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Mr. David Delaney Chairman, Hanover BOS Hanover Town Hall Hanover, MA 02339

RE: Town Manager Clarkson

Mr. Chairman:

I am writing with respect to the above referenced individual. I state my support, not blindly, but based on years of service to this Town. I am a former member and Chairman of the Conservation Commission, a former member of the Community Preservation Committee & as a former Selectman. I have witnessed Mr. Clarkson's untiring commitment to our Town both as a resident and as a board member. Mr. Clarkson is in the middle of every storm this Town has weathered--often riding in a cruiser or fire truck. This was not the case until Mr. Clarkson arrived.

Also, I would be remiss if I did not mention Mr. Clarkson's professionalism, intelligence & dedication to the perpetual improvement of our Town. Let us not forget what Mr. Clarkson inherited upon arrival. Deferred maintenance in the Town Hall had pushed the Town's departments into virtual paralysis. As recently as 2010 it was not uncommon to phone a department and receive a busy signal. Further, and perhaps more salient, the Town's financial picture was bleak and had zero long term financial sustainability planning.

Lastly, I must state, with all due emphasis, that it would be an error in judgment if this Board were not to renew Mr. Clarkson's employment contract. Hanover will be worse if Mr. Clarkson is forced to seek employment elsewhere.

Respectfully Submitted,

Gary W. Ybung