarson	John P. and Marguerite Sarson
30	Heather Lee Haen	Thomas C. and Brenda Haen

#### October

2	Katherine Dooley Palmieri	Peter G. and Virginia Palmieri
5	Nicholas Northrup Bentley	Richard N. and Carolyn Bentley

6	Colin Broidrick McKee	Gregory E. and Elise McKee
6	Brian Michael Harrington	John P. and Margaret Harrington
7	Christopher Peter Keddy	John F. and Laurin Keddy
8	Stephen Tudor Ryerson	Bruce P. and Viola Ryerson
12	John Michael McCaffrey	Philip M. and Martha McCaffrey
13	Denise Marie Medico	Robert L. and Sandra Medico
14	Meredith Joan Hampel	Peter R. and Joan Hampel
18	Benjamin Stephen Dempsey	Stephen W. and Nancy Dempsey
24	Kara Anne Loth	Walter C. and Diane Loth
24	Sarah Elizabeth Hepp	Joseph C. and Pamela Hepp
25	Kevin Patrick Polansky	Keith M. and Elizabeth Polansky
28	Alex Douglas Brookfield	Arthur J., Jr. and Alice Brookfield
30	Gavin Peter Joyce	Kevin M. and June Joyce
30	Michael Colin Monaghan	Thomas J. and Carolann Monaghan
31	Kaitlin Elizabeth McCone	Thomas R., Jr. and Barbara McCone
November		
8	Nicholas Davey Barker	William M. and Nancy Barker
13	Michael Douglas Barletta	Douglas J. and Susan Barletta
23	Kathleen Elizabeth Shea	Ralph F. and MaryAnn Shea
27	Lindsay Hellen Vaille	James D. and Susan Vaille
December		
9	Christopher Stephen Vasquez	Joseph A., Jr. and Maria Vasquez
10	Johanna Patsey Staley	Carl W., Jr. and Anne Staley
11	Courtney Lee Lavelle	Edward J. and Sharyn Lavelle
12	John Joseph Owens, Jr.	John J. and Carolyn Owens
15	Natalie Marie MacDonald	Ronald S. and Charlene MacDonald
16	Shaun Patrick Doyle	Arthur G. and Theresa Doyle
18	James Alexander Dunn	Stephen G. and Mary Dunn
29	Matthew Francis Marani	Joseph F. and Mary Marani

## MARRIAGES RECORDED IN THE TOWN OF HANOVER FOR 1980

Date	Names	Residence	Married At
January			
6	Richard P. Arnold	Norwell	Hanover
	Joyce Marie Salvaggio	Norwell	
12	Kenneth William Palmer	Hanover	Hanover
	Janis Lea Coburn	Hanover	
12	David Raymond Michaud	Bedford	Hanover
	Mary Babineau	Hanover	
25	James David Coscia	Pembroke	Hanover
	Donna Ann Sweezey	Pembroke	
26	Michael Arthur Sarno	Rockland	Hanover
	Monica Pauline Mackey	Hanover	
February			
16	William Wilson, Jr.	Quincy	Hanover
	Christine Bailey	Quincy	

16	John Richard Nielsen, Jr. Cheryl Lynne Robinson	Dover, N.H. Hanover	Hanover
23	Richard J. Noel Irene Gage	Hanover Marshfield	Hanover
23	Stephen R. MacDonald Charlene Louise Taylor	Hanover Lakeville	Lakeville
29	Bruce Arnold Tanner Laura Ann Denham	Hanover Hanover	Hanover
March			
1	David S. Marino Mary D. Ranahan	Hanover Pembroke	Pembroke
15	Daniel Joseph Durgin Elaine Teresa Woodburn	Norwell Hanover	Hanover
22	Thomas Joseph Nelson Margaret Mary Reale	Randolph Hanover	Hanover
April			
12	John David Carey Valerie Anne Chaplin	Rockland Plymouth	Hanover
19	Kenneth Alvin MacPhee Nancy Helen Woodward	Hingham Hanover	Weymouth
26	Thomas J. Moores Margaret E. Landry	Holbrook Hanover	Hanover
26	Clinton Thomas Lane Ann Eileen O'Rourke	Hanover Hanover	Hanover
26	Raymond Allen Kaligian, II Anita Stephanie Keville	Norwell Hanover	Hanover
May			
17	Edwin Walter Annett Linda A. Smith	Hanover Hanover	Cohasset
25	Edward Jay Goodman Ellen Wind Stone	Syracuse, N.Y. Syracuse, N.Y.	Hanover
June			
1	Steven Louis DeGrasse Jodie Lynn Wagner	Hanover E. Bridgewater	Hanson
7	John Edward Cederquist Vicki Lynn Collyer	Hanover Rockland	Hanover
7	Robert Wallace Coughlin, Jr. Deborah Lynn McNeil	Hanover Hanover	Hingham
7	Henry Johann Porter Lisa Marie Tempesta	Hanover Hanover	Hanover
8	Michael James Willard Sandra Todd Beal	Frederick, Md. Hanover	Norwell
20	James Francis Keegan Claire Theresa DeYoung	Hanover Hanover	Hanover
20	Paul B. Holt, Jr. Barbara J. Capelotti	Hanover Hanover	Hanover
21	Rick Harold Monte Valerie Ruth Hobden	Pearl City, Hawaii Honolulu, Hawaii	Hanover

21	David Nelson Paul Pamela Jennifer Wootton Johnson	E. Greenville, Pa. Hanover	Hingham
27	Americo C. Taddeo Sandra L. Downey	Hanson Hanover	Abington
28	Thomas Lawrence Beneville Holly Ann Barker	W. Nyack, N.Y. Cos Cob, Conn.	Hanover
28	Robert W. Madden, Jr. Laurie A. Hempel	Hanover Hanson	Hanover
28	Frederick DiCesare Diane E. Sheehan	Pembroke Hanover	Hanover
29	Thomas E. Barron, Jr. Jeanne Marie Foster	Hanover Hanover	Hanover
July			
11	William Paul Allen, Jr. Lynne Ann Kravitz	Braintree Braintree	Hanover
13	William Harrison Blake Helene Anne Gredler	Hanover Hanover	Hanover
26	Ronald Alec Coulstring Charlene Ada Laneau	Hanover Hanover	Rockland
August			
2	Russell Allan Simmons Terry Ann Merrill	New Bedford Hanover	Norwell
2	Kenneth Iven Squires Paula Carolyn Single	Hanover Hanover	Hanover
2	Patrick Kevin Kiley Kathleen Marie Farr	Norwell Hanover	Hanover
3	George Stephen Drummey, III Linda Joan Wood	Randolph Hanover	Hanover
3	William Francis Glynn Linda Jean Donaldson	Hanover Hanover	Hingham
8	Stephen James Duane Ann Marie Toland	Hanover S. Weymouth	Weymouth
9	Brian Gerard Leary Catherine Carol Lynch	Watertown Hanover	Hanover
9	Gifford Farr Booth Elaine Ann Coffey	Norwell Allston	Hanover
10	William Vincent McGraw Donna Christine Pearson	Brockton Hanover	Brockton
16	Kevin Michael Lally Karen Louise Malloy	Marshfield Hanover	Hanover
16	Steven C. Bailey Michele L. Cummings	Rockland Hanover	Hanover
20	James Francis Nolan Heidi Louise Older	Hanover Hanover	Duxbury
22	Brian Douglas Malone Noreen Marie Barron	Hanover Hanover	Hanover
23	Edwin Martin Foster II Cathleen Jean Ball	Brookfield Westwood	Hanover

23	James A. Cedrone	Rockland	Rockland
	Maureen Hennessy	Hanover	
23	Roger St. Peter	Hanover	Weymouth
	Maureen Sinclair	Hanover	
30	Kurt Alan Schluter	Marshfield	Hanover
	Lee Ann Drummey	Pembroke	
30	Richard Dana Walsh	Hanover	Hanover
	Lisa Belle Adams	S. Yarmouth	
31	Joseph Michael McDonough	Pembroke	Hanover
	Valerie Ann Jerome	Hanover	

#### September

6	Robert Alan Lincoln	Hanover	Hanover
	Sylvia J. Baldwin	Hanover	
6	Michael Stevens Kennedy	Hanover	Marion
	Barbara Lee Musser	Hanover	
7	Seth Henry Pappas	Hanover	Bourne
	Jayne Elizabeth Fama	Hanover	
13	Michael Dennis Crowley	Kingston	Hanover
	Carol Beth Markhard	Sandwich	
14	Darryl Joseph Bonzagni	Hanover	Hanover
	Lynne Carol Davis	Hanover	
14	Oscar Nelson Parada	E. Boston	Hanover
	Ligia Blanco Forero	Hanover	
20	Peter Alan Shearer	Hanover	Rockland
	Carla Mary FitzGerald	S. Weymouth	
20	Paul Robert Hamilton	Hanover	Hanover
	Sherry Leigh Manna	Hanover	
21	Michael Val Giordani	Hanover	Middleboro
	Jeanne Macel Thompson	Middleboro	
26	John F. Desmond	Abington	Hanover
	Marian Fernando	Abington	
27	Curtis Wayne Jarva	Hanover	Boston
	Janet Mary Zaikis	S. Boston	
28	Robert John Giroux	Hanover	Hanover
	Joan Francis Hannigan	Hanover	

#### October

4	Bernard Vincent Nunn, Jr.	Hanover	Hanover
	Sharon Jane White	Hanover	
4	Kris Alan Kaehn	Boston	Quincy
	June Marie Zabel	Hanover	
11	William Walker O'Brien	Abington	Hanover
	Robin Anne Mahoney	Hanover	
12	Patrick Joseph Curry	N. Quincy	Hanover
	Donna Marie Wilson	Hanover	
18	Joseph Bernard Chodor, Jr.	Hanover	Hanover
	Cynthia Nihan	Hanover	
18	Peter David Butler	Hanover	Hanover
	Carol A. Bubliss	Hanover	
24	Edward Joseph Ryan	Hanover	Hanover
	Lillian Grace A. Hill	Hanover	



**November**

1	Robert Preston Heywood, Jr.	Hanover	Hanover
	Karin Lee Braun	Hanover	
1	Arthur James Bjork	Hanover	Hanover
	Dena Louise Ryan	Brockton	
8	John Crowley	Hanover	Norwell
	Barbara Constantineau	Norwell	
14	Robert Francis Malone, Jr.	Hanover	Hingham
	Jean Marie Kennedy	Pembroke	
28	Paul R. Ross	Brockton	Hanover
	Jeanne L. Davis	Brockton	
29	Paul Wilcox (Alan)	Hanover	Bourne
	Rosemary O'Neil	Weymouth	
29	Jeffrey Paul Kilnapp	Hanover	Hanover
	Lee Ann Carew	Hanover	
30	Gregg Alan Spooner	Hanover	Hanover
	Patricia Ann Ryan	Hanover	

**December**

7	Wayne David Petty	Hanson	Hanover
	Barbara Jean Potsaid	Hanover	
13	Quentin Lee Kampf	Raleigh, N.C.	Norwell
	Linda Marie Smith	Hanover	
27	Thomas William Livingston	Hanover	Marshfield
	Joyce Linda Loring	Marshfield	

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**DEATHS NOT RECORDED IN 1979**

Date	Name	Age	Residence
<b>December</b>			
17	Elizabeth J. Deckard (Tierney)	53	Hanover
29	Kenneth Hopgood	79	Hanover

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**DEATHS RECORDED IN HANOVER IN 1980**

Date	Name	Age	Residence
<b>January</b>			
11	Rose Snigerwich (Kachinski)	87	Hanover
13	Paul L. Nutter	15	Hanover
14	John D. Maliff	55	Cedarville
18	Ralph Worth Adler	54	Hanover
24	Warren E. Johnson	73	Hanover
24	Edna S. Leel	74	Hanover
<b>February</b>			
2	Ethel Gale Brown	92	Hanover
4	Anne Catherine Bezanson	98	Hanover
19	Joseph A. Colman	67	Hanover
20	Harry Edward Holsinger	87	Hanover
22	Richard K. Moore	49	Hanover
23	Rita E. O'Leary	54	Hanover

March			
3	Mary Frances Foley	64	Hingham
8	Bessie M. Baker	89	Hanover
19	Bertha M. Davis	91	Hanover
April			
3	Ellen Little	36	Hanover
17	Marie Elizabeth Russo	65	Hanover
May			
4	Michael John Kennedy	45	Hanover
5	Alfred A. Sheehan, Sr.	64	Hanover
12	Douglas C. Robinson	66	Hanover
23	Mary Ellen Carroll	75	Hanover
27	Elizabeth Burg	75	Hanover
June			
1	Annie M. Simmons	84	Hanover
July			
6	Berton L. Murley	82	Hanover
8	Thomas Francis Smith	69	Hanover
17	Grace E. Christie	98	Hanover
18	George A. Parker	67	Hanover
19	Albert G. Gardner	41	Hanover
August			
4	Wesley E. Richardson	63	Hanover
4	Richard H. Gullicksen	58	Hanover
11	James M. Robertson	63	Quincy
12	Isabel R. Morton	82	Hanover
12	Lillian G. Williston	86	Hanover
14	Karen B. Finch	21	Hanover
30	Josephine M. Joyce	82	Hanover
October			
1	Ralph W. Anderson	73	Hanover
7	Margaret Powers	77	Hanover
9	Carroll A. Cushing	83	Hanover
17	Mary Jane Rockwell	70	Hanover
24	John E. Howard	78	Hanover
31	Maude Ethel Robbins	81	Hanover
November			
3	Winifred Kanto	65	Hanover
7	Helen M. Bonnivier	83	Hanover
19	Helen Ufheil Holsinger	66	Hanover
21	Anna M. Griffin	71	Hanover
December			
1	Almerta A. Goodfellow	86	Hanover
4	Joseph Milton Hackett	83	Hanover
5	Timothy Patrick Hurley	83	Hanover
6	Elizabeth M. Tenney	79	Hanover
6	Adolph Soroka	82	Hanover

7	George H. Rayno, Sr.	73	Hanover
19	Alfred Deluse	82	Hanover
20	Samuel Charles Walker	91	Hanover
21	Mary A. Downing	79	Hanover
24	Robert Sevigny	58	Hanover
28	Daisy F. Tremaine	79	Hanover
30	Catherine B. Rollins	80	Hanover

## BURIALS FROM OUT OF TOWN — 1980

Date	Name		
January 9	Alfred L. Kelley	Braintree, Ma.	70
January 14	John D. Maliff	Cedarville, Ma.	55
January 19	Gerda Else Maliff	Cedarville, Ma.	53
February 11	Eldoro H. Merrill	Hyannis, Ma.	81
February 12	Mildred L. Shea	S. Weymouth, Ma.	78
February 14	Howard W. Frye	Rockland, Ma.	70
February 17	Irving Tirrell	Weymouth, Ma.	93
March 16	Cora May Vining	Bridgewater, Ma.	72
March 26	Fred Prouty	Lakeland, Fla.	64
March 31	Jeannie B. Waddell	Hingham, Ma.	88
April 16	Flora A. Ellis	Marshfield, Ma.	76
May 6	Marguerite Flaherty	Duxbury, Ma.	82
June 2	Marion M. Stetson	Verona, N.Y.	90
June 5	William J. Counters	Plymouth, Ma.	85
June 6	Grace D. Collingwood	Abington, Ma.	97
June 11	Frederic Gleason	W. Islip, L.I., N.Y.	68
June 21	Lillian P. Curtis	Weymouth, Ma.	84
June 28	William A. McWilliams	Quincy, Ma.	83
July 10	Amelia E. Vaz	E. Weymouth, Ma.	56
July 17	Laura Deluse	Brandon, Fla.	78
July 24	Jay R. White	Rockland, Ma.	64
August 8	James M. Robertson	Quincy, Ma.	63
August 9	Leo J. Currier	Braintree, Ma.	55
August 13	Leila D. Miller	Warwick, R.I.	77
September 5	Jeanette R. Edward	Lancaster, Pa.	76
September 28	Maynard J. Goodwin	Brockton, Ma.	50
October 5	William Albert Herrmann	Weymouth, Ma.	48
October 6	Marion Tolman	Halifax, Ma.	65
October 8	Harriette Robson (Sewell)	Weymouth, Ma.	57
October 21	Charles Daley	Quincy, Ma.	69
October 21	Andrew D. Baker	Norwell, Ma.	90
November 17	Richard A. Doherty	Abington, Ma.	52
November 19	Dorothy N. Lynch	Taunton, Ma.	71
November 20	Bertha A. Sproul	Quincy, Ma.	85
December 5	Ethel D. Tolman	Norwell, Ma.	87
December 17	Charles Movalli	Braintree, Ma.	78
December 20	Roderick Drummond	Weymouth, Ma.	93
December 26	Dorothy Scott	Philadelphia, Pa.	65

## **WARRANT FOR PRESIDENTIAL PRIMARY HELD TUESDAY, MARCH 4, 1980**

PLYMOUTH, SS.

GREETING:

To either of the Constables of the Town or City of Hanover.

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Precinct 1, 2, and 3 at Hanover High School, Cedar Street, Tuesday, the Fourth Day of March, 1980 from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

Presidential Preference	For This Commonwealth
State Committeeman	First Plymouth Senatorial District
State Committee Woman	First Plymouth Senatorial District
35 Members of the Democratic Town Committee	
35 Members of the Republican Town Committee	

The polls will be open from 6:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 20th day of February, A.D. 1980.

A true Copy. Attest:

Signed: JOHN B. LINGLEY, Constable  
February 22, 1980

JANET W. O'BRIEN  
FREDERICK L. BRIGGS  
A. DONALD DELUSE  
Selectmen of Hanover

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## **RETURN OF WARRANT FOR PRESIDENTIAL PRIMARY HELD TUESDAY, MARCH 4, 1980**

I have this day February 22, 1980, posted Warrants for the Presidential Primary to be held on Tuesday, March 4, 1980, at 6:00 A.M. at the Hanover High School, Cedar Street, Hanover in the following locations:

Center Fire House  
West Hanover Fire House  
South Hanover Fire House  
North Hanover Fire House  
Hanover Fire House  
Drinkwater Fire House  
Town Pump Gas Station  
Hanover Town Hall  
Hanover Bowling Alley  
Doran's Ice Cream Stand  
Myette's Store  
Scott's News Store  
Curtis Compact Store

West Hanover Post Office  
Joe's Country Store  
Leslie's Variety Store  
Assinippi General Store  
Hanover Laundromat  
Hanover Post Office  
Stop & Shop Store  
Angelo's Market  
Drinkwater Variety Store  
V. F. W. Hall  
American Legion Hall  
Signed: JOHN B. LINGLEY  
Constable of Town of Hanover

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## **JOURNAL OF PRESIDENTIAL PRIMARY HELD TUESDAY, MARCH 4, 1980**

The meeting of the Presidential Primary was called to order, Tuesday, March 4, 1980, at 6:00 o'clock A.M. by John W. Murphy. The following election officers having been previously sworn, were present:

Precinct 1—Warden, John Thomson; Clerk, Philip S. Woods; Deputy Clerk, Cynthia Matthews; Inspectors, Emma Laidlaw and Marjorie Thomson; Deputy Inspectors, Lily Bostic, Mary Lusinski and Ruth Thompson. Precinct 2—Deputy Warden, Wallace Lindquist; Clerk, Joseph Hannigan; Deputy Clerk, Lois O'Donnell; Inspectors, Maureen Francis and Barbara Smith; Deputy Inspectors, Nina Topali, Sally Murphy, Bessie Buxton and Marjorie Bryant. Precinct 3—Deputy Warden, Patricia Norcott; Clerk, Jean Ahern; Deputy Clerk, Marie Forry; Inspectors, Josephine Kendrigan and Edith Bates; Deputy Inspectors, Shirley Blanchard, Vivian Wheeler and William Michalowski.

The ballot box was inspected and found empty. After being locked the keys were turned over to the Police Officer in charge. The polls were declared open and remained opened until 8 P.M., when it was declared that they close. During the primary, ballot box #1 jammed and recorded one less ballot than actually cast.

The following tellers were sworn to the faithful performance of their duties: Precinct 1—Roger Leslie, Timothy Murray, Judith Bonavita, Carol Bonavita, Peter Hammond, MaryBeth Guilfoyle, Leonard Howes, Donna O'Neill, Elizabeth Hammond and Loretta Beaudoin. Precinct 2—John Lingley, Joan Hannigan, Sophy Hansen, Irene Gangi, Louis LoBue, Lorine Bergeron, Richard Reed, Leslie Molyneaux, Roberta Reed, Marilyn Fuller, Beth O'Donnell, Stephen Richardson, Charles Hopkins, Priscilla Maxwell and Nancy Lee. Precinct 3—Irene O'Toole, Harry Winslow, Margaret Zemotel, Carole Lindquist, Maureen Lyons, Judith McCormack, Eloise Lyons, Ruth Bubier, Carol Stanley, Marilyn Pratt, Marjorie Rooney, Priscilla Anderson, Derelyn Campitelli, Lynne Richardson, Patricia Allen and Mary Peredna.

The results of the balloting was as follows:

	Prec. 1	Prec. 2	Prec. 3	Total
Total Democratic Votes	554	497	543	1,594
Total Republican Votes	454	506	343	1,303
Total Number of Votes Cast	1,008	1,003	886	2,897
Total Absentee Ballots included	8	22	14	44

#### DEMOCRATIC PARTY VOTE

	Prec. 1	Prec. 2	Prec. 3	Total
<b>PRESIDENTIAL PREFERENCE</b>				
Jimmy Carter	172	139	161	472
Edmund G. Brown, Jr.	16	16	20	52
Edward M. Kennedy	338	322	339	999
No Preference	18	9	14	41
Scattering	1	5	1	7
Blanks	9	6	8	23
<b>Total</b>	<b>554</b>	<b>497</b>	<b>543</b>	<b>1,594</b>
<b>STATE COMMITTEE MAN (1)</b>				
Joseph P. Joseph	326	287	344	957
Blanks	228	210	199	637
<b>Total</b>	<b>554</b>	<b>497</b>	<b>543</b>	<b>1,594</b>

# STATE COMMITTEE WOMAN (1)

Anna P. Buckley	365	331	376	1,072
Blanks	189	166	167	522
Total	554	497	543	1,594

# TOWN COMMITTEE (35)

James M. O'Donnell	296	255	304	855
Joseph E. Hannigan	290	272	321	883
Edward F. O'Rourke	286	278	306	870
William J. Flynn, Jr.	362	309	353	1,024
Charles E. Hopkins	264	238	268	770
Thomas A. Taylor	256	220	265	741
Joel T. O'Brien	271	222	289	782
Josephine E. Kendrigan	263	226	305	794
Marie C. McCluskey	259	233	295	787
Emma T. Laidlaw	274	225	259	758
Charles J. Conlon, Jr.	247	209	262	718
Michael R. Pizziferri	298	243	285	826
Michael J. Ahern	259	225	272	756
Louis F. LoBue	235	215	249	699
Edmund D. Flaherty	276	226	284	786
Michael A. O'Malley	297	265	298	860
Lawrence E. Slaney	289	254	318	861
Thomas J. O'Toole	257	223	293	773
Lily M. Bostic	251	215	272	738
Sally F. Murphy	257	235	282	774
John D. O'Leary	292	208	266	766
William F. Kelly	254	221	277	752
Margaret A. Zemotel	263	232	307	802
John F. Forry, Jr.	275	226	271	772
Marie A. Forry	274	234	276	784
Donna Brook O'Neill	265	236	281	782
Robert G. McCuin	257	207	235	699
Timothy Patrick Murray	243	213	260	716
Avito diCicco	253	216	254	723
George A. Parker	253	217	260	730
Harry E. Monks, Jr.	265	221	282	768
David G. Nagle, Jr.	306	280	320	906
William Michalowski	245	219	280	744
Albert H. Reale	296	243	292	831
Robert P. Basiliere	290	238	291	819
Blanks	9,872	9,196	9,073	28,141
Total	19,390	17,395	19,005	55,790

# REPUBLICAN PARTY VOTE

	Prec. 1	Prec. 2	Prec. 3	Total
PRESIDENTIAL PREFERENCE				
John B. Anderson	122	115	76	313
Howard H. Baker	21	24	13	58
George H. Bush	135	152	106	393
John B. Connally	4	7	2	13



Ronald W. Reagan	143	179	125	447
Robert Dole	0	1	1	2
Benjamin Fernandez	0	1	0	1
Harold Stassen	0	0	1	1
Philip M. Crane	3	5	6	14
No Preference	2	3	2	7
Scattering	19	13	7	39
Blanks	5	6	4	15
Total	454	506	343	1,303
STATE COMMITTEE MAN (1)				
William R. Tuttle	183	200	157	540
Nishan J. Kechejian	55	71	53	179
Lawrence P. Novak	101	95	61	257
Blanks	115	140	72	327
Total	454	506	343	1,303
STATE COMMITTEE WOMAN (1)				
Janet B. Werner	293	321	245	859
Blanks	161	185	98	444
Total	454	506	343	1,303
TOWN COMMITTEE (34)				
Wallace Lindquist	289	299	212	800
Leslie J. Molyneaux	265	296	208	769
Esther T. Josselyn	290	323	238	851
Dorothea H. Robinson	255	276	209	740
Marjorie I. Bryant	271	277	212	760
Maryann T. Sullivan	270	298	214	782
Turner Gilman	283	291	204	778
Paul A. Lindquist	262	285	202	749
Catherine B. Hall	294	299	213	806
George H. Lewald	284	333	219	836
Philip C. Beal	282	299	213	794
Barbara P. Beal	272	294	206	772
Bessie Buxton	266	280	202	748
A. Donald Deluse	285	322	221	828
Allan A. Carnes	297	315	229	841
Roger A. Leslie, Sr.	319	320	229	868
John H. Kelleher	255	272	195	722
Harry C. Hansen	171	302	203	676
Nina L. Topali	250	261	200	711
Stephen T. Richardson	270	287	209	766
Sigrid S. Phillips	261	282	217	760
Kenneth R. Lingley	294	323	232	849
Patricia A. Norcott	268	302	211	781
John A. Libertine	271	302	218	791
David B. Richardson	288	331	222	841
R. Irving Lovell	283	286	216	785
Linda L. Gillette	252	275	200	727
Elizabeth A. Hammond	286	291	213	790

Francis J. Mitchell	284	363	217	864
John E. Hoadley	278	271	206	755
Robert K. White	257	278	210	745
Douglas C. Robinson	246	268	195	709
Frederick L. Briggs	309	330	247	886
Mark Deluse	276	280	204	760
Scattering	1		1	2
Blanks	6,606	7,599	4,758	18,963
Total	15,890	17,710	12,005	45,605

A True Copy. Attest:  
JOHN W. MURPHY  
Town Clerk

## WARRANT FOR ANNUAL TOWN MEETING & SPECIAL TOWN MEETING HELD ON MONDAY, MAY, 5, 1980

PLYMOUTH, S.S.

GREETING:

To either of the constables of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, Cedar Street, Hanover, on Monday the Fifth Day of May, 1980 at 7:30 P.M. for the purpose of a Special Town Meeting, and at 8:00 P.M. on the said Fifth Day of May, 1980, for the purposes of the 1980 Annual Town Meeting.

(For copies of Articles, see Journal following):

Polls open from 8:00 A.M. to 8:00 P.M., unless otherwise ordered by the Town.

And you are hereby directed to serve this warrant by posting attested copies thereof seven days at least before the time of said meeting as directed by vote of the Town.

Hereof fail not, and make the return of this warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 21st day of April, 1980.

A True Copy. Attest:  
JOHN B. LINGLEY, Constable  
April 21, 1980

JANET W. O'BRIEN  
A. DONALD DELUSE  
FREDERICK L. BRIGGS  
Selectmen of Hanover

## RETURN OF WARRANT FOR ANNUAL TOWN MEETING & SPECIAL TOWN MEETING HELD ON MONDAY, MAY, 5, 1980

I have this day, April 21, 1980, posted Warrants for the Town Meeting and Special Town Meeting to be held on Monday, May 5, 1980, at 7:30 P.M. at the Hanover High School, Cedar Street, Hanover, Mass. at the following locations in the Town:

Center Fire House  
West Hanover Fire House  
South Hanover Fire House

Myette's Store  
American Legion Hall  
Curtis Compact Store

North Hanover Fire House  
 Hanover Fire House  
 Drinkwater Fire House  
 Town Pump Gas Station  
 Hanover Town Hall  
 Hanover Bowling Alley  
 Doran's Ice Cream Stand  
 Scott's News Store  
 V. F. W. Hall

West Hanover Post Office  
 Joe's Country Store  
 Leslie's Variety Store  
 Assinippi General Store  
 Hanover Laundromat  
 Hanover Post Office  
 Stop & Shop Store  
 Angelo's Market  
 Drinkwater Variety Store

JOHN B. LINGLEY  
 Constable of Hanover

## JOURNAL OF SPECIAL TOWN MEETING HELD ON MONDAY, MAY 5, 1980

The Special Town Meeting at Hanover High School was called to order by George H. Lewald, Moderator at 7:45 P.M., Monday, May 5, 1980, with 628 voters present.

The Moderator asked that the Town Clerk record that the Warrant had been served and returned as required by the Town By-Laws.

### ARTICLE 1

To hear the report of Committees empowered to report at a Special Town Meeting and act thereon, or take any other action relative thereto.

No reports read.

### ARTICLE 2

To see if the Town will vote to appropriate or appropriate from available funds a sum of money to be added to the Reserve Fund, or take any other action relative thereto.

Moved that the Town transfer the sum of \$35,000.00 from the overlay surplus account and transfer the sum of \$80,000.00 from available funds for the following accounts:

Tax Collectors Salary Account	\$1,100.00
Street Light Account	5,000.00
Town Gas Pump and Storage Account	15,000.00
Town Hall Expense Account	
Lights	2,000.00
Fuel Oil	3,000.00
Town Meeting Salary Account	1,100.00
Town Meeting Expense Account	1,100.00
Board of Health—	
Transfer Station Payroll Account	2,376.00
Emergency Center Payroll Account	2,000.00
Fire Department Expense Account	1,000.00
Fire Department Ambulance Payroll	19,000.00
Town Hall Salaries	204.00
Police Salary Account	30,000.00
School Department	32,120.00
Total	\$115,000.00

**VOTED UNANIMOUSLY:** That the Town so do.

### **ARTICLE 3**

To see if the Town will vote to exceed the appropriation limit established by Chapter 151 of the Acts of 1979.

Moved that the Town vote to increase the appropriation limit established by Chapter 151 of the Acts of 1979 by \$91,901.98 so that the appropriations limit as so will be \$9,418,539.82.

Motion to accept this Article was defeated 248 in the affirmative and 157 in the negative, not a required 2/3 majority vote.

After much discussion it was voted unanimously to reconsider this Article.

The original motion was then: **SO VOTED UNANIMOUSLY.**

### **ARTICLE 4**

To see if the Town will vote to exceed the levy limit established by Chapter 151 of the Acts of 1979.

**VOTED:** That this Article be passed over.

It was voted at 9:05 P.M. to dissolve the Special Town Meeting.

**A TRUE RECORD. ATTEST:**

John W. Murphy

Town Clerk

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## **JOURNAL OF ANNUAL TOWN MEETING HELD ON MONDAY, MAY 5, 1980**

(See Warrant and Return of Warrant before Journal for  
Special Town Meeting held on this same date)

The Annual Town Meeting at Hanover High School was called to order by George H. Lewald, Moderator at 9:05 P.M., Monday, May 5, 1980 with 628 voters present.

Father J. Richard Quinn, priest at St. Mary's Church offered the invocation which was followed by the pledge to the flag.

The Moderator, George H. Lewald introduced himself, the Town Clerk and members of the Advisory Committee explaining duties of each and outlined the procedure to be followed at the meeting in accordance with the Town By-Laws.

### **ARTICLE 1**

To see if the Town will accept the reports of the Officers and Committees as printed in the Town Report, or take any other action relative thereto.

**VOTED:** That the Town so do.

### **ARTICLE 2**

To hear reports of the Committees and act thereon, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

### **IN MEMORIAM**

**PAUL N. LITCHFIELD, JR.**

**Born: March 8, 1927**

**Departed: June 30, 1979**

June 30, 1979, marked the untimely passing of Paul N. Litchfield, Jr., a faithful and able Town Official, a dedicated community worker, a devoted family man, and a warm and generous friend and neighbor.

Tonight we have set aside a few moments to honor his memory. We can pay no finer tribute to Paul than to remember his life as it has touched ours, and be grateful for that contact.

Paul was born in Hanover and lived his entire life in this community. He was a member of the Hanover High School graduating class of 1945, receiving his diploma earlier than usual, as did many members of that class, thus enabling them to enter the armed services of the United States. Paul enlisted in the U.S. Navy and served with honor during World War II.

After serving his Country, Paul returned to Hanover and began developing his skills as a carpenter. It soon became evident that he possessed a special gift for his chosen profession. Paul rapidly became a master craftsman whose love for building materials, particularly wood, and his strong desire for perfection was clearly reflected in every object he designed and fashioned.

On January 29, 1949, Paul married Thelma E. Stead of Watertown, Mass., started construction of their home in Hanover, and both became involved in community activities.

Paul's first public service to the Town began in 1954 with his appointment as a firefighter with Engine Company No. 4. He served on the Hanover Fire Department for 20 years and rose to the rank of Lieutenant. He was appointed as the Town's first Zoning Officer in 1955, continuing in that office until he became the Town's first Building Inspector in 1963, in which position he continued to serve until his passing in 1979. Our Board of Selectmen has dedicated the 1979 Annual Report to Paul in recognition of his many years of outstanding service to our Town.

As Building Inspector, Paul gave of himself tirelessly and his work was exceptional. He not only earned the genuine respect of the citizens and officials of Hanover, but he was held in equal esteem by his peers in numerous work related county and state associations in which he held the following membership and office:

President and Member — Southeastern Massachusetts Building Officials and Fire Chiefs Association.

President and Member — South Shore Master Builders Association  
Member — Massachusetts Building Commissioners and Inspectors Association.

Throughout the years, Paul participated in many major town building projects, providing invaluable assistance to planning and building committees. He has left many monuments behind him which assure us that he will never be forgotten. Two of these are uppermost in our minds, the Center Hanover Fire Station and the renovation and addition to our Town Hall which included a new Police Station.

Paul designed and supervised the construction of the Center Hanover Fire Station which was started in 1956 and dedicated on June 15, 1957. He donated his time and talent to this project which has been utilized as a model for the construction of other fire stations in Massachusetts.

From the first day he entered the Town Hall as Zoning Officer in 1955, Paul displayed a keen interest in the maintenance and preservation of our Town Hall Building. Over the years, his judgment and skill

helped plan and carry out the orderly upgrading and renovation of the older section of our Town Hall.

Paul was the guiding force behind the planning, construction and completion of the Town Hall addition and Police Station. He provided the major contribution to the design and specifications, served as Chairman of the Building Committee and as Clerk of the Works. All these services were provided at no cost to our Town, and he willingly donated his evenings and weekends throughout the entire construction process. This project was started in 1976 and dedicated on June 14, 1977, the 250th Anniversary of the Incorporation of the Town of Hanover.

Those of us who were privileged to be his friends knew him as a gentle man. A man who never uttered a disparaging word about another human being. A Town Official whose door was always open at his office or at his home to any citizen who needed his advice or counsel. In fact, many projects in his own home went undone or unfinished because he was too busy helping others. Yes, those who came in contact with him were endeared to him by his many acts of kindness and his unfailing willingness to put needs of others above his own.

A lifelong citizen of Hanover, Paul N. Litchfield, Jr., has accomplished the tasks he was given to do. He has left his Town a better place, and the lives of all of us have been truly rewarded because he passed this way.

We respectfully move that this Memorial be incorporated in the records of the Town Meeting, that a copy thereof be presented to his family, and that the Citizens of Hanover, in Town Meeting Assembled, do hereby publicly express their appreciation of the honorable and faithful service Paul N. Litchfield, Jr., rendered in their behalf by rising for a moment of silence.

Respectfully submitted on May 5, 1980

MEMORIAL COMMITTEE

appointed by the Board of Selectmen

Robert J. Stewart

Lewis F. Borne

Allan A. Carnes

#### **A TRIBUTE TO DOROTHY E. TRIPP**

Upon completion of Article 61 of this Annual Town Meeting, Dorothy E. Tripp will officially retire after 16 years of dedicated service to the Town of Hanover. For 13 of these years, Mrs. Tripp has served as our elected Treasurer. Dorothy E. Tripp has served faithfully and cheerfully, and has made her office open and accessible to all who had need of her counsel. She has truly been a dedicated public servant.

With sincere appreciation for her many years of service on our behalf and with our best wishes for her future happiness and well being, we respectfully move that a copy of this tribute be incorporated into the records of this Town Meeting, and that this Town Meeting rise and publicly express its gratitude and appreciation to Dorothy E. Tripp.

Respectfully submitted,

HANOVER BOARD OF SELECTMEN

Janet W. O'Brien

Frederick L. Briggs

A. Donald Deluse

## **A TRIBUTE TO T. DREW BATES**

This year after 25 years of service to the town of Hanover, Drew Bates, Supervisor of the Custodial Services of the Hanover School Department is retiring and the School Committee has asked me to say a few words about him.

Drew was born in Hanover in 1915, and has been a life-long resident. He went to Hanover schools in the days when kids walked to school. On very snowy or cold days when getting to and from South Hanover was difficult, Drew would spend the night with his very good friends, the Phillips family.

When Drew was very young his father passed away and he had to go to work. He was employed for a while at a store in South Hanover and over the years worked in several South Shore industries before he came to the school department.

Drew's life has been one of service and dedication to the town. In 1932 when he was 17 he became a Volunteer Fireman at Station 5, rising to the position of Chief in which capacity he served from 1952-1965. He also served on the Board of Fire Engineers. He's not as active as he was but once a fireman always a fireman, through the years whenever a fire alarm sounded you could see a school truck heading for the fire — that's our Drew. Over the years Drew has acquired a well deserved reputation for helping people. He has been a leading volunteer for the Visiting Nurse's Association, often seen delivering wheel chairs around town and helping any citizen in need.

He was, with John Ashton, Town Accountant, recently honored for long and distinguished service by the Veteran's of Foreign Wars.

On March 15, 1948, he became a Special Volunteer Police Officer, and is determined to continue as such until he reaches the mandatory retirement age which, unfortunately for Hanover comes very soon.

Drew has been employed by the School Department since October 5, 1955, and he has established a record that we think will be difficult to beat. He has been on call 24 hours a day, 7 days a week, 365 days a year. Dr. Fox had to take a club and beat him into taking a vacation a bit earlier this year. Drew it seems doesn't believe in vacations.

Over the years whenever something went wrong, Drew was always first on the scene. When everyone else arrived they found Drew already there working to correct the problem.

He worked 18 to 20 hours a day during snow storms to make sure our kids could get in and out of school safely. He's always tried to keep costs at a minimum and has treated school equipment and property with the same care and frugality he would his own. He spent many hours keeping old equipment in top condition which saved the town many dollars. He has given us schools and grounds we can all be proud of, keeping them well manicured and in excellent condition. We have often been commended by visitors for the condition of our buildings. Most people cannot guess or believe the age of our buildings because they are so well cared for by Drew and his crew. He has often been praised and the term "Living Legend" is sometimes over used but Drew Bates, in the Town of Hanover, is one. He grins if you say that but we who have known him know it to be true.

Now Drew is going to retire. The headline might read "Drew Bates retires after 25 years of service with the Hanover School Department".

Now that's a simple enough statment to make, it's correct and concise and unfortunately, woefully inadequate. How do you adequately praise this man for his love, courage, straight forwardness and integrity when he exhibited these qualities beyond praise? How do you express gratitude for the inate frugality that said "we'll fix it and make it do and stretch that equipment beyond its years?" How do you honor a man whose sense of honor and whose ethical standards are of the highest quality? This is surely a man to whom, indeed, the Town of Hanover owes a debt of gratitude it can never fully repay. To sum it up, how do you use words to express gratitude to a man whose performance has been beyond words? I guess we simply say "Thank you, Drew Bates from the bottom of our hearts." God bless you and grant you and Edith a long and happy retirement.

We respectfully move that this tribute be placed in the minutes of the 1980 Hanover Town Meeting and that T. Drew Bates be remembered always in our hearts. We may someday have his like but never again his likeness.

Respectfully submitted,  
**HANOVER SCHOOL COMMITTEE**  
Harlan I. Stone, Chairman

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#### **A TRIBUTE TO ELIZABETH T. AMAZEEN**

On March 31, 1980, the end of her 13th year, Mrs. Elizabeth T. Amazeen retired as a member of the Registrars of Voters for the Town of Hanover.

Prior to her becoming a member of the Board in 1967, Betty served as a census taker in the Town for many years.

In 1974, the Registrars of Voters converted the census information to a computer system which included voters lists, street listings and other pertinent data that had to be compiled annually. At this time Betty co-ordinated the entire operation and has done so each year thereafter.

With sincere appreciation for her years of service to the Town and with every good wish for her retirement we move that a copy of this tribute be incorporated in the records of the Town Meeting and that this Town Meeting rise and publicly express its gratitude to Elizabeth T. Amazeen.

Respectfully submitted,  
Eleanor M. Kimball  
Paul H. Kendrigan  
Barbara P. Beal  
John W. Murphy

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#### **TOWN GOVERNMENT STUDY COMMITTEE**

TO: The Citizens of the Town of Hanover:

The Town Government Study Committee's primary endeavor during the past year was to review the Town Accountant position. The study resulted in an Article to be presented at this Town Meeting for a new position of Town Accountant/Administrator. It is this committee's unanimous opinion that this article should be adopted. The Town is in need of full-time administrative leadership and this expanded position will satisfy the need in the least costly and most effective manner.



A recommendation to the Board of Selectmen after completion of our fuel study last year was put into operation with a system to control and conserve gasoline for Town vehicles.

We had fully intended to report to you this evening on the results of an extensive study of telephone service within the Town departments. We had asked the Telephone Company if such an undertaking were possible and they advised there would be no problem. We wanted ways to upgrade the current service and where possible save some money. They have completed about 75% of the project but some key personnel changes have slowed things right down. They expect to have all things completed by late spring, so that we may meet with all departments to discuss their recommendations.

During this past year, we accepted with regret the resignations of Gerald F. Huban and James F. Morrissy, Jr., two gentlemen that had served the Town in an unselfish manner during their time in service.

We were fortunate to gain as new members Mr. David Butterworth and Mr. Wallace Lindquist who bring new talents and expertise to further round out the committee.

We would take this opportunity to extend our heartfelt thanks to all of the Town boards and committees we have worked with in the past year. The cooperation and assistance we received was always given in a helpful and professional manner.

We would also thank the citizens of the Town of Hanover for giving us the opportunity to serve them in this way.

This report is submitted as an ongoing report of progress.

Respectfully submitted,  
TOWN GOVERNMENT STUDY COMMITTEE  
Raymond P. Sherman, Chairman  
Chester K. Tom, V.-Chairman  
Richard B. Smith, Clerk  
David Butterworth  
Wallace Lindquist

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### **BY-LAW STUDY COMMITTEE**

To the Citizens of Hanover:

The Hanover By-Law Study Committee as directed by the Town in Article 72 of the 1975 Annual Town Meeting, has researched, updated, typed, printed and collated the existing by-laws of the town. This current compilation is being submitted for approval in the 1980 warrant.

While the by-laws are in book form, changing state policies regarding municipal governments necessitate a further updating of certain by-laws to reflect these changes. A prime example of clarification needed concerns the Tax Collector By-Law which states: "... assessment of taxes shall be completed and the tax list and warrant shall be delivered on or before the fifteenth of August in each year." This date and other information contained in the by-law is no longer applicable and the Committee intends to continue to work on this portion of their task this year.

The Committee has made considerable progress at this writing, but much remains to be done in 1980. We propose, therefore, that the

Town accept this interim report as a Report of Progress of the By-Law Study Committee.

Respectfully submitted,  
William Noel Middleton  
Donald W. Moores, Chairman  
William B. Sides  
Nancy N. Barker  
Lothrop Withington, III (Resigned)

### **JOHN LINGLEY FOR THE HANOVER POLICE BOYS CLUB**

On behalf of the Hanover Police Boys Club we would like to thank the Town Employees, the Selectmen's Office and the various departments within the town that have helped us throughout the year to put on a benefit for the boys and girls of the Town of Hanover. We would also like to take this opportunity to thank the taxpayers of the Town of Hanover for the support they have given us for the past two years.

### **JOHN CURTIS FREE LIBRARY**

To the Citizens of Hanover:

The circulation total for 1979 was 84,358. 80 records and 1,890 books were added to the collection and 14 records and 1,251 books were withdrawn. 430 new patrons became registered borrowers, and 199 interlibrary loan transactions were processed. The library is open Monday through Friday from 10:00 a.m. to 8:00 p.m. and on Saturday from 10:00 a.m. to 5:00 p.m. The library is closed on Saturday from June 15 to September 15 and on "No School" days due to snow storms.

Programming for children at the Library includes a "Storytime" for pre-schoolers twice weekly, periodic film programs, and a summer reading program for school-age children with timely films, crafts, and reading programs for various age groups. Adult programming included a talk by a local author, free tax assistance for senior citizens and a speed reading course.

The Hatfield Room, which is available to all clubs and organizations in the town, was used by the Hanover Woman's Club, Jrs., the Friends of the Stetson House, and the Visiting Nurses Association.

The major undertaking of creating an inventory list of all the books in the library was begun with the assistance of a large number of volunteer assistants and with the financial support of the Hanover Jaycees and the Hanover Rotary Club. The Trustees and the staff are especially grateful for the support of this project by so many of the citizens of Hanover.

The Lions Club, The Hanover Woman's Club, Jrs., the Hanover Garden Club and several individuals made contributions for the purchase of books for which the Trustees, staff and patrons are most grateful. The proceeds of the Louise Bacon Middleton Fund were used to purchase childrens books. The principal of this fund has been increased this year by her husband and the Trustees appreciate this continued support. A large number of books continue to be purchased from the income from the Trust established by Alice Marian Curtis. The library is also the beneficiary of a small Trust established by Bradlee Rogers in 1923.

All who knew them were greatly saddened by the untimely deaths of Mrs. Marian MacDuff, Chief Librarian from 1954 until her retirement in 1977 and Mr. Martin Moylan, Custodian from 1974 until 1979.

The Trustees, upon the advice of the Town Counsel, transferred responsibility for the payment of all bills to the Town Treasurer. The Trustees continue to be responsible for the management of the Trust and its income. In the interest of energy conservation, the Trustees contracted the building of a vestibule at the entrance to the Children's Room. The Board of Trustees meets regularly on the second Tuesday of each month at 8:00 p.m. in the library. The public is invited to attend and the trustees welcome and encourage suggestions.

Respectfully submitted,  
**TRUSTEES FOR THE PUBLIC LIBRARY**

Marjorie M. Deluse, Chairman

M. Claire Ward, Secretary

G. Elliott Robinson, Treasurer

**LIBRARY STAFF**

Rozelin Spielman, Chief Librarian

Manilla Spurr, Asst. Librarian

Nancy Anderson, Asst. Librarian

Muriel McElman

Eleanor Flammia

Audrey Yeingst

Francis Sickoll, Custodian

### **ARTICLE 3**

To see if the Town will vote to fix the pay of its elective officers as required by law, or take any other action relative thereto.

Moved that the Town fix the pay of its elective officers as follows:

Selectmen: Each Member	\$ 1,200.00
Assessors: Each Member	1,200.00
Board of Health: Each Member	1,000.00
Town Clerk	11,930.00
Town Treasurer	11,930.00
Tax Collector	11,930.00
Moderator:	
Annual Meeting	75.00 per Meeting
Special Meeting	25.00 per Meeting

A motion to Amend, by reducing the Treasurer's Pay to \$11,150.00 was defeated.

The original motion was then **SO VOTED**.

### **ARTICLE 4**

To see if the Town will vote to amend the Classification and Salary Plan of the Town by deleting in their entirety 21A and 21B of said plan relative to the Classification of Positions and Pay Schedules and inserting therein the following Classification of Positions and Pay Schedules or take any other action relative thereto. Said Classification of Positions and Pay Schedules to be effective July 1, 1980.

Moved that the Town amend the Classification and Salary Plan of the Town as follows:

## 21A. CLASSIFICATION OF POSITIONS

Position	Schedule	Classification
Accountant (PT)	3	PT-14A
Arts & Crafts Director	4	PTP-5
Assessor-Appraiser	1	A-7
Assistant Arts & Crafts Director	4	PTP-5
Assistant Health Agent (PT)	3	PT-6A
Assistant Registrars (PT)	3	PT-3aA
Board of Registrars (PT)	3	PT-5A
Building Inspector	1	A-6
Clerical	3	PT-7A
Conservation Agent	3	PT-9aA
Director of Veteran's Services (PT)	3	PT-13A
Dog Officer (PT)	3	PT-5A
DPW Superintendent	1	A-8
DPW Deputy Superintendent	1	A-7a
Election Workers (PT)	3	PT-1A
Gas Inspector (PT) and Deputy (PT)	3	PT-9aA
Librarian, Chief	1	A-5a
Nurse Administrator	1	A-3
Plumbing Inspector & Deputy (PT)	3	PT-9aA
Public Health Nurse (PT)	3	PT-8A
Public Hearing Stenographer (PT)	3	PT-8A
Recreation Director (PT)	4	PTP-7
Recreation Supervisor (PT)	4	PTP-6
Registered Nurse (PT)	3	PT-8aA
Sealer of Weights & Measures (PT)	3	PT-5A
Secretary — Selectmen	2	C-2C
Tennis Instructor (PT)	4	PTP-3
Tennis Instructor Assistant (PT)	4	PTP-2
Veterans Agent (PT)	3	PT-11A
Wire Inspector & Deputy (PT)	3	PT-9aA
Labor, Seasonal	3	PT-1

## 21B. PAY SCHEDULES

### 1. Administration — Rates Per Annum

	1	2	3
A-8	23,832.	24,641.	25,450.
A-7a	21,454.	22,262.	23,071.
A-7	19,089.	19,898.	20,707.
A-6	18,505.	19,322.	20,177.
A-5a	13,692.	14,308.	14,951.
A-3	12,957.	13,539.	14,187.

### 2. Clerical — Rates Per Annum

C-2c	10,179.	10,621.	11,082.
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### 3. Part-Time — Various

PT-14A	9,743. per annum		
PT-13A	524. per annum		
PT-11A	4,353. per annum		
PT-9aA	5.64 per hour		
PT8aA	6.16	6.44	6.73
PT-8A	5.36	5.60	5.83

PT-7A	4.92	5.14	5.37
PT-6A	4.62	4.82	5.03
PT-5A	4.31	4.50	4.70
PT-3aA	3.80	3.96	4.12
PT-1A	3.65		
PT-1	3.57	3.71	3.86

#### 4. Park and Recreation Department

PTP-7	201.00 per week
PTP-6	150.00 per week
PTP-5	134.00 per week
PTP-4	118.00 per week
PTP-3	85.00 per week

**VOTED:** That the Town so do.

#### ARTICLE 5

To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray Town Charges for the period July 1, 1980 through June 30, 1981, inclusive, or take any other action relative thereto.

Moved that the Town raise and appropriate such sums of money to defray Town charges in the amounts specified and by the method designated as recommended on pages 7 through 11 of the Advisory Committee Report. Each item is to be considered as a separate appropriation and such appropriation to be expended for that purpose only.

#### GENERAL GOVERNMENT

Advisory Committee — Payroll	1,000.00
Advisory Committee — Expenses	300.00
Selectmen's Payroll	19,013.00
Selectmen's Expenses	8,200.00
Accountant's Payroll	22,143.00
Accountant's Expenses	4,100.00
Treasurer's Payroll	22,825.00
Treasurer's Expenses	5,584.00
Tax Collector's Payroll	26,979.00
Tax Collector's Expenses	6,505.00
Assessor's Payroll	41,292.00
Assessor's Expenses	10,520.00
Town Clerk's Payroll	18,195.00
Town Clerk's Expenses	1,925.00
Law — Town Counsel	7,500.00
Law — Town Counsel Expenses	500.00
Law — Other Legal Expenses	17,500.00
Law — Tax Title Expenses	600.00
Elections, Town Meetings — Salaries	8,000.00
Elections, Town Meetings — Expenses	4,000.00
Registrars — Payroll	5,800.00
Registrars — Expenses	3,935.00
Planning Board — Payroll	1,200.00
Planning Board — Expenses	8,100.00
Board of Appeals — Payroll	2,310.00
Board of Appeals — Expenses	1,650.00

Town Hall — Payroll	20,571.00
Town Hall — Expenses	31,700.00
Conservation Payroll	7,439.00
Conservation Expenses	(16,825.00)
	21,425.00*
Civil Defense	1,500.00

Total	\$332,311.00
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\* A motion to increase Conservation Expenses by \$4,600.00 to \$21,425.00 was **SO VOTED**.

### PROTECTION OF PERSONS AND PROPERTY

Police — Payroll	515,523.00
Police — Expenses	A 39,145.00
Fire Department — Payroll	82,385.00
Fire Department — Expenses	A 33,952.00
Suppression of Fires — Payroll	38,000.00
Ambulance — Payroll	136,783.00
Ambulance — Expenses	5,600.00
Building Inspector — Payroll	27,984.00
Building Inspector — Expenses	2,800.00
Gas Inspector — Payroll	1,286.00
Gas Inspector — Expenses	250.00
Plumbing Inspector — Payroll	3,000.00
Plumbing Inspector — Expenses	250.00
Wiring Inspector — Payroll	4,000.00
Wiring Inspector — Expenses	400.00
Sealer of Weights & Measures — Payroll	1,050.00
Sealer of Weights & Measures — Expenses	100.00
Dog Officer — Payroll	3,000.00
Dog Officer — Expenses	100.00
Emergency Communications — Payroll	57,900.00
Emergency Communications — Expenses	8,900.00

Total	\$962,408.00
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(A) \$73,097 to be appropriated from the State & Local Assistance Act of 1972 Account.

### SCHOOLS

#### Hanover School Department

A School Committee	34,700.00
Superintendents Office	132,594.00
Instruction	4,445,917.00
Other School Services	490,465.00
Operations & Maintenance	892,255.00
Insurance	500.00
Equipment	63,985.00

Total	\$6,060,416.00
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B Special Education	720,846.00
D Vacation School	18,765.00
E Vocational Day	45,971.00
F Vocational Evening	200.00

G Extended Opportunities	32,636.00
Total Budget	\$6,878,834.00
South Shore Regional Vocational School	124,035.00
Total Appropriation	\$7,002,869.00

#### DEPARTMENT OF PUBLIC WORKS

Administration — Salaries	(B)	75,152.00
Administration — Expenses	(B)	15,082.00
Sub-Total		90,234.00
Highway — Salaries		163,014.00
Highway — Expenses	(A)	72,600.00
Snow & Ice Removal — Payroll		16,000.00
Snow & Ice Removal — Expenses		60,000.00
Sub-Total		311,614.00
Water — Salaries		144,135.00
Water — Expenses		291,765.00
Sub-Total	(B)	435,900.00
Cemetery — Salaries		41,429.00
Cemetery — Expenses		9,950.00
Sub-Total	(C&D)	51,379.00
Tree — Salaries		8,500.00
Tree — Expenses		7,800.00
Sub-Total		16,300.00
Park & Recreation — Payroll (Maintenance)		17,543.00
Park & Recreation — Expenses (Maintenance)		6,000.00
Sub-Total		23,543.00
Drainage — Expenses		13,000.00
Town & Memorial Squares		2,000.00
Traffic Signals & Signs		7,500.00

Total \$951,470.00

- (A) \$55,650 to be appropriated from the State & Local Assistance Act of 1972 Account
- (B) \$485,962 to be appropriated from Water Revenue Account — July 1, 1980 - June 30, 1981
- (C) \$5,000 to be appropriated from the Graves and Foundations Account
- (D) \$7,000 to be appropriated from the Perpetual Care Fund

#### HEALTH & SANITATION

Visiting Nurse — Payroll	18,942.00
Visiting Nurse — Expenses	800.00
Board of Health — Payroll	32,298.00
Board of Health — Expenses	21,860.00
Transfer Station — Payroll	48,677.00
Transfer Station — Expenses	(A) 151,580.00
Inspector of Animals — Payroll	600.00

Total \$274,757.00

- (A) \$151,580 to be appropriated from the State & Local Assistance Act of 1972 Account

### **VETERANS ASSISTANCE**

Director of Veterans Services — Payroll	4,353.00
Director of Veterans Services — Expenses	750.00
Veterans Agent — Payroll	524.00
Veterans Benefits	50,000.00

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Total	\$55,627.00
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### **PARK & RECREATION**

Park & Recreation Payroll (program)	13,050.00
Park & Recreation Expenses (program)	8,500.00

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Total	21,550.00
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### **LIBRARY**

John Curtis Free Library — Salaries	61,419.00
John Curtis Free Library — Expenses	17,625.00

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Total	79,044.00
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### **INTEREST ON MATURING DEBT**

Interest on Temporary Loans		1,000.00
Interest on Maturing Debts — Schools	(F)	94,975.00
Interest on Maturing Debts — Water	(B)	29,727.00
Interest on Maturing Debts — Town Hall		16,222.00
Principal Payments on Maturing Debt — School	(F)	175,000.00
Principal Payments on Maturing Debt — Water	(B)	55,000.00
Principal Payments on Maturing Debt — Town Hall	(F)	45,000.00
Bond Issue Expense		100.00

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Total	\$417,024.00
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(B) \$84,727 to be appropriated from Water Revenue Account July 1, 1980 - June 30, 1981

(F) \$300,000 to be appropriated from the E & D Account

### **PENSION & RETIREMENT**

Plymouth County Retirement Fund	211,500.00
Plymouth County Retirement Fund Expense	3,807.00

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Total	\$215,307.00
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### **UNCLASSIFIED**

Town Reports	9,000.00
Memorial Day	1,500.00
Veterans Day	800.00
Blue Cross/Blue Shield Ins. Expense	194,542.00
Group Life Insurance Expense	4,200.00
Insurance	174,200.00
Personnel Board — Payroll	200.00
Personnel Board — Expenses	100.00
Town Gas Pump & Storage	75,000.00



Reserve Fund	100,000.00
Council for the Aging	5,000.00
Mini-Bus Operations	1,000.00
Street Lighting	40,000.00
Street Acceptances — Expenses	500.00
Development and Industrial Commission — Expenses	50.00
Land Damage — Street Taking	1,000.00
Unemployment Act	20,000.00
Public Safety Medical Account	5,000.00
County Aid to Agriculture	100.00
Annual Town Audit	0.00
Total	\$632,192.00
GRAND TOTAL of Budget Recommendations	\$10,944,559.00
Raise and Appropriate	9,781,543.00
From E & D	300,000.00
From State and Local Assistance Act of 1972 Account	280,327.00
From Water Revenue Account	570,689.00
From Graves and Foundations Accounts	5,000.00
From Perpetual Care Fund	7,000.00
	\$10,944,559.00

Motion as Amended **VOTED UNANIMOUSLY.**

Motion to adjourn this meeting to Tuesday, May 6, 1980, to convene at the High School at 8:00 P.M. at 11:10 P.M. **SO VOTED.**

A TRUE COPY. ATTEST:

John W. Murphy  
Town Clerk

## JOURNAL OF ANNUAL TOWN MEETING HELD TUESDAY, MAY 6, 1980

The Adjourned Annual Town Meeting was called to order at the Hanover High School at 8:15 P.M. with 496 voters present.

### ARTICLE 6

To see if the Town will authorize the Collector of Taxes to use all means of collecting taxes which a Town Treasurer when appointed Collector may use, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

### ARTICLE 7

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the fiscal year beginning July 1, 1980, in accordance with the provisions of General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto Chapter 849, of the Acts of 1969 as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in

accordance with General Laws, Chapter 44, Section 17, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 8**

To see if the Town will vote to authorize its Treasurer to accept such trust funds as may be placed in her hands during the fiscal year commencing July 1, 1980, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 9**

To see if the Town will vote to appropriate, as one sum, for the use of the Trustees of the John Curtis Free Library, the sum of \$3,949.88 now in the E & D Account, representing the receipts from State Assistance to that Library during the year 1979, or take any other action relative thereto.

Moved that the Town appropriate the sum of \$3,949.88 now in the E & D Account, representing the receipts from State Assistance, to the Trustees of the John Curtis Free Library. Said money to be expended under the direction of the Trustees of said Library.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 10**

To see if the Town will vote to appropriate the sum of \$2,313.87, the sum of the 1979 Dog Tax, to the Trustees of the John Curtis Free Library, said money to be expended under the direction of the Trustees of said Library, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 11**

To receive such accounts as may be presented against the Town, and act thereon, or take any other action relative thereto.

Moved that the Town appropriate from available funds the sum of \$2,593.61 to reimburse the Town of Abington, the sum of \$511.82 to reimburse the City of Newton; and the sum of \$346.56 to reimburse the City of Boston for the prorated portions of pensions under the Veteran's Act in accordance with the provisions of Chapter 32, Sections 56-60 of the General Laws.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 12**

To see if the Town will vote to authorize its Treasurer, with the approval of the Selectmen, to dispose of such parcels of real estate as may have been or may be taken by the Town under Tax Title foreclosure proceedings, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 13**

To see if the Town will vote to transfer the following unexpended balances to the E & D Account.

Moved that the Town transfer the following unexpended balances to the E & D Account, DPW — Front-End Loader, \$7.77; High School Leaching Field, \$10,800.03; Phillips Land, \$620.15.

Moved that the Town transfer the following unexpended balances to Water Surplus — New Van, \$653.86; Clean Wells — Treatment Plant — \$1,771.62; Leak Survey, \$1,500.00.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 14**

To see if the Town will vote to raise and appropriate or appropriate from any available funds in the Treasury, a sum of money to be added to the Stabilization Fund created under Article 15 of the 1958 Annual Town Meeting, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That this Article be passed over.

#### **ARTICLE 15**

To see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages, that may be incurred by work to be performed by the Department of Environmental Quality Engineering of Massachusetts for the improvement, development, maintenance and protection of tidal and nontidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach (including the Merrimack and Connecticut Rivers) in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 16**

To see if the Town will raise and appropriate \$8,500.00 for the purpose of establishing a Police Cruiser Purchasing Account under the direction of the Board of Selectmen, or take any other action relative thereto.

Moved that the Town raise and appropriate the sum of \$8,500.00 for this purpose.

**VOTED:** That the Town so do.

#### **ARTICLE 17**

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to purchase and equip one (1) 1980 two wheel motorcycle, said purchasing and equipping to be under the direction of the Chief of Police and the Board of Selectmen, or take any other action relative thereto.

Moved that the Town raise and appropriate the sum of \$5,000 to purchase one 1980 two wheel motorcycle.

Moved that the Town raise and appropriate the sum of \$2,500 to equip said two wheel motorcycle.

**VOTED:** That the Town so do.

#### **ARTICLE 18**

To see if the Town will vote to raise and appropriate from available funds the sum of \$5,400.00 for the purpose of purchasing a Pick-Up Truck for the Highway Division of the Department of Public Works and authorize the trade-in of one (1) 1975 Ford ½-ton Pick-Up. Said purchasing to be done under the direction of the Board of Public

Works, or take any other action relative thereto.

Moved that the Town raise and appropriate the sum of \$5,400.00 for this purpose.

**VOTED:** That the Town so do.

#### **ARTICLE 19**

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$9,500.00 to purchase and equip a new service van for the Water Division, and authorize the trade of the 1967 Dodge Van, said purchasing and equipping to be done under the direction of the Board of Public Works, or take any other action relative thereto.

**VOTED:** That this Article be passed over.

#### **ARTICLE 20**

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$3,200.00 for the purpose of purchasing an Athletic Field Conditioning Machine for the Playground Division of the Department of Public Works. Said purchasing to be done under the direction of the Board of Public Works, or take any other action relative thereto.

Moved that the Town raise and appropriate the sum of \$3,200.00 for this purpose.

**VOTED:** That the Town so do.

#### **ARTICLE 21**

To see if the Town will vote to amend the Hanover Sign By-Law by adding a new section (5.7) to Article 5, as follows:

##### **5-7 Flags:**

Nothing in this By-Law shall prevent the flying of one American flag and/or one State flag, or of including on the same pole or poles, or halyard on a lanyard, flag or flags which incorporates a trade mark, logotype, signal flags or similar device directly related to the business or residence located on the lot.

Moved that the Town vote to amend the Hanover Sign By-Law by adding a new section (5.7) to Article 5, as follows:

##### **5-7 Flags:**

Nothing in this By-Law shall prevent the flying of one American Flag and/or one State Flag on the same pole or poles, or halyard on a lanyard, and one flag not to exceed 12 square feet in area which incorporates a trade mark, logotype or similar device directly related to the business or residence located on the lot.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 22**

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:

1. Add the following sentence to the existing wording in Section II, H.

For business, commercial and industrial structures the floor area is the gross area measured from the outer face of exterior walls for each story or level.

2. Delete Section II, W., in its entirety and replace with the following:

**W. Structure**

Anything constructed or erected, except a boundary wall or fence the use of which requires location on the ground or attachment to something on the ground. Examples of structures are buildings and swimming pools.

3. Delete the existing Section VII, A., 1., and in its place substitute the following:
  1. The height of any building or structure shall not exceed thirty-five (35') at any face measured from the average grade for each such face and shall not exceed three stories above the average grade at the foundation lines.
4. Delete Section VII, G., 3., c., and substitute the following:
  - c. Adequacy of the methods of disposal of sewage, refuse and other wastes; and of the methods of drainage of surface water; and protection of wetlands, watersheds, aquifers and well areas and the potential harm to same from the use, storage or disposal of any substances which could enter the water supply or wetlands.
5. Add to Section VI, G., a new paragraph "6." as follows:
  6. Whenever off-street parking in Business, Commercial and Limited Industrial districts is required in accordance with Section VII D., there shall be an area at least twenty feet (20') deep between the street line and the balance of the lot which shall be separated from the street and the balance of the lot by a curb which shall encompass an area that shall be seeded and landscaped except at an access. Such access shall be at least twenty feet (20') wide and at least 120 feet (120') center to center apart, and further provided that there shall be only one access if the street frontage is 200 feet (200') or less. If the street frontage is greater, additional accesses may be allowed in the ratio of one such access of each additional two hundred feet (200') or portion thereof of frontage.
6. Delete Section VI, E., 4., a., (4) and substitute the following:

(4) The provisions of Section VI, G., 6., shall apply to these uses.
7. Delete Section VI, E., 4., a., 5., and re-number the present paragraph (6) to 5.
8. Delete Section VI, G., 1. and substitute the following:
  1. In all Districts, nothing in this By-Law shall prohibit, regulate or restrict the use of land or structures for religious purposes or for educational purposes on land owned or leased by the Commonwealth or for any of its agencies, subdivisions or bodies politic or by a religious sect or denomination, or by a non-profit educational corporation excepting that any such use shall be subject to regulations concerning the bulk and height of structures and the determining of yard sizes, lot areas, setbacks, open space, parking and building coverage requirements. Before such uses shall be permitted, approval of a Site Plan under the conditions and procedures specified in Section VII, G. of this By-Law shall be secured. The Special

Permit Granting Authority for such uses shall be the Planning Board of the Town of Hanover.

**A SPECIAL REPORT** Covering Articles 22-26 was read by the Planning Board. A favorable report was read by the Planning Board.

**VOTED UNANIMOUSLY:** That the Town so do.

### **ARTICLE 23**

To see if the Town will vote to amend the Hanover Zoning By-Law and/or Zoning Map as follows:

1. Delete Section IV, A., 2., and substitute the following:
  2. Subject in each case to approval of the Board of Appeals under the Site Plan procedure specified in Section VII, G., other non-conforming uses may be expanded up to 25% greater in volume, floor area and land utilization area than which existed prior to the non-conformity. The Board shall not grant such approval unless it finds that such expansion will not be substantially more detrimental to the neighborhood than the existing non-conforming use; and further that such expansion will not allow greater lot coverage, lesser setbacks and yards, and infringement or further infringement into buffer areas than if the use were conforming in the District. The conditions of this section (IV, A., 2.) shall be superceded by those specifically applicable to expansions in a Well Protection District and by the maximum coverage requirements of an Aquifer Protection District.
2. Delete Section VI, F., 1., and substitute the following:
  1. Uses permitted, subject to conditions in paragraph 2 below:
    - a. Research laboratories with incidental assembly or test manufacturing.
    - b. Manufacturing enterprises.
    - c. Building materials salesrooms, utility structures, contractor's yards, storage warehouses and buildings and wholesale distribution plants, provided that all loading and unloading is done at the rear or side of the building and that all storage and/or display of goods shall be within the building.
    - d. Printing or publishing establishments, photographic studios, medical or dental laboratories, subject to the restrictions in paragraph c. above.
    - e. Cafeterias for employees and other normal accessory uses, when contained in the same structure as a permitted use and not open to the general public.
    - f. Business and professional offices.
    - g. Agriculture, horticulture or floriculture, provided that such uses are located on parcels containing at least five acres.
3. Amend the Hanover Zoning Map by re-zoning to Commercial District that portion of the following described area which is presently zoned Limited Industrial District: Land North of Mill Street; East of Washington Street; South of Route 3; and West of the Norwell Town Line.
4. Add a new paragraph "G." to Section V, as follows:

G. Except in the case of a lot in a Residence A District which lot

was legally recorded under an approved subdivision plan prior to March 1, 1980, no site preparation work including tree removal shall begin until approval of a definitive sub-division plan and/or site plan (if either or both is required) and all other required permits have been secured. Sub-division plans and site plans shall show that the natural topography and vegetative cover is to be preserved as far as possible and practical. It is the intent of this by-law to retain natural features which protect the health and welfare of the inhabitants and the beauties and amenities of the Town. Any excavating, grading or filling shall be kept to an absolute minimum and be limited to building foundations, sewage systems, parking areas, drives and other ancillary and incidental uses which may be permitted. No site preparation work shall be done in any buffer areas or in other areas which are not to be utilized in conformity with Section VII, B. Removal or deposition of any gravel, loam or similar materials shall be clearly incidental to the necessary site preparation work except for gravel removal in conformity with applicable Hanover Town By-Laws where all necessary permits have been obtained.

A favorable report was read by the Planning Board.

A motion to Amend by dividing the article into four separate parts was defeated.

A motion to Amend Section 2. G. was defeated — 159 in the affirmative and 259 in the negative.

A motion to delete Section 3 was defeated.

Motion to Accept this Article was **SO VOTED** 346 in the affirmative and 92 in the negative.

#### ARTICLE 24

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:

Delete Section VII, D., in its entirety and replace with the following:

**D. Off-Street Parking and Loading Areas:**

1. Requirements for off-street parking and loading areas shall be as specified below for specific uses. These requirements shall be met in the case of all new construction or when added demand is necessitated by expansions, additions, or changes of use. Adherence to these requirements shall be shown on a Site Plan submitted and approved as specified in Section VII, G. of this By-Law.
  - a. Dwellings: One parking space for each dwelling unit and sufficient off-street parking for visitors and employees. Site Plan not required for this use.
  - b. Banks; retails sales and/or services; business or professional offices: 1 space per 200 square feet of gross floor area, but not fewer than 5 spaces per separate enterprise, plus adequate loading and service areas commensurate with the use.
  - c. Restaurants: 1 space per 150 square feet of gross floor area plus parking for employees plus adequate loading and service areas.

- d. Light industrial and warehouse uses; 1 space per employee, but not fewer than 5 spaces per separate enterprise, plus adequate loading and service areas plus adequate visitor parking.
  - e. Place of public assembly: 1 space per 3 persons capacity based on State Building Code plus employee parking, loading and service areas.
  - f. Hotels or motels: 1.25 spaces per unit.
  - g. Nursing homes: 1 space per 2.5 beds.
  - h. All other uses: 1 space per 150 square feet of gross floor area plus adequate loading and service areas plus employee parking, or such lesser number as may be appropriate to the satisfaction of the Special Permit Granting Authority, but not less than 1 space per 250 square feet of gross floor area.
2. Design and Location of Off-Street Parking and Loading Spaces shall meet the requirements specified below.
- a. Location. Required parking shall be either on the same premises as the activity it serves, or on a separate parcel if said parcel is located within 300 feet of the building's major entrance, and if not separated by a state-numbered highway, and if in a zoning district allowing the activity it serves.
  - b. Backing. All parking areas shall be designed and located so that their use does not involve vehicles backing onto a public way. \*(This shall not apply to residential uses).
  - c. Except in the case of parking spaces provided for dwellings, in a Residence A. District, all off-street parking, loading and service areas shall be shown on any site plan submitted and paving or other surfacing shall be specified by the Special Permit Granting Authority. Areas which are not in a Well Protection District, an Aquifer District or a Watershed District shall utilize impermeable paving. In the specific districts cited above, such areas shall be designed and constructed to provide protection of water resources to the satisfaction of the Special Permit Granting Authority.
  - d. For all required off-street parking spaces, each 300 square feet of net standing and maneuvering area exclusive of loading and service areas shall be considered one space for purposes of meeting the requirements immediately above.
  - e. Each parking space shall be at least ten feet wide by 20 feet long and access aisles shall be at least twenty feet wide unless it is shown to the satisfaction of the Special Permit Granting Authority that some lesser measurements are appropriate and adequate in specific cases. Such lesser measurements shall not waive the necessity of meeting the requirements of paragraph "d." immediately above.
  - f. Any illumination of parking areas or loading and service areas shall be arranged so as not to shine on abutting properties or on public ways.

\* This sentence was added in the reading of the motion.



A favorable report was read by the Planning Board.

**VOTED UNANIMOUSLY:** That the Town so do.

## **ARTICLE 25**

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:

Delete Section VII, B., including the "table" therein, in its entirety and substitute the following:

**B. Area, Density, Coverage, Frontage, Yard and Floor Areas:**

No structure shall be erected and no site developed unless in conformity with the following requirements. In the case of existing uses in Business, Commercial and Limited Industrial District or non-conforming uses in any District, no expansion or substantial change of use or substantial change in the nature of use shall proceed until a Site Plan has been submitted and acted upon in accordance with Section VII, G., and the use is made to conform with this and all sections of the Hanover Zoning By-Law in-so-far as possible and practical considering the size and configuration of the lot and existing structures.

1. Minimum Lot Areas; such areas to be contiguous and uninterrupted:
  - a. In Residence A. Districts: 30,000 square feet.
  - b. In all other Districts: 44,000 square feet.
2. Minimum Lot Frontage (in feet, measured at the street line); such measurements to be continuous and uninterrupted:
  - a. In Residence A. and Business Districts: 150 feet.
  - b. In Commercial and Limited Industrial Districts: 200 feet.
  - c. In all Districts, a lot which conforms to all other requirements and which fronts entirely on a turning radius of approved design may have a minimum frontage of 80 feet if the normal street frontage for the district can be measured by a straight line drawn parallel to a tangent at the street line and if any structure is not erected closer to the street than said line, and not closer than the minimum front yard set-back in 3. below.
  - d. In cases where a lot has frontage on two streets, both frontages shall meet the requirements of minimum lot frontage and minimum front yard depths; or the combined frontages shall equal the same length as two full frontages.
  - e. No new lot line shall be drawn which utilizes the intersection of two streets as the terminus of a lot boundary line.
  - f. That portion of a lot used as qualifying lot frontage shall be the actual access for that lot for vehicles, water service and other normal uses of lot frontage.
3. Minimum Front Yards:
  - a. In Recreation-Conservation Districts: 150 feet.
  - b. In Residence A Districts: 50 feet except such yard may be the average of depths of front yards on abutting lots, considering a vacant lot as having the minimum yard.
  - c. In Business, Commercial and Limited Industrial Districts: 75 feet.
4. Minimum Side Yards:
  - a. In Recreation-Conservation Districts: 100 feet.

- b. In Residence A. Districts: 20 feet.
  - c. In Business and Commercial Districts: 15 feet, plus 50 feet buffer area if lot abuts Residence A. District.
  - d. In Limited Industrial Districts: 25 feet, plus 100 feet buffer area if lot abuts Residence A. District.
5. Minimum Rear Yards:
- a. Recreation-Conservation Districts: 100 feet.
  - b. Residence A. District: 40 feet.
  - c. Business Districts: 15 feet, plus 50 feet buffer area if lot abuts Residence A. District.
  - d. Commercial Districts: 25 feet, plus 50 feet buffer area if lot abuts Residence A. District.
  - e. Limited Industrial Districts: 50 feet, plus 100 feet buffer area if lot abuts Residence A. District.
  - f. For purposes of determining necessity of buffer areas, a lot shall be considered to abut a Residence A. District if it abuts at the lot line itself partially or for the entire length; and if part of the Residence A. District is within the lot itself; and if a lot is in existence or created which is not a normal buildable lot and abuts essentially for the purpose of derogating from the intent of this By-Law.
6. Minimum Floor Areas:
- a. A structure containing more than one dwelling unit shall have a minimum floor area of 600 square feet for each such unit.
7. Coverage of Land:
- a. Residence A. District: Maximum coverage of land by structures, including accessory structures, and by paving shall not exceed 30%.
  - b. Recreation-Conservation District: Maximum coverage 10%.
  - c. Business, Commercial and Limited Industrial Districts:
    - (1) When the use is for a bank, restaurant, service station or any operation which generates similar high traffic counts, the total \*(ground) floor area of all structures shall not exceed 12% of the lot area. The total lot coverage, including structures parking and service area, storage areas, disposal areas, etc. shall not exceed 60% of the lot area. These coverage requirements shall also apply to any use wherein products are displayed and/or sold outside of the structure in whole or in part.
    - (2) When the use is general retailing goods within a structure, the maximum coverages shall be 15% and 60%.
    - (3) When the use is for light industrial, general office, warehousing and similar low-traffic uses, the maximum coverages shall be 17½% and 60%.
    - (4) For uses which are a mixture of the above, the coverage shall be calculated on a pro-rata basis.
  - d. In all Districts except Recreation-Conservation, no portion of a lot which is in a Wetland or a Well Protection District shall be used to meet the requirements above except as provided in Section VII, B., 9., b., below.

\* This word (ground) was added in the reading of the motion.

**8. Special Provisions:**

- a. Eaves, sills, steps, cornices, belt cornices, fences or walls, and similar features may project into the specified yards provided that:

(1) On a corner lot, in order to provide visibility unobstructed at intersections, no sign, fence wall, tree, hedge or other vegetation, and no building or other structure, more than 3 feet above the established street grades measured from a plane through the curb grades, shall be erected, placed or maintained within the area formed by the intersecting street lines and a straight line joining said street lines at points which are 25 feet distant from the point of intersection, measured along said street lines.

(2) Further, no yard, lot area, or other open space required for a building by this By-Law, shall, during the existence of such building, be occupied by or counted as open space for another such building. No lot area shall be so reduced or diminished so that the yards or other open space shall be smaller than prescribed by this By-Law.

- b. Wherever a buffer area is required, the measurements for side and rear yards shall be taken from the innermost buffer or separation line and not from the lot lines.

**9. Buffer Areas:**

- a. The intent of a buffer area is to leave in or restore land to its natural state, to preserve or restore vegetation, to maintain or restore natural land contours, to maintain or restore visual screening. Further, the intent is to protect and preserve the value of property in the town; to preserve and protect the beauty and amenities of the town; to conserve natural conditions; to secure safety from congestion, traffic and blight, and to promote the general welfare, safety and convenience of the inhabitants of the town. Said buffer areas are not intended to be used for any purpose than above except a standing sign in conformity with the Hanover Sign By-Law and for such area at the front of a lot which may be required for access under Section VI, G., 6. Fencing shall be allowed if it is a supplement to and not a replacement of vegetative screening and is erected either at the lot line or at the innermost buffer area line but not within the buffer area.

- b. When a Business, Commercial or Limited Industrial zoned lot abuts a lot in a Residence A. District, a buffer area shall be incorporated as designated above in Section VII, B., 4., and 5. These buffer areas shall be in conformity with the requirements of a buffer area as below. The entire buffer shall be within the lot in question, but may be entirely or partly within a Residence A. District if such District is included within the lot confines; Wetlands may be included within the buffer area if they are not disturbed except as may be required by an order or decision of the Hanover Conservation Commission.

- c. Lots in Business; Commercial or Limited Industrial Districts which do not abut Residence A. Districts shall have minimum buffer areas as follows:

- (1) At street frontage lines, the buffer area shall be at least 20 feet in depth as further delineated in Section VI, G., 6.
  - (2) At side and rear lines, the buffer area shall be at least 15 feet in depth.
- d. Within buffer areas screening shall be retained or provided as follows:
- (1) When natural vegetative cover and natural contours have been preserved, the Special Permit Granting Authority may waive, in whole or in part, the strict enforcement of screening requirements if said natural screening substantially conforms to the intent of this By-Law to the satisfaction of said Authority.
  - (2) Street plantings shall be required and consist of grass, low ground covers and/or shrubbery and a staggered row of trees within the 20 foot area. Such trees may be planted or retained and if newly planted, shall have a minimum 2½ inch trunk diameter (measured three feet above grade) and of a size, species and spacing such as to approximately meet at maturity. Species shall be common to this area and normally reach a mature height of at least thirty feet (30').
  - (3) The full length of side and rear buffers shall be planted (or retained) with ground-level screening which is at least 3 feet in height and which is of a species likely to reach at least 5 feet within three years. Additionally, higher screening by trees shall be provided as for street plantings except initial minimum size shall be 2" in diameter measured as above.
  - (4) Any shrubs planted to meet these requirements shall be at least 80% evergreen and planted trees 60% evergreen.
  - (5) Fencing may be used in conjunction with screening but not in place of it.
  - (6) All plant materials required by this by-law including retained vegetation shall be maintained in a healthful condition and dead materials replaced at the earliest appropriate season.

A favorable report was read by the Planning Board.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 26**

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:

1. Eliminate District A., 7. ("Emergency Zone District") under Section III.
2. Add two new Districts (7. and 8.) under Section III as follows:
  7. Well Protection District
  8. Aquifer Protection District
3. Amend the Hanover Zoning Map as adopted June 14, 1965 and subsequently amended, by establishing thereon, as overlay districts, two new districts as shown on a map entitled: "Well Protection District and Aquifer Protection District" copies of which are on file in the offices of the Town Clerk and the Planning Board.

4. Eliminate Section VI, H. ("Emergency Zone District") and add two new districts (H. and I.) as follows:

H. Well Protection District:

1. Purpose of District

The purpose of this Well Protection District is:

- A. to promote the health, safety and general welfare of the community.
- B. to protect, preserve and maintain the existing and potential ground water supply and groundwater recharge areas within the known aquifers of the town;
- C. to preserve and protect present and potential sources of water supply for the public health and safety;
- D. to conserve the natural resources of the town;
- E. to protect the groundwater and groundwater recharge areas of the town from adverse development or land use practices;
- F. to prevent blight and the pollution of the environment; and
- G. to preserve and maintain the existing and potential well areas and their immediate environs including drawn down areas.

2. Scope and Authority

The Well Protection District shall be considered as overlaying other zoning districts. All uses permitted in the portions of the districts so overlaid shall be permitted subject to all the provisions of this district, unless this overlay district expressly otherwise prohibits such use.

3. Establishment and Delineation of Well Protection District

For the purposes of this district, there are hereby established within the town, certain well protection areas, consisting of aquifers and/or aquifer recharge areas. Aquifers and aquifer recharge areas are defined by standard geologic and hydrologic investigations which may include drilling observation wells, performing pumping tests, water sampling and geologic mapping. The Well Protection District consists of the area known as the well draw down area which includes: the cones of depression surrounding the municipal wells attained after continuous pumping for seven (7) days at the rated capacities of the wells. Where the Well Protection District boundary line divides any lot of record, the entire lot shall be subject to the restrictions of this district.

4. Use Regulations

Within the Well Protection District, these regulations shall apply:

- A. The following uses are permitted within the Well Protection District, provided that all necessary permits, orders, or approvals required by local, state, or federal law shall have been obtained:

1. Uses Permitted:

- a. Conservation of soil, water, plants and wildlife.

- b. Any woodland, grassland, wetland use of land not requiring land filling or excavating.
  - c. Proper operation and maintenance of dams and other water control devices, including temporary alteration of the surface water level for emergency purposes.
  - d. Emergency repair and ordinary maintenance, undertaken by the Town or the Commonwealth within a public right-of-way in existence at the time of adoption of this Section 4.A.1.
  - e. Any agricultural use, or accessory use, such as flower or vegetable gardens, lawns, pastures or forestry areas, grazing, farming, nurseries, truck gardening and harvesting of crops not requiring filling or excavating, except that in all of the above uses under this subsection, no pesticides, herbicides, fertilizers or other chemicals, leachable materials, may be used or stored on the ground, without the prior written approval of the Department of Public Works.
  - f. Orchards, forest and tree farms, provided any logging equipment is not stored on the premises and provided further that there shall be no pesticides, herbicides, fertilizers or other chemicals of leachable materials may be used, or stored on the ground, without the prior written approval of the Department of Public Works.
  - g. Existing uses for business, commercial, industrial or residential districts which are legal uses at the time of the adoption of this District including normal maintenance and repair.
  - h. Normal maintenance of roads or construction and maintenance of utility structures, drainage systems, buildings or other structures or utilities by the Town of Hanover or by a State, County or Federal government entity or by any legally qualified utility company or entity.
  - i. Reconstruction, alteration or removal of signs which is allowed or required by the Hanover Sign By-Law.
  - j. Emergency repairs, demolition and/or removal of existing structures as may be required by law or public safety.
  - k. Woodlot management and selective tree cutting with the approval and under the supervision of the Hanover Department of Public Works.
2. Uses Permitted Upon Approval of the Special Permit Granting Authority subject to procedure established in paragraph 4 below:
- a. Construction, operation and maintenance of dams and other water control devices.

- b. Bridges and like structures permitting passage between lands of the same owner, provided that such bridges and structures shall be constructed, maintained and used at the expense and risk of such owner.
  - c. Recreation, including boating, fishing, hunting (where legally permitted) and landings not requiring fill or excavating.
  - d. Driveways and roads, but only where alternative means of access are impractical.
  - e. Structures ancillary to uses permitted by paragraphs 1 and 2 of this Section, 4., A., 1 and 2.
  - f. A building destroyed or damaged by fire, explosion or other catastrophe may be rebuilt or restored at the same location and again used as previously, provided that said owner shall apply for a building permit and start operations for restoring or rebuilding on said premises within twelve (12) months after such catastrophe, and reconstruction is completed and occupancy begun within two (2) years, and further provided that the building as restored shall be no greater in volume, area or land utilization as previous existed; and there shall be no increase in parking or loading areas on said reconstruction.
  - g. Expansion of a legally existing business, commercial, light industrial or residence use, provided that such expansion shall not be detrimental to the water supply or well draw down or recharge areas or be more detrimental to the neighborhood than the previous existing use.
  - h. In the case of business, commercial or limited industrial the expansion shall not be greater than 10% in volume, floor area and land utilization area of that which previously existed and no more than 15% in volume, floor area and land utilization area in the case of residential than that which existed previously.
3. Conditions for Uses Permitted Under Paragraph 2 Above:
- a. The petitioner shall reasonably demonstrate to the satisfaction of the Special Permit Granting Authority that there will be no deleterious impact upon the public health, safety and welfare.
  - b. The petitioner shall reasonably demonstrate to the satisfaction of the Special Permit Granting Authority that there will be no deleterious impact upon the Hanover water supply, distribution system and recharge areas.
  - c. An expansion or reconstruction shall not require additional parking or other land use or change including but not limited to grading, filling, pav-

ing and tree removal. Such grading, etc., as is required for the construction of a structure may be permitted, provided that it can be shown that it will have no deleterious effect on the water supply and distribution system.

4. Procedures for Uses Permitted Under Paragraph 2 above:

- a. The Special Permit Granting Authority shall be the Planning Board of the Town of Hanover.
- b. Applications and procedures shall be in conformity with Section 11 of Chapter 40A of the General Laws and shall take the same form and substance as a Site Plan Application as specified in Section VII, G. of the Hanover Zoning By-Law. The Special Permit Granting Authority shall consider such an application to be both a hearing under the provisions of the Well Protection District and as a regular Site Plan hearing.
- c. After notice and public hearing, and after due consideration of the reports and recommendations of the Board of Health, the Conservation Commission and the Department of Public Works, the special permit granting authority may grant such a special permit provided that it finds that the proposed use:
  1. is in harmony with the purpose and intent of this By-Law and will not derogate from the purposes of the Well Protection District;
  2. is appropriate to the natural topography, soils and other characteristics of the site to be developed.
  3. will not, during construction or thereafter, have an adverse environmental impact on any well or recharge area in the town;
  4. will not adversely affect an existing or potential water supply, and
  5. is consistent with existing and probable future development of surrounding areas.

5. Uses Prohibited:

- a. All uses not expressly permitted in Section 4 ("Use Regulations") above.

6. Appeal:

Any person aggrieved by a decision of the Special Permit Granting authority may within 20 days of filing of the decision with the Town Clerk, appeal to a court of competent jurisdiction pursuant to Section 17 of Chapter 40A of the General Laws.

I. Aquifer Protection District:

1. Purpose of District

The purpose of this Aquifer Protection District is:

- (A) to promote the health, safety, and general welfare of the community;



- (B) to protect, preserve and maintain the existing and potential groundwater supply and groundwater recharge areas within the known aquifers of the town;
- (C) to preserve and protect present and potential sources of water supply for the public health and safety;
- (D) to conserve the natural resources of the town;
- (E) to protect the groundwater and groundwater recharge areas of the town from adverse development or land use practices; and
- (F) to prevent blight and pollution of the environment.

2. Scope and Authority

The Aquifer Protection District shall be considered as overlaying other zoning districts. All uses permitted in the portions of the districts so overlaid shall be permitted subject to all the provisions of this district, unless this overlay district expressly otherwise prohibits such use.

3. Establishment and Delineation of Aquifer Protection District

For the purposes of this district, there are hereby established within the town, certain aquifer protection areas, consisting of aquifers and/or aquifer recharge areas. Aquifers and aquifer recharge areas are defined by standard geologic and hydrologic investigations which may include drilling observation wells, performing pumping tests, water sampling and geologic mapping. The Aquifer Protection District includes the aquifer itself including the land above and the most significant recharge area, wetlands, and other areas of potential impact upon the water supply of the Town. These areas consist of (A) the area contiguous to the wells in which groundwater flow is in the direction of the wells at any time and which exhibit greater than forty (40) feet of saturated thickness of overburden at seasonally high water level, regardless of the geologic type of the overburden materials, and/or; (B) all areas contiguous to (A) above exhibiting greater than twenty (20) feet of saturated thickness of overburden where such area also consists of permeable stratified drift and in which the prevailing direction of groundwater flow is towards areas (A) above, and/or; (C) all wetlands as specified and defined on Hanover Zoning Maps and in Section VI, A., of the Hanover Zoning By-Law when such wetlands are contiguous to areas (A) and (B) above and to any areas in a Well Protection District, and/or; (D) all land to a distance of 500 feet from any areas above, where such land is in an area of stratified drift and in which the prevailing direction of groundwater flow is toward a Well Protection District or any area above, and/or; (E) the shoreline to seasonal high water line of any stream that flows into areas of the Well Protection District or this Aquifer Protection District, and/or; (F) all other areas of porous stratified drift completely surrounded by one or more areas of a Well Protection District or Aquifer Protection District.

Where the Aquifer Protection District boundary line divides any lot of record, the entire lot shall be subject to the restrictions of this District.

4. Use Regulations: Within this District these regulations shall apply;

A. The following uses are permitted within the Aquifer Protection District provided that all necessary permits, orders, or approvals required by local, state, or federal laws shall have been obtained:

1. All uses expressly permitted in a Well Protection District.
2. Residential development of single family dwellings, if permitted in the underlying district, on lots of at least 80,000 square feet, such that no more than 5,000 square feet of the lot is rendered impervious. If a lot was approved under the subdivision control law and recorded prior to March 1, 1980, the 80,000 square foot requirement shall not apply for a period of seven years from March 1, 1980. Wetlands may be included within the qualifying square footage when the lot is 80,000 square feet or larger, provided that at least 48,000 square feet is not included within such Wetlands.

B. The following uses are prohibited: disposal of solid wastes other than brush and stumps; storage and/or transmission of petroleum or other refined petroleum products except within the buildings which it will heat; the disposal of liquid or leachable wastes, except one family residential subsurface waste disposal systems and as specified in C., 1., below; industrial uses which discharge process wastewater on-site, including any commercial and service uses discharging wastewater containing contaminants or other than normal organic waste; use of and storage of road salt or other de-icing chemicals for ice control; dumping of snow brought in from outside the district; animal feedlots; the uncontained storage of manure; the mining of land except as incidental to a permitted use; the storage of or disposal of hazardous wastes, as defined by the Hazardous Waste Regulations promulgated by the Division of Hazardous Waste under the provisions of Chapter 21C of the General Laws; the storage of hazardous materials as defined by the Hazardous Waste regulations promulgated by the Division of Hazardous Waste under the provisions of Chapter 21C of the General Laws; motor vehicle dealerships; motor vehicle or automotive service and repair shops, junk and salvage yards, motor vehicle body shops; hairdressing and beauty shops; the alteration of any natural site features or topography including but not limited to the cutting or removal of trees or other natural vegetation, or the dumping, filling, excavating, grading, transferring, or removing of any gravel, sand,

loam or other soil material, rock or ledge prior to obtaining all permits and approvals for final development plans required under the Hanover Zoning By-Law; it is the intention of this By-Law that only that much of the topography necessary for the construction shall be altered.

C. The following uses are permitted in an Aquifer District only by Special Permit that is subject to the approval of the Special Permit Granting Authority with such conditions as they may attach to their approval and subject to Section B. above.

1. The application of pesticides provided that all necessary precautions shall be made to prevent hazardous concentrations of pesticides in the water and on the land within the Aquifer Protection District as a result of such application. Such precautions include, but are not limited to, erosion control techniques, the control of runoff water (or the use of pesticides having low solubility in water), and the prevention of volatilization and redeposition of pesticides and the lateral displacement (i.e. wind drift) of pesticides; the application of fertilizers provided that such application shall be made in such a manner as to minimize adverse impacts in surface and groundwater due to nutrient transport and deposition and sedimentation; those business, commercial or industrial uses as permitted in the underlying district with a site plan review which meets the following requirements, except those prohibited in this By-Law:

(A) those uses may be constructed and operated in such a manner as to:

(1) discharge no wastewater except normal sanitary waste to subsurface disposal systems in quantities not to exceed 150 gallons per day per acre and:

(2) render impervious not more than fifty percent (50%) of the lot and develop the remainder such that there is no increase in the rainfall received on the site leaving the site as runoff, over that experienced prior to development for rainfall intensity less than or equal to the one hundred year storm, and:

(3) all rainwater which falls on roofs, paved areas or other impervious areas shall be piped, channeled or otherwise directed, before being allowed to recharge the groundwater, through oil and grease traps and sediment traps, constructed, operated and maintained in the manner acceptable to

the Department of Public Works of the Town of Hanover and:

- (4) areas upon which vehicles travel or park shall be paved with impervious material meeting the approval of the Hanover Department of Public Works and designed to direct surface water as specified in paragraph (3) above and:
- (5) the maximum coverage of land by structures, including auxiliary and ancillary structures, parking and service areas whether paved or unpaved, storage areas, disposal areas, etc. shall not exceed 50% of the lot. It is the intention of the By-Law that the unutilized areas be left in their natural vegetative and topographical states (or restored thereto in-so-far as possible and practical when natural conditions have been previously altered) in order to preserve conditions favorable to continued safe and healthful water recharge and storage.

**D. Procedures for Issuance of Special Permit:**

1. The Special Permit Granting Authority shall be the Planning Board of the Town of Hanover.
2. Applications and procedures shall be in conformity with Section 11 of Chapter 40A of the General Laws and shall take the same form and substance as a Site Plan Application as specified in Section VII, G. of the Hanover Zoning By-Law. The Special Permit Granting Authority shall consider such an application to be for both a hearing under the provisions of the Aquifer Protection District and as a regular Site Plan hearing.
3. After notice and public hearing, and after due consideration of the reports and recommendations of the Board of Health, the Conservation Commission and the Department of Public Works, the Special Permit Granting Authority may grant such a special permit provided that it finds that the proposed use:
  - (a) is in harmony with the purpose and intent of this By-Law and will not derogate from the purposes of the Aquifer Protection District;
  - (b) is appropriate to the natural topography, soils, and other characteristics of the site to be developed;
  - (c) will not, during construction or thereafter, have an adverse environmental impact on any aquifer or recharge area in the town;
  - (d) will not adversely affect an existing or potential water supply; and

(e) is consistent with existing and probable future development of surrounding areas.

**E. Appeal:**

Any person aggrieved by a decision of the Special Permit Granting Authority may within 20 days of the filing of the decision with the Town Clerk, appeal to a court of competent jurisdiction pursuant to Section 17 of Chapter 40A of the General Laws.

The following changes and/or additions were read into the motion: that the following words be added to Section VI, H., 4., A., following the words "or approvals" in that sentence:

(except Site Plan and Site Plan Hearings are not required for residential uses)

that paragraph "f." in Section VI, H., 4., 2., be removed and repositioned after "k." in Section VI., H., 4., 1., and be relettered to "l." and that the remaining paragraphs "g." and "h." in the first mentioned section be relettered to "f." and "g." respectively.

that a new paragraph "3." be added to Section VI., I., 4., A., as follows:

3. Construction or expansion of residential uses, structures and ancillary structures if permitted in the underlying zone. Such uses shall be subject to the provisions of Section VI, I., 4., C., except Sections (A), (3) and (A), (4), and except that site plan approval is not required for these uses. Normal building and septic disposal permits in compliance with applicable by-laws shall be submitted.

that the following sentence be added to the end of Section VI, I., 4., B., as follows:

None of these prohibitions shall apply to uses incidental to normal occupancy uses in Residence Districts.

that the following sentence be added to Section VI, I., 4., C., as follows:

In the case of residential uses, the use of fertilizers and pesticides shall not be subject to Special Permit requirements when such use is incidental to residential use.

that the figure "5000 square feet" in paragraph 2. of Section VI, I., 4., A., be changed to "9000 square feet".

In all cases where it is referred to Department of Public Works it shall be changed to Board of Public Works.

A favorable report was read by the Planning Board.

A favorable report was read by the Advisory Committee.

The following report was read by Douglas Barletta, chairman of the Board of Public Works.

Since 1968, when it was determined that salt from the State DPW Garage had been infiltrating the Pond Street well area and the Water Department's consultants cautioned against excessive gravel removal there has been concern over how to protect our groundwater supply. In 1975 the Board of Public Works recommended a moratorium and study to protect our water supply. The circumstances were such in February 1978 that this Board of Public Works put a moratorium into effect to provide the time for the proper investigation to be made to

protect our groundwater and preventing additional development which could be hazardous to it.

A very thorough study has been made of our water supply needs and sources and the best method of protection. The studies have been a joint effort by this board, the Conservation Commission and the Planning Board.

The result has been the scientific determination of those areas where run-off and percolation into the groundwater would have the greatest affect if there was improper hazardous materials or a high density of untreated sewage disposal was allowed. These areas have been designated as aquifer protection districts and well protection districts.

In the past 18 months more than 23 public and private groundwater supplies have been contaminated and made useless by the improper handling of hazardous materials to safe drinking water. In each case once it was discovered it was too late and those affected are now paying a very high price without any relief in sight.

It is our recommendation that you accept this proposal as it is the most practical and least costly to everyone and promises to be an effective solution. We could say there are no alternatives but that would be unfair. The alternatives are all in excess of 5 million dollars to either acquire water from outside the town, build our own reservoir or sewer the town.

The aquifer and well protection districts are essential to the town having a water supply. Without a water supply the town will not be a viable community. We cannot stress too greatly the necessity for protecting our groundwater.

#### **BOARD OF PUBLIC WORKS**

Douglas J. Barletta, Chairman

Louis C. Crescenzi

Roger A. Leslie

After much discussion the motion was defeated 246 in the affirmative and 136 in the negative, not a required 2/3 majority vote. \*See Recon. after Article 27.

It was voted at 11:40 P.M. to adjourn this meeting to convene at the High School on Wednesday, May 7, at 8:00 P.M.

A TRUE COPY. ATTEST:

John W. Murphy

Town Clerk

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## **JOURNAL OF ANNUAL TOWN MEETING HELD ON WEDNESDAY, MAY 7, 1980**

The Adjourned Annual Town Meeting was called to order at Hanover High School at 8:15 P.M., with 655 voters present.

### **ARTICLE 27**

To see if the Town will vote to raise and appropriate from available funds the sum of \$32,300.00 to obtain plans and specifications and contract documents and obtain competitive bids for the installation of sludge concentrating and water recycling equipment and a lime feeding system to replace the existing sodium hydroxide storage and feed system of the water treatment plant and apply for funding under

Chapter 406 of Massachusetts General Laws for 50% funding of the project all under the direction of the Board of Public Works, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town appropriate the sum of \$32,300.00 from surplus water revenue for this purpose.

Before Article 28 was brought up a motion was made to reconsider Article 26. A motion for a secret ballot was so voted.

\* The motion to reconsider Article 26 was defeated, by secret ballot, 389 in the affirmative and 230 in the negative, not a required 2/3 majority vote.

#### **ARTICLE 28**

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$14,000.00 to be added to that amount appropriated under Article 47 of the May, 1978 Town Meeting to perform maintenance and equipment replacement at the #1 and #2 Hanover Street wells, including cleaning the wells, replacing well pumps and controls and appurtenances, the work to be performed at the direction of the Board of Public Works, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town appropriate the sum of \$14,000.00 from surplus water revenue for this purpose.

#### **ARTICLE 29**

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$22,500.00 for further evaluation and protection of the groundwater supplies of the Town including the employing consultants, drilling test wells and performing such tests and functions necessary to determine and implement protection, exploration and development of the groundwater supplies of the Town, said project to be carried out at the direction of the Board of Public Works which is hereby authorized to enter into all contracts and agreements in connection therewith and to make application for and accept any Federal or State funds which may be allocated or may become available to be applied for and allocated to the cost of the project and to expend the same for this purpose, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town appropriate the sum of \$22,500.00 from surplus water revenue for this purpose.

#### **ARTICLE 30**

To see if the Town will vote to amend the By-Laws of the Town of Hanover by deleting Article 4-2 and adding the following article, or take any action relative thereto:

##### **Town Accountant/Administrator**

Section 1. Appointment — The Board of Selectmen shall appoint a full-time town accountant/administrator for the initial term of one year followed by three year terms. Reappointment for each term shall be by majority vote of the Board of Selectmen.

A town accountant/administrator appointed under these provisions shall devote his/her full time to this office and shall not hold

any other public office, elective or appointive, nor shall he/she engage in any other business, occupation or profession during his/her term.

The town accountant/administrator shall not have been employed and/or have served in any elective office in the Town of Hanover for at least twenty-four months prior to his/her appointment.

**Section 2. Qualifications** — The town accountant/administrator shall be appointed solely on the basis of his educational, executive and administrative qualifications and experience. His/her education shall consist of at least a bachelor's degree (preferably in public administration, accounting or finance) granted by an accredited degree-granting college or university, and it is desirable for the individual to have at least two years of full-time, compensated service in public administration, accounting and/or finance.

**Section 3. Duties and Responsibilities** — The town accountant/administrator shall be directly responsible to the Board of Selectmen. Duties and responsibilities of the town accountant/administrator shall include, but not be restricted to:

- a) Those duties and responsibilities outlined in MGL Chapter 41, Sections 55 through 61, inclusive.
- b) Those duties and responsibilities as required by and outlined by the Board of Selectmen.

**Section 4. Compensation** — The town accountant/administrator position shall be funded, along with all associated expenses, as part of the Board of Selectmen's annual budget. The town accountant/administrator shall receive such compensation not to exceed the amount appropriated therefor, as the Board of Selectmen may determine.

The town accountant/administrator's salary shall be negotiated annually with the Board of Selectmen and be commensurate with the effectiveness and performance criteria set forth by the Board of Selectmen.

**Section 5. Removal** — The Board of Selectmen may initiate the removal of the town accountant/administrator by adopting a resolution to this effect provided that no such resolution shall be voted on within six months following a change in the Board of Selectmen membership, without a unanimous vote of the Board of Selectmen. A copy of this resolution shall be delivered to the town accountant/administrator who shall have five days in which to request a public hearing.

If the hearing is requested, it shall be scheduled by the Board of Selectmen within ten days in a public place and advertised by the Board of Selectmen in at least two newspapers of local circulation as to date, time and place of said meeting, along with purpose. The hearing shall be conducted by the Board of Selectmen and both the town accountant/administrator and the Board of Selectmen may call witnesses and subpoena Town records.

Final removal of the town accountant/administrator shall be effective by the majority vote of the Board of Selectmen at a regularly scheduled open meeting of the Board of Selectmen held after the public hearing, if the hearing was so requested. The salary of the town accountant/administrator shall continue to be paid to him during these proceedings.



**Section 6. Acting Town Accountant/Administrator** — The Board of Selectmen may designate, for a period not to exceed three months, a qualified person to exercise the rights and perform the duties of the town accountant/administrator during his temporary absence or temporary disability or during a temporary vacancy caused by the suspension, removal or resignation of the town accountant/administrator. The acting town accountant/administrator may be designated for one additional three-month period if the town accountant/administrator is still unable to perform as described. Members of the Board of Selectmen and any elected official of the Town shall be ineligible to serve as acting town accountant/administrator.

After much discussion a motion to move the question carried therefor cutting off further debate.

**VOTED UNANIMOUSLY:** That the Town so do.

### **ARTICLE 31**

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum not to exceed \$25,000.00 for the purpose of appointing a qualified person to be town accountant/administrator reporting to the Board of Selectmen, with future funding to be part of the Board of Selectmen's annual budget appropriation, pursuant to the adoption of Article 30 of the 1980 Town Meeting, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$25,000.00 for this purpose.

### **ARTICLE 32**

**Underground Storage By-Law.** To see if the Town will vote to amend the By-Laws of the Town of Hanover by adding the following Article 6 Section 17 as follows:

#### **Underground storage of flammable or toxic chemicals.**

Pursuant to G.L. Chapter 148, Section 9, the Town of Hanover hereby adopts the following By-Law governing the underground storage of flammable or toxic chemicals.

1. This By-Law shall apply to any tank or container, whether vaulted or unvaulted, whether existing prior to or subsequent to the adoption of this By-Law, for the storage or keeping for use or sale any flammable fluid or compound as defined by Chapter 527 CMR, Board of Fire Prevention Regulations or any toxic or other hazardous chemical.
2. The purpose of this By-Law is to protect the water supply of the Town of Hanover as well as its ground water supply from contamination by leakage of hazardous or toxic fluids or compounds.
3. All tanks or containers for the storage of flammable or toxic fluids to be constructed hereafter shall be vaulted and constructed of materials to withstand any normal stress to which it may be subjected. Such construction and materials used shall be in strict compliance with Chapter 527 CMR Board of Fire Prevention Regulations, Section 9:02 through 9:07 inclusive.
4. All such tanks or containers to be installed or constructed after the adoption of this By-Law shall, in addition to this By-Law, be subject to the rules and regulations of Section 9 of Chapter 527 CMR, Fire Protection Regulations.

5. All tanks or containers and their appurtenance shall be maintained in a safe condition at all times.
6. All underground tanks or containers, and any filling, dispensing, venting and piping systems, whether existing at the adoption of this By-Law or thereafter, shall be subject to an annual inspection by an officer or inspector of the licensing authority as defined in G.L.C. 1485, Section 13. For the purpose of this By-Law, the licensing authority shall be the Board of Selectmen.
7. The licensing authority may require, if it determines that any tank or container constitutes a potential hazard to the water supply, be subject to a hydrostatic test equivalent to the pressure developed by a full tank of water, or a test in accordance with accepted industry or professional standards. This test shall be conducted on the tank or container and its entire appurtenances including its piping system, whether such piping is inside the vaulted area or outside. The cost of such testing shall be born by the license holder.
8. All holders of licenses granted pursuant to G.L.C. 148, Section 13 for the storage of flammable liquid shall maintain a constant inventory of the total product received, the total dispensed and the total in storage. This inventory shall record any overage or shortage. Such inventory shall be subject to inspection by agents of the licensing authority, at all reasonable times.
9. If such inventory shall indicate a storage of 50 gallons or more, such license holder shall forthwith determine the cause of such shortage and correct it. The license holder shall forthwith notify the Fire Chief and the local licensing authority of any such shortage.
10. If such storage is determined to be leakage of the tank of container or any of its appurtenances, such license holder shall forthwith correct same.
11. If such license holder fails or refuses to correct such leakage, the local licensing authority shall forthwith order the cessation of the use of such tank and the removal at such license holder's expense of flammable or toxic liquid or compound in such tank. Such order shall remain in full force and effect until such leakage has been corrected. If such license holder fails or refuses to remove the liquid after being ordered to do so, the local licensing authority may cause the fluid to be removed without the consent of the license holder.
12. In the event of a leakage, rupture, spill overflow or other accident involving the handling of flammable or toxic liquids, said license holder shall forthwith notify the Fire Chief as well as State and Federal water pollution control agencies. The Fire Chief shall forthwith order the removal of such flammable or toxic liquid.
13. Removal of any flammable or toxic liquid shall be at said license holder's expense and done in accordance with the procedures established by State and Federal water pollution agencies.
14. Any unvaulted underground tank or container installed prior to January 1, 1960, shall be replaced with a vaulted tank constructed in accordance with this By-Law and Chapter 527 CMR

Board of Fire Prevention Regulations on or before December 31, 1985, and those installed after January 1, 1960, shall be similarly replaced with a vaulted tank within 25 years of date of installation, or December 31, 1995, whichever is sooner.

15. Those unvaulted underground tanks or containers referred to in Paragraph No. 14 may not be altered or rebuilt unless such tank or container and its appurtenances shall be brought into conformity with this By-Law. Normal maintenance or repair shall be allowed without requiring such tank or container to comply with this By-Law prior to the dates of conformity referred to in Paragraph No. 14. All repairs or maintenance shall be performed according to the specifications of the Fire Prevention Rules and Regulations.
16. Unless some other penalty is expressly provided by law or some By-Law of the Town, whoever violates any provision of this By-Law or any lawful order of the licensing authority shall be subject to a fine not exceeding \$..... for each offense. Each day that such violation continues, shall be construed as a separate offense.
17. The invalidity of any section or provision of this By-Law shall not invalidate any other section or provision thereof.

**VOTED UNANIMOUSLY:** That this Article be passed over.

#### **ARTICLE 33**

To see if the Town will vote to raise and appropriate Sixty-Five Hundred Dollars (\$6,500.00) to replace the regulator valves on the Town Hall heating system, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$6,500.00 for this purpose.

#### **ARTICLE 34**

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$6,000.00 for the purpose of installing School Zone Flashing Speed Limit Lights on Washington Street at the Cardinal Cushing Training School; said appropriation to be reimbursed by the State to the Town of Hanover under the provisions of Chapter 616 of the Acts of 1967 of the General Laws, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$6,000.00 for this purpose.

#### **ARTICLE 35**

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to repair and reshingle the roof of the "Stetson House", said repair and reshingling to be under the direction of the "Overseers of the Stetson House" and the Board of Selectmen, or take any other action relative thereto.

Motion to Pass Over this Article was defeated.

Moved that the sum of \$7,500.00 be appropriated from available funds for this purpose.

A Motion to amend the motion by changing the method of funding to Raise and Appropriate was so voted.

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$7,500.00 for this purpose.

It was voted at 10:50 P.M., to adjourn this meeting to convene at the High School on Monday, May 12, 1980, at 8:00 P.M.

**A TRUE COPY. ATTEST:**

John W. Murphy

Town Clerk

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## **JOURNAL OF ANNUAL TOWN MEETING HELD ON MONDAY, MAY 12, 1980**

The Adjourned Annual Town Meeting was called to order at Hanover High School at 8:15 P.M. with 382 voters present.

### **ARTICLE 36**

**WARRANT ARTICLE:** To see if the Town will vote to adopt a re-codification of the By-Laws of the Town of Hanover, as set forth in Articles I through VI inclusive, as printed in a booklet entitled "By-Laws of the Town of Hanover, Revised May 5, 1980", the original of which is on file at the office of the Town Clerk, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

### **ARTICLE 37**

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$1,712.00 for the purpose of purchasing and equipping four (4) new basketball stantions for the new courts constructed at the Sylvester Field, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$1,712.00 for this purpose.

### **ARTICLE 38**

To see if the Town will vote to amend the Town By-Law by adding a Section entitled, "Wetlands Protection By-Law," described as follows; or take any other action relative thereto.

Section 1. The purpose of this By-Law is to protect the wetlands of the Town of Hanover by controlling activities deemed to have a significant effect upon wetland values, including but not limited to the following: public or private water supply, groundwater, flood control, erosion control, storm damage, water pollution, fisheries, shellfish, wildlife, recreation, and aesthetics. No person shall remove, fill, dredge, or alter any vegetative wetland, or any brook, stream, river, pond or lake other than in the course of maintaining, repairing or replacing, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, telephone or telecommunication services, without first filing written notices of his intention to remove, fill, dredge, or alter by sending a separate letter, by certified mail to the Hanover Conservation Commission, and without receiving and complying with an Order of Conditions. A vegetative wetland is defined as any area where 50% or more of the vegetative community consists of wetland plant species as defined in Massachu-

setts General Laws, Chapter 131, Section 40, as of July 28, 1978. The notice of intention shall include such plans as may be necessary to describe such proposed activity and its effect on the environment. The same plans and specifications required to be filed by an applicant under Massachusetts General Laws, Chapter 131, Section 40 as of July 28, 1978 will be accepted as fulfilling the requirements of this By-Law, except that a plan at a scale of 1" = 40', showing the location of the wetland boundary, shall be required of all applicants. \*(The only exception to this requirement for wetland delineation on a plan at a scale of 1" = 40' shall be filings eligible for agricultural exemption as defined in Massachusetts General Laws, Chapter 131, Section 40 as of July 28, 1978.) The boundary for all vegetatively defined wetlands shall be determined in the field on the basis of standard botanical transect or plot analysis. The boundary shall be located and marked in the field where greater than fifty percent of the individual plants counted are members of the wetland plant communities listed in the Massachusetts Wetlands Protection Act. The boundary, so marked in the field, shall be surveyed in upon the required plan at a scale of 1" = 40'. The Town of Hanover's Wetland Map, consisting of 10 sheets indicates the approximate location of most of the Town's wetland and is intended to serve all persons as a guide to wetland locations and values. The Hanover Conservation Commission shall hear any oral presentation under this By-Law at the same public hearing required to be held under provisions of said Chapter 131, Section 40 of the Massachusetts General Laws, as of July 28, 1978.

Section 2. The term "person" as used in this By-Law shall include any individual, group of individuals, association, partnership, corporation, company, business, organization, trust, estate, the Commonwealth, or political subdivision thereof, administrative agency, public or quasi-public corporation or body, or any other legal entity or its legal representatives, agents or assigns.

Section 3. The Commission may make a determination as to whether or not this By-Law applies to a specific situation prior to the filing of a written notice of intent under the provisions hereof, within twenty-one (21) days of the receipt of a written request by certified mail from any person desiring such determination. The Commission, its agents, officers and employees, may enter upon the land upon which the proposed work is to be done in response to a request for a prior determination or for the purpose of carrying out its duties under this By-Law, and make or cause to be made such examination or survey as is deemed necessary.

Section 4. The Conservation Commission is empowered to deny permission for any removing, dredging, filling or altering on subject lands within the Town, if in its judgment, such denial is necessary to preserve the environmental quality of the subject lands. Due consideration shall be given to possible effects of the proposal on all values to be protected under this By-Law and to any demonstrated hardship on the petitioner by reason of denial, as brought forth at the public hearing.

The Commission shall deny any regulated activity within wetlands determined to be most significant to the interests enumerated in Section 1 of this By-Law, when such activity results in any loss of existing

value, except when such regulated activity involves structures of water dependent activities, or utilities, or access crossings of demonstrated necessity to upland portions of a site. The wetlands deemed to be most significant to the interests of this By-Law are listed in a report entitled "Wetland Evaluation Project, Town of Hanover, Massachusetts, January, 1980", and shown on a map entitled "Significant Wetlands, Town of Hanover, Massachusetts, January, 1980", on file at the office of the Hanover Conservation Commission.

Section 5. The Commission may, as an alternative to denial, when activities are proposed in less significant wetlands, or when such activities involve water dependent activities, or utilities, or access crossings of demonstrated necessity to upland portions of a site, impose such conditions as it deems necessary to contribute to the protection and preservation of subject lands in accordance with the purposes of this By-Law. Any order of Conditions issued under this By-Law shall be subject to the same constraints and be identical to any such order issued by the Hanover Conservation Commission under the provisions of Massachusetts General Laws, Chapter 131, Section 40, as of July 28, 1978.

Section 6. The notice required by the first paragraph of this By-Law shall not apply to emergency projects necessary for the protection of the health or safety of the citizens of Hanover and to be performed or ordered to be performed by an administrative agency of the Commonwealth or by the Town. An emergency project shall mean any project certified to be an emergency by the Town of Hanover Conservation Commission. In no case, shall any removing, filling, dredging, or altering commence prior to any emergency certification nor extend beyond the time necessary to abate the emergency.

Section 7. Any person filing a notice of intention under this By-Law shall, in writing and at the same time by certified mail, notify all abutters, and the owner of the subject property, if different from the petitioner, on which work is proposed of his intention to so alter. A list of persons so notified and certified mail receipts of such notification shall be presented to the Hanover Conservation Commission with said notices of intention.

Section 8. The Conservation Commission may require the posting of a bond with surety, running to the municipality, and sufficient as to form and surety in the opinion of the Commission's Counsel, to secure faithful and satisfactory performance of work required by any final Order of Conditions, in such sum and upon such conditions as the Commission may require. Other evidence of financial responsibility which is satisfactory to the Commission may be accepted in lieu of bonding. Notwithstanding the above, the amount of such bond shall not exceed the estimated cost of the work required or the restoration of affected lands and properties if the work is not performed as required, whichever is greater. Forfeiture of any such bond shall be recoverable at the suit of the municipality of Superior Court.

A motion to amend by adding the words, "you shall have the right to appeal to the Hanover Appeals Board" was ruled out of order by Town Counsel.

**VOTED:** That the Town so do.

See motion for reconsideration after Article 49.

### **ARTICLE 39**

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$15,000.00 (Fifteen Thousand Dollars) to be added to the Conservation Fund, or take any other action relative thereto.

**VOTED:** To Pass Over this Article, 212 in the affirmative and 139 in the negative.

### **ARTICLE 40**

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$33,000.00 to purchase and equip a new ambulance and to authorize the trade-in of the present 1976 Dodge ambulance. Said purchasing and equipping to be under the direction of the Fire Chief and the Board of Selectmen, or take any other action relative thereto.

Moved that the Town transfer the sum of \$33,000.00 from the Snow & Ice Removal Expense Account for this purpose.

**VOTED UNANIMOUSLY:** That the Town so do.

### **ARTICLE 41**

Will the Town vote to accept the provisions of Section 26E of Chapter 148 of the General Laws which requires approved smoke detectors in all buildings or structures occupied in whole or in part for residential purposes and not regulated by Sections 26A, 26B and 26C.

Section 26E, Chapter 148. In any city or town which accepts this Section, buildings or structures occupied in whole or in part for residential purposes, and not regulated by Sections twenty-six A, twenty-six B, or twenty-six C shall, within one year of the date of such acceptance, be equipped with approved smoke detectors. For buildings or structures occupied in whole or in part for residential purposes and containing a maximum of two dwelling units, one approved smoke detector shall be installed on each level of habitation and on the basement level. Such approved smoke detector shall be installed on the ceiling of each stairway leading to the floor above, near the base of, but not within each stairway and approved smoke detector shall be installed outside of each separate sleeping area. For buildings or structures occupied in whole or in part for residential purposes and containing not less than three nor more than five dwelling units, an approved smoke detector shall be installed in each dwelling unit outside each separate sleeping area and in all common hallways of said residential building or structure.

The head of the fire department shall enforce the provisions of this Section. The provisions of Section thirty shall not apply to this Section.

**VOTED:** That the Town so do.

### **ARTICLE 42**

To see if the Town will vote to amend the existing Hanover Zoning By-Law as follows: Delete in its entirety Paragraph 5, Section VI, G. and in its place insert the following new paragraph:

5. The use of land for Housing for the Elderly and Handicapped persons in any of the aforementioned Districts by the Hanover

Housing Authority or by the Hanover Legion Elderly Housing Corporation or by Cushing Residence, Inc. shall be exempt from the provisions of this Zoning By-Law, except the provisions of Section III, A., 7. and site plan approval by the Hanover Planning Board under the provisions of Section VII, G., and within the present height restrictions as set forth in Section VII, A., provided such exemption is authorized by a two-thirds (2/3) majority vote of the Town at any Annual or Special Town Meeting, or take any other action relative thereto.

A favorable report was read by the Planning Board.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 43**

To see if the Town will vote to authorize Cushing Residence, Inc. to proceed with their proposed elderly housing development for Elderly and Handicapped Persons in accordance with H.U.D., Section 202 Fund Reservation for up to 150 units of Elderly and Handicapped Housing and pursuant to Section VI, G., 5. of the Hanover Zoning By-Law as amended by Article of the Annual Town Meeting of 1980, to exempt said Cushing Residence, Inc. from the provisions of Section III, A., 7 and (except) site plan approval by the Hanover Planning Board under the provisions of Section VII, G., and within the present heights restrictions as set forth in Section VII, A., or take any other action relative thereto.

In the reading of the motion the word "except" was substituted for the word and.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 44**

To see if the Town will vote to amend the Zoning By-Laws by revising the Hanover, Mass. Zoning Map as follows: The land situated on the Southerly side of Hanover Street, West Hanover as shown in Plan 43, Lots 43, 44, 45, 46, 47 and 48, which now is zoned for residence, be hereafter zoned for business, a distance back from Hanover Street of 300 feet as the same may apply, or take any other action relative thereto.

An unfavorable report was read by the Planning Board.

**VOTED:** That this Article be passed over.

#### **ARTICLE 45**

To see if the Town will vote to amend the Town of Hanover Zoning Map so that the land of David W. Moran and Virginia M. Moran situated on the northerly side of Mill Street, and being shown as Lot 3, Plan 18 on the Hanover Assessor's Map now designated as residence be hereafter designated as limited industry, or take any other action relative thereto.

A favorable report was read by the Planning Board.

**VOTED:** That this Article be passed over.

#### **ARTICLE 46**

To see if the Town will vote to raise and appropriate a sum of money not to exceed \$86,915.00 which will appear on the Cherry Sheet under the provisions of Chapter 497, Acts of 1971 for the maintenance



and resurfacing of all or portions of Main Street, Myrtle Street, Cross Street, Circuit Street and/or Cheryl Lane, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 47**

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$69,600.00 for the purpose of completing the reconstruction of Webster Street from approximately Station 100 + 00 to Station 143 + 00 to include complete drainage, reclamation of existing materials and application of 2½" basecoat. Funds available to include \$13,963.00 to become available under Chapter 480, Acts of 1979, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$69,600.00 for this purpose.

#### **ARTICLE 48**

To see if the Town will vote to raise and appropriate from available funds the sum of \$21,000.00 for resurfacing Hillside Drive and Hillside Circle for a total distance of approximately 3,600 feet, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$21,000.00 for this purpose.

#### **ARTICLE 49**

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$6,000.00 for the purpose of designing Winter Street for a distance of 3,000 feet in a southerly direction from the intersection of Circuit Street and Myrtle Street, or take any other action relative thereto.

**VOTED:** That this Article be passed over. A motion to reconsider Art. 38 was defeated 58 in the affirmative 255 in the negative, not a 2/3 majority vote.

#### **ARTICLE 50**

Will the Town vote to accept the laying out, as a Town Way, that part of Old Farm Road, running a distance of approximately 90 feet located between two sections of Old Farm Road previously accepted in 1969 and 1973, and in accordance with a plan and description filed in the Office of the Town Clerk and name said street Old Farm Road, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 51**

Will the Town vote to amend the description of a part of a Town Way (Old Farm Road) accepted in 1973 and erroneously called Fair Acres Drive and name said street Old Farm Road, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 52**

Will the Town vote to accept the laying out, as a Town Way, of Fair Acres Drive, running in a Northerly and Westerly direction from

Old Farm Road to Old Farm Road, a distance of approximately 1,800 feet and in accordance with a plan and description filed in the office of the Town Clerk and name said street Fair Acres Drive, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 53**

To see if the Town will vote to accept as public ways the following private ways, with the bounds and measurements thereon, as filed with the Town Clerk, and to authorize the Board of Selectmen to acquire such land within said lay-out by purchase or eminent domain, Stonegate Lane and Arend Circle, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 54**

To see if the Town will vote to accept as public ways the following private ways, with the bounds and measurements thereon, as filed with the Town Clerk, and to authorize the Board of Selectmen to acquire such land within said lay-out by purchase or eminent domain, Colonial Drive, Studley Lane and a portion of Mayflower Circle, or take any other action relative thereto.

**VOTED:** That this Article be passed over.

Moved that the Town vote to increase the School Budget limit established by Chapter 15 of the Acts of 1979 by \$118,669.00 so that the budget limit as increased will be \$6,878,834.00.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 55**

To see if the Town will vote to exceed the appropriation limit established by Chapter 151 of the Acts of 1979.

**VOTED UNANIMOUSLY:** That this Article be passed over as we did not exceed the overall appropriation limit.

#### **ARTICLE 56**

To see if the Town will vote to exceed the levy limit established by Chapter 151 of the Acts of 1979.

Moved that the Town vote to increase the levy limit established by Chapter 151 of the Acts of 1979 by not more than \$650,000.00 so that the levy limit as so increased will not be more than \$1,968,402.00.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 57**

To see if the Town will vote to exempt a specified amount of Free Cash from the provisions of Section 12A of Chapter 151 of the Acts of 1979, and that such Free Cash not be utilized for the purpose of reducing the property tax levy in Fiscal Year 1981.

**VOTED UNANIMOUSLY:** That this Article be passed over, in as much as we have previously appropriated at this meeting all of our available Free Cash.

#### **ARTICLE 58.**

To see if the Town will vote to raise and appropriate or appro-

prate from available funds a sum of money to be added to the Department of Public Works Salary Account to enable payment of additional salaries resulting from collective bargaining agreements, or take any other action relative thereto.

**VOTED:** That this Article be passed over.

#### **ARTICLE 59**

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to be added to the Town Hall Salary Accounts to enable payment of additional salaries resulting from collective bargaining agreements, or take any other action relative thereto.

**VOTED:** That this Article be passed over.

#### **ARTICLE 60**

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to be added to the Fire Department Salary Accounts to enable payment of additional salaries resulting from collective bargaining agreements, or take any other action relative thereto.

**VOTED:** That this Article be passed over.

Motion to dissolve Town Meeting at 10:55 P.M.

**SO VOTED.**

A True Record, Attest:  
John W. Murphy  
Town Clerk

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## **JOURNAL FOR ANNUAL TOWN ELECTION HELD SATURDAY, MAY 10, 1980**

At 8:00 A.M., on Saturday, May 10, 1980, the Adjourned Annual Town Meeting convened at the Hanover High School, for the Election of Officers. The Town Clerk read Article 61 from the Warrant as follows:

#### **ARTICLE 61**

To bring in their votes for each of the following for a term of three years: one Selectman, one Assessor, one Town Clerk, one Treasurer, one Tax Collector, one member of the School Committee, one member of the Board of Health, one member of the Public Library, one member of the Board of Public Works. The following for a three year unexpired term: one member of the Planning Board, one member of the Housing Authority. The following for a term of five years: one member of the Planning Board, one member of the Housing Authority. The following for a one year unexpired term: one Assessor. The following term for one year: Moderator. Question No. 1.

The following Election Officers were in attendance, having been previously sworn in: Precinct 1: Warden, Roger Leslie, Clerk, Philip S. Woods; Deputy Clerk, Cynthia Matthews; Inspectors, Emma Laidlaw and Elizabeth Amazeen; Deputy Inspectors, Sally Murphy and Marjorie Bryant. Precinct 2: Warden, John Thomson; Clerk, Joseph Hannigan; Deputy Clerk, Margaret Zemotel; Inspectors, Irene Gangi

and Barbara Smith; Deputy Inspectors, Charles J. Conlon, Jr. and Bessie Buxton. Precinct 3: Warden, Marjorie Thomson; Clerk, Jean Ahern; Deputy Clerk, Ann Michalowski; Inspectors, Maureen Francis and Edith Bates; Deputy Inspectors, William Michalowski, Lily Bostic, Shirley Blanchard and Vivian Wheeler.

The ballot boxes were opened, inspected, found empty and the indicator showing zero before being locked. The keys were handed to the Police Officer in charge, who later turned them over to his relief, who retained them until the close of the polls.

During the election, ballot box #3 jammed recording one extra on the counter.

The polls were declared open and remained open until 8 P.M.

The following tellers, being sworn in, reported to count the ballots at 8 P.M. Precinct 1: Lynn Richardson, Mary Peredna, Carole Lindquist, Nancy Lee, Priscilla Anderson, Marjorie Rooney, Harry Monks, Maria Monks, Andrea Deluse, Edna Trefethan, Mary Campitelli, Leslie Molyneaux and Joseph Zemotel. Precinct 2: Loretta Beaudoin, Priscilla Maxwell, Carol Huban, Philip Frank, Joan Hannigan, John Lingley, Michael O'Malley, Joel O'Brien, David Studley, Betsey Hammond, Ruth Bubier and Charles Hopkins. Precinct 3: Irene O'Toole, Harry Winslow, Patricia Sherman, Donna Hoadley, Thomas Allen, Judith McCormack, George Johnston, Roberta Reed, Richard Housley, Robert Reed, Marilyn Pratt and Lillian Pollini.

The results of the balloting was as follows:

Precinct 1	704
Precinct 2	720
Precinct 3	680
<hr/>	
Total Ballots Cast	2,104
Precinct 1	8
Precinct 2	13
Precinct 3	9

Total absentee ballots included 30

	Prec. 1	Prec. 2	Prec. 3	Total
<b>SELECTMAN (for three years)</b>				
Janet W. O'Brien	564	560	582	1,706
Scattering	3	1		4
Blanks	137	159	98	394
<b>ASSESSOR (for three years)</b>				
Harry C. Harris	479	514	499	1,492
Scattering			1	1
Blanks	225	206	180	611
<b>ASSESSOR (for one year unexpired)</b>				
Sylvia J. Baldwin	108	93	138	339
Philip D. Carney	244	187	154	585
Ralph C. Hillman	269	332	301	902
Blanks	83	108	87	278
<b>TOWN CLERK (for three years)</b>				
John W. Murphy	614	606	602	1,822
Blanks	90	114	78	282

<b>TOWN TREASURER (for three years)</b>				
Carol Bronson Franzosa	179	140	192	511
Deborah Wilson	431	490	425	1,346
Scattering	2			2
Blanks	92	90	63	245
<b>TAX COLLECTOR (for three years)</b>				
Grace Q. Smith	563	546	551	1,660
Blanks	141	174	129	444
<b>SCHOOL COMMITTEE (for three years)</b>				
A. Peter Davis	227	315	208	750
Stephen C. Johnson	102	125	110	337
Robert O. Sylvia	362	263	343	968
Scattering			1	1
Blanks	13	17	18	48
<b>BOARD OF HEALTH (for three years)</b>				
Edward R. Hammond	553	529	544	1,626
Scattering		1		1
Blanks	151	190	136	477
<b>TRUSTEE FOR PUBLIC LIBRARY (for three years)</b>				
Diantha J. Guimares	507	482	511	1,500
Scattering	1			1
Blanks	196	238	169	603
<b>PLANNING BOARD (for five years)</b>				
Donna Brooks O'Neill	468	441	484	1,393
Scattering	15	21	12	48
Blanks	221	258	184	663
<b>PLANNING BOARD (for three years unexpired)</b>				
Thomas Todd Andersen	94	84	79	257
Marilyn Colombo	147	168	101	416
Scattering		2		2
Blanks	463	466	500	1,429
<b>HOUSING AUTHORITY (for five years)</b>				
Michael R. Pizziferri	382	348	407	1,137
Scatterings	5	3		8
Blanks	317	369	273	959
<b>HOUSING AUTHORITY (for three years unexpired)</b>				
Karen F. Cranton	425	374	421	1,220
Scattering	3	2		5
Blanks	276	344	259	879
<b>BOARD OF PUBLIC WORKS (for three years)</b>				
George F. Cavanagh	251	244	282	777
Gary A. Young	374	379	332	1,085
Blanks	79	97	66	242

**MODERATOR (for one year)**

George H. Lewald	507	532	518	1,557
Scattering		1		1
Blanks	197	187	162	546

**QUESTION NO. 1**

Shall the Town vote to accept the provisions of Section thirteen of Chapter two hundred and fifty-eight of the General Laws, which provides that the Town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment? If you vote "YES" on Question No. 1 you would be voting to accept Chapter 396 of the Acts of 1979 entitled "An Act Indemnifying Certain Elected or Appointed Municipal Officials". The Statute provides that any Town which accepts it, is to indemnify Elected and Appointed Town Officers against claims up to one million dollars (\$1,000,000) arising from their acts or omissions within the scope of their employment, except intentional violations of civil rights.

By accepting this Statute a Town would indemnify and save harmless its Officers from any damages, financial loss and expenses including reasonable legal expenses arising from any act or omission, except civil rights violations, which act or omission occurred within the scope of their employment.

A "NO" vote would be a vote not to accept the Statute indemnifying Town Officers.

YES	369	373	385	1,127
NO	221	228	186	635
BLANKS	114	119	109	342

The Town Clerk announced the results of the election and the ballots were sealed as required.

**VOTED:** That the meeting adjourn at 12:00 midnight.

**A TRUE RECORD: ATTEST:**

John W. Murphy  
Town Clerk

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**WARRANT FOR SPECIAL TOWN MEETING  
HELD ON MONDAY, JUNE 30, 1980**

**PLYMOUTH, S.S.**

**GREETING**

To either of the Constables of the Town of Hanover in the County of Plymouth and the Commonwealth of Massachusetts.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hanover qualified to vote in Elections to meet in the Hanover High School, Cedar Street, Hanover on Monday, June 30, 1980, at 8:00 o'clock P.M.

(For copies of Articles, see Journal following):

And you are directed to serve this warrant in the manner prescribed by vote of the Town, fourteen days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid. Given under our hands this 16th day of June AD, 1980.

Frederick L. Briggs

A. Donald Deluse

Janet W. O'Brien

Selectmen of Hanover

PLYMOUTH, SS. 1980, Pursuant to the foregoing Warrant, the inhabitants of the Town of Hanover, qualified to vote in Elections are hereby notified to meet at the time and place for the purposes therein notified.

A TRUE COPY. ATTEST:

Constable of Hanover

David G. Zwicker

June 16, 1980

## **RETURN OF WARRANT FOR SPECIAL TOWN MEETING HELD ON MONDAY, JUNE 30, 1980**

I have this date, Monday, June 16, 1980, posted the Warrant for a Special Town Meeting to be held on Monday, June 30, 1980, at 8:00 P.M. at the following locations in the Town of Hanover:

North Hanover Fire Station  
South Hanover Fire Station  
Center Hanover Fire Station  
Four Corners Fire Station  
West Hanover Fire Station  
Drinkwater Fire Station  
Curtis Compact Store  
Hanover Laundromat  
West Hanover Post Office  
Hanover Post Office  
Rome's Liquor Store  
Leslie's Variety Store

Joe's Country Store  
Myette's Store  
Sylvester Hardware  
Angelo's Market  
Stop & Shop  
Scott's Store  
Assinippi General Store  
Doran's Ice Cream  
Manna's Barber Shop  
Hanover Town Hall  
Town Pump Gas Station  
Legion Hall

V. F. W. Hall

David G. Zwicker, Constable  
Hanover Police Department

## **JOURNAL OF SPECIAL TOWN MEETING HELD ON MONDAY, JUNE 30, 1980**

The Special Town Meeting at Hanover High School was called to order. At 8:30 a motion to adjourn, due to lack of quorum, was defeated. The meeting was called together at 8:50 P.M. with 219 voters present.

The Town Clerk reported that the Warrant had been served and a return made as required by the Town By-Laws.

### **ARTICLE 1**

To hear the report of Committees empowered to report at a Special Town Meeting and act thereon, or take any other action relative thereto.

**SO VOTED:** That this Article be passed over as there were no reports read.

## **ARTICLE 2**

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to be added to the Fire Department Salary Accounts to enable payment of additional salaries resulting from collective bargaining agreements, or take any other action relative thereto.

Moved that the Town raise and appropriate the sum of \$17,245.00 for the Fire Department and or Ambulance Expense Account to enable payment of additional salaries resulting from collective bargaining.

**VOTED:** That the Town so do.

## **ARTICLE 3**

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$6,544.00 to be added to the Fire Department Expense Account, or take any other action relative thereto.

Moved that the Town raise and appropriate the sum of \$2,344.00 to be added to the Fire Department and or Ambulance Expense Account to enable payment of additional expenses resulting from collective bargaining.

**VOTED:** That the Town so do.

## **ARTICLE 4**

To see if the Town will vote to request the Selectmen to establish a fee schedule to charge for use of ambulance service and emergency medical assistance, or take any other action relative thereto.

**VOTED:** That the Town so do.

## **ARTICLE 5**

Will the Town vote to authorize the Chief of the Fire Department to expend any monies collected through the billing of the ambulance service to purchase and equip and maintain said ambulance as provided under Chapter 211, Section 5 of Chapter 40, or take any other action relative thereto.

**VOTED:** That this Article be passed over.

## **ARTICLE 6**

To see if the Town would empower the School Committee to lease Salmond School or portions thereof, for educational, recreational, social or like purposes to individuals or associations for a term of not more than one year under such terms and conditions as the School Committee deems proper, or take any other action relative thereto.

After much discussion it was

**VOTED:** That the Town so do.

A quorum was questioned and a count showed 209 voters present.

The Moderators decision on Article 6 was questioned. A hand count showed 149 in the affirmative and 35 in the negative.

## **ARTICLE 7**

To receive such accounts as may be presented against the Town and act thereon, or take any other action relative thereto.

Moved that the Town raise and appropriate the sum of \$245.00 for the payment of a 1977 and 1978 bill.



## **ARTICLE 8**

To see if the Town will vote to incur the full expense for the School Zone Flashing Lights at the Cardinal Cushing School, as voted under Article 34 of the Annual Town Meeting of 1980, or take any other action relative thereto.

**VOTED:** That this Article be passed over.

Motion to dissolve the Special Town Meeting at 9:55 P.M.

**SO VOTED.**

**A TRUE COPY. ATTEST:**

John W. Murphy

Town Clerk

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## **WARRANT FOR STATE PRIMARY HELD ON TUESDAY, SEPTEMBER, 16, 1980**

PLYMOUTH, SS.

To either of the Constables of the Town of Hanover. Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in the Primaries to meet in Precincts 1, 2, 3 at Hanover High School, Cedar Street, Tuesday, the Sixteenth Day of September, 1980, at 6:00 o'clock A.M. to 8:00 P.M. for the following purposes:

To bring in their votes to the Primary Officers for the Nomination of Candidates of Political Parties for the following offices:

**REPRESENTATIVE IN**

**CONGRESS**

Twelfth Congressional District

**COUNCILLOR**

Fourth Congressional District

**SENATOR IN**

**GENERAL COURT**

First Plymouth Senatorial District

**REPRESENTATIVE IN**

**GENERAL COURT**

Fifth Plymouth Representative District

**COUNTY**

**COMMISSIONER (2)**

Plymouth County

**SHERIFF**

Plymouth County

The polls will be open from 6:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 2nd day of September, A.D., 1980.

A True Copy. Attest:

Signed: John B. Lingley, Constable  
Hanover, September 4, 1980.

Signed: Frederick L. Briggs  
Janet W. O'Brien  
A. Donald Deluse  
Selectmen of Hanover

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## **RETURN OF WARRANT FOR STATE PRIMARY HELD TUESDAY, SEPTEMBER 16, 1980**

I have this day, Thursday, September 4, 1980, posted Warrants for the State Primaries to be held Tuesday, September 16, 1980 at 6:00

A.M. to 8:00 P.M. at the Hanover High School, Cedar Street, Hanover, Mass. in the following locations:

Center Fire House  
West Hanover Fire House  
South Hanover Fire House  
North Hanover Fire House  
Hanover Fire House  
Drinkwater Fire House  
Town Pump Gas Station  
Hanover Town Hall  
Hanover Bowling Alley  
Doran's Ice Cream Stand  
Scott's News Store  
V. F. W. Hall

Myette's Store  
American Legion Hall  
Curtis Compact Store  
West Hanover Post Office  
Joe's Country Store  
Leslie's Variety Store  
Assinippi General Store  
Hanover Laundromat  
Hanover Post Office  
Stop & Shop Store  
Angelo's Market  
Drinkwater Variety Store

Signed: John B. Lingley  
Constable of Hanover

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## **JOURNAL FOR STATE PRIMARY HELD TUESDAY, SEPTEMBER 16, 1980**

The meeting for the State Primary was called to order, Tuesday, September 16, 1980, at 6:00 o'clock A.M. by John W. Murphy. The following election officers having been previously sworn, were present: Precinct 1: Warden, John Thomson; Clerk, Philip Wood; Deputy Clerk, Cynthia Matthews; Inspectors, Emma Laidlaw, Vivian Wheeler; Deputy Inspector, Charles Conlon, Marjorie Bryant. Precinct 2: Warden, Wallace Lindquist; Clerk, Joseph E. Hannigan; Deputy Clerk, Lois O'Donnell; Inspectors, Lily Bostic, Barbara Smith; Deputy Inspectors; Sally Murphy, Bessie Buxton and Nina Topall. Precinct 3: Warden, Marjorie Thomson; Clerk, Mary Luscinski; Deputy Clerk, Shirley McKnight; Inspectors, Joseph Kendrigan, Edith Bates, Shirley Blanchard; Deputy Inspectors, William Michalowski and Maureen Francis.

The ballot box was inspected and found empty. After being locked the keys were turned over to the Police Officer in charge. The polls were declared open and remained open until 8:00 P.M., when it was voted they be closed.

The following tellers were sworn to the faithful performance of their duties: Precinct 1: Richard Reed, Leonard Howes, Marilyn Pratt, Derelyn Campitelli, Margaret Zemotel, Joyce Tucker, Roger Leslie and Louis LoBue. Precinct 2: Michael O'Malley, Betsey Hammond, Marilyn Fuller, Nancy Lee, John Lingley, Joan Hannigan, Roberta Reed and Donna Hoadley. Precinct 3: Irene Gangi, Judith McCormack, Priscilla Maxwell, Mary Peredna, Thomas Allen, Leslie Molyneaux, Timothy Murray and Carol Huban.

The results of the balloting was as follows:

	Prec. 1	Prec. 2	Prec. 3	Total
Total Democratic Votes	235	218	251	704
Total Republican Votes	53	86	52	191
Total Number of Votes Cast	288	304	303	895
Total Absentee Ballots included	3	4	11	18

# **DEMOCRATIC PARTY VOTE**

	Prec. 1	Prec. 2	Prec. 3	Total
<b>REPRESENTATIVE IN CONGRESS</b>				
Gerry E. Studds	201	179	219	599
Blanks	34	39	32	105
Total	235	218	251	704
<b>COUNCILLOR</b>				
James E. Carroll	28	21	21	70
Patrick J. Corcoran	99	90	106	295
Peter L. Eleey	43	36	46	125
Harold L. O'Brien	11	3	6	20
William F. Walsh	24	40	44	108
Blanks	30	28	28	86
Total	235	218	251	704
<b>SENATOR IN GENERAL COURT</b>				
Anna P. Buckley	190	175	209	574
Scattering		1		1
Blanks	45	42	42	129
Total	235	218	251	704
<b>REPRESENTATIVE IN GENERAL COURT</b>				
William J. Flynn, Jr.	198	176	209	583
Blanks	37	42	42	121
Total	235	218	251	704
<b>COUNTY COMMISSIONER (2)</b>				
Joseph W. McCarthy	134	137	139	410
Francis X. Tirrell	141	114	162	417
Blanks	195	185	201	581
Total	470	436	502	1,408
<b>SHERIFF</b>				
William M. Blake	47	48	52	147
Peter Y. Flynn	130	120	147	397
Thomas A. Sheehan	58	46	49	153
Blanks	0	4	3	7
Total	235	218	251	704

# **REPUBLICAN PARTY VOTE**

<b>REPRESENTATIVE IN CONGRESS</b>				
Paul V. Doane	49	79	47	175
Blanks	4	7	5	16
Total	53	86	52	191
<b>COUNCILLOR</b>				
William J. Robinson	50	78	44	172
Blanks	3	8	8	19
Total	53	86	52	191
<b>SENATOR IN GENERAL COURT</b>				
Scattering	1			1
Blanks	52	86	52	190
Total	53	86	52	191

	Prec. 1	Prec. 2	Prec. 3	Total
<b>REPRESENTATIVE IN GENERAL COURT</b>				
Scattering	1			1
Blanks	52	86	52	190
Total	53	86	52	191
<b>COUNTY COMMISSIONER</b>				
Matthew C. Striggles	47	80	43	170
Blanks	59	92	61	212
Total	106	172	104	382
<b>SHERIFF</b>				
Lawrence R. Arena	11	21	8	40
Blanks	42	65	44	151
Total	53	86	52	191

Meeting adjourned at 10:00 P.M.

A True Copy. Attest:

John W. Murphy

Town Clerk

## WARRANT FOR SPECIAL TOWN MEETING HELD ON TUESDAY, OCTOBER 14, 1980

PLYMOUTH, S.S.

GREETING:

To either of the Constables of the Town of Hanover in the County of Plymouth and the Commonwealth of Massachusetts.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hanover qualified to vote in Elections to meet in the Hanover High School, Cedar Street, Hanover, on Tuesday, October 14, 1980, at 7:30 o'clock P.M.

(For copies of Articles, see Journal following):

And you are directed to serve this warrant in the manner prescribed by vote of the Town, fourteen days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 29th day of September, AD, 1980.

Frederick L. Briggs

A. Donald Deluse

Janet W. O'Brien

Selectmen of Hanover

PLYMOUTH, SS. 1980 Pursuant to the foregoing Warrant, the inhabitants of the Town of Hanover, qualified to vote in Elections are hereby notified to meet at the time and place for the purposes therein notified.

A TRUE COPY. ATTEST:

David G. Zwicker, Constable of Hanover

September 30, 1980

## RETURN OF WARRANT FOR SPECIAL TOWN MEETING HELD ON TUESDAY, OCTOBER 14, 1980

I have this date, September 30, 1980, posted Warrants for the Special Town Meeting to be held Tuesday, October 14, 1980, at the following locations in the Town of Hanover area:

Hanover Town Hall  
 Hanover Police Station  
 V.F.W. Hall  
 Legion Hall  
 Drinkwater Fire House  
 Center Fire House  
 Four Corners Fire House  
 South Hanover Fire House  
 West Hanover Fire House  
 North Hanover Fire House  
 Hanover Laundromat  
 Curtis Compact Store

Rome's Liquor Store  
 Joe's Country Store  
 Leslie's Variety Store  
 Manna's Barber Shop  
 Scott's Store  
 Stop & Shop Store  
 Sylvester Hardware  
 Doran's Ice Cream Shop  
 Hanover Post Office  
 West Hanover Post Office  
 Assinippi General Store  
 Myette's Store

Hanover Bowling Alley

David G. Zwicker, Constable  
 Town of Hanover, Mass.

## JOURNAL OF SPECIAL TOWN MEETING HELD ON TUESDAY, OCTOBER 14, 1980

The Special Town Meeting at Hanover High School was called to order at 7:55 P.M., Tuesday, October 14, 1980, with 541 voters present.

The Moderator, George H. Lewald, asked that the Town Clerk record that the Warrant had been served and returned as required by the Town By-Laws.

### ARTICLE 1

To hear the report of Committees empowered to report at a Special Town Meeting and act thereon, or take any other action relative thereto.

No reports read.

### ARTICLE 2

To receive such accounts as may be presented against the Town and act thereon, or take any other action relative thereto.

Moved that the Town vote to appropriate from available funds the sum of \$1,086.23 to the Unpaid Bill Account.

Xeroxing	\$165.00
Elderly Expenses	109.54
Police Expenses	80.00
Town Meeting Expenses	150.69
Water Expenses	581.00

**VOTED UNANIMOUSLY:** That the Town so do.

### ARTICLE 3

To see if the Town will vote to number the Wetland Protection By-Law, approved at the 1980 Annual Town Meeting, #6-14 in the Revised Town of Hanover By-Laws Book.

**VOTED UNANIMOUSLY:** That the Town so do.

### ARTICLE 4

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$300.00 to be used for the printing of the By-Laws not previously printed in the Revised Town

of Hanover By-Law Book adopted at the 1980 Annual Town Meeting.

**VOTED UNANIMOUSLY:** That the Town appropriate from available funds the sum of \$300.00 for this purpose.

#### **ARTICLE 5**

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of four hundred dollars (\$400.00) for the purpose of funding the Hanover Arts Council, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town appropriate from available funds the sum of \$400.00 for this purpose.

#### **ARTICLE 6**

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of money to purchase and equip a 1000 GPM pumping engine, and to authorize the trading of a 1965 Ford Pumping Engine, said purchasing and equipping to be done under the direction of the Board of Selectmen and Fire Chief, or take any other action relative thereto.

Motion to pass over did not carry.

Moved that the Town appropriate from available funds the sum of \$62,000.00 for this purpose.

**VOTED UNANIMOUSLY:** That the Town so do.

A motion was made to advance to Articles 12 - 20 prior to acting on Articles 7 - 11.

This motion did not carry.

#### **ARTICLE 7**

To see if the Town will vote to amend the Hanover Sign By-Law by striking out the present Article 5.2 (c) and replacing it with the following:

- (c) Neon tubes or similar devices are not permitted except a window sign which meets the provisions of Article 7.3, (a), may utilize such a tube if such sign contains no more than two colors, is not moving or flashing, and is less than one and one-half (1½) square feet in overall area.

**VOTED:** That the Town so do.

#### **ARTICLE 8**

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:

1. Eliminate Section VI, G., 4., in its entirety.
2. Renumber present Section VI, G., 5. to VI, G., 4., and Section VI, G., 6. to VI, G., 5.

A favorable report was read by the Planning Board.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 9**

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:

1. Delete in its entirety Section III, D., entitled "Use Beyond a Boundary Line".
2. Replace said Section III, D., with the following:

**D. Use Beyond a Boundary Line:**

When a district boundary line divides any lot of record existing at the time such line is adopted, and the division meets the specific qualification herein set forth, any building or use permitted in either district shall be permitted for said lot. To qualify, said lot must be divided into the specific combination of Business and Commercial.

A favorable report was read by the Planning Board.

**VOTED UNANIMOUSLY:** That the Town so do.

**ARTICLE 10**

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:

1. Eliminate District A., 7. ("Emergency Zone District") under Section III;
2. Add new District (7.) under Section III as follows:
  7. Water Resource Protection District
3. Amend the Hanover Zoning Map as adopted June 14, 1965, and subsequently amended, by establishing thereon, as an overlay district the new district as shown on a map entitled: "Water Resource Protection District", copies of which are on file in the offices of the Town Clerk and the Planning Board.
4. Eliminate Section VI, H. ("Emergency Zone District") and add a new district (H.) as follows:

**H. Water Resource Protection District**

The water resource protection district is intended to provide protection for the water supply of the Town of Hanover from harmful and hazardous pollutants and contaminants by preventing within the district the degradation of surface and ground water supplies.

**1. Applicability.**

- a. The water resource protection district shall be considered as overlaying other zoning districts.
- b. The water resource protection district includes several well protection zones and an aquifer protection zone.
  - (1) The well protection zones are defined by the superimposed cones of influence of the wells after seven (7) days continuous pumping at the rated capacity of each well within the Town.
  - (2) The aquifer protection zone is defined as that area in which the permeability, saturated thickness and direction of surface or ground water flow indicate a direct supply of water to the Town of Hanover wells.

**2. Administrative Authority.**

- a. The Hanover Planning Board is hereby established as the special permit granting authority for purposes of this section.
- b. This section shall be administered concurrently and in conformity with the requirements for site plan approval established by the Hanover Zoning By-Law, Section VII, G, 1-4, as may be amended.

- c. Reports and recommendations of the Board of Public Works and the Board of Health as pertaining to water supply protection and sewage disposal respectively shall be deemed conclusive by the special permit granting authority provided said Board of Public Works and Board of Health have implemented and published reasonable rules and regulations governing the same within the district, or the Town adopts a by-law establishing a standard of performance for waste disposal systems.
- 4. Use Regulations.
  - a. Uses which may be found or determined to be hazardous to the water supply of the Town of Hanover or which fail to meet the requirements of the regulations established by the Hanover Board of Public Works, Board of Health and Planning Board will be disapproved.
  - b. Certain uses shall be presumed to be hazardous to the water supply of the Town of Hanover and shall include but not be limited to the following:
    - (1) Motor vehicle repair facilities.
    - (2) Motor vehicle body shops.
    - (3) Junk and salvage yards.
    - (4) Trucking or bus terminals.
    - (5) Car and truck washing facilities.
    - (6) Coin or commercial laundries.
    - (7) Sale, storage or disposal of gasoline, diesel fuel, heating oil or engine lubricants, except normal storage of heating oil of less than 2,000 gallons.
    - (8) Sale, storage or disposal of engine coolants or anti-freeze.
    - (9) Hairdressing and beauty shops.
    - (10) Use, storage or disposal of hazardous waste as defined by the Hazardous Waste Regulations under the provisions of Chapter 21C of the General Laws.
    - (11) Mining operations or gravel removal.
    - (12) Discharge of waste water containing other than normal sanitary waste.
- 4. Uses Permitted.
  - a. Well Protection Zone.
    - (1) Existing residential uses.
    - (2) Agricultural uses provided the use of fertilizers, pesticides and similar chemicals receives the advance written approval of the Board of Health.
    - (3) Wood lot management and selected tree cutting with the approval of the Board of Public Works.
    - (4) Emergency repairs, demolition and/or removal of existing structures as may be required by law for public safety.
  - b. Aquifer Protection Zone.
    - (1) Any use permitted in a well protection zone with the same conditions.



- (2) All existing residential uses and authorized expansions.
  - (3) Residential development if permitted in the underlying district on building lots legally existing at the time of adoption of this district.
  - (4) Residential development of lots created subsequent to October 1, 1980 provided each such lot shall consist of at least sixty thousand (60,000) square feet. Said requirement of sixty thousand (60,000) square feet may include up to thirty thousand (30,000) square feet of area deemed wetlands provided no structure or septic disposal system shall be placed such area except as may be allowed by the Hanover Conservation Commission.
  - (5) All existing or approved roadways and drainage structures.
5. Uses permitted by special permit.
- a. Well Protection Zone.
    - (1) The following uses may be permitted in accordance with the procedures established under paragraph 2 b and c of this section.
      - (a) Expansion of an existing residential, business, commercial or limited industrial use, provided such expansion shall not be greater in volume or floor area or land utilization area than fifteen (15%) percent of what previously existed.
      - (b) Any access drive or roadway required to be placed over that portion of that lot in the well protection district shall be so designed as to allow runoff water to be channeled in a manner deemed safe by the Board of Public Works.
  - b. Aquifer Protection Zone.
    - (1) The following uses may be permitted in accordance with the procedures established under paragraph 2 b and c of this section:
      - (a) Any use not otherwise permitted which can satisfy the requirements of the regulations promulgated by the Board of Public Works and Board of Health for the district and all other applicable by-laws.
      - (b) Construction of single family residential structures on lots consisting of at least thirty thousand (30,000) square feet of area exclusive of wetlands, provided that the entire subdivision contains only the same number of lots which would have been permitted in accordance with the standards established in paragraph 4 b (4) of this section and further provided that the remaining undeveloped land be conveyed to the Town of Hanover and accepted by it for park or open space use, or be conveyed to a non-profit organization, the principal purpose of

which is the conservation of open space, or be conveyed to a corporation or trust owned or to be owned by the owners of lots or residential units within the subdivision.

6. Area permeability and Recharge in Underlying Business, Commercial and Limited Industrial Districts.

- a. Within the Water Resource Protection District, no lot shall be rendered impermeable by more than fifty (50%) per cent of its area.
- b. All rain water which falls on paved areas or other impervious areas shall be channeled or otherwise directed before being allowed to recharge the ground water through oil and grease traps and sediment traps satisfactory to the Board of Public Works.
- c. Areas upon which vehicles travel or are stored or parked shall be paved with impervious material and shall require the approval of the Board of Public Works and be designed to direct surface water as specified above.
- d. Areas not used for building, waste disposal, parking or driveway shall remain in their natural state or be restored to the extent determined by the Special Permit Granting Authority.

7. Special Provisions.

a. Well Protection Zone Boundary Line.

- (1) Where the well protection zone boundary line divides any lot of record, the uses and regulations pertinent to the aquifer protection zone shall be applied to the development of such lot provided that the subject lot contains sufficient square footage in the aquifer protection zone which would ordinarily allow development and further provided that all structures and waste disposal systems are located in that portion of the lot lying in the aquifer protection zone.

b. Aquifer Protection Zone Boundary Line.

- (1) Where the aquifer protection zone boundary line divides a lot of record in any underlying Residence A. District containing at least thirty thousand (30,000) square feet, but less than sixty thousand (60,000) square feet, the requirements of the Hanover Zoning By-Law applicable to the less restrictive district shall apply provided any underground waste disposal system shall be located on that portion of the lot in the less restrictive district.
- (2) Where the aquifer protection zone boundary line divides a lot in an underlying business, commercial or limited industrial district, the uses and regulations pertinent to the less restrictive district may be applied to the development of such lot provided that the subject lot contains sufficient square footage in the less restrictive district which would ordinarily allow development and further provided

that all structures and waste disposal systems are located in that portion of the lot lying in the less restrictive district.

- c. In the event that an owner of land presently located in the Water Resource Protection District desires to appeal the determination of a zone or district boundary line, an application shall be filed with the special permit granting authority accompanied by sufficient data in six (6) copies to prove to the satisfaction of the authority that ground water from the land does not reach the Town of Hanover wells. The authority shall transmit copies of the data to the Board of Public Works and the Board of Health, each of which within thirty-five (35) days of such transmittal shall report to the authority on the accuracy of the data provided by the applicant. The authority shall make no independent decision on the application of the owner until such reports are received or until the expiration of the thirty-five (35) day period following transmittal, whichever occurs first. Should the authority determine that the data provided is accurate, it may grant the owner/applicant an exemption in whole or in part from the requirements of this section and shall propose a revision of the Water Resource Protection District to the next appropriate Town Meeting. \*(No exemption shall be granted until a public hearing is held as required by Section 6, H-2-b of this By-Law.

8. Appeal.

Appeal from any decision of the special permit granting authority may be taken in accordance with the provisions of Massachusetts General Laws, Chapter 40A, Section 17.

\*This sentence was included in the motion as read.

A favorable report was read by the Planning Board.

A motion for a secret ballot did not carry — 412 in the affirmative and 51 in the negative.

**VOTED UNANIMOUSLY:** That the Town so do.

## ARTICLE 11

To see if the Town will vote to amend the Town By-Laws by adding a Section entitled "Water Resource Protection By-Law" described as follows, or take any other action relative thereto.

### WATER RESOURCE PROTECTION BY-LAW

#### Section 1 Purpose

The purpose of this bylaw is to protect the public health by establishing performance standards which shall govern activities potentially affecting groundwater in the Water Resource Protection District.

#### Section 2 Applicability

A. The bylaw shall apply to land within the Water Resource Protection District as delineated in the zoning bylaw of the Town of Hanover.

B. All changes in land use, expansion of existing facilities, changes in drainage, wastewater disposal, logging, earthmoving, applica-

tion of herbicides, pesticides, and fertilizers, storage and handling of hazardous materials are regulated by this bylaw.

C. Existing uses shall be brought into conformity no later than January 1, 1984.

### Section 3 Administrative Authority

Before a building permit may be issued in the case of new construction or before any change of use of any parcel of land within the district, a certificate of compliance shall be obtained from the Board of Public Works in accordance with this bylaw.

A. The Board of Health shall require compliance with the applicable performance standards in this bylaw in issuing permits to repair, enlarge or construct sewage disposal systems.

B. A Certificate of Water Quality Compliance shall be required for all existing uses before January 1, 1984. The Board of Public Works shall issue the certificate for existing uses in compliance with the Performance Standards in this bylaw and shall inform applicants not in compliance of what requirements must be met. A certificate shall not be required for wood lots, uncultivated land and single family dwellings.

### Section 4 Performance Standards

A. To limit sewage flow and fertilizer application to amounts which will be adequately diluted by natural recharge all uses shall meet the following performance standards:

1. The concentration of nitrate nitrogen resulting from domestic wastewater disposal and from fertilizer application shall not exceed 8.72 lbs. per year per 10,000 sq. ft. of lot area based upon the following assumptions:

a. wastewater nitrate — N concentration of 20 mg/l

b. fertilizer nitrate — N leaching rate of 2.0 lbs./per year 1,000 sq. ft. of cultivated lawn (and gardens.)\*

2. Compliance with this standard is presumed with a sewage flow as determined by Title 5 of the state environmental code (310 C.M.R. 15.00) not exceeding 100 gallons per day per 10,000 sq. ft. of lot area on a weekly basis and less than 10% (25%)\*\* of the lot area receiving fertilizer.

3. Compliance with this standard shall otherwise be certified by a registered Professional Engineer in sanitary or civil engineering based on the provision for advanced wastewater treatment or demonstration of average daily flows or wastewater nitrogen concentrations other than those assumed.

4. Where more than 10% of the lot area is receiving fertilizer, application shall be through a management program in which nitrogen release does not exceed plant uptake at any time, or where on-site irrigation wells are used to capture recharge to the extent feasible. Compliance with this standard shall be reviewed by the Board of Health.\*\*\*

\* "and gardens" was added

\*\* 25% to replace 10%

\*\*\* delete entire section

B. To prevent groundwater contamination from toxic and hazardous substances, all use, handling and disposal of such substances shall meet the performance standards outlined in this section.

Toxic and hazardous substances include any substance, solution or mixture thereof which because of its quality, concentration, physical, chemical, or infectious characteristics may present a potential hazard to human health when introduced into a drinking water supply, except sanitary wastewater from hygiene and food preparation for residents, employees and patrons. This includes, but is not limited to the list of hazardous substances found in Parts 116, and 261 Title 40 of the Code of Federal Regulations, the list of Toxic Substances found in Section 307 of the Federal Clean Water Act of 1977, chemical constituents specified in Tables C and E of the Drinking Water Regulations of Massachusetts in concentrations greater than drinking water limits, acids and alkalies beyond the pH range of 5.5 - 8.5, heavy metal wastes and solutions, petroleum products including fuels and waste oils, organic solvents and any solid material which, if exposed to water, will partially dissolve, forming a toxic or hazardous liquid.

1. All toxic and hazardous substances shall be stored in product tight containers protected from corrosion, accidental damage or vandalism, and shall be used and handled in such a way to prevent spillage into the ground or surface waters. A product inventory shall be maintained and reconciled with purchase, use, sales and disposal records at sufficient intervals to detect product loss. New subsurface fuel and chemical storage tanks and piping shall be installed in concrete vaults or constructed of corrosion resistant materials approved by the Board of Health.
2. No toxic or hazardous substances shall be present in wastes disposed on the site. Wastes composed in part or entirely of hazardous substances shall be retained in product tight containers for removal and disposal by a licensed disposal contractor or as directed by the Board of Health.
3. Contaminant levels in groundwater resulting from disposal of process wastes or from wastewater treatment and disposal systems greater than 15,000 gallons per day capacity shall not exceed those levels specified in Tables C and E of the "Drinking Water Regulations of Massachusetts" DEQE, June 15, 1977), after allowing for dilution by natural recharge on the premises. If higher, background levels of individual constituents in the groundwater shall not be exceeded.
4. Pesticides applied shall be registered by the U.S. Environmental Protection Agency and the Commonwealth of Massachusetts Department of Food and Agriculture. Individual household application shall be in accordance with directions on those registered pesticides. Application for pesticides for other than individual household use is prohibited unless prior approval is obtained from the Board of Public Works acting as the Board of Water Commissioners and in consultation with the Massachusetts Department of Environmental Engineering and the Pesticide Program of the Massachusetts Department of Food and Agriculture.

- C. To insure continued groundwater recharge, clearing, earthmoving and paving shall meet the following Performance Standards.
  - 1. Clearing and earthmoving operations shall not cause siltation of recharge areas and streams.
  - 2. Excavations other than temporary construction operations shall not lower the ground surface to within less than four feet of the groundwater level as established by testing procedures under Title V of the State Environmental Code (310 C.M.R. 15.00) and the regulations of the Board of Health.
  - 3. Runoff from impervious surfaces shall be directed to recharge the groundwater within the lot. Runoff from paved vehicular areas except single family residence drives shall first be treated in oil and sediment traps.

#### Section 5 Compliance Review

- A. The Board of Health and the Board of Public Works shall specify the type of information required in order to review each application for a Disposal Permit or Certificate of Water Quality Compliance. The required information shall include, but not be limited to the following:
  - 1. A complete list of all chemicals, pesticides, fuels and other potentially hazardous substances to be used or stored on the premises in quantities greater than those associated with normal household use, accompanied by a description of measures to protect from vandalism, corrosion and leakage, and to provide for control of spills.
  - 2. A description of potentially toxic or hazardous wastes to be generated, indicating storage and disposal methods.
  - 3. Evidence of approval by Massachusetts Department of Environmental Quality Engineering of any industrial waste treatment or disposal system or any wastewater treatment system over 15,000 gallons per day capacity accompanied by analysis by a Professional Engineer in Sanitary or Civil Engineering, certifying compliance with all applicable performance standards.
- B.
  - 1. The Board of Health and/or Board of Public Works may require the installation of monitoring wells and analysis of groundwater samples at the applicant's expense.
  - 2. The Board of Public Works and/or the Board of Health shall require periodic testing and inspection of all subsurface fuel and chemical storage tanks. The frequency and type shall be specified in regulations by the Board of Health.
- C. The Board of Public Works shall issue Certificates of Water Quality Compliance and the Board of Health shall issue Disposal Permits within 30 days of receipt of all required information providing such application for use or construction conforms to Section 4 of this bylaw.

#### Section 6 Enforcement

- A. The agent for the Board of Public Works, acting as a Board of Water Commissioners shall be the enforcing agent for provisions of a Certificate of Water Quality Compliance.
- B. The enforcing agent may according to law enter upon any premises at any reasonable time to inspect for compliance with the

provisions of this bylaw. Information necessary to demonstrate compliance shall be submitted at the request of the enforcing officer. If requested, a sample of wastewater disposed to on-site sewage disposal systems shall be provided to the enforcing officer for testing. All records pertaining to waste disposal and removal shall be retained for no less than five (5) years, and shall be made available for review by the enforcing officer within 48 hours of a request.

C. Written notice of a violation shall be given by the enforcing agent specifying the nature of the violation and a time for compliance including clean-up of any spilled materials which is reasonable in relation to the public health hazard involved and the difficulty of compliance.

D. Penalty for failure to comply with any provisions of this bylaw shall be \$200.00 per day of violation.

#### **Section 7 Severability**

If any provision hereof or the application thereof to any person or circumstances is held invalid such invalidity shall not affect other provisions hereof or applications thereof which can be given effect without the invalid provision or application.

In the reading of the motion the following were incorporated.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 12**

To see if the Town will vote to appropriate the sum of \$5,000.00 from the Surplus Water Revenue Account for the purpose of surveying and appraising any land within the "Water Resource Protection District" which may be determined necessary to acquire for protection of the groundwater supplies of the town said project to be carried out at the direction of the Board of Public Works, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town appropriate the sum of \$5,000.00 from the Surplus Water Revenue Account for this purpose.

#### **ARTICLE 13**

To see if the Town will vote to appropriate the sum of \$22,500.00 from the Surplus Water Revenue Account to be added to that amount appropriated under Article 29 of the May 1980 Town Meeting for further evaluation and protection of the groundwater supplies of the Town including employing consultants, drilling test wells and performing such tests and functions necessary to determine and implement protection, exploration and development of the groundwater supplies of the Town, said project to be carried out at the direction of the Board of Public Works which is hereby authorized to enter into all contracts and agreements in connection therewith and to make application for and accept any Federal or State Funds which may be allocated or may become available to be applied for and allocated to the cost of the project and to expend the same for this purpose, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town appropriate the sum of \$22,500.00 from Surplus Water Revenue for this purpose.

#### **ARTICLE 14**

To see if the Town will vote to allow the Board of Selectmen to appoint a committee of five (5) to study and advise the Board of Selectmen on Cable Television, for the purpose of accepting applications for Cable Television.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 15**

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of \$10,850.00 for the purpose of funding a Survey of the Police Department Management and Procedures by a Consulting firm experienced in such surveys, or take any other action relative thereto.

**VOTED:** That this Article be passed over.

#### **ARTICLE 16**

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to enable payment of additional salaries resulting from collective bargaining agreements with the Hanover Department of Public Works Employees' Association.

**VOTED UNANIMOUSLY:** That the Town appropriate the sum of \$12,992.00 from the Surplus Water Revenue Account for the following amounts to the respective salary accounts:

- \$2,902.00 DPW Administrative Salary Account
- 10,090.00 Water Salaries Account

**VOTED UNANIMOUSLY:** That the Town appropriate the sum of \$17,869.00 from available funds the following amounts to be applied to the respective salary accounts:

- \$11,411.00 Highway Salary Account
- 1,228.00 Park Maintenance Salary Account
- 2,900.00 Cemetery Salary Account
- 2,330.00 D.P.W. Administrative Salary Account

#### **ARTICLE 17**

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to enable payment of additional salaries resulting from collective bargaining agreements with the Hanover Municipal Employees League, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town appropriate the sum of \$26,648.47 from available funds the following amounts to be applied to the respective Salaries Accounts:

- \$1,601.00 Town Accountant Payroll Account
- 1,054.00 Tax Collector's Payroll Account
- 1,390.00 Assessor's Payroll Account
- 439.00 Town Clerk's Salary Account
- 2,952.00 Town Hall Payroll Account
- 2,027.00 Police Payroll Account
- 154.00 Fire Department Payroll Account
- 1,959.00 Building Inspector's Payroll Account
- 4,053.00 Emergency Center Payroll Account
- 1,831.00 Board of Health Payroll Account



3,408.00 Transfer Station Payroll Account  
4,300.00 John Curtis Free Library Salary Account  
720.47 Selectmen's Salary Account  
760.00 Town Treasurer's Salary Account

#### **ARTICLE 18**

To see if the Town will vote to appropriate the sum of \$21,534.00, the allotment to the Town under Chapter 570, Acts of 1980 to be added to that amount appropriated under Article 46 of the May 1980 Town Meeting and to add Hillside Drive to the streets named in that article, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 19**

To see if the Town will vote to appropriate the sum of \$38,937.00 to be added to that amount appropriated under Article 47 of the May 1980 Town Meeting, the \$38,937.00 being the allotment under the provisions of Chapter 329 of the Acts of 1980, for the reconstruction of Webster Street, or take any other action relative thereto.

**VOTED UNANIMOUSLY:** That the Town so do.

#### **ARTICLE 20**

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of \$30,000.00 for the purpose of applying an aerial spray to control gypsy moths. The funds to be expended under the direction of the Board of Public Works, or take any other action relative thereto.

**VOTED:** That this Article be passed over.

#### **ARTICLE 21**

To see if the Town Meeting will vote to petition the Massachusetts General Court to enact a special act as follows:

"Notwithstanding the provisions of Section 17 of Chapter 138 of the General Laws of Massachusetts, the Town of Hanover may grant to Glenn G. Myette, dba Myette's Country Store, 1143 Broadway, Hanover a license under the provision of Section 15 of Chapter 138. Said license shall be subject to all provisions of Chapter 138, except Section 17", or take any other action relative thereto.

**VOTED:** That this Article be passed over.

Motion to dissolve Town Meeting at 11:00 P.M.

**SO VOTED:**

A True Record. Attest:  
John W. Murphy  
Town Clerk

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### **WARRANT FOR STATE ELECTION HELD ON TUESDAY, NOVEMBER 4, 1980**

PLYMOUTH, SS.

To either of the Constables of the Town of Hanover      Greeting:  
In the name of the Commonwealth you are hereby required to  
notify and warn the inhabitants of said town who are qualified to vote

in the Elections to meet in Precincts 1, 2, 3 at Hanover High School, Cedar Street, Tuesday, the Fourth day of November, 1980, at 6:00 o'clock A.M. to 8:00 P.M. for the following purposes:

To cast their votes in the State Election for the Election of Candidates for the following offices:

<b>ELECTORS OF PRESIDENT AND VICE PRESIDENT</b>	Commonwealth of Massachusetts
<b>REPRESENTATIVE IN CONGRESS</b>	for Twelfth Congressional District
<b>COUNCILLOR</b>	for Fourth Councillor District
<b>SENATOR IN GENERAL COURT</b>	for First Plymouth Senatorial District
<b>REPRESENTATIVE IN GENERAL COURT</b>	for Fifth Plymouth Representative District
<b>2 COUNTY COMMISSIONERS</b>	for Plymouth County
<b>SHERIFF</b>	for Plymouth County

and to vote on the following questions:

(See Journal following)

The polls will be open from 6:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 27th day of October, A.D., 1980.

Signed: Frederick L. Briggs  
A. Donald Deluse  
Janet W. O'Brien  
Selectmen of Hanover

A True Copy. Attest:

Signed: David G. Zwicker, Constable  
October 28, 1980

## **RETURN OF WARRANT FOR STATE ELECTION HELD TUESDAY, NOVEMBER 4, 1980**

I have this day, Tuesday, October 28, 1980, posted warrants for the State Election to be held on November 4, 1980 at the Hanover High School, Cedar Street, Hanover, Mass. at the following locations:

Center Hanover Fire Station	Leslie's Variety Store
West Hanover Fire Station	Manna's Barber Shop
Drinkwater Fire Station	Assinippi General Store
Hanover Fire Station	Angelo's Market
South Hanover Fire Station	Sylvester's Hardware
North Hanover Fire Station	Scott's Store
Myette's Store	Stop & Shop Market
Legion Hall	Hanover Post Office
Curtis Compact Store	W. Hanover Post Office
Rome's Liquor Store	Hanover Bowling Alley
Hanover Laundromat	V.F.W. Hall
Joe's Country Store	Hanover Town Hall
Hanover Police Station	

Signed: David G. Zwicker  
Constable, Town of Hanover

## JOURNAL FOR STATE ELECTION HELD TUESDAY, NOVEMBER 4, 1980

The meeting for the State Election was called to order, Tuesday, November 4, 1980, at 6:00 o'clock A.M. by John W. Murphy. The following election officers having been previously sworn, were present: Precinct 1: Warden, John Thomson; Clerk, Philip S. Woods; Deputy Clerk, Shirley McKnight; Inspectors, Emma Laidlaw, Elizabeth Ama-zeen and Marjorie Bryant; Deputy Inspectors, Charles Conlon and Ruth Thompson. Precinct 2: Warden, Patricia Norcott; Clerk, Joseph E. Hannigan; Deputy Clerk, Lois O'Donnell; Inspectors, Lily Bostic, Barbara Smith and Bessie Buxton; Deputy Inspectors, Sally Murphy and Nina Topali. Precinct 3: Warden, Marjorie Thomson; Clerk, Mary Luscinski; Deputy Clerk, Marie Forry and Maureen Francis; Inspectors, Josephine Kendrigan and Edith Bates; Deputy Inspectors, William Michalowski and Shirley Blanchard.

The ballot box was inspected and found empty. Ballot boxes 1 and 2 jammed due to the thickness of the ballot. After being locked the keys were turned over to the Police Officer in charge. The polls were declared open and remained open until 8:00 P.M., when it was voted they be closed.

The following tellers were sworn to the faithful performance of their duties: Precinct 1: Irene Gangi, Judith McCormack, Patricia Sherman, Audrey Wilber, Michael O'Malley, Betsey Hammond, Richard Read, Louis Wise, Nancy Sue Lee, Carole Lindquist, Harry Monks, John Hansen, Joseph Zemotel, Philip Frank, Ruth V. Keegan, Ruth Bubier, Louis Lobue, Joan Hannigan Giroux and John Lingley. Precinct 2: Ruth V. Keegan, Barbara Tyrie, Cynthia Matthews, Donna Hoadley, Patricia Allen, Marilyn Pratt, Carol Stanley, Priscilla Maxwell, Donna O'Neil, Maryann Sullivan, Lillian Pollini, Sophy Hansen, Joel O'Brien, Richard Housley, Beth O'Donnell and Leonard Howes. Precinct 3: Margaret Zemotel, Louise Ripley, Derelyn Campitelli, Joyce Tucker, Anna Forry, M. Joan Welsh, Roberta Reed, George Johnston, Charles Bradford, Leslie Molyneaux, Thomas Allen, Margaret Powers, Margaret Rooney, Priscilla Anderson, Nancy White, Melissa Lewald, Carol Huban and Roger Leslie.

The results of the balloting was as follows:

	Prec. 1	Prec. 2	Prec. 3	Total
Total Number of Votes Cast	1,816	1,857	1,786	5,459
Total Absentee Ballots included	65	95	53	213

### ELECTORS OF PRESIDENT AND VICE PRESIDENT

Anderson and Lucey	299	273	231	803
Carter and Mondale	488	517	574	1,579
Clark and Koch	22	10	25	57
Deberry and Zimmerman	1	1	0	2
Reagan and Bush	990	1,033	939	2,962
Blanks	16	23	17	56

### REPRESENTATIVE IN CONGRESS

Gerry E. Studds	1,277	1,217	1,324	3,818
Paul V. Doane	491	581	392	1,464
Blanks	48	59	70	177

	Prec. 1	Prec. 2	Prec. 3	Total	
COUNCILLOR					
Peter L. Eleey	857	788	906	2,551	
William J. Robinson	723	805	651	2,179	
Blanks	236	264	229	729	
SENATOR IN GENERAL COURT					
Anna P. Buckley	1,277	1,255	1,318	3,850	
Scattering	1	1		2	
Blanks	538	601	468	1,607	
REPRESENTATIVE IN GENERAL COURT					
William J. Flynn, Jr.	1,346	1,301	1,395	4,042	
Scattering	6		1	7	
Blanks	464	556	390	1,410	
COUNTY COMMISSIONER (Vote for Two)					
Joseph W. McCarthy	811	750	852	2,413	
Matthew C. Striggles	651	721	591	1,963	
Francis X. Tirrell	817	738	804	2,359	
Blanks	1,353	1,505	1,325	4,183	
SHERIFF					
Lawrence R. Arena	647	702	589	1,938	
Peter Y. Flynn	1,008	948	1,051	3,007	
Blanks	161	207	146	514	
QUESTION 1	YES	997	1,023	1,051	3,071
	NO	725	730	640	2,095
	BLANKS	94	104	95	293

Do you approve of the adoption of an amendment to the Constitution summarized below which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 7, 1977, by a vote of 262-1 and on May 28, 1980, by a vote of 192-0?

The proposed amendment would add a new article to the state Constitution which would prohibit discrimination against handicapped people. It would provide that no otherwise qualified handicapped individual could, on the sole basis of that handicap, be excluded from participation in, denied the benefits of, or subjected to discrimination in any program or activity.

<b>QUESTION 2</b>	<b>YES</b>	1,202	1,170	1,161	3,533
	<b>NO</b>	587	660	607	1,854
	<b>BLANKS</b>	27	27	18	72

Do you approve of a law summarized below which was disapproved by the House of Representatives on May 6, 1980, by a vote of 5-146, and on which no vote was taken by the Senate before May 7, 1980.

The proposed law would limit certain taxes and change laws relating to school budgets and compulsory binding arbitration. It would impose a limit on state and local taxes on real estate and personal property equal to 2½% of the full and fair cash value of the property being taxed. If a locality currently imposes a tax greater than 2½% of that cash value, the tax would have to be decreased by 15% each

year until the 2½% level is reached. If a locality currently imposes a tax of less than 2½%, it would not be allowed to increase the tax rate. In either situation, a city or town could raise its limit by a 2/3 local vote at a general election.

The proposed law would provide that the total taxes on real estate and personal property imposed by the state or by localities could never be increased by more than 2½% of the total taxes imposed for the preceding year, unless two thirds of the voters agreed to the increase at a general election.

It would further provide that no law or regulation which imposes additional costs on a city or town, or a law granting or increasing tax exemptions, would be effective unless the state agrees to assume the added cost. A division of the State Auditor's Department would determine the financial effect of laws and regulations on the various localities.

The proposal would limit the amount of money required to be appropriated for public schools to that amount voted upon by the local appropriating authority. It would also repeal the law which provides for compulsory arbitration when labor negotiations concerning police and fire personnel come to an impasse. In addition, the petition would provide that no county, district, or authority could impose any annual increase in costs on a locality of greater than 4% of the total of the year before.

The proposed law would also reduce the maximum excise tax rate on motor vehicles from \$66 per thousand to \$25 per thousand, and it would allow a state income tax deduction equal to one half of the rent paid for the taxpayer's principal place of residence.

		Prec. 1	Prec. 2	Prec. 3	Total
QUESTION 3	YES	538	615	586	1,739
	NO	1,193	1,149	1,120	3,462
	BLANKS	85	93	80	258

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 6, 1980 by a vote of 2-147, and on which no vote was taken by the Senate before May 7, 1980.

The proposed law would limit local property taxes and state taxes and would provide for increased state aid for local educational purposes.

The act would limit local property taxes in the years 1981 through 1984 to the amount levied in the previous year increased by the percentage increase in personal income of the residents of the Commonwealth during the previous year. The local property tax limit could be exceeded to offset decreases in local aid, to cover shortages for prior years and to pay court judgments. Pension and retirement allowances, payments to other governmental units, principal and interest on any indebtedness, unemployment compensation, amounts required to be raised as a condition of a state or federal grant, and costs for special education programs would be excluded from the property tax limit.

These local limits would be reduced by any excess taxes actually collected over the tax limit for the preceding year. The limit would not apply to any municipality having a general tax rate of less than

\$35 per thousand of equalized valuation. The tax limit could be exceeded by a two-thirds vote of the local appropriating body.

The cost of regional and independent vocational schools would be subject to the same limitations.

The proposed law would also limit state taxes imposed in the years 1981 through 1984 to an amount no greater than that imposed the previous year, increased by the percentage increase in the personal income of Massachusetts residents in the previous year. This state tax limit could be exceeded only to increase local aid or to assume other costs approved by a two-thirds vote of the state legislature. The amounts necessary to pay principal and interest on state indebtedness, pensions, retirement allowances, unemployment compensation, and court judgments, and money required to be raised as a condition of a federal grant would not be subject to the state tax limit. The total amount of local aid for any year which would be subject to legislative appropriation could not be less than the total amount of aid for the preceding year increased by half the increase in collected state taxes during that preceding year. The state tax limit would be reduced by any excess taxes actually collected over the tax limit for the preceding year.

The proposed law also would require, subject to legislative appropriation, a gradual increase in the percentage of local educational costs paid by the Commonwealth to a level of 50% in 1984. The proposal would also require, again subject to legislative appropriation, that school aid paid by the Commonwealth in any year between 1981 through 1984 must be at least 15% greater than that provided in 1980.

	Prec. 1	Prec. 2	Prec. 3	Total
QUESTION 4 YES	182	146	140	468
NO	1,513	1,543	1,526	4,582
BLANKS	121	168	120	409

Do you approve of a law summarized below, which was approved by the House of Representatives on November 1, 1979 by a vote of 83-62 and which was approved by the Senate on November 1, 1979.

The law provides for increases in the salaries of members of the legislature and the constitutional officers of the Commonwealth.

The law increases salaries of members of the legislature by an annual amount varying from \$1,853.00 to \$17,923.00. The size of the raise conferred on a particular individual depends upon his position within the legislature. The law has the effect of setting the base salary for a legislator at \$20,335.00 but under the law legislative salaries range as high as the approximately \$55,920.00 paid to the President of the Senate and the Speaker of the House of Representatives.

The salaries of the constitutional officers are increased either by \$20,000.00 in the case of the Governor, or \$10,000.00 in all other cases. The law raises the annual salary of the Governor to \$60,000.00, that of the Attorney General to \$47,500.00, and the salaries of the Lieutenant Governor, Secretary to the Commonwealth, Treasurer and Receiver General, and the Auditor to \$40,000.00.

The law also amends the statutes pertaining to the organization of the offices of the Secretaries of Administration and Finance and of Human Services and to the compensation of senior officials within those offices. It gives the Secretaries of Administration and Finance

and of Human Services greater flexibility in establishing positions and setting salaries for those under their supervision.

		Prec. 1	Prec. 2	Prec. 3	Total
QUESTION 5	YES	1,189	1,229	1,119	3,537
	NO	481	477	532	1,490
	BLANKS	146	151	135	432

Do you approve of the adoption of an amendment to the constitution summarized below which was approved by the General Court in joint sessions of the House of Representatives and the Senate on November 30, 1977, by a vote of 257-8 and on September 18, 1980, by a vote of 179-6?

The proposed amendment would limit the power of the legislature to impose certain costs on cities and towns. It would provide that any law which imposes additional costs upon two or more cities or towns by regulating the compensation, hours, status, conditions, or benefits of municipal employment would not be effective within a municipality until it accepts the law by vote or appropriation of money. Local acceptance would not be required if the legislature either passed the law by a two-thirds vote or provided, during the same session in which the law was enacted, that the additional costs would be assumed by the Commonwealth.

		Prec. 1	Prec. 2	Prec. 3	Total
QUESTION 6	YES	442	409	421	1,272
	NO	1,247	1,301	1,226	3,774
	BLANKS	127	147	139	413

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 7, 1977, by a vote of 264-0 and on September 19, 1980 by a vote of 162-0?

The proposed amendment would change the procedure by which the Legislature declares a measure to be an emergency law, making it effective when it is signed by the Governor. The amendment would allow the Legislature to make such a declaration by a voice vote, rather than by a recorded vote, as now required. The amendment would maintain the existing option allowing for a formal roll call vote.

A True Copy. Attest:  
John W. Murphy  
Town Clerk

# JURY LIST

## JULY 1, 1980 — JULY 1, 1981

- 1 Allen, Gilbert D., 106 Elm Street, Shift Supervisor
- 1 Avitabile, Mary M., 22 Bradford Road, Part-time kitchen help
- 1 Baker, Larry F., 39 Sharon Drive, Electrician
- 1 Baldwin, Roy, 135 Pleasant Street, Truck Driver
- 1 Barbour, Eleanor L., 337 Broadway, Co-Partner Barbour Realty Co.
- 2 Beauregard, John R., 31 Pondbrook Drive, New England Sales Manager
- 2 Bezanson, Nancy E., 263 Pleasant Street, Part Time Secretary
- 3 Bowles, Ruth E., 471 Circuit Street, Machine Operator
- 1 Briggs, Carolyn M., 61 Center Street, Housewife
- 1 Brooks, Judith A., 30 Estes Road, Manager
- 2 Burke, Robert J., 20 King Phillip Lane, Truck Driver - Custom Relations
- 3 Byrne, Frances W., 96 Fair Acres Drive, Service Representative
- 1 Carleton, John M., Jr., 218 Ponderosa Drive, Student
- 1 Cavanaugh, John W., Jr., 62 Brook Circle, Motor Vehicle Operator
- 2 Cecelski, Muriel O., 38 Brewster Lane, Housewife
- 2 Cellucci, Daniel R., 265 East Street, Plumber
- 3 Charland, C. Rose, 34 Cape Cod Lane, Homemaker
- 1 Chase, Everett W., 92 King Hill Road, Corporation Treasurer
- 1 Clary, William R., Jr., 477 Circuit Street, Chief Naval Architecture
- 1 Colby, Frances G., 88 Whiting Street, Real Estate Broker
- 1 Corrente, Michael J., 198 Winter Street, Painter & Paper Hanger
- 1 Coulstring, Genevieve L., 156 Main Street, Bookkeeper
- 3 Cowgill, Cottie W., 1474 Broadway, Makes Toners for Xerox Machines
- 1 Crowley, William E., 148 Donna Drive, Glazier
- 1 Currier, Robert B., 361 Water Street, Account Representative
- 3 Davis, Edward R., 55 Spring Street, Card Merchandiser
- 1 Davis, Judith E., 60 Chestnut Street, Housewife
- 2 Davis, Patricia H., 244 Plain Street, Unemployed
- 1 Denham, Christine E., 120 Circuit Street, Hairdressing Partner
- 3 Dickson, David K., 88 Hillside Drive, Examiner - Liability Claims
- 1 Doyle, Arthur G., 208 Broadway, Assistant Manager
- 1 Dreier, James C., Sr., 391 Old Town Way, Technical Support Manager
- 2 Dunn, Veronica A., 34 Bardin Street, Housewife
- 2 Dutton, Ronald F., 338 Whiting Street, Custodian
- 1 Dyer, Robert P., 115 Myrtle Street, Foreman
- 2 Farley, Edward W., 551 Old Town Way, Programmer/Analyst
- 2 Fay, Katherine R., 404 Cedar Street, Sales
- 3 Finnerty, Gerard M., 79 Ridge Hill Drive, Banker - V. President
- 1 Flynn, Thomas F., Jr., 115 Brookbend Road, Supv.-Co-ordinator
- 1 Forrest, Steven G., 252 Brook Circle, Truck Driver - owner operator
- 2 Gabriel, John L., Jr., 605 Whiting Street, Engineer
- 3 Gallant, Eva E., 25 Sproul Road, Housewife
- 1 Gangi, Irene C., 135 Henry's Lane, Teacher aide
- 3 Geldmacher, Christopher, 199 Washington Street, Foreman-Salesman
- 1 Grant, Marguerite E., 78 Jefferson Road, Retired
- 1 Grassie, Richard P., 46 Pine Tree Dr., Business Development-Security Systems
- 1 Gray, John D., 170 Old Farm Road, Outside Salesman
- 2 Heavey, Alfred E., Jr., 939 Circuit Street, Feeder on Printing Press
- 3 Hegner, Jeanne D., 220 Twin Fawn Drive, Homemaker
- 1 Heim, Ralph P., 266 Main Street, V.P. Marketing/National Sales Manager
- 1 Heisler, William E., 705 Circuit Street, Class "A" Machinist
- 1 Hennessy, Steven J., 79 Cape Cod Lane, Student
- 1 Hepp, Joseph C., 548 Broadway, Warehouseman
- 3 Hill, Anne R., 420 King Street, Typing-Correspondence Secretary
- 3 Hodges, John C., 861 Circuit Street, Motor Equipment Repairman
- 1 Huban, Gerald F., 82 Dillingham Way, Assistant Vice President
- 2 Hughes, Priscilla E., 157 Circuit Street, Sr. Clerk/Typist/Stenographer
- 3 Hurlburt, Joan F., 98 Hillside Drive, Wife & Mother
- 2 Inglis, Josephine M., 1163 Webster Street, Accounts Receivable Clerk
- 3 Janson, Carol Lee, 143 Center Street, Claims Analyst
- 1 Johnson, Harry E., 1226 Main Street, Draftsman



3 Johnson, Preston, 63 North Street, Maintenance Man  
 1 Kampilla, Richard, Sr., 1094 Webster Street, Maintenance Machinist  
 2 Kilnapp, Louise F., 7 Mayflower Circle, Customer Service Representative  
 2 Kostokas, Stanley G., 82 Colonial Drive, Executive Boy Scouts  
 1 Kramp, Henriette, 644 Washington Street, Mail Rural Carrier  
 1 Krupa, Anthony J., 184 Old Town Way, Newspaper Distributor  
 1 Lancaster, Eugene W., 386 Union Street, Division Sales Manager  
 2 Landers, Gloria, 341 Silver Street, Office Clerk  
 1 Landers, Marie H., 185 Center Street, Housewife  
 1 Lanzillotta, Michelle A., 245 Broadway, Assistant Head Teller  
 2 Lemke, Charles W., 46 Beech Tree Road, Account Executive  
 1 Lessard, Kelley J., 92 Elm Street, Student  
 1 Long, Gerald B., 24 Old Farm Road, Welfare Supervisor  
 2 Lyons, Leo F., 23 Gray Beech Lane, Salesman  
 2 Mackey, Monica P., 2039 Washington Street, Nurse's Aide  
 1 MacDonald, Ena C., 165 Tecumseh Drive, Bookkeeper and Purchasing Agt.  
 3 MacPherson, Thomasina M., 32 Phillips Street, Evening Hostess  
 1 Mahoney, Richard W., 132 West Avenue, Final Tester-Packer Shipper  
 2 Malone, Brian D., 1061 Broadway, Technician  
 1 Mathieson, Joan L., 19 Phillips Street, Insurance Clerk  
 1 Matos, Juan M., 12 Cheryl Lane, Boilermaker-Welder  
 2 Matthews, Richard D., 147 Donna Drive - President of Bldg. Contracting Firm  
 2 McCaffrey, Michael J., 352 Woodland Drive, Truckdriver  
 1 McDermott, Frances L., 330 Webster Street, Clerk in Meat Dept.  
 2 McKeeman, Kenneth F., 51 Cedarwood Road, Asst. Staff Manager  
 3 McKeen, Kenneth A., 111 Fair Acres Drive, Pipefitter  
 2 McKnight, Dennis J., 156 Water Street, Machinist  
 1 McNutt, Chester C., 197 Candlewood Lane, Field Sales Manager  
 2 Mesheau, William L., 964 Main Street, Maintenance Carpenter  
 1 Mercandante, Thomas A., Jr., 80 Cedarwood Road, Machine Operator  
 3 Michalowski, William P., 211 Grove Street, Asst. Project Planning Engineer  
 2 Migre, Jeffrey W., 353 Hanover Street, Cook  
 1 Milliken, Robert E., Sr., 1433 Broadway, Data Systems Manager  
 1 Monaghan, Thomas J., 76 Stonegate Lane, Commercial Insur. Broker & V. Pres.  
 1 Moores, Donald W., 1112 Main Street, Security Police Officer  
 1 Moran, Jeanne M., 160 Plain Street, Cash Office Clerk  
 3 Morris, Diana E., 290 Union Street, Secretary to Doctor  
 1 Murray, William E., 70 Deborah Road, Manager  
 3 Nute, Robert S., 1079 Main Street, Custodian  
 1 Pandit, Damodar, 55 Brookwood Road, Professional Civil Struct., Engr.  
 3 Patterson, Nancy W., 245 Brook Circle, none  
 2 Potsaid, Barbara J., 57 Twin Fawn Drive, Freelance Photographer  
 1 Quigley, J. Rita, 60 Jefferson Road, Housewife  
 2 Redmond, William F., 90 Graham Hill Drive, Buyer  
 2 Reynolds, Donald J., 169 Maplewood Drive, Packing Machine Operator  
 1 Richards, Peter J., 94 Richard Drive, Routeman  
 2 Rizzo, Joseph, Jr., 36 Circuit Street, Management Analyst  
 1 Sabin, James W., 124 East Street, Technical Specialist  
 2 Savicki, Donna R., 447 Whiting Street, Administrative Officer  
 1 Schaffer, Susan M., 73 Shingle Mill Lane, Clerk  
 1 Smith, Albert W., Jr., 49 Phillips Street, Manager  
 1 Smith, Eleanor M., 67 Sequoia Lane, Bookkeeping  
 1 Solari, George A., 144 Hillside Circle, Field Service Manager  
 1 Stella, Antoinette M., 312 Old Town Way, Retired  
 1 Stoddard, Oliver M., 213 Whiting Street, Retired  
 2 Sullivan, James G., 257 Brook Circle, Retired  
 3 Sullivan, John F., 228 Old Farm Road, Flex-Career Carrier  
 2 Surette, Herbert F., 406 Winter Street, Banker  
 1 Tanner, Walter A., 176 Center Street, Bus Driver  
 1 Tarbox, Stephen F., 73 Jefferson Road, Concrete form worker  
 1 Thayer, Margaret R., 64 Woodland Drive, Teacher Aide  
 1 Thorne, Pauline I., 258 Union Street, Retired  
 1 Topali, Nina L., 34 Spring Street, Volunteer Patient Representative  
 2 Turner, Richard L., 132 Spring Street, Troubleman

- 2 Walorz, Elizabeth A., 6 Berry Street, Personnel Manager
- 1 Waters, James C., 367 Mayflower Circle, Ground Equipment Mechanic
- 2 Weed, William V., 344 Main Street, Sign Painter
- 2 Wenzlow, Ruth M., 88 Grove Street, Ward Secretary
- 3 Wing, Beverly A., 744 Hanover Street, Bookkeeper
- 2 Witkowski, Dennis, 108 Bardin Street, Bartender
- 2 Young, Walter W., 50 Graham Hill Drive, Ironworker
- 2 Yukna, Francis T., 39 Laurie Lane, Sales Manager
- 2 Zona, Samuel J., 60 Tower Hill Drive, Self-employed Hairdresser

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## CIVIL DEFENSE

To the Board of Selectmen and the Citizens of Hanover:

We hereby submit our report for the calendar year 1980.

We participated in all statewide test exercises.

22 Residents were trained in the use of Radiological Monitors, and the Massachusetts Civil Defense Agency has issued fourteen (14) units for the Town's use.

Respectfully submitted,  
John H. Scott, Director  
Albert N. Farr, Jr., Deputy Director

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## REPORT OF THE CHIEF OF THE FIRE DEPARTMENT

To the Board of Selectmen and the Citizens of Hanover:

I hereby submit my Annual Report for the year ending December 31, 1980.

The department responded to a total of 1432 runs in 1980, an increase of 132 calls over last year.

Total number of Fire Calls	595
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Total number of Ambulance Calls	837
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Basic firefighting courses continue to be held on a regular basis for all new firefighters, under the direction of Capt. Kenneth W. Houghton.

### EQUIPMENT

Our equipment is in good condition with the exception of Engine 4, which will be replaced late in 1981.

### PROPOSITION 2 1/2

We will continue to provide the best possible service with the monies provided; however, the taxpayers must realize that any cuts in the budgets submitted will result in a loss of service.

## **RETIREMENTS:**

During the year Deputy Chief T. Drew Bates and E.M.T. Fire-fighter William J. Bezanson retired after many years of faithful service. Drew served as a member of the department for over 48 years; on the Board of Fire Engineers for many years and as chief of the department for over 14 years. Bill was one of the first full time men appointed in 1972 and also served as our department mechanic. To both men, thanks for a job well done and we wish you every success in the years ahead.

I would again thank the department heads and citizens for their support and cooperation during the past year.

Respectfully submitted,  
Wendell Blanchard, Chief

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## **COUNCIL FOR THE AGING**

To the Board of Selectmen and the Citizens of Hanover:

The Council on Aging holds regular monthly meetings on the second Friday evening of the month at the Grange Hall on Circuit Street at 7:00. The public is invited to attend these meetings.

The mini-bus is available to any Senior Citizen of Hanover who is fifty-nine years of age or over; one only needs to contact the Council on Aging. Our mini-bus is used to take people to their doctor appointments, shopping and to the hot lunches served at the Junior High School on Wednesdays and Fridays. The mini-bus also carries people to card parties and the Golden Age Club meetings at the Grange.

Discount cards for Senior Citizens are still available at the Council on Aging. These may be used on Tuesdays at most stores and are also accepted on other week days by some stores and restaurants in the town. However, due to the economy, it would be advisable to inquire about the availability of such discounts.

In October, the Council sponsored the first Hanover Senior Citizens Week. It was a week of various activities such as a Health Day and a trip to the JFK Library. Its primary purpose was to make Hanover residents more aware of the Hanover Council on Aging and the services it can offer to the Senior Citizen.

In addition to the other usual activities, the Council has sponsored an exercise-dance program every Tuesday morning at the Grange Hall. This course is led by Alicia Flaherty and has proved to be popular!

Work continues at the Grange Hall. We received a grant to carry on the renovations to the interior of the Grange Hall and the rooms are now becoming more attractive, comfortable and conducive to being a Senior Citizen Drop-in Center.

One may contact the office of the Council on Aging at the Grange

Hall, Circuit Street (878-6361) between the hours of 9:00-noon Monday through Friday.

Respectfully submitted,  
Henry S. Newcomb, Chairman  
Dorothy M. Griffin  
Kenneth J. Kelley  
Harold Hunt  
Ellen C. Gillis, Secretary  
Grace L. Ericson  
Rev. Lawrence J. Chane  
Antoinette Stella  
Elaine Londergan

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## BOARD OF REGISTRARS

As of December 31, 1980, the registered voters were listed as follows:

Republicans	1,269
Democrats	2,017
Unenrolled	2,916
Total	6,202

The term "Unenrolled" means not registered in any political party.

The Town census taken in January, 1980, showed the population of Hanover to be 11,271.

Residents may register at the Town Clerk's office daily, Monday through Friday during the regular office hours and Monday evenings 7 to 9 P.M., EXCEPT when registration is closed by law prior to elections and town meetings, presidential and state primaries and elections.

Notification of special sessions were published in the local newspapers.

Signatures on all petitions and nomination papers were checked and certified.

A call to the office of the Town Clerk can straighten out any questions regarding dates of registrations, party affiliations, etc.

Respectfully submitted:  
Eleanor M. Kimball, Chairman  
Barbara P. Beal  
Paul H. Kendrigan  
John W. Murphy, Clerk

## REPORT OF THE INSPECTOR OF BUILDINGS

To the Board of Selectmen and the Citizens of Hanover:

In 1980 there were 182 Building Permits issued during the year. Two permits were issued for Housing for the Elderly, one on Washington Street containing 150 units and one off Spring Street containing 60 units. Seventy-three permits were issued for additions and remodeling to existing single-family dwellings.

The following is the amount of permits issued for new dwellings over the past ten years:

1971 - 64	1976 - 77
1972 - 15	1977 - 58
1973 - 42	1978 - 27
1974 - 53	1979 - 25
1975 - 76	1980 - 29

Building Permits issued in 1980 were as follows:

New Dwellings	29
Accessory Buildings	12
Additions, Remodeling	73
Business	31
Signs: Business	49
Political	21
Yard Sale Signs	59
Swimming Pools	29
Housing for the Elderly	2
Miscellaneous	6
<hr/>	
Total Permits	311
Certificates of Inspection	64
Wood Stoves Inspected	150

The total value of new construction for 1980 was \$7,984,686.00. The amount of fees collected during 1980 for Building Permits, Sign Permits and Certificates of Inspection totaled \$9,718.00. This amount was turned over to the Town Treasurer.

During 1980 one hundred and fifty wood and coal burning stoves were inspected. All necessary information on the installation of stoves is available from this office. All stoves should be inspected after being installed.

The Building Department is located on the second floor of the Town Hall. Permits for Building, Plumbing, Gas Piping, Wiring and Signs are issued from this office.

I appreciate the cooperation of the homeowners, contractors and all Town Departments.

Respectfully submitted,  
Charles E. White, Building Inspector

## **REPORT OF THE INSPECTOR OF PLUMBING**

To the Board of Selectmen and the Citizens of Hanover:

We hereby submit our report of the Inspector of Plumbing for the period of January 1, 1980 to December 31, 1980.

There were 103 permits issued and acted upon. \$2,689.00 in fees were collected and turned over to the Town Treasurer.

We appreciate the cooperation of the homeowner, contractors, and all Town Departments.

Respectfully submitted,

Robert J. Stewart, Inspector of Plumbing

Theodore F. Luscinski, Inspector of Plumbing (Alternate)

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## **REPORT OF THE INSPECTOR OF GAS PIPINGS AND GAS APPLIANCES**

To the Board of Selectmen and the Citizens of Hanover:

We hereby submit our report of the Inspector of Gas Pipings and Gas Appliances for the period of January 1, 1980 to December 31, 1980.

There were 117 permits issued and acted upon. \$761.00 in fees were collected and turned over to the Town Treasurer.

We appreciate the cooperation of the homeowners, contractors, and all Town Departments.

Respectfully submitted,

Robert J. Stewart, Inspector of Gas Pipings and Gas Appliances

Theodore F. Luscinski, (Alternate) Inspector of Gas Pipings and Gas Appliances

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## **REPORT OF THE INSPECTOR OF WIRES**

To the Board of Selectmen and the Citizens of Hanover:

We hereby submit our report of the Inspector of Wires for the period January 1, 1980 to December 31, 1980.

There were 233 permits issued and acted upon. \$4,679.20 in fees were collected and turned over to the Town Treasurer.

We appreciate the cooperation of the homeowners, contractors, and all departments in making this a safer town electrically.

Respectfully submitted,

Joseph I. Gallo, Inspector of Wires

Basil Gillan (Alternate) Inspector of Wires

## DPW REPORT

It has been eight years since the Town voted to establish a Department of Public Works and each year has resulted in increased efficiency and full value return to the Town for every dollar spent.

We wish to express our appreciation to Mr. Douglas J. Barletta who served as a member and chairman of this Board and did not seek re-election this year. His engineering and construction expertise was a benefit to the Town.

Each year there are projects carried out by the Department that deserve mention. In the spring, a 360 foot section of 24" water main was laid across Washington Street at an overall labor and material cost of less than \$16,000 by DPW personnel and equipment, a 60% savings on the lowest private contractor estimate.

The personnel in the Department of Public Works reached an all time high in 1977 which included 26 fulltime, 3 regular part-time, 9 seasonal part-time and 13 C.E.T.A. Each year economies have been made and currently there are a total of 36 employees including 32 fulltime and regular part-time and 4 C.E.T.A.

Webster Street reconstruction is on schedule and the last section will be completed in 1981. Again this is an example of the economy of a capable DPW as the costs on Webster Street per unit of completed reconstruction are less than 1/2 the cost of the recently federally funded and awarded Main Street project by a private contractor. Resurfacing with Type I bituminous was accomplished on parts of Circuit Street, Myrtle Street, Sunnyside Avenue and Broadway and on all of Hillside Drive and Hillside Circle. The new surface and fencing has been completed at the King Street Bridge, the project having been completed well under the appropriation.

To accommodate the needs of the recreational program an additional baseball diamond was added at Ellis Field. The Curtis School field has been completely regraded and seeded and will be ready for use in the 1981 season. New fencing constructed entirely by the Department of Public Works was installed either side of the backstop at the B. Everett Hall Playground (Center Hanover). The new infield grading machine has proven to be cost efficient, enabling us to do a better job.

Our regular tree trimming, removal and planting replacement program was carried out along with roadside spraying for insect pest control, including Gypsy Moth. The Town Meeting voted against any further action to control Gypsy Moth and our activities in this area will be limited to the funds available.

The operation of the Cemetery is being consolidated into the Highway Division to make the best use of available labor. A review of the cost and expenses for lots and operations indicates it is not as financially self-sufficient as desirable and adjustments will be made.

At the 1980 annual Town Meeting it was suggested that provisions be made to provide access to the low sodium content water at the #1 Broadway well. A separate supply system was installed with two faucets at the entrance on Broadway. The usage averages 1,000 gallons per week and is a savings to those townspeople who would

otherwise buy bottled water or go to a spring in a neighboring town.

The plans and specifications approved by the 1980 annual Town Meeting for the addition to the Treatment Plant are in the advanced design stage. The addition will provide sludge handling facilities enabling the reuse of process water now wasted thereby increasing plant capacity by 10% (30 million gallons per year), provide lime feeding capability in place of sodium hydroxide thereby reducing the sodium content of the water and plant chemical costs and enable us to meet the pollution guidelines established by EPA. Funds for this project are available from the original Treatment Plant bond issue, water surplus revenue and state and federal assistance programs. Firm bids will be obtained and the project presented for approval at the annual meeting.

Since 1975 the Board of Public Works has actively worked on the protection of the town's groundwater supplies using every means within their power. With the cooperation of town boards and the townspeople a zoning by-law and a town by-law were approved at the October 1980 Special Town Meeting and subsequently approved by the Attorney General. Hanover is the first town in the Commonwealth to establish a Water Resource Protection District by-law which is both precedent setting and a model for other towns, and a tribute to the foresight of its officials and citizens in recognizing the importance of the water supply to the life of the community.

The winter of 1980-81 has been unprecedented for depth of frost causing excessive water main breaks, service freeze-ups and excessive deterioration of road surfaces. Of great concern is the effect this condition and the lack of precipitation over the past 18 months will have on restoration of groundwater supplies. The cone of influence tests on the Pond Street well area indicate a much larger area of influence than determined by original testing, however groundwater levels in all the well areas do not reflect the severity of the drought. The foresight of the town in providing itself an adequate water supply is exemplified by the lack of water usage restrictions in Hanover as compared to many neighboring towns in southeastern New England communities. So long as we can safely supply your needs no restrictions will be in effect but we do caution you that our water supply is not exempt from a prolonged drought and to use only what you need.

A change in water rates intended for 1980 was not made pending the effect of Proposition 2 1/2. Costs of operations are continually increasing and a rate change in 1981 may become necessary.



## CONSERVATION COMMISSION

To the Board of Selectmen and the Citizens of Hanover:

The Hanover Conservation Commission meets regularly on the second and fourth Mondays of each month at 7:30 P.M. with the exception of Monday holidays when meetings are held on the following Wednesday. In addition to these regular meetings the commission has held numerous other meetings to view areas requiring hearings under the Wetlands Act or to study areas which may have some special interest for the town.

Office hours are from 8:30 A.M. to 10:30 A.M. and Hanover citizens are welcome to call at these times for information or assistance. Mrs. Prudence Miller, Conservation Agent, will be present.

In 1980 the Hanover Conservation Commission has handled fourteen filings under the Massachusetts Wetland Act and has held fourteen public hearings with three reconvened public hearings. Professional assistance has been obtained from I.E.P. (Inter-disciplinary Environmental Planning); B.S.C. Engineering (Boston Survey Consultants); Perkins Engineering; the Conservation Law Foundation; and others.

Although no land acquisitions have been completed in this year, considerable has been accomplished in management of lands already under conservation. A successful CETA project was completed at the Thomas Tindale Park under the supervision of Conservation Member Leslie J. Molyneaux. An access to the Rinear conservation area has been cleared. Surveying and boundary marking on the Colby/Phillips, Union Street, and Plain Street conservation properties have been undertaken.

It has been the feeling of the Conservation Commission for some time that a woodland management program, if properly implemented, might be of considerable benefit to the town. Accordingly, Mr. Edward Denham, Forester and Woodland Management Consultant, was hired to evaluate Hanover's conservation areas with such a program in mind.

A map of the town's conservation areas is available in the Con Com office; in the Town Clerk's office; and at the John Curtis Free Library.

Available, also, is a project relating to the Hanover wetlands and watershed areas, prepared for the commission by I.E.P., entitled "Wetlands Mapping and Evaluation Project".

The commission was pleased that the Hanover Wetlands Protection By-Law No. 6-14 was approved by the citizens of the town at the May, 1980 meeting. This bylaw has also been approved by our Attorney General, the Hon. Francis X. Bellotti, on August 18, 1980. The commission feels that this bylaw will prove to be of tremendous assistance to the town in its efforts to preserve precious and dwindling water resources. Guidelines for the bylaw were developed with the technical assistance of I.E.P.

It has been difficult but possible, through the careful work of our chairman, Mrs. Lois Heim, to reduce our budget for the ensuing year by 15% as requested by our Board of Selectmen.

Retention areas for the town's water resources is a prime function of the town's conservation properties. A second important func-

tion is preservation of wild life. Therefore the use of firearms, minibikes and other automotive vehicles, and the trapping of wild animals has been forbidden. The commission is grateful to all citizens who recognize the importance of these regulations and adhere to them.

A third and extremely important function of our conservation properties is open space so that all citizens of the town may enjoy in safety the use of nature walks and nature trails prepared by our Boy Scout troops and by CETA; jogging; hiking; fishing; and horse-back riding. It is obvious that our citizens should refrain from use of firearms and automotive vehicles on these properties.

The Hanover Conservation Commission wishes to express appreciation for the continued cooperation of the other Town Boards and for the continued help and support of its fellow citizens.

Respectfully submitted,  
Katherine Townsend  
Marjorie Abbot  
Carl Arlanson  
Leslie Molyneaux  
J. Paul Valicenti  
Lois Heim, Chairman  
James Harney, Vice Chairman

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## HANOVER HOUSING AUTHORITY

Citizens of the Town of Hanover

The year of 1980 has been one of much activity for your Housing Authority. It began with meetings designed to establish the role of the Housing Authority in the process of tenant selection to the town's new non-profit elderly housing apartments. It ended with our unsuccessful attempt to bring more housing into Hanover for elderly and scattered site housing based on need. Your Housing Authority will continue to seek more housing by refiling in 1981.

We also spent time with the Health Board researching the possibility of acquiring town land off of Elm Street for an additional site for elderly housing.

During the year two new members were added to the Housing Authority, one, Karen Cranton, by the elective process and the other, Richard Bentley, by the appointive method.

We lost a true friend and distinguished member of the Housing Authority in George Parker this past July, a sorrow to us all.

As Chairman, I wish to thank Michael Pizziferri, the Vice-Chairman, for his valued assistance during the year; Karen Cranton for her help as Secretary; as well as Dick Bentley and John Forry, our fellow members.

Robert P. Basiliere, Chairman  
Michael Pizziferri, Vice-Chairman  
Karen Cranton, Secretary  
Richard Bentley  
John Forry

## POLICE DEPARTMENT

To the Board of Selectmen and the Citizens of the Town of Hanover:  
I hereby submit the following report of the Police Department from January 1, 1980 to December 31, 1980.

I would like to take this opportunity to thank the people of Hanover, the Board of Selectmen, neighboring Police Departments, State and County Officers and the members of the Hanover Police Department for their assistance and cooperation during the past year.

Respectfully submitted,

David G. Zwicker

Chief of Police

Hanover Police Department

### MAJOR INCIDENTS FOR 1980

KIDNAPPING	1
FORCIBLE RAPE	1
ROBBERY	20
AGGRAVATED ASSAULT	35
BURGLARY (RESIDENCE)	66
BURGLARY (BUSINESS)	73
LARCENY	377
MOTOR VEHICLE THEFT	314
NON-AGGRAVATED ASSAULT	18
ARSON & BOMBING	21
STOLEN PROPERTY	13
VANDALISM	316
WEAPON VIOLATIONS	2
SEX OFFENSES	12
DRUG LAW VIOLATION	40
OPERATING UNDER THE INFLUENCE	48
VIOLATION OF LIQUOR LAWS	63
DISORDERLY PERSONS	5
ARREST & PROTECTIVE CUSTODY	425
THREATS	16
UNLAWFUL POSSESSION (BURGLAR TOOLS, EXPLOSIVES)	5
MISSING PERSONS	42
DISTURBANCE	416
DISTURBANCE (FAMILY)	62
ANNOYING PHONE CALLS	28
REPORTED DEATH	5
LEAVING THE SCENE	93
(PERSONAL INJURY/PROPERTY DAMAGE)	
MOTOR VEHICLE ACCIDENTS (PERSONAL INJURY)	103
MOTOR VEHICLE ACCIDENT (FATAL)	1
MOTOR VEHICLE ACCIDENT (PROPERTY DAMAGE)	356
TAMPERING WITH ELECTRICAL METER	1
<b>TOTAL NUMBER OF MAJOR INCIDENTS FOR 1980</b>	<b>2,978</b>
<b>MINOR INCIDENTS FOR 1980</b>	
OFFICER FIELD INVESTIGATIONS	131
GENERAL OFFENSES	14

TRESPASSING	17
CIVIL COMPLAINTS	25
JUVENILE OFFENSES	31
LOCAL ORDINANCES/TOWN BY-LAWS	11
MISSING PROPERTY	23
CHILD/YOUTH IN STREET	1
NOISE COMPLAINT	49
SUSPICIOUS ACTIVITY	823
GENERAL SERVICE	715
OFFICER WANTED	14
ESCORTS	425
PRISONER TRANSPORT	95
ASSIST CITIZEN	366
BUILDING CHECK	40
MESSAGE DELIVERY	81
ANIMAL COMPLAINTS	40
ASSIST OTHER MUNICIPAL AGENCIES	25
AMBULANCE ASSIST	256
MEDICAL/MENTAL ASSIST	9
INJURED POLICE OFFICER	10
FIRE ALARM/ASSIST FIRE DEPARTMENT	223
BURGLAR ALARMS	1145
ASSIST OTHER POLICE DEPARTMENTS	149
TRAFFIC COMPLAINTS	185
UNLAWFUL OPERATION OF A MOTOR VEHICLE	35
RADAR ASSIGNMENT	100
SPEEDING COMPLAINTS	35
TRAFFIC CONTROL	12
ABANDONED MOTOR VEHICLES	65
SERVICE OF SUMMONS	207
VACATION HOUSE CHECKS	55
POLICE REQUEST FOR TOW	482
RECOVERED STOLEN MOTOR VEHICLES	73
STOLEN BICYCLES	52
DETECTIVE INVESTIGATIONS	211
(DETECTIVE USE ONLY)	
SURVEILLANCE	49
<hr/>	
TOTAL NUMBER OF MINOR INCIDENTS FOR 1980	6,279

#### Annual Code Enforcement Report — 1980

1. Automatic Amusement License violation issued	10
2. Sign By-Law violation issued	118
(8 violations still outstanding)	
3. Junk car By-Law violations issued	24
(13 violations still outstanding)	
4. Zoning By-Law violations	18
(2 violations still outstanding)	
5. Gasoline Service Station violations of license	7
(1 violation still outstanding)	
6. License of Precious Metal Junk Dealers	9

## **Court Work:**

Violations that went to criminal complaints (3 cases still pending in court)	11
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### **ANNUAL COURT REPORT — Year 1980**

1./ Days in Court	229
2./ Arraignments (first time in District Court)	773
3./ Arrests	512
4./ Total Cases — All Court work	3343
5./ Cases Cleared	532
6./ Monies Collected (fines, fees from Dist. Court)	59,935.80
7./ Restitution collected for the Town	1,741.11
8./ Recorded restitution collected for Victims	2,839.79
9./ Monies collected from Police Reports	2,697.00
10./ Court Overtime (District Court)	2,611.93
11./ Court Overtime (Superior Court)	1,281.14

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## **EMERGENCY COMMUNICATION CENTER**

To the Board of Selectmen and the Citizens of Hanover:

We herewith submit our Annual Report of the Emergency Communications Center Committee for the calendar year of 1980.

The Communication Center has continued to fulfill its roll in the protection of life and property for the Citizens of Hanover. This activity is continuing to increase because of the increased volume of Fire/Ambulance and Police Department activities.

During the year the facility was improved by the addition of a back-up system, utilizing an available portable unit, to give coverage to the base police radio during times of failure. This enables the Center to continue its role in an un-interrupted mode even in the event of radio equipment failures. The fire network is backed-up by the equipment installed in Station 4 in the event of a serious radio problem concerning the dispatching of the Fire and Ambulance units for the Town.

Again, we would like to recognize our Dispatchers - Eleanor Nawazelski, Supervisor, Peter Beals, Meredith Hannigan, Leonard Howes Jr., Janet Kozak, Marcia Scribner and W. Lawrence Sweeney Jr., for their continuing cooperation and efforts in providing this service in behalf of the Citizens of Hanover.

We also wish to express our thanks to the members of the Board of Selectmen, the Fire Department, Police Department and the Public Works Department for their cooperation and assistance throughout the year.

Respectfully submitted,  
Wendell Blanchard  
Kenton Greene  
David Zwicker

## **REPORT OF THE ZONING BOARD OF APPEALS**

To the Board of Selectmen and Citizens of the Town of Hanover:

The Zoning Board of Appeals held (11) public hearings on appeals and/or petitions in accordance with Chapter 40A of the Mass. General Laws. Ten decisions were filed at the Office of the Town Clerk as required by statute law.

The hearing on Case No. 80-11 (MacDonald) was postponed to 1981 by consent of petitioner's counsel. Case No. 80-12 (Beta Nominee Trust) and Case No. 80-14 (Cail) will be completed in 1981.

The decision of Case No. 79-6 (Robinson, Trustee; Kimberly Trust), appealed by the petitioner to Plymouth Superior Court, CA-9692, will be dismissed in 1981.

The decision of Case No. 79-12 (Philopoulos), appealed by the Planning Board to the Plymouth Superior Court, CA-80-10542, was dismissed June 17, 1980.

We wish to thank all the officials of this Town and abutting Towns for the cooperation given to the Board this year.

James S. Oldham, Chairman  
James E. Thompson, Co-chairman  
Kenneth R. Lingley  
Associate members  
Lorrimer Armstrong, Jr.  
Michael T. Jones  
Benjamin Kruser

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## **REPORT OF THE BYLAW STUDY COMMITTEE**

The current compilation of the existing by-laws of the Town which the Bylaw Study Committee has been working on for the past several years was approved by the voters at the 1980 Annual Town Meeting and by the Attorney General of the Commonwealth on August 18, 1980.

Included are the Wetlands Protection and Treasurer/Accountant Bylaws and several corrections in the text and numbering of others.

Since there are still modifications necessary to update some of the Bylaws and requests that the committee consider new ones for future presentation to the voters, we ask that the Town accept this interim report as a Report of Progress of the Bylaw Study Committee.

Respectfully submitted,  
Donald W. Moores, Chairman  
William N. Middleton  
William B. Sides  
Nancy N. Barker\*

\*Resigned

## 1980 REPORT OF THE HANOVER PLANNING BOARD

Given the state of the volatile mortgage market, it should come as no surprise that residential development was at a low ebb for the year. Subdivision activity reflected these conditions and the Board had one of the least active years in recent times in this area.

However, activity in the business sector more than made up for this situation. The Board was extremely busy with Site Plan Applications and with zoning proposals, particularly with regard to the protection of the Town's water supply.

After losing a proposed water protection article at the Annual Town Meeting by the narrowest of margins, an ad hoc committee was formed to work on the problem. It consisted primarily of opponents to the Article and parties of interest in business land along Route 53. The Board was represented on this committee and a logical and sincere attitude prevailed during a long series of meetings. A compromise proposal was drafted and when a Special Town Meeting was called in October, that proposal was inserted by petition. The "Water Resource Protection District" was overwhelmingly passed by the voters. We believe the result is an innovation and effective piece of legislation which will provide the Town with vitally needed protection while affording landowners and developers reasonable use of the land. The Board wishes to commend all parties for their efforts and for the unusual display of mutual respect and understanding under trying conditions.

A long-standing problem came to a head in 1980 and seems likely to be solved in 1981. The incomplete section of Country Road in the Pondbrook development should now be finished. Town Counsel was instrumental in securing payment of a substantial bond to the Town. Bids will shortly go out and it is hoped that work can begin shortly after winter conditions abate.

Several changes in the make-up of the Board took place in 1980. At the Annual Town Election, Miss Marilyn Colombo was elected a member. She has readily shown herself well-qualified and should prove a valuable asset. She was later elected Clerk to replace a vacancy in that office. Mr. James Norton was forced to resign for business reasons. He was a particularly propitious member during his tenure and aided in the many complex legal questions intrinsic to our Board. He will be missed for both his technical and personal qualities. Mr. Todd Anderson was elected to replace Mr. Norton. His expertise in architecture and engineering have already proved most helpful.

Respectfully submitted:

HANOVER PLANNING BOARD

John A. Libertine, Chairman

Marilyn A. Colombo, Clerk

T. Todd Anderson

Turner W. Gilman

Donna B. O'Neill

## **PERSONNEL BOARD REPORT**

To the Board of Selectmen and the Citizens of Hanover:

The Personnel Board's major projects included the following:

- a. Revision of the Personnel By Laws, which will be presented as a warrant in the annual town meeting, May 1981.
- b. All non-bargaining employee's position descriptions were updated and properly identified.
- c. Submitted recommended rate increases for all non-bargaining employees under the cognizance of the personnel board. The recommended rates were approved at the annual town meeting.

On January 1980, a member of the board resigned. Subsequently the personnel board gained its full complement with the appointment of Alice Abbott. Regular periodic meetings were held during the year and the following items were considered and resolved:

- a. Reclassification of the Conservation Commission Clerk from PT-5A to PT-7A.
- b. Submittal of the personnel board's budget for F/Y 1982.
- c. Meetings were held with the Board of Selectmen to discuss the following:

- (1) Appointment of successor for the Board of Selectmen's secretary.

- (2) Appointment of Assistant Town Accountant. This was considered as temporary pending the approval process at the annual town meeting, May 1981.

- (3) Clarifying the role of the Personnel Board.

- (4) Miscellaneous personnel related matters.

- d. Approved several rate adjustments.

- e. Met with other boards on personnel related business. For the subsequent year, the board has scheduled the usual regular meetings.

Louis A. Marotta, Chairman  
Terry Brooks  
Kathy Gilroy  
Mike Ahern  
Alice Abbott

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## **HANOVER ARTS COUNCIL**

As a result of a bill passed by Governor Edward J. King to establish an Arts Lottery, the Hanover Arts Council was formed in May, 1980, with the appointment by the Board of Selectmen of the following residents: D. Kenneth Clinton, Diana Morris, Lois Ehrenzeller, Jean Ahern and Shirley Coffey. The funds from the Lottery will be distributed to the cities and towns of Massachusetts in an effort to promote and aid the arts within each community.



Since its first meeting on May 28, 1980 the Hanover Council has worked diligently to prepare for the distribution of these funds and it is looking forward to an active and happy future for the Hanover arts community whose activities will create enjoyment for the entire town. Among the possible uses for these funds would be — sponsoring a traveling performing arts series, establishing art events by Hanover artists, awarding scholarships, planning an art center.

The Council welcomes inquiries and suggestions regarding this exciting endeavor!

Submitted by  
Jean Ahern, Secretary  
Hanover Arts Council

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## 1980-1981 REPORT OF TRUSTEES FOR COUNTY COOPERATIVE EXTENSION SERVICE

In accordance with the General Laws of the Commonwealth, Chapter 128, the Trustees for Plymouth County Cooperative Extension Service are empowered to receive, on behalf of the County, money appropriated by any town, or by the Federal Government for carrying out the provisions of the law under which they are appointed.

Their agents have made contacts during the past year in every community, either by public meetings, individual visits, group discussions, demonstrations, or otherwise, in attempting to assist the needs of the citizens toward helping to solve management problems, better living, and better community service, and have been ably assisted by many local volunteer leaders.

A total expense of \$100.00 was incurred during the year for the purchase of material needed in carrying on the various Extension Programs. The appropriation made by your town was used for residents of the town and expended as follows:

### EXPENSE 1978-1980

Books & Manuals Purchased for Town Officials	\$9.04
Town Director's Expense	—0—
Bulletins, Paper, etc.	58.72
4-H School Programs, Environmental Center	25.52
4-H and Home Economic Leader Expense	6.72
	<hr/>
Total	\$100.000

### FINANCIAL SUMMARY

1980-1981 Appropriation (current)	\$100.00
Suggested Appropriation for 1981-1982	\$100.00

Respectfully submitted,  
Trustees for County Cooperative  
Extension Service  
Edgar W. Spear, Director

# **TOWN REPORT — 1979-1980**

## **TRUSTEES FOR PLYMOUTH COUNTY COOPERATIVE EXTENSION SERVICE**

**By Edgar W. Spear, Director**

The Plymouth County Cooperative Extension Service's Office is located on High Street, Hanson, and can be reached by calling 293-3541, 447-5946 or 746-0053.

This is repetitious, but for the information of new residents, we are the educational arm of the University of Massachusetts, and the United States Department of Agriculture at the county level. This is where the name, "Cooperative Extension" is derived.

### **STAFF:**

Our staff is comprised of a Director, two Regional Agricultural Specialists, a Community Resource Development Specialist, two Home Economists, four 4-H Agents and four clerical staff.

In addition to our County Staff, we administer a Nutritional Educational Program for Limited-income families in Plymouth County, (Expanded Food & Nutrition Educational Program). We have two professional nutritionists and twelve aides. This office is located at 32 Belmont Street, Brockton, and is funded by Federal Nutrition Funds, through the University of Massachusetts, our Land-Grant College. This is for both a 4-H and Adult Program.

We have many new and varied educational programs for you. Areas in which our staff has expertise are Agriculture, Community Resource Development, Home Economics, 4-H Youth Program, Nutrition and Energy Conservation.

Our Expanded Food and Nutrition Program (EFNEP) has expanded from Brockton to all of Plymouth County's twenty-six towns.

In the 4-H youth phase of the program, Nutrition Assistance and volunteers work to provide education to youth, which will contribute to personal development and improvement of diets and nutrition of their families.

In 1979-80, there were 4,640 youth involved in our 4-H EFNEP Nutrition Program. You can obtain information about current programs, as well as up-to-date consumer information, by requesting the free monthly newsletter. This newsletter can be sent to you by calling the Brockton Office at 583-2545 or 583-2598.

EFNEP prepared a Spanish Nutrition Newsletter to 240 Spanish speaking families and a monthly nutrition newsletter, **Kitchen Quotes**, to approximately 3,000 families. In addition, monthly columns appear in **Council for Children** news and eight **Council on Aging** newsletters, reaching 7,000 residents of Plymouth County on a monthly basis.

Since August of 1977, we have been performing energy audits for home owners. With oil at \$1.10 per gallon, this has meant an average savings of well over \$300 each for those homes. During the past two years, 1,400 homes had such an audit in Plymouth County.

In our traditional 4-H Program, we have 1,108 members with 28,777 other youth participating in our short-term and school programs. The 1977 population of Plymouth County schools was 96,287.

This means 29.8% of Plymouth County youth have been involved in our programs this year.

In the town of Hanover, there were 1,209 youth that participated in these programs.

Contact your Town Director, Leander B. Nichols, for the County Cooperative Extension Service with any suggestions or requests.

Free bulletins are on display at our office on lawn care, gardening, nutrition, home canning and freezing, to name just a few. If you pass our office in your travels, please stop and get to know us. We continue to test soil, free of charge, for Plymouth County residents.

Our Board of Trustee members are:

George Fraser, Chairman — Kingston

Maurice Donnelly, Vice-Chairman — Duxbury

Eileen Rawson, Secretary — Duxbury

Gerard F. Burke, County Commissioner — Brockton

Jean Gibbs — Carver

Mary Mullen — Hanson

Joseph Webby — Brockton

Lester Wyman, Jr., — Hanson

Saul Wyman — Bridgewater

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## **TAX COLLECTOR REPORT — 1980**

To the Hanover Board of Selectmen and the Residents of Hanover

Collections during the past calendar year of Real Estate, Personal Property and Motor Vehicle Taxes amounted to \$6,506,502.77. This figure is more than collected during 1979. However, as the Real Estate Bills were again late this past Fall and the due date for payment was January 8, 1981, some monies which normally would have been collected during 1980 were not received until the new calendar year.

Once again I wish to thank the Residents of the Town for their patience and understanding of the late issuance of Real Estate Bills. Their forbearance and prompt payment of same was most appreciated during this extremely busy and difficult period.

I also want to thank the Citizens of Hanover for their conscientious efforts to pay the many bills that are mailed from this office each year. It is your money that keeps the Town of Hanover operating so efficiently. In these days of Proposition 2 1/2 your continued cooperation is doubly important.

My thanks to all the Town Department, my office staff and my Deputy Collector for their efforts and many courtesies.

Respectfully submitted,

Grace Q. Smith

Tax Collector

## REPORT OF ASSESSORS

TO: The Citizens of Hanover

The activities of your Assessing Department have changed dramatically over the past five years. Court decisions directed that values of all property conform to a standard. One Hundred percent of Full and Fair Cash Value was the legal demand and standard to be used. Many towns our size paid specialists from \$200,000 to \$400,000 to revalue their community. Hanover did the job "in house" and it was approved by the state except for open land.

Therefore, as of assessing year January 1, 1980 for fiscal year 1981 and to conform with two year upgrading requirements of the state, your Assessing Department increased the values of all real property and improvements by 15 percent and land alone from 15 to 56 percent in some cases. By so-doing the total valuation increased from \$191,300,000 to \$223,850,000 or about \$32,550,000 and the tax rate was reduced to \$32.70 per thousand. The classification mandate was also implemented.

### FISCAL 1981 TAX RATE RECAPITULATION

Gross Amount to be Raised	\$ 12,304,349.82
Estimated Receipts and Available Funds	4,984,445.01
Net Amount to be Raised by Taxation	7,319,904.81
Classified Tax Levies	
Residential	157,069,800.00
Open Space	—
Commercial	55,253,200.00
Industrial	4,996,700.00
Personal Property	6,530,600.00
Total	223,850,300.00
Rate (per thousand of valuation)	32.70

Mr. Philip D. Carney, replaced Mr. Ralph G. Hillman, who resigned because of employment out of state. Mr. Carney has been most helpful to the board.

As we approach fiscal year 1982, the concerns of "Proposition 2-1/2" are in everyone's mind. Revenue will be lost through the excise tax reduction, 2-1/2 percent of the total valuation will not produce the same funds as in fiscal 1981. It is yet to be determined how the multi-tax rate formulas of classification will mesh with "Proposition 2-1/2".

Whatever transpires please be assured that all concerned with the proper functioning of your Assessing Department will work to fairly and efficiently administer the laws and regulations of tax assessment.

Respectfully submitted,  
Harry C. Harris, Chairman  
Philip D. Carney, Clerk  
Charles E. Hopkins, Member

## REPORT OF THE ANIMAL INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

I submit my report for the year 1980.

Dog bite cases quarantined	26
The following animals inspected:	
Horses	113
Ponies	44
Beef Cattle	17
Dairy Cattle	12
Goats	4
Sheep	10
Swine	13
Premises Inspected	57

Respectfully submitted,  
Richard J. Simmons  
Insector of Animals

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## HANOVER COMPUTER STUDY COMMITTEE

The Hanover Computer Study Committee was appointed in June 1980.

Following this appointment by the Board of Selectmen, the three member committee met to determine what the scope and objectives are of the requested undertaking. These were defined as:

The scope of the undertaking by the Committee is:

- to study and identify what the functional candidates are for computer systems development and automation within the Town of Hanover government structure (particular attention is to be directed towards financial areas, i.e., "follow the cash");
- to inventory both existing computer equipment and applications in use within the Town;
- to include in the study all Town departments, boards, Committees and government bodies; and
- to report to the Board of Selectmen the results of the study.

The objectives of the study are:

- to enhance the speed and accuracy of information and financial data;
- to simplify financial work flow;
- to attempt to reduce costs; and
- to utilize data generated for operating efficiency and quality of decisions.

Upon presentation of the aforementioned scope and objectives to the Board of Selectmen, this Committee reviewed their written confirmation as to direction. Their response was the catalyst for the newly appointed Committee to organize and commence with the study/

analysis in December 1980. The Committee's immediate task is to develop a computer opportunity survey. Then interviews and further analysis will culminate with a report to the Board of Selectmen upon completion of the study.

A report of progress will be presented at the May 1981 Annual Town Meeting.

Gerald F. Huban, Chairman  
Stephen P. Johnson, Clerk  
Guy Lochiatto

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## **REPORT OF THE SENIOR AIDE MASSACHUSETTS ELDER AFFAIRS**

To the Board of Selectmen and the Citizens of Hanover:

The Program is sponsored by the Hanover Council on Aging.

The main purpose of the program is to keep all Senior Citizens in their own homes or with their families as long as possible with aid when necessary. Assistance and information can be obtained by calling 878-6361 from 9:00 A.M. to 12:00 Noon Monday through Friday. One hour a day is spent on Outreach services to the community.

A total of 687 people have been served this year through visits, advice and counseling and liaison work in the following categories: Home Care, Government Overview, Health Care, Social Security Increase, Welfare, Rest Homes, Nursing Homes, Legal Services, Housing, Taxes, and a new Energy Program in addition to many other resources. Since most of the work is of a very personal nature, records are kept confidential.

Our greatest priority over the past several years, that of Elderly Housing in Hanover, is fast becoming a reality. We look forward to the completion of the project with great anticipation. Many people in need will benefit greatly from the services and assistance that will result from these programs. We have at this time approximately 300 names on a waiting list begun four years ago. We are still participating in the Old Colony Elderly Services. This program is available regardless of income on a sliding scale that fits almost everyone over 60 years of age. Anyone wishing to have their name put on the waiting list should call the Council on Aging.

We are committed to attend 12 Orientation Conferences, one each month, to keep us abreast of the many changes and developments occurring. We are informed of all bills proposed in Massachusetts Legislature and in Washington that may affect Senior Citizens. Seminars were held four times this year throughout the Southeastern Massachusetts area to keep us informed on new issues.

Respectfully submitted,  
Dorothy M. Griffin, Senior Aide  
Grace Ericson, Senior Aide

## **HANOVER SCHOOL DEPARTMENT ANNUAL REPORT 1980**

As the whole is greater than the sum of its parts, so the education of a Hanover student is richer than all the programs and activities in which he participates during the 13 years spent in school. The basic subjects must be mastered but the method and the times for learning should be varied for no two people learn in exactly the same way or at the same time in life. If a public education is to meet the needs of all, special education ought to be given to those students whose abilities are noticeably different from the typical young person. A liberal education should offer a wide variety of opportunities to enrich individuals, to motivate them to do better in basic subjects, and to help them learn those non-academic lessons which will make them successful in later life. Education is a people business and we are proud of our staff and recognize several upon their retirement. The Hanover school experience, as it affects individuals, should be measured in terms of successes and recognitions received. The Hanover schools, as a business, should change with the times and make long range plans to provide a modern, efficient operation. The school department should provide for its citizens excellence with economy.

No program as complex as the education of several thousand people can be treated fairly in a brief report. It has been the custom to highlight a few of the many activities each year; a reader seeking a fuller picture of the Hanover Schools should read a series of annual reports.

Writing and reading are two of the traditional 3 Rs. They both combine in the social studies curriculum in which every young person is exposed to his heritage, the basic values of society and his rights and responsibilities as a citizen. A highly recognized writing program — Individualized Language Arts (ILA) — is being implemented grades K-8. Teachers maintain writing folders for each student to measure progress. Composition assignments generally follow the communication spiral involving oral warm-ups, use of check list directions, peer correcting and editing as well as teacher evaluation and rewriting processes. Critical practice makes perfect is a truism and teachers report students are doing more and better writing than in the past. Every student in grade 3, 6 and 8 will be evaluated in writing in the spring 1981, the results are to be summarized and made available to both the town and the state. Those who fail the high school standard for basic skills will receive remedial services in high school. Every person will be expected to show mastery by graduation. This is as true in math and reading as it is in writing.

Reading, like writing, needs an integrated, long-term program and much practice to insure mastery. At in-service training sessions, teachers in the elementary schools are evaluating recent research, concentrating on drills in the skill of comprehension and in development of tools to diagnose and prescribe individual programs as soon as weaknesses appear. The individualization and practice in reading is being reinforced in the junior high and its applications are employed in high school. The system's greatest need, a modernized, integrated reading program, is being developed and should be complete in 1981.

To encourage even more reading there are such programs as Center school's Project DEAR — Drop Everything and Read. The entire school sets aside a period of time for uninterrupted silent reading. The school staff also is encouraging parents and whole families to try the idea to strengthen students' skills. In a Pass the Word campaign they showed parents how to encourage good reading at in-school programs. In one four week period parents read 1,594 books to and with their children.

Both reading and writing combine in a revised social studies curriculum being developed. The eighth grade curriculum deals with major issues in American history; it has been written and is currently being pilot tested. The ninth grade social studies curriculum addresses World Cultures and it should be operational in the fall of 1981. By 1983 the 11th grade curriculum will be rewritten to concentrate on U. S. History and Government. As enriching activities in the high school social studies program 125 students visited Newport, Rhode Island in conjunction with a study of industrial growth, an honors group in American History studied at Plimoth Plantation, a group of ninth graders visited industries to help with future career choices. There were also a Voice of Democracy Contest and Student Government Week.

The most able students, while obtaining good marks easily, have some specialized needs which should be addressed if they are to more fully realize their potential. Because these students have identifiable differences and special talents, there is a real need for a program to meet their learning requirements which cannot be presented adequately in a regular classroom. This year the Talented and Gifted program in the primary grades has been expanded in both numbers participating and grades involved. The Junior Great Books Program is challenging students in all elementary schools and the junior high school. A pilot program 'Printmaking for Art Gifted Children' was developed by a Hanover art teacher, held at the Brockton Art Museum and co-sponsored by both the museum and school department. The children received a hands-on learning experience in dry print engraving, soft and hard ground etching and monoprinting. They also gained an appreciation of the masters of printmaking and an exposure to career possibilities in the art field. Still another pilot program saw 60 talented and gifted students, grades 3-6 experience an enrichment program in art, or ecology or introduction to computers. It was offered Saturday mornings, and was entirely paid for by parents of involved students. This prototype for providing special services could be developed in the decade ahead. Project REACH was the program for 57 talented and gifted students begun at the junior high. The program's aim is to train each student in the thought processes that he can use to develop potential to the fullest extent. Of the many opportunities at the high school, the math department might be singled out. Its Math Team is competing, for the third year, in the Greater Boston League and the South Shore League. Computers are becoming a tool of school students, especially able students. The high school has converted to the Basic programming and acquired hardware. With local budget money, they purchased three micro-computers and one tractor feed printer; through federal grants they acquired six more



micro-computers, six dual floppy disk drives and two more tractor feed printers. Also, through grants, the junior high media center obtained one micro-computer, one tractor feed printer and one floppy disk drive all on Basic Language.

Extra-curricula activities play a large part in the student's liberal education and his motivation and preparation for success in later life. This year music and athletics have enriched the lives of the participants and demonstrated the excellence of Hanover programs. The "Nutcracker" presented at Center School has become a tradition and saw 82 second grade students perform. Throughout the grades, 502 students participated in choruses which gave public performances. The high school chorus gave three groups of performances in the schools and five performances for local civic groups. The most skilled ensemble, the 32 Chamber Singers, successfully completed a three-state tour during spring vacation, largely financed by locally raised money. The instrumental music program saw 481 students studying under the direction of school personnel. Many of these students are grouped into one of five bands which give these young musicians experience in ensemble playing and opportunities for occasional public performances. The high school concert band and jazz ensemble gave three groups of concerts in the schools and two community performances. The marching band played at sports events and marched in both the local Memorial Day Parade and East Boston's Columbus Day Parade. The Band and the Music Parents raised money for the fourth annual Band Camp in August and have raised all money needed for a spring concert tour in 1981. Under the direction of the high school Music Department, the Broadway show "Oklahoma" was presented before sellout audiences and the Jazz Ensemble competed in the Foxboro Jazz Ensemble Festival. In state competition, members of the high school chorus and band won positions sponsored by SEMSBA (13 Hanover students), Southeast District Music Festival (15 students), and All State Music Festival (5 students). In comparison with schools of our size, Hanover had the largest number selected.

Interscholastic athletics provided 483 young men and women with the challenges of perfecting physical skills, or working together on teams and experiencing crisis situations in which there were both victories and defeats. They participated on 25 teams which amassed a total of 212 victories, 128 losses and 13 ties. These high schoolers participating on varsity teams have lifelong memories of playing on four league championship teams and six teams which qualified for state tournaments. In the fall, 190 athletes participated on eight teams which played 94 interscholastic competitions; the field hockey team entered the state tourney. In the winter, 120 athletes engaged in 139 contests winning 99. The ice hockey, gymnastics and boys basketball teams both won league championships and entered state tourneys. In the spring, 173 young people on nine teams entered 125 contests. The girls tennis team, after winning the league championship, joined the baseball team in state tourneys.

Four retirements brought marked changes to the school department staff. Mrs. Eleanore Howard, an art teacher at Cedar School, had a way with children which made them do their very best in all undertakings. Mrs. Ellen Josselyn retired from Salmond School

having influenced a generation of students who will be the leaders of tomorrow. Mrs. Winifred Webb was an inspiring teacher of high school English and a tireless worker for the people and causes in which she believed. Mr. T. Drew Bates was honored at one of the largest retirement parties in recent years upon his completion of 25 years as head of the school maintenance department. He also served for 32 years as a member of the police department and 47 years as a member of the fire department; for 34 years he was chief engineer of the fire department.

Another end came with the closing of the Salmond School. Declining enrollment and increasing energy and utility costs led to the 1978 decision to close the building, the final phasing out of students occurring in June 1980. The original Salmond School was formerly Hanover Academy, a private preparatory school begun in 1808. Acquired as a public school in 1900, the original wooden structure was replaced with the present brick building in 1931. While the building is now closed for public school use, it is rented to provide education to special needs students and retained by the school department for possible use in the future.

The High School Class of 1980 contained 225 students and continued the school's record of post high school acceptances. Sixty-one percent of the class are continuing their education at institutions of higher learning, twenty-five percent entered the work force upon graduation and eleven percent have found employment since then. For state report purposes, those entering the armed forces and those entering the nursing profession are reported additionally — the class of '80 had three in each category. Two of the graduates were exchange students and returned to Japan and Sweden with fond memories of life in Hanover. In the graduating class were 14 students who completed the requirements in less than four years, three completed high school in three years. Class members received a total of 362 acceptances to post secondary institutions; 280 of these were to four year colleges. Six graduates received National Merit Letters of Commendation; one was a National Merit Semi-finalist. At graduation day, class members had received \$80,521 in financial aid of which \$20,640 was raised locally. The many donors of local scholarship help are thanked by an appreciative group of graduates.

The Hanover School Lunch Program is an opportunity for all students to obtain a nutritious, balanced meal at reasonable cost. Besides feeding the young people, sometimes at no cost to students from families of great financial need, the program provides exposure to a variety of foods, desirable health habits, and an opportunity to have a brief break from classroom routines. The Hanover schools served 262,930 hot lunches to students in 1980. In addition, 442,509 cartons of milk were provided for those eating hot lunches or bringing lunches from home. An additional program has been underway in the Hanover Schools — providing a hot meal twice a week at the Junior High for elderly residents. Over 3,361 meals were served, including the Christmas Dinner arranged by the Junior High Cafeteria Staff. Costs for the elderly feeding program are divided between the individual, state and local school departments.

The Hanover School System received the Certificate of Recognition from the President's Council on Physical Fitness which was presented by Governor King. The award was based on the decade of progress, the varied offerings and the skill development exhibited from kindergarten through grade 12. The integration of health and physical education at all levels, the absence of any discriminatory practices, and the variety of offerings challenging every young person contributed to the selection of the Hanover Schools as a physical fitness demonstration center.

The school system also received the Commonwealth Grant for development of prereferral procedures, techniques and methods in connection with special needs young people. The system was developed by staff during in-service time at Cedar School.

The High School staff has completed two years of preparation for its accreditation review. This evaluation, planned for March 1981, will examine all aspects of high school operations and will be undertaken by a team of 28 educators from throughout New England.

A Five Year Plan for the Hanover Schools was prepared and presented by a committee composed of leading citizens and school department staff. The plan is intended to be reviewed and updated annually. It addresses the student projections educational and business changes which should keep the system modern and efficient while providing planned educational offerings.

The school department completed two programs this year servicing over 1,650 people — receipts equalled salaries paid to the teachers. The Vacation School had a budget of \$30,129 and had an income of \$30,446 in tuitions and state reimbursements. Some 458 students participated in a program which featured enrichment activities, remedial academic programs and special needs services. Six types of courses, aiding 178 students were offered for enrichment purposes. The academic programs provided seven programs for 228 students. The special needs department offered three programs to 52 young people.

The Extended Opportunities Program, operating after school and evenings, provided a wide variety of courses; tuitions and reimbursements generally equal salaries. Over 700 adults learned in some 40 courses in the areas of practical arts, business education, enrichment, arts and crafts and physical education.

The elementary gymnastics program for students of grades 3 — 5 serviced 150 students after school hours. The dance program — beginning, intermediate and advanced jazz and beginning, intermediate and advanced ballet had 115 registrants. Driver Education brought these skills to 110 young people and reduced insurance rates for their parents. Seventy-five students registered in the SAT preparatory program; the community piano program enrolled 95 students. Hanover citizens from age 8 to 80 received benefit from this year's Extended Opportunities Program.

Every such report is incomplete without expressing thanks to the many individuals who have worked so hard to support the students and the schools this year. Parents, school volunteers, employees who work well beyond their required duties, citizens who

serve on committees, those who so generously share their special skills with the students all are thanked. Only you and those you have helped fully know the impact you have made, we thank you one all.

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## **1980 ANNUAL REPORT OF THE HANOVER VISITING NURSE ASSOCIATION, INC.**

To the Board of Selectmen and the Citizens of Hanover:

Regular meetings of the Board of Management are held each month except July and August. The January and April meetings are open to the public.

Board members assisted the nurses at the Well Child Conferences, Pre-School Conferences, Health Maintenance Conferences for the Elderly, and the Evening Blood Pressure Clinics. The Board co-ordinated and conducted the Amblyopia screening for all pre-school children in conjunction with the April pre-school registration of the school department. In November, Board members and their nurses cooperated with the Board of Health at the flu shot clinic.

The Board awarded seven camperships to Hanover children in the summer and gave \$1,350 in scholarships to Hanover residents.

The Association maintains a well-stocked supply of loan equipment, including sick room supplies, which may be borrowed, free of charge, by any Hanover resident.

Special thanks are extended to the Board of Management and to the nurses: Edna G. Anderson, R.N., Avery Andrew, R.N. M.S., Marilyn DeBoer, R.N., and Maureen L. Cooke, R.N.

Respectfully submitted,  
Patricia Schneider, Secretary  
Catherine B. Hall, Treasurer  
Marilyn M. Lindblom, President

## **BOARD OF HEALTH**

To the Board of Selectmen and the Citizens of Hanover:

The Board of Health respectfully submits our annual report for the year 1980.

The Board meets Monday evenings at 7:30 P.M. with the exception of Holidays. Special meetings are posted. The office is manned Monday through Friday from 8:00 A.M. to 4:00 P.M. There is a full time Health Agent who performs the various duties and enforces the rules and regulations which come under the jurisdiction of the Board of Health.

During the year 7,435 tons of refuse were disposed of at the Transfer Station. Thanks to continuing efforts of our citizens our recycling program returned monies to the Town. Recycled glass — \$1,458.12. Newspaper and cardboard — \$4,992.53 — totaling \$6,450.65. Weighing of commercial vehicles collected \$570.00. We are presently charging \$20 per ton for receiving out of town refuse which amounted to \$13,994.60 for the year. Percolation tests of which 55 were performed amounted to \$1,375.00. 33 Disposal Works Construction permits were issued and brought in \$825.00. Fees for licenses came to \$5,040.03. The total revenue returned in 1980 was \$28,255.28.

The Board, following the May Town Meeting, as no action was taken on the Aquifer District, adopted a regulation establishing a 1,000' water protection area around our wells. This will remain in force until we receive the results of drawdown tests now being conducted by the Board of Public Works. This action was taken by the Board of Health to ensure the safety of our public water supply.

The Board also adopted a regulation requiring all new gasoline storage tanks to be vaulted to protect the water supply from contamination by leakage of hazardous or toxic fluids or compounds.

The Mosquito control aerial program was continued again in 1980. A Flu Clinic was held for residents over 65 years of age. Vaccine is provided for school immunization programs: Diphtheria, Tetanus, Measles/Mumps/Rubella and Polio. Mantoux Clinics are held monthly for testing for Tuberculosis for all Food handlers employed within the Town of Hanover and the School Personnel. Two Rabies Clinics for dogs were held in 1980. 500 dogs were inoculated.

The following complaints were processed during the year 1980:

- 169 Communicable Diseases were reported
- 11 Complaints of various unsanitary conditions (homes)
- 15 Complaints of various unsanitary conditions (store)
- 19 Sewage complaints
- 3 Brook and pond water complaints
- 10 Substandard housing conditions reports
- 4 Drainage complaints
- 59 Dead animals picked up as health hazards
- 9 Restaurant complaints of uncleanness
- 1 Condemnation of a home
- 21 Mosquito complaints
- 9 Miscellaneous complaints

- 2 Complaints of landlord not providing heat
- 7 Complaints of illegal dumping
- 5 Complaints of bats in homes, pigs and chickens running loose

Respectfully submitted,  
Lawrence E. Slaney, Chairman  
Albert E. Sullivan, Jr.  
Edward R. Hammond, Jr.

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## REPORT OF THE VISITING NURSE

To the Board of Selectmen, The Hanover Visiting Nurse Association, and the Citizens of Hanover:

This agency is certified (yearly) as a Home Health Agency and offers Nursing (bedside), Physical Therapy, Home Health Aide and Health Supervision to residents of Hanover.

The agency now contracts with a private physical therapist.

Payments for services are most times paid by Medicare, Medicaid, Blue Cross, private insurance companies and various other agencies.

A total of 2,541 visits were made this year of which there were: 993 Nursing, 253 Physical Therapy, 57 Home Health Aide, 1,111 Health Supervision, 25 Case Assessments and 102 Unclassified.

Sixteen Well Child Conferences were held this year; 194 children attended and received physicals, immunizations and health counseling. Appointments may be made by calling the nurse's office.

Twelve Senior Citizen Conferences were held with 269 attending. They are held the last Wednesday of every month from 1:00-3:30 p.m. at the Grange Hall, for all residents over sixty years of age.

The Adult Blood Pressure Conference is held the third Friday of every month at the nurse's office from 1:00-3:30 p.m. for adults below sixty years of age. A total of 150 were seen this year.

An evening Blood Pressure Conference is held every other month — October thru June — on the first Monday at 7:00-8:30 p.m. A total of 39 were seen this year.

Seventy-four courtesy calls were made to new babies and 25 cards were sent to families when the birth was a repeat.

The nurses assisted at the Flu Clinic held at the Grange Hall.

The nurses have attended in-service programs, lectures and seminars throughout the year to keep up with the latest trends in Public Health Nursing.

The nurse's office is located in the new addition of the town hall on the first floor. Messages may be left on the answering machine when the nurses are out of the office.

Respectfully submitted,  
Edna G. Anderson, R.N.  
Nurse Administrator

# HANOVER VISITING NURSE ASSOCIATION, INC.

## TREASURER'S REPORT

January 1, 1980 — December 31, 1980

Cash on Hand January 1, 1980

\$ 2,369.98

### Receipts:

Nursing Fees	\$ 1,579.66	
Medicare	6,023.94	
Welfare	415.65	
Well Child Conference	280.50	
Blue Cross	202.73	
Insurance	3,094.37	
Interest from Funds	1,109.60	
Special Donations	429.00	
Fund Drive (Net)	4,080.42	
Use of Equipment	25.00	
Mileage and Gas Reimbursement —		
Town of Hanover	663.33	
Now Account Interest	156.42	18,060.62

### Disbursements:

Insurance — Automobile, Malpractice, etc.	916.00
Automobile Expenses	617.70
Well Child Conference	803.90
Nurses' Supplies	186.05
Postage	255.00
Office Supplies	321.52
Office Equipment	610.00
Telephone	501.30
Laundry	24.96
Mileage	324.57
Publications, Dues, Meetings, Etc.	271.42
Scholarships	1,350.00
Therapy	3,836.75
Homemakers Service	1,445.84
Supervision	1,734.04
Extended Coverage	1,210.00
Salary — Substitute Nurses	25.16
Camperships	350.00
Miscellaneous	636.50

\$15,420.71

Rockland Trust Co. Balance December 31, 1980

5,009.89

\$20,430.60

\$20,430.60

Catherine B. Hall, Treasurer

## JOHN CURTIS FREE LIBRARY

To the Citizens of Hanover:

The total circulation of materials for 1980 was 95,350 items. This represents an increase of 9,000 items over the previous year. We have once again had a per capita circulation above the average of other towns in our size category as well as of all other libraries in the Eastern Regional Library System. Passes to the Science Museum, the Museum of Fine Arts and the USS Constitution Museum were circulated to 107 families.

42 records and 2,294 books were added to the collection and 43 records and 1,042 books were withdrawn. 514 new patrons were registered and 308 interlibrary loan transactions were processed.

The Library is open from Monday through Friday from 10:00 a.m. to 8:00 p.m. and on Saturday from 10:00 a.m. to 5:00 p.m. The Library is closed on Saturday from June 15 to September 15.

The Hatfield and Phillips Rooms which are available to all organizations in the town were used by the Hanover Woman's Club, Juniors, the Welcome Wagon Hostesses, the Visiting Nurse Assoc., the Channel 2 Auction Workers, and the Citizens Advisory Committee.

Programming for children included "Storytime" for pre-schoolers, film and craft programs and a summer reading program for school-age children with timely films, crafts and reading programs for various age groups. Adult programs included a speed reading course and travel films. In addition, there were programs for children and adults presented by the Plymouth County Extension Service.

The Hanover Jay Cee's, Rotary and Lions Clubs, the Hanover Woman's Club, Juniors, the Hanover Garden Club, as well as several individuals made contributions for the purchase of library materials for which the Trustees, staff and patrons are most grateful. A large number of books continue to be purchased from the income of the Trust established by Alice Marian Curtis, as well as from the Bradlee Rogers Trust and the Louise Bacon Middleton Fund. Funds to purchase books to honor someone are most welcome. They provide a living memorial. Larger gifts in the form of cash or securities may be used to establish an annual program of book purchases.

The Board of Trustees meets regularly on the second Tuesday of each month at 8:00 p.m. in the Library. The public is invited to attend and the Trustees welcome suggestions.

### Trustees

Marjorie M. Deluse, Chairman

G. Elliott Robinson, Treasurer

Diantha Guimares, Secretary

### Library Staff

Rozelin Spielman, Chief Librarian

Manilla Spurr

Nancy Anderson

Muriel McElman

Eleanor Flammia

Audrey Yeingst

Francis Sickoll, Custodian



# JOHN CURTIS FREE LIBRARY

## TREASURER'S REPORT

Fiscal Year July 1, 1979 to June 30, 1980

July 1, 1979 Cash Balances:

(Accumulated Dog Tax and State Incentive Grant)

Checking Account \$1,549.37

Savings Account 8,105.20

\$9,654.57

Receipts:

Town Appropriation \$13,000.00

Dog Tax Transfer 1,096.06

State Incentive Grant Transfer 7,899.76\*

Fines —0—

Gifts 861.00

Bradlee Rogers Trust Fund 39.21

Middleton Fund 94.41

Alice Marian Curtis Trust Income Transfer 4,910.24

\$27,900.68

\$37,555.25

Disbursements:

Books \$16,943.22

Periodicals 1,072.63

Records 330.74

Binding 239.00

Library Supplies 2,503.84

Dues and Meeting Expenses 371.00

Electricity 2,800.08

Fuel Oil 3,458.35

Telephone 490.61

Postage, Stationery, Ads 253.31

Repairs & Building Maintenance 1,512.32

Capital Improvements to Building 1,160.50

New Equipment 2,033.35

Inventory Expenses 3,231.20

\$36,400.15

June 30, 1980 Cash Balances:

(Accumulated Dog Tax and State Incentive Grant)

Checking Account \$1,155.10

Savings Account —0—

\$1,155.10

\$37,555.25

\*Represents two years accumulated funds.

Note: The 1979 Annual Town Meeting appropriated \$59,147.00 for Salaries plus \$105.12 for Salaries Adjustment.

Respectfully submitted,  
G. Elliott Robinson, Treasurer

# REPORT OF THE TOWN ACCOUNTANT

For the Fiscal Year July 1, 1979 Thru June 30, 1980

## Board of Selectmen

I submit, herewith, the report of the Town Accountant in accordance with Chapter 41, Section 61, of the General Laws of Massachusetts for the fiscal year ending June 30, 1980, showing in detail the receipts and expenditures of the various Town Departments. Also included is a Balance Sheet showing the General Accounts, Debt Accounts, Trust Funds, Federal Revenue Sharing Funds, and Federal Anti-Recession Funds for the fiscal year ending June 30, 1980.

The accounts of the Treasurer and Tax Collector were found to be in agreement with the amounts shown in this report.

I would like to publicly thank all of the various Town Officials for the cooperation they have extended to me throughout the year.

Respectfully submitted,

John A. Ashton

Town Accountant

## RECEIPTS

### Collected in 1980

1978 Real Estate	459.30
1979 Personal & Real Estate	156,440.91
1980 Personal & Real Estate	6,302,072.65
Taxes in Litigation	80.28
1980 Forest Land	41.17
Tax Title Redemptions	50,211.18
Lieu of Taxes	14,804.81
Motor Vehicle Excise Taxes:	
1975	336.34
1976	1,068.74
1977	2,471.81
1978	14,898.66
1979	443,728.84
1980	406,715.83

### Water Revenue

1978 Rates	1,028.40
1979 Rates	410,699.50
1980 Rates	188,408.43
1979 Services	8,182.35
1980 Services	3,684.78
1979 Liens	2,024.98
1980 Liens	47,831.02

### Departmental Revenue

Alcoholic Beverage Licenses	16,250.00
Board of Appeals	550.00
Board of Health Fees	6,493.00
Building & Sign Permits	6,512.00
Clerk's Fees	3,720.80
Collectors Fees	8,778.80
Gas Permits	623.000
Insurance Proceeds	9,593.27

Library Fines	3,428.08
Marriage Licenses	332.00
Misc. Licenses	4,870.00
Misc. Receipts	4,215.65
Municipal Liens	2,595.00
Planning Board Fees	475.00
Playground	3,729.00
Plumbing Permits	1,475.00
Police Permits	1,120.50
Police Reports	2,612.00
Restitution	1,565.20
Sealer of Weights & Measures	290.60
Stetson House - Rental	2,275.00
Street Lists	381.60
Transfer Station Receipts	23,645.97
Wiring Permits	2,718.95
Special Details - Police & School	28,512.30
Conservation Comm. Fees	325.00
<b>Schools</b>	
Extended Opportunities Fees	16,035.75
Lunch Proceeds	163,456.50
Misc. Receipts	1,709.28
Physical Education	4,902.04
Rental of Schools	105.00
Revolving Fund-Band, Lost Books	1,142.58
Tuition-Individuals	19,276.00
Tuition-Other Towns	19,110.00
Tuition-State Wards	12,442.00
<b>Federal Grants &amp; Reimbursements</b>	
EDA Grant	49,180.83
<b>Schools</b>	
PL89-10 Title I	38,309.00
PL89-313 Title I	11,050.00
PL95-561 Title IV B	8,221.00
PL94-142 Title VI B	45,588.00
Lunch Program	82,208.60
<b>State Grants &amp; Reimbursements</b>	
Police - Radar Reimb.	925.00
Council for Aging	3,300.00
Highway Fund	92,403.00
Mass. Transp. Aid	26,000.00
Library Aid	3,949.88
Local Aid - Lottery	69,842.00
<b>Schools</b>	
School Building Assistance	124,351.52
School Aid - Chapter 70	1,579,921.00
Lunch Program	18,048.33
Special Education - Chapter 71	136,821.00
Vocational Ed. - Chapter 74	1,448.00
Mouth Rinse Program	1,520.14

Additional Assistance	158,447.00
Veterans Benefits	18,434.44
County Grants & Reimbursements	
Court Fines	30,950.80
Dog License Refund	2,313.87
Gifts - Ambulance	160.00
Cemeteries	
Sale of Lots & Graves	1,875.00
Care of Lots & Graves	7,907.80
Interest	
Cemetery Funds	7,000.00
Deferred Taxes	21,909.36
Investment Funds	87,395.80
Motor Vehicle Excise	5,148.96
Tax Title Redemptions	12,311.56
Trust Funds	
Alice Washburn Scholarship Fund	900.00
Florence Goss School Prize Fund	15.00
Joseph E. Wilder WRC Fund	23.55
Mildred Ellis Fund	3,836.44
Edmund Q. Sylvester Fund	773.90
Municipal Indebtedness	
Anticipation of Revenue Loan	1,000,000.00
Unpaid Warrants of Current Year	283,778.57
Agency Trust & Investment	
Cemetery Perpetual Care Funds	2,055.00
Certificates of Deposit	2,220,000.00
Mass. Depository Trust	200,000.00
Municipal Savings	70,000.00
Repos	800,000.00
Dog Licenses	4,403.50
Fish & Game Licenses	4,901.70
Payroll Deductions	
Blue Cross-Blue Shield	188,845.88
Annuity Withholdings	132,412.85
County Retirement	110,268.27
Federal Withholding	992,658.44
Life Insurance Withholding	4,007.88
Mass. Teachers Retirement	208,641.74
Savings Withholding	145,450.00
State Withholding	309,038.17
Court Ordered Withholding	1,995.00
MTA Credit Union	81,117.00
Union Dues	
DPW Employees	2,977.00
Municipal Employees	1,776.25
Police	2,739.96
School Custodians	1,384.00
School Teachers	23,110.50
Refunds	
Departmental	734.31

Petty Cash Advance	90.00
Total Receipts	17,875,293.65
Cash Balance July 1, 1979	155,788.58
	<u>18,031,082.23</u>

## PAYMENTS

### GENERAL GOVERNMENT

Advisory Committee Salaries		
Appropriation		1,000.00
Clerical		496.80
Balance to E & D		<u>503.20</u>
Advisory Committee Expense		
Appropriation		300.00
Advertising	135.18	
Assn. Dues & Meetings	90.00	
Postage/Printing/Statnry	67.50	292.68
Balance to E & D		<u>7.32</u>
Selectmen's Salaries		
Appropriation		19,013.00
Selectmen	3,600.00	
Clerical	13,143.05	16,743.05
Balance to E & D		<u>2,269.95</u>
Selectmen's Expense		
Appropriation		7,925.00
Reserve Fund Transfer		1,500.00
		<u>9,425.00</u>
Advertising	828.83	
Assn. Dues & Meetings	869.00	
Equipment New	526.00	
Medical	1,291.25	
Postage/Printing/Statnry	1,415.77	
Rental of Equipment	785.00	
Repairs & Maint. Equip.	70.25	
Services	1,500.00	
Telephone	913.30	
Travel Expenses	75.00	
Unclassified	1,040.00	9,314.40
Balance to E & D		<u>32.48</u>
Balance to continue		78.12
Town Accountant's Salaries		
Appropriation		24,244.00
Town Accountant	9,106.00	

Clerical	12,626.62	
Services	2,101.20	23,833.82
Balance to E & D		410.18
Town Accountant's Expense		
Appropriation		4,100.00
Assn. Dues & Meetings	297.67	
Postage/Printing/Statnry	922.55	
Repairs & Maint. Equip.	2,092.00	
Telephone	399.23	3,711.45
Balance to E & D		388.55
Treasurer's Salaries		
Appropriation		22,045.00
Treasurer	11,150.00	
Clerical	10,172.86	21,322.86
Balance to E & D		722.14
Treasurer's Expense		
Appropriation		5,350.00
Reserve Fund Transfer		325.00
		5,675.00
Assn. Dues & Meetings	176.50	
Postage/Printing/Statnry	4,285.04	
Repairs & Maint. Equip.	297.75	
Surety Bonds	347.00	
Telephone	443.62	
Unclassified	125.00	5,674.91
Balance to E & D		.09
Tax Collector Salaries		
Appropriation		26,032.00
Tax Collector	11,150.00	
Clerical	14,837.45	25,987.45
Balance to E & D		44.55
Tax Collector Expense		
Appropriation		6,075.00
Assn. Dues & Meetings	231.68	
Equipment New	229.00	
Postage/Printing/Statnry	4,440.85	
Repairs & Maint. Equip.	22.00	
Surety Bonds	411.00	
Services	200.00	
Telephone	413.28	
Unclassified	45.00	5,992.81
Balance to E & D		82.19

Assessors Salaries		
Appropriation		41,292.00
Assessors	3,575.40	
Appraiser	13,328.64	
Clerical	19,852.00	36,756.04
		<hr/>
Balance to E & D		4,535.96
Assessors Expense		
Appropriation		11,005.00
Reserve Fund Transfer		4,500.00
		<hr/>
		15,505.00
Appraiser	4,341.20	
Clerical	760.05	
Assn. Dues & Meetings	96.00	
Binding	124.00	
Computer Service	1,432.82	
Equipment New	91.10	
Map Expense	3,975.00	
Postage/Printing/Statnry	1,109.39	
Repairs & Maint. Equip.	87.00	
Telephone	646.55	
Travel Expenses	1,978.73	
Transfers Deeds	289.83	
Unclassified	324.80	15,256.47
		<hr/>
Balance to E & D		248.53
Town Clerk Salaries		
Appropriation		17,153.00
Town Clerk	11,150.00	
Clerical	5,998.26	17,148.26
		<hr/>
Balance to E & D		4.74
Town Clerk Expense		
Appropriation		1,927.00
Assn. Dues & Meetings	324.45	
Binding	212.00	
Postage/Printing/Statnry	645.40	
Repairs & Maint. Equip.	176.51	
Surety Bonds	40.00	
Telephone	414.92	
Unclassified	100.00	1,913.28
		<hr/>
Balance to E & D		13.72
Law - Town Counsel		
Appropriation		7,500.00
Town Counsel		7,500.00
		<hr/>
Balance		-0-
Town Counsel Expense		
Appropriation		500.00

Expended		500.00
Balance		-0-
Legal Expense		
Appropriation		17,500.00
Reserve Fund Transfer		5,983.97
		<hr/>
		23,483.97
Expended		23,465.25
		<hr/>
Balance to E & D		18.72
Tax Title Expense		
Unexpended Balance		104.58
Appropriation		500.00
		<hr/>
		604.58
Expended		569.15
		<hr/>
Balance to E & D		35.43
Elections & Town Meetings Salaries		
Appropriation		5,300.00
Reserve Fund Transfer		1,330.55
		<hr/>
		6,630.55
Salaries		6,630.55
		<hr/>
Balance		-0-
Elections and Town Meetings Expense		
Appropriation		3,100.00
Reserve Fund Transfer		539.00
		<hr/>
		3,639.00
Postage/Printing/Statnry	3,614.00	
Unclassified	25.00	3,639.00
	<hr/>	<hr/>
Balance		-0-
Registrars' Salaries		
Appropriation		5,565.00
Reserve Fund Transfer		93.43
		<hr/>
		5,658.43
Salaries	1,590.18	
Clerical	2,014.87	
Services	2,053.38	5,658.43
	<hr/>	<hr/>
Balance		-0-
Registrars' Expense		
Appropriation		3,800.00
Computer Service	2,396.54	
Equipment New	146.40	



Postage/Printing/Statnry	602.37	
Repairs & Maint. Equip.	47.75	
Travel Expenses	197.85	
Unclassified	347.84	3,738.75
		<hr/>
Balance to E & D		61.25
Planning Board Salaries		
Appropriation		1,500.00
Clerical		860.95
		<hr/>
Balance to E & D		639.05
Planning Board Expense		
Appropriation		8,100.00
Engineering	2,137.06	
Advertising	2,516.40	
Assn. Dues & Meetings	50.00	
Postage/Printing/Statnry	1,266.76	
Repairs & Maint. Equip.	59.25	
Telephone	331.26	
Unclassified	45.00	6,405.73
		<hr/>
Balance to E & D		1,694.27
Board of Appeals Salaries		
Appropriation		2,100.00
Clerical		2,087.35
		<hr/>
Balance to E & D		12.65
Board of Appeals Expense		
Appropriation		1,650.00
Advertising	573.70	
Postage/Printing/Statnry	872.26	
Unclassified	90.00	1,535.96
		<hr/>
Balance to E & D		114.04
Plymouth County Retirement Fund		
Appropriation		183,480.00
Expended		183,480.00
		<hr/>
Balance		-0-
Plymouth County Retirement Fund Expense		
Appropriation		3,544.00
Expended		3,544.00
		<hr/>
Balance		-0-
Tax Title Foreclosure Expense		
Unexpended Balance		19,048.31
Expended		2,127.50
		<hr/>
Balance to Continue		16,920.81

Town Hall Salaries		
Appropriation		20,775.00
Reserve Fund Transfer		75.13
		<hr/>
Salaries		20,850.13
		20,850.13
		<hr/>
Balance		-0-
Town Hall Expense		
Unexpended Balance		3,182.28
Appropriation		31,800.00
		<hr/>
		34,982.28
Contracted Services	573.00	
Electricity	7,682.70	
Gas - Utility	1,289.53	
Fuel Oil	10,930.79	
Materials & Supplies	1,469.51	
Repairs & Maint. Bldgs.	11,950.97	
Repairs & Maint. Equip.	149.80	
Uniforms	114.15	
	<hr/>	<hr/>
		34,160.45
Balance to E & D		821.83
Town Hall Addition		
Unexpended Balance		8,312.47
Expended		-0-
		<hr/>
Balance to Continue		8,312.47
Town Hall Parking Area		
Unexpended Balance		684.24
Expended		684.24
		<hr/>
Balance		-0-
Audit Town Accounts		
Appropriation		4,800.00
Reserve Fund Transfer		80.00
		<hr/>
		4,880.00
Expended		4,880.00
		<hr/>
Balance		-0-

#### PROTECTION OF PERSONS & PROPERTY

Special Details		
Receipts		28,512.30
Police	25,793.75	
Schools	2,718.55	
	<hr/>	<hr/>
		28,512.30
Balance		-0-

Police Salaries		
Appropriation		507,900.00
Chief	27,448.20	
Clerical	27,316.41	
Salaries	328,689.48	
Services	110,643.92	494,098.01
Balance to E & D		13,801.99
Police Expense		
Appropriation		31,252.90
Reserve Fund Transfer		4,145.93
		35,398.83
Assn. Dues & Meetings	353.00	
Materials & Supplies	4,561.05	
Police School Expense	300.00	
Postage/Printing/Statnry	2,821.50	
Plymouth County Radio	7.25	
Rental of Equipment	2,060.00	
Repairs & Maint. Equip.	10,393.70	
Telephone	6,076.21	
Uniforms	8,793.62	
Unclassified	32.50	35,398.83
Balance		-0-
Police - Two Cruisers		
Appropriation		13,520.00
Expended		13,520.00
Balance		-0-
Reimburse Police Officer		
Appropriation		600.00
Expended		600.00
Balance		-0-
Police New Cruiser		
Appropriation		6,952.69
Expended		6,952.69
Balance		-0-
Fire Salaries		
Appropriation		72,623.00
Chief	21,526.20	
Clerical	2,270.32	
Janitors	680.00	
Permanent Men	40,000.00	
Standby	8,115.92	72,592.44
Balance to E & D		30.56
Fire Expense		
Appropriation		31,102.00

Reserve Fund Transfer		4,000.00
		<hr/>
		35,102.00
Assn. Dues & Meetings	320.19	
Electricity	2,293.12	
Gas - Utility	2,730.35	
Fuel Oil	3,222.96	
Materials & Supplies	7,233.65	
Rental of Buildings	3,252.00	
Repairs & Maint. Bldgs.	2,824.91	
Repairs & Maint. Equip.	11,581.08	
Telephone	626.14	
Unclassified	1,005.00	35,089.40
	<hr/>	<hr/>
Balance to E & D		12.60
Suppression of Fires - Salaries		
Appropriation		38,000.00
Salaries		36,829.19
		<hr/>
Balance to E & D		1,170.81
Fire Dept. Sedan		
Appropriation		5,888.00
Expended		5,888.00
		<hr/>
Balance		-0-
Ambulance Salaries		
Appropriation		152,615.00
Salaries		149,318.50
		<hr/>
Balance to E & D		3,296.50
Ambulance Expense		
Appropriation		5,900.00
Materials & Supplies	1,602.89	
Repairs & Maint. Equip.	2,282.23	
Uniforms	1,936.93	
Unclassified	50.00	5,872.05
	<hr/>	<hr/>
Balance to E & D		27.95
Building Inspector Salaries		
Appropriation		28,783.00
Salary	14,839.05	
Clerical	10,067.15	24,906.20
	<hr/>	<hr/>
Balance to E & D		3,876.80
Building Inspector Expense		
Appropriation		2,800.00
Postage, Printing, Statnry	884.43	
Repairs & Maint. Equip.	256.64	
Telephone	485.76	
Travel Expenses	950.70	

Unclassified	45.00	2,622.53
Balance to E & D		177.47
Gas Inspector Salary		
Appropriation		1,286.00
Services		1,280.61
Balance to E & D		5.39
Gas Inspector Expense		
Appropriation		250.00
Expended		250.00
Balance		-0-
Plumbing Inspector Salary		
Appropriation		3,000.00
Services		2,977.55
Balance to E & D		22.45
Pumbing Inspector Expense		
Appropriation		250.00
Expended		249.50
Balance to E & D		.50
Wire Inspector Salary		
Appropriation		5,000.00
Services		4,600.71
Balance to E & D		399.29
Wire Inspector Expenses		
Appropriation		400.00
Expended		347.25
Balance to E & D		52.75
Tree Warden Salary		
Appropriation		8,500.00
Labor		8,500.00
Balance		-0-
Tree Warden Expense		
Appropriation		7,500.00
Assn. Dues & Meetings	10.00	
Contracted Services	1,855.00	
Equipment New	982.50	
Materials & Supplies	2,747.86	
Repairs & Maint. Equip.	1,327.68	6,923.04
Balance to E & D		576.96
Sealer of Weights & Measures — Salary		
Appropriation		1,050.00

Services		1,044.82
Balance to E & D		5.18
Sealer of Weights & Measures — Expense		
Appropriation		100.00
Expended		45.85
Balance to E & D		54.15
Dog Officer's Salary		
Appropriation		3,000.00
Services		2,882.00
Balance to E & D		118.00
Dog Officer's Expense		
Appropriation		500.00
Expended		342.50
Balance to E & D		157.50
Civil Defense		
Unexpended Balance		1,054.88
Appropriation		1,500.00
		2,554.88
Salaries	900.00	
Materials & Supplies	141.79	
Repairs & Maint. Equip.	40.10	
Telephone	204.42	
Travel Expenses	18.30	
Unclassified	73.63	1,378.24
Balance to continue		1,176.64
Emergency Communications Center Salaries		
Appropriation		52,000.00
Salaries		51,919.70
Balance to E & D		80.30
Emergency Communications Center Expense		
Appropriation		10,850.00
Equipment New	1,596.71	
Postage/Printing/Statnry	422.18	
Repairs & Maint. Equip.	1,465.07	
Telephone	5,786.63	
Unclassified	460.00	9,730.59
Balance to E & D		1,119.41

#### HEALTH & SANITATION

Visiting Nurse Salaries		
Appropriation		16,714.00
Salary	12,653.00	

Clerical	740.76	
Substitutes	3,318.12	16,711.88
		<hr/>
Balance to E & D		2.12
Visiting Nurse Expense		
Appropriation		800.00
Expended		663.33
		<hr/>
Balance to E & D		136.67
Board of Health Salaries		
Appropriation		31,614.00
Agents	15,542.00	
Clerical	10,265.38	
Salaries	3,000.00	
Services	2,130.93	30,938.31
		<hr/>
Balance to E & D		675.69
Health Expense		
Appropriation		21,360.00
Advertising	297.56	
Assn. Dues & Meetings	20.00	
Clinic Expense	613.81	
Lab Fees	259.00	
Mosquito Control	12,499.20	
Postage/Printing/Statnry	879.42	
Repairs & Maint. Equip.	208.90	
Telephone	510.46	
Travel Expenses	1,973.10	
Unclassified	347.40	17,608.85
		<hr/>
Balance to E & D		3,751.15
Inspector of Animals		
Appropriation		600.00
Services		600.00
		<hr/>
Balance		—0—
Transfer Station Salaries		
Appropriation		53,139.00
Labor		47,275.62
		<hr/>
Balance to E & D		5,863.38
Transfer Station Expense		
Appropriation		18,639.00
Contracted Services	6,998.35	
Fuel Oil	777.38	
Materials & Supplies	36.83	
Repairs & Maint. Equip.	22.12	
Telephone	40.60	7,875.28
		<hr/>
Balance to E & D		10,763.72

Drainage Work		
Appropriation		13,000.00
Contracted Services	3,420.00	
Engineering	1,200.76	
Materials & Supplies	7,894.00	12,514.76
	<hr/>	<hr/>
Balance to E & D		485.24
Land for Water Pollution Control Facility		
Unexpended Balance		237.57
Expended		<u>—0—</u>
		<hr/>
Balance to continue		237.57
Sewer Study Committee		
Unexpended Balance		979.32
Expended		<u>—0—</u>
		<hr/>
Balance to continue		979.32

### HIGHWAYS

D. P. W. Administration Salaries		
Appropriation		82,297.00
Clerical	33,252.42	
Superintendents	45,347.00	78,599.42
	<hr/>	<hr/>
Balance to E & D		3,697.58
D. P. W. Administration Expense		
Reserve Fund Transfer		672.57
Appropriation		13,930.00
		<hr/>
Advertising	1,636.08	14,602.57
Assn. Dues & Meetings	984.75	
Equipment New	235.70	
Postage /Printing/Statnry	6,450.27	
Rental of Equipment	171.75	
Repairs & Maint. Equip.	205.67	
Surety Bonds	80.00	
Telephone	4,178.96	
Unclassified	659.39	14,602.57
	<hr/>	<hr/>
Balance		<u>—0—</u>
Highway Salaries		
Appropriation		161,621.00
Labor		160,267.49
		<hr/>
Balance to E & D		1,353.51
Snow & Ice Removal — Salaries		
Appropriation		16,000.00
Labor		7,248.66
		<hr/>
Balance to E & D		8,751.34



Street Lighting		
Appropriation		40,000.00
Reserve Fund Transfer		3,407.85
		<hr/>
		43,407.85
Electricity		43,407.85
		<hr/>
Balance		—0—
Traffic Signs		
Appropriation		6,500.00
Expended		6,500.00
		<hr/>
Balance		—0—
Memorial Squares		
Appropriation		2,000.00
Expended		1,456.85
		<hr/>
Balance to E & D		543.15
Highway — Maintenance & Construction — Chapter 497		
Unexpended Balance		6,993.83
Appropriation		86,915.00
		<hr/>
		93,908.83
Expended		52,813.38
		<hr/>
Balance to continue		41,095.45
Highway Construction — Chapter 765		
Unexpended Balance		4,931.24
Appropriation		97,406.00
		<hr/>
		102,337.24
Salaries	8,358.61	
Materials & Supplies	12,773.98	
Unclassified	40,053.45	
	<hr/>	<hr/>
Balance to continue		41,151.20
Ridge Hill Dr. & Cedar Crest Rd.		
Unexpended Balance		5,152.48
Expended		—0—
		<hr/>
Balance to continue		5,152.48
Layout — Candlewood Estates		
Unexpended Balance		500.00
Expended		—0—
		<hr/>
Balance to continue		500.00
Land Damages — Street Takings		
Appropriation		1,000.00
Expended		—0—
		<hr/>
Balance to E & D		1,000.00

Plans & Specifications King St. Bridge		
Unexpended Balance		4,027.59
Appropriation		40,000.00
		<hr/>
		44,027.59
Engineering	2,259.60	
Expended	20,693.48	22,953.08
	<hr/>	<hr/>
Balance to continue		21,074.51
DPW — New Frontend Loader		
Appropriation		30,000.00
Expended		29,992.23
		<hr/>
Balance to E & D		7.77
EDA Project		
Appropriation		55,862.83
Contracted Services	53,174.84	
Engineering	1,346.17	
Services	850.00	55,371.01
	<hr/>	<hr/>
Balance to continue		491.82
Street Acceptances		
Appropriation		500.00
Expended		210.00
		<hr/>
Balance to E & D		290.00

#### VETERANS BENEFITS

Director of Veterans' Services Salary		
Appropriation		4,558.00
Salary		4,558.00
		<hr/>
Balance		—0—
Director of Veterans' Services Expense		
Appropriation		700.00
Assn. Dues & Meetings	40.00	
Materials & Supplies	3.90	
Postage/Printing/Statnry	45.00	
Repairs & Maint. Equip.	27.50	
Telephone	250.33	
Travel	319.35	686.08
	<hr/>	<hr/>
Balance to E & D		13.92
Veterans Benefits		
Appropriation		50,000.00
Hospital & Inst. Expense	580.90	
Medical	619.60	
Subsistence	24,333.27	25,533.77
	<hr/>	<hr/>
Balance to E & D		24,466.23

## SCHOOLS

Schools Expense		
Unexpended Balance		11,715.28
Appropriation		6,237,441.00
Extended Opportunities Fees		12,419.00
Appropriation Spec. T. Mtg.		32,120.00
Reserve Fund Transfer		43,800.00
		<hr/>
		6,337,495.28
Administration — Salaries	120,148.77	
Administration — All Other	28,114.47	
Instruction — Salaries	4,335,941.76	
Instruction — All Other	257,013.06	
Other School Services — Salaries	95,531.91	
Other School Services — All Other	368,462.57	
School Lunch — Salaries	2,550.00	
School Lunch — All Other	2,570.43	
Athletics — Salaries	10,124.39	
Athletics — All Other	46,026.20	
Operation & Maint. of Plant		
Salaries	315,928.88	
All Other	376,966.74	
Insurance	3,265.56	
Acquisition of Fixed Assets	25,479.90	
Tuition to Other Towns	152,733.67	
	<hr/>	<hr/>
Balance to continue		23,508.72
Balance to E & D		173,128.25
PL864 — Title III		
Unexpended Balance		3,788.50
Expended		—0—
		<hr/>
Balance to E & D		3,788.50
PL89—10 Title I Anti-Poverty		
Unexpended Balance		1,669.15
Receipts		38,309.00
		<hr/>
		39,978.15
Salaries	35,877.84	
All Other	2,977.39	
	<hr/>	<hr/>
Balance to continue		1,122.92
PL93—380 Part B — Audio Visual Grant		
Unexpended Balance		7,141.28
Expended		7,141.28
		<hr/>
Balance		—0—
PL94—142 Project Funnel		
Unexpended Balance		1,336.58
Expended		1,336.58
		<hr/>
Balance		—0—

PL 89—313 Title I		
Receipts		11,050.00
Salaries	9,067.62	
All Other	424.83	9,492.45
Balance to continue		1,557.55
PL94—142 Title VIB		
Receipts		45,588.00
Salaries	18,381.95	
All Other	19,534.31	37,916.26
Balance to continue		7,671.74
PL 95—561 Title IVB		
Receipts		8,221.00
Expended		5,991.76
Balance to continue		2,229.24
Revolving Fund — Lost Books, Band		
Unexpended Balance		4,828.00
Receipts		1,142.58
		5,970.58
Expended		602.15
Balance to continue		5,368.43
Physical Education		
Unexpended Balance		7,135.89
Receipts		4,902.04
		12,037.93
Salaries	2,708.00	
All Other	5,875.19	8,583.19
Balance to continue		3,454.74
School Lunch		
Unexpended Balance		122,147.09
Receipts		263,713.43
		385,860.52
Salaries	129,884.46	
All Other	250,099.15	379,983.61
Balance to continue		5,876.91
High School Leaching Field		
Appropriation		25,000.00
Salaries	3,471.46	
Expended	10,728.51	14,199.97
Balance to E & D		10,800.03
Regional Vocational School District		
Appropriation		113,422.00

Expended		79,272.00
Balance to E & D		34,150.00
Mouth Rinse Program		
Receipts		1,520.14
Salaries	457.76	
All Other	1,114.14	1,571.90
Balance to continue		(51.76)
Repairs to Roof Cedar School		
Trf. Spec. T. Mtg. from Jr. High		44,000.00
Expended		30,762.00
Balance to continue		13,238.00
Cedar Elementary School Addition		
Unexpended Balance		25,772.36
Expended		-0-
Balance to continue		25,772.36
Construct & Equip. Jr. High School		
Unexpended Balance		48,425.16
Trf. to Cedar Sch. Roof		44,000.00
Balance to continue		4,425.16

#### LIBRARIES

John Curtis Free Library Salaries		
Appropriation		59,147.00
Reserve Fund Transfer		105.12
		59,252.12
Salaries	55,938.52	
Janitors	3,313.60	59,252.12
Balance		-0-
John Curtis Free Library Expense		
Dog License Money Transfer		1,096.06
State Aid Transfer		7,899.76
Appropriation		13,000.00
		21,995.82
Assn. Dues & Meetings	171.01	
Binding	239.00	
Equipment New	69.50	
Electricity	2,574.08	
Fuel Oil	3,081.59	
Materials & Supplies	13,285.61	
Postage/Printing/Statnry	365.69	
Rental of Equipment	270.00	
Repairs & Maint. Bldgs.	1,185.52	

Repairs & Maint. Equip.	271.60	
Telephone	455.49	21,969.09
		<hr/>
Balance to E & D		26.73
<b>RECREATION AND UNCLASSIFIED</b>		
Park & Recreation Committee - Salaries		
Appropriation		13,050.00
Reserve Fund Transfer		363.18
		<hr/>
		13,413.18
Salaries		13,413.18
		<hr/>
Balance		-0-
Park & Recreation Committee - Expense		
Appropriation		8,000.00
Contracted Services	979.00	
Electricity	539.52	
Materials & Supplies	4,091.79	
Rental of Equipment	1,960.00	
Telephone	225.42	
Unclassified	53.48	7,849.21
	<hr/>	<hr/>
Balance to E & D		150.79
Park Maintenance - Salaries		
Appropriation		15,743.00
Salaries		15,483.23
		<hr/>
Balance to E & D		259.77
Park Maintenance Expense		
Appropriation		6,000.00
Materials & Supplies	4,860.19	
Rental of Equipment	608.00	
Repairs & Maint. Equip.	434.81	
Unclassified	27.83	5,930.83
	<hr/>	<hr/>
Balance to E & D		69.17
Conservation Commission - Salaries		
Appropriation		7,316.00
Agent	4,084.34	
Clerical	1,848.19	5,932.53
	<hr/>	<hr/>
Balance to E & D		1,383.47
Conservation Commission		
Unexpended Balance		3,000.00
Appropriation		21,175.00
		<hr/>
		24,175.00
Services	3,768.92	
Engineering	14,664.01	

Advertising	62.06	
Assn. Dues & Meetings	140.00	
Equipment New	172.20	
Electricity	772.50	
Map Expense	305.50	
Materials & Supplies	51.25	
Postage/Printing/Statnry	854.25	
Repairs & Maint. Bldgs.	1,087.50	
Repairs & Maint. Equip.	23.00	
Telephone	451.47	
Travel	135.93	
Unclassified	45.00	22,533.59
		<hr/>
Balance to E & D		141.41
Balance to continue		1,500.00
Conservation Fund		
Unexpended Balance		21,213.73
Appropriation		10,000.00
		<hr/>
		31,213.73
Expended		6,000.00
		<hr/>
Balance to continue		25,213.73
Phillips Land		
Unexpended Balance		620.15
Expended		-0-
		<hr/>
Balance to E & D		620.15
Renovate King Street School		
Appropriation		4,900.00
Expended		4,900.00
		<hr/>
Balance		-0-
Indemnify Town Employees		
Unexpended Balance		1,000.00
Expended		-0-
		<hr/>
Balance to continue		1,000.00
Town Reports		
Appropriation		7,500.00
Expended		6,457.00
		<hr/>
Balance to E & D		1,043.00
Memorial Day		
Appropriation		1,500.00
Expended		1,500.00
		<hr/>
Balance		-0-
Veterans Day		
Appropriation		800.00

Expended		800.00
Balance		-0-
250th Anniversary Committee		
Unexpended Balance		416.63
Expended		-0-
Balance to continue		416.63
Blue Cross - Blue Shield Expense		
Appropriation	217,000.00	
Expended	186,826.84	
Balance to continue	10,000.00	
Balance to E & D	20,173.16	
Group Life Insurance Expense		
Appropriation	4,200.00	
Expended	3,943.89	
Balance to E & D	256.11	
Public Safety Medical Account		
Appropriation	5,000.00	
Medical	335.00	
Balance to E & D	4,665.00	
Insurance		
Appropriation	145,700.00	
Expended	144,003.38	
Balance to E & D	1,696.62	
Council for the Aging		
Appropriation	4,000.00	
Equipment New	598.85	
Electricity	546.15	
Fuel Oil	688.26	
Materials & Supplies	783.84	
Postage/Printing/Stationery	315.89	
Repairs & Maint. Bldgs.	281.09	
Telephone	417.13	
Travel	264.10	
Unclassified	84.00	3,979.31
Balance to E & D	20.69	
Council for Aging - Operating of Mini-Bus		
Appropriation	1,000.00	
Expended	460.62	
Balance to E & D	539.38	
Council for the Aging - Special Grant		
Appropriation	3,000.00	



Expended		3,000.00
Balance		-0-
Oil Allotment Title III B		
Receipts		300.00
Expended		227.50
Balance to continue		72.50
County Aid to Agriculture		
Appropriation		100.00
Expended		100.00
Balance		-0-
Development & Industrial Commission		
Appropriation		50.00
Expended		-0-
Balance to E & D		50.00
Unemployment Compensation Act		
Unexpended Balance		1,500.00
Appropriation		20,000.00
Expended		21,500.00
		17,352.00
Balance to continue		4,148.00
Personnel Board - Salaries		
Appropriation		200.00
Expended		-0-
Balance to E & D		200.00
Personnel Board - Expense		
Appropriation		100.00
Expended		23.00
Balance to E & D		77.00
Town Gas Pump & Storage		
Appropriation		55,000.00
Reserve Fund Transfer		16,180.91
		71,180.91
Gas	71,120.91	
Repairs & Maint. Equip.	60.00	71,180.91
Balance		-0-
Housing Authority		
Unexpended Balance		8,575.33
Expended		882.00
Balance to continue		7,693.33

Growth Study Committee		
Unexpended Balance		558.50
Expended		-0-
		<hr/>
Balance to continue		558.50
Growth Study Committee - Special Grant		
Unexpended Balance		89.20
Expended		-0-
		<hr/>
Balance to continue		89.20
Town By-Law Committee		
Unexpended Balance		297.96
Clerical	25.00	
Postage/Printing/Statnry	55.00	80.00
	<hr/>	<hr/>
Balance to continue		217.96
Signs for Memorial Squares		
Unexpended Balance		299.32
Expended		50.00
		<hr/>
Balance to continue		249.32
Purchase Mini-Computer		
Unexpended Balance		1,576.33
Expended		600.00
		<hr/>
Balance to continue		976.33

#### ENTERPRISE AND CEMETERIES

Water Operation Salaries		
Appropriation		155,310.00
Salaries	85,289.69	
Salaries - Treatment Plant	60,462.76	145,752.45
	<hr/>	<hr/>
Balance to Water Receipts to be Collected		9,557.55
Water Operation Expense		
Appropriation		281,462.00
Auto & Truck Expense	10,597.02	
Electricity	10,359.24	
Engineering	2,218.64	
Gas - Utility	3,267.29	
Materials & Supplies	87,391.34	
Rental of Equipment	343.00	
Repairs & Maint. Bldgs.	2,963.78	
Repairs & Maint. Equip.	27,152.93	
Treatment Plant - Operation	107,314.75	
Uniforms	1,202.04	
Unclassified	64.00	252,874.03
	<hr/>	<hr/>
Balance to Water Receipts to be Collected		28,587.97

Water - New Van		
Unexpended Balance		653.86
Expended		-0-
		<hr/>
Balance to Water Surplus		653.86
Water - Clean Wells Treatment Plant		
Unexpended Balance		2,146.62
Expended		375.00
		<hr/>
Balance to Water Surplus		1,771.62
Repairs - Hanover Street Wells		
Unexpended Balance		11,560.00
Expended		11,015.27
		<hr/>
Balance to continue		544.73
Exploration - Water Supply		
Unexpended Balance		10,653.58
Engineering		5,290.47
		<hr/>
Balance to continue		5,363.11
Water Billing Equipment & Supplies		
Unexpended Balance		925.28
Expended		500.00
		<hr/>
Balance to continue		425.28
Water Leak Survey		
Appropriation		7,000.00
Expended		5,500.00
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Balance to Water Surplus		1,500.00
Phillips Computer		
Appropriation		4,500.00
Expended		4,500.00
		<hr/>
Balance		-0-
Water Main Pond Street Intersection		
Appropriation		12,000.00
Salaries	1,045.50	
All Other	10,639.00	11,684.50
	<hr/>	<hr/>
Balance to continue		315.50
Construct & Equip Water Treatment Plant		
Unexpended Balance		45,331.88
Expended		-0-
		<hr/>
Balance to continue		45,331.88
Water - Engineering		
Unexpended Balance		29,675.00
Engineering	12,363.57	

All Other	2,874.00	15,237.57
Balance to continue		14,437.43
Additional Equipment for Treatment Plant		
Unexpended Balance		15,720.53
Expended		-0-
Balance to continue		15,720.53
Evaluate Water Supply System		
Unexpended Balance		10,000.00
Expended		419.00
Balance to continue		9,581.00
High Lift Pump - Treatment Plant		
Unexpended Balance		20,079.00
Expended		11,954.30
Balance to continue		8,124.70
Cemetery Salaries		
Graves & Found. Fund Transfer		5,000.00
Appropriation		34,244.00
		39,244.00
Labor		39,202.96
Balance to E & D		41.04
Cemetery Expense		
Unexpended Balance		41.06
Appropriation		2,650.00
Interest Income		7,000.00
		9,691.06
Equipment New	1,230.00	
Electricity	282.41	
Gas - Utility	932.42	
Materials & Supplies	4,880.61	
Repairs & Maint. Equip.	1,079.01	
Uniforms	352.00	
Unclassified	50.00	8,806.45
Balance to continue		884.61

#### INTEREST & MATURING DEBT

Bond Issue Expense	
Appropriation	1,000.00
Expended	-0-
Balance to E & D	1,000.00

Interest on Temporary Loans		
Appropriation		1,000.00
Reserve Fund Transfer		6,553.41
		<hr/>
Interest		7,553.41
		<hr/>
Balance		-0-
School Debt Interest		
Appropriations		106,985.00
Elem. School Bonds Int. (1965)	930.00	
Elem. School Bonds Int. (1969)	930.00	
Jr. High School Bonds Int. (1970)	105,125.00	106,985.00
	<hr/>	<hr/>
Balance		-0-
Town Hall Debt Interest		
Appropriation		18,540.00
Town Hall Bonds Int. (1977)		18,540.00
		<hr/>
Balance		-0-
Water Debt Interest		
Appropriation		33,605.00
Water Meter & Treatment		
Plant Bonds Int. (1972)		32,312.50
		<hr/>
Balance to Water Receipts to be Collected		1,292.50
Alice Washburn Scholarship Fund		900.00
Edmund Q. Sylvester Fund		773.90
Mildred Ellis Trust Fund		3,836.44
Joseph E. Wilder WRC Fund		23.55
Florence Goss School Prize Fund		15.00
School Debt		
Appropriation		235,000.00
Elem. School Bond Princ. (1965)	30,000.00	
Elem. School Bond Princ. (1969)	30,000.00	
Jr. High School Bond Princ. (1970)	175,000.00	235,000.00
	<hr/>	<hr/>
Balance		-0-
Town Hall Debt		
Appropriation		45,000.00
Town Hall Bond Princ. (1977)		45,000.00
		<hr/>
Balance		-0-
Water Debt		
Appropriation		55,000.00
Water Meters & Treatment		
Plant Bond Princ. (1972)		55,000.00
		<hr/>
Balance		-0-
Unpaid Bills		
Appropriation		4,179.74

Expended	4,424.74
Balance to continue	(245.00)
<b>AGENCY, TRUST &amp; INVESTMENT</b>	
Insurance Proceeds	1,848.42
Audit Municipal Accounts	5,026.40
State Parks & Recreation Assessment	49,388.97
Mass. Bay Transit Authority	133,071.03
State Motor Vehicle Excise Bills Assessment	1,561.65
Metropolitan Area Planning Council	1,576.95
Metropolitan Air Pollution Control	1,011.40
Plymouth County Tax	131,186.48
Blue Cross-Blue Shield Withholding	193,757.49
Plymouth County Retirement Withholding	110,268.27
Mass. Teachers Retirement Withholding	208,641.74
Annuity Withholding	132,412.85
Federal Income Tax Withholding	992,658.44
Group Life Insurance Withholding	3,963.33
State Income Tax Withholding	309,038.17
Savings Withholding	145,450.00
Union Dues - Police	2,739.96
Union Dues - Teachers	23,110.50
Union Dues - School Custodians	1,384.00
Union Dues - DPW Employees	2,977.00
Union Dues - Municipal Employees	1,776.25
Mass. Teachers Assoc. Credit Union	81,117.00
Guarantee Deposits	11,012.22
Dog Licenses for County	4,092.40
Fish & Game Licenses	4,623.45
Cemetery Bequests	2,055.00
Ambulance Bequests	160.00
Court Ordered Withholding	1,955.00
Certificates of Deposit	1,722,000.00
Repos	1,300,000.00
Petty Cash	190.00
Temporary Loan in Anticipation of Revenue	1,000,000.00
Refunds	
Taxes - Real Estate	30,258.15
Motor Vehicle Excise	11,953.68
Water Department	471.27
Audit Adjustment	572.89
Total Payments	17,209,427.50
Cash Balance June 30, 1980	821,654.73
	<u>18,031,082.23</u>

**PL92-512 FEDERAL REVENUE SHARING FUND**

**For the Year July 1, 1979 thru June 30, 1980**

**BALANCE SHEET JUNE 30, 1980**

<b>Assets</b>		<b>Liabilities</b>	
Cash	\$ 23,213.28	Accounts Payable	\$ 17,879.65
Investments	325,000.00	Appropriation Control	313,327.00
	<hr/>	Fund Balance	17,006.63
	348,213.28		<hr/>
			348,213.28

**RECEIPTS AND EXPENDITURES**

**Revenues**

Balance Available July 1, 1979	273,716.62
Federal Shared Revenue	248,061.00
Interest Income	36,720.94
	<hr/>
	558,498.56

**Expenditures**

Administrative		178.00
Transfer Station Expense		
Contracted Services	121,624.34	
Electricity	5,048.50	
Fuel Oil	554.55	
Materials & Supplies	4,506.01	
Repairs & Maint. Equip.	2,584.72	
Telephone	401.27	
Uniforms	469.45	
Unclassified	340.00	135,528.84
	<hr/>	
Highway Expense		
Electricity	2,324.73	
Engineering	70.00	
Fuel Oil	8,159.34	
Materials & Supplies	13,627.72	
Rental of Equipment	1,640.00	
Repairs of Maint. Equip.	16,977.80	
Sand-Stone-Gravel	4,507.50	
Tarvia & Asphalt	17,514.08	
Uniforms	1,459.99	
Unclassified	505.68	66,786.84
	<hr/>	
Snow & Ice Expense		
Materials & Supplies	16,608.37	
Rental of Equipment	5,172.00	
Repairs & Maint. Equip.	3,195.88	
Unclassified	695.00	25,671.25
	<hr/>	
Total Expenditures		228,164.93
		<hr/>
		330,333.63

Reserved for Accounts Payable	+ 17,879.35
	<u>348,213.28</u>
	=====

**FEDERAL ANTI-RECESSION FUNDS**  
**For the Year July 1, 1979 thru June 30, 1980**

**RECEIPTS AND EXPENDITURES**

**Revenues**

Balance Available July 1, 1979	3,944.10
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**Expenditures**

**Police Expense**

Assoc. Dues & Meeting Expense	36.00	
Materials & Supplies	326.24	
Postage, Printing & Stationery	262.65	
Rental of Equipment	165.00	
Repairs & Maint. of Equipment	1,398.60	
Telephone	459.58	
Uniforms	1,144.93	
Unclassified	151.10	
	<u>3,944.10</u>	<u>3,944.10</u>
		-0-



**TOWN OF HANOVER**  
**Balance Sheet — June 30, 1980**  
**GENERAL ACCOUNTS**

Assets		Liabilities and Reserves	
Cash:		Payroll Deductions:	
General	\$821,654.73	Blue Cross-Blue Shield	\$ 28,147.94
Certificates of Deposit	742,000.00	Group Life Insurance	925.64
Repos	500,000.00		
Petty Cash Advance	950.00		
			29,073.58
	<hr/>	Guarantee Deposits:	
	2,064,604.73	Contract Performance	56,602.76
		Dog Licenses for County	311.10
Accounts Receivable:		Fish & Game Licenses for State	278.25
Taxes:		Tailings — Unclaimed Checks	1,783.09
1977 Personal Property	724.84	Federal Grants:	
1978 Personal Property	4,936.12	School:	
1979 Personal Property	4,130.10	PL89-10 Title I	1,122.92
1980 Personal Property	7,859.31	PL89-313 Title I	1,557.55
1979 Real Estate	3,552.15	PL94-142 Title VIB	7,671.74
1980 Real Estate	177,900.53	PL95-561 Title IVB	2,229.24
	<hr/>		
	199,103.05		12,581.45
		Special Grants:	
Motor Vehicle Excise:		Growth Study Committee	89.20
1975	104.50	Oil Allotment Title III	72.50
1976	2,162.41		
1977	7,396.81		161.70
1978	13,822.25	School Revolving Funds:	
1979	19,944.43	Band, Lost Books	5,368.43
1980	146,475.68	Physical Education	3,454.74
	<hr/>	School Lunch	5,876.91
	189,906.08		
			14,700.08
Special Taxes:		Appropriation Balances to Continue:	
Taxes in Litigation	1,931.87	General	239,755.47
Real Estate Tax Deferrals	7,161.58	Water	99,844.16
	<hr/>		
	9,093.45		339,599.63
Tax Titles & Possessions:		Appropriation Control — FY81	10,433,719.74
Tax Titles	166,335.96	Water Approp. Control — FY81	570,689.00
Tax Possessions	971.82	Accounts Payable	283,778.57
	<hr/>	Tax Title Foreclosure Expense	16,920.81
	167,307.78	Sale of Land	1,781.00

Departmental:			Overestimates:		
Veterans Services		8,938.99	Metropolitan Air Pollution	424.43	
Water:			Special Education	5,143.00	
Liens added to Taxes:			Plymouth County Tax	8,402.88	
Levy of 1979	448.65		Plymouth County Hospital	6,997.63	
Levy of 1980	2,351.11				20,967.94
1979 Water Rates	54,698.40		Receipts Reserved for Appropriations:		
1980 Water Rates	137,874.41		Cemetery		
		195,372.57	Graves and Foundations	3,963.40	
Aid to Highways — State		53,442.00	Sale of Lots	10,139.30	
Revenue — FY81		10,050,204.00			14,102.70
Water Receipts to be collected FY81		570,689.00	Overlay Surplus		39,126.42
Underestimates:			Overlays Reserved for Abatements:		
State Parks & Recreation Areas	2,461.99		1978	823.39	
Mass. Bay Transp. Authority	10,902.53		1979	29,720.18	
		13,364.52	1980	65,538.17	
					96,081.74
			Revenues Reserved Until Collected:		
			Deferred Taxes	7,161.58	
			Motor Vehicle Excise	189,906.08	
			Tax Title & Possessions	167,307.78	
			Departmental	8,938.99	
			Water Liens	2,799.76	
			Water	192,572.81	
			Aid to Highways	53,442.00	
			Taxes in Litigation	1,931.87	
					624,060.87
			Reserve for Petty Cash Advance		950.00
			Surplus Revenue:		
			General	729,331.07	
			Water	235,424.67	
					964,755.74
		13,522,026.17			13,522,026.17
		=====			=====

# **DEBT ACCOUNTS**

Net Funded or Fixed Debt

2,700,000.00

School Debt

Junior High School Bonds  
dated 11/15/70 14 yrs. Payable  
\$175,000.00 Annually  
5 yrs Payable \$170,000.00  
Annually @ 5.8%

1,725,000.00

Water Debt

Water Meter & Treatment Plant Bonds  
dated 12/15/72 @ 4.7%  
4 yrs Payable \$100,000.00 Annually  
15 yr Payable 55,000.00 Annually

660,000.00

Town Hall Debt

Town Hall Addition Bonds  
dated 4/1/77 @ 5.15%  
2 yr Payable \$50,000.00 Annually  
8 yr Payable \$45,000.00 Annually

315,000.00

2,700,000.00

=====

2,700,000.00

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## TRUST AND INVESTMENT ACCOUNTS

Trust Funds — Cash and Securities	\$568,248.64	Cemetery Perpetual Care Fund — Principal	\$ 97,235.59
		Cemetery Perpetual Care Fund — Income	30,874.74
		John Curtis Library Fund	108,023.81
		William H. Dowden School Prize Fund	999.58
		Florence Goss School Prize Fund	933.39
		B. Everett Hall Playground Fund	5,959.78
		Post War Rehabilitation Fund	12,085.75
		Edmund Q. Sylvester Fund	6,068.07
		Joseph E. Wilder WRC Fund	2,899.46
		Stabilization Fund	243,839.82
		Eliza S. Hatfield Salmond School Fund	8,572.16
		Alice H. Washburn Scholarship Fund	8,820.01
		Mary A. & Wm. Ahearn Scholarship Fund	31,131.61
		Mildred H. Ellis Trust Fund	10,232.22
		300th Anniversary Committee	111.60
		Hanover Ambulance Fund	461.05
	<hr/>		<hr/>
	568,248.64		568,248.64
	=====		=====

# REPORT OF THE TOWN TREASURER

July 1, 1979 to June 30, 1980

Cash Balance, June 30, 1979	155,788.58	
1979-1980 Receipts	17,875,293.65	
		<hr/>
Less: 1979-80 Expenditures		18,031,082.23
		<hr/>
Cash Balance, June 30, 1980		821,654.73

## REVENUE SHARING FUNDS

Balance, June 30, 1979	273,716.62	
1979-1980 Receipts	248,061.00	
1979-1980 Interest	36,720.94	
		<hr/>
Less: 1979-1980 Expenditures		558,498.56
		<hr/>
Balance, June 30, 1980		228,164.93

## ANTI-RECESSION FUNDS

Balance, June 30, 1979	3,944.10	
Less: 1979-1980 Expenditures	3,944.10	
		<hr/>
Balance, June 30, 1980		-0-

## WILLIAM H. DOWDEN — TRUST FUND

Balance on deposit, June 30, 1979	949.98	
Interest added in 1979	49.60	
		<hr/>
Less expended in 1979		999.58
		<hr/>
Balance on deposit, June 30, 1980		-0-

## FLORENCE GOSS TRUST FUND

Balance on deposit, June 30, 1979	901.23	
Interest added in 1979	47.16	
		<hr/>
Less expended in 1979		948.39
		<hr/>
Balance on deposit, June 30, 1980		15.00

## JOSEPH E. WILDER — WOMEN'S RELIEF CORP TRUST FUND

Balance on deposit, June 30, 1979	2,777.78	
Interest added in 1979	145.23	
		<hr/>
Less expended in 1979		2,923.01
		<hr/>
Balance on deposit, June 30, 1980		23.55

## E. Q. SYLVESTER TRUST FUND

Balance on deposit, June 30, 1979	6,508.92	
Interest added in 1979	333.05	
		<hr/>
		6,841.97

Less expended in 1979		773.90
Balance on deposit, June 30, 1980		<u>6,068.07</u>
POST WAR REHABILITATION FUND		
Balance on deposit, June 30, 1979	11,485.93	
Interest added in 1979	599.82	
	<u>          </u>	12,085.75
Less expended in 1979		<u>-0-</u>
Balance on deposit, June 30, 1980		12,085.75
B. EVERETT HALL FUND		
Balance on deposit, June 30, 1979	5,663.99	
Interest added in 1979	295.79	
	<u>          </u>	5,959.78
Less expended in 1979		<u>-0-</u>
Balance on deposit, June 30, 1980		5,959.78
STABILIZATION FUND		
Balance on deposit, June 30, 1979	233,426.76	
Interest added in 1979	10,413.06	
	<u>          </u>	243,839.82
Less expended in 1979		<u>-0-</u>
Balance on deposit, June 30, 1980		243,839.82
SALMOND SCHOOL TRUST FUND		
Balance on deposit, June 30, 1979	8,119.27	
Interest added in 1979	452.89	
	<u>          </u>	8,572.16
Less expended in 1979		<u>-0-</u>
Balance on deposit, June 30, 1980		8,572.16
ALICE H. WASHBURN SCHOLARSHIP FUND		
Balance on deposit, June 30, 1979	9,247.17	
Interest added in 1979	472.84	
	<u>          </u>	9,720.01
Less expended in 1979		<u>900.00</u>
Balance on deposit, June 30, 1980		8,820.01
MARY & WILLIAM AHEARN SCHOLARSHIP FUND		
Balance on deposit, June 30, 1979	29,787.22	
Interest added in 1979	1,344.39	
	<u>          </u>	31,131.61
Less expended in 1979		<u>-0-</u>
Balance on deposit, June 30, 1980		31,131.61

# MILDRED H. ELLIS TRUST FUND

Balance on deposit, June 30, 1979	13,329.61	
Interest added in 1979	739.05	
		14,068.66
Less expended in 1979		3,836.44

Balance on deposit, June 30, 1980		10,232.22
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# 300TH ANNIVERSARY COMMITTEE OF THE TOWN OF HANOVER

Balance on deposit, June 30, 1979	106.10	
Interest added in 1979	5.50	
		111.60
Less expended in 1979		-0-

Balance on deposit, June 30, 1980		111.60
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# JOAN FREY MEMORIAL AMBULANCE FUND

Balance on deposit, June 30, 1979	285.00	
Interest added in 1979	16.05	
Gifts added to fund in 1979	160.00	
		461.05
Less expended in 1979		-0-

Balance on deposit, June 30, 1980		461.05
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# CEMETERY TRUST FUNDS

	Princ. Acct.	Income Acct.
Abington Savings Bank	23,601.15	2,675.04
Mayflower Cooperative Bank	8,760.17	987.70
Quincy Cooperative Bank	5,600.00	620.93
Rockland Savings Bank	19,315.00	2,389.51
Rockland Trust Co.	165.53	213.08
South Scituate Savings Bank	39,793.74	23,988.48
	97,235.59	30,874.74
Expended in 1979	7,000.00	
New accounts added in 1979	2,055.00	

Respectfully submitted,  
Deborah J. Wilson  
Town Treasurer

## TOWN PAYROLL

Employee	Department	Regular	Overtime	Gross
Anderson, Edna	V.N.A.	\$	\$	\$13,362.76
Andrew, Avery A.	V.N.A.			136.43
Ashton, John A.	Accountant			8,344.22
Bartholomew, Barbara	Secy-Selectmen	5,718.80	470.43	6,189.23
Beal, Barbara P.	Registrars			2,109.16
Borne, Janet	Asst. Acct.			10,331.68
Borne, Lewis	T H Custodian	10,865.20	232.66	11,097.86
Bovaird, James	Health	12,769.76	466.95	13,236.71
Breen, John	Asst. Assessor			17,771.51
Briggs, Frederick	Selectman			1,200.00
Carney, Barbara	School Nurse			10,952.94
Carney, Philip	Assessor			478.90
Cooke, Maureen L.	V.N.A.			1,516.90
Coulon, Elaine D.	School Nurse			12,727.77
Cruise, Joan L.	Tax Coll. Clerk	10,024.02	20.80	10,044.82
Cummings, Frances	Clerk-Assessors			10,231.36
Curtis, Lynn	Police Clerk	9,417.34	94.43	9,511.77
Davis, Robert J.	Health	2,895.40	37.36	2,932.76
DeBoer, Marilyn	V.N.A.			2,354.86
Deluse, A. Donald	Selectman			1,200.00
Finch, Joann	Secy-Conservation			1,474.38
Frank, Janice B.	School Nurse			11,227.74
Gallo, Joseph	Wire Insp.			2,586.50
Gillan, Basil J.	Wire Insp.			162.54
Hammond, Jr., Edward	Health			1,000.00
Hannigan, Joseph E.	Fire			676.39
Harris, Harry	Assessor			1,200.00
Hashem, Arthur C.	Health	12,096.79	380.22	12,477.01
Hopkins, Charles	Assessor	1,200.00	30.69	1,230.69
Houghton, Eleanor B.	Asst. Treas.			5,756.53
Inglis, Charles Sr.	Health Foreman	17,181.77	441.25	17,623.02
Kelley, Sue	Registrars			548.64
Kendall, Lois A.	Assessors			10,231.36
Kendrigan, Paul	Registrars			545.17
Kimball, Eleanor	Tax Coll.-Regtrs.	5,938.16	158.10	6,096.26
Luscinski, Theodore	Asst. Plmbg. Insp.			753.16
Malloy, Doris M.	Secy-Police	10,231.36	323.00	10,554.36
Miller, Prudence O.	Cons. Agent			4,640.35
Mullin, William	Dog Officer			7,240.22
Murphy, John W.	Town Clerk-Reg.	11,492.70	300.00	11,792.70
Nagle, David G.	Town Counsel			7,500.00
Newcomb, Henry S.	Wts. & Meas.			994.32
Norcott, Edward J.	Veteran Agent			4,717.48
O'Brien, Janet	Selectman			1,200.00
Packard, Ralph	Health			47.00
Pericola, Kathleen	Acct. Clerk			2,818.22
Petty, Dolores	Secy-Bd. Insp.			10,231.36
Roan, Maryann	Police Clerk			9,417.34
Simmons, Richard	Health Agent	16,382.10	600.00	16,982.10
Slaney, Lawrence	Health			1,266.50
Smith, Grace Q.	Tax Collector			11,492.70
Smith, June I.	Asst. Town Clerk	6,703.04	17.57	6,720.61
Staples, Elizabeth	Health-Nurse			883.97
Stewart, Robert	Plmbg. Insp.			3,547.85
Stoddard, Gertrude	Secy-Health	10,231.36	348.06	10,579.42
Studley, Wendell	T H Custodian	10,645.12	93.16	10,738.28
Sullivan, Albert Jr.	Health			666.68
Tanner, Cindy	Treas.-Clerk			6,151.28
Ward, M. Claire	Cler. Pool			799.05
Whippen, Suzanne	Secy-Adv. Comm.			368.00
White, Charles E.	Bd. Inspector			18,229.93
Wilson, Deborah J.	Treasurer			7,419.30
Woodward, Beverly	Cler. Pool	3,717.92	37.80	3,755.72



	Spec. Details	Regular	Overtime &/or other	Gross
<b>POLICE</b>				
Lingley, John B.		17,729.56	5,543.76	23,273.32
Cruise, James E.	117.00	18,046.36	4,828.42	22,991.78
Scott, William	1,220.00	17,729.56	2,649.43	21,598.99
Davis, James R. Jr.	288.00	17,729.56	5,056.02	23,073.58
Richards, Wayne	2,657.00	17,729.56	5,463.19	25,849.75
Roach, Paul J.	2,821.75	15,652.90	2,548.73	21,023.38
Lunetta, Paul V.	1,409.75	15,652.90	5,380.25	22,442.90
Hayes, Thomas F.	1,435.50	15,652.90	956.48	18,044.88
Young, Gary A.	225.25	15,652.90	7,197.20	23,075.35
Anderson, Ralph	1,767.75	15,652.90	5,388.34	22,808.99
Hooper, Robert A.	2,082.50	15,652.90	4,235.68	21,971.08
Jones, Allan P.		15,652.90	1,637.36	17,290.26
Kenerson, Paul	1,713.75	15,652.90	2,893.24	20,259.89
Colby, Robert G.	2,517.75	15,652.90	8,507.87	26,678.52
Hansen, Peter C.	4,429.25	15,652.90	7,554.34	27,636.49
Hayes, Paul R.	2,591.75	15,652.90	4,496.20	22,740.85
Spooner, William III	3,394.25	15,652.90	6,916.24	25,963.39
Swift, Richard	102.00	15,652.90	1,848.07	17,602.97
Newcomb, Paul C.	815.75	15,652.90	4,342.47	20,811.12
Anderson, Douglas R.	565.00	15,652.90	3,360.71	19,578.61
Rollins, Howard	1,822.75	15,652.90	3,966.29	21,441.94
Ruszczyk, William	544.00	15,005.02	2,903.48	18,452.50
Zwicker, David		28,177.07	465.00	28,864.07
Anastasio, Ernest	106.00	446.00		552.00
Caporale, Adeline		40.00		40.00
Christensen, Mark	619.25	1,741.17		2,360.42
Cobb, Erwin		27.95		27.95
Grande, James	189.00	410.76		599.76
Hawkins, Laurence	799.00	897.90		1,696.90
Heywood, Robert	578.50	613.80		1,192.30
Lunetta, Mark	306.00			306.00
MacPhee, Nancy	1,187.66	1,919.20		3,106.86
Malloy, Edward	490.75			490.75
Methot, Stephen	102.00	533.70		635.70
Powers, Bernard	227.50	1,182.96		1,410.46
Rakauskas, Richard	2,965.00	2,536.80		5,501.80
Rossi, Neal	371.75	764.64		1,136.39
Schultz, Paul	670.50	301.60		972.10
Vlassakis, Charles	330.75	189.68		520.43

	Regular	Overtime	Standby &/or Call Fire	Gross
<b>FIRE - E M T</b>				
Allen, James	15,658.81	3,682.64	1,081.00	20,422.45
Blanchard, Kenneth	14,781.16	2,858.57	567.00	18,206.73
Blanchard, Wendell	22,847.52			22,847.52
Graham, Donald	14,781.16	2,857.71	451.00	18,089.87
Hayes, Donald Jr.	14,781.16	4,292.33	284.25	19,357.74
Ingle, Thomas Jr.	13,019.36	2,375.56	505.75	15,900.67
Lemish, Anthony	11,668.25			11,668.25
Matthews, Henry	14,751.50	2,222.72	698.25	17,672.67
Purcell, James	14,781.16	2,029.03	583.25	17,393.44
Tucker, Stephen	14,781.16	3,875.10	458.00	19,114.26
Blanchard, Jeffrey	1,441.70		712.50	2,154.20
DeBoer, Steven	4,499.54		133.25	4,632.79
Gunderway, Ronald	56.43			56.43
Hannigan, Edward	290.25		312.00	602.25
Hannigan, Joseph Hugh	7,269.60		243.75	7,513.35
Harrington, Donald	1,200.68		232.75	1,433.43
Inglis, Robert	5,250.60		221.25	5,471.85
Monks, Harry	5,846.19		175.00	6,021.19

	Regular	Overtime	Standby &/or Call Fire	Gross
Palmer, Janice Lea	3,918.10	316.65		4,234.75
Reardon, Andrew	45.27			45.27
Shorey, Philip E.	2,502.08		178.75	2,680.83
Tufts, Robert	1,736.82		316.75	2,053.57
Wenzlow, Eric	3,509.62		272.25	3,781.87

	Regular	Overtime	Call Fire	Gross
<b>COMM. CENTER</b>				
Beal, Peter	1,839.98		385.25	2,225.23
Hannigan, Meredith	10,853.12	1,634.21		12,487.33
Howes, Leonard	6,456.43		532.75	6,989.18
Kozak, Janet	2,583.04			2,583.04
Nawazelski, Eleanor	11,489.04	1,489.78		12,978.82
Scribner, Marcia	11,062.72	2,750.55		13,813.27
Sweeney, Walter Jr.	6,375.93		636.50	7,012.43

<b>LIBRARY</b>				
Anderson, Nancy				10,057.34
Flammia, Eleanor				9,437.72
McElman, Muriel				9,437.72
Ormsby, Joan				695.51
Sickoll, Francis				3,660.36
Spielman, Rozelin				14,101.21
Spurr, Manilla				10,057.34
Yeingst, Audrey				4,834.75

	Regular	Overtime	Call Fire	Gross
<b>D P W</b>				
Allen, Gilbert	10,047.15	2,051.52		12,098.67
Beal, Philip	22,225.25		306.00	22,531.25
Billings, Douglas	13,059.04	5,592.50		18,651.54
Billings, John	12,633.18	5,137.52		17,770.70
Gallant, Amos	12,715.92	591.63		13,307.55
Gardner, Richard	9,801.52	1,081.81		10,883.33
Gardner, William	11,062.72	610.44		11,673.16
Herrmann, Steven	12,970.00	4,056.95		17,026.95
Hoadley, John	14,077.92	7,650.20	882.00	22,610.12
Houghton, Kenneth	6,634.78		602.00	7,236.78
Howard, Donald	14,077.92	6,237.46		20,315.38
Inglis, Charles Jr.	13,059.04	2,348.57		15,407.61
Inglis, Robert	12,464.40	1,928.68		14,393.08
Jokinen, Charles	13,059.04	3,217.29		16,276.33
Josselyn, Duncan	6,616.87	15.09		6,631.96
MacLean, Curt	10,694.06	762.37		11,456.43
Morse, William	13,059.04	2,950.20		16,009.24
Neal, Betsy	10,231.36	270.67		10,502.03
Nunn, Stephen	709.84	28.02		737.86
O'Toole, Michael	9,966.63	3,006.97	813.25	13,786.85
Owens, John	11,816.56	4,002.69		15,819.25
Shorey, Philip	10,578.00	915.17		11,493.17
Sides, Robert	12,786.56	4,765.86	677.00	18,229.42
Simmons, Herbert	24,516.60			24,516.60
Smith, Scott	12,786.56	2,059.97		14,846.53
Smith, Glenn	7,478.91	923.28	103.50	8,505.69
Stoddard, Everett	17,541.53			17,541.53
Tanner, Cathleen	10,437.02	189.27		10,626.29
Tanner, Greta	9,512.21			9,512.21
Thompson, Theodore	12,715.92	324.43		13,040.35
Turner, Clyde	14,077.92	4,420.24		18,498.16
Yetsook, George	10,437.04	391.11		10,828.15

	Regular	Overtime	Other	Gross
<b>CUSTODIANS - SCHOOL</b>				
Conant, Robert	12,728.82	71.01		12,799.83
Smith, William	16,828.08	3,487.13	4.50	20,319.71
Berry, Ralph	11,448.40	1,684.07		13,132.47
Bourne, Fred	11,003.52	1,336.71		12,340.23
Buckley, Donald	11,448.40	1,013.04		12,461.44
Chaponis, Shaun	11,448.40	487.21		11,935.61
Conant, Arthur	7,922.00	117.01		8,039.01
Dutton, Ronald	11,407.12	1,110.97		12,518.09
Guimares, Michael	792.72			792.72
Hankey, Chester	11,347.06	1,451.24		12,798.30
Hansen, Harry	11,331.28	285.68	64.75	11,681.71
Hook, Robert	6,685.04	397.33		7,082.37
Karas, Robert	11,003.52	1,422.68		12,426.20
Madden, Robert	11,448.40	1,762.47		13,210.87
Olson, Melvin	11,448.40	2,356.24		13,804.64
O'Rourke, Robert	532.63			532.63
Pratt, Wilmot	11,448.40	342.65		11,791.05
Preston, Robert	3,280.16	196.37		3,476.53
Scott, Raymond	11,448.40	2,303.12	641.00	14,392.52
Scott, Rose May	10,060.32	442.83		10,503.15
Shaw, Dana	9,754.48	1,472.42		11,226.90
Tucker, Joyce	10,684.48	1,350.69		12,035.17
Vasquez, Joseph	11,448.40	66.53		11,514.93
<b>CLERKS - SCHOOL</b>				
Bandoni, Nancy	9,664.14			9,664.14
Bates, Frances	11,041.18		1,300.00	12,341.18
Dailey, Helen	12,920.71			12,920.71
Davis, Susan	65.52			65.52
DeMaranville, Ann	5,609.80			5,609.80
Fariello, Rose Marie	10,153.14		2,514.58	12,667.72
Farr, Jean	11,041.18			11,041.18
Giardiello, Catherine	6,827.77			6,827.77
Giordani, Doreen	7,802.24			7,802.24
Howes, Winifred	8,375.80		25.00	8,400.80
Klasson, Betty Ann	11,041.18			11,041.18
Kruser, Ethyle	5,142.23		666.00	5,808.23
Merchant, Margaret	11,041.18		100.00	11,141.18
Merrick, Mary	8,332.51		150.00	8,482.51
Mitchell, Claire	8,373.01		700.00	9,073.01
Moodie, Virginia	8,313.17			8,313.17
O'Rourke, Anne	9,923.23		600.00	10,523.23
Sheehan, Alice	8,566.35		150.00	8,716.35
Smith, Frances	8,757.84		3,686.15	12,443.99
<b>AIDES - SCHOOL</b>				
Arend, Valgerd	4,379.55			4,379.55
Armstrong, Judith	3,948.33			3,948.33
Bates, Edith	784.87		54.75	839.62
Cariello, Andrea	1,539.15			1,539.15
Cramer, Maureen	1,770.88			1,770.88
Crimi, Barbara	1,439.95			1,439.95
Davis, Joan	2,913.71			2,913.71
Dempsey, Linda	1,841.38			1,841.38
Disabatino, Virginia	2,284.03			2,284.03
Doran, Patricia Ann	1,827.48			1,827.48
Duffney, Barbara	2,185.99			2,185.99
Foster, Lucy	4,480.93		150.00	4,630.93
Gangi, Irene	2,927.36		90.71	3,018.07
Garrigan, Claire	6,147.47			6,147.47
Gerrish, Patricia	5,864.00		336.00	6,200.00

<b>AIDES - SCHOOL—continued</b>	<b>Regular</b>	<b>Overtime</b>	<b>Other</b>	<b>Gross</b>
Gillan, Frances	1,825.90			1,825.90
Gilmartin, Janice	4,381.59			4,381.59
Harper, Lillian	4,000.64			4,000.64
Hayes, Beverly	4,035.30			4,035.30
L'Italien, Patricia	4,759.98			4,759.98
Litchfield, Shirley	4,015.00			4,015.00
MacDonald, Nancy	4,601.05			4,601.05
Macomber, Bethel	5,520.35		150.00	5,670.35
Madden, Nancy	4,716.63			4,716.63
Moriarty, Lorraine	739.35			739.35
Morse, D. Sharlene	2,549.69			2,549.69
Ripley, Helen	4,013.96			4,013.96
Sears, Marian	1,826.92			1,826.92
Sherman, Patricia	1,790.25		47.12	1,837.37
Thayer, Margaret	2,095.01			2,095.01
Tofuri, Judith	1,836.01			1,836.01
White, Jane	2,259.13			2,259.13
Wright, Patricia	2,552.03			2,552.03
Xidea, Claire	4,758.64			4,758.64
Zemotel, Virginia	4,538.96			4,538.96
Abban, Janet	837.01			837.01
Barnicoat, Lorraine	9.30			9.30
Beers, Barbara	9.30			9.30
Cavanaugh, Jane	838.18			838.18
Carven, Mary	119.35			119.35
Ceurvels, Elena	1,184.98			1,184.98
Charland, C. Rose	120.90			120.90
Duest, Patricia	9.30			9.30
Ferry, Vera-Jean	193.75			193.75
Geswell, Kathleen	17.05			17.05
Govoni, Maria	186.00			186.00
Gray, Dorothy	399.90			399.90
Hatcher, Priscilla	148.80			148.80
Hotton, Doris	55.80			55.80
Kane, Beverly	102.30			102.30
Lobue, Virginia	48.05			48.05
Malis, Connie	93.00			93.00
McLaughlin, Linda	9.30			9.30
Regan, Rosemary	32.55			32.55
Solimini, Joanne	90.68			90.68
Takudes, Lynda	528.55			528.55
Tavares, Carolyn	18.60			18.60
Wilson, Ann	9.30			9.30
Zalewski, Theresa	353.40			353.40

#### **LUNCH - SCHOOL**

Antanaricz, Anne	3,681.30			3,681.30
Boyden, Constance	5,592.24		403.75	5,995.99
Brown, Margaret	1,784.84		31.50	1,816.34
Campo, Monique	2,509.60			2,509.60
Christensen, Marie	3,443.28			3,443.28
Clair, Melba	4,925.76			4,925.76
Collins, Dianne	3,881.10			3,881.10
Coste, Ruth	1,528.42			1,528.42
D'Allessandro, Diane	1,931.76			1,931.76
Dentino, Gloria	7,109.24		1,023.25	8,132.49
Doyon, Evelyn	1,793.35			1,793.35
Esposito, Gail	2,465.43			2,465.43
Favier, Virginia	6,077.04		964.75	7,041.79
Frattasio, Beverly	2,707.05			2,707.05
Griffin, Ione	4,925.76			4,925.76
Hurlburt, Joan	1,226.05			1,226.05

**LUNCH - SCHOOL—continued**

	Regular	Overtime	Other	Gross
Jerome, Alice	4,730.64		61.38	4,792.02
Jokinen, Margaret	5,788.08		800.00	6,588.08
Kamppilla, Ann	3,625.50		31.50	3,657.00
Lancaster, Ingrid	2,752.25			2,752.25
Landers, Ilene	1,355.44			1,355.44
Matteoli, Madeline	3,771.57		29.25	3,800.82
Pepe, A. Leigha	4,925.76			4,925.76
Pratt, Marilyn	6,082.38		501.47	6,583.85
Quinlan, Claire	6,632.80		701.23	7,343.03
Ruggiero, Vivien	4,925.76			4,925.76
Salvucci, Catherine	4,807.56			4,807.56
Teague, Nancy	3,625.50		31.50	3,657.00
Tyrie, Barbara	3,740.46		16.43	3,756.89
Vargus, Madeline	6,048.00		800.00	6,848.00
VonIderstein, Elizabeth	4,830.00		18.00	4,848.00
Wilber, Audrey	4,638.06		73.68	4,711.74
Wilks, Victoria	1,876.96			1,876.96
Binda, Alice	124.00			124.00
Casey, Sandra	9.30			9.30
Donovan, Christine	186.00			186.00
Keith, Jill	190.65			190.65
Mallard, Arlene	513.05			513.05
Marshall, Kathryn	117.80			117.80
Smith, Gertrude	1,226.05			1,226.05

**TUTORS - SCHOOL**

Belanger, Vivian	5,929.99			5,929.99
Beliveau, Diane	68.25			68.25
Bicknell, Wendy	2,392.50			2,392.50
Bourque, Anne	5,971.65			5,971.65
Crane, Diane	105.00			105.00
Fagan, Bertha	46.50			46.50
Gavin, Dorothy	1,328.26			1,328.26
Hartney, Marilyn	833.25			833.25
Heffernan, Rosemary	1,597.77			1,597.77
Jacintho, Irene	382.50			382.50
Koelsch, Janet Lynn	6,014.25		660.00	6,674.25
Leonard, Patrick	5,853.38			5,853.38
Litsky, Jane	79.75			79.75
Loring, Linda	3,960.51			3,960.51
Mickunas, Nancy	6,001.15			6,001.15
Mullins, Beatrice	3,607.52			3,607.52
Perron, Gale	118.13			118.13
Ramos, Mary Grace	5,714.50			5,714.50
Roche, Imelda E.	3,283.50			3,283.50
Romano, Sally	2,007.50			2,007.50
Royer, Denise	4,866.50		1,457.38	6,323.88
Sampson, Rosemary	2,004.75			2,004.75
Scott, Lorraine	2,797.66			2,797.66
Shalgian, Mary	1,799.88		192.00	1,991.88
Sheehan, Kathleen	3,116.77			3,116.77
Sides, Norma	2,749.40			2,749.40
St.Onge, Kathleen	3,292.26			3,292.26
Todesca, Jean	6,188.00			6,188.00
Tondorf, Kathleen	4,516.88			4,516.88
Tufts, Elaine	154.00			154.00
Vassalotti, Joyce	1,455.60			1,455.60
Walsh, Joan	4,890.87			4,890.87

**NIGHT SCHOOL**

Adams, Edward	496.00			496.00
Appleton, Dorothy	488.00			488.00

	Regular	Overtime	Other	Gross
<b>NIGHT SCHOOL—continued</b>				
Barker, Janet	656.00			656.00
Boczanowski, Penny	368.00			368.00
Cannata, Robert	336.00			336.00
Congalton, David	496.00			496.00
Dolan, Virginia	496.00			496.00
Dussault, Lawrence	168.00			168.00
Faulkner, Anne	24.00			24.00
Folino, Stephen	24.00			24.00
Gallagher, James	248.00			248.00
Ghizari, Tara	576.00			576.00
Gridley, Carole	496.00			496.00
Grippen, Martha	496.00			496.00
Gullicksen, Dorothy	496.00			496.00
Haskins, Mary	50.00			50.00
Jancaitis, Elisabeth	1,140.00			1,140.00
Johnson, Ann	168.00			168.00
Leach, Nan Irene	496.00			496.00
Martin, Kathleen	488.00			488.00
McGrail, Antoinette	496.00			496.00
McPhee, Alan	488.00			488.00
Nangle, Linda	168.00			168.00
Nelson, Karen	250.00			250.00
Peluso, Robert	150.00			150.00
Peters, Ann	368.00			368.00
Petrucchi, Angelo	436.00			436.00
Poindexter, Howard	248.00			248.00
Searles, Judith	416.00			416.00
Sullivan, Cecily	496.00			496.00
Swartz, Esther	442.00			442.00
Thurberg, Henry	248.00			248.00
Toland, Vivian	496.00			496.00

#### **TEACHERS & ADMS. - SCHOOL**

Fox, Robert	40,490.97			40,490.97
Johnson, Kenneth	34,341.06		863.75	35,204.81
O'Donnell, Charles	30,472.00		500.00	30,972.00
Virtue, Donald	33,499.96			33,499.96
Doherty, Edward	29,500.12			29,500.12
Sweeney, Walter	29,500.12			29,500.12
Walsh, David	29,500.12			29,500.12
O'Neil, Philip	33,488.00			33,488.00
Lucove, Jeffrey	25,985.05			25,985.05
Oakes, Gary	24,900.72			24,900.72
Sides, William	30,296.11			30,296.11
Erickson, Richard	30,646.07			30,646.07
Burns, Margaret	32,208.93		100.00	32,308.93
Jolly, Jr., William	28,076.10			28,076.10
Curran, Francis	28,442.05		192.00	28,634.05
Amaral, Edward	23,622.93		2,568.75	26,191.68
Arenstam, Michael	25,222.11			25,222.11
Baker, Peter	22,609.53			22,609.53
Bernson, Laura	5,014.26			5,014.26
Blake, Richard H.	14,763.78			14,763.78
Bloom, Robert	20,640.90			20,640.90
Brauner, Trina	14,582.85			14,582.85
Clinton, D. Kenneth	20,082.54		688.50	20,771.04
Coffey, Elaine	3,324.60			3,324.60
Condon, Robert Jr.	21,056.58		2,739.75	23,796.33
Cook, William	16,995.30		786.00	17,781.30
Crosby, Priscilla	20,135.70			20,135.70
Curry, John	23,172.93			23,172.93
Dewey, Alan Sr.	15,473.70		263.10	15,736.80

TEACHERS & ADMS.—continued

	Regular	Overtime	Other	Gross
Driscoll, Ann Marie	12,204.87		1,206.25	13,411.12
Drozdzowski, Melanie	18,555.24		876.00	19,431.24
Ehrmann, David	13,998.57		562.50	14,561.07
Farrell, Michael	19,008.96		1,462.50	20,471.46
Gerrish, Harry	22,593.81		40.00	22,633.81
Gillette, Evelyn	9,624.90			9,624.90
Glendye, Steven	18,594.30		1,521.00	20,115.30
Gray, Pamela	20,671.41			20,671.41
Guenard, J. David	20,640.90		564.00	21,204.90
Hansen, Sharon	15,488.19		843.75	16,331.94
Hickey, Paul	18,648.30		1,932.25	20,580.55
Hughes, Eleanor	13,435.34			13,435.34
Jakub, David	23,145.93		2,696.00	25,841.93
Johnson, Arlene	21,220.32			21,220.32
Leadbetter, Elaine	19,008.96		876.00	19,884.96
Libertine, Rocco	23,172.93		552.00	23,724.93
Lovejoy, Lilliane	19,008.96			19,008.96
Maitino, Judi Ann	17,363.58			17,363.58
Mannis, Daniel	23,412.09		1,147.50	24,559.59
McNeil, Constance	18,807.24			18,807.24
McSheffrey, James	25,172.97			25,172.97
Miller, Ralph	25,172.97		689.00	25,861.97
Mosher, Patricia J.	13,998.57			13,998.57
Nelson, Garth	7,159.03		934.50	8,153.53
Nelson, Kenneth	22,640.82		205.00	22,845.82
Neundorf, F. Joseph	15,890.97			15,890.97
Patt, Deborah	11,675.52			11,675.52
Peterson, George	18,197.46		675.00	18,872.46
Picarski, Paul	5,014.26		1,462.50	6,476.76
Pollard, Alexandra	17,363.58			17,363.58
Porter, Anne	13,436.85			13,436.85
Quirk, Edward	23,172.93			23,172.93
Robbins, Joy M.	18,555.24		2,438.25	20,993.49
Ryan, Caroline	14,582.85		96.00	14,678.85
Schneider, Judith	19,008.96			19,008.96
Schrader, John	18,555.24		1,918.75	20,473.99
Scott II, John A.	19,429.93			19,429.93
Sheehan, John J.	22,640.82			22,640.82
Shoenig, Edward	24,030.09			24,030.09
Slawson, Robert	20,640.90			20,640.90
Stadfeld, Elaine	14,710.45			14,710.45
Stetson, Diane	18,472.95		286.36	18,759.31
Stokinger, Susan	23,172.93			23,172.93
Straffin, Henry	18,648.30		504.00	19,152.30
Streeter, Ruth	12,151.23		400.00	12,551.23
Sullivan, John J.	8,215.74		2,574.00	10,789.74
Swierk, Grace	5,014.26			5,014.26
Talbot, Patricia Ann	1,132.54		54.00	1,186.54
Vafides, John	23,172.93			23,172.93
VanDyke, Percy	22,640.82		600.00	23,240.82
Vergnani, Joan	19,008.96		1,462.50	20,471.46
Wilcox, William	24,039.87		1,371.92	25,411.79
Bell, William	18,497.12		300.00	18,797.12
Belmore, Stephen	17,305.30		300.00	17,605.30
Blake, Richard P.	19,056.54		4,372.75	23,429.29
Briggs, Arnold	23,172.93			23,172.93
Cadogan, John	20,082.54		1,040.00	21,122.54
Casoni, David	20,268.57		324.00	20,592.57
Casoni, Lourdeen	21,193.32		224.00	21,417.32
Chop, Catherine	18,648.30			18,648.30
Connolly-Stone, Margaret	15,116.97			15,116.97
Coulstring, Carl	18,197.46		780.00	18,977.46

**TEACHERS & ADMS.—continued**

	Regular	Overtime	Other	Gross
Crean, Robert	17,004.09			17,004.09
Crehan, Frances	14,353.98			16,588.48
Cummings, Anne	18,160.11		2,234.50	18,160.11
Davis, John F. Jr.	12,699.36		124.00	12,823.36
Doll, Frederick	23,172.93			23,172.93
Downey, Joseph	16,286.25		880.00	17,166.25
Edwards, Robert	13,642.71		1,856.25	15,498.96
Ferrari, Karen	20,640.90			20,640.90
Freeland, Paul	21,568.80			21,568.80
Herlihy, Patricia	11,906.55		200.00	12,106.55
Hilliard, Donald	23,172.93			23,172.93
Jenkins, Richard	23,172.93			23,172.93
Johnsen, Marinell	5,997.42			5,997.42
Kohler, Bernard	5,014.26		100.00	5,114.26
Kowlick, Jr. Thaddeus	18,197.46			18,197.46
LaSalle, Karen	16,056.57		2,370.00	18,426.57
Leonard, Jr., Edward	15,890.97			15,890.97
Magnussen, David	16,644.69		100.00	16,744.69
Margarit, Robert	16,641.33		1,340.00	17,981.33
Mee, Rosemary	23,172.93			23,172.93
Molyneaux, Leslie	22,609.53		1,141.72	23,751.25
Montgomery, Ruth	18,648.30			18,648.30
Moran, Wendy	14,353.98			14,353.98
Morris, Elaine	23,172.93		1,600.00	24,772.93
Murphy, Ellen M.	11,675.52			11,675.52
Nicholson, Linda	16,641.33			16,641.33
Norton, Robert M.	20,640.90		100.00	20,740.90
O'Brien, Marilyn	19,008.96			19,008.96
Petersen, Wayne	19,056.54		200.00	19,256.54
Philippon, Carolyn .,	13,584.42			13,584.42
Riendeau, Diane	20,082.54		400.00	20,482.54
Schumacher, John	5,014.26			5,014.26
Searles, Richard	21,568.80		780.00	22,348.80
Servin, Linda	17,363.58			17,363.58
Smith, Cheryl	17,720.37			17,720.37
Sullivan, David	18,900.87			18,900.87
Sylvia, James	15,926.22		100.00	16,026.22
Tolken, Joyce	18,160.11		3,390.73	21,550.84
Usovicz, Alyce	15,116.97		200.00	15,316.97
Walzer, Wendy	18,927.87			18,927.87
Wilson, James	15,890.97			15,890.97
Young, Patricia Ann	18,555.24			18,555.24
Barker, Barbara	18,981.96			18,981.96
Brown, Mildred	23,172.93			23,172.93
Coccimiglio, Catherine	19,056.54			19,056.54
Congalton, Elsie	19,008.96			19,008.96
Fife, Betty	9,317.94			9,317.94
Gellatly, Linda	11,161.72		900.00	12,061.72
Harrigan, Bonnie	15,130.02			15,130.02
Morrison, Bruce	15,130.02		300.00	15,430.02
Mortimer, Martha	18,648.30			18,648.30
O'brien, Constance	17,720.37			17,720.37
Rull, Joseph	19,081.86		600.00	19,681.86
Sciacca, Ellen	19,008.96			19,008.96
Smith, Robert	13,998.57		300.00	14,298.57
Swardlick, Debra	17,326.43			17,326.43
Weiler, William Jr.	15,116.97		300.00	15,416.97
Westfield, Margaret	15,642.45		100.00	15,742.45
Wooster, Tyler	19,008.96			19,008.96
Anderson, Margot	19,008.96			19,008.96
Anderson, Mary	9,504.81			9,504.81
Belcher, Priscilla	20,671.41			20,671.41
Bell, Alice	9,898.23			9,898.23



**TEACHERS & ADMS.—continued**

	<b>Regular</b>	<b>Overtime</b>	<b>Other</b>	<b>Gross</b>
Coleman, Maryann	20,640.90			20,640.90
Coyle, Francis	13,642.71		2,229.75	15,872.46
Daly, Jean	2,507.13			2,507.13
Edgerly, Darlene	18,160.11		99.00	18,259.11
Edgerly, Robert	24,687.03			24,687.03
Ehrenzeller, Lois	23,172.93		1,028.00	24,200.93
Elofson, Janice	20,640.90			20,640.90
Field, Carol	19,008.96			19,008.96
George, Deborah	7,177.23			7,177.23
Ghizari, Claire	12,425.94			12,425.94
Heleen, Howard	19,056.54			19,056.54
Huff, Florence	20,640.90			20,640.90
Koelsch, Josephine	16,641.33			16,641.33
Lubarsky, Enid	21,220.32			21,220.32
Mcgowan, Eileen	16,641.33			16,641.33
Moyer, Maria	23,172.93			23,172.93
Riley, Barbara	19,008.96			19,008.96
Sander, Wilma	10,134.60		300.00	10,434.60
Sawyer, Mabel	9,144.65			9,144.65
Shanahan, Robert	17,004.09		55.00	17,059.09
Svajian, Patricia	7,532.78			7,532.78
Warden, Loretta	23,416.73			23,416.73
Allen, Miriam	9,504.81		332.10	9,836.91
Babcock, Sylvia	20,640.90			20,640.90
Barke, Richard Jr.	18,648.30		52.00	18,700.30
Brabazon, Betty	19,008.96			19,008.96
Cole, Barbara	19,008.96			19,008.96
Condon, Kathleen	15,488.19			15,488.19
Douillette, Ruth	14,536.40			14,536.40
Eddy, Marilyn	13,642.71			13,642.71
Flynn, Janis	11,797.23		1,651.14	13,448.37
Flynn, Mary Brenda	18,648.30			18,648.30
Forman, Elizabeth	15,915.42		1,496.00	17,411.42
Gage, Audrey	21,568.80			21,568.80
Gravelle, Elizabeth	24,331.41			24,331.41
Gregory, Patricia	8,502.33		206.32	8,708.65
Hansen, Sophy	9,324.39		210.15	9,534.54
Hersey, Hazel	18,476.94			18,476.94
Hurstak, Linda	13,642.71			13,642.71
Jackson, Linda	13,642.71			13,642.71
Jaquith, Helen	19,008.96			19,008.96
Joubert, Deborah	8,860.47		120.52	8,980.99
Knowles, Deborah	11,287.53		780.00	12,067.53
Leach, Holly Anne	11,010.45			11,010.45
Macfadgen, Jean	9,504.81		487.80	9,992.61
Macfarlane, Helen	16,641.33			16,641.33
Mapelsden, Joan	15,017.97			15,017.97
Maxwell, Wendy	18,555.24		780.00	19,335.24
McKelvey, Karin	12,864.78		1,415.23	14,280.01
Meede, Jane	23,172.93			23,172.93
Noyes, Louise	9,080.34		461.88	9,542.22
Parker, Gillian	17,363.58			17,363.58
Perchard, Jeannette	18,160.11			18,160.11
Richardson, Donna	15,895.38			15,895.38
Ross, Anita	23,172.93		240.00	23,412.93
Russell, Linda	19,008.96			19,008.96
Ryan, Pamela	11,391.03		1,242.46	12,633.49
Sayles, Anne	18,476.94			18,476.94
Sullivan, Frances	18,555.24		600.00	19,155.24
Thornton, Maria	6,215.44			6,215.44
Trongone, Barbara	20,640.90			20,640.90
Whitt, Julie	18,555.24		780.00	19,335.24
Young, Yvonne	18,648.30			18,648.30

**TEACHERS & ADMS.—continued**

	Regular	Overtime	Other	Gross
Ryan-Harris, Margaret	14,770.83			14,770.83
Liatsos, Kenna	6,125.35			6,125.35
Fluhr, Barbara	8,891.20			8,891.20
Hughes, Kathleen	8,833.71			8,833.71
O'Callaghan, Mildred	10,044.00			10,044.00
Mohns, Jane	14,582.95			14,582.95
Staley, Anne	13,092.32		1,623.00	14,715.32
Slawson, MaryAnn	12,980.93			12,980.93
Bologna, Patricia	9,577.68		660.00	10,243.68
Burns, Elizabeth	3,727.44			3,727.44
Garland, Susan	3,177.23			3,177.23
Phillips, Karen	4,720.20			4,720.20

**SUBSTITUTE TEACHERS**

Allaire, Pasqua	189.00			189.00
Anthony, Wellington	243.00			243.00
Arenstam, David	20.00			20.00
Atkinson, Linda	27.00			27.00
Avitabile, Mark	20.00			20.00
Balerna, Dianne	162.00			162.00
Banker, Dana	27.00			27.00
Beal, Patricia	27.00			27.00
Beshears, Laura	80.00			80.00
Boig, Fletcher	2,348.10			2,348.10
Borsari, Elizabeth	27.00			27.00
Callahan, Andrew	260.00			260.00
Chase, Jacqueline	738.69			738.69
Christie, Joan	648.00			648.00
Clapp, David	120.00			120.00
Collins, Steven	20.00			20.00
Contelmo, Virginia	27.00			27.00
Corbett, Katherine	54.00			54.00
Corbett, Marianne	27.00			27.00
Curran, Jane	1,309.50			1,309.50
Curtin, Joan	81.00			81.00
Dealy, Roland	432.00			432.00
Deame, Judith	20.00			20.00
Degutis, John	108.00			108.00
Degutis, Nancy	216.00			216.00
Difiore, Eileen	324.00			324.00
Dine, Barbara	459.00			459.00
Draheim, Mark	40.00			40.00
Drummond, Patricia	105.92			105.92
Egan, Ann	54.00			54.00
Farrin, Anita	378.00			378.00
Filbey, Paula	40.00			40.00
Furtney, Kristopher	281.00			281.00
Garceau, Pamela	27.00			27.00
Gaysunas, Lorraine	1,251.50			1,251.50
Guadano, Nancy	450.00			450.00
Guenard, John	40.00			40.00
Hession, Anne	54.00			54.00
Hill, Lynn	20.00			20.00
Holbrook, Diane	297.00			297.00
Hopkins, John	40.00			40.00
Housley, Jerilynn	27.00			27.00
Howard, Dianne	120.00			120.00
Hunt, Janet	54.00			54.00
Johnson, Clayton	81.00			81.00
Jorden, Gertrude	27.00			27.00
Kelly, Sarah	351.00			351.00
Kirrane, Jeanne	648.00			648.00

	Regular	Overtime	Other	Gross
<b>SUBSTITUTE TEACHERS—continued</b>				
Kosianowicz, Elizabeth	120.00			120.00
Kostokas, Jeanne	108.00			108.00
Lanzillotta, Steven	280.00			280.00
Lavoie, Thelma	1,782.00			1,782.00
Lederman, Rochelle	54.00			54.00
Luscinski, James	520.00			520.00
Maccoy, Clinton	459.00			459.00
Maclean, Marian	27.00			27.00
Macleod, Linda	27.00			27.00
Madden, Daryl	600.00			600.00
Marani, Joseph	40.00			40.00
Marotta, Dolores	930.00			930.00
Mathieson, James	120.00			120.00
McDonald, Hazel	1,653.00			1,653.00
McElman, Thomas	530.80			530.80
McNulty, Stephen	160.00			160.00
Millar, Eileen	216.00			216.00
McSheffrey, Ann	81.00			81.00
Morrison, Mary	70.00			70.00
Mulvaney, Anne	27.00			27.00
Murphy, Patricia	108.00			108.00
Nardella, Paul	20.00			20.00
Newsome, Christine	81.00			81.00
Norton, Jane	81.00			81.00
O'Brien, Dennis	20.00			20.00
O'Connell, Carole	216.00			216.00
O'Donnell, Beth	256.78			256.78
O'Rourke, Edward	900.00			900.00
O'Rourke, Kevin	40.00			40.00
Osborne, Marion	54.00			54.00
Parkes, Richard	20.00			20.00
Petrucchi, Angelo	60.00			60.00
Peterson, Charlotte	1,606.50			1,606.50
Pierce, Kim	680.00			680.00
Porter, Barbara	40.00			40.00
Redmond, Dorothea	378.00			378.00
Ridder, Mary	1,188.00			1,188.00
Rosenberg, Richard	135.00			135.00
Rosenberger, Elizabeth	1,594.50			1,594.50
Singerman, Joanne	54.00			54.00
Skoog, Nancy	60.00			60.00
Stoddard, Regina	189.00			189.00
Sullivan, Carol	137.05			137.05
Swartz, Esther	40.00			40.00
Teetsell, Bonnie	1,675.50			1,675.50
Torrey, Patrice	135.00			135.00
Townsend, Marjorie	67.50			67.50
Trainer, Ellen	40.00			40.00
Walsh, Catherine	1,566.00			1,566.00
Waselewsky, Alma	81.00			81.00
Whitt, Keith	635.00			635.00
Williams, Ann	360.00			360.00
Yagar, Jilda	202.50			202.50
Young, Donnell	162.00			162.00
<b>CALL FIRE COMPANY NO. 1</b>				
Balch, Wayne	621.25			621.25
Barron, Ronald	549.00			549.00
Dunbar, Ronald	378.25			378.25
Giroux, Robert	514.50			514.50
Leslie, Roger	762.29			762.29
Mccuin, Robert	650.00			650.00

**CALL FIRE CO. NO. 1—continued**

	<b>Regular</b>	<b>Overtime</b>	<b>Other</b>	<b>Gross</b>
O'Rourke, Robert	771.00			771.00
Scozzari, John	377.00			377.00
Shannon, Walter	213.75			213.75
Thornton, Robert	656.75			656.75
Stewart, John	111.75			111.75

**COMPANY NO. 2**

Anderson, Stephen	214.00			214.00
Brown, Richard	188.00			188.00
Edwards, Mark	169.50			169.50
Gardiner, John	255.00			255.00
Grady, James	347.00			347.00
Hillman, Craig	169.50			169.50
Muncey, Peter Jr.	169.75			169.75
Muncey, Peter	211.25			211.25
Richardson, Stephen	988.40			988.40
Salvucci, Daniel	281.25			281.25
Salvucci, Daniel Jr.	240.75			240.75
Salvucci, Thomas	171.25		856.80	1,028.05

**COMPANY NO. 3**

Barron, Thomas	651.00			651.00
Brown, Philip	392.00			392.00
Macleod, Donald	405.50			405.50
Morris, John	658.13			658.13
Nunn, Bernard	552.00			552.00
O'Toole, Theodore	109.50			109.50
Wilson, Robert Jr.	596.00			596.00

**COMPANY NO. 4**

Armstrong, Lorrimer	801.25			801.25
Allen, Michael	70.25			70.25
Berg, Richard	290.25			290.25
Deluse, Mark	566.39			566.39
Denham, Nathan	420.75			420.75
Fuller, Charles	344.50			344.50
L'italien, Alphonse	476.25			476.25
L'italien, Claude	182.00			182.00
MacDougall, John Jr.	245.00			245.00
MacDougall, John III	256.00			256.00
Palmer, Kenneth	307.25			307.25

**COMPANY NO. 5**

Deboer, Brian	266.50			266.50
Hayes, Donald Sr.	55.00			55.00
Hayes, Timothy	27.25			27.25
Josselyn, Clark	362.00			362.00
Josselyn, Ralph	183.75			183.75
Luce, David	119.25			119.25
Merritt, Charles Jr.	225.00			225.00
Merritt, Charles III	135.25			135.25
Montgomery, Robert	82.50			82.50
Oldham, James	141.50			141.50
Smith, Harold	59.25			59.25

**COMPANY NO. 6**

Greene, Kenton	420.25			420.25
Greene, Steven	70.25			70.25
Ingle, Frederick	273.50			273.50
Ingle, Thomas H.	428.50			428.50
MacDonald, Paul	275.75			275.75
Mockus, Edward	293.75			293.75

COMPANY NO. 6—continued

	Regular	Overtime	Other	Gross
Nawazelski, Julius	499.00			499.00
Peredna, Robert	422.75			422.75
Smith, Ernest	630.00			630.00
Farr, Albert	50.00			50.00
Farrow, Gary	18.00			18.00
Mulrain, Jennifer	50.00			50.00
Scott, John	50.00			50.00
Sides, Arthur	50.00			50.00
Stewart, William	18.00			18.00
<b>ELECTIONS</b>				
Ahern, Jean	93.77			93.77
Allen, Patricia	33.48			33.48
Allen, Thomas Jr.	44.67			44.67
Amazeen, Elizabeth	806.38			806.38
Anderson, Priscilla	47.12			47.12
Beaudoin, Loretta	30.69			30.69
Bergeron, Lorine Jr.	17.05			17.05
Blanchard, Shirley	203.16			203.16
Bonavita, Carol	17.05			17.05
Bonavita, Judy	17.05			17.05
Bostic, Lily	203.16			203.16
Bradford, Charles	16.43			16.43
Bryant, Marjorie	203.16			203.16
Bubier, Ruth	47.12			47.12
Buxton, Bessie	203.16			203.16
Campitelli, Derelyn	61.72			61.72
Carleton, Michael	15.35			15.53
Conlon, Charles Jr.	113.92			113.92
Davis, Andy	85.13			85.13
Deluse, Andrea	13.64			13.64
DiCarlo, Carolyn	21.90			21.90
Doucette, John	46.04			46.04
Dyckman, Douglas	102.30			102.30
Forry, Anna Marie	16.43			16.43
Forry, Marie	135.73			135.73
Francis, Maureen	190.38			190.38
Frank, Philip	30.07			30.07
Frattalone, Beverly	37.51			37.51
Fuller, Marilyn	31.65			31.65
Giroux, Joan	61.72			61.72
Guilfoyle, Mary	17.05			17.05
Hammond, Elizabeth	61.72			61.72
Hammond, Peter	17.05			17.05
Hansen, John	16.43			16.43
Hoadley, Donna	44.67			44.67
Housley, Richard Jr.	30.07			30.07
Huban, Carol	51.97			51.97
Johnston, George	30.07			30.07
Keegan, Ruth V.	16.43			16.43
Keegan, Ruth V.	16.43			16.43
Kelley, Kristine	362.60			362.60
Kendrigan, Josephine	192.18			192.18
Laidlaw, Emma	284.26			284.26
Lee, Nancy	61.72			61.72
Lewald, George	150.00			150.00
Lewald, Melissa	23.73			23.73
Lindquist, Carole	47.12			47.12
Lindquist, Wallace	130.01			130.01
Lobue, Louis	55.38			55.38
Luscinski, Mary	349.65			349.65
Lynch, Josephine	420.68			420.68

	Regular	Overtime	Other	Gross
<b>ELECTIONS—continued</b>				
Lyons, Eloise	17.05			17.05
Lyons, Maureen	17.05			17.05
Matthews, Cynthia	163.01			163.01
Maxwell, Priscilla	61.72			61.72
McCormack, Judith	61.72			61.72
McKnight, Shirley	102.20			102.20
Meissner, Franklin, Jr.	81.84			81.84
Michalowski, Annie	42.63			42.63
Michalowski, William	197.68			197.68
Monks, Maria	13.64			13.64
Mullen, Carol	173.95			173.95
Murphy, Sally	247.49			247.49
Murray, Timothy	31.65			31.65
Norcott, Patricia	132.32			132.32
Obreza, Steven	22.17			22.17
O'Brien, Joel	30.07			30.07
O'Donnell, Lois	270.72			270.72
Older, Jamie	82.30			82.30
O'Malley, Michael	44.67			44.67
O'Neill, Donna	33.48			33.48
O'Toole, Irene	30.69			30.69
Peredna, Mary	45.29			45.29
Pollini, Lillian	30.07			30.07
Powers, Margaret	16.43			16.43
Reed, Richard	65.13			65.13
Reed, Roberta	494.68			494.68
Ripley, Louise	16.43			16.43
Richardson, Lynne	30.69			30.69
Rooney, Margaret	47.12			47.12
Sannizzaro, Sandra	280.45			280.45
Scott, Brenda	397.60			397.60
Shanks, George	60.13			60.13
Smith, Barbara	289.37			289.37
Stanley, Carol	33.48			33.48
Studley, David	13.64			13.64
Sullivan, Maryann	33.48			33.48
Thompson, Ruth	90.55			90.55
Thomson, John	202.79			202.79
Thomson, Marjorie	292.65			292.65
Topali, Nina	160.53			160.53
Trefethen, Edna	13.64			13.64
Vogel, Helen	110.05			110.05
Waterman, Mary	203.85			203.85
Welsh, Mary	16.43			16.43
Wheeler, Vivian	146.70			146.70
White, Nancy	23.73			23.73
Winslow, Harry	30.69			30.69
Wise, Louis	16.43			16.43
Woods, Philip	190.86			190.86
Zemotel, Joseph	30.07			30.07
Zemotel, Margaret	99.23			99.23

## FINALS

Employee	Department	Regular	Overtime/ Other	Gross
Adams, William	Park & Rec.	680.00		680.00
Alder, Eva	Summer School	780.00		780.00
Avitabile, Mark	Sch.-Custodian	1,834.63	146.25	1,980.88
Baker, Robert	Sch.-Custodian	411.50		411.50
Barron, Wanda	Comm. Center	1,005.53		1,005.53
Bates, T. Drew	Custodian Supt.	9,573.36	11,121.16	20,694.52
Bates, Janice	Sch.-Custodian	1,029.00		1,029.00

Employee	Department	Regular	Overtime/ Other	Gross
<b>FINALS—continued</b>				
Bezanson, William	Fire-EMT	12,135.70	2,203.55	14,345.25
Bigler, Frederick	Assessor	406.55		406.55
Block, Joan	Tutor	5,721.68		5,791.68
Bovaird, James Jr.	D P W	3,314.25	23.06	3,337.31
Brinson, Audrey	Sch.-Lunch		1,185.80	1,185.80
Buckley, Carolyn	Park & Rec.	595.00		595.00
Cappoli, William	Lunch Sub	232.50		232.50
Cidado, Roslyn	Tutor	71.55		71.55
Cleary, Kevin	D P W	497.66		497.66
Cleveland, Barbara	Sch.-Aide	1,256.45		1,256.45
Corcoran, Elinor	Tutor	195.00		195.00
Coyle, Jo-Anne	Tutor	861.25		861.25
Cramer, Michael	Sch.-Custodian	1,144.00	78.00	1,222.00
Croley, Linda	Park & Rec.	1,072.00		1,072.00
Crowell, Jane	Summer School	660.00		660.00
Crowley, John	Custodian	2,682.68	126.63	2,809.31
Cruckshank, Marilyn	L-T Sub-School	6,428.52		6,428.52
Dalton, Helen	Summer School	780.00		780.00
DeBove, Barbara	Tutor-School	4,616.25		4,616.25
DeMartino, Joseph	Health-School	9,577.68	465.84	10,043.52
Deneen, Donna	Park & Rec.	85.00		85.00
Dolan, Stephen	D P W	2,205.16	91.04	2,296.20
Douillette, Ronald	Custodian-Sch.	6,140.83	175.09	6,315.89
Downey, Rosemary	Summer School	780.00		780.00
Dudley, M. Laurel	Tutor	4,455.76		4,455.76
Duke, David	Custodian-Sch.	1,889.88	58.50	1,948.38
Dunne, Matthew	Custodian-Sch.	7,892.12	279.27	8,171.39
Enos, Carl	Custodian-Sch.	5,280.00	109.56	5,389.56
Enos, Walter	Custodian-Sch.	1,301.60	2,608.96	3,910.56
Flaherty, Sally	Aide	940.49		940.49
Foulsham, Linda	Park & Rec.	680.00		680.00
Greenblatt, Nancy	Tutor	780.00		780.00
Hansen, Raymond	Wire Insp.	2,297.93		2,297.93
Hemmings, Harvey	D P W	4,938.78	448.85	5,387.63
Higgins, Susan	Park & Rec.	680.00		680.00
Hillman, Ralph	Assessor	214.88		214.88
Hodges, John	D P W	1,456.80	245.84	1,702.64
Howard, Eleanor	Teacher	13,924.34		13,924.34
Iannitelli, Dennis	L-T Sub-Sch.	6,428.52		6,428.52
Jameson, Susan	Tutor	214.50		214.50
Josselyn, Ellen	Teacher	13,924.34		13,924.34
Kacmar, Linda	Aide	1,609.04		1,609.04
Kates, Judith	Tutor	1,485.25		1,485.25
Klasson, Paula	Tutor	264.00		264.00
Kleine, Larry III	Park & Rec.	680.00		680.00
Kotiadis, Marea	Tutor	739.75		739.75
Labrecque, Anita	Tutor	3,151.50		3,151.50
Lamare, Paul	Custodian	216.96	26.37	243.33
Laurie, Mary	Aide	56.45		56.45
Litchfield, Thelma	Aide	2,317.43		2,317.43
Lovell, Edith	Secy-Selectmen	7,066.72	2,964.71	10,031.43
MacLeod, Michael	Water	267.20	10.02	277.22
Macomber, Marc	Custodian-Sch.	1,680.00	63.00	1,743.00
MacPherson, Dorothy	Lunch	141.84		141.84
Magoun, Joann	Tutor	332.75		332.75
Maguire, Helen	Park & Rec.	1,072.00		1,072.00
Marapoti, Robert	Custodian-Sch.	3,827.27	198.12	4,025.39
Matteoli, Michael	Custodian-Sch.	1,014.00		1,014.00
McArthur, Alexander	Custodian-Sch.	789.25		789.25
McNamara, Michael	D P W	5,253.44	254.43	5,507.87
Merrick, Margaret	Custodian-Sch.	760.50		760.50

Morris, Betsey	Park & Rec.	1,072.00		1,072.00
Morrison, Peter	D P W	1,674.96	112.46	1,787.42
Mottau, Scott	Park & Rec.	680.00		680.00
Nava, Helen	Clerk Sub	1,386.47		1,386.47
O'Brien, Marie	Tutor	2,085.00		2,085.00
Nyman, Robert	Park & Rec.	1,080.00		1,080.00
O'Leary, Rita	Aide	719.55		719.55
O'Rourke, Brian	Custodian-Sch.	1,864.80	122.10	1,986.90
Port, Teresa	Park & Rec.	680.00		680.00
Roberts, Kay	Teacher	3,944.46		3,944.46
Sallustio, George	Teacher	7,489.68		7,489.68
Sangster, Stephen	Park & Rec.	1,200.00		1,200.00
Shanahan, Sheila Ann	Tutor	4,862.00		4,862.00
Sides, Nathaniel	D P W	1,930.94	91.04	2,021.98
Smith, Douglas	Custodian-Sch.	220.80	6.12	226.92
Smith, Thelma	Aide	2,300.72		2,300.72
Spurway, Rosemary	Tutor	878.64		878.64
Stewart, Barbara	Tutor	298.41		298.41
Strachan, Lowell	D P W	1,528.03	352.97	1,881.00
Stressenger, Nina	Tutor	1,358.15		1,358.15
Sylvia, Robert	Park & Rec.	2,000.00		2,000.00
Teetsell, Susan	Park & Rec.	85.00		85.00
Thomas, Elizabeth	Teacher	4,176.72		4,176.72
Tripp, Dorothy E.	Treasurer	4,073.40		4,073.40
Walsh, Laura	Lunch-Sub	328.60		328.60
Waterman, Marylou	Park & Rec.	680.00		680.00
Webb, Winifred	Teacher	16,993.08	675.00	17,668.08
Weckesser, John	Custodian-Sch.	3,020.08		3,020.08
Wignall, Harry	Teacher	831.96		831.96
Wolfe, Robert	Teacher	10,169.03	10.00	10,179.03
Young, Leonard	Health Dept.	139.52		139.52

	Regular	Overtime	Other	Gross
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**PHYS. ED.**

Altinas, Steven	54.00			54.00
Anderson, John	40.00			40.00
Angelo, Joseph	40.00			40.00
Bailey, Thomas	28.00			28.00
Balcom, Robert	52.00			52.00
Berksza, John M.	40.00			40.00
Berksza, John R.	80.00			80.00
Berksza, Raymond	40.00			40.00
Bernardo, Adelino	28.00			28.00
Billings, Gregory	20.00			20.00
Briggs, Robert	28.00			28.00
Burley, Kevin	18.00			18.00
Bush, Cathy	85.00			85.00
Callahan, Daniel	40.00			40.00
Callahan, Kevin	18.00			18.00
Chapman, Robert	52.00			52.00
Clasby, Frank	17.00			17.00
Cocuzzo, Ronald	60.00			60.00
Coletti, Lou	18.00			18.00
Collins, Richard	40.00			40.00
Connell, Noreen	48.00			48.00
Connolly, Paul	40.00			40.00
Cooney, Michael	80.00			80.00
Coppenwrath, Michelle	127.50			127.50
Costello, John	40.00			40.00
Cox, Brian	18.00			18.00
Crowley, Jerry	81.00			81.00



	Regular	Overtime	Other	Gross
<b>PHYS. ED.—continued</b>				
Curran, Joseph	34.00			34.00
Craig, Michael	40.00			40.00
Dand, Ray	34.00			34.00
Darmody, George	34.00			34.00
Deane, Jacqueline	40.00			40.00
Deborey, Nancy	54.00			54.00
Diamond, Jack	34.00			34.00
Dimascio, Annette	40.00			40.00
Doherty, Donald	60.00			60.00
Donahue, Robert	40.00			40.00
Donovan, John	45.00			45.00
Donovan, Robert	40.00			40.00
Dotolo, Joseph	20.00			20.00
Druckett, Richard	40.00			40.00
Duval, Paul	34.00			34.00
Ellis, Robert	48.00			48.00
Emanuello, Diane	42.50			42.50
Farrow, John	40.00			40.00
Feldman, Kathy	33.00			33.00
Ferrisi, Ralph Jr.	52.00			52.00
Fisher, Robert	28.00			28.00
Flynn, Thomas	18.00			18.00
Freitas, Joseph	122.00			122.00
Freyermuth, Carl	28.00			28.00
Furze, William	63.50			63.50
Garney, Ronald	18.00			18.00
Gaul, James	35.00			35.00
Gavigan, David	224.00			224.00
Gerrish, Jeffrey	50.63			50.63
Giambanco, Steve	34.00			34.00
Gosselin, John	28.00			28.00
Grady, Winston	20.00			20.00
Guenard, John	99.20			99.20
Harris, Neil	28.00			28.00
Hartnett, David	100.00			100.00
Haviland, John	17.00			17.00
Hewitt, Kenneth	68.00			68.00
Hickey, David	60.00			60.00
Holmes, Brooks	51.00			51.00
Howard, Frank	36.00			36.00
Howe, John	20.00			20.00
Hughes, Thomas	38.00			38.00
Huntzes, Helena	52.00			52.00
Hynes, Michael	18.00			18.00
Jakub, George	35.00			35.00
Jarvis, Richard	34.00			34.00
Jewett, Fred	46.00			46.00
Kane, Timothy	40.00			40.00
Karo, John	62.00			62.00
Keane, George	40.00			40.00
Kelleher, James	36.00			36.00
Kelloway, Fred	68.00			68.00
Kendall, James	40.00			40.00
Kernan, James	20.00			20.00
Keyes, Edward	40.00			40.00
Kirkorian, John	40.00			40.00
Lane, Thomas	40.00			40.00
Larsen, Larry	17.00			17.00
Larson, Louise	27.00			27.00
Leanues, William	52.00			52.00
Lee, Ambrose	40.00			40.00
Little, Edna	170.00			170.00

	Regular	Overtime	Other	Gross
<b>PHYS. ED.—continued</b>				
Logan, Dan	19.00			19.00
Magnarelli, John	40.00			40.00
Martin, Denise	27.00			27.00
McCarthy, Eugene	35.00			35.00
McFadgen, Ernest	34.00			34.00
McGrady, Robert	28.00			28.00
McGrail, Steven	40.00			40.00
McNann, William	105.00			105.00
Melanson, Phil	28.00			28.00
Miley, Thomas	19.00			19.00
Mortimor, William	35.00			35.00
Myers, Richard	34.00			34.00
Najarian, Warren	20.00			20.00
Napoli, Charles	40.00			40.00
Nelson, Mark	35.00			35.00
Nevelle, David	34.00			34.00
Newcombe, Faith	156.00			156.00
Norton, Patrick, Jr.	18.00			18.00
O'Neil, Gil	80.00			80.00
Ornell, Kenneth	35.00			35.00
Ostberg, Kathleen	27.00			27.00
Perry, Robert	818.00			818.00
Pickel, James	28.00			28.00
Pittsley, Donald	34.00			34.00
Quinn, William Jr.	70.00			70.00
Reino, Richard	18.00			18.00
Richard, Ann	17.00			17.00
Robillard, Jerry	34.00			34.00
Robinson, Alex	104.00			104.00
Saniuk, Michael	17.00			17.00
Savage, Edward	27.00			27.00
Sayers, Francis	60.00			60.00
Scigliano, William	68.00			68.00
Sfarzo, Pat	20.00			20.00
Shaw, James	40.00			40.00
Silva, Charles	20.00			20.00
Silva, Peter	104.00			104.00
Simonds, Charles	36.00			36.00
Skinner, Richard	18.00			18.00
Soule, Brenda	35.00			35.00
Soules, Renee	89.00			89.00
Spellman, Lawrence	40.00			40.00
Starsiak, Richard	17.00			17.00
Stead, Charles	34.00			34.00
Stevenson, Donald	40.00			40.00
Stevenson, Thomas	28.00			28.00
Stoddard, John	1,703.38			1,703.38
Strandah, Alan	132.00			132.00
Sullivan, John	66.00			66.00
Swan, James	34.00			34.00
Swartz, Stanley	35.00			35.00
Texeria, Anthony	120.00			120.00
Thorsen, Marty	28.00			28.00
Trent, Mark	34.00			34.00
Tribon, Robert	35.00			35.00
Tupper, Diane	80.00			80.00
Turner, Thomas	35.00			35.00
Viafore, Karen	99.00			99.00
Walling, George	60.00			60.00
Walls, Magorisk	34.00			34.00
Walsh, David	19.00			19.00
Walsh, David A.	28.00			28.00

**PHYS. ED—continued**

	<b>Regular</b>	<b>Overtime</b>	<b>Other</b>	<b>Gross</b>
Ward, Glenn	20.00			20.00
Watson, Brendon	20.00			20.00
Watson, Marilyn	85.00			85.00
Wendler, Paul	34.00			34.00
White, Maureen	20.00			20.00
Whithmore, Martin	17.00			17.00
Woodger, Julie	170.00			170.00
Yonuskiewicz, John	40.00			40.00
Zaniboni, Robert	18.00			18.00
Zapustas, Richard	40.00			40.00

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