

Minutes of the Regular Meeting of the Hanover Board of Selectmen held at Hanover Town Hall on Tuesday, February 22, 2012 at 3:00 PM.

Chairman Susan M. Setterland; Selectmen John S. Barry, Joseph P. O'Brien, Daniel A. Pallotta and Joseph R. Salvucci present. Town Manager Stephen S. Rollins and Sr. Administrative Assistant Lorraine M. Burgio also present.

At 3:09 PM Chairman called the meeting to order.

Board interviewed Thomas G. Younger, candidate for the position of Hanover Town Manager. Candidate provided the Board with his education and professional background and experiences (see attached resume and letter of interest). Candidate reviewed the challenges, changes, and accomplishments during his tenures in the communities of Ipswich, Belmont, North Reading, Norton and Oak Bluffs. Candidate also reviewed his work with the MA Division of Capital Planning where he served for approximately nine (9) years. The Board asked the candidate multiple questions on his management style, budgeting challenges, his responses to various financial and economic challenges, human resource and disciplinary policies and procedures, communication styles, responses to media situations, future transition challenges, and the rapport he had with the various stakeholders in the communities he's worked in. At the conclusion of their interview, the candidate was asked by the Board if he had any questions, whereupon he asked the board members what their expectations for the Town Manager position were. In summary, the candidate outlined what he believed he brought to the position of Hanover Town Manager.

Meeting ended and adjourned at 4:20 PM.

Approved: 3/5/12