



TOWN OF HANOVER ANNUAL REPORT

For Fiscal Year Ending June 30, 2015

Cover Photo

“Grave of a Soldier of the American Revolution”

Courtesy of: Betsey Leavitt Josselyn

ONE HUNDRED
AND
SIXTY THIRD
ANNUAL REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF HANOVER
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FOR FISCAL YEAR ENDING JUNE 30, 2015

In Memoriam



Joanne B. Cure

1929 – 2015

Community Preservation Committee



Albert "Al" Cavanagh

1945 – 2015

Board of Selectmen



Michael Stone

1943 – 2015

Community Preservation Committee



Senator Thomas P. Kennedy

1951 – 2015

City of Brockton Ombudsman – 1974 to 1978

Brockton City Council – 1978

Congressional Aide to Brian Donnelly – 1978 to 1983

State Representative – 9th Plymouth District – 1983 to 2008

State Senator 2nd Plymouth & Bristol District – 2008 to 2015



TOWN OF HANOVER

PLYMOUTH COUNTY, MASSACHUSETTS

ELECTED OFFICIALS AS OF JANUARY 1, 2015

SENATOR IN CONGRESS

Elizabeth A. Warren, Cambridge
Edward J. Markey, Malden

GOVERNOR

Deval L. Patrick, Milton
Charles D. Baker, IV, Swampscott, inaugurated January 8, 2015

LIEUTENANT GOVERNOR

Vacant
Karyn Polito, Shrewsbury, inaugurated January 8, 2015

ATTORNEY GENERAL

Martha Coakley
Maura Healey, Charlestown, assumed office January 21, 2015

SECRETARY OF STATE

William Francis Galvin, Brighton

TREASURER

Steven Grossman
Deborah Goldberg, Brookline, assumed office January 21, 2015

AUDITOR

Suzanne M. Bump, Great Barrington

REPRESENTATIVE IN CONGRESS

Ninth District
William Richard Keating, Bourne

COUNCILLOR

Fourth District
Christopher A. Iannella, Jr., Boston

SENATOR IN GENERAL COURT

Second Plymouth and Bristol District
Thomas P. Kennedy, Brockton

REPRESENTATIVE IN GENERAL COURT

Fifth Plymouth District
Rhonda L. Nyman, Hanover
David F. DeCoste, Norwell, assumed office January 7, 2015

DISTRICT ATTORNEY

Plymouth District
Timothy J. Cruz, Marshfield

COUNTY TREASURER

Plymouth County
Thomas J. O'Brien, Kingston

REGISTER OF PROBATE

Plymouth County
Robert E. McCarthy, E. Bridgewater
Matthew J. McDonough, Marshfield, assumed office January 7, 2015

REGISTER OF DEEDS

Plymouth District
John R. Buckley, Jr., Brockton

CLERK OF THE COURTS

Plymouth County
Robert S. Creedon, Jr., Brockton

SHERIFF

Plymouth County
Joseph D. McDonald, Jr., Kingston

COUNTY COMMISSIONERS

Plymouth County
Greg Hanley, Pembroke
Daniel A. Pallotta, Hanover
Sandra M. Wright, Bridgewater

Population

Federal Census - 13,879 (as of 2010)
Town Census - 14,417 (as of January 5, 2015)
Registered Voters – 9,628 (as of January 5, 2015)

**ELECTED TOWN OFFICERS
AS OF JANUARY 1, 2015**

BOARD OF SELECTMEN

Harold L. Dunn, III, Chairman	2015
Susan M. Setterland, Vice Chairman	2017
Brian E. Barthelmes	2015
Joseph R. Salvucci	2016
Robert S. O'Rourke	2017

BOARD OF ASSESSORS

Robert C. Shea, Chairman	2016
Frank Greco	2015
David R. Delaney	2017

BOARD OF HEALTH

Lynn A. White	2016
Robin B. McLaughlin	2017
Richard W. Farwell, Chairman	2015

BOARD OF PUBLIC WORKS

Robert Heywood	2015
John L. Benevides, Chairman	2015
Louis Truscello	2015

HOUSING AUTHORITY

Thomas M. Burke, Chairman	2018
Diane Campbell	2019
Brian J. Golemme	2017
Joseph P. Lynch	2015
vacant (State Appointee)	2018

MODERATOR

Douglas T. Thomson	2015
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PLANNING BOARD

Richard V. Deluca, Chairman	2015
Kenneth L. Blanchard	2016
Anthony D. Losordo, Jr.	2017
Louis G. Paradis	2018
Lance Mortland	2019

SCHOOL COMMITTEE

Kimberly Mills-Booker	2017
William C. Marriner, Chairman	2015
Ruth A. Lynch	2017
John T. Geary	2015
Michael W. Phillips	2016

TOWN CLERK

Catherine G. Harder-Bernier	2016
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TRUSTEES OF PUBLIC LIBRARY

Lawrence W. Bandoni	2016
Joan R. Thomas	2015
Elaine J. Shea, Chairperson	2017

APPOINTED BOARDS AND COMMITTEES

As of January 1, 2015

AFFIRMATIVE ACTION COMMITTEE

Jeffrey R. Blanchard, Fire Chief	2015
Troy B.G. Clarkson, Town Manager	2015
Gregory Nihan, Lieutenant, HPD	2015

AFFORDABLE HOUSING TRUST

Thomas M. Burke, Chairman	2015
Susan M. Setterland (Selectman)	2015
Kristen Zwicker Young (Citizen at large)	2015
Denise Quirk (Citizen at large)	2016
Diane Campbell, CPC Representative	2015

BOARD OF OVERSEERS OF THE STETSON HOUSE

Roger A. Leslie Sr., Chairman	2016
Richard Flanagan	2015
Donald E. Morrison	2017

BOARD OF REGISTRARS OF VOTERS

Nancy J. Goldthwait, Chair	2016
Pamela D. Ferguson	2017
Katherine DiSabato	2015
Catherine Harder-Bernier, Town Clerk	2016

BOARD OF TRUST FUND COMMISSIONERS

Joan Norris	2018
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CONSERVATION COMMISSION

Lou Paradis, Chairman	2015
Lisa Satterwhite, Vice Chair	2016
Frank Brierley, Hearing Officer	2017
William Woodward, Commissioner	2015
Justin Shepard, Commissioner	2016
Brian McLoone, Associate Member	2016

COMMUNITY ACCESS & MEDIA COMMITTEE

Dave Malekpour, Chairman	2015
Kathi Thomson, Vice Chairman	2015
Amy Lipman-White, Secretary	2015
Bruce Bartone	2015
Ruth Lynch	2015
Tracy Grady	2015
Christa Monahan	2015

COUNCIL ON AGING ADVISORY

BOARD

Donald F. Buckley, Chairman	2015
Richard Farwell, Vice Chairman	2015
Claire M. Flynn, Treasurer	2015
Carol Mattes, Secretary	2015
Eleanor M. Kimball	2015
Roger Leslie	2015

CULTURAL COUNCIL

Karen Cass, Chairman	2015
Ataul Ahmad	2015
Katie Duff	2017
Ellen Fitzpatrick	2015
Christopher Haraden	2015
Linda McCarthy	2016
Diane Campbell	2017

DESIGN REVIEW BOARD

William J. Dooley, Co-Chairman	2015
Steven C. Habeeb, Co-Chairman	2015
Bruce Nordstrom	2015
Peter Clapsaddle	2015
Ronald DePesa	2015

EDUCATION FUND COMMITTEE

Joan F. Dubois	2016
Marie L. Martucci	2016
Joan T. Port-Farwell	2016
Carol Mattes	2016

EMERGENCY MANAGEMENT AGENCY

Jeffrey Blanchard, Director	2015
Barbara Stone, Deputy Director	2015
Kenneth Blanchard	
James Browning	
Michael Assad	
Michael Barry	
Joan Port-Farwell	
Richard Farwell	

HISTORICAL COMMISSION

Peter Johnson, Chairman	2017
Christopher Haraden, Vice Chairman	2017
John Goldwaith	2015
Gary Haynes	2016
Charles Minott	2016

MBTA ADVISORY BOARD

Gerald B. Lewis	2015
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PLANNING BOARD**appointed Associate Members**

Bernie Campbell, Associate	2016
Meaghan Neville Dunne, Associate	2016

PUBLIC CONSTABLES

Robert S. Barlow	2015
Stephen M. Cook	2015
Kevin J. Dalton	2015
Michael C. Moore	2017

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL

Thomas W. Rodick	2015
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REPRESENTATIVE TO NORTH RIVER COMMISSION

Daniel C. Jones	2016
John O' Leary	2016

REPRESENTATIVES TO OLD COLONY ELDER SERVICES

Robyn Mitton	2015
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REPRESENTATIVE TO OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING ADVISORY COMMITTEE

Katherine O'Brien	2015
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REPRESENTATIVE TO SOUTH SHORE REGIONAL SCHOOL DISTRICT COMMITTEE

Robert Heywood	2015
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ROUTE 53 CORRIDOR JOINT STUDY COMMITTEE

Ken Blanchard, Chairman
 John Connolly, Vice Chairman
 Arnold Itz
 Debra McGlame
 John L. Benevides (Board of Public Works)
 Richard V. Deluca (Planning Board)
 Anthony D. Losordo, Jr. (Planning Board)
 Harold L. Dunn, III (Selectman)

SELECTMEN'S REPRESENTATIVE TO SOUTH SHORE COALITION

Robert S. O'Rourke	2015
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SOUTH SHORE RECYCLING COOPERATIVE

Victor Diniak (DPW)	2015
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TAXATION AID COMMITTEE

Maureen Cooke	2015
Nancy Lyons	2015
Joan T. Port-Farwell	2015
Robert Shea	2015
Joan R. Thomas	2015

TOWN CONSTABLES

Thomas Hayes	2015
Walter Sweeney	2015

TOWN MANAGER

Troy B.G. Clarkson

ZONING BOARD OF APPEALS

Matthew Perkins, Chairman	2016
David Delaney, Vice Chairman	2017
David Connolly	2015
Brian Callow	2016
Christopher Bernard	2017
John C. Tuzik	2017

**BOARDS AND COMMITTEES
APPOINTED BY THE MODERATOR**

As of January 1, 2015

ADVISORY COMMITTEE

Christopher Martin, Chairman	2016
Helen Graves, Vice Chair	2015
Angela Blanchard	2017
Donald W. Moores	2015
Gerard O’Hearn	2016
Edward Hickey	2016
Sandra Hayes	2017
Joan Port-Farwell	2017
Donald White	2015

BYLAW REVIEW COMMITTEE

Stephen Tucker, Chairman	2017
Eric Grund	2015
Barbara Y. Itz	2017
Robert Quirk	2015
David Ladd	2016

COMMUNITY PRESERVATION COMMITTEE (Moderator appoints at-large members)

Diane Campbell (Housing Auth.) Chair	
Richard Deluca (Planning Board)	2017
William B. Scarpelli (Citizen-at-large)	2016
April Manupelli (Parks & Recreation)	2015
Jonathan Chu (Citizen-at-large)	2015
John S. Goldthwait (Historical Commission)	2015
Mary Dunn (Open Space Committee)	2015
Kevin McLeod (Citizen-at-large)	2015

OPEN SPACE & RECREATION PLANNING COMMITTEE

Mary E. Dunn, Co-Chair	2016
Harold D. Thomas, Co-Chairman	2015
George Mallard	2017
Judy Grecco	2017
Wallace M. Kemp	2015
John Ferraro	2016

PARKS & RECREATION COMMITTEE

Michael Tivnan, Chairman	2015
April Manupelli, Vice Chair	2015
Edwin Alicea	2016
Gina Halpin	2017
Steve Geddes	2017
Kelly Gilroy	2017
Michelle Cavallaro	2017

REPORT OF THE BOARD OF SELECTMEN

For Fiscal Year July 1, 2014 – June 30, 2015

The Board of Selectmen welcomed the Board's newest member, Robert O'Rourke, and acknowledged the return of Brian Barthelmes to the Board. After many years of volunteer service to the Town, on a variety of Boards and Committees, the Board offered their best wishes to Harold Dunn, III with many thanks for his leadership and service to the residents of Hanover. The Board of Selectmen extends our heartfelt appreciation to our employees for their dedication and the positive approach they extend towards making our Town a welcoming place to do business.

POLICIES

During the year, in an effort to eliminate outdated policies, the Board reviewed current policies and approved and implemented the following policies; the Alternate Public Meeting Posting Policy which now makes the process of posting meetings more convenient; this policy fits with the Board's Open Data Policy; the updated Sexual Harassment Policy; the Investment Policy; the OPEB Trust Investment Policy and the Board of Selectmen Operating Policies & Procedures Policy.

The Board of Selectmen meetings are now available to residents for viewing via the Town's web-site. The Board also requested all employee contracts be posted on the Town's website in association with the Board's Open Data Policy.

EMPLOYEES

In September, the Board hosted the second Annual Employee Appreciation Day where the Town honored longtime employees, volunteers and World War II Veterans. During the year, Assistant Town Planner Peter Matchak was appointed as Town Planner; and the Board extended the current terms and conditions of Troy B.G. Clarkson's contract as Town Manager through 2018. In November, the Town welcomed Heather Lamplough as Associate Planner. The Board meets with Department Heads throughout the year for updates on personnel, ongoing projects and projected capital items.

APPOINTMENTS

In August, the Board met with the Board of Public Works to conduct interviews for the seat vacated by Robert O'Rourke. Interviews were conducted and Louis Trusello was appointed. In September, the Board met with members of the Board of Public Works to conduct interviews for the seat vacated by Joseph Polsinello. The Boards appointed Robert Heywood. In April, the Board of Selectmen and the Board of Library Trustees met and conducted interviews for the vacancy created by the resignation of Dr. Lawrence Bandoni; Emily Blampied was appointed.

TAX CLASSIFICATION

The Selectmen in conjunction with the Board of Assessors held a public hearing regarding the Fiscal Year 2015 Classification. The Selectmen set the tax rate at \$16.17 for residential per thousand and \$17.16 per thousand for commercial and industrial.

SNOW & ICE

The Board commended the outstanding efforts of all of those involved with the epic Winter season where the Town saw approximately 110 inches of snow fall! During these storms the community was kept accessible due to the gallant efforts of the employees from the Police, Fire and Public Works Department(s). Hanover initiated National Guard Troops being deployed in towns throughout the state, including Hanover. The snow and ice budget was impacted due to the astounding amounts of snow; at Town Meeting \$250,000 was transferred from the Stabilization Fund to meet the deficits and unforeseen costs involved with the snow and ice.

LICENSING

In December, the Selectmen renewed six All Alcohol Restaurant Licenses, six Wines & Malt Restaurant Licenses, one Veterans' Club License, three All Alcohol Packaged Good Store Licenses, six Wines & Malt Packaged Good Store Licenses, eight Class I, nine Class II and two Class III Automobile Licenses, six Automobile Lease Licenses, three Sunday Entertainment Licenses, seven Entertainment Licenses, seven Automatic Amusement Licenses, one General License, one Bowling Alley License and five Junk Dealers Licenses.

On the application and after appropriate investigation the Selectmen approved the expansion of a Class I Motor Vehicle License for Planet Subaru to increase the vehicles for sale, service storage and/or display from 218 to 540 vehicles; the Selectmen approved an Auto/Lease License application to The Hertz Corporation located at 644 Washington Street; approved an All-Alcohol Restaurant Alcoholic Beverages License to Players Lounge, LLC at 645 Washington Street; and approved 16 one-day All Alcohol/Wine & Malt licenses; two Carnival Licenses and four Road Race applications.

In September, the Board received an Advisory Notice from the Alcoholic Beverages Control Commission (ABCC) regarding MGL c. 138, §15 Off-Premises Retail Licensees Sunday Opening Time Allowed at 10:00 a.m. This legislation allows liquor stores to open on Sundays at 10:00 a.m. with prior approval of the Local Licensing Authority. Many of the off-premises retail license businesses took this opportunity to adjust their business hours.

FIREWORKS SITE

The Selectmen met with the Board of Public Works during the year and discussed the Fireworks Site. Discussions included the appointment of a Point of Contact (POC) with the Commonwealth to assist and be involved with the Site and the Department of Environmental Protection (DEP). To date, no action has been taken at the Site nor has DEP provided any updates. DEP and the Department of Public Health feel the Site is of no immediate threat to public health. The State's Treasurer Office/Commonwealth of Massachusetts is in receipt of \$1,000,000 from Tronox and \$73 million from Anadarko, the Primary Responsible Parties, for the cleanup. The Town will continue to meet with DEP on how and when the funds are expended and what is in the best interest of the Town. Moving forward the Selectmen will form a focus committee.

WIND TURBINE

The Selectmen conducted meetings throughout the year on the status of the Wind Turbine. During the year Bond Counsel hired Steeplejacks to fix the tip blade. A broken pin was replaced

in July which resulted in all of the pins being replaced. In August, the original contractor was removed from the project and replaced with Aeronautica. The Surety is on board with the procedure to make all the repairs necessary. The software was updated to resolve outstanding issues. In December there was an issue with the radiator which was resolved. The Town has not taken ownership of the Wind Turbine and all the expenses incurred remain with the insurance company.

POLICE

In July, Narcan was made available in all police vehicles and Police Officers were trained on the proper way to administer the drug. In December, the Police Department was at full strength with the hire of Mark Crowley from the Permanent Intermittent list.

FIRE

In January, the Board recognized the retirement of Fire Captain James Gallagher and thanked him for his many years of service to the Town. In June, the Board met with Joan Blaustein from the Metropolitan Area Planning Council who provided the "Hanover Natural Hazards Mitigation Plan". This Plan will allow for the Town to apply for funding in the case of storms; the Plan can lead to grants which can aide the Town's resources. In June, Justin Reed was pinned as Captain.

FINANCE

In August the Town's Aa2 rating was approved which is a credit to Finance Director Janine Smith and her team. The Board met with representatives from First Southwest regarding a review with Moody's where Moody's affirmed the Town's strong Aa2 rating and a strong conservative budgeting practice. In December, the Board met again with representatives from First Southwest for a review of the Town's Long-Term Debt Strategy. The Board refinanced bonds issued in 2004 for a savings of \$260,000 over the life of the bond. In June, the Board met with the Town's auditors and received the FY14 Audit Report. The report highlighted the Annual Financial Statement which reports a clean opinion consistent with past reports. For the first time the Town's budget was presented in Government Finance Officers Association (GFOA) format.

RT. 53

The Route 53 road mitigation on the turning lanes at the University Sports Complex continues; the project will be funded with Chapter 90 monies and will improve traffic in the area. In June, the Board met with representatives from Weston & Sampson regarding the proposed Rt. 53 sewer project.

SCHOOLS

The Massachusetts School Building Authority (MSBA) Feasibility Agreement for Sylvester School was submitted to MSBA. In January, Daniel Pallotta, the Eligible Applicant for the High School project met with Selectmen and reported the total grant to the Town is \$22,232,306, and there was an increase of 2% on the reimbursement rate bringing it to 50.21%. An additional \$900,000 adjustment was made based on the original funding agreement which will go towards paying down the debt.

RECOGNITIONS

In September, the Board recognized Dr. Wallace Kemp for his years of service to the Town. In October, the Board proclaimed the week of October 20th Visiting Nurses Week. The Board declared the month of November “Pancreatic Cancer Awareness Month”. Throughout the year the Selectmen recognized Zachary Catron, Dante Nicotera, Maxwell Shelley, Patrick Wilson, Thomas Dolan and Ryan Dolan as Eagle Scouts. In February, the Board recognized the retirement of Ray Miller from the United States Coast Guard. In March, the Board recognized former Selectman Albert “Al” Cavanagh who passed away on March 31st. Mr. Cavanagh served as a Selectman from 1991-1997.

Finally, the Board of Selectmen offers a sincere “Thank You” to all of the volunteers who make our Town such a great place by generously volunteering their time and serving our community!

Respectfully submitted,

Harold L. Dunn, Chairman
Susan M. Setterland, Vice Chair
Joseph R. Salvucci
Brian E. Barthelmes
Robert S. O’Rourke

REPORT OF THE TOWN MANAGER

For Fiscal Year July 1, 2014 – June 30, 2015

Fiscal Year 2015 was another exciting and productive year for the Town of Hanover and its valued employees. Once again, the Board of Selectmen set the stage for our work through their strategic planning efforts. This year, they further refined their goals and objectives for moving the Town forward, including a focus on transparency and openness that has led to new efforts in community outreach and engagement. The Town adopted a logo that lays the groundwork and sets a theme for all that we do. “Honoring yesterday as we build for tomorrow” encapsulates a summary of all of the strategic planning work of the Selectmen, and is the thematic basis for all of our work.

The Selectmen’s goals for this year included a continued focus on building and maintaining community relationships, an effort to develop an updated and modernized budget document, and a continued focus on the revitalization of Rte. 53, the Town’s commercial corridor. In May, the Town launched its first ever ‘citizen survey,’ an effort designed to gauge public opinion on the delivery of services. More than 500 citizens responded, and overwhelmingly approved of the job being done every day by your public employees – many of them neighbors and friends.

Our engagement with our non-profit partners at the Cardinal Cushing Centers continued to flourish. We engaged in several events together, and completed work on a collaborative sidewalk project that will improve safety for staff, students, and the public. The sidewalks meander on to campus property at some points, but remain accessible to the public through easements, a formal symbol of the openness of the relationship and the level of cooperation with this valued partner.

Our relationships with business community continued to strengthen, from our annual ‘State of the Town’ breakfast sponsored by the Hanover Chamber of Commerce, to our regular meetings and coordination with the managers of the Hanover Mall, our efforts to support our local commercial sector continue to expand. This year, we forged a partnership with the University Sports Complex, a large athletic complex on the grounds of the former ‘Starland’ entertainment facility. This modern, comprehensive facility will bring visitors and athletes from around the country to visit, play, and spend in Hanover. We are also working with owners and the Commonwealth of MA to mitigate traffic and create a dedicated turning lane on Rte. 53. We continued our work to research the possibility of a sewer along Rte. 53 to further encourage business development and will continue on that important initiative in the year to come.

Consistent with the Selectmen’s goal to continue to support public education, the Town continued to work closely with the Hanover School Department to provide funding and support for the school’s initiative to update and modernize its math curriculum, and continued its effort to assist in funding special education costs.

Hanover's commitment to building improvements and infrastructure upgrades continued, as projects including new tile at the Hanover Middle School, a new sprinkler system at the Fire Headquarters, and the continued completion of road and sidewalk repairs underscored a commitment to ongoing maintenance. We began the restoration of Hanover's historic Town Hall, working together with the Historic Commission to honor the history of this important edifice. It was another busy year. It was another productive year. It was another very good year.

Respectfully submitted,

Troy B.G. Clarkson
Town Manager

REPORT OF THE HANOVER FIRE DEPARTMENT

For Fiscal Year July 1, 2014 – June 30, 2015

I hereby submit the following report to the Board of Selectmen and the citizens of Hanover.

The Fire Department in the Town of Hanover is charged with the protection of life, property, and the natural environment. To this end, our responsibilities include the prevention, suppression, and investigation of fires, the provision of Emergency Medical Services, public assistance in the event of natural, accidental, or intentional disasters, and the enforcement of all codes and regulations pertaining thereto. The Department is committed to the provision of these and other public services to all persons within the Town's corporate limits in the most compassionate and professional manner possible.

The Hanover Fire Department responded to 3053 incidents between July 1, 2014 and June 30, 2015. The breakdown of calls is as follows:

Total number of Fire Incidents: 1272

Total number of Rescue and/or Emergency Medical Incidents: 1781

The Department collected \$1,025,229.92 in ambulance fees and \$17,973.60 in permit fees.

Emergency medical calls accounted for 58% of the total number of incidents. This figure has ranged between 55% and 68% over the past twenty years. Abdominal pain, chest pain, trauma, respiratory distress and altered level of consciousness were the top five reasons that the department transported patients to the emergency room.

During the month of October 2014, the Town of Hanover received the "Heart Safe Community" certification from the Commonwealth of Massachusetts Department of Public Health, Office of Emergency Medical Services and the American Heart Association (AHA).

A "HeartSafe Community" VIGOROUSLY supports:

- The training of community members in CPR; and
- Public access to defibrillation through strategic placement of automatic external defibrillators (AEDs) for use by public safety professionals and other trained community members

Through the HeartSafe Community program, all communities can strengthen what the AHA calls the "chain of survival":

- Immediate **recognition** of cardiac arrest and **activation** of the emergency response system
- Early **cardiopulmonary resuscitation (CPR)** with an emphasis on chest compressions
- Rapid **defibrillation**
- Early **advanced life support**
- Integrated **post-cardiac arrest care**

A strong Chain of Survival can improve chances of survival and recovery for victims of heart attack, stroke and other emergencies.

During the year there were a number of cardiac arrest patients who were saved by CPR. In each instance the Chain of Survival was applied within 6 minutes. We encourage all residents to become trained in CPR. Please call our business line Monday thru Friday between the hours of 8 am and 4 pm for information on upcoming CPR classes.

The Department's paramedics have been able to administer the drug Naloxone (commonly known as Narcan) to opioid overdose patients since 2004. The increased instances of opioid overdoses over the past few years resulted in the Department of Public Health allowing first responders and basic level Emergency Medical Technicians to administer the drug. Last fiscal year we worked with the Hanover Police Department and trained their officers to administer the medication. During this fiscal year the Department provided training for our call firefighters. Now all emergency first responders are trained in the administration of this life-saving drug.

During the month of January 2015, a 19 year old male fell thru the ice while trying to retrieve a hockey puck that had slid out to the center of Forge Pond. Firefighters had just completed their annual ice rescue training earlier in the week. Fortunately, both Fire and Police units were in the area when the 911 call was received. A rescue rope was quickly deployed to the man who was struggling to keep his head above the freezing water. Firefighters used an ice rescue sled to quickly reach the victim and remove him to shore. The victim was treated for severe hypothermia by department paramedics as he was transported to the hospital. This is the second consecutive year that someone has fallen thru thin ice on Forge Pond. Temperature, currents, and groundwater springs are some of the variables that affect the thickness of ice. The Department would like to remind residents that the only safe ice is found at an ice skating rink.

The department continues to prioritize training. Career members train daily between emergency calls whenever possible. Call members attend weekly training sessions. Opportunities for career and call members to train together are provided throughout the year.

A review of fire incidents for the year revealed that Hanover is not immune from state and national fire trends. Cooking fires were this year's number one cause of residential structure fires in our community. This statistic mirrors those from State and National sources. Based on these statistics we would like to remind residents to keep safety in the forefront. Do not leave cooking appliances unattended while in use. In the event of a fire, call 911. Cover a pan with a lid to smother the flames. Never pour water or flour onto a fire – that can make the fire worse. Keep a fire extinguisher in the kitchen.

Smoke alarms were absent or failed to operate during fifty-percent (4 out of 8) of the interior residential structure fires in our community. In 3 of the incidents where alarms failed to operate, the occupants were awake and were notified of the fire by the smell of smoke. In the fourth incident, occupants were sleeping. The fire was found by the young male occupant who awoke and warned his parents. A look at the 2013 statewide statistics: 63% had working detectors, 13% had no detectors, or detectors failed to operate and 24% of detector status was undetermined. Hanover's experience far exceeds the statewide statistics and is cause for alarm. Residents are

reminded that “Smoke Alarms Save Lives” and that you should “test your detectors once a month.”

Some notable fire incidents that occurred during the fiscal year include:

- 7/26/2014: a 3 alarm fire destroyed a large barn at 1011 Broadway. Firefighters were able to prevent the fire from spreading to the house that was only twenty feet away.
- 1/14/15: 87 Broadway, fire behind chimney, occupants at home alerted by smell of smoke. Smoke detectors had been removed during renovation.
- 1/16/15: 2 Elmwood Farm Dr., Cooking fire filled residence with smoke, detectors failed to operate.
- 2/4/15: 1176 Hanover St., unattended grill fire, fire extended to railing of deck.
- 3/1/15: 65 Franks Lane: two residents injured. Cooking materials in oven and stovetop burned creating large volume of smoke. Smoke alarms operated.
- 3/25/15: 1213 Hanover St: one resident injured. Cooking materials on stove top, extended to shelving and ceiling. Two children in the home were able to escape after a brief retreat to a 2nd floor area. No smoke detectors present
- 3/29/15: 1202 Washington St: Electrical fire in bedroom caused significant fire damage to apartment and water and smoke damage to business below. Smoke Detectors were present but not operational– not connected, no batteries.

The winter of 2014/2015 will be best remembered for the historic snowfall that occurred beginning the last week of January lasting thru the month of February. By the third week in February, the Town was covered under more than 4 feet of snow. In many instances snow drifts approached or exceeded twelve feet in height. The deep snow placed a tremendous amount of weight on structural members. The department responded to 11 calls for collapsed or weakened buildings. A number of gas leaks resulted from ice and snow falling onto gas meters and piping. One firefighter, who was working shut the gas off to a damaged service, escaped serious injury after being struck by a large chunk of ice that slid off of a warehouse roof. Many automobile accidents occurred as a result of the poor visibility created by high snowbanks. Several National Guard teams were deployed in Hanover to assist DPW crews, firefighters and residents with uncovering several hundred of the more than 1000 fire hydrants in town. I would like to thank the countless number of residents who shoveled out their “adopted” hydrant and helped make their neighborhood safer in the event of a fire. I would also like to thank the members of the department for the outstanding job they did during these extremely challenging conditions.

As the Town grows and the demand for services increases the Department has seen a dramatic increase in the number of overlapping calls. This has increased our reliance on call-back and mutual aid from neighboring communities to ensure that all emergency calls are answered. There are 25 full-time firefighters. Current full-time staffing levels include four groups. Each of the

four groups consists of a captain and four firefighters. These four groups work rotating 24 hour shifts. Additionally there are two firefighters and a captain assigned to a Monday thru Friday shift that begins at 8:00 AM and ends at 4:24 PM. The department also employs seventeen on-call firefighters who provide staffing as needed. Fire Department Administration includes the Fire Chief and Deputy Fire Chief.

The May 2014 Annual Town Meeting approved funds to replace aging self-contained breathing apparatus (SCBA) and portable radios. State of the art SCBA were purchased and placed in service during the fall of 2014. The new breathing apparatus include many new safety features, including a built-in locating device that allows firefighters to quickly find firefighters who require emergency assistance. New portable radios were purchased and placed in service during the fall of 2014. The new portable radios were designed to be used by firefighters and include high capacity batteries for extended operating time. The radios replaced units that were ten years old and no longer compliant with new Federal Communications Commission requirements.

The Annual Town Meeting also approved funds to install a fire sprinkler system in Fire Headquarters. The Fire Department secured \$100,000 through the Assistance to Firefighters Grant Program (AFG) to offset the costs associated with the installation of the fire sprinkler system. AFG grants are extremely competitive and we were pleased to have received this award. This project was overseen by the Facilities Department and completed during the spring of 2015. Two other projects at Fire Headquarters, replacement of the emergency generator and a kitchen remodel, were in the engineering/design phase as Fiscal Year 2015 closed.

The May 2015 Annual Town Meeting approved funds for a fire sub-station architectural design, a new fire pumping engine (engine) and a new ambulance. The fire sub-station architectural design will include revised plans, elevations, site plans, building renderings, material selection, a preliminary structural write up and estimate of cost.

The purchase of a new engine and ambulance is in keeping with the Fire Department Fleet Replacement Plan developed in conjunction with the University of Massachusetts Edward J. Collins, Jr. Center for Public Management. Two older engines, a 1992 and a 1999, were authorized to be traded in towards the purchase of the new one. Ten years ago the department still had seven engines in its fleet. The high number was required to support the call fire department and the six village fire stations. During the past ten years the six individual call fire companies were consolidated into two. Once the two older engines are traded in, the department will have four engines in the fleet. The reduction of engines will have a positive impact on the department's maintenance budget.

The new ambulance will replace a 2004 model with more than 120,000 miles on it. The current ambulance replacement plan provides for the purchase of a new ambulance every 3 to 4 years. The newest ambulance is used as the primary unit. The second oldest ambulance (typically 4-8 years old) is used as the first back-up ambulance when there are multiple calls. The oldest ambulance (typically 8-11 years old) is used during multiple calls and as a mechanical spare while maintenance is being performed on the other two. During the fiscal year the primary

ambulance responded to 1231 calls, the first back-up ambulance responded to 695 calls and the second back-up ambulance responded to 540 calls.

A new sub-station in the North Hanover area will reduce response times to approximately one third of the Town. Currently, response times in this area are beyond the recommended six minutes. Two outmoded stations currently used for storage, 1160 Main St. and 207 Broadway, can be sold to help defray the costs associated with the construction of the new station. Once sold, the sites will begin generating tax revenue for the Town.

Captain James Gallagher retired in December of 2014 after more than 28 years of dedicated service to the Town of Hanover. We extend best wishes to Jim in his well-deserved retirement.

I would like to take an opportunity to also recognize Hanover resident Kathy Murray, who donates numerous hours planting and maintaining the landscape at Fire Headquarters.

Residents are urged to check our website www.hanoverfiredept.com where you can find more information about the department and the services we provide. We also provide useful information and safety tips throughout the year on our Twitter account: @HanoverFire.

I want to thank the members of the Hanover Fire Department for their continued dedication to serving our community. I would also like to thank the Town Manager, Department Heads, Town Boards, Town Committees and the Citizens of Hanover for their support and cooperation during this past year.

Respectfully submitted,

Jeffrey R. Blanchard
Fire Chief

Hanover Fire Department Incident Reporting 7/1/14 – 6/30/15

Fire or Explosion	Total:	81
Building fire		17
Fires in structure other than in a building		2
Cooking fire, confined to container		9
Chimney or flue fire, confined to chimney or flue		4
Fuel burner/boiler malfunction, fire confined		2
Trash or rubbish fire, contained		1
Mobile property (vehicle) fire, other		1
Passenger vehicle fire		3
Road freight or transport vehicle fire		1
Natural vegetation fire, other		29
Brush, or brush and grass mixture fire		6
Outside rubbish, trash or waste fire		1
Dumpster or other outside trash receptacle fire		2
Outside equipment fire		3
Overpressure, Rupture, Explosion	Total:	6
Overpressure rupture, explosion, overheat other		1
Overpressure rupture from steam, other		2
Excessive heat, scorch burns with no ignition		3
Rescue Call & EMS Incident	Total:	1781
Medical assist, assist EMS crew		2
Emergency medical service incident, other		9
EMS call, excluding vehicle accident with injury		1427
Motor vehicle accident with injuries		111
Motor vehicle/pedestrian accident (MV Ped)		10
Motor vehicle accident with no injuries		208
Lock-in (if lock out, use 511)		3
Search for lost person, other		1
Extrication, rescue, other		1
Extrication of victim(s) from vehicle		5
Removal of victim(s) from stalled elevator		2
Confined space rescue		1
Ice Rescue		1

Hazardous Condition, (No Fire)	Total:	195
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Hazardous condition, other	8
Combustible/flammable gas/liquid condition, other	2
Gasoline or other flammable liquid spill	8
Gas leak (natural gas or LPG)	46
Oil or other combustible liquid spill	3
Toxic condition, other	1
Chemical hazard (no spill or leak)	1
Carbon monoxide incident	18
Electrical wiring/equipment problem, other	18
Heat from short circuit (wiring), defective/worn	1
Overheated motor	2
Power line down	42
Arcing, shorted electrical equipment	17
Biological hazard, confirmed or suspected	9
Building or structure weakened or collapsed	11
Aircraft standby	1
Vehicle accident, general cleanup	7

Service Call	Total:	442
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Service Call, other	2
Person in distress, other	3
Lockout	149
Ring or jewelry removal	4
Water problem, other	18
Water or steam leak	18
Smoke or odor removal	6
Animal problem, other	1
Animal rescue	3
Public service assistance, other	10
Assist police or other governmental agency	15
Police matter	2
Public service	19
Assist invalid	58
Defective elevator, no occupants	1
Unauthorized burning	21
Cover assignment, standby, move-up	112

Good Intent Call	Total:	245
Good intent call, other		29
Dispatched & canceled en route		118
Wrong location		2
No incident found on arrival at dispatch address		64
Authorized controlled burning		4
Steam, other gas mistaken for smoke, other		1
Smoke scare, odor of smoke		19
Steam, vapor, fog or dust thought to be smoke		1
HazMat release investigation w/no HazMat found		7
False Alarm & False Call	Total:	291
False alarm or false call, other		17
Malicious, mischievous false call, other		10
Central station, malicious false alarm		6
Bomb scare – no bomb		1
System malfunction, other		20
Sprinkler activation due to malfunction		7
Smoke detector activation due to malfunction		45
Alarm system sounded due to malfunction		29
CO detector activation due to malfunction		26
Unintentional transmission of alarm, other		27
Sprinkler activation, no fire –unintentional		1
Extinguishing system activation		1
Smoke detector activation, no fire-unintentional		49
Detector activation, no fire – unintentional		10
Alarm system activation, no fire – unintentional		35
Carbon monoxide detector activation, no CO		8
Severe Weather & Natural Disaster	Total:	2
Wind storm, tornado/hurricane assessment		2
Special Incident Type	Total:	10
Special type of incident, other		5
Citizen Complaint		5
TOTAL INCIDENTS	7/1/14 – 6/30/15	3053

Hanover Fire Department Inspections 7/1/14 – 6/30/15

<u>Residential:</u>	Total	230
Oil burner & Tanks		29
Smoke Detector / Carbon Monoxide Detector		148
Propane		28
Completions - New Homes		22
Underground Storage Tanks – Removal		3
 <u>Commercial Inspections:</u>	 Total	 113
Quarterly Inspections		0
Fire Alarm Installations		21
Sprinkler Installations		33
Occupancy Inspections		8
School Exit Drills		10
School Drills (Other)		0
Re-Occupations		7
Hazard Inspections		17
Underground storage tanks		1
Other		16
 TOTAL INSPECTIONS	 7/1/14 – 6/30/15	 333

REPORT OF THE HANOVER EMERGENCY MANAGEMENT AGENCY

For Fiscal Year July 1, 2014- June 30, 2015

I hereby submit the following report to the Board of Selectmen and the citizens of Hanover.

The Hanover Emergency Management Agency (HEMA) leads the Town in planning, preparedness, communication, response, and recovery for daily emergencies, large-scale town wide events and major disasters. HEMA is a vital link in emergency communications between the public and first responders, and provides key coordination and leadership to Town departments, stakeholders, residents, and visitors.

The goal of HEMA is to make our community more aware of and prepared for potential hazards. Members of HEMA met quarterly to develop strategies towards creating resilience.

During the Fall of 2014, we offered Basic Cert Training to 17 residents. Upon graduation these students became active members of our CERT team.

Town Manager Troy Clarkson declared a State of Emergency during the series of severe winter storms that occurred during the months of January and February. Eleven buildings had their roofs collapse under the weight of the deep snow. The National Guard was called in to assist DPW, Fire crews and residents to uncover fire hydrants that were buried deep under snowbanks. HEMA worked with Town Departments to determine the total eligible costs that could be submitted to the Federal Emergency Management Agency (FEMA). HEMA continued to work with FEMA thru the remainder of the fiscal year on reimbursement.

The Hanover Community Emergency Response Team (CERT) provided valuable assistance during the Blizzard(s) of 2015. Team members staffed the shelter and provided comfort to those who sought refuge from the storm. Members worked alongside community leaders preparing and serving hot meals to shelter occupants and emergency workers. The Team continues to grow in number and will work to be prepared for future shelter needs.

The Second Annual Emergency Preparedness Night was held on June 5th, 2015 in the Robert J. Nyman Memorial Auditorium at Hanover High School. Representatives from the Massachusetts Emergency Management Agency, Federal Emergency Management Agency, Hanover Emergency Management Agency and the National Guard provided information on emergency preparedness and planning. A presentation on the Great Brant Rock Fire of 1941 was given by John Horrigan.

In June, members of HEMA, along with several CERT volunteers attended training on Shelter Operations. Attendees came away from the meeting with a sense of real purpose and excitement and have been working toward the increasing the capability and capacity to staff and operate the emergency shelter. Residents who are interested in joining CERT or in volunteering at the shelter are urged to contact HEMA at 781-826-3151.

The Local Emergency Planning Committee (LEPC) applied for and received “Full Certification” from the Commonwealth of Massachusetts State Emergency Response Commission. Certified LEPCs are eligible to receive grant funding to help support emergency management operations.

The LEPC has representation from twelve categories including Elected Local Officials, Law Enforcement, Emergency Management, Fire Service, Emergency Medical Services, Health, Local Environmental, Hospital, Transportation, Media, Community Groups, Facilities using Extremely Hazardous Substances and Public Works

HEMA continued to work with the Metropolitan Area Planning Council (MACP) on the development of a FEMA Hazard Mitigation Plan. State, Tribal and Local governments are required to have approved plans in order to receive Federal non-emergency disaster assistance, including funding for mitigation projects. During the course of the year the MACP met with various Town departments and held two public meetings to collect information and receive community input. The Plan has been completed and has been submitted to FEMA for approval.

The May 2014 Annual Town Meeting approved funds to purchase a message board trailer and a light tower trailer. Both pieces of equipment were purchased and were deployed on several occasions during the year.

During the year HEMA secured 4 grants, Federal and State funded, for a total of \$10,045.00. With these funds we have purchased tablets and computers to support emergency planning; shelter supplies including cots and bedding to be used in the Emergency Shelter; and tables, televisions and a marker board to upgrade our Emergency Operations Center located in Fire Headquarters. We continue to seek grant and other types of funding to support our mission.

Residents are urged to check the following websites where you can find more information on emergency preparedness www.fema.gov and <http://www.mass.gov/eopss/agencies/mema/ready-massachusetts/> (search “ready Massachusetts”). We also provide useful information and safety tips throughout the year on our Twitter account @HanoverEMA.

I want to thank the members of HEMA, volunteers and CERT members for their continued dedication to serving our community. I would also like to thank the Town Manager, Department Heads, Town Boards, Town Committees and the Citizens of Hanover for their support and cooperation during this past year.

Respectfully submitted,

Jeffrey R. Blanchard
Emergency Management Director

REPORT OF THE HANOVER POLICE DEPARTMENT

For Fiscal Year July 1, 2014 – June 30, 2015

I hereby submit the following report of the Hanover Police Department from July 1, 2014 to June 30, 2015.

The Hanover Police Department provided residents and businesses with professional and dedicated service during fiscal year 2015. This was achieved with funding from our annual budget appropriation and supplemented by federal and state grants. Grant funding has been reduced significantly and in many cases eliminated on both state and federal levels and the competition for the remaining funds is strong. The Hanover Police Department continues to pursue every possible opportunity for grant funding. Once again the Hanover Police Department has been the recipient of a private grant. The Copeland Family Foundation awarded the department a grant to support the DARE program. This funding was essential in order to continue to offer this program to all Hanover Public Schools fifth grade classes. Funding was sought under the Governor's Highway Safety Bureau grant and the department was successful in obtaining funding for five enforcement initiatives. These initiatives included seat belt usage, distracted driving, aggressive driving and impaired operation. The department was awarded a federal grant for the replacement of soft body armor.

The Mission of the Hanover Police Department is to prevent crime, preserve order, and to protect the rights, lives and property of the citizens of Hanover. We will cultivate partnerships within our community to identify and effectively respond to the diverse, ever-changing social and cultural demands. Together we will accomplish this with emphasis on integrity, fairness and professionalism.

Residents are urged to take advantage of the MedReturn prescription drug drop box located in the lobby of the police station. The drop box may be accessed 24 hours a day, 7 days a week. Through a partnership with the Plymouth County District Attorney's Office, Plymouth County Sheriff's Department, Massachusetts Department of Public Health and Covanta Energy, prescription medication is deposited in the secure kiosk and transported by the police department for destruction at no cost to the Town of Hanover. We are fortunate for this partnership.

The Hanover Police Department demonstrates its commitment to the community by providing various programs that enhance the quality of life for the citizens of Hanover. Based on the philosophy of community oriented policing, the Hanover Police Department reaches out to the community with initiatives that will be positive and productive. Officers who have expertise in their respective disciplines provide specialized programs. The programs that are provided by these officers include crime prevention, school safety, participation in the senior center programs, child safety seat installations, firearm permits, firearms training, fish and game enforcement and many others. The police department has provided child identification packets during numerous events at the Hanover Mall, YMCA, Hanover Park and Recreation Program and Old Navy. The department has also provided child safety seat and bicycle safety information at the Touch a Truck event in September. The department participates in the Hanover High School student internship program. This program provides an opportunity for a HHS student to

learn about law enforcement and criminal justice by participating in the daily activities of Hanover Police Officers. The department has worked with numerous non-profit organizations in the planning and coordination of 5K road races in town.

The DARE program was once again an important aspect of the Hanover Police Department's youth outreach program. Officer Michael McKeever or "Officer Mike" to his students has the knowledge and ability to interact with the youth of our community. This is accomplished in both a classroom environment and while performing his duties as a patrol officer. In collaboration with the Hanover School Department students complete a ten week course of instruction in drug, alcohol and violence prevention. The department also participates in the Plymouth County District Attorney's annual summer camp. This provides an opportunity for approximately 15 Hanover students to participate in a one week program which brings school age children and police officers from the area together for a week of mentoring and drug abuse and violence prevention education

In August and September, members of the department trained administrators and staff of the Hanover Public School District in the program known as ALICE. This program trains individuals how to respond to the threat of an armed intruder in a building. The ALICE program was recently endorsed by the Commonwealth of Massachusetts as the preferred response to these situations if they occur in a school. By the end of September all staff and students had received instruction in these methods. The police department appreciates the support of the school administration in providing this level of commitment to the safety of the school environment.

In January and February the region saw a record snowfall. There were several storm events which led to this new record. Members of the department worked with all other town departments to maintain the public safety of the community both during the events and the recovery periods. Department members worked many extra hours in order to provide for the needs of the town and its residents during these events.

In April, Officer Mark Crowley joined the department and began his training at the Plymouth Police Academy

In May, voters at the annual town meeting supported the budget request which included a full-time School Resource Officer. Officer John Voelkel was selected for this position. He completed his training and received his certification from the National Association of School Resource Officers and will be ready for the first day of School in September of 2015. The department appreciates the efforts and support of the Hanover School Department and Superintendent Matthew Ferron for this initiative.

Training remains an important aspect of the professional development of each and every member of the department. Each officer trains a minimum of 40 hours per year in order to be in compliance with the Municipal Police Training Committee's regulations. Additionally, with the funding provided by the Public Safety Training appropriation at the Annual town meeting, officers have attended specialized training in the following areas. Drug identification and field testing, interview and interrogation techniques, street survival skills, responding to active shooter incidents and numerous specialized legal updates. Members of the command staff have trained

with the International Association of Chiefs of Police, Massachusetts Chiefs of Police Association, the FBI LEEDA and LEEDS programs and the Municipal Police Institute. The officers and citizens are well served by these training investments.

I would like to remind residents of several ways to obtain emergency information from the police department. Please visit our website www.hanoverpolice.org or follow our Twitter account: HanoverPolice or Facebook HanoverPolice Dept. Our webpage and social networking sites are updated on a regular basis with upcoming events. Up to the minute safety information is posted on the social networking sites during critical events. During 2014 the department was recognized by the International Association of Chiefs of Police for having the 5th most followers on its Twitter account for a department of less than 50 sworn officers. The feed is updated on a regular basis with important information for residents.

Residents may also sign up for CODE RED alerts for public safety messages. This service is offered by the Plymouth County Sheriff's Department. Hanover town officials have the ability to send reverse 911 notifications to all individuals who have signed on for this service. Alerts are sent to your home phone, cell phone or email it is your choice. Please sign up for the Plymouth Bristol Emergency Alert System at www.pcsdma.org. If you do not have access to the worldwide web please call 508-830-6200.

The Emergency Communications Center (ECC) has responsibility for all equipment and personnel necessary for the call taking and call dispatching for Police, Fire and EMS services in the town. This includes the operation of E911 as well as other business and emergency telephone lines. ECC personnel demonstrate their professionalism and commitment on a daily basis.

During fiscal year 2015, The ECC competed for and was awarded a training grant from the Executive Office of Public Safety. This grant enabled the Town of Hanover to train and certify each full time and part time dispatcher for emergency medical dispatch duties. This is an extremely important first step in the town's emergency medical services plan. All dispatchers have also completed the required certification in the National Incident Management System (NIMS) and Incident Command System (ICS100). The ECC is in compliance with new a regulation requiring 16 hours per year of continuing education for each dispatcher. This is being accomplished in a variety of ways including on-line computer based learning as well as hands on classroom training for skills such as CPR. Local training is held on a quarterly basis to keep dispatchers up to date on policies and best practices.

The ECC would like to remind all residents of the outdoor burning permit line, which is staffed from January 15 through May 1 each year. The phone number is 781-826-7850. Residents are reminded to please utilize this phone line when requesting outdoor burning information.

Serving on the Emergency Communications Center Committee during fiscal year 2015 were, Deputy Chief Barbara Stone and Lieutenant Gregory Nihan. Their individual efforts and expertise contributed to the efficient operation of the town's E911 and Police, Fire and EMS dispatch service.

We wish to express our appreciation and recognition to the Dispatchers for their continued efforts to provide efficient, dedicated and skilled services to the residents of Hanover.

I would like to personally thank the members of the Hanover Police Department both sworn officers and civilian employees. Their collective efforts provide the professional delivery of police services to the citizens of Hanover. I would also like to recognize the efforts of all Town of Hanover departments as well as elected and appointed officials for their cooperation throughout the year. The police department's daily interaction with these departments and individuals helps to provide the town with a true sense of community.

Respectfully submitted,

Walter L. Sweeney, Jr.
Chief of Police

REPORT OF THE HANOVER POLICE DEPARTMENT

Annual Court Report – July 1, 2014 to June 30, 2015

Sgt. Daniel A. Salvucci – Court Prosecutor

Days in Court	247
Arraignments.....	433
Arrests (including warrant arrests).....	476
Cases Cleared.....	392
Motor Vehicle Citations issued.....	2423
Monies Collected:	
Fines, Fees from District Court and the Registry of Motor Vehicles	\$83,247.65
Monies Collected for Marijuana Citations.....	\$2,785.00
Monies Collected for Police Reports, Solicitors, Detail Admin Fee	\$39,662.31
Monies Collected for Parking Tickets	\$6,611.51

Respectfully submitted,

Sgt. Daniel A. Salvucci
Hanover Police Prosecutor

Firearms Licenses – July 1, 2014 to June 30, 2015

Officer Erin M. Tucker – Firearms Officer

Firearms Identification Card – Class A (License to Carry)	114
Firearms Identification Card – Class B (License to Carry)	1
Firearms Identification Card – Class C	9
Firearms Identification Card – Class D (Mace Only)	0

All firearms licensing fees are collected and reported by the Town of Hanover Tax Collector.

Respectfully submitted,

Officer Kristin L. Metivier
Firearms License Officer

Fish and Game Violations – July 1, 2014 to June 30, 2015
Officer David W. Tyrie – Environmental Officer

Environmental Citations Issued	26
Fish and Game Violations Cited	30
Fish and Game Violations Arrests	0
Fish and Game Criminal Complaints/Summonses	5
Total Fines for Above Citations.....	\$1050.00

Recreational Motor Vehicle Violations – July 1, 2014 to June 30, 2015

Chapter 90B Violation Citations Issued	3
Recreational. MV Violations Cited.....	4
Summonses	0
Total Fines for Above Citations.....	\$250.00

Respectfully submitted,

Officer David W. Tyrie
Environmental Officer

MAJOR/MINOR INCIDENTS – July 1, 2014 to June 30, 2015
UNIFORM CRIME REPORT

Missing Person-Adult	8
Missing Person-Juvenile	7
Missing Person-Small Child	2
Sexual Force-Fondling Adult	2
Assault-Simple	18
Assault-W/Firearm	1
Assault-ODW (Dangerous Weapon)	1
Disturbance-General	120
Disturbance-House Party	5
Disturbance-Fight	13
Disturbance-Liquor Establishment	1
Disturbance-Neighbors	7
Disturbance-Noise Complaints	76
Keep the Peace	18
Suspicious Activity-Persons	307
Suspicious Activity-Motor Vehicle	160
Suspicious Package	10
Phone Calls-Harassing	18
Fatal Motor Vehicle Accident	1
Business/Residence/Area Check	2465
Motor Vehicle Accident Investigated	457
Motor Vehicle Accident Not Investigated	139
Motor Vehicle Accident Hit-Run/Property Damage	45
Motor Vehicle Accident Hit-Run/Person Injured	1
Motor Vehicle Accident Hit-Run/Not Investigated	21
Motor Vehicle Accident/Police Vehicle	4
Motor Vehicle Accident/Town Vehicle-Non Police	6
Motor Vehicle General-Traffic Enforcement	1181
Motor Vehicle General-Towed by Police	578
Motor Vehicle General-Towed by Private Party	3
Motor Vehicle General-Disabled	130
Motor Vehicle General-Abandoned	2
Motor Vehicle General-Repossessed	1
Motor Vehicle General-Traffic Violation	305
Motor Vehicle Mini Bike/ATV/Snow Mobile	4
Investigation-Outside/Inside	273
Medical-General	1173
Medical-Overdose	9
Medical-Sudden Death	7
Medical-Suicide/Attempted	1
Medical-Mental Health	34
Medical-Well Being Check	92
Arson Offenses	3

Public Assist-Fire/Police	87
Fire-Commercial	11
Fireworks Complaint	15
Gas Odor	18
Hazardous Material	1
Fire-Notified Fire Department	12
Fire-Residential	34
Fire-Vehicle	7
Fire-Woods/Grass/Other	27
Burglary/B & E	4
Burglary/B & E Motor Vehicle	10
Burglary/Residence	3
Burglary/Business	3
Burglary/Unlawful Residence	1
Burglary/Attempt Residence	4
Burglary/Attempt Business	1
Larceny-Pickpocket	2
Larceny-Purse Snatching	7
Larceny-Shoplifting	78
Larceny-Theft From Building	15
Larceny-From Motor Vehicle	32
Larceny-Theft MV Part	9
Larceny-All Others	45
Larceny-Attempted	3
Motor Vehicle-Theft	1
Motor Vehicle-Theft Other Vehicles	2
Motor Vehicle-Theft/Plate Only	4
Motor Vehicle-Recovered Vehicle Local	1
Motor Vehicle-Recovered Vehicle Outside	2
Motor Vehicle-Theft/Recovered Local Stolen Other	2
Counterfeiting/Forgery	5
Fraud-Conf. Game/Swnd/Flse/Prt	9
Fraud-Credit Card/Auto Teller	39
Fraud-Impersonation	19
Fraud-Welfare	1
Fraud-Wire	5
Stolen Property-General	23
Vandalism-Destruction/Damage Property	88
Arrest-Adult	230
Arrest-Juvenile	11
Arrest-Loc Warrant By Other PD	41
PC-Adult	12
PC-Released From Custody	2
Community Policing	1118
Safety Officer Request	61
Crime Prevention	17

Computer Data Specialist	17
Narcotics Administered Local	9
Drug/Narcotic Offense	45
Civil	42
Intelligence-Criminal	2
Roadway Hazard	26
Open Door-Business/Residence	33
Lost or Recovered Property	82
DPW-Call Out	3
Safe Keeping Property	3
Minor With Alcohol	17
Police Information	4
Trash Dumping	10
Town Property Damage	1
Road Kill Deer	30
Animal Control-Deer	10
Animal Control-Dog Complaint	29
Animal Control-All Others	11
Assist Municipal Agency	73
Metro Star Activation	1
Animal Control-ACO Page Out	47
Inspect License Business	2
Code Enforcement Inspections	2
Weapons – Illegal Hunting	3
Fish And Game Violation	15
Fish And Game Enforcement	14
Warrants-Summons Service	35
Warrants-209A Service	80
Warrants-Reciprocal Service	2
Warrants-Harassment Order	3
Harassment-Non Domestic	52
Juvenile Matters-Other	29
Threats-Simple	20
Threats-To Kill	2
Alarms-Commercial	467
Alarms-Residential	285
Alarms-School	30
Alarms-Fire	190
Alarms-MV	2
Assist to the General Public	146
Cruiser Maintenance	96
Checks-Bad	1
Loitering/Curfew/Vagrancy	2
Disorderly Conduct	2
OUI-Alcohol or Drugs	45
Domestic-Drunkenness	5

Domestic-Abuse/Neglect	40
Liquor Law Violation	2
Peeping Tom	1
Runaway (Adult/Child)	1
Trespass Real Property	12
Child Abuse/Neglect	5
Domestic Abuse/209A Violation	16
Police-General Request	64
911-Hang Up Call	150
Parking Complaint-Handicap	3
Parking Complaint-General	26
911-Unknown Emergency	7
911-General Check (Wrong #'s)	82
Total - Major/Minor Incidents (July 2014-June 2015)	<hr/> 12265
Total - Non-Classified Calls for Service (July 2014-June 2015)	<hr/> 1125
Grand Total – All Calls for Service (July 2014-June 2015)	<hr/> <hr/> 13390

***Statewide Warrant Management System:**

Hanover warrant arrests made by other departments are not reportable as Hanover Police arrests.

Please Note:

Non-classified calls for service are calls, which do not meet the criteria of the Uniform Crime Reports.

Effective January 1, 2009 possession of less than 1 ounce of marijuana is a non-criminal civil offense. Prior to this date this offense was most often an arrest.

Report of the Dog Officer/Animal Control Officer

Annual Report of Calls – July 1, 2014 to June 30, 2015

DOGS

Killed by Automobile	2
Injured by Automobile	07
Reported Lost	60
Returned to Owner	55
Died of Natural Causes	unknown
Removed from Town	0
Bites with Human Injury	05
Bites to or from other Animals	31
Quarantined	36
Strays Impounded	55
Strays Returned to Owner or Placed	54
Strays Destroyed	1
General Information Calls	1,185
Police Calls	97

CATS

Killed by Automobile	15
Complaints of Strays	65
Bits/Scratches to Humans	20
Quarantined	20
Cats Destroyed by Veterinarian	unknown
General Information Calls/Complaints	1185

WILD ANIMALS

Killed by Automobile	212
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General Information/Complaints:

Squirrel	28
Coyote	39
Skunks	13
Raccoon	44
Fox	25
Woodchuck	15
Turtle	06
Deer	30

Bird	27
Duck	03
Rabbit09

I remind all dog and cat owners there is an Animal Control Law in Hanover (General Bylaws Section 6-10). This law will be strictly enforced. Owners of dogs unlicensed after April 30 will be fined \$35.00 plus License Fee. The fine for a dog or cat that is not vaccinated for rabies is \$50.00. The owner of any dog that is impounded will be fined plus all kennel fees.

Respectfully submitted,
 Brian J. Golemme
Animal Control Officer
 &
Inspector of Animals

REPORT OF THE BUILDING COMMISSIONER

For Fiscal Year July 1, 2014 – June 30, 2015

The following permits were issued and fees collected by the Building Department during the period July 1, 2014 through June 30, 2015.

<u>Description</u>	<u>Valuation</u>	<u>Permits Issued</u>
New Business/Commercial	300,000.00	1
Business Alterations/Remodels	3,542,442.00	42
Demolitions/Business/Residential	143,525.00	17
New Homes	2,607,800.00	9
Foundation	370,000.00	6
Pools & Decks	534,211.00	28
Reroof/Reside Residential	905,976.00	93
Reroof/Reside Business	127,500.00	6
Residential Additions	1,775,849.00	30
Residential Alteration/Remodels	2,914,213.10	216
Sheds/Barns and Tents	170,808.00	25
Stoves: Coal/Wood, etc.	27,330.00	10
Fees Certificate of Inspections	6,625.00	89
Sign Permits Issued: Business/Political/Yard	13,093.00	40
Solar Panel Install	1,812,459.10	75
Cell Towers	140,000.00	2

<u>Description</u>	<u>Fees</u>
Fees for Building Permits Issued	174,171.63
Fees for Sign Permits Issued	10,386.00
Fees for Occupancy Permit	2700.00
Fees for Gas Permits	11,235.72
Fees for Plumbing Permits	22,907.79
Fees for Electric Permits	40,545.50
Fees for Weights and Measures	7,740.00
Fees for Mechanical Permits	2,936.00

The Building Department is responsible for ensuring that buildings are constructed and repaired safely and used properly. The Building Department issues building, electrical, mechanical and plumbing permits. These permits allow the construction, reconstruction, repair, alteration and demolition of buildings and structures as well as the installation of equipment. The Department enforces the Commonwealth of Massachusetts Building Code and the Hanover By-Laws. The Department is responsible for the occupancy and the uses of all buildings, structures and land.

Churches, restaurants, theaters and public buildings with a seating capacity of over fifty must be inspected annually. The Department is also responsible for enforcing the Zoning By-Laws, Sign By-Laws and the General Town By-Laws.

While our total number of inspections continues at a constant pace we are now seeing more additions and remodeling projects with fewer new homes. The widening of Route 53 continues to generate interest in the available commercial space, with daily requests for information and zoning determinations as to acceptable uses. And with the new turning lane being installed from the highway overpass to Webster Street, we have seen new interest in commercial spaces along that corridor. The Department of Municipal Inspections continues to assist and work with these potential business owners to make the process as streamlined as possible.

Construction on the new condominium project now known as Sconset Landing is underway and we anticipate a busy year with the newly permitted construction projects and the development of the old Seasonal Pool and Patio building. The municipal inspection department stands ready to assist developers and business owners as they continue to choose Hanover as their primary place of business.

There is a constant demand to supply records, review plans, and check the Assessors' maps and Zoning maps for the general public. We enforce the Re-Inspection Bylaw for Commercial spaces for the Town. All applicants must show us their current License(s) and proof of insurance and we are responsible to verify that they are current and valid. The Building Department enforces M.G.L., Chapter 40, Section 57, which affects a delinquent taxpayer's access to building permits and certificates of occupancy. All complaints concerning signage, building and zoning violations may be referred to this department.

At this time, I would like to thank the Department of Municipal Inspections staffs for their continued professionalism in addressing the various concerns and questions that are submitted throughout the day. The combined staff of Building, Conservation, Health and Planning continues to work hard and provide superior customer service to the residents and business owners of the Town of Hanover.

The Building Permit Applications, Zoning By-Laws and Regulations are available on-line at: www.hanover-ma.gov.

We want to thank all applicants, residents and businesses for their cooperation and support this past year. In addition, we thank all Town departments for their continued cooperation.

Respectfully submitted,

Anthony Marino

Anthony Marino

Building Commissioner

Zoning Enforcement Officer, Sign Officer

REPORT OF THE GAS/PLUMBING INSPECTOR

For Fiscal Year July 1, 2014 – June 30, 2015

We issued 211 gas permits, and collected fees in the amount of \$11,235.72. We also issued 240 plumbing permits and collected fees in the amount of \$22,907.79.

We would like to take this opportunity to thank all of the residents, as well as the business establishment in town, for their continued support. In addition, we want to thank all of the installers and contractors for their cooperation this past year. We would like to extend our thanks to the various Town departments for their continued good will.

Respectfully submitted,
Gary A. Young
Gas/Plumbing Inspector

REPORT OF THE INSPECTOR OF WIRES

We hereby submit the Wiring Inspector's report for the period July 1, 2014 through June 30, 2015.

During this period we issued 447 Wiring Permits and collected fees in the amount of \$40,545.50.

As always, we are most appreciative of the cooperation we receive from contractors and electricians we have worked with this past year. We also thank the residents and the businesses for their continued goodwill. Finally, we thank the various Town departments for their support.

Respectfully Submitted,
William F. Laidler
Inspector of Wires

Robert W. Stewart
Alternate Inspector of Wires

Dan Condon
Alternate Inspector of Wires

REPORT OF THE SEALER OF WEIGHTS

For Fiscal Year July 1, 2014 - June 30, 2015

To the Board of Selectmen and the Citizens of Hanover:

The function of the Sealer of Weights and Measures is to protect the consumer, provide service to the business community, and ensure accuracy is present for both the consumer and the business community for every transaction whether it is by the individual unit, the pound, yard or gallon.

The following is a summary of activities reported for the period covering July 1, 2014 to June 30, 2015.

Scale	47
Scanners	198
Gas Meters	148
Reverse Vending Machine	5

Fees collected and returned to the Town Collector from the above noted inspections were \$7,740.00.

I look forward to serving the Town of Hanover.

Respectfully Submitted,

Robert S. O'Rourke
Sealer of Weights and Measures

REPORT OF THE ZONING BOARD OF APPEALS

For Fiscal Year July 1, 2014 – June 30, 2015

The Zoning Board of Appeals held sixteen (16) posted meetings in the Hanover Town Hall during the 2015 fiscal year. There were nine (9) petitions filed. The Board issued six (6) Special Permits and three (3) Variances. Over the course of the 2014 calendar year the Board approved three (3) “Family Accessory Dwelling Unit” Special Permits, and one (1) variance for the installation of an inground swimming pool. Additionally, the Board approved Special Permits for the redevelopment of a gas station on Hanover Street.

The Zoning Board of Appeals wishes to express its appreciation to all personnel of the Boards and Commissions of the Town of Hanover.

Respectfully submitted by the Town of Hanover
Zoning Board of Appeals

Matthew W. Perkins, Chairman

Board Members:

David Delaney

David Connolly

John Tuzik

Christopher M. Bernard

Brian R. Callow

REPORT OF THE COUNCIL ON AGING

For Fiscal Year July 1, 2014 - June 30, 2015

The Hanover Council on Aging (COA) respectfully submits its Annual Report for July 1, 2014 through June 30, 2015.

It is the mission of the Hanover Council on Aging to help our elder residents to be as independent as possible through advocacy, services, wellness and educational programs and activities which enhance and promote the highest quality of life for each individual. The Senior Center is a primary source of assistance and visible point of access and outreach for older people in our community. The Hanover Council on Aging serves as the primary advocate for support services for seniors in Hanover. It serves as a vital link in the aging network.

BOARD

The Hanover Council on Aging Advisory Board is appointed by the Board of Selectmen. It consists of seven members who meet on a monthly basis to advise and support the Director.

STAFF

The staff at the Senior Center consists of a full-time Director, full-time Administrative Assistant, full-time transportation Coordinator, part-time volunteer coordinator, one full-time van driver and one part-time van driver.

5TH ANNIVERSARY

This June we celebrated five years in the new building. While quite different from the one room schoolhouse on Circuit Street., Henry S. Newcomb's foresight started it all and we honor "yesterday" by remembering his vision for our "future." Many thanks to the original Building Committee: John Thomson, Elaine Shea, Eleanor Kimball, Mike Molongoski, Joan Dubois and Richard Farwell. Thank you also to the Town of Hanover for their support of this wonderful center: the staff and volunteers for their dedication and the clients who participate in all of the programs and services.

OUTREACH

Home visits are made and need assessments are formulated. Housing, Medicare and medical insurance questions continue to be concerns for seniors. The COA Community Services Coordinator coordinates the fuel assistance and food stamp programs. We encourage residents of any age struggling with heating bills and food insecurity to contact us. In an effort to provide services to more Hanover Seniors, the Hanover Senior Center has been hosting programs at senior housing locations. Our Outreach Department also serves as a liaison between the Police Department, Fire Department, Health Department, Visiting Nurse and the Sheriff's Department for the Safety Assurance program. We also refer seniors to other agencies that provide assistance.

NUTRITION

Meals on Wheels to home bound seniors is one of the COA's most valuable programs offered.

TRANSPORTATION

We presently have two, twelve-passenger, handicapped-equipped vans, including a chair lift. In addition, the COA has the use of a Town vehicle. Any senior, sixty and over, needing transportation may be taken to medical appointments, food shopping, to the Senior Center or to visit a loved one in a nursing home. This service is based on availability. GATRA (Greater Attleboro-Taunton Regional Transit Authority) is available and helps seniors with transportation to their Boston medical appointments. Also, dedicated volunteers offer their time and vehicle to transport seniors to medical appointments.

PROGRAMS

The following regularly occurs at the Senior Center: blood pressure screenings, glucose screening, acupuncture, hearing tests, foot care, SHINE counseling, legal assistance, information and referral, friendly visiting program, art education, exercise, yoga, zumba, poker, cribbage, bridge, mahjong, arthritis exercise, book club, movies, water color classes, deco art classes, knitting, seasonal crafts, seasonal teas, men's discussion group, cultural programs and social events. We have recently added strength training and theatrical productions. This past year we have offered a series of nature workshops; palliative and hospice care programs, memoir writing, and the summer concerts which have been well attended.

We continue to participate in Hanover Days, community events, concerts as well as intergenerational programs.

THANK YOU

The Hanover Senior Center and Council on Aging wish to express their gratitude to all town departments and to all in the community who assist us in answering the various needs of Hanover's seniors.

IN MEMORY

It is with sadness that we remember former Board member, Joan Cure. Joan was actively involved at the Hanover Senior Center and will be missed.

VOLUNTEER SERVICE

The Senior Center is able to accomplish much with our volunteers' commitment and dedication. The Hanover community has a wonderful network of volunteers who assist us on a daily basis. Volunteers are crucial to our operation. Without their thousands of hours of labor and professional services, our agency would not be able to adequately meet the needs of our seniors. In recognition of the priceless services that our volunteers provide, a volunteer recognition luncheon was held in April.

FUNDRAISING

Fundraising is led by the Friends of the Hanover Council on Aging and they continue to raise money to supplement the Town and State funds. All donations and monies raised go directly to services and programs for our seniors and the needs of the facility. We are extremely thankful for their support.

The COA would like to thank the Friends of the Hanover COA for their generous donations help support programs, activities and various other very important projects including a new computerized statistical tracking system and an updated computerized television and sound system during fiscal year 2015.

CONTACTING THE COUNCIL ON AGING

Office Hours: Monday through Friday 8:00 AM to 4:00 PM.

Location: 665 Center Street, Hanover, MA, 02339

Telephone: 781-924-1913 Fax: 781-924-5071

E-mail for general inquiries: coa@hanover-ma.gov

Respectfully submitted,

Donald Buckley, Chairman
Richard Farwell, Vice Chairman
Carol Mattes, Secretary
Claire Flynn, Treasurer
Eleanor Kimball
Roger Leslie
and Robyn Mitton, Director

REPORT OF THE JOHN CURTIS FREE LIBRARY

For Fiscal Year July 1, 2014 - June 30, 2015

To The Citizens of Hanover:

The Friends of the Library, volunteers, and other library supporters were once again honored at the fourth annual holiday party which took place on Friday, December 12, 2014. Professional musicians and a large food and pastry buffet added to the festivities. Dr. Lawrence Bandoni, who recently resigned after serving ten years as Library Trustee, was presented with a framed photograph of the library as a thank you for all his hard work. During his tenure, Larry was a strong advocate for the library and was instrumental in acquiring the library's famous yellow piano. He also was the driving force behind establishing the annual parties for library supporters. We wish him well in all of his future endeavors.

At the end of the fiscal year, 6,381 card holders were registered as Hanover Library patrons. Of this amount, 5,721 are Hanover residents. These library users have unlimited access to the 82,716 items that the library houses and to the three million items owned in the Network. Hanover is one of 29 South Shore libraries that collectively comprise the Old Colony Library Network (OCLN). All 29 members share a web based catalog which allows anyone with a valid card to request and borrow items from any member library. Last year the Hanover Library borrowed 19,437 for Hanover patrons and lent 17,654 items to other libraries. The library's total circulation for the year was 124,117. The OCLN database is available 24 hours per day, seven days per week. The home user may place holds, renew items, search databases, and download books and music.

The Children's Room sponsored 221 programs with a total attendance of 2,964 children. Programs included pre-school and toddler story times, book discussion groups, art classes, a kindergarten bus orientation, and a summer reading program for school age children. Fifty one adult and young adult programs were sponsored by the library with a total attendance of 592 participants. Programs included an annual spelling bee, author talks and signings, travel slide presentations, movie nights, and piano and voice concerts.

The Friends of the John Curtis Free Library held a number of fundraising events including an annual book sale, an art exhibit featuring the works of local art teachers, and a family photo day. The Friends sponsored, in conjunction with the Hanover Cultural Council, a Town-wide kite day. They also provided funds for adult, young adult, and children's programming throughout the year and purchased passes to the New England Aquarium, Heritage Museum, Franklin Park/Stone Zoo, and the South Shore Science Center. Other passes held by the library include the Children's Museum, Science Museum, JFK Museum, Roger Williams Zoo, Museum of Fine Arts, Institute of Contemporary Art, the Isabella Stewart Gardner Museum, and Plimoth Plantation (jointly funded by the Cultural Council and an anonymous donor in memory of Neva Peroni Newcomb).

Passes may be reserved in person at the library or by visiting the library's website at [**www.Hanovermass.com/library**](http://www.Hanovermass.com/library).

National Library Week was celebrated in April. As has been the tradition, the Woman's Club Juniors hosted a breakfast honoring the library's volunteers.

The library's meeting rooms are available for community organizations at no charge. Last year the meeting rooms were reserved 267 times by non-profit and Hanover organizations. The meeting rooms may be reserved by filling out a form in the library or online at the library's website. The large meeting room may also be reserved by local artists on a monthly basis as a way to showcase their work. There are also two display cases for community use that may be reserved by phoning the library.

A number of organizations and individuals made donations to the library over the year. The Friends of the Library, Hanover Woman's Club Juniors, Hanover Lions Club, Hanover Garden Club, Walnut Hill Garden Club, South Shore Genealogical Society, and individuals donated library materials or made contributions toward the purchase of library materials. The Trustees and Staff are most grateful for this support.

Respectfully Submitted
Board of Library Trustees

Elaine Shea, Chairman
Joan Thomas, Treasurer
Emily Blampied, Secretary

OFFICE OF VETERANS' SERVICES

For Fiscal Year July 1, 2014 to June 30, 2015

The Hanover office of Veterans' Services continues to serve Veterans, their spouses and/or dependents by counseling, advising, and assisting in procuring Federal and State benefits or entitlements for which they may be eligible. On the State and Local levels, we seek benefits for financial assistance; medical treatments; fuel assistance; tax abatements; housing; employment and counseling to those that are qualified under MGL: Chapter 115. The program is 75% reimbursable back to Hanover.

The process may require appointments at the office or the client's home, or the JFK building in Boston, and at Department of Veterans Affairs (VA) Hospitals in order to verify and justify eligibility. An investigation of assets or other sources of income is performed to seek alternative sources such as Social Security, Social Security disability, and VA pensions for which the Veteran and/or spouse and dependents may be eligible. This investigation helps limit the financial exposure to the Town and the State. The Federal Government does not automatically grant benefits to Veterans. Veterans must apply for benefits. The Veterans' Service Officer also visits hospitalized Veterans and those in nursing homes and eldercare facilities.

Our department also provides assistance in obtaining federal benefits such as service-connected disabilities, non-service pensions, enrollment in the VA Healthcare System and educational benefits. We provide Veterans and dependents assistance in obtaining military records, replacement of medals and ordering grave markers. The office supports town activities such as Memorial Day and Veterans Day.

The needs are growing very fast in today's post Iraq and Afghanistan conflicts with Veterans arriving home to a less than robust economy and needing transitional benefits such as employment training, job search, medical care and housing assistance. For the past year we have seen an increase of Veterans who have applied and who have been approved for benefits.

I also serve as VSO in Duxbury and travel between the two towns based on need and/or appointment. My office is on the second floor of town hall. It has discreet and excellent elevator access for older or handicapped Veterans, their spouses and dependents.

Respectfully submitted,

Michael J. Thorp
Veterans' Service Officer, Hanover

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

For Fiscal Year July 1, 2014 – June 30, 2015

The Town of Hanover adopted the Community Preservation Act (CPA) in May of 2004, established the Community Preservation Committee in 2005 and approved a 3% surcharge for residents beginning in 2006. In FY 2015 the Town of Hanover received \$881,252.87 in surcharges from local property taxes. In addition, Hanover received State matching funds of \$320,797.00, based on FY 2015 fees for registration of real property deeds. The Act requires that 10% of the funds raised in each fiscal year be spent or reserved annually for each of the CPA's main purposes which included the conservation of open space, the development of affordable housing, and the preservation of historic features of the Town.

The Hanover Community Preservation Committee Bylaw established a nine (9) member Community Preservation Committee (CPC). Three members are appointed by the Town Moderator and the other six members are representatives of the following Boards or Committees, and are appointed by their respective committees:

Conservation Commission	Parks and Recreation Committee	Historical Commission
Planning Board	Housing Authority	Open Space Committee

The following example illustrates the amount of this surcharge for the owner of an average priced home:

Average price of a home in Hanover*	\$379,100.00
Residential Tax Rate	\$16.21
Average Annual Tax	\$6,145.21
Annual Community Preservation Surcharge for average-priced home based on \$379,100.00	\$135.73

(*First \$100,000 of residential value is exempt from the Community Preservation Act (CPA) Surcharge.)

Many valuable projects have been funded after being recommended by the Community Preservation Committee and subsequently voted at Town Meeting and Special Town Meeting. The following is a report on the projects that have been funded by the CPA in FY2015.

Project:	Town Meeting Appropriation	Reserve Funds/Category
Affordable Housing Trust Funds Transfer	\$100,000.00	Community Housing
Town Hall Restoration & Rehabilitation	\$1,085,500.00	Historic Preservation
First Congregational Church Windows	\$80,000.00	Historic Preservation
Hanover Fire Wagon	\$5,000.00	Historic Preservation
Hanover Veterans Oral History Project	\$1,000.00	Historic Preservation

The Committee would like to thank Diane Campbell who has served on the Community Preservation Committee for many years, and has served as the Chairperson for the CPC for over seven years.

Respectfully submitted by the Town of Hanover
Community Preservation Committee

Diane Campbell, Chairperson

Board Members:
Richard Deluca
John Goldthwait
Jonathan Chu
William Scarpelli
Mary Dunn
April Manupelli
Kevin McLeod

REPORT OF THE CONSERVATION COMMISSION

July 1, 2014 through June 30, 2015

The fiscal year opened July 2014 with the following Members of the Conservation Commission: Lou Paradis- Chairman; Lisa Satterwhite- Vice Chairman; Frank Brierley- Hearing Officer; Bill Woodward- Commissioner; Justin Shepard, Commissioner; Brian McLoone, Associate Member, and a vacant Associate Member position.

The Staff continued their exemplary work for the Commission during this fiscal year with Conservation Agent, Amy E. Walkey, LSP in her third year, and Assistant Conservation Agent, Sandra MacFarlane in her fifteenth (15th) year of service to the Town of Hanover. The Staff continued to keep the Commission abreast of the latest revisions to State and Federal regulations, including the Wetlands Protection Act, Rivers Protection Act, North River Protection Act, the Acts of 2010 and 2012 Auto Extensions related to Economic Development Opportunities for permits, and worked with such agencies as Department of Environmental Protection (DEP), Army Corps. of Engineers (ACE), Federal Emergency Management Agency (FEMA), Natural Heritage and Endangered Species Program (NHESP), the North River Commission, and many others. The Conservation Office coordinated with other DMI Offices to simplify the permitting process and the Conservation Agent attended Board of Selectmen, Planning Board and Open Space meetings in an effort to improve the way information is shared among these Boards. Administrative improvements included streamlining the abutter notification process and improving permitting process with computer efficiencies.

Several topics of interest for the Community discussed by the Commission were the Planned Unit Village Development project located off Route 53/Park Drive, upgrades to several car dealerships, University Sports Complex expansion, and permitting of the replacement of the Factory Pond dam, and review of the hunting policy. As a result, Hanover's hunting policy remained unchanged, the Village Development Project is active and was re-named – Sconset Village and Route 53 has improved commercial businesses.

There were several Eagle Scout projects started, and/or completed, under the supervision of the Conservation Office in FY'15.

During fiscal year '15, the Conservation Commission voted to maintain their regular schedule of meeting each first and third Wednesday of the month. Therefore, **24 regular** scheduled meetings were planned. However, due to summer schedules, Holidays, and unforeseen circumstances, **6** meetings were cancelled resulting in a total of **18** Commission meetings.

During those meetings, **65** general requests were approved and **54** public hearings were held for the following types of applications:

- **20** Notice of Intent applications were reviewed during **39** public hearings resulting in the issuance of **15** Orders of Conditions.
- **0** Abbreviated Notice of Resource Area Delineation applications were received.
- **13** Request for Determination of Applicability applications were reviewed in **13** public hearings resulting in the issuance of **12** Determination of Applicability permits. All of the Determinations issued were “negative” meaning that the applicants could conduct their work as approved without the necessity of going further with the more complex and more costly Notice of Intent application.

- 2 Requests to Amended Orders of Conditions were received and discussed in 5 public hearings resulting in the issuance of 2 Amended Orders of Conditions.
- 15 Requests for Certificates of Compliance for completed projects were received and issued.
- 12 enforcement issues, complaints and violation discussions were conducted during Conservation meetings.
- 4 requests to review minor changes to approved plans resulted in 6 discussions at public meetings;
- 5 requests from various community groups and individuals for use of Luddams Ford and Clark Bog Conservation Parcels for various events such as fishing derby's, cookouts, scout and family events;
- 7 requests for Minor Activity Permits due to downed trees or other minor projects, not requiring a public hearing, were issued.

Following is a summary of income for the Department:

Misc. Income (copies, requests for extension, plan reviews, etc.):	\$ 639.30
Conservation plaques:	\$ 267.60
Site Inspection Fees	\$ 700.00
Notice of Intent applications:	\$16,252.50
Request for Determination of Applicability applications:	<u>\$ 1,500.00</u>

Total Income from Application Fees, inspections, and misc: \$19,359.40

The Agents investigated more than 36 complaints from residents as well as 14 additional incidents that resulted in 34 enforcement action/violation review discussions during Conservation meetings. The Staff and Commission Members conducted over 250 site inspections related to applications, complaints, post-permitting reviews, complaints, Open Space trails, and similar. Site inspections also served to educate home owners, real estate persons, and others in regard to the type of resource areas on their property, yard care for proper protection and preservation of resource areas and buffer zones, and some resulted in the relocation of proposed structures far enough away from the resource area so that an application did not have to be submitted.

Respectfully Submitted by the Hanover Conservation Commission:

Lou Paradis, Chairman,
 Lisa Satterwhite, Vice Chairman,
 Frank Brierley, Hearing Officer,
 William Woodward, Commissioner,
 Justin Shepard, Commissioner,
 Brian McLoone, Associate Member

Conservation Staff Office:
 Amy Walkey, LSP and Conservation Agent
 Sandra MacFarlane, Assistant to Conservation Agent

REPORT OF THE HANOVER PARKS AND RECREATION COMMITTEE

For Fiscal Year July 1, 2014- June 30, 2015

Organized under General Town Bylaw 4-18, the Parks and Recreation Committee is the policy board charged with developing goals, objectives, policies and programs with respect to the recreational facilities of the community, including the Bandstand. The reorganization to a Town Manager form of government in August of 2010 placed day-to-day oversight of recreational staff and activities under the direction of the Director of Public Works. Recreational programs are now a major program of the Department of Public Works, run by the Recreation Administrator. The recreation programs employ approximately 60 seasonal playground workers. The Recreation Administrator and Director of Public Works work closely with the Parks and Recreation Committee and Town Manager to ensure that the goals of the committee are met.

The Hanover Parks and Recreation Program is dedicated to providing active and passive recreation opportunities for people of all ages through the use and enjoyment of the town's extensive natural land, parks, and water resources. While our major programs occur in the summer, we do develop, promote, and oversee year-round programs and activities with our neighboring communities and business partners to stimulate good health, lifelong learning and a sense of community among our citizens bringing recreation to everyone. We are dedicated to meeting the diverse needs of residents of all ages as well as the preservation and maintenance of open space.

BUDGET

The primary operation of the Recreation Program falls under a revolving fund for 100% self-supporting programs which have no direct cost to the taxpayers. During FY 15, the Recreation Program was able to generate income to run all three summer programs. Via this financial methodology, program participants underwrite 100% of the costs to run all of our programs.

The Recreation Program found a permanent home in FY 11 in the old Senior Center at 624 Circuit Street. Start-up costs to transition this building to a recreation center as well as on-going operation and maintenance costs severely stressed the recreation revolving fund in previous Fiscal Years. We plan to continue to restructure fees as well as strict cost controls in our FY 16 programs to ensure that our programs will remain reasonably priced while at the same time remaining fully self-sustaining and not becoming a burden on the Town's General Fund.

RECREATIONAL PROGRAMS

2014 Summer Park and Rec and the smaller **Teen Extreme** and **Kids Klub Programs** were huge successes in FY 15. The combined programs serviced roughly 500 families. We thank the Hanover School Department for allowing the Park and Rec program to utilize school buildings on rainy days. We would like to thank Center School Principal Jane DeGrenier and Superintendent of Schools Matthew Ferron for this opportunity. We would also like to thank all the DPW employees who kept our fields in perfect condition for the children, maintaining the fields and facilities and providing support services whenever they were needed. Enrollment was very good during the summer. Our programs gave parents and guardians a cost effective, fun

and safe place to send their children during the summer months. We had many returning staff members and some new faces to add to our team.

Hanover Parks and Recreation registration was approximately 85% online. Many programs still use in person registration for convenience, but most of our programs are using online registration.

Fall programs included the continuation of our popular summer program Kids Klub Playgroup, Rec Center Programs (Rec Center Afternoon, Parents Night Out, Holiday Parties and Fun Days) the babysitting class, Halloween Party and Cooking Classes. We continue to bring new programs into our line-up and welcome ideas from our community.

Winter programs continued to offer ski lessons at Blue Hills. We continue with all our Fall Programs.

Spring programs included a wide array of programming for residents interested in outdoor activities. We hold seasonal outdoor programs free to our community such as our Egg Hunt. Many Fall and Winter Programs continued such as our Kids Klub Playgroup.

The Hanover Parks and Recreation is grateful for the use of the Hanover to run some of our programs this year.

BANDSTAND

In previous years the department coordinates the ten week Summer Concert Series, a wide range of quality musical performances for the benefit and enjoyment of the entire community, we have scaled this back to a four concert series. The Recreation Department worked with the Council of Aging to bring the Concert series to the Senior Center this year. By moving to the Senior Center and limiting the number of concerts, we saw great improvements. This proved to be much more successful than previous years. More residents attended the concert series and we were able to host them rain or shine. The staffs of the Department of Public Works and the Council of Aging provide important assistance for which we are very grateful.

While the performances are free to the public, the actual cost to present the Concert Series was approximately \$2000, funded through various sources.

MASTER PLAN

Forge Pond Park (King Street Fields) was very active over the course of Fiscal Year 2015. Forge Pond Park continues to be a popular walking and running location for residents of Hanover and surrounding towns. We continue to work on our beautiful design which includes three baseball fields, three softball fields, three multi-purpose fields, a pavilion, concession stand, un-programmed open space, a canoe launch and over a mile and half of walking trails. All fields were open for use in 2014 with minor repairs and projects to be completed while the park was open for use. We would like to thank the DPW employees for their continued hard work on the project.

The Parks and Recreation Committee wishes to acknowledge the many individuals, schools, sports groups, civic and business organizations, town boards, committees, and departments who have lent their support and assistance in our efforts to best serve the recreational needs of residents of all ages. While too numerous to mention none are forgotten and all are sincerely appreciated. We pride ourselves on working cooperatively with other organizations and groups in town.

Mike Tivnan, Chairperson
April Manupelli, Vice-Chairperson
Ed Alicea
Michelle Cavallaro
Steve Geddes
Kelly Gilroy
Gina Halpin
Lauren Devine Rodday, Recreation Administrator

REPORT OF THE COMMUNITY ACCESS AND MEDIA COMMITTEE

For Fiscal Year July 1, 2014 – July, 2015

On May 11, 2009 the Hanover Community Access and Media (“CAM”) committee was created at the Annual Hanover Town Meeting to establish an organization responsible to provide Public, Educational and Governmental (“PEG”) television services to the cable television subscribers of the TOWN OF HANOVER. The CAM committee is constituted annually as follows: one member appointed by the School Committee, one member appointed by the Superintendent of Schools, two members appointed by the Board of Selectmen, and three members appointed by the Town Moderator. The original CAM committee members were appointed in 2009, served their terms, and the committee was disbanded in June 2014. Another CAM committee was created in November 2014. The current CAM committee members, named below, were appointed in July 2015.

CAM acts as an independent committee serving the TOWN OF HANOVER community with funding from Verizon and Comcast. The funds are overseen by the Town Manager. Verizon and Comcast separately air three (3) channels of PEG Town programming. CAM’s 2015 goals are to increase programming breadth and appeal on the three (3) PEG channels by engaging Hanover High School (HHS) students to assist with production and community outreach, and increasing public awareness of Cable Access TV (“HCTV”) in the TOWN OF HANOVER. Toward that end, in January 2015, CAM voted to fund \$10,000 for the academic year of 2015-2016 to employ a part-time instructor to teach an elective class in Broadcast Journalism at HHS. The Broadcast Journalism class is fully enrolled. CAM is in the process of completing a production of an instructional video on the “Making your own HCTV Show” which will be advertised in the community upon completion. HCTV is providing the Hanover Middle School with older cameras to use in its future television studio which is currently being built. HCTV is able to provide these cameras based upon HCTV’s purchase of new cameras in ongoing upgrades of its station equipment.

The Town has two full time HCTV employees: Station Manager, Colleen Smith and Production Coordinator, Mathew Beren. Both Smith and Beren report directly to the Assistant Town Manager, Anthony Marino. The studio is located inside HHS with a production office, editing station and area for live broadcasts. There is also a live broadcast facility at Hanover Town Hall. Additional editing stations are available at the John Curtis Free Library and the Hanover Senior Center. Both Smith and Beren are available to train volunteers in the operation of equipment and editing.

Current PEG programming includes: 1) the Government Channel, which consists in part of live broadcasts of the School Committee meetings, Board of Selectmen meetings and Town

meetings; 2) the Public Channel, which shows include “Healthy Hanover Show,” “Elder Law Care,” “First Congregational Church Services,” “Expressions in Painting,” and “Hanover Cooks and Talks;” and 3) the Educational Channel which has the “Anchor TV” show and a multitude of other shows covering a variety of school events including but not limited to sports, music and theater. We continue to look to expand original programing.

Respectfully Submitted,

By its Members:

Dave Malekpour, Chairman

Kathi Thomson, Vice-Chairman

Amy Lipman-White, Secretary

Bruce Bartone

Ruth Lynch

Christa Monahan

Susan Glover

REPORT OF THE BOARD OF HEALTH

For Fiscal Year July 1, 2014 - June 30, 2015

The Board of Health respectfully submits the following report for the period of July 1, 2014, through June 30, 2015, to the citizens of Hanover. The current Board Members are: Mr. Richard Farwell - Chair, Mrs. Lynn White and Mrs. Robin McLaughlin.

The Board meets two times each month and all meetings are posted with the Town Clerk. Anthony Marino, Health Agent, oversees day-to-day operations of the Health Office, under the umbrella of the Department of Municipal Inspections (DMI). A full time Assistant Health Agent, Kimberly Dixon, Part-time Assistant Health Agent/DMI Inspector, Arthur Ceurvels, Nancy Funder, Public Health Nurse/Food Inspector and Will Barrett staff the office. Dr. Richard W. Ashburn, MD provides medical oversight to the Board of Health. Staff and occasionally consultants perform inspectional services, which may include; sanitary inspections, food inspections, percolation tests, septic plan review and Title 5 installation inspections.

REVENUE:

Fees for the Board of Health licenses, permits and septic system inspections produced \$89,026.62

SEPTIC PERMITS AND TESTS:

Disposal Works Permits:	82
Percolation Tests:	77
Observation Holes:	131
Tight Tanks:	1

LICENSES/PERMITS ISSUED:

Septic Installer	63		
Sewage pumpers	22	Public/private camps	4
Rubbish collectors	15	Public swimming pools	9
Food & Milk	164	Barns/stables	30
Catering/mobile	7	Body Art	12
Frozen food dessert	7	Tanning salon	1
Funeral director	1	Dorms/group homes/motels	13
Tobacco Sales	20	Title 5 Inspectors	26

REGULATIONS:

FOOD

The Board of Health continues to emphasize the important concepts of safe food handling, good personal hygiene, site security and food labeling. Most food establishments are inspected twice a year.

TOBACCO

The Board continues to enforce regulations governing smoking in food establishments and the workplace. We also license and regulate all smoke shops and vape stores. Regulations were voted on August 4, 2015 to change the minimum purchase age of tobacco products to twenty-one (21) as of January 1, 2016.

BODY ART

Body Art regulations encompass the regulation of tattooing, clarification and body piercing. The Board of Health has one establishment with a Body Art license in town.

SEPTIC

The Board of Health continues to review numerous domestic and commercial septic systems. The Board of Health monitors nine (9) commercial groundwater discharge permits on a monthly basis. This office also monitors the performance of thirty-eight (38) alternative treatment facilities and seventeen (17) non-industrial holding tanks.

POOL AND CAMP

The office continues to inspect and permit all camps, as well as semiprivate and public pools in town. These inspections are governed by DPH regulations and include requirements for camp facilities, medical information and medical oversight (including immunization histories) on campers and staff and expanded (SORI and CORI) checks on all adolescent, adult staff and volunteers. This year the office permitted four (4) summer camp, seven (7) semi-public pools and two (2) special purpose pools.

DISEASE:

WEST NILE VIRUS/EEE/LYME

Mosquito and Tick-borne illnesses continue to cause serious concern for Hanover and all of Southeastern Massachusetts, sometimes necessitating the closure of public fields and playgrounds between sunset and sunrise, a public health measure aimed to minimize the potential for exposure to mosquitoes carrying disease. There were no positive tests for EEE or WNV as of July 1, 2015, therefore, no field closures were ordered this year.

The Town posts guidelines to minimize the risk of Lyme disease on its website, broadcasts field closures on local media and also works closely with the Department of Public Health and the Plymouth County Mosquito Control Project.

EMERGENCY PLANNING:

The Hanover Board of Health continues to update and add to its Local Emergency Management Plan (LEMP), which outlines responsibilities and actions in response to: Infectious disease outbreaks, bioterrorism, chemical or radiological incidents, public health emergencies and natural disasters, and any other emergency requiring a response from the Board of Health. This plan outlines procedures to protect and maintain public health and safety, conduct disease investigation, distribute mass prophylaxis (vaccines and antibiotics) and provide support for other emergency response actions.

The Hanover Board of Health is continuing to recruit volunteers for a regional Medical Reserve Corps (MRC) who can serve during local emergency health situations in the community. Volunteers will be trained to assist their communities during public health emergencies. Anyone interested in volunteering is encouraged to contact the Hanover Board of Health.

CLINICS:

The Board of Health offers Mantoux (TB) testing in partnership with the Hanover VNA on an as needed basis. This testing can be required for certain people, such as food handlers, people working with children and college students.

In September and October the annual adult immunization clinics were held at the Hanover Senior Center. Residents were offered inoculations for flu, and pneumonia.

The Board held a rabies clinic in cooperation with Roberts Animal Hospital. Ninety-one (91) dogs and cats were vaccinated against rabies.

DISEASE REPORT:

The following cases of communicable diseases and animal bites were reported to the State:

- 23 Communicable diseases (Hepatitis A, B or C, Legionella, Calicivirus)
- 12 Food Borne (Salmonella, Giardia, E-Coli, Campylobacter)
- 31 Tick Borne Illness
- 10 Influenza
- 24 Animal Bites

COMPLAINTS:

- 8 Unsanitary conditions (business)
- 10 Restaurant (uncleanliness)
- 3 Landlord (repairs, etc.)
- 4 Animal complaints (excluding dog bites)
- 2 Debris around business and homes
- 3 Odor

HOUSING:

- 15 Housing Inspections
- 1 Condemnation Order

During the elections that were held in May 2014, Richard Farwell was elected for a three year term on the Board of Health.

Respectfully submitted,

Lynn White, Chairperson
Richard Farwell
Robin McLaughlin

REPORT OF THE VISITING NURSE

For Fiscal Year July 1, 2014 - June 30, 2015

The Hanover Visiting Nurse Association continues to provide health care to all residents and has since its inception in 1929. The agency has a long and proud legacy of community care. Nursing services are provided at no charge to residents. The Hanover Visiting Nurse Association remains committed to our founding objective of professional home nursing care.

The agency provides a variety of health promotion and illness prevention programs to residents. Annual Flu clinics are sponsored in conjunction with the Hanover Board of Health.

The Hanover Visiting Nurse Association works closely with the Council of Aging, Police and Fire Department, School Nurses, Old Colony Elder Services and the Hanover Food Pantry. We also work with the social service departments of area hospitals and rehabilitation centers. We network and collaborate with other healthcare organizations /agencies, to provide comprehensive services to Hanover residents.

The Hanover Visiting Nurse Association awards camperships, scholarships and assistance to families throughout the year.

We were able to provide assistance to more than 170 families during the 2014 Holiday season.

We are most grateful to the Hanover community for its generosity and support. It is because of the generosity of the community that we are able to be of greater good to the residents of Hanover.

A total of 2061 clients were seen this past year. There were 830 nursing visits, 541 health promotion visits and 690 clients were seen at various clinics, health fairs or social services.

This year we were fortunate to have two students join us for their spring semesters. A nursing student in the RN to BSN program at Laboure College came in January. She was completing her program of study and did her community clinical component at Hanover VNA. We also had the privilege of having a Hanover High School senior complete an internship with us. Each student brought fresh insight to our agency. The high school intern assisted in developing and updating forms for our use. The nursing student enriched us with her knowledge and travel experience. Also in January we were joined by Angela Powers, RN, as a per diem nurse.

My deepest appreciation to the Hanover V.N.A. volunteer Board of Management for their tireless work on behalf of the agency. I also extend my thanks and deep appreciation to Nancy Funder, RN, Ellen Lehane, RN and Donna Hynes our secretary.

SCHEDULE OF CLINICS

Legion Housing - Second Wednesday
of each month, 1:30 – 2:30 P.M. No clinic in July & August.

Barstow Village - Third Wednesday
of each month, 1:30 – 2:30 P.M. No clinic in July & August.

Cardinal Cushing Residence – New schedule began September 3, 2015.
Every other Thursday, 9:30am-10:00am, in the Library of Building 1
No clinics in July and August.

Hanover Senior Center - Last Monday
of each month, 9:30am-10:30am

Services Provided in the Office:

Adult Blood Pressure screening - walk-in or by appointment

Diabetic Screening - by appointment.

Mantoux (TB) Testing - by appointment.
Fee \$10.00

The Visiting Nurse Office is located on the lower level of Town Hall. An answering machine will take your message when the nurse is out of the office.

Respectfully submitted,

Karen A. Lynch, BSN, RN
Nurse Administrator
Visiting Nurse

REPORT OF THE HANOVER VISITING NURSE ASSOCIATION, INC.

For Fiscal Year July 1, 2014- June 30, 2015

As in previous years, the Hanover Visiting Nurse Association, Inc. has kept to the original objectives of the founders. The Agency continues to provide professional nursing care in the home of any resident requiring assistance. All residents of Hanover can avail themselves of our services, regardless of age or circumstances. The Agency also holds regular health and maintenance clinics, often in conjunction with the Hanover Board of Health.

The volunteer Board of Management and the Nurse Administrator, Karen Lynch, BSN, RN along with part time nurses, Nancy Funder, RN and Ellen Lehane, RN work diligently to provide excellent medical care, as well as welfare assistance as needed. The Board also assists the Board of Health at flu clinics, as well as at various blood pressure screenings.

An Annual Fund Drive is held in the fall. Thanks to the continued generosity of the residents of Hanover, we were able to award three scholarships to deserving students pursuing a career in nursing or the health care industry. The Board was also able to award camperships to over 30 children to the Summer Park and Recreation Day Camp.

The Board helps with the distribution and delivery of food and gifts at Thanksgiving and Christmas. Over 100 families are assisted. We are grateful for the continued support of the schools, churches, organizations as well as many local businesses and residents. Without all of the generous donors, we would be unable to provide our residents with the care needed, medically and socially.

Respectfully submitted,

Nancy J. Goldthwait, President

Hanover Visiting Nurse Association, Inc.

REPORT OF THE OPEN SPACE COMMITTEE

For Fiscal Year July 1, 2014 – June 30, 2015

The Open Space Committee (OSC) was chartered to ensure that the Town's rural character is maintained and enhanced both through protection of existing resources and acquisition of new properties.

The OSC has held talks with the Director of the North River Watershed Association, Trout Unlimited and the Hanover Conservation Agent concerning the removal of a culvert near the state canoe launch on the Indian Head River. The culvert restricts the passage of fish during warm summer periods when it is critical for some species to move to cooler waters. The removal is on a list of projects for the DPW to address.

In May a new trail was cleared between the Hanover Senior Center and the Stasiluk-Nava Property and plans are under way to improve the trail with boardwalks and bridges. An Eagle Scout project has resulted in the removal of unauthorized structures that impeded the trails on the Morrill Allen Phillips Property. In March a new trail known as the Shingle Mill Brook Trail was marked between Webster Street and Virginia Drive and plans are under way to develop the trail through trail clearing and boardwalks.

OSC members and volunteers continue to work on public awareness through information tables at the Town Health and Wellness Fair in April and Hanover Day in June. Public walks were held at several properties throughout the year. In February and March snowshoe walks were held at Iron Mine Brook, Colby Phillips, Morrill Allen Phillips, the Senior Center and French's Stream.

We were saddened at the death of former Community Preservation Committee (CPC) member Michael Stone on March 21, 2015. He was a nationally known housing expert, a strong proponent of open space and an eloquent speaker at Town Meetings. The OSC is grateful for all the volunteers who donate countless hours to maintain the trails in Hanover for everyone to enjoy. The trail system in Hanover is extensive and we encourage residents to help keep them safe and clean for all to enjoy. Residents who would like to volunteer can contact any OSC member or attend our monthly meeting held at Town Hall on the first Monday at 7:00 PM.

Respectfully submitted,
Harold D. Thomas, Co-Chair
Mary Dunn, Co-Chair
Judy Grecco
Wallace Kemp
George Mallard
John Ferraro

REPORT OF THE PLANNING BOARD

For Fiscal Year July 1, 2014 – June 30, 2015

The Town of Hanover's Planning Board is charged with administering the approval of Subdivision Plans, Special Permits and Site Plan Approval in accordance with State statutes and local zoning and subdivision regulations. The Planning Board held eighteen (18) meetings in the 2015 fiscal year. The Board issued nine (9) Special Permits, four (4) Limited Site Plan Approvals and six (6) Site Plan Approvals. The Board approved two (2) subdivisions this year. The first being a three (3) lot subdivision off Main Street and second, a fourteen (14) lot subdivision off King Street, located in the southwest corner of Hanover. Two (2) new residential lots were created through the Approval Not Required (ANR) process.

The Town of Hanover has seen an increase in development and investment within the community throughout FY2015. Over the past year, the Board has seen an increase in the number of Special Permit and Site Plan Approval requests, indicating a positive outlook for Hanover's economic future. The Board has worked with developers and the community to try to keep Route 53 a vital commercial destination within the community and the south shore region. Over the past year, the Board worked to permit the redevelopment of a largely neglected site on Route 53, which will be the future home of a number of nationally known businesses. The Board transferred the permits for the previously approved 130-unit condo/townhouse development along Route 53 to Five Mark Properties, the new owner of the project. Construction of the development, which will now be known as "Sconset Landing," is now well underway. The Board also proposed a Zoning Article that recommended the addition of Medical Uses in the Business Districts as an allowable use, which was subsequently approved at the Annual Town Meeting in May. This article amended the Hanover Zoning Bylaw to allow uses such as medical outpatient clinics, health care facilities and medical offices with the Business District of town.

The Board would like to take this opportunity to express its gratitude to the residents of the Town and to the various Boards, Commissions, Departments, Town Officials and employees for their cooperation, support and assistance throughout the year, in ensuring that Hanover remains a desirable community within the region. The Planning Board looks forward to calendar year 2016 to continue the work of keeping Hanover a viable and livable community for all current and future residents.

Respectfully submitted by the Town of Hanover
Planning Board

Richard DeLuca, Chairperson

Board Members:
Lou Paradis
Bernie Campbell
Lance Mortland
Ken Blanchard
Anthony Losordo

REPORT OF THE BOARD OF PUBLIC WORKS

The mission of the Department of Public Works is to protect, preserve, improve, and manage the Town's infrastructure and related assets. This infrastructure includes the Town's roadway and drainage networks, dams, cemeteries, parks, transfer station, water distribution system, and water treatment plants. The Department employs 37 full-time and nine seasonal or part-time employees. Public Works employees are either working or on-call 24 hours a day, seven days a week, 365 days a year to respond to any infrastructure related challenges that may arise.

The Board of Public Works would like to recognize Robert Inglis who retired after 35 years of service to the Town including many of those years as the Water Distribution Foreman.

Due to Mr. Inglis's retirement, Daniel Carpenter was promoted to the Water Distribution Foreman position. In addition, John O'Connell was hired as a laborer and water meter reader in the water distribution division, Kevin McCarthy as a skilled equipment operator in the highway division, Michael Reghitto and David Dietlin as water treatment plant operators in the water treatment division, Kenneth Storey as a truck driver/laborer in the Transfer Station Division, and John Kersanske as a skilled equipment operator in the Transfer Station Division. We welcome these additions to our team.

The change to a Town Manager form of government which was implemented in August of 2010 drastically changed the role of the Board of Public Works. Most of the duties of the Board were transferred by the enabling Town Manager statute to the Town Manager. The Board of Selectmen retained the water rate setting authority. The Town Manager subsequently delegated many of the day to day roles to the Director of Public Works while retaining oversight authority. The Board of Public Works' role has become one of advisory in nature. The Board meets periodically to discuss general public works policy and to advise the Director on water abatement decisions and other situations where residents may be unhappy with decisions that have been made. While DPW staff is busy on a day-to-day basis responding to the operation and maintenance needs of the Town's infrastructure, they need feedback on the issues that are important to residents. The Board of Public Works welcomes your feedback on any town issue and will communicate your thoughts to both the Director of Public Works and to the Town Manager. The Director of Public Works also welcomes residents to contact him and speak their mind on the issues that are important. We don't always have the resources to solve every problem, but will consider your concerns and do the best we can to meet your expectations.

The DPW is organized into operating divisions. As we have done in the past, what follows is a brief description of the activities of these divisions for the fiscal year.

PUBLIC WORKS AND WATER ADMINISTRATION

The public works and water administration divisions provide overall budgeting, planning, accounts payable, payroll, water billing, public bidding, and general administrative support for all DPW operations. In addition, the divisions handle hundreds of telephone calls and emails a year and are responsible for issuing roughly 21,000 water bills and 8,000 transfer station stickers annually.

The DPW continues to experiment and develop its presence on the internet. We recognize that internet based tools are becoming more important to the residents in the community both as a source of information and as a means of communicating with us. We have implemented a smart phone application called YourGOV which allows a smart phone user to take a picture of a problem and send it to us for follow-up. This application is available as a free download from either the iTunes or Android store. The YourGOV app also has a web interface that is available through the Hanover DPW's home page.

In addition to YourGOV, we continue to add content to our website, www.hanoverdpw.org. The What's Happening page of the website contains interesting stories and pictures of DPW activities and is updated weekly. We have made an effort to post flushing routes and road work updates as well as snow and ice updates. We continue the process of implementing management dashboards that allow DPW managers as well as the general public to see various statistical information. Finally, we have recently added an open data page which contains tabular data that can be downloaded and manipulated in a spreadsheet.

Finally, we have begun to use Facebook (Town of Hanover, Ma DPW) and Twitter (@HanoverDPW) as a means of communicating timely messages to residents and businesses. We encourage residents to follow both feeds. These accounts are not monitored in real-time and as such we encourage residents to use the telephone (781-826-3189) and email (office@hanoverdpw.org) as the best means for reaching us.

HIGHWAY

The highway division maintains the Town's network of roads and drainage systems, including all related structures such as bridges, sidewalks, shoulders, pavement markings, and street signs. The division is responsible for roughly 85 miles of roadway, 35 miles of sidewalks, and 55 miles of curbing. The drainage system contains roughly 2,800 catch basins, 1,300 manholes, and numerous miles of drainage pipe. The exact number of signs is not known.

The road program continued to be quite busy in FY 15. Using road bond funds, the DPW placed final overlays in the fall of 2014 on Old Icehouse Lane, Hackett's Pond Drive, Broadway (Columbia Road to Washington Street), Fieldstone Lane, Hearthstone Way, Shingle Mill Lane, Great Rock Road, Pondbrook Drive, Wade Way, Adam Lane, Myrtle Street, Old Webster Street, and Mann's Drive. Curbing was reset on Adam Lane and Mann's Drive. Sidewalks were rebuilt on Adam Lane, Mann's Drive, Pondbrook Drive, Shingle Mill Lane, and portions of Hackett's Pond Drive. The DPW also completed full depth reconstruction of Larchmont Lane, Birchwood Road, and Maplewood Drive in the fall of 2014. In addition, the DPW used Chapter 90 funds in the fall to overlay Broadway (Washington Street to Norwell line) and Cobblestone Lane. In the spring the DPW used Chapter 90 funds to level and overlay Myrtle Street and used State Winter Rapid Recovery funds to level Woodland Drive to fix damage as a result of the harsh winter. Woodland Drive will receive its final overlay in FY 16.

Plans for repairs to the Factory Pond Dam progressed in FY 15. This dam is jointly owned by the Conservation Commissions of both the Town of Hanover and the Town of Hanson. The May 2014 Annual Town Meeting appropriated \$169,953 to cover Hanover's share of the repairs. The

design for the repairs has been completed and has received all of the necessary permits. The project is scheduled to go to bid in the summer of 2015 with completion expected in the fall of 2015. The completion of this project will leave just the Forge Pond Dam and the Curtis Crossing (Luddam's Ford) Dam which is jointly owned with the Town of Pembroke on our list of pending dam remediation projects.

We report again this year that storm water management continues to be a topic of great concern to the Board of Public Works. Like all other communities of our size nationwide, we are under a mandate under the Federal Clean Water Act to reduce the amount of pollutants entering the rivers and streams in our community as a result of our storm water system. Research has shown that municipal separate stormwater systems are a significant source of contamination. As Hanover has built up, the margin of error for the failure of the storm water system has grown smaller and smaller. We are seeing more frequent incidences of flooding as a result of greater impervious area, not only in Hanover but also in the communities to the north and west of Hanover which partially drain through Hanover. The extreme flooding that occurred in March of 2010 is an example of stress on the Town's drainage systems. In addition, as some of the subdivisions built in the 80's and 90's start to mature, the retention ponds that were built to support these subdivisions are starting to fail due to improper maintenance. In general, the basins were designed to be maintained by homeowner's associations that were supposed to have been formed by the residents of each subdivision. This has with few exceptions simply not happened. As time goes on, we expect that the state or federal government will most likely mandate the formation of storm water utilities whose specific purpose will be to adequately maintain the storm water network. Such utilities are typically supported through user fees based on the amount of impervious area on each property. This activity is currently beyond the existing resources of the DPW. As a result we respond to problems as they come up but are unable to completely and adequately manage this infrastructure within current funding sources.

As we have done in years past, we wish to remind residents who live along drainage ditches and streams that these ditches and streams are an integral part of the Town's drainage system. Encroachment by abutters, often as simple as a leaf pile, grass clippings, or brush placed near the bank of a stream, narrows the capacity of the stream, causing backups and often flooding upstream. Children's toys and plastic buckets that find their way into the streams can cause similar problems. We ask residents to help themselves and their neighbors by keeping these streams clear. Please notify the Department if you see any buildup of debris near a drainage inlet, outlet, or culvert pipe in your neighborhood.

The total cost of highway operations in FY 15 was \$603,333.

SNOW AND ICE

FY 15 was a busy snow and ice season with record snowfalls, largely compressed into a six week window from the last week of January to the first week of March. Hanover experienced twelve plowable storms and 50 salting runs at a total cost of \$860,051. A "normal" year is typically five to six plowable storms and 25-30 salting runs.

Large events on January 27th, February 3rd, February 9th, and February 14th forced the town to work round the clock to continuously widen roads to ensure safe passage. The sheer volume of snow, which we estimate at approximately 130 inches, occurring over such a narrow window of time was unprecedented, forcing extraordinary measures, including snow removal efforts on the roofs of Town buildings.

The Department continued the practice of utilizing road graders during several storms to combat ice pack on the roadways. Ice pack forms where heavy traffic compacts snow and ice, especially in colder storms. Once it forms, it is extremely difficult and costly to remove. Hanover's snow and ice operations are built around the concept of getting out early and treating roads early and aggressively to minimize the formation of ice pack. Research has shown that it is 6-10 times more expensive to remove snow in a reactive mode from the top down than it is by being proactive. By getting out early, the DPW strives to develop a salt brine on the road surface, preventing snow from developing a bond with the surface of the roadway. We have been somewhat reluctant to use road graders in the past except in extreme events as the equipment can prematurely degrade the road surface and pavement markings. However, we are finding that increased traffic in the community is forcing the issue to utilize this equipment as a necessary means to meet the Town's "black road" goals.

Salt prices increased significantly in FY 15, jumping from \$49.36 per ton in FY 14 to \$70.68 per ton in FY 15. Fortunately, we received word that prices were going to increase sharply and were able to purchase an initial order of 2,000 tons at the FY 14 rate prior to the expiration of the contract. Due to heavy demand for both salt and trucking across the region once winter set in in February, we were forced to use the product sparingly. Unlike many of our neighboring communities, we never ran out of salt but we certainly could have used more of the product. The vendors couldn't keep up with orders and this ultimately helped limit our costs for the season. Overall, we purchased 3,035 tons of salt in FY 15. Had supplies been more readily available our numbers would have exceeded 4,000 tons for the season.

A single round of salt applied to the Town's roads, including labor costs, is approximately \$7,600. The Department's snow and ice managers participate in ongoing continuing education programs offered by various agencies such as the Federal Highway Administration and Mass Executive Office of Transportation to learn ways to manage snowstorms at lower costs while still achieving the same results. By applying some of the lessons from these programs to our operation, we have been able to reduce our salt usage by 40-45% without a noticeable reduction in the level of service. However, this reduction requires greater oversight by storm managers of the weather conditions and application rates, as well as proper timing of the applications. We feel we are ahead of the curve in these areas, reducing the quantity of material used per lane mile while still achieving the goals of the Board's "black road" policy.

The Board of Public Works understands that Hanover is a bedroom community and the residents have a desire to get out of their houses to get to work shortly after a storm. Like most of the surrounding communities we maintain a "black road" policy. This aggressive snow and ice control policy is quite expensive to maintain and requires the use of up to 40-45 contract plows to supplement our own 20-25 pieces of equipment for every storm. The cost of a three inch or more snow storm is \$4,500-\$5,500 per hour with a typical snow fighting effort lasting 12-15

hours and sometimes longer. The heavy use of deicing chemicals also takes its toll on vehicles, drainage structures, and the environment. These additional costs are impossible to quantify. Despite the heavy use of outside contractors to meet our goals town workers are solely responsible for all salting operations and are fully engaged from start to finish on all plowing operations.

Despite the ongoing costs, the Board of Public Works will continue to advocate for a “black road” policy as long as it continues to be a priority for the residents. We are, however, starting to see the Commonwealth of Massachusetts reduce its level of service regarding snow and ice control, especially on the overnight hours when traffic is reduced, and this may pave the way towards similar reductions on the local level as attitudes evolve.

The Board of Public Works wishes to remind residents that the Department needs to fully clear roads from edge-of-pavement to edge-of-pavement to ensure adequate access for public safety vehicles and to ensure that there will be adequate room, especially in January and February, for the next storm that may come through. This policy is largely driven by the need for emergency vehicles to have access to and staging areas in front of houses should the need arise. The result is a policy similar to that of the Massachusetts Highway Department regarding snow plow damage. The Town is not responsible for damage to mailboxes, fences, shrubs, etc... that are within the layout of the road as a result of the snow removal operation. The road layout, which varies from street to street, typically extends 5-8 feet past the edge of the pavement. The vast majority of snow damage is caused by the weight of the snow coming off of the plow. We do actively monitor the performance of our employees and contractors and strive to try to have supervisors investigate all reports of damage to ensure that damage isn't the result of reckless behavior.

The Board of Public Works asks those of you who have private plows to not plow your snow into the street. This also extends to those who use snow blowers. We realize it is a challenge for contractors and homeowners to find places to put snow during a heavy snowfall season, but plowing into the street creates a hazard to the traveling public and it increases the Town's costs as it often forces us to go back and replot streets that have already been cleared and treated with chemicals. The best practice is to utilize areas on your own property early in the season, plowing well off of your driveway early in the season will allow for additional room if the season becomes difficult. In addition, we caution you to keep your children and pets away from the side of the road and the snow banks when plows are in the area. Visibility during a storm is typically very poor and road conditions are such that it is very difficult for a snow plow to stop quickly on an icy road.

Snow removal is a strenuous and stressful task for all of those who are involved. Our focus is public safety. While storms may leave you frustrated, we ask you to be considerate and to understand that drivers simply can not pay special attention to your driveway or mailbox as there are 5,000 driveways and 5,000 mailboxes that line the Town's streets. The Board of Public Works thanks our plow operators for their efforts so that the rest of us can lead our lives during the winter with minimal disruption.

PUBLIC GROUNDS AND CEMETERIES

The public grounds division maintains the Town's three cemeteries, the Town's athletic complexes including Ellis Field, Myrtle Street Playground, B. Everett Hall Field, Gallant Field, Briggs Field, and Forge Pond Park, as well as the grounds of the Library, the Stetson House, the Luddam's Ford site, fire stations, and the DPW facilities. Facility operations personnel maintain the fields behind and adjacent to the schools with the exception of the fields behind Sylvester School and Center School which are now maintained by the DPW. The public grounds division also maintains an active tree and roadside brush control program around town. All told the division operates and maintains approximately 88 acres of facilities with a staff of five employees and is assisted in its larger projects by employees of other DPW divisions.

The Board and the DPW's employees take pride in the condition of the playing surfaces and will continue to work hard in the future to work with the Parks and Recreation Committee and local groups to provide residents with high quality recreation facilities. We are quite concerned, however, that while we are excited that the number of parks has increased and the usage of the parks has increased, the resources and time that are available to the public grounds staff to maintain the facilities has not increased. We are unfortunately on a collision course between needs and available resources. Without an increase in resources, whether that is through the tax rate or through user fees, we do expect that the quality of service we provide will have to be scaled back over time.

A total of 58 graves in 27 lots were sold in the Hanover Center Cemetery in FY 15. The cemetery staff accommodated 63 internments including cremations.

The Board of Public Works thanks the department staff and the residents whose efforts make the Hanover Center Cemetery such a beautiful venue for the Town's annual Memorial Day Observance.

The total cost of public grounds and cemetery operations in FY 15 was \$443,466.

TRANSFER STATION

The transfer station division continues to offer a cost effective means of handling the Town's solid waste needs. Through the recycling efforts of the residents, a significant percent of the total waste handled by the Town was diverted to recycling programs. Not only do these programs remove much of the state banned wastes from the waste stream, they significantly reduce the cost of operations as the cost of trucking and disposing of the recycled items is well below the cost trucking and disposing of the mixed waste that ends up being thrown in the main pit.

The overall amount of waste handled by the transfer station was up by 0.46% in FY 15. The table below summarizes the amounts of various categories of waste for the past three years.

	FY 13 tons	FY 14 tons	FY 15 tons	% Change FY 14 to FY15
Municipal Waste (main pit)	4,470	4,514	4,525	0.2%
Construction and Demolition	855	924	890	-3.7%
Bulky Furniture	134	165	160	-3%
Paper	336	313	311	-0.6%
Cardboard	324	321	331	3.1%
Plastic	88	82	84	2.4%
Cans	16	16	27	68.8%
Glass	146	158	141	-10.8%
Metals	233	268	288	7.5%
Other Recyclables	208	190	234	23.2%
Yard Waste (estimate)	1,700	1,700	1,700	0%
Total Solid Waste	8,510	8,651	8,691	0.46%

The approximate cost per ton, including labor and overhead for each of the components of waste was as follows: municipal waste - \$96.03, construction and demolition - \$151.06, bulky waste - \$228.74, recyclables - \$64.05, yard waste - \$6.20. Costs are higher than those in FY 14. The recycling costs are largely due to the labor and overhead associated with the recycling programs. Many of the recyclables have no trucking or disposal costs and in fact generate revenues. However, a flat recycling market, driven by the world economy, has reduced the recycling revenues over the past few years.

The DPW's brush and compost piles located on Ames Way are considered part of the Town's solid waste operation. These piles divert waste which many years ago was handled through back yard brush and compost piles. As time has gone on, this type of waste found itself into landfills and incinerators as residents statewide did not want to have piles in their yards. To combat the growing problem, the state somewhat mandated that communities offer brush and compost piles to divert such waste so it could be recycled. The Town's brush pile costs \$4,950 to process in FY 15. The compost pile was not screened during the year and as such the costs were minimal. Residents are urged to utilize extreme caution and to drive slowly when entering the highway facility as this is an active highway maintenance facility. In addition, residents are reminded that both piles may be closed at times for maintenance and are not open during or shortly after snow storms.

The Board of Public Works wishes to remind residents that the Town does have a mandatory recycling bylaw. In addition, State regulations ban recyclable materials from landfills. The Board encourages residents to take full advantage of the recycling opportunities so tax dollars that are literally thrown away with the solid waste can be used for more constructive purposes.

Total revenues from solid waste operations in FY 15 were \$94,437, down from \$103,669 in FY 14. The revenue reduction is the result of reductions in payments by our recycling vendors as a result of a depressed recycling market. Total expenses associated with the Town's solid waste operation in FY 15 were \$740,031, up from \$739,770 in FY 14.

WATER TREATMENT

The water treatment division maintains and operates the Town's three water treatment plants and nine wells in four well fields. Overall, the treatment division produced 542,958,185 gallons of water during the fiscal year.

The Department processed 193.1 million gallons of water through the Broadway Treatment Plant in FY 15, slightly up over FY 14. The Beal Plant processed 132.2 million gallons, slightly down from FY 14. The Pond Street Plant treated 217.6 million gallons.

We wish to remind residents that Hanover receives all of its drinking water from that which falls from the sky and sinks into the ground. The Town is limited by the Commonwealth of Massachusetts in the amount of water we may withdraw from the ground over the course of the year. This limit, known as our Water Management Act permit amount, is designed to protect the region's rivers and streams from being pumped to dangerously low levels by area water suppliers. The Town is at our Water Management Act ceiling as a result of new development and the over watering of lawns. We encourage the use of conservation measures including environmentally friendly landscaping techniques to minimize the outside use of water. The Department continues to partner with the North and South Rivers Watershed Association (NSRWA) in co-sponsoring their Greenscapes program. Details of this program are available on the NSRWA's website at www.nsrwa.org. We encourage you to visit this website as well as those of the Environmental Protection Agency (EPA) (www.epa.gov) and the American Water Works Association (www.awwa.org) to learn more about drinking water.

The DPW experienced a surge in water consumption combined with a lack of rain in May of 2015. This forced early water restrictions and curbed our ability to perform spring flushing of water mains. The result was an increase in dirty water complaints around town resulting from sediments that would normally be flushed out of the system being carried to our customer's taps. The problem seemed to be most pronounced in certain neighborhoods near the center of Town and on the west side of town. The quality of the drinking water delivered to homes and businesses is our highest priority. We work every day to address concerns and improve operations. We encourage residents and business to contact us when you experience poor water quality. We follow up on all complaints and strive for transparency by reporting our test results to you.

Quarterly monitoring in the distribution system for disinfection byproducts triggered a violation of the Stage 2 Disinfection Byproduct Rule. Disinfection byproducts can form when chlorine in the water reacts with residual organics. Some byproducts decay over time and some byproducts grow over time. Hanover's test results indicated that the total trihalomethanes (TTHM's), a byproduct that grows over time, had reached a level at a test site in the northwest corner of town which exceeded the locational running average level of 80 parts per billion. As a result, the Town entered into an administrative consent order with the Massachusetts Department of Environmental Protection to reduce disinfection byproducts through changes to our operating procedures as well as future capital improvements. We are working with our engineers to develop an acceptable solution to this problem. Unfortunately, costs are expected to rise to solve this problem. We would like to note that Hanover is not alone as several other communities in southeast Massachusetts are facing similar challenges.

On a positive note, the Department made strides in FY 15 to improve water quality in North Hanover, in particular on Main Street and the neighborhoods off of Main Street north of Webster Street. We began the process of moving houses located on a cast iron water main that has very low flow over to a parallel plastic water main. This work is expected to be completed in the summer of 2015 and has shown positive results in the services that have been relocated.

The total cost of water treatment operations in FY 15 was \$1,215,332.

WATER DISTRIBUTION

The water distribution division manages and maintains roughly 110 miles of water mains, a thousand fire hydrants, over a thousand distribution system valves, and approximately 5,000 water services. The winter of 2015 took its toll on the water distribution system with deep frost causing a higher than normal number of water breaks. Several of these breaks came in during snow and ice operations which severely stressed and challenged our already exhausted crews. In addition, the department fixed large breaks on Cedar Street, Hanover Street, the driveway to the Hanover Middle School, and on the access road to the Union Street Standpipe. These four large breaks lost a significant amount of water with the Cedar Street break resulting in the complete washout of a large section of the roadway.

In addition to normal and emergency repairs to the water distribution system, the division performed leak detection and maintained an aggressive program of testing of backflow prevention devices, performing 465 tests on 303 devices to ensure and protect the integrity of the distribution system from cross contamination. Finally, the water distribution division performed approximately 21,000 water meter readings.

The water distribution division continued its program of installing radio read water meters. The current count is 1121 meters. As we reported last year, the conversion to radio read meters is a natural progression of the Town's meter automation efforts that started in 1988 which we hope will help us perform the 21,000 meter readings we do annually in a more efficient manner.

The total cost of water distribution operations in FY 15 was \$640,621.

FACILITIES

The Building Operations Group continued its transition to its own standalone operation in FY 15 with the DPW Administration Division scaling back its administrative support. The full transition is scheduled for July 1, 2015. Centralized facility operations are an important function of Town government. The creation of a facility department has allowed departments that formerly managed buildings, including the DPW, to focus on their core missions. Management of the Facility Department is in the capable hands of Facilities Engineering Manager Robert Murray and his staff. While the Facility Department has a broad and busy mission, we can proudly say that buildings are being professionally managed in a much improved manner than they were just several years ago and as a result these large capital assets should have a longer life. We are proud to have been a major contributor to the creation of the Facilities Department and this ongoing effort. Senior managers from both the DPW and the Facilities Department continue to meet on a weekly basis to coordinate our efforts. We encourage you to read the Facilities Department annual report.

LAND DEVELOPMENT

The Department provides inspectional services of new subdivisions to ensure the infrastructure under construction is built to the specifications of the Planning Board's Rules and Regulations for Subdivisions. This is an on-going process as projects sometimes take multiple years to complete.

The Department is currently monitoring four projects that are under construction. Several of these are substantially complete with only minor items remaining before they will be ready for street acceptance.

In conclusion, the Board recognizes the dedication of its employees who continue to respond whenever they are asked to solve whatever challenging problem they are asked to solve, regardless of the time of day, the day of the week, or the weather. Public works organizations nationwide take pride in making things work with whatever resources they have available, and the Hanover DPW proudly subscribes to this operating philosophy. Our goal is to accomplish our mission with as little fanfare as possible and our employees make this goal a reality. We once again ask residents to personally acknowledge the efforts of these individuals as they see them around town.

Respectfully submitted,

Board of Public Works

John L. Benevides, Chairman
Robert P. Heywood, Jr.
Louis R. Truscello

Director of Public Works
Victor J. Diniak

REPORT OF THE FACILITIES MAINTENANCE DEPARTMENT

For Fiscal Year July 1, 2014 – June 30, 2015

The Facilities Department continues its mission of service and maintenance for our town's "vertical infrastructure". At our core are 22 full-time and five part-time custodians who day in and day out maintain the cleanliness and appearance of our schools and municipal buildings while also providing varied support services to the staffs, students and visiting public. The custodial team functions under the management, guidance and coaching of Custodial Foreman Chris Coviello, who applies his experience in hospital custodial care to consistently maintain our facilities at a high level of cleanliness, while carefully and efficiently maintaining an inventory of custodial supplies. Inherent in his responsibilities is the daily reassignments of personnel to address absences, as well as special custodial details required for after school and weekend activities of the many organizations who use our school facilities.

Less visible, yet vital to our mission is our maintenance team of three Skilled Maintenance Workers, under the supervision of Maintenance Foreman John Wright, which this year logged over 2,000 completed work orders as they maintained over 20 school and town buildings, performing both corrective and preventive maintenance tasks as well as the challenging special projects often requested. All of this work must be integrated with their daily responsibility for maintaining all school grounds during the four seasons, mowing vast acres of lawns, maintaining playgrounds, grooming ball fields to MIAA standards, and snow plowing and sanding throughout the winter - a task never more challenging than our past winter with more than 100 inches of snowfall, at times requiring them to plow for over 36 consecutive hours.

Our custodial and maintenance teams are managed and supervised by Deputy Superintendent for Facilities, Jerry Peterson. In addition to directing the teams' daily functions and the daily administration of a work order system, Jerry is also responsible for implementing many critical functions inherent to facilities maintenance, including inspections of elevators and fire alarm systems, pest control, septic systems, and emergency generators, while directing the daily activities of contractors who supplement our staff, including electricians, plumbers, roofers, and HVAC and alarm systems technicians.

All facilities department responsibilities are under the management of Facilities Engineering Manager Bob Murray, who not only oversees the functions described above but also the underlying management functions such as capital planning and implementation, procurement and contracting, energy management, and facilities rental administration. Once again, we successfully qualified for an annual grant from the Department of Energy Resources (DOER) Green Communities program which, combined with \$102,000 in utility company incentives, funded \$285,000 in energy saving improvements. This year's measures focused on HVAC systems at five school buildings, including replacing steam trap components in two buildings to prevent steam in their heat piping from escaping to the atmosphere, and installing new building management systems in three schools to more effectively manage and operate their heating and ventilation systems.

Respectfully submitted,
Robert F. Murray, PE
Facilities Engineering Manager

REPORT OF THE TOWN CLERK

For Fiscal Year July 1, 2014 – June 30, 2015

Fiscal 2015 became this Town Clerk's second full year in office, and our office continued to greatly improve our services and create numerous efficiencies to better serve Hanover's residents and businesses throughout the year.

The election function of the office remained a central focus of our work. We ran three elections this fiscal year, and also a recount in November. State Elections were held in September and November of 2014, the recount was held after the November Election, and the Town Election was held in May of 2015. The reports of those elections appear elsewhere in this Town Report. New election staff members were hired and the first ever in-person training was held in April of 2015. The Clerk Report, the official record of the proceedings, was extensively revised, with particular thanks to Warden Carol Mattes. Additionally, Hanover High School senior Andrew Nelson capably ran the Second Annual Mock Election at Hanover High School. A Special Town Meeting and the Annual Town Meeting were held in May; Journals for the two meetings are also within this Town Report under a separate section. Wardens John Morris, Carol Mattes, Rick Mattes and Joe DiSabato were indispensable throughout all of these important milestones in the town's democratic processes.

The Registrar's section of this Town Report will review the changes made in the administration of the Town's census. It should be noted that consistent with state election law, residents who were previously deleted from the census and voter registration lists and now correctly made inactive voters. Further, residents who were previously deleted from voter registration lists are now allowed to vote provisionally, with extensive due diligence made in the follow-up process. Both of these advancements were made after considerable cooperative effort between this office and the Registrars, and the hard work and dedication of Registrars Nancy Goldthwait, Pam Ferguson and Kathy DiSabato throughout this process was very much appreciated. Finally, on a separate but related note, town population data is now available in electronic format.

A major technological improvement to the way burial permits and death certificates are issued here in Hanover happened over the course of this past year. Burial e-permits are now available through this office to funeral homes 24 hours a day, seven days a week, so grieving families do not have to wait to bury their loved ones. Also, death certificates are now managed electronically, resulting in fewer human errors and streamlined amendments when necessary. We delightfully participated in countless trainings and webinars to make the Commonwealth's Electronic Death Record System a reality for Hanover's families.

In another major advancement, Town residents in general and Board and Committee members in particular were the beneficiaries of a sweeping change to the way meetings are now posted in accordance with the Open Meeting Law. This office suggested and the Selectmen agreed to implement a new policy that designated the town's website as an "alternate meeting posting location" as of January 1st, 2015. Dozens of new "web page administrators" were designated, and training materials were developed for them. Computer Coordinator Tom Nee worked diligently with this office, insured all committees could access the website, and led in-person training for all who needed it. His efforts and expertise were critical to the implementation of the

policy, and are very much appreciated! Mr. Nee also helped to add a computer kiosk outside the Town Clerk's Office that is available during normal business hours for those without computer access. This practice is considered an "extra" best practice that was graciously supported by the Selectmen. Finally, the first training in recent memory regarding the Open Meeting Law was led by the Attorney General's Office in April of 2015 here in Hanover. The end result of all of these efforts are two-fold: residents may now access meeting notices and agendas on-line 24 hours a day, seven days a week, and board and committee members are not tied to the Town Clerk's Office hours in order to post a meeting. It is truly a win-win for the town.

In a related legal area, we developed a Conflict of Interest Law tracking database to assist town employees and volunteers who need to receive the Conflict of Interest Law summary on a yearly basis, and take the Conflict of Interest Law ethics test every two years. We adjusted the town's timing of compliance to align with the rest of the Commonwealth, and collected hundreds of 2015 compliance documents in the spring.

In an effort to improve the town's compliance with the state's dog licensing laws, we took three important steps this past year. First, the late fee for registering your dog was reduced from \$35 to \$10, thereby making it less of a deterrent to come in after the deadline. Additionally, the deadline to register your dog was changed to March 31, in order to reduce the administrative overload and related lines at the counter that used to occur at the end of April due to Town Meeting and Election preparations. Thanks to the Selectmen and to all residents for the consent of Town Meeting to support these initiatives. Thirdly, kennel license procedures were revised to make them consistent with the new state law and also more user-friendly for kennel owners in town.

We strongly supported our business community with two projects that were initiated this year. First, we worked with the Deputy Fire Chief and the Town Manager to begin to clean up the town's flammables licenses and related registrations, thereby streamlining files and processes for businesses in town. Several businesses that were not legally required to register with the town any longer were not required to; the Selectmen will be holding hearings regarding the licenses in the future. A much larger project was initiated when we hired senior tax work-off employee Joseph Zavalia, who began the process of updating thousands of "Doing Business As" (DBA) records for the town, with the eventual goal of bringing in more revenue for the town. Both projects were on-going at the close of the fiscal year, and we have in the meantime also completed the design of a new DBA amendment form to assist companies changing locations or owners.

Preserving the Town's historic documents is a constant and important function of this office. We were the beneficiaries of a Curry College intern's time and efforts during the summer of 2014. Thanks to Ryan Dean, our town's microfiche vital and historic records have now been identified and cataloged. We also attended trainings and seminars to learn more about "best practices" for record storage. As a result of that information, we began the process to retro-fit one of the town's jail cells so that it can be used as a small climate-controlled storage location for the town's most precious and historic records. Additional climate controlled space is needed; we are working with the Town's Facilities Department to make that project a reality through a capital funds request. It doesn't make any sense to spend thousands of dollars preserving historic records only to put them back in a damp and moldy basement!

The Town Clerk's section of the Town's website continues to evolve and improve. This year's new information includes the changes to the Open Meeting Law, downloadable Business DBA certificates, training and information regarding ethics and the Conflict of Interest law, and campaign finance reports for all candidates regardless of expenditure level. By adding the latter reports, we are exceeding the legal requirements and are in fact considered a "best practice" in the Commonwealth by the Office for Campaign and Political Finance.

Our cash management procedures were improved this year thanks to work with the Finance Director and the implementation of locked cash drawers and the Softright financial software in our office.

There were 126 births, 55 marriages, and 86 deaths recorded in Hanover this fiscal year. This represents a decrease in the number of births, an increase in the number of marriages, and a decrease in the number of deaths over last year.

Professionally, I am grateful to the Town for allowing me to represent Hanover at three statewide conferences of the Massachusetts Town Clerk's Association. I also attended two educational seminars sponsored by the Tri-County Clerk's Association and obtained my Notary Public designation. I continue to work toward professional certifications in the process.

None of this work was accomplished alone, however. Assistant Town Clerk JoAnne O'Connor ended her 13 years of service to this department toward the end of Fiscal 2015, and she was very ably succeeded by Senior Clerk Meg Coogan. Thanks to both women for their dedicated service to this office and our town. JoAnne, Meg and I were lucky enough this year to host several Hanover residents who served as student interns, including Andrew Nelson, Vanessa Hanifan, Danisha Merten, Jacob Hirsch, Sean Meehan and Clara Nichols of Hanover High School, Cameron Silva of Thayer Academy, and Ryan Dean of Curry College. Job Coach Alice Boyle was beyond compare as she worked with some of our Hanover students. We wish Alice well in her retirement! Student interns are always welcome to gain valuable work experience in our office and are hereby encouraged to contact us. We also had two adult volunteers assist us with data entry and our computer databases – thanks so much to Corina Silva and Janet Devine for sharing their time and expertise. We were lucky enough to have four Hanover students – Nikki Proctor, Courtney Walsh, Derek Desciscio and Ross Desciscio volunteer at the polls this past year, and will be looking for more students with community service goals to assist us this coming busy election year. Thanks to all involved for carrying on the work of this office; we all benefit from your efforts.

Respectfully submitted,
Catherine G. Harder-Bernier
Town Clerk

JOURNAL FOR THE SPECIAL TOWN MEETING
HELD MAY 4, 2015

COMMONWEALTH OF MASSACHUSETTS

TOWN OF HANOVER

WARRANT FOR *SPECIAL* TOWN MEETING

Plymouth, SS

Greetings: To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, 287 CEDAR STREET, HANOVER, on

MONDAY THE 4TH DAY OF MAY, 2015 AT 7:30 P.M.

And you are hereby ordered to serve this Warrant posting attested copies thereof fourteen days, at least, before the time of said meeting.

Given under our hands this 6th day of April 2015.

BOARD OF SELECTMEN

Harold L. Dunn, III, Chairman

Susan M. Setterland, Vice-Chairwoman

Joseph R. Salvucci

Brian E. Barthelmes

Robert S. O'Rourke

Thomas F. Hayes, Constable

Posted this 16th day of April, 2015

JOURNAL FOR THE SPECIAL TOWN MEETING
HELD MAY 4, 2015

RECORD OF THE SPECIAL TOWN MEETING
MAY 4, 2015

INDEX OF ARTICLES FOR SPECIAL TOWN MEETING 2015		
ARTICLE #	ISSUE	SUBMITTED BY
1	Payment of Prior Year Expenditures	Finance Director
2	Transfer Funds for Snow & Ice Expenses	Town Manager/Director of Public Works
3	Appropriate Funds - Water Quality	Town Manager/Director of Public Works
4	Appropriate Funds - Replace/Reinforce Water Main	Town Manager/Director of Public Works
5	Transfer Meals Tax to Other Post-Employment Benefits (OPEB)	Finance Director
6	Appropriate Funds - Ames Way Facility	Town Manager/Director of Public Works
7	Appropriate Funds – Radio Infrastructure	Town Manager/Police Chief/Fire Chief
8	Appropriate Funds – Storm Response	Town Manager
9	Appropriate Funds – Emergency Proceeds	Town Manager/Fire Chief
10	Insurance Proceeds – High School Boiler	Town Manager/ Facilities Engineering Manager
11	Insurance Proceeds – Cupola	Town Manager/ Facilities Engineering Manager
12	Appropriate Funds – Hanover Schools	Town Manager/Finance Director
13	Lease For Installation of Solar Panels	Town Manager/ Director of Community Services
14	Appropriate Funds – South Shore Community Action Council	By Petition
15	Amend General Bylaws, 3-2 Section 3	Board of Selectmen
16	Transfer Funds to Stabilization Account	Finance Director
17	Transfer Funds to Capital Stabilization Account	Finance Director

JOURNAL FOR THE SPECIAL TOWN MEETING
HELD MAY 4, 2015

ARTICLES FOR *SPECIAL* TOWN MEETING WARRANT
Monday, May 4, 2015

A quorum of 100 or more being present, the Special Town Meeting, held at Hanover High School, was called to order at 7:33 p.m. by Moderator Douglas Thomson.

Motion to waive the reading of the articles.

Motion carries.

ARTICLE 1. PAYMENT OF PRIOR YEAR EXPENDITURES

To see if the Town will vote to appropriate a sum(s) of money or transfer from any available funds, or to transfer from other accounts, to pay such accounts as may be presented against the Town for which an appropriation does not exist, or take any other action relative thereto.

Signature Medical Group	\$486.42
Eye Health Services	\$ 68.83

Finance Director

We move that the Town vote to transfer \$14,659.25 to pay certain unpaid bills, as follows:

SOURCE				USE	
Description	TM Ref	Art#	Amount	Description	Amount
Middle School Smoke Doors	ATM 2012	28	\$ 14,659.25	FY13 Radio Solutions	\$ 3,445.00
				FY14 Cook & Company	\$ 68.83
				FY14 Signature Medical Group	\$ 486.42
				FY14 BTU	\$ 3,640.00
				FY14 X2	\$ 7,019.00
			<u>\$ 14,659.25</u>		<u>\$ 14,659.25</u>

So carries unanimously.

ARTICLE 2. TRANSFER FUNDS FOR SNOW & ICE EXPENSES

To see if the Town will vote to appropriate a sum(s) of money or transfer from any available funds, or to transfer from other accounts, to meet deficits or unforeseen costs for Snow and Ice Removal, or take any other action relative thereto.

Town Manager
Director of Public Works

We move that the Town vote to transfer the sum of \$250,000 from the Stabilization Fund to the Snow and Ice budget to meet deficits or unforeseen costs for Snow and Ice Removal.

So carries unanimously.

JOURNAL FOR THE SPECIAL TOWN MEETING
HELD MAY 4, 2015

ARTICLE 3. APPROPRIATE FUNDS - WATER QUALITY

To see if the Town will vote to appropriate from Water Revenues, appropriate from available undesignated Water Revenue Balances, appropriate from available funds, re-appropriate from the unexpended balances of previous Town Meeting articles, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$60,000, or another sum, to improve water quality on Main Street north of Walnut street, including the relocation of water services, and the relocation and or replacement of valves, hydrants, water mains and related work, said work to be done at the direction of the Town Manager and Director of Public Works, who are authorized to apply for and accept any Federal or State assistance that may be available, or take any other action relative thereto.

Town Manager
Director of Public Works

We move that the Town vote to appropriate the sum of \$60,000 from the Water Enterprise Retained Earnings to improve the water quality on Main Street north of Walnut Street, including the relocation of water services, and the relocation and or replacement of valves, hydrants, water mains and related work. Said funds to be expended for the purposes stated herein at the director of the Town Manager.

So carries unanimously.

ARTICLE 4. APPROPRIATE FUNDS - REPLACE/REINFORCE WATER MAIN

To see if the Town will vote to appropriate from Water Revenues, appropriate from available undesignated Water Revenue Balances, appropriate from available funds, re-appropriate from the unexpended balances of previous Town Meeting articles, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$300,000, or another sum, to replace and or reinforce the existing water main on Plain Street from Hanover Street to Circuit Street with a 12-inch main and to replace and or reinforce the existing 6-inch water main on Circuit Street from Plain Street to Myrtle Street with a 12-inch water main, said work to be done at the direction of the Town Manager and Director of Public Works, who are authorized to apply for and accept any Federal or State assistance that may be available, or take any other action relative thereto.

Town Manager
Director of Public Works

We move that the Town vote to appropriate the sum of \$300,000 for the replacement or reinforcement of existing water mains and to meet said appropriation transfer the amounts as shown below:

TRANSFER FROM:				TRANSFER TO:	
Description	TM Ref	Art#	Amount	Description	Amount
Water Mains	ATM 2001	40	\$ 9,387.38	Water Mains	\$ 300,000.00
Water Mains	ATM 2002	10	\$ 9,630.07		
Water Mains Route 53	ATM 2005	32	\$ 31,506.58		
Water Mains	ATM 2005	33	\$ 166,690.54		
Water Mains	ATM 2008	26	\$ 4,146.98		
Water Enterprise Retained Earnings			\$ 78,638.45		
			<u>\$ 300,000.00</u>		<u>\$ 300,000.00</u>

So carries unanimously.

JOURNAL FOR THE SPECIAL TOWN MEETING
HELD MAY 4, 2015

ARTICLE 5. TRANSFER MEALS TAX TO OTHER POST-EMPLOYMENT BENEFITS (OPEB)

To see if the Town will vote to transfer the meals tax funds collected to the OPEB Trust Fund for the Fiscal Year 2015, or take any other action relative thereto.

Finance Director

We move that the Town vote to transfer the meals tax funds collected during FY15 to the OPEB Trust Fund.

So carries unanimously.

ARTICLE 6. APPROPRIATE FUNDS - AMES WAY FACILITY

To see if the Town will vote to appropriate or transfer from available funds the sum of \$40,000 to make necessary repairs to the Ames Way DPW Facility, or take any other action relative thereto.

Town Manager
Director of Public Works

We move that the Town vote to appropriate the sum of \$40,000 for necessary repairs to the Ames Way DPW Facility and to meet said appropriation transfer the amount as shown below:

TRANSFER FROM:				TRANSFER TO:	
Description	TM Ref	Art#	Amount	Description	Amount
Winter Street Facility	ATM 2005	42	\$ 40,000.00	Ames Way Repairs	\$ 40,000.00
			\$ 40,000.00		\$ 40,000.00

So carries unanimously.

ARTICLE 7. APPROPRIATE FUNDS - RADIO INFRASTRUCTURE

To see if the Town will vote to appropriate or transfer from available funds the sum of \$115,000 to repair and replace public safety radio transmission infrastructure, or take any other action relative thereto.

Town Manager
Police Chief
Fire Chief

We move that the Town vote to appropriate the sum of \$115,000 to repair and replace public safety radio transmission infrastructure and to meet said appropriation transfer the amount as follows below:

TRANSFER FROM:				TRANSFER TO:	
Description	TM Ref	Art#	Amount	Description	Amount
Middle School Tile Abatement	ATM 2012	23	\$ 115,000.00	Radio Infrastructure	\$ 115,000.00
			\$ 115,000.00		\$ 115,000.00

So carries unanimously.

JOURNAL FOR THE SPECIAL TOWN MEETING
HELD MAY 4, 2015

ARTICLE 8. APPROPRIATE FUNDS – STORM RESPONSE

To see if the Town will vote to appropriate or transfer from available funds a sum of money to replenish municipal budgets for unexpected and extraordinary costs incurred during the winter of 2015, or take any other action relative thereto.

Town Manager

We move that the Town take no action.

So carries unanimously.

ARTICLE 9. APPROPRIATE FUNDS – EMERGENCY PROCEEDS

To see if the Town will vote to transfer from available funds a sum of money to pay for repairs and replacement of fire apparatus, or take any other action relative thereto.

Town Manager
Fire Chief

We move that the Town vote to appropriate the sum of \$22,546.36 for the repairs and replacement of fire apparatus of Engine #7 and to meet said appropriation transfer the amount as shown below:

TRANSFER FROM:		TRANSFER TO:	
Description	Amount	Description	Amount
Insurance Proceeds >\$20k	<u>\$22,546.36</u>	Emergency Repairs Engine #7	<u>\$22,546.36</u>
	\$22,546.36		\$22,546.36

So carries unanimously.

ARTICLE 10. INSURANCE PROCEEDS – HIGH SCHOOL BOILER

To see if the Town will vote to transfer from available funds a sum of money to pay for repairs and replacement to the Hanover High School boiler, or take any other action relative thereto.

Town Manager
Facilities Engineering Manager

We move that the Town vote to appropriate the sum of \$24,712.50 for the repairs and replacement of the High School boiler and to meet said appropriation transfer the amount as shown below:

TRANSFER FROM:		TRANSFER TO:	
Description	Amount	Description	Amount
Insurance Proceeds > \$20k	\$ 24,712.50	High School Boiler	\$ 24,712.50
	\$ 24,712.50		\$ 24,712.50

So carries unanimously.

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ARTICLE 11. INSURANCE PROCEEDS – CUPOLA

To see if the Town will vote to transfer from available funds a sum of money to pay for repairs and replacement of the Hanover Town Hall Cupola, or take any other action relative thereto.

Town Manager
Facilities Engineering Manager

We move that the Town take no action.

So carries unanimously.

ARTICLE 12. APPROPRIATE FUNDS – HANOVER SCHOOLS

To see if the Town will vote to raise and appropriate such sums of money as may be distributed by the Commonwealth of Massachusetts through the Chapter 70 state aid to supplement the FY16 School budget, funds to be expended as outlined by the Commissioner of Elementary and Secondary Education in accordance with the guidelines and requirements of the Chapter 70 Aid and Net School Spending Requirements, or take any other action relative thereto.

Town Manager
Finance Director

We move that the Town vote to appropriate the sum of \$64,650 from the General Fund Free Cash to the FY15 School Budget. Said funds to be expended at the direction of the School Committee.

So carries unanimously.

ARTICLE 13. - LEASE FOR INSTALLATION OF SOLAR PANELS

To see if the Town will vote to authorize the Board of Selectmen to enter into a long term lease and/or a Payment in Lieu of Taxes (PILOT) agreement for the purpose of installing solar panels on Town owned land (Lots 018 and 001 on Assessor's Map 56 which is the capped portion of land at the Transfer Station) to generate additional revenues for the Town of Hanover, or take any other action relative thereto.

Town Manager
Director of Community Services

We move to authorize the Board of Selectmen to enter into a long term lease for the placement of solar panels on Town owned land, specifically Lots 018 and 001 on Assessor's Map 56 which is the capped portion of land at the Transfer Station.

So carries unanimously.

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ARTICLE 14. APPROPRIATE FUNDS – SOUTH SHORE COMMUNITY ACTION COUNCIL

South Shore Community Action Council, Inc. is requesting that the Town of Hanover vote to raise and appropriate or transfer from available funds the sum of Five Thousand (\$5,000.00) Dollars to South Shore Community Actions, Inc. for services to low-income families and elderly residents in the Town of Hanover.

By Petition: Maureen L. Cooke
Brendan Cooke
Richard Cooke
Kevin Cooke
Meg Coogan

We move that the Town vote to appropriate the sum of \$5,000 to support the South Shore Community Action Council in providing services to low-income families and elderly residents in the Town of Hanover and to meet said appropriation transfer \$5,000 from a previously voted Town Meeting article as shown below. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

TRANSFER FROM:				TRANSFER TO:	
Description	TM Ref	Art#	Amount	Description	Amount
Library Snow Guards	ATM 2012	25	\$ 5,000.00	South Shore Community Action Council	\$ 5,000.00
			\$ 5,000.00		\$ 5,000.00

So carries unanimously.

ARTICLE 15. AMEND GENERAL BYLAWS, 3-2 SECTION 3

To see if the Town will vote to amend, in part, the Town of Hanover General Bylaws, 3-2 Section 3 to change the eight o'clock p.m. start time to seven-thirty p.m., or take any other action relative thereto:

Section 3.

The Annual Town Meeting for the consideration of such business as shall be contained in the articles of the warrant shall be held on the first Monday in May of each year at ~~eight o'clock P.M.~~; and the annual election of town officers shall be held on the Saturday immediately following the first Monday in May of each year.

To be inserted in place of the above

The Annual Town Meeting for the consideration of such business as shall be contained in the articles of the warrant shall be held on the first Monday in May of each year at seven-thirty p.m.; and the annual election of Town Officers shall be held on the Saturday immediately following the first Monday in May of each year.

Board of Selectmen

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We move that the Town vote to amend, in part, the Town of Hanover General Bylaws, 3-1, Section 3 to read:

The Annual Town Meeting for the consideration of such business as shall be contained in the articles of the warrant shall be held on the first Monday in May of each year at seven-thirty p.m.; and the annual election of Town Officers shall be held on the Saturday immediately following the first Monday in May of each year.

So carries.

ARTICLE 16. TRANSFER FUNDS TO STABILIZATION ACCOUNT

To see if the Town will vote to transfer from available funds the sum of \$200,000 from Overlay Reserve to the Stabilization Account, or take any other action relative thereto.

Finance Director

We move that the Town vote to appropriate from the Excess Overlay Reserve the sum of \$200,000 to the Stabilization Fund.

So carries unanimously.

ARTICLE 17. TRANSFER FUNDS TO CAPITAL STABILIZATION ACCOUNT

To see if the Town will vote to appropriate or transfer from available funds the sum of \$100,000 from certified free cash to the Capital Stabilization Account, or take any other action relative thereto.

Finance Director

We move that the Town vote to appropriate the sum of \$100,000 from General Fund Free Cash to the Capital Stabilization Fund.

So carries unanimously.

Motion to dissolve the Special Town Meeting.

So carries.

The Special Town Meeting was dissolved at 7:48 p.m. on May 4, 2015.

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HELD BEGINNING MAY 4, 2015

COMMONWEALTH OF MASSACHUSETTS

TOWN OF HANOVER

WARRANT FOR ANNUAL TOWN MEETING

Plymouth, SS

Greetings: To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, 287 CEDAR STREET, HANOVER, on

MONDAY THE 4TH DAY OF MAY, 2015 AT 8:00 P.M.

Given under our hands this 16th day of March, 2015.

BOARD OF SELECTMEN

Harold L. Dunn, III, Chairman

Susan M. Setterland, Vice-Chairwoman

Joseph R. Salvucci

Brian E. Barthelmes

Robert S. O'Rourke

Thomas F. Hayes, Constable

Posted this 16th day of April, 2015

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RECORD OF THE ANNUAL TOWN MEETING
BEGINNING MAY 4, 2015

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1	Accept Reports in Annual Town Report	Advisory Committee
2	Hear/Accept Reports of Committees & State Officials	Advisory Committee
3	Authorize Treasurer to Accept Trust Funds	Treasurer/Collector/Finance Director
4	Authorize Treasurer to Dispose of Tax Title Land	Treasurer/Collector/Board of Selectmen
5	Enter into Compensating Balance Agreements	Treasurer/Collector
6	Assume Liability to Allow State DEP Work	Board of Selectmen
7	Set Pay for Elective Officers	Advisory Committee/Town Manager
8	School Sick Leave Buyback Fund	Advisory Committee/Town Manager
9	Town Sick Leave Buyback Fund	Advisory Committee/Town Manager
10	Appropriate CPC Revenues for FY2016	Community Preservation Committee
11	Revolving Fund Authorizations	Finance Director
12	General Fund Operating Budget	Advisory Committee/Town Manager
13	Water Enterprise Budget	Advisory Committee/Town Manager
14	Special Education Expenses	Town Manager/School Committee
15	Appropriate Funds – New Math Curriculum	School Committee/School Superintendent
16	Create Special Education Stabilization Fund	Finance Director
17	School Department Medicaid Reimbursements	Board of Selectmen
18	Appropriate Funds - Public Safety Training	Town Manager
19	Old Colony Planning Council Membership	Town Planner
20	Purchase Police Department Vehicles	Chief of Police/Town Manager
21	Purchase Police Department Radios	Chief of Police/Town Manager
22	Purchase a 4X4 Pickup Truck with Plow	Town Manager/Director of Public Works
23	Purchase a 4X4 One-Ton Dump Truck with Plow	Town Manager/Director of Public Works
24	Purchase a Large Dump Truck	Town Manager/Director of Public Works
25	Purchase Multi-Tool Tractor with Mowing Deck	Town Manager/Director of Public Works
26	Purchase a Four Wheel Drive Backhoe	Town Manager/Director of Public Works
27	Appropriate Funds - Cedar School Roof	Facilities Engineering Manager/Town Manager
28	Appropriate Funds – Safety Bollards Middle School	Facilities Engineering Manager/Town Manager
29	Appropriate Funds – Stetson House – Upgrade Electric Service	Facilities Engineering Manager/Town Manager
30	Purchase a Transit Cargo Van	Facilities Engineering Manager/Town Manager

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31	Appropriate Funds – Town Hall Security System	Facilities Engineering Manager/ Town Manager
32	Purchase a 4X4 Rack Body Truck	Facilities Engineering Manager/ Town Manager
33	Appropriate Funds – John Curtis Library – Repair Window Curtain Wall	Facilities Engineering Manager/ Town Manager
34	Appropriate Funds – Upgrade Door Locks – Town Buildings	Facilities Engineering Manager/ Town Manager
35	Purchase an Ambulance	Fire Chief/Town Manager
36	Purchase a Fire Truck – Pumping Apparatus	Fire Chief/Town Manager
37	Fire Sub-Station Architectural Design	Facilities Engineering Manager/ Fire Chief\Town Manager
38	Appropriate Funds - Technology Upgrades	Director of Technology
39	Appropriate Funds – Affordable Housing Trust	Community Preservation Committee/ Affordable Housing Trust
40	Appropriate Funds – Veteran’s Honor Garden	Community Preservation Committee/ Parks and Recreation Committee
41	Appropriate Funds – Town Hall Restoration	Community Preservation Committee/ Historical Commission
42	Appropriate Funds – First Congregational Church – Windows	Community Preservation Committee/ Historical Commission
43	Appropriate Funds – Restore Horse Drawn Fire Wagon	Community Preservation Committee/ Historical Commission
44	Appropriate Funds – Veteran’s Database	CPC/ Historical Commission
45	Appropriate Funds – Honor Garden	By Petition
46	Appropriate Funds – Town Hall Restoration	By Petition
47	Appropriate Funds – First Congregational Church – Windows	By Petition
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50	Dog Park – Land/Committee	By Petition
51	Amend General Bylaw 4-19 - Community Preservation Committee	Housing Authority/Affordable Housing Trust
52	Amend General Bylaw 4-24 - Affordable Housing Trust Board Of Trustees	Housing Authority/Affordable Housing Trust
53	Dissolution Of The Hanover Housing Authority	Housing Authority/Affordable Housing Trust
54	Amend General Bylaw 6-10 Section 8	Town Clerk
55	Dog License Late Fee	Town Clerk
56	Amend General Bylaw 4-18	Bylaw Review Committee
57	Noise Control Bylaw	Town Manager/Police Chief/Building Commissioner

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58	Amend Zoning Bylaw Section 6.110	Planning Board
59	Accept Chapter 90 Road Grant Monies	Board of Selectmen/Town Manager/ Director of Public Works
60	Accept Streets	Director of Public Works
	ELECTION	

A quorum of at least 100 registered voters being present, the Annual Town Meeting, held at Hanover High School, was called to order at 8:01 p.m. by Moderator Doug Thomson.

Hanover Boy Scouts from Troops 1 and 38 led the Pledge of Allegiance.

Hanover Vox Choir sang the National Anthem.

Barbara Itz reminded the meeting of the Postal Worker's Food Drive for the Hanover Food Pantry this coming Saturday, May 9th.

Motion to waive the reading of the articles.

So carries.

ARTICLE 1. ACCEPT REPORTS IN ANNUAL TOWN REPORT

To see if the Town will vote to accept the reports of the Officers and Committees as printed in the Annual Town Report, or take any other action relative thereto.

Advisory Committee

We move that the Town accept the 2014 Annual Report as written.

So carries unanimously.

ARTICLE 2. HEAR/ACCEPT REPORTS OF COMMITTEES & STATE OFFICIALS

To see if the Town will vote to hear reports of the Committees and State Officials and act thereon, or take any other action relative thereto.

Advisory Committee

State Senator Thomas P. Kennedy gave a brief oral report from the State House.

JOURNAL FOR THE ANNUAL TOWN MEETING
HELD BEGINNING MAY 4, 2015

Report from the Board of Selectmen:

**TO HONOR
HAROLD L. DUNN, III**

On this day, May 4, 2015, the Board of Selectmen would like to join with all of the Boards, Committees, employees and residents of the Town of Hanover in honoring Selectman Harold L. Dunn for his dedication and many years of service to the Town. Harry has served with honor and dignity on behalf of the residents of the Town.

Harry is to be commended for his twelve years of service to the Town serving on the Board of Public Works, Parks and Recreation Committee, Community Preservation Committee and as a member of the Board of Selectmen for three years. Harry's insight, support and dedication have contributed to Hanover growing into the highly respected community it is today.

The Town of Hanover has truly benefited from having a person of Harry's caliber step forward and tend to our community's needs. We appreciate all the personal sacrifices, and many unheralded services that you have contributed and hope we may see your return to public service in the Town of Hanover in the future. We wish to thank your wife Deborah and your children Brittany, Harry and Alycia for their patience on the occasions you were away from them to tend to our community. Your dedication and generosity will not be forgotten. On behalf of the Town of Hanover, the citizens and employees that have been fortunate enough to know you and work with you, we give you the *Community's Heartfelt Thanks and Best Wishes*.

In recognition of Harold L. Dunn III and his faithful service to the Town, we hereby ask Town Meeting, through the Moderator, to consider the following resolution:

BE IT RESOLVED that the Annual Town Meeting of 2015, officially extends to you, Harold L. Dunn, our congratulations and thanks for a job well done over your many years of service to the Town. We wish you and your family good health and happiness in all future endeavors.

Date: May 4, 2015

BOARD OF SELECTMEN
Susan M. Setterland, Vice Chairman
Joseph R. Salvucci
Brian E. Barthelmes
Robert S. O'Rourke

Report from the School Committee:

**TO HONOR
WILLIAM MARRINER**

On behalf of the School Committee and the Hanover Public Schools, we would like to recognize William Marriner for three year of dedicated service to the Hanover School District. Two of the three years, Mr. Marriner has served as our Committee Chairman and his leadership and commitment to excellence is directly reflected in the current success of our school system.

Signed, John Geary, member of the School Committee

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Report from the Professional Firefighters Association was given by President Chris Azizian.

Report from the Community Preservation Committee:

Diane Campbell, chair of the Community Preservation Committee, noted the sudden passing of former CPC member Michael Stone. He was a valued member of the CPC and an active participant at Town Meeting.

We move that the Town accept these reports.

So carries unanimously.

ARTICLE 3. AUTHORIZE TREASURER TO ACCEPT TRUST FUNDS

To see if the Town will vote to authorize its Treasurer to accept such trust funds as may be placed in his or her hands during the Fiscal Year ending June 30, 2016, or take any other action relative thereto.

Treasurer/Collector
Finance Director

We move that the Town vote to authorize the Treasurer/Collector to accept trust funds for the Fiscal Year Ending June 30, 2016.

So carries unanimously.

ARTICLE 4. AUTHORIZE TREASURER TO DISPOSE OF TAX TITLE LAND

To see if the Town will vote to authorize its Treasurer, with the approval of the Board of Selectmen, to dispose of such parcels of real estate as may have been, or may be taken by the Town under Tax Title foreclosure proceedings, or take any other action relative thereto.

Treasurer/Collector
Board of Selectmen

We move that the Town authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to dispose of tax title property.

So carries unanimously.

ARTICLE 5. ENTER INTO COMPENSATING BALANCE AGREEMENTS

To see if the Town will vote to authorize its Treasurer/Collector to enter into compensating balance agreements for the Fiscal Year ending June 30, 2016, pursuant to Chapter 44, Section 53F of the Massachusetts General Laws, or take any other action relative thereto.

Treasurer/Collector

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We move that the Town vote to authorize the Treasurer/Collector to execute compensating balance agreements for the Fiscal Year ending June 30, 2016.

So carries unanimously.

ARTICLE 6. ASSUME LIABILITY TO ALLOW STATE DEP WORK

To see if the Town will vote to assume liability in the manner provided by Section 29 and 29A of Chapter 91 of the Massachusetts General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Environmental Protection, or take any other action relative thereto.

Board of Selectmen

We move that the Town vote to accept this article for the Fiscal Year ending June 30, 2016.

So carries unanimously.

ARTICLE 7. SET PAY FOR ELECTIVE OFFICERS

To see if the Town will vote to fix the pay of its elective officers as required by law as follows, or take any other action relative thereto.

Town Clerk:	\$56,769.00 annually
Moderator:	\$100 for Annual Town Meeting
	\$100 for Special Town Meeting

Advisory Committee
Town Manager

We move that the Town set the pay of its elective officers for fiscal year 2016 required by law as follows:

Town Clerk:	annual salary to be \$59,000.00 per year which includes any amounts due under MGL, c.41, §Section 19G.
Moderator:	\$100 for Annual Town Meeting, and \$100 for Special Town Meeting.

So carries unanimously.

ARTICLE 8. SCHOOL SICK LEAVE BUYBACK FUND

To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money to the School Sick Leave Buyback Fund, or take any other action relative thereto.

Advisory Committee
Town Manager

We move that the Town vote to appropriate the sum of \$200,000 from General Fund Free Cash to the School Sick Leave Buyback Fund. Said funds to be expended at the direction of the School Committee.

So carries unanimously.

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ARTICLE 9. TOWN SICK LEAVE BUYBACK FUND

To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money to the Town Sick Leave Buyback Fund, or take any other action relative thereto.

Advisory Committee
Town Manager

We move that the Town vote to appropriate the sum of \$75,000 from General Fund Free Cash to the Town Sick Leave Buyback Fund. Said funds to be expended at the direction of the Town Manager.

So carries unanimously.

ARTICLE 10. APPROPRIATE CPC REVENUES FOR FY2016

To see if the Town will vote as recommended by the Community Preservation Committee to appropriate the Town's Community Preservation Revenues for Fiscal Year 2016 as follows:

- I. 10% of the said revenues to be set aside for future appropriation for open space (other than open space for recreational use);
- II. 10% of the said revenues to be set aside for future appropriation for historic resources;
- III. 10% of the said revenues to be set aside for future appropriation for community housing;
- IV. 5% of the said revenues to be set aside for administrative expenses; and
- V. the remainder of said revenues to be set aside for future appropriation for any purposes permissible under the Community Preservation Act, Chapter 44B;

said funds to be expended for the purposes stated herein within the scope proposed and approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, by the Town Manager, or take any other action relative thereto.

Community Preservation Committee

We move that the Town vote to appropriate from the Community Preservation Fund FY2016 estimated annual revenues the sum of \$43,677 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2016; and further to reserve for future appropriation from the Community Preservation Fund FY2016 estimated revenues the sum of \$87,355 for the acquisition, creation and preservation of open space excluding land for recreational use; \$87,355 for the acquisition, preservation, restoration and rehabilitation of historic resources; \$87,355 for the acquisition, creation, preservation and support of community housing; \$111,557 for the creation of a budgeted reserve and \$456,250 to provide for Community Preservation Fund debt obligations.

So carries unanimously.

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ARTICLE 11. REVOLVING FUND AUTHORIZATIONS

To see if the Town will vote to establish revolving funds for certain Town departments under the provisions of G.L. c.44, §53E1/2 for the fiscal year beginning July 1, 2015, with specific receipts credited to each fund, the purposes for which each fund may be spent, and the maximum amount that may be spent from each fund for FY2016 as follows, or take any other action relative thereto:

Revolving Funds Chapter 44, Section 53E1/2 FY16 Revolving Fund Requests				
Spending Authority	Revolving Fund	Revenue Source	Use of Fund	FY16 Authorized Spending Limit
DPW Director	Recreation Fund*	Program Fees	Expenditures may include salaries, benefits, facility and all those in support of programs	TBD
Community Services Director	GATRA	Fees related to transportation program	Expenditures may include salaries, benefits, facility and all those in support of programs	TBD
DPW Director	Forge Pond Park	Fees related to programs	Expenditures may include salaries, benefits, facility and all those in support of programs	TBD
Town Manager	Cable Services	Fees related to cable license agreements	Expenditures may include salaries, benefits, facility and all those in support of PEG access and programs	TBD
Community Services Director	Flu Clinic	Receipts from Medicare/Medicaid billing	Expenditures may include salaries, benefits, facility and all those in support of programs	TBD

* Special legislation was approved to allow for the creation of the Recreation Fund to allow for the spending limit to exceed the threshold of 1% of the amount raised by taxation for the Town in FY16.

Finance Director

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We move that the Town vote to re-authorize revolving funds for the Town departments as specified in the article, under the provisions of MGL c.44, §53E1/2 for the fiscal year beginning July 1, 2015, with specific receipts credited to each fund, the purposes for which each fund may be spent, and the maximum amount that may be spent from each fund for FY2016 as stated in this article.

Revolving Funds Chapter 44, Section 53E1/2 FY16 Revolving Fund Requests				
Spending Authority	Revolving Fund	Revenue Source	Use of Fund	FY16 Authorized Spending Limit
DPW Director	Recreation Fund*	Program Fees	Expenditures may include salaries, benefits, facility and all those in support of programs	\$250,000
Community Services Director	GATRA	Fees related to transportation program	Expenditures may include salaries, benefits, facility and all those in support of programs	\$90,000
DPW Director	Forge Pond Park	Fees related to programs	Expenditures may include salaries, benefits, facility and all those in support of programs	\$1
Town Manager	Cable Services	Fees related to cable license agreements	Expenditures may include salaries, benefits, facility and all those in support of PEG access and programs	\$300,000
Community Services Director	Flu Clinic	Receipts from Medicare/Medicaid billing	Expenditures may include salaries, benefits, facility and all those in support of programs	\$9,000

So carries unanimously.

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ARTICLE 12. GENERAL FUND OPERATING BUDGET

To see if the Town will vote to raise and appropriate \$54,453,886 for a total General Fund Operating Budget, to provide for a reserve fund and to defray the expenses of the Town, and for the purposes listed in the budget document, and to meet said appropriation transfer the sum of \$358,739 from the Water Enterprise Fund, and transfer the sum of \$65,000 from the Cemetery Graves & Foundations account, and transfer the sum of \$10,000 from the Sale of Cemetery Lots account, and transfer the sum of \$40,865 from the Title V Betterment Program, and transfer the sum of \$815,295 from the Ambulance Receipt Reserved account and raise \$53,163,987 from the 2016 Tax Levy, or take any other action relative thereto:

<i>Summary of Vote</i>	
General Government:	
Salaries	\$ 240,288
Expenses	\$ 209,550
Finance Department:	
Salaries	\$ 648,868
Expenses	\$ 142,698
Community Services:	
Salaries	\$ 1,305,729
Expenses	\$ 380,600
Police:	
Salaries	\$ 3,319,639
Expenses	\$ 240,007
Fire:	
Salaries	\$ 2,489,243
Expenses	\$ 251,597
Hanover Public Schools	\$ 24,920,443
Other Education - South Shore Vocational	\$ 741,712
Public Works:	
Salaries	\$ 1,203,630
Expenses	\$ 1,313,395
Facilities:	
Salaries	\$ 1,783,472
Expenses	\$ 1,853,855
Snow & Ice	\$ 387,000
Debt	\$ 5,872,705
Town Wide Expenses	\$ 6,959,455
Transfers	\$ 190,000
<i>Total General Fund Operating Budget</i>	\$ 54,453,886
Free Cash	\$ -
Indirect Costs	\$ 358,739

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Cemetery Graves & Foundations	\$ 65,000
Sale of Cemetery Lots	\$ 10,000
Title V Receipts Reserved Account	\$ 40,865
Ambulance Receipt Reserved Account	\$ 815,295
<i>Less Total Transfers</i>	\$ 1,289,899
To be raised by the 2016 Tax Levy (General Fund revenues & other sources)	\$ 53,163,987

Advisory Committee
Town Manager

We move that the Town will vote to appropriate \$54,453,886 for a total General Fund Operating Budget, to provide for a reserve fund and to defray the expenses of the Town, and for the purposes listed below in the Summary of Vote, and to meet said appropriation transfer the sum of \$358,739 from the Water Enterprise Fund, and transfer the sum of \$65,000 from the Cemetery Graves & Foundations account, and transfer the sum of \$10,000 from the Sale of Cemetery Lots account, and transfer the sum of \$40,865 from the Title V Betterment Program, and transfer the sum of \$815,295 from the Ambulance Receipt Reserved account and raise \$53,163,987 from the 2016 Tax Levy. Each item is to be expended by the Town Manager in accordance with Chapter 67 of the Acts of 2009 Town Manager Act for the purposes identified and those purposes only, and each item to be considered a separate appropriation for that purpose only.

<i>Summary of Vote</i>	
General Government:	
Salaries	\$ 242,519
Expenses	\$ 209,550
Finance Department:	
Salaries	\$ 648,868
Expenses	\$ 142,698
Community Services:	
Salaries	\$ 1,305,729
Expenses	\$ 380,600
Police:	
Salaries	\$ 3,319,639
Expenses	\$ 240,007
Fire:	
Salaries	\$ 2,489,243
Expenses	\$ 251,597
Hanover Public Schools	\$ 24,920,443
Other Education - South Shore Vocational	\$ 741,712

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Public Works:	
Salaries	\$ 1,203,630
Expenses	\$ 1,313,395
Facilities:	
Salaries	\$ 1,783,472
Expenses	\$ 1,851,624
Snow & Ice	\$ 387,000
Debt	\$ 5,872,705
Town Wide Expenses	\$ 6,959,455
Transfers	\$ 190,000
<i>Total General Fund Operating Budget</i>	\$ 54,453,886
Free Cash	\$ -
Indirect Costs	\$ 358,739
Cemetery Graves & Foundations	\$ 65,000
Sale of Cemetery Lots	\$ 10,000
Title V Receipts Reserved Account	\$ 40,865
Ambulance Receipt Reserved Account	\$ 815,295
<i>Less Total Transfers</i>	\$ 1,289,899
To be raised by the 2016 Tax Levy (General Fund revenues & other sources)	\$ 53,163,987

So carries unanimously.

ARTICLE 13. WATER ENTERPRISE BUDGET

To see if the Town will vote to appropriate \$3,033,076 from Water Enterprise receipts to defray Water Enterprise direct costs and that \$358,739 as appropriated in the General Fund Operating Budget, be used for Water indirect costs, all to fund the total costs of operations of the Water Enterprise as follows, or take any other action relative thereto.

Personal Services	\$ 1,403,233
Other Expenses	\$ 1,077,990
Debt Service	\$ 551,853
Appropriate for Direct Costs	\$ 3,033,076
Indirect Costs – Reimburse General Fund for Shared Expenses	\$ 358,739
Total Cost – Water Enterprise	\$ 3,391,815

Advisory Committee
Town Manager

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We move that the Town vote to appropriate \$3,033,076 from Water Enterprise receipts to defray Water Enterprise direct costs and that the \$358,739 as appropriated in the General Fund Operating Budget be used for the Water indirect costs, all to fund the total costs of operations of Water Enterprise. Each item is to be expended by the Town Manager in accordance with Chapter 67 of the Acts of 2009 Town Manager Act for the purposes identified and those purposes only, and each item to be considered a separate appropriation for that purpose only.

So carries unanimously.

ARTICLE 14. SPECIAL EDUCATION EXPENSES

To see if the Town will vote to appropriate a sum of money for School Special Education Expenses to be expended by the School Committee for this purpose, or take any other action relative thereto.

Town Manager
School Committee

We move that the Town vote to appropriate the sum of \$500,000 from General Fund Free Cash for School Special Education Expenses to be expended by the School Committee for the purpose stated herein.

So carries unanimously.

ARTICLE 15. APPROPRIATE FUNDS – NEW MATH CURRICULUM

To see if the Town will vote to raise and appropriate, or transfer a sum of money from available funds to fund materials, supplies, equipment including technology and training to implement a new Math curriculum at the Schools, said funds to be expended by the School Committee for this purpose, or take any other action relative thereto.

School Committee
School Superintendent

We move that the Town vote to appropriate the sum of \$600,000 from General Fund Free Cash to fund materials, supplies, equipment including technology and training to implement a new Math curriculum for Grades K-8 to be expended by the School Committee for the purpose stated herein.

So carries.

ARTICLE 16. CREATE SPECIAL EDUCATION STABILIZATION FUND

To see if the Town of Hanover will vote to establish under Chapter 40, Section 5B of the Massachusetts General Laws, a Special Education Stabilization Fund for the purpose of accepting funds from a variety of sources to be used exclusively for special education expenditures by the Hanover Public Schools, or take any other action relative thereto.

Finance Director

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We move that the Town establish under Chapter 40, Section 5B of the Massachusetts General Laws, a Special Education Stabilization Fund for the purposes of special education expenditures by the Hanover Public Schools.

So carries unanimously.

ARTICLE 17. SCHOOL DEPARTMENT MEDICAID REIMBURSEMENTS

To see if the Town will vote to raise and appropriate, or transfer a sum of money from available funds to fund a contract to assist the School Department in recovering Medicaid reimbursements, or take any other action relative thereto.

Board of Selectmen

We move that the Town vote to appropriate the sum of \$7,500 and to meet said appropriation transfer \$7,500 from previously voted Town Meeting articles shown below for the funding of a contract to assist the Town in recovering Medicaid reimbursements. Said funds to be expended at the direction of the Town Manager.

TRANSFER FROM:					TRANSFER TO:	
Description	TM Ref	Art#	Amount		Description	Amount
School Medicaid	ATM 2013	32	\$ 5,366.00			
School Medicaid	ATM 2014	18	\$ 2,134.00		School Medicaid	\$ 7,500.00
			\$ 7,500.00			\$ 7,500.00

So carries unanimously.

ARTICLE 18. APPROPRIATE FUNDS - PUBLIC SAFETY EMPLOYEE TRAINING

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money, for public safety employee training, or take any other action relative thereto.

Town Manager

We move that the Town vote to appropriate the sum of \$30,000 from General Fund Free Cash for public safety employee training. Said funds to be expended at the direction of the Town Manager for the purposes stated herein.

So carries unanimously.

ARTICLE 19. OLD COLONY PLANNING COUNCIL MEMBERSHIP

To see if the Town will vote to become a member of the Old Colony Planning Council as provided for under Chapter 332 of the Acts of 1967, or take any other action relative thereto.

Town Planner

We move that the Town vote to become a member of the Old Colony Planning Council as provided for under Chapter 332 of the Acts of 1967.

So carries unanimously.

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ARTICLE 20. PURCHASE POLICE DEPARTMENT VEHICLES

To see if the Town will vote to raise and appropriate, appropriate from undesignated fund balance, or borrow in accordance with Massachusetts General Laws, or any other enabling act, the sum of \$106,100.00 or another sum, to the Public Safety Vehicle Account authorized under Article #32 of the 1983 Annual Town Meeting. The amount will be for the purchase, lease, or lease purchase and equipping of two marked police vehicles and one unmarked police vehicle and to authorize related trade-ins or to be sold by sealed bid, said funds to be expended at the direction of the Town Manager, or take any other action relative thereto.

Chief of Police
Town Manager

We move that the Town vote to appropriate the sum of \$106,100 from General Fund Free Cash for the purchase, lease or lease purchase and equipping of two marked police vehicles and one unmarked police vehicle. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

So carries unanimously.

ARTICLE 21. PURCHASE POLICE DEPARTMENT RADIOS

To see if the Town will vote to raise and appropriate, appropriate from undesignated fund balance, or borrow in accordance with Massachusetts General Laws, or any other enabling act, the sum of \$75,000.00 or some other sum, to purchase eight new mobile cruiser radios to be installed in police cruisers, and thirty new police portable radios. Said funds to be expended at the direction of the Chief of Police, or take any other action relative thereto.

Chief of Police
Town Manager

We move that the Town vote to appropriate the sum of \$75,000 from General Fund Free Cash for the purchase of eight (8) new mobile cruiser radios to be installed in police cruisers, and thirty (30) new police portable radios. Said funds to be expended for the purposes stated herein at the direction of the Chief of Police.

So carries unanimously.

ARTICLE 22. PURCHASE A 4X4 PICKUP TRUCK WITH PLOW

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$38,000, or another sum, to purchase and equip a 4x4 pickup truck with plow, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or to take any other action relative thereto.

Town Manager
Director of Public Works

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We move that the Town vote to appropriate the sum of \$38,000 from the Water Enterprise Retained Earnings for the purchase and equipping of a 4x4 Pickup Truck with a plow. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

So carries unanimously.

ARTICLE 23. PURCHASE A 4X4 ONE-TON DUMP TRUCK WITH PLOW

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$70,000, or another sum, to purchase and equip a 4x4 one-ton dump truck with plow, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or to take any other action relative thereto.

Town Manager
Director of Public Works

We move that the Town vote to appropriate the sum of \$70,000 from General Fund Free Cash for the purchase and equipping of a 4x4 one-ton dump truck with plow. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

So carries unanimously.

ARTICLE 24. PURCHASE A LARGE DUMP TRUCK

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$157,000, or another sum, to purchase and equip a large dump truck, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or to take any other action relative thereto.

Town Manager
Director of Public Works

We move that the sum of \$157,000 be and hereby is appropriated to pay costs of purchasing and equipping a dump truck, and for the payment of any and all other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

So carries unanimously.

ARTICLE 25. PURCHASE A MULTI-TOOLTRACTOR WITH MOWING DECK

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$140,000, or another sum, to purchase and equip a multi-tool tractor with mowing deck, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or to take any other action relative thereto.

Town Manager
Director of Public Works

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We move that the sum of \$140,000 be and hereby is appropriated to pay costs of purchasing and equipping a multi-tool tractor, and for the payment of any and all other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

So carries unanimously.

ARTICLE 26. PURCHASE A FOUR WHEEL DRIVE BACKHOE

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$125,000, or another sum, to purchase and equip a 4-wheel drive backhoe, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or to take any other action relative thereto.

Town Manager
Director of Public Works

We move that the Town vote to appropriate the sum of \$125,000 for the purchase and equipping of a 4-wheel drive backhoe and to meet said appropriation transfer amounts from previously voted Town Meeting articles as shown below and \$36,841.16 from Water Enterprise Retained Earnings. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

TRANSFER FROM:				TRANSFER TO:	
Description	TM Ref	Art#	Amount	Description	Amount
Broadway Plant Construction	ATM 2003	45	\$ 17,499.07	Backhoe - 4 Wheel Drive	\$ 125,000.00
Water Equipment	ATM 2004	34	\$ 16,245.92		
School St. Tank Removal	ATM 2008	25	\$ 36,704.59		
Pond St. Filter Media	ATM 2010	52	\$ 17,115.06		
Water Service Van	ATM 2012	21	\$ 594.20		
Water Retained Earnings			\$ 36,841.16		
			<u>\$ 125,000.00</u>		<u>\$ 125,000.00</u>

So carries unanimously.

ARTICLE 27. APPROPRIATE FUNDS - CEDAR SCHOOL ROOF

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$350,000 or any other sum, to perform mid-life maintenance and/or replacement of the EPDM roof and related roof maintenance on the Cedar School, or take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move that the sum of \$350,000 be and hereby is appropriated to pay costs of making roof repairs to the Cedar School, and for the payment of any and all other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval

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of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3A) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

So carries unanimously.

ARTICLE 28. APPROPRIATE FUNDS - INSTALL SAFETY BOLLARDS MIDDLE SCHOOL

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$20,000 or any other sum, to install safety bollards at the sidewalk at the Middle School entrance, or take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move that the Town vote to appropriate the sum of \$20,000 to install safety bollards at the sidewalk at the Middle School entrance and to meet said appropriation transfer \$20,000 from a previously voted Town Meeting article as shown below. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

TRANSFER FROM:				TRANSFER TO:	
Description	TM Ref	Art#	Amount	Description	Amount
Middle School Tile Abatement	ATM 2012	23	\$ 20,000.00	Safety Bollards - Middle School	\$ 20,000.00
			\$ 20,000.00		\$ 20,000.00

So carries unanimously.

ARTICLE 29. APPROPRIATE FUNDS - STETSON HOUSE – UPGRADE ELECTRIC SERVICE

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$25,000 or any other sum, to replace the old electric panel with a new panel and breakers and upgrade the 100 amp electric service at the Stetson House, or take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move that the Town vote to appropriate the sum of \$10,000 to replace the old electric panel with a new panel and breakers and upgrade the 100 amp electric service at the Stetson House and to meet said appropriation transfer amounts from previously voted Town Meeting articles as shown below. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

TRANSFER FROM:				TRANSFER TO:	
Description	TM Ref	Art#	Amount	Description	Amount
Middle School Tile Abatement	ATM 2012	23	\$ 5,000.00	Stetson House Electrical Panel	\$ 10,000.00
Middle School Smoke Doors	ATM 2012	28	\$ 5,000.00		
			\$ 10,000.00		\$ 10,000.00

So carries unanimously.

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ARTICLE 30. PURCHASE A TRANSIT CARGO VAN

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$29,000 or any other sum, to purchase and equip a new Ford Transit Cargo Van, or take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move that the Town vote to appropriate the sum of \$29,000 from General Fund Free Cash to purchase and equip a new Ford Transit Cargo Van. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

So carries unanimously.

ARTICLE 31. APPROPRIATE FUNDS - TOWN HALL SECURITY SYSTEM

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$35,000 or any other sum, to install a building security system in Town Hall, to include a burglar alarm panel, motion sensors and video cameras, with central station monitoring, or take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move that the Town vote to appropriate the sum of \$35,000 from General Fund Free Cash to install a building security system in Town Hall, to include a burglar alarm panel, motion sensors and video cameras, with central station monitoring. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

So carries unanimously.

ARTICLE 32. PURCHASE A 4X4 RACK BODY TRUCK

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$57,000, or another sum, to purchase and equip a 4x4 Rack Body Truck, said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or to take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move that the Town vote to appropriate the sum of \$57,000 from General Fund Free Cash to purchase and equip a 4x4 rack body truck. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

So carries unanimously.

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**ARTICLE 33. APPROPRIATE FUNDS - JOHN CURTIS LIBRARY – REPAIR
WINDOW CURTAIN WALL**

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$60,000 or any other sum, to remove existing sealants in the window curtain wall and re-seal with new sealant and repair related water-damaged areas of interior sides of walls at the John Curtis Library, or take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move that the Town vote to appropriate the sum of \$30,000 from General Fund Free Cash to remove existing sealants in the window curtain wall and re-seal with new sealant and repair related water-damaged areas of interior sides of walls at the John Curtis Library. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

So carries unanimously.

**ARTICLE 34. APPROPRIATE FUNDS - UPGRADE DOOR LOCKS – TOWN
BUILDINGS**

To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$70,000 or any other sum, to upgrade door locks in the Schools and Town Buildings for improved security, or take any other action relative thereto.

Facilities Engineering Manager
Town Manager

We move that the Town vote to appropriate the sum of \$70,000 from General Fund Free Cash to upgrade door locks in the Schools and Town Buildings for improved security. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

So carries unanimously.

ARTICLE 35. PURCHASE AN AMBULANCE

To see if the Town will vote to raise and appropriate, appropriate from the undesignated fund balance or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$235,000 or any other sum, to purchase and equip an ambulance and to authorize any related trade-in, or take any other action relative thereto.

Fire Chief
Town Manager

We move that the Town vote to transfer \$235,000 from the Ambulance Receipt Reserved Account to fund the appropriation for the purchase and equipping of a new ambulance.

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Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

So carries unanimously.

ARTICLE 36. PURCHASE A FIRE TRUCK – PUMPING APPARATUS

To see if the Town will vote to raise and appropriate, from undesignated fund balance or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$500,000 or any other sum, to purchase and equip, or enter into a lease purchase agreement for a new rescue pumping engine, and to authorize the trade in of a 1992 pumping engine and a 1999 rescue pumping engine, or take any other action relative thereto.

Fire Chief
Town Manager

We move that the sum of \$500,000 be and hereby is appropriated to pay costs of purchasing and equipping a fire pumper, and for the payment of any and all other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

So carries unanimously.

ARTICLE 37. FIRE SUB-STATION ARCHITECTURAL DESIGN

To see if the Town will vote to raise and appropriate, appropriate from the undesignated fund balance or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$40,000 or any other sum, to develop an architectural design for a fire sub-station on Webster Street in North Hanover. The architectural design will include revised plans, elevations, site plans, building renderings, material selection a preliminary structural write up and estimate.

Facilities Engineering Manager
Fire Chief
Town Manager

We move that the Town vote to appropriate the sum of \$50,000 and to meet said appropriation transfer \$50,000 from a previously voted Town Meeting article shown below for the development of an architectural design that will include revised plans, elevations, site plans, building renderings, material selections, and a preliminary structural write up and estimate. Said funds to be expended at the direction of the Town Manager.

TRANSFER FROM:				TRANSFER TO:	
Description	TM Ref	Art#	Amount	Description	Amount
Middle School Tile Abatement	ATM 2012	23	\$ 50,000.00	Fire Substation Architectural Design	50,000.00

Motion to amend the expenditure to \$44,000.

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So amended.

Main motion as amended.

So carries unanimously.

ARTICLE 38. APPROPRIATE FUNDS - TECHNOLOGY UPGRADES

To see if the Town will vote to raise and appropriate, from undesignated fund balance or borrow in accordance with Massachusetts General Laws or any other enabling act, the sum of \$100,000 or any other sum, to upgrade or replace obsolete hardware including, but not limited to, firewalls, switches, wireless access points, servers, desktops and laptops, or take any other action relative thereto.

Director of Technology

We move that the Town vote to appropriate the sum of \$100,000 from General Fund Free Cash to upgrade or replace obsolete hardware including, but not limited to, firewalls, switches, wireless access points, servers, desktops and laptops. Said funds to be expended for the purposes stated herein at the direction of the Superintendent of Schools.

So carries unanimously.

ARTICLE 39. APPROPRIATE FUNDS – AFFORDABLE HOUSING TRUST

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate a sum of \$100,000 dollars U.S., from the Community Housing Reserve Fund to be transferred to the Hanover Affordable Housing Trust to provide for the creation and preservation of affordable housing in Hanover, said funds to be expended for the purposes stated herein within the scope proposed and approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, by the Town Manager or take any other action relative thereto.

Community Preservation Committee
Affordable Housing Trust

We move that the Town vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate a sum of \$100,000 dollars U.S., from the Community Housing Reserve Fund to be transferred to the Hanover Affordable Housing Trust to provide for the creation and preservation of affordable housing in Hanover. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

So carries unanimously.

ARTICLE 40. APPROPRIATE FUNDS – VETERANS HONOR GARDEN

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate

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\$150,000 dollars U.S., from the Town's Community Preservation Fund (CPF) for the "development of the Hanover Veterans Honor Garden, a project which looks to transform a town owned piece of land adjacent from Town Hall and the Fire Station into a veteran's honor garden (Map 46 Lot 43)", within the scope approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Parks and Recreation Committee

We move to refer this article back to the Community Preservation Committee for further study.

Motion to amend the main motion by deleting the entire sentence from "Community Preservation Committee" on, and replacing with "a Veteran's Memorial Committee of 5 members, with 2 members selected by the Board of Selectmen, 2 members selected by the Town Moderator, and a member selected by the Board of Public Works. The Town will raise and appropriate \$25,000.00 for this committee to design and bring forth costs for construction at the next annual town meeting. Further, the Veteran's Memorial Committee is required to have at least two public forums on the preferred design.

Motion to amend the amendment:

Delete "raise and appropriate \$25,000"

And insert "appropriate \$25,000 from free cash"

Amendment to the amendment carries.

Tellers Maura Dowling, James Housley, Richard Housley, James Hunt, and William Marriner were sworn in.

Amendment, as amended, passes, 91 yes, 85 no.

Main motion as amended carries.

ARTICLE 41. APPROPRIATE FUNDS – TOWN HALL RESTORATION

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$1,085,500 dollars U.S., from the Town's Community Preservation Fund (CPF) for the "restoration of the structural integrity and exterior of the historic Hanover Town Hall Building", within the scope approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Historical Commission

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We move to refer this article back to the Community Preservation Committee for further study.

Motion fails.

We move that the Town vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$384,000 from the Community Preservation Historic Reserve, \$111,557 from the Community Preservation FY16 Budgeted Reserve and \$589,943 from the Community Preservation Undesignated Fund Balance for the “restoration of the structural integrity and exterior of the historic Hanover Town Hall Building”. Said funds to be expended for the purposes stated herein within the scope approved by the Community Preservation Committee and as approved by this Town Meeting, and by the Town Manager.

Motion carries.

**ARTICLE 42. APPROPRIATE FUNDS - FIRST CONGREGATIONAL CHURCH –
WINDOWS**

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$80,450 dollars U.S., from the Town’s Community Preservation Fund (CPF) for “the replacement of the aging windows in the historic First Congregational Church of Hanover”, within the scope approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Historical Commission

We move to refer this article back to the Community Preservation Committee for further study.

Motion passes, 65 to 64.

Motion to adjourn until 7:00 p.m. Tuesday night, May 5 at Hanover High School.

Meeting adjourned at 11:16 p.m.

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AS CONTINUED TUESDAY, MAY 5, 2015**

With a quorum of at least 100 being present, the Annual Town Meeting at Hanover High School was called back to order at 7:01 p.m. on Tuesday, May 5, 2015 by Moderator Douglas Thomson.

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ARTICLE 43. APPROPRIATE FUNDS – RESTORE HORSE DRAWN FIRE WAGON

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$5,000 dollars U.S., from the Town's Community Preservation Fund (CPF) to "the Historical Society to restore and conserve the Horse Drawn Hanover Fire Wagon, housed in the Fire House Museum", within the scope approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Historical Commission

We move to refer this article back to the Community Preservation Committee for further study.

Motion fails.

We move that the Town vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$5,000 from the Community Preservation Historic Reserve to the Historical Society to restore and conserve the Horse Drawn Hanover Fire Wagon. Said funds to be expended for the purposes stated herein within the scope approved by the Community Preservation Committee and as approved by this Town Meeting, and by the Town Manager.

Motion carries.

ARTICLE 44. APPROPRIATE FUNDS - VETERAN'S DATABASE

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$1,000 dollars U.S., from the Town's Community Preservation Fund (CPF) to "the Historical Society to fund a mailing to Hanover Veterans, and the follow-up creation of a database to permit ongoing collection of oral histories of Hanover Veterans", within the scope approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Historical Commission

We move to refer this article back to the Community Preservation Committee for further study.

Motion fails.

We move that the Town vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to

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appropriate \$1,000 from the Community Preservation Historic Reserve to the Historical Society to fund a mailing to Hanover Veterans, and the follow-up creation of a database to permit ongoing collection of oral histories of Hanover Veterans. Said funds to be expended for the purposes stated herein within the scope approved by the Community Preservation Committee and as approved by this Town Meeting, and by the Town Manager.

Motion carries.

ARTICLE 45. APPROPRIATE FUNDS - HONOR GARDEN

To see if the Town will raise and appropriate or appropriate from available CPC funds the sum of \$150,000 to construct the Hanover Honor Garden. Said garden to be built on parcel of land known as Map 46 Lot 43 as shown on the Hanover Town Map. All funds will be expended under the direction of Board of Selectmen and Park and Recreation.

By Petition: Maureen F. Elliott
Sydney E. Elliott
April Manupelli
William Scarpelli
John S. Goldthwait

We move that the Town not accept this article and take no further action.

Motion to move the question.

So carries unanimously; debate is cut off.

Main motion carries.

ARTICLE 46. APPROPRIATE FUNDS - TOWN HALL RESTORATION

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$1,085,500 dollars U.S., from the Town's Community Preservation Fund (CPF) for the "restoration of the structural integrity and exterior of the historic Hanover Town Hall Building", within the scope approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

By Petition: Peter K. Johnson
Margaret M. Johnson
Nancy Moses
Bradley L. Moses
Joan Ward

We move that the Town not accept this article and take no further action.

So carries unanimously.

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**ARTICLE 47. APPROPRIATE FUNDS - FIRST CONGREGATIONAL CHURCH –
WINDOWS**

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$80,450 dollars U.S., from the Town's Community Preservation Fund (CPF) for "the replacement of the aging windows in the historic First Congregational Church of Hanover", within the scope approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

By Petition: John D. Shea
Deborah A. Shea
Robin Falcione
Kerstin Adami-Barrett
Frederick W. Adami

We move that the Town not accept this article and take no further action.

Motion fails, 48 yes, 110 no.

We move that the Town vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$80,450 from the Community Preservation Historic Reserve for the replacement of the aging windows in the historic First Congregational Church of Hanover. Said funds to be expended for the purposes stated herein within the scope approved by the Community Preservation Committee and as approved by this Town Meeting, and by the Town Manager.

Motion carries.

ARTICLE 48. APPROPRIATE FUNDS - RESTORE HORSE DRAWN FIRE WAGON

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$5,000 dollars U.S., from the Town's Community Preservation Fund (CPF) to "the Historical Society to restore and conserve the Horse Drawn Hanover Fire Wagon, housed in the Fire House Museum", within the scope approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

By Petition: Judith Ann Grecco
Stephen T. Richardson
Anne Colleen Stroshine
Leslie J. Molyneaux
Harold D. Thomas

We move that the Town not accept this article and take no further action.

So carries unanimously.

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ARTICLE 49. APPROPRIATE FUNDS - VETERANS DATABASE

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$1,000 dollars U.S., from the Town's Community Preservation Fund (CPF) to "the Historical Society to fund a mailing to Hanover Veterans, and the follow-up creation of a database to permit ongoing collection of oral histories of Hanover Veterans", within the scope approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

By Petition: Judith Ann Grecco
Stephen T. Richardson
Harold D. Thomas
Anne Colleen Stroshine
Leslie J. Molyneaux

We move that the Town not accept this article and take no further action.

So carries unanimously.

ARTICLE 50. DOG PARK - LAND/COMMITTEE

To see if the Town will vote to designate a piece of land as the Hanover Dog Park and to appoint a committee of citizens to manage the outfitting and operation of said park, or take any other action relative thereto.

By Petition: Nancy Devlin
Donna Pineau
Mark Porzio
Adam Keith
Elizabeth Hansen

We move that the Town vote to create the Hanover Dog Park Study Committee, comprised of 7 at large members appointed by the Moderator and charged to study the feasibility of a dog park, determine a suitable location and develop a full plan of costs and operational rules and report back to next year's Annual Town Meeting.

So carries unanimously.

**ARTICLE 51. AMEND GENERAL BYLAW 4-19 - COMMUNITY PRESERVATION
COMMITTEE**

To see if the Town will vote to amend, in part, the Town of Hanover General Bylaws, 4-19 Section 2(C), titled Community Preservation Committee as follows, or take any other action relative thereto:

Section 2.

The composition of the Committee, the appointment authority and the term of office for the Committee members shall be as follows:

...

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~~C. — One (1) member of the Housing Authority as designated by the Authority for an initial term of two (2) years, and thereafter for a term of three (3) years.~~

To be inserted in place of the above

Section 2.

The composition of the Committee, the appointment authority and the term of office for the Committee members shall be as follow:

...

- C. One (1) member of the Hanover Affordable Housing Trust Board of Trustees as designated by the Board of Selectmen for an initial term of two (2) years, and thereafter for a term of three (3) years, subject to approval by a majority vote of the Board of Selectmen.

Housing Authority
Affordable Housing Trust

We move that the Town accept this article as printed.

So carries unanimously.

ARTICLE 52. AMEND GENERAL BYLAW 4-24 - AFFORDABLE HOUSING TRUST BOARD OF TRUSTEES

To see if the Town will vote to amend, in part, the Town of Hanover General Bylaw, 4-24, titled Affordable Housing Trust Board of Trustees as follows, or take any other action relative thereto:

~~There shall be a Board of Trustees established under Chapter 44, Section 55C of the Massachusetts General Laws composed of seven (7) Trustees, which shall include at least one (1) member of the Board of Selectmen, two (2) members of the Housing Authority, one (1) member of the Community Preservation Committee and three (3) at large members.~~

To be inserted in place of the above

There shall be a Board of Trustees established under Chapter 44, Section 55C of the Massachusetts General Laws composed of seven (7) Trustees, which shall include at least one (1) member of the Board of Selectmen, one (1) member of the Community Preservation Committee and five (5) at-large members.

Housing Authority
Affordable Housing Trust

We move that the Town vote Article 52 as printed in the warrant.

So carries unanimously.

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ARTICLE 53. DISSOLUTION OF THE HANOVER HOUSING AUTHORITY

To see if the Town will vote to dissolve the Hanover Housing Authority in accordance with M.G.L. c. 121B, § 3, or to take any other action relative thereto.

Housing Authority
Affordable Housing Trust

We move that the Town vote Article 53 as printed.

So carries unanimously.

ARTICLE 54. AMEND GENERAL BYLAW 6-10 SECTION 8

To see if the Town will vote to amend General Bylaw, 6-10 Section 8 titled Animal Control Bylaw in the manner described below, or take any other action relative thereto:

...

Section 8.

~~There is hereby established a late fee, which shall be set by the Board of Selectmen, to be paid by the owners of record as of January 1 of each year, who license said dog or dogs after the 1st of May. Said fee shall be due and payable at the time of licensing or after impoundment in accordance with Section 1 of this By Law.~~

To be inserted in place of the above.

...

Section 8.

There is hereby established a late fee to be paid by the owners of record as of January 1 of each year who license said dog or dogs on or after the 1st of April. Said fee shall be due and payable at the time of licensing or after impoundment in accordance with Section 1 of this By-Law.

Town Clerk

We move that the Town will amend the General Bylaws of the Town as follows:

- 1. under 6-10 B Dog Control Bylaw by deleting B. Section 7, and in B Section 8 by deleting the words “which shall be set by the Board of Selectmen”;**
- 2. under 6-10 B Dog Control Bylaw, at Section 8 by deleting “1st of May” and inserting in its place “1st of April”; and**
- 3. under 6-18 Fees by deleting Section 1 Town Clerk and renumbering the remaining sections accordingly;**

So carries unanimously.

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ARTICLE 55. DOG LICENSE LATE FEES

To see if the Town will vote to reduce the late fee to be paid on or after the first of April for dog licenses from \$35 to \$10. Said reduction in the dog license late fee will take effect immediately upon the dissolution of the 2015 Annual Town Meeting, or take any other action relative thereto.

Town Clerk

We move that the Town not accept this article and take no further action.

So carries unanimously.

ARTICLE 56. AMEND GENERAL BYLAW 4-18

To see if the Town will accept the amendments shown below to the current General Bylaws in order to reflect the updated wording which includes the Town Manager form of government, or take any other action relative thereto.

In General Bylaw 4-18 Parks and Rec Committee, Section 2: "... and administrate through the Recreational *Director*..." Replace *Director*" with Administrator.

In General Bylaw 4-18 Parks and Recreation Committee, Section 3: replace "*Town Administrator*" with Town Manager, or as otherwise provided for in accordance with "An act establishing a Town Manager form of government...." The Recreation Administrator shall appoint all other Parks and Recreation employees subject to the approval of the Town Manager.

Bylaw Review Committee

We move that the Town vote Article 56 as printed.

So carries unanimously.

ARTICLE 57. NOISE CONTROL BY-LAW

To see if the Town will vote to add a new General Town By-law Section to be sequentially numbered, as follows, or take any other action relative thereto:

NOISE CONTROL BY-LAW

Section 1: PURPOSE

This By-law is adopted for the regulation and restriction of excessive sound which poses a serious hazard to the public health, welfare, safety and quality of life, of the residents of the Town of Hanover who have the right to, and should be ensured, an environment free of excessive sound that may jeopardize their health, welfare or safety, or degrade their quality of life. This By-law shall be applied to control all noise originating within the geographical limits of the Town of Hanover.

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Section 2: DEFINITIONS

All terminology used in this By-law, but not defined below, shall be used with the meanings ascribed to such terms in the applicable standards of the American National Standards Institute ("ANSI") or its successor bodies.

- A. Construction: Any site preparation, assembly, erection, substantial repair, alteration or similar action, but excluding demolition for, or of, public or private rights-of-way, structures, utilities, or similar property.
- B. Demolition: Any dismantling, intentional destruction of, or removal of, structures, utilities, public or private rights-of-way surfaces or similar property.
- C. Emergency Work: Any work performed for the purpose of preventing or alleviating the physical harm to persons or property, which requires immediate action.
- D. Enforcement Official: Any Town official having authority to enforce this By-law as provided in **Section 3.B**.
- E. Legal Holiday: Any day designated as a legal holiday under Federal or Massachusetts State Law.
- F. Noise Disturbance: Any sound which may (a) disturb or annoy reasonable persons of normal sensitivities; (b) cause, or tend to cause, an adverse effect on the public health and welfare; (c) endangers or injures persons; or (d) endangers or injures real or personal property.
- G. Person: Any individual, association, partnership, joint venture, corporation or other form of legal entity.
- H. Plainly Audible Sound: Sound as to which the information content is unambiguously communicated to the listener including, without limitation, understandable speech, comprehension of whether a voice is raised or normal, repetitive bass sounds, or comprehension of musical rhythms, without the aid of any listening device.
- I. Power Tool: Any device powered mechanically, by electricity, by gasoline, by diesel or any other fuel, which is intended to be used, or is actually used, for functions including, without limitation, cutting, nailing, stapling, sawing, vacuuming or drilling.
- J. Public Right-of-Way: Any highway, boulevard, street, avenue, lane, sidewalk, or similar place, which is owned or controlled by a government agency.
- K. Public Property: Any real property, including structures thereon, which are owned or controlled by a government entity.
- L. Residential District: Any area designated as a Residential District in the Town of Hanover Zoning By-law.

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- M. Weekday: Any day from Monday through Friday that is not a Legal Holiday.

Section 3: PERMITTING AND ENFORCEMENT OF ORDINANCE

- A. For the purpose of this By-law a Noise Permit shall be obtained with the Town of Hanover's Building Office for all purposes which have not been specified in the Section 6: Specific Activities or listed in Section 7: Exemptions and Permits.
- B. For the purpose of this By-law the Building Commissioner of the Town of Hanover is hereby charged with the granting of all Noise Permits, there shall be no permit fee for said permit application. Noise Permit applications shall be acted upon within fourteen (14) business days of permit filing with the Building Department. If the Building Commissioner determines that the noise permit application complies with all applicable provisions of this By-law; or if not acted upon within fourteen (14) business days said application shall be deemed approved.
- C. Enforcement Officials. This By-law shall be enforced by the Chief of Police, the Building Commissioner and their authorized designees. Designees of the Chief of Police shall include any Hanover Police Officer.
- D. Penalties for Violation. Violations of this By-law shall be punishable by fine in accordance with the following schedule:

Offense	Fine
First	\$ 75
Second	\$150
Third and Subsequent	\$300

Violations resulting from sound emanating from a particular parcel of property will be assessed against the person controlling said property at the time of the violation, regardless of said person's legal status as owner, lessor, tenant-at-will, and licensee or otherwise. Nothing contained in this By-law shall prohibit an Enforcement Officer from giving a warning in lieu of a fine if, in the Official's discretion, a warning is appropriate under the circumstances.

- E. Fines. In assessing fines for violations of this By-law, the Enforcement Official shall follow the procedure set forth in M.G.L. c. 40, § 21D.

Section 4: DUTIES AND RESPONSIBILITIES OF TOWN BOARDS AND OFFICIALS

- A. Town programs and activities. All Town Departments, Boards and Officials shall carry out their programs and activities in a manner reasonably consistent with this By-law.
- B. Project review and approval. All Town Departments, Boards and Officials having responsibility for the review and approval of new projects or activities', or changes to existing projects that result, or may result, in the production of sound

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shall, to the extent reasonably feasible under the circumstances, require compliance with the provisions of this By-law as a condition of approval. This By-law is not intended to require any Town Department, Board or Official to apply a more restrictive standard for the approval of any project or activity, or change to any existing projects, than has been applied prior to the By-law's adoption.

- C. Projects and developments that have received permitting and approval by all Town Departments, Boards and Officials shall be held to noise provision of said permit.

Section 5: NOISE DISTURBANCE PROHIBITED

- A. No person shall make, continue, or cause to be made or continued, any noise disturbance. Unamplified, non-commercial public speaking and public assembly activities conducted at conversational voice levels on any public property or public right-of-way shall be exempt from the operation of this section if such sound is not plainly audible beyond 100 feet or does not infringe the legitimate rights of others.
- B. The facts required to establish a noise disturbance shall be identical to those required to establish a disturbance of peace under common law (and punishable under M.G.L. c. 272 § 53). Violations of this By-law need only be proven by a preponderance of the evidence.

Section 6: SPECIFIC ACTIVITIES

The following activities are permitted as set forth below:

- A. Construction, Demolition and Commercial Landscaping Activity are allowed to operate or permit the operation of any tools or equipment used in construction, demolition or commercial landscaping work in a Residential District between the hours of 7:00 a.m. and 7:00 p.m. on Weekdays (Monday thru Friday) or between the hours of 8:00 a.m. and 7:00 p.m. on any other day.
- B. Domestic Power Tools. Persons shall operate, or permit the operation of, any power tool or any garden tool, leaf blower, chain saw or similar device powered mechanically, by electricity, gasoline, diesel or other fuel, outdoors in a Residential District between the hours of 7:00 a.m. and 9:00 p.m.
- C. Dumpsters and Trash Receptacles. Persons/Businesses shall empty dumpsters or similar trash receptacles between the hours of 6:00 a.m. and 8:00 p.m. on Weekdays (Monday-Friday) or between the hours of 7:00 a.m. and 8:00 p.m. on any other day.

Section 7: EXEMPTIONS AND PERMITS

The following uses and activities shall be exempt from the provisions of this By-law:

- 1. Any law enforcement motor vehicle in the performance of law enforcement duties.

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2. Any law enforcement, public safety training facility to include the Hanover Police Firing Range.
3. Any fire apparatus, ambulance, rescue, public works or emergency response vehicle creating sound in the performance of public safety responsibilities.
4. Any vehicle in the performance of emergency work.
5. Public address systems used at public events in a manner approved by any Town Board, Department or Official having authority over said use.
6. Safety signals, warning devices, emergency pressure relief valves and similar devices during and in relation to public emergencies.
7. Parades, music festivals, public gatherings, and events for which the permit granting authority has granted a noise permit.
8. Bells, chimes or carillons, or amplified, recorded, or other electronic substitution while being used in conjunction with religious services or to denote time intervals.
9. Snow removal from public or private parking lots, roads, driveways, sidewalks and other surfaces traveled by vehicles or pedestrians.
10. Activities of temporary duration during a time of emergency conducted by a public utility company to repair or maintain public utility infrastructure.
11. Construction activity under a valid noise permit issued by the Building Commissioner under section 7 or 15 of Chapter 136 of the Massachusetts General Laws, or by any Town Board or Department having regulatory authority over construction activity.
12. Any vehicle utilizing an amplified communications system operated by a highway maintenance, water department, or public utilities worker acting in the performance of his or her responsibilities.
13. Any noise originating from a preexisting municipal structure prior to the adoption of this By-law which serves and protects the general health safety and welfare of a Hanover residence.
14. Any activity to the extent the regulation thereof has been preempted by State or Federal Laws or Regulations.

Section 8: APPEAL

Appeal of any citation for a violation of this By-law shall be made to the District Court or other Court of competent jurisdiction in accordance with the provisions of M.G.L. c. 40, § 21D.

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Section 9: SEVERABILITY

If any of the provisions of this By-law are held to be invalid by any Court of competent jurisdiction, the remaining provisions shall remain in full force and effect.

Town Manager
Police Chief
Building Commissioner

We move that the town vote to approve Article 57 as printed in the supplemental report (below):

ARTICLE 57. NOISE CONTROL BY-LAW

To see if the Town will vote to add a new General Town By-law Section to be sequentially numbered, as follows, or take any other action relative thereto:

NOISE CONTROL BY-LAW

Section 1: PURPOSE

This Bylaw is adopted to ensure the residents of the Town of Hanover an environment free of excessive sound that may jeopardize or degrade their quality of life. This Bylaw shall be applied to control all noise originating within the geographical limits of the Town of Hanover.

Section 2: DEFINITIONS

All terminology used in this By-law, but not defined below, shall be used with the meanings ascribed to such terms in the applicable standards of the American National Standards Institute ("ANSI") or its successor bodies.

- A. Construction: Any site preparation, assembly, erection, substantial repair, alteration or similar action, but excluding demolition for, or of, public or private rights-of-way, structures, utilities, or similar property.
- B. Demolition: Any dismantling, intentional destruction of, or removal of, structures, utilities, public or private rights-of-way surfaces or similar property.
- C. Emergency Work: Any work performed for the purpose of preventing or alleviating the physical harm to persons or property, which requires immediate action.
- D. Enforcement Official: Any Town official having authority to enforce this By-law as provided in **Section 3.C**.
- E. Legal Holiday: Any day designated as a legal holiday under Federal or Massachusetts State Law.
- F. Noise Disturbance: Any sound which may (a) disturb or annoy reasonable persons of normal sensitivities; (b) cause, or tend to cause, an adverse effect on the

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public health and welfare; (c) endangers or injures persons; or (d) endangers or injures real or personal property.

G. Person: Any individual, association, partnership, joint venture, corporation or other form of legal entity.

H. Plainly Audible Sound: Sound as to which the information content is unambiguously communicated to the listener including, without limitation, understandable speech, comprehension of whether a voice is raised or normal, repetitive bass sounds, or comprehension of musical rhythms, without the aid of any listening device.

I. Power Tool: Any device powered mechanically, by electricity, by gasoline, by diesel or any other fuel, which is intended to be used, or is actually used, for functions including, without limitation, cutting, nailing, stapling, sawing, vacuuming or drilling.

J. Public Right-of-Way: Any highway, boulevard, street, avenue, lane, sidewalk, or similar place, which is owned or controlled by a government agency.

K. Public Property: Any real property, including structures thereon, which are owned or controlled by a government entity.

L. Residential District: Any area designated as a Residential District in the Town of Hanover Zoning By-law.

M. Weekday: Any day from Monday through Friday that is not a Legal Holiday.

Section 3: PERMITTING AND ENFORCEMENT OF ORDINANCE

A. For the purpose of this By-law a Noise Permit shall be obtained with the Town of Hanover's Building Office for all purposes which have not been specified in Section 6: Specific Activities or listed in Section 7: Exemptions and Permits.

B. For the purpose of this By-law the Building Commissioner of the Town of Hanover is hereby charged with the granting of all Noise Permits, there shall be no permit fee for said permit application. Noise Permit applications shall be acted upon within fourteen (14) business days of permit filing with the Building Department. If the Building Commissioner determines that the noise permit application comply with all applicable provisions of this By-law; or if not acted upon within fourteen (14) business days shall be deemed approved.

C. Enforcement Officials. This By-law shall be enforced by the Chief of Police, the Building Commissioner and/or Local Building Official. Designees of the Chief of Police shall include any Hanover Police Officer.

D. Penalties for Violation. Violations of this By-law shall be punishable by fine in accordance with the following schedule:

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Offense	Fine
First	\$ 75
Second	\$150
Third and Subsequent	\$300

Violations resulting from sound emanating from a particular parcel of property will be assessed against the person controlling said property at the time of the violation, regardless of said person's legal status as owner, lessor, tenant-at-will, and licensee or otherwise. Nothing contained in this By-law shall prohibit an Enforcement Officer from giving a warning in lieu of a fine if, in the Official's discretion, a warning is appropriate under the circumstances.

E. Fines. In assessing fines for violations of this By-law, the Enforcement Official shall follow the procedure set forth in M.G.L. c. 40, § 21D.

Section 4: DUTIES AND RESPONSIBILITIES OF TOWN BOARDS AND OFFICIALS

A. Town programs and activities. All Town Departments, Boards and Officials shall carry out their programs and activities in a manner reasonably consistent with this Bylaw.

B. Project review and approval. All Town Departments, Boards and Officials having responsibility for the review and approval of new projects or activities', or changes to existing projects that result, or may result, in the production of sound shall, to the extent reasonably feasible under the circumstances, require compliance with the provisions of this By-law as a condition of approval. This By-law is not intended to require any Town Department, Board or Official to apply a more restrictive standard for the approval of any project or activity, or change to any existing projects, than has been applied prior to the By-law's adoption.

C. Projects and developments that have received permitting and approval by all Town Departments, Boards and Officials shall be held to noise provision of said permit.

Section 5: NOISE DISTURBANCE PROHIBITED

A. No person shall make, continue, or cause to be made or continued, any noise disturbance. Unamplified, non-commercial public speaking and public assembly activities conducted at conversational voice levels on any public property or public right-of-way shall be exempt from the operation of this section if such sound is not plainly audible beyond 100 feet or does not infringe the legitimate rights of others.

B. The facts required to establish a noise disturbance shall be identical to those required to establish a disturbance of peace under common law (and punishable under M.G.L. c. 272 § 53). Violations of this By-law need only be proven by a preponderance of the evidence.

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Section 6: SPECIFIC ACTIVITIES

The following activities are permitted as set forth below:

A. Construction, Demolition and Commercial Landscaping Activity are allowed to operate or permit the operation of any tools or equipment used in construction, demolition or commercial landscaping work in a Residential District between the hours of 7:00 a.m. and 7:00 p.m. on Weekdays (Monday thru Friday) or between the hours of 8:00 a.m. and 7:00 p.m. on any other day.

B. Domestic Power Tools. Persons shall operate, or permit the operation of, any power tool or any garden tool, leaf blower, chain saw or similar device powered mechanically, by electricity, gasoline, diesel or other fuel, outdoors in a Residential District between the hours of 7:00 a.m. and 9:00 p.m.

C. Dumpsters and Trash Receptacles. Persons/Businesses shall empty dumpsters or similar trash receptacles between the hours of 6:00 a.m. and 8:00 p.m. on Weekdays (Monday-Friday) or between the hours of 7:00 a.m. and 8:00 p.m. on any other day.

Section 7 : EXEMPTIONS AND PERMITS

The following uses and activities shall be exempt from the provisions of this By-law:

1. Any law enforcement motor vehicle in the performance of law enforcement duties.
2. Any law enforcement, public safety training facility to include the Hanover Police Firing Range.
3. Any fire apparatus, ambulance, rescue, public works or emergency response vehicle creating sound in the performance of public safety responsibilities.
4. Any vehicle in the performance of emergency work.
5. Public address systems used at public events in a manner approved by any Town Board, Department or Official having authority over said use.
6. Safety signals, warning devices, emergency pressure relief valves and similar devices during and in relation to public emergencies.
7. Parades, music festivals, public gatherings, and events for which the permit granting authority has granted a noise permit.
8. Bells, chimes or carillons, or amplified, recorded, or other electronic substitution while being used in conjunction with religious services or to denote time intervals.

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9. Snow removal from public or private parking lots, roads, driveways, sidewalks and other surfaces traveled by vehicles or pedestrians.
10. Activities of temporary duration during a time of emergency conducted by a public utility company to repair or maintain public utility infrastructure.
11. Construction activity under a valid noise permit issued by the Building Commissioner under section 7 or 15 of Chapter 136 of the Massachusetts General Laws, or by any Town Board or Department having regulatory authority over construction activity.
12. Any vehicle utilizing an amplified communications system operated by a highway maintenance, water department, or public utilities worker acting in the performance of his or her responsibilities.
13. Any noise originating from a preexisting municipal structure prior to the adoption of this Bylaw which serves and protects the general health safety and welfare of a Hanover residence.
14. This Bylaw shall not prevent the use of any mechanical device or equipment used to mitigate emergency conditions or an event by any persons, homeowners, business owner, or Town department.
15. Any activity to the extent the regulation thereof has been preempted by State or Federal Laws or Regulations.

Section 8: APPEAL

Appeal of any citation for a violation of this By-law shall be made to the District Court or other Court of competent jurisdiction in accordance with the provisions of M.G.L. c. 40, § 21D.

Section 9: SEVERABILITY

If any of the provisions of this By-law are held to be invalid by any Court of competent jurisdiction, the remaining provisions shall remain in full force and effect.

Town Manager
Police Chief
Building Commissioner

So carries unanimously.

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ARTICLE 58. AMEND ZONING BYLAW SECTION 6.110

To see if the Town will vote to amend the Zoning Bylaw for the Town in the manner described below, or, to see if the Town will vote to take any action relative thereto:

Amend the Hanover Zoning Bylaw, Section 6.110 (Business District) Uses Allowed, by adding following allowed uses:

To be inserted as Section 6.110 K.

- K. Medical uses to include medical outpatient clinic, health care facilities, and or medical offices or dentist offices. Allowed uses shall be in accordance with Local, State and Federal regulation.

Planning Board

We move that the Town vote to endorse the proposed zoning amendment as printed in the warrant.

So carries unanimously.

ARTICLE 59. ACCEPT CHAPTER 90 ROAD GRANT MONIES

To see if the Town will vote to authorize the Board of Selectmen and the Town Manager to accept such sums of money as may be distributed by the Commonwealth of Massachusetts through the Chapter 90 highway grant program, so-called, or take and other action relative thereto, funds to be expended by the Board of Selectmen and the Town Manager in accordance with the guidelines and requirements of the Massachusetts Highway Department.

Board of Selectmen
Town Manager
Director of Public Works

We move that the Town vote to authorize the Town Manager to accept Chapter 90 Highway Funds as distributed by the Commonwealth of Massachusetts. Said funds to be expended by the Town Manager for the purposes stated herein in accordance with the guidelines and requirements of the Massachusetts Highway Department.

So carries unanimously.

ARTICLE 60. ACCEPT STREETS

To see if the Town will vote to accept the following streets as public ways, or take any other action relative thereto:

Trailside Lane: The entire length of Trailside Lane, as shown on a plan entitled “River Path Roadway as-built Trailside Lane and Meadow Drive Hanover, MA” prepared by Hoyt Land Surveying, dated October 22, 2014, a copy of which is on file in the office of the Hanover Department of Public Works.

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Meadow Drive: The entire length of Meadow Drive, as shown on a plan entitled “River Path Roadway as-built Trailside Lane and Meadow Drive Hanover, MA” prepared by Hoyt Land Surveying, dated October 22, 2014, a copy of which is on file in the office of the Hanover Department of Public Works.

Director of Public Works

The Board of Public Works moves to not accept Trailside Lane and Meadow Drive as public ways and take no further action.

So carries unanimously.

Motion to dissolve the meeting.

So carries unanimously.

Annual Town Meeting 2015 is thereby dissolved at 8:32 p.m. We now move on to the Town Election on Saturday, May 9, 2015.

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NOTICE FOR THE ELECTION OF OFFICERS
Hanover High School, 287 Cedar Street
On **SATURDAY, THE 9TH OF MAY 2015**
Then and there to act on the following:

To bring in their votes for each of the following:

For at term of five years:	One Housing Authority Member One Planning Board Member
For a term of three years:	One Board of Assessors Member One Board of Health Member One Board of Public Works Member Two Board of Selectmen Members Two School Committee Members One Trustee of the Public Library
For a term of two years:	One Board of Public Works Member
For a term of one year:	One Board of Public Works Member One Moderator

Polls open from 8 A.M. to 6 P.M., unless otherwise ordered by the Town.
And you are hereby ordered to serve this Warrant posting attested copies thereof seven days at least before the time of said meeting.

Given under our hands this 16th day of March, 2015.

BOARD OF SELECTMEN

Harold L. Dunn, III, Chairman

Susan M. Setterland, Vice-Chairwoman

Joseph R. Salvucci

Brian E. Barthelmes

Robert S. O'Rourke

Thomas F. Hayes, Constable

Posted this 16th day of April, 2015

JOURNAL FOR THE ANNUAL TOWN MEETING
HELD BEGINNING MAY 4, 2015

RECORD OF THE ANNUAL TOWN ELECTION

The meeting for the Annual Town Election was called to order Saturday, May 9th, 2015 at 7:30 a.m. by Catherine Harder-Bernier, Town Clerk. The ballot boxes were opened, inspected, and found to be empty. After being locked, the keys were turned over to the police officer on duty. The polls were declared open at 8:00 a.m. and remained open until 6:00 p.m. when they were declared closed.

Town of Hanover Election Results - May 9th, 2015

	<u>Precinct</u> <u>1</u>	<u>Precinct</u> <u>2</u>	<u>Precinct</u> <u>3</u>	<u>Precinct</u> <u>4</u>	<u>Totals</u>	Elected
<hr/>						
<u>Board of Assessors</u>						
<u>3 years, vote for one</u>						
Blanks	37	37	33	29	136	
Frank A. Greco	102	92	92	70	356	x
Write-Ins	0	0	2	1	3	
Grand total					495	
<hr/>						
<u>Board of Health</u>						
<u>3 years, vote for one</u>						
Blanks	32	40	30	23	125	
Richard W. Farwell	107	89	96	75	367	x
Write-Ins	0	0	1	2	3	
Grand total					495	
<hr/>						
<u>Board of Public Works</u>						
<u>3 years, vote for one</u>						
Blanks	33	35	27	26	121	
John L. Benevides	106	94	100	74	374	x
Write-Ins	0	0	0	0	0	
Grand total					495	
<hr/>						
<u>Board of Public Works</u>						
<u>2 years, vote for one</u>						
Blanks	40	47	37	28	152	
Louis R. Truscello	99	82	89	72	342	x
Write-Ins	0	0	1	0	1	
Grand total					495	

JOURNAL FOR THE ANNUAL TOWN MEETING
HELD BEGINNING MAY 4, 2015

<u>Board of Public Works</u>						
<u>1 years, vote for one</u>						
Blanks	32	30	25	23	110	
Robert P. Heywood	106	98	102	77	383	x
Write-Ins	1	1	0	0	2	
Grand total					495	
<hr/>						
<u>Board of Selectmen</u>						
<u>3 years, vote for two</u>						
Blanks	89	92	93	63	337	
Brian E. Barthelmes	102	79	77	66	324	x
David R. Delaney	86	86	84	70	326	x
Write-Ins	1	1	0	1	3	
Grand total					990	
<hr/>						
<u>Housing Authority</u>						
<u>5 years, vote for one</u>						
Blanks	121	111	108	94	434	
Virginia Gilmartin	15	11	11	3	40	x
Frederick Sage	2	0	2	0	4	
All others	1	7	6	3	17	
Grand total					495	
<hr/>						
<u>Moderator</u>						
<u>1 year, vote for one</u>						
Blanks	29	34	23	16	102	
Douglas T. Thomson	110	94	104	83	391	x
Write-Ins	0	1	0	1	2	
Grand total					495	
<hr/>						
<u>Planning Board</u>						
<u>5 years, vote for one</u>						
Blanks	40	39	32	28	139	
Richard V. DeLuca	99	89	94	72	354	x
Write-Ins	0	1	1	0	2	
Grand total					495	

JOURNAL FOR THE ANNUAL TOWN MEETING
HELD BEGINNING MAY 4, 2015

<u>School Committee</u>						
<u>3 years, vote for two</u>						
Blanks	52	50	59	31	192	
John T. Geary	95	85	70	81	331	x
Elizabeth R. Corbo	99	93	93	69	354	x
Steven J. Santacroce	32	29	32	18	111	
Write-Ins	0	1	0	1	2	
Grand total					990	

<u>Trustee of the Public</u>						
<u>Library</u>						
<u>3 years, vote for one</u>						
Blanks	29	32	25	17	103	
Joan R. Thomas	110	97	102	83	392	x
Write-Ins	0	0	0	0	0	
Grand total					495	

Total ballots cast	495					
Total registered voters	9,565					
Turnout percentage	5.18%					



Town of Hanover
TOWN CLERK'S OFFICE FEE SCHEDULE
Effective July 1, 2013

Birth Certificate	\$10
Marriage Intentions	\$30
Marriage Certificate	\$10
Burial Permit	\$10
Death Certificate	\$10
“Doing Business As” 4 year Certificate	\$40
Dog License – spayed/neutered	\$10
Dog License – not spayed/not neutered	\$15
Dog License late fee	\$10
Kennel License (not more than 4 dogs)	\$10
Kennel License (5-10 dogs)	\$25
Kennel License (more than 10 dogs)	\$50
Street Listing	\$25
Gas Permit renewal	\$100
Record of voters list for candidates for public office	n/c
Census/VRIS extracts for Hanover Public School use	n/c
Census/VRIS extracts on CD - all other requestors	\$50
Census/VRIS extracts on paper – all other requestors	\$25
Computer copy per page	\$.50
Duplicate copy per page	\$.25

**TOWN OF HANOVER
LICENSES ISSUED BY THE BOARD OF SELECTMEN**

FEES EFFECTIVE JULY 1, 2013

TYPE	FEES	TYPE	FEES
Liquor Licenses:		Motor Vehicles - Sellers' License:	\$ 200
All Alc. Bevs. - Restaurant (ComVic)	\$ 2,500	Automobile Lease/Rental	\$ 250
All Alc. Bevs. - Clubs	\$ 1,200		
All Alc. Bevs. - Package Store	\$ 2,000		
Wine/Malt Bevs. - Restaurant (ComVic)	\$ 1,500		
Wine/Malt Bevs. - Package Store	\$ 2,000		
		Fire Department Permits: (with approval of Selectmen)	
Special One-Day (all)	\$ 75	Gasoline (flammable) Storage:	
Charitable/Non-Profit	\$ 40	New (including public hearing)	\$ 200
Liquor License Application/Hearing fee	\$ 250	Renewal	\$ 100
Filing Fee/Alteration - Licenses:		Gasoline: Split Island	
1st Change	\$ 250	New	\$ 200
2nd Change	\$ 500	Renewal	\$ 100
3rd Change	\$ 750	UST Removal:	
		Residence	\$ 25
All Alcoholic - Druggist	\$ 300	Business	\$ 100
Other Licenses:		Miscellaneous:	
Taxi (per cab)	\$ 25	Cable TV	\$ 1
		Gravel Removal (per acre)	\$ 50
Off Duty Work Detail services per hr	10%	Public Hearing Preparation	\$ 200
		Golf Instruction Clinic	\$ 50
Auctioneer (annual)	\$ 150	Miniature Golf	\$ 50
1 day auction	\$ 100	Golf Driving Range	\$ 50
		Mini Go-Carts	\$ 50
Sunday Entertainment:		Water Boats	\$ 50
Per Event	\$ 25	Other Amusement Devices	\$ 50
P. Yr. (per screen) -not C. Vic.	\$ 25	Batting cages	\$ 25
		Christmas Tree Sales	\$ 125
Sunday Opening (after Noon)	\$ -	Carnivals, etc.	\$ 500
Holiday Opening	\$ -		
		Public Constable - New	\$ 100
Retail Sale of Beverages - vending machines	\$ -	Public Constable - Reappointments + fees set by statute	\$ 25
Mobile Lunch Carts	\$ 100		
Amusement/Theaters - Weekdays:			
Per Screen (movie theaters 7 days)	\$ 50		
Entertainment/Common Victualer	\$ 50		
Entertainment/Amusement - Weekdays,		Sworn Weigher Compliance Fee (per incident investigated)	\$ 100
Sundays after 1:00 PM	\$ 50	All other appointments, permits & licenses - minimum per	\$ 25
Automatic Amusement Devices (per device)	\$ 50		
Dance School Permit	\$ 5		
Fortune Teller	\$ 50		
Pawnbroker	\$ -		
Second Hand Articles	\$ 10		
Bowling Alley (per lane)	\$ 25		
Pool Table (per table)	\$ 25		
Junk Dealer (gold, silver, etc.)	\$ 200		
Junk Collector (gold, silver, etc.) Renewal	\$ 75		
Roller Skating Rinks	\$ -		
Lodging Houses (includes dorms)	\$ -		
* In addition to these fees, a processing charge for professional review by outside vendors will be billed at cost. Present rates are: Attorney \$125/hr, Paralegal, Law Clerk, or Legal Assistant \$60/hr. Cost to be determined by vendor at time of service.			

HANOVER FIRE DEPARTMENT

FEE SCHEDULE

Effective July 1, 2011

Fire Alarm Permit and Inspection

Residential [ALL]	[MGL 148 s26B, F/F1/2&E]	50.00	per unit
Commercial – New	[530 CMR s10]	100.00	Base + 25.00 per unit
Commercial – Renovate Existing	[530 CMR s10]	50.00	per unit

Sprinkler System Permit and Inspection

Residential – New Installation		50.00	
Commercial – New Installation	[MGL 148 s27A]	200.00	
Repair or Alteration to System [ALL]	[MGL 148 s27A]	50.00	

Fuel and Flammable Storage/Use

Oil Burner Installation/Alteration [ALL]	[527 CMR 4, MGL 148 s10A]	40.00	
Underground Storage Tank Installation [ALL]	[527 CMR 9.05]	50.00	per tank
Maintain New/Existing Underground Storage Tank	[MGL 148 s10A, s23]	50.00	
Residential AST/UST Removal	[MGL 148 s38A]	50.00	per tank
Commercial UST Removal	[MGL 148 s38A]	100.00	per tank
Flammable Liquid Storage	[MGL 148 s10A]	30.00	
LP Gas Installation & Storage	[MGL 148 s10A, 527 CMR 6]	40.00	
Propane Cylinder for Exchange	[MGL 148 s10A, 527 CMR 6]	50.00	annually
Blasting and Explosives	[MGL 148 s10A]	50.00	
Fireworks Display – Permit	[MGL 148 s39A]	100.00	per event
Fireworks Display – Detail [4 hr min.]	[527 CMR 2.10(3)]		

Permits and Inspections

Tank Truck Inspection	[527 CMR 8.03(2)]	50.00	
Cutting and Welding	[527 CMR 39.04]	50.00	
Misc. Permits *	[MGL 148 s10A]	30.00	
Hood Suppression System	[527 CMR 23]	50.00	
Vent-free Gas Appliances	[527 CMR 30]	40.00	

HANOVER FIRE DEPARTMENT

FEE SCHEDULE

Effective July 1, 2011

Other		
Application for License	[MGL 148 s10A,s28]	50.00
Demolition of a Structure	[MGL 148 s10A,s28]	30.00
Re-inspection [Commercial – After failed test or inspection or not ready on date scheduled]	[MGL 148 s10A,s28]	100.00
Inspections [Quarterly]	[MGL 148 s4]	50.00
Inspections [Health care facilities]	[MGL 111 s51]	50.00
Inspections [Lumberyards]	[527 CMR 17]	50.00
Details [As required – 4 hr. min.]	[MGL 148 s28]	
Plan Review		
Commercial Building Plans Review [Town Engineer Review]	[530 CMR 1]	Reference Schedule
Commercial/Residential Building Plans Review [No Town Engineer Review]	[530 CMR 1]	100.00
Site Plan Review – Commercial		100.00
Site Plan Review – Residential [6 or more residences]		100.00
Site Plan Review – Residential [Up to 5 residences]		50.00
Site Plan Review – Retreat Lot		50.00
Records Search – Public Record	[950 CMR 32.06]	25.00
Records Search – Ch. 21E Site Assessment	[950 CMR 32.06(1)(9c)]	25.00
Copies		.20 per page

* Tar Kettle, Spray Booths, Dumpster, Powder Storage, Ammunition Storage, Flammable Decorations, other.

HANOVER POLICE DEPARTMENT

FEE SCHEDULE

Effective July 1, 2010

False Alarms

Alarms # 1-3	No Charge
Alarms # 4-6	105.00
Alarms # 7-11	205.00
Alarms # 11 and over	505.00

Solicitation Permit

Groups of 1 to 4 people	25.00
Groups of 5 to 9 people	50.00
Groups of 10 or more	100.00

TOWN OF HANOVER
BUILDING PERMIT FEES

Effective July 1, 2010

***FEE OF \$10.00 PER THOUSAND IS BASED ON CONSTRUCTION COSTS SQUARE FOOT
 (\$50.00 PER UNIT INSPECTION FEE FOR MULTI-FAMILY)**

***New Construction Estimate**

COMMERCIAL	\$ 90.00 per square foot
INDUSTRIAL	\$ 90.00 per square foot
RESIDENTIAL	\$ 90.00 per square foot
MULTI-FAMILY (3 or more units)	\$ 90.00 per sq ft plus \$50.00 per unit inspection fee

***Addition Estimate**

COMMERCIAL	\$ 90.00 per square foot
INDUSTRIAL	\$ 90.00 per square foot
RESIDENTIAL	\$ 80.00 per square foot

***Alteration Estimate**

COMMERCIAL	Contract Cost
INDUSTRIAL	Contract Cost
RESIDENTIAL	Contract Cost

GARAGE 1 CAR	\$ 150.00
GARAGE 2 CAR	\$ 300.00
*OPEN DECK, FARMER'S PORCH ESTIMATE	\$ 40.00 per square foot
*SHEDS OVER 120 SQUARE FEET ESTIMATE	\$ 35.00 per square foot
CERTIFICATE OF INSPECTION	\$ 50.00
CHIMNEY	\$ 65.00
CONSTRUCTION TRAILER	\$ 50.00
DEMOLITION PERMIT ESTIMATE	\$ 10.00 per \$1,000
MOBILE HOME (30 DAYS ONLY)	\$ 50.00
OCCUPANCY PERMIT	\$ 50.00
RELOCATE BUILDING ESTIMATE	\$ 10.00 per \$1,000
*SIGNS	\$ 5.00/sq.ft.
SITE INSPECTION	\$ 75.00
(BUILDING, ELECTRIC & PLUMBING INSPECTIONS)	
STOVES	\$ 50.00
TEMPORARY OCCUPANCY PERMIT	\$ 50.00
TEMPORARY SIGNS	\$ 50.00 COM'L/IND ----\$25.00 RES 1-2 FAMILY
❖ TENTS	\$ 50.00 COM'L/IND-----\$10.00 RES 1-2 FAMILY
❖ YARD SALES	\$ 5.00
MECHANICAL FEE	\$ 100.00
MINIMUM FEE	\$ 50.00 COM'L/IND ---- \$25.00 RES 1-2 FAMILY
❖ EXCEPT AS NOTED	

PENALTY FOR DOING WORK WITHOUT A PERMIT* DOUBLE FEE***

Fee Schedule – Department of Municipal Inspections

TOWN OF HANOVER
ELECTRICAL PERMIT FEES
Effective July 1, 2011

COMMERCIAL, INDUSTRIAL & MERCANTILE- Includes building with 3 or more dwelling occupancies

New Construction

First \$5,000. valuation	\$ 75.00
Each add'l \$1,000	\$ 5.00
Maximum Fee	\$ 2,500.00

Remodeling & Additions

First Machine	\$ 50.00
All Other – Each	\$ 30.00
Air Conditioners	\$ 5.00 per ton/maximum \$150.00

Fixtures, Switches & Receptacles

First 5	\$50.00
6-29	\$ 70.00
30-100	\$ 130.00
Over 100 outlets	\$ 2.00 per outlet
Each add'l 100 outlets	\$ 50.00
Each 4' section of fluorescent fixture shall be considered one fixture.	
Electric Signs	\$ 75.00

Transformer

5 KVA or less	\$ 50.00
15 KVA	\$ 70.00
Over 15 KVA	\$ 90.00

Services

200 Amps or less	\$ 50.00
Each add'l 100 Amps or portion thereof	\$ 30.00
Each add'l meter and sub-main	\$ 30.00

Gas Stations

Gas Pumps – Each	\$ 75.00
Pole Lighting	\$ 20.00
Pole Lighting maximum	\$ 240.00
Canopy for Service Station (Prewired)	\$ 100.00

Miscellaneous- Applies to both Residential & Commercial

Annual permits and inspections	\$ 200.00
Requests for inspections (other than usual permits)	\$ 75.00
Re Inspection Fee - 1st time	\$ 50.00
2nd time	\$ 75.00
Carnivals and Concessions	\$ 100.00
Fire & Smoke Alarm Systems	\$ 50.00

Fee Schedule – Department of Municipal Inspections

Burglar Alarm	\$ 50.00
Traffic Light	\$ 100.00
Each add'l if applied for at same time	\$ 50.00
Underground Conduit 1-5 (subdivision)	\$ 100.00
6-10 (subdivision)	\$ 125.00
Over 10 (subdivision)	\$ 150.00
Telecommunication (first 30 jacks)	\$ 50.00
Each add'l jack	\$ 2.00
Minimum Fee	\$ 75.00

Fee Schedule – Department of Municipal Inspections

TOWN OF HANOVER
ELECTRICAL PERMIT FEES
Effective July 1, 2011

RESIDENTIAL

New Dwellings	\$ 200.00
Electric Heat additional	\$ 40.00

Remodeling & Additions

Switches, Receptacles & Fixtures

First 5	\$ 50.00
6-29	\$ 60.00
30-50	\$ 80.00
51 or more	\$ 100.00

Major Appliances

Replacement Water Heater (same size)	\$ 50.00
Ranges, Counter Top Units, Ovens, Disposal & Dishwasher (each)	\$ 50.00
Hot Water Heaters	\$ 40.00
Gas or Oil Burners	\$ 50.00
Portable Air Conditioners	\$ 40.00
Stationary Air Conditioners - \$15.00 per ton maximum per unit ..	\$ 100.00/Unit
(applies to both Commercial and Residential)	

Services

Not over 200 amps connected, each 100 amps or less	\$ 50.00
Each add'l meter or sub-feed/sub-panel	\$ 30.00
Temporary Service	\$ 50.00

Swimming Pools

Above Ground	\$ 75.00
Inground	\$ 100.00
Hot Tubs and Spas	\$ 75.00
Hydromassage Tubs	\$ 50.00

Any Device not Listed

First 10KW	\$ 30.00
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Each add'l KW	\$ 3.00
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Septic Alarm (only).....	\$ 40.00
Pump and Alarm.....	\$ 60.00

Minimum Fee	\$ 50.00
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Fee Schedule – Department of Municipal Inspections

TOWN OF HANOVER
GAS PERMIT FEES
Effective July 1, 2011

Residential

Hot Water Tank/Tankless	\$ 40.00
(Combination with Plumbing Permit)	
First Fixture.....	\$ 45.00
Each Additional Fixture.....	\$ 20.00
Reinspection Fee	\$ 45.00
Minimum Fee	\$ 45.00

Commercial

Hot Water Tank/Tankless	
(Combined with Plumbing Permit	\$ 55.00
First Fixture	\$ 55.00
Each Additional Fixture	\$ 25.00
Reinspection Fee	\$ 75.00
Minimum Fee	\$ 55.00

**NOTE: ANY APPLICATION THAT HAS MORE THAN ONE
FIXTURE MUST CHECK OFF TEST \$ 20.00**

PENALTY FOR DOING WORK WITHOUT A PERMIT DOUBLE FEE

Fee Schedule – Department of Municipal Inspections

TOWN OF HANOVER

PLUMBING PERMIT FEES
Effective July 1, 2011

Residential

New house minimum	\$ 200.00
Hot Water Tank/Tankless (Combined with Gas Permit).	\$ 35.00
Hot Water Heater (Electric)	\$ 35.00
Back Flow Preventer	\$ 35.00
This is not 1 st fixture and must be checked off on all Boiler replacements.	
First Fixture	\$ 35.00
Each Additional Fixture	\$ 25.00
Reinspection Fee	\$ 50.00
Minimum Fee	\$ 35.00

Commercial

Hot Water Tank/Tankless	\$ 50.00
(Combined with Gas Permit)	
Hot Water Tank (Electric)	\$ 50.00
Backflow Preventer	\$ 45.00
First Fixture	\$ 55.00
Each Additional Fixture	\$ 25.00
Reinspection Fee	\$ 75.00

Minimum Fee **\$ 55.00**

Demo of any Kind **\$ 100.00**

PENALTY FOR DOING WORK WITHOUT A PERMIT DOUBLE FEE

Fee Schedule – Department of Municipal Inspections



**TOWN OF HANOVER
DEPARTMENT OF WEIGHTS AND MEASURES
FEE SCHEDULE 4/15/2008**

SCALES	FEE	MEASURING DEVICES	FEE
OVER 10,000 LBS.	\$125.00	GASOLINE METER	\$20.00
5,000-10,000 LBS.	\$ 75.00	VEHICLE TANK (OIL TRUCKS)	\$40.00
1,000-5,000 LBS.	\$ 50.00	EACH INDICATOR	\$25.00
100-1,000 LBS.	\$ 40.00	VEHICLE TANK GRAVITY	\$40.00
10-100 LBS.	\$ 20.00	BULK STORAGE	\$45.00
10 LBS – LESS	\$ 15.00		
		OTHER DEVICES	
ALL WEIGHTS	\$ 2.00	TAXI METERS	\$25.00
AVOIRDUPOIS, METRIC		ODOMETER/HUBODOMETER	\$25.00
APOTHECARY, TROY			
		LEATHER MEASURE (SEMI-ANNUAL)	\$10.00
		FABRIC MEASURING	\$10.00
		WIRE/ROPE CORDAGE	\$10.00
		LINEAR MEASURES	\$ 5.00
		YARD STICKS/ TAPES	
REVERSE VENDING	\$0		
(BOTTLE RETURN)			
RETAIL CHECKOUT SYSTEMS / SCANNER UNITS			
EACH	\$ 25.00		
LESS THAN 4 UNITS	\$ 75.00		
4 TO 11 UNITS	\$150.00		
MORE THAN 11 UNITS	\$250.00		

Fee Schedule – Department of Municipal Inspections

**HANOVER BOARD OF HEALTH
FEE SCHEDULE**

Effective July 1, 2011

<u>PERCOLATION TESTS / OBSERVATION HOLES</u>	\$ 300.00	1/2 day A.M. only
	\$ 600.00	Full Day A.M. and P.M.
<u>DISPOSAL WORKS PERMIT</u> (new or repair)		
up to 500 gallons	\$ 200.00	Per System or Building
500- 999 gallons	\$ 300.00	
1,000-1,999 gallons	\$ 325.00	
2,000-9,999 gallons	\$ 450.00	
over 10,000 gallons	\$ 850.00	
<u>COMPONENT REPAIR</u>	\$ 75.00	(based upon 1 insp., add'l inspections @ \$75 per)
<u>RESUBMISSION OF PLANS</u>	\$ 55.00	Requiring add'l review time
or	\$ 25.00	Not requiring add'l review time (in house)
<u>SUBMISSION OF ESTABLISHMENT PLANS</u>	EQUAL TO COST OF THE PERMIT(S)	
<u>FOOD PERMIT</u> (Retail up to 999 S/F)	\$ 125.00	Annually
1,000 S/F to 9,999 S/F	\$ 200.00	Annually
10,000 S/F PLUS	\$ 500.00	Annually
<u>FOOD ESTABL. PERMIT - FOOD SERVICE</u>		
Seating - 0-30	\$ 150.00	Annually
Seating – 31-99	\$ 150.00	Annually
Seating- 100 Plus	\$ 300.00	Annually
<u>COMMON VICTUALLER/INNHOLDER</u>	\$ 200.00	New Application
<u>COMMON VICTUALLER/INNHOLDER</u>	\$ 75.00	Renewal
<u>MILK PERMIT</u>	\$ 10.00	Annually
<u>FROZEN FOOD DESSERT PERMIT</u>	\$ 25.00	Annually
<u>CATERING</u>	\$ 50.00	Annually
<u>MOBIL UNITS PERMIT - YEARROUND</u>	\$ 100.00	Annually
<u>MOBIL UNITS PERMIT – SEASONAL</u>	\$ 50.00	Annually
<u>TOBACCO SALES PERMIT</u>	\$ 100.00	Annually
<u>TEMPORARY FOOD PERMIT-MULTIPLE VENDOR EVENTS</u>	\$ 15.00	(Per Event, for vendors not already licensed)
<u>REINSPECTION FEE FOR FOOD ESTAB.</u>	\$ 75.00	Per Hour (one hour minimum)
<u>TITLE V INSPECTORS PERMIT</u>	\$ 100.00	Annually
<u>INSTALLERS PERMIT</u>	\$ 100.00	Annually
<u>TEST FEE FOR INSTALLERS PERMIT</u>	\$ 25.00	Per Test
<u>SEPTAGE PUMPERS PERMIT</u>	\$ 100.00	Annually
<u>RUBBISH COLLECTORS</u> (Garbage License)	\$ 100.00	Annually
<u>TANNING SALON LICENSE</u>	\$ 100.00	Annually
<u>BODY ART ESTABLISHMENT</u> (Tattooing / Body Piercing)	\$ 200.00	Annually
<u>BODY ART PRACTITIONER</u>	\$ 75.00	Annually
<u>PUBLIC/PRIVATE CAMP LICENSE</u>	\$ 225.00	Annually (\$10.00 Lic & \$215.00 Applic. & Inspect. fee)
<u>PUBLIC SWIMMING POOL PERMIT</u>	\$ 150.00	Per Pool / Annually
<u>FUNERAL DIRECTOR LICENSE</u>	\$ 25.00	Annually
<u>ANIMAL PERMIT</u>	\$ 25.00	Annually

Fee Schedule – Department of Municipal Inspections

HANOVER BOARD OF HEALTH FEE SCHEDULE (Continued)

Effective July 1, 2011

<u>TEMPORARY ONE DAY EVENT FEE *</u>	\$ 50.00	Per Event (an additional fee will be required for inspections, TBD by the BOH, based upon size of event)
<u>INSPECTION FEE FOR TEMPORARY EVENTS</u>	\$ 75.00	Per Hour (one hour minimum)
<u>CARNIVAL FEE *</u>	\$ 250.00	Per Event (based upon 5 food booths, \$50 per booth after that)
<u>FARMERS MARKET FEE *</u>	\$ 500.00	Entire Season
<u>WELL PERMIT</u> – Drinking	\$ 100.00	
<u>WELL PERMIT</u> - Irrigation	\$ 50.00	
<u>EMERGENCY INSPECTION FEE</u> - During Town Hall hours	\$ 100.00	1st hour
	\$ 75.00	Each Additional Hour (1 hour min.)
<u>EMERGENCY INSPECTION FEE</u> - After Town Hall hours, holidays & weekends	\$ 200.00	1st hour
	\$ 150.00	Each Additional Hour (1 hour min.)
<u>RE-INSPECTION</u>	\$ 75.00	1 Hour Min.
<u>COURT APPEARANCE</u>	\$ 250.00	Min. 1/2 Day / \$500 Full Day
<u>HOUSING CERTIFICATION</u>	\$ 75.00	
<u>APPLICATION FEE FOR MULTI - UNIT HOUSING</u>	EQUAL TO COST OF THE PERMIT(S)	
<u>MULTI - UNIT HOUSING LICENSE</u>		
1-9 rooms	\$ 100.00	Annually
10-23 rooms	\$ 150.00	Annually
more than 24 rooms	\$150.00 + \$15.00 For Each Additional Unit	

* The Board of Health reserves the right to charge additional fees to the applicant for temporary events to recover costs incurred. Any person or business working without a permit or license will be subject to a fine equal to double the permit fee.

PLANNING BOARD

FEE SCHEDULE & SUBMISSION REQUIREMENTS FOR PERMITS & FILINGS



AS OF JULY 1ST, 2009

Permit Type (Regulation Reference)	Permit Filing Fee †	Number of Plan Copies Required †	Consultant Review Fees & Additional Requirements †
Approval Not Required (ANR / Form A) <i>Subdivision Rules & Regs Section II.B.</i>	\$250.00 (filing) & \$250.00 (per buildable lot)	1 Mylar 5 Bond copies <i>** AutoCAD Copy Required</i>	Not Applicable
Preliminary Subdivision <i>Subdivision Rules & Regs Section III.A.1. Section III.A.2.</i>	\$1,000.00 (filing)	10 large copies (24x36) 7 small copies (11x17)	\$6000 initial Consultant Review Fee (Additional increases if necessary, all excess funds returned to applicant)
Definitive Subdivision <i>Subdivision Rules & Regs Section III.B.1.</i>	\$1,000.00 (per buildable lot)	10 large copies (24x36)* 7 small copies (11x17) <i>*1 Mylar of approved plan for signing</i> <i>** AutoCAD Copy Required</i>	\$6000 initial Consultant Review Fee (Additional increases if necessary, all excess funds returned to applicant) Advertising & Notice Costs (varies)
Site Plan Review <i>General Bylaws Section 6-18: Fees Subsection 3</i>	\$2,000.00 (filing)	10 large copies (24x36) 7 small copies (11x17) <i>*Design Review Board Submission (see Note 3 below)</i> <i>** AutoCAD Copy Required</i>	\$6000 initial Consultant Review Fee (Additional increases if necessary, all excess funds returned to applicant) Advertising & Notice Costs (varies)
Special Permit(s) <i>General Bylaws Section 6-18: Fees Subsection 3</i>	\$500.00 (Per Special Permit)	10 large copies (24x36) 7 small copies (11x17)	See Above Requirements for "Site Plan Review" (filed in conjunction)

† NOTES:

- 7 Small Plan Copies (11x17) are required for review and approval by seven (7) Planning Board members
- 10 Large Plan Copies (24x36") are required for review and comment by the following:

(A) Town Planner	(F) Building Inspector
(B) Conservation Agent/ Conservation Commission	(G) Health Agent/ Board of Health
(C) Department of Public Works/ Board of Public Works	(H) Design Review Board
(D) Police Department / Traffic Control Officer	(I) File Copy
(E) Fire Department / Fire Prevention Officer	(J) File Copy
- Only 2 copies are required for the application form, general correspondence, stormwater calculations, and additional reports and documentation.
- Filing, consultant review and permit fees may be waived for a Limited Site Plan Reviews, however, advertising and associated fees are required per state law.
- Abutter Notification shall be as follows:

Definitive Subdivisions: Direct Abutters w/ Certified Mail, Return Receipt Requested

Special Permits & Site Plan Reviews: Abutters within 300 ft. w/ Certificate of Mailing
- 2 Copies of the following items must be included for review and comment by the Hanover Design Review Board (DRB) for All New or Altered Structures proposed, including any proposed Planned Residential Development for Seniors (PRDS) or Village Planned Unit Developments (VPUD):

(A) Building Layout Plans	(C) Elevations/ Building Facades
(B) Signage Details	(D) Detail on Exterior Treatment



TOWN OF HANOVER CONSERVATION COMMISSION FEE SCHEDULE
EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)

APPLICATION Type:	PROJECT Type:	FEE:	
Notice of Intent* (NOI) (NOI) (NOI) (NOI) (NOI)	Category 1	\$ 110.00	per activity
	Category 2	\$ 500.00	per activity
	Category 3	\$ 1050.00	per activity
	Category 4	\$ 1450.00	per activity
	Category 5	\$4.00	per linear ft
Notice of Resource Area Delineation* (ANRAD)	Category 6 <i>also requires establishment of Guaranteed Deposit Account</i>	\$100.00	per resource area
(ANRAD) w/ Simplified Review (ANRAD w/SR)	NO LONGER APPLICABLE Category 6a <i>also requires establishment of Guaranteed Deposit Account</i>	\$25.00 plus \$ 100.00	per resource area
Request for Determination of Applicability (RDA) (RDA) (RDA)	Category 7	\$ 100.00	per activity
	Category 8	\$ 150.00	per lot
	Category 9	\$ 250.00	per activity
Other Fees applicable to Category 1 – Category 9	Category 10	Additional 50% of applicable fee	Riverfront Area Activity
	Category 11	Additional 100% of applicable fee	After-the- Fact filings
Certificate of Compliance (COC) (COC) (COC) (COC)	<i>Prior to 10/3/93:</i> Residence	\$ 50.00	
	Non-residence	\$ 100.00	
	Subdivision	\$ 200.00	
	<i>10/4/93 to present:</i>	***No-Fee***	
Extension Permit	<i>within the first three years of issuance</i>	\$ 50.00	
	for expired permits	\$ 100.00	per expired year
Enforcement Order	<i>To recommence work:</i> Residence	\$ 100.00	
	New residence	\$ 200.00	
	Other	\$ 500.00	
Letter to Lender/Release of lot(s)		\$ 50.00	
Agent Site Visit	Residential	\$ 50.00	
<i>for other than application process or for additional site inspections.</i>	Non-residential	\$ 100.00	
Emergency Certificate		\$ 200.00	
Request to Review Revised Plan or Request for an Amended OOC	If app. fees were based of Category 1, 6 – 9	\$ 50.00	
	If NOI fees were based on Category 2	\$ 200.00	
	If NOI fees were based on Category 3 – 5	\$ 400.00	
Duplicate True Attested Copies	all documents	\$ 10.00	per document

Explanation of Fees

TOWN OF HANOVER CONSERVATION COMMISSION FEE SCHEDULE EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)

Category 1 Fee for each activity is \$110 per activity

- a) Existing dwelling; accessory structure, addition, driveway, pool, etc.;
- b) Site Preparation, removal of vegetation, excavation, grading, house not proposed;
- c) Control of nuisance vegetation by removal, herbicides, etc. pursuant to 310 CMR 10.53(4)
- d) Resource Area improvement;
- e) Septic Upgrade, repair;
- f) Monitoring well activities;
- g) new agricultural or aquaculture projects.

Category 2 Fee for each activity is \$500.00 per activity

- a) Construction of single family house, site prep., detention basin, driveway (projects not pursuant to 310 CMR 10.53(3)(e));
- b) parking lot;
- c) beach nourishment;
- d) electric generating facility activities, unrelated to drainage;
- e) inland limited projects except road crossings and agriculture;
- f) each crossing for driveway to single family house;
- g) any point source discharge;
- h) control vegetation in development;
- i) water level variations;
- j) any other activity not in Category 1, 3, 4, 5 or 6;
- k) water supply exploration.

Category 3 Fee for each activity is \$1,050.00 per activity

- a) site preparation (for development) beyond Notice of Intent scope;
- b) each building (for development) including site;
- c) road construction not crossing or driveway;
- d) hazardous cleanup;
- e) water supply development.

Category 4 Fee for each activity is \$1,450.00 per activity

- a) each crossing for development or commercial road;
- b) dam, sluiceway, tide-gate (safety) work;
- c) landfills operation/closures;
- d) sand and gravel operations;
- e) railroad line construction;
- f) bridge;
- g) hazardous waste alterations to resource areas;
- h) dredging;
- i) package treatment plant and discharge;
- j) airport tree clearing;
- k) oil and/or hazardous material release response actions.

Category 5 Fee is \$ 4.00 per linear foot; (total fee not to be less than \$100.00 or greater than 2,000.00)

- a) work on docks, piers, revetments, dikes, etc. (coastal or inland).

Category 6 Fee is \$ 100.00 per resource area delineated *on all property types* for an Abbreviated Notice of Resource Area Delineation (ANRAD).

A Guaranteed Deposit Account is required (minimum amount \$500.00) for the hiring of the Commission's Wetland Consultant as established in MGL Chapter 131, Section 40 and the Town of Hanover By-Law #6-14. No site inspections by the Commission's Wetland Consultant will take place until the account is established; there are no exceptions.

- a) each Bordering Vegetated Wetland
- b) each Isolated Wetland regardless of type and size
- c) each Riverfront Area including any FEMA Flood Zone
- d) each Vernal Pool, regardless of size
- e) each Intermittent Stream, brook, etc.
- f) each "other" area that meets State and local standards to qualify as a resource area and not listed in a. - e.

Explanation of Fees- *continued*

TOWN OF HANOVER CONSERVATION COMMISSION FEE SCHEDULE **EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)**

Category 6a Fee is **\$25.00 plus an additional \$100.00 per resource** area delineated on *all property types* for an Abbreviated Notice of Resource Area Delineation with Simplified Review (**ANRAD w/ SR**).

A Guaranteed Deposit Account is required (minimum amount \$500.00) for the hiring of the Commission's Wetland Consultant as established in MGL Chapter 131, Section 40 and the Town of Hanover By-Law #6-14. No site inspections by the Commission's Consultant will take place until the account is established; there are no exceptions.

- a) each Bordering Vegetated Wetland
- b) each Isolated Wetland regardless of type and size
- c) each Riverfront Area including any FEMA Flood Zone
- d) each Vernal Pool, regardless of size
- e) each Intermittent Stream, brook, etc.
- f) each "other" area that meets State and local standards to qualify as a resource area and not listed in a. - e.

Category 7 Fee is \$100.00 for work >50 ft. from resource areas or temporary activities

- a). existing dwelling; accessory structure, addition, driveway, pool, etc.;
- b). site Preparation, removal of vegetation, excavation, grading, w/ **house not proposed**;
- c). control of nuisance vegetation by removal, herbicides, etc. pursuant to 310 CMR 10.53(4)
- d). resource Area improvement;
- e). septic Upgrade, repair;
- f). monitoring well activities, irrigation wells;

Category 8 Fee is **\$150.00** for work >50 ft. from resource areas or temporary activities

- a). new single family dwelling,
- b). site preparation for new single family dwelling
- b). septic system for new residential lot
- c). landscaping in relation to new residential lot

Category 9 Fee is **\$250.00** for work >50 ft. from resource areas or temporary activities

- a). Non-residential: addition, parking lot, earthwork,
- b). new non-residential construction and site preparation,

Category 10 Fee is **an additional 50% of total fees** calculated - for projects having one or more resource areas as well as Riverfront Area.

(For projects with Riverfront Area only on the site, use standard fees as listed above.)

Category 11 Fee is **an additional 100% (double) of total fees** calculated for applications that must be submitted due to activities not approved by the Commission with or without enforcement actions and/or fines. Such applications shall be noted with:

"After-the-Fact"

NOTE: *Additional fees and fines may be applicable if a Restoration Order, Enforcement Order, or Enforcement Order with Cease and Desist is issued in addition to the requirement of filing an After-the-Fact application.*



WORKSHEET for

Town of Hanover Conservation Commission Fee Schedule

**PLEASE USE THIS PAGE TO CALCULATE YOUR FEES
and submit this form with the appropriate amount of fees
with your Application**

To find you total fees due, complete the following:

NOTE: Due to the variety and complexity of projects, six lines have been provided. Residential applications may require the use of only one or two lines, where subdivisions and commercial projects may require the use of all six. If additional lines are necessary, please feel free to add them. Please call the Conservation Office at 781-826-6505 if you have any questions or need help to complete this form.

Column: A.	B.	C.	D.	E.
Type of Application:	Category:	Associated Fee(s):	Number of activities, feet, lots, etc.:	Subtotal for each line:
Enter what application you are filing, <i>RDA, NOI, ANRAD, etc.</i>	Enter the category number for all activities such as #1, 2, 3, etc.	Enter <u>Dollar amount</u> for one activity, foot, lot, etc. as listed in each corresponding category.	Enter <u>the number</u> of activities: for example- <i>2 each, 100 linear feet, 6 lots, or 2 resource areas, etc.</i> as listed in each corresponding category.	Multiply numbers in columns "C" and "D" for each line and enter the dollar amount below.
1. <u>ANRAD</u>	Cat. # <u>6.a.</u>	\$ <u>100.00</u>	<div style="background-color: #cccccc; width: 80px; height: 20px; margin: 0 auto;"></div>	\$ <div style="background-color: #cccccc; width: 80px; height: 20px; display: inline-block;"></div>
2.	Cat. # _____	\$ _____		\$ _____
3.	Cat. # _____	\$ _____		\$ _____
4.	Cat. # _____	\$ _____		\$ _____
5.	Cat. # _____	\$ _____		\$ _____
6. Total Application Fee:				\$ _____
Enter the sum of items in column "E" and <u>submit this amount in full with your application.</u>				

JOURNAL FOR THE STATE PRIMARY
HELD SEPTEMBER 9, 2014
COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2014 STATE PRIMARY

SS. PLYMOUTH

To the Constables of the Town of Hanover:

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at:

Precincts 1, 2, 3 and 4
Hanover High School, 287 Cedar Street

on **TUESDAY, THE NINTH DAY OF SEPTEMBER, 2014**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS.	FOR THIS COMMONWEALTH
GOVERNOR.	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR.	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.	FOR THIS COMMONWEALTH
SECRETARY OF STATE.	FOR THIS COMMONWEALTH
TREASURER AND RECEIVER GENERAL.	FOR THIS COMMONWEALTH
AUDITOR.	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.	NINTH DISTRICT
COUNCILLOR.	FOURTH DISTRICT
SENATOR IN GENERAL COURT	SECOND PLYMOUTH AND BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT.	FIFTH PLYMOUTH DISTRICT
DISTRICT ATTORNEY.	PLYMOUTH DISTRICT
REGISTER OF PROBATE.	PLYMOUTH COUNTY
COUNTY COMMISSIONER.	PLYMOUTH COUNTY
COUNTY TREASURER.	PLYMOUTH COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 4th day of August, 2014.
(month)

Harold Dunn
Robert O'Rourke

Susan Setterland
Joseph Salvucci

Selectmen of Hanover

By hand
(Indicate method of service of warrant.)

Thomas F. Hayes
Constable

August 26, 2014.
(month and day)

Warrant must be posted by **September 2, 2014**, (at least *seven days* prior to the **September 9, 2014** State Primary).

JOURNAL FOR THE STATE PRIMARY
HELD SEPTEMBER 9, 2014

The meeting for the State Primary was called to order Tuesday, September 9th, 2014 at 6:30 a.m. by Catherine Harder-Bernier, Town Clerk. The ballot boxes were opened at 6:30 a.m. and found to be empty. After being locked, the keys were turned over to the police officer on duty. The polls were declared open at 7:00 a.m. and remained open until 8:00 p.m. when they were declared closed. Steve Grossman won Hanover, but lost his party's statewide nomination for governor to Martha Coakley. Charlie Baker won Hanover and the state-wide nod for governor for the Republicans. Despite losing Hanover, David DeCoste won a hotly contested Republican race for State Representative, and he will therefore face incumbent Rhonda Nyman in the general election in November.

RECORD OF THE STATE PRIMARY BALLOTING
HELD SEPTEMBER 9, 2014

	P1	P2	P3	P4	
Democratic Party					
Senator in Congress					Totals
Blanks	102	81	99	91	373
Edward J. Markey	183	168	199	169	719
Write-ins	10	7	4	10	31
Totals	295	256	302	270	1123

	P1	P2	P3	P4	
Governor					Totals
Blanks	3	5	4	3	15
Donald M. Berwick	39	35	38	41	153
Martha Coakley	102	99	108	94	403
Steven Grossman	151	117	150	130	548
Write-ins	0	0	2	2	4
Totals	295	256	302	270	1123

	P1	P2	P3	P4	
Lieutenant Governor					Totals
Blanks	69	51	58	68	246
Leland Chung	52	45	53	47	197
Stephen J. Kerrigan	117	125	144	108	494
Michael E. Lake	55	35	46	44	180
Write-ins	2	0	1	3	6
Totals	295	256	302	270	1123

JOURNAL FOR THE STATE PRIMARY
HELD SEPTEMBER 9, 2014

	P1	P2	P3	P4	Totals
Attorney General					
Blanks	8	10	14	16	48
Maura Healey	163	152	155	142	612
Warren E. Tolman	124	94	132	111	461
Write-ins	0	0	1	1	2
Totals	295	256	302	270	1123

	P1	P2	P3	P4	Totals
Secretary of State					
Blanks	84	55	79	69	287
William Francis Galvin	209	198	222	198	827
Write-ins	2	3	1	3	9
Totals	295	256	302	270	1123

	P1	P2	P3	P4	Totals
Treasurer					
Blanks	31	30	35	37	133
Thomas P. Conroy	70	56	71	65	262
Barry R. Finegold	86	73	80	68	307
Deborah B. Goldberg	108	97	115	98	418
Write-ins	0	0	1	2	3
Totals	295	256	302	270	1123

	P1	P2	P3	P4	Totals
Auditor					
Blanks	104	79	111	104	398
Suzanne M. Bump	186	175	191	163	715
Write-ins	5	2	0	3	10
Totals	295	256	302	270	1123

	P1	P2	P3	P4	Totals
Representative in Congress					
Blanks	87	76	88	79	330
William Richard Keating	203	179	213	186	781
Write-ins	5	1	1	5	12
Totals	295	256	302	270	1123

JOURNAL FOR THE STATE PRIMARY
HELD SEPTEMBER 9, 2014

	P1	P2	P3	P4	Totals
Councillor					
Blanks	106	87	113	104	410
Christopher A. Iannella, Jr.	187	167	189	164	707
Write-ins	2	2	0	2	6
Totals	295	256	302	270	1123

	P1	P2	P3	P4	Totals
Senator in General Court					
Blanks	93	74	85	86	338
Thomas P. Kennedy	200	182	217	184	783
Write-ins	2	0	0	0	2
Totals	295	256	302	270	1123

	P1	P2	P3	P4	Totals
Representative in General Court					
Blanks	76	60	75	67	278
Rhonda L. Nyman	209	191	223	196	819
Write-ins	10	5	4	7	26
Totals	295	256	302	270	1123

	P1	P2	P3	P4	Totals
District Attorney					
Blanks	282	242	289	252	1065
Write-ins	13	14	13	18	58
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
Totals	295	256	302	270	1123

	P1	P2	P3	P4	Totals
Register of Probate					
Blanks	66	53	71	65	255
Mark E. Linde	40	42	43	36	161
Matthew J. McDonough	189	161	188	167	705
Write-ins	0	0	0	2	2
Totals	295	256	302	269	1123

JOURNAL FOR THE STATE PRIMARY
HELD SEPTEMBER 9, 2014

	P1	P2	P3	P4	Totals
County Treasurer					
Blanks	104	79	105	104	392
Thomas J. O'Brien	189	176	195	164	724
Write-ins	2	1	2	2	7
Totals	295	256	302	270	1123

	P1	P2	P3	P4	Totals
County Commissioner					
Blanks	115	96	124	115	450
Scott M. Vecchi	178	159	178	153	668
Write-ins	2	1	0	2	5
Totals	295	256	302	270	1123

	P1	P2	P3	P4	Totals
Republican Party					
Senator in Congress					
Blanks	52	60	47	72	231
Brian J. Herr	150	132	159	148	589
Write-ins	2	0	2	0	4
Totals	204	192	208	220	824

	P1	P2	P3	P4	Totals
Governor					
Blanks	3	7	3	4	17
Charles D. Baker	147	138	156	187	628
Mark R. Fisher	54	47	49	29	179
Write-ins	0	0	0	0	0
Totals	204	192	208	220	824

	P1	P2	P3	P4	Totals
Lieutenant Governor					
Blanks	37	36	38	47	158
Karyn E. Polito	166	156	170	173	665
Write-ins	1	0	0	0	1
Totals	204	192	208	220	824

JOURNAL FOR THE STATE PRIMARY
HELD SEPTEMBER 9, 2014

	P1	P2	P3	P4	Totals
Attorney General					
Blanks	49	46	42	68	205
John B. Miller	155	145	165	152	617
Write-ins	0	1	1	0	2
Totals	204	192	208	220	824

	P1	P2	P3	P4	Totals
Secretary of State					
Blanks	51	49	46	72	218
David D'Arcangelo	153	142	161	148	604
Write-ins	0	1	1	0	2
Totals	204	192	208	220	824

	P1	P2	P3	P4	Totals
Treasurer					
Blanks	56	54	46	75	231
Michael James Heffernan	148	138	161	145	592
Write-ins	0	0	1	0	1
Totals	204	192	208	220	824

	P1	P2	P3	P4	Totals
Auditor					
Blanks	64	61	54	78	257
Patricia S. St. Aubin	140	131	153	142	566
Write-ins	0	0	1	0	1
Totals	204	192	208	220	824

	P1	P2	P3	P4	Totals
Representative in Congress					
Blanks	16	18	14	16	64
Mark C. Alliegro	77	47	52	63	239
John C. Chapman	22	26	24	30	102
Vincent A. Cogliano, Jr.	60	66	79	76	281
Daniel L. Shores	29	35	37	35	136
Write-ins	0	0	2	0	2
Totals	204	192	208	220	824

JOURNAL FOR THE STATE PRIMARY
HELD SEPTEMBER 9, 2014

	P1	P2	P3	P4	Totals
Councillor					
Blanks	174	164	179	195	712
Write-ins	30	28	29	25	112
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
Totals	204	192	208	220	824

	P1	P2	P3	P4	Totals
Senator in General Court					
Blanks	68	59	53	78	258
Viola A. Ryerson	136	133	151	140	560
Write-ins	0	0	4	2	6
Totals	204	192	208	220	824

	P1	P2	P3	P4	Totals
Representative in General Court					
Blanks	20	20	11	13	64
David F. DeCoste	89	97	75	101	362
Louis U. Valanzola	95	75	121	105	396
Write-ins	0	0	1	1	2
Totals	204	192	208	220	824

	P1	P2	P3	P4	Totals
District Attorney					
Blanks	43	44	38	57	182
Timothy J. Cruz	161	148	168	163	640
Write-ins	0	0	2	0	2
Totals	204	192	208	220	824

	P1	P2	P3	P4	Totals
Register of Probate					
Blanks	37	31	25	39	132
R. Andrew Burbine	57	53	56	49	215
Anthony Thomas O'Brien, Sr.	88	89	102	114	393
Joseph M. Truschelli	22	18	24	18	82
Write-ins	0	1	1	0	2
Totals	204	192	208	220	824

JOURNAL FOR THE STATE PRIMARY
HELD SEPTEMBER 9, 2014

	P1	P2	P3	P4	Totals
County Treasurer					
Blanks	173	169	185	196	723
Write-ins	31	23	23	24	101
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
Totals	204	192	208	220	824

	P1	P2	P3	P4	Totals
County Commissioner					
Blanks	68	60	54	82	264
Sandra M. Wright	136	132	153	138	559
Write-ins	0	0	1	0	1
Totals	204	192	208	220	824

Number of registered voters total	9485
Total voters today (D's and R's)	1947
Turnout percentage total	20.53%

JOURNAL FOR THE STATE ELECTION
HELD NOVEMBER 4, 2014

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR STATE ELECTION

SS. PLYMOUTH

To the Constables of the Town of Hanover.

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

Precincts 1, 2, 3, and 4
Hanover High School, 287 Cedar Street, Hanover

on **TUESDAY, THE FOURTH DAY OF NOVEMBER, 2014**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
GOVERNOR AND LIEUTENANT GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	NINTH DISTRICT
COUNCILLOR	FOURTH DISTRICT
SENATOR IN GENERAL COURT	SECOND PLYMOUTH AND BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT	FIFTH PLYMOUTH DISTRICT
DISTRICT ATTORNEY	PLYMOUTH DISTRICT
REGISTER OF PROBATE	PLYMOUTH COUNTY
COUNTY TREASURER	PLYMOUTH COUNTY
COUNTY COMMISSIONER	PLYMOUTH COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A YES VOTE would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.

A NO VOTE would make no change in the laws regarding the gas tax.

JOURNAL FOR THE STATE ELECTION
HELD NOVEMBER 4, 2014

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2¼ cents as of September 2013, to 3½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

JOURNAL FOR THE STATE ELECTION
HELD NOVEMBER 4, 2014

SUMMARY

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of “illegal gaming” under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee’s child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee’s child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee’s dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

JOURNAL FOR THE STATE ELECTION
HELD NOVEMBER 4, 2014

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 6TH day of October, 2014.
(month)

Harold Dunn
Susan Setterland

Brian Barthelmes
Joseph Salvucci

Robert O'Rourke

Selectmen of Hanover

By hand
(Indicate method of service of warrant.)

Thomas F. Hayes
Constable

October 23, 2014.
(month and day)

Warrant must be posted by **October 28, 2014**, (at least *seven days* prior to the **November 4, 2014** State Election).

JOURNAL FOR THE STATE ELECTION
HELD NOVEMBER 4, 2014

The meeting for the State Primary was called to order Tuesday, November 4, 2014 at 6:30 a.m. by Catherine Harder-Bernier, Town Clerk. The ballot boxes were opened at 6:30 a.m. and found to be empty. After being locked, the keys were turned over to the police officer on duty. The polls were declared open at 7:00 a.m. and remained open until 8:00 p.m. when they were declared closed. Hanover voted decidedly Republican in most races, but the state-wide final results were much more mixed. Markey, Baker, Polito and Healey won state-wide. The race for State Representative was very close, with Nyman narrowly winning Hanover, but losing the Fifth Plymouth District overall to David DeCoste. A recount request was filed by the Nyman campaign shortly after these results were announced.

RECORD OF THE STATE ELECTION BALLOTING
HELD NOVEMBER 4, 2014

Senator in Congress	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	50	73	72	65	260
Edward J. Markey	667	680	713	616	2676
Brian J. Herr	852	824	755	895	3326
Write-ins	0	2	1	3	6
Totals	1569	1579	1541	1579	6268

Governor and Lieutenant Governor	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	12	14	22	17	65
Baker and Polito	1045	1025	990	1117	4177
Coakley and Kerrigan	451	470	490	404	1815
Falchuk and Jennings	42	51	27	26	146
Lively and Saunders	8	8	7	10	33
McCormick and Post	10	9	5	5	29
Write-ins	1	2	0	0	3
Totals	1569	1579	1541	1579	6268

Attorney General	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	76	87	69	82	314
Maura Healey	674	701	732	650	2757
John B. Miller	819	790	740	844	3193
Write-ins	0	1	0	3	4
Totals	1569	1579	1541	1579	6268

JOURNAL FOR THE STATE ELECTION
HELD NOVEMBER 4, 2014

Secretary of State	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	67	79	65	80	291
William Francis Galvin	862	848	893	843	3446
David D'Arcangelo	608	613	554	631	2406
Daniel L. Factor	30	38	28	25	121
Write-ins	2	1	1	0	4
Totals	1569	1579	1541	1579	6268

Treasurer	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	102	110	104	114	430
Deborah B. Goldberg	573	553	598	526	2250
Michael James Heffernan	862	866	799	900	3427
Ian T. Jackson	31	49	39	37	156
Write-ins	1	1	1	2	5
Totals	1569	1579	1541	1579	6268

Auditor	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	110	129	120	129	488
Suzanne M. Bump	641	622	670	586	2519
Patricia S. Saint Aubin	793	785	717	836	3131
MK Merelice	25	41	34	26	126
Write-ins	0	2	0	2	4
Totals	1569	1579	1541	1579	6268

Representative in Congress	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	65	74	73	65	277
William Richard Keating	698	719	759	649	2825
John C. Chapman	805	782	708	864	3159
Write-ins	1	4	1	1	7
Totals	1569	1579	1541	1579	6268

JOURNAL FOR THE STATE ELECTION
HELD NOVEMBER 4, 2014

		Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Councillor						
	Blanks	198	234	207	241	880
Christopher A. Iannella, Jr.		661	650	705	659	2675
Jason M. Crosby		608	609	531	603	2351
Joe Ureneck		98	82	93	71	344
Write-ins		4	4	5	5	18
Totals		1569	1579	1541	1579	6268

		Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Senator in General Court						
	Blanks	71	82	69	76	298
Thomas P. Kennedy		674	643	731	598	2646
Viola A. Ryerson		821	852	739	903	3315
Write-ins		3	2	2	2	9
Totals		1569	1579	1541	1579	6268

		Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Representative in General Court						
	Blanks	41	50	34	46	171
Rhonda L. Nyman		733	780	824	722	3059
David F. DeCoste		795	748	682	807	3032
Write-ins		0	1	1	4	6
Totals		1569	1579	1541	1579	6268

		Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
District Attorney						
	Blanks	344	358	370	345	1417
Timothy J. Cruz		1216	1203	1162	1225	4806
Write-ins		9	18	9	9	45
Totals		1569	1579	1541	1579	6268

		Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Register of Probate						
	Blanks	144	149	137	168	598
Matthew J. McDonough		606	610	683	577	2476
Anthony Thomas O'Brien, Sr.		817	819	720	832	3188
Write-ins		2	1	1	2	6
Totals		1569	1579	1541	1579	6268

JOURNAL FOR THE STATE ELECTION
HELD NOVEMBER 4, 2014

County Treasurer	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	571	550	543	622	2286
Thomas J. O'Brien	961	1005	976	928	3870
Write-ins	37	24	22	29	112
Totals	1569	1579	1541	1579	6268

County Commissioner	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	188	199	194	210	791
Sandra M. Wright	926	904	849	945	3624
Scott M. Vecchi	455	475	495	421	1846
Write-ins	0	1	3	3	7
Totals	1569	1579	1541	1579	6268

Question One	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	32	65	53	37	187
Yes	997	961	911	1000	3869
No	540	553	577	542	2212
Totals	1569	1579	1541	1579	6268

Question Two	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	13	26	24	17	80
Yes	256	280	253	238	1027
No	1300	1273	1264	1324	5161
Totals	1569	1579	1541	1579	6268

Question Three	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	25	35	33	29	122
Yes	579	570	530	588	2267
No	965	974	978	962	3879
Totals	1569	1579	1541	1579	6268

JOURNAL FOR THE STATE ELECTION
HELD NOVEMBER 4, 2014

Question Four	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	40	66	46	39	191
Yes	732	776	776	688	2972
No	797	737	719	852	3105
Totals	1569	1579	1541	1579	6268

Question Five	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Blanks	213	265	270	228	976
Yes	1004	977	929	987	3897
No	352	337	342	364	1395
Totals	1569	1579	1541	1579	6268

There were 9,561 registered voters in Hanover as of this election; with 6,268 voting, turnout was 65.56% on November 4th.

JOURNAL FOR THE REPRESENTATIVE IN GENERAL COURT RECOUNT
HELD NOVEMBER 22, 2014

After a training that was held on Friday, November 21 for recount workers, the meeting for the Representative in General Court recount was called to order Saturday, November 22, 2014 at 10:00 a.m. by Nancy Goldthwait, Chairman of the Board of Registrars. Attorney Thomas Kiley led a team on behalf of Rhonda Nyman, and Attorney Daniel Webster led a team on behalf of David DeCoste. Attorney James Toomey appeared on behalf of the Town of Hanover. Election recount procedure, as promulgated by the Secretary of the Commonwealth, was followed. Mrs. Nyman had requested a hand-count of the ballots for the State Representative race. Therefore, eight teams of two counters, comprised of a ballot reader and a tally clerk, were organized and then supported by four runners, a tabulator and a stenographer. The Board of Registrars, including Town Clerk Catherine Harder-Bernier, presided over the proceedings. At the end of the day, six hours later, David DeCoste picked up two more votes in Hanover. He had picked up one vote the day before in Rockland. The planned recount in Norwell was therefore called off and David DeCoste was declared the district-wide winner and our new State Representative.

RECORD OF THE STATE ELECTION BALLOTING RECOUNT
HELD ORIGINALLY NOVEMBER 4 AND RECOUNTED NOVEMBER 22, 2014

State Election 11/4/2014
State Representative, 5th Plymouth District

<u>Precinct</u>	<u>Nyman</u>	<u>DeCoste</u>	<u>Blanks</u>	<u>Write- ins</u>	<u>Total</u>
1	733	795	41	0	1569
2	780	748	50	1	1579
3	824	682	34	1	1541
4	722	807	46	4	1579
Total	3059	3032	171	6	6268

Recount 11/22/2014
State Representative, 5th Plymouth District

<u>Precinct</u>	<u>Nyman</u>	<u>DeCoste</u>	<u>Blanks</u>	<u>Write- ins</u>	<u>Total</u>
1	733	795	41	0	1569
2	780	749	50	1	1580
3	824	682	34	1	1541
4	722	808	46	4	1580
Total	3059	3034	171	6	6270

REPORT OF THE TOWN TREASURER/COLLECTOR

For Fiscal Year July 1, 2014 – June 30, 2015

To the Board of Selectmen and the Citizens of the Town of Hanover:

The Treasurer/Collector's office oversees the Town investments, cash management and revenue collection. It also manages the issuance of all Town debt, prepares and files debt service compliance reports and the administration of payroll and employee benefits.

The revenue collection consists of real estate, personal property and motor vehicle taxes, water user charges and water liens, tax title redemptions and all other fees or charges generated by town departments. In addition, receipts are processed for funds received by the Town electronically. Some examples of such items would be state aid payments, grant receipts and ambulance services fees.

During Fiscal Year 2015 the office processed the following tax dollars:

General Fund:

Real Estate	\$37,441,619
Personal Property	\$ 835,865
Motor Vehicle Excise	\$ 2,513,982

Community Preservation Fund:

CPA Surcharge (3%)	\$ 881,253
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Water Enterprise Fund:

Water User Charges	\$ 3,392,143
Water Liens	\$ 97,721

Department receipts are brought to the Treasurer/Collector's office at least weekly in locked bags and then verified and entered into the accounting software system in front of the town employee that transported the funds. A receipt is provided for the department's records. The Treasurer/Collector's office prepares daily bank deposits.

The Town holds accounts at several different banking institutions. Below is a breakout of the cash balances in those accounts as of June 30, 2015.

Detail of Cash Balances as of June 30, 2015		
Citizens - Main Depository	\$	3,920,289.75
Citizens - Payroll	\$	(15,323.72)
Citizens - Vendor	\$	44,499.89
Citizens - Ambulance	\$	528,106.33
Citizens - Deputy Collector	\$	163,796.63
Citizens - Tax Account	\$	32.87
Citizens - General Fund Investment	\$	3,639,041.90
MMDT - Money Market	\$	4,885,155.07
TD Bank - Money Market	\$	25,372.31
TD Bank - Deferred Compensation	\$	3,720.38
Rockland Trust - Money Market	\$	253,626.42
Rockland Trust - Senior Christmas	\$	3,351.74
UniBank - Online Taxes	\$	1,104,524.08
UniBank - Parks & Recreation	\$	404,927.47
UniBank - Before & After School	\$	917,554.35
UniBank - TeePee Program	\$	211.70
UniBank - Cultural Council	\$	9,765.47
Century - Lockbox	\$	404,326.46
Bartholomew - General Investment	\$	8,158,227.73
PayPal - Online Permits	\$	55,851.98
Subtotal	\$	24,507,058.81
Citizens - Trust Investment	\$	398,142.21
Citizens - Cultural Council	\$	118,544.50
Citizens - Law Enforcement Trust	\$	7,498.06
Citizens - Student Activity HS	\$	61,503.75
Citizens - Student Activity MS	\$	20,168.02
Citizens - Student Activity Center/Syl	\$	2,604.64
Citizens - Student Activity Cedar	\$	5,172.51
Bartholomew - Stabilization	\$	2,041,735.77
Bartholomew - OPEB Trust	\$	773,675.18
Century - Affordable Housing	\$	397,405.99
Rockland Trust - John Curtis Trust	\$	656,519.42
Subtotal	\$	4,482,970.05
Total of All Cash Balances	\$	28,990,028.86

The Town has a total of \$40,198,472 in outstanding long-term debt as of June 30, 2015 with an additional \$2,303,455 in short-term debt for a total of \$42,501,927. A breakdown of the debt is shown below:

Issue	Outstanding Principal	Issue	Outstanding Principal
Water - Winter St. Facility	\$ 185,000	Adv Ref 6/15/01 Middle School	\$ 5,970,000
Fire Station Roof	\$ 10,000	High School Construction	\$ 6,800,000
Senior Center	\$ 2,345,000	MWPAT CW-01-25	\$ 85,000
Cur Ref 5/15/98 -Police	\$ 350,500	Cur Ref 5/15/98 Septic	\$ 14,500
Adv Ref 6/15/01 - Library	\$ 620,000	Land Acquisition CPA	\$ 855,000
Alternative Energy	\$ 615,000	Bridge Repair	\$ 275,000
Senior Center Construction	\$ 765,000	Recreation Fields CPA	\$ 585,000
Equipment 2	\$ 20,000	Outdoor Recreation Facility	\$ 520,000
Equipment 3	\$ 20,000	Financial Software	\$ 30,000
Street Sweeper	\$ -	King St. Complex CPA	\$ 1,225,000
DPW Dump Truck	\$ 20,000	Roads	\$ 2,355,000
DPW Backhoe/Loader	\$ 10,000	Cur Ref 5/15/00 Landfill	\$ 225,000
Tractor	\$ 20,000	Water Mains	\$ 120,000
DPW Transfer Trailers	\$ 50,000	Water Treatment Plant	\$ 2,340,000
Mower	\$ 20,000	Water Mains 3	\$ 45,000
Ambulance Replacement	\$ 280,000	Water Main Rehab 3	\$ 50,000
High School Generator	\$ 35,000	Rt. 53 Overpass Water Main	\$ 20,000
Sylvester Boiler	\$ 70,000	Water Main	\$ 125,000
Middle School Lighting	\$ 125,000	Water Filters	\$ 10,000
Middle School Elevator	\$ 75,000	Chemical Feed Equipment	\$ 10,000
Sylvester Windows	\$ 300,000	Cur Ref 5/15/98 - Water 34	\$ -
High School	\$ 12,500,000	MWPAT 97-1140	\$ 43,472
Cur Ref 5/15/00 School	\$ 60,000	TOTAL	\$ 40,198,472

The Town has also authorized the following debt, although it has not been issued:

Purpose	Date of Vote	Amount Authorized	Amount Issued/Retired/ Rescinded	Unissued
HS Construction	9/8/2008	\$ 59,877,000	\$ 49,543,483	\$ 10,333,517
Road Construction	5/2/2011	\$ 8,500,000	\$ 7,785,000	\$ 715,000
Fire Breathing Apparatus	5/5/2014	\$ 275,000	\$ -	\$ 275,000
Fire Portable Radio Equipment	5/5/2014	\$ 130,000	\$ -	\$ 130,000
Pickup Truck	5/5/2014	\$ 38,000	\$ -	\$ 38,000
Dump Truck	5/5/2014	\$ 70,000	\$ -	\$ 70,000
Large Dump Truck	5/5/2014	\$ 170,000	\$ -	\$ 170,000
Elem/Middle HVAC System	5/5/2014	\$ 120,000	\$ -	\$ 120,000
Sylvester Feasibility Study	5/5/2014	\$ 500,000	\$ -	\$ 500,000
TOTAL			\$	12,351,517

I would like to thank the staff in the Treasurer/Collector's office for their hard work, professionalism and support throughout the year. I am fortunate to have a wonderful team and enjoy being part of this community.

The annual compensation report is on the pages to follow.

Respectfully submitted,

JANINE SMITH
FINANCE DIRECTOR
ACTING TREASURER/COLLECTOR

Treasurer/Collector staff:

Gayle Lowry, Acting Assistant Treasurer/Collector
Holly Sullivan, Senior Deputy Collector
Vacant, Senior Clerk
Meg Coogan, Administrative Assistant

Compensation Report
For Year Ending June 30, 2015

EMPLOYEE NAME		Regular Earnings	Other Earnings
ABBAN	DEBORAH	\$ 79,234.00	\$ -
ABBAN	JONATHAN	\$ 86,648.36	\$ 22,252.11
ABBOTT	GRETCHEN	\$ 15,839.51	\$ -
ABBOTT	MEGAN	\$ 285.76	\$ -
ABORN	MAURA	\$ 72,362.00	\$ 1,280.50
ACORN	JEFFREY	\$ 68,477.11	\$ 11,635.41
ADAMS	DEAN	\$ 778.85	\$ -
AHL	GRACE	\$ 290.00	\$ -
AINSLIE	WILLIAM	\$ -	\$ 1,682.50
ALEXANDER	ALFRED	\$ 10,302.14	\$ -
ALFIS	MARTIN	\$ 76,310.53	\$ 57,797.94
ALLEN	DANA	\$ 68,461.16	\$ 31,314.37
ALLEN	LEE ANN	\$ 42,231.24	\$ 959.26
AMONTE	RICHARD	\$ 52,821.00	\$ 3,415.00
ANASTASIO	ERNEST	\$ -	\$ 8,418.00
ANDERSON	KAREN	\$ 79,905.00	\$ -
ANDERSON	MINDY	\$ 89,933.00	\$ -
APUZZI	MARIANNE	\$ 89,933.00	\$ 3,395.00
ARBIA	ROSALIE	\$ 1,717.41	\$ 1,010.88
ARDINI	LEAH	\$ 50,940.44	\$ 7,387.06
ARENA JR	PETER	\$ 27,899.39	\$ 1,400.00
ARNONE	JAMES	\$ 54,050.36	\$ 2,780.05
ARRIA	MARIO	\$ 3,075.00	\$ -
ASHTON	BARRY	\$ -	\$ 1,511.00
ASSAD	MICHAEL	\$ 317.46	\$ -
ATCHISON	MAUREEN	\$ 21,985.87	\$ 121.64
ATKINSON	ELAINE	\$ 8,739.00	\$ -
ATTURIO	GABRIELLE	\$ 4,139.94	\$ 1,620.00
AVITABILE	CHERYL	\$ 280.00	\$ -
AZIZIAN	CHRISTOPHER	\$ 70,368.91	\$ 41,104.75
BAIRD	EMILY	\$ 83,813.40	\$ -
BANKS	KATHLEEN	\$ 81,662.50	\$ 4,655.00
BARLIT	MELISSA	\$ 74,058.00	\$ -
BARLOW	STACIE	\$ 89,933.00	\$ 2,964.00
BARRESI	AUDREY	\$ 41,556.71	\$ 412.44
BARRESI	MATTHEW	\$ 688.89	\$ -
BARRETT	MICHAEL	\$ 80,428.30	\$ -
BARRETT	WILLIAM	\$ 24,680.00	\$ -
BARRON	ERIC	\$ 62,978.64	\$ 17,944.57
BARRY	CAROLINE	\$ 50.00	\$ -

Compensation Report
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EMPLOYEE NAME		Regular Earnings	Other Earnings
BARRY	CHRISTOPHER	\$ 14,210.25	\$ 40.00
BARRY	KEVIN	\$ 44,859.94	\$ 25,736.95
BARTOLOTTI	KATHERINE	\$ 90,466.30	\$ 132.70
BEAL	JANE	\$ 180.18	\$ -
BEARCE	GERALD	\$ 57,203.62	\$ 21,066.82
BECKER	ALYSSA	\$ 5,972.50	\$ -
BECKWITH	BRYAN	\$ 600.00	\$ -
BEERS	ANN	\$ 539.60	\$ -
BELLANTONI	BARBARA	\$ 8,406.45	\$ -
BELLANTONI	LISA	\$ 14,302.41	\$ -
BELLEW	AMANDA	\$ 21,025.99	\$ -
BENBENEK	BRANDON	\$ 2,175.00	\$ -
BENEVIDES	ABRAHAM	\$ 3,900.00	\$ -
BENITEZ	BENJAMIN	\$ 57,123.00	\$ 1,680.50
BEREN	MATTHEW	\$ 30,528.00	\$ -
BERG	ERICK	\$ 339.68	\$ 6.88
BERNIER	KAREN	\$ 241.11	\$ -
BERRY	MICHAEL	\$ 49,448.57	\$ 5,698.98
BERRY	PATRICIA	\$ 29,785.99	\$ -
BILTON	ANDREA	\$ 651.12	\$ -
BITETTI	MARY	\$ 73,024.00	\$ -
BLAKEMAN	SHAYNE	\$ 60,419.89	\$ 26,840.61
BLANCHARD	JEFFREY	\$ 127,094.05	\$ 1,913.50
BLANTON	KIMMARIE	\$ 10,009.50	\$ -
BLINSTRUB	THOMAS	\$ 49,582.70	\$ 8,249.25
BLYTHE	GARDNER	\$ 46,934.60	\$ 20,263.81
BLYTHE	JUSTIN	\$ 48,850.20	\$ 2,865.85
BOIDI	ELAINE	\$ 31,833.58	\$ 1,000.00
BORGESEN	SHANNON	\$ 14,959.88	\$ 64.00
BORGESON	PAMELA	\$ 91,659.00	\$ 3,335.50
BOSSONG	ELAINE	\$ 43,158.27	\$ -
BOSTWICK	DEBORAH	\$ 72,362.00	\$ 6,289.00
BOTELHO	JEFFREY	\$ 52,272.43	\$ 15,192.63
BOTTOMLEY	JANE	\$ 16,305.00	\$ -
BOWLES	DOROTHEA	\$ 89,933.00	\$ 300.00
BOYLE	ALICE	\$ 88,693.03	\$ 300.00
BRADFORD	JULIE	\$ -	\$ 300.00
BRANDMARK	DAWN	\$ 63,726.00	\$ 1,046.30
BRAUN	ANDREW	\$ 59,033.64	\$ 11,472.00
BRAY	DANIEL	\$ 41,716.53	\$ 17,671.36

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EMPLOYEE NAME		Regular Earnings	Other Earnings
BREAULT	LAURA	\$ 86,887.84	\$ 1,323.16
BRENNAN	TRACEY	\$ 780.00	\$ -
BRETON	MEGAN	\$ 34,210.82	\$ 2,232.44
BREWIN	RACHAEL	\$ 80,726.00	\$ -
BRIDGES	SHARON	\$ 106,678.84	\$ 637.50
BRIDSON	TROY	\$ 1,530.00	\$ -
BRIGHT	LAWRENCE	\$ 442.00	\$ -
BRIGHT	YVONNE	\$ 507.86	\$ -
BRITO	ZENILDE	\$ 16,307.37	\$ 68.00
BROMBERG	SHANNON	\$ 2,147.50	\$ -
BROOKS	GREGORY	\$ 150.77	\$ -
BROOKS	HAILEY	\$ 15,495.00	\$ -
BROOKS	THOMAS	\$ 7,262.25	\$ -
BROWN	JESSICA	\$ 29,645.28	\$ -
BROWN	LEONARD	\$ 49,298.76	\$ 3,197.06
BROWN	ROBERT	\$ 48,854.26	\$ 4,471.33
BROWN	TIMOTHY	\$ 70,987.00	\$ 10,565.50
BROWN-LOW	BETSY	\$ 72,659.20	\$ -
BROWNING	JAMES	\$ 471.90	\$ -
BRUGNOLI	MARYANN	\$ 1,350.00	\$ 8,017.22
BRYANT	DORIAN	\$ 62,420.00	\$ -
BRYERTON	ALICIA	\$ 73,125.00	\$ -
BUCCA	MICHAEL	\$ 59,504.54	\$ 13,522.85
BUCKLEY	JACK	\$ 5,937.32	\$ -
BUCKLEY	JENNIFER	\$ 15,141.50	\$ -
BUCKLEY	LINDA	\$ 21,355.90	\$ 3,492.00
BUDDEN	ANNE	\$ 62,024.00	\$ -
BUONAUGURIO	SHEILA	\$ 185.27	\$ -
BURGIO	LORRAINE	\$ 47,145.49	\$ 13.16
BURKE	ANNE	\$ 456.25	\$ -
BURKE	JULIE	\$ 47,702.23	\$ 77.51
BURKE	KELLY	\$ 3,285.00	\$ -
BURNS	ELLEN	\$ 71,724.00	\$ -
BUSA	JESSICA	\$ 62,024.00	\$ 75.00
BUTZBACH	SUSAN	\$ 190.00	\$ -
BUZALSKY	KARL	\$ 74,451.53	\$ 28,036.90
BYRON	KORRI	\$ 71,724.00	\$ 1,959.65
CAHILL	MARY	\$ 6,350.00	\$ -
CALLAHAN	MEGAN	\$ 58,463.00	\$ 75.00
CAMPBELL	KATHLEEN	\$ 65,800.00	\$ -

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EMPLOYEE NAME		Regular Earnings	Other Earnings
CAMPBELL	LORI	\$ 85,642.00	\$ -
CAMPBELL	LYNNE	\$ 50,326.40	\$ -
CAMPBELL	REGINA	\$ 372.95	\$ -
CAPONE	SEAN	\$ 1,631.38	\$ -
CARCEO	CAITLIN	\$ 71,902.00	\$ -
CARDINAL	EDWARD	\$ 244.80	\$ -
CARNEY	ANDREW	\$ 73,864.68	\$ 32,090.01
CAROTA	KRISTEN	\$ 53,511.19	\$ 1,844.42
CARPENTER	DANIEL	\$ 67,813.77	\$ 27,985.73
CARROLL	SUZANNE	\$ 2,572.50	\$ -
CARVEN	BRENDA	\$ 17,643.39	\$ -
CASEY	JOELLE	\$ 51,956.75	\$ 2,021.25
CAULFIELD	KATHY	\$ 79,905.00	\$ -
CAVALLARO	JASON	\$ 80,018.50	\$ 63,941.85
CAVANAGH	SHIRLEY	\$ 238.06	\$ -
CENTORINO	MARK	\$ 65,800.00	\$ 5,909.50
CEURVELS JR	ARTHUR	\$ 70,953.17	\$ -
CHAMBERS	THOMAS	\$ 74,839.00	\$ 29,786.18
CHANDLER	KATHLEEN	\$ 73,077.00	\$ 2,075.00
CHANG	JEFFREY	\$ 1,355.00	\$ -
CHARLES	STEPHANIE	\$ 1,380.00	\$ -
CHASE	LAURA	\$ 78,569.00	\$ -
CHEBATOR	LAUREN	\$ 58,463.00	\$ 319.47
CHIARELLI	THOMAS	\$ 45,941.65	\$ 16,188.56
CICCOLO	BRIAN	\$ 92,899.97	\$ 3,000.00
CIRIELLO JR	ROBERT	\$ 2,803.56	\$ -
CLANCY JR	VINCENT	\$ 12,205.95	\$ 538.96
CLARK	MATTHEW	\$ 460.75	\$ 1,296.00
CLARKSON	JENIFER	\$ 400.00	\$ -
CLARKSON	TROY	\$ 132,959.08	\$ 9,825.00
CLASBY	PAULA	\$ 11,874.72	\$ -
CLASBY	SUZANNE	\$ 82,301.00	\$ -
CLEARY	JOSEPH	\$ 69,325.46	\$ 21,526.05
CLEARY	SARAH	\$ 600.00	\$ -
CLINTON	NANCY	\$ 100.00	\$ -
COATES	ANN	\$ 88,874.00	\$ 4,534.00
COHEN	JOSEPH	\$ 4,824.57	\$ 579.38
COLANTUONI	ADAM	\$ 105,346.25	\$ -
COLE	ROBERT	\$ 72,840.20	\$ -
COLEMAN	KEVIN	\$ 56,598.03	\$ 17,613.19

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EMPLOYEE NAME		Regular Earnings	Other Earnings
COLEMAN	IRENE	\$ 875.93	\$ -
COLLINS	LAURA	\$ 88,211.00	\$ 894.00
COLON	DONALD	\$ 44,093.97	\$ -
CONANT JR.	ROBERT	\$ 57,710.01	\$ 23,797.25
CONCANNON	SHERRY	\$ 88,874.00	\$ 2,760.00
CONDON	ERIN	\$ 6,176.00	\$ 2,372.00
CONDON JR	DANIEL	\$ 908.97	\$ -
CONNELLY	SUZANNE	\$ 45,669.38	\$ 19.74
CONNOLLY	BRIDGET	\$ -	\$ 1,836.00
CONNOLLY	JEAN	\$ 4,131.88	\$ -
CONNORS	CASEY	\$ 3,248.15	\$ -
CONSILVIO	JESSICA	\$ 22,755.00	\$ -
CONSOLI	CORINNE	\$ 28,045.68	\$ -
CONTE	ANN	\$ 30,516.72	\$ -
COOGAN	MARGARET	\$ 42,947.10	\$ 175.18
COOGAN	THOMAS	\$ 214.25	\$ -
COOK	ANDREW	\$ -	\$ 4,268.00
CORBETT	BEVERLY	\$ 25,462.58	\$ -
CORCORAN	MEGHAN	\$ -	\$ 4,200.00
CORTEZ	MARIA	\$ 1,186.72	\$ -
COTTER	MELISSA	\$ 63,071.00	\$ -
COVIELLO	CHRISTOPHER	\$ 59,700.32	\$ 19,005.02
COYNE	DONNA	\$ 18,127.43	\$ -
COYNE	KRISTEN	\$ 25.00	\$ -
CRAIG	DONNA	\$ 47,916.45	\$ 7,236.81
CRAIG	JULIETTE	\$ 44,082.50	\$ 2,546.61
CRATTY	SUSAN	\$ 53,244.67	\$ -
CRAWFORD	ALEXANDER	\$ 1,218.96	\$ 54.00
CRAWFORD	DAVID	\$ 79,671.50	\$ 3,180.50
CROCKER	LOIS	\$ 509.84	\$ -
CROWLEY	MARK	\$ 13,670.57	\$ 28,835.25
CUMMINGS	ANNMARIE	\$ 25,336.96	\$ 1,301.52
CURLEY	JANET	\$ 72,362.00	\$ 2,175.00
CURRAN	DEBORAH	\$ 91,923.00	\$ 1,644.00
CURRAN	FRANCA	\$ 2,826.50	\$ -
CURRAN	HEATHER	\$ 102.39	\$ -
CURTIS	KAELA	\$ 74,058.00	\$ -
CURTIS	SCOTT	\$ 18,569.92	\$ 9,915.36
CYR	ELAINE	\$ 74,058.00	\$ -
CYR	MICHAELLA	\$ 30.00	\$ -

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EMPLOYEE NAME		Regular Earnings	Other Earnings
CZOLADA	LAURA	\$ 17,134.16	\$ 448.42
D'ANDREA	MEGAN	\$ 33,723.28	\$ 93.51
D'ANDREA	NOREEN	\$ 55,597.77	\$ 1,237.23
DALEY	ERIN	\$ -	\$ 3,202.00
DANN	ELAINE	\$ 14,064.76	\$ 129.03
DAOULAS	LEE	\$ 392.45	\$ -
DAVIS	JUDITH	\$ 42,254.14	\$ 1,659.95
DAVIS	ROSALIND	\$ 70,987.00	\$ -
DEACETIS	GINO	\$ 76,656.83	\$ 56,393.48
DEAN	RYAN	\$ 331.76	\$ -
DECIE	KENNETH	\$ 71,355.75	\$ 500.00
DECOSTE	KAREN	\$ 1,887.50	\$ -
DECOTIS	ANASTASIA	\$ 65,800.00	\$ 896.30
DECRISTOFARO	SUSAN	\$ 625.00	\$ -
DEFranzo	ANTHONY	\$ 93,644.00	\$ 6,706.00
DEGRENIER	JANE	\$ 119,967.19	\$ 1,000.00
DEGRENIER	JENELL	\$ 21,884.61	\$ 1,179.00
DELLA CROCE	LISA	\$ 68,055.00	\$ -
DEMITA	LAURIE	\$ 15,356.00	\$ -
DEPATTO	LOUIS	\$ 72,362.00	\$ -
DEPHILLIPS	JENNIFER	\$ 74,058.00	\$ 75.00
DESPIER	JASON	\$ 4,267.50	\$ -
DESREUISSEAU	LORI	\$ 7,068.50	\$ -
DEVINE	BRITTANY	\$ 23,771.72	\$ 1,374.60
DEVINE	JOSEPH	\$ 4,608.48	\$ -
DEVINE	LAUREN	\$ 52,668.43	\$ 2,011.20
DEVINE	ROBERT	\$ 7,607.76	\$ -
DEVLIN	NANCY	\$ 587.50	\$ -
DEYOUNG	TRACY	\$ 13,677.57	\$ 130.36
DHOMMEE	EMELINE	\$ 60,217.00	\$ -
DIBARA	ALICIA	\$ 78,569.00	\$ -
DICKSON	CYNTHIA	\$ 2,790.63	\$ -
DIETLIN	DAVID	\$ 28,697.16	\$ 7,370.94
DIGAUDIO	AARON	\$ 57,795.66	\$ 4,124.50
DINIAK	VICTOR	\$ 117,189.88	\$ -
DISABATO	KATHERINE	\$ 6,886.88	\$ -
DISABATO JR	JOSEPH	\$ 845.72	\$ -
DITULLIO	CHELSEA	\$ 1,285.00	\$ -
DITULLIO	KIMBERLY	\$ 6,587.58	\$ 512.04
DIXON	KIMBERLY	\$ 44,298.47	\$ 739.31

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EMPLOYEE NAME		Regular Earnings	Other Earnings
DOHERTY	CATHERINE	\$ -	\$ 1,836.00
DONAHUE	MAURA	\$ 17,250.00	\$ 337.50
DONOVAN	STEPHEN	\$ -	\$ 2,542.00
DOOLITTLE	PAUL	\$ 1,260.00	\$ 300.00
DOWLING	DANIELLE	\$ 2,347.50	\$ -
DOWLING	MAURA	\$ 50,283.50	\$ 2,038.75
DOWNS	ELIZABETH	\$ 67,665.11	\$ 598.00
DOYLE	SHAUN	\$ 54,408.95	\$ 10,680.91
DRISCOLL	KERI	\$ 66,222.00	\$ -
DRUMMEY	JILLIAN	\$ 75.32	\$ -
DUBOIS	TRACEY	\$ 67,775.00	\$ 374.80
DUNN	ALYCIA	\$ 1,827.50	\$ -
DUNPHY	MCKENZIE	\$ 2,216.48	\$ 33.56
DURFEE	JAMES	\$ -	\$ 4,268.00
DUTTON	NANCY	\$ 47,141.43	\$ 974.48
DYER	LAUREN	\$ 5,589.08	\$ -
EARLE	CHRISTINE	\$ 1,500.00	\$ -
EARLE	JOHN	\$ 67,806.53	\$ 24,701.45
EARNER	ASHLEY	\$ 38,117.96	\$ -
ECONOMOS	PAUL	\$ 74,274.50	\$ 4,512.50
EDGAR	JOAN	\$ 73,125.00	\$ -
EDGAR	ROBERT	\$ -	\$ 7,978.50
EDGERLY	JAMIE	\$ 25,466.22	\$ 266.00
EDWARDS	DARCIE	\$ 510.00	\$ -
EGAN	SUSAN	\$ 89,933.00	\$ 6,681.00
ELKHILL	EVAN	\$ 268.50	\$ -
EMANUELLO	DIANNE	\$ -	\$ 3,629.00
EMERSON	SHAYLE	\$ 44,728.12	\$ 2,321.50
ENNIS	KERRY	\$ 88,874.00	\$ -
ENNIS	STEVEN	\$ 48,746.77	\$ 2,175.11
ESPOSITO	GENNARINA	\$ 66.00	\$ -
FAHEY	ELIZABETH	\$ 78,569.00	\$ 894.00
FANNING	KATHLEEN	\$ 507.84	\$ -
FARIA	GEORGE	\$ 71,674.50	\$ 875.00
FARLEY JR	ROBERT	\$ 52,079.77	\$ 7,807.17
FARMER	ELIZABETH	\$ 2,215.00	\$ -
FARROW	KAITLIN	\$ 35,129.01	\$ 1,730.09
FARROW	JENNA	\$ 1,624.00	\$ -
FAXON	DIANNE	\$ 4,806.25	\$ -
FAY	CHRISTINE	\$ 87,314.00	\$ -

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EMPLOYEE NAME		Regular Earnings	Other Earnings
FAY	RYAN	\$ 23,531.40	\$ -
FEENEY	LISA	\$ 22,249.92	\$ -
FERGUSON	CYNTHIA	\$ 90,599.00	\$ -
FERGUSON	PAMELA	\$ 18,011.11	\$ 10.34
FERGUSON	RODERICK	\$ 10,020.00	\$ -
FERRARO	NANCY	\$ 29,801.45	\$ 9.03
FERRON	MATTHEW	\$ 155,769.25	\$ 2,000.00
FERRY	ANTHONY	\$ 78,744.38	\$ 7,920.47
FILE	MICHAEL	\$ 56,760.00	\$ -
FISHER	BRIAN	\$ 819.51	\$ 7,265.00
FISKE	LEE	\$ 58.19	\$ -
FLAHERTY	JESSICA	\$ 78,569.00	\$ -
FLOOD	ADAM	\$ 56,953.80	\$ 18,560.81
FLYNN	CLAIRE	\$ 169.29	\$ -
FOGG JR	JOHN	\$ -	\$ 2,260.00
FOLEY	JOHN	\$ 1,921.77	\$ -
FONTES	JOHN	\$ 3,363.36	\$ 84.00
FORRISTALL	DAWN	\$ 7,282.50	\$ -
FORTIER	JANET	\$ 300.00	\$ -
FOSS	JENNIFER	\$ 78,569.00	\$ 826.50
FOSTER	NANCY	\$ 27,228.38	\$ 300.00
FRASER	KELLY	\$ 11,395.44	\$ -
FRASER	MICHAEL	\$ -	\$ 4,699.00
FRATTASIO	JONATHAN	\$ -	\$ 1,543.00
FRATUS	DONNA	\$ 81,585.27	\$ -
FRAZIER	NICOLE	\$ 1,197.50	\$ -
FREEMAN	FREDERICK	\$ 70,806.40	\$ 36,995.62
FUNDER	NANCY	\$ 45,990.55	\$ 37.88
GAGNON	JILLANN	\$ 14,069.97	\$ 180.00
GALLAGHER	ELIZABETH	\$ 605.00	\$ -
GALLAGHER	JAMES	\$ 42,589.43	\$ 60,946.69
GALLAGHER	KATHRYN	\$ 48,110.24	\$ 53.57
GALLAGHER	MARIANNE	\$ 44,425.83	\$ -
GALLAGHER	PETER	\$ 10,369.72	\$ -
GALLIGAN	HUGH	\$ 99,302.85	\$ 7,117.90
GALLINARO	BARBARA	\$ 25,569.89	\$ 6,200.68
GALOTTI	ANN MARIE	\$ 31,819.50	\$ -
GARDNER	JAIMEE	\$ 64,008.39	\$ 3,256.01
GARLAND	SUSAN	\$ 3,225.00	\$ -
GATELY	ALLYSON	\$ 71,902.00	\$ -

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EMPLOYEE NAME		Regular Earnings	Other Earnings
GATELY	DANIEL	\$ 1,080.00	\$ -
GEORGE	DEBORAH	\$ 800.00	\$ -
GERRISH	MATTHEW	\$ 26,413.23	\$ 2,395.81
GERTZ	STEPHANIE	\$ 5,337.50	\$ -
GESWELL	EDWARD	\$ 131.58	\$ -
GHOSTLAW	NORA	\$ 4,166.54	\$ -
GILES	DOREEN	\$ 2,556.52	\$ -
GILL	DEBORAH	\$ 90,599.00	\$ -
GILLESPIE	JANET	\$ 18,414.08	\$ 887.50
GILLIS	BRYANNA	\$ 1,060.00	\$ -
GIROUX	JOAN	\$ 14,248.53	\$ 195.96
GLOVER	LINDSAY	\$ 664.27	\$ -
GOKEY	SHAWN	\$ 63,751.75	\$ 19,409.39
GOLDMAN	STEPHEN	\$ 53,502.00	\$ -
GOLDSTEIN	JOANNE	\$ 90,599.00	\$ -
GOLDTHWAIT	NANCY	\$ 7,556.10	\$ -
GOLEMME	BRIAN	\$ 50,437.40	\$ 6,152.68
GOODWIN	LYNNE	\$ 43,110.90	\$ 1,000.00
GORDON	ANNE	\$ 67,606.00	\$ -
GRABOWSKI	RACHEL	\$ 42,331.23	\$ -
GRADY	COLIN	\$ 3,807.52	\$ 165.60
GRADY	JAMES	\$ 52,880.27	\$ 6,112.26
GRADY	TAYLOR	\$ 42.32	\$ -
GRANT	MAUREEN	\$ 122.50	\$ -
GRAY	DOROTHEA	\$ 84,771.00	\$ -
GREEN	LISA MARIE	\$ 27,196.92	\$ -
GREEN	NANCY	\$ 71,283.41	\$ -
GREENE	SEANA	\$ 82,301.00	\$ -
GUILFOY	CAITLYN	\$ 53,876.00	\$ 1,782.00
HADDAD	GENIVIEVE	\$ 3,600.00	\$ -
HAGGAN	JANICE	\$ 216.00	\$ -
HAIDUL	MATTHEW	\$ 57,075.34	\$ 17,199.74
HAIDUL	STEPHANIE	\$ 7,625.19	\$ -
HALL	MARIE	\$ 22,950.00	\$ -
HALL	ROBBIN	\$ 67,775.00	\$ -
HALLORAN	MEGAN	\$ 64,970.00	\$ 75.00
HAMPTON	JAYLA	\$ 25,628.07	\$ 38.76
HANNIGAN	NICHOLAS	\$ 69,717.75	\$ 8,065.00
HANSEN	DANA	\$ 73,362.94	\$ 23,752.46
HANSEN	LINDY	\$ 79,234.00	\$ -

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EMPLOYEE NAME		Regular Earnings	Other Earnings
HANSEN	PETER	\$ -	\$ 8,976.00
HANSON	ERIC	\$ 244.80	\$ -
HANSON	KATHERINE	\$ 7,288.05	\$ 768.75
HARDEN	MATTHEW	\$ 74,058.00	\$ 6,347.50
HARDER-BERNIER	CATHERINE	\$ 56,909.46	\$ -
HARPER	ALEXANDER	\$ 1,641.82	\$ -
HARRINGTON	JULIE	\$ 75.00	\$ -
HARRINGTON	LAURA	\$ 243.34	\$ -
HARRIS	NICOLE	\$ 1,233.34	\$ -
HARRISON	PETER	\$ -	\$ 5,164.00
HART	KERIANN	\$ 2,100.00	\$ 3,415.00
HARTIGAN	WILLIAM	\$ 73,886.79	\$ 1,000.00
HAWES	GREGORY	\$ 60,692.31	\$ 19,242.59
HAYES	AMY	\$ 67,775.00	\$ -
HAYES	DONNA	\$ 394.11	\$ -
HAYES	THOMAS	\$ 123.10	\$ -
HAYES	THOMAS	\$ 64,184.76	\$ 24,976.03
HEALEY	JOANNE	\$ 7,812.00	\$ 168.00
HEALY	HEATHER	\$ 83,148.00	\$ -
HEAVERN	DENISE	\$ 89,933.00	\$ -
HEGARTY	STEPHEN	\$ 74,508.00	\$ 2,221.50
HELD	ANDREW	\$ 1,503.18	\$ 54.00
HENDERSON	STEVEN	\$ 65,109.00	\$ -
HENRY	DEANN	\$ 14,812.47	\$ 180.00
HERBERT	MARY	\$ 73,911.70	\$ 221.30
HEYWOOD JR	ROBERT	\$ -	\$ 696.00
HIGGINBOTTOM	AMANDA	\$ 19,907.63	\$ 798.00
HILL	ADAM	\$ 18,432.02	\$ 4,458.16
HINES	RACHEL	\$ 40,369.24	\$ -
HOADLEY	MICHAEL	\$ 3,780.56	\$ 84.00
HOADLEY	RYAN	\$ 3,204.24	\$ 224.00
HOGAN	MELISSA	\$ -	\$ 805.50
HOGAN	MICHELE	\$ 470.00	\$ -
HOGAN	SUSAN	\$ 35,000.54	\$ -
HOGAN	THOMAS	\$ 90,599.00	\$ 894.00
HOLLAND	MATTHEW	\$ 1,035.00	\$ -
HOLMES	ANDREA	\$ 3,220.00	\$ -
HOLT-KERNS	JANICE	\$ 240.00	\$ -
HOOK	JASON	\$ 49,314.45	\$ 2,204.48
HOOK	ROBERT	\$ 50,804.62	\$ 15,177.12

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EMPLOYEE NAME		Regular Earnings	Other Earnings
HOPKINS	JOHN	\$ 93,911.00	\$ 2,682.00
HORTON	SIOBHAN	\$ 6,996.94	\$ -
HOWES JR	THOMAS	\$ 13,481.00	\$ -
HRENKO	CHRISTINE	\$ 62,024.00	\$ 337.50
HUGHES	ANNA	\$ 90,000.00	\$ -
HUMMEL	ROBERT	\$ 5,377.00	\$ -
HUMPHREY	EMILY	\$ 56,760.00	\$ 3,202.00
HURLEY	ANDREA	\$ 75,749.25	\$ 6,117.76
HUTCHISON	SCOTT	\$ 92,000.00	\$ -
HYNES	DONNA	\$ 7,274.87	\$ 5.93
HYPPOLITE	STEVE	\$ 5,587.08	\$ -
HYSLIP	CAITLIN	\$ -	\$ 600.00
INGLIS	NANCY	\$ 11,935.62	\$ 18,182.48
INGLIS	ROBERT	\$ 8,343.94	\$ 26,712.19
IRELAND	MICHELLE	\$ 74,058.00	\$ 1,150.00
ITZ	BARBARA	\$ 232.77	\$ -
JAKUB	DAVID	\$ -	\$ 5,551.00
JANSON	DONALD	\$ 65,026.51	\$ 13,607.75
JILLET	MATTHEW	\$ 1,141.13	\$ -
JOHNSON	ERIC	\$ 71,098.36	\$ 19,472.75
JOHNSON	KAREN ANN	\$ 73,903.00	\$ -
JOHNSON	MARY ANN	\$ 90,599.00	\$ -
JOHNSON	MICHELLE	\$ 51,263.04	\$ 710.36
JOHNSON	PHYLLIS	\$ 18,456.38	\$ 3,850.00
JONES	COLLEEN	\$ 78,669.00	\$ -
JONES	MICHAEL	\$ -	\$ 9,271.00
JORDAN	KELLY-ANN	\$ 71,902.00	\$ -
JOY	JILL	\$ 78,569.00	\$ -
JOYCE	JONATHAN	\$ 1,192.33	\$ -
JUDGE	ANNE	\$ 32,058.96	\$ 4,496.41
JUDGE	KATHERINE	\$ 2,704.00	\$ 370.00
KACAMBURAS	KELLY	\$ 63,884.00	\$ 404.00
KACZOWKA	ANNA	\$ 89.93	\$ -
KANE	DAWN	\$ -	\$ 1,773.00
KANE	TIMOTHY	\$ 84,921.85	\$ 40,964.16
KAPULKA	STEPHEN	\$ 90,437.50	\$ -
KATAPODIS	GREGORY	\$ 1,735.92	\$ 414.72
KATSILIERIS	THERESA	\$ 87,314.00	\$ -
KAUFMAN	PETER	\$ -	\$ 5,338.00
KAUPP	LYNN	\$ 65,800.00	\$ 200.00

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EMPLOYEE NAME		Regular Earnings	Other Earnings
KEARNS	KERRI	\$ 78,569.00	\$ -
KEATING	RACHEL	\$ -	\$ 5,551.00
KEATING	KATHRYN	\$ 70,254.00	\$ -
KEEFE	JOANNE	\$ 30,525.71	\$ -
KEEGAN	DAVID	\$ 521.71	\$ -
KEENAN	JOHN	\$ 480.00	\$ 1,180.00
KEENAN	JOHN	\$ -	\$ 3,861.00
KEITH	MANDY	\$ 537.00	\$ -
KELLEHER	CHRISTINE	\$ 56,760.00	\$ 337.50
KELLY	JUDITH	\$ 42,011.22	\$ 1,000.00
KELLY-SPRING	PATRICIA	\$ 48.75	\$ -
KELSER	SARAH	\$ 67,669.00	\$ 3,640.00
KENDRICK	SCOTT	\$ 84,046.04	\$ 11,391.22
KENNEY	KARA	\$ 4,431.24	\$ -
KENNEY	LAURA	\$ 49,789.00	\$ 1,764.00
KENNEY	ROBERT	\$ 79,504.06	\$ 52,196.06
KERSANSKE	JOHN	\$ 37,379.85	\$ 9,769.09
KESARIS	ALEXANDER	\$ 1,026.75	\$ -
KIMBALL	ELEANOR	\$ 351.80	\$ -
KINASEWICH	PATRICIA	\$ 90,199.00	\$ -
KING	STEPHANIE	\$ 356.25	\$ -
KINNEY	DEBORAH	\$ 35,180.18	\$ 166.24
KINSMAN	SCOTT	\$ 49,607.35	\$ 9,756.57
KIRBY	ABIGAIL	\$ 1,888.19	\$ -
KIRBY	JANET	\$ 440.00	\$ -
KIRLEY	TIMOTHY	\$ 68,806.46	\$ 33,540.52
KLING	JEANNE	\$ 74,962.00	\$ -
KMITO	GINA	\$ 1,820.00	\$ 35.00
KOSAK	LYNNE	\$ 56,258.16	\$ 1,620.00
KOST	JANEL	\$ 73,876.00	\$ 2,018.45
KRALL	CAROL	\$ 62,832.77	\$ 3,322.50
L'ITALIEN	PATRICIA	\$ 131.64	\$ -
LACROIX	SAMANTHA	\$ 4,005.00	\$ -
LAIDLER	WILLIAM	\$ 15,113.05	\$ 36.57
LAIVO JR	WILLIAM	\$ 24,704.50	\$ 234.07
LALLY	RONALD	\$ 142.83	\$ -
LAMPLOUGH	HEATHER	\$ 20,437.31	\$ -
LANCASTER	INGRID	\$ 2,734.97	\$ -
LANCASTER	MARK	\$ 90,599.00	\$ 200.00
LANCISSI	BARBARA	\$ 322.70	\$ -

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EMPLOYEE NAME		Regular Earnings	Other Earnings
LANDOLFI	CHRISTOPHER	\$ -	\$ 8,538.00
LANDRY	SUZANNE	\$ 3,835.00	\$ 2,800.00
LANE	ANNA	\$ 4,469.02	\$ -
LANGTON	TERENCE	\$ 93,644.00	\$ 4,394.00
LAROSE	CAROL	\$ 402.22	\$ -
LARUE	ALBERT	\$ 52,817.55	\$ 20,587.00
LASPINA	MATTHEW	\$ 6,750.00	\$ -
LAVANGIE	TODD	\$ 57,337.84	\$ 4,849.48
LAWLOR	AMANDA	\$ 2,792.50	\$ -
LAWLOR	KIMBERLY	\$ 17,977.62	\$ 90.00
LAWRENCE	KELLY	\$ 80,444.11	\$ -
LEAHY	MACKENZIE	\$ 120.00	\$ -
LECLAIR	JUDITH	\$ 119.03	\$ -
LEE	ABIGALE	\$ 1,939.91	\$ -
LEE	ANN	\$ 54,215.05	\$ 9.24
LEE	NANCY-SUE	\$ 121.67	\$ -
LEETCH	DONNA	\$ 505.20	\$ -
LEHANE	ELLEN	\$ 9,170.20	\$ 1.88
LEIGH	KIMBERLY	\$ 17,381.33	\$ -
LEONARD	MARY	\$ 41,766.59	\$ 1,222.95
LEONE	STACEY	\$ 707.50	\$ -
LEONIDO	JANICE	\$ 27,435.10	\$ 1,175.79
LESLIE	MARK	\$ 49,561.66	\$ 6,272.73
LESLIE JR.	ROGER	\$ 2,078.88	\$ 72.00
LESTER	NANCY	\$ 33,817.35	\$ -
LIBBY	JEANNETTE	\$ 78,374.00	\$ 375.00
LINCOLN	GAIL	\$ 22,067.49	\$ 252.00
LINCOLN	MATTHEW	\$ 21,881.14	\$ 6,585.59
LINDSAY	TINA	\$ 10,265.37	\$ -
LINDSEY	DUSTIN	\$ 52,821.00	\$ -
LINGLEY-GOKEY	KRISTEN	\$ 45,167.49	\$ -
LISS	ISABELLA	\$ 3,195.00	\$ -
LOHAN	MARYANNE	\$ 18,696.40	\$ 101.04
LORD	RICHARD	\$ 18,120.00	\$ 181.23
LOSORDO	PATRICIA	\$ 70,987.00	\$ -
LOUCHHEIM	BENJAMIN	\$ -	\$ 3,202.00
LOVELL	STEPHEN	\$ 78,569.00	\$ -
LOWRY-NEE	GAYLE	\$ 66,693.49	\$ 8,993.39
LUCAS	DAVID	\$ -	\$ 8,990.50
LUCCARELLI	BETH	\$ 82,301.00	\$ -

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EMPLOYEE NAME		Regular Earnings	Other Earnings
LUNDIN	KURT	\$ 1,427.72	\$ -
LUNETTA	CAMERON	\$ 240.50	\$ 42.00
LURIE	JEAN	\$ 408.50	\$ -
LYNCH	AMY	\$ 28,364.16	\$ 80.00
LYNCH	KAREN	\$ 62,642.08	\$ -
LYONS	MICHELLE	\$ 1,072.20	\$ -
MAC INTYRE	ELIZABETH	\$ 25,673.61	\$ 310.08
MAC VICAR-WELCH	CHRISTINA	\$ 25,629.24	\$ 77.52
MACCINI	STEPHEN	\$ 4,457.20	\$ 449.50
MACDOUGALL	ELISABETH	\$ 1,375.00	\$ -
MACFARLANE	PATRICK	\$ -	\$ 2,584.00
MACFARLANE	SANDRA	\$ 45,638.62	\$ 600.33
MACIASZCZYK	HEATHER	\$ 62,024.00	\$ 1,537.50
MACKENZIE	SEAN	\$ 62,693.80	\$ 43,754.89
MACLEAN	CURT	\$ 91,502.27	\$ 66.67
MACMACKIN	WILLIAM	\$ 49,811.17	\$ 16,947.62
MACNEILL	MARY	\$ 80,795.95	\$ -
MADDEN	AMY	\$ 17,544.43	\$ 80.00
MAHONEY	ANDREW	\$ 69,808.00	\$ -
MAHONEY	MICHAEL	\$ 9,751.74	\$ 1,186.18
MALONE	JAMES	\$ 4,312.14	\$ 27.84
MANCILLAS	RISA	\$ 32,679.95	\$ -
MANCUSO	RICHARD	\$ 49,466.64	\$ 5,539.93
MANNING	MICHAEL	\$ 1,710.33	\$ -
MARCIELLO	MICHAEL	\$ 69,185.32	\$ 23,359.63
MARDEN	JULIE	\$ 22,814.21	\$ 1,000.00
MARINO	ANTHONY	\$ 108,641.79	\$ 734.64
MARTIN	DIANE	\$ 30,703.60	\$ -
MATCHAK	PETER	\$ 68,160.67	\$ -
MATHESON	MARK	\$ 1,432.94	\$ -
MATTES	CAROL	\$ 1,044.48	\$ -
MATTES	RICHARD	\$ 1,009.92	\$ -
MAURER	JOSEPHINE	\$ 10,651.89	\$ 123.38
MAYOTT	MICHAEL	\$ 49,753.46	\$ 8,444.21
MCCABE	KAREN	\$ 19,870.44	\$ -
MCCARTHY	KEVIN	\$ 27,292.63	\$ 4,141.28
MCCARTHY	MAUREEN	\$ 199.65	\$ -
MCCORMACK	CAROL	\$ 600.00	\$ -
MCCORMACK	KATIE	\$ 1,071.60	\$ -
MCCUSKER	TINA	\$ 79,905.00	\$ 4,534.00

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EMPLOYEE NAME		Regular Earnings	Other Earnings
MCDERMOTT	JESSICA	\$ 42,692.20	\$ 200.00
MCDONNELL	ADRIENNE	\$ 65,800.00	\$ -
MCDONNELL	NICHOLAS	\$ 22,648.15	\$ 2,371.77
MCDONOUGH	JOHN	\$ 789.64	\$ -
MCDONOUGH	KAREN	\$ 23,966.29	\$ 20.00
MCDONOUGH	VALERIE	\$ 90,599.00	\$ -
MCEVOY-DUANE	MARGARET	\$ 38,772.98	\$ -
MCGARRY	MATTHEW	\$ 56,760.00	\$ -
MCGINNIS	CAROL	\$ 90,599.00	\$ -
MCGONIGLE	KEVIN	\$ -	\$ 3,202.00
MCHENRY-COSTELLO	KATHERINE	\$ 78,569.00	\$ -
MCKEE	AINSLEY	\$ 509.47	\$ -
MCKEEVER	MICHAEL	\$ 77,785.72	\$ 38,124.28
MCKENNA	LORI	\$ 88,211.00	\$ 1,556.00
MCKENNA	LORI ANN	\$ 88,211.00	\$ -
MCLEAN	ANDREW	\$ 54,102.00	\$ 2,202.00
MCLEOD	MAURA	\$ 3,052.50	\$ -
MCMAHON	KAYLA	\$ 263.97	\$ -
MCMAHON	PAULA	\$ 10,000.00	\$ -
MCNAMARA	ANDREA	\$ 71,902.00	\$ -
MCNAMARA	DONNA	\$ 20,182.87	\$ 351.04
MCNAMARA	JAMES	\$ 49,789.00	\$ -
MCNAMARA	STEPHEN	\$ 63,380.86	\$ 34,736.01
MCNEIL	ASHLEY	\$ 57,935.00	\$ 775.00
MCNULTY	CATHERINE	\$ 29,794.49	\$ 1,440.00
MCVEY	JOAN	\$ 26,631.34	\$ -
MEALLO	KATHARINE	\$ 6,093.00	\$ -
MEDEIROS	BRIANNA	\$ 15,360.82	\$ 63.75
MENDOZA	RENEE	\$ 1,152.16	\$ -
MERRICK	CHRISANN	\$ 79,234.00	\$ 865.94
MERRITT	NEAL	\$ 88,654.05	\$ -
MERRY JR	ROBERT	\$ 53,045.84	\$ -
MERZBACHER	THOMAS	\$ 38,828.16	\$ -
MESSINA	DONNA	\$ 314.25	\$ -
MESSINA	NICOLE	\$ 879.70	\$ -
MESSINA JR	JOSEPH	\$ 555.60	\$ 55,510.00
METIVIER	BRIAN	\$ 110,111.46	\$ 2,925.00
METIVIER	JAMES	\$ -	\$ 18,427.00
METIVIER	KRISTIN	\$ 73,896.53	\$ 8,234.48
MICELE	MARK	\$ 4,920.00	\$ -

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EMPLOYEE NAME		Regular Earnings	Other Earnings
MILLER	RALPH	\$ 5,400.00	\$ -
MILLS	WENDY	\$ 56,798.05	\$ 20,168.32
MILZAREK	LORRAINE	\$ 277.73	\$ -
MINER	ERIN	\$ 18,912.24	\$ 60.00
MINICHINO	LAUREN	\$ 6,882.82	\$ -
MISK	KIM	\$ 29,990.59	\$ -
MITCHELL	JULIA	\$ 22,209.37	\$ 1,000.00
MITTON	ROBYN	\$ 59,175.99	\$ 9.19
MOAR	BRENDAN	\$ 6,966.30	\$ 84.06
MOAR	STEPHEN	\$ 73,915.94	\$ 40,241.66
MOAR	TIMOTHY	\$ 17,489.84	\$ 445.45
MOHN	DOROTHY	\$ 42,294.68	\$ 2,142.39
MOLLOY	MARK	\$ 90,599.00	\$ -
MOLLOY	SUZANNE	\$ 52,926.60	\$ -
MONAHAN	CHRISTA	\$ 79,234.00	\$ -
MONTEITH	ANDREA	\$ 42,700.70	\$ -
MONTILIO	BENJAMIN	\$ 1,761.60	\$ 206.64
MONTILIO	MARK	\$ 2,775.36	\$ 72.00
MOORE	JOHN	\$ 54,258.35	\$ 17,717.55
MOORE	NANCY	\$ 93,911.00	\$ 1,194.00
MOORE	SCOTT	\$ 48,734.30	\$ 655.59
MORAN	KERRI	\$ 67,706.00	\$ 2,140.00
MORRIS	JOHN	\$ 913.92	\$ -
MORRISON	KERI	\$ 78,569.00	\$ 4,140.35
MORSE	CHARLES	\$ 627.50	\$ -
MORSE	PRISCILLA	\$ 171.93	\$ -
MULFORD	PORTER	\$ 273.00	\$ -
MULLEN	BARBARA	\$ 25,719.90	\$ 102.56
MULLIGAN	JUDITH	\$ 28,006.54	\$ -
MURNEY	LYNNE	\$ 6,129.00	\$ -
MURPHY	FRANCIS	\$ 396.76	\$ -
MURPHY	SEAN	\$ 849.30	\$ -
MURPHY	STEPHANIE	\$ 86,455.16	\$ 2,339.95
MURPHY	STEPHEN	\$ 49,217.25	\$ 10,656.71
MURRAY	KATHLEEN	\$ 31.74	\$ -
MURRAY	ROBERT	\$ 97,334.94	\$ 496.11
MURRAY	VICKI	\$ 1,667.27	\$ -
McDONNELL	NICHOLAS	\$ 17,364.71	\$ 1,061.65
McGRATH	JEANNE	\$ 21.94	\$ -
McHUGH	SUSANNE	\$ 71,724.00	\$ 7,045.00

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EMPLOYEE NAME		Regular Earnings	Other Earnings
NAJARIAN	JEFFREY	\$ 9,728.46	\$ -
NALICK	JILLIAN	\$ 11,000.14	\$ -
NAMEIKA	RACHEL	\$ 79,234.00	\$ -
NAYLOR	COOPER	\$ 87,314.00	\$ -
NEE	THOMAS	\$ 89,529.80	\$ 831.08
NELSON	ANDREW	\$ 203.67	\$ -
NELSON	MIKAELA	\$ 162.50	\$ 1,047.75
NESTI	PATRICIA	\$ 45,404.34	\$ 397.01
NEVINS	MARY	\$ 20,465.46	\$ -
NEWCOMB	ANNA	\$ 1,092.68	\$ -
NEWCOMB	REGINALD	\$ -	\$ 4,734.00
NEWTON	PATRICK	\$ 69,808.00	\$ 1,200.00
NICHOLS	LINDA	\$ 442.50	\$ -
NICOLL	DEBRA	\$ 90,599.00	\$ -
NIHAN	GREGORY	\$ 110,140.57	\$ 4,260.50
NIMESKERN	MARISSA	\$ 1,199.05	\$ -
NIXON	SALLY	\$ 56,760.00	\$ 5,319.50
NOONAN	JAMIE	\$ 925.65	\$ -
NORRIS	VALERIE	\$ 3,726.29	\$ 6,749.13
NOTARANGELO	KIM	\$ 259.47	\$ -
O'BRIEN	CHRISTOPHER	\$ 44,687.38	\$ 8,357.11
O'BRIEN	JILLIAN	\$ 11,171.50	\$ 30.00
O'BRIEN	KATHERINE	\$ 39,067.05	\$ -
O'BRIEN	KATHLEEN	\$ 49,248.92	\$ 3,807.69
O'BRIEN	STEPHANIE	\$ 2,807.50	\$ -
O'BRIEN	THOMAS	\$ 9,127.64	\$ 7,701.70
O'BRIEN MCCARTHY	CLAUDIA	\$ 15,584.01	\$ -
O'CALLAGHAN	RACHAEL	\$ 40,612.84	\$ -
O'CONNELL	JOHN	\$ 22,423.11	\$ 8,165.85
O'CONNOR	JOANNE	\$ 40,811.35	\$ 1,993.34
O'CONNOR	WILLIAM	\$ 54,572.45	\$ 11,996.05
O'LEARY	BRIDGET	\$ 84.84	\$ -
O'MALLEY	LAURA	\$ 1,648.31	\$ -
O'REILLY	NANCY	\$ 65,800.00	\$ -
O'ROURKE	CAROLINE	\$ 1,213.82	\$ -
O'ROURKE	EVAN	\$ 2,527.50	\$ 54.00
O'ROURKE	ROBERT	\$ 7,493.86	\$ 4.18
O'SHEA	JENNIFER	\$ 78,569.00	\$ 2,595.00
O'SHEA	LEEANNE	\$ 1,193.13	\$ -
O'SULLIVAN	JESSICA	\$ -	\$ 2,327.00

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EMPLOYEE NAME		Regular Earnings	Other Earnings
O'SULLIVAN	CHRISTINE	\$ 16,293.90	\$ 98.46
O'SULLIVAN	JOHN	\$ 1,006.88	\$ -
OATES	MICHAEL	\$ 95,747.40	\$ -
OLIVEIRA	MELANIE	\$ 1,924.28	\$ -
OLIVER	KAREN	\$ 46,264.63	\$ -
OLSON	JOHN	\$ 49,863.86	\$ 18,761.84
OLSON	ROSINA	\$ 56,760.00	\$ 912.00
OPIE	ELAINE	\$ 90,599.00	\$ -
OUELLETTE	ERIC	\$ 874.32	\$ -
OWENS	JOHN	\$ 1,408.16	\$ 49,548.89
OWENS	KRISTEN	\$ -	\$ 3,415.00
OWENS JR	JOHN	\$ 68,100.97	\$ 21,382.61
PACELLA	JOSEPH	\$ 67,968.81	\$ 28,561.48
PALANA	JAMES	\$ 13,341.02	\$ -
PALMA	ANDREA	\$ 17,517.63	\$ 120.00
PALMER	MAUREEN	\$ 3,030.00	\$ -
PAQUETTE	MATTHEW	\$ 117,174.91	\$ -
PARFUMORSE	BARRY	\$ 63,913.46	\$ 24,265.01
PARKER	STEPHANIE	\$ 3,951.99	\$ -
PARNELL	KRISTIN	\$ 3,513.50	\$ -
PARRY	RENEE	\$ 89,933.00	\$ -
PATCH	MICHAEL	\$ 85,642.00	\$ 6,445.00
PATTISON	ANDREA	\$ 67,775.00	\$ -
PAVAO	MELANIE	\$ 53,502.00	\$ 2,134.00
PAYNE	JUNE	\$ 314.76	\$ -
PELLEGRINO	DAWNLISA	\$ 44,093.70	\$ -
PELLERIN	RITA	\$ 14,854.85	\$ -
PEREIRA	STACEY	\$ 78,569.00	\$ -
PERRY	KEVIN	\$ 79,234.00	\$ 8,218.50
PERVANE	PATRICIA	\$ 19,076.88	\$ 1,000.00
PESSA	MARY	\$ 20,409.92	\$ 391.00
PETERS	PATRICIA	\$ 79,234.00	\$ -
PETERSON JR.	GERALD	\$ 78,224.29	\$ -
PETROWSKI	LYNN	\$ 87,570.32	\$ 1,500.00
PETRUCELLI	KARIN	\$ 53,502.00	\$ -
PHELAN	JOHN	\$ 279.90	\$ -
PHELAN	JULIE	\$ 95,386.90	\$ 2,000.00
PHIFER	KAREN	\$ 238.05	\$ -
PHIFER	ROSS	\$ 6,359.78	\$ -
PIANTEDOSI	ERIN	\$ 73,749.14	\$ -

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EMPLOYEE NAME		Regular Earnings	Other Earnings
PICARDI	HEATHER	\$ 932.50	\$ -
PICARDI	VINCENT	\$ 89,048.48	\$ -
PIEKUT	FRANCIS	\$ 526.24	\$ -
PINA	NATHAN	\$ 2,415.00	\$ -
PLUMMER	JACOB	\$ 30,063.40	\$ 2,988.50
PLUMMER	MATTHEW	\$ 98,211.37	\$ 3,000.00
POLANSKY	ELIZABETH	\$ 90,599.00	\$ 404.00
POLLOCK	MICHAEL	\$ 59,622.12	\$ 4,242.20
PORCIELLO	NATALIA	\$ 23,514.74	\$ -
PORZIO	LISA	\$ 80,831.50	\$ 2,887.50
POWERS	JACQUELYN	\$ 7,544.76	\$ 403.89
POWERS	ANGELA	\$ 3,645.00	\$ -
POWERS	MARGARET	\$ 23,300.41	\$ 1,793.80
PRANDATO	GINA	\$ 37,002.14	\$ 128.46
PRATT	CHRISTOPHER	\$ 57,533.96	\$ 15,046.46
PRENTICE	KAREN	\$ 212.50	\$ -
PRICE	LINDA	\$ 53,959.72	\$ 375.00
PRIESTLEY	CHRISTIAN	\$ 38,159.62	\$ 279.68
QUILTY	LISA	\$ 28,805.75	\$ 40.00
QUIRK	KRISTINA	\$ 5,283.75	\$ -
RAAB	THOMAS	\$ 131,117.00	\$ -
RAPALJE	JOANNA	\$ 78,569.00	\$ 1,493.00
RAVANIS	DANA	\$ 60,217.00	\$ -
RAY	SHEILA	\$ 78,374.00	\$ -
RAY	JEFFREY	\$ -	\$ 5,338.00
READ	PAULA	\$ 22,731.54	\$ 600.00
REED	JUSTIN	\$ 72,825.71	\$ 30,629.80
REGHITTO	MICHAEL	\$ 20,915.84	\$ 9,691.00
REIBER	EUGENE	\$ 79,234.00	\$ 374.80
REID	SUSAN	\$ 1,200.00	\$ -
REILLY	JOANNE	\$ 72,362.00	\$ 4,200.00
REILLY	KATELYN	\$ -	\$ 1,200.00
REYNOLDS	KATHERINE	\$ 240.00	\$ -
RICCIARDI	ZACHARY	\$ 2,580.68	\$ -
RICCIARELLI	NICHOLAS	\$ 1,386.99	\$ -
RICE	MARK	\$ 48,476.23	\$ 4,407.28
RICH	DEBORAH	\$ 45,753.22	\$ -
RICH	MIRANDA	\$ 240.00	\$ -
RICHARDS	DEREK	\$ 83,208.76	\$ 34,453.68
RICHARDS	WAYNE	\$ -	\$ 5,460.50

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EMPLOYEE NAME		Regular Earnings	Other Earnings
RICHARDSON	CHRISTINA	\$ 46,208.10	\$ -
RICHARDSON	KIMBERLY	\$ 67,775.00	\$ 2,210.00
RIZZO	KATELYN	\$ 360.00	\$ -
ROBARTS	CALLIE	\$ 50,209.75	\$ -
RODDAY	BRYAN	\$ 56,579.79	\$ 200.00
RODDAY	CAROL	\$ 46,300.33	\$ -
RODDAY	STEVEN	\$ 66,571.95	\$ 5,751.00
RODICK	BRIAN	\$ 47,621.71	\$ 6,306.95
ROGERS	BRUCE	\$ 54,503.14	\$ 11,406.05
ROGERS	ERIKA	\$ 110.00	\$ -
ROGERS	ROBYN	\$ 1,270.50	\$ -
RONCHETTI JR	DONALD	\$ 72,362.00	\$ -
ROWE	LINDA	\$ 991.50	\$ -
ROY	JAMES	\$ 62,986.37	\$ 16,512.23
RUSSELL	COLLEEN	\$ 90,599.00	\$ 75.00
RUZZO	STEVEN	\$ 52,500.06	\$ 10,013.14
RYAN	JEANNE	\$ 1,860.00	\$ -
RYAN	MARY	\$ 3,450.62	\$ -
RYAN	NANCY	\$ 91,923.00	\$ -
RYAN	THOMAS	\$ 90,599.00	\$ -
RYERSON	STEPHEN	\$ 64,874.18	\$ 2,000.00
SACCO	MOLLY	\$ 1,515.00	\$ -
SADEK	DANIEL	\$ 1,560.19	\$ -
SAGE	NANCY	\$ 116.39	\$ -
SALK-COUGHLAN	NANCY	\$ 7,200.00	\$ -
SALVUCCI	JOSEPH	\$ 1,844.64	\$ -
SALVUCCI	RICHARD	\$ 58,840.10	\$ 31,660.75
SALVUCCI JR	DANIEL	\$ 90,288.40	\$ 54,172.34
SAMMON	MAUREEN	\$ 404.69	\$ -
SANCES	MICHAEL	\$ -	\$ 4,909.00
SARGENT	MAUREEN	\$ 10,621.16	\$ 700.00
SAVOY	ROBERT	\$ 14,544.44	\$ -
SAYA	MICHAEL	\$ 75.00	\$ -
SCANLON	CARIN	\$ 22,645.48	\$ -
SCARPELLI	JOELLE	\$ 4,119.19	\$ 1,110.00
SCARPELLI	MATTHEW	\$ 2,429.18	\$ -
SCHELL	DENISE	\$ 25,628.60	\$ -
SCHNEIDER	JUDITH	\$ -	\$ 5,551.00
SCHNELLE	JOHN	\$ 62,024.00	\$ 3,841.50
SCHREIBER	ANDREW	\$ 68,732.39	\$ 75.00

Compensation Report
For Year Ending June 30, 2015

EMPLOYEE NAME		Regular Earnings	Other Earnings
SCHUMACHER	JOHN	\$ 74,962.00	\$ 1,653.00
SCHWEMIN	MELISSA	\$ 250.25	\$ -
SCIARA	STEPHEN	\$ 61,511.55	\$ 17,924.17
SCOTT	SUSAN	\$ 3,961.25	\$ 2,100.00
SCRIBI	DAYNA	\$ 89,933.00	\$ 1,725.00
SCRIBNER	ANNE	\$ 2,652.50	\$ -
SHANAHAN	GEORGE	\$ 34,155.48	\$ 103.68
SHAUGHNESSY	LYN	\$ 415.27	\$ -
SHEA	BEVERLY	\$ 132,738.53	\$ -
SHEA	KATHLEEN	\$ 5,850.00	\$ -
SHEA	MAUREEN	\$ 70,518.00	\$ -
SHEDD	SUSAN	\$ 78,569.00	\$ -
SHEEHAN	NICOLE	\$ -	\$ 2,542.00
SHELLEY	AMY	\$ 11,884.05	\$ -
SHEPHERD	ALEXANDER	\$ 49,619.20	\$ -
SHISLER	JOSEPH	\$ 7,877.03	\$ -
SHOREY	PHILIP	\$ 194.48	\$ -
SHORT	KEVIN	\$ 55,605.90	\$ 20,772.71
SIEGEL	PETER	\$ 49,264.75	\$ 2,107.78
SIGSBY	AVA	\$ 78,569.00	\$ -
SILVA	SHAWN	\$ 52,755.80	\$ 11,261.44
SIMMONS	NIKKI	\$ 88,211.00	\$ -
SIMONE	VANESSA	\$ 26,751.00	\$ 87.50
SINNOTT	MICHELLE	\$ 60,317.00	\$ 200.00
SLEDZIEWSKI	JOANNE	\$ 4,999.12	\$ -
SLIGHT	TERESA	\$ 4,515.00	\$ -
SMITH	COLLEEN	\$ 57,399.68	\$ 3,915.00
SMITH	DAVID	\$ 51,315.10	\$ 19,484.16
SMITH	JAMES	\$ 83,608.04	\$ 59,176.81
SMITH	JANINE	\$ 119,928.76	\$ -
SMITH	PATRICIA	\$ 27,283.00	\$ -
SMITH	SCOTT	\$ 16,200.81	\$ 30,860.99
SOLDANO	NICOLE	\$ 3,233.50	\$ -
SOUZA	ADAM	\$ 19,773.21	\$ 1,248.75
SPITZ	STEPHANIE	\$ 269.00	\$ -
ST. IVES	DEBORAH	\$ 113,963.54	\$ 2,000.00
ST.AUBIN	ANN	\$ 19,949.56	\$ 950.00
STACK III	JOSEPH	\$ 44,421.48	\$ -
STAMPER	MARTHA	\$ 90,599.00	\$ -
STASIUKIEWICZ	LAUREN	\$ 14,826.31	\$ -

Compensation Report
For Year Ending June 30, 2015

EMPLOYEE NAME		Regular Earnings	Other Earnings
STEELE	LAUREN	\$ 1,685.29	\$ -
STEVENS	CHELSEA	\$ 55,530.06	\$ -
STEWART	DEBORAH	\$ 2,301.07	\$ -
STEWART	ROBERT	\$ 5,772.68	\$ 3.18
STEWART	WILLIAM	\$ 1,589.93	\$ -
STONE	BARBARA	\$ 102,475.61	\$ 4,154.11
STORELLA-MULLIN	JOHN	\$ 87,314.00	\$ 300.00
STOREY	KENNETH	\$ 38,352.98	\$ 5,472.35
SULLIVAN	DAVID	\$ 21,968.01	\$ 19,718.01
SULLIVAN	HOLLY	\$ 39,840.29	\$ 1,882.82
SULLIVAN	MICHELLE	\$ 79,234.00	\$ -
SVOBODA	JANE	\$ 30,623.92	\$ 1,300.75
SWEENEY	ANDREA	\$ 29,354.04	\$ -
SWEENEY	CAROLYN	\$ 16,559.91	\$ -
SWEENEY	CHRISTOPHER	\$ 4,446.18	\$ -
SWEENEY JR	WALTER	\$ 140,259.56	\$ 5,830.93
SYLVIA	JAMES	\$ 8,925.00	\$ 4,268.00
TALBOT	ANDREW	\$ 1,350.00	\$ -
TARKANIAN	LEANNE	\$ 56,760.00	\$ 7,044.00
TATRO	MICHELLE	\$ 27,196.92	\$ -
TAVARES	CHERYL	\$ 78,569.00	\$ 1,788.00
TAYLOR	ERIN	\$ 427.50	\$ -
TERENZI	MATTHEW	\$ 4,032.36	\$ 689.50
TESSITORE	AMY	\$ 35,400.00	\$ -
THEMISTOCLES	ROBERTA	\$ 29,366.87	\$ 40.00
THIBEAULT	GRETCHEN	\$ 2,129.78	\$ -
THOMPSON	JACQUELYN	\$ 24,052.54	\$ 2,182.50
THOMPSON	SHANNON	\$ 47,539.87	\$ -
THOMPSON-VOZZELLA	ANNMARIE	\$ 7,486.27	\$ 235.63
THOMSON	DOUGLAS	\$ 200.00	\$ -
THOMSON	SHESTIN	\$ 1,350.00	\$ -
THORNELL	JULIENNE	\$ 89,933.00	\$ 1,059.00
THORNTON	ANNE	\$ 13,738.55	\$ -
THORNTON	BRONWEN	\$ 70,987.00	\$ 2,487.50
THORP	MICHAEL	\$ 19,826.83	\$ -
TIEDTKE	JOHN	\$ 1,930.00	\$ -
TIERNEY	KAREN	\$ 1,554.11	\$ -
TOBIN	COLLEEN	\$ 120.00	\$ -
TODD	KATHLEEN	\$ 23,221.70	\$ 2,373.85
TOOHEY	BARBARA	\$ -	\$ 4,268.00

Compensation Report
For Year Ending June 30, 2015

EMPLOYEE NAME		Regular Earnings	Other Earnings
TRAPP	TARYN	\$ 180.00	\$ -
TRIPP	DOROTHY	\$ 245.99	\$ -
TRIPP	HOWARD	\$ 49,398.69	\$ 9,493.13
WELLS	ERIN	\$ 62,857.00	\$ 9,872.66
TUCKER	MARCIA	\$ 23,988.25	\$ -
TURNER	DIANE	\$ 88,874.00	\$ 8,810.00
TUROC	LESLEY	\$ 88,874.00	\$ 894.00
TUROC	RONALD	\$ 88,874.00	\$ -
TUZI	JAIME	\$ 282.50	\$ -
TWERAGO	MARIA	\$ 20,227.30	\$ -
TYLER	LOIS	\$ 96,476.85	\$ 2,000.00
TYRIE	DAVID	\$ 69,769.84	\$ 26,965.05
UNDZIS	JOHN	\$ 13,525.84	\$ 10.81
VIERRA	ROGER	\$ 31.74	\$ -
VIEIRA	KIMBERLY	\$ 62,024.00	\$ 1,245.00
VIELKIND	BARBARA	\$ 28,792.93	\$ 712.26
VITOLO	KAREN	\$ 62,024.00	\$ -
VLASSAKIS	JANET	\$ 55,740.23	\$ 5,085.87
VLASSAKIS	PAUL	\$ 180.18	\$ -
VLASSAKIS	RACHEL	\$ 943.16	\$ -
VOELKEL	JOHN	\$ 74,133.21	\$ 18,723.99
VOELKEL	THERESA	\$ 4,436.20	\$ 140.00
WADE	SHERYL	\$ 89,933.00	\$ 1,281.00
WALKER	BRENDAN	\$ 27,770.49	\$ 1,975.68
WALKEY	AMY	\$ 64,352.68	\$ 766.24
WALSH	MICHELLE	\$ 22,776.93	\$ -
WANDELL	MARGARET	\$ 25,174.49	\$ 91.51
WARD	PAULINE	\$ 78,569.00	\$ 858.68
WARDWELL	TARA	\$ 17,183.47	\$ 180.00
WARREN	CHRISTINE	\$ 9,324.00	\$ 228.00
WATSON	DAVID	\$ 62,838.67	\$ 11,472.13
WATTS	RACHEL	\$ 66,919.00	\$ -
WEBB	BRITTANY	\$ 4,310.00	\$ -
WEINARD	PATRICIA	\$ 224.83	\$ -
WELSH	LORRAINE	\$ 75,188.23	\$ 2,500.00
WEST	MARIA	\$ 240.00	\$ -
WESTFIELD	KATHERINE	\$ -	\$ 4,200.00
WESTFIELD	MARGARET	\$ 20,968.01	\$ 20,383.01
WHEALAN JR	WILLIAM	\$ 40,283.02	\$ 5,798.30
WHEELER	GREGG	\$ 88,211.00	\$ -

**Compensation Report
For Year Ending June 30, 2015**

EMPLOYEE NAME		Regular Earnings	Other Earnings
WHITE	FREDERICK	\$ 50,483.07	\$ 7,448.06
WILLIAMS	MICHELLE	\$ 15,356.25	\$ 1,840.00
WILSON	DONNA	\$ 91,923.00	\$ -
WILSON	JOYCE	\$ 7,322.42	\$ 9,704.07
WILSON	VIKKI	\$ 18,656.59	\$ -
WRIGHT	JOHN	\$ 60,201.91	\$ 16,463.80
YOUNG	GARY	\$ 13,243.50	\$ 9.84
YOUNG WORTH	ALLISON	\$ 48,435.60	\$ -
ZAYLOR	CONSTANCE	\$ 575.00	\$ -
ZEMOTEL	DAVID	\$ 75,126.96	\$ 21,970.04
ZEMOTEL	JOSEPH	\$ 156.06	\$ -
ZEMOTEL	PAUL	\$ 179.86	\$ 5,551.00
ZEMOTEL	VIRGINIA	\$ 68.77	\$ -
ZEMOTEL	WALTER	\$ 253.44	\$ -
ZIMMERMAN	LUKE	\$ 56,760.00	\$ 2,837.80
ZINKE	DANIEL	\$ 3,330.74	\$ 10.51
ZOPPI	CHRISTA	\$ 3,245.00	\$ -
ZUCCARO	KERI-LYNN	\$ 47,539.87	\$ -
ZUKAUSKAS	TAMMY	\$ 12,870.00	\$ -
ZUTHER	MARTHA	\$ 3,256.25	\$ -
ZYGIEL	MARY	\$ 93.00	\$ -

Town of Hanover
FY15 Budget to Actual Comparison
General Fund
6.30.15

Department	Description	FY15 Original Budget	FY15 CFWD Budget	FY15 Amend Budget	FY15 Municipal Relief	FY15 Adjusted Budget	YTD Expenditures	FY15 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
122 TOWN MANAGER	5100 PERSONAL SERVICES	238,194.00			(2,358.98)	235,835.02	236,735.02		(900.00)	-	(900.00)
	5200 GENERAL EXPENSES	54,550.00			9,694.46	64,244.46	63,708.54		535.92	-	535.92
		292,744.00	-	-	7,335.48	300,079.48	300,443.56	-	(364.08)	-	(364.08)
	5400 CFWD ARTICLES	-	39,914.15	(28,393.60)		11,520.55	11,520.55		0.00		0.00
	5400 NEW ARTICLES	530,000.00	-	-		530,000.00	410,000.00		120,000.00	120,000.00	-
		530,000.00	39,914.15	(28,393.60)	-	541,520.55	421,520.55	-	120,000.00	120,000.00	0.00
	TOTAL TOWN MANAGER	822,744.00	39,914.15	(28,393.60)	7,335.48	841,600.03	721,964.11	-	119,635.92	120,000.00	(364.08)
138 CENTRAL OFFICE SUPPLY	5200 GENERAL EXPENSES	20,275.00	-	-		20,275.00	20,810.92	-	(535.92)	-	(535.92)
	5100 PERSONAL SERVICES	238,194.00	-	-	(2,358.98)	235,835.02	236,735.02	-	(900.00)	-	(900.00)
	5200 GENERAL EXPENSES	74,825.00	-	-	9,694.46	84,519.46	84,519.46	-	-	-	-
	TOTAL BUDGET	313,019.00	-	-	7,335.48	320,354.48	321,254.48	-	(900.00)	-	(900.00)
	TOTAL ARTICLES	530,000.00	39,914.15	(28,393.60)	-	541,520.55	421,520.55	-	120,000.00	120,000.00	0.00
	TOTAL GENERAL GOVERNMENT	843,019.00	39,914.15	(28,393.60)	7,335.48	861,875.03	742,775.03	-	119,100.00	120,000.00	(900.00)
131 ADVISORY COMMITTEE	5100 PERSONAL SERVICES	3,750.00				3,750.00	1,801.58		1,948.42		1,948.42
	5200 GENERAL EXPENSES	500.00				500.00	204.00		296.00		296.00
		4,250.00	-	-	-	4,250.00	2,005.58	-	2,244.42	-	2,244.42
	TOTAL ADVISORY COMM	4,250.00	-	-	-	4,250.00	2,005.58	-	2,244.42	-	2,244.42
133 FINANCE	5100 PERSONAL SERVICES	163,407.00			-	163,407.00	109,145.92		54,261.08		54,261.08
	5200 GENERAL EXPENSES	6,825.00			-	6,825.00	10,170.95	225.03	(3,570.98)		(3,570.98)
		170,232.00	-	-	-	170,232.00	119,316.87	225.03	50,690.10	-	50,690.10
	TOTAL FINANCE	170,232.00	-	-	-	170,232.00	119,316.87	225.03	50,690.10	-	50,690.10
141 ASSESSORS	5100 PERSONAL SERVICES	114,153.00				114,153.00	103,239.65		10,913.35		10,913.35
	5200 GENERAL EXPENSES	45,700.00				45,700.00	18,243.19	3.00	27,453.81		27,453.81
		159,853.00	-	-	-	159,853.00	121,482.84	3.00	38,367.16	-	38,367.16
	5400 CFWD ARTICLES		28,240.53			28,240.53	28,240.53		-		-
	5400 NEW ARTICLES					-			-		-
	TOTAL ASSESSORS	159,853.00	28,240.53	-	-	188,093.53	149,723.37	3.00	38,367.16	-	38,367.16
145 TREAS/COLLECTOR	5100 PERSONAL SERVICES	229,016.00				229,016.00	279,973.00		(50,957.00)		(50,957.00)
	5200 GENERAL EXPENSES	79,947.00				79,947.00	66,484.12	1,409.03	12,053.85		12,053.85
		308,963.00	-	-	-	308,963.00	346,457.12	1,409.03	(38,903.15)	-	(38,903.15)
	TOTAL TREAS/COLL	308,963.00	-	-	-	308,963.00	346,457.12	1,409.03	(38,903.15)	-	(38,903.15)
147 TAX TITLE	5200 GENERAL EXPENSES	15,000.00	-	-		15,000.00	1,262.24	-	13,737.76	-	13,737.76
161 TOWN CLERK	5100 PERSONAL SERVICES	102,978.00				102,978.00	97,802.87		5,175.13		5,175.13
	5200 GENERAL EXPENSES	4,143.00				4,143.00	3,373.66		769.34		769.34
		107,121.00	-	-	-	107,121.00	101,176.53	-	5,944.47	-	5,944.47

Town of Hanover
FY15 Budget to Actual Comparison
General Fund
6.30.15

Department	Description	FY15 Original Budget	FY15 CFWD Budget	FY15 Amend Budget	FY15 Municipal Relief	FY15 Adjusted Budget	YTD Expenditures	FY15 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
	TOTAL TOWN CLERK	107,121.00	-	-	-	107,121.00	101,176.53	-	5,944.47	-	5,944.47
162 ELECTIONS/TOWN MTG	5100 PERSONAL SERVICES	11,799.00				11,799.00	20,332.48		(8,533.48)	-	(8,533.48)
	5200 GENERAL EXPENSES	16,073.00				16,073.00	21,013.11		(4,940.11)		(4,940.11)
		27,872.00	-	-	-	27,872.00	41,345.59	-	(13,473.59)	-	(13,473.59)
	TOTAL ELECTIONS	27,872.00	-	-	-	27,872.00	41,345.59	-	(13,473.59)	-	(13,473.59)
163 REGISTRARS	5100 PERSONAL SERVICES	23,000.00				23,000.00	29,534.77		(6,534.77)		(6,534.77)
	5200 GENERAL EXPENSES	15,200.00				15,200.00	6,939.23		8,260.77		8,260.77
		38,200.00	-	-	-	38,200.00	36,474.00	-	1,726.00	-	1,726.00
	TOTAL REGISTRARS	38,200.00	-	-	-	38,200.00	36,474.00	-	1,726.00	-	1,726.00
	5100 PERSONAL SERVICES	648,103.00	-	-	-	648,103.00	641,830.27	-	6,272.73	-	6,272.73
	5200 GENERAL EXPENSES	183,388.00	-	-	-	183,388.00	127,690.50	1,637.06	54,060.44	-	54,060.44
	TOTAL BUDGET	831,491.00	-	-	-	831,491.00	769,520.77	1,637.06	60,333.17	-	60,333.17
	TOTAL ARTICLES	-	28,240.53	-	-	28,240.53	28,240.53	-	-	-	-
	TOTAL FINANCE DEPARTMENT	831,491.00	28,240.53	-	-	859,731.53	797,761.30	1,637.06	60,333.17	-	60,333.17
210 POLICE	5100 PERSONAL SERVICES	2,661,544.00			(3,983.71)	2,657,560.29	2,596,194.73		61,365.56		61,365.56
	5200 GENERAL EXPENSES	160,728.00				160,728.00	150,838.83	1,106.15	8,783.02		8,783.02
		2,822,272.00	-	-	(3,983.71)	2,818,288.29	2,747,033.56	1,106.15	70,148.58	-	70,148.58
	5400 CFWD ARTICLES		55,100.21	(27,941.57)		27,158.64	25,451.56		1,707.08	1,707.08	(0.00)
	5400 NEW ARTICLES	151,000.00				151,000.00	135,607.96		15,392.04	15,392.04	(0.00)
		151,000.00	55,100.21	(27,941.57)	-	178,158.64	161,059.52	-	17,099.12	17,099.12	(0.00)
	TOTAL POLICE	2,973,272.00	55,100.21	(27,941.57)	(3,983.71)	2,996,446.93	2,908,093.08	1,106.15	87,247.70	17,099.12	70,148.58
292 ANIMAL CONTROL	5100 PERSONAL SERVICES	22,995.00				22,995.00	19,379.83		3,615.17		3,615.17
	5200 GENERAL EXPENSES	4,761.00				4,761.00	3,439.98		1,321.02		1,321.02
		27,756.00	-	-	-	27,756.00	22,819.81	-	4,936.19	-	4,936.19
	TOTAL ANIMAL CONTROL	27,756.00	-	-	-	27,756.00	22,819.81	-	4,936.19	-	4,936.19
299 COMMUNICATIONS	5100 PERSONAL SERVICES	539,399.00			(23,145.25)	516,253.75	490,979.17		25,274.58		25,274.58
	5200 GENERAL EXPENSES	58,033.00				58,033.00	57,816.77		216.23		216.23
		597,432.00	-	-	(23,145.25)	574,286.75	548,795.94	-	25,490.81	-	25,490.81
	5400 CFWD ARTICLES					-			-		-
	5400 NEW ARTICLES	3,445.00				3,445.00	3,445.00		-		-
		3,445.00	-	-	-	3,445.00	3,445.00	-	-	-	-
	TOTAL COMMUNICATIONS	597,432.00	-	-	(23,145.25)	574,286.75	548,795.94	-	25,490.81	-	25,490.81
213 NEXTEL ELECTRICITY	5200 GENERAL EXPENSES					-			-	-	-
	5100 PERSONAL SERVICES	3,223,938.00	-	-	(27,128.96)	3,196,809.04	3,106,553.73	-	90,255.31	-	90,255.31
	5200 GENERAL EXPENSES	223,522.00	-	-	-	223,522.00	212,095.58	1,106.15	10,320.27	-	10,320.27
	TOTAL BUDGET	3,447,460.00	-	-	(27,128.96)	3,420,331.04	3,318,649.31	1,106.15	100,575.58	-	100,575.58

Town of Hanover
FY15 Budget to Actual Comparison
General Fund
6.30.15

Department	Description	FY15 Original Budget	FY15 CFWD Budget	FY15 Amend Budget	FY15 Municipal Relief	FY15 Adjusted Budget	YTD Expenditures	FY15 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
TOTAL ARTICLES		151,000.00	55,100.21	(27,941.57)	-	178,158.64	161,059.52	-	17,099.12	17,099.12	(0.00)
TOTAL POLICE		3,598,460.00	55,100.21	(27,941.57)	(27,128.96)	3,598,489.68	3,479,708.83	1,106.15	117,674.70	17,099.12	100,575.58
220 FIRE	5100 PERSONAL SERVICES	2,412,358.00			23,145.25	2,435,503.25	2,435,997.25		(494.00)		(494.00)
	5200 GENERAL EXPENSES	246,712.00			3,983.71	250,695.71	252,665.70		(1,969.99)		(1,969.99)
		2,659,070.00	-	-	27,128.96	2,686,198.96	2,688,662.95	-	(2,463.99)	-	(2,463.99)
	5400 CFWD ARTICLES		16,945.79			16,945.79	4,170.00		12,775.79	12,775.79	-
	5400 NEW ARTICLES	76,546.36				76,546.36	71,808.07		4,738.29	4,738.29	-
		76,546.36	16,945.79	-	-	93,492.15	75,978.07	-	17,514.08	17,514.08	-
	TOTAL FIRE	2,735,616.36	16,945.79	-	27,128.96	2,779,691.11	2,764,641.02	-	15,050.09	17,514.08	(2,463.99)
291 EMERGENCY MGMT	5200 GENERAL EXPENSES	5,000.00	-	-	-	5,000.00	3,368.03	-	1,631.97	-	1,631.97
	5100 PERSONAL SERVICES	2,412,358.00	-	-	23,145.25	2,435,503.25	2,435,997.25	-	(494.00)	-	(494.00)
	5200 GENERAL EXPENSES	251,712.00	-	-	3,983.71	255,695.71	256,033.73	-	(338.02)	-	(338.02)
	TOTAL BUDGET	2,664,070.00	-	-	27,128.96	2,691,198.96	2,692,030.98	-	(832.02)	-	(832.02)
	TOTAL ARTICLES	76,546.36	16,945.79	-	-	93,492.15	75,978.07	-	17,514.08	17,514.08	-
	TOTAL FIRE	2,740,616.36	16,945.79	-	27,128.96	2,784,691.11	2,768,009.05	-	16,682.06	17,514.08	(832.02)
255 DMI	5100 PERSONAL SERVICES	600,370.00				600,370.00	563,223.99		37,146.01		37,146.01
	5200 GENERAL EXPENSES	35,800.00				35,800.00	43,492.93	125.03	(7,817.96)		(7,817.96)
		636,170.00	-	-	-	636,170.00	606,716.92	125.03	29,328.05	-	29,328.05
	5400 CFWD ARTICLES	-		-	-	-			-		-
		636,170.00	-	-	-	636,170.00	606,716.92	125.03	29,328.05	-	29,328.05
522 VNA	5100 PERSONAL SERVICES	100,900.00				100,900.00	105,375.06		(4,475.06)		(4,475.06)
	5200 GENERAL EXPENSES	1,500.00				1,500.00	-		1,500.00		1,500.00
		102,400.00	-	-	-	102,400.00	105,375.06	-	(2,975.06)	-	(2,975.06)
	TOTAL VNA	102,400.00	-	-	-	102,400.00	105,375.06	-	(2,975.06)	-	(2,975.06)
541 COUNCIL ON AGING	5100 PERSONAL SERVICES	159,657.00			(20,946.00)	138,711.00	124,027.90		14,683.10		14,683.10
	5200 GENERAL EXPENSES	41,445.00				41,445.00	37,357.31		4,087.69		4,087.69
		201,102.00	-	-	(20,946.00)	180,156.00	161,385.21	-	18,770.79	-	18,770.79
	TOTAL COA	201,102.00	-	-	(20,946.00)	180,156.00	161,385.21	-	18,770.79	-	18,770.79
543 VETERANS SERVICES	5100 PERSONAL SERVICES	16,762.00				16,762.00	19,354.87		(2,592.87)		(2,592.87)
	5200 GENERAL EXPENSES	110,950.00			-	110,950.00	115,926.86		(4,976.86)		(4,976.86)
		127,712.00	-	-	-	127,712.00	135,281.73	-	(7,569.73)	-	(7,569.73)
	TOTAL VETERANS SVCS	127,712.00	-	-	-	127,712.00	135,281.73	-	(7,569.73)	-	(7,569.73)
610 LIBRARY	5100 PERSONAL SERVICES	348,033.00				348,033.00	379,618.07		(31,585.07)		(31,585.07)
	5200 GENERAL EXPENSES	170,564.00				170,564.00	159,110.30	363.91	11,089.79		11,089.79
		518,597.00	-	-	-	518,597.00	538,728.37	363.91	(20,495.28)	-	(20,495.28)

Town of Hanover
FY15 Budget to Actual Comparison
General Fund
6.30.15

Department	Description	FY15 Original Budget	FY15 CFWD Budget	FY15 Amend Budget	FY15 Municipal Relief	FY15 Adjusted Budget	YTD Expenditures	FY15 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
	5400 CFWD ARTICLES		6,200.00	(5,000.00)	-	1,200.00	-	-	1,200.00	1,200.00	-
	TOTAL LIBRARY	518,597.00	6,200.00	(5,000.00)	-	519,797.00	538,728.37	363.91	(19,295.28)	1,200.00	(20,495.28)
670 STETSON HOUSE	5400 CFWD ARTICLES	-	2,859.83	-	-	2,859.83	-	-	2,859.83	2,859.83	-
	5100 PERSONAL SERVICES	1,225,722.00			-	1,204,776.00	1,191,599.89	-	13,176.11	-	13,176.11
	5200 GENERAL EXPENSES	360,259.00			-	360,259.00	355,887.40	488.94	3,882.66	-	3,882.66
	TOTAL BUDGET	1,585,981.00	-	-	-	1,565,035.00	1,547,487.29	488.94	17,058.77	-	17,058.77
	TOTAL ARTICLES	-	9,059.83	(5,000.00)	-	4,059.83	-	-	4,059.83	4,059.83	-
	TOTAL COMMUNITY RESOURCES	1,585,981.00	9,059.83	(5,000.00)	-	1,569,094.83	1,547,487.29	488.94	21,118.60	4,059.83	17,058.77
300 HANOVER SCHOOLS	310 HPS - REGULAR EDUC	18,155,449.00		14,100.38		18,169,549.38	18,196,055.29	62,095.55	(88,601.46)		(88,601.46)
	320 HPS - SPED	5,937,130.00		50,549.62		5,987,679.62	5,876,562.30	2,979.50	108,137.82		108,137.82
		24,092,579.00	-	64,650.00	-	24,157,229.00	24,072,617.59	65,075.05	19,536.36	-	19,536.36
	5400 CFWD ARTICLES		14,391.00	(3,732.00)		10,659.00	10,659.00		-		-
	5400 NEW ARTICLES	514,617.00				514,617.00	505,162.92	5,028.53	4,425.55	4,425.55	0.00
		514,617.00	14,391.00	(3,732.00)	-	525,276.00	515,821.92	5,028.53	4,425.55	4,425.55	0.00
380 SCHOOL MEDICAID	5400 CFWD ARTICLES		5,366.00			5,366.00			5,366.00	5,366.00	-
	5400 NEW ARTICLES	7,500.00				7,500.00	2,843.00		4,657.00	4,657.00	-
		7,500.00	5,366.00	-	-	12,866.00	2,843.00	-	10,023.00	10,023.00	-
	TOTAL SCHOOL	24,614,696.00	19,757.00	60,918.00	-	24,695,371.00	24,591,282.51	70,103.58	33,984.91	#	14,448.55
	TOTAL BUDGET	24,092,579.00	-	64,650.00	-	24,157,229.00	24,072,617.59	65,075.05	19,536.36		19,536.36
	TOTAL ARTICLES	522,117.00	19,757.00	(3,732.00)	-	538,142.00	518,664.92	5,028.53	14,448.55	#	14,448.55
											0.00
	TOTAL SCHOOL	24,614,696.00	19,757.00	60,918.00	-	24,695,371.00	24,591,282.51	70,103.58	33,984.91		19,536.36
390 SSVT	5200 GENERAL EXPENSES	719,259.00			20,946.00	740,205.00	740,205.00	-	-	-	-
192 PUBLIC BUILDINGS	5100 PERSONAL SERVICES	1,659,080.00				1,659,080.00	1,737,072.10		(77,992.10)		(77,992.10)
	5200 GENERAL EXPENSES	1,786,000.00				1,786,000.00	1,742,877.07	19,315.15	23,807.78		23,807.78
		3,445,080.00	-	-	-	3,445,080.00	3,479,949.17	19,315.15	(54,184.32)	-	(54,184.32)
	5400 CFWD ARTICLES		649,091.01	(132,936.27)	-	516,154.74	120,813.99	-	395,340.75	395,340.75	-
	5400 NEW ARTICLES	176,712.50				176,712.50	133,712.50		43,000.00	43,000.00	-
		176,712.50	649,091.01	(132,936.27)	-	692,867.24	254,526.49	-	438,340.75	438,340.75	-
	TOTAL PUBLIC BDGGS	3,621,792.50	649,091.01	(132,936.27)	-	4,137,947.24	3,734,475.66	19,315.15	384,156.43	438,340.75	(54,184.32)
410 TRAFFIC CONTROL	5400 CFWD ARTICLES		25,182.10	-	-	25,182.10	13,408.74	-	11,773.36	11,773.36	-
421 DPW ADMIN	5100 PERSONAL SERVICES	208,963.00				208,963.00	212,984.49		(4,021.49)		(4,021.49)
	5200 GENERAL EXPENSES	51,000.00			(7,543.82)	43,456.18	43,456.18	6,521.13	(6,521.13)		(6,521.13)
		259,963.00	-	-	(7,543.82)	252,419.18	256,440.67	6,521.13	(10,542.62)	-	(10,542.62)
	5400 CFWD ARTICLES		135,308.55	-	-	135,308.55	52,006.32	-	83,302.23	83,302.23	-

Town of Hanover
FY15 Budget to Actual Comparison
General Fund
6.30.15

Department	Description	FY15 Original Budget	FY15 CFWD Budget	FY15 Amend Budget	FY15 Municipal Relief	FY15 Adjusted Budget	YTD Expenditures	FY15 Encumbrances	Available Balance		Continued Appropriations	Amount to Close
422 DPW HIGHWAY	5400 NEW ARTICLES	45,000.00				45,000.00	-		45,000.00		45,000.00	-
		45,000.00	135,308.55	-	-	180,308.55	52,006.32	-	128,302.23	#	128,302.23	-
	TOTAL DPW ADMIN	304,963.00	135,308.55	-	(7,543.82)	432,727.73	308,446.99	6,521.13	117,759.61	#	128,302.23	(10,542.62)
	5100 PERSONAL SERVICES	383,000.00			119,540.02	502,540.02	431,126.39		71,413.63			71,413.63
	5200 GENERAL EXPENSES	160,000.00				160,000.00	167,674.18	8,994.52	(16,668.70)			(16,668.70)
		543,000.00	-	-	119,540.02	662,540.02	598,800.57	8,994.52	54,744.93		-	54,744.93
	5400 CFWD ARTICLES		54,096.19	(54,096.19)		-			-			-
	5400 NEW ARTICLES					-			-			-
		-	54,096.19	(54,096.19)	-	-	-	-	-		-	-
	TOTAL DPW HIGHWAY	543,000.00	54,096.19	(54,096.19)	119,540.02	662,540.02	598,800.57	8,994.52	54,744.93		-	54,744.93
424 STREET LIGHTING	5200 GENERAL EXPENSES	61,000.00	-	-	(8,061.37)	52,938.63	52,938.63		-		-	-
425 DPW PUBLIC GROUNDS	5100 PERSONAL SERVICES	313,000.00				313,000.00	327,683.25		(14,683.25)			(14,683.25)
	5200 GENERAL EXPENSES	62,400.00				62,400.00	112,129.13	4,302.79	(54,031.92)			(54,031.92)
		375,400.00	-	-	-	375,400.00	439,812.38	4,302.79	(68,715.17)		-	(68,715.17)
	5400 CFWD ARTICLES		17,429.72	(305.20)		17,124.52	17,124.52		-			-
	5400 NEW ARTICLES					-	-		-			-
		-	17,429.72	(305.20)	-	17,124.52	17,124.52	-	-		-	-
	TOTAL GROUNDS	375,400.00	17,429.72	(305.20)	-	392,524.52	456,936.90	4,302.79	(68,715.17)		-	(68,715.17)
433 TRANSFER STATION	5100 PERSONAL SERVICES	235,001.00				235,001.00	209,717.79		25,283.21			25,283.21
	5200 GENERAL EXPENSES	651,600.00			(103,934.83)	547,665.17	506,454.69	27,473.19	13,737.29			13,737.29
		886,601.00	-	-	(103,934.83)	782,666.17	716,172.48	27,473.19	39,020.50		-	39,020.50
	TOTAL TRANSFER STATION	886,601.00	-	-	(103,934.83)	782,666.17	716,172.48	27,473.19	39,020.50		-	39,020.50
499 TOWN GAS PUMP	5200 GENERAL EXPENSES	282,000.00	-	-	-	282,000.00	192,280.84	6,018.20	83,700.96		-	83,700.96
	5100 PERSONAL SERVICES	2,799,044.00	-	-	119,540.02	2,918,584.02	2,918,584.02	-	(0.00)		-	(0.00)
	5200 GENERAL EXPENSES	3,054,000.00	-	-	(119,540.02)	2,934,459.98	2,817,810.72	72,624.98	44,024.28		-	44,024.28
	TOTAL BUDGET	5,853,044.00	-	-	-	5,853,044.00	5,736,394.74	72,624.98	44,024.28		-	44,024.28
	TOTAL ARTICLES	176,712.50	855,925.47	(187,337.66)	-	845,300.31	323,657.33	-	521,642.98		521,642.98	-
	TOTAL DPW	6,029,756.50	855,925.47	(187,337.66)	-	6,698,344.31	6,060,052.07	72,624.98	565,667.26		521,642.98	44,024.28
423 SNOW & ICE	5100 PERSONAL SERVICES	71,000.00				71,000.00	196,459.71		(125,459.71)			(125,459.71)
	5200 GENERAL EXPENSES	316,000.00		250,000.00		566,000.00	663,592.16		(97,592.16)			(97,592.16)
		387,000.00	-	250,000.00	-	637,000.00	860,051.87	-	(223,051.87)		-	(223,051.87)
	TOTAL SNOW & ICE	387,000.00	-	250,000.00	-	637,000.00	860,051.87	-	(223,051.87)		-	(223,051.87)
	5100 PERSONAL SERVICES	71,000.00	-	-	-	71,000.00	196,459.71	-	(125,459.71)		-	(125,459.71)
	5200 GENERAL EXPENSES	316,000.00	-	250,000.00	-	566,000.00	663,592.16	-	(97,592.16)		-	(97,592.16)
	TOTAL BUDGET	387,000.00	-	250,000.00	-	637,000.00	860,051.87	-	(223,051.87)		-	(223,051.87)
	TOTAL ARTICLES	-	-	-	-	-	-	-	-		-	-

Town of Hanover
FY15 Budget to Actual Comparison
General Fund
6.30.15

Department	Description	FY15 Original Budget	FY15 CFWD Budget	FY15 Amend Budget	FY15 Municipal Relief	FY15 Adjusted Budget	YTD Expenditures	FY15 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
TOTAL SNOW & ICE		387,000.00	-	250,000.00	-	637,000.00	860,051.87	-	(223,051.87)	-	(223,051.87)
135 TOWN AUDIT	5200 GENERAL EXPENSES	34,500.00			-	34,500.00	61,050.00		(26,550.00)	-	(26,550.00)
151 LEGAL SERVICES	5200 GENERAL EXPENSES	125,000.00				125,000.00	116,104.88	6,255.50	2,639.62		2,639.62
911 PENSION/RETIREMENT	5200 GENERAL EXPENSES	3,055,267.00			-	3,055,267.00	3,106,306.81		(51,039.81)	-	(51,039.81)
912 WORKERS COMP	5200 GENERAL EXPENSES	191,134.00			-	191,134.00	137,376.52		53,757.48	-	53,757.48
913 UNEMPLOYMENT	5200 GENERAL EXPENSES	150,000.00			(7,335.48)	142,664.52	110,665.85		31,998.67	-	31,998.67
914 GROUP HEALTH	5200 GENERAL EXPENSES	2,983,348.00			-	2,983,348.00	2,961,753.24		21,594.76	-	21,594.76
915 LIFE INSURANCE	5200 GENERAL EXPENSES	10,500.00			-	10,500.00	8,508.17		1,991.83	-	1,991.83
916 EDUCATION BENEFITS	5200 GENERAL EXPENSES	3,000.00			-	3,000.00	1,319.00	-	1,681.00	-	1,681.00
918 SICK LEAVE BENEFITS	5400 NEW ARTICLES	200,000.00				200,000.00	200,000.00	-	-	-	-
919 MEDICAL	5200 GENERAL EXPENSES	37,945.00			(526.86)	37,418.14	30,856.29	943.42	5,618.43	-	5,618.43
	5400 NEW ARTICLES	555.25	-		-	555.25	555.25	-	-	-	-
	TOTAL MEDICAL	38,500.25	-	-	(526.86)	37,973.39	31,411.54	943.42	5,618.43	-	5,618.43
941 COURT JUDGMENTS	5200 GENERAL EXPENSES	-			-	-	-	-	-	-	-
945 RISK MANAGEMENT	5200 GENERAL EXPENSES	206,645.00			-	206,645.00	219,122.29		(12,477.29)	-	(12,477.29)
990 TRANSFERS	5200 GENERAL EXPENSES	190,000.00			-	190,000.00	-	-	190,000.00	-	190,000.00
TOTAL TOWN WIDE BUDGET		6,987,894.25	-	-	(7,862.34)	6,979,476.66	6,753,063.05	7,198.92	219,214.69	-	219,214.69
TOTAL ARTICLES		200,555.25	-	-	-	200,555.25	200,555.25	-	-	-	-
TOTAL TOWN WIDE		7,188,449.50	-	-	(7,862.34)	7,180,031.91	6,953,618.30	7,198.92	219,214.69	-	219,214.69
710 DEBT - PRINCIPAL	5200 GENERAL EXPENSES	3,455,868.00			526.86	3,456,394.86	3,453,534.97	-	2,859.89	-	2,859.89
750 MISC INTEREST	5200 GENERAL EXPENSES	-				-	-	-	-	-	-
751 DEBT - INTEREST	5200 GENERAL EXPENSES	1,584,965.00			-	1,584,965.00	1,579,612.78		5,352.22	-	5,352.22
752 DEBT - ST INTEREST	5200 GENERAL EXPENSES	132,481.00			-	132,481.00	132,480.97		0.03	-	0.03
755 DEBT - ISSUANCE COSTS	5200 GENERAL EXPENSES	-			-	-	5,449.64		(5,449.64)	-	(5,449.64)
TOTAL DEBT		5,173,314.00	-	-	526.86	5,173,840.86	5,171,078.36	-	2,762.50	-	2,762.50
820 STATE ASSESSMENTS	5200 GENERAL EXPENSES					-	513,092.00		(513,092.00)		(513,092.00)

Town of Hanover
FY15 Budget to Actual Comparison
General Fund
6.30.15

Department	Description	FY15 Original Budget	FY15 CFWD Budget	FY15 Amend Budget	FY15 Municipal Relief	FY15 Adjusted Budget	YTD Expenditures	FY15 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
830 COUNTY ASSESSMENTS	5200 GENERAL EXPENSES					-	49,656.22		(49,656.22)		(49,656.22)
	TOTAL OPERATING BUDGET	52,055,111.25	-	314,650.00	20,946.00	52,369,206.00	51,982,353.44	148,131.10	238,721.46	-	238,721.46
	TOTAL ARTICLES	1,656,931.11	996,702.45	(252,404.83)	-	2,401,228.73	1,701,435.64	5,028.53	694,764.56	694,764.56	(0.00)
	GRANT TOTALS	53,712,042.36	996,702.45	62,245.17	20,946.00	54,770,434.73	53,683,789.08	153,159.63	933,486.02	694,764.56	238,721.46

REPORT OF THE TOWN ACCOUNTANT

For Fiscal Year July 1, 2014 – June 30, 2015

State law requires the Town of Hanover to publish at the close of each fiscal year a complete set of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) and that are audited in accordance with generally accepted auditing standards by a licensed certified public accountant.

The report consists of management's representations concerning the finances of the Town. Consequently, management assumes full responsibility for the completeness and reliability of all of the information presented in the report. To provide a reasonable basis for making these presentations, management of the Town has established a comprehensive internal control framework that is designed both to protect the Town's assets from loss, theft, or misuse and to compile sufficient reliable information for the preparation of the Town's financial statements in conformity with GAAP. Because the cost of internal controls should not outweigh their benefits, the Town's comprehensive framework of internal controls has been designed to provide reasonable rather than absolute assurance that the financial statements will be free from material misstatement.

At the time that this report is being submitted for the Annual Town Report, the Town's financial statements are being audited by Melanson, Heath & Co., a licensed certified public accounting firm. The independent audit involves examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The auditor's report will be available for public inspection via the Town website.

The independent audit of the financial statements of the Town is part of a broader, federally mandated "Single Audit" designed to meet the special needs of Federal grantor agencies. The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the financial statements, but also on the audited government's internal controls and compliance with legal requirements, with special emphasis on internal controls and legal requirements involving the administration of Federal awards. This report will be available in the Town's Audited Financial Report.

Municipal Services

The Town provides general governmental services within its boundaries including public education in grades kindergarten through twelve, police and fire protection, water distribution, public works, parks and recreation, veterans' services, public health, elder services and a public library. The water enterprise fund is self-supporting and covers its expenses through the water usage rates. In addition, the Town maintains a solid waste recycling and disposal facility.

Factors Affecting Economic Condition

The Town continues to manage its financial affairs pursuant to the constraints imposed by Proposition 2 ½. It has maintained its bond rating of Aa2 issued by Moody's Investors Service

by incorporating long range planning tools such as a 5 Year Capital Plan and maintaining reserve balances.

In addition, the Town has enhanced its revenue flexibility by establishing a water enterprise fund. This has allowed the Town to shift 100% of the operating cost, capital improvements, and related debt obligations to the users of water so that no tax revenue support is required. By doing so, the Town is able to provide the maximum tax dollars available to all other services.

Internal Controls

Management of the Town is responsible for establishing and maintaining an internal control structure designed to ensure the assets of the Town are protected from loss, theft or misuse and to ensure that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with generally accepted accounting principles.

Budgetary Controls

The Town Manager prepares a balanced budget and presents it to the Board of Selectmen and the Advisory Committee. The Advisory Committee holds numerous public meetings and reviews each department's portion of the budget. The Committee then formulates its recommendations to Town Meeting.

The level of budgetary control is established by Town Meeting and this approval defines the level at which expenditures may not exceed appropriations. The level is at the departmental function of salary and expense, with the exception of the school department. The school department budget is appropriated as a lump sum. The Town Accountant is responsible for ensuring that all payroll charges and invoice charges are within the budgetary control prior to authorizing payment. During the fiscal year, additional appropriations may be approved at subsequent Town Meetings. For extraordinary and unforeseen expenses, departments may ask the Advisory Committee to approve a budget transfer from its reserve fund. The reserve fund is established within the budget vote at Town Meeting. These controls ensure compliance with the budget approved by Town Meeting.

Cash Management

The cash management is handled by the Town Treasurer/Collector. The Treasurer/Collector monitors the Town's cash flow and provides for the investment of Town funds. The Treasurer/Collector seeks to maximize the return on Town funds while maintaining adequate protection and liquidity of funds. Quarterly tax billings and excellent collection rates have eliminated the need to borrow on a short-term basis to maintain cash flow. The Town's investment options are governed by Massachusetts General Laws and focus on safety, liquidity and yield.

Risk Management

The Town manages its exposures to various risks of loss related to torts, theft of, damage to and destruction of assets, errors and omissions, and natural disasters by purchasing policies that cover these events from commercial carriers. Additional information on the Town's risk

management activity can be found in the notes to the financial statements or by contacting the Town Manager's office.

Pension and Other Post-Employment Benefits

The Town contributes to the Plymouth County Retirement System, a defined pension plan. An independent actuary engaged by the governing Retirement Board calculates the amount of the annual contribution that the Town must make to the pension plan to ensure that the plan will be able to fully meet its obligations to retired employees on a timely basis. As required by law, the Town fully funds each year's annual required contribution to the pension plan as determined by the actuary.

The Town also provides post-retirement health care benefits for certain retirees and their dependents. As of June 30, 2015 there were 286 retirees and spouses receiving these benefits, which are financed on a pay-as-you-go basis.

Revenues

Fiscal Year 2015 General Fund revenues (net of refunds) totaled \$52,872,047. This represented an increase of \$2,979,464, or a 5.97% increase over Fiscal Year 2014. Property taxes were the single largest revenue source, representing approximately 72.49% of the General Fund revenues. Real and Personal Property tax revenues increased \$1,540,529 to \$38,327,767 during Fiscal Year 2015. Intergovernmental revenues (State Aid) comprised the Town's next largest revenue source, representing approximately 18.10% of the General Fund. The motor vehicle excise tax, which is the third major revenue source at 4.76%, increased by \$182,069 to \$2,514,963.

In addition to the operating revenue received, \$1,957,954 was transferred from other funds. These receipts are required to be maintained separately and can only be transferred by a vote of Town Meeting and are used to support direct expenditures within the General Fund related to each operation. These transfers and the use of \$250,000 in Free Cash were part of the overall estimated revenues needed to balance the budget approved at the Annual Town Meeting in May 2014.

Expenditures

Compared to Fiscal Year 2014, Fiscal Year 2015 General Fund total operating expenditures increased from \$50,362,692 to \$52,545,111. This represents an increase of 4.33%.

The following table presents the amounts collected and expended for Fiscal Year 2015.

Fiscal Year 2015 Actual Revenue General Fund			Fiscal Year 2015 Actual Expenditures General Fund Operating	
Revenue Source	Amount	Percent of Total	Function	Amount
Property Taxes	38,327,767	72.49%	General Government	1,206,880
Intergovernmental	9,567,235	18.10%	Public Safety	6,010,681
Excise Taxes	2,514,963	4.76%	Education	24,812,823
PILOT Agreements	94,582	0.18%	Public Works	6,596,446
Investment Income	27,207	0.05%	Community Resources	1,547,487
Licenses & Permits	439,665	0.83%	Debt Service	5,171,078
Departmental	370,628	0.70%	Assessments	562,748
Fines	106,061	0.20%	Town Wide	6,636,968
Penalties & Interest	113,656	0.21%		
Miscellaneous	1,310,282	2.48%		
Total Revenue	52,872,047	100.00%		
Other Financing Sources	1,957,954			
Free Cash Used	250,000			
Total Revenues	55,080,001		Total Expenditures	52,545,111

General Fund – Fund Balance

The Town ended Fiscal Year 2015 with a total General Fund Undesignated Fund Balance of \$2,894,641.

The following table presents the changes in the Town's General Fund Undesignated Fund Balance over the last five years.

General Fund		
Fiscal Year	Undesignated Fund Balance	Percent of Revenue
2015	\$2,894,641	5.5%
2014	\$3,961,808	7.9%
2013	\$3,588,446	7.4%
2012	\$3,656,324	7.9%
2011	\$2,747,077	6.1%

In connection with the operating budget, the Town annually presents to Town Meeting capital items for funding and prepares a Capital Plan. These items are derived from a combination of items identified in a facilities study performed by DRA architects and needs identified within departments.

In order to sustain the Town's financial stability while continuing to upgrade infrastructure, buildings and equipment, the Town carefully controls and plans out its debt issuance. As of June 30, 2015, outstanding general obligation bonds totaled \$40,198,472.

I would like to thank all Town Officials, Boards, Committees and employees for their assistance and cooperation during the year.

Respectfully submitted,
Chelsea Stevens
Acting Town Accountant

GENERAL FUND

ASSETS

Cash	\$ 9,946,608
Receivables:	
Personal Property Tax Receivable	\$ 65,629
Real Estate Tax Receivable	\$ 710,660
Allowance for Abatements and Exemptions	\$ (1,076,697)
Tax Title Receivable	\$ 359,175
Deferred Property Tax Receivable	\$ 134,664
Motor Vehicle Excise Tax Receivable	\$ 176,035
Boat Excise Tax Receivable	\$ 580
Due From Other Governments	\$ 5,349,717
Tax Foreclosures	\$ 360,294
Total Assets	\$ 16,026,665

LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ 1,395,287
Taxes Collected in Advance	\$ 39,452
Payroll Tax Withholding	\$ -
Health Insurance Withholding	\$ 351,978
Life Insurance Withholding	\$ 2,603
Dental Insurance Withholding	\$ 14,145
Union Dues Payable	\$ -
Deferred Compensation Plans and Other Withholdings	\$ 991
Deferred Revenue	\$ 6,080,057
Other Liabilities	\$ 41,206
Total Liabilities	\$ 7,925,718
Fund Balance Reserved for Encumbrances	\$ 82,931
Fund Balance Reserved for Expenditures	\$ 2,366,750
Fund Balance Reserved for Petty Cash	\$ 925
Fund Balance Reserved for Excluded Debt Amortization	\$ 87,479
Fund Balance Reserved for Continued Appropriations	\$ 773,691
Fund Balance Reserved for Debt Service Amortization	\$ 2,119,674
Fund Balance Reserved for Snow & Ice Amortization	\$ (223,052)
Unreserved Fund Balance for Unapproved Abatements	\$ (2,092)
Undesignated Fund Balance	\$ 2,894,641
Total Fund Equity	\$ 8,100,947
Total Liabilities and Fund Equity	\$ 16,026,665

TOWN - FEDERAL GRANTS

ASSETS

Cash	\$	(234,980)
Total Assets	\$	<u>(234,980)</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	1,654
Total Liabilities	\$	<u>1,654</u>

Fund Balance Reserved - Police GHSB Grant	\$	451
Fund Balance Reserved - FY15 FEMA Winter Storm	\$	(221,057)
Fund Balance Reserved - FY14/FY15 HMEP Grant	\$	(1,128)
Fund Balance Reserved - FY14 Bulletproof Vest Grant	\$	(9,938)
Fund Balance Reserved - FY13/FY14 EMPG Grant	\$	(5,995)
Fund Balance Reserved - FEMA/SANDY	\$	-
Fund Balance Reserved - Emergency Preparedness	\$	1,033
Total Fund Equity	\$	<u>(236,634)</u>

Total Liabilities and Fund Equity **\$** **(234,980)**

TOWN - STATE GRANTS

ASSETS

Cash

	\$ 108,178
Total Assets	<u>\$ 108,178</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable

	\$ 4,461
Total Liabilities	<u>\$ 4,461</u>

Fund Balance Reserved - FY15 Fire Safe Grant	\$ 3,381
Fund Balance Reserved - FY15 Fire Senior Safe Grant	\$ 2,795
Fund Balance Reserved - FY15 Support & Incentive Grant	\$ (37,153)
Fund Balance Reserved - FY15 Green Community Grant	\$ 325
Fund Balance Reserved - Health Service Grant	\$ 2,755
Fund Balance Reserved - DEM Greenways Grant	\$ 1,732
Fund Balance Reserved - Cultural Council Grant	\$ 649
Fund Balance Reserved- FY14 BVP Grant State	\$ (9,938)
Fund Balance Reserved- FY15 911 EMD Grant	\$ (10,552)
Fund Balance Reserved- MA Clean Energy Grant	\$ 55,230
Fund Balance Reserved MMHG Wellness Grant	\$ 289
Fund Balance Reserved Library Meg Grant	\$ 93,994
Fund Balance Reserved - VNA Grant	\$ 210
Total Fund Equity	<u>\$ 103,717</u>

Total Liabilities and Fund Equity	<u>\$ 108,178</u>
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RECEIPTS RESERVED

ASSETS

Cash	\$	2,197,907
Receivables:		
Waterways Improvement Receivable	\$	580
Departmental Receivable	\$	1,121,700
Total Assets	\$	<u>3,320,187</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	-
Deferred Revenue	\$	1,122,280
Total Liabilities	\$	<u>1,122,280</u>
Fund Balance Reserved for Expenditures	\$	760,095
Fund Balance Reserved - Insurance Recovery >\$20K	\$	30,583
Fund Balance Reserved - Waterways Improvement Fund	\$	8,393
Fund Balance Reserved - Wetlands Protection Fund	\$	6,911
Fund Balance Reserved - Ambulance Fund	\$	1,116,244
Fund Balance Reserved - Cemetery Sale of Lots Fund	\$	68,057
Fund Balance Reserved - Cemetery Capital Improvements Fund	\$	207,623
Total Fund Equity	\$	<u>2,197,907</u>
Total Liabilities and Fund Equity	\$	<u>3,320,187</u>

TOWN - REVOLVING FUNDS

ASSETS

Cash	\$	987,369
Total Assets	\$	987,369

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	15,033
Total Liabilities	\$	15,033

Fund Balance Reserved - Insurance Recovery Fund	\$	37,947
Fund Balance Reserved - State Forfeiture Fund	\$	45,171
Fund Balance Reserved - Federal Forfeiture Fund	\$	6,998
Fund Balance Reserved - Recreation Revolving	\$	231,947
Fund Balance Reserved - Cable Services Revolving	\$	595,227
Fund Balance Reserved - Forge Pond Park Revolving	\$	14,992
Fund Balance Reserved - Flu Clinic Revolving	\$	11,868
Fund Balance Reserved - GATRA Revolving	\$	28,186
Total Fund Equity	\$	972,336

Total Liabilities and Fund Equity	\$	987,369
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TOWN - OTHER SPECIAL REVENUE

ASSETS

Cash	\$ 722,724
Receivables:	
Unapportioned Title V Assessments	\$ 171,866
Total Assets	\$ 894,590

LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ 30,596
Deferred Revenue	\$ 171,866
Total Liabilities	\$ 202,461

Fund Balance Reserved - Restitution Fund	\$ 1,254
Fund Balance Reserved - Conservation Fund	\$ 56,125
Fund Balance Reserved - Luddams Farm Fund	\$ 3,574
Fund Balance Reserved - Greenway Project Fund	\$ 11,272
Fund Balance Reserved - Planning Forfeited Deposits	\$ 77,733
Fund Balance Reserved - Police Training Programs	\$ 109
Fund Balance Reserved - Police Dream Program	\$ 9,297
Fund Balance Reserved - Police Reward Fund	\$ 218
Fund Balance Reserved - Joan Frey Ambulance Fund	\$ 5,839
Fund Balance Reserved - Restitution/Police	\$ 1,670
Fund Balance Reserved - Dick's Sporting Goods	\$ 30,800
Fund Balance Reserved - Conservation Gifts Fund	\$ 5,224
Fund Balance Reserved - School Ball Field	\$ 142
Fund Balance Reserved - Fire Safety Education	\$ 499
Fund Balance Reserved - Last Resort Fund	\$ 8,704
Fund Balance Reserved - EMA Gifts Fund	\$ 98
Fund Balance Reserved - Compost Bin Program	\$ 968
Fund Balance Reserved - Route 53 Hanover Mall Gift	\$ 268
Fund Balance Reserved - Hazardous Material	\$ 4,744
Fund Balance Reserved - WPAT Loan Program	\$ 190,389
Fund Balance Reserved - Planning Oversight Mitigation Fund	\$ 8,832
Fund Balance Reserved - Senior Tax Assistance Fund	\$ 834
Fund Balance Reserved - Veterans Gift Fund	\$ 6,956
Fund Balance Reserved - Local Education Donation Fund	\$ 248
Fund Balance Reserved - Health Mitigation Fund	\$ 34,455
Fund Balance Reserved - Council On Aging Gift Fund	\$ 13,383
Fund Balance Reserved - John Curtis Library Gift Fund	\$ 23,203
Fund Balance Reserved - Park & Recreation Gift Fund	\$ 3,310
Fund Balance Reserved - Hanover at Play Fund	\$ 7,106
Fund Balance Reserved - Playground Committee	\$ 945
Fund Balance Reserved - Bandstand Permanent Fund	\$ 3,286
Fund Balance Reserved - 300th Anniversary Fund	\$ 425
Fund Balance Reserved - Tedeschi Recreation Gift Fund	\$ 49,808
Fund Balance Reserved - Cultural Council Gift Fund	\$ 64,353
Fund Balance Reserved - Premium on Debt Issuance	\$ 66,060
Total Fund Equity	\$ 692,129

Total Liabilities and Fund Equity	\$ 894,590
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COMMUNITY PRESERVATION FUND

ASSETS

Cash	\$ 2,935,227
Receivables:	
CPA Surcharge Receivable	\$ 13,675
Total Assets	\$ 2,948,902

LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ 11,897
Deferred Revenue	\$ 13,675
Total Liabilities	\$ 25,572
Fund Balance Reserved for Expenditures	\$ 1,536,750
Fund Balance Reserved for Historic Resources	\$ 761
Fund Balance Reserved for Community Housing	\$ 213,723
Fund Balance Reserved for Open Space	\$ 106,460
Fund Balance Reserved for Continued Appropriations	\$ 382,906
Undesignated Fund Balance	\$ 682,729
Total Fund Equity	\$ 2,923,329
Total Liabilities and Fund Equity	\$ 2,948,902

SCHOOL LUNCH

ASSETS

Cash	\$	64,436
Total Assets	\$	64,436

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	19,883
Total Liabilities	\$	19,883
Undesignated Fund Balance	\$	44,553
Total Fund Equity	\$	44,553
Total Liabilities and Fund Equity	\$	64,436

SCHOOL - ALL GRANTS

ASSETS

Cash	\$	228,128
Total Assets	\$	228,128

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	1,845
Total Liabilities	\$	1,845

Fund Balance Reserved - SPED Idea Grant	\$	225
Fund Balance Reserved - SPED Early Childhood	\$	415
Fund Balance Reserved - SPED Program Improvements	\$	6,271
Fund Balance Reserved - MTC Green Schools	\$	5,000
Fund Balance Reserved - Academic Support Services	\$	1
Fund Balance Reserved - SPED Circuit Breaker	\$	214,371
Total Fund Equity	\$	226,283

Total Liabilities and Fund Equity	\$	228,128
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SCHOOL - REVOLVING & GIFTS

ASSETS

Cash	\$ 558,790
Total Assets	\$ 558,790

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$ 33,052
Total Liabilities	\$ 33,052

Fund Balance Reserved for Petty Cash	\$ 13,100
Fund Balance Reserved - Athletics Revolving	\$ 42,556
Fund Balance Reserved - Full Day Kindergarten	\$ 160,017
Fund Balance Reserved - Adult Ed Night School	\$ 8,206
Fund Balance Reserved - HS AP Exams Revolving	\$ 1,793
Fund Balance Reserved - High School Robotics Revolving	\$ 666
Fund Balance Reserved - Middle School Performance Troupe	\$ 256
Fund Balance Reserved - Cedar Library Revolving	\$ 1,430
Fund Balance Reserved - Center Library Revolving	\$ 20,547
Fund Balance Reserved - Middle School Library Revolving	\$ 3,495
Fund Balance Reserved - Student Assistance	\$ 2,115
Fund Balance Reserved - School Building Rental Revolving	\$ 35,462
Fund Balance Reserved - School Energy Revolving	\$ 154
Fund Balance Reserved - HS Drama	\$ 2,535
Fund Balance Reserved - Middle School Drama	\$ 8,704
Fund Balance Reserved - Cedar Drama	\$ 3,111
Fund Balance Reserved - Summer Drama Program	\$ 5,792
Fund Balance Reserved - Center/Sylvester Drama	\$ 2,968
Fund Balance Reserved - School Transportation Revolving	\$ 2,010
Fund Balance Reserved - SPED Transportation Revolving	\$ 1,033
Fund Balance Reserved - Preschool Revolving	\$ 20,234
Fund Balance Reserved - Summer School	\$ 654
Fund Balance Reserved - Lost Book Revolving	\$ 12,499
Fund Balance Reserved - SPED Revolving	\$ 24,984
Fund Balance Reserved - Enrichment Programs	\$ 49,612
Fund Balance Reserved - Before & After Program	\$ 64,323
Fund Balance Reserved - Local Education Fund	\$ 851
Fund Balance Reserved - Middle School PTA Gifts	\$ 1
Fund Balance Reserved - Cedar Other Gifts	\$ 10,270
Fund Balance Reserved - Center Other Gifts	\$ 3,813
Fund Balance Reserved - Sylvester Other Gifts	\$ 1,305
Fund Balance Reserved - Middle School Other Gifts	\$ 8,082
Fund Balance Reserved - High School Other Gifts	\$ 10,751
Fund Balance Reserved - District Other Gifts	\$ 209
Fund Balance Reserved - Hanover Cultural Council	\$ 200
Fund Balance Reserved - Boston Foundation Grant	\$ 2,000
Total Fund Equity	\$ 525,738

Total Liabilities and Fund Equity	\$ 558,790
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TOWN - CAPITAL PROJECTS

ASSETS

Cash	\$	864,885
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	Total Assets	\$ 864,885
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LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	194
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Bonds Anticipation Notes Payable	\$	826,757
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	Total Liabilities	\$ 826,951
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Fund Balance Reserved - Senior Center Construction	\$	9,245
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Fund Balance Reserved - Financial Software	\$	37,934
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Fund Balance Reserved - Road Construction	\$	467,083
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Fund Balance Reserved- Factory Pond Dam Repa	\$	169,922
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Fund Balance Reserved- Fire Breath APP SCBA	\$	(269,925)
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Fund Balance Reserved- Fire Port Radio Equip	\$	(115,049)
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Fund Balance Reserved- RES-DPW 4X4 Pickup	\$	(37,745)
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Fund Balance Reserved- RES-DPW One Ton Dump Truck	\$	(63,951)
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Fund Balance Reserved- RES-DPW Dump Truck	\$	(156,526)
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Fund Balance Reserved- RES- Energy MGMT Controls	\$	(3,054)
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	Total Fund Equity	\$ 37,934
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	Total Liabilities and Fund Equity	\$ 864,885
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SCHOOL - CAPITAL PROJECTS

ASSETS

Cash	\$ 2,766,000
Due From MSBA	\$ -
Total Assets	\$ 2,766,000

LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ -
Deferred Revenue	\$ -
Bond Anticipation Notes Payable	\$ 1,476,698
Total Liabilities	\$ 1,476,698
Fund Balance Reserved - High School Construction	\$ 1,302,435
Fund Balance Reserved- RES-Sylvester Feasible Study	\$ (13,133)
Total Fund Equity	\$ 1,289,302
Total Liabilities and Fund Equity	\$ 2,766,000

ROADWAY IMPROVEMENTS

ASSETS

Cash	\$	290,191
Total Assets	\$	290,191

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	-
Deferred Revenue	\$	-
Bond Anticipation Notes Payable	\$	-
Total Liabilities	\$	-
Fund Balance Reserved - Chapter 90 Projects	\$	290,191
Total Fund Equity	\$	290,191
Total Liabilities and Fund Equity	\$	290,191

WATER ENTERPRISE

ASSETS

Cash	\$ 1,548,066
Receivables:	
Water User Charges Receivable	\$ 756,432
Water Liens Added to Taxes Receivable	\$ 19,059
Total Assets	<u>\$ 2,323,558</u>

LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ 84,315
Deferred Revenue	\$ 775,492
Total Liabilities	<u>\$ 859,807</u>
Fund Balance Reserved for Encumbrances	\$ 28,391
Fund Balance Reserved for Expenditures	\$ 360,118
Fund Balance Reserved for Continued Appropriations	\$ 679,241
Undesignated Fund Balance	\$ 396,001
Total Fund Equity	<u>\$ 1,463,751</u>
Total Liabilities and Fund Equity	<u>\$ 2,323,558</u>

WATER - CAPITAL PROJECTS

ASSETS

Cash	\$	(36,451)
Total Assets	\$	<u>(36,451)</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable

Total Liabilities	\$	<u>-</u>
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Fund Bal Des	\$	(36,451)
Expenditures	\$	<u>-</u>
Total Fund Equity	\$	<u>(36,451)</u>

Total Liabilities and Fund Equity	\$	<u>(36,451)</u>
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EXPENDABLE TRUSTS

ASSETS

Cash	\$ 4,803,061
Investments	\$ 656,519
Total Assets	\$ 5,459,580

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$ -
Total Liabilities	\$ -

Fund Balance Reserved - Stabilization Fund	\$ 1,868,785
Fund Balance Reserved - School Sickleave Fund	\$ 211,192
Fund Balance Reserved - Town Sickleave Fund	\$ 599,916
Fund Balance Reserved - Municipal Insurance Trust	\$ 40,000
Fund Balance Reserved- Capital Stabilization	\$ 200,404
Fund Balance Reserved - Roswell Gardner Trust	\$ 14,566
Fund Balance Reserved - Affordable Housing Trust	\$ 734,332
Fund Balance Reserved - OPEB Trust	\$ 930,371
Fund Balance Reserved - V.F.W. Trust	\$ 80,021
Fund Balance Reserved - David M. Walsh Scholarship Trust	\$ 14,000
Fund Balance Reserved - Florence Goss School Prize Trust	\$ 2,756
Fund Balance Reserved - William Dowden Scholarship Trust	\$ 3,217
Fund Balance Reserved - Ahearn Scholarship Trust	\$ 19,653
Fund Balance Reserved - Sylvester School Repair Trust	\$ 1,520
Fund Balance Reserved - Salmond School Trust	\$ 35,247
Fund Balance Reserved - Washburn Scholarship Trust	\$ 5,418
Fund Balance Reserved - Hall Playground Trust	\$ 7,587
Fund Balance Reserved - George Higginson Memorial Trust	\$ 883
Fund Balance Reserved - Jenkins Music Scholarship Trust	\$ 6,524
Fund Balance Reserved - William B. Sides Scholarship Trust	\$ 496
Fund Balance Reserved - Ellis Playground Trust	\$ 18,690
Fund Balance Reserved - Cemetery Perpetual Care	\$ 5,559
Fund Balance Reserved - Wilder Cemetery Trust	\$ 1,924
Fund Balance Reserved - John Curtis Library Trust	\$ 656,519
Total Fund Equity	\$ 5,459,580

Total Liabilities and Fund Equity **\$ 5,459,580**

NON - EXPENDABLE TRUSTS

ASSETS

Cash	\$	186,460
Total Assets	\$	186,460

LIABILITIES & FUND EQUITY

Fund Balance Reserved - Florence Goss School Prize Trust	\$	1,500
Fund Balance Reserved - Ahearn Scholarship Trust	\$	20,000
Fund Balance Reserved - Sylvester School Repair Trust	\$	5,000
Fund Balance Reserved - Salmond School Trust	\$	5,000
Fund Balance Reserved - Hall Playground Trust	\$	5,000
Fund Balance Reserved - George Higginson Memorial Trust	\$	1,500
Fund Balance Reserved - Ellis Playground Trust	\$	10,000
Fund Balance Reserved - Cemetery Perpetual Care	\$	137,745
Fund Balance Reserved - Wilder Cemetery Trust	\$	715
Total Fund Equity	\$	186,460
Total Liabilities and Fund Equity	\$	186,460

STUDENT ACTIVITY

ASSETS

Cash	\$	66,372
Total Assets	\$	66,372

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	6,503
Other Liabilities:		
Cedar Student Activities	\$	4,870
Center Student Activities	\$	8,566
Middle School Student Activities	\$	11,138
High School Student Activities	\$	35,294
Total Liabilities	\$	66,372
Total Liabilities and Fund Equity	\$	66,372

LAND USE BOARDS

ASSETS

Cash	\$	631,564
Total Assets	\$	631,564

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	175
Due to Other Governments	\$	1,453
Guarantee Deposits Held	\$	629,936
Total Liabilities	\$	631,564
Total Liabilities and Fund Equity	\$	631,564

AGENCY - OTHER

ASSETS

Cash	\$	260,120
Total Assets	\$	260,120

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	19,488
Due to Commonwealth	\$	6,125
Other Liabilities:		
Due to Deputy Collector	\$	442
Due to Registry of Deeds	\$	468
Tailings and Unclaimed Items	\$	17,304
Police Off Duty Details	\$	(36,938)
Fire Off Duty Details	\$	(718)
School Off Duty Details	\$	248
Other Liabilities	\$	253,701
Total Liabilities	\$	260,120
Total Liabilities and Fund Equity	\$	260,120

GENERAL LT DEBT OBLIGATIONS

ASSETS

Amounts to be Provided For Bonds	\$ 40,198,472
Total Assets	<u>\$ 40,198,472</u>

LIABILITIES & FUND EQUITY

Bonds Payable:	
Inside Buildings	\$ 4,890,500
Inside Departmental Equipment	\$ 440,000
Inside School Buildings	\$ 25,935,000
Inside Sewer	\$ 99,500
Inside Other	\$ 5,845,000
Outside Landfill	\$ 225,000
Outside Water	\$ 2,720,000
Outside Other	\$ 43,472
Bonds Authorized - Memo	\$ (12,541,517)
Bonds Authorized - Memo Offset	\$ 12,541,517
Total Liabilities	<u>\$ 40,198,472</u>
Total Liabilities and Fund Equity	<u>\$ 40,198,472</u>

REPORT OF THE ADVISORY COMMITTEE

For Fiscal Year July 1, 2014 – June 30, 2015

The Advisory Committee consists of nine registered voters of the Town, appointed by the Town Moderator with the approval of the majority of the Board of Selectmen. Committee members serve on the committee for a three-year term, which ends on July 15, or until a successor is appointed. No person holding an elective office of the Town is eligible to serve on this Committee.

The Advisory Committee is responsible for reviewing all articles contained in each of the Annual and Special Town Meeting Warrants. The Committee's recommendations for the actions be taken on each of these articles are posted on the Town's website as well as presented both verbally and in written form at each of the Town Meetings.

The Advisory Committee is also responsible for making recommendations regarding the expenditures as presented in the Town Manager's budget. This budget is presented to the Board of Selectmen and made available to the public by February 1st as outlined in the Town Manager Act. These recommendations are included in the Town Meeting Warrant along with the Town's Omnibus Budget.

In addition, the Committee submits an annual report in printed form with its recommendations relative to the financial affairs of the Town.

In FY13, the Board of Selectmen adopted fiscal policy goals for sound fiscal management. One of the policy goals was to use recurring revenue for recurring expenses and one-time revenue for one-time expenses. Since then, the Town has steadily reduced its reliance on the use of free cash to fund the operating budget. In FY14, the Town used \$460,166 in free cash to fund the operating budget. In FY15, Town Meeting approved \$250,000 of free cash be used to fund the operating budget. In FY16, the reliance of free cash to help fund operating expenses was eliminated. This important milestone will set the standard for the years to come.

Property taxes, local receipts, state aid, and other financing sources fund the Town's operating budget. Each year, the Town can increase its Levy Limit by 2 ½ percent under Proposition 2 ½. In FY16, the 2 ½ % levy increase was \$893,699. Added to this increase was the certified New Growth at \$339,189 which brought the FY16 Levy Limit to \$36,980,861. The projects that have been supported as debt exclusions then have the current year debt obligation added to the Levy Limit to arrive at the Maximum Allowable Levy, which was \$41,558,051 in FY16. The FY16 Town Meeting appropriated a total of \$41,505,402 from the tax levy, leaving an excess capacity, or the amount that could have been raised in taxes but was not, of \$52,649.

The major highlights for the fiscal year 2016 budget were as follows:

Town Meeting transferred \$250,000 from the Stabilization Fund to the Snow and Ice Budget to meet deficits or unforeseen costs for the Snow and Ice Removal.

Town Meeting appropriated \$24,712.50 for the repairs and replacement of the High School boiler.

Town Meeting appropriated \$5,000 to support the South Shore Community Action Council in providing services to low-income families and elderly residents in the Town of Hanover.

Town Meeting appropriated \$75,000 to the Town Sick Leave Buyback Fund and \$200,000 to the School Sick Leave Buyback Fund in an ongoing effort to fund anticipated retirement liabilities.

Town Meeting Appropriated \$600,000 to fund materials, supplies, equipment including technology and training to implement a new Math curriculum for grades K-8.

Town Meeting voted to adopt the proposed Noise Control By-Law.

Respectfully submitted,
Hanover Advisory Committee

Chris Martin, Chairman
Helen Graves, Vice Chairman
Wayne Moores
Donald White
Edward Hickey
Angela Blanchard
Jerry O'Hearn
Joan Port-Farwell
Sandra Hayes

REPORT OF THE BOARD OF REGISTRARS

For Fiscal Year July 1, 2014 – June 30, 2015

The Town of Hanover's population increased slightly during the past year. During the fiscal year ending June 30, 2015, the Town had a slight increase of residents bringing the total population to 14,406.

The breakdown of registered voters is as follows:

Precinct	Active	Inactive	Non-Voter	Total
1	2157	168	1083	3408
2	2341	172	1257	3770
3	2181	193	1133	3507
4	2241	138	1342	3721
Grand Total	8920	671	4815	14406

Three elections were held at Hanover High School during the fiscal year. On September 9, 2014 a State Primary was held followed by a State Election on November 4, 2014.

A recount was held on November 22, 2014. The Annual Town Election took place on May 9, 2015.

The Annual Town Census is completed through this office. An accurate count of residents is helpful, as it determines what the state will distribute to the Town from its "Cherry Sheet." The census is also an aid to the police and fire departments in case of an emergency. The school department is also assisted by being able to project present and future enrollment.

Every household in Town will receive a Census form in January. All residents are urged to complete the form, making any additions, corrections or deletions as soon as possible. A slot at the front door of the Town Hall is available for dropping off forms. Please note one CANNOT REGISTER TO VOTE on the Census form. A failure to return the Form will result in a voter being placed on the "inactive" voter list.

Residents may register to vote during regular office hours in the lower level of Town Hall. Extended registration hours are held prior to Elections and Town Meeting.

Please feel free to call the Registrars office with any questions in regard to party affiliation or any other issues. The phone is (781)826-5000 ext.1082 or www.hanover-ma.gov

Respectfully submitted,

Nancy J. Goldthwait, Chairman
Katherine A. DiSabato
Pamela D. Ferguson
Catherine G. Harder-Bernier, Town Clerk

REPORT OF THE BOARD OF ASSESSORS

For Fiscal Year July 1, 2014 – June 30, 2015

The Board of Assessors report the following valuations for taxable property established as of January 1, 2014, which reflects the Fiscal Year 2015 values:

Class	Value	Percentage
Residential	\$1,962,148,416	82.81
Commercial	\$ 298,023,144	12.57
Industrial	\$ 59,483,390	2.51
Personal Property	\$ 50,058,510	2.11
Total	\$2,369,713,460	100.00

The Board of Assessors completed the Department of Revenue's mandated *Triennial Inspection* for FY 2015 to comply with the reporting standards used during certification years. At the annual classification hearing, the Board of Selectmen voted a 4% levy shift between the residential class and the CIP (commercial, industrial, and personal property) classes. The average single-family assessment is now \$367,400. The residential tax rate is \$16.15 per thousand making the average single-family tax bill \$5933.51. The average commercial property value is \$500,000. The commercial tax rate is \$17.14 per thousand making the average commercial tax bill \$8,570. New Growth for the Town was \$435,785. The total budget amount to be raised was \$59, 046, 245.07 with the tax levy or amount to be raised through property taxes of \$38,674,361.77.

The Board of Assessors granted a total of \$147,568 worth of exemptions to qualified veteran, elderly, blind, and hardship applicants.

The Board of Assessors continues the collaborative effort with the Town Planner, Department of Public Works Superintendent, and the Computer Coordinator to update and improve the Town-wide Geographic Information System (GIS). GIS gives the Assessor's office and other departments the ability to help maintain, organize and analyze geographic based information.

We are pleased to welcome David Delaney and Frank Greco as new members to the Board of Assessor's.

The office staff includes the Principal Assessor Robert Cole, and Sr. Clerk Elaine Boidi. The staff and the Board of Assessors are always available to answer valuation and assessment questions.

The Board of Assessors wishes to thank all Town officials, Departments, Boards and residents for their continued cooperation.

Respectfully submitted,
Board of Assessors
Robert Shea, Chairman
David Delaney, Assessor
Frank Greco, Assessor

REPORT OF THE HANOVER PUBLIC SCHOOLS

FOR FISCAL YEAR JULY 1, 2014 – JUNE 30, 2015

It is with great pleasure that I submit the annual report for the 2014-2015 school year for Hanover Public Schools. Our students, staff, and leadership team worked exceptionally hard last year to move our school system forward. Overall, we are very pleased with the results but we strive each day to be better. Today, this report is a look into our past. We will celebrate our successes, learn from our mistakes, and remember this time fondly as the years go by. Now, we enthusiastically move forward and prepare for the challenges and opportunities before us.

2015 MCAS RESULTS

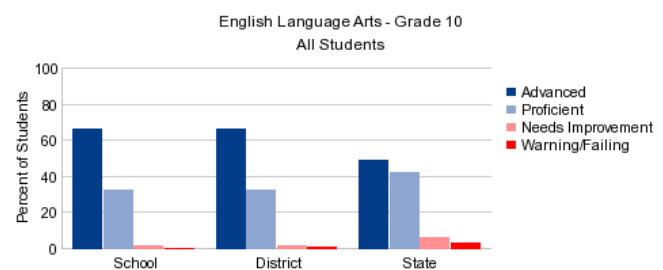
Our goal remains the same - to consistently move more students into the Proficient and Advanced levels, while focusing on individual student growth over time. Students in grade 10 participated in the MCAS in ELA, Math, and Science. Students in Grade 5 and 8 also took the MCAS in the area of Science. Students in grades 3 through 8 participated in a pilot of the PARCC (Partnership for Assessment of Readiness for College and Careers) assessment. Results for that assessment are scheduled to be released in late fall. The following are our district-wide MCAS results.

SPRING 2015 MCAS RESULTS BY ACHIEVEMENT LEVEL

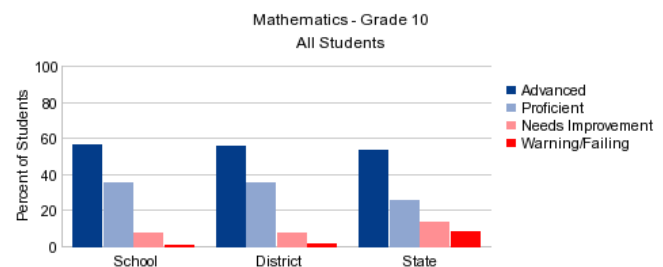
SCHOOL, DISTRICT, STATE COMPARISON

HANOVER HIGH SCHOOL: GRADE 10 ELA & MATH

English Language Arts	N Included	% School	% District	% State
Advanced	127	66	66	49
Proficient	62	32	32	42
Needs Improvement	3	2	2	6
Warning/Failing	0	-	1	3
Total Included	192			



Mathematics	N Included	% School	% District	% State
Advanced	109	56	56	53
Proficient	68	35	35	25
Needs Improvement	14	7	7	13
Warning/Failing	2	1	2	8
Total Included	193			

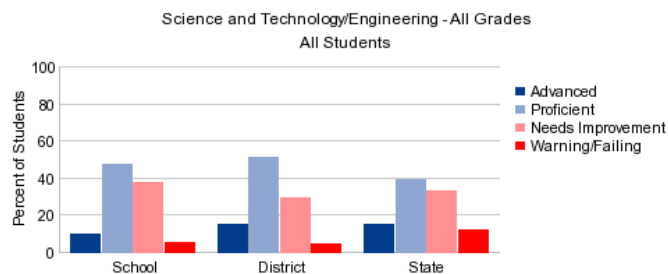


SCHOOL, DISTRICT, STATE COMPARISON

GRADE 5, 8, & 10 SCIENCE

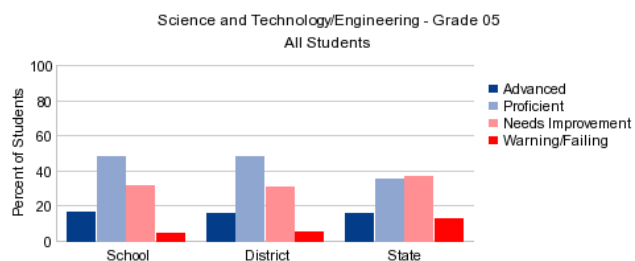
ALL GRADES

Science and Technology/Engineering	N Included	% School	% District	% State
Advanced	42	9	15	15
Proficient	211	48	51	39
Needs Improvement	166	37	29	33
Warning/Failing	25	6	4	12
Total Included	444			



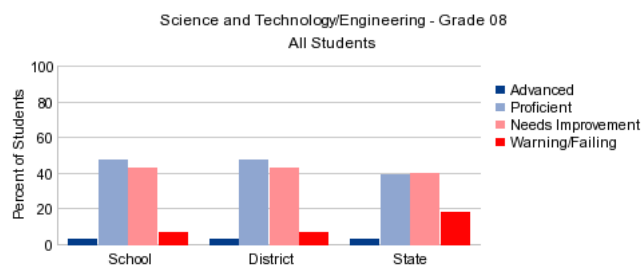
GRADE 5

Science and Technology/Engineering	N Included	% School	% District	% State
Advanced	35	17	16	16
Proficient	101	48	48	35
Needs Improvement	66	31	31	37
Warning/Failing	9	4	5	13
Total Included	211			



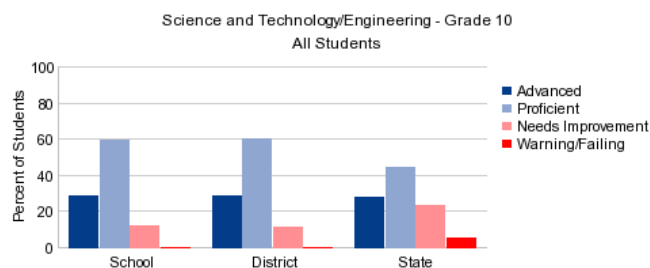
GRADE 8

Science and Technology/Engineering	N Included	% School	% District	% State
Advanced	7	3	3	3
Proficient	110	47	48	39
Needs Improvement	100	43	43	40
Warning/Failing	16	7	7	18
Total Included	233			



GRADE 10

Science and Technology/Engineering	N Included	% School	% District	% State
Advanced	54	29	29	27
Proficient	112	60	60	44
Needs Improvement	22	12	12	23
Warning/Failing	0	-	-	5
Total Included	188			



The following highlights represent a snapshot of some of our success stories in raising the percentage of students scoring in the Proficient and Advanced categories:

- Grade 10 ELA 17% increase in Advanced
- Grade 10 Math 3% increase in Advanced; 2% increase in Proficient
- Grade 10 Science and Technology/Engineering 8% increase in Proficient

PUPIL PERSONNEL SERVICES

The Hanover Public Schools Department of Pupil Personnel Services is responsible for special education, civil rights, English language learners, homeless students, Guidance, School Psychologists, Adjustment Counselors, Nursing, related services such as speech, occupational therapy and physical therapy, behavioral and psychiatric consultation, wellness, home and hospital instruction, grants (writing, acquisition and implementation), professional development, assistive technology, Medicaid, and more.

SPECIAL EDUCATION

The Special Education Department is responsible for providing programs and services for students in preschool through grade 12, and up to the age of 22 for those students whose needs are such that they require programming and services beyond grade 12. The department of special education includes but is not limited to the design, implementation and oversight of special education programs and services, implementation and oversight of the evaluation and IEP team meeting process including eligibility determination for special education services, development of Individualized Education Programs (IEP) for students, hiring staff and engagement and oversight of contracted services throughout the district, coordination with area collaboratives for transportation and other programs and services, placement, oversight and case management of students in out-of-district placements, processing all IEP's, amendments, and other paperwork related to the special education process, oversight and monitoring of all special education regulations, provision of professional development and training for staff throughout the school year, working actively and collaboratively with the Special Education Parent Advisory Council to provide resources, support and training for the parent community at large, summer programming, and much more.

The Hanover Public Schools underwent a Coordinated Program Review during the school year 2013-2014. The Student Services Department developed a Corrective Action Plan (CAP) to address the areas identified by the Department of Elementary and Secondary Education as part of the Coordinated Program Review, that were in need of improvement in order to be compliant with special education regulations. New systems were implemented as a result of this Corrective Action Plan and all but one area of the CPR was completed during the 2014-2015 school

year. We continue to be in communication with the Department of Elementary and Secondary Education about the ongoing monitoring of the changes that were put in place. We continue to seek new ways in which to improve our delivery of services to students.

Another positive that came out of the corrective action plan was the application of grant money in the form of stipends for special education teachers and related service providers in the district to develop and conduct workshops at the building level designed to enhance the quality of support services for students with diverse learning needs in many of our inclusive classrooms throughout the district in addition to improving methods of collaboration between general education teachers, special education providers and paraprofessionals.

The Pre-School teachers, in collaboration with the Cedar Elementary School Psychologist, conducted a three part series for parents on techniques and tools for pre-school parents. These workshops were well attended and the information was tremendously useful and beneficial.

The Pupil Personnel Director worked with the preschool team throughout the year on the development of a new approach to the evaluation process for preschool aged children. The team consisted of speech, occupational therapy, physical therapy, the preschool teachers and the school psychologist. The assessments being used currently were examined and the end result was the purchase of a new assessment tool.

With respect to the collaboration between the Director of Pupil Personnel Services and our Special Education Parent Advisory Council (SEPAC), we met on a regular basis to collaborate on upcoming topics for SEPAC presentations. We were fortunate this year to have some renowned speakers present including Sara Ward, an expert on the topic of Executive Functioning. Sara and one of her colleagues conducted on-site observations of the language based programs in the district and then followed up with the special education teachers, coordinators, and director by giving feedback and recommendations. Additionally, we have had the opportunity to work together on the creation of resources and planning events that will further support the needs of our parent and school communities.

We were fortunate to be able to bring in Dr. Mitch Abblet, a clinical psychologist who provided clinical consultation, supervision, and training for mental health professionals in the district via grant funding.

Through the “Program Improvement” grant, many members of our staff attended workshops on “Social Thinking” and brought the information and tools back to their buildings, and embedded those strategies into the classroom setting and/or one on one work with students.

The Director of Pupil Personnel Services brought in a new team of Board Certified Behavior Analysts (BCBA’s) in an effort to streamline our services and provide a more efficient response to concerns.

CIVIL RIGHTS

Civil Rights is another area that is evaluated as part of the Coordinated Program Review and is therefore part of the Corrective Action Plan, which was implemented last year. We continue to abide by the policies and procedures set forth as a result of the Corrective Action Plan. The scope of Civil Rights regulations is enormous and impacts every facet of our work within the public school setting. We continue to work to stay compliant and responsible for each and every component of the regulations.

ENGLISH LANGUAGE LEARNERS

This is an additional area that fell under the examination of the Department of Elementary and Secondary Education as part of the Coordinated Program Review. A Corrective Action Plan was submitted to the DESE by the Department of Pupil Personnel Services. We are in the process of implementing the plan. A primary focus of the Corrective Action Plan was the need for additional staffing to meet state requirements for the provision of services to students with English as a Second Language. One of the major changes that we implemented in order to be in compliance was the hiring of a full time teacher who is certified in English Language Learning. We also hired a tutor to help with the overflow. This teacher is helping to oversee the program and to make recommendations for change. The teacher has been assigned to a more appropriate classroom space that allows for instruction and planning to take place.

WELLNESS

The district wide wellness committee was in the second year of existence during the 2014-2015 school year. Last year, we met four times and focused on addiction prevention and anxiety reduction. In doing so, we identified areas of need within our school community. The most pervasive issue was related to anxiety on the part of students at all levels. Given this area of focus, we partnered with MGH through funding provided by the Hanover PTA. A trainer from the Massachusetts General Hospital Benson-Henry Institute on mindfulness based stress reduction conducted a two-day workshop for mental health professionals, nurses, and teachers throughout the district. There was also a parent presentation during a SEPAC meeting conducted by the institute as well. The goal of this process was to be able to embed stress reduction strategies and techniques into the work that we all do across settings, with the plan for ultimately teaching our students how to regulate their own stress levels and decrease anxiety.

The committee has also identified addiction as a priority and we are looking for ways to partner with the larger Hanover community to offer support, guidance and prevention to students and families struggling with this issue. Plans are being put into place for speakers and a possible survey to determine the current extent of the prevalence in our district during the school year of 2015-2016.

SUMMARY

The Department of Pupil Personnel Services is actively engaged in the acquisition and implementation of entitlement and competitive grants through the state. In addition to utilizing grant funds for staff salaries within the special education department, some of these grant opportunities provide us with the means to offer additional exemplary programs, professional development, consultation, materials, technology, and other resources that would otherwise be unavailable to the district.

The PPS Department works collaboratively with central office and building based administrators to shape a vision for instruction, programs, support services, and the general oversight of the work being done in all of the areas listed or described in this report. The scope of the PPS Department is vast. Engagement in the Coordinated Program Review and subsequent Corrective Action Plans has helped the larger school community to gain a better understanding of the full scope of our responsibilities, and the extent to which the focus of our work impacts what goes on at the building level each day.

The end of the school year brought some changes in personnel with the resignation of the Director of Pupil Personnel services and hiring of a new director. A decision was made to change the title of this position to Student Services Director to more appropriately reflect the responsibilities therein. Following interim coverage, the new director begins in November 2015 and will look to develop a vision and mission for Special Education for the upcoming school year and beyond.

TECHNOLOGY

Hanover Public Schools has made numerous improvements in technology since the fall of 2014. Advancements were made not only in equipment but also in instructional integration. This report highlights the most significant changes.

NETWORKING

Upgraded the wireless networks at all schools this summer to support higher density environments:

- Hanover High School: added 6 wireless access points (WAPs) – a 25% increase; upgraded all existing WAPS to higher density models
- Hanover Middle School: added 4 WAPs – a 25% increase; upgraded 6 WAPs to higher density models
- Cedar School: replaced the existing fleet of Apple AirPorts and TrendNet WAPs with 14 Aerohive WAPs
- Center School: replaced the existing fleet of Apple AirPorts and TrendNet WAPs with 12 Aerohive WAPs
- Sylvester School: increased coverage in all classrooms by deploying 15 Apple AirPorts and TrendNet WAPs

HARDWARE

- Deployed 9 computer carts, each loaded with 30 HP Chromebooks, across the district:
 - Hanover High School: 3 carts (bringing total to 4)
 - Hanover Middle School: 4 carts
 - Cedar School: 1 cart
 - Sylvester School: 1 cart
- Deployed 6 cabinets of iPads across the elementary schools:
 - Cedar School: 3 cabinets (total of 30 iPads)
 - Center School: 2 cabinets (total of 26 iPads)
 - Sylvester School: 1 cabinet (total of 10 iPads)
- Deployed 3 MakerBot 3-D printers across the district:
 - Hanover Middle School: MakerBot Replicator
 - Cedar School: MakerBot Replicator Mini
 - Center-Sylvester School: MakerBot Replicator Mini
- Deployed the technology equipment for Vision 2020, which included wall-mounted projectors and teacher iPads, to 102 classrooms grades K-8
- Removed obsolete and/or broken hardware from classrooms and prepared for recycling

SOFTWARE

- Migrated user accounts for all staff at the elementary and middle schools to the Active Directory server at Hanover High School
- Migrated all teachers grades K-8 to Google Drive to store their files in the cloud
- Trained all teachers grades K-8 on Reflector and Doceri, applications that enable interactive whiteboard capabilities via the Vision 2020 iPads and projectors
- Centralized all hardware asset tracking and software deployment under the Absolute Manage system
- Consolidated the various help desk systems into a single, town-wide ticketing system
- Integrated Aspen, the student information system, with E-SPED, the special education management system, to provide teachers with near real-time access to student IEP information and eliminate the need to print lengthy documents

CENTER/SYLVESTER SCHOOL

The enrollment at Center/Sylvester School increased slightly with a total enrollment of 544 students. It was the first year of a tuition-based full day Kindergarten and sixty students participated in full day Kindergarten and 39 students participated in half-day Kindergarten. New employees included Caroline Sweeney, Vanessa Simone, Karin Petrucelli, Caitlyn Guilfooy, Gretchen Abbott, Andrea Palma, Amy Madden, DeAnn Henry, and Jillian Gagnon.

Each year the Plymouth County Teacher's Association recognizes teachers and those who make a difference in public education. During the 2014-2015 school year, The PCEA presented Honor Awards to classroom teachers, Pattie Kinasewich, Suzanne Clasby, and Kerri Kearns.

The year focused on the need to plan for improvement in mathematics instruction and the resources teachers would use to support teaching and learning in mathematics for all students. The district determined that a math pilot called Vision 20/20 would be held across all grade levels, K-8. Teachers participating in the piloting of the enVision Math program included: Jessica Brown, Val McDonough, Donna Wilson, Karen Johnson, Jeanne Kling, Kerri Kearns, Jill Joy, Jessica Flaherty, Cheryl Tavares, Bronwen Thornton, Betty Polansky, and Emily Humphrey. The piloting of this program included multiple opportunities for professional development and peer observation to allow as many teachers as possible to observe and try various components of the program first hand.

During the 2014-2015 school year, students participated in a school wide artist in residence program conducted by Karen Cass. Students completed two projects: one sculpture made from wire that they were able to take home; and a second project that was completed on individual tiles which when put together formed a tree of life. This multi-piece project is proudly hung in the Center School lobby. This extraordinary art residency was made possible by the Cultural Council and the Center/Sylvester PTA. Our connections to the community did not end there. Two boy scouts seeking to complete their Eagle Scout badge completed projects that enhanced the Center/Sylvester School community. Tom Clancy worked with his team and revitalized the nature trail behind Center School. The improvements to the trail allowed students to make one or more trips on the trail in the spring. Additionally we were able to fund John Galluzzo, a naturalist from the Norwell Science Center, to provide a guided tour of the nature trail for staff and students. Much had changed over the years and Mr. Galluzzo was able to provide information at each of the thirteen stations along the trail. Our second Eagle Scout Project was completed by Ryan McDonald, who created two outside seating areas; one at the Center School and one at the Sylvester School. These outdoor seating areas will provide many opportunities for classrooms to venture outside for learning and socializing. The funds for this project were made possible by the Center/Sylvester PTA.

Children programs sponsored by the HPTA included Science Programs from the MOS, Animal Habitat, Now Hear This, and Simple Machines. All grade levels participated in field trips during the year that included the Hanover Fire Station, War Memorials in Hanover, Town Hall, and John Curtis Library, Plimouth Plantation, Freedom Trail, Franklin Park Zoo, Museum of Science, Boston Public Gardens, Soule Homestead, and South Shore Art Center in Cohasset. Some of our annual school events continued with the Kindergarten Dance Party, 'Grandperson' Bingo, Science Fair, Memory Day, Culture Show, Memorial Day Show, Recorder Concert, and two Chorus Concerts. Our school play, "Beauty and the Beast" took place in the fall under the direction of Janet Fortier. For a second year in a row, we ended with a school wide reading celebration called "Camp Center/Sylvester" where students camped indoors, read stories under the stars, attended a campfire sing-a-long and enjoyed the nature trail.

CEDAR SCHOOL

Student enrollment at Cedar School as of October 1, 2014 was 409; this enrollment is 10 students less than the October 1, 2013.

We experienced a number of staff changes during the 2014-2015 school year. Michael Oates joined the Cedar School as principal. Jessica Busa joined the staff as a special education teacher. Alex Shepherd joined the Cedar School as music teacher. Ashley McNeil Joined the Cedar School as preschool teacher. Erin Miner, Rita Pellerin, Zinnelde Brito joined Cedar as ABA tutors. Lastly, Paula Clasby, Stephanie Parker and Ann Thornon joined the Cedar School staff as paraprofessionals.

The Cedar School continued its tradition of effective communication and family engagement. Mr. Oates continued the practice of a weekly newsletter by sending parents the Cedar Update to support the school's efforts to consistently communicate with parents and staff. The tradition of Family Gatherings was continued. The Gatherings were focused on the school's themes of friendship, respect and perseverance. In addition, staff members maintained class or grade level websites and some even utilized Twitter and Facebook as a means of keeping parents connected to their children's elementary school experience.

Olivia Damon was recognized for perfect attendance during the 2014-2015 school year.

During the 2014-2015, many members of the Cedar School community were recognized for various achievements. Preschool teacher Ashley McNeil, second grade teacher MaryAnne MacNeill, second grade teacher Elizabeth Downs, special education teacher Colleen Russell and special education teacher Jessica Busa all received PCEA Honors awards. Mary Judge, Erin Miner, Amanda Higginbottom, Kim Blanton, Stephanie Parker, Ann Thornton, Kelly Burke and Stephanie O'Brien all received PCEA Service Awards for all of their hard work at Cedar. Lastly, Lois Tyler was recognized for her thirty years of service in the Hanover Public Schools.

Thanks to the support and generosity of the Hanover Parent-Teachers Alliance (HPTA) and the Hanover Foundation for Educational Enrichment (HFEE) the Cedar School was able to enjoy a variety of exciting enrichment programs. Also, the Cedar students enjoyed numerous field trips including adventures to the Museum of Science, Duxbury Bay, Gillette Stadium, The Adams National Park, Berklee Performance Center (funded by the Hanover Cultural Council), Plimoth Plantation, and the Franklin Park Zoo.

In addition to supporting enrichment programs, the HPTA sponsored many important family activities including Family Fun Fest, Dad Serves Pizza Night, 4th Grade Prime Time, the Science Fair and the Scholastic Book Fair.

HANOVER MIDDLE SCHOOL

The breakdown of the enrollment for the past year was as follows: Grade 5- 215, Grade 6- 230, Grade 7 - 2199, and Grade 8- 234. The total number of students was 878. The Hanover Middle School welcomed the following new hires: Anna Hughes, assistant principal, classroom teachers, Lynn Kaupp, Aaron DiGaudio, Andrew McLean, James McNamara and para-professional Brenda Carven. The main goals of professional development were to continue to align and implement the Common Core State Standards in English Language Arts and Mathematics. Secondly, to train staff that were piloting and evaluating the Vision 2020 math programs, and to train administration in and to begin implementation of Professional Learning Communities (PLC'S). Additionally Professional Development also focused on ways to further build staff and administrator capacity in the Massachusetts Educator Evaluation System during its second full year of implementation. Lastly, staff was trained in ways to utilize various technologies including but not limited to the Google Suite, iPads, and Chromebook carts to improve student learning.

The following students received recognition in the awards they received:

- NELMS Awards: Stephen Gill and Caroline Zielinski
- David M. Walsh Science Award: Lauren O'Sullivan and Abigail Stone
- Fredrick Doll Award: Andrew Marriner and Andrea Contreras
- Joy Tucker Award for Kindness, Positive Work Ethic, Responsibility, and Service to Others: Christopher Dolan
- Phillip J. O'Neil Citizenship Award: Steven Manolakis
- Spelling Bee Winners: 1st place, Maggie Munroe; 2nd place, Emman Gannon; 3rd place, Anthony Pierotti
- Jr. Semsba Festival: Peter Bell, Daniel Butka, Adam Giordani, Anthony Heffron, Ian Morrison, Justy Carney, Andrea Contreras, Joseph Mignosa
- Hanover Lions Club Peace Poster Contest: 1st place, Erin Foley; 2nd place, Hope Thurston; 3rd place, Una Davenport
- Student Council MVP – 2014-2015 – Joshua Cormier and Matthew Meads

The Hanover Middle School continued to host many special events, often held to raise funds or gifts for charities. Those held last year were Harvest Fest, Harvest Jam, Turkey Trot, and a Toys for Tots toy drive. Other special events held at the Hanover Middle School included Spirit Day, Band and Chorus Concerts, and Performance Troupe Show. Read Across America Day, DARE Education and Graduation, and Colonial Day were also celebrated. Student council held dances for the 7th and 8th Grade as well as an ice cream social and movie afternoon for the 5th and 6th Grade. A Blood Drive in Memory of Matthew Westfield was held in the spring, and the 6th grade held Make a Difference Day in June. Additionally, Water Day, Whale Day, 8th Grade Award Ceremony and Dinner Dance were held. Finally, Hanover Middle School students continue to participate in curriculum-based field trips that extend and enhance students' learning beyond the classroom walls; this year the 8th grade made it's inaugural trip to Washington D.C.

with over 200 students participating. Some additional examples of these field trips are the Grade 5 Museum of Science overnight trip, the Grade 5 Freedom Trail trip, the infamous Grade 6 Camp Squanto trip, Grade 6 Peggotty Beach day, the Grade 7 Whale Watch, the Grade 8 Patriot's Place trip, the Grade 8 Duck Tour, the Six Flags musical performance, and the Band's performance at the State House.

HANOVER HIGH SCHOOL

We began the 2015-2016 school year with increased enrollment from 791 to 813, and we anticipate continued growth.

This past school year, we continued our focus on refining the new teacher evaluation system. For the 2015-2016 school year, we hope to conduct all communication involving the evaluation process through an entirely digital platform. In academic disciplines, we continued our curricular work with the refinement of district-determined measures, common assessments, school-wide rubrics, and an overall curricular alignment to the skills and content outlined in the Common Core. We developed professional learning communities, four groups in total comprised of approximately twenty members each. The groups met once every week, and on alternating weeks, individuals made an effort to visit teachers' classrooms. The focus of these visits dealt with student work in the areas of reading, writing, and speaking; in turn, these subjects served as discussion points for our professional learning communities wherein we discussed the impact on teaching and learning.

CURRICULUM UPDATES

STEM (SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH)

Below, we accomplished much in the way of STEM curriculum, instruction, and assessment:

- Updated the AP Environmental Science curriculum with new material and inquiry-based lab experiments aligned to the College Board curriculum
- Updated the both AP Physics 1 and AP Physics 2 courses in terms of scope and sequence to better match the changes required by the College Board curriculum
- Adopted new curriculum for Algebra 1 aligning the math curriculum vertically to ensure a seamless progression from grades K-8 to the high school
- Introduced additional hands-on activities in Geometry to support the curriculum changes as the course was aligned to the Common Core State Standards using an Understanding By Design framework
- Updated the common assessments in math and science which serve as our District Determined Measures to collect and analyze data around student performance
- Increased the emphasis on literacy in many STEM courses by utilizing elements of the school wide rubrics for argumentative writing, informative writing, and public speaking
- Increased the use of the Google Docs for additional opportunities to integrate the important skills of communication, and collaboration across STEM courses
- Continued to improve internship opportunities for high school students

- Continued to focus on critical reading skills in all classes
- Many educators participated in professional development conferences including but not limited to: Advanced Placement in Calculus, Advanced Placement in Chemistry, National Council of Teachers in Mathematics, Massachusetts Department of Education Revised Science Standards, Museum of Science Workshops, Dan Meyer and Student Engagement, Massachusetts STEM Summit, Burlington Google Summit, Massachusetts Computer Using Educators, Department of Education and the Educator Evaluation, and Robotics First

HUMANITIES

In the humanities, the departments continued their work on the following goal:

To develop a school-wide general assessment plan that provides a scope and sequence for the implementation of the following initiatives:

- *Take action on targeted NEAS&C recommendations in the areas of curriculum, instruction, and assessment*
- *Align curriculum with the Common Core State Standards*
- *Implement district-determined measures to gauge student learning, growth, and achievement*

Given the complexities of the initiatives listed above, we have continued to dedicate much time and attention to the NEAS&C recommendation that we “develop and fully implement school-wide rubrics aligned with the school’s expectations for student learning.” Our intention to “fully implement” and align our rubrics has taken the form of sustained attention to an integrated assessment plan that provides a clear scope and sequence for our overall system of assessments in which the English, Social Studies, and Languages departments have developed common assignments designed to stand as “district-determined measures,” or, “DDMS,” to gauge student learning, growth, and achievement, aligned with the Common Core State Standards in the areas of reading, writing, and speaking. Required by the Department of Elementary and Secondary Education (ESE), these DDMs are the result of department work developed and implemented to collect student performance measures “for each grade and subject that permit a comparison of student learning gains.” This mandate and the development of common assessments used in conjunction with our rubrics are closely related, so their similarities allow for an interchange of ideas and resources.

Work began in September to review the DDM plan submitted to DESE in June 2014 and to deliver ongoing staff training and the development of student growth scales, low, moderate, or high. Procedures regarding the support needed by teachers in PLCs and department meetings to write these DDMs and the collection and storage of data have been instituted, with the state now delaying collection of DDM growth measures until 2017. Examples of the DDMs developed for each of the rubric areas, (1) reading actively and critically, (2) writing effectively to construct and convey meaning, and (3) speaking effectively, are as follows: students in each discipline are now writing arguments, informative/explanatory texts, and narratives on both fiction and non-

fiction, and are engaged in producing speaking measures such as memorization exercises, recitations, speeches, PowerPoint presentations, and mock trials; using SOAPSTone organizers and reasoning based on evidence, Social Studies students work on “document-based questions,” or, “DBQs” on various topics, using evidence based on primary sources, charts, and data; and Language teachers have written themed writing assignments using grammar constructs and common skills assessments using pre- and post- reading, writing, and speaking benchmarks. DDM data has been stored in Aspen and will be considered in light of the state’s upcoming reporting requirements.

PARCC assessments were administered in the Spring to 9th and 11th grade students in English.

MUSIC DEPARTMENT

The 2014-2015 school year found the music department in transition, as Mr. Matt Harden and Mr. John Schnelle assumed the duties of Instrumental and Choral Director. Through the steadfast leadership of students and the outstanding support of the school community, both groups enjoyed a highly successful year of rehearsing, learning, and performing.

Several students were selected by audition to participate in the Massachusetts Music Educators Association Southeastern District music festivals. Jill Benway and Madison Fitzpatrick represented Hanover at the Senior Festival in East Bridgewater while Erica Perry and Jake Sledziewski performed at the Junior Festival at Attleboro High School. Hanover had many students audition and participate in the South Eastern Massachusetts School Bandmasters Association (SEMSBA) festivals including Madison Fitzpatrick, Mikenzie Matheson, Sophia Ruggiano, Jillian Benway, Dante Nicotera, and Nick Stevenson at the Senior Festival. David Adams, Caroline Cleary, Erica Perry, Jake Sledziewski, and Ava Whitney performed at the Junior SEMSBA Festival.

Symphonic Band, VOX, and Concert Chorus once again took part in the MICCA (Massachusetts Instrumental and Choral Conductors Association) evaluation. VOX and Symphonic Band received Silver ratings, and Concert Chorus received a Bronze rating. The Jazz Ensemble is an award-winning audition-based ensemble that also participates in evaluation festivals and community performances. In February, the Jazz Ensemble earned a Bronze Medal at the Massachusetts Association of Jazz Educators (MAJE) festival and received a commendation for Dante Nicotera and Eric Smith as outstanding performers. The Jazz Ensemble also travelled to Amherst for the UMass Jazz Festival. Hanover’s auditioned women’s vocal ensemble VOX once again performed at many community events including caroling, singing at athletic events, and concert events.

The culminating event of the year was the music department trip to Williamsburg, Virginia where the symphonic band and choral ensembles were evaluated and earned high ratings. The Jazz Ensemble received the highest overall instrumental ensemble score, taking home the Adjudicator’s Trophy. Hanover also received the “Spirit of Williamsburg” award for outstanding esprit-de-corps, character, and musicianship.

SPORTS FALL

Girls' Soccer Qualified for the MIAA Tournament for the 26th year in a row. Boys' Soccer defeated neighboring Rockland in the opening round of the MIAA Tournament. Golf repeated as Fisher Division League Champions with a 15-1 overall record. Volleyball received the MIAA Academic Excellence Team Award: Gold Level for the 11th year in a row. Girls' and Boys' Cross Country teams continued to demonstrate improvements. Field Hockey was League Champion and earned the 4 seed in the MIAA Tournament. Football finished their season 5-3 in league play. Steph Flynn (XC), Colin Boutin (Football), and Sam Taylor (Field Hockey) each received Patriot Ledger All Scholastic honors. Sam Taylor was also named as the MVP for the Patriot League. 15 teams qualified for the MIAA Academic Excellence Award.

WINTER

Boys' Basketball not only qualified for the MIAA Tournament but also earned the first League Title in decades. Girls' Basketball qualified for the MIAA Tournament for the 10th year in a row and repeated as League Champions. Wrestling finished with the greatest number of victories in school history. Boys' Hockey finished as League Champions and had another exciting run in the MIAA Tournament. Girls' Ice Hockey qualified for the MIAA Tournament for the second time in their history. Ski Team member Max Shelly advanced to the MIAA Alpine Championship in Giant Slalom and Slalom. HHS had many athletes honored for their success. Jack Buckley (Basketball) earned his 1000th point while being named as the league MVP, Patriot Ledger, Boston Globe, and Boston Herald All Scholastic. Steph Flynn (Basketball), Landon Hassenfuss (Hockey), and Nick Jones (Swim) were also honored as league MVPs. Steph Flynn (Basketball), Colin Boutin (Wrestling), Landon Hassenfuss (Hockey), and Aidan Wright (Swim) each received Patriot Ledger All Scholastic honors.

SPRING

Softball finished as League Champions and qualified for the MIAA Tournament. Baseball and Boys' Lacrosse also qualified for the MIAA Tournament. Girls' Lacrosse won their first ever League Championship for HHS. Sophie Morrill competed in the Girls' MIAA Championship and was named as a Patriot Ledger All Scholastic for the second consecutive year. Both Girls' and Boys' Track continue to produce great results. Emma Buckley and Dan Padula set school records in the 100m. Rugby had a highly successful inaugural season finishing 5-2. Girls' Tennis qualified for the State Tournament.

STUDENT RECOGNITION

Over 100 undergraduate awards were presented to students in Grades 9, 10 and 11 during our annual Undergraduate Awards Ceremony, which was held on June 18, 2015. Dante Nicotera received MCAS Perfect Score recognition. High honor awards were given out to Daniel Botelho, John Donovan, Kyle Elkhill, Lauren Gelly, Sierra Little-Gill, Kristen Marchetti, Nicholas

O'Hara, Ryan O'Malley, Jake Sledziewski and Alyssa Wilcox for the Class of 2018; Megan Abbott, Ryan Doolin, Alexis Perry, Meaghan Raab and Jennifer Rosinski for the Class of 2017; and Emma Hardy, Kelsey Kosak, Cate Marchetti, Emma Morrison and Jared Zine for the Class of 2016. Overall achievement awards were presented to Kyle Elkhill, Sierra Little-Gill, Rebecca Prentice, John Donovan, Nicholas O'Hara and Kristen Marchetti for the Class of 2018; Jennifer Rosinski, Benjamin Goslin, Renee Babin, ALEXIS Perry and Meaghan Raab for the Class of 2017; and Annika Rowland, Cate Marchetti, Jared Zine, Kelsey Kosak, and Emma Hardy for the Class of 2016. The awards ceremony also included the following book/merit awards provided by local colleges:

- Bryant University Book Award - Alyssa Delahunt
- Dartmouth College Book Award - Annika Rowland
- The College of Holy Cross Book Award - Emma Hardy
- St. Anselm College Book Award - Stephanie Flynn
- St. Michael's College Book Award - Linnea Martin, Michael Gosselin
- Smith College Book Award - Cate Marchetti
- Society of Women Engineers - Emma Devine, Allison Knight, Linnea Martin
- Stonehill College Book Award - Emma Morrison
- Elmira College Key Award - Emma Devine and Jared Zine
- Lawrence Tech University Award for Excellence in Science and Math - Christian Abbate
- Lemoyne College Heights Merit Award - Sarah Ryan
- Rensselaer Polytechnic Institute Medal - Dante Nicotera
- Russell Sage Merit Award - Angela Mirisola and Keara Norris
- St. Lawrence Book Award - Joelle Scarpelli

SENIOR ACTIVITIES

As the year drew to a close, senior class activities began in earnest. The senior prom was held at Venezia's in Boston. Approximately 200 students attended the prom, which was held on May 8, 2015. The annual Senior Banquet was held at the Black Rock Country Club during the evening of Tuesday, June 2, 2015.

SENIOR AWARDS AND GRADUATION

Departmental Awards were presented to the Class of 2015 graduates during our Senior Awards Ceremony on the morning of June 1, 2015. During the senior class awards ceremony, the Class of 2015 was awarded over \$127,000 in local Hanover monies.

Graduation exercises were held on the Harry Gerrish Memorial Field on June 6, 2015. Senior class president Michael Vigneaux welcomed the audience while David Raab delivered the Valedictory speech and Ceara McLaughlin delivered the Salutatory speech. Sarah Ryan, President of the Class of 2016, accepted the class gift from Nick Ricciarelli, Treasurer of Class of 2015. Mr. Matthew Paquette, Principal of Hanover High School, presented the diplomas with the assistance of the Class of 2015 class officers.

OTHER ACHIEVEMENTS

One student participated in Boys State 2015 Dante Nicotera. The winner of the annual Lions Club Speech Contest was Cate Marchetti, with Sierra Little-Gill being the runner-up. Yasmina Berkat and Mikaela Murphy went on to regionals for the Science Fair competition and received special recognition. Hanover High School students were recognized by the Boston Globe Scholastic Art and Writing Awards. Gold Key winners were Emma Hardy, Haley Martin and Lauren Sointu. Silver Key winners were Emma Hardy, Karla Lamoureux, Haley Martin and Keara Norris. Honorable Mention were Maria Calabro, Maddi Giovanucci, Emma Hardy, Jillian Locke, Haley Martin, Ava McWade, Mary McWilliams, Christina Nee and Annika Rowland.

In conclusion, Hanover Public Schools continues to work toward providing equity and excellence to all students in its mission of *“guiding every student to thrive in a global society.”*

SUBMITTED BY THE HANOVER SCHOOL COMMITTEE

William Marriner, Chairperson
John Geary, Vice Chairperson
Michael Phillips, Member
Ruth Lynch, Member
Kimberly Mills-Booker, Member

SOUTH SHORE REGIONAL SCHOOL DISTRICT

For Fiscal Year July 1, 2014- June 30, 2015

The South Shore Regional School District is represented by eight appointed School Committee members from each town.

Adele Leonard – Abington

Kenneth Thayer, Vice Chairman – Cohasset

Robert Heywood – Hanover

Christopher Amico – Hanson

Robert Molla, Chairman – Norwell

Gerald Blake – Rockland

John Manning – Scituate

Daniel Salvucci – Whitman

South Shore Vocational Technical High School continues to serve its students and their families by providing a high quality vocational technical education, preparing its students for life's many options after high school, including direct workforce employment, college success, and a combination of the two. The school offers 14 vocational technical majors, including:

Allied Health, Automotive Technology, Automotive Collision Technology, Carpentry, Computer Information Technology, Cosmetology, Culinary, Drafting, Electrical, Electronics, Graphic Communications, Heating, Ventilation, Air Conditioning & Refrigeration, Precision Machine Technology, Welding & Metal Fabrication.

Students at SSVT have opportunities to earn industry recognized credentials that give them a competitive advantage as they head into the workforce. Such credentials include OSHA 10-Hour General and Construction Certification, ServSafe Sanitation, Certified Nursing Assistant, CPR, First Aid, Home Health Aide, Feeding Assistant, Microsoft Professional Tech Associate, Cosmetology State Board Licensure, PIC Soldering Certification, Print Ed, EPH401 Certification (HVAC), American Welding Society Certification, and MACWIC (Machine).

There were 46 students from Hanover who attended SSVT during the 2014-15 school year. On June 12, 2015, the following 10 graduates from Hanover received diplomas and vocational certificates at the graduation ceremony held at the South Shore Music Circus:

Nicholas Bunker

Jake Cyrus

Benjamin Davey

Deryan Greaves

Kyle Harper

Louis Kent

Colleen Pascarelli

Domenic Varrasso

Leah Vlassakis

Sean Williams

In October 2014, Kyle Harper, Class of 2015 from Hanover, was awarded the John and Abigail Adams Scholarship.

Members of the Class of 2015 were accepted to the following two- and four-year colleges and programs, as well as the military:

Alaska Pacific University

Anna Maria College

Bridgewater State University

Bristol Community College

Bunker Hill Community College

College

Cape Cod Community College

Comprehensive Medical

Teaching Institute

Curry College

Divers Academy International

Endicott College

Fisher College

Fitchburg State University

Framingham State University

Iona College

Johnson and Wales University

Keene State University

Lesley University

Lincoln Technical Institute

Lyndon State College

<i>Massachusetts Bay Community College</i>	<i>New England Institute of Technology</i>	<i>Universal Technical Institute</i>
<i>Massachusetts College of Liberal Arts</i>	<i>Nichols College</i>	<i>University of Hartford</i>
<i>Massachusetts College of Pharmacy and Health Sciences</i>	<i>Plymouth State University</i>	<i>University of Maine</i>
<i>Massachusetts Maritime Academy</i>	<i>Quincy College</i>	<i>UMASS - Amherst</i>
<i>Massasoit Community College</i>	<i>Saint Joseph's College of Maine</i>	<i>UMASS - Boston</i>
<i>Merrimack College</i>	<i>Salem State University</i>	<i>UMASS - Dartmouth</i>
<i>Mitchell College</i>	<i>Salve Regina University</i>	<i>UMASS - Lowell</i>
<i>Montserrat College of Art</i>	<i>Southern New Hampshire Univ.</i>	<i>University of New Hampshire</i>
<i>Mount Ida College</i>	<i>Suffolk University</i>	<i>Wells College</i>
	<i>The College of St. Rose</i>	<i>Wentworth Institute of Technology</i>
	<i>The Culinary Institute of America</i>	<i>Westfield State University</i>
	<i>United States Marines</i>	<i>Worcester State University</i>

Other graduates successfully gained employment at the following businesses, some of which were co-op placements:

<i>A.H. Campbell and Son, Inc.</i>	<i>Heat Pumps Unlimited, LLC</i>	<i>S.D. Richards & Sons Trucking Corp.</i>
<i>Ashmont Iron Works</i>	<i>J.C. Cannistraro, LLC</i>	<i>Sears</i>
<i>Bay State Cruise Company</i>	<i>Kent Fabrications, Inc.</i>	<i>SF Parry Design & Building Associates</i>
<i>Bell Plumbing & Heating Co.</i>	<i>MBTA Union</i>	<i>Sodexo - Marriott Services</i>
<i>Bendon Gear & Machine, Inc.</i>	<i>Med Pro Medical Management, LLC</i>	<i>Solutions in Metal</i>
<i>Bowline Access Solutions, Inc.</i>	<i>O'Brien's Car Care</i>	<i>South Shore Hospital</i>
<i>Cataldo Ambulance Service, Inc.</i>	<i>OfficeMax</i>	<i>Studio Hair Design</i>
<i>Charles David Salons and Spas</i>	<i>Plumbers Union L.U. 12</i>	<i>Supercuts</i>
<i>Cohasset Collision Center</i>	<i>Portsmouth Naval Shipyard</i>	<i>Town of Plymouth</i>
<i>DeAngelis Iron Work, Inc.</i>	<i>Reliance Air Systems</i>	
<i>Ellis Cabinet and Millwork</i>	<i>R&S Redco</i>	
<i>Harborview Center for Nursing & Rehabilitation</i>	<i>Rocco's on Broadway</i>	
	<i>Roche Remodeling</i>	

During the 2014-15 school year, SSVT secured funding from the Massachusetts School Building Authority (MSBA) to replace a 1962 boiler, as well as local funding for its students to build a maintenance building on campus. Plans are in place for a bandstand to be built during the 2015-16 school year.

In an effort to stay on top of facilities needs, the school has also applied to the MSBA's CORE program to help address its infrastructure needs so that it can continue to serve its students with 21st century technology and instructional space within the confines of a well maintained, mid-20th century building. We are very proud of our students and staff and continue to appreciate the support of Hanover's residents and area employers.

Respectfully submitted,
Robert P. Heywood
Town Representative
South Shore Regional School District Committee

REPORT OF THE BYLAW REVIEW COMMITTEE

For Fiscal Year July 1, 2014 – June 30, 2015

I hereby submit the following report of the Bylaw Review Committee from July 1, 2014 to June 30, 2015.

Revisions, or additions, to the Town's General Bylaws may be proposed by either petition – 10 Residents; or Town Boards, Commissions, and Department Heads. They appear as Town Meeting Articles – either at scheduled Annual or Special Town Meetings.

Though we accept proposals until the Board of Selectmen close the Town Meeting Warrant, we strongly encourage parties requesting either revisions, or additions, to do so at their earliest convenience. This insures our Committee's ability to review, and provide guidance to sponsors, as well as comply with State Law and/or Town Bylaw.

Upon receipt of proposals, our Committee:

- Establishes contact with the proposal sponsor.
- Reviews the proposal, and asks questions to clarify issues.
- As required by State Law, holds a Public Hearing(s) to address Resident or Town concerns regarding the proposed change.
- Makes a final recommendation.
- Presents that recommendation to the Town's Advisory Committee.
- Presents recommendations at Town Meeting, as necessary.

Proposals, approved as Town Meeting Articles, are also subject to review and approval by the Attorney General's Office, prior to final adoption.

In addition, the Committee annually reviews the Town's General, and Sign Bylaws; recommends and sponsors changes, as necessary.

During this past fiscal year, the Committee received, or sponsored, the following proposals:

BYLAW	SPONSOR	EXPLANATION
Revise Bylaw 3-2	Moderator	Town Meeting start time from 8:00pm to 7:30pm
Revise Bylaw 4-19 Revise Bylaw 4-24 Dissolve Housing Authority	Town Planner Housing Authority	Dissolve Hanover Housing Authority & transfer responsibilities to Affordable Housing Trust
Add Noise Bylaw	Police Chief Building Commissioner	Establish resident and commercial guidelines; penalties related to excessive noise
Revise Bylaw 4-18	Bylaw Review Committee	Revise wording to comply with Town Manager Act
Revise Bylaw 6-10 Revise Bylaw 6-18	Town Clerk	Revise Dog Licensing procedures

Upon review, and comment, all proposals were recommended by our Committee and subsequently adopted by Special or Annual Town Meeting, May, 2015.

We look forward to the coming fiscal year and encourage our fellow residents to participate in local government.

Our Committee wishes to thank the Town Manager, Board of Selectmen, Department Heads, Town Boards, and the Citizens of Hanover for their support and cooperation during this past fiscal year.

Respectfully Submitted,
Stephen Tucker, *Chairperson*
Barbara Itz
Eric Grundt
Robert Quirk
David Ladd

REPORT OF THE AFFORDABLE HOUSING TRUST BOARD OF TRUSTEES

For Fiscal Year July 1, 2014 – June 30, 2015

In 2009 the Hanover Affordable Housing Trust was formed to provide for the creation and preservation of affordable housing in the Town of Hanover for low and moderate income households. The Board of Trustees is composed of seven (7) members including at least one (1) member of the Board of Selectmen, two (2) members of the Housing Authority, one (1) member of the Community Preservation Committee and three (3) at large members.

The Massachusetts Department of Housing and Community Development lists 455 affordable housing units in the current state-approved Subsidized Housing Inventory, 9.4% of the total year-round housing stock in Hanover. In the past five years, Hanover has developed 80 more affordable housing units, increasing the percentage by 0.95%, and decreasing the deficit by 41 units.

At the 2015 Annual Town Meeting, the Town voted to allocate 10% of the Community Preservation funds in the amount of \$100,000.00 to the Affordable Housing Trust for the development of affordable housing in Hanover.

In 2015, the Affordable Housing Trust granted another \$35,000.00 to support the South Shore Habitat for Humanity's ongoing construction cost of the two affordable single family houses located at 645 Center Street. In June of 2015, two well-deserving families, one being from Hanover and one from Abington, moved into the two completed Habitat for Humanity homes.

The Board of Trustees looks forward to FY2016, and working towards Hanover's affordable housing goals established and adopted in the 2013 Housing Production Plan.

Respectfully submitted by the Town of Hanover
Affordable Housing Trust Board of Trustees

Thomas Burke, Chairman

Board Members:

Susan Setterland, Board of Selectman Representative

Denise Quirk

Kristen Zwicker Young

Diane Campbell, CPC Representative

REPORT OF THE HANOVER HISTORICAL COMMISSION

For Fiscal Year July 1, 2014 – June 30, 2015

The Historical Commission held twelve open meetings and one public hearing from July, 2014 to June, 2015. The second Monday of the month is the usual meeting date, with occasional variance due to conflicts or holidays. All meetings and agendas are posted, and interested persons are invited to attend.

The Commission is comprised of five members, including a realtor, an architect and three members-at-large. One member, John Goldthwait, serves as the Commission's representative on the Community Preservation Committee. In March, 2015 a new member, Gary Haynes, was appointed to serve on the Commission by the Board of Selectmen. Mr. Haynes, a ten-year resident of Hanover with strong interest and experience in historic preservation, replaced Katie Duff, who resigned in January.

In carrying out our responsibilities, we have worked with other Town Commissions, Boards, and Committees as well as individuals concerning the use, care and preservation of the buildings, open spaces, documents and artifacts in which are embedded the history of the Town of Hanover.

We have met with all of the above when deliberating about and overseeing the implementation of historic preservation projects using Community Preservation Act funds. This included the on-going, second phases of the initiative to repair and conserve gravestones in Hanover's three historic cemeteries. Community Preservation Act funds have also been set aside to repair historic artifacts owned by the Hanover Historical Society, as well as to conserve the Town's historic records and documents, which have been stored in unconditioned spaces in the basement of Town Hall for many years. The Commission worked with Hanover's Town Clerk, who spearheaded the project, as well as several members of the Historical Society, on this important effort. The 1st phase of this project was nearly completed during FY 2015, with many of the Town's most valuable records moved to a location in Town Hall that will provide significantly upgraded environmental conditions for these documents.

At the Town Meeting held on May, 2014, funds CPA funds were approved for the restoration of the exterior of Town Hall. The Historical Commission's chair served on the committee appointed by the Town Manager in July, 2014. The task of this committee was to select and then work with a preservation-focused architecture and planning firm to devise a plan for the restoration of the building's historic exterior fabric – including its cupola, which had been removed in 2014, after a heavy wind storm, since it was determined that it was unsafe to leave in place. Through the fall of 2015 the consulting firm and committee researched the building's history, analyzed its current condition, and settled upon recommendation, along with cost estimates for its repair and restoration. Through the Community Preservation Committee, the results of this study were presented at Town Meeting, resulting in the decision to allocate the necessary CPA funds to restore the exterior of this Town landmark. (The Town will be reimbursed through an insurance settlement for the restoration of the cupola.)

In addition, the Commission reviewed requests for demolition of several houses, which had been identified as over 75 years old and thus subject to the Town's Preservation By-Law. One house, located at 557 King Street, was placed under a year-long demolition delay subsequent to the Commission's determination at its August, 2015 meeting that this house was "preferably preserved" as defined by the Town's Bylaw 6-26, "Preservation of Historically Significant Buildings". The house could not stay on its existing site, and Commission members sought options for moving the structure or incorporating the house's most significant architectural features into another building. Since no viable options were found, at its May, 2015 meeting, the Commission voted to lift the prohibition on demolishing the house, three months in advance of the year-long moratorium granted by the bylaw.

The Commission also met with owners of residential and commercial properties who sought advice about possible renovations and additions to their historic structures. In these instances, the Commission members offered suggestions and recommendations that would ensure that the important features and attributes of these properties would be maintained and enhanced whenever possible.

The Commission thus carries out its formal duties and responds to requests from the community, while raising awareness of both the historic resources in the Town of Hanover and the need for protecting the unique character of as many of the historic buildings and open spaces as possible. The Town's Master Plan, which includes a historic preservation component, remains our guide as we define and then prioritize our goals for the coming year's work.

Respectfully submitted,
Hanover Historical Commission

Peter Johnson, Chair
Christopher Haraden, Vice Chair
Charles Minott
John Goldthwait
Gary Haynes

REPORT OF THE ROUTE 53 CORRIDOR JOINT STUDY COMMITTEE

For Fiscal Year July 1, 2014 - June 30, 2015

The Route 53 Corridor Joint Study Committee is pleased to submit the Annual Report for the fiscal year 2015.

The Committee met several times throughout the year. During the year the Committee reviewed and provided input on several projects that impacts the Route 53 corridor.

The Committee reviewed the following topics and projects in coordination with the Town Planner.

- Studied and discussed possible zoning changes along the Route 53 corridor with the intent of allowing additional uses in the Business and Commercial Zones.
- Reviewed the new allowed uses in both the Business and Commercial Zones. The new uses include medical facilities, assisted living complexes and nursing homes.
- Updates on Woodland Village (40B), Webster Village (40B), Kennedy Building (40B) and the Village at Seven Springs projects.
- Studied, and discussed the Rte. 53 Traffic Study Report. The Committee unanimously agreed that a solution to the traffic problems between East Street and Rte. 139 should be a town priority.

In addition, Arnold Itz stepped down as Chair pro tempore. Kenneth Blanchard was voted in as Chairman and John Connolly was voted in as Vice Chairman.

The Committee will continue to work with businesses, residents of Hanover and Town officials to solicit input and feedback that impact Route 53.

The Committee can be reached by phoning the Board of Selectmen's Office or contacting a Committee member.

Respectfully submitted,

Kenneth Blanchard, Chairman
John Connolly, Vice Chairman
John L. Benevides (Board of Public Works)
Arnold Itz
Anthony D. Losordo, Jr (Planning Board)
Debra A. McGlame
Timothy Michelson
Jeffrey Puleo
Robert O'Rourke (Selectman)

REPORT OF THE HANOVER CULTURAL COUNCIL

For Fiscal Year July 1, 2014- June 30, 2015

The Hanover Cultural Council had a very busy year in 2015. Karen Cass is Chair of the Council. Member Ellen Fitzpatrick ended her term this summer after serving many years on the board. Katie Duff was honored at Hanover Day this year with a “Leadership Circle Award” from the Mass. Cultural Council for her years of service as HCC Chair and for growing a Community event into a very successful fundraiser, which allows us to give back in a very meaningful way to the Town of Hanover. The Cultural Council welcomed two new members this year: Meghan Walsh and Ahmad Ataul. The Cultural Council received \$4,300 from the Massachusetts Cultural Council to provide grants to applicants during our fall grant cycle, which closes each year on October 15. With the state allocation as well as funds generated locally, primarily from the great success of Hanover Day, the HCC distributed grants totaling \$19,148 to deserving applicants. Programs funded were:

- Harbor Choral Arts - Celebrating the South Shore Through Music Concerts
- Hanover Council on Aging - Holiday Concert
- Henry Lappen - Henry the Juggler Show at Forge Pond Park
- South Shore Art Center - Annual Arts Festival
- Kelly Lawrence - Hanover High School Musical, “The Sound of Music”
- Fuller Craft Museum - “artKitchen” Café Performance Series
- The Friends of the John Curtis Library - Library Passes to ICA Boston & Heritage Museum
- Mass Audubon Society - “Animal Signs and Tracking” Program at Forge Pond Park
- Davis Bates and Roger Ticknell - A Summer Reading Song and Story Celebration
- The John Curtis Free Library - Plimouth Plantation Library Pass & “Color Your World With Pastels” Adult art program
- Stephen Lewis - Cuban Political Art Poster Exhibit
- MUSIC Dance.edu - “From Jazz to Hip Hop” Dance presentation
- Margaret Johnson - “Three Sopranos” Concert at the John Curtis Library
- South Shore Vocational Technical School - Drama Club Dinner Theater Program
- Stephen Kapulka, Hanover Middle School - “Wicked Weird Story Starters” Presentation
- Kim Richardson, Cedar Elementary School - “Theatreworks USA”: Grade One Field Trip
- Pamela Borgeson, HHS Engineering Department - “Playhouses for Humanity” Building Project
- Center and Sylvester Schools - “Natures’ Classroom” Outdoor Science & Nature Trail Program

The HCC runs two major events each year: Kite Day in April and Hanover Day in June. Unfortunately this year, we were unable to host the Kite Day presentation because our fields were still covered with snow in April! We hope to bring this fun family program back in the spring of 2016. Hanover Day continues to grow as a major town event with many local civic groups, businesses and residents taking part in the festivities. The Tenth Anniversary Celebration took place on June 20, 2015 at Sylvester Field and included over 130 vendor booths, a small carnival, basketball tournaments, and a community art project for children, “Anchor Art” contest, artisan demonstrations and museum visits at the Stetson House and live music from local

musicians throughout the day and evening. The event culminates with a spectacular fireworks display over Sylvester Field at 9pm.

Through the work of the HCC and the many volunteers on the Hanover Day Committee, the event has grown to be a successful fundraiser as well as a wonderful community-building event. The money that is raised at Hanover Day is given back to the community through grants for arts, sciences and humanities programs for all ages and a variety of audiences. It is our goal to provide exciting cultural opportunities in the Town of Hanover. If you are interested in becoming a member of the HCC please contact Karen Cass at (617) 388-4427 or karencass@comcast.net.

Respectfully Submitted By:

Karen Cass, Chair
Linda McCarthy
Chris Haraden
Katie Duff
Ellen Fitzpatrick
Meghan Walsh
Ahmad Ataul

Report of the Hanover Emergency Food Pantry

Fiscal year July 1, 2014 - June 30, 2015

The Hanover Food Pantry is located at the First Baptist Church on the corner of Webster and Main Streets. We are open on Monday mornings between 9:30 and 11:30 AM for Pantry volunteers to stock shelves and receive donations collected from Hanover Churches and organizations. We distribute these donations on Wednesdays when we are open for clients between 12:30 and 2:30 PM.

We are grateful for the generous support of the people of Hanover. Donations of food from Hanover churches as well as a variety of civic organizations, business and schools sustains us throughout the year so that we can serve people in need.

During the fiscal year July 1, 2014 to June 30, 2015, we provided for an average of 56 families each month, roughly 165 people including 74 children. Over this 12 month period, there were 29 first-time family visits. Volunteers fill grocery bags for each family containing soap, shampoo, toilet paper, toothpaste, laundry detergent, canned soups, vegetables and fruit, tuna fish, ham, tomato sauce, pasta, cereal, peanut butter and jelly, mac and cheese, rice, coffee, tea, pancake mix, instant potatoes, snacks and juice. The needs of each family vary and we carefully select from available stock to provide 5 - 7 days of perishables.

Special thanks to Shaws and Panera Bread for their weekly donations and support. The Boy and Girl Scouts, Lions and Tri-town Rotary for all they do. Food drives sponsored by Hanover Schools and the annual Postal Service help fill our shelves. Donations from the South Shore Pipefitters Services, South Shore Corvette Club, Tedeschi's, Bunker Insurance, Monaghan Insurance and Arbella allow us to provide our clients with a gift card to a local grocery store for refrigerated items we can't stock. Thoughtful contributions from trusts and faithful donors are gratefully appreciated.

Food Pantry Volunteers are dedicated and committed to the goal of providing food to Hanover families in need. Staff members come from local churches: St Mary's, First Baptist, St. Andrews, First Congregational and Lutheran Church of the Cross as well as the Hanover Women's Club.

Our gratitude goes out to Barbara Itz for her 20 plus years of devotion to this organization. Her hard work and organizational skills helped establish the pantry in 1991. Her leadership and compassion created procedures and guidance that will benefit the Pantry for years to come. Thank you.

Sally Boutin, President
Jane Estabrooks, Secretary

REPORT OF THE BOARD OF OVERSEERS OF THE STETSON HOUSE

For Fiscal Year July 1, 2014 – June 30, 2015

The Board of Overseers is comprised of Roger A. Leslie, Chairman
Richard Flanagan
Donald Morrison

A “Matching Grant” has been filed to fix the foundation of the Barn at the Stetson House property. We will ask the CPC for funds to complete the work. The work will be done if we get the Grant and CPC as agreed to match the funds.

We are upgrading the lighting inside the House to show items in the Stetson House more clearly. We will be using an upgrade of lighting on the outside.

The gutters have been fixed in the House to divert some of the water from the Barn. New pipes have been installed.

The Fire Wagon should be completed by the end of March. It will be housed in the Station 5 Fire House on Broadway. The fire wagon belonged to Company #1 and is the first horse-drawn wagon. CPC monies has paid for the restoration.

Respectfully submitted,
Board of Overseers

Roger A. Leslie
Donald Morrison
Richard Flanagan

PLYMOUTH COUNTY COOPERATIVE EXTENSION ANNUAL REPORT

July 1, 2014 - June 30, 2015

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access www.ag.umass.edu

Members of the Plymouth County Extension Staff:

Molly Vollmer, Director Plymouth County Extension/ Extension Educator
Valerie Schell, Extension Educator, 4-H Youth and Family Development Program
Evelyn Golden, Program Assistant, 4-H Youth and Family Development Program
Cathy Acampora, Administrative Assistant

Board of Trustees:

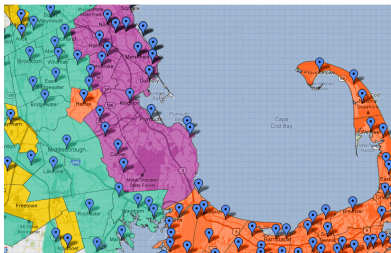
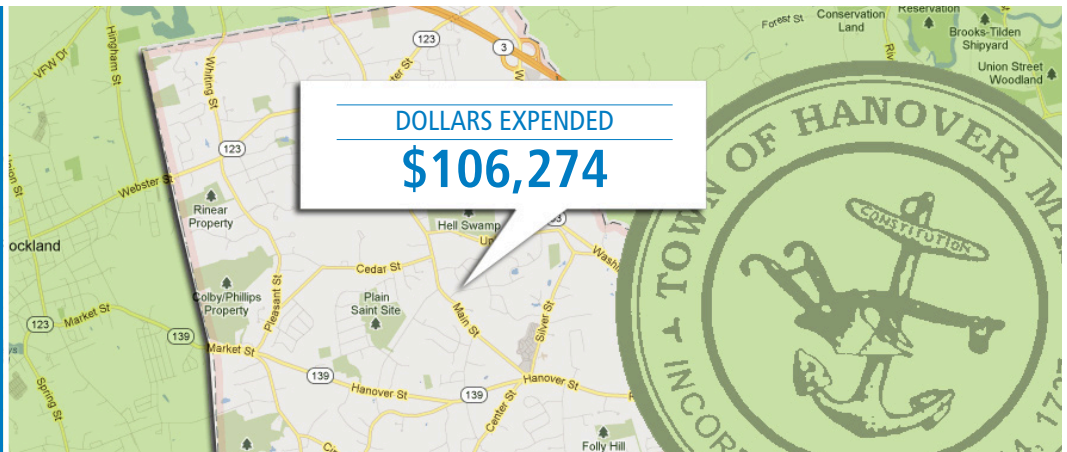
John Burnett Jr. –Whitman	
Michael Connor - Bridgewater	Meghan C. Riley –Chairman, Whitman
Jeff Chandler – Duxbury	John Illingworth- Abington
Aylene Calnan- Hingham	Paul Nicol- Hanson

Sandra Wright, Plymouth County Commissioner - Bridgewater

The Plymouth County Extension office is located at 44 Obery Street, Plymouth, MA 02360
(781-293-3541; fax: 774-773-3184)



SSCAC, INC.
71 OBERY STREET
PLYMOUTH, MA 02360
508-747-7575 EXT. 6244
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SSCAC REPORT TO THE TOWN

HANOVER, MASSACHUSETTS

With roots dating back to 1965, South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many federal, state and private grants that are available for low income and elderly persons.

During the SSCAC's FY2015, a total of 924 Hanover households (duplicated) were served from October 1, 2014 – September 30, 2015 through the many programs.

PROGRAMS AND SERVICES

Fuel Assistance, Weatherization, Transportation, South Shore Early Education & Care, Consumer Aid, Emergency Services, Financial Stability Programs, Employment & Workforce Development, Food Resources, and Coordinated Family and Community Engagement.

GEOGRAPHIC SERVICE AREA

South Shore Community Action Council serves Carver, Cohasset, Duxbury, Hanover, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, and Scituate. Through our Fuel Assistance and Transportation programs, SSCAC serves an additional 58 towns in the Southeast, Cape Cod, and the Islands.

ENERGY ASSISTANCE PROGRAMS	HOUSEHOLDS	EXPENDITURES
Fuel Assistance (Federal)	75	\$49,389
HEARTWAP (Burner Repair/Replacement)	6	\$3,240
Private Utility Funds for Weatherization and Burner Repair	8	\$53,243
RENT/MORTGAGE/UTILITY ARREARAGE PROGRAMS	HOUSEHOLDS	EXPENDITURES
FEMA	1	\$402
OTHER PROGRAMS	HOUSEHOLDS	EXPENDITURES
Consumer Aid- The Attorney General	14	N/A
Head Start And All Early Education Programs	13	N/A
SNAP	2	
Transportation – Inter-Town Medical And Other Trips In Lift Equipped Vans	801	N/A
Volunteer Income Tax Assistance (Vita)	4	N/A

In addition, SSCAC's Food Resources program distributed 494 lbs. of locally grown fruits, vegetables and non-perishable food to the Hanover's Council on Aging and Head Start children's programs. (Approximately 371 meals.)



2015 ANNUAL REPORT

The South Shore Recycling Cooperative (SSRC) is a voluntary association of fourteen South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Members of the SSRC are: **Abington, Cohasset, Duxbury, Hanover, Hanson, Hingham, Kingston, Middleborough, Norwell, Plymouth, Rockland, Scituate, Weymouth, and Whitman.** Representatives from each member town are appointed by Chief Elected Official(s) (*list attached*).

In FY2015, the SSRC raised **\$71,597.76**: \$63,000 from municipal member dues, \$5,809.87 in sponsorships, and \$2,787.89 in grant funding. Those funds pay for the services of the Executive Director and for waste reduction and recycling activities that benefit our member towns. In addition to technical assistance, these activities **saved /earned Member Towns \$203,135** in 2015.

MATERIALS MANAGEMENT

Household Hazardous Waste Collections - The SSRC bids and administers a contract on behalf of its Member Towns for Household Hazardous Waste Collections. A new contract awarded to Stericycle in 2015 offers a much lower setup fee and unit costs than the State Contract. Member Towns saved staff time to bid, schedule and publicize collections. The Executive Director assisted at all twelve events, and administers the billing.

The SSRC enabled four Member Towns to join their larger neighbors' HHW collections, relieving them of the time and expense of hosting their own. SSRC also coordinates four other Towns' alternating collections.

The SSRC arranges roll-off service at about \$300/event, \$540 less than the HHW contract cost.

1,923 residents attended **twelve collections** held in 2015. The contract also enabled **198 residents and businesses** to attend other Member Towns' collections using the **reciprocal arrangement**. This arrangement qualifies member towns for additional **Recycling Dividend Program** points, and earned them an extra **\$16,200** in grant money through that program.

The total cost savings and benefits of the HHW program in 2015 is estimated at **\$45,896**.

General Recyclables – 2015 was a difficult year for the recycling industry. Low commodity pricing due to the strong dollar, low oil prices, a changing waste stream, and increasing contamination conspired to increase costs and reduce rebates. The SSRC did a complex Request for quotes on various mixes of paper, cardboard, bottles and containers, and received good quotes from three service providers which were distributed to Member Towns.

Textiles - Bay State Textiles has worked with SSRC to establish and promote transfer station and School Box Programs. BST pays \$100/ton to all box hosts for used textiles.

The thirteen SSRC towns and school systems hosting this program diverted 463 tons of textiles in 2015 and earned rebates and incentives of **\$46,324**. In addition, the diversion of this material from disposal saved another **\$37,645**.

Books - When the previous service provider went out of business, the SSRC introduced two companies that provide a similar service for books and media. The one that most selected pays \$100/ton. Rebates and avoided disposal costs in 2015 from this service came to **\$11,743**.

Electronic Waste - at the Board's request, the SSRC Director conducted a detailed Request for Quotes for e-waste collection and recycling. The Director compiled and distributed details from the four quotes received to our Member Towns.

Mattresses – when the company that recycled Member Towns' mattresses dropped that service, the Director sought quotes and helped our managers bring in new recyclers at the same cost.

Mercury - Covanta SEMASS extends free mercury recycling benefits to all SSRC members, even those that don't send their MSW to SEMASS. SEMASS directly pays for mercury bearing waste delivered to Complete Recycling Solutions in Fall River. The SSRC helped to get the direct pay accounts set up, and assists Member Towns in directing their material to avoid cost to the towns. CRS direct-billed SEMASS **\$9,339** for Member Towns mercury recycling in 2015. In addition, SEMASS paid rebates to our contract communities of **\$3,888** for recycled mercury containing products. The director audited the deliveries and rebate payments.

Compost and Brush - The SSRC Board voted to extend its three contracts for **compost screening** and **brush grinding**. Several member towns used these contracts in 2015.

PUBLIC OUTREACH:

16th Anniversary "Trash Bash" – A hundred municipal, county and state officials, staff, volunteers and service providers mingled and learned about contamination issues and costs in the recycling stream. Our three highest performing municipalities were recognized for their work to reduce waste and improve the environment. The entire cost of the event was covered by private sponsors.

"Refrigerator door prizes" - The SSRC continued to distribute thousands of 5"x8" handouts, purchased in 2013 with grants from MassDEP and Covanta SEMASS. The graphics depict items that are "too good" and "too bad for the trash", and direct the reader to the SSRC website and phone for more information. They have been resulted in many calls and web visits.

Reusable shopping bags – with another grant from MassDEP supplemented by a sponsorship by Bay State Textile, the SSRC purchased and distributed to our Member Towns 2,000 reusable shopping bags with the message "Reduce plastic waste- use me; Reuse me over and over; Recycle me in a textile drop box when I'm worn out".

Kingston PAYT Forum - at the request of a selectman and the DPW Director, organized this public forum to introduce the concept of unit based pricing for trash, with four speakers.

Website - ssrcoop.info provides town-specific recycling and household hazardous waste collection information, SSRC meeting minutes and annual reports, press releases, a monthly newsletter, and links to other sites. It logged 5,295 visits in 2015, 4,655 which were first time visitors.

Press Contacts - The SSRC is a resource to and a presence in print, web and cable media. In addition to help in editing articles by Town officials, the SSRC released the following in 2015:

[Kingston Transfer Station now takes antifreeze, large rigid plastics](#), Aug. 18, 2015

[Containers Available for event recycling](#), Aug. 21, 2015

[Marshfield Fair makes a habit of recycling](#), Sept. 21, 2015

[Recycle plastic bags the right way](#), Nov. 12, 2015

[SSRC, eight member towns, commended for waste reduction successes](#), 12/31/2015

Resident Contacts – The director fielded 140 calls and emails from residents in 2015 to answer questions about how to properly dispose of everything from paint to asbestos shingles, televisions to railroad ties. One Weymouth resident commented “you’ve been wicked helpful”.

Public and Professional Presentations - The Executive Director spoke to the following groups about recycling issues and/or SSRC activities:

- **Northeast Resource Recovery Association**, Paint Stewardship Bill
- **Bridgewater-Raynham High School**, general consumption and waste issues
- **Cohasset Middle School Trash Patrol**, interview about sustainability
- **Hanover Sylvester School Robotics Team**, cardboard recycling issues

Marshfield Fair Recycling - the SSRC exhibited and supported **recycling** at the **Marshfield Fair** for the twelfth year. While public education is the priority, six tons of material was also recycled and composted. Since inception, 67 tons of Fair waste has been diverted to higher use.

ADVICE, ASSISTANCE AND NETWORKING.

The Executive Director’s help is frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending many conferences, meetings and webinars, touring local facilities, and reading professional publications. She advises Members on specific needs each town has.

A sample of the assistance she provided and problems she helped solve in 2015 includes:

- Organized a **multi-town curbside collection contract meeting** in response to the unexpected bankruptcy of **Norwell, Rockland and Whitman’s** hauler to explore the potential for collaboration on a new contract. Managers from four towns attended.
- Attended meetings with the **Kingston BOS** and **Plymouth BOH** at the request of our managers
- Met on site with **Hanover’s** new Transfer Station foreman and **Plymouth’s** new solid Waste Coordinator to review systems, vendors and options
- Assisted **Hanover, Kingston and Scituate** in finding a new mattress recycling service provider
- Helped **Cohasset, Duxbury, Hanson, Kingston, Plymouth, Rockland and Scituate** complete and submit their DEP Data Surveys, making them eligible for grants
- Completed and submitted **Whitman’s** DEP Grant application. Whitman was awarded \$48,300.
- Provided recycling bin source and price information to **Rockland**
- Located a mercury training session for **Abington**
- Collected, evaluated and shared **recycling and disposal cost, tonnage and fee data**

- Provided advice and help on a **wide range of issues** including: DEP Waste Ban Compliance Plans, cooking oil recycling, going rates for recyclables, private hauler regulation notifications, enforceability of minimum tonnage in a disposal contract, fire extinguisher recycling, e-waste options, oil paint collection overcharges, automated trash collection, and C&D pricing.
- Provided index and regional **commodity pricing** for materials of interest to our managers.

Grant assistance: The SSRC assisted several member towns in applying for MassDEP Sustainable Material Recovery grants. Membership in SSRC adds one-two points to each Member Town's Recycling Dividend Program total for participation in our HHW Reciprocity Program, which earned our towns \$13,200 of the **\$568,131** in grants thirteen of our Towns were awarded. In addition, the SSRC was awarded **\$84,000** for projects that will benefit all our Member Towns.

Newsletter - The SSRC publishes monthly **Updates** filled with information of interest to the South Shore solid waste community. The Updates are emailed to 400 people, and are [posted online](#).

Monthly Meetings - The SSRC provides **networking opportunities** and information sharing at our well-attended (nearly) monthly meetings. Most meetings feature a guest speaker, usually a service provider or regulator. Solid waste collection, disposal, recycling service, outreach, pricing and proposed laws and regulations are discussed. Minutes are posted [here](#).

ADVOCACY

In 2015, the Executive Director

- Represented the SSRC at **policy meetings and conferences** hosted by MassDEP, Environmental Business Council, MassRecycle, Northeast Recycling Council, Northeast Resource Recovery Association, Product Stewardship Institute, Solid Waste Association of North America and the Southeast Municipal Recycling Council. She reports relevant information back to the Board.
- Worked with Product Stewardship Institute, Mass. Municipal Association and other organizations to promote legislation the Board deems beneficial to its solid waste programs.
- Testified at three legislative hearings on paint stewardship, E-Waste producer responsibility, the bottle bill, and universal recycling.
- Was invited to and attended the three Mass. Recycling Contamination Workgroup and the MassDEP EO562 Advisory Committee meetings, and is active on the Mass. Product Stewardship Council Steering Committee.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,



Claire Galkowski, Executive Director, South Shore Recycling Cooperative

South Shore Recycling Cooperative Board of Directors 2015

TOWN	FIRST	LAST	C/O	POSITION
Abington	Susan	Brennan	BOH	Commissioner
	Sharon	White	BOH	Agent
Cohasset	Merle	Brown	citizen	SSRC Vice Chairman
	Mary	Snow	DPW	Highway Dept. Admin. Asst; SSRC Treasurer
Duxbury	Peter	Buttkus	DPW	Director
	Ed	Vickers	DPW	Assistant Director
Hanover	Victor	Diniak	DPW	Superintendent
	Kenneth	Storey	DPW	Transfer Station Foreman
Hanson	Donna	Tramontana	BOH	Health Agent
	open			
Hingham	Randy	Sylvester	DPW	Superintendent
	Stephen	Messinger	Transfer Station	Foreman
Kingston	Paul	Basler	Streets, Trees & Parks	Superintendent
	Eugene	Wyatt	Recycling Committee	Appointee
Middleboro	Christopher	Peck	DPW	Director
	open			
Norwell	Brian	Flynn	BOH	Agent
	Vicky	Spillane	Recycling Committee	Appointee
Plymouth	Sandra	Strassel	DPW	Solid Waste Coordinator
	Open			
Rockland	Rudy	Childs	citizen	Appointee
	Stephen	Nelson	BOH	Commissioner
	Victoria	Diebel**	BOH	Commissioner
	Janice	McCarthy**	BOH	Agent
Scituate	Kevin	Cafferty	DPW	Director; SSRC Chairman
	Sean	McCarthy	DPW	Asst. Director
Weymouth	Robert	O'Connor	DPW	Director Emeritas; SSRC Secretary
	Kathleen	McDonald	DPW	Principal Clerk
Whitman	Bruce	Martin	DPW	Director
	open		BOH	Health Inspector

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South Shore Recycling Cooperative 2015 Annual Report

quantifiable benefits

	HHW cars	HHW reciprocity use	contract cost savings (vs. State Contract setup fee, unit costs, vol. disc.)	roll off savings using SSRC arranged vendor (\$840-300)	HHW admin, on site staff time (18 hours /coll)	Recycling Dividend Program HHW awarded point values	HHW total value	Bay State Textile, Big Hearted Books tons	BST/BHB rebates, avoided disp cost	SEMASS Mercury processing subsidy, CRSdirect pmts	SEMASS' rebate paid 2015	Big Hearted Books tons	BHB rebate \$100/ton, avoided disp cost	grant application submission award	Total
Abington	111	20	\$1,539	\$540	\$270	\$800	\$3,149	26.95	\$4,474	\$679.00		7.92	\$1,315		\$9,617
Cohasset	31	14	\$871	\$540	\$270	\$800	\$2,481	37.09	\$6,861	\$384.00	\$143.10				\$9,869
Duxbury	73	19	\$462		\$270	\$1,600	\$2,332	87.67	\$17,824	\$910.00	\$590.50				\$21,657
Hanover	191	3	\$2,495	\$1,080	\$720	\$400	\$4,695	24.96	\$3,794	\$408.00		11.02	\$595		\$9,492
Hanson	174	4	\$1,648	\$1,080	\$1,080	\$400	\$4,208	12.63	\$1,958		\$229.00	1.55	\$255		\$6,650
Hingham	219	26	\$917	\$540	\$540	\$1,600	\$3,597	27.22	\$4,655	\$1,832.00	\$247.30	42.49	\$7,265		\$17,596
Kingston	112	11	\$443	\$540	\$270		\$1,253	32.84	\$5,583	\$1,086.00	\$325.40	12.19	\$853		\$9,100
Middleboro	16	7	\$889	\$540	\$270	\$1,600	\$3,299	13.10	\$1,310						\$4,609
Norwell	50	21	\$797	\$835	\$180		\$1,812	2.85	\$487	\$428.00	\$260.10				\$2,987
Plymouth	325	21	\$2,946	\$1,080	\$810	\$1,500	\$6,336	29.03	\$4,790	\$1,714.00	\$1,322.30				\$14,162
Rockland	40	19	\$753	\$835	\$180		\$1,768	0.12	\$26	\$436.00	\$197.90	0.36	\$61		\$2,489
Scituate	207	9	\$880	\$835	\$270	\$1,500	\$3,485	83.85	\$15,856	\$816.00	\$255.30				\$20,412
Weymouth	279	14	\$2,450		\$1,080	\$3,000	\$6,530	68.92	\$13,646	\$646.00	\$294.80	8.74	\$1,398		\$22,515
Whitman	60	15	\$681		\$270		\$951	16.01	\$2,706		\$22.50			\$48,300	\$51,979
Total	1923	198	\$17,771	\$8,445	\$6,480	\$13,200	\$45,896	463.24	\$83,969	\$9,339.00	\$3,888.20	84.26	\$11,743	\$48,300	\$203,135

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT For Fiscal Year July 1, 2014 – June 30, 2015

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2015.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2015 season began dry with a low water table, dry conditions increased into the summer season. Efforts were directed at larval mosquitoes starting with the spring brood. Ground larvicided 4,500 acres and aerial larvicided 12,327 and this was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1, 2015 and ended on September 12, 2015. The Project responded to 16,344 requests for spraying and breeding checks from residents covering all of the towns within the district.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Based on guidelines defined by the “Arbovirus Surveillance and Response Plan” in Massachusetts, three Plymouth County towns, Bridgewater, W. Bridgewater, and Kingston, were “Moderate Level” of EEE Risk for the season. All other towns in Plymouth County Mosquito Project were at the “Low Level Risk” category. We are pleased to report that in 2015 there were no human, mosquito, or horse EEE cases in Plymouth County.

West Nile Virus was also found within the district. A total of 6 mosquito pools tested positive for WNV in the following towns: Abington (1) Whitman (1), Bridgewater (2), Kingston (1), and Lakeville (1). All towns within the district remained at the “Low Level Risk” category for West Nile Virus. We are also pleased to report that in 2015 that there were no human or horse West Nile Virus cases in Plymouth County Mosquito Control district. As part of our West Nile Virus control strategy a total of 21,336 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

The figures specific to the town of Hanson are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Hanson residents.

Insecticide Application. 1,383 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 741 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Water Management. During 2015 crews removed blockages, brush and other obstructions from 2,040 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Machine Reclamation. 1725 linear feet of upland ditch was reconstructed in Bridgewater using the Project's track driven excavator.

Aerial Application. Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Hanson this year we larvicided 450 acres.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Hanson was less than three days with more than 536 complaints answered.

Mosquito Survey. Our surveillance showed that the dominant mosquitoes throughout the district were generally *Aedes cinereus* and *Coquillettidia perturbans*. In the Town of Hanson the three most common mosquitoes were *Coquillettidia perturbans*, *Ochlerotatus Canadensis*, and *Aedes cinereus*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira
Superintendent

Commissioners:
John Kenney, Chairman
Michael F. Valenti, Vice-Chairman/Secretary
Kimberley King
Cathleen Drinan
John Sharland

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Hanover.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2015.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the Old Colony Regional Transportation Plan (Moving U 2040); the 2015 Natural Hazard Mitigation Plan for the Old Colony Region; the 2015 Comprehensive Economic Development Strategy (CEDS) Plan; the FFY 2016-2019 Transportation Improvement Program (TIP); the Brockton Area Transit Comprehensive Regional Transit Plan; the Plymouth Special Events Traffic Analysis and Management Plan; the Old Colony Regional Freight Study; and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities; and, continued participation in the South Coast Commuter Rail Task Force, provided technical assistance to Bridgewater, and Stoughton, related to the potential rail service. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as regionalization, including the investigation of water, wastewater, and the aggregation of electricity, as well as conducting a number of land use analyses, neighborhood economic and transportation analyses, the development of Community Business Guides, providing a variety of economic development technical assistance as well as Green Communities Designation and Grant Program technical assistance. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over \$1.5 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services, and others to the more than 95,000 persons age 60 and over in the region. The OCPC-AAA continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,300 visits to nursing and rest homes, investigating over 300 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston and Stoughton. During 2015 the Council processed

approximately \$408,500 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2015, the Council elected Lee Hartmann, of Plymouth as Council President; Fred L. Gilmetti of Whitman as Council Treasurer; and, Frank P. Staffier of Avon as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Richard Whitney for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Peter Matchak, Delegate
Troy E. Garron, Delegate At Large

APPLICATION TO HANOVER TALENT BANK**Thank you for your interest in serving the Town of Hanover!**

Hanover's excellence as a community is due in large part to citizen participation in government and community affairs. The purpose of the Hanover Talent Bank is to register the names, interests and qualifications of Hanover registered voters willing to volunteer to serve their community. Residents who are interested in participating in Town Government are urged to complete this form.

Residents serve as volunteers on a wide variety of town boards, committees, commissions and councils listed below. They are appointed to these organizations by the Selectmen, Moderator, or other appointing authorities as vacancies occur. We encourage you to register by completing this Talent Bank Form, indicating your occupation, background, areas of interest and organizations you would consider serving (page 2). Please return your completed form to the Board of Selectmen as indicated below. General applications will be kept on file for consideration/notification when an opening occurs.

Applicant Information

Name	
Full Address <i>Resident of Hanover?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Number of Years as a Resident:</i> _____	
Telephone	
Fax	
Email Address <i>(optional but desirable)</i>	
Occupation	
Background & Qualifications	
Signature of Applicant	

Return Information

<i>Please Submit this form to the address shown.</i> <i>Please also send a copy of your application to the applicable Boards you wish to serve on.</i>	Hanover Talent Bank Selectmen's Office 550 Hanover Street, Suite 29 Hanover, MA 02339 Telephone: (781) 826-5000 ext. 1084 Fax: (781) 826-7499 Email: selectmen@hanover-ma.gov
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Boards & Services of Interest

Please Check All that Apply

Please Note: Many Boards require regular attendance at weekday evening meetings, either once or several times a month.

I wish to be notified (if possible) in the event of any vacancy on the selected Boards.

☐ Yes ☐ No

Applicants for a position on a specific committee may expect to be interviewed by the appointing body.

<input type="checkbox"/> Advisory Committee	<input type="checkbox"/> Emergency Communications Committee
<input type="checkbox"/> Affirmative Action Committee	<input type="checkbox"/> Energy Advisory Committee
<input type="checkbox"/> Board of Appeals	<input type="checkbox"/> Fair Housing Commission
<input type="checkbox"/> Board of Assessors	<input type="checkbox"/> Fire Station Building & Reconstruction Committee
<input type="checkbox"/> Board of Health	<input type="checkbox"/> Historical Commission
<input type="checkbox"/> Board of Public Works	<input type="checkbox"/> Housing Authority / Hanover Affordable Housing Partnership
<input type="checkbox"/> Board of Registrars	<input type="checkbox"/> Open Space & Recreation Planning Committee
<input type="checkbox"/> Board of Selectmen	<input type="checkbox"/> Parks & Recreation Committee (also Bandstand Committee)
<input type="checkbox"/> Bylaw Review Committee	<input type="checkbox"/> Planning Board
<input type="checkbox"/> Community Access & Media Committee	<input type="checkbox"/> Route 53 Joint Study Committee
<input type="checkbox"/> Community Preservation Committee	<input type="checkbox"/> School Building Needs Committee
<input type="checkbox"/> Conservation Commission	<input type="checkbox"/> School Committee
<input type="checkbox"/> Council on Aging	<input type="checkbox"/> Stetson House Board of Overseers
<input type="checkbox"/> Cultural Council	<input type="checkbox"/> Taxation Aid Committee
<input type="checkbox"/> Design Review Board	<input type="checkbox"/> Trustees of Public Library
<input type="checkbox"/> Economic Development Committee	
<input type="checkbox"/> Other:	

Additional Comments & Information

Please provide additional comments here. Attach a letter, resume, or other information you would like considered in review of your application.

Please also indicate any other areas of interest not shown above.

Please also note any potential conflicts of interest (i.e. if appointed to serve on the Planning Board, your development projects, interests, land you own, relationship to developers who may come before the Board, etc.)

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TOWN OF HANOVER MUNICIPAL SERVICES GUIDE

Main Number (781) 826-5000

Extension

BOARD OF SELECTMEN AND TOWN MANAGER OFFICES

Board of Selectmen	Alcohol and Auto Dealer Licenses; Personnel and Compliance Issues	ext. 1084
Town Manager	General Administration	ext. 1084

COMMUNITY SERVICES DEPARTMENT

Board of Appeals	Zoning Appeals; Special Permits; Variances	ext. 1026
Board of Health	Perc. Tests/Observation Holes; Septic Permits/Title V; Food Service; Tobacco	ext. 1024
Building Commissioner	Building, Gas, Plumbing & Wiring Permits; Code, Sign & Zoning Enforcement	ext. 1009
Conservation Agent	Conservation Land Management; Review Project Proposals	ext. 1019
Council on Aging	Senior Activities; Information; Transportation	924-1913 924-1921
Hanover Community TV	Government, Education and Public Programs (on Comcast and Verizon)	878-5450 ext. 2109
John Curtis Public Library	General Information Number	826-2972
Parks & Recreation	Parks & Recreation Office	ext. 1057
Parks & Recreation	Parks & Recreation Summer Trailer Office	826-7529
Passport Office	Acceptance and Processing	ext. 1006
Planning Board	Land Use; Planning	ext. 1026
Veteran's Agent	Veterans' Information; Referrals & Benefits	ext. 1038
Visiting Nurse	Nursing Services; Blood Pressure Clinics; Diabetic Testing; Flu Clinics	ext. 1039

DEPARTMENT OF PUBLIC WORKS

Administrative Offices	Highways; Public Grounds; Snow & Ice Removal; Water; Emergencies	826-3189
Cemeteries	Cemeteries; Transfer Station Information	826-3189

EMERGENCY MANAGEMENT

Emergency Management	Non-Emergency Number	826-3151
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FACILITIES MAINTENANCE

All Offices	School & Town Building Maintenance	857-5706
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FIRE DEPARTMENT

Fire Department	Non-Emergency Number	826-3151
Fire Permits	Burn Permits	826-7850

MUNICIPAL FINANCE DEPARTMENT

Treasurer/ Collector	Receipts, vendor payments and tax collection	ext. 1083
Assessor	Assessments; Exemptions; General Valuations (Real Estate, Motor Vehicle, Personal Property, Boat)	ext. 1076
Town Accountant	Vendor invoices; 1099's; Budget Information	ext. 1037
Registrar	Town Census; Voter Registration	ext. 1082
Town Clerk	Birth, Death, Marriage, Business Certificates, Elections and Dog Licenses	ext. 1079

POLICE DEPARTMENT

Animal Control	Dog Officer; Animal Control Officer; Inspector of Animals	ext. 1022
Emergency Communications Center	Non-Emergency Number	826-2335
Police	Non-Emergency Number	826-3231

SCHOOL DEPARTMENT

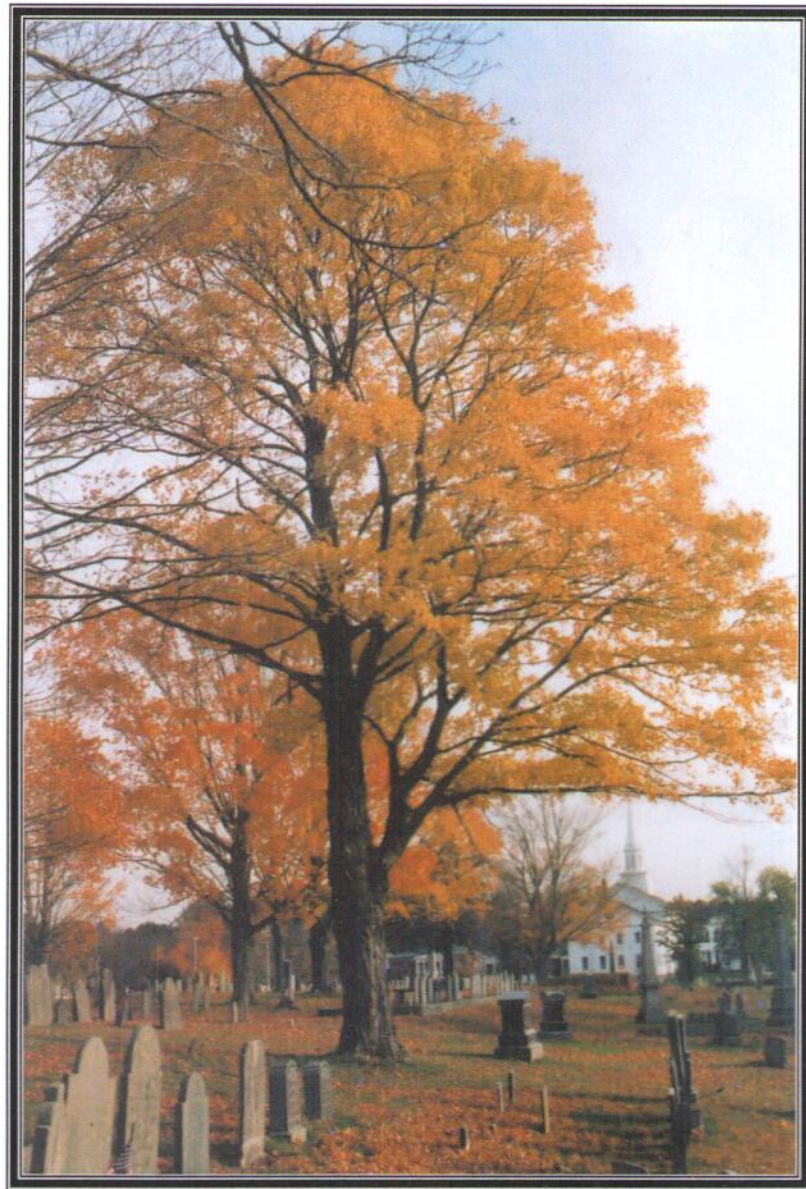
Superintendent & Admin.	Salmond School (Town Wide Payroll and Employee Benefits)	878-0786
	High School	878-5450
	Middle School	871-1122
	Cedar School	878-7228
	Center School	826-2631
	Sylvester School	826-3844

OTHER

Hanover Police Boy's Club		826-4869
South Shore Vo-Tech HS	Regional Vocational Technical High School Administration	878-8822
Stetson House	Tours; Historical Information	826-9575

AMBULANCE - FIRE - POLICE EMERGENCY

911



**THE PHOTOGRAPH ABOVE WAS SUBMITTED BY
JEAN MIGRE.**

**THE BOARD OF SELECTMEN EXTENDS THEIR SINCERE
APPRECIATION TO JEAN MIGRE FOR THE MANY
BEAUTIFUL PHOTOGRAPHS SUBMITTED OVER THE YEARS.**