

August 30, 2017



Chairman Delaney,

I am writing this letter to communicate to the Board before the vote is taken on September 5th whether to renew the Town Manager's contract. I am a former resident of Hanover and a longtime employee with the Police Department.

I have had many dealings with the former Town Administrator, Steve Rollins and the current Town Manager, Troy Clarkson, as an active member of the Hanover Police Union. I knew shortly after meeting Troy that the Town was going to be in good hands.

I can tell you that from an employee standpoint that Troy has made an effort to make the Town's employee's feel appreciated for their service to the Town. Troy has shown up in Blizzards and other weather events to cook or just to let the people that are working know that they are appreciated. Troy started the annual "community cookout" which also incorporates employee recognition awards. This type of thing had never happened in the past administration. Troy is a person that the residents recognize and know. He is deeply involved in the happenings around Hanover.

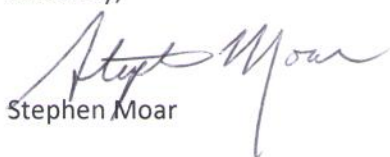
Troy is someone that is deeply committed to the community. He is approachable and has an "open door policy". This is also something that never happened in the prior administration. I am not trying to cast stones and compare the past with what is happening now but it is difficult to illustrate the big differences without using examples.

Troy is an educated man and a well experienced municipal leader. These qualities benefit the Town greatly. Troy has taken on the approach of running the Town like a business and serving the needs of its "customers" which happen to be the residents and business owners of Hanover. Troy gets deeply involved in the day to day operations of the Town.

If the Board of Selectmen vote not to renew Troy's contract it will be a huge blow to the Town on many levels. To put it plainly the Town of Hanover is getting a bargain with what Troy is paid compared to his skill set and abilities to effectively manage the Town. A look at what other Town Managers in the area are paid will clearly show this.

In closing, I would strongly encourage the Board of Selectmen to renew the Town Managers contract with Troy Clarkson so that he continue the job that he has started in making Hanover a better place.

Sincerely,

  
Stephen Moar