



Town of Hanover
Department of Public Works
40 Pond Street
Hanover, Massachusetts 02339-1693
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Director of Public Works

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Deputy Superintendent

October 15, 2014

To: Bulletin Boards at Town Hall, School Department, DPW, Police Department, Fire Department, and Library

Job Posting
Skilled Equipment Operator – Highway

The Town of Hanover, Department of Public Works has a position available for a skilled equipment operator in the highway division. This P-5 position requires a high school diploma or equivalent, a Class B CDL with air brake endorsement, and a Class 2A Hoisting Engineer's license. The pay scale is \$22.32 to \$24.18 per hour plus applicable license stipends.

The successful candidate will be responsible for the efficient operation of all highway division equipment and vehicles including but not limited to loaders, bulldozers, backhoes, sweepers, chippers, and CDL trucks class B with air brakes as well as all daily normal maintenance to highway equipment and facilities under the direction of the Highway Foreman. He or she shall have a minimum of five years experience operating equipment in a public works environment or equivalent experience, and shall have a basic general knowledge of public works operations and equipment and operations of highway structures. The position requires physical work inside and outside in all weather conditions. Participation in the Town's snow and ice program is an essential and mandatory requirement of this position as well as off-shift emergency and planned maintenance activities to highway and other public works assets.

If selected for employment, the candidate shall undergo a pre-employment physical which shall include screening for drugs and alcohol and shall be subject to random drug and alcohol testing once hired.

This is a 40 hour per week position with significant opportunities for overtime. The schedule is Monday - Friday, 7:00 am – 3:00 pm. The complete job description and application are available at the DPW office, 40 Pond Street, Hanover MA 02339. The posting will remain open until 4 pm on October 31, 2014, or until the position is filled. The Town of Hanover is an Affirmative Action, Equal Opportunity Employer.